

Our commitment

At BC Hydro, we exist to serve British Columbians with clean, reliable and affordable energy. We recognize that this system has impacts on the lives and interests of First Nations communities. We are committed to working together and to building relationships that respect these interests.

Through our Statement of Aboriginal Principles, we commit that:

- 1** We will always operate safely and protect the safety of individuals.
- 2** We will inform First Nations communities, to the best of our ability, of our multi-year planning, identifying potential projects and works as early as possible for discussion.
- 3** We will strive to provide the most clear, accessible and transparent information possible.
- 4** We will seek advice on First Nations perspectives on how to best reduce or avoid impacts on the environment, cultural heritage and social needs.
- 5** We will be accessible and open to understanding the unique interests of First Nations in relation to our operations.
- 6** We will respect that our perspectives may be based on different world views.
- 7** Where we are refurbishing existing facilities and assets, or building new infrastructure, we will seek opportunities for meaningful benefit to local First Nations communities.
- 8** We will seek solutions to improving the accessibility of clean reliable and affordable power to First Nations communities in remote areas of the province.
- 9** We will deliver leading employment and training programs to attract and support First Nations individuals to become an increasing part of the BC Hydro workforce.
- 10** We will deliver on our commitments and we will be open and transparent if something is standing in the way of our mutual success.

BC Hydro is sincere in its commitment to ensure these principles are understood and acted upon by everyone in our organization, including contractors.