

# Indigenous contract and procurement policy at BC Hydro

## Policy

Working together to build relationships that respect Indigenous peoples' interests is important to BC Hydro. One way we are supporting the long-term economic interests of Indigenous peoples in British Columbia is by committing to directed procurement opportunities for the benefit of Indigenous communities in support of our relationship agreements, impact benefit agreements and other arrangements with Indigenous groups.

Directed procurement opportunities may include the use of direct awards, select competitive procurements, and/or set asides. Contract opportunities for Indigenous businesses outside of these arrangements are also available through BC Hydro's general procurement processes. Directed procurement opportunities will be governed by the following principles:

1. Opportunities may be used to fulfill defined procurement commitments outlined in a relationship agreement, impact benefit agreement or similar arrangement with an Indigenous group;
2. Awarded contracts must be at market competitive prices;
3. Awarded contracts must meet BC Hydro's expectations with respect to qualifications, safety and performance standards for the work;
4. The contracting party may be the Indigenous group with whom BC Hydro has an arrangement, or may be a business designated by the Indigenous group to perform the work (a designated business partner); and
5. When identifying directed procurement opportunities BC Hydro will take into account company-wide business and operational factors such as security of supply, competitive market impacts, and ongoing program costs and efficiencies.

BC Hydro also supports the engagement of Indigenous communities, businesses and individuals through the terms of our contracts with contractors generally, and particularly where work is within a First Nations traditional territory. Where appropriate, BC Hydro will include targets and reporting requirements in our contracts with contractors to ensure that engagement requirements are being met.

In this Policy "Indigenous" means First Nation, Inuit or Métis.



## Definition of Indigenous Business

"Indigenous Business" means any business arrangement in which Indigenous individuals and/or communities have an ownership or other interest, and includes any business entity identified by an Indigenous community as its designated business partner.

## Statement of Indigenous Principles

BC Hydro is committed to respecting and supporting the interests of Indigenous Peoples in British Columbia.

BC Hydro's Statement of Indigenous Principles is a commitment to work together to build relationships and respect these interests.

All Employees and Contractors are to ensure these principles are understood and acted upon. The Statement of Indigenous Principles can be viewed here:

<https://www.bchydro.com/content/dam/BCHydro/customer-portal/documents/corporate/community/indigenous-principles-2017-update.pdf>

## For more information

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The Wolf gifted to BC Hydro by Art Thompson from the Dítidaht First Nation.



Canadian Council for Aboriginal Business

