

Power smart

BC HYDRO CONTRACTOR COVID-19 VACCINATION POLICY CONTRACTOR ACKNOWLEDGEMENT FORM

BC Hydro has adopted a mandatory Contractor COVID-19 Vaccination Policy (the "Vaccination Policy"), available at <u>Safety information for contractors (bchydro.com</u>), applicable to its contractors and suppliers ("**Contractors**") as of January 10, 2022. The Vaccination Policy forms part of the BC Hydro Contractor Safety Standards. As a Contractor, you are required by your contract(s) with BC Hydro to comply with the Vaccination Policy as part of those Contractor Safety Standards, including to review and acknowledge the requirements outlined in this document prior to your workers or subcontractors attending any BC Hydro workplace¹ unless your work for BC Hydro falls solely within any of the exemptions from the Vaccination Policy.

Unless their work falls entirely within an exemption from the Vaccination Policy all contractors must submit a signed Acknowledgement Form prior to their workers attending any BC Hydro workplace as of January 10, 2022. This form must be submitted even if you plan to seek a specific exception for any individual worksite, worker or subcontractor. Refer to the Vaccination Policy for the process for requesting individual exceptions.

BC Hydro reserves the right to require further acknowledgements related to future changes to the Vaccination Policy.

Name of Contractor:

By signing below on behalf of the above Contractor, I, hereby acknowledge and certify that:

- As of the date of signing this Acknowledgement form, I am a duly authorized representative of the Contractor.
- The Contractor has reviewed the BC Hydro Vaccination Policy and is aware of its responsibility to ensure that all of its workers and subcontractors entering any BC Hydro workplace covered by the Policy have received a complete vaccine series of a COVID-19 vaccine accepted by the BC Centre for Disease Control prior to entering such a workplace, unless an individual exception has been granted, in accordance with the Vaccination Policy.
- It is the Contractor's responsibility to communicate the requirements of the Vaccination Policy to its workers and subcontractors, to confirm the vaccination status of its workers and subcontractors to ensure compliance, and to maintain records of its related processes.
- It is the Contractor's responsibility to have in place processes for managing workplace accommodation requests from its own workers and to request an exception from BC Hydro in accordance with the Vaccination Policy when necessary.
- It is the Contractor's responsibility to furnish reasonable evidence of its workers' and subcontractors' vaccination status, including proof of vaccination, or to ensure its workers and subcontractors furnish such evidence directly, to third parties where reasonably requested by such third parties in respect of work performed at BC Hydro worksites located on such third parties' lands or facilities.

¹ BC Hydro workplace is any worksite, location or facility where work is performed for or on behalf of BC Hydro.



Power smart

- The Contractor will obtain and maintain, and will furnish to BC Hydro at any time upon reasonable request, for audit purposes, such evidence or records as are reasonably necessary to establish the Contractor's compliance with the Vaccination Policy, including the requirements outlined in this Acknowledgement. BC Hydro is authorized to collect this information under section 26(c) of the Freedom of Information and Protection of Privacy Act. If you have questions about this collection, you may contact <u>ContractorCOVIDCompliance@bchydro.com</u>.
- BC Hydro reserves all of its rights under its contract(s) with the Contractor in the event of a breach by the Contractor, including its workers and subcontractors, of the Vaccination Policy. Without limitation, any worker or subcontractor who is not compliant with the Vaccination Policy, or who has supplied false information in relation to the Vaccination Policy, may be removed from or denied access to any BC Hydro workplace. The Contractor will bear responsibility for any resulting delays.
- Compliance with the Vaccination Policy does not eliminate any obligation under any contract between the Contractor and BC Hydro to comply with applicable BC public health and occupational health and safety requirements and recommendations for employers / workplaces to help prevent the spread of COVID-19, or with any other BC Hydro COVID-19 policies and work procedures.

Signed at	, Date
Signature of Authorized Representative	