## BC Hydro RC Standards of Conduct – Listing of Transfers of Employees

Notices of any employee transfer to or from RELIABILITY COORDINATOR functions must be reported on the RELIABILITY COORDINATOR web site. The information to be posted must include:

- the name of the transferring employee
- the respective titles held while performing each function (i.e., on behalf of the RELIABILITY COORDINATOR, marketing function or transmission provider, or marketing function or transmission affiliate), and the effective date of the transfer.

The information posted under this section must remain on the RELIABILITY COORDINATOR web site for 90 days.

BC Hydro's recent transfers to/from the RC function are:

<b>Effective Date</b>	<b>Employee Name</b>	<b>Previous Title</b>	Previous Group	New Title	New Group
			[Company,		[Company,
			Division, Business		Division, Business
			Unit]		Unit]
February 1, 2020	Asher Steed	Acting Director,	T&D System	Manager, Provincial	T&D System
		T&D System	Operations,	Reliability	Operations
		Operations	Reliability	Coordination	
			Coordination	Operations	
			Operations		
February 1, 2020	Eric Desjardins	Acting Manager,	T&D System	Specialist Engineer,	T&D System
		Provincial Reliability	Operations,	Provincial Reliability	Operations,
		Coordination	Reliability	Coordination	Reliability
		Operations	Coordination	Operations	Coordination
			Operations		Operations