

**BC Hydro  
Standards of Conduct – Listing of Transfers of Employees**

BC Hydro must post a notice on its Internet website of any transfer of a transmission function employee to a position as a marketing function employee, or any transfer of a marketing function employee to a position as a transmission function employee. The information posted under this section must remain on its Internet web site for 90 days. No such job transfer may be used as a means to circumvent any provision of this part. The information to be posted must include:

- The name of the transferring employee
- The respective titles held while performing each function (i.e., as a transmission function employee and as a marketing function employee)
- The effective date of the transfer

BC Hydro’s recent transfers are:

<b>Effective Date</b>	<b>Employee Name</b>	<b>Previous Title</b>	<b>Previous Group [Company, Division, Business Unit]</b>	<b>New Title</b>	<b>New Group [Company, Division, Business Unit]</b>
2024-12-02	Tim Richter	Sr. Engineer (Marketing Function Employee)	Operations Planning – Planning, Scheduling and Operations Shift Engineers (PSOSE)	Grid Operations Manager	T&D Systems Operations, Operations Planning (Transmission Function Employee)