



# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

*Financial Information Act Return for the Year  
Ended March 31, 2016*

Published in accordance with the *Financial Information Act*,

Revised Statutes of British Columbia 1996, Chapter 140, as amended.

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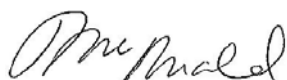
## MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 1, 2016. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Service Plan Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.



Jessica McDonald  
President and Chief Executive Officer



Cheryl Yaremko  
Executive Vice-President, Finance & Supply Chain  
and Chief Financial Officer

Vancouver, Canada  
June 1, 2016

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## INDEPENDENT AUDITORS' REPORT

### **The Minister of Energy and Mines and Minister Responsible For Core Review, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:**

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated statement of financial position as at March 31, 2016, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

#### *Management's Responsibility for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)), and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditors' Responsibility*

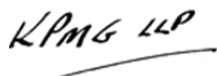
Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2016 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)).



Chartered Professional Accountants

Vancouver, Canada

June 1, 2016

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**AUDITED FINANCIAL STATEMENTS****CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

| <i>for the years ended March 31 (in millions)</i> | <b>2016</b>  | <b>2015</b>  |
|---|--------------|--------------|
| <b>Revenues</b>                                   |              |              |
| Domestic  | \$ 5,056     | \$ 4,829     |
| Trade   | 601          | 919          |
|   | <b>5,657</b> | <b>5,748</b> |
| <b>Expenses</b>                                   |              |              |
| Operating expenses (Note 5)                       | <b>4,250</b> | 4,535        |
| Finance charges (Note 6)                          | <b>752</b>   | 632          |
| <b>Net Income</b>                                 | <b>655</b>   | <b>581</b>   |

**OTHER COMPREHENSIVE INCOME (LOSS)****Items Reclassified Subsequently to Net Income**

|   |               |               |
|---|---------------|---------------|
| Effective portion of changes in fair value of derivatives designated<br>as cash flow hedges (Note 19) | <b>12</b>     | 81            |
| Reclassification to income of derivatives designated<br>as cash flow hedges (Note 19)                 | <b>(21)</b>   | (127)         |
| Foreign currency translation gains  | <b>10</b>     | 34            |
| Other Comprehensive Income (Loss)   | <b>1</b>      | (12)          |
| <b>Total Comprehensive Income</b>   | <b>\$ 656</b> | <b>\$ 569</b> |

*See accompanying Notes to the Consolidated Financial Statements.*

**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION**

| <i>as at March 31 (in millions)</i>                                 | <b>2016</b>      | <b>2015</b>      |
|---|------------------|------------------|
| <b>ASSETS</b>   |                  |                  |
| <b>Current Assets</b>   |                  |                  |
| Cash and cash equivalents (Note 8)                                  | \$ 44            | \$ 39            |
| Accounts receivable and accrued revenue (Note 9)                    | 669              | 627              |
| Inventories (Note 10)   | 155              | 122              |
| Prepaid expenses  | 202              | 211              |
| Current portion of derivative financial instrument assets (Note 19) | 137              | 152              |
|   | <b>1,207</b>     | <b>1,151</b>     |
| <b>Non-Current Assets</b>   |                  |                  |
| Property, plant and equipment (Note 11)                             | 21,385           | 19,933           |
| Intangible assets (Note 12)   | 609              | 547              |
| Regulatory assets (Note 13)   | 6,324            | 5,714            |
| Derivative financial instrument assets (Note 19)                    | 92               | 97               |
| Other non-current assets (Note 14)                                  | 417              | 311              |
|   | <b>28,827</b>    | <b>26,602</b>    |
|   | <b>\$ 30,034</b> | <b>\$ 27,753</b> |

**LIABILITIES AND EQUITY**

|  |                  |                  |
|--|------------------|------------------|
| <b>Current Liabilities</b>   |                  |                  |
| Accounts payable and accrued liabilities (Note 15)                       | \$ 1,816         | \$ 1,708         |
| Current portion of long-term debt (Note 16)                              | 2,376            | 3,698            |
| Current portion of derivative financial instrument liabilities (Note 19) | 143              | 85               |
|  | <b>4,335</b>     | <b>5,491</b>     |
| <b>Non-Current Liabilities</b>   |                  |                  |
| Long-term debt (Note 16)   | 15,837           | 13,178           |
| Regulatory liabilities (Note 13)   | 416              | 281              |
| Derivative financial instrument liabilities (Note 19)                    | 27               | 38               |
| Contributions in aid of construction                                     | 1,669            | 1,583            |
| Post-employment benefits (Note 18)                                       | 1,657            | 1,498            |
| Other non-current liabilities (Note 20)                                  | 1,593            | 1,514            |
|  | <b>21,199</b>    | <b>18,092</b>    |
| <b>Shareholder's Equity</b>  |                  |                  |
| Contributed surplus  | 60               | 60               |
| Retained earnings  | 4,397            | 4,068            |
| Accumulated other comprehensive income                                   | 43               | 42               |
|  | <b>4,500</b>     | <b>4,170</b>     |
|  | <b>\$ 30,034</b> | <b>\$ 27,753</b> |

**Commitments and Contingencies (Notes 11 and 21)**

See accompanying Notes to the Consolidated Financial Statements.

Approved on behalf of the Board:

  
W. J. Brad Bennett, O.B.C.  
Chair, Board of Directors

  
Tracy Redies  
Chair, Audit & Finance Committee

## CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

*See accompanying Notes to the Consolidated Financial Statements.*

**CONSOLIDATED STATEMENTS OF CASH FLOWS**

| <i>for the years ended March 31 (in millions)</i>                       | <b>2016</b>    | <b>2015</b>    |
|---|----------------|----------------|
| <b>Operating Activities</b>   |                |                |
| Net income  | \$ 655         | \$ 581         |
| Regulatory account transfers (Note 13)                                  | (947)          | (1,225)        |
| Adjustments for non-cash items:   |                |                |
| Amortization of regulatory accounts (Note 13)                           | 472            | 491            |
| Amortization and depreciation expense (Note 7)                          | 745            | 691            |
| Unrealized losses (gains) on mark-to-market                             | 75             | (53)           |
| Employee benefit plan expenses  | 110            | 84             |
| Interest accrual  | 717            | 670            |
| Other items   | 69             | 96             |
|   | <b>1,896</b>   | <b>1,335</b>   |
| Changes in:   |                |                |
| Accounts receivable and accrued revenue                                 | (47)           | 465            |
| Prepaid expenses  | 9              | -              |
| Inventories   | (33)           | 1              |
| Accounts payable, accrued liabilities and other non-current liabilities | (73)           | (202)          |
| Contributions in aid of construction                                    | 98             | 89             |
| Other non-current assets  | (79)           | -              |
|   | <b>(125)</b>   | <b>353</b>     |
| Interest paid   | <b>(711)</b>   | <b>(670)</b>   |
| <b>Cash provided by operating activities</b>                            | <b>1,060</b>   | <b>1,018</b>   |
| <b>Investing Activities</b>   |                |                |
| Property, plant and equipment and intangible asset expenditures         | <b>(2,102)</b> | <b>(1,928)</b> |
| <b>Cash used in investing activities</b>                                | <b>(2,102)</b> | <b>(1,928)</b> |
| <b>Financing Activities</b>   |                |                |
| Long-term debt:   |                |                |
| Issued  | <b>2,641</b>   | <b>1,565</b>   |
| Retired   | <b>(150)</b>   | <b>(325)</b>   |
| Receipt of revolving borrowings   | <b>7,761</b>   | <b>8,112</b>   |
| Repayment of revolving borrowings                                       | <b>(8,927)</b> | <b>(8,326)</b> |
| Payment to the Province (Note 17)                                       | <b>(264)</b>   | <b>(167)</b>   |
| Other items   | <b>(14)</b>    | <b>(17)</b>    |
| <b>Cash provided by financing activities</b>                            | <b>1,047</b>   | <b>842</b>     |
| <b>Increase (decrease) in cash and cash equivalents</b>                 | <b>5</b>       | <b>(68)</b>    |
| <b>Cash and cash equivalents, beginning of year</b>                     | <b>39</b>      | <b>107</b>     |
| <b>Cash and cash equivalents, end of year</b>                           | <b>\$ 44</b>   | <b>\$ 39</b>   |

See accompanying Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

**NOTE 1: REPORTING ENTITY**

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly-owned operating subsidiaries Powerex Corp. (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia), (collectively with BC Hydro, the Company) including BC Hydro's one third interest in the Waneta Dam and Generating Facility (Waneta). All intercompany transactions and balances are eliminated on consolidation.

The Company accounts for its one third interest in Waneta as a joint operation. BC Hydro has classified Waneta as a joint operation on the basis that fundamental operating and investing decisions relating to Waneta require unanimous approval by each co-owner. The consolidated financial statements include the Company's proportionate share in Waneta, including its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. and its revenue from the sale of the output in relation to Waneta.

**NOTE 2: BASIS OF PRESENTATION**

**(a) Basis of Accounting**

These consolidated financial statements have been prepared in accordance with the significant accounting policies as set out in Note 4. These policies have been established based on the financial reporting provisions prescribed by the Province pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* (BTAA) and Section 9.1 of the *Financial Administration Act* (FAA). In accordance with the directive issued by the Province's Treasury Board, BC Hydro is to prepare these consolidated financial statements in accordance with the accounting principles of International Financial Reporting Standards (IFRS), combined with regulatory accounting in accordance with Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations* (collectively, the Prescribed Standards). The application of ASC 980 results in BC Hydro recognizing in the statement of financial position the deferral and amortization of certain costs and recoveries that have been approved by the British Columbia Utilities Commission (BCUC) for inclusion in future customer rates. Such regulatory costs and recoveries would be included in the determination of comprehensive income unless recovered in rates in the year the amounts are incurred.

BC Hydro's accounting policies with respect to its regulatory accounts are disclosed in Note 4(a) and the impact of the application of ASC 980 on these consolidated financial statements is described in Note 13.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on June 1, 2016.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

**(b) Basis of Measurement**

The consolidated financial statements have been prepared on the historical cost basis except for natural gas inventories in Note 4(j), financial instruments that are accounted for according to the financial instrument categories as defined in Note 4(k) and the post-employment benefits obligation as described in Note 4(o).

**(c) Functional and Presentation Currency**

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the U.S. dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

**(d) Key Assumptions and Significant Judgments**

The preparation of financial statements in conformity with the Prescribed Standards requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

**(i) Retirement Benefit Obligation**

BC Hydro operates a defined benefit statutory pension plan for its employees which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 18 for significant benefit plan assumptions.

**(ii) Provisions and Contingencies**

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation. Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IAS 39, *Financial Instruments: Recognition and Measurement*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

(iv) Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the fulfillment of an arrangement is dependent on the use of a specific asset, and whether the arrangement conveys a right to use the asset. For those arrangements considered to be leases, or which contain an embedded lease, further judgment is required to determine whether to account for the agreement as either a finance or operating lease by assessing whether substantially all of the significant risks and rewards of ownership are transferred to the Company or remain with the counterparty to the agreement. The measurement of finance leases requires estimations of the amounts and timing of future cash flows and the determination of an appropriate discount rate.

### NOTE 3: CHANGES IN ACCOUNTING POLICIES

Effective April 1, 2015, the Company adopted Amendments to IAS 19, *Employee Benefits*, which had no impact on the consolidated financial statements.

### NOTE 4: SIGNIFICANT ACCOUNTING POLICIES

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro operates under a cost of service regulation as prescribed by the BCUC. Orders

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**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015**

in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies the principles of ASC 980, which differs from IFRS, to reflect the impacts of the rate-regulated environment in which BC Hydro operates (see Note 13). Generally, this results in the deferral and amortization of costs and recoveries to allow for adjustment of future customer rates. In the absence of rate-regulation, these amounts would otherwise be included in comprehensive income unless recovered in rates in the year the amounts are incurred. BC Hydro capitalizes as a regulatory asset all or part of an incurred cost that would otherwise be charged to expense or other comprehensive income if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC.

These accounting policies support BC Hydro's rate regulation and regulatory accounts have been established through ongoing application to, and approval by, the BCUC. When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized immediately in comprehensive income.

**(b) Revenue**

Domestic revenues comprise sales to customers within the province of British Columbia and sales of firm energy outside the province under long-term contracts that are reflected in the Company's domestic load requirements. Other sales outside the province are classified as trade.

Revenue is recognized at the time energy is delivered to the Company's customers, the amount of revenue can be measured reliably and collection is reasonably assured. Revenue is determined on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period of change.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are rendered.

**(c) Finance Costs and Recoveries**

Finance costs comprise interest expense on borrowings, accretion expense on provisions and other long-term liabilities, net interest on net defined benefit obligations, interest on finance lease liabilities,

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method. Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take more than six months to prepare for their intended use.

Finance recoveries comprises income earned on sinking fund investments held for the redemption of long-term debt, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

**(d) Foreign Currency**

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

**(e) Property, Plant and Equipment**

**(i) Recognition and Measurement**

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

|                   |          |
|-------------------|----------|
| Generation        | 15 – 100 |
| Transmission      | 20 – 65  |
| Distribution      | 20 – 60  |
| Buildings         | 5 – 60   |
| Equipment & Other | 3 – 35   |

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

**(f) Intangible Assets**

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Other intangible assets include California carbon allowances which are not amortized because they are used to settle obligations arising from carbon emissions regulations. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable.

The expected useful lives, in years, are as follows:

|          |         |
|----------|---------|
| Software | 2 – 10  |
| Other    | 10 – 20 |

Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

**(g) Asset Impairment**

**(i) Financial Assets**

Financial assets, other than those measured at fair value, are assessed at each reporting date to determine whether there is impairment. A financial asset is impaired if evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognized in net income. Any cumulative loss in respect of an available-for-sale financial asset previously recognized in other comprehensive income and presented in unrealized gains/losses on available-for-sale financial assets in equity is transferred to net income.

An impairment loss is reversed if the reversal can be related to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost and available-for-sale financial assets that are debt securities, the reversal is recognized in net income.

**(ii) Non-Financial Assets**

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit, or CGU). The recoverable amount of an asset or CGU is the greater of its value in use and its

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

**(h) Cash and Cash Equivalents**

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

**(i) Restricted Cash**

Restricted cash includes cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon settlement of the trade obligations for which they have been pledged as security.

**(j) Inventories**

Inventories are comprised primarily of natural gas, materials and supplies. Natural gas inventory is valued at fair value less costs to sell and included in Level 2 of the fair value hierarchy (Note 19: Financial Instruments – Fair Value Hierarchy). Materials and supplies inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of materials and supplies comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

**(k) Financial Instruments**

**(i) Financial Instruments – Recognition and Measurement**

All financial instruments are measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss, available-for-sale, held-to-maturity, loans and receivables, or other financial liabilities as defined by the standard. Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are

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included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as fair value through profit or loss are subsequently measured at fair value with changes in those fair values recognized in net income in the period of change. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized. Financial assets classified as held-to-maturity, loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at amortized cost using the effective interest method of amortization less any impairment. Derivatives, including embedded derivatives that are not closely related to the host contract and are separately accounted for are generally classified as fair value through profit or loss and recorded at fair value in the statement of financial position.

The following table presents the classification of financial instruments in the various categories:

| <b>Category</b>   | <b>Financial Instruments</b>  |
|---|---|
| Financial assets and liabilities at fair value through profit or loss | Short-term investments<br>Derivatives not in a hedging relationship   |
| Held to maturity  | US dollar sinking funds   |
| Loans and receivables   | Cash<br>Restricted cash<br>Accounts receivable and other receivables  |
| Other financial liabilities   | Accounts payable and accrued liabilities<br>Revolving borrowings<br>Long-term debt (including current portion due in one year)<br>Finance lease obligations, First Nations liabilities and other liabilities presented in other long-term liabilities |

(ii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, valuation inputs are used that are not based on

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observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

**(iii) Inception Gains and Losses**

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model (inception gain or loss). In addition, the Company's inception gain or loss on a contract may arise as a result of embedded derivatives which are recorded at fair value, with the remainder of the contract recorded on an accrual basis. In these circumstances, the unrealized inception gain or loss is deferred and amortized into income over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 19, Financial Instruments.

**(iv) Derivative Financial Instruments**

The Company may use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income in the period of change. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges are recorded using the market-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

**(v) Hedges**

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are

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reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

**(l) Investments Held in Sinking Funds**

Investments held in sinking funds are held as individual portfolios and are classified as held to maturity. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in sinking fund income.

**(m) Deferred Revenue – Skagit River Agreement**

Deferred revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively, the Skagit River Agreement).

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for annual payments of approximately US\$22 million for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) for the remaining 45 year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

**(n) Contributions in Aid of Construction**

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the term of the agreement with the customer or over the expected useful life of the related assets, if the associated contracts do not have a finite period over which service is provided.

**(o) Post-Employment Benefits**

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of mortality, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net

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defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The net interest cost on the net defined benefit plan liabilities arising from the passage of time are included in finance charges. The Company recognizes actuarial gains and losses immediately in other comprehensive income.

**(p) Provisions**

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

*Decommissioning Obligations*

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

*Environmental Expenditures and Liabilities*

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

*Legal*

The Company recognizes legal claims as a provision when it is probable that the claim will be settled against the Company and the amount of the settlement can be reasonably measured. Management

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress, that have not been recognized, is disclosed in Note 21, Commitments and Contingencies.

**(q) Leases**

*Embedded Leases*

The Company may enter into an arrangement that does not take the legal form of a lease but conveys a right to use an asset in return for a payment or series of payments. Arrangements in which a party conveys a right to the Company to use an asset may in substance be, or contain, a lease that should be accounted for as either a finance or operating lease. Determining whether an arrangement is, or contains, a lease requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset; and whether the arrangement conveys a right to use the asset. The right to use an asset is conveyed if the right to operate or control physical access to the underlying asset is provided or if the Company consumes substantially all of the output of the asset and the price paid for the output is neither contractually fixed per unit of output nor equal to the current market price.

*Finance Leases*

Leases where substantially all of the benefits and risk of ownership rest with the Company are accounted for as finance leases. Finance leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments at the date of acquisition. Finance costs represent the difference between the total leasing commitments and the fair value of the assets acquired. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under finance leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease, whichever is shorter.

*Operating Leases*

Leases where substantially all of the benefits and risk of ownership remain with the lessor are accounted for as operating leases. Rental payments under operating leases are expensed to net income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are recognized as an integral part of the total lease expense and are recorded on a straight-line basis over the term of the lease.

**(r) Taxes**

The Company pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown corporation, the Company is exempt from Canadian federal and provincial income taxes.

**(s) Jointly Controlled Operations**

The Company has joint ownership and control over certain assets with third parties. A jointly controlled operation exists when there is a joint ownership and control of one or more assets to obtain benefits for the joint operators. The parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, related to the arrangement. Each joint operator takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any

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liabilities and expenses incurred jointly with third parties and any revenue from the sale or use of its share of the output in relation to the assets.

**(t) New Standards and Interpretations Not Yet Adopted**

A number of new standards, and amendments to standards and interpretations, are not yet effective for the year ended March 31, 2016, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- Amendments to IFRS 10, *Consolidated Financial Statements* (April 1, 2016)
- Amendments to IFRS 11, *Joint Arrangements* (April 1, 2016)
- Amendments to IFRS 12, *Disclosure of Interests in Other Entities* (April 1, 2016)
- Amendments to IAS 1, *Presentation of Financial Statements* (April 1, 2016)
- Amendments to IAS 16, *Property, Plant and Equipment* (April 1, 2016)
- Amendments to IAS 38, *Intangible Assets* (April 1, 2016)
- Amendments to IAS 7, *Statement of Cash Flows* (April 1, 2017)
- IFRS 9, *Financial Instruments* (April 1, 2018)
- IFRS 15, *Revenue From Contracts With Customers* (April 1, 2018)
- IFRS 16, *Leases* (April 1, 2019)

The Company does not have any plans to early adopt any of the new or amended standards. It is expected that the standards effective for the Company's 2017 fiscal year will not have a material effect on the consolidated financial statements. The Company continues to assess the impact of adopting standards that become effective for the Company's fiscal years commencing April 1, 2017 and later.

IFRS 14, *Regulatory Deferral Accounts*, effective for fiscal years beginning on or after January 1, 2016, has been issued; however, the Company currently does not intend to adopt IFRS 14 as it applies the Prescribed Standards, not IFRS, and accounts for its regulatory accounts in accordance with ASC 980.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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**NOTE 5: OPERATING EXPENSES**

| <i>(in millions)</i>                   | <b>2016</b>     | <b>2015</b>     |
|--|-----------------|-----------------|
| Electricity and gas purchases          | \$ 1,345        | \$ 1,707        |
| Water rentals                          | 366             | 358             |
| Transmission charges                   | 141             | 138             |
| Personnel expenses                     | 527             | 534             |
| Materials and external services        | 605             | 593             |
| Amortization and depreciation (Note 7) | 1,241           | 1,205           |
| Grants and taxes                       | 220             | 209             |
| Capitalized costs                      | (203)           | (224)           |
| Other costs, net of recoveries         | 8               | 15              |
|  | <b>\$ 4,250</b> | <b>\$ 4,535</b> |

**NOTE 6: FINANCE CHARGES**

| <i>(in millions)</i>                  | <b>2016</b>   | <b>2015</b>   |
|---------------------------------------|---------------|---------------|
| Interest on long-term debt            | \$ 771        | \$ 685        |
| Interest on finance lease liabilities | 94            | 77            |
| Less: Other recoveries                | (52)          | (61)          |
| Capitalized interest                  | (61)          | (69)          |
|                                       | <b>\$ 752</b> | <b>\$ 632</b> |

Capitalized interest presented in the table above is after regulatory transfers. Actual interest capitalized to property, plant and equipment and intangible assets before regulatory transfers was \$81 million (2015 - \$89 million). The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 4.1 per cent (2015 - 4.1 per cent).

**NOTE 7: AMORTIZATION AND DEPRECIATION**

| <i>(in millions)</i>                          | <b>2016</b>     | <b>2015</b>     |
|---|-----------------|-----------------|
| Depreciation of property, plant and equipment | \$ 678          | \$ 626          |
| Amortization of intangible assets             | 67              | 65              |
| Amortization of regulatory accounts           | 496             | 514             |
|   | <b>\$ 1,241</b> | <b>\$ 1,205</b> |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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**NOTE 8: CASH AND CASH EQUIVALENTS**

| <i>(in millions)</i>   |    | <b>2016</b> |    | 2015 |
|------------------------|----|-------------|----|------|
| Cash                   | \$ | <b>33</b>   | \$ | 28   |
| Short-term investments |    | <b>11</b>   |    | 11   |
|                        | \$ | <b>44</b>   | \$ | 39   |

**NOTE 9: ACCOUNTS RECEIVABLE AND ACCRUED REVENUE**

| <i>(in millions)</i> |    | <b>2016</b> |    | 2015 |
|----------------------|----|-------------|----|------|
| Accounts receivable  | \$ | <b>390</b>  | \$ | 411  |
| Accrued revenue      |    | <b>128</b>  |    | 89   |
| Restricted cash      |    | <b>62</b>   |    | 31   |
| Other                |    | <b>89</b>   |    | 96   |
|                      | \$ | <b>669</b>  | \$ | 627  |

Accrued revenue represents revenue for electricity delivered and not yet billed.

**NOTE 10: INVENTORIES**

| <i>(in millions)</i>            |    | <b>2016</b> |    | 2015 |
|---------------------------------|----|-------------|----|------|
| Materials and supplies          | \$ | <b>119</b>  | \$ | 110  |
| Natural gas trading inventories |    | <b>36</b>   |    | 12   |
|                                 | \$ | <b>155</b>  | \$ | 122  |

There were no materials and supplies inventory impairments during the years ended March 31, 2016 and 2015. Natural gas inventory held in storage is measured at fair value less costs to sell and therefore, not subject to impairment testing.

Inventories recognized as an expense during the year amounted to \$30 million (2015 - \$69 million).

British Columbia Hydro and Power Authority

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**NOTE 11: PROPERTY, PLANT AND EQUIPMENT**

| <i>(in millions)</i>             |    | <b>Generation</b> | <b>Transmission</b> | <b>Distribution</b> | <b>Land &amp; Buildings</b> | <b>Equipment &amp; Other</b> | <b>Unfinished Construction</b> | <b>Total</b> |
|----------------------------------|----|-------------------|---------------------|---------------------|-----------------------------|------------------------------|--------------------------------|--------------|
| <b>Cost</b>                      |    |                   |                     |                     |                             |                              |                                |              |
| Balance at March 31, 2014        | \$ | 6,516             | \$ 4,552            | \$ 5,057            | \$ 504                      | \$ 661                       | \$ 2,940                       | \$ 20,230    |
| Net additions (transfers)        |    | 479               | 1,096               | 349                 | 77                          | 85                           | (9)                            | 2,077        |
| Disposals and retirements        |    | (6)               | (8)                 | (28)                | (3)                         | (11)                         | (26)                           | (82)         |
| <b>Balance at March 31, 2015</b> |    | 6,989             | 5,640               | 5,378               | 578                         | 735                          | 2,905                          | 22,225       |
| Net additions (transfers)        |    | 535               | 1,465               | 418                 | 72                          | 165                          | (487)                          | 2,168        |
| Disposals and retirements        |    | (6)               | (34)                | (31)                | -                           | (34)                         | (8)                            | (113)        |
| <b>Balance at March 31, 2016</b> | \$ | 7,518             | \$ 7,071            | \$ 5,765            | \$ 650                      | \$ 866                       | \$ 2,410                       | \$ 24,280    |
| <b>Accumulated Depreciation</b>  |    |                   |                     |                     |                             |                              |                                |              |
| Balance at March 31, 2014        | \$ | (645)             | \$ (411)            | \$ (433)            | \$ (51)                     | \$ (165)                     | \$ -                           | \$ (1,705)   |
| Depreciation expense             |    | (198)             | (161)               | (165)               | (24)                        | (64)                         | -                              | (612)        |
| Disposals and retirements        |    | 3                 | 6                   | 6                   | 1                           | 9                            | -                              | 25           |
| <b>Balance at March 31, 2015</b> |    | (840)             | (566)               | (592)               | (74)                        | (220)                        | -                              | (2,292)      |
| Depreciation expense             |    | (211)             | (177)               | (171)               | (23)                        | (72)                         | -                              | (654)        |
| Disposals and retirements        |    | 3                 | 8                   | 8                   | -                           | 32                           | -                              | 51           |
| <b>Balance at March 31, 2016</b> | \$ | (1,048)           | \$ (735)            | \$ (755)            | \$ (97)                     | \$ (260)                     | \$ -                           | \$ (2,895)   |
| <b>Net carrying amounts</b>      |    |                   |                     |                     |                             |                              |                                |              |
| At March 31, 2015                | \$ | 6,149             | \$ 5,074            | \$ 4,786            | \$ 504                      | \$ 515                       | \$ 2,905                       | \$ 19,933    |
| At March 31, 2016                | \$ | 6,470             | \$ 6,336            | \$ 5,010            | \$ 553                      | \$ 606                       | \$ 2,410                       | \$ 21,385    |

- (i) The Company includes its one-third interest in Waneta with a net book value of \$715 million (2015 - \$735 million) in Generation assets. Depreciation expense on the Waneta asset for the year ended March 31, 2016 was \$20 million (2015 - \$20 million).
- (ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$911 million (2015 - \$842 million) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2016 was \$23 million (2015 - \$21 million).
- (iii) The Company received government grants arising from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, the Company received government grants for the construction of a new transmission line and has deducted the grants received from the cost of the asset. Government grants received in fiscal 2016 were \$13 million (2015 - \$nil).
- (iv) The Company has contractual commitments to spend \$3,710 million on major property, plant and equipment projects (individual projects greater than \$50 million) as at March 31, 2016.

**Leased assets**

Property, plant and equipment under finance leases of \$388 million (2015 - \$388 million), net of accumulated amortization of \$186 million (2015 - \$173 million), are included in the total amount of property, plant and equipment above.

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**NOTE 12: INTANGIBLE ASSETS**

| <i>(in millions)</i>             | <b>Land Rights</b> | <b>Internally Developed Software</b> | <b>Purchased Software</b> | <b>Other</b> | <b>Work in Progress</b> | <b>Total</b> |
|----------------------------------|--------------------|--------------------------------------|---------------------------|--------------|-------------------------|--------------|
| <b>Cost</b>                      |                    |                                      |                           |              |                         |              |
| Balance at March 31, 2014        | \$ 183             | \$ 85                                | \$ 334                    | \$ 19        | \$ 46                   | \$ 667       |
| Net additions                    | 15                 | 34                                   | 32                        | 21           | 17                      | 119          |
| Disposals and retirements        | -                  | -                                    | -                         | (9)          | (4)                     | (13)         |
| <b>Balance at March 31, 2015</b> | 198                | 119                                  | 366                       | 31           | 59                      | 773          |
| Net additions                    | 42                 | 30                                   | 73                        | 7            | 1                       | 153          |
| Disposals and retirements        | -                  | -                                    | (2)                       | (19)         | (2)                     | (23)         |
| <b>Balance at March 31, 2016</b> | \$ 240             | \$ 149                               | \$ 437                    | \$ 19        | \$ 58                   | \$ 903       |
| <b>Accumulated Amortization</b>  |                    |                                      |                           |              |                         |              |
| Balance at March 31, 2014        | \$ -               | \$ (21)                              | \$ (129)                  | \$ (8)       | \$ -                    | \$ (158)     |
| Amortization expense             | -                  | (17)                                 | (48)                      | (3)          | -                       | (68)         |
| <b>Balance at March 31, 2015</b> | -                  | (38)                                 | (177)                     | (11)         | -                       | (226)        |
| Amortization expense             | -                  | (21)                                 | (48)                      | -            | -                       | (69)         |
| Disposals and retirements        | -                  | (4)                                  | 5                         | -            | -                       | 1            |
| <b>Balance at March 31, 2016</b> | \$ -               | \$ (63)                              | \$ (220)                  | \$ (11)      | \$ -                    | \$ (294)     |
| <b>Net carrying amounts</b>      |                    |                                      |                           |              |                         |              |
| At March 31, 2015                | \$ 198             | \$ 81                                | \$ 189                    | \$ 20        | \$ 59                   | \$ 547       |
| At March 31, 2016                | \$ 240             | \$ 86                                | \$ 217                    | \$ 8         | \$ 58                   | \$ 609       |

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

**NOTE 13: RATE REGULATION**

*Regulatory Accounts*

The following regulatory assets and liabilities have been established through rate regulation. In the absence of rate regulation, these amounts would be reflected in total comprehensive income unless the Company sought recovery through rates in the year in which they are incurred. For the year ended March 31, 2016, the impact of regulatory accounting has resulted in a net increase to total comprehensive income of \$475 million (2015 - \$734 million) which is comprised of an increase to net income of \$403 million (2015 - \$470 million) and an increase to other comprehensive income of \$72 million (2015 - \$264 million increase). For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year, unless otherwise recovered through rates. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

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| <i>(in millions)</i>                       | <i>April 1</i><br><i>2015</i> | <i>Addition</i><br><i>(Reduction)</i> | <i>Interest</i> | <i>Amortization</i> | <i>Net</i><br><i>Change</i> | <i>March 31</i><br><i>2016</i> |
|--|-------------------------------|---------------------------------------|-----------------|---------------------|-----------------------------|--------------------------------|
| <b>Regulatory Assets</b>                   |                               |                                       |                 |                     |                             |                                |
| Heritage Deferral Account                  | \$ 165                        | \$ (137)                              | \$ 1            | \$ (29)             | \$ (165)                    | \$ -                           |
| Non-Heritage Deferral Account              | 524                           | 483                                   | 28              | (118)               | 393                         | 917                            |
| Trade Income Deferral Account              | 244                           | 51                                    | 9               | (55)                | 5                           | 249                            |
| Demand-Side Management                     | 842                           | 145                                   | -               | (79)                | 66                          | 908                            |
| First Nations Provisions & Costs           | 564                           | 14                                    | 6               | (43)                | (23)                        | 541                            |
| Non-Current Pension Cost                   | 564                           | 142                                   | -               | (15)                | 127                         | 691                            |
| Site C                                     | 419                           | -                                     | 17              | -                   | 17                          | 436                            |
| CIA Amortization                           | 87                            | 5                                     | -               | -                   | 5                           | 92                             |
| Environmental Provisions & Costs           | 382                           | 51                                    | -               | (75)                | (24)                        | 358                            |
| Smart Metering & Infrastructure            | 283                           | 20                                    | 11              | (31)                | -                           | 283                            |
| IFRS Pension                               | 650                           | -                                     | -               | (38)                | (38)                        | 612                            |
| IFRS Property, Plant<br>& Equipment        | 758                           | 134                                   | -               | (20)                | 114                         | 872                            |
| Rate Smoothing Account                     | 166                           | 121                                   | -               | -                   | 121                         | 287                            |
| Other Regulatory Accounts                  | 66                            | 30                                    | 1               | (19)                | 12                          | 78                             |
| <b>Total Regulatory Assets</b>             | <b>5,714</b>                  | <b>1,059</b>                          | <b>73</b>       | <b>(522)</b>        | <b>610</b>                  | <b>6,324</b>                   |
| <b>Regulatory Liabilities</b>              |                               |                                       |                 |                     |                             |                                |
| Heritage Deferral Account                  | -                             | 15                                    | 1               | 8                   | 24                          | 24                             |
| Future Removal & Site<br>Restoration Costs | 33                            | -                                     | -               | (24)                | (24)                        | 9                              |
| Foreign Exchange Gains<br>and Losses       | 71                            | (3)                                   | -               | 1                   | (2)                         | 69                             |
| Total Finance Charges                      | 173                           | 158                                   | -               | (26)                | 132                         | 305                            |
| Other Regulatory Accounts                  | 4                             | 14                                    | -               | (9)                 | 5                           | 9                              |
| <b>Total Regulatory Liabilities</b>        | <b>281</b>                    | <b>184</b>                            | <b>1</b>        | <b>(50)</b>         | <b>135</b>                  | <b>416</b>                     |
| <b>Net Regulatory Asset</b>                | <b>\$ 5,433</b>               | <b>\$ 875</b>                         | <b>\$ 72</b>    | <b>\$ (472)</b>     | <b>\$ 475</b>               | <b>\$ 5,908</b>                |

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| <i>(in millions)</i>                       | <i>April 1</i>  | <i>Addition</i>    |                 |                     | <i>Net</i>    | <i>March 31</i> |
|--|-----------------|--------------------|-----------------|---------------------|---------------|-----------------|
|  | <i>2014</i>     | <i>(Reduction)</i> | <i>Interest</i> | <i>Amortization</i> | <i>Change</i> | <i>2015</i>     |
| <b>Regulatory Assets</b>                   |                 |                    |                 |                     |               |                 |
| Heritage Deferral Account                  | \$ 105          | \$ 82              | \$ 4            | \$ (26)             | \$ 60         | \$ 165          |
| Non-Heritage Deferral Account              | 362             | 238                | 15              | (91)                | 162           | 524             |
| Trade Income Deferral Account              | 324             | (10)               | 11              | (81)                | (80)          | 244             |
| Demand-Side Management                     | 788             | 125                | -               | (71)                | 54            | 842             |
| First Nations Provisions & Costs           | 589             | 12                 | 7               | (44)                | (25)          | 564             |
| Non-Current Pension Cost                   | 280             | 317                | -               | (33)                | 284           | 564             |
| Site C                                     | 338             | 65                 | 16              | -                   | 81            | 419             |
| CIA Amortization                           | 81              | 6                  | -               | -                   | 6             | 87              |
| Environmental Provisions & Costs           | 383             | 69                 | 3               | (73)                | (1)           | 382             |
| Smart Metering & Infrastructure            | 277             | 26                 | 11              | (31)                | 6             | 283             |
| IFRS Pension                               | 688             | -                  | -               | (38)                | (38)          | 650             |
| IFRS Property, Plant<br>& Equipment        | 617             | 157                | -               | (16)                | 141           | 758             |
| Rate Smoothing Account                     | -               | 166                | -               | -                   | 166           | 166             |
| Other Regulatory Accounts                  | 96              | 15                 | 1               | (46)                | (30)          | 66              |
| <b>Total Regulatory Assets</b>             | <b>4,928</b>    | <b>1,268</b>       | <b>68</b>       | <b>(550)</b>        | <b>786</b>    | <b>5,714</b>    |
| <b>Regulatory Liabilities</b>              |                 |                    |                 |                     |               |                 |
| Future Removal & Site<br>Restoration Costs | 56              | -                  | -               | (23)                | (23)          | 33              |
| Foreign Exchange Gains<br>and Losses       | 89              | (18)               | -               | -                   | (18)          | 71              |
| Total Finance Charges                      | 79              | 120                | -               | (26)                | 94            | 173             |
| Other Regulatory Accounts                  | 5               | 8                  | 1               | (10)                | (1)           | 4               |
| <b>Total Regulatory Liabilities</b>        | <b>229</b>      | <b>110</b>         | <b>1</b>        | <b>(59)</b>         | <b>52</b>     | <b>281</b>      |
| <b>Net Regulatory Asset</b>                | <b>\$ 4,699</b> | <b>\$ 1,158</b>    | <b>\$ 67</b>    | <b>\$ (491)</b>     | <b>\$ 734</b> | <b>\$ 5,433</b> |

## RATE REGULATION

In March 2014, the Province issued Directions No. 6 and 7 to the BCUC that, among other things, requires the Company to amortize specific amounts prescribed for a majority of BC Hydro's regulatory accounts, in each of fiscal 2015 and fiscal 2016.

## HERITAGE DEFERRAL ACCOUNT

Under a Special Direction issued by the Province, the BCUC was directed to authorize the Company to establish the Heritage Deferral Account. This account is intended to mitigate the impact of certain variances between the forecast costs in a revenue requirements application and actual costs of service associated with the Company's hydroelectric and thermal generating facilities by adjustment of net income. These deferred variances are recovered in rates through the Deferral Account Rate Rider (DARR). The DARR, currently at 5 per cent, is an additional charge on customer bills and is used to recover the balances in the energy deferral accounts.

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### NON-HERITAGE DEFERRAL ACCOUNT

Under a Special Direction issued by the Province, the BCUC approved the establishment of the Non-Heritage Deferral Account, which is intended to mitigate the impact of certain cost variances between the forecast costs in a revenue requirements application and actual costs related to items including all non-heritage energy costs (e.g. costs related to power acquisitions from Independent Power Producers), load (i.e. customer demand), and certain unplanned major capital and maintenance expenditures. These deferred variances are recovered in rates through the DARR.

### TRADE INCOME DEFERRAL ACCOUNT

Established under a Special Directive issued by the Province, this account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in the revenue requirements application and actual Trade Income. These deferred variances are recovered in rates through the DARR.

Trade Income is defined as the greater of (a) the amount that is equal to BC Hydro's consolidated net income, less BC Hydro's non-consolidated net income, less the net income of the BC Hydro's subsidiaries except Powerex, less the amount that BC Hydro's consolidated net income changes due to foreign currency translation gains and losses on intercompany balances between BC Hydro and Powerex; and (b) zero. The difference between the Trade Income forecast and actual Trade Income is deferred except for amounts arising from a net loss in Trade Income.

### DEMAND-SIDE MANAGEMENT

Amounts incurred for Demand-Side Management are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the program. Demand-Side Management programs are designed to reduce the energy requirements on the Company's system. Demand-Side Management costs include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, the majority of which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment.

### FIRST NATIONS PROVISIONS & COSTS

The First Nations Costs regulatory account includes the present value of future payments related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation for associated impacts. Annual settlement costs paid pursuant to these settlements are transferred to the First Nations Costs regulatory account. In addition, annual negotiation costs and current year interest costs are deferred to the First Nations Costs regulatory account.

Also, pursuant to the Company's fiscal 2015-2016 Revenue Requirements Rate Application, lump sum settlement payments are to be amortized over 10 years and, in fiscal 2015 and fiscal 2016, annual negotiation costs, annual settlement payments, and current year interest will be expensed from the First Nations Costs regulatory account in the year incurred.

### NON-CURRENT PENSION COST

Variances that arise between forecast and actual non-current pension and other post-employment benefit costs are deferred. In addition, actuarial gains and losses related to post employment benefit plans are also

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deferred. The account is amortized over the average remaining service life of the employee group. In September 2015, the BCUC issued order G-148-15, approving the Company's transfer of the operating cost variance between the fiscal 2015-2016 Revenue Requirements Rate Application plan amount and actual fiscal 2016 post-employment benefits current service costs. The deferral for fiscal 2016 was \$17 million.

### **SITE C**

Site C expenditures incurred in fiscal 2007 through the third quarter of fiscal 2015 have been deferred. In December 2014, the Provincial Government approved a final investment decision for the Site C project, resulting in expenditures being capitalized in property, plant and equipment starting in the fourth quarter of fiscal 2015. BC Hydro plans to seek BCUC approval to begin amortizing the balance of the Site C regulatory account once the assets are in service.

### **CONTRIBUTIONS IN AID (CIA) OF CONSTRUCTION AMORTIZATION**

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

### **ENVIRONMENTAL PROVISIONS & COSTS**

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company. The regulatory asset for PCB remediation is amortized based on actual expenditures incurred during the year.

Balances related to non-PCB environmental regulatory provisions are not amortized – amounts are transferred to environmental cost regulatory assets based on actual expenditures incurred attributable to the provision. Environmental cost regulatory assets are amortized over the term covered by the Company's next revenue requirements filing.

### **SMART METERING & INFRASTRUCTURE**

Net operating costs incurred by the Company in fiscal 2015 and fiscal 2016 with respect to the Smart Metering & Infrastructure program were deferred through the end of fiscal 2016 when the project was completed. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria were recorded as property, plant and equipment or intangible assets respectively. The Smart Metering & Infrastructure costs incurred prior to fiscal 2015, including net operating costs, amortization of capital assets, and finance charges have been deferred and commenced amortization, based on the fiscal 2014 ending balance, over 15 years starting in fiscal 2015. Furthermore, per Direction 6, net operating costs incurred in fiscal 2015 and fiscal 2016 were deferred. Pursuant to Direction 7 to the BCUC, the BCUC may not disallow recovery in rates of the costs deferred to the Smart Metering & Infrastructure regulatory account.

### **IFRS PENSION**

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to the Prescribed Standards were deferred to this regulatory account to

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allow for recovery in future rates. The account balance is amortized over 20 years on a straight-line basis beginning in fiscal 2013.

**IFRS PROPERTY, PLANT & EQUIPMENT**

This account includes the fiscal 2012 incremental earnings impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of the Prescribed Standards. In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS, equal to the fiscal 2012 overhead deferral amount less a ten year phase-in adjustment. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

**RATE SMOOTHING ACCOUNT**

As part of the 10 Year Rates Plan, the Rate Smoothing regulatory account was established with the objective of smoothing rate increases over a 10 year period so that there is less volatility from year to year. The account balance will be fully amortized by the end of the 10 Year Rates Plan.

**FUTURE REMOVAL & SITE RESTORATION COSTS**

This account was established by a one-time transfer of \$251 million from retained earnings for liabilities previously recorded in excess of amounts required as decommissioning obligations. The costs of dismantling and disposal of property, plant and equipment may be applied to this regulatory liability if they do not otherwise relate to an asset retirement obligation. This account is estimated to be fully depleted during fiscal 2017.

**FOREIGN EXCHANGE GAINS AND LOSSES**

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. Foreign exchange gains and losses are subject to external market forces over which BC Hydro has no control. The account balance is amortized using the straight-line pool method over the weighted average life of the related debt.

**TOTAL FINANCE CHARGES**

This account is intended to mitigate the impact of certain variances that arise between the forecast finance costs in a revenue requirements application and actual finance charges incurred. Variances incurred during the current test period are recovered over the next test period. A test period refers to the period covered by a revenue requirements application filing (the current test period is fiscal 2015-2016).

**OTHER REGULATORY ACCOUNTS**

Other regulatory asset and liability accounts with individual balances less than \$30 million include the following: Storm Restoration, Capital Project Investigation, Real Property Sales, Arrow Water Provision, Minimum Reconnection Charge, Arrow Water Divestiture Costs and Amortization on Capital Additions.

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**NOTE 14: OTHER NON-CURRENT ASSETS**

| <i>(in millions)</i>    | 2016          | 2015          |
|-------------------------|---------------|---------------|
| Non-current receivables | \$ 171        | \$ 156        |
| Sinking funds           | 167           | 155           |
| Other                   | 79            | -             |
|                         | <b>\$ 417</b> | <b>\$ 311</b> |

***Non-Current Receivables***

Included in the non-current receivables balance is a \$152 million (2015 - \$156 million) receivable for contributions in aid of the construction of the Northwest Transmission Line (NTL). The contributions will be received in annual payments of approximately \$11 million, adjusted for inflation. The fair value of the receivable was initially measured using an estimated inflation rate and a 4.6 per cent discount rate. The current portion of the NTL receivable is \$11 million (2015 - \$10 million) and has been recorded within accounts receivable and accrued revenue.

Included in the non-current receivables balance is an \$8 million receivable from certain mining customers. In February 2016, the Province of British Columbia issued a direction to the BCUC to establish the Mining Customer Payment Plan, which allows the operators of applicable B.C. mines to defer payment of a portion of electricity purchases for a period of up to five years. The direction also allows BC Hydro to establish a regulatory account in which BC Hydro would transfer the impact of any defaults on these deferred payments to allow recovery in future rates.

***Sinking Funds***

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the statement of financial position date are accounted for as held to maturity, and include the following investments:

| <i>(in millions)</i>                                    | 2016           |  | 2015           |  |
|---|----------------|--|----------------|--|
|   | Carrying Value | Weighted Average Effective Rate <sup>1</sup> | Carrying Value | Weighted Average Effective Rate <sup>1</sup> |
| Province of BC bonds                                    | \$ 107         | 2.9 %  | \$ 100         | 3.0 %  |
| Other provincial government and crown corporation bonds | 60             | 3.1 %  | 55             | 3.1 %  |
|   | \$ 167         |  | \$ 155         |  |

<sup>1</sup> Rate calculated on market yield to maturity.

Effective December 2005, all sinking fund payment requirements on all new and outstanding debt were removed.

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**NOTE 15: ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

| <i>(in millions)</i>                                     | <b>2016</b>     | <b>2015</b>     |
|--|-----------------|-----------------|
| Accounts payable   | \$ 265          | \$ 294          |
| Accrued liabilities                                      | 1,031           | 945             |
| Current portion of other long-term liabilities (Note 20) | 122             | 129             |
| Dividend payable (Note 17)                               | 326             | 264             |
| Other  | 72              | 76              |
|  | <b>\$ 1,816</b> | <b>\$ 1,708</b> |

**NOTE 16: LONG-TERM DEBT AND DEBT MANAGEMENT**

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$4,500 million, and is included in revolving borrowings. At March 31, 2016, the outstanding amount under the borrowing program was \$2,376 million (2015 - \$3,547 million).

During fiscal 2016, the Company issued bonds with a par value of \$2,691 million (2015 - \$1,665 million) a weighted average effective interest rate of 2.5 per cent (2015 - 3.4 per cent) and a weighted average term to maturity of 20.2 years (2015 - 26.4 years).

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Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

|  |    | 2016     |          |        |           |  | 2015      |          |           |  |
|--|----|----------|----------|--------|-----------|--|-----------|----------|-----------|--|
|  |    | Canadian | US       | Euro   | Total     | Weighted<br>Average<br>Interest<br>Rate <sup>1</sup> | Canadian  | US       | Total     | Weighted<br>Average<br>Interest<br>Rate <sup>1</sup> |
| Maturing in fiscal:                            |    |          |          |        |           |  |           |          |           |  |
| 2016   | \$ | -        | \$ -     | \$ -   | \$ -      | -  | \$ 150    | \$ -     | \$ 150    | 5.2  |
| 2017   |    | -        | -        | -      | -         | -  | -         | -        | -         | -  |
| 2018   |    | 40       | -        | -      | 40        | 4.8  | 40        | -        | 40        | 4.8  |
| 2019   |    | 1,030    | 259      | -      | 1,289     | 4.4  | 1,030     | 254      | 1,284     | 4.6  |
| 2020   |    | 175      | -        | -      | 175       | 5.3  | 175       | -        | 175       | 5.3  |
| 2021   |    | 1,100    | -        | -      | 1,100     | 7.5  | -         | -        | -         | -  |
| 1-5 years                                      |    | 2,345    | 259      | -      | 2,604     | 5.8  | 1,395     | 254      | 1,649     | 4.7  |
| 6-10 years                                     |    | 2,136    | 649      | 390    | 3,175     | 4.9  | 2,336     | -        | 2,336     | 7.3  |
| 11-15 years                                    |    | 1,000    | -        | -      | 1,000     | 3.7  | 800       | 634      | 1,434     | 5.2  |
| 16-20 years                                    |    | 1,110    | -        | -      | 1,110     | 5.0  | 1,110     | -        | 1,110     | 5.0  |
| 21-25 years                                    |    | 1,250    | 389      | -      | 1,639     | 5.5  | -         | 380      | 380       | 7.4  |
| 26-30 years                                    |    | 4,588    | -        | -      | 4,588     | 3.9  | 5,838     | -        | 5,838     | 4.1  |
| Over 30 years                                  |    | 1,730    | -        | -      | 1,730     | 3.5  | 530       | -        | 530       | 4.4  |
| Bonds  |    | 14,159   | 1,297    | 390    | 15,846    | 4.6  | 12,009    | 1,268    | 13,277    | 5.0  |
| Revolving borrowings                           |    | 1,605    | 771      | -      | 2,376     | 0.6  | 2,623     | 924      | 3,547     | 0.7  |
|  |    | 15,764   | 2,068    | 390    | 18,222    |  | 14,632    | 2,192    | 16,824    |  |
| Adjustments to carrying value resulting from   |    |          |          |        |           |  |           |          |           |  |
| hedge accounting                               |    | 23       | 24       | -      | 47        |  | 27        | 25       | 52        |  |
| Unamortized premium, discount, and issue costs |    |          |          |        |           |  |           |          |           |  |
|  |    | (39)     | (12)     | (5)    | (56)      |  | 13        | (13)     | -         |  |
|  |    | 15,748   | 2,080    | 385    | 18,213    |  | 14,672    | 2,204    | 16,876    |  |
| Less: Current portion                          |    | (1,605)  | (771)    | -      | (2,376)   |  | (2,774)   | (924)    | (3,698)   |  |
| Long-term debt                                 | \$ | 14,143   | \$ 1,309 | \$ 385 | \$ 15,837 |  | \$ 11,898 | \$ 1,280 | \$ 13,178 |  |

<sup>1</sup> The weighted average interest rate represents the effective rate of interest on fixed-rate bonds.

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The following foreign currency contracts were in place at March 31, 2016 in a net asset position of \$18 million (2015 – asset of \$76 million). Such contracts are primarily used to hedge foreign currency long-term debt principal and U.S. commercial paper borrowings.

| <i>(in millions)</i>   | 2016       | 2015       |
|--|------------|------------|
| <b>Cross- Currency Swaps</b>   |            |            |
| Euro dollar to Canadian dollar - notional amount <sup>1</sup>            | € 264      | € -        |
| Euro dollar to Canadian dollar - weighted average contract rate          | 1.48       | -          |
| Weighted remaining term  | 10 years   | -          |
| <b>Foreign Currency Forwards</b>   |            |            |
| United States dollar to Canadian dollar - notional amount <sup>1</sup>   | US\$ 1,450 | US\$ 1,542 |
| United States dollar to Canadian dollar - weighted average contract rate | 1.28       | 1.22       |
| Weighted remaining term  | 6 years    | 6 years    |

<sup>1</sup> Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 19.

## NOTE 17: CAPITAL MANAGEMENT

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual Payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province and a limit on the Payment to the Province if it would cause the debt to equity ratio to exceed 80:20.

The Company monitors its capital structure on the basis of its debt to equity ratio. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive income and contributed surplus.

During the period, there were no changes in the approach to capital management.

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The debt to equity ratio at March 31, 2016, and March 31, 2015 was as follows:

| <i>(in millions)</i>                   | 2016             | 2015             |
|--|------------------|------------------|
| Total debt, net of sinking funds       | \$ 18,046        | \$ 16,721        |
| Less: Cash and cash equivalents        | (44)             | (39)             |
| <b>Net Debt</b>                        | <b>\$ 18,002</b> | <b>\$ 16,682</b> |
| Retained earnings                      | \$ 4,397         | \$ 4,068         |
| Contributed surplus                    | 60               | 60               |
| Accumulated other comprehensive income | 43               | 42               |
| <b>Total Equity</b>                    | <b>\$ 4,500</b>  | <b>\$ 4,170</b>  |
| <b>Net Debt to Equity Ratio</b>        | <b>80 : 20</b>   | <b>80 : 20</b>   |

### *Payment to the Province*

The Company is required to make an annual Payment to the Province (the Payment) on or before June 30 of each year. The Payment is equal to 85 per cent of the Company's net income for the most recently completed fiscal year unless the debt to equity ratio, as defined by the Province, after deducting the Payment, is greater than 80:20. If the Payment would result in a debt to equity ratio exceeding 80:20, then the Payment is the greatest amount that can be paid without causing the debt to equity ratio to exceed 80:20. The Payment accrued at March 31, 2016 is \$326 million (March 31, 2015 - \$264 million), which is included in accounts payable and accrued liabilities and is less than 85 per cent of the net income due to the 80:20 cap.

### **NOTE 18: EMPLOYEE BENEFITS – POST-EMPLOYMENT BENEFIT PLANS**

The Company provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. The plan also provides pensioners a conditional indexing fund. Employees make basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. The Company contributes amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits upon retirement of employees. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2012. The next valuation for funding purposes is being prepared as at December 31, 2015, and the results will be available in September 2016.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

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Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

- (a) The expense for the Company's benefit plans for the years ended at March 31, 2016 and 2015 is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions and prior to the application of regulatory accounting:

| <i>(in millions)</i>                                       | <b>Pension<br/>Benefit Plans</b> |             | <b>Other<br/>Benefit Plans</b> |             |
|--|----------------------------------|-------------|--------------------------------|-------------|
|  | <b>2016</b>                      | <b>2015</b> | <b>2016</b>                    | <b>2015</b> |
| Current service costs charged to personnel operating costs | \$ 97                            | \$ 77       | \$ 16                          | \$ 13       |
| Net interest costs charged to finance costs                | 40                               | 38          | 17                             | 17          |
| Total post-employment benefit plan expense                 | \$ 137                           | \$ 115      | \$ 33                          | \$ 30       |

Actuarial gains and losses recognized in other comprehensive income are \$nil (2015 – \$nil). As per Note 13, in accordance with Prescribed Standards and as approved by the BCUC, actuarial gains and losses, as summarized in Note 18(c) below, are deferred to the Non-Current Pension Cost regulatory account.

- (b) Information about the Company's defined benefit plans at March 31, in aggregate, is as follows:

| <i>(in millions)</i>                         | <b>Pension<br/>Benefits Plans</b> |             | <b>Other<br/>Benefits Plans</b> |             |
|--|-----------------------------------|-------------|---------------------------------|-------------|
|  | <b>2016</b>                       | <b>2015</b> | <b>2016</b>                     | <b>2015</b> |
| Defined benefit obligation of funded plans   | \$ (4,228)                        | \$ (4,202)  | \$ -                            | \$ -        |
| Defined benefit obligation of unfunded plans | (157)                             | (155)       | (441)                           | (432)       |
| Fair value of plan assets                    | 3,169                             | 3,291       | -                               | -           |
| Plan deficit                                 | \$ (1,216)                        | \$ (1,066)  | \$ (441)                        | \$ (432)    |

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2016 and fiscal 2015 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction*.

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(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

| <i>(in millions)</i>                        | <b>Pension<br/>Benefit Plans</b> |                   | <b>Other<br/>Benefit Plans</b> |                 |
|---|----------------------------------|-------------------|--------------------------------|-----------------|
|   | <b>2016</b>                      | <b>2015</b>       | <b>2016</b>                    | <b>2015</b>     |
| <b>Defined benefit obligation</b>           |                                  |                   |                                |                 |
| Opening defined benefit obligation          | \$ 4,357                         | \$ 3,784          | \$ 432                         | \$ 374          |
| Current service cost                        | 97                               | 77                | 16                             | 13              |
| Interest cost on benefit obligations        | 115                              | 230               | 17                             | 17              |
| Benefits paid <sup>1</sup>                  | (171)                            | (175)             | (12)                           | (12)            |
| Employee contributions                      | 28                               | 27                | -                              | -               |
| Actuarial (gains) losses <sup>2</sup>       | (41)                             | 414               | (12)                           | 40              |
| Defined benefit obligation, end of year     | 4,385                            | 4,357             | 441                            | 432             |
| <b>Fair value of plan assets</b>            |                                  |                   |                                |                 |
| Opening fair value                          | 3,291                            | 2,985             | n/a                            | n/a             |
| Interest income on plan assets <sup>3</sup> | 74                               | 192               | n/a                            | n/a             |
| Employer contributions                      | 66                               | 66                | n/a                            | n/a             |
| Employee contributions                      | 28                               | 27                | n/a                            | n/a             |
| Benefits paid <sup>1</sup>                  | (165)                            | (169)             | n/a                            | n/a             |
| Actuarial (losses) gains <sup>2,3</sup>     | (125)                            | 190               | n/a                            | n/a             |
| Fair value of plan assets, end of year      | 3,169                            | 3,291             | -                              | -               |
| <b>Accrued benefit liability</b>            | <b>\$ (1,216)</b>                | <b>\$ (1,066)</b> | <b>\$ (441)</b>                | <b>\$ (432)</b> |

<sup>1</sup> Benefits paid under Pension Benefit Plans include \$13 million (2015 - \$20 million) of settlement payments.

<sup>2</sup> Actuarial gains/losses are included in the Non-Current Pension Cost regulatory account and for fiscal 2016 are comprised of \$125 million of experience losses on return of plan assets and \$53 million of net experience gains on the benefit obligations due to discount rate changes and experience gains, partially offset by a change in the mortality assumption incorporating future mortality improvement.

<sup>3</sup> Actual loss on defined benefit plan assets for the year ended March 31, 2016 was \$51 million (2015 - \$382 million income).

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(d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

|  | <b>Pension<br/>Benefit Plans</b> |             | <b>Other<br/>Benefit Plans</b> |             |
|--|----------------------------------|-------------|--------------------------------|-------------|
|  | <b>2016</b>                      | <b>2015</b> | <b>2016</b>                    | <b>2015</b> |
| Discount rate  |                                  |             |                                |             |
| Benefit cost   | <b>3.51%</b>                     | 4.37%       | <b>3.79%</b>                   | 4.59%       |
| Accrued benefit obligation                                 | <b>3.81%</b>                     | 3.51%       | <b>3.72%</b>                   | 3.79%       |
| Rate of return on plan assets                              | <b>3.51%</b>                     | 4.37%       | <b>n/a</b>                     | n/a         |
| Rate of compensation increase                              |                                  |             |                                |             |
| Benefit cost   | <b>3.35%</b>                     | 3.35%       | <b>n/a</b>                     | n/a         |
| Accrued benefit obligation                                 | <b>3.35%</b>                     | 3.35%       | <b>n/a</b>                     | n/a         |
| Health care cost trend rates                               |                                  |             |                                |             |
| Weighted average health care cost trend rate               | <b>n/a</b>                       | n/a         | <b>5.10%</b>                   | 5.47%       |
| Weighted average ultimate health care cost trend rate      | <b>n/a</b>                       | n/a         | <b>4.29%</b>                   | 4.39%       |
| Year ultimate health care cost trend rate will be achieved | <b>n/a</b>                       | n/a         | <b>2026</b>                    | 2026        |

The valuation cost method for the accrued benefit obligation is the projected accrued benefit pro-rated on service.

(e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

|                            | <b>Target Allocation</b> | <b>Target Range</b> |            | <b>2016</b> | <b>2015</b> |
|----------------------------|--------------------------|---------------------|------------|-------------|-------------|
|                            |                          | <b>Min</b>          | <b>Max</b> |             |             |
| Equities                   | 57%                      | 41%                 | 76%        | <b>60%</b>  | 62%         |
| Fixed interest investments | 29%                      | 19%                 | 39%        | <b>30%</b>  | 28%         |
| Real estate                | 10%                      | 5%                  | 15%        | <b>8%</b>   | 9%          |
| Infrastructure             | 4%                       | 0%                  | 10%        | <b>2%</b>   | 1%          |

Plan assets are re-balanced within ranges around target applications. The Company's expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns and asset allocations.

(f) Other information about the Company's benefit plans is as follows:

The Company's contribution to be paid to its funded defined benefit plan in fiscal 2017 is expected to amount to \$57 million. The expected benefit payment to be paid in fiscal 2017 in respect to the unfunded defined benefit plan is \$19 million.

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Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

| <i>(in millions)</i>                 | One percentage<br>point increase<br>2016 | One percentage<br>point decrease<br>2016 |
|--------------------------------------|--|--|
| Effect on current service costs      | \$ 4                                     | \$ (3)                                   |
| Effect on defined benefit obligation | 57                                       | (46)                                     |

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

| <i>(\$ in millions)</i> | Increase/<br>decrease in<br>assumption | 2016  |                                       |
|-------------------------|--|---|---------------------------------------|
|                         |  | Effect on<br>accrued<br>benefit<br>obligation | Effect on<br>current<br>service costs |
| Discount rate           | 1% increase                            | \$ -463                                       | \$ -24                                |
| Discount rate           | 1% decrease                            | + 531   | + 29                                  |
| Longevity               | 1 year                                 | +/- 134                                       | +/- 3                                 |

## NOTE 19: FINANCIAL INSTRUMENTS

### FINANCIAL RISKS

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior period.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2016 Annual Service Plan Report.

#### (a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day-to-day electricity and natural gas sales in and outside British Columbia. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of U.S. dollar sinking funds classified as held-to-maturity and carried on the statement of financial position at amortized cost of \$167 million. The maximum credit risk exposure for these U.S. dollar

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sinking funds as at March 31, 2016 is its fair value of \$194 million. The Company manages this risk through Board-approved credit risk management policies which contain limits and procedures related to the selection of counterparties. Exposures to credit risks are monitored on a regular basis. In addition, the Company has credit loss insurance that covers most credit exposures with U.S. counterparties or transactions delivered in the U.S.

**(b) Liquidity Risk**

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining a commercial paper borrowing program under an agreement with the Province (Note 16 – Long-Term Debt and Debt Management). The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

**(c) Market Risks**

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk, such as changes in commodity prices and equity values. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate. Other than in its energy trading subsidiary Powerex, the Company does not use derivative contracts for trading or speculative purposes.

**(i) Currency Risk**

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. During the year, the Company issued a European currency denominated bond and simultaneously entered into a cross currency swap hedging the principal and interest payments of the bond against movements in the Euro, thereby effectively converting it into a Canadian bond.

Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through a number of Board-approved policy documents. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain the Board-approved U.S. dollar exposure targets.

**(ii) Interest Rate Risk**

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument

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will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company's Board-approved debt management strategies include maintaining a percentage of variable interest rate debt within a certain range. The Company may enter into interest rate swaps to achieve and maintain the target range of variable interest rate debt.

(iii) Commodity Price Risk

The Company is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company enters into derivative contracts to manage commodity price risk. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risks are managed within defined limits that are regularly reviewed by the Board of Directors.

*Categories of Financial Instruments*

Finance charges, including interest income and expenses, for financial instruments disclosed in the following note, are prior to the application of regulatory accounting for the years ended March 31, 2016 and 2015.

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The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2016 and 2015. The non-derivative financial instruments, where carrying value differs from fair value, would be classified as Level 2 of the fair value hierarchy.

|   | 2016     |          | 2015     |          | 2016  | 2015  |
|---|----------|----------|----------|----------|---|---|
|   | Carrying | Fair     | Carrying | Fair     | Interest Income<br>(Expense) recognized<br>in Finance Charges | Interest Income<br>(Expense) recognized<br>in Finance Charges |
| <i>(in millions)</i>  | Value    | Value    | Value    | Value    |   |   |
| <b>Financial Assets and Liabilities at Fair Value Through Profit or Loss:</b> |          |          |          |          |   |   |
| Cash equivalents - short-term investments                                     | \$ 11    | \$ 11    | \$ 11    | \$ 11    | \$ 1  | \$ 1  |
| <b>Loans and Receivables:</b>   |          |          |          |          |   |   |
| Accounts receivable and accrued revenue                                       | 669      | 669      | 627      | 627      | -   | -   |
| Non-current receivables   | 171      | 171      | 156      | 162      | 7   | 5   |
| Cash  | 33       | 33       | 28       | 28       | -   | -   |
| <b>Held to Maturity:</b>  |          |          |          |          |   |   |
| Sinking funds – US  | 167      | 194      | 155      | 184      | 8   | 7   |
| <b>Other Financial Liabilities:</b>   |          |          |          |          |   |   |
| Accounts payable and accrued liabilities                                      | (1,816)  | (1,816)  | (1,708)  | (1,708)  | -   | -   |
| Revolving borrowings - CAD  | (1,605)  | (1,605)  | (2,623)  | (2,623)  | (14)  | (33)  |
| Revolving borrowings - US   | (771)    | (771)    | (924)    | (924)    | (2)   | -   |
| Long-term debt (including current portion due in one year)                    | (15,837) | (18,684) | (13,329) | (16,799) | (701)   | (638)   |
| First Nations liabilities (non-current portion)                               | (378)    | (547)    | (391)    | (758)    | (17)  | (9)   |
| Finance lease obligations (non-current portion)                               | (219)    | (219)    | (240)    | (240)    | (21)  | (23)  |
| Other liabilities   | (147)    | (153)    | (81)     | (86)     | -   | -   |

The carrying value of cash equivalents, loans and receivables, and accounts payable and accrued liabilities approximates fair value due to the short duration of these financial instruments.

The fair value of derivative instruments designated and not designated as hedges, was as follows:

|  | 2016<br>Fair<br>Value | 2015<br>Fair<br>Value |
|--|-----------------------|-----------------------|
| <i>(in millions)</i>   |                       |                       |
| <b>Derivative Instruments Used to Hedge Risk Associated with Long-term Debt:</b>   |                       |                       |
| Foreign currency contracts (cash flow hedges for \$US denominated long-term debt)  | \$ 57                 | \$ 45                 |
| Foreign currency contracts (cash flow hedges for €Euro denominated long-term debt) | (5)                   | -                     |
|  | 52                    | 45                    |
| <b>Non-Designated Derivative Instruments:</b>                                      |                       |                       |
| Foreign currency contracts   | (34)                  | 31                    |
| Commodity derivatives  | 41                    | 50                    |
|  | 7                     | 81                    |
| Net asset  | \$ 59                 | \$ 126                |

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

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The derivatives are represented on the statement of financial position as follows:

| <i>(in millions)</i>   | <b>2016</b>   | <b>2015</b> |
|--|---------------|-------------|
| Current portion of derivative financial instrument assets      | <b>\$ 137</b> | \$ 152      |
| Current portion of derivative financial instrument liabilities | <b>(143)</b>  | (85)        |
| Derivative financial instrument assets, non-current            | <b>92</b>     | 97          |
| Derivative financial instrument liabilities, non-current       | <b>(27)</b>   | (38)        |
| Net asset  | <b>\$ 59</b>  | \$ 126      |

For designated cash flow hedges for the year ended March 31, 2016, a gain of \$12 million (2015 - \$81 million gain) was recognized in other comprehensive income. For the year ended March 31, 2016, \$21 million (2015 - \$127 million) was removed from other comprehensive income and reported in net income, offsetting foreign exchange losses (2015 – losses) recorded in the year.

For derivative instruments not designated as hedges, a gain of \$2 million (2015 - \$8 million gain) was recognized in finance charges for the year ended March 31, 2016 with respect to foreign currency contracts for cash management purposes. For the year ended March 31, 2016, a gain of \$58 million (2015 - \$22 million gain) was recognized in finance charges with respect to foreign currency contracts for U.S. short-term borrowings. These economic hedges offset \$61 million of foreign exchange revaluation losses (2015 - \$24 million loss) recorded with respect to U.S. short-term borrowings for the year ended March 31, 2016. A net gain of \$9 million (2015 - \$76 million gain) was recorded in trade revenue for the year ended March 31, 2016 with respect to commodity derivatives.

### *Inception Gains and Losses*

Changes in deferred inception gains and losses are as follows:

| <i>(in millions)</i>                           | <b>2016</b>  | <b>2015</b> |
|--|--------------|-------------|
| Deferred inception loss, beginning of the year | <b>\$ 70</b> | \$ 50       |
| New transactions                               | <b>(14)</b>  | 22          |
| Amortization                                   | <b>(8)</b>   | (2)         |
| Deferred inception loss, end of the year       | <b>\$ 48</b> | \$ 70       |

## **CREDIT RISK**

### *Domestic Electricity Receivables*

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, call center agents ensure accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

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The value of domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table.

*Domestic and Trade Accounts Receivable Net of Allowance for Doubtful Accounts*

| <i>(in millions)</i>            | 2016   | 2015   |
|---------------------------------|--------|--------|
| Current                         | \$ 362 | \$ 381 |
| Past due (30-59 days)           | 27     | 26     |
| Past due (60-89 days)           | 6      | 6      |
| Past due (More than 90 days)    | 3      | 6      |
|                                 | 398    | 419    |
| Allowance for doubtful accounts | (8)    | (8)    |
| Total                           | \$ 390 | \$ 411 |

At the end of each reporting year, a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information.

*Financial Assets Arising from the Company's Trading Activities*

A substantial majority of the Company's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

The Company enters into derivative transactions under International Swaps and Derivatives Association (ISDA) and Western Systems Power Pool (WSPP) or similar master netting agreements and presents these transactions on a gross basis under derivative commodity assets/liabilities in the statement of financial position. These master netting agreements do not meet the criteria for offsetting as the Company does not have the legally enforceable right to offset recognized amounts. The right to offset is enforceable only on the occurrence of future events such as a credit default.

Under the Company's trading agreements, the amounts owed by each counterparty that are due on a single day in respect of all transactions outstanding in the same currency under the same agreement are aggregated into a single net amount being payable by one party to the other. Such receivable or payable amounts meet the criteria for offsetting and are presented as such on the Company's statement of financial position.

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The following table sets out the carrying amounts of recognized financial instruments that are subject to the above agreements:

|                                  |   | <b>2016</b>                                      |  |            |
|----------------------------------|---|--|--|------------|
| <i>(in millions)</i>             | Gross Derivative<br>Instruments<br>Presented in<br>Statement of<br>Financial Position | Related<br>Instruments<br>That Are<br>Not Offset |  | Net Amount |
|                                  |   |  |  |            |
| Derivative commodity assets      | \$ 165  | \$ 5   |  | \$ 160     |
| Derivative commodity liabilities | 124   | 5  |  | 119        |

|                                  |   | <b>2015</b>                                      |  |            |
|----------------------------------|---|--|--|------------|
| <i>(in millions)</i>             | Gross Derivative<br>Instruments<br>Presented in<br>Statement of<br>Financial Position | Related<br>Instruments<br>That Are<br>Not Offset |  | Net Amount |
|                                  |   |  |  |            |
| Derivative commodity assets      | \$ 165  | \$ 1   |  | \$ 164     |
| Derivative commodity liabilities | 115   | 1  |  | 114        |

With respect to these financial assets, the Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, the Company has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits.

The following table outlines the distribution, by credit rating, of financial assets associated with our trading activities that are neither past due nor impaired:

|                                | Investment Grade | Unrated | Non-Investment Grade | Total |
|--------------------------------|------------------|---------|----------------------|-------|
| As at March 31, 2016           | %                | %       | %                    | %     |
| Accounts receivable            | 92               | 2       | 6                    | 100   |
| Assets from trading activities | 100              | 0       | 0                    | 100   |

|                                | Investment Grade | Unrated | Non-Investment Grade | Total |
|--------------------------------|------------------|---------|----------------------|-------|
| As at March 31, 2015           | %                | %       | %                    | %     |
| Accounts receivable            | 86               | 1       | 13                   | 100   |
| Assets from trading activities | 100              | 0       | 0                    | 100   |

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**LIQUIDITY RISK**

The following table details the remaining contractual maturities at March 31, 2016 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2016. In respect of the cash flows in foreign currencies, the exchange rate as at March 31, 2016 has been used.

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|  | Carrying<br>Value | Fiscal<br>2017    | Fiscal<br>2018  | Fiscal<br>2019    | Fiscal<br>2020  | Fiscal<br>2021    | Fiscal<br>2022<br>and<br>thereafter |
|--|-------------------|-------------------|-----------------|-------------------|-----------------|-------------------|-------------------------------------|
| <i>(in millions)</i>   |                   |                   |                 |                   |                 |                   |                                     |
| <b>Non-Derivative Financial Liabilities</b>  |                   |                   |                 |                   |                 |                   |                                     |
| Total accounts payable and other payables<br>(excluding interest accruals and current<br>portion of lease obligations and other long-<br>term liabilities) | \$ 1,573          | \$ (1,573)        | \$ -            | \$ -              | \$ -            | \$ -              | \$ -                                |
| Long-term debt<br>(including interest payments)  | 18,404            | (3,109)           | (769)           | (2,007)           | (838)           | (1,726)           | (21,708)                            |
| Lease obligations  | 240               | (40)              | (40)            | (21)              | (21)            | (21)              | (312)                               |
| Other long-term liabilities  | 556               | (15)              | (12)            | (41)              | (31)            | (31)              | (1,551)                             |
| <b>Total Non-Derivative Financial Liabilities</b>  | <b>20,773</b>     | <b>(4,737)</b>    | <b>(821)</b>    | <b>(2,069)</b>    | <b>(890)</b>    | <b>(1,778)</b>    | <b>(23,571)</b>                     |
| <b>Derivative Financial Liabilities</b>  |                   |                   |                 |                   |                 |                   |                                     |
| Cross currency swaps used for hedging  | 5                 |                   |                 |                   |                 |                   |                                     |
| Cash outflow   |                   | (10)              | (10)            | (10)              | (10)            | (10)              | (439)                               |
| Cash inflow  |                   | 3                 | 3               | 3                 | 3               | 3                 | 407                                 |
| Forward foreign exchange contracts<br>used for hedging   | 5                 |                   |                 |                   |                 |                   |                                     |
| Cash outflow   |                   | -                 | -               | -                 | -               | -                 | (337)                               |
| Cash inflow  |                   | -                 | -               | -                 | -               | -                 | 337                                 |
| Other forward foreign exchange contracts<br>designated at fair value   | 36                |                   |                 |                   |                 |                   |                                     |
| Cash outflow   |                   | (847)             | (21)            | -                 | -               | -                 | -                                   |
| Cash inflow  |                   | 811               | 21              | -                 | -               | -                 | -                                   |
| Financially settled commodity derivative<br>liabilities designated at fair value   | 104               | (95)              | (12)            | (2)               | -               | -                 | -                                   |
| Physically settled commodity derivative<br>liabilities designated at fair value  | 20                | (30)              | 2               | -                 | -               | -                 | -                                   |
| <b>Total Derivative Financial Liabilities</b>  | <b>170</b>        | <b>(168)</b>      | <b>(17)</b>     | <b>(9)</b>        | <b>(7)</b>      | <b>(7)</b>        | <b>(32)</b>                         |
| <b>Total Financial Liabilities</b>   | <b>20,943</b>     | <b>(4,905)</b>    | <b>(838)</b>    | <b>(2,078)</b>    | <b>(897)</b>    | <b>(1,785)</b>    | <b>(23,603)</b>                     |
| <b>Derivative Financial Assets</b>   |                   |                   |                 |                   |                 |                   |                                     |
| Forward foreign exchange contracts<br>used for hedging   | (62)              |                   |                 |                   |                 |                   |                                     |
| Cash outflow   |                   | -                 | -               | (204)             | -               | -                 | (382)                               |
| Cash inflow  |                   | -                 | -               | 259               | -               | -                 | 406                                 |
| Other forward foreign exchange contracts<br>designated at fair value   | (2)               |                   |                 |                   |                 |                   |                                     |
| Cash outflow   |                   | (44)              | -               | -                 | -               | -                 | -                                   |
| Cash inflow  |                   | 46                | -               | -                 | -               | -                 | -                                   |
| Financially settled commodity derivative<br>liabilities designated at fair value   | (90)              | 68                | 6               | 2                 | -               | -                 | -                                   |
| Physically settled commodity derivative<br>liabilities designated at fair value  | (75)              | 182               | 30              | 8                 | 4               | -                 | -                                   |
| <b>Total Derivative Financial Assets</b>   | <b>(229)</b>      | <b>252</b>        | <b>36</b>       | <b>65</b>         | <b>4</b>        | <b>-</b>          | <b>24</b>                           |
| <b>Net Financial Liabilities<sup>1</sup></b>   | <b>\$ 20,714</b>  | <b>\$ (4,653)</b> | <b>\$ (802)</b> | <b>\$ (2,013)</b> | <b>\$ (893)</b> | <b>\$ (1,785)</b> | <b>\$ (23,579)</b>                  |

<sup>1</sup> The Company believes that the liquidity risk associated with commodity derivative financial liabilities needs to be considered in conjunction with the profile of payments or receipts arising from commodity derivative financial assets. It should be noted that cash flows associated with future energy sales and commodity contracts which are not considered financial instruments under IAS 39 are not included in this analysis, which is prepared in accordance with IFRS 7.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

## MARKET RISKS

### (a) Currency Risk

#### *Sensitivity Analysis*

A \$0.01 strengthening (weakening) of the U.S. dollar against the Canadian dollar at March 31, 2016 would have a negative (positive) impact of \$2 million on net income but as a result of regulatory accounting would have no impact on net income and would have an immaterial impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2016 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

### (b) Interest Rate Risk

#### *Sensitivity analysis for variable rate non-derivative instruments*

An increase (decrease) of 100-basis points in interest rates at March 31, 2016 would have a negative (positive) impact on net income of \$28 million but as a result of regulatory accounting would have no impact on net income and would have an immaterial impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2016 and been applied to each of the Company's exposure to interest rate risk for non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

### (c) Commodity Price Risk

#### *Sensitivity Analysis*

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, the Company has exposure to movements in prices for commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for electricity and natural gas commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

regular reporting of exposures.

The Company's Risk Management Policy for trading activities defines various limits and controls, including Value at Risk (VaR) limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately \$10 million at March 31, 2016 (2015 - \$5 million).

### *Fair Value Hierarchy*

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 - values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
  - Level 2 - inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.
  - Level 3 - inputs are those that are not based on observable market data.
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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2016 and 2015:

| As at March 31, 2016 ( <i>in millions</i> )              | Level 1         | Level 2        | Level 3       | Total           |
|--|-----------------|----------------|---------------|-----------------|
| Short-term investments                                   | \$ 11           | \$ -           | \$ -          | \$ 11           |
| Derivatives designated as hedges                         | -               | 62             | -             | 62              |
| Derivatives not designated as hedges                     | 75              | 30             | 62            | 167             |
| <b>Total financial assets carried at fair value</b>      | <b>\$ 86</b>    | <b>\$ 92</b>   | <b>\$ 62</b>  | <b>\$ 240</b>   |
| Derivatives designated as hedges                         | \$ -            | \$ (10)        | \$ -          | \$ (10)         |
| Derivatives not designated as hedges                     | (108)           | (46)           | (6)           | (160)           |
| <b>Total financial liabilities carried at fair value</b> | <b>\$ (108)</b> | <b>\$ (56)</b> | <b>\$ (6)</b> | <b>\$ (170)</b> |

| As at March 31, 2015 ( <i>in millions</i> )              | Level 1        | Level 2        | Level 3       | Total           |
|--|----------------|----------------|---------------|-----------------|
| Short-term investments                                   | \$ 11          | \$ -           | \$ -          | \$ 11           |
| Derivatives designated as hedges                         | -              | 53             | -             | 53              |
| Derivatives not designated as hedges                     | 72             | 77             | 47            | 196             |
| <b>Total financial assets carried at fair value</b>      | <b>\$ 83</b>   | <b>\$ 130</b>  | <b>\$ 47</b>  | <b>\$ 260</b>   |
| Derivatives designated as hedges                         | \$ -           | \$ (8)         | \$ -          | \$ (8)          |
| Derivatives not designated as hedges                     | (76)           | (31)           | (8)           | (115)           |
| <b>Total financial liabilities carried at fair value</b> | <b>\$ (76)</b> | <b>\$ (39)</b> | <b>\$ (8)</b> | <b>\$ (123)</b> |

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for energy derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

For year ended March 31, 2016, energy derivatives with a carrying amount of \$14 million were transferred from Level 2 to Level 1 as the Company now uses published price quotations in an active market.

Powerex holds congestion products and structured power transactions that require the use of unobservable inputs when observable inputs are unavailable. Congestion products are valued using forward spreads at liquid hubs that include adjustments for the value of energy at different locations relative to the liquid hub as well as other adjustments that may impact the valuation. Option pricing models are used when the congestion product is an option. Structured power transactions are valued using standard contracts at a liquid hub with adjustments to account for the quality of the energy, the receipt or delivery location, and delivery flexibility where appropriate. Significant unobservable inputs include adjustments for the quality of the energy and the transaction location relative to the reference standard liquid hub.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2016 and 2015:

*(in millions)*

|  |              |
|--|--------------|
| <b>Balance at March 31, 2014</b>         | <b>\$ 43</b> |
| Cumulative impact of net gain recognized | 38           |
| New transactions                         | (3)          |
| Existing transactions settled            | (39)         |
| <b>Balance at March 31, 2015</b>         | <b>39</b>    |
| Cumulative impact of net gain recognized | 21           |
| New transactions                         | (4)          |
| <b>Balance at March 31, 2016</b>         | <b>\$ 56</b> |

Level 3 fair values for energy derivatives are determined using inputs that are based on unobservable inputs. Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

During the year, unrealized gains of \$22 million (2015 - \$42 million gain) were recognized on Level 3 derivative commodity assets still on hand at year end. During the year, unrealized gains of \$3 million (2015 - \$8 million loss) were recognized on Level 3 derivative commodity liabilities still on hand at year end. These gains and losses are recognized in trade revenues.

Methodologies and procedures regarding Powerex's energy trading Level 3 fair value measurements are determined by Powerex's Risk Management group. Level 3 fair values are calculated within Powerex's Risk Management policies for trading activities based on underlying contractual data as well as observable and non-observable inputs. Development of non-observable inputs requires the use of judgment. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by Powerex's Risk Management and Finance departments on a regular basis.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

**NOTE 20: OTHER NON-CURRENT LIABILITIES**

| <i>(in millions)</i>  | 2016            | 2015     |
|---|-----------------|----------|
| Provisions  |                 |          |
| Environmental liabilities   | \$ 390          | \$ 368   |
| Decommissioning obligations   | 56              | 53       |
| Other   | 10              | 27       |
|   | <b>456</b>      | 448      |
| First Nations liabilities   | <b>409</b>      | 414      |
| Finance lease obligations   | <b>240</b>      | 259      |
| Other liabilities   | <b>147</b>      | 81       |
| Deferred revenue - Skagit River Agreement                                   | <b>463</b>      | 441      |
|   | <b>1,715</b>    | 1,643    |
| Less: Current portion, included in accounts payable and accrued liabilities | <b>(122)</b>    | (129)    |
|   | <b>\$ 1,593</b> | \$ 1,514 |

Changes in each class of provision during the financial year are set out below:

|                                  | Environmental | Decommissioning | Other        | Total         |
|----------------------------------|---------------|-----------------|--------------|---------------|
| <b>Balance at March 31, 2015</b> | <b>\$ 368</b> | <b>\$ 53</b>    | <b>\$ 27</b> | <b>\$ 448</b> |
| Made during the period           | -             | -               | 4            | 4             |
| Used during the period           | (27)          | (4)             | (21)         | (52)          |
| Changes in estimate              | 45            | 6               | -            | 51            |
| Accretion                        | 4             | 1               | -            | 5             |
| <b>Balance at March 31, 2016</b> | <b>\$ 390</b> | <b>\$ 56</b>    | <b>\$ 10</b> | <b>\$ 456</b> |

***Environmental Liabilities***

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

The undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2017 and 2045, is approximately \$453 million and was determined based on current cost estimates. A range of discount rates between 0.5 to 2.1 per cent were used to calculate the net present value of the obligations.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

### *Decommissioning Obligations*

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$85 million (2015 – \$84 million), which will be settled between fiscal 2017 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 0.5 to 2.1 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

### *First Nations Liabilities*

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

### *Finance Lease Liabilities*

The finance lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 7.9 per cent to 9.3 per cent with contract terms of 25 years expiring from 2018 until 2036. Finance lease liabilities are payable as follows:

|                              | Future<br>minimum<br>lease<br>payments |                  | Present<br>value of<br>minimum<br>lease<br>payments |  | Future<br>minimum<br>lease<br>payments |                  | Present<br>value of<br>minimum<br>lease<br>payments |  |
|------------------------------|--|------------------|---|--|--|------------------|---|--|
| <i>(in millions)</i>         | 2016                                   | Interest<br>2016 | 2016  |  | 2015                                   | Interest<br>2015 | 2015  |  |
| Less than one year           | \$ 40                                  | \$ 20            | \$ 20   |  | \$ 40                                  | \$ 21            | \$ 19   |  |
| Between one and five years   | 103                                    | 63               | 40  |  | 143                                    | 83               | 60  |  |
| More than five years         | 312                                    | 132              | 180   |  | 312                                    | 132              | 180   |  |
| Total minimum lease payments | \$ 455                                 | \$ 215           | \$ 240  |  | \$ 495                                 | \$ 236           | \$ 259  |  |

### *Other Liabilities*

Other liabilities consist of a contractual obligation associated with the construction of assets. The contractual obligation has an implied interest rate of 7 per cent and a repayment term of 15 years commencing in fiscal 2019. The liability is measured at amortized cost and not re-measured for changes in discount rates.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

**NOTE 21: COMMITMENTS AND CONTINGENCIES**

*Energy Commitments*

BC Hydro (excluding Powerex) has long-term energy and capacity purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$56,336 million of which approximately \$157 million relates to the purchase of natural gas and natural gas transportation contracts. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements is \$455 million accounted for as obligations under capital leases. The total BC Hydro combined payments are estimated to be approximately \$1,472 million for less than one year, \$6,592 million between one and five years, and \$48,272 million for more than five years and up to 55 years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$1,971 million extending to 2034. The total Powerex energy purchase commitments are estimated to be approximately \$446 million for less than one year, \$834 million between one and five years, and \$691 million for more than five years. Powerex has energy sales commitments of \$602 million extending to 2026 with estimated amounts of \$381 million for less than one year, \$208 million between one and five years, and \$13 million for more than five years.

*Lease and Service Agreements*

The Company has entered into various agreements to lease facilities or assets classified as operating leases, or support operations. The agreements cover periods of up to 70 years, and the aggregate minimum payments are approximately \$755 million. Payments are \$127 million for less than 1 year, \$182 million between one and five years, and \$446 million for more than five years.

*Contingencies and Guarantees*

- a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.
  - b) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.
  - c) The Company and its subsidiaries have outstanding letters of credit totaling \$1,065 million (2015 - \$822 million), of which there is US \$ 30 million (2015 – US \$44 million).
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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

## NOTE 22: RELATED PARTY TRANSACTIONS

### *Subsidiaries*

The principal subsidiaries of BC Hydro are Powerex, Powertech, and Columbia.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Powerex is an active participant in western energy markets, buying and selling wholesale power, natural gas, ancillary services, clean and renewable power, and environmental products in Canada and the United States. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

### *Related Parties*

As a Crown corporation, the Company and the Province are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

| <i>(in millions)</i>                              | <b>2016</b>   | <b>2015</b> |
|---|---------------|-------------|
| Consolidated Statement of Financial Position      |               |             |
| Accounts receivable                               | \$ <b>103</b> | \$ 91       |
| Accounts payable and accrued liabilities          | <b>381</b>    | 320         |
| Amounts incurred/accrued during the year include: |               |             |
| Water rental fees                                 | <b>327</b>    | 334         |
| Cost of energy sales                              | <b>116</b>    | 130         |
| Taxes   | <b>132</b>    | 125         |
| Interest  | <b>720</b>    | 674         |
| Payment to the Province                           | <b>326</b>    | 264         |

The Company's debt is either held or guaranteed by the Province (see Note 16). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. At March 31, 2016, the aggregate exposure under this indemnity totaled approximately \$62 million (2015 - \$74 million). The Company has not experienced any losses to date under this indemnity.

The Company and British Columbia Investment Management Corporation (bcIMC) are related parties and are both wholly owned by the Province. The Company has responsibility for administration of the British Columbia Hydro and Power Authority Pension Plan and uses internal and external service providers for this purpose. It has engaged bcIMC to manage investments on behalf of the plan. bcIMC uses internal and external investment managers for this purpose. Refer to Note 18 for the Company contributions to the pension plan for 2016 and 2015.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE YEARS ENDED MARCH 31, 2016 AND 2015

*Key Management Personnel and Board Compensation*

Key management personnel and board compensation includes compensation to the Company's executive management team and board of directors.

| <i>(in millions)</i>         | <b>2016</b> | <b>2015</b> |
|------------------------------|-------------|-------------|
| Short-term employee benefits | \$ <b>4</b> | \$ 4        |
| Post-employment benefits     | <b>1</b>    | 1           |

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**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY  
AND ITS SUBSIDIARY POWEREX CORP.**  
SCHEDULE OF REMUNERATION AND EXPENSES  
BOARD OF DIRECTORS  
FISCAL YEAR ENDED MARCH 31, 2016

| NAME                             | POSITION   | MEETINGS ATTENDED <sup>1</sup> |         | RETAINERS |         | MEETING FEES <sup>2</sup> |         | TOTAL<br>REMUNERATION | EXPENSES |
|----------------------------------|--|--------------------------------|---------|-----------|---------|---------------------------|---------|-----------------------|----------|
|                                  |  | BC Hydro                       | Powerex | BC Hydro  | Powerex | BC Hydro                  | Powerex |                       |          |
| Adsit, Bill                      | Board of Directors   | 20 of 20                       |         | 15,000    | -       | 10,875                    | -       | 25,875                | 10,186   |
|                                  | Audit & Finance Committee  | 6 of 6                         |         |           |         |                           |         |                       |          |
|                                  | Capital Projects Committee                                       | 4 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Governance & Human Resources Committee (non-member)              | 1 of 7                         |         |           |         |                           |         |                       |          |
|                                  | Site C Project Board (non-member)                                | 4 of 10                        |         |           |         |                           |         |                       |          |
| Bellringer, Stephen <sup>3</sup> | Board of Directors, Chair  | 9 of 10                        |         | 16,500    | 7,500   | 8,625                     | 1,125   | 33,750                | 480      |
|                                  | Audit & Finance Committee (non-member)                           | 1 of 3                         |         |           |         |                           |         |                       |          |
|                                  | Capital Projects Committee (ex-officio)                          | 2 of 2                         |         |           |         |                           |         |                       |          |
|                                  | Customer Service, Operations & Planning Committee (ex-officio)   | 1 of 2                         |         |           |         |                           |         |                       |          |
|                                  | Governance & Human Resources Committee (ex-officio)              | 3 of 4                         |         |           |         |                           |         |                       |          |
|                                  | ILM Project Board (ex-officio)                                   | 3 of 3                         |         |           |         |                           |         |                       |          |
|                                  | John Hart Project Board (ex-officio)                             | 3 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Powerex Audit & Risk Management Committee                        |                                | 3 of 3  |           |         |                           |         |                       |          |
|                                  | Powerex Board of Directors, Chair                                |                                | 3 of 3  |           |         |                           |         |                       |          |
|                                  | Safety, Human Resources & Environment Committee                  | 1 of 1                         |         |           |         |                           |         |                       |          |
|                                  | Site C Project Board, Chair                                      | 4 of 4                         |         |           |         |                           |         |                       |          |
| Bennett, Brad                    | Board of Directors, Chair <sup>4</sup>                           | 20 of 20                       |         | 22,500    | 6,000   | 13,125                    | 1,875   | 43,500                | 24,238   |
|                                  | Audit & Finance Committee (non-member)                           | 1 of 3                         |         |           |         |                           |         |                       |          |
|                                  | Audit & Finance Committee (ex-officio) <sup>1</sup>              | 2 of 3                         |         |           |         |                           |         |                       |          |
|                                  | Capital Projects Committee <sup>4</sup>                          | 4 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Customer Service, Operations & Planning Committee <sup>4</sup>   | 4 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Governance & Human Resources Committee (non-member)              | 1 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Governance & Human Resources Committee (ex-officio) <sup>4</sup> | 3 of 3                         |         |           |         |                           |         |                       |          |
|                                  | ILM Project Board <sup>4</sup>                                   | 6 of 6                         |         |           |         |                           |         |                       |          |
|                                  | John Hart Project Board (non-member)                             | 1 of 4                         |         |           |         |                           |         |                       |          |
|                                  | John Hart Project Board (ex-officio) <sup>4</sup>                | 2 of 3                         |         |           |         |                           |         |                       |          |
|                                  | Peace Williston Advisory Committee (non-member)                  | 1 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Powerex Audit & Risk Management Committee <sup>5</sup>           |                                | 5 of 6  |           |         |                           |         |                       |          |
|                                  | Powerex Board of Directors <sup>6</sup>                          |                                | 5 of 5  |           |         |                           |         |                       |          |
|                                  | Site C Project Board <sup>4</sup>                                | 10 of 10                       |         |           |         |                           |         |                       |          |
| Brown, James                     | Board of Directors   | 14 of 20                       |         | 20,000    | 13,500  | 9,000                     | 1,875   | 44,375                | 4,339    |
|                                  | Audit & Finance Committee, Chair                                 | 6 of 6                         |         |           |         |                           |         |                       |          |
|                                  | Customer Service, Operations & Planning Committee                | 3 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Site C Project Board (non-member)                                | 2 of 10                        |         |           |         |                           |         |                       |          |
|                                  | Powerex Audit & Risk Management Committee, Chair                 |                                | 6 of 6  |           |         |                           |         |                       |          |
|                                  | Powerex Board of Directors                                       |                                | 3 of 3  |           |         |                           |         |                       |          |
| Hatton, James                    | Powerex Board of Directors, Chair <sup>7</sup>                   |                                | 2 of 2  |           |         |                           |         |                       |          |
|                                  | Board of Directors   | 16 of 20                       |         | 18,000    | 6,000   | 9,375                     | 1,875   | 35,250                | 42       |
|                                  | Capital Projects Committee                                       | 4 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Customer Service, Operations & Planning Committee, Chair         | 4 of 4                         |         |           |         |                           |         |                       |          |
|                                  | ILM Project Board  | 5 of 6                         |         |           |         |                           |         |                       |          |
|                                  | Powerex Audit & Risk Management Committee                        |                                | 5 of 6  |           |         |                           |         |                       |          |
| Knappett, John                   | Powerex Board of Directors                                       |                                | 5 of 5  |           |         |                           |         |                       |          |
|                                  | Site C Project Board (non-member)                                | 3 of 10                        |         |           |         |                           |         |                       |          |
|                                  | Board of Directors   | 20 of 20                       |         | 19,500    | -       | 13,875                    | -       | 33,375                | 7,156    |
|                                  | Site C Project Board   | 6 of 6                         |         |           |         |                           |         |                       |          |
|                                  | Site C Project Board, Chair <sup>8</sup>                         | 4 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Capital Projects Committee                                       | 4 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Customer Service, Operations & Planning Committee                | 4 of 4                         |         |           |         |                           |         |                       |          |
| Lambert, Valerie                 | ILM Project Board  | 6 of 6                         |         |           |         |                           |         |                       |          |
|                                  | John Hart Project Board, Chair                                   | 7 of 7                         |         |           |         |                           |         |                       |          |
|                                  | Site C Project Board (non-member)                                | 2 of 2                         |         |           |         |                           |         |                       |          |
|                                  | Board of Directors <sup>9</sup>                                  | 10 of 10                       |         | 7,500     | -       | 6,000                     | -       | 13,500                | 240      |
|                                  | Audit & Finance Committee (non-member)                           | 2 of 3                         |         |           |         |                           |         |                       |          |
|                                  | Capital Projects Committee (non-member)                          | 1 of 2                         |         |           |         |                           |         |                       |          |
|                                  | Customer Service, Operations & Planning Committee (non-member)   | 1 of 2                         |         |           |         |                           |         |                       |          |
|                                  | Governance & Human Resources Committee (non-member)              | 1 of 3                         |         |           |         |                           |         |                       |          |
|                                  | ILM Project Board (non-member)                                   | 1 of 3                         |         |           |         |                           |         |                       |          |
|                                  | John Hart Project Board (non-member)                             | 2 of 3                         |         |           |         |                           |         |                       |          |
|                                  | Powerex Audit & Risk Management Committee (non-member)           |                                | 1 of 3  |           |         |                           |         |                       |          |
|                                  | Powerex Board of Directors (non-member)                          |                                | 1 of 2  |           |         |                           |         |                       |          |
|                                  | Site C Project Board (non-member)                                | 4 of 4                         |         |           |         |                           |         |                       |          |
|                                  | Site C Project Board <sup>10</sup>                               | 2 of 2                         |         |           |         |                           |         |                       |          |

| NAME               | POSITION   | MEETINGS ATTENDED <sup>1</sup>   |                                  | RETAINERS        |                 | MEETING FEES <sup>2</sup> |                | TOTAL REMUNERATION | EXPENSES        |
|--------------------|--|--|----------------------------------|------------------|-----------------|---------------------------|----------------|--------------------|-----------------|
|                    |  | BC Hydro   | Powerex                          | BC Hydro         | Powerex         | BC Hydro                  | Powerex        |                    |                 |
| North, Janine      | Board of Directors<br>Customer Service, Operations & Planning Committee<br>Governance & Human Resources Committee, Chair<br>ILM Project Board<br>John Hart Project Board (non-member)<br>Peace Williston Advisory Committee (non-member)<br>Safety, Human Resources & Environment Committee, Chair<br>Site C Project Board         | 19 of 20<br>4 of 4<br>7 of 7<br>5 of 5<br>5 of 7<br>1 of 4<br>1 of 1<br>10 of 10 |                                  | 18,000           | -               | 16,125                    | -              | 34,125             | 10,569          |
| Redies, Tracy      | Board of Directors<br>Audit & Finance Committee<br>Customer Service, Operations & Planning Committee<br>Governance & Human Resources Committee<br>John Hart Project Board (non-member)<br>Powerex Audit & Risk Management Committee <sup>11</sup><br>Powerex Board of Directors <sup>12</sup><br>Site C Project Board (non-member) | 19 of 20<br>6 of 6<br>4 of 4<br>7 of 7<br>1 of 7<br><br><br>5 of 10              | <br><br><br><br>3 of 3<br>2 of 2 | 15,000           | 3,000           | 12,375                    | 750            | 31,125             | 1,612           |
| Ritchie, John      | Board of Directors<br>Capital Projects Committee, Chair<br>Customer Service, Operations & Planning Committee<br>ILM Project Board, Chair<br>John Hart Project Board<br>Site C Project Board  | 19 of 20<br>4 of 4<br>4 of 4<br>6 of 6<br>7 of 7<br>10 of 10                     |                                  | 21,000           | -               | 13,125                    | -              | 34,125             | 2,850           |
| Weisgerber, Jack   | Board of Directors<br>Capital Projects Committee<br>Governance & Human Resources Committee<br>John Hart Project Board (non-member)<br>Peace Williston Advisory Committee, Chair<br>Safety, Human Resources & Environment Committee<br>Site C Project Board   | 19 of 20<br>4 of 4<br>7 of 7<br>1 of 7<br>4 of 4<br>1 of 1<br>10 of 10           |                                  | 18,000           | -               | 15,750                    | -              | 33,750             | 10,081          |
| <b>GRAND TOTAL</b> |  |  |                                  | <b>\$191,000</b> | <b>\$36,000</b> | <b>\$128,250</b>          | <b>\$7,500</b> | <b>\$362,750</b>   | <b>\$71,793</b> |

<sup>1</sup> Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

<sup>2</sup> Includes attendance at all Board and Committee meetings.

<sup>3</sup> Ceased to be Chair and Director effective September 30, 2015.

<sup>4</sup> Appointed Chair and ex officio member of all BC Hydro Board Committees effective September 30, 2015; Remained a member of Capital Projects Committee, Customer Service, Operations & Planning Committee, ILM Project Board, and Site C Project Board until February 24, 2016.

<sup>5</sup> Appointed effective June 1, 2015.

<sup>6</sup> Appointed effective May 29, 2015.

<sup>7</sup> Appointed Chair effective November 5, 2015.

<sup>8</sup> Appointed Chair effective November 18, 2015.

<sup>9</sup> Appointed effective September 30, 2015.

<sup>10</sup> Appointed effective February 23, 2016.

<sup>11</sup> Appointed effective November 16, 2015.

<sup>12</sup> Appointed effective November 5, 2015.

## **BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

### **SCHEDULE OF REMUNERATION AND EXPENSES**

#### **STATEMENT OF SEVERANCE AGREEMENTS**

During the fiscal year ended March 31, 2016, there were 64 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 2 weeks to 18 months compensation.

#### **GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2016 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

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|    |            | REMUNERATION | EXPENSES |    |                  | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|------------------|--------------|----------|
| EM | Aasen      | 90,072       | 1,855    | BW | Aitken           | 81,881       | 1,255    |
| SH | Abbas      | 117,728      | 399      | I  | Akbari Soltanieh | 81,378       | 307      |
| IA | Abbasi     | 128,040      | 657      | A  | Akbulatova       | 99,015       | 2,684    |
| CJ | Abbott     | 114,688      | 1,432    | GW | Akerman          | 88,985       | 1,711    |
| JD | Abbott     | 125,542      | 1,722    | M  | Akhtary          | 75,538       | 6,647    |
| A  | Abdalla    | 135,255      | 3,173    | JP | Akkerman         | 93,519       | 491      |
| MS | Abley      | 128,713      | 1,610    | D  | Aksenchuk        | 97,073       | 310      |
| M  | Ablog      | 93,423       | 39       | A  | Alani            | 121,050      | 1,251    |
| M  | Aboughoury | 114,652      | 1,799    | BO | Albinsson        | 110,543      | 925      |
| A  | Abusbeaa   | 79,527       | 1,953    | RA | Aldeguer         | 327,443      | 7,471    |
| DC | Acebedo    | 96,026       | 1,509    | RM | Aldridge         | 85,721       | 18,186   |
| OP | Acharya    | 133,848      | 13,517   | V  | Aleshchenko      | 124,438      | 24,380   |
| JD | Acland     | 149,111      | 3,662    | LG | Alexander        | 109,906      | 5,199    |
| RL | Adair      | 107,619      | 1,423    | MO | Alexander        | 134,328      | 21,193   |
| RM | Adam       | 88,184       | 0        | GT | Alexis           | 101,608      | 3,290    |
| BS | Adams      | 107,731      | 2,181    | G  | Alho             | 121,404      | 7,887    |
| DW | Adams      | 105,788      | 17,240   | GM | Allen            | 107,231      | 12,765   |
| E  | Adams      | 86,640       | 1,746    | J  | Allen            | 106,180      | 1,400    |
| J  | Adams      | 106,080      | 1,334    | SE | Allen            | 92,651       | 0        |
| JC | Adams      | 169,082      | 2,501    | T  | Allen            | 133,245      | 978      |
| NE | Adams      | 77,185       | 897      | NM | Allinson         | 128,516      | 403      |
| TD | Adams      | 178,129      | 18,019   | J  | Almonidovar      | 134,944      | 1,620    |
| KO | Addo       | 205,492      | 11,705   | AA | Alsodani         | 81,408       | 9,265    |
| AO | Adeleye    | 119,194      | 2,684    | BP | Alsop            | 90,747       | 5,400    |
| U  | Adikaram   | 82,642       | 1,447    | DT | Alsop            | 122,814      | 3,017    |
| IN | Adolph     | 89,838       | 5,691    | N  | Altmannshofer    | 143,137      | 18,264   |
| KL | Aeichele   | 85,440       | 10,285   | HF | Alvarado         | 118,187      | 12,502   |
| KC | Agbanlog   | 90,580       | 12,577   | MA | Alvarez          | 95,384       | 1,298    |
| JA | Agnolin    | 119,293      | 2,313    | BD | Ambrosi          | 145,317      | 10,190   |
| MS | Aguiar     | 81,049       | 1,820    | B  | Amer             | 152,504      | 2,919    |
| JG | Agustin    | 81,387       | 686      | CA | Ames             | 89,445       | 1,051    |
| KO | Ahlfield   | 140,748      | 6,198    | MR | Ames             | 94,376       | 6,924    |
| Z  | Ahmad      | 86,540       | 742      | F  | Amjadi           | 137,478      | 762      |
| LR | Aird       | 85,271       | 21,246   | CN | Anderlini        | 114,841      | 3,223    |

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|    |                | REMUNERATION | EXPENSES |    |                | REMUNERATION | EXPENSES |
|----|----------------|--------------|----------|----|----------------|--------------|----------|
| GR | Anderlini      | 115,813      | 18,735   | AR | Apolzer        | 87,023       | 67       |
| TD | Anderlini      | 75,620       | 50       | G  | Apolzer        | 84,363       | 383      |
| AC | Andersen       | 139,835      | 7,157    | JF | Apolzer        | 165,246      | 3,811    |
| MW | Andersen       | 91,077       | 1,374    | DB | Apps           | 163,796      | 4,843    |
| VS | Andersen       | 82,608       | 1,846    | IF | Arinduke       | 159,671      | 24       |
| AD | Anderson       | 85,047       | 2,300    | TM | Armatage       | 209,974      | 10,697   |
| BE | Anderson       | 82,090       | 6,163    | EC | Armellini      | 86,232       | 0        |
| CR | Anderson       | 120,570      | 2,136    | HK | Armstrong      | 75,554       | 2,258    |
| CR | Anderson       | 135,778      | 32,964   | LW | Armstrong      | 82,699       | 1,008    |
| GJ | Anderson       | 114,833      | 389      | M  | Armstrong      | 130,033      | 12,124   |
| IR | Anderson       | 143,356      | 10,011   | CJ | Arnason        | 123,429      | 6,702    |
| J  | Anderson       | 119,494      | 1,546    | T  | Arndt          | 103,001      | 13,077   |
| JJ | Anderson       | 113,537      | 4,103    | DJ | Arnold         | 163,672      | 1,239    |
| KK | Anderson       | 245,767      | 13,644   | GL | Arnold         | 121,671      | 5,370    |
| LG | Anderson       | 100,844      | 959      | KW | Arnold         | 129,231      | 991      |
| MC | Anderson       | 111,015      | 34,788   | DA | Arnott         | 116,431      | 15,241   |
| SG | Anderson       | 87,972       | 14,591   | DN | Arriagada      | 107,920      | 0        |
| WM | Anderson       | 80,097       | 179      | VJ | Arsenault      | 109,756      | 65       |
| B  | Andjelkovic    | 142,545      | 878      | M  | Arshad         | 163,287      | 4,063    |
| LM | Andrade        | 90,028       | 319      | MS | Arthur         | 131,317      | 8,595    |
| P  | Andrade Fairey | 114,168      | 801      | TJ | Ashman         | 96,755       | 1,495    |
| BD | Andrews        | 156,602      | 19,400   | CJ | Ashton         | 86,889       | 0        |
| SW | Andrews        | 98,738       | 6,911    | EJ | Ashton         | 92,806       | 8,859    |
| JR | Androsky       | 163,420      | 25,498   | D  | Ashwell        | 123,568      | 5,387    |
| M  | Andruff        | 79,749       | 852      | M  | Asleson        | 104,235      | 6,711    |
| RG | Angman         | 137,889      | 2,609    | CA | Aslin          | 141,335      | 2,750    |
| M  | Angrignon      | 110,575      | 629      | A  | Assadipour     | 94,187       | 2,171    |
| SC | Angrignon      | 97,850       | 3,859    | KS | Assaf          | 108,690      | 325      |
| R  | Angus          | 163,150      | 2,131    | AL | Assimes        | 83,854       | 611      |
| D  | Anil           | 98,863       | 2,257    | JN | Astles         | 76,388       | 20       |
| VB | Antoniades     | 182,184      | 7,053    | D  | Atanackovic    | 148,279      | 8,156    |
| VA | Antonio        | 122,717      | 6,088    | M  | Athari-Anaraki | 89,129       | 1,523    |
| G  | Antonios       | 78,130       | 6,225    | H  | Atighechi      | 80,142       | 1,556    |
| GA | Anuik          | 101,475      | 1,437    | TQ | Atleo          | 292,531      | 0        |
| T  | Aoki           | 97,878       | 19,708   | JR | Attridge       | 129,076      | 6,605    |

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|    |           | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|-----------|--------------|----------|----|------------|--------------|----------|
| AK | Au        | 89,326       | 3,649    | BS | Bal        | 105,278      | 0        |
| JS | Aujla     | 84,688       | 212      | RS | Bal        | 179,377      | 22,874   |
| N  | Aujla     | 91,728       | 4,697    | MS | Baldinger  | 77,876       | 600      |
| GM | Aung Thin | 138,877      | 12,082   | D  | Balea      | 105,010      | 177      |
| N  | Avdic     | 109,791      | 4,619    | MA | Balea      | 138,778      | 4,323    |
| TA | Avender   | 115,055      | 47,571   | GE | Balk       | 119,014      | 2,457    |
| RW | Avis      | 95,592       | 2,343    | AL | Ball       | 97,334       | 4,157    |
| JD | Avren     | 225,152      | 4,573    | JT | Ball       | 185,554      | 2,763    |
| A  | Ayad      | 82,319       | 1,453    | NM | Baltar     | 95,798       | 1,003    |
| RL | Ayers     | 109,070      | 1,515    | C  | Balutescu  | 107,012      | 1,437    |
| T  | Azad      | 75,260       | 13,500   | DC | Balutescu  | 109,091      | 806      |
| KJ | Babiy     | 139,540      | 2,054    | TO | Ban        | 123,642      | 12,894   |
| KL | Babkirk   | 89,779       | 2,939    | LA | Bandelin   | 125,366      | 30,316   |
| RW | Back      | 199,768      | 17,553   | L  | Bao        | 120,806      | 1,387    |
| SS | Badyal    | 106,127      | 656      | MM | Barbey     | 100,848      | 3,045    |
| MU | Baga      | 85,207       | 230      | SR | Barbour    | 156,005      | 6,683    |
| BM | Bahre     | 105,123      | 1,035    | TM | Bare       | 133,924      | 11,893   |
| DR | Bailey    | 129,385      | 2,536    | S  | Barens     | 84,618       | 4,043    |
| RE | Bailey    | 133,178      | 15,396   | JR | Barham     | 101,607      | 9,174    |
| SE | Bailey    | 88,875       | 295      | MC | Bariesheff | 101,793      | 18,656   |
| D  | Bains     | 137,247      | 5,046    | BW | Barnes     | 196,296      | 14,353   |
| HS | Bains     | 168,995      | 439      | J  | Barnes     | 94,276       | 0        |
| PK | Bains     | 120,248      | 12,232   | JN | Barnes     | 91,744       | 5,614    |
| D  | Bairstow  | 151,541      | 12,973   | MA | Barnes     | 139,216      | 25,733   |
| EG | Bairstow  | 82,321       | 4,235    | SJ | Barnes     | 91,392       | 988      |
| B  | Baker     | 94,307       | 4,270    | KR | Barnett    | 143,200      | 12,189   |
| BE | Baker     | 167,533      | 7,659    | MJ | Barnette   | 115,070      | 5,652    |
| BG | Baker     | 108,132      | 3,172    | J  | Barone     | 93,308       | 605      |
| BR | Baker     | 78,933       | 4,258    | RP | Barone     | 151,116      | 4,237    |
| DE | Baker     | 76,636       | 7,095    | JJ | Barr       | 270,354      | 43,552   |
| JA | Baker     | 135,796      | 8,464    | WR | Barrie     | 163,552      | 8,122    |
| KL | Baker     | 112,663      | 2,383    | CL | Bartle     | 159,601      | 4,978    |
| R  | Baker     | 102,815      | 7,423    | LO | Bashualdo  | 81,310       | 1,008    |
| RJ | Baker     | 117,802      | 12,727   | HS | Basi       | 158,300      | 1,041    |
| LR | Bakke     | 105,925      | 5,328    | AS | Basra      | 92,128       | 1,781    |

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|--------------|--------------|---------|--------|----------|------------|---------|--------|--------------|--|--|--|----------|--|--|--|
| M            | Bassianiotis | 83,826  | 0      | MJ       | Belansky   | 90,131  | 875    |              |  |  |  |          |  |  |  |
| L            | Bassim       | 127,240 | 935    | GJ       | Belcourt   | 89,850  | 5,139  |              |  |  |  |          |  |  |  |
| V            | Batinovic    | 97,322  | 5,155  | TG       | Beley      | 79,328  | 36,470 |              |  |  |  |          |  |  |  |
| RM           | Bauer        | 122,055 | 2,737  | DE       | Bell       | 121,212 | 13,722 |              |  |  |  |          |  |  |  |
| DB           | Bauerfind    | 170,801 | 1,524  | HJ       | Bell       | 128,028 | 6,576  |              |  |  |  |          |  |  |  |
| JS           | Baum         | 130,553 | 1,271  | KW       | Bell       | 159,787 | 684    |              |  |  |  |          |  |  |  |
| EA           | Bautista     | 117,606 | 1,109  | WG       | Bell       | 178,334 | 19,786 |              |  |  |  |          |  |  |  |
| S            | Bavarian     | 96,997  | 2,023  | TO       | Bellavie   | 84,635  | 1,407  |              |  |  |  |          |  |  |  |
| J            | Bawa         | 83,813  | 20,155 | B        | Benjamin   | 137,236 | 9,842  |              |  |  |  |          |  |  |  |
| CJ           | Baxter       | 87,686  | 9,873  | SM       | Benjamin   | 138,619 | 425    |              |  |  |  |          |  |  |  |
| JS           | Baxter       | 93,401  | 9,209  | AP       | Bennett    | 124,133 | 2,029  |              |  |  |  |          |  |  |  |
| LJ           | Baxter       | 106,004 | 153    | DR       | Bennett    | 126,520 | 2,813  |              |  |  |  |          |  |  |  |
| OJ           | Baycroft     | 137,083 | 16,468 | JP       | Benson     | 120,365 | 12,137 |              |  |  |  |          |  |  |  |
| SM           | Baylis       | 127,682 | 18,695 | LC       | Bentsen    | 141,983 | 31,058 |              |  |  |  |          |  |  |  |
| DG           | Bear         | 132,003 | 1,297  | T        | Benzinger  | 124,567 | 2,300  |              |  |  |  |          |  |  |  |
| LJ           | Beardsell    | 221,759 | 3,900  | DW       | Berard     | 148,583 | 29,819 |              |  |  |  |          |  |  |  |
| GP           | Beaton       | 186,641 | 10,189 | LR       | Berard     | 170,520 | 5,556  |              |  |  |  |          |  |  |  |
| CJ           | Beauchamp    | 130,626 | 5,313  | MG       | Berard     | 167,115 | 1,396  |              |  |  |  |          |  |  |  |
| JF           | Beauchamp    | 147,175 | 19,409 | MJ       | Berg       | 99,029  | 878    |              |  |  |  |          |  |  |  |
| M            | Beauchemin   | 82,736  | 0      | MJ       | Berg       | 80,970  | 1,277  |              |  |  |  |          |  |  |  |
| MT           | Beaulieu     | 86,126  | 50     | BB       | Bergen     | 130,296 | 1,578  |              |  |  |  |          |  |  |  |
| GO           | Beaumont     | 89,482  | 26     | CD       | Bergen     | 91,499  | 20,143 |              |  |  |  |          |  |  |  |
| RJ           | Beaumont     | 88,673  | 472    | RG       | Bergen     | 89,592  | 7,212  |              |  |  |  |          |  |  |  |
| NA           | Bebber       | 173,313 | 8,147  | TG       | Bergh      | 177,483 | 8,366  |              |  |  |  |          |  |  |  |
| B            | Becer        | 155,760 | 1,564  | BW       | Bergman    | 81,374  | 1,388  |              |  |  |  |          |  |  |  |
| K            | Beck         | 103,442 | 0      | UH       | Bergmann   | 165,689 | 900    |              |  |  |  |          |  |  |  |
| SJ           | Bedford      | 110,724 | 10,593 | SL       | Bergum     | 126,861 | 54     |              |  |  |  |          |  |  |  |
| SJ           | Bednar       | 104,020 | 413    | DJ       | Berisoff   | 87,324  | 798    |              |  |  |  |          |  |  |  |
| EL           | Beebe        | 115,510 | 5,391  | BE       | Berkelaar  | 189,758 | 52,063 |              |  |  |  |          |  |  |  |
| CE           | Beers        | 99,327  | 1,442  | ML       | Berkey     | 131,609 | 4,421  |              |  |  |  |          |  |  |  |
| GJ           | Beggs        | 97,035  | 8,371  | T        | Bernier    | 168,721 | 12,958 |              |  |  |  |          |  |  |  |
| JW           | Beggs        | 191,482 | 2,396  | A        | Berrisford | 142,860 | 9,030  |              |  |  |  |          |  |  |  |
| KL           | Beggs        | 95,666  | 1,524  | MJ       | Berry      | 100,682 | 577    |              |  |  |  |          |  |  |  |
| H            | Behn         | 151,549 | 334    | MJ       | Berry      | 99,567  | 2,146  |              |  |  |  |          |  |  |  |
| W            | Beisiegel    | 94,183  | 1,283  | TJ       | Berry      | 84,857  | 2,869  |              |  |  |  |          |  |  |  |

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|    |                 | REMUNERATION | EXPENSES |    |                 | REMUNERATION | EXPENSES |
|----|-----------------|--------------|----------|----|-----------------|--------------|----------|
| GM | Berthold        | 162,562      | 9,286    | DB | Blackall        | 108,204      | 2,475    |
| K  | Bester          | 75,902       | 3,935    | CD | Blackburn       | 148,632      | 1,657    |
| TJ | Beswick         | 111,290      | 5,450    | MA | Blackburn       | 110,090      | 1,392    |
| BP | Betteridge      | 125,397      | 3,684    | SW | Blackburn       | 126,306      | 6,731    |
| VD | Bevacqua        | 154,381      | 9,173    | MD | Blackstock      | 127,699      | 14,743   |
| JO | Bevan-Pritchard | 119,079      | 18,031   | AJ | Blair           | 93,273       | 3,919    |
| MJ | Beveridge       | 111,933      | 735      | TJ | Blair           | 105,281      | 2,675    |
| R  | Bhangu          | 97,785       | 0        | DW | Blake           | 105,602      | 1,345    |
| M  | Bharaj          | 89,706       | 759      | JL | Blake           | 88,274       | 4,543    |
| R  | Bharaj          | 107,394      | 1,316    | BE | Blanchette      | 79,040       | 685      |
| BS | Bhatti          | 83,457       | 11,510   | CW | Bland           | 153,473      | 791      |
| R  | Bhayaani        | 89,277       | 161      | GS | Bland           | 143,498      | 1,862    |
| C  | Bianco          | 161,957      | 16,346   | MA | Blaxland        | 131,273      | 5,608    |
| GA | Bianowsky       | 128,617      | 3,579    | H  | Blecker         | 88,828       | 0        |
| V  | Bidnyk          | 112,382      | 536      | HS | Bleeker         | 115,934      | 937      |
| ER | Bienias         | 119,159      | 2,883    | M  | Bleko           | 99,652       | 0        |
| CA | Biever          | 78,122       | 8,780    | CW | Blokland        | 131,413      | 2,091    |
| DJ | Biever          | 76,847       | 19,321   | BW | Bloxham         | 113,834      | 12,407   |
| BJ | Billey          | 124,399      | 4,481    | AJ | Bock            | 103,758      | 638      |
| BK | Billey          | 133,015      | 28,093   | CJ | Bock            | 103,713      | 27,703   |
| A  | Bimbhra         | 102,193      | 630      | ND | Boeckner        | 89,249       | 3,861    |
| GJ | Birch           | 142,481      | 783      | E  | Boehringer      | 78,095       | 10,567   |
| C  | Birkland        | 237,705      | 18,677   | JB | Boersma         | 92,524       | 50       |
| KJ | Bishop          | 101,862      | 1,488    | BW | Boese           | 126,426      | 11,144   |
| WR | Bissat          | 140,041      | 1,367    | D  | Boffy           | 113,737      | 7,339    |
| JR | Bissett         | 204,798      | 7,393    | RA | Boffy           | 135,573      | 998      |
| DW | Bisson          | 78,058       | 473      | D  | Bojanic         | 105,108      | 76       |
| RR | Bitterman       | 121,564      | 482      | PE | Bokis           | 89,500       | 1,605    |
| S  | Bjorklund       | 174,373      | 2,110    | AJ | Boldt           | 161,789      | 22,172   |
| DC | Bjorkman        | 109,047      | 1,111    | R  | Boldt           | 94,459       | 8,666    |
| C  | Bjorknas        | 79,336       | 0        | BA | Bolenback       | 118,229      | 8,036    |
| GW | Black           | 116,889      | 2,920    | C  | Boltwood        | 148,573      | 1,608    |
| KS | Black           | 106,800      | 21,659   | CF | Bonilla Sanchez | 103,391      | 19,185   |
| ME | Black           | 122,473      | 982      | DW | Bonkowski       | 89,936       | 293      |
| OD | Black           | 155,440      | 3,321    | FK | Bonn            | 91,674       | 2,808    |

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|    |           | REMUNERATION | EXPENSES |    |             | REMUNERATION | EXPENSES |
|----|-----------|--------------|----------|----|-------------|--------------|----------|
| JD | Bonser    | 175,124      | 528      | WT | Bradshaw    | 83,524       | 10,421   |
| JD | Booth     | 190,733      | 14,533   | JM | Brandner    | 138,335      | 0        |
| NE | Booth     | 93,028       | 2,868    | KD | Brandon     | 81,431       | 2,587    |
| ST | Booth     | 114,154      | 969      | JP | Branham     | 127,465      | 1,438    |
| JM | Boots     | 173,976      | 1,237    | TW | Brannlund   | 154,301      | 1,970    |
| RM | Bootsma   | 109,946      | 33,948   | PJ | Brasleret   | 148,731      | 3,767    |
| M  | Boozari   | 105,926      | 466      | EM | Brassard    | 77,158       | 13,016   |
| KG | Borik     | 88,982       | 3,516    | DB | Braun       | 90,341       | 1,462    |
| DA | Born      | 93,079       | 5,258    | SR | Braun       | 99,114       | 37,095   |
| RW | Borowitz  | 143,141      | 7,550    | JK | Braund-Read | 76,099       | 15,144   |
| R  | Borsoi    | 144,140      | 2,981    | CW | Bray        | 95,594       | 7,514    |
| MP | Boruch    | 78,176       | 10,007   | GG | Bray        | 114,485      | 519      |
| K  | Boskovic  | 85,698       | 1,496    | KE | Bray        | 90,438       | 3,328    |
| MA | Bosma     | 103,197      | 33,581   | AJ | Breault     | 109,464      | 21,831   |
| DC | Boucher   | 159,941      | 861      | S  | Breier      | 111,690      | 17       |
| PC | Boucher   | 145,589      | 601      | JE | Bremner     | 103,234      | 1,593    |
| DR | Bouillon  | 145,001      | 14,333   | KG | Bremner     | 139,300      | 170      |
| CG | Bourdon   | 84,928       | 846      | TM | Brenneis    | 80,853       | 398      |
| RM | Boutilier | 102,498      | 921      | T  | Brent       | 85,604       | 19,071   |
| SJ | Bowden    | 92,294       | 1,268    | MD | Brenton     | 143,315      | 1,398    |
| DM | Bowen     | 102,874      | 1,252    | TK | Brenton     | 106,840      | 1,665    |
| TM | Bowen     | 91,827       | 3,429    | CM | Bretherick  | 133,212      | 16,145   |
| PD | Bowling   | 75,745       | 115      | MD | Breuls      | 116,601      | 7,967    |
| DJ | Box       | 97,661       | 2,664    | CW | Bridal      | 170,202      | 14,930   |
| IJ | Boyd      | 82,497       | 9,112    | DA | Bridal      | 83,208       | 16,685   |
| NM | Boyd      | 104,122      | 37,725   | CE | Bridges     | 87,789       | 1,105    |
| KD | Boyko     | 86,136       | 7,852    | S  | Bridgman    | 166,786      | 25,367   |
| LD | Boyle     | 83,373       | 10,221   | EK | Brigden     | 149,083      | 18,517   |
| G  | Bozic     | 90,597       | 120      | NJ | Brigden     | 111,022      | 152      |
| PS | Bracken   | 168,003      | 6,894    | AB | Briggs      | 135,783      | 1,657    |
| GD | Bradley   | 124,465      | 1,404    | RD | Brittin     | 216,414      | 27,211   |
| JE | Bradley   | 218,233      | 45,692   | RT | Brodie      | 147,606      | 683      |
| KL | Bradley   | 185,741      | 1,825    | DS | Brodoway    | 118,099      | 6,453    |
| TD | Bradley   | 129,489      | 1,563    | NJ | Broers      | 115,558      | 3,781    |
| PG | Bradshaw  | 89,742       | 3,510    | DA | Bromley     | 165,857      | 6,074    |

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|    |             | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|-------------|--------------|----------|----|------------|--------------|----------|
| E  | Brooke      | 102,703      | 8,275    | PN | Buchanan   | 120,380      | 4,070    |
| JH | Brookes     | 154,579      | 397      | B  | Bucic      | 103,514      | 5,556    |
| CD | Brooks      | 98,680       | 1,933    | MR | Buckley    | 158,036      | 1,865    |
| DJ | Brooks      | 186,502      | 7,410    | M  | Bucy       | 144,882      | 11,504   |
| DM | Brooks      | 138,452      | 13,637   | CB | Budalich   | 130,042      | 7,423    |
| CB | Brough      | 107,812      | 7,112    | BE | Bueler     | 98,011       | 10,175   |
| AA | Brown       | 86,192       | 1,127    | WF | Bueschkens | 124,403      | 1,257    |
| CJ | Brown       | 139,239      | 2,853    | MT | Buffie     | 125,498      | 2,521    |
| DG | Brown       | 82,874       | 1,685    | RG | Buller     | 105,075      | 7,612    |
| JR | Brown       | 161,468      | 4,555    | L  | Bunting    | 117,068      | 23,209   |
| JT | Brown       | 115,012      | 38,946   | RS | Bunwait    | 147,605      | 20,273   |
| KE | Brown       | 199,744      | 37,563   | SS | Bunwait    | 80,759       | 17,535   |
| MB | Brown       | 109,562      | 2,726    | B  | Buratto    | 108,910      | 25,165   |
| RJ | Brown       | 82,875       | 12,591   | HE | Burbee     | 126,103      | 100      |
| TJ | Brown       | 102,433      | 2,520    | MP | Burgess    | 156,428      | 5,622    |
| VA | Brown       | 142,942      | 39,484   | TM | Burgess    | 113,560      | 2,991    |
| WT | Brown       | 83,987       | 2,684    | DA | Burggraeve | 155,086      | 13,407   |
| CG | Browning    | 206,580      | 29,308   | KW | Burkinshaw | 84,293       | 8,781    |
| HE | Brownlow    | 137,507      | 52       | GE | Burkitt    | 144,309      | 7,405    |
| DR | Bruce       | 139,298      | 2,405    | SA | Burkitt    | 160,267      | 35,733   |
| JT | Bruce       | 120,563      | 1,189    | KW | Burns      | 120,168      | 13,134   |
| A  | Bruder      | 80,295       | 10,270   | R  | Burr       | 79,465       | 0        |
| IA | Bruhs       | 90,219       | 3,128    | N  | Burroughs  | 156,080      | 4,489    |
| GR | Brule       | 105,035      | 4,385    | EJ | Burt       | 126,607      | 9,172    |
| MS | Brune       | 107,614      | 440      | KD | Burton     | 142,436      | 4,562    |
| D  | Brunwald    | 160,481      | 19,121   | NM | Burton     | 134,353      | 2,580    |
| BD | Bryan       | 105,617      | 2,776    | RC | Burton     | 105,220      | 1,531    |
| CN | Bryant      | 122,635      | 4,183    | S  | Burton     | 109,114      | 19,000   |
| J  | Brynjolfson | 85,510       | 772      | SM | Burton     | 77,039       | 3,072    |
| S  | Bryson      | 95,539       | 483      | WD | Burton     | 79,051       | 12,866   |
| VL | Bryson      | 104,440      | 156      | V  | Burt       | 101,719      | 13,728   |
| L  | Bu          | 108,351      | 516      | T  | Bustillo   | 87,803       | 200      |
| JR | Bublitz     | 125,905      | 5,967    | TC | Busu       | 90,494       | 1,003    |
| K  | Buccini     | 114,022      | 0        | GR | Butler     | 77,151       | 0        |
| DC | Buchanan    | 111,652      | 3,151    | MK | Butt       | 122,305      | 6,815    |

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|----|------------|--------------|----------|----|------------|--------------|----------|
| HR | Butters    | 146,393      | 14,906   | J  | Campos     | 98,907       | 608      |
| PG | Buttle     | 125,579      | 476      | S  | Canning    | 360,223      | 23,340   |
| BR | Bye        | 158,134      | 17,172   | SE | Canning    | 154,184      | 26,635   |
| LD | Byhre      | 131,312      | 28,137   | BG | Cannon     | 124,436      | 0        |
| JD | Byle       | 239,289      | 16,508   | SR | Canton     | 88,905       | 4,061    |
| BR | Byrnell    | 142,711      | 138      | MA | Canuel     | 107,843      | 31,085   |
| DJ | Byrnell    | 140,024      | 1,810    | K  | Cao        | 109,579      | 1,104    |
| RD | Byrnell    | 95,282       | 1,200    | S  | Cao        | 131,876      | 968      |
| AR | Byrnes     | 91,756       | 1,001    | LJ | Carabetta  | 94,970       | 2,248    |
| CK | Byron      | 104,947      | 23,006   | FD | Cardino    | 131,938      | 10,360   |
| J  | Byron      | 91,645       | 22,008   | CP | Carey      | 92,104       | 22,152   |
| RD | Cabalo     | 95,217       | 380      | DE | Carey      | 96,151       | 1,474    |
| M  | Cabrilo    | 135,715      | 5,608    | SM | Carlaw     | 157,514      | 3,510    |
| SL | Caceres    | 96,030       | 1,693    | LJ | Carleton   | 100,859      | 14,176   |
| WA | Cachero    | 129,600      | 187      | CG | Carmichael | 116,145      | 28,873   |
| CT | Cadger     | 137,476      | 18,921   | DA | Carmichael | 104,200      | 10,533   |
| S  | Cai        | 113,023      | 2,355    | JD | Carmichael | 126,407      | 3,208    |
| CG | Caldarella | 116,800      | 10,857   | D  | Carnochan  | 103,057      | 1,173    |
| DW | Calder     | 190,141      | 24,695   | AL | Carr       | 102,877      | 10,260   |
| RM | Calderon   | 113,838      | 1,504    | WP | Carr       | 101,096      | 817      |
| CS | Calderwood | 110,366      | 10,149   | KI | Carston    | 102,100      | 8,129    |
| DW | Calvert    | 127,166      | 25,814   | GD | Carter     | 152,679      | 21,226   |
| CL | Calvin     | 90,225       | 2,014    | J  | Carter     | 92,071       | 0        |
| JS | Cameron    | 118,356      | 0        | M  | Carter     | 180,438      | 10,077   |
| R  | Cameron    | 93,845       | 15,198   | RG | Carter     | 127,020      | 882      |
| JJ | Camp       | 93,944       | 30,090   | K  | Cartwright | 84,334       | 8,651    |
| BL | Campbell   | 135,736      | 1,167    | CA | Casas      | 96,449       | 0        |
| C  | Campbell   | 141,341      | 1,022    | VH | Case       | 109,988      | 575      |
| CJ | Campbell   | 116,494      | 2,734    | DC | Cassidy    | 103,062      | 5,980    |
| DA | Campbell   | 140,091      | 26,655   | R  | Catapia    | 86,050       | 1,401    |
| DG | Campbell   | 79,466       | 0        | NA | Catto      | 123,314      | 11,758   |
| ED | Campbell   | 151,186      | 8,072    | B  | Cave       | 124,482      | 9,664    |
| JA | Campbell   | 219,076      | 39,563   | MR | Cayme      | 137,946      | 0        |
| RW | Campbell   | 87,928       | 3,201    | ZM | Cecic      | 138,338      | 6,235    |
| TB | Campbell   | 118,658      | 0        | JJ | Ceklaj     | 108,321      | 4,923    |

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|----|--------------|--------------|----------|----|--------------|--------------|----------|
| J  | Cendana      | 94,360       | 21,639   | MW | Cheater      | 139,033      | 9,293    |
| T  | Cernezel     | 131,363      | 2,936    | MR | Cheesman     | 132,014      | 1,928    |
| OD | Ceron        | 126,912      | 550      | B  | Chen         | 101,262      | 399      |
| JM | Chabada      | 122,803      | 18,706   | B  | Chen         | 116,110      | 499      |
| D  | Chakrabarti  | 98,786       | 449      | EY | Chen         | 87,136       | 7,819    |
| S  | Chakrabarti  | 99,334       | 4,730    | J  | Chen         | 77,422       | 246      |
| E  | Chalmers     | 84,240       | 5,220    | L  | Chen         | 82,211       | 967      |
| WT | Chalmers     | 141,064      | 31,777   | Q  | Chen         | 130,005      | 4,238    |
| BE | Chambers     | 127,603      | 1,616    | W  | Chen         | 99,404       | 844      |
| DM | Chambers     | 92,109       | 13,933   | X  | Chen         | 123,201      | 2,670    |
| CB | Champoux     | 121,154      | 45,365   | X  | Chen         | 135,972      | 664      |
| AS | Chan         | 115,636      | 192      | Y  | Chen         | 113,976      | 399      |
| D  | Chan         | 82,802       | 2,521    | B  | Cheng        | 85,903       | 5,082    |
| DC | Chan         | 106,153      | 5,906    | D  | Cheng        | 93,758       | 5,881    |
| DC | Chan         | 77,899       | 0        | M  | Cheng        | 132,530      | 2,072    |
| DY | Chan         | 141,129      | 645      | MI | Cheng        | 110,346      | 1,474    |
| DY | Chan         | 119,395      | 6,652    | PA | Cheng        | 102,892      | 1,367    |
| G  | Chan         | 96,769       | 144      | W  | Cheng        | 136,543      | 462      |
| GP | Chan         | 148,672      | 547      | W  | Cheng        | 154,217      | 700      |
| H  | Chan         | 87,646       | 732      | Z  | Cheng        | 80,514       | 1,944    |
| K  | Chan         | 86,818       | 2,167    | KJ | Chenoweth    | 123,300      | 1,072    |
| M  | Chan         | 97,600       | 50       | LE | Cherkezoff   | 110,380      | 3,312    |
| PS | Chan         | 137,420      | 420      | ID | Cherry       | 131,524      | 0        |
| SW | Chan         | 90,877       | 2,541    | KE | Cherry       | 121,432      | 17,889   |
| VW | Chan         | 105,219      | 412      | S  | Cherry       | 102,301      | 24,342   |
| WW | Chan         | 82,176       | 226      | S  | Cherukupalli | 158,818      | 13,867   |
| A  | Chand        | 76,755       | 482      | AW | Cheung       | 105,710      | 3,965    |
| P  | Chand        | 160,513      | 2,069    | B  | Cheung       | 105,965      | 5,149    |
| DK | Chang        | 107,248      | 238      | DC | Cheung       | 91,497       | 18       |
| PF | Chang        | 97,851       | 3,636    | PF | Cheung       | 98,347       | 2,006    |
| SJ | Chapman      | 96,703       | 9,381    | G  | Chhokar      | 102,482      | 0        |
| AS | Chappell     | 127,757      | 6,293    | EW | Chia         | 102,459      | 231      |
| GJ | Charchun     | 131,095      | 0        | G  | Chiang       | 80,774       | 0        |
| AD | Charles      | 89,681       | 549      | IV | Chichkin     | 124,552      | 17,543   |
| CJ | Charlesworth | 106,639      | 11,682   | DC | Chicoine     | 90,931       | 4,027    |

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|----|--------------|--------------|----------|----|--------------|--------------|----------|
| RT | Chin         | 103,594      | 16       | E  | Chung        | 89,244       | 0        |
| NS | Chinatambi   | 138,417      | 331      | WH | Chung        | 132,533      | 1,784    |
| KK | Ching        | 82,609       | 2,095    | Y  | Chung        | 78,957       | 36       |
| S  | Chiniforoosh | 84,318       | 2,209    | MP | Chursinoff   | 128,052      | 7,998    |
| RL | Chisholm     | 109,895      | 8,841    | WJ | Chursinoff   | 77,769       | 27       |
| J  | Chiu         | 89,803       | 1,981    | SD | Chutter      | 83,167       | 4,996    |
| S  | Chok         | 90,504       | 2,179    | DT | Chwakliniski | 139,726      | 1,390    |
| GR | Chong        | 91,153       | 50       | M  | Ciccotelli   | 78,700       | 2,452    |
| J  | Chong        | 118,080      | 1,990    | RA | Cielen       | 148,730      | 1,470    |
| RE | Chong        | 88,563       | 1,055    | DM | Clancy       | 111,053      | 2,265    |
| NK | Chopra       | 178,521      | 11,223   | DJ | Clapa        | 95,090       | 704      |
| JA | Chornoluk    | 155,245      | 36,675   | JH | Clapauch     | 114,402      | 3,002    |
| AL | Chou         | 84,759       | 2,683    | DA | Clark        | 83,904       | 0        |
| S  | Chou         | 93,376       | 0        | DM | Clark        | 157,015      | 8,838    |
| CP | Choudhury    | 220,229      | 9,128    | GT | Clark        | 82,961       | 923      |
| M  | Choutka      | 122,143      | 1,339    | L  | Clark        | 107,290      | 12,983   |
| A  | Chow         | 125,958      | 14,102   | MC | Clark        | 144,703      | 14,562   |
| BE | Chow         | 145,469      | 3,199    | SG | Clark        | 91,253       | 1,768    |
| BW | Chow         | 81,057       | 397      | TA | Clark        | 115,759      | 17,430   |
| JM | Chow         | 87,689       | 499      | GS | Clarke       | 98,418       | 10,034   |
| M  | Chow         | 91,046       | 2,478    | PD | Clarke       | 81,986       | 127      |
| V  | Chow         | 117,715      | 2,344    | T  | Clarke       | 237,766      | 36,270   |
| WN | Chow         | 125,583      | 1,067    | WA | Clarke       | 98,886       | 8,129    |
| CT | Christensen  | 101,660      | 8,469    | M  | Claxton      | 141,384      | 15,850   |
| JL | Christensen  | 126,786      | 41       | BL | Clayton      | 97,425       | 217      |
| LN | Christensen  | 98,917       | 9,117    | D  | Clayton      | 112,161      | 0        |
| PR | Christensen  | 116,282      | 11,333   | RD | Clelland     | 171,274      | 4,029    |
| SA | Christian    | 77,851       | 0        | C  | Clement      | 130,953      | 2,522    |
| KA | Christianson | 105,720      | 125      | DP | Clement      | 113,404      | 2,622    |
| MR | Christianson | 132,806      | 2,378    | W  | Clendinning  | 148,152      | 1,724    |
| JB | Chu          | 85,124       | 7,984    | AG | Cleveland    | 147,048      | 13,052   |
| T  | Chu          | 149,950      | 0        | D  | Clinaz       | 125,278      | 759      |
| J  | Chua         | 95,708       | 84       | BN | Clish        | 101,734      | 6,164    |
| K  | Chun         | 137,109      | 2,133    | JA | Coca         | 91,466       | 3,088    |
| AH | Chung        | 137,614      | 0        | D  | Cochran      | 129,026      | 177      |

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|    |             | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|-------------|--------------|----------|----|------------|--------------|----------|
| DC | Cochrane    | 175,928      | 1,667    | BR | Cooles     | 79,475       | 630      |
| GA | Cochrane    | 171,391      | 5,852    | JM | Coote      | 77,489       | 584      |
| MA | Coffin      | 99,243       | 1,147    | AA | Corbett    | 77,133       | 1,524    |
| R  | Coffin      | 90,274       | 248      | GD | Corbett    | 146,273      | 0        |
| GT | Coghill     | 125,131      | 358      | R  | Corbett    | 84,073       | 355      |
| LB | Coghlan     | 208,438      | 5,657    | MM | Corbishley | 124,510      | 8,205    |
| DM | Cole        | 134,550      | 0        | F  | Corbould   | 106,796      | 2,220    |
| J  | Cole        | 100,164      | 26,325   | M  | Cordeta    | 104,677      | 1,728    |
| JM | Cole        | 112,056      | 7,288    | W  | Cordeta    | 91,921       | 0        |
| RJ | Coleman     | 91,628       | 0        | JC | Corkan     | 101,719      | 9,739    |
| JL | Coles       | 206,878      | 17,036   | AD | Cornes     | 85,313       | 2,689    |
| GA | Collett     | 75,816       | 14,472   | EM | Corrigan   | 99,518       | 15,877   |
| EJ | Collier     | 141,625      | 28,056   | PM | Corsie     | 111,586      | 1,355    |
| MD | Collingwood | 167,761      | 787      | SA | Corsie     | 163,661      | 41,028   |
| CC | Collins     | 91,282       | 1,481    | DG | Cory       | 118,795      | 1,564    |
| DT | Collins     | 105,938      | 1,233    | A  | Costa      | 107,944      | 7,496    |
| TB | Collins     | 144,214      | 3,261    | A  | Cote       | 147,110      | 37,758   |
| TJ | Colongard   | 88,292       | 48,792   | SA | Cote-Booth | 84,580       | 4,953    |
| A  | Colquhoun   | 90,589       | 50       | JL | Cotter     | 159,150      | 3,929    |
| JD | Colquhoun   | 159,590      | 11,680   | EW | Cottingham | 93,425       | 2,557    |
| WA | Colquhoun   | 132,052      | 1,771    | MT | Coueffin   | 117,307      | 35,667   |
| D  | Colwell     | 81,839       | 583      | M  | Coules     | 95,006       | 7,411    |
| RK | Comer       | 86,474       | 670      | KH | Coulter    | 90,218       | 3,145    |
| AT | Compton     | 138,616      | 3,895    | RK | Coulter    | 149,535      | 103      |
| JE | Condillac   | 89,464       | 3,800    | N  | Cousins    | 84,712       | 9,268    |
| Y  | Cong        | 108,458      | 488      | W  | Cousins    | 140,905      | 12,853   |
| MH | Congdon     | 123,771      | 1,927    | AW | Coutts     | 99,669       | 10,956   |
| CP | Conn        | 103,705      | 3,478    | SM | Covington  | 100,744      | 2,353    |
| GW | Connell     | 131,892      | 2,176    | LR | Cowell     | 100,311      | 0        |
| JL | Connell     | 116,539      | 47,590   | FN | Cox        | 90,021       | 636      |
| MD | Connor      | 101,487      | 5,116    | KL | Cox        | 117,266      | 21,344   |
| MS | Constantino | 105,035      | 604      | SJ | Cox        | 88,899       | 3,703    |
| D  | Conway      | 153,064      | 37,070   | PG | Cozza      | 93,577       | 32,146   |
| TR | Cook        | 119,481      | 458      | LM | Crampton   | 127,711      | 39,137   |
| VH | Cook        | 87,851       | 0        | JL | Cratty     | 142,092      | 23,378   |

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|----|------------|--------------|----------|----|------------|--------------|----------|
| D  | Craven     | 75,454       | 12,716   | JM | Cunningham | 78,754       | 150      |
| DC | Crawford   | 170,084      | 1,508    | D  | Cunnington | 85,520       | 0        |
| LA | Crawford   | 77,127       | 0        | AM | Cupar      | 94,711       | 0        |
| LA | Crawford   | 99,920       | 7,652    | CM | Curll      | 100,331      | 1,834    |
| PW | Crawford   | 89,219       | 0        | DJ | Curll      | 99,666       | 3,105    |
| BR | Crawley    | 199,774      | 217      | M  | Curman     | 124,844      | 1,896    |
| AG | Cresswell  | 81,101       | 6,876    | OO | Curtis     | 90,194       | 13,179   |
| LJ | Crist      | 111,268      | 0        | CI | Cuthbert   | 110,592      | 157      |
| C  | Crocker    | 104,747      | 38,992   | RO | Cutler     | 93,708       | 11,851   |
| SM | Cromarty   | 94,567       | 12,929   | V  | Dabic      | 137,240      | 5,914    |
| GE | Crompton   | 84,284       | 13,575   | C  | Dahl       | 267,632      | 3,842    |
| JF | Crompton   | 107,555      | 2,100    | RG | Dahl       | 104,794      | 40       |
| BR | Crompvoets | 89,707       | 1,690    | N  | Dai        | 89,051       | 399      |
| MF | Cronin     | 80,264       | 497      | M  | Daigle     | 117,121      | 859      |
| AS | Cronk      | 218,414      | 16,597   | JD | Dale       | 134,958      | 1,062    |
| JV | Croockewit | 137,858      | 777      | MP | Dale       | 90,252       | 1,641    |
| SA | Crooks     | 120,335      | 29,925   | PR | Dale       | 75,130       | 15,466   |
| JW | Crosby     | 80,412       | 3,726    | KE | Daley      | 82,959       | 2,615    |
| DR | Cross      | 142,372      | 3,396    | KD | Dalgarno   | 108,013      | 5,567    |
| RA | Cross      | 95,100       | 3,782    | DF | Dalgleish  | 148,336      | 14,659   |
| TO | Cross      | 94,305       | 7,479    | P  | Dalgleish  | 87,979       | 2,474    |
| W  | Cross      | 156,432      | 7,779    | WJ | Dalling    | 178,309      | 12,403   |
| JA | Crossman   | 116,328      | 15,950   | RR | Daly       | 115,056      | 35,119   |
| BR | Croteau    | 89,399       | 2,960    | DJ | Damery     | 75,222       | 4,528    |
| SM | Croteau    | 185,493      | 7,197    | LM | Damy       | 126,454      | 1,084    |
| RG | Crothers   | 95,292       | 2,490    | H  | Danafar    | 106,395      | 2,138    |
| DA | Croxall    | 107,458      | 3,350    | KR | Danbrook   | 130,467      | 37,276   |
| MA | Cruz       | 146,281      | 619      | AD | D'Andrea   | 115,627      | 862      |
| JJ | Cryderman  | 114,303      | 7,129    | RL | D'Andrea   | 90,970       | 4,850    |
| TB | Cseh       | 104,319      | 887      | BS | Daniel     | 115,359      | 3,183    |
| FE | Cuartero   | 78,290       | 30       | CR | Daniel     | 114,977      | 20,443   |
| MD | Cucnik     | 105,958      | 3,043    | A  | Darby      | 129,679      | 1,654    |
| C  | Cui        | 93,646       | 499      | SM | Darwish    | 124,890      | 28,525   |
| Y  | Cui        | 106,184      | 546      | MT | Daschuk    | 224,035      | 5,119    |
| SJ | Cullen     | 100,539      | 435      | JD | Dashwood   | 102,179      | 752      |

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|----|------------|--------------|----------|----|---------------|--------------|----------|
| D  | Dasovic    | 93,883       | 680      | RT | Del Barrio    | 113,462      | 441      |
| J  | Davda      | 85,296       | 1,188    | AR | Dela Cruz     | 190,494      | 1,546    |
| SF | David      | 134,313      | 1,850    | BH | Dela Cruz     | 112,147      | 13,007   |
| JM | Davidoff   | 115,721      | 11,402   | JA | Delage        | 134,548      | 6,179    |
| JG | Davie      | 128,612      | 3,303    | B  | Dell          | 107,960      | 7,327    |
| DW | Davies     | 99,278       | 5,471    | DF | Della Maestra | 121,135      | 20,178   |
| GD | Davies     | 90,859       | 6,162    | AG | Delos Santos  | 96,577       | 0        |
| HJ | Davies     | 93,281       | 7,894    | JN | Demers        | 82,714       | 10,217   |
| KL | Davies     | 152,971      | 48,440   | MF | Demoor        | 100,432      | 803      |
| M  | Davies     | 81,580       | 1,321    | D  | Den Biesen    | 107,116      | 8,490    |
| RA | Davies     | 83,646       | 15,889   | Y  | Deng          | 105,065      | 6,579    |
| AR | Davis      | 157,003      | 643      | RG | Denis         | 123,418      | 538      |
| BE | Davis      | 91,489       | 1,194    | FU | Dennert       | 181,040      | 12,963   |
| D  | Davis      | 163,198      | 8,009    | MM | Dennis        | 124,483      | 3,472    |
| EB | Davis      | 90,054       | 0        | RM | Depuit        | 157,002      | 3,650    |
| MG | Davis      | 82,906       | 710      | B  | Dermody       | 76,696       | 2,969    |
| SA | Davis      | 80,915       | 12,444   | ND | Dermody       | 178,435      | 19,225   |
| MW | Davison    | 118,586      | 3,572    | LJ | D'Errico      | 99,274       | 1,885    |
| KJ | Dawson     | 92,896       | 652      | S  | D'Errico      | 102,994      | 13,614   |
| RJ | Dawson     | 156,968      | 6,775    | M  | Desbois       | 140,861      | 1,627    |
| MF | Dayton     | 172,017      | 3,634    | A  | Desgagne      | 75,181       | 15,279   |
| MS | De Asis    | 124,748      | 0        | KF | Desharnais    | 81,434       | 460      |
| CA | De Meester | 81,203       | 280      | MV | Desilets      | 93,514       | 50       |
| EM | De Ramos   | 83,190       | 1,884    | DA | Desilva       | 132,979      | 9,251    |
| GN | De Zoysa   | 122,419      | 4,176    | EP | Desjardins    | 101,041      | 819      |
| JA | Deacon     | 119,896      | 4,553    | TA | Devaney       | 80,434       | 50       |
| MJ | Deacon     | 116,952      | 7,897    | DA | Devlin        | 150,793      | 4,566    |
| SL | Dedelley   | 89,936       | 6,484    | TD | Devlin        | 130,403      | 11,949   |
| MJ | Defeo      | 148,608      | 29,518   | ZJ | Devlin        | 80,504       | 0        |
| V  | Degear     | 80,208       | 2,267    | DA | Dewolde       | 113,937      | 5,251    |
| SG | Degerness  | 91,065       | 20,422   | DG | Deyagher      | 180,609      | 9,615    |
| PJ | Degroot    | 105,398      | 1,839    | TG | Deyagher      | 120,600      | 15,247   |
| M  | Dehaan     | 130,133      | 6,475    | R  | Dezall        | 106,047      | 35,597   |
| RB | Deibert    | 114,807      | 0        | SS | Dhannu        | 110,515      | 1,691    |
| TD | Deines     | 115,655      | 0        | NS | Dharamshi     | 156,294      | 11,727   |

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|----|--------------|--------------|----------|----|------------|--------------|----------|
| D  | Dhari        | 103,172      | 50       | J  | Dong       | 79,202       | 798      |
| HS | Dhariwal     | 94,273       | 4,235    | V  | Donose     | 90,776       | 1,961    |
| G  | Dhillon      | 77,740       | 3,221    | JS | Dorsey     | 177,624      | 9,676    |
| R  | Dhillon      | 110,979      | 1,856    | DM | Doskotch   | 124,294      | 2,411    |
| J  | Dhindsa      | 113,105      | 50       | KA | Dostie     | 105,773      | 1,473    |
| H  | Dhrolia      | 89,186       | 2,789    | HE | Doucet     | 103,837      | 0        |
| B  | Diallo       | 143,545      | 4,002    | BC | Douglas    | 137,735      | 5,275    |
| AS | Dias         | 102,559      | 3,174    | KR | Douglas    | 84,376       | 11,309   |
| MP | Dickenscheid | 76,805       | 13,571   | PA | Douglas    | 104,359      | 5,843    |
| GL | Dickie       | 129,421      | 2,172    | RS | Douglass   | 112,746      | 250      |
| JD | Dickin       | 113,290      | 9,987    | DR | Dowler     | 131,862      | 1,785    |
| EM | Dillon       | 85,256       | 31,755   | RJ | Downey     | 149,456      | 15,307   |
| MM | Dimitrijevic | 108,136      | 409      | G  | Doyle      | 155,674      | 1,249    |
| T  | Dinh         | 101,315      | 5,808    | BK | Draheim    | 90,349       | 313      |
| TL | Dinsdale     | 111,687      | 2,205    | JL | Dresler    | 115,804      | 4,937    |
| AW | Dionne       | 127,726      | 1,443    | MS | Dreslinski | 150,532      | 6,591    |
| TC | Dithurbide   | 167,296      | 8,707    | SW | Drexl      | 116,196      | 9,629    |
| AJ | Dixon        | 117,110      | 2,300    | K  | Drost      | 98,182       | 3,600    |
| KH | Dixon        | 182,165      | 2,844    | CT | Drover     | 90,252       | 26,586   |
| AB | Dixon-Warren | 123,637      | 3,100    | ME | Drown      | 148,874      | 3,913    |
| JN | Dobby        | 109,305      | 42,771   | D  | Dubljevic  | 118,784      | 399      |
| RG | Dobie        | 155,540      | 4,784    | KG | Duchak     | 185,310      | 18,729   |
| DR | Dobrenski    | 129,008      | 23,729   | GJ | Duff       | 76,641       | 1,802    |
| J  | Dobrowolski  | 95,813       | 770      | AG | Duffy      | 96,629       | 4,551    |
| M  | Dobrowolski  | 85,807       | 1,292    | JP | Duffy      | 168,146      | 1,049    |
| DG | Docherty     | 81,388       | 0        | TD | Dufloth    | 102,384      | 818      |
| IB | Dodd         | 105,061      | 7,445    | SA | Dufour     | 109,343      | 19,283   |
| KL | Dodd         | 90,196       | 1,203    | CP | Duhamel    | 86,013       | 9,575    |
| TP | Dodd         | 125,144      | 36,789   | KM | Duke       | 168,638      | 2,937    |
| RJ | Dodman       | 173,054      | 1,631    | RJ | Duke       | 132,489      | 39,723   |
| RW | Dojack       | 135,638      | 30,401   | DC | Dukeshire  | 170,663      | 24,865   |
| D  | Dolinsky     | 106,195      | 3,469    | AR | Dulaba     | 127,695      | 2,018    |
| RG | Doman        | 91,136       | 3,347    | N  | Dumville   | 82,946       | 0        |
| LA | Donaghy      | 80,347       | 5,222    | BA | Dunbrack   | 127,354      | 4,795    |
| S  | Donaghy      | 169,558      | 11,675   | RW | Duncan     | 135,256      | 461      |

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|----|--------------|--------------|----------|----|------------|--------------|----------|
| SM | Duncan       | 197,300      | 2,377    | SC | Edwards    | 130,023      | 411      |
| LW | Dundas       | 103,337      | 25,257   | TA | Edwards    | 118,445      | 0        |
| DT | Dunlop       | 240,545      | 767      | CP | Egan       | 132,791      | 10,709   |
| CH | Dunn         | 124,832      | 1,670    | DR | Eggers     | 102,049      | 1,649    |
| AT | Dunne        | 148,227      | 13,777   | RJ | Egilson    | 116,441      | 16,597   |
| CW | Dunsford     | 122,000      | 10,365   | M  | Eigenmann  | 97,717       | 497      |
| JG | Duplessis    | 180,270      | 25,007   | P  | Eijsberg   | 122,428      | 350      |
| B  | Duquemin     | 142,770      | 2,971    | EW | Ekholm     | 137,659      | 3,222    |
| BD | Durand       | 118,129      | 12,447   | DA | Elchuk     | 115,990      | 70       |
| Z  | Duranovic    | 129,925      | 4,429    | BL | Eldridge   | 89,335       | 1,133    |
| R  | Dusil        | 185,122      | 25,061   | AS | El-Khatib  | 87,411       | 3,141    |
| B  | Dutka        | 161,501      | 13,979   | LJ | Elkins     | 102,894      | 7,360    |
| DA | Dwan         | 120,225      | 22,533   | BE | Ellerman   | 77,050       | 73       |
| LA | Dwolinsky    | 148,516      | 6,433    | JA | Elliot     | 118,539      | 506      |
| MR | Dwyer        | 110,016      | 3,923    | BE | Elliott    | 89,609       | 0        |
| BT | Dyck         | 137,658      | 4,596    | C  | Elliott    | 77,860       | 652      |
| KP | Dyck         | 82,303       | 451      | CB | Elliott    | 107,713      | 350      |
| L  | Dyck         | 172,486      | 4,341    | ER | Elliott    | 139,188      | 7,986    |
| RE | Dyck         | 135,897      | 6,935    | MA | Elliott    | 95,659       | 300      |
| BT | Dyer         | 91,523       | 2,596    | AD | Ellis      | 128,424      | 2,027    |
| LJ | Dyer         | 76,897       | 26,030   | DA | Ellis      | 127,718      | 793      |
| PA | Dyke         | 132,133      | 840      | DJ | Ellis      | 99,661       | 13,421   |
| C  | Dyson        | 211,592      | 3,662    | GR | Ellis      | 157,167      | 6,097    |
| GT | Dziedzic     | 178,985      | 6,695    | TA | Ellison    | 138,213      | 1,366    |
| JW | Eadie        | 116,729      | 27,966   | EB | Elofir     | 97,563       | 5,266    |
| MT | Eang         | 119,414      | 8,911    | D  | Elvambuena | 125,617      | 13,025   |
| WA | Earis        | 231,613      | 11,403   | EG | Enegren    | 151,361      | 11,927   |
| SD | Earle        | 104,788      | 484      | JA | Enns       | 116,436      | 7,913    |
| SJ | Easterbrook  | 83,378       | 1,197    | RJ | Enns       | 115,074      | 2,296    |
| S  | Ebrahim      | 80,569       | 499      | NM | Enock      | 114,023      | 26,294   |
| AD | Ebrahimzadeh | 100,571      | 3,952    | P  | Entwistle  | 145,952      | 1,381    |
| MA | Eck          | 89,566       | 4,912    | D  | Epton      | 112,393      | 1,719    |
| J  | Edgar        | 78,867       | 0        | GR | Erho       | 114,740      | 24,044   |
| RM | Edmondson    | 139,039      | 20,160   | CG | Erickson   | 142,562      | 7,334    |
| JD | Edralin      | 86,677       | 373      | GA | Eriksen    | 95,593       | 865      |

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|    |           | REMUNERATION | EXPENSES |    |             | REMUNERATION | EXPENSES |
|----|-----------|--------------|----------|----|-------------|--------------|----------|
| DH | Ernst     | 106,423      | 22,639   | M  | Farjadi     | 79,176       | 7,164    |
| SL | Ernst     | 91,676       | 196      | JM | Farmer      | 96,451       | 4,922    |
| CJ | Ertel     | 84,582       | 151      | LM | Farn        | 90,010       | 0        |
| AA | Erven     | 89,094       | 11,668   | GT | Farrell     | 89,742       | 0        |
| L  | Erven     | 139,952      | 1,404    | KM | Fast        | 121,570      | 3,294    |
| UH | Esegbona  | 109,411      | 287      | WB | Faulkner    | 160,669      | 13,011   |
| R  | Espiritu  | 75,645       | 50       | BL | Fawcett     | 164,325      | 3,251    |
| EP | Ethier    | 163,441      | 11,884   | R  | Fearnley    | 101,678      | 35,358   |
| BM | Evans     | 91,313       | 1,407    | LC | Fedan       | 150,330      | 7,462    |
| CJ | Evans     | 81,227       | 4,454    | RS | Federico    | 94,714       | 0        |
| JI | Evans     | 102,442      | 9,048    | A  | Fedorov     | 120,091      | 705      |
| JR | Evans     | 119,355      | 1,080    | BR | Fee         | 98,091       | 189      |
| LA | Everett   | 114,712      | 6,033    | SA | Feener      | 119,630      | 6,599    |
| D  | Ewaniuk   | 80,564       | 591      | IR | Feir        | 96,161       | 13,879   |
| D  | Ewart     | 87,297       | 2,313    | AJ | Felber      | 99,507       | 0        |
| GM | Ewart     | 95,776       | 10,290   | R  | Felton      | 113,484      | 0        |
| SD | Ewing     | 122,707      | 2,122    | GW | Feng        | 90,474       | 40       |
| TD | Ewing     | 131,537      | 5,585    | Z  | Feng        | 81,650       | 232      |
| S  | Exter     | 116,947      | 818      | G  | Fenwick     | 242,112      | 25,747   |
| BT | Ezelyk    | 141,405      | 412      | S  | Fenwick     | 86,481       | 8,282    |
| DL | Ezelyk    | 76,037       | 14,981   | RG | Fequet      | 103,092      | 4,100    |
| PF | Ezinga    | 137,744      | 9,308    | KJ | Ferber      | 100,699      | 27,722   |
| AA | Fabian    | 99,717       | 6,010    | YS | Ferdinandez | 109,887      | 6,347    |
| AA | Fabros    | 117,064      | 23,100   | AL | Ferguson    | 182,658      | 7,190    |
| R  | Fabros    | 92,472       | 25       | DA | Ferguson    | 85,753       | 515      |
| S  | Faisal    | 120,912      | 8,040    | LR | Ferguson    | 88,814       | 9,967    |
| C  | Fait      | 124,439      | 37       | MC | Ferguson    | 149,330      | 37,349   |
| MG | Fait      | 97,007       | 17,024   | IR | Fernandes   | 169,555      | 9,146    |
| WR | Fajber    | 138,412      | 5,722    | TE | Ferolie     | 118,742      | 1,094    |
| P  | Falardeau | 119,543      | 19,756   | A  | Ferraresso  | 142,690      | 9,908    |
| RJ | Falloon   | 112,766      | 14,690   | A  | Ferreira    | 118,219      | 30       |
| J  | Fan       | 137,732      | 1,060    | BC | Ferris      | 142,381      | 728      |
| LA | Fane      | 113,340      | 4,479    | EJ | Figueroa    | 119,390      | 8,008    |
| BH | Farahani  | 122,824      | 1,881    | CK | Findlay     | 136,345      | 3,093    |
| R  | Farbridge | 115,842      | 1,389    | CJ | Fingler     | 166,005      | 399      |

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|    |             | REMUNERATION | EXPENSES |    |              | REMUNERATION | EXPENSES |
|----|-------------|--------------|----------|----|--------------|--------------|----------|
| IT | Finlayson   | 99,368       | 14,462   | MC | Forster      | 170,249      | 3,010    |
| KS | Finlayson   | 95,835       | 2,802    | BC | Foss         | 97,296       | 344      |
| JG | Finley      | 128,751      | 1,521    | GE | Foster       | 132,019      | 13,813   |
| PF | Finnegan    | 119,165      | 1,655    | JS | Foster       | 81,065       | 50       |
| CF | Fish        | 83,089       | 100      | LC | Foster       | 128,838      | 253      |
| M  | Fish        | 156,764      | 2,943    | S  | Foster       | 140,342      | 10,644   |
| DB | Fisher      | 112,362      | 906      | JN | Fotheringham | 96,474       | 31,943   |
| EE | Fisher      | 208,901      | 20,587   | RJ | Foucalt      | 162,090      | 992      |
| EV | Fisher      | 145,458      | 5,349    | PE | Found        | 138,906      | 8,065    |
| RV | Fisher      | 130,408      | 2,317    | J  | Fournier     | 102,722      | 7,320    |
| JJ | Fitzgibbon  | 125,641      | 4,423    | J  | Fowler       | 101,575      | 3,536    |
| MC | Fitzsimmons | 156,223      | 3,454    | MB | Fowler       | 106,799      | 29,080   |
| E  | Fitzsimons  | 101,741      | 6,426    | RK | Fowler       | 86,012       | 12,584   |
| DR | Fladmark    | 90,993       | 3,218    | WH | Fowler       | 178,240      | 1,786    |
| JB | Flanagan    | 146,620      | 4,063    | SC | Fowles       | 173,017      | 49,345   |
| BL | Fleming     | 148,569      | 5,538    | DA | Fox          | 160,229      | 7,310    |
| DP | Fleming     | 123,698      | 18,365   | WH | Fox          | 110,384      | 329      |
| MG | Fleming     | 131,277      | 6,772    | D  | Frame        | 87,115       | 5,832    |
| BR | Fletcher    | 109,940      | 40,170   | CG | France       | 121,286      | 28,599   |
| EA | Fletcher    | 200,130      | 5,633    | C  | Francis      | 126,681      | 969      |
| C  | Fleury      | 152,544      | 1,413    | E  | Frank        | 142,110      | 13,835   |
| DJ | Flood       | 115,664      | 1,719    | B  | Franklin     | 140,755      | 3,886    |
| MR | Flood       | 111,746      | 6,321    | DJ | Franko       | 111,987      | 1,003    |
| DJ | Flynn       | 138,754      | 1,203    | B  | Fraser       | 131,573      | 7,171    |
| DS | Foglia      | 105,887      | 3,877    | CE | Fraser       | 141,800      | 596      |
| C  | Folkestad   | 143,544      | 6,727    | JL | Fraser       | 272,710      | 8,281    |
| DH | Fong        | 83,002       | 84       | LG | Fraser       | 88,509       | 37,164   |
| JC | Fong        | 107,569      | 0        | MR | Fraser       | 115,893      | 7,739    |
| YY | Fong        | 77,230       | 1,948    | TE | Fraser       | 113,141      | 12,044   |
| DP | Fontaine    | 113,797      | 393      | AJ | Fraughton    | 82,697       | 4,364    |
| PC | Forberg     | 116,018      | 35,255   | MR | Freda        | 79,917       | 0        |
| T  | Ford        | 142,738      | 14,066   | AP | French       | 165,519      | 2,323    |
| WA | Forman      | 97,045       | 1,141    | DJ | French       | 92,268       | 20,433   |
| R  | Fornasier   | 160,328      | 1,330    | CA | Frick        | 118,772      | 35,613   |
| RC | Fors        | 104,956      | 3,653    | GC | Fricker      | 132,130      | 568      |

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|    |            | REMUNERATION | EXPENSES |    |             | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|-------------|--------------|----------|
| BH | Friedman   | 106,585      | 3,061    | PN | Gaillardetz | 101,098      | 4,579    |
| GJ | Friend     | 85,719       | 996      | M  | Gajdosik    | 75,807       | 57       |
| BA | Friesen    | 101,401      | 12,542   | HD | Galbraith   | 109,680      | 12,495   |
| MH | Friesen    | 149,373      | 3,601    | WW | Gale        | 116,570      | 1,263    |
| TM | Friske     | 100,507      | 2,621    | CA | Gallagher   | 85,322       | 865      |
| KA | Froats     | 80,379       | 5,200    | GG | Gallagher   | 130,661      | 913      |
| FE | Froese     | 98,262       | 305      | R  | Galope      | 80,744       | 0        |
| PN | Froklage   | 103,949      | 0        | D  | Galos       | 149,872      | 1,639    |
| SA | Fromme     | 88,039       | 585      | MJ | Galvez      | 119,800      | 1,323    |
| PJ | Fromyhr    | 80,282       | 1,067    | JT | Gamache     | 116,618      | 4,964    |
| W  | Fu         | 90,309       | 0        | AW | Gamage      | 177,730      | 28,823   |
| DW | Fuhrmann   | 89,095       | 9,343    | GB | Gamboa      | 119,886      | 5,687    |
| MB | Fuhrmann   | 103,545      | 36,153   | B  | Gammer      | 106,596      | 13,284   |
| DJ | Fulcher    | 182,861      | 30,785   | RD | Gammie      | 135,649      | 1,172    |
| MJ | Fulcher    | 155,950      | 8,217    | MA | Gansner     | 84,514       | 414      |
| CJ | Fulton     | 150,871      | 10,844   | C  | Gao         | 105,236      | 8,796    |
| DA | Fulton     | 138,499      | 11,027   | Q  | Gao         | 109,479      | 836      |
| KS | Fulton     | 103,593      | 1,006    | AS | Garber      | 127,536      | 6,207    |
| ME | Fulton     | 103,146      | 3,954    | KE | Garbet      | 200,900      | 2,037    |
| I  | Fung       | 95,752       | 1,003    | AC | Garcia      | 77,066       | 2,929    |
| RH | Funk       | 153,143      | 1,377    | H  | Garcia      | 75,069       | 0        |
| BP | Fuoco      | 178,518      | 819      | BR | Gardiner    | 83,947       | 1,763    |
| MC | Furberg    | 112,147      | 3,181    | AM | Gardner     | 79,232       | 121      |
| CT | Furler     | 97,757       | 9,078    | BB | Gardner     | 124,082      | 1,465    |
| JA | Furness    | 87,983       | 402      | RJ | Gardner     | 146,864      | 14,372   |
| M  | Furumori   | 115,411      | 8,353    | JE | Gares       | 125,193      | 144      |
| RT | Fusick     | 121,076      | 2,220    | CV | Gargantiel  | 86,909       | 100      |
| SG | Fyfe       | 197,244      | 26,243   | ZC | Garland     | 96,860       | 2,142    |
| GS | Gabert     | 129,767      | 17,889   | AL | Garrecht    | 98,481       | 3,769    |
| JG | Gabriel    | 134,946      | 1,820    | KW | Garrett     | 103,028      | 26,202   |
| SS | Gadhok     | 142,561      | 2,423    | ME | Garrett     | 110,309      | 6,302    |
| A  | Gaensbauer | 93,684       | 46,065   | TR | Garrow      | 146,755      | 12,332   |
| PC | Gaffran    | 132,026      | 19,816   | PJ | Garson      | 107,840      | 6,942    |
| V  | Gafitulin  | 126,308      | 11       | KS | Gaskin      | 81,908       | 4,895    |
| DR | Gahr       | 114,072      | 375      | JF | Gaspard     | 163,301      | 2,250    |

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|    |              | REMUNERATION | EXPENSES |    |                | REMUNERATION | EXPENSES |
|----|--------------|--------------|----------|----|----------------|--------------|----------|
| TK | Gaudet       | 101,405      | 18,169   | RA | Gill           | 134,737      | 9,571    |
| DR | Gaudin       | 174,027      | 4,635    | CD | Gillespie      | 81,125       | 21,894   |
| ZD | Gauthier     | 139,974      | 4,511    | SA | Gilliss        | 124,701      | 13,601   |
| RL | Gauvin       | 89,935       | 123      | A  | Gilpin-Jackson | 120,699      | 16,135   |
| PJ | Gavigan      | 76,122       | 125      | P  | Giminski       | 106,659      | 9,435    |
| D  | Gavin        | 131,867      | 7,090    | AC | Gimple         | 122,459      | 386      |
| BK | Geall        | 82,425       | 2,591    | M  | Gimson         | 110,036      | 153      |
| FM | Gebauer      | 77,896       | 227      | GF | Gin            | 115,193      | 6,094    |
| D  | Gebert       | 149,035      | 7,261    | AR | Girard         | 124,284      | 6,979    |
| PE | Geddes       | 94,397       | 2,439    | R  | Girard         | 92,951       | 1,899    |
| MA | Gedig        | 107,049      | 2,027    | KK | Girgulis       | 105,330      | 3,975    |
| AA | Gelchu       | 98,270       | 5,821    | P  | Girn           | 108,255      | 3,233    |
| RL | Gellibrand   | 84,983       | 1,347    | E  | Gjoshe         | 117,597      | 202      |
| WC | Gemmell      | 141,668      | 2,886    | C  | Gleeson        | 98,928       | 1,265    |
| TS | Gent         | 119,469      | 1,355    | BR | Glover         | 81,702       | 172      |
| D  | George       | 116,166      | 5,528    | MH | Glover         | 112,555      | 0        |
| RG | Gerbrandt    | 130,187      | 3,399    | TM | Glover         | 88,334       | 10,756   |
| VO | Gerlib       | 150,153      | 41,779   | J  | Gobeil         | 101,327      | 9,685    |
| J  | Gesic        | 111,475      | 14,993   | AK | Gobena         | 104,649      | 399      |
| DS | Ghangass     | 256,558      | 56       | L  | Gobin          | 89,569       | 3,605    |
| H  | Gharachamani | 134,107      | 3,614    | RB | Godfrey        | 112,703      | 1,670    |
| SI | Gibb         | 112,931      | 4,146    | TN | Godreau        | 115,628      | 5,060    |
| K  | Gibbons      | 83,787       | 310      | PC | Godsoe         | 169,994      | 3,020    |
| M  | Gibbs        | 83,052       | 3,546    | BK | Goehring       | 171,092      | 4,308    |
| K  | Gibson       | 172,816      | 5,455    | GE | Goettemoeller  | 112,898      | 5,554    |
| NG | Giddens      | 82,269       | 4,295    | R  | Goh            | 110,641      | 2,269    |
| HJ | Giesbrecht   | 80,950       | 3,611    | SJ | Goh            | 89,366       | 0        |
| TD | Giesbrecht   | 77,262       | 9,098    | A  | Gohar          | 98,101       | 0        |
| LJ | Gifford      | 106,081      | 2,863    | R  | Goldberg       | 145,392      | 1,464    |
| BM | Gilbert      | 101,082      | 625      | WT | Goldie         | 85,716       | 20,995   |
| DJ | Gilchrist    | 78,400       | 1,439    | EK | Goldsmith      | 145,313      | 14,917   |
| LL | Giles        | 111,036      | 17,439   | BJ | Gollmer        | 106,346      | 850      |
| AG | Gilks        | 96,181       | 5,092    | DL | Gomes          | 93,510       | 1,714    |
| HK | Gill         | 128,817      | 1,654    | GB | Gonzales       | 100,540      | 0        |
| R  | Gill         | 157,526      | 4,061    | CA | Gonzalez       | 102,815      | 4,762    |

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|----|----------------|--------------|----------|----|-------------|--------------|----------|
| FE | Gonzalez       | 81,852       | 0        | LM | Grant       | 90,269       | 3        |
| PM | Goodall-Hart   | 75,286       | 8,675    | RJ | Grant       | 131,439      | 3,139    |
| JE | Goodman        | 81,974       | 3,607    | D  | Graves      | 116,075      | 671      |
| M  | Goodman        | 90,189       | 338      | A  | Gray        | 140,561      | 24,745   |
| RS | Goodman        | 107,106      | 2,801    | GL | Gray        | 113,982      | 14,176   |
| RJ | Goodwin        | 91,260       | 200      | JD | Gray        | 151,117      | 17,622   |
| J  | Googel         | 94,128       | 14,669   | SD | Gray        | 124,224      | 4,472    |
| DD | Gorby          | 112,037      | 2,345    | W  | Greeley     | 157,208      | 2,723    |
| MA | Gordon         | 108,999      | 243      | GW | Green       | 127,091      | 25,738   |
| MD | Gordon         | 239,840      | 41,782   | IS | Green       | 108,724      | 1,685    |
| MT | Gordon         | 93,058       | 3        | M  | Greenfield  | 131,479      | 3,787    |
| VR | Gorospe        | 85,929       | 0        | RK | Greenlaw    | 78,190       | 2,567    |
| R  | Gorter         | 119,374      | 313      | AR | Greenlay    | 158,769      | 26,656   |
| AS | Gosse          | 149,105      | 14,425   | JT | Greenwell   | 100,098      | 880      |
| VV | Gossen         | 116,687      | 2,684    | KG | Greenwell   | 80,904       | 0        |
| R  | Goswami-Powell | 103,510      | 3,138    | SD | Greenwell   | 112,434      | 861      |
| DM | Gothard        | 115,406      | 15,443   | DW | Greenwood   | 108,944      | 24,208   |
| MW | Gotobed        | 143,826      | 1,301    | S  | Gregg       | 93,858       | 42,329   |
| DH | Gould          | 133,295      | 19,333   | KR | Gregory     | 98,319       | 5,924    |
| CJ | Graboski       | 92,379       | 9,019    | MN | Gregory     | 90,949       | 1,788    |
| TJ | Grabowski      | 105,237      | 4,603    | R  | Gregory     | 94,622       | 3,916    |
| KJ | Graeme         | 119,241      | 11,104   | A  | Grenier     | 118,952      | 1,562    |
| CD | Graff          | 132,835      | 13,378   | BS | Grewal      | 134,696      | 248      |
| AA | Graham         | 77,115       | 4,911    | TK | Griffith    | 119,698      | 1,199    |
| DM | Graham         | 91,268       | 728      | C  | Griffiths   | 120,483      | 46       |
| FD | Graham         | 102,945      | 2,340    | KJ | Griffiths   | 88,717       | 1,118    |
| JM | Graham         | 81,058       | 14,321   | CL | Grisdale    | 88,495       | 2,655    |
| MJ | Graham         | 115,967      | 18,170   | C  | Groenevelt  | 157,253      | 3,262    |
| MS | Graham         | 86,564       | 6,972    | CL | Grohs       | 88,062       | 5,533    |
| PE | Graham         | 133,800      | 20,335   | TH | Grohs       | 79,220       | 16,954   |
| SM | Graham         | 179,094      | 9,481    | RM | Groombridge | 99,747       | 972      |
| S  | Grahn          | 116,470      | 1,891    | AJ | Grose       | 75,082       | 15,435   |
| D  | Grant          | 126,760      | 3,205    | SG | Grose       | 118,718      | 9,698    |
| JA | Grant          | 99,964       | 489      | KJ | Gross       | 149,097      | 12,766   |
| KW | Grant          | 90,057       | 1,448    | JA | Grosse      | 85,927       | 7,077    |

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|----|--------------|--------------|----------|----|------------------|--------------|----------|
| CL | Groves       | 152,252      | 564      | GR | Haddow           | 194,211      | 19,341   |
| EM | Groves       | 113,598      | 29,843   | KA | Hadgkiss         | 81,809       | 2,067    |
| KL | Groves       | 145,088      | 14,990   | K  | Hadzimahovic     | 83,026       | 2,442    |
| RC | Groves       | 160,936      | 21,272   | LD | Haffner          | 185,974      | 3,461    |
| A  | Grujic       | 129,303      | 5,006    | KK | Hagen            | 79,314       | 8,707    |
| B  | Gu           | 106,710      | 399      | CE | Haizimsque       | 142,494      | 26,569   |
| ME | Guajardo     | 104,594      | 20,622   | V  | Hajiabdolmajid   | 128,232      | 4,239    |
| M  | Guanlao      | 92,748       | 1,611    | AS | Halcro           | 128,269      | 33,401   |
| LH | Gudbjartsson | 138,601      | 4,296    | DW | Hale             | 152,675      | 1,103    |
| B  | Gueldenstern | 174,295      | 15,873   | PJ | Hale             | 116,211      | 1,001    |
| T  | Guerra       | 96,857       | 352      | JJ | Haley            | 136,082      | 1,156    |
| PR | Guglielmin   | 91,003       | 2,114    | RD | Haley            | 92,157       | 1,213    |
| D  | Guinan       | 113,634      | 2,703    | A  | Hall             | 86,241       | 2,115    |
| MA | Guite        | 108,663      | 3,672    | AP | Hall             | 93,313       | 2,125    |
| CR | Gunderson    | 80,900       | 949      | JJ | Hall             | 86,881       | 27,013   |
| RA | Gunderson    | 99,963       | 8,844    | KJ | Hall             | 99,622       | 2,321    |
| DR | Gunson       | 112,198      | 2,294    | CB | Hallamore        | 123,928      | 150      |
| F  | Guo          | 108,796      | 4,955    | GR | Hallaway         | 124,502      | 11,377   |
| J  | Guo          | 100,340      | 1,918    | BJ | Hallborg         | 168,868      | 26,024   |
| T  | Guo          | 107,692      | 5,458    | PG | Halliday         | 146,201      | 2,535    |
| A  | Gupta        | 119,392      | 1,045    | ER | Hallson          | 104,314      | 326      |
| A  | Gupta        | 116,885      | 9,951    | G  | Halmaghi         | 115,232      | 2,275    |
| ML | Gusola       | 88,239       | 5,140    | JB | Halse            | 176,540      | 594      |
| SB | Gustafson    | 100,479      | 16,692   | DG | Hamagami         | 107,138      | 5,306    |
| TL | Guterres     | 149,204      | 2,530    | PE | Hamaguchi        | 80,126       | 0        |
| TB | Gutwin       | 139,828      | 2,389    | HG | Hamberger        | 146,341      | 7,225    |
| AK | Guy          | 97,636       | 1,878    | KO | Hambleton        | 159,227      | 5,131    |
| SM | Gwilliam     | 170,483      | 1,566    | R  | Hamel            | 95,315       | 7,019    |
| TC | Haaf         | 121,730      | 4,770    | SC | Hamel            | 156,787      | 1,129    |
| M  | Haag         | 160,160      | 7,114    | GR | Hamer            | 135,820      | 14,084   |
| EF | Haboly       | 132,994      | 1,132    | CG | Hamilton         | 122,047      | 2,031    |
| AG | Habte        | 109,698      | 2,273    | CG | Hamilton         | 108,667      | 0        |
| NR | Hackett      | 91,682       | 0        | S  | Hamilton         | 114,521      | 3,802    |
| MP | Hackwell     | 179,945      | 5,560    | WJ | Hamilton         | 164,086      | 12,286   |
| BD | Hadden       | 82,781       | 948      | H  | Hamilton Harding | 85,304       | 951      |

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|    |            | REMUNERATION | EXPENSES |    |           | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|-----------|--------------|----------|
| CJ | Hampton    | 173,047      | 4,037    | GW | Harris    | 100,501      | 5,269    |
| H  | Han        | 95,400       | 3,296    | SC | Harris    | 108,855      | 5,551    |
| Q  | Han        | 112,369      | 399      | SM | Harris    | 101,525      | 555      |
| Q  | Han        | 120,752      | 421      | S  | Harrison  | 87,293       | 2,320    |
| VK | Hanada     | 123,044      | 5,570    | TP | Harrison  | 116,430      | 24,059   |
| S  | Hancock    | 81,983       | 1,322    | WG | Hart      | 155,326      | 3,595    |
| G  | Handfield  | 186,459      | 2,021    | DN | Hartford  | 182,640      | 40,545   |
| SM | Handley    | 84,259       | 28,783   | BC | Hartland  | 131,169      | 25,196   |
| NM | Handra     | 105,217      | 4,452    | RK | Hartley   | 95,232       | 1,161    |
| KA | Hanlon     | 141,125      | 332      | SA | Hartley   | 138,884      | 9,277    |
| ME | Hanlon     | 134,387      | 1,532    | SL | Hartley   | 106,211      | 0        |
| MW | Hannath    | 145,578      | 4,932    | WP | Hartley   | 76,975       | 120      |
| TP | Hanson     | 134,989      | 102      | JT | Hartman   | 112,989      | 2,825    |
| V  | Hanson     | 176,772      | 3,115    | GF | Hartney   | 171,091      | 16,034   |
| WA | Hanson     | 127,378      | 15,337   | CC | Hartwell  | 81,694       | 11       |
| LL | Hanssens   | 106,843      | 0        | AJ | Harvey    | 119,440      | 0        |
| T  | Harada     | 76,351       | 856      | BW | Harvey    | 115,496      | 1,459    |
| BM | Harapnuk   | 102,835      | 4,230    | LJ | Harwood   | 85,232       | 0        |
| D  | Harapnuk   | 98,388       | 3,529    | KM | Hasan     | 121,759      | 8,316    |
| BR | Hardcastle | 132,258      | 2,971    | S  | Hashemi   | 93,155       | 2,646    |
| DM | Hardie     | 161,620      | 4,922    | AM | Hasselaar | 99,900       | 1,435    |
| J  | Hardman    | 128,696      | 36       | CR | Hastings  | 75,101       | 1,082    |
| DL | Hardy      | 155,540      | 0        | CR | Hastings  | 127,405      | 869      |
| DB | Hare       | 120,442      | 242      | MW | Haston    | 95,908       | 499      |
| D  | Hargreaves | 164,294      | 869      | BM | Hatch     | 94,860       | 4,154    |
| EH | Harlos     | 89,203       | 6,667    | CK | Hau       | 150,741      | 1,829    |
| E  | Harmati    | 110,219      | 399      | KA | Hawkins   | 107,724      | 4,506    |
| KM | Harmon     | 84,759       | 1,389    | JA | Hawryluk  | 139,306      | 1,978    |
| RC | Harms      | 151,185      | 32,092   | RM | Hawryluk  | 173,322      | 14,801   |
| CC | Harper     | 137,106      | 18,268   | A  | Hay       | 105,311      | 563      |
| D  | Harper     | 110,877      | 1,706    | DJ | Hay       | 96,773       | 4        |
| RM | Harper     | 117,155      | 109      | RA | Hayek     | 75,783       | 305      |
| PG | Harrington | 156,660      | 784      | IC | Hayes     | 87,583       | 4,186    |
| BM | Harris     | 91,968       | 459      | M  | Hayles    | 137,801      | 3,931    |
| C  | Harris     | 102,243      | 5,847    | DS | Hayre     | 122,421      | 1,003    |

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|    |            | REMUNERATION | EXPENSES |    |              | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|--------------|--------------|----------|
| TD | Hazelwood  | 116,306      | 1,154    | JM | Herrington   | 130,822      | 14,087   |
| CD | Head       | 130,326      | 29,271   | RE | Herzog       | 83,117       | 16,189   |
| AS | Heath      | 82,155       | 0        | BD | Heslip       | 87,091       | 5,239    |
| SL | Heaton     | 81,898       | 5,390    | JM | Heslop       | 107,562      | 781      |
| JR | Hebner     | 126,809      | 10,563   | G  | Heward       | 88,799       | 7,157    |
| S  | Heer       | 122,585      | 534      | DI | Hewitt       | 100,596      | 4,015    |
| GR | Hefflick   | 149,552      | 613      | L  | Hewitt       | 133,350      | 2,300    |
| A  | Hefford    | 131,452      | 1,469    | RJ | Hewko        | 103,265      | 7,783    |
| RG | Heide      | 144,038      | 0        | AM | Hibbs        | 106,434      | 19,571   |
| TB | Heiman     | 115,700      | 5,195    | DJ | Hicks        | 180,895      | 757      |
| F  | Hein       | 104,915      | 221      | RD | Hicks        | 107,946      | 1,334    |
| JA | Heinricks  | 100,789      | 13,052   | DA | Hiebert      | 114,185      | 4,617    |
| EB | Helander   | 104,918      | 2,088    | SM | Hiebert      | 127,051      | 1,076    |
| G  | Helfrich   | 120,058      | 23,685   | TJ | Higa         | 133,909      | 1,833    |
| RA | Helgason   | 111,838      | 7,197    | SA | Higginbottom | 89,811       | 1,277    |
| JW | Helten     | 99,240       | 376      | CD | Higgins      | 194,763      | 24,302   |
| DF | Hembling   | 152,452      | 2,203    | G  | Higgins      | 169,594      | 1,224    |
| CD | Heminsley  | 181,142      | 880      | JL | Higham       | 124,424      | 11,827   |
| AA | Henderson  | 92,204       | 1,261    | CL | Hill         | 107,474      | 605      |
| G  | Henderson  | 127,227      | 1,068    | DB | Hill         | 174,098      | 5,319    |
| J  | Henderson  | 109,738      | 906      | JW | Hill         | 83,477       | 6,246    |
| J  | Henderson  | 87,818       | 364      | L  | Hill         | 82,273       | 1,351    |
| NS | Henderson  | 95,925       | 18,087   | MA | Hill         | 135,113      | 19,822   |
| PW | Henderson  | 130,514      | 409      | MP | Hill         | 105,041      | 5,449    |
| RL | Henderson  | 100,778      | 3,678    | RJ | Hill         | 76,644       | 4,603    |
| RM | Henderson  | 145,678      | 5,071    | RJ | Hill         | 144,382      | 25,284   |
| TC | Henderson  | 135,068      | 930      | RR | Hill         | 159,012      | 25,475   |
| LM | Hensel     | 82,203       | 4,455    | JL | Hillgartner  | 94,156       | 20,252   |
| RR | Hepple     | 78,319       | 2,813    | DB | Hills        | 142,956      | 699      |
| JS | Heppner    | 141,807      | 17,516   | D  | Hillsdon     | 152,342      | 15,838   |
| KB | Heppner    | 101,322      | 1,014    | TR | Hilton       | 83,472       | 343      |
| WJ | Herman     | 133,232      | 17,502   | GS | Hiltz        | 134,108      | 687      |
| RW | Hern       | 91,249       | 6,013    | WR | Hine         | 96,594       | 6,218    |
| A  | Herrick    | 113,393      | 2,127    | KJ | Hines        | 104,458      | 2,582    |
| DM | Herrington | 126,555      | 1,187    | J  | Hinke        | 82,560       | 3,630    |

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|    |             | REMUNERATION | EXPENSES |    |          | REMUNERATION | EXPENSES |
|----|-------------|--------------|----------|----|----------|--------------|----------|
| BM | Hirschfield | 155,854      | 13,074   | RT | Holmes   | 87,241       | 12,097   |
| DM | Hirschman   | 110,655      | 38,545   | AS | Holmgren | 136,188      | 41,448   |
| KW | Hirtle      | 107,036      | 3,622    | CD | Holmgren | 219,092      | 20,410   |
| E  | Ho          | 136,558      | 659      | TJ | Holst    | 95,692       | 39,934   |
| KA | Ho          | 133,692      | 5,689    | JR | Holt     | 90,853       | 715      |
| PJ | Ho          | 87,529       | 1,008    | SA | Holt     | 93,230       | 0        |
| W  | Ho          | 120,489      | 4,117    | SW | Holt     | 127,765      | 32,834   |
| NL | Hobbs       | 112,822      | 29,188   | B  | Holtby   | 122,939      | 6,406    |
| AJ | Hobden      | 113,017      | 144      | MW | Hon      | 150,968      | 936      |
| BJ | Hobkirk     | 143,465      | 2,056    | HK | Honda    | 169,999      | 2,682    |
| S  | Hobson      | 217,675      | 1,372    | GS | Honeyman | 121,243      | 0        |
| HR | Hodgson     | 228,271      | 27,264   | DK | Hong     | 93,998       | 1,103    |
| TB | Hodgson     | 100,139      | 9,053    | WW | Hong     | 134,614      | 4,081    |
| MB | Hoekstra    | 93,104       | 1,200    | RR | Honrade  | 117,623      | 5,021    |
| ST | Hoekstra    | 142,756      | 3,201    | WA | Hood     | 141,154      | 16,367   |
| BE | Hoffman     | 88,125       | 5,974    | LM | Hooper   | 79,370       | 1,337    |
| L  | Hogan       | 101,461      | 37       | JF | Horkoff  | 147,976      | 35,969   |
| DA | Hoglund     | 101,668      | 479      | NR | Horne    | 131,025      | 15,134   |
| EL | Hohert      | 78,568       | 11,178   | Q  | Hornosty | 124,476      | 2,279    |
| KB | Hohert      | 108,166      | 662      | BG | Horton   | 124,567      | 1,744    |
| RK | Hohner      | 122,819      | 12,667   | GJ | Horton   | 86,033       | 1,383    |
| JE | Holdaway    | 89,929       | 860      | JC | Horton   | 125,586      | 17,214   |
| DJ | Holden      | 107,888      | 19,055   | AD | Horvath  | 144,939      | 11,890   |
| RC | Holden      | 120,865      | 35,255   | AK | Horwell  | 92,673       | 177      |
| GJ | Holisko     | 135,509      | 7,266    | KG | Horwood  | 93,417       | 112      |
| DJ | Holitzki    | 170,888      | 429      | MR | Horwood  | 105,646      | 553      |
| J  | Holitzki    | 76,805       | 12,305   | KC | Hoskins  | 94,331       | 180      |
| FM | Holland     | 142,507      | 21,191   | JS | Hothi    | 137,681      | 3,742    |
| HA | Holland     | 118,431      | 8,897    | JG | Hougan   | 142,696      | 7,802    |
| MD | Holland     | 85,703       | 7,225    | D  | Houghton | 99,379       | 16,725   |
| MM | Holland     | 235,832      | 7,992    | JS | Houle    | 126,722      | 5,431    |
| CW | Hollins     | 89,634       | 76       | PW | Houston  | 188,544      | 38,343   |
| JA | Hollman     | 140,620      | 3,095    | RB | Houston  | 111,093      | 31,447   |
| B  | Hollybow    | 75,854       | 1,067    | EA | Howard   | 112,554      | 29,150   |
| MS | Hollybow    | 147,568      | 3,788    | PJ | Howard   | 122,882      | 3,195    |

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|    |            | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|------------|--------------|----------|
| JD | Howes      | 163,524      | 79       | MS | Hunter     | 82,588       | 19,371   |
| EB | Howker     | 138,929      | 5,040    | JR | Hurd       | 101,363      | 409      |
| MJ | Hrad       | 168,377      | 6,433    | DM | Hurl       | 158,626      | 30,095   |
| DN | Hruschak   | 93,444       | 608      | B  | Hurrie     | 112,778      | 11,815   |
| GT | Htan       | 124,354      | 4,493    | JG | Hurst      | 94,893       | 3,973    |
| P  | Hu         | 79,924       | 481      | OM | Hurteau    | 113,816      | 1,838    |
| J  | Hua        | 133,147      | 7,483    | A  | Hussain    | 211,929      | 2,642    |
| GE | Huang      | 265,343      | 50       | LJ | Husty      | 92,470       | 655      |
| MW | Huang      | 95,959       | 300      | MR | Husty      | 200,052      | 13,203   |
| X  | Huang      | 88,826       | 22,394   | GF | Hutcheson  | 82,424       | 12,670   |
| AF | Hubbard    | 80,947       | 496      | K  | Hutchinson | 156,529      | 4,542    |
| J  | Hudgin     | 84,750       | 12,870   | J  | Hutter     | 77,478       | 7,680    |
| B  | Hudson     | 92,909       | 9,700    | JD | Huxley     | 116,135      | 967      |
| DW | Huey       | 103,922      | 0        | RP | Hynes      | 132,484      | 0        |
| CJ | Huff       | 114,489      | 1,161    | FD | Hyslop     | 108,756      | 24,422   |
| RW | Huffer     | 99,586       | 15,864   | WI | Illidge    | 110,616      | 8,166    |
| B  | Hughes     | 104,324      | 7,444    | BR | Imler      | 95,500       | 1,626    |
| TE | Hughes     | 103,934      | 4,016    | DB | Ince       | 172,212      | 1,230    |
| SJ | Huhn       | 76,913       | 7,554    | R  | Infanti    | 151,533      | 338      |
| C  | Hui        | 186,598      | 399      | TO | Inga-Rojas | 144,397      | 3,271    |
| C  | Hui        | 87,548       | 3,046    | DW | Ingleson   | 114,657      | 4,284    |
| PW | Hui        | 114,912      | 923      | BD | Ingraham   | 88,516       | 13,217   |
| DD | Huisman    | 101,482      | 42,301   | S  | Ingram     | 150,535      | 2,292    |
| TR | Huitika    | 126,596      | 4,623    | AJ | Ink        | 128,841      | 15,831   |
| RB | Hull       | 106,802      | 6,934    | CL | Innes      | 131,225      | 7,047    |
| P  | Hulme      | 125,742      | 3,466    | C  | Intihar    | 112,317      | 0        |
| G  | Huml       | 87,999       | 4,557    | P  | Ionica     | 94,121       | 399      |
| B  | Humle      | 97,850       | 0        | J  | Iosfin     | 149,550      | 3,457    |
| GS | Hundal     | 102,648      | 399      | Q  | Iqbal      | 163,335      | 1,919    |
| IS | Hundal     | 78,224       | 5,436    | RW | Ireland    | 210,786      | 21,762   |
| CS | Hundial    | 79,177       | 2,074    | SG | Irkal      | 109,764      | 1,032    |
| DJ | Hunsberger | 104,268      | 21,806   | RJ | Irving     | 91,246       | 21,245   |
| CJ | Hunt       | 89,033       | 215      | TE | Irving     | 78,664       | 0        |
| DJ | Hunter     | 98,487       | 7,417    | T  | Isaac      | 82,573       | 1,003    |
| DP | Hunter     | 162,906      | 2,740    | DR | Isberg     | 127,960      | 6,233    |

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|    |               | REMUNERATION | EXPENSES |    |             | REMUNERATION | EXPENSES |
|----|---------------|--------------|----------|----|-------------|--------------|----------|
| E  | Iseli         | 97,169       | 563      | JF | Jarvis      | 77,023       | 3,343    |
| M  | Iseli         | 109,258      | 3,307    | M  | Jasek       | 132,683      | 12,428   |
| O  | Ishkintana    | 101,464      | 1,058    | M  | Javaid      | 121,116      | 6,749    |
| MS | Islam         | 100,048      | 1,784    | G  | Jay         | 104,763      | 59       |
| R  | Itcush        | 142,852      | 4,590    | MP | Jeffery     | 98,388       | 25,165   |
| TD | Iwaskow       | 98,397       | 29,726   | RJ | Jeffries    | 97,452       | 395      |
| M  | Jabbari       | 96,142       | 3,059    | SW | Jens        | 94,451       | 16,140   |
| RS | Jack          | 243,350      | 14,683   | DA | Jensen      | 105,762      | 5,314    |
| DE | Jacks         | 99,535       | 1,842    | T  | Jensen      | 138,559      | 6,627    |
| DL | Jackson       | 138,714      | 7,435    | T  | Jensen      | 90,558       | 11,003   |
| FS | Jackson       | 150,701      | 12,892   | RJ | Jess        | 128,997      | 10,342   |
| GW | Jackson       | 170,451      | 34,326   | JA | Jessop      | 87,218       | 5,489    |
| S  | Jackson       | 156,088      | 23,962   | KI | Jessop      | 102,561      | 441      |
| AI | Jacob         | 114,317      | 403      | SK | Jewell      | 143,719      | 25       |
| IS | Jacobs        | 145,864      | 4,072    | E  | Ji          | 110,172      | 20,726   |
| TL | Jacobs        | 76,468       | 410      | H  | Ji          | 122,704      | 1,155    |
| RE | Jacobson      | 173,138      | 2,643    | K  | Jiang       | 82,329       | 822      |
| SD | Jacobson      | 82,672       | 7,954    | T  | Jiang       | 84,248       | 546      |
| R  | Jacques       | 86,147       | 0        | Z  | Jiao        | 139,023      | 5,947    |
| NC | Jaik-Robinson | 78,464       | 2,766    | DK | Johannesson | 129,396      | 8,477    |
| HB | Jakobsen      | 104,411      | 81       | CW | Johnson     | 126,352      | 16,560   |
| FS | James         | 176,557      | 1,708    | DD | Johnson     | 132,285      | 14,144   |
| L  | James         | 118,314      | 419      | DM | Johnson     | 87,492       | 703      |
| RG | Jamieson      | 109,601      | 6,054    | DN | Johnson     | 96,687       | 5,006    |
| G  | Jang          | 108,377      | 410      | JF | Johnson     | 119,752      | 2,165    |
| C  | Jansen        | 182,056      | 7,411    | NA | Johnson     | 115,454      | 15,134   |
| TL | Jansen        | 80,451       | 1,374    | PD | Johnson     | 91,737       | 8,238    |
| TS | Jansma        | 124,123      | 75       | T  | Johnson     | 101,511      | 3,185    |
| M  | Janusz        | 82,257       | 0        | ZK | Johnson     | 99,392       | 1,400    |
| BR | Janzen        | 164,496      | 4,602    | WT | Johnston    | 117,965      | 25,558   |
| RA | Janzen        | 183,050      | 18,015   | RC | Jolly       | 91,747       | 5,991    |
| SH | Janzen        | 117,585      | 7,934    | HC | Jonas       | 104,663      | 0        |
| G  | Jarl          | 121,824      | 1,084    | AH | Jones       | 107,248      | 1,757    |
| KW | Jarratt       | 124,359      | 1,620    | AM | Jones       | 95,697       | 1,365    |
| C  | Jarrett       | 91,011       | 0        | IT | Jones       | 131,880      | 3,255    |

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|----|-----------|--------------|----------|----|------------|--------------|----------|
| MB | Jones     | 154,299      | 1,552    | F  | Karsan     | 126,023      | 1,003    |
| SM | Jones     | 84,467       | 1,482    | F  | Kasiri     | 155,422      | 1,170    |
| SR | Jones     | 160,407      | 1,602    | TD | Kask       | 113,158      | 3,688    |
| TC | Jones     | 77,648       | 100      | W  | Kassam     | 196,578      | 3,743    |
| TL | Jones     | 79,307       | 1,225    | DA | Kastak     | 121,493      | 8,941    |
| F  | Jongeneel | 129,940      | 645      | LA | Kasten     | 84,279       | 0        |
| M  | Jonsson   | 100,784      | 720      | FP | Katunar    | 102,822      | 0        |
| S  | Jordan    | 76,846       | 11,806   | VR | Kaulback   | 82,890       | 5,320    |
| G  | Jost      | 109,129      | 1,525    | SM | Kay        | 95,421       | 0        |
| SF | Joyal     | 80,874       | 3,867    | B  | Kazakoff   | 92,361       | 12,525   |
| P  | Joyce     | 75,657       | 2,081    | BM | Keaney     | 110,785      | 103      |
| SR | Joyce     | 81,811       | 300      | AD | Kearney    | 82,968       | 10,563   |
| AK | Jubb      | 118,882      | 5,404    | MT | Keefe      | 178,148      | 2,162    |
| RD | Jubelag   | 81,310       | 30       | WD | Keeley     | 101,721      | 9,118    |
| DH | Juby      | 175,754      | 7,850    | JD | Keen       | 112,048      | 6,509    |
| KG | Judge     | 104,224      | 18,959   | JM | Kehl       | 158,000      | 20,668   |
| P  | Jugovic   | 126,904      | 3,599    | SM | Kehl       | 125,560      | 27,551   |
| D  | Jung      | 134,933      | 822      | DG | Keir       | 141,804      | 12,351   |
| T  | Jurbin    | 118,814      | 21,811   | BD | Keller     | 125,691      | 1,731    |
| DL | Kadonoff  | 99,396       | 200      | TJ | Kelley     | 162,161      | 11,749   |
| AT | Kaempffer | 108,888      | 7,036    | DJ | Kelly      | 77,066       | 103      |
| DM | Kahl      | 243,454      | 8,702    | DW | Kelly      | 91,528       | 1,595    |
| SS | Kaila     | 89,795       | 0        | KB | Kelly      | 84,963       | 3,253    |
| JA | Kallin    | 108,348      | 1,576    | N  | Kelly      | 198,126      | 2,062    |
| T  | Kallo     | 116,017      | 445      | RM | Kelly      | 138,321      | 32,998   |
| JL | Kallusky  | 89,944       | 18,451   | TJ | Kelly      | 84,397       | 837      |
| P  | Kam       | 106,407      | 500      | M  | Kelvin     | 181,099      | 3,552    |
| RM | Kammerer  | 82,018       | 26,669   | RA | Kemp Ii    | 87,868       | 0        |
| DC | Kan       | 81,262       | 1,004    | GP | Kempthorne | 105,032      | 39,788   |
| RM | Kane      | 82,483       | 175      | AD | Kendrick   | 90,584       | 5,446    |
| JS | Kanhaiya  | 162,882      | 19,753   | KL | Kennedy    | 189,972      | 10,736   |
| JL | Kapalka   | 189,568      | 4,461    | DB | Kennelly   | 139,005      | 22,819   |
| JD | Karila    | 85,277       | 0        | NJ | Kenny      | 178,333      | 3,628    |
| RM | Kariz     | 103,059      | 8,154    | MD | Keres      | 78,976       | 3,402    |
| B  | Karpinski | 127,089      | 2,883    | KD | Kerr       | 109,212      | 3,852    |

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|    |           | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|-----------|--------------|----------|----|------------|--------------|----------|
| JL | Kersey    | 104,596      | 33,249   | TL | Kirk       | 87,041       | 2,006    |
| BJ | Keys      | 118,148      | 24,379   | TA | Kirkham    | 131,084      | 361      |
| J  | Khan      | 102,020      | 26       | HJ | Kirkland   | 96,144       | 1,401    |
| J  | Khan      | 104,852      | 2,417    | DT | Kirkwood   | 104,463      | 412      |
| M  | Khan      | 96,394       | 772      | RS | Kirsh      | 86,816       | 50       |
| TN | Khan      | 98,088       | 2,615    | T  | Kisby      | 115,049      | 9,533    |
| KS | Khandpur  | 147,175      | 5,690    | MT | Kiselbach  | 81,712       | 1,806    |
| DS | Khangura  | 116,302      | 3,115    | A  | Kiss       | 99,037       | 22,701   |
| MA | Khedr     | 135,442      | 6,544    | CL | Kitching   | 91,903       | 393      |
| GH | Kho       | 150,380      | 2,578    | GM | Kitt       | 92,865       | 23,565   |
| H  | Khosravi  | 148,600      | 4,324    | EC | Kiudorf    | 204,797      | 2,468    |
| SC | Khurana   | 129,800      | 4,007    | DA | Klassen    | 83,306       | 0        |
| IS | Khurl     | 116,951      | 741      | DB | Klassen    | 139,350      | 13,233   |
| M  | Kia       | 94,977       | 2,519    | DM | Klassen    | 90,176       | 1,602    |
| KD | Kidd      | 182,900      | 19,493   | EJ | Klein      | 90,292       | 3,380    |
| LI | Kievill   | 90,262       | 2,207    | W  | Klein      | 139,192      | 5,342    |
| L  | Kiing     | 124,020      | 3,846    | TK | Kler       | 97,451       | 3,551    |
| TR | Kikkert   | 148,969      | 1,815    | RJ | Klovance   | 99,533       | 1,324    |
| L  | Kilgour   | 97,781       | 4,026    | C  | Klym       | 112,783      | 8,948    |
| RJ | Kilian    | 198,616      | 2,190    | DJ | Knackstedt | 117,064      | 1,887    |
| JP | Kilmartin | 102,182      | 32,287   | LD | Knight     | 98,618       | 3,901    |
| NP | Kilmartin | 85,372       | 4,509    | SJ | Knight     | 97,819       | 2,156    |
| MK | Kilvert   | 75,116       | 4,838    | BJ | Knoke      | 166,735      | 11,832   |
| S  | Kim       | 133,144      | 7,394    | JJ | Knoll      | 125,162      | 5,269    |
| KJ | Kinamore  | 111,625      | 31,902   | C  | Knowles    | 117,079      | 37,289   |
| AA | King      | 79,657       | 4,166    | JR | Knowles    | 145,052      | 799      |
| CA | King      | 133,415      | 9,308    | RA | Knowles    | 82,195       | 0        |
| G  | King      | 97,926       | 4,291    | KJ | Knudsen    | 126,620      | 36,825   |
| JM | King      | 79,277       | 23,808   | KR | Knudson    | 83,992       | 2,578    |
| K  | King      | 106,834      | 420      | JC | Ko         | 129,580      | 1,114    |
| MC | King      | 143,373      | 8,784    | CH | Kober      | 149,153      | 1,060    |
| RB | King      | 146,104      | 8,986    | AG | Kobernick  | 86,040       | 20,948   |
| D  | Kinnon    | 75,395       | 0        | WF | Kobetitch  | 117,238      | 8,579    |
| AV | Kinnunen  | 154,243      | 0        | PA | Kobzar     | 179,193      | 420      |
| I  | Kirincic  | 198,037      | 3,958    | E  | Koebel     | 85,742       | 3,003    |

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|    |               | REMUNERATION | EXPENSES |    |             | REMUNERATION | EXPENSES |
|----|---------------|--------------|----------|----|-------------|--------------|----------|
| TD | Koehn         | 167,409      | 5,402    | CR | Krienke     | 100,601      | 1,341    |
| V  | Koh           | 91,306       | 358      | SL | Kritikos    | 102,253      | 546      |
| JC | Kohut         | 153,841      | 19,433   | B  | Kroetsch    | 119,946      | 43,762   |
| SJ | Kokko         | 86,564       | 48,015   | SG | Kryuchkov   | 107,875      | 4,071    |
| P  | Kokol         | 80,927       | 135      | R  | Krzman      | 135,719      | 3,731    |
| LT | Kolbe         | 79,250       | 103      | J  | Kuang       | 94,748       | 0        |
| S  | Komad         | 128,324      | 35,152   | X  | Kuang       | 75,235       | 0        |
| MM | Kondo         | 165,707      | 5,467    | BR | Kube        | 125,216      | 1,657    |
| GS | Kong          | 152,338      | 4,951    | A  | Kumar       | 236,083      | 1,736    |
| NA | Konradson     | 80,226       | 4,370    | J  | Kurczab     | 91,168       | 79       |
| GA | Kooiman       | 129,342      | 5,700    | R  | Kurschner   | 230,600      | 5,879    |
| N  | Kooner        | 111,308      | 1,512    | R  | Kuthar      | 78,332       | 2,492    |
| C  | Koop          | 81,311       | 0        | I  | Kuun        | 139,245      | 4,635    |
| CF | Kopola        | 127,345      | 7,158    | VR | Kwallek     | 127,323      | 5,135    |
| M  | Korsei        | 115,034      | 0        | HM | Kwan        | 134,415      | 533      |
| AB | Korteland     | 101,564      | 26,014   | LM | Kwan        | 120,158      | 1,263    |
| AG | Korteland     | 116,249      | 0        | M  | Kwan        | 75,539       | 1,482    |
| V  | Kositsky      | 109,689      | 2,338    | V  | Kwiatkowski | 184,338      | 1,971    |
| M  | Koski         | 110,111      | 1,117    | C  | Kwok        | 92,335       | 1,003    |
| D  | Kotaras       | 141,980      | 19,173   | JC | Kwok        | 93,672       | 1,826    |
| AV | Kouznetsov    | 101,344      | 120      | MW | Kwok        | 78,584       | 1,539    |
| N  | Kovacevic     | 146,020      | 987      | TW | Kwong       | 137,462      | 0        |
| DJ | Kovacs        | 127,361      | 8,921    | CG | Kyllonen    | 102,826      | 8,731    |
| L  | Kovacs        | 133,010      | 1,326    | NL | Labadie     | 190,473      | 40,705   |
| CA | Kowak         | 182,220      | 23,907   | JR | Labelle     | 128,267      | 7,568    |
| PG | Kowal         | 124,008      | 9,944    | I  | Lacharite   | 86,743       | 0        |
| BM | Kozak         | 99,854       | 6,305    | RS | Lacheur     | 172,045      | 4,319    |
| GA | Kozak         | 96,997       | 518      | GS | Lachmanec   | 78,525       | 7,494    |
| M  | Kozak         | 76,830       | 3,095    | DK | Lachuk      | 97,070       | 222      |
| IR | Kozicky       | 129,209      | 15,401   | RJ | Lacoski     | 155,258      | 26,408   |
| B  | Krahn         | 134,936      | 50       | L  | Ladbrook    | 112,656      | 100      |
| I  | Kramarovskaia | 80,479       | 796      | RA | Laekeman    | 134,928      | 5,463    |
| F  | Kramer        | 84,999       | 839      | J  | Lafaille    | 110,841      | 260      |
| PA | Kramer        | 150,869      | 7,522    | C  | Lafferty    | 122,270      | 27,747   |
| K  | Kreye         | 144,368      | 5,252    | WD | Laflin      | 94,327       | 14,897   |

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|----|------------|--------------|----------|----|------------|--------------|----------|
| A  | Lagnado    | 165,023      | 72       | CD | Lange      | 175,269      | 21,155   |
| C  | Lai        | 91,095       | 2,066    | DJ | Lange      | 167,937      | 2,855    |
| EJ | Lai        | 100,062      | 2,267    | ML | Lange      | 141,255      | 1,691    |
| MK | Lai        | 130,945      | 2,757    | KV | Langley    | 100,939      | 3,705    |
| KA | Laidlaw    | 141,537      | 2,664    | AR | Langston   | 112,971      | 2,347    |
| RP | Laidlaw    | 107,590      | 50       | JM | Lanouette  | 126,182      | 10,081   |
| RD | Laing      | 76,315       | 6,783    | RS | Lansink    | 117,892      | 30,938   |
| JS | Laird      | 75,218       | 15,801   | JE | Lardizabal | 88,405       | 300      |
| AS | Lally      | 120,544      | 1,616    | MV | Larga      | 100,824      | 2,105    |
| K  | Lalonde    | 113,353      | 1,403    | GR | Large      | 98,432       | 21,169   |
| WL | Laluk      | 83,735       | 8,663    | SD | Laroy      | 100,597      | 399      |
| A  | Lam        | 121,590      | 6,123    | MI | Larsen     | 128,427      | 19,376   |
| AF | Lam        | 142,567      | 2,548    | T  | Larsen     | 113,250      | 7,323    |
| BC | Lam        | 75,199       | 0        | CR | Larson     | 127,336      | 21,086   |
| H  | Lam        | 79,185       | 2,399    | RL | Larson     | 145,372      | 27,421   |
| JW | Lam        | 119,000      | 2,102    | SJ | Larson     | 86,378       | 4,252    |
| JW | Lam        | 86,499       | 491      | JB | Lastavec   | 111,267      | 7,422    |
| M  | Lam        | 81,784       | 0        | J  | Laternus   | 81,109       | 10,349   |
| MP | Lam        | 110,266      | 1,003    | KJ | Laternus   | 96,393       | 9,492    |
| TN | Lam        | 102,881      | 85       | A  | Lau        | 109,025      | 399      |
| Y  | Lam        | 130,409      | 362      | AY | Lau        | 110,405      | 470      |
| D  | Lambe      | 135,140      | 31,595   | EY | Lau        | 106,449      | 1,234    |
| RH | Lambert    | 118,039      | 50,229   | KP | Lau        | 156,138      | 1,976    |
| D  | Lamming    | 97,971       | 742      | KW | Lau        | 194,391      | 17,314   |
| CA | Lamont     | 124,941      | 19,716   | WN | Lau        | 121,789      | 55       |
| RW | Lamothe    | 85,215       | 28       | MK | Laudan     | 195,137      | 3,517    |
| SJ | Lancashire | 146,727      | 6,794    | S  | Lauridsen  | 102,087      | 466      |
| MA | Lance      | 92,086       | 877      | TA | Laurie     | 169,480      | 7,368    |
| M  | Land       | 90,062       | 1,407    | SN | Laurila    | 136,280      | 11,819   |
| A  | Landas     | 133,862      | 1,158    | JE | Laursen    | 93,542       | 905      |
| M  | Lande      | 133,218      | 29,056   | D  | Lautner    | 105,338      | 6,853    |
| JG | Lang       | 134,883      | 2,924    | LT | Lavigne    | 103,096      | 977      |
| RM | Lang       | 118,906      | 5,917    | DL | Lavoie     | 86,734       | 2,077    |
| SM | Lang       | 263,617      | 26,165   | RL | Law        | 94,320       | 625      |
| SM | Lang       | 118,791      | 39,585   | CA | Lawrence   | 106,960      | 3,930    |

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|----|------------|--------------|----------|----|---------------|--------------|----------|
| M  | Lawrence   | 147,291      | 23,560   | KY | Lee           | 131,694      | 2,422    |
| RF | Laws       | 95,310       | 26,522   | M  | Lee           | 75,600       | 0        |
| GP | Lawson     | 95,975       | 700      | MH | Lee           | 93,121       | 7,606    |
| JE | Lawton     | 125,603      | 43,306   | N  | Lee           | 103,150      | 1,003    |
| TJ | Laycock    | 126,844      | 20,526   | NJ | Lee           | 81,780       | 50       |
| P  | Layne      | 78,973       | 12,039   | RW | Lee           | 133,980      | 4,801    |
| RD | Layton     | 169,277      | 5,217    | S  | Lee           | 75,105       | 0        |
| AC | Le Couteur | 132,577      | 1,046    | S  | Lee           | 113,292      | 1,151    |
| T  | Le Couteur | 132,957      | 6,735    | SD | Lee           | 90,453       | 1,055    |
| JG | Le Lievre  | 167,793      | 755      | SJ | Lee           | 141,299      | 1,070    |
| BA | Leaf       | 111,937      | 26,801   | SN | Lee           | 84,823       | 0        |
| AC | Leake      | 127,251      | 8,554    | TS | Lee           | 165,602      | 7,099    |
| HM | Leake      | 83,820       | 0        | VY | Lee           | 82,772       | 0        |
| K  | Leakey     | 129,445      | 2,264    | WY | Lee           | 130,362      | 8,501    |
| DB | Leaney     | 95,030       | 1,422    | EA | Lee-Young     | 115,563      | 237      |
| KS | Lear       | 81,880       | 634      | JL | Legaree       | 81,273       | 749      |
| S  | Leason     | 100,567      | 4,213    | CG | Legault       | 132,567      | 17,021   |
| DM | Lebedoff   | 87,160       | 9        | CR | Leggett       | 110,271      | 19,848   |
| DL | Lebeter    | 297,200      | 23,726   | GU | Lehoux        | 106,052      | 4,898    |
| I  | Lebrun     | 93,050       | 458      | RB | Leier         | 127,878      | 441      |
| A  | Lee        | 236,488      | 28,662   | G  | Leigh         | 122,925      | 19,028   |
| AD | Lee        | 145,641      | 4,617    | DE | Leik          | 80,709       | 4,112    |
| AJ | Lee        | 142,200      | 1,073    | DE | Leiske        | 159,642      | 3,263    |
| BL | Lee        | 135,387      | 399      | CM | Leitch        | 110,014      | 2,912    |
| C  | Lee        | 137,592      | 0        | PA | Leite         | 132,492      | 933      |
| CJ | Lee        | 84,301       | 1,932    | L  | Lemaire-Smith | 82,128       | 138      |
| DP | Lee        | 96,183       | 581      | CH | Lemoal        | 104,381      | 0        |
| DT | Lee        | 94,172       | 0        | M  | Leng          | 144,416      | 3,639    |
| GI | Lee        | 109,720      | 1,061    | Y  | Leng          | 113,938      | 2,852    |
| H  | Lee        | 136,501      | 399      | HJ | Lennox        | 136,612      | 34,161   |
| J  | Lee        | 124,286      | 7,548    | A  | Leonard       | 222,997      | 13,213   |
| JC | Lee        | 90,739       | 3,917    | AR | Leonard       | 146,073      | 1,514    |
| JP | Lee        | 76,946       | 110      | MK | Leong         | 88,405       | 16,387   |
| JS | Lee        | 90,306       | 4,349    | JA | Lepage Parco  | 106,046      | 26,331   |
| KC | Lee        | 124,907      | 399      | MP | Lepine        | 109,182      | 790      |

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|----|--------------|--------------|----------|----|--------------|--------------|----------|
| D  | Lerose       | 93,324       | 714      | Y  | Li           | 124,070      | 1,073    |
| NE | Leslie       | 140,798      | 7,487    | FJ | Liang        | 84,540       | 592      |
| PB | Lesowski     | 81,801       | 4,295    | V  | Liberatore   | 107,937      | 342      |
| IC | Letkeman     | 123,219      | 11,080   | RB | Lidstone     | 160,690      | 36,642   |
| TR | Letkeman     | 129,003      | 34,157   | KA | Liebaert     | 122,256      | 3,955    |
| BP | Leung        | 94,303       | 850      | E  | Liedke       | 151,766      | 2,917    |
| C  | Leung        | 114,937      | 763      | MJ | Liggat       | 96,094       | 28,264   |
| CW | Leung        | 93,941       | 1,232    | BE | Light        | 138,471      | 1,005    |
| MA | Leung        | 119,914      | 2,021    | IS | Lim          | 93,026       | 372      |
| W  | Leung        | 116,795      | 201      | T  | Lim          | 112,418      | 5,719    |
| E  | Levchine     | 121,204      | 4,904    | S  | Limchareon   | 84,199       | 1,871    |
| CB | Levelton     | 79,115       | 11       | KK | Lim-Kong     | 121,085      | 647      |
| RJ | Leveridge    | 116,926      | 18,194   | FC | Lin          | 222,666      | 1,289    |
| D  | Levesque     | 175,330      | 2,338    | HL | Lin          | 107,856      | 3,837    |
| RL | Levetsovitis | 85,626       | 529      | KQ | Lin          | 101,683      | 4,277    |
| PB | Lew          | 88,279       | 3,894    | S  | Lin          | 84,828       | 8,792    |
| B  | Lewarne      | 89,727       | 544      | XP | Lin          | 82,128       | 2,529    |
| JJ | Lewis        | 88,782       | 19,019   | Y  | Lin          | 90,280       | 489      |
| JR | Lewis        | 122,286      | 27,456   | R  | Lincoln      | 90,353       | 1,055    |
| KL | Lewis        | 114,751      | 19,843   | BA | Linden       | 96,330       | 5,389    |
| WT | Lewis        | 110,510      | 227      | MR | Lindsay      | 108,037      | 4,174    |
| CS | Li           | 108,620      | 1,003    | T  | Ling         | 130,314      | 0        |
| J  | Li           | 116,261      | 399      | DM | Lingenfelter | 105,998      | 24,658   |
| J  | Li           | 103,997      | 25,530   | JD | Lintunen     | 173,723      | 9,140    |
| J  | Li           | 84,090       | 6,621    | DR | Lipischak    | 117,122      | 737      |
| J  | Li           | 83,786       | 3,928    | GP | Lippingwell  | 107,032      | 4,124    |
| JY | Li           | 106,087      | 837      | A  | Lishman      | 117,151      | 8,652    |
| KY | Li           | 113,307      | 1,686    | RJ | L'Italien    | 109,743      | 12,594   |
| M  | Li           | 103,911      | 3,335    | DJ | Little       | 299,309      | 2,183    |
| MF | Li           | 96,006       | 2,822    | B  | Liu          | 87,687       | 8,568    |
| SX | Li           | 88,813       | 1,234    | K  | Liu          | 80,608       | 1,153    |
| TC | Li           | 108,763      | 2,682    | RK | Liu          | 118,330      | 3,825    |
| W  | Li           | 162,527      | 0        | T  | Liu          | 92,824       | 2,571    |
| W  | Li           | 88,477       | 2,183    | Y  | Liu          | 100,101      | 9,676    |
| Y  | Li           | 141,119      | 43,211   | Y  | Liu          | 136,269      | 21,847   |

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|----|-----------------|--------------|----------|----|-----------|--------------|----------|
| GB | Livesey         | 96,546       | 0        | V  | Lovric    | 117,872      | 4,684    |
| BE | Lloyd           | 132,092      | 1,314    | BC | Low       | 79,819       | 6,024    |
| AW | Lo              | 81,589       | 0        | KW | Low       | 96,755       | 0        |
| JY | Lo              | 100,764      | 0        | MM | Low       | 109,752      | 16,215   |
| K  | Lo              | 78,803       | 1,026    | SL | Low       | 102,195      | 3,002    |
| M  | Lo              | 98,578       | 0        | W  | Low       | 125,290      | 399      |
| H  | Lober           | 101,446      | 0        | RT | Lowdon    | 93,183       | 12,733   |
| S  | Locicero        | 89,591       | 642      | JL | Lowe      | 161,134      | 1,847    |
| D  | Lockhart        | 196,368      | 7,777    | RA | Lowe      | 138,354      | 5,387    |
| SD | Loepky          | 93,775       | 1,249    | WT | Lowe      | 121,590      | 0        |
| AC | Loewie          | 138,850      | 2,108    | SA | Lower     | 80,796       | 46       |
| RM | Lofstrom        | 104,440      | 5,045    | GA | Loxam     | 175,667      | 8,243    |
| BJ | Logan           | 83,908       | 6,223    | DJ | Loyie     | 84,944       | 300      |
| R  | Logie           | 84,916       | 3,727    | J  | Lu        | 129,972      | 523      |
| ME | Lohr            | 112,458      | 10,508   | KM | Lu        | 198,910      | 14,170   |
| JA | Lombardo        | 199,886      | 56,410   | M  | Lu        | 138,339      | 5,270    |
| JN | London          | 184,565      | 1,168    | PJ | Lu        | 189,315      | 26,859   |
| KM | London          | 95,463       | 4,679    | X  | Lu        | 113,566      | 2,547    |
| DF | Long            | 177,626      | 15,808   | KA | Lubyk     | 86,564       | 0        |
| RW | Loo             | 113,908      | 2,006    | LM | Luchinski | 122,113      | 13,267   |
| WC | Loo             | 127,378      | 16,034   | KB | Luciak    | 127,569      | 1,134    |
| J  | Lord            | 145,163      | 1,554    | MC | Lucier    | 122,077      | 30,683   |
| RK | Lord            | 106,343      | 2,077    | GR | Ludlow    | 114,176      | 4,869    |
| CS | Lorenz          | 149,721      | 12,742   | RP | Luem      | 76,634       | 42       |
| TA | Loski           | 171,048      | 5,126    | AM | Luey      | 84,604       | 1,053    |
| DE | Lotina          | 92,580       | 191      | B  | Lui       | 84,590       | 2,903    |
| GB | Lott            | 137,946      | 2,886    | D  | Luis      | 95,450       | 15,591   |
| AF | Louie           | 117,828      | 1,678    | H  | Luk       | 102,208      | 2,949    |
| H  | Louie           | 143,266      | 817      | R  | Luk       | 92,238       | 892      |
| KG | Louie           | 99,124       | 58       | DP | Lukoni    | 110,532      | 17,272   |
| ME | Louie           | 85,101       | 917      | MJ | Lukoni    | 131,974      | 16,298   |
| G  | Louis           | 125,179      | 1,061    | KY | Lum       | 151,843      | 1,118    |
| A  | Loukas          | 98,980       | 425      | AT | Lumb      | 104,815      | 2,157    |
| K  | Louman-Gardiner | 76,747       | 13,382   | FA | Lundquist | 142,141      | 1,269    |
| KM | Louwers         | 77,108       | 5,804    | MJ | Lundy     | 97,074       | 10,816   |

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|    |            | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|------------|--------------|----------|
| MM | Luo        | 115,152      | 8,400    | JH | Macisaac   | 166,160      | 1,427    |
| W  | Luo        | 132,850      | 2,436    | TD | Macisaac   | 109,224      | 3,287    |
| LW | Lupul      | 78,625       | 9,211    | DR | Mack       | 109,873      | 9,295    |
| DL | Lussier    | 158,190      | 7,425    | RW | Mackay     | 91,225       | 4,529    |
| EM | Lymer      | 103,344      | 20,911   | AC | Mackenzie  | 80,939       | 0        |
| MJ | Lynn       | 132,847      | 2,358    | CW | Mackenzie  | 89,401       | 446      |
| AA | Lyons      | 99,283       | 8,133    | K  | Mackenzie  | 146,800      | 12,022   |
| CM | Ma         | 183,339      | 1,171    | DA | Mackinnon  | 78,968       | 4,442    |
| E  | Ma         | 101,461      | 3,839    | RL | Mackintosh | 115,277      | 130      |
| L  | Ma         | 81,565       | 0        | J  | Mackus     | 103,197      | 23,607   |
| M  | Ma         | 90,309       | 1,003    | K  | Maclean    | 175,909      | 889      |
| RL | Ma         | 80,952       | 200      | LL | Maclean    | 81,177       | 7,302    |
| SK | Ma         | 97,633       | 758      | HS | Macmath    | 81,158       | 17,087   |
| W  | Ma         | 81,198       | 718      | CB | Macmurchy  | 138,690      | 6,828    |
| P  | Maan       | 87,145       | 141      | CJ | Macneal    | 86,516       | 8,668    |
| F  | Macario    | 126,016      | 2,984    | CJ | Macpheat   | 140,869      | 15,043   |
| RI | Macarthur  | 157,695      | 8,327    | A  | Macpherson | 115,495      | 2,976    |
| JK | Macauley   | 122,034      | 5,149    | K  | Macpherson | 91,826       | 6,426    |
| RD | Macayan    | 99,307       | 8,835    | R  | Macrae     | 132,800      | 9        |
| JI | Macdermid  | 106,372      | 17,034   | ML | Maddatu    | 77,635       | 21       |
| AA | Macdonald  | 76,528       | 32,199   | J  | Maderyc    | 88,039       | 10,067   |
| AD | Macdonald  | 118,274      | 3,287    | J  | Madill     | 115,541      | 24,397   |
| AD | Macdonald  | 93,077       | 0        | S  | Madill     | 80,277       | 0        |
| GA | Macdonald  | 143,614      | 5,391    | AP | Magbojos   | 139,681      | 1,759    |
| J  | Macdonald  | 102,638      | 45,760   | PH | Magdanz    | 170,253      | 2,259    |
| JL | Macdonald  | 119,503      | 2,682    | AL | Mah        | 92,579       | 362      |
| L  | Macdonald  | 124,814      | 3,512    | DM | Mah        | 89,579       | 1,089    |
| ML | Macdonald  | 81,976       | 17,487   | EJ | Mah        | 134,715      | 1,327    |
| SB | Macdonald  | 139,018      | 0        | ET | Mah        | 146,635      | 4,323    |
| AE | Macdonnell | 107,876      | 36,337   | LM | Mah        | 108,424      | 1,515    |
| BD | Mace       | 79,564       | 14,637   | TK | Mah        | 148,515      | 1,981    |
| K  | Mace       | 122,236      | 18,073   | D  | Maharaj    | 95,617       | 7,241    |
| GA | Macinnes   | 117,433      | 69       | SB | Maharaj    | 81,694       | 1,183    |
| CJ | Macintosh  | 85,368       | 6,338    | A  | Mahay      | 93,607       | 46       |
| IG | Macintyre  | 95,794       | 5,372    | L  | Mahinsa    | 100,236      | 40       |

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|    |               | REMUNERATION | EXPENSES |    |                   | REMUNERATION | EXPENSES |
|----|---------------|--------------|----------|----|-------------------|--------------|----------|
| MN | Mahmood       | 119,070      | 321      | SK | Manik             | 147,666      | 2,889    |
| J  | Mahon         | 104,871      | 4,478    | R  | Manj              | 112,242      | 611      |
| RJ | Mahon Welburn | 84,739       | 2,553    | PK | Mankad            | 77,672       | 228      |
| D  | Mahowich      | 105,332      | 0        | LJ | Manson            | 104,624      | 8,967    |
| K  | Mai           | 86,894       | 9,458    | EN | Mant              | 142,333      | 10,174   |
| SA | Maikawa       | 130,802      | 16,086   | MJ | Mant              | 152,035      | 7,195    |
| A  | Mainprize     | 92,123       | 4,760    | SD | Manuel            | 75,638       | 877      |
| ES | Mainprize     | 122,335      | 13,161   | F  | Mao               | 147,920      | 3,741    |
| JC | Mair          | 102,332      | 4,195    | D  | Mar               | 143,437      | 3,483    |
| DU | Maizik        | 78,419       | 1,041    | DE | March             | 86,311       | 2,945    |
| N  | Majdanac      | 144,152      | 492      | GH | March             | 81,129       | 52       |
| AR | Major         | 112,614      | 5,296    | SC | Marcil            | 90,261       | 1,958    |
| WR | Major         | 108,696      | 992      | LL | Marco             | 91,324       | 2,749    |
| CV | Majumdar      | 79,189       | 0        | L  | Marin             | 89,994       | 201      |
| LK | Mak           | 90,409       | 1,053    | TL | Mark              | 93,923       | 2,032    |
| RJ | Malcolm       | 146,333      | 11,183   | JB | Markowsky         | 127,728      | 6,388    |
| JN | Maldonado     | 103,550      | 1,345    | TJ | Marlowe           | 133,200      | 12,181   |
| LE | Malesku       | 123,814      | 466      | HH | Marok             | 101,068      | 16,452   |
| Z  | Maletic       | 101,165      | 3,263    | J  | Marques           | 144,665      | 1,827    |
| BG | Malfair       | 110,201      | 95       | LA | Marrello          | 95,133       | 1,003    |
| RL | Malic         | 91,213       | 10,579   | CL | Marsh             | 127,812      | 3,140    |
| N  | Malkinson     | 113,472      | 11,150   | RS | Marsh             | 109,949      | 4,367    |
| DD | Mallari       | 90,385       | 691      | CR | Marshall          | 89,437       | 26,486   |
| JP | Malm          | 131,539      | 7,528    | DA | Marshall          | 143,124      | 22,610   |
| MP | Malm          | 144,792      | 5,614    | DJ | Marshall          | 98,884       | 350      |
| BE | Malone        | 107,941      | 2,452    | KP | Marshall          | 81,261       | 7,420    |
| D  | Malone        | 117,605      | 887      | L  | Marshall          | 94,601       | 10,892   |
| JR | Maloney       | 122,525      | 1,756    | NJ | Marshall          | 133,849      | 9,461    |
| ML | Maloney       | 105,273      | 26,016   | RW | Marshall          | 154,079      | 7,651    |
| DF | Maltby        | 110,935      | 22,090   | GW | Marshinew         | 101,513      | 7,085    |
| JR | Managh        | 99,210       | 1,150    | G  | Martel            | 92,106       | 12,545   |
| AM | Manansala     | 132,491      | 2,241    | SB | Martell           | 124,897      | 1,038    |
| A  | Mandair       | 120,492      | 3,006    | WD | Martell           | 183,221      | 4,560    |
| V  | Maniatakos    | 129,080      | 0        | CM | Martichenko-Grilz | 76,094       | 2,088    |
| JE | Maniezzo      | 86,234       | 721      | C  | Martin            | 85,097       | 6,584    |

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|----|--------------|--------------|----------|----|------------|--------------|----------|
| DF | Martin       | 143,421      | 13,335   | KJ | Maxwell    | 109,832      | 477      |
| G  | Martin       | 114,246      | 13,408   | PR | Mayenburg  | 117,231      | 7,376    |
| JE | Martin       | 91,527       | 331      | PF | Mayer      | 98,454       | 8,558    |
| SA | Martin       | 144,626      | 19,716   | J  | Mayes      | 90,019       | 5,369    |
| SC | Martin       | 159,840      | 1,003    | DD | Mayrhofer  | 125,267      | 6,252    |
| TJ | Martin       | 135,250      | 1,036    | R  | Mazariegos | 88,121       | 421      |
| DT | Martini      | 173,387      | 44,848   | DS | Mazur      | 105,022      | 305      |
| TG | Martinich    | 162,301      | 2,681    | A  | Mcalister  | 119,784      | 1,110    |
| JL | Martiniuk    | 85,146       | 281      | M  | Mcarthur   | 90,368       | 8,729    |
| J  | Marusenko    | 124,724      | 3,843    | BG | Mcastocker | 139,355      | 3,623    |
| JB | Marwick      | 143,911      | 1,824    | CJ | Mcastocker | 158,011      | 45,159   |
| MR | Maser        | 88,761       | 3,856    | LG | Mcastocker | 181,360      | 7,498    |
| BW | Mason        | 168,616      | 3,668    | GB | Mcbride    | 186,974      | 13,825   |
| S  | Mason        | 119,771      | 2,803    | GW | Mcburnie   | 93,935       | 47       |
| BA | Masse        | 136,926      | 2,236    | TJ | Mccallan   | 222,261      | 39,560   |
| BW | Masse        | 202,878      | 26,916   | A  | Mccallion  | 106,006      | 22,256   |
| CT | Masse        | 164,006      | 2,210    | NC | Mccallum   | 90,905       | 1,003    |
| SR | Masse        | 103,539      | 7,585    | P  | Mccann     | 114,320      | 3,543    |
| AM | Massey       | 90,050       | 14,986   | DC | Mccarthy   | 136,367      | 21,702   |
| MB | Massolin     | 82,298       | 1,033    | JM | Mccarthy   | 88,572       | 176      |
| B  | Massullo     | 88,790       | 1,046    | JM | Mcclean    | 144,439      | 3,618    |
| R  | Mastromonaco | 139,972      | 5,298    | LA | Mcclelland | 156,904      | 459      |
| JJ | Matchett     | 98,726       | 5,443    | CS | MccClinton | 147,111      | 1,628    |
| A  | Matheson     | 110,965      | 834      | AG | MccLure    | 103,787      | 2,560    |
| CD | Matheson     | 292,603      | 6,050    | D  | Mccollor   | 125,846      | 498      |
| DN | Mathiasen    | 130,590      | 1,960    | DC | Mccomb     | 109,192      | 1,653    |
| PJ | Mathot       | 133,454      | 36       | KV | Mccomber   | 115,140      | 1,793    |
| JC | Matt         | 128,875      | 1,200    | MJ | Mcconnell  | 79,292       | 298      |
| DS | Matterson    | 98,463       | 2,964    | SK | Mcconnell  | 131,909      | 5,118    |
| HM | Matthews     | 143,973      | 8,350    | SK | Mcconnell  | 133,357      | 11,391   |
| MN | Matthews     | 120,431      | 19,434   | K  | Mccormick  | 201,127      | 13,665   |
| SC | Matthews     | 99,554       | 1,358    | SC | Mccormick  | 110,136      | 5,458    |
| AB | Mattock      | 119,015      | 5,090    | TL | Mccormick  | 100,003      | 6,226    |
| MW | Mattson      | 101,116      | 19,046   | B  | Mccoy      | 116,754      | 144      |
| PC | Mau          | 111,833      | 1,328    | SA | Mccredie   | 137,288      | 3,408    |

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|----|-------------|--------------|----------|----|------------|--------------|----------|
| N  | Mccririck   | 90,520       | 446      | RH | Mckenzie   | 143,407      | 40,902   |
| CJ | Mccullough  | 128,813      | 7,998    | ME | Mckeown    | 84,281       | 32,522   |
| JD | Mcdevar     | 107,496      | 2,629    | DR | Mckillop   | 90,981       | 26       |
| DB | Mcdonald    | 126,740      | 0        | TS | Mckimm     | 200,635      | 12,170   |
| DJ | Mcdonald    | 148,596      | 25,834   | SM | Mckinney   | 95,133       | 8,087    |
| HF | Mcdonald    | 110,975      | 2,431    | GJ | Mckinnon   | 194,847      | 297      |
| JL | Mcdonald    | 390,618      | 36,574   | S  | Mclarty    | 107,742      | 137      |
| SP | Mcdonald    | 95,867       | 761      | KB | Mclauchlin | 84,132       | 386      |
| AM | Mcdowall    | 135,493      | 4,191    | BF | Mclaughlin | 118,897      | 34,533   |
| SM | Mcdowell    | 154,278      | 6,369    | NA | Mclaughlin | 111,397      | 6,324    |
| DB | Mceachern   | 141,113      | 7,307    | AR | Mclean     | 135,191      | 15,453   |
| EF | McEwen      | 98,744       | 6,614    | CB | Mclean     | 118,537      | 393      |
| GS | Mcfarlane   | 100,220      | 18,916   | J  | Mclean     | 85,179       | 5,740    |
| DR | Mcgill      | 112,261      | 3,314    | K  | Mclean     | 133,607      | 1,108    |
| BA | Mcgillivray | 92,684       | 0        | RB | Mclean     | 122,254      | 5,084    |
| MK | Mcgough     | 149,077      | 16,135   | S  | Mclean     | 155,168      | 3,666    |
| F  | Mcgowan     | 171,884      | 542      | IC | McLellan   | 129,825      | 1,003    |
| K  | Mcgregor    | 84,728       | 2,858    | RI | McLellan   | 90,917       | 1,885    |
| KA | McInnes     | 144,537      | 33,077   | FF | McLennan   | 130,898      | 869      |
| KC | McInnes     | 165,991      | 4,734    | MA | McLennan   | 181,252      | 16,036   |
| KA | Mcintosh    | 98,417       | 20,981   | JC | McLeod     | 105,429      | 621      |
| DG | Mcisaac     | 98,743       | 4,019    | SL | McLeod     | 89,955       | 20,272   |
| BT | Mckay       | 104,954      | 8,103    | TK | McLeod     | 98,898       | 5,843    |
| D  | Mckay       | 81,116       | 3,094    | D  | McLorie    | 126,640      | 4,539    |
| MA | Mckay       | 116,711      | 22,034   | J  | McMahon    | 124,113      | 1,856    |
| RN | Mckay       | 130,700      | 1,932    | A  | Mcmillan   | 111,626      | 2,139    |
| SL | Mckay       | 123,504      | 2,482    | CH | Mcmillan   | 166,243      | 1,090    |
| ST | Mckay       | 154,096      | 13,242   | JD | Mcminn     | 149,490      | 1,242    |
| JS | Mckeachie   | 148,815      | 2,660    | M  | Mcminn     | 212,909      | 24,578   |
| JD | Mckendry    | 85,288       | 5,108    | MD | Mcminn     | 157,214      | 2,563    |
| JL | Mckendry    | 79,631       | 3,571    | PL | Mcminn     | 122,142      | 13,099   |
| MJ | Mckenna     | 139,926      | 4,271    | KN | McNabb     | 160,656      | 5,073    |
| BK | Mckenzie    | 104,866      | 0        | DS | Mcnamara   | 193,663      | 3,959    |
| KR | Mckenzie    | 226,215      | 6,796    | GJ | Mcnamara   | 90,402       | 0        |
| R  | Mckenzie    | 120,678      | 8,028    | JD | Mcnaughton | 113,273      | 399      |

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|----|------------|--------------|----------|----|---------------|--------------|----------|
| CD | Mcpherson  | 106,142      | 4,352    | BA | Merkley       | 136,267      | 14,726   |
| R  | Mcpherson  | 81,992       | 20,383   | SC | Merriman      | 90,608       | 7,452    |
| NH | Mcphie     | 83,337       | 1,943    | SJ | Merriman      | 86,894       | 0        |
| RA | Mcphie     | 107,857      | 57       | S  | Mesghali      | 91,321       | 7,967    |
| CT | Mcrae      | 95,208       | 270      | CR | Messer        | 152,905      | 11,011   |
| KE | Mcrae      | 87,050       | 628      | R  | Messerschmidt | 107,683      | 505      |
| NH | Mcrae      | 96,486       | 11,432   | RJ | Metcalf       | 83,425       | 1,356    |
| SA | Mcrae      | 160,925      | 20,370   | J  | Metcalfe      | 125,056      | 2,006    |
| DP | Mcsherry   | 247,983      | 9,506    | RW | Mexter        | 76,784       | 1,422    |
| T  | Mcsorley   | 261,571      | 0        | KW | Meyrink       | 75,324       | 922      |
| GD | Mctaggart  | 105,918      | 684      | A  | Michaud       | 87,655       | 23,128   |
| JH | Mctaggart  | 150,824      | 2,650    | F  | Micholuk      | 170,385      | 3,418    |
| C  | Mcwhirter  | 125,397      | 677      | RF | Micholuk      | 122,191      | 9,709    |
| RJ | Mcwilliams | 127,045      | 2,064    | TM | Micholuk      | 102,657      | 4,488    |
| MP | Megens     | 99,330       | 2,744    | Z  | Micovic       | 151,064      | 3,783    |
| BJ | Meger      | 94,986       | 1,925    | CD | Micu          | 144,390      | 27,588   |
| BW | Meger      | 139,185      | 13,734   | BJ | Middleton     | 77,747       | 8,458    |
| KM | Meidal     | 132,671      | 6,623    | JJ | Middleton     | 90,986       | 2,566    |
| TA | Meiorin    | 80,851       | 24,255   | K  | Middleton     | 112,098      | 558      |
| DP | Meireles   | 77,969       | 0        | PE | Middleton     | 80,879       | 2,169    |
| D  | Melanson   | 110,756      | 9,207    | MA | Midgett       | 88,707       | 18,505   |
| DJ | Melchior   | 225,645      | 2,829    | JC | Miedema       | 122,170      | 330      |
| SW | Melcosky   | 99,061       | 1,205    | V  | Mihai         | 82,998       | 234      |
| J  | Meleschuk  | 100,032      | 19,992   | JH | Miki          | 105,787      | 952      |
| S  | Meleschuk  | 179,761      | 17,649   | A  | Milenkovic    | 89,463       | 607      |
| ML | Melich     | 82,232       | 250      | JW | Millard       | 170,841      | 5,478    |
| CF | Mena       | 79,665       | 757      | DP | Miller        | 109,144      | 1,262    |
| RS | Mendoza    | 109,258      | 47       | JM | Miller        | 82,450       | 136      |
| DN | Mengering  | 106,702      | 16,865   | JR | Miller        | 159,186      | 7,283    |
| CP | Menu       | 129,982      | 10,880   | KR | Miller        | 117,697      | 1,966    |
| MW | Menu       | 119,658      | 27,541   | RJ | Miller        | 117,360      | 956      |
| L  | Mercado    | 82,482       | 4,127    | SA | Miller        | 128,404      | 7,101    |
| SR | Mercer     | 130,094      | 23,770   | T  | Miller        | 123,649      | 1,575    |
| CR | Mercereau  | 120,949      | 8,717    | BD | Mills         | 110,907      | 3,704    |
| AS | Mercredi   | 92,333       | 19,727   | LJ | Mills         | 146,541      | 2,425    |

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|----|---------------|--------------|----------|----|-----------|--------------|----------|
| RJ | Mills         | 128,147      | 4,984    | V  | Moo       | 155,564      | 1,003    |
| R  | Milone        | 230,982      | 4,404    | BE | Moore     | 82,881       | 16,646   |
| CJ | Minard        | 84,593       | 22,549   | CA | Moore     | 153,307      | 11,299   |
| RP | Minchin       | 179,558      | 6,594    | JC | Moore     | 104,805      | 285      |
| ML | Minichiello   | 117,264      | 12,478   | PC | Moore     | 120,160      | 2,259    |
| DD | Miskovich     | 92,247       | 24,302   | RW | Moore     | 103,669      | 15,481   |
| DA | Mitchell      | 85,226       | 23,486   | RL | Morales   | 132,042      | 16,443   |
| DD | Mitchell      | 124,972      | 2,803    | TP | Moran     | 103,319      | 1,280    |
| JC | Mitchell      | 86,488       | 15,234   | G  | Morand    | 162,726      | 16,739   |
| KE | Mitchell      | 103,543      | 13,304   | GM | Morandini | 82,806       | 0        |
| CE | Mitha         | 209,828      | 12,512   | M  | More      | 112,248      | 280      |
| DM | Mix           | 111,152      | 3,345    | SL | Moreau    | 84,128       | 216      |
| BA | Mockford      | 107,049      | 4,972    | G  | Morello   | 97,313       | 707      |
| DT | Moellenbeck   | 78,101       | 20,971   | GM | Moren     | 178,377      | 15,108   |
| KR | Moeller       | 108,868      | 1,306    | CA | Morgan    | 90,736       | 7,418    |
| B  | Mohammady     | 102,008      | 407      | TI | Morgan    | 112,844      | 2,754    |
| JT | Mojelski      | 94,361       | 10,990   | S  | Morii     | 127,594      | 1,073    |
| CK | Mok           | 102,381      | 1,087    | TE | Morin     | 104,040      | 117      |
| A  | Mol           | 141,736      | 376      | K  | Morison   | 232,770      | 6,050    |
| SL | Molenaar      | 77,649       | 17,657   | AT | Morris    | 190,633      | 3,681    |
| KN | Moller-Hansen | 98,470       | 2,600    | DL | Morris    | 100,938      | 1,341    |
| J  | Molodtsova    | 91,961       | 1,430    | MA | Morris    | 176,050      | 6,013    |
| A  | Moloney       | 119,522      | 2,701    | PD | Morris    | 95,893       | 12,208   |
| M  | Moniruzzaman  | 109,100      | 1,299    | PD | Morris    | 101,678      | 1,720    |
| CR | Moniz De Sa   | 102,902      | 1,523    | R  | Morris    | 125,893      | 13,382   |
| GJ | Monk          | 77,995       | 3,145    | SS | Morris    | 148,936      | 382      |
| RW | Monk          | 206,628      | 22,353   | CM | Morrison  | 102,101      | 3,001    |
| TM | Monk          | 77,333       | 349      | GD | Morrison  | 117,765      | 9,176    |
| VA | Monkman       | 82,787       | 168      | KL | Morrison  | 201,286      | 15,327   |
| ER | Monleon       | 80,804       | 0        | PJ | Morrison  | 137,681      | 1,452    |
| CW | Montague      | 96,237       | 11,971   | S  | Morrison  | 164,167      | 4,721    |
| BC | Montgomery    | 138,711      | 0        | DA | Morrow    | 138,126      | 10,044   |
| JA | Montgomery    | 180,208      | 724      | RM | Morton    | 164,113      | 13,520   |
| SH | Montgomery    | 117,958      | 37,181   | SK | Morton    | 82,144       | 4,773    |
| K  | Montrichard   | 113,979      | 147      | KJ | Moses     | 89,808       | 3,662    |

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|    |                | REMUNERATION | EXPENSES |    |                     | REMUNERATION | EXPENSES |
|----|----------------|--------------|----------|----|---------------------|--------------|----------|
| SE | Mosiuk         | 127,639      | 24,794   | BT | Murphy              | 136,345      | 4,430    |
| TA | Mosley         | 112,351      | 452      | WP | Murphy              | 90,093       | 1,288    |
| B  | Mossop         | 114,981      | 4,869    | PJ | Murray              | 111,440      | 40,892   |
| DJ | Mosure         | 89,793       | 5,414    | SD | Murray              | 161,517      | 4,289    |
| A  | Motamedi-Sedeh | 90,774       | 2,098    | D  | Muschette           | 151,993      | 5,059    |
| D  | Mott           | 105,618      | 2,911    | HR | Mussell             | 83,149       | 5,356    |
| LM | Mott           | 96,182       | 5,195    | RP | Mutukutti-Arachchig | 148,390      | 6,517    |
| PJ | Mottishaw      | 159,866      | 8,004    | CJ | Muzyka              | 85,508       | 20,439   |
| BA | Moul           | 171,798      | 7,974    | MJ | Myers               | 118,650      | 7,242    |
| DR | Mounsey        | 81,594       | 7,138    | ML | Myers               | 123,332      | 14,228   |
| JC | Mounsey        | 169,218      | 3,953    | ME | Myres               | 107,161      | 9,100    |
| V  | Mountain       | 89,181       | 2,906    | CB | Mytting             | 110,680      | 3,162    |
| WA | Movold         | 88,566       | 2,989    | RA | Nacionales          | 104,552      | 20,144   |
| DJ | Mowat          | 106,478      | 24,997   | MR | Nadeau              | 77,401       | 8,274    |
| K  | Mowat          | 85,560       | 15,049   | RP | Nadeau              | 140,606      | 5,340    |
| IA | Moxon          | 182,068      | 8,182    | J  | Nag                 | 100,692      | 0        |
| RG | Mroch          | 173,955      | 8,409    | D  | Nagle               | 321,883      | 3,966    |
| GA | Muckle         | 79,529       | 275      | M  | Nagpal              | 193,740      | 7,804    |
| SS | Mudaliar       | 107,378      | 19,357   | MA | Naherniak           | 80,648       | 0        |
| JS | Muir           | 114,222      | 2,956    | AB | Nair                | 104,055      | 2,322    |
| GB | Mukkavilli     | 151,494      | 2,578    | JW | Naisby              | 116,350      | 7,139    |
| B  | Muldoon        | 93,050       | 6,926    | JS | Nanra               | 82,682       | 4,433    |
| JN | Mullard        | 122,629      | 10,061   | FT | Nassachuk           | 109,385      | 965      |
| CR | Mullen         | 140,419      | 6,699    | S  | Nazim               | 88,114       | 475      |
| AF | Mullin         | 111,207      | 13,863   | BP | Neal                | 134,376      | 18,534   |
| GJ | Mullin         | 151,521      | 20,193   | JL | Neal                | 87,117       | 556      |
| RG | Mullin         | 75,236       | 19,086   | GT | Neary               | 147,567      | 12,768   |
| GW | Mullins        | 85,642       | 4,980    | T  | Neary               | 131,977      | 23,845   |
| S  | Mullins        | 144,265      | 1,681    | R  | Neden               | 83,810       | 8,344    |
| S  | Mulloy         | 110,211      | 407      | D  | Neighbour           | 188,256      | 112      |
| CA | Munro          | 104,690      | 5,105    | T  | Neighbour           | 90,563       | 1,492    |
| KC | Munro          | 182,543      | 2,823    | R  | Neilson             | 124,366      | 12,059   |
| RJ | Munro          | 83,778       | 2,261    | CE | Nelsen              | 82,535       | 897      |
| TR | Munroe         | 81,628       | 2,771    | DJ | Nelson              | 158,443      | 262      |
| RM | Munzer         | 140,416      | 691      | EA | Nelson              | 157,496      | 2,523    |

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|    |          | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|----------|--------------|----------|----|------------|--------------|----------|
| EJ | Nelson   | 98,067       | 2,628    | TM | Nguyen     | 163,476      | 15,832   |
| GM | Nelson   | 102,828      | 2,943    | G  | Nichele    | 99,158       | 32       |
| J  | Nelson   | 152,943      | 4,829    | IS | Nichifor   | 98,940       | 0        |
| JR | Nelson   | 186,928      | 1,823    | W  | Nichiporik | 121,031      | 49,363   |
| ML | Nelson   | 77,161       | 1,406    | MW | Nichol     | 141,523      | 3,656    |
| NR | Nelson   | 161,545      | 2,334    | TR | Nicholas   | 100,843      | 821      |
| V  | Nelson   | 90,370       | 1,836    | CR | Nichols    | 132,278      | 1,691    |
| EJ | Nepkin   | 95,427       | 443      | SW | Nichols    | 117,187      | 10,268   |
| DJ | Nernberg | 113,406      | 5,800    | WR | Nichols    | 133,404      | 5,746    |
| V  | Nesterov | 83,611       | 12,403   | MP | Nickell    | 91,346       | 3,600    |
| GM | Neubauer | 96,154       | 3,522    | BK | Nielsen    | 136,871      | 17,086   |
| DE | Neubeck  | 92,734       | 417      | DT | Nielsen    | 82,556       | 2,408    |
| J  | Neufeld  | 109,086      | 2,899    | F  | Nielsen    | 113,149      | 4,030    |
| A  | Neuman   | 160,072      | 1,023    | G  | Nielsen    | 166,401      | 17,349   |
| K  | Nevissan | 76,900       | 1,398    | KL | Nielsen    | 157,515      | 849      |
| WJ | Newby    | 86,110       | 6,296    | T  | Nielson    | 81,601       | 0        |
| J  | Newell   | 130,653      | 814      | RR | Niessen    | 75,029       | 1,729    |
| CJ | Newhouse | 110,938      | 1,815    | DK | Nigam      | 133,114      | 0        |
| PM | Newhouse | 87,576       | 10,341   | MK | Nijjar     | 116,131      | 2,653    |
| MR | Newland  | 120,034      | 11,842   | ML | Nikiforuk  | 80,197       | 0        |
| TA | Newman   | 78,289       | 6,364    | MJ | Nikkel     | 174,194      | 10,987   |
| B  | Newson   | 83,915       | 22       | M  | Nikmaram   | 80,317       | 0        |
| GD | Newson   | 113,021      | 1,454    | I  | Nikolic    | 108,599      | 1,595    |
| DJ | Newstead | 112,288      | 16,859   | BJ | Nipp       | 150,986      | 1,239    |
| SD | Nezil    | 160,524      | 12,130   | DJ | Nishi      | 94,065       | 5,136    |
| GC | Ng       | 89,792       | 1,003    | RO | Nixon      | 159,111      | 67,895   |
| KK | Ng       | 116,869      | 1,212    | CM | Noble      | 81,880       | 50       |
| PC | Ng       | 119,671      | 775      | S  | Noble      | 96,484       | 0        |
| SH | Ng       | 77,885       | 394      | SL | Noble      | 80,924       | 5,021    |
| TT | Ngo      | 113,783      | 244      | RP | Noga       | 105,179      | 13,033   |
| T  | Nguy     | 79,375       | 489      | BW | Nordal     | 93,259       | 882      |
| A  | Nguyen   | 96,034       | 2,633    | RE | Norman     | 108,561      | 6,288    |
| B  | Nguyen   | 86,449       | 159      | AJ | Norris     | 126,897      | 9,703    |
| KV | Nguyen   | 85,742       | 50       | AS | Norris     | 79,626       | 3,129    |
| TD | Nguyen   | 96,256       | 270      | TJ | Norrish    | 165,522      | 14,967   |

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|----|------------|--------------|----------|----|------------|--------------|----------|
| SD | Northridge | 102,421      | 5,284    | KM | O'Neil     | 114,453      | 14,478   |
| R  | Nouari     | 76,516       | 146      | KD | O'Neill    | 103,892      | 867      |
| G  | Nowakowski | 246,922      | 19,548   | DG | Ong        | 121,378      | 7,298    |
| JJ | Nugent     | 153,548      | 2,330    | YO | Onifade    | 156,348      | 5,355    |
| TW | Nugent     | 85,180       | 3,365    | LA | Opatril    | 96,344       | 0        |
| PT | Nundal     | 143,574      | 7,002    | K  | Orchard    | 135,249      | 25,243   |
| CA | Nunn       | 107,365      | 5,718    | G  | Orchiston  | 79,753       | 170      |
| W  | Nustad     | 182,883      | 32,607   | BR | Organ      | 162,994      | 6,786    |
| RA | Nyden      | 91,050       | 468      | AM | Oriani     | 75,737       | 0        |
| CE | Nyrose     | 118,923      | 13,311   | CK | O'Riley    | 404,533      | 18,598   |
| JT | Nzambu     | 88,711       | 4,017    | KN | O'Riordain | 95,994       | 0        |
| BP | Oakley     | 157,720      | 47,011   | TB | Orme       | 109,859      | 23,678   |
| D  | O'Connor   | 87,450       | 97       | A  | Ormiston   | 172,950      | 21,396   |
| DR | O'Dette    | 133,245      | 14,392   | BE | Orr        | 152,906      | 28,032   |
| JR | Odo        | 114,758      | 2,012    | A  | Osadetz    | 99,200       | 11,832   |
| D  | O'Ferrall  | 157,353      | 20,281   | A  | Osin       | 120,159      | 11,321   |
| JM | O'Grady    | 131,936      | 837      | V  | Ossipchuk  | 111,310      | 176      |
| S  | Ogram      | 128,872      | 5,774    | JR | Ostrinski  | 138,346      | 1,537    |
| A  | O'Hara     | 152,210      | 2,144    | MT | Oswell     | 123,400      | 11,441   |
| KM | Ohman      | 101,584      | 9,802    | D  | Ouellet    | 123,925      | 415      |
| DJ | Olan       | 123,479      | 8,968    | GJ | Oughton    | 75,719       | 4        |
| JT | O'Laney    | 169,874      | 11,946   | DT | Oussoren   | 132,924      | 45,184   |
| DO | Old        | 96,832       | 8,030    | NF | Ozog       | 105,670      | 10,670   |
| SE | Oldham     | 97,830       | 4,244    | J  | Paetz      | 88,947       | 22,624   |
| SA | Oleson     | 100,307      | 3,870    | R  | Page       | 135,451      | 856      |
| JT | Oliver     | 116,841      | 9,914    | SC | Pai        | 188,007      | 2,174    |
| A  | Olivier    | 104,125      | 18,172   | SW | Paisley    | 156,680      | 2,105    |
| MD | Olivier    | 79,415       | 1,419    | AT | Paivio     | 97,211       | 752      |
| DM | Olsen      | 236,142      | 5        | FM | Pakzat     | 116,788      | 3,256    |
| HL | Olson      | 93,236       | 35       | R  | Pal        | 83,916       | 5,117    |
| JM | Olson      | 106,276      | 5,779    | RA | Palacios   | 80,730       | 0        |
| SR | Olson      | 128,974      | 40,477   | N  | Pallan     | 88,316       | 0        |
| SG | Olsson     | 78,575       | 181      | R  | Paller     | 76,428       | 105      |
| O  | Olund      | 113,752      | 2,979    | MA | Palliardi  | 104,914      | 31       |
| TD | Olynyk     | 152,295      | 11,674   | DT | Palmer     | 84,600       | 1,851    |

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|    |            | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|------------|--------------|----------|
| GJ | Palmer     | 124,642      | 3,484    | NC | Patel      | 113,683      | 2,475    |
| JA | Palmer     | 133,542      | 4,014    | KM | Patouillet | 118,878      | 34,860   |
| JB | Palmer     | 90,916       | 23,468   | SR | Patouillet | 146,050      | 15,008   |
| JL | Palmer     | 81,262       | 0        | CW | Patterson  | 107,394      | 0        |
| O  | Palmer     | 110,238      | 5,977    | DA | Patterson  | 82,115       | 400      |
| SW | Palmer     | 92,434       | 4,513    | JL | Patterson  | 119,973      | 276      |
| P  | Pan        | 87,552       | 11,122   | T  | Patterson  | 104,744      | 870      |
| Z  | Pan        | 133,807      | 457      | WL | Patterson  | 86,499       | 988      |
| BS | Pancho     | 118,987      | 3,806    | AW | Pattinson  | 147,529      | 13,744   |
| DS | Pandher    | 142,920      | 15,662   | JS | Patton     | 83,362       | 14,712   |
| M  | Pandor     | 102,534      | 1,368    | BJ | Paul       | 106,689      | 3,736    |
| SM | Pang       | 105,171      | 5,324    | GJ | Pauls      | 121,766      | 9,101    |
| JS | Pannu      | 111,835      | 872      | PE | Paulsen    | 102,913      | 6,543    |
| RJ | Panozzo    | 96,775       | 2,605    | GH | Paulson    | 112,518      | 25,929   |
| D  | Papadoulis | 145,863      | 11,280   | M  | Pavao      | 144,960      | 4,002    |
| A  | Papaspyros | 108,824      | 1,556    | BD | Pavlik     | 150,950      | 34,573   |
| KL | Pappas     | 82,094       | 446      | RC | Pavlik     | 132,932      | 5,332    |
| PA | Paquette   | 99,548       | 9,602    | S  | Pavlov     | 81,866       | 5,651    |
| AJ | Paquin     | 102,167      | 17,223   | S  | Pavlovic   | 107,067      | 492      |
| JJ | Pardiac    | 124,611      | 63,168   | AP | Paydar     | 94,895       | 1,003    |
| HJ | Parker     | 122,589      | 4,339    | BR | Payne      | 104,448      | 17,551   |
| LS | Parker     | 94,488       | 672      | DC | Payne      | 171,537      | 24,231   |
| RK | Parker     | 141,216      | 2,568    | GA | Payne      | 81,420       | 88       |
| BJ | Parkin     | 110,717      | 3,710    | KR | Payne      | 86,487       | 0        |
| G  | Parmar     | 243,845      | 14,719   | GR | Peachey    | 149,239      | 5,131    |
| JS | Parmar     | 127,338      | 1,210    | GW | Pearson    | 77,430       | 1,901    |
| S  | Parmar     | 165,501      | 2,789    | RD | Peaty      | 75,050       | 2,819    |
| DM | Parr       | 157,597      | 200      | KD | Peck       | 247,786      | 3,030    |
| JJ | Parsons    | 112,326      | 21,407   | WN | Peck       | 114,947      | 267      |
| WK | Parsons    | 103,840      | 1,619    | BP | Peco       | 147,082      | 16,662   |
| CW | Partington | 83,967       | 10,041   | MA | Pedersen   | 132,728      | 0        |
| GT | Pasco      | 96,380       | 27,432   | KJ | Pederson   | 140,239      | 21,397   |
| RD | Pascoe     | 132,500      | 4,262    | MS | Pedley     | 92,821       | 8,975    |
| CD | Passey     | 131,451      | 5,532    | BR | Peel       | 164,720      | 28,296   |
| D  | Pastro     | 99,285       | 318      | RJ | Peever     | 139,739      | 15,668   |

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|----|--------------|--------------|----------|----|------------|--------------|----------|
| CP | Pelletier    | 79,394       | 8,829    | EJ | Peterson   | 77,431       | 478      |
| MD | Pelletier    | 116,926      | 1,615    | NP | Petkau     | 120,575      | 2,426    |
| J  | Peng         | 95,344       | 0        | SG | Petrie     | 93,735       | 0        |
| JS | Peng         | 124,192      | 3,203    | P  | Petrikovic | 85,210       | 8,244    |
| GL | Pengilley    | 140,875      | 2,172    | PD | Petrov     | 86,124       | 8,715    |
| JR | Penman       | 102,247      | 182      | M  | Petrovic   | 109,436      | 490      |
| O  | Penner       | 90,147       | 745      | V  | Petrovic   | 100,149      | 399      |
| W  | Penno        | 103,497      | 2,577    | E  | Petrucchi  | 118,592      | 30,179   |
| KA | Penny        | 102,880      | 12,659   | DN | Pettet     | 142,382      | 399      |
| R  | Penrose      | 141,489      | 109      | JG | Pettigrew  | 99,726       | 23,415   |
| NE | Pepper       | 84,628       | 9,062    | SA | Phair      | 159,846      | 17,799   |
| BR | Percival     | 95,789       | 8,481    | DA | Phalen     | 223,212      | 9,888    |
| CS | Percy        | 158,776      | 8,178    | L  | Phan       | 116,073      | 7,594    |
| M  | Perepolkin   | 91,617       | 774      | CA | Phillips   | 164,284      | 14,448   |
| M  | Pereszlenyi  | 135,957      | 7,764    | J  | Phillips   | 144,946      | 12,951   |
| T  | Perewernycky | 82,384       | 793      | J  | Phillips   | 80,738       | 18,232   |
| L  | Perfanick    | 139,972      | 2,106    | JN | Phillips   | 178,002      | 7,228    |
| TJ | Perigo       | 118,128      | 2,565    | C  | Picassi    | 146,844      | 8,247    |
| GU | Perkins      | 103,866      | 13,501   | RB | Pidcock    | 110,699      | 1,888    |
| RW | Perkins      | 135,503      | 5,514    | JR | Piderman   | 98,820       | 689      |
| L  | Perkull      | 106,438      | 4,781    | RD | Pierce     | 100,940      | 150      |
| JD | Peron        | 111,568      | 3,391    | P  | Pietramala | 88,423       | 1,042    |
| CJ | Perro        | 143,589      | 30,644   | TJ | Pighin     | 168,288      | 11,173   |
| D  | Perry        | 87,546       | 2,184    | J  | Piilo      | 173,007      | 29,149   |
| JR | Perry        | 134,966      | 21,840   | SJ | Pilapil    | 79,010       | 1,104    |
| MJ | Perry        | 178,358      | 13,951   | SD | Pilkington | 127,886      | 2,955    |
| AW | Peruzzo      | 101,489      | 97       | PG | Pillay     | 110,548      | 1,430    |
| AA | Peters       | 96,328       | 24,123   | LV | Pillon     | 177,435      | 5,864    |
| E  | Peters       | 100,569      | 27,849   | DG | Pilon      | 96,219       | 0        |
| J  | Peters       | 89,383       | 1,191    | R  | Pimer      | 134,828      | 676      |
| MA | Peters       | 98,073       | 21,351   | AJ | Pineau     | 164,877      | 7,441    |
| SM | Peters       | 153,622      | 10,916   | J  | Pinkenburg | 99,897       | 10,617   |
| TL | Peters       | 168,564      | 3,389    | T  | Pinkenburg | 108,357      | 33,183   |
| CB | Petersen     | 145,978      | 13,584   | A  | Pinksen    | 119,941      | 84       |
| E  | Peterson     | 137,919      | 20,997   | S  | Pinkus     | 113,731      | 6,061    |

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|----|--------------|--------------|----------|----|----------------|--------------|----------|
| CS | Pitt         | 90,699       | 3,970    | A  | Portillo       | 100,576      | 152      |
| J  | Pjecha       | 103,693      | 2,305    | I  | Portnova       | 107,290      | 765      |
| RA | Planinshek   | 128,529      | 491      | J  | Portras        | 94,255       | 1,441    |
| V  | Plesa        | 151,640      | 0        | BJ | Posnikoff      | 118,074      | 46,025   |
| BP | Plunkett     | 90,961       | 1,003    | AM | Posoukh        | 90,820       | 2,006    |
| JD | Plunkett     | 94,375       | 24,853   | IL | Pothier        | 153,212      | 37,556   |
| KP | Po           | 103,257      | 668      | MR | Potter         | 117,085      | 3,200    |
| DS | Pochailo     | 157,436      | 10,515   | CN | Poulin         | 95,836       | 4,203    |
| S  | Pocuca       | 110,585      | 239      | S  | Pountney       | 142,875      | 18,464   |
| JJ | Poirier      | 86,911       | 3,200    | C  | Powell         | 88,694       | 5,254    |
| RO | Poirier      | 120,020      | 24,137   | DI | Powell         | 129,270      | 22,704   |
| W  | Poirier      | 119,458      | 3,305    | C  | Power          | 123,001      | 13,627   |
| DB | Poisson      | 120,054      | 458      | JF | Power          | 114,932      | 6,465    |
| CD | Poitras      | 88,575       | 0        | JR | Power          | 106,686      | 7,375    |
| RE | Poland       | 90,693       | 13,248   | VM | Power          | 150,483      | 2,247    |
| HL | Polkinghorne | 83,630       | 0        | M  | Poweska        | 284,606      | 14,349   |
| BC | Pollock      | 167,701      | 12,383   | SC | Pozzo          | 128,651      | 5,124    |
| BJ | Pollon       | 113,925      | 21,654   | MD | Prachnau       | 96,029       | 6,895    |
| RD | Pollon       | 138,260      | 1,424    | AC | Pradhan        | 138,791      | 599      |
| GA | Polok        | 178,913      | 1,261    | MA | Prestwich      | 154,124      | 31,947   |
| RF | Polvere      | 112,160      | 7,392    | TW | Price          | 110,459      | 1,439    |
| M  | Pomeroy      | 126,501      | 35,409   | T  | Primus         | 98,531       | 28,670   |
| HM | Pommier      | 137,703      | 911      | RS | Pring          | 195,323      | 8,672    |
| I  | Poniz        | 96,424       | 611      | D  | Pringle        | 81,772       | 2,375    |
| K  | Poon         | 81,034       | 861      | GL | Pringle        | 108,355      | 2,224    |
| MS | Pooni        | 91,938       | 211      | V  | Prinja         | 122,189      | 2,858    |
| PS | Pooni        | 92,291       | 3,653    | ND | Prior          | 145,910      | 892      |
| RS | Pooni        | 83,333       | 8,461    | R  | Proch          | 116,017      | 1,321    |
| G  | Pope         | 104,097      | 2,300    | SM | Prodaniuk      | 133,438      | 39,582   |
| LE | Pope         | 165,232      | 1,864    | M  | Prosperi-Porta | 164,389      | 5,034    |
| DD | Popek        | 212,247      | 25,142   | DM | Proudlove      | 106,742      | 26,441   |
| KE | Popoff       | 165,935      | 2,047    | KD | Proudlove      | 98,974       | 1,325    |
| TW | Popoff       | 118,884      | 1,153    | ML | Prouse         | 90,792       | 12,885   |
| KL | Porter       | 99,628       | 3,708    | TB | Proverbs       | 89,944       | 3,193    |
| WJ | Porter       | 86,710       | 47,644   | M  | Prpic          | 184,232      | 5,204    |

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|----|----------------|--------------|----------|----|-------------|--------------|----------|
| DJ | Pruden         | 126,749      | 9,376    | GL | Radmacker   | 88,509       | 499      |
| PD | Pryce          | 120,480      | 9,779    | JG | Radmacker   | 104,092      | 35,198   |
| AM | Pryse-Phillips | 88,876       | 1,655    | A  | Radman      | 104,346      | 15,577   |
| JA | Pugh           | 82,165       | 0        | DJ | Radom       | 104,356      | 7,635    |
| CP | Puleo          | 88,890       | 18,867   | DE | Radwanski   | 126,781      | 1,588    |
| AL | Pulford        | 125,415      | 5,877    | A  | Radziwon    | 131,046      | 417      |
| S  | Pulford        | 150,099      | 2,503    | GD | Raga        | 96,087       | 21,590   |
| KJ | Punch          | 130,552      | 1,670    | V  | Raghunathan | 104,423      | 3,090    |
| J  | Purych         | 115,730      | 28,908   | DB | Rahn        | 109,354      | 11,937   |
| J  | Qi             | 101,615      | 1,003    | D  | Rai         | 85,651       | 4,545    |
| Y  | Qin            | 82,066       | 1,449    | K  | Rai         | 99,265       | 179      |
| XX | Qu             | 78,126       | 1,255    | A  | Rail        | 110,967      | 4,195    |
| RE | Quakenbush     | 126,310      | 150      | LD | Raison      | 98,195       | 1,487    |
| RG | Quakenbush     | 113,741      | 4,737    | R  | Raja        | 149,032      | 7,514    |
| G  | Quan           | 130,013      | 533      | B  | Rajoo       | 153,532      | 4,616    |
| JR | Quan           | 99,904       | 1,467    | A  | Rajora      | 145,513      | 9,620    |
| WJ | Quan           | 131,142      | 1,780    | PS | Rakhra      | 80,298       | 12,991   |
| DJ | Quast          | 155,850      | 1,688    | UC | Ram         | 100,825      | 1,902    |
| SB | Quast          | 146,353      | 1,709    | A  | Ramachandra | 80,695       | 5,370    |
| DJ | Queen          | 125,346      | 7,167    | HR | Ramgoolam   | 82,130       | 4,550    |
| D  | Querengesser   | 78,659       | 1,825    | EV | Ramos       | 77,353       | 0        |
| T  | Querengesser   | 79,505       | 86       | RA | Rampton     | 91,079       | 2,338    |
| RG | Querido        | 93,919       | 1,286    | MU | Rana        | 128,048      | 1,842    |
| TJ | Quibell        | 100,474      | 26,637   | JM | Rand        | 93,513       | 7,921    |
| HD | Quinn          | 79,983       | 1,496    | A  | Ranjbaran   | 100,560      | 885      |
| MJ | Quinn          | 101,962      | 883      | G  | Rasmussen   | 142,907      | 6,186    |
| R  | Quinn          | 80,024       | 1,231    | LD | Rasmussen   | 116,096      | 16,319   |
| SP | Quinn          | 231,538      | 20,536   | RD | Rasul       | 95,129       | 3,189    |
| TA | Quinn          | 76,190       | 4,134    | DA | Rathlef     | 133,843      | 5,352    |
| JC | Quon           | 159,906      | 2,144    | DM | Ratnam      | 128,663      | 1,497    |
| SC | Quon           | 124,591      | 2,640    | D  | Ratzlaff    | 158,638      | 2,226    |
| TB | Raagner        | 84,600       | 0        | W  | Rauch       | 104,296      | 1,011    |
| DE | Racho          | 95,105       | 801      | AK | Raven       | 146,371      | 1,176    |
| FF | Rad            | 85,451       | 7,255    | KW | Rawn        | 75,887       | 8,764    |
| BJ | Radloff        | 117,485      | 4,195    | RM | Raymond     | 108,272      | 2,792    |

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|----|---------------|--------------|----------|----|---------------|--------------|----------|
| S  | Razavi Darbar | 133,176      | 4,581    | KP | Rennie        | 78,799       | 550      |
| D  | Razlog        | 210,231      | 12,737   | DC | Reschke       | 105,332      | 806      |
| RD | Read          | 129,412      | 10,485   | C  | Revell        | 93,513       | 3,951    |
| WA | Readings      | 129,003      | 26,377   | JA | Reynier       | 167,077      | 10,229   |
| BF | Receveur      | 157,975      | 5,848    | SA | Reynolds      | 143,671      | 2,636    |
| J  | Redada        | 112,253      | 1,306    | CC | Rhodenizer    | 153,537      | 7,527    |
| GK | Redmond       | 88,592       | 0        | DR | Rhodes        | 82,243       | 12,126   |
| DL | Reed          | 116,632      | 29,651   | AF | Ribeiro       | 124,922      | 39,480   |
| MS | Reghelini     | 211,791      | 1,802    | R  | Rice          | 128,103      | 12,437   |
| IT | Rehmanji      | 121,565      | 1,562    | JD | Rich          | 176,145      | 6,390    |
| S  | Rehmat        | 120,427      | 3,663    | K  | Richard       | 108,065      | 24,073   |
| IJ | Reichmuth     | 152,632      | 1,955    | M  | Richard       | 86,516       | 2,996    |
| AC | Reid          | 100,206      | 3,097    | AM | Richards      | 77,697       | 5,574    |
| DE | Reid          | 129,155      | 1,753    | CM | Richards      | 218,609      | 6,054    |
| DS | Reid          | 135,692      | 22,082   | KJ | Richards      | 84,106       | 5,335    |
| JD | Reid          | 135,861      | 30,255   | VL | Richards      | 78,372       | 5,372    |
| JS | Reid          | 167,881      | 13,585   | J  | Richardson    | 130,055      | 25,191   |
| A  | Reidy         | 93,318       | 1,904    | PM | Richardson    | 76,375       | 250      |
| DE | Reilly        | 81,909       | 120      | LJ | Richkum-Chung | 88,610       | 0        |
| MD | Reimann       | 78,345       | 10,501   | D  | Richter       | 131,331      | 2,616    |
| RG | Reimann       | 233,094      | 7,031    | M  | Richter       | 114,688      | 1,549    |
| GA | Reimer        | 343,172      | 36,073   | KG | Riddell       | 132,829      | 961      |
| JG | Reimer        | 104,018      | 12,487   | RL | Ridsdale      | 92,404       | 6,008    |
| MI | Reimer        | 76,418       | 5,004    | SJ | Rigbey        | 224,865      | 19,334   |
| HM | Reis          | 96,474       | 1,280    | TW | Ringer        | 95,702       | 302      |
| MA | Rejano        | 105,425      | 2,883    | GA | Ringham       | 99,201       | 4,450    |
| TJ | Remfert       | 185,183      | 24,426   | WP | Rink          | 119,703      | 2,190    |
| LM | Remillard     | 79,028       | 4,609    | A  | Rios          | 83,837       | 21,676   |
| KL | Rempel        | 76,381       | 0        | SR | Rispin        | 84,407       | 2,148    |
| VH | Rempel        | 112,124      | 293      | CM | Ristock       | 130,847      | 0        |
| G  | Ren           | 120,843      | 4        | S  | Ritchey       | 143,726      | 2,609    |
| MJ | Renaud        | 109,960      | 0        | IH | Ritchie       | 89,554       | 1,265    |
| AM | Renner        | 92,798       | 6,597    | TD | Ritchie       | 152,273      | 2,838    |
| A  | Rennie        | 79,547       | 0        | JV | Rittinger     | 126,328      | 3,292    |
| JM | Rennie        | 117,649      | 0        | HJ | Roberge       | 121,589      | 8,313    |

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|----|-----------|--------------|----------|----|----------------|--------------|----------|
| JP | Roberge   | 125,318      | 8,381    | C  | Rombough       | 83,697       | 7,013    |
| CA | Roberts   | 169,910      | 3,070    | JC | Rood           | 89,230       | 4,372    |
| CI | Roberts   | 146,497      | 6,135    | S  | Rooke          | 81,171       | 16,062   |
| ET | Roberts   | 118,563      | 6,510    | A  | Rooney         | 176,316      | 5,237    |
| DG | Robertson | 83,253       | 688      | MA | Rooney         | 87,744       | 1,960    |
| JJ | Robertson | 112,305      | 17,747   | JD | Rosborough     | 153,303      | 16,269   |
| JM | Robertson | 157,853      | 0        | NA | Rosenow        | 91,398       | 300      |
| MW | Robertson | 123,265      | 15,390   | MJ | Roset-Crawford | 122,596      | 3,339    |
| PH | Robertson | 107,758      | 8,335    | CR | Ross           | 78,739       | 9,026    |
| RR | Robertson | 114,464      | 9,572    | DA | Ross           | 85,685       | 3,929    |
| BM | Robins    | 129,448      | 1,161    | K  | Rossouw        | 104,076      | 8,088    |
| DA | Robinson  | 158,977      | 2,906    | SG | Rossouw        | 128,719      | 8,195    |
| DD | Robinson  | 124,930      | 6,736    | Z  | Rossouw        | 81,351       | 150      |
| DR | Robinson  | 79,550       | 9,774    | S  | Rostamirad     | 80,526       | 964      |
| DV | Robinson  | 159,554      | 2,561    | PA | Rother         | 136,866      | 7,682    |
| J  | Robinson  | 99,483       | 5,554    | CW | Rouse          | 131,780      | 18,171   |
| JR | Roblin    | 77,495       | 2,539    | TR | Rouse          | 101,533      | 2,657    |
| T  | Roblin    | 139,074      | 174      | QO | Rowe           | 101,536      | 4,100    |
| IM | Roby      | 95,883       | 22,893   | RS | Rowe           | 115,209      | 22,288   |
| KD | Rochon    | 149,770      | 609      | ZA | Rowe           | 84,314       | 1,552    |
| RG | Roddick   | 103,814      | 5,541    | IC | Rowlands       | 114,277      | 769      |
| GD | Rodgers   | 142,840      | 4,239    | GJ | Roy            | 105,717      | 7,246    |
| JA | Rodney    | 133,875      | 39,090   | M  | Rucker         | 101,954      | 5,792    |
| GP | Rodrigue  | 92,791       | 1,771    | CG | Ruckstuhl      | 255,196      | 30,450   |
| VM | Rodrigues | 75,897       | 30       | BT | Rud            | 175,473      | 11,383   |
| J  | Rogan     | 89,938       | 0        | JC | Rupp           | 97,646       | 420      |
| DM | Rogers    | 122,555      | 1,626    | WO | Rusak          | 109,154      | 0        |
| DS | Rogers    | 163,249      | 1,819    | R  | Rusk           | 149,206      | 746      |
| DT | Rogers    | 91,131       | 350      | PL | Russell        | 170,257      | 6,972    |
| TJ | Rogers    | 104,522      | 26,646   | R  | Russell        | 135,527      | 32,371   |
| C  | Roine     | 136,275      | 4,094    | AP | Rutherford     | 93,793       | 1,900    |
| SA | Rollier   | 163,675      | 32,578   | NJ | Rutherford     | 148,244      | 21,502   |
| RL | Rollins   | 78,657       | 9,032    | JL | Ruzycki        | 144,491      | 5,537    |
| A  | Roman     | 140,001      | 12,621   | DL | Ryan           | 87,035       | 105      |
| JG | Romas     | 123,577      | 1,488    | DL | Ryan           | 113,420      | 1,833    |

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|----|----------------|--------------|----------|----|------------------|--------------|----------|
| KL | Ryan           | 99,883       | 2,168    | JC | Sanders          | 89,354       | 693      |
| L  | Ryan           | 118,626      | 343      | CA | Sanderson        | 164,471      | 10,011   |
| PH | Rygg           | 99,666       | 2,186    | L  | Sandferd         | 125,916      | 13,324   |
| GB | Ryley          | 142,276      | 17,532   | S  | Sandferd         | 155,878      | 4,295    |
| K  | Ryu            | 103,795      | 435      | JP | Sandford         | 97,751       | 4,100    |
| R  | Saari          | 166,974      | 449      | PH | Sandhar          | 79,273       | 399      |
| DM | Sach Johnston  | 182,177      | 5,108    | A  | Sandhu           | 107,573      | 78       |
| MA | Sadeque        | 107,304      | 5,233    | A  | Sandhu           | 88,958       | 1,431    |
| MC | Sadler         | 75,897       | 667      | NS | Sandhu           | 115,250      | 392      |
| M  | Saha           | 115,746      | 940      | NS | Sandhu           | 105,292      | 0        |
| I  | Sahota         | 75,837       | 442      | PS | Sandhu           | 136,742      | 44       |
| KS | Sahota         | 135,148      | 9,399    | RS | Sandhu           | 91,817       | 0        |
| L  | Sahota         | 139,533      | 3,791    | JL | Sandland         | 90,499       | 0        |
| R  | Sahota         | 81,689       | 0        | DW | Sandulescu       | 120,895      | 497      |
| RB | Sahota         | 127,371      | 26       | C  | Sandve           | 125,713      | 8,850    |
| DK | Sakamoto       | 113,396      | 4,524    | H  | Sanghara         | 76,389       | 100      |
| JA | Salak          | 82,911       | 3,817    | AS | Sanghera         | 78,535       | 520      |
| CM | Salazar        | 120,001      | 1,420    | SS | Sanghera         | 89,216       | 1,756    |
| A  | Salehi Parast  | 108,962      | 268      | LE | Sanjenko         | 112,052      | 12,871   |
| S  | Salh           | 161,913      | 1,158    | SV | Santa Maria      | 90,247       | 0        |
| PA | Saliken        | 116,194      | 17,792   | G  | Santlal          | 75,043       | 1,006    |
| QD | Salt           | 126,337      | 18,578   | N  | Santos           | 136,799      | 6,031    |
| RA | Salt           | 92,028       | 18,576   | A  | Saputra          | 79,002       | 1,579    |
| MV | Salvana        | 85,527       | 0        | N  | Sarafraz-Shekari | 82,957       | 19,775   |
| M  | Samadi Bahrami | 104,557      | 71       | K  | Sarai            | 124,279      | 1,711    |
| MR | Sami           | 129,033      | 2,592    | J  | Saremba          | 81,168       | 850      |
| BK | Samis          | 105,975      | 2,298    | A  | Sarroca          | 124,928      | 5,480    |
| GS | Samra          | 119,100      | 989      | L  | Sartor           | 88,904       | 1,003    |
| SA | Samson         | 85,728       | 1,096    | BJ | Sarvis           | 75,316       | 3,231    |
| JW | San            | 139,289      | 10,268   | A  | Saseendran       | 100,318      | 22       |
| A  | Sanatizadeh    | 93,376       | 1,096    | DS | Sather           | 106,654      | 490      |
| L  | Sandeen        | 82,748       | 2,187    | JL | Sathianathan     | 96,679       | 240      |
| BC | Sander         | 145,497      | 5,435    | GS | Sathu            | 123,598      | 577      |
| BJ | Sanders        | 102,225      | 4,962    | CJ | Saunders         | 111,837      | 20,467   |
| DS | Sanders        | 161,493      | 5,894    | S  | Saunders         | 82,453       | 3,584    |

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|----|--------------|--------------|----------|----|-----------------|--------------|----------|
| DJ | Saunderson   | 100,273      | 20,091   | MN | Schubert        | 95,704       | 1,579    |
| AP | Sauter       | 85,509       | 4,866    | VP | Schulkowsky     | 107,058      | 305      |
| BC | Sauter       | 96,662       | 3,106    | GD | Schulte         | 97,301       | 830      |
| BA | Savage       | 78,379       | 632      | M  | Schultz         | 152,940      | 24,310   |
| MJ | Savidant     | 149,542      | 500      | PN | Schulz          | 103,602      | 1,113    |
| JH | Sawada       | 167,762      | 599      | SM | Schummer        | 92,589       | 0        |
| CC | Sawatsky     | 133,581      | 14,635   | EJ | Schwab          | 118,492      | 2,495    |
| GM | Sawatsky     | 335,294      | 16,033   | RA | Schwartz        | 106,481      | 198      |
| MP | Sawatsky     | 217,150      | 25,012   | TJ | Schwartz        | 166,186      | 10,244   |
| MB | Sawatzky     | 112,806      | 12,354   | DW | Schweb          | 83,295       | 3,544    |
| AT | Sawchuck     | 195,189      | 13,921   | L  | Schwenning      | 98,745       | 971      |
| BA | Sbitney      | 98,380       | 957      | DR | Scorse          | 112,624      | 311      |
| G  | Scarborough  | 152,379      | 8,196    | DD | Scott           | 127,257      | 12,801   |
| ZI | Schaffer     | 116,632      | 3,483    | E  | Scott           | 130,415      | 620      |
| PC | Scheck       | 101,900      | 1,072    | HW | Scott           | 105,017      | 7,897    |
| AD | Schenk       | 135,080      | 5,178    | MJ | Scott           | 98,986       | 2,631    |
| JC | Scherer      | 143,328      | 18,466   | S  | Scott           | 104,913      | 4,509    |
| A  | Schimpel     | 123,545      | 20,121   | T  | Scott           | 107,262      | 3,436    |
| O  | Schittecatte | 76,241       | 0        | TJ | Scott           | 91,878       | 18,611   |
| CM | Schmaltz     | 77,049       | 603      | ND | Scott-Moncrieff | 125,926      | 4,319    |
| CG | Schmidt      | 85,781       | 16,744   | JG | Scouras         | 182,299      | 15,796   |
| DH | Schmidt      | 159,418      | 9,275    | AE | Seabrooke       | 96,329       | 1,216    |
| DN | Schmidt      | 101,067      | 3,909    | N  | Sears           | 121,885      | 21,650   |
| JA | Schmidt      | 111,685      | 225      | AL | Seaton          | 98,930       | 3,487    |
| J  | Schmitz      | 100,106      | 9,357    | GW | Sebastian       | 112,513      | 25,835   |
| RA | Schneider    | 80,848       | 1,613    | MS | Seery           | 136,898      | 2,570    |
| HR | Schnell      | 112,479      | 309      | LN | Segarty         | 102,676      | 15,246   |
| R  | Schoemeyer   | 148,600      | 4,560    | QL | Seitz           | 80,669       | 174      |
| HM | Scholefield  | 80,753       | 2,850    | FM | Seki            | 129,879      | 11,577   |
| AW | Schonewille  | 99,725       | 385      | A  | Selnes          | 198,822      | 2,890    |
| D  | Schonewille  | 154,817      | 1,536    | D  | Semenyna        | 103,487      | 2,019    |
| MW | Schootman    | 75,239       | 108      | CM | Semkew          | 113,097      | 1,277    |
| BM | Schorn       | 108,206      | 17,882   | SP | Seneviratne     | 112,220      | 7,542    |
| SJ | Schroeder    | 81,680       | 7,688    | DA | Senger          | 146,068      | 1,945    |
| RB | Schubak      | 168,802      | 3,760    | DN | Senger          | 95,052       | 13,486   |

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|    |             | REMUNERATION | EXPENSES |    |             | REMUNERATION | EXPENSES |
|----|-------------|--------------|----------|----|-------------|--------------|----------|
| AC | Senner      | 75,882       | 1,434    | MR | Sheffer     | 108,398      | 1,247    |
| PM | Seo         | 120,873      | 520      | B  | Shehyn      | 91,960       | 12,649   |
| MM | Seong       | 96,148       | 0        | AH | Sheikh      | 124,671      | 1,034    |
| LM | Seppala     | 204,377      | 6,050    | B  | Shen        | 115,507      | 4,521    |
| M  | Serafini    | 85,634       | 279      | J  | Shepherd    | 102,161      | 11,221   |
| DJ | Serhan      | 77,218       | 307      | JE | Shepherd    | 154,341      | 4,138    |
| LM | Serko       | 102,256      | 5,250    | DM | Sherbot     | 153,697      | 11,484   |
| B  | Setiawan    | 131,748      | 0        | AD | Sherrard    | 94,697       | 1,060    |
| JK | Seto        | 131,976      | 9,681    | PM | Sherrington | 81,461       | 2,816    |
| M  | Seto        | 86,901       | 86       | KV | Sherry      | 85,057       | 10,723   |
| R  | Seto        | 120,366      | 612      | Y  | Shi         | 75,299       | 1,110    |
| DW | Seto-Kitson | 135,754      | 12,422   | JL | Shirley     | 108,125      | 7,719    |
| D  | Setsikas    | 97,610       | 73       | ZM | Shivji      | 191,213      | 12,392   |
| DL | Sexton      | 85,053       | 3,025    | RS | Shoemaker   | 203,732      | 12,936   |
| DA | Shafi       | 153,632      | 9,277    | BC | Shook       | 95,859       | 77       |
| K  | Shah        | 111,902      | 399      | KA | Shrubsall   | 115,604      | 8,321    |
| NP | Shah        | 117,313      | 3,357    | G  | Shtokalko   | 167,133      | 1,132    |
| RP | Shah        | 82,208       | 2,463    | C  | Shu         | 100,724      | 1,287    |
| OS | Shahi       | 122,677      | 1,600    | ES | Shudo       | 77,321       | 65       |
| MS | Shahid      | 161,824      | 1,084    | CC | Shum        | 89,646       | 2,056    |
| R  | Shaikh      | 117,580      | 1,627    | JW | Shum        | 76,495       | 5,472    |
| JC | Shak        | 111,619      | 1,805    | W  | Shum        | 185,256      | 945      |
| TS | Shang       | 88,031       | 1,065    | EM | Shuster     | 180,279      | 22,325   |
| GA | Shanks      | 93,655       | 1,003    | RD | Sicotte     | 94,076       | 1,547    |
| AK | Sharma      | 283,769      | 5,665    | SJ | Siddoo      | 155,581      | 0        |
| R  | Sharma      | 124,162      | 9,250    | A  | Sidhu       | 147,058      | 774      |
| YP | Sharma      | 88,081       | 6,416    | AK | Sidhu       | 80,312       | 241      |
| DA | Sharman     | 120,054      | 8,808    | GR | Sidhu       | 109,223      | 0        |
| TF | Shave       | 95,416       | 1,639    | PP | Sidhu       | 89,855       | 843      |
| HJ | Shaw        | 275,775      | 9,265    | SS | Sidhu       | 85,893       | 12,625   |
| KA | Shaw        | 118,126      | 1,003    | DJ | Sidney      | 201,615      | 5,817    |
| RJ | Shaw        | 136,669      | 9,132    | RL | Siebert     | 138,967      | 6,232    |
| B  | Shearing    | 144,386      | 2,554    | RM | Siebold     | 117,452      | 2,513    |
| R  | Sheergar    | 98,384       | 3,162    | BD | Siefken     | 87,327       | 4,583    |
| P  | Sheers      | 78,459       | 12,120   | PL | Siega       | 153,168      | 786      |

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|    |                | REMUNERATION | EXPENSES |    |           | REMUNERATION | EXPENSES |
|----|----------------|--------------|----------|----|-----------|--------------|----------|
| SJ | Siega          | 108,676      | 3,592    | JC | Skabeikis | 104,696      | 399      |
| BM | Siemens        | 87,273       | 50       | KM | Skibo     | 96,416       | 129      |
| CK | Siew           | 150,300      | 3,984    | MP | Skidmore  | 135,859      | 12,729   |
| Z  | Sigarchy       | 114,588      | 8,516    | BJ | Skillings | 92,647       | 5,414    |
| DR | Siggs          | 87,074       | 4,233    | FT | Skoczylas | 81,056       | 1,129    |
| KJ | Sikora         | 76,687       | 320      | JT | Slaco     | 100,550      | 8,624    |
| O  | Siksik         | 116,646      | 2,210    | J  | Slader    | 95,374       | 32       |
| M  | Silic          | 115,649      | 399      | NF | Slaney    | 116,745      | 15,223   |
| CB | Sillje         | 118,199      | 17,266   | DB | Sloan     | 122,413      | 5,439    |
| DP | Sillje         | 115,742      | 9,674    | SL | Sloan     | 90,461       | 604      |
| MP | Silva          | 101,739      | 7,000    | G  | Slobodin  | 132,198      | 19,331   |
| SG | Silva          | 88,713       | 212      | JW | Slotte    | 167,018      | 16,690   |
| BC | Silver         | 90,745       | 0        | GT | Small     | 77,327       | 2,467    |
| GJ | Simmons        | 140,198      | 411      | SM | Small     | 100,824      | 1,564    |
| JV | Simmons        | 125,911      | 32,653   | BW | Smando    | 92,734       | 31       |
| S  | Simon          | 81,599       | 11,344   | DG | Smart     | 148,243      | 1,617    |
| AD | Simpson        | 157,841      | 22,877   | B  | Smiley    | 104,754      | 2,563    |
| C  | Simpson        | 103,645      | 292      | L  | Smilgis   | 116,766      | 2,477    |
| CJ | Simpson        | 75,352       | 0        | N  | Smirnov   | 119,769      | 4,300    |
| EL | Simpson        | 116,921      | 6,153    | B  | Smith     | 100,111      | 106      |
| J  | Simpson        | 118,481      | 2,492    | BJ | Smith     | 86,171       | 8,970    |
| JG | Simpson        | 166,164      | 15,577   | CD | Smith     | 163,202      | 773      |
| LR | Simpson        | 186,499      | 10,307   | CG | Smith     | 159,444      | 9,596    |
| WG | Simpson        | 137,036      | 24,362   | DL | Smith     | 127,480      | 3,099    |
| R  | Sin Tak Lam    | 110,619      | 363      | DL | Smith     | 97,236       | 1,071    |
| SL | Sinclair       | 119,498      | 18,785   | DM | Smith     | 100,543      | 4,344    |
| C  | Singh          | 126,882      | 832      | DR | Smith     | 94,894       | 990      |
| G  | Singh          | 161,104      | 617      | DR | Smith     | 197,543      | 43,920   |
| P  | Singh          | 82,613       | 446      | FG | Smith     | 105,949      | 650      |
| B  | Singh Joginder | 135,917      | 668      | GB | Smith     | 100,964      | 0        |
| KA | Singleton      | 86,620       | 11,550   | GS | Smith     | 102,641      | 4,673    |
| C  | Sinnott        | 101,929      | 7,460    | JC | Smith     | 138,972      | 3,193    |
| DY | Siu            | 144,609      | 6,130    | JG | Smith     | 141,463      | 614      |
| G  | Siu            | 96,078       | 1,939    | JS | Smith     | 84,143       | 11,339   |
| JK | Siu            | 182,483      | 7,695    | MA | Smith     | 93,420       | 3,600    |

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|    |            | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|------------|--------------|----------|
| MW | Smith      | 101,954      | 846      | BM | Sopko      | 79,601       | 208      |
| PJ | Smith      | 140,647      | 13,515   | CE | Sorace     | 148,253      | 0        |
| PS | Smith      | 131,010      | 2,086    | WR | Sorto      | 106,329      | 1,292    |
| R  | Smith      | 120,515      | 4,737    | R  | Soulsby    | 257,550      | 7,343    |
| RA | Smith      | 99,877       | 8,726    | BA | Spalteholz | 153,794      | 8,981    |
| RC | Smith      | 134,565      | 2,569    | RL | Sparks     | 139,765      | 4,410    |
| RF | Smith      | 119,099      | 663      | RJ | Sparshu    | 191,188      | 7,620    |
| RJ | Smith      | 126,586      | 8,194    | CS | Spencer    | 112,663      | 28,162   |
| S  | Smith      | 112,218      | 187      | DR | Spencer    | 105,835      | 18,281   |
| SC | Smith      | 132,204      | 6,385    | MW | Spencer    | 100,394      | 5,908    |
| SE | Smith      | 126,333      | 3,786    | RL | Spicer     | 80,480       | 524      |
| TC | Smith      | 129,604      | 43       | MH | Spinney    | 131,020      | 21,191   |
| TD | Smith      | 130,789      | 3,964    | DG | Spooner    | 87,078       | 6,605    |
| TK | Smith      | 85,732       | 201      | GR | St Germain | 99,657       | 15,884   |
| TW | Smith      | 98,860       | 0        | DJ | St Onge    | 81,128       | 12,146   |
| W  | Smith      | 89,357       | 442      | SS | Stadey     | 173,868      | 7,991    |
| A  | Smithson   | 100,851      | 200      | PJ | Staff      | 78,631       | 0        |
| M  | Smusz      | 156,101      | 26,066   | KJ | Stanczyk   | 107,659      | 14,093   |
| BM | Smythe     | 154,740      | 12,483   | JD | Standfield | 103,235      | 1,036    |
| EA | Snelling   | 104,932      | 2,181    | KJ | Stanek     | 82,822       | 16,953   |
| D  | Snow       | 104,342      | 2,837    | JS | Stangl     | 210,421      | 11,968   |
| JC | Sofield    | 245,542      | 1,027    | CC | Stanhope   | 101,352      | 0        |
| JM | Sokoloski  | 94,331       | 94       | PN | Stanley    | 116,611      | 17,875   |
| BH | Sokugawa   | 117,628      | 2,731    | CE | Stanway    | 78,206       | 1,328    |
| R  | Solanki    | 112,647      | 3,050    | GD | Stanway    | 170,324      | 1,368    |
| K  | Solari     | 131,277      | 5,636    | GR | Starling   | 105,494      | 20,260   |
| MM | Soliman    | 93,765       | 1,003    | JA | Stashyn    | 80,323       | 3,881    |
| DR | Solmundson | 178,073      | 4,235    | BM | Statler    | 86,366       | 103      |
| TA | Soloshy    | 106,501      | 0        | AL | Stead      | 125,714      | 6,169    |
| R  | Soltani    | 116,387      | 7,764    | JJ | Stead      | 91,406       | 4,657    |
| JO | Somerville | 157,337      | 8,800    | AM | Steed      | 153,568      | 5,757    |
| TO | Somerville | 155,584      | 9,984    | MN | Steele     | 129,443      | 18,730   |
| D  | Son        | 102,174      | 4,880    | TL | Stefan     | 115,389      | 4,500    |
| JA | Sonnenberg | 134,340      | 1,109    | AB | Steidle    | 96,125       | 4,286    |
| A  | Soo Kaim   | 81,291       | 13,381   | WA | Stein      | 154,786      | 1,845    |

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|    |                | REMUNERATION | EXPENSES |    |             | REMUNERATION | EXPENSES |
|----|----------------|--------------|----------|----|-------------|--------------|----------|
| KA | Steine         | 103,688      | 250      | RC | Stone       | 147,473      | 158      |
| JE | Steinson       | 163,915      | 579      | S  | Stone       | 109,591      | 6,667    |
| MB | Stender        | 136,151      | 27,509   | G  | Stout       | 144,677      | 6,731    |
| CK | Stenerson      | 119,687      | 19,662   | CR | Stoutenburg | 91,348       | 19,203   |
| JR | Stephens       | 110,336      | 18,346   | LA | Strachan    | 115,553      | 32,783   |
| CA | Stephenson     | 116,351      | 13,359   | LV | Strajescu   | 92,996       | 4,952    |
| NG | Stephenson     | 152,045      | 6,208    | DF | Strajt      | 108,773      | 6,230    |
| RJ | Sterrett       | 164,551      | 12,562   | AT | Strang      | 131,203      | 11,244   |
| L  | Sterritt       | 173,859      | 30,530   | DW | Strong      | 130,253      | 8,092    |
| L  | Stevanovic     | 132,110      | 2,246    | RK | Stuber      | 106,357      | 7,146    |
| BN | Stevens        | 94,730       | 16,760   | BE | Stumborg    | 163,725      | 5,878    |
| DW | Stevens        | 278,070      | 53,346   | K  | Stunden     | 75,270       | 943      |
| JR | Stevens        | 198,106      | 25,747   | H  | Su          | 142,207      | 12,033   |
| LA | Stevens        | 107,198      | 2,861    | Y  | Su          | 110,958      | 5,755    |
| NM | Stevens        | 129,753      | 7,630    | HM | Sue         | 141,647      | 3,454    |
| AJ | Stevenson      | 176,407      | 11,949   | HT | Suen        | 139,739      | 1,395    |
| MV | Stevenson      | 100,230      | 1,546    | E  | Sukkel      | 94,696       | 18,962   |
| DJ | Stewart        | 107,587      | 1,388    | BJ | Sullivan    | 95,794       | 1,546    |
| RL | Stewart        | 119,407      | 13,407   | KA | Sullivan    | 186,332      | 11,617   |
| RP | Stewart        | 175,935      | 8,772    | H  | Sun         | 91,154       | 123      |
| SA | Stewart        | 111,456      | 37,213   | J  | Sun         | 113,982      | 0        |
| T  | Stewart        | 88,876       | 26,387   | LT | Sun         | 81,112       | 732      |
| TW | Stewart        | 154,730      | 27,739   | PS | Sundher     | 117,600      | 5,393    |
| CG | Stewart-Burton | 89,427       | 5,355    | BC | Sung        | 105,116      | 12,252   |
| KW | Stich          | 103,423      | 6,911    | BR | Sunga       | 143,528      | 1,095    |
| TA | Stiemer        | 80,312       | 3,092    | CD | Surdu       | 111,233      | 969      |
| TS | Stiemer        | 76,065       | 136      | NM | Sutcliffe   | 117,475      | 18,831   |
| MJ | Stiglic        | 92,120       | 9,637    | RJ | Sutton      | 133,563      | 20,680   |
| JC | Stites         | 169,792      | 5,667    | C  | Suvagau     | 141,903      | 6,442    |
| MJ | Stobbe         | 126,547      | 12,129   | SV | Svendsen    | 98,506       | 42,056   |
| C  | Stock          | 86,834       | 27,963   | MJ | Svenson     | 88,528       | 1,961    |
| M  | Stocker        | 134,400      | 3,946    | MA | Svorinic    | 86,524       | 2,608    |
| L  | Stoicescu      | 126,954      | 1,065    | DW | Swan        | 92,951       | 3,315    |
| HY | Stoichev       | 105,667      | 17,977   | RM | Swann       | 78,328       | 6,060    |
| JA | Stone          | 96,766       | 13,097   | AW | Swanson     | 150,844      | 8,104    |

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|----|--------------------|--------------|----------|----|----------------|--------------|----------|
| EA | Swanson            | 94,664       | 5,430    | LD | Tan            | 132,927      | 1,003    |
| LW | Swanson            | 87,738       | 44       | P  | Tan            | 90,066       | 26,094   |
| ME | Swanson            | 107,564      | 2,028    | X  | Tan            | 97,425       | 420      |
| NM | Sweeney            | 113,343      | 4,355    | G  | Tande          | 78,488       | 171      |
| FM | Sweet              | 94,722       | 5,501    | GK | Tang           | 114,984      | 3,214    |
| Z  | Sweeting           | 86,517       | 600      | XS | Tang           | 150,604      | 4,892    |
| WD | Swoboda            | 162,063      | 23,491   | C  | Tang-Miya      | 91,767       | 1,433    |
| DJ | Sydor              | 125,393      | 3,920    | S  | Tani           | 98,351       | 470      |
| MJ | Sydor              | 84,220       | 0        | M  | Tannenbaum     | 132,964      | 1,224    |
| EM | Syed               | 136,247      | 8,273    | DG | Tarampi        | 140,529      | 4,210    |
| K  | Symington          | 115,416      | 16,320   | SA | Tarbit         | 84,069       | 2,203    |
| GI | Szabo              | 85,609       | 1,790    | HG | Tarzwel        | 100,468      | 230      |
| JD | Szabo              | 127,530      | 0        | LH | Tassone        | 152,804      | 42,933   |
| R  | Szabo              | 113,962      | 15,531   | CE | Taylor         | 79,675       | 11,412   |
| SK | Szameit            | 85,809       | 1,309    | FH | Taylor         | 228,176      | 5,943    |
| CN | Szeto              | 126,216      | 5,386    | GJ | Taylor         | 116,437      | 23,434   |
| S  | Szeto              | 115,653      | 0        | JE | Taylor         | 112,140      | 2,806    |
| IE | Szpak              | 112,447      | 4,017    | KD | Taylor         | 127,840      | 2,274    |
| TV | Ta                 | 135,638      | 9,474    | RC | Taylor         | 133,368      | 2,045    |
| BM | Tabe               | 181,608      | 4,292    | SM | Taylor         | 117,833      | 8,218    |
| K  | Tabesh             | 76,043       | 2,095    | NR | Taylor-Reid    | 85,726       | 959      |
| AJ | Tache              | 104,384      | 500      | CR | Tazelaar       | 81,577       | 8,686    |
| CE | Tagseth            | 90,425       | 198      | DL | Teasdale       | 102,615      | 1,903    |
| P  | Taheri Gharagozloo | 81,312       | 487      | IR | Tegart         | 128,262      | 244      |
| HH | Takai              | 90,934       | 1,888    | DJ | Teichmann      | 80,743       | 1,398    |
| P  | Talaba             | 76,201       | 1,491    | GK | Telford        | 89,558       | 178      |
| ID | Talbot             | 95,111       | 1,592    | RA | Temmer         | 85,739       | 4,550    |
| KB | Talbot             | 223,101      | 5,754    | AM | Terebka-Slater | 93,624       | 346      |
| SE | Talbot             | 88,032       | 1,365    | MC | Terpstra       | 131,002      | 7,134    |
| S  | Taleie             | 109,483      | 13,420   | WW | Tham           | 86,292       | 5,884    |
| DS | Tam                | 90,297       | 1,011    | G  | Thandi         | 88,396       | 152      |
| HR | Tamehi             | 129,628      | 10,958   | DL | Theman         | 98,998       | 7,122    |
| DM | Tammen             | 137,963      | 10,849   | GC | Then           | 135,344      | 44       |
| AC | Tan                | 141,788      | 3,598    | PJ | Therrien       | 127,214      | 9,364    |
| JO | Tan                | 110,325      | 3,673    | RA | Thibault       | 139,747      | 1,298    |

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|----|--------------|--------------|----------|----|------------|--------------|----------|
| MS | Thielen      | 158,246      | 7,377    | GS | Ting       | 82,484       | 3,214    |
| CJ | Thiessen     | 148,727      | 8,184    | MJ | Tinholt    | 121,660      | 13,715   |
| AF | Thomas       | 138,788      | 12,353   | EA | Titus      | 157,008      | 5,850    |
| BL | Thomas       | 82,430       | 7,636    | NI | Tjie       | 77,018       | 0        |
| DP | Thomas       | 150,610      | 26,415   | JS | Tng        | 99,347       | 1,675    |
| DW | Thomas       | 158,011      | 1,892    | HT | To         | 105,562      | 102      |
| EM | Thomas       | 108,257      | 4,287    | P  | To         | 140,921      | 2,741    |
| JT | Thomas       | 110,030      | 10,069   | JG | Tober      | 81,747       | 3,041    |
| T  | Thomas       | 107,480      | 0        | J  | Todd       | 135,389      | 265      |
| TM | Thomas       | 94,172       | 3,796    | P  | Tom        | 106,319      | 22,480   |
| EE | Thome        | 207,982      | 17,931   | RC | Toma       | 101,217      | 9,786    |
| JI | Thomopoulos  | 163,278      | 6,650    | CS | Tomlinson  | 106,723      | 127      |
| AM | Thompson     | 169,087      | 3,785    | SL | Tone       | 110,411      | 1,055    |
| BT | Thompson     | 144,035      | 6,988    | KP | Toner      | 138,822      | 25,117   |
| DR | Thompson     | 215,176      | 29,271   | A  | Tong       | 110,377      | 159      |
| GI | Thompson     | 114,869      | 7,793    | BS | Tong       | 80,435       | 1,675    |
| J  | Thompson     | 126,208      | 1,308    | KK | Tong       | 115,817      | 4,246    |
| JA | Thompson     | 75,108       | 37,645   | AR | Tonnellier | 126,139      | 41,404   |
| JE | Thompson     | 120,990      | 11,983   | SA | Toop       | 144,176      | 12,399   |
| KS | Thompson     | 156,735      | 58,186   | BN | Tooze      | 146,701      | 1,186    |
| LL | Thompson     | 131,161      | 0        | EM | Toppazzini | 96,086       | 973      |
| LM | Thompson     | 152,720      | 17,860   | R  | Torgrimson | 176,390      | 42,301   |
| R  | Thompson     | 77,797       | 246      | RK | Toring     | 89,580       | 4,761    |
| SG | Thompson     | 90,028       | 346      | PR | Torrens    | 118,707      | 30,013   |
| TW | Thompson     | 123,310      | 2,378    | CM | Tough      | 147,111      | 11,677   |
| WR | Thompson     | 94,892       | 239      | M  | Toussaint  | 146,355      | 8,119    |
| WR | Thompson     | 144,306      | 12,360   | G  | Touwslager | 95,072       | 12,418   |
| BA | Thomson      | 112,863      | 6,279    | ML | Toward     | 84,278       | 2,201    |
| K  | Thomson      | 147,158      | 22,283   | FE | Townsend   | 93,354       | 160      |
| E  | Thorkelsson  | 75,667       | 0        | KL | Townsend   | 109,380      | 1,026    |
| SS | Thorpe       | 137,624      | 6,292    | CG | Trafton    | 185,803      | 49,891   |
| MK | Thorsteinson | 80,191       | 3,622    | SQ | Tran       | 133,615      | 3,539    |
| G  | Throop       | 86,418       | 9,453    | DW | Trapp      | 178,199      | 2,261    |
| N  | Tickell      | 85,278       | 6,094    | LJ | Trapp      | 78,199       | 145      |
| KH | Tiedemann    | 104,114      | 0        | KK | Trarup     | 103,433      | 1,475    |

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|    |            | REMUNERATION | EXPENSES |    |                   | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|-------------------|--------------|----------|
| PK | Trarup     | 122,904      | 3,833    | AR | Tuttosi           | 135,484      | 25,497   |
| AK | Travers    | 104,843      | 2,104    | SC | Tutty             | 123,337      | 840      |
| MJ | Travers    | 137,663      | 969      | JL | Twa               | 116,173      | 7,759    |
| TR | Traviss    | 77,076       | 3,200    | SA | Twa               | 124,514      | 8,201    |
| KG | Trent      | 108,446      | 9,482    | MG | Ty                | 127,681      | 13,577   |
| RD | Trent      | 123,004      | 35,018   | CR | Tylor             | 76,673       | 260      |
| CM | Trigardi   | 98,919       | 4,169    | GW | Udell             | 287,280      | 2,908    |
| SA | Trobacher  | 145,590      | 3,912    | EA | Udovich           | 105,744      | 11,900   |
| GR | Trudeau    | 94,471       | 4,085    | AC | Ugalino           | 86,024       | 3,442    |
| J  | Trudeau    | 101,127      | 0        | IE | Uittenhout        | 84,346       | 0        |
| T  | Truhn      | 159,284      | 2,581    | NA | Uittenhout        | 81,362       | 399      |
| RT | Truong     | 116,821      | 2,729    | KT | Um                | 84,487       | 0        |
| PT | Trustham   | 153,144      | 21,128   | CN | Umenyi            | 105,229      | 0        |
| AK | Tsang      | 117,951      | 4,755    | BR | Underhill         | 152,639      | 4,098    |
| TH | Tsang      | 148,384      | 1,101    | RG | Underwood         | 155,106      | 21,196   |
| AK | Tse        | 81,343       | 0        | JP | Unger             | 171,296      | 6,581    |
| EK | Tse        | 128,709      | 405      | D  | Urosevic          | 81,876       | 3,260    |
| JH | Tsukishima | 129,005      | 14,424   | J  | Utsunomiya        | 118,556      | 399      |
| AG | Tu         | 100,125      | 17       | P  | Vadgama           | 108,014      | 8,770    |
| AD | Tuck       | 126,360      | 12,669   | PM | Vadgama           | 99,320       | 15,888   |
| AG | Tudor      | 108,107      | 2,749    | RA | Vaillancourt      | 100,863      | 11,089   |
| BD | Tulloch    | 109,428      | 321      | D  | Vaillant          | 101,454      | 42,932   |
| C  | Tung       | 97,042       | 13,300   | LJ | Vaksdal           | 163,209      | 1,689    |
| T  | Tung       | 109,871      | 312      | FM | Valderrama        | 86,594       | 56       |
| AM | Turnbull   | 113,662      | 5,001    | RA | Valdez            | 81,956       | 10,089   |
| CK | Turnbull   | 134,019      | 1,851    | A  | Valente           | 88,453       | 1,826    |
| D  | Turner     | 90,953       | 13,422   | AM | Valente           | 115,064      | 24,351   |
| DK | Turner     | 93,954       | 5,633    | F  | Valli             | 99,620       | 14,680   |
| DL | Turner     | 90,197       | 2,500    | CM | Van Camp          | 171,821      | 9,509    |
| TJ | Turner     | 207,933      | 5,428    | EM | Van Dam           | 129,565      | 1,716    |
| DL | Turney     | 102,816      | 110      | T  | Van De Ruitenbeek | 111,563      | 4,008    |
| E  | Turra      | 79,358       | 1,244    | EW | Van Den Born      | 166,671      | 18,303   |
| BE | Tuson      | 95,760       | 8,076    | JW | Van Den Born      | 148,608      | 22,148   |
| PS | Tutt       | 145,877      | 6,250    | RV | Van Den Broek     | 75,974       | 2,359    |
| JG | Tuttle     | 77,749       | 563      | L  | Van Der Velden    | 78,120       | 125      |

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|    |              | REMUNERATION | EXPENSES |    |                  | REMUNERATION | EXPENSES |
|----|--------------|--------------|----------|----|------------------|--------------|----------|
| MG | Van Dijk     | 112,591      | 12,187   | NL | Victor           | 152,638      | 5,682    |
| W  | Van Gassen   | 125,328      | 2,234    | PC | Vigneault        | 102,915      | 11,654   |
| DM | Van Huizen   | 131,955      | 412      | PJ | Viitasaari       | 81,385       | 204      |
| TA | Van Loon     | 108,324      | 16,007   | ER | Vikner           | 104,208      | 25,905   |
| JC | Van Roode    | 124,381      | 3,650    | L  | Villa            | 82,427       | 0        |
| MD | Van Slageren | 111,427      | 182      | AM | Villanueva       | 100,167      | 1,912    |
| RK | Van Vliet    | 95,856       | 9,298    | J  | Villanueva       | 115,825      | 8,857    |
| RS | Van Vliet    | 172,291      | 22,820   | EJ | Villanueva Magni | 116,723      | 399      |
| SA | Vanagas      | 253,237      | 2,413    | KL | Vincent-Lambert  | 131,875      | 11,761   |
| JM | Vandenbrand  | 93,799       | 8,524    | R  | Vine             | 84,687       | 18,740   |
| RL | Vander Zwan  | 144,037      | 22,877   | V  | Vinnakota        | 121,710      | 796      |
| DA | Vanderkwaak  | 103,551      | 3,029    | NC | Vipond           | 133,978      | 537      |
| M  | Vanderkwaak  | 130,014      | 10,123   | LR | Voerman          | 149,681      | 69       |
| LH | Vanderzwaag  | 85,897       | 6,698    | JS | Volpatti         | 142,786      | 1,257    |
| JR | Vanegas      | 100,473      | 130      | BL | Von Alkier       | 176,505      | 42,502   |
| JJ | Vanjoff      | 112,491      | 6,697    | BO | Von Bargaen      | 106,191      | 25,207   |
| PA | Vanson       | 87,911       | 422      | CD | Von Hagel        | 125,661      | 1,252    |
| CK | Varco        | 81,450       | 11,161   | DT | Von Hollen       | 118,082      | 17,962   |
| R  | Varga        | 87,063       | 8,891    | SE | Von Minden       | 164,516      | 9,113    |
| LW | Vargas       | 100,635      | 1,275    | K  | Von Muehldorfer  | 95,303       | 2,757    |
| S  | Vazinkhoo    | 155,103      | 6,726    | JM | Vos              | 97,459       | 2,806    |
| CJ | Veary        | 132,920      | 3,367    | DG | Vosburgh         | 128,602      | 28,780   |
| J  | Velandar     | 92,164       | 26       | EA | Vowles           | 128,670      | 18,294   |
| E  | Veloso       | 125,656      | 399      | R  | Vranesic         | 107,248      | 1,933    |
| JL | Velthuijzen  | 88,589       | 1,965    | BT | Vrecko           | 104,880      | 4,843    |
| PH | Veltmeyer    | 111,442      | 29,330   | V  | Vujicic          | 102,276      | 1,899    |
| CR | Venasquez    | 111,676      | 5,271    | BF | Vye              | 99,585       | 2,208    |
| J  | Vennesland   | 97,745       | 0        | M  | Waardenburg      | 173,066      | 2,789    |
| SV | Verjee       | 156,832      | 3,830    | CR | Wade             | 200,710      | 6,332    |
| J  | Verna        | 106,490      | 499      | A  | Wagner           | 94,066       | 4,193    |
| BL | Vernon       | 106,889      | 38,448   | FT | Wagner           | 101,545      | 985      |
| CJ | Verschoor    | 153,420      | 811      | GS | Wagner           | 117,654      | 5,523    |
| JJ | Vestergaard  | 141,360      | 2,213    | JM | Wagner           | 146,360      | 13,079   |
| BJ | Vey          | 97,662       | 1,460    | KS | Wagner           | 96,822       | 1,540    |
| JP | Vicente      | 154,627      | 2,938    | WM | Wagner           | 116,727      | 28,789   |

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|    |               | REMUNERATION | EXPENSES |    |          | REMUNERATION | EXPENSES |
|----|---------------|--------------|----------|----|----------|--------------|----------|
| JA | Wahl          | 184,371      | 1,963    | H  | Wang     | 78,845       | 51       |
| A  | Wai           | 98,771       | 1,421    | J  | Wang     | 108,671      | 1,003    |
| CA | Waite         | 142,189      | 7,120    | JS | Wang     | 105,972      | 43       |
| RM | Waite         | 128,999      | 6,085    | N  | Wang     | 97,480       | 9,233    |
| KL | Waiz          | 179,837      | 3,976    | O  | Wang     | 85,103       | 17,259   |
| CL | Waldmann      | 134,152      | 1,766    | P  | Wang     | 77,497       | 1,003    |
| AM | Walker        | 115,904      | 2,063    | Q  | Wang     | 126,382      | 3,025    |
| AM | Walker        | 114,777      | 0        | Q  | Wang     | 106,965      | 3,917    |
| BJ | Walker        | 164,444      | 5,983    | W  | Wang     | 121,711      | 3,147    |
| GB | Walker        | 132,751      | 7,160    | W  | Wang     | 108,183      | 4,680    |
| I  | Walker        | 88,345       | 3,142    | Y  | Wang     | 163,551      | 83       |
| JM | Walker        | 109,264      | 1,463    | Y  | Wang     | 118,899      | 50       |
| JR | Walker        | 133,330      | 0        | Z  | Wang     | 102,496      | 16,389   |
| SP | Walker        | 77,117       | 6,694    | GS | Waraich  | 86,887       | 3,030    |
| J  | Walker-Larsen | 89,883       | 3,792    | AL | Ward     | 143,833      | 892      |
| M  | Walkowski     | 152,009      | 182      | AT | Ward     | 118,516      | 16,732   |
| CJ | Walks         | 75,065       | 1,808    | BR | Ward     | 133,028      | 16,657   |
| KW | Wall          | 85,275       | 13,968   | CL | Ward     | 92,203       | 5,763    |
| KJ | Wallace       | 148,572      | 7,525    | GA | Wardrop  | 109,508      | 25,707   |
| MB | Wallace       | 142,515      | 1,011    | KJ | Wardrop  | 222,194      | 9,503    |
| WR | Wallace       | 91,007       | 12,213   | T  | Wareham  | 118,130      | 7,819    |
| DJ | Wallenius     | 98,441       | 5,002    | RJ | Wark     | 108,698      | 4,790    |
| RK | Waller        | 183,678      | 1,616    | DB | Warner   | 171,035      | 887      |
| CM | Walls         | 144,958      | 62,544   | RN | Warner   | 101,241      | 1,627    |
| GA | Walls         | 127,956      | 399      | DA | Warren   | 161,808      | 7,772    |
| CJ | Walsh         | 134,170      | 4,395    | WM | Warwick  | 108,168      | 14,598   |
| DR | Walsh         | 147,017      | 370      | GR | Wasyliw  | 98,338       | 810      |
| J  | Walsh         | 90,442       | 4,219    | AA | Watanabe | 88,632       | 0        |
| AR | Walter        | 94,755       | 17,787   | CL | Watrich  | 142,608      | 9,358    |
| KH | Walters       | 152,250      | 647      | A  | Watson   | 163,882      | 5,848    |
| Z  | Wan           | 134,810      | 973      | BH | Watson   | 91,897       | 0        |
| BZ | Wang          | 130,873      | 5,384    | CL | Watson   | 102,928      | 1,652    |
| C  | Wang          | 87,490       | 1,245    | JS | Watson   | 105,045      | 15,977   |
| G  | Wang          | 175,237      | 5,358    | JW | Watson   | 90,930       | 2,320    |
| H  | Wang          | 156,054      | 17,634   | RC | Watson   | 137,938      | 1,900    |

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|----|------------|--------------|----------|----|------------|--------------|----------|
| TI | Watson     | 145,759      | 13,865   | C  | Weyell     | 163,757      | 4,301    |
| C  | Watt       | 83,069       | 1,793    | DE | Wharf      | 140,333      | 6,169    |
| DE | Watt       | 145,633      | 5,676    | S  | Wheatley   | 93,242       | 10,720   |
| SJ | Way        | 121,429      | 12,345   | CP | Wheeler    | 96,263       | 6,776    |
| RG | Weagle     | 136,873      | 4,580    | RH | Wheeler    | 98,686       | 5,183    |
| MJ | Weaver     | 109,467      | 1,404    | BA | White      | 75,653       | 403      |
| AR | Webb       | 91,106       | 5,286    | GC | White      | 106,200      | 12,874   |
| SL | Webb       | 92,617       | 2,668    | IH | White      | 90,212       | 1,827    |
| J  | Webber     | 110,967      | 30,136   | JL | White      | 86,523       | 6,483    |
| FA | Weber      | 112,428      | 6,992    | RA | White      | 125,131      | 1,036    |
| J  | Webster    | 115,787      | 5,532    | S  | White      | 100,931      | 8,338    |
| EK | Weclaw     | 132,576      | 1,868    | SD | White      | 144,704      | 23,914   |
| SM | Weeks      | 92,349       | 84       | GW | Whitson    | 93,532       | 127      |
| C  | Wei        | 123,537      | 695      | JS | Whitson    | 123,193      | 11,415   |
| CM | Weiler     | 120,637      | 15,598   | CH | Whittaker  | 144,985      | 869      |
| DJ | Weir       | 114,909      | 2,875    | RL | Whittaker  | 145,435      | 1,986    |
| TJ | Weir       | 128,195      | 13,779   | A  | Whitteker  | 115,567      | 24,187   |
| D  | Weisbom    | 112,702      | 266      | TA | Whorley    | 90,469       | 4,285    |
| DG | Weiss      | 82,772       | 4,775    | E  | Wichmann   | 107,368      | 6,982    |
| SJ | Weiss      | 94,772       | 539      | MP | Wick       | 75,435       | 6,443    |
| KR | Welburn    | 91,725       | 4,765    | BR | Widmer     | 80,233       | 1,510    |
| DV | Wells      | 230,481      | 18,776   | J  | Wiebe      | 84,441       | 3,263    |
| T  | Wells      | 139,617      | 610      | SP | Wiebe      | 87,582       | 41,255   |
| G  | Wen        | 111,717      | 399      | JB | Wiech      | 120,689      | 1,737    |
| W  | Wen        | 115,573      | 822      | J  | Wiegand    | 131,483      | 1,294    |
| X  | Wen        | 116,658      | 10,453   | D  | Wiens      | 91,670       | 2,505    |
| SA | Wenaas     | 122,066      | 2,521    | KK | Wiens      | 75,524       | 2,898    |
| MJ | Wenzlaff   | 108,993      | 555      | LJ | Wiens      | 85,330       | 2,999    |
| HA | Weremi     | 84,548       | 5,823    | DS | Wijeratne  | 88,436       | 4,822    |
| RK | Wertz      | 174,409      | 9,084    | NW | Wild       | 135,714      | 6,243    |
| TG | Weslowski  | 118,148      | 1,849    | CA | Wilhelmsen | 77,892       | 2,859    |
| TG | Westbrook  | 85,839       | 1,429    | JR | Wiley      | 100,169      | 18,714   |
| L  | Westervelt | 118,614      | 536      | AR | Williams   | 104,035      | 12,369   |
| DM | Westmacott | 92,453       | 17,513   | C  | Williams   | 116,523      | 449      |
| ST | Weston     | 93,865       | 2,158    | D  | Williams   | 98,752       | 4,951    |

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|    |            | REMUNERATION | EXPENSES |    |           | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|-----------|--------------|----------|
| DA | Williams   | 142,153      | 6,613    | CN | Withers   | 82,076       | 523      |
| DB | Williams   | 97,527       | 6,437    | DR | Witt      | 112,096      | 18,988   |
| DM | Williams   | 161,284      | 42,771   | MA | Wiwchar   | 93,450       | 4,813    |
| GS | Williams   | 76,780       | 2,520    | ED | Wodinsky  | 95,016       | 25,703   |
| L  | Williams   | 142,505      | 3,407    | C  | Woeste    | 123,198      | 1,088    |
| N  | Williams   | 170,234      | 19,626   | GE | Woeste    | 78,651       | 395      |
| OR | Williams   | 171,836      | 7,748    | S  | Wogan     | 134,077      | 13,057   |
| RG | Williams   | 195,551      | 140      | L  | Wohlford  | 91,887       | 51       |
| TO | Williams   | 119,157      | 704      | MJ | Woiken    | 136,996      | 6,194    |
| W  | Williams   | 156,230      | 6,677    | MP | Wold      | 94,874       | 0        |
| JS | Williamson | 100,457      | 2,218    | NH | Wolff     | 78,652       | 103      |
| SM | Williamson | 120,243      | 2,788    | BJ | Wolosnick | 118,753      | 250      |
| BK | Willington | 91,245       | 75       | HM | Wolter    | 182,630      | 925      |
| KM | Willis     | 175,148      | 14,000   | A  | Wong      | 99,069       | 2,503    |
| MR | Wilcox     | 132,662      | 671      | A  | Wong      | 75,663       | 1,591    |
| RM | Wilmsmeier | 104,518      | 22,818   | AC | Wong      | 83,469       | 0        |
| AE | Wilson     | 99,891       | 887      | AW | Wong      | 98,814       | 978      |
| AL | Wilson     | 93,188       | 1,784    | BS | Wong      | 150,162      | 2,290    |
| BS | Wilson     | 94,191       | 5,361    | BY | Wong      | 121,709      | 4,397    |
| DC | Wilson     | 108,742      | 5,812    | C  | Wong      | 86,455       | 2,302    |
| DE | Wilson     | 160,010      | 2,835    | C  | Wong      | 113,433      | 399      |
| DR | Wilson     | 110,195      | 9,757    | C  | Wong      | 78,466       | 1,324    |
| JP | Wilson     | 154,455      | 18,221   | C  | Wong      | 174,438      | 16,351   |
| MR | Wilson     | 169,522      | 23,362   | FC | Wong      | 104,139      | 11,165   |
| SJ | Wilson     | 113,610      | 7,093    | J  | Wong      | 113,004      | 5,392    |
| TR | Wilson     | 149,416      | 7,362    | J  | Wong      | 102,371      | 1,147    |
| JD | Winchester | 97,387       | 11,208   | MT | Wong      | 104,520      | 947      |
| DC | Winkel     | 89,986       | 5,849    | SK | Wong      | 115,973      | 14,532   |
| KJ | Winkelmann | 124,308      | 201      | T  | Wong      | 126,573      | 360      |
| SE | Winkelmann | 125,897      | 2,141    | TK | Wong      | 109,563      | 185      |
| TS | Winnicky   | 135,759      | 9,936    | TM | Wong      | 93,054       | 1,393    |
| PG | Winter     | 100,951      | 0        | TS | Wong      | 86,455       | 8        |
| TL | Winter     | 97,770       | 311      | VY | Wong      | 119,907      | 29,993   |
| SL | Wishloff   | 123,296      | 0        | A  | Woo       | 134,659      | 589      |
| AW | Withers    | 169,557      | 996      | BJ | Wood      | 106,659      | 0        |

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|----|-------------|--------------|----------|----|------------|--------------|----------|
| LA | Wood        | 118,737      | 2,441    | L  | Xiao       | 115,483      | 3,962    |
| LJ | Wood        | 117,244      | 7,353    | MH | Xiao       | 99,736       | 1,233    |
| MD | Wood        | 80,727       | 1,337    | Y  | Xie        | 88,470       | 2,179    |
| GW | Woodbury    | 164,139      | 2,752    | C  | Xu         | 93,405       | 1,011    |
| TJ | Woodcock    | 112,662      | 3,583    | H  | Xu         | 114,518      | 3,580    |
| S  | Woodford    | 90,698       | 2,722    | H  | Xu         | 104,642      | 1,492    |
| RR | Woodman     | 157,349      | 1,376    | J  | Xu         | 78,559       | 0        |
| CE | Woolfries   | 119,362      | 0        | X  | Xu         | 137,624      | 6,755    |
| CC | Wootten     | 119,796      | 14,124   | PG | Yaco       | 86,546       | 1,003    |
| E  | Worden      | 159,267      | 517      | L  | Yahav      | 116,150      | 2,005    |
| JT | Worden      | 120,947      | 2,256    | S  | Yamabata   | 87,692       | 1,486    |
| KC | Wotten      | 77,389       | 8,124    | H  | Yan        | 133,742      | 232      |
| DW | Wou         | 81,271       | 4,331    | J  | Yan        | 78,402       | 523      |
| J  | Wou         | 113,219      | 3,735    | L  | Yan        | 146,931      | 4,327    |
| MA | Woudwijk    | 99,695       | 945      | M  | Yan        | 91,265       | 2,006    |
| MN | Woznesensky | 77,719       | 274      | N  | Yan        | 110,397      | 489      |
| AL | Wozny       | 127,882      | 0        | SY | Yan        | 90,299       | 4,410    |
| TG | Wray        | 148,285      | 14,077   | X  | Yan        | 120,067      | 399      |
| CJ | Wreggitt    | 86,492       | 24,884   | M  | Yanciw     | 99,823       | 17,026   |
| AN | Wright      | 186,576      | 888      | AI | Yang       | 88,103       | 5,224    |
| DO | Wright      | 87,643       | 13,351   | L  | Yang       | 100,031      | 1,358    |
| GB | Wright      | 133,616      | 9,032    | PS | Yang       | 132,972      | 8,033    |
| KK | Wright      | 79,621       | 13,470   | Z  | Yao        | 153,422      | 11,134   |
| WJ | Wright      | 117,960      | 3,300    | NC | Yap        | 82,221       | 76       |
| G  | Wu          | 129,583      | 2,674    | CA | Yaremko    | 333,200      | 19,027   |
| X  | Wu          | 96,338       | 11,228   | DE | Yarjau     | 125,098      | 43,439   |
| L  | Wutschnik   | 107,284      | 1,003    | JR | Yarjau     | 162,598      | 1,949    |
| DJ | Wyant       | 101,585      | 2,300    | BT | Yasinowski | 114,541      | 225      |
| RD | Wyant       | 77,630       | 2,764    | L  | Yau        | 97,672       | 1,043    |
| JN | Wyatt       | 75,958       | 100      | SC | Yau        | 77,909       | 6,115    |
| SD | Wylie       | 153,642      | 7,792    | SA | Yaworski   | 102,666      | 2,447    |
| BM | Wynne       | 79,405       | 1,264    | A  | Yee        | 137,783      | 3,344    |
| M  | Wynne       | 228,707      | 7,603    | SN | Yep        | 101,946      | 1,053    |
| T  | Wynsouw     | 86,801       | 37,535   | K  | Yesilcimen | 78,675       | 434      |
| X  | Xi          | 94,517       | 524      | W  | Yeung      | 94,946       | 1,003    |

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|    |           | REMUNERATION | EXPENSES |    |           | REMUNERATION | EXPENSES |
|----|-----------|--------------|----------|----|-----------|--------------|----------|
| J  | Yick      | 138,574      | 1,484    | LS | Zachow    | 179,775      | 18,105   |
| GS | Yim       | 158,754      | 1,074    | DP | Zack      | 103,673      | 7,531    |
| R  | Yim       | 96,024       | 1,247    | JG | Zadra     | 104,541      | 1,822    |
| T  | Yim       | 108,461      | 943      | H  | Zaki      | 119,296      | 7,538    |
| EC | Yip       | 84,733       | 3,760    | JN | Zarin     | 172,589      | 2,252    |
| Y  | Yip       | 75,748       | 0        | VI | Zarov     | 132,416      | 8,341    |
| EW | Yiu       | 98,723       | 1,521    | ED | Zaruk     | 159,491      | 4,563    |
| B  | Yochim    | 103,312      | 22,023   | H  | Zavoral   | 87,452       | 0        |
| R  | Yonadim   | 123,389      | 10,669   | N  | Zazubek   | 94,394       | 1,307    |
| C  | Yoo       | 99,840       | -27      | CA | Zegers    | 78,185       | 0        |
| S  | Yoon      | 122,101      | 12,336   | X  | Zeibin    | 83,037       | 127      |
| IC | Yorkston  | 76,121       | 0        | W  | Zeilstra  | 147,691      | 1,802    |
| J  | You       | 106,529      | 10,651   | MW | Zeller    | 135,601      | 6,034    |
| BG | Young     | 103,050      | 374      | SM | Zemenchik | 147,989      | 10,173   |
| BS | Young     | 81,869       | 0        | RJ | Zemlak    | 103,979      | 17,185   |
| C  | Young     | 116,888      | 17,703   | JP | Zenchyson | 82,424       | 1,457    |
| EB | Young     | 127,973      | 758      | R  | Zeni      | 146,435      | 1,195    |
| KE | Young     | 178,924      | 100      | TA | Zerr      | 122,700      | 23,285   |
| LP | Young     | 82,451       | 735      | W  | Zhan      | 128,263      | 10,522   |
| SJ | Young     | 98,572       | 2,951    | Z  | Zhan      | 100,574      | 420      |
| TD | Young     | 109,765      | 24,395   | A  | Zhang     | 124,213      | 4,068    |
| DD | Youngson  | 114,282      | 44,681   | B  | Zhang     | 118,491      | 1,462    |
| A  | Yu        | 102,387      | 1,239    | D  | Zhang     | 103,658      | 9,828    |
| L  | Yu        | 121,516      | 2,233    | H  | Zhang     | 106,674      | 3,639    |
| LM | Yu        | 134,192      | 10,321   | L  | Zhang     | 95,132       | 6,079    |
| M  | Yu        | 99,967       | 5,704    | M  | Zhang     | 104,873      | 2,231    |
| BP | Yuan      | 95,634       | 116      | M  | Zhang     | 78,481       | 399      |
| CK | Yung      | 90,315       | 0        | W  | Zhang     | 109,628      | 0        |
| SL | Yurkovich | 191,970      | 2,984    | WW | Zhang     | 108,140      | 1,910    |
| F  | Yusuf     | 144,087      | 1,624    | X  | Zhang     | 150,561      | 407      |
| PT | Ywaya     | 110,069      | 2,771    | XX | Zhang     | 124,125      | 12,588   |
| T  | Yzerman   | 85,430       | 3,767    | Y  | Zhang     | 156,449      | 24,503   |
| J  | Zabala    | 115,706      | 11,346   | C  | Zhao      | 109,259      | 386      |
| P  | Zabeti    | 121,763      | 4,149    | H  | Zhao      | 122,863      | 620      |
| BA | Zacharias | 229,108      | 1,643    | H  | Zhao      | 150,146      | 9,946    |

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
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|    |           | REMUNERATION | EXPENSES | REMUNERATION | EXPENSES |
|----|-----------|--------------|----------|--------------|----------|
| Q  | Zhao      | 137,904      | 5,698    |              |          |
| BS | Zheng     | 109,258      | 2,428    |              |          |
| H  | Zhong     | 92,059       | 1,206    |              |          |
| J  | Zhou      | 104,007      | 6,192    |              |          |
| Y  | Zhou      | 122,220      | 2,782    |              |          |
| H  | Zhu       | 162,166      | 23,836   |              |          |
| P  | Zhu       | 82,239       | 0        |              |          |
| Q  | Zhu       | 132,927      | 1,697    |              |          |
| KJ | Ziefflie  | 78,675       | 29,510   |              |          |
| MJ | Zieske    | 129,669      | 9,938    |              |          |
| LI | Zilberman | 103,251      | 0        |              |          |
| V  | Zilberman | 100,961      | 48       |              |          |
| TO | Zilcosky  | 100,242      | 12,761   |              |          |
| E  | Zimmerman | 109,533      | 1,475    |              |          |
| JA | Ziola     | 147,922      | 6,964    |              |          |
| DP | Zobel     | 123,093      | 8,660    |              |          |
| DM | Zoerb     | 151,267      | 3,288    |              |          |
| A  | Zolis     | 134,833      | 2,311    |              |          |
| M  | Zou       | 148,533      | 430      |              |          |
| M  | Zrinyi    | 105,938      | 7,668    |              |          |
| MJ | Zulak     | 86,207       | 14,074   |              |          |
| C  | Zuo       | 120,286      | 449      |              |          |
| C  | Zurak     | 246,098      | 14,304   |              |          |
| M  | Zwygart   | 99,785       | 6,499    |              |          |
| GI | Zylstra   | 151,567      | 3,628    |              |          |

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

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|  | REMUNERATION             | EXPENSES                |
|--|--------------------------|-------------------------|
| <b>Consolidated total of other employees with remuneration of \$75,000 or less</b> | <b><u>94,468,014</u></b> | <b><u>5,236,410</u></b> |
| <b>Total</b>   | <b>618,661,377</b>       | <b>35,932,574</b>       |
| <br>   |                          |                         |
| <b>Receiver General for Canada (employer portion of EI and CPP)</b>                | <b>20,233,846</b>        |                         |

# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Payments to Suppliers for Goods and Services During  
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|                      |         |   |            |
|----------------------|---------|---|------------|
| 0662836 BC Ltd       | 87,241  | 3744469 Canada Inc                            | 99,790     |
| 0697864 B.C. Ltd.    | 106,251 | 3DS Three Dimensional Services Inc            | 856,512    |
| 0737704 BC Ltd       | 157,658 | 3M Canada Company                             | 64,663     |
| 0754020 BC Ltd.      | 105,769 | 4 Evergreen Resources LP                      | 3,858,424  |
| 0760506 BC Ltd.      | 42,593  | 44550 SOUTH SUMAS INC                         | 144,845    |
| 0763325 BC Ltd       | 50,119  | 468989 BC Ltd                                 | 33,249     |
| 0771803 BC Ltd       | 45,114  | 508115 BC Limited                             | 224,503    |
| 0777893 BC Ltd       | 36,261  | 568677 BC Ltd                                 | 36,692     |
| 0782508 BC Ltd       | 28,821  | 594033 BC Ltd.                                | 54,469     |
| 0782738 BC Ltd       | 30,270  | 599837 BC Ltd                                 | 136,870    |
| 0798619 BC Ltd.      | 329,916 | 669251 Alberta Ltd                            | 164,089    |
| 0820744 BC Ltd       | 70,744  | 676222 BC Ltd                                 | 301,825    |
| 0825541 BC Ltd       | 121,997 | 676376 B.C. Ltd.                              | 165,677    |
| 0835000 BC Ltd       | 50,925  | 677560 BC Ltd                                 | 53,625     |
| 0839657 BC Ltd.      | 44,430  | 679692 BC Ltd                                 | 28,556     |
| 0866659 BC Ltd       | 64,365  | 686149 BC Ltd                                 | 27,962     |
| 0884865 BC Ltd       | 202,762 | 686313 B.C. Ltd.                              | 69,187     |
| 0887757 BC Ltd       | 188,881 | 7 Feathers Shop Rental Services & Contracting | 132,992    |
| 0931701 BC Ltd       | 81,120  | 8.5X14 Media Corp                             | 36,288     |
| 0939166 BC Ltd       | 67,419  | 9087044 Canada Inc                            | 65,797     |
| 0939292 BC Ltd       | 134,299 | A Bosa and Co Ltd                             | 42,574     |
| 0954170 BC Ltd       | 323,609 | A Edward Stedman Consulting Inc               | 229,898    |
| 0957362 BC Ltd       | 198,631 | A.R. Thomson Group                            | 94,773     |
| 0975019 BC Ltd       | 91,889  | A.T. Maintenance Plus Contracting             | 1,018,045  |
| 0993589 BC Ltd       | 119,858 | A-1 Machine & Welding 1986 Ltd                | 81,067     |
| 0998490 BC Ltd       | 49,770  | AAA Rebar Only Ltd.                           | 78,563     |
| 101 Industries Ltd   | 122,205 | ABB INC.                                      | 22,621,121 |
| 1033394 BC Ltd       | 62,756  | ABB Technology Ltd                            | 1,276,042  |
| 1049897 BC Ltd       | 53,874  | Abbotsford Concrete Products Ltd              | 47,613     |
| 1121598 Alberta Ltd. | 51,297  | ABC Recycling Ltd                             | 68,683     |
| 1169417 Ontario Inc  | 34,495  | Aberdeen Machine (1997) Ltd.                  | 45,396     |
| 1793278 Alberta Ltd  | 49,399  | Able Roofing Contractors Ltd                  | 64,772     |
| 299 Burrard Hotel LP | 79,967  | Above & Beyond Compression Inc                | 61,469     |
| 3075109 Canada Inc   | 323,705 | Accenture Business Services of BC             | 71,692,459 |

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|                                     |            |                                    |           |
|-------------------------------------|------------|------------------------------------|-----------|
| Accenture Inc.                      | 1,164,440  | AFX Inc                            | 146,162   |
| Access Property Services Ltd        | 173,721    | AGD Services Ltd.                  | 101,178   |
| Acclaim Ability Management Inc.     | 68,713     | Aggressive Tube Bending Inc.       | 25,063    |
| Acclaro Management Corporation      | 1,318,461  | AGH Consulting Inc                 | 408,699   |
| Accounts Recovery Corp.             | 59,838     | Agrium                             | 1,667,834 |
| Accurate Gauge Ltd                  | 25,459     | Agropur Division Natrel            | 64,427    |
| Accutech Rental Ltd.                | 51,229     | Ahousaht First Nation              | 47,739    |
| Accutrac Capital Solutions Inc      | 270,024    | AIG Insurance Company of Canada    | 387,467   |
| Acklands-Grainger Inc.              | 8,864,206  | Aim Trucking                       | 49,563    |
| Acme Visible Filing Systems Ltd     | 191,719    | Air Liquide Canada Inc.            | 109,065   |
| ACO-Anders Consulting Ltd           | 29,925     | Airflow Energy Ltd.                | 39,737    |
| Action Custom Truck Parts Ltd       | 2,116,751  | Airgas Canada Inc.                 | 26,681    |
| Action Environmental Services Inc.  | 261,742    | Airspan Helicopters Ltd            | 1,037,024 |
| Action Property Management          | 156,935    | AJH Consulting                     | 174,720   |
| ACURA COMPUTERS & ELEC              | 26,911     | Akisqnuk First Nation              | 109,177   |
| Acuren Group Inc.                   | 212,641    | AKP Central Janitorial Services    | 25,299    |
| Adams Concrete Ltd.                 | 37,387     | Al Bolger Consulting Services Inc. | 114,624   |
| Adept Vegetation Management Inc.    | 2,743,777  | Alan Knight                        | 110,188   |
| Adrenalin Marine Ltd                | 60,703     | Alan M. Walsh                      | 38,957    |
| Advanced Eco-Solutions Inc          | 48,850     | Alberni-Clayoquot Regional Dist    | 48,882    |
| Advanced Electrical Services Ltd    | 40,586     | Alberta Electric System Operator   | 1,193,196 |
| Advanced Energy Systems 1 LP        | 2,036,312  | Alcatel-Lucent Canada Inc.         | 1,014,366 |
| Advanced Excavating and Utilities   | 130,091    | Ali-Craft Boats Ltd                | 64,979    |
| Advanced Powerlines Ltd.            | 12,230,294 | Alimak Hek Inc                     | 31,111    |
| Advanco Electric Ltd                | 724,823    | All Safe Traffic Control Inc       | 369,717   |
| Advantage Crane Rental Ltd.         | 56,270     | Alliance Corporation               | 90,664    |
| Advisafe Risk Management            | 25,536     | Alliance Grain Terminal Ltd.       | 35,638    |
| AECOM Canada Ltd                    | 121,105    | Alliance Medical Monitoring        | 116,358   |
| Aecon Infrastructure Management Inc | 500,000    | Alliance Traffic Group Inc         | 928,041   |
| Aedon Consulting Inc                | 1,704,433  | Allied Blower & Sheet Metal Ltd    | 72,550    |
| Aerial Contractors Ltd.             | 313,986    | Allison Phillips                   | 31,805    |
| Aerodraw Drafting Services          | 58,386     | Allison Porter Co                  | 71,333    |
| Aerotek ULC                         | 4,258,681  | Allium Hydrotech Ltd               | 146,416   |
| Aevitas Inc                         | 2,824,517  | Allman Safety Consulting Corp      | 148,329   |
| Affordable Energy Solutions         | 71,418     | Allnorth Consultants Limited       | 1,269,592 |

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|                                     |            |                                     |            |
|-------------------------------------|------------|-------------------------------------|------------|
| Allteck Line Contractors Inc.       | 40,238,348 | Angie Watson                        | 45,600     |
| All-Timate Creations                | 195,774    | Anixter Canada Inc.                 | 3,769,810  |
| Allwest Reporting Ltd.              | 253,763    | Anixter Power Solutions Canada Inc  | 212,611    |
| Almita Piling Inc                   | 32,140     | Annex Consulting Group Inc          | 6,811,947  |
| Almita-Deramore Joint Venture       | 7,828,349  | Anritsu Electronics Ltd.            | 45,905     |
| Alouette River Mngt. Society        | 69,887     | Antares Project Services Ltd        | 1,505,015  |
| Alpha Controls Ltd.                 | 152,350    | Aon Hewitt Inc                      | 139,902    |
| Alpha Technologies Ltd.             | 251,625    | Aon Reed Stenhouse Inc.             | 15,109,283 |
| Alpine Country Rentals Ltd          | 25,582     | Apex Communications Inc.            | 833,435    |
| Alpine Pole Maintenance             | 1,119,880  | Aplin & Martin Consultants Ltd      | 76,942     |
| Alstom Grid Canada Inc              | 8,169,100  | Apollo Forest Products Ltd          | 131,879    |
| Alstom Power & Transport Canada Inc | 1,202,882  | Apollo Sheet Metal Ltd.             | 142,745    |
| Alstom Power Canada Inc.            | 2,652,688  | Appia Developments (2001) Ltd       | 383,322    |
| Alstom Sitca ULC                    | 32,404     | Apple Canada Inc.                   | 27,900     |
| Altagas Extraction & Transmission   | 345,440    | Applied Coatings & Restoration Inc  | 165,249    |
| Altec Industries Ltd.               | 9,577,059  | Applied Industrial Technologies Ltd | 45,344     |
| Altus Group Limited                 | 103,031    | Aqua-Bility Projects Ltd.           | 141,074    |
| Altus Industries Inc                | 32,049     | Aquaterra Corporation Ltd.          | 113,932    |
| Amarillo Gear Company LLC           | 34,478     | Arbor-Art Tree Service Ltd          | 314,197    |
| Amazon Canada Fulfillment Services  | 40,319     | ArborCare Tree Service Ltd          | 1,797,167  |
| Amazon.com                          | 75,109     | Arborwest Consulting Ltd.           | 156,713    |
| Amec Foster Wheeler Americas Ltd    | 64,902,580 | Arc Resources General Partnership   | 517,090    |
| Ameresco Canada Inc                 | 36,750     | Archer CRM Partnership              | 181,519    |
| American Fabricators Ltd            | 37,083     | ArchiText Consulting                | 243,446    |
| American Governor Company           | 139,115    | Arcose Consulting Ltd               | 186,569    |
| American Investments Ltd            | 29,006     | Arctic Arrow Powerline Group Ltd    | 13,889,620 |
| American Superconductor Corp        | 307,501    | Arctic Const Ltd                    | 5,598,689  |
| AMP Consulting Inc                  | 26,904     | Arete Safety & Protection Inc.      | 64,061     |
| Ampco Manufacturers Inc             | 107,501    | Argentus Search Group Ltd           | 65,738     |
| Andec Agencies Ltd.                 | 29,624     | Argosy Communication Products Ltd   | 28,394     |
| Andersen Pacific Forest             | 41,027     | ARI Financial Services Inc.         | 23,348,027 |
| Anderson Insight                    | 28,350     | Ariba Inc                           | 349,756    |
| Andrew Sheret Holdings Ltd          | 50,665     | ARM Marketing Inc                   | 99,450     |
| Andrew Sheret Ltd.                  | 114,827    | Armature Electric Ltd               | 249,365    |
| Andritz Hydro Canada Inc            | 30,648,166 | Armstrong Crane & Rigging Inc.      | 368,571    |

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|   |            |                                     |            |
|---|------------|-------------------------------------|------------|
| Armtec  | 88,450     | Awesense Wireless Inc               | 4,872,893  |
| Armtec Limited Partnership                            | 4,342,470  | Ayogo Health Inc                    | 183,750    |
| Arrow Lakes Power Corporation                         | 44,540,738 | A-Z Printers Plus Inc               | 25,189     |
| Arrow Lakes Ready Mix                                 | 30,837     | Azimuth Consulting Group Inc.       | 59,086     |
| Artcraft Display Graphics Inc.                        | 159,984    | Azmeth Forest Consultants Ltd.      | 143,638    |
| Artemis Wildlife Consultants                          | 45,888     | Azomar Energy Inc                   | 118,687    |
| ASA Energy Consulting Ltd                             | 181,177    | B & B Bearing & Elect. Motor Ltd    | 27,052     |
| Ascent Helicopters Ltd                                | 4,042,942  | B & B Compudraft Ltd.               | 153,704    |
| Ashlu Creek Investment LP                             | 17,237,050 | B & K Electrical Systems            | 241,656    |
| ASL Environmental Sciences                            | 79,273     | B & T Line Equip. Testers Ltd.      | 399,497    |
| Aspen Planers Ltd.                                    | 161,207    | B McStay Contracting Ltd            | 70,539     |
| Aspire Program Management Ltd                         | 73,185     | B&D First Nation Constructors Group | 39,105     |
| Asplundh Canada ULC                                   | 17,121,815 | B.A. Blacktop Ltd.                  | 280,698    |
| Associated Engineering(B.C.)Ltd                       | 719,383    | B.A. Blackwell & Associates Ltd.    | 56,831     |
| Associated Environmental Consultants Inc              | 204,573    | B.C. Bearing Engineers Ltd          | 36,711     |
| Associated Valve                                      | 50,925     | B.C. Fasteners & Tools Ltd.         | 92,910     |
| Association of Professional Engineers & Geoscientists | 48,500     | B.C. Hydro Pension Plan             | 65,503,534 |
| Astrographic Industries Ltd.                          | 42,790     | B.C. Wildlife Federation            | 90,228     |
| AT&T Global Services Canada Co                        | 95,234     | B.T. All Powerline Const. Ltd.      | 46,195     |
| AT&T Meter Services                                   | 38,378     | BA Dawson Blacktop Ltd              | 36,444     |
| ATCO Electric   | 239,154    | Bad Ventures Ltd                    | 804,013    |
| ATCO Structures & Logistics Ltd                       | 26,667,247 | Badger Daylighting LP               | 141,074    |
| ATCO Two Rivers Lodging Group                         | 7,117,077  | Bandstra Transp. Systems Ltd.       | 111,549    |
| Athene Ecological                                     | 40,000     | Baptist Housing Mount View          | 127,294    |
| Atlantic Power Preferred Equity Ltd                   | 57,218,018 | Baptist Housing Society of BC       | 72,455     |
| Atlas Copco Compressors Canada                        | 93,668     | Barr Creek Limited Partnership      | 1,267,888  |
| A-Tlegay Fisheries Society                            | 52,442     | Barry's Bulldozing Ltd.             | 152,739    |
| Attridge Contracting                                  | 205,879    | Barsi Enterprises Ltd               | 2,480,986  |
| Aurora Resource Consulting                            | 47,444     | Baseline Archaeological             | 110,358    |
| Ausenco Engineering Canada Inc                        | 2,806,838  | Basetwo Media Inc                   | 54,705     |
| Austeville Properties Ltd                             | 63,735     | Basler Electric Company             | 44,314     |
| Autodesk Inc.   | 428,760    | BAT Construction Ltd                | 69,793     |
| Automatisation Grimard Inc                            | 745,900    | Bay Hill Contracting Ltd            | 155,925    |
| Autopro Automation Consultants Ltd.                   | 389,906    | BBA Inc                             | 1,694,099  |
| Avanade Canada Inc                                    | 1,735,222  | BC Anderson TL Services Inc         | 51,229     |

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|  |            |                                    |           |
|--|------------|------------------------------------|-----------|
| BC Association of Optometrists         | 25,977     | Bentley Systems Inc.               | 82,256    |
| BC Cargo Trailers                      | 120,140    | Bernard & Partners                 | 53,333    |
| BC Chamber of Commerce                 | 52,150     | Best Buy Canada Ltd.               | 159,648   |
| BC Common Ground Alliance              | 26,250     | Bestobell AquaTronix               | 200,764   |
| BC Conservation Foundation             | 176,905    | BGC Engineering Inc                | 96,466    |
| BC Food Processors Association         | 47,967     | BHD Instrumentation (BC) Ltd       | 98,200    |
| BC Housing Management Commission       | 439,467    | BHeX Contracting Ltd.              | 147,554   |
| BC Hydro Power Pioneers                | 187,484    | Bianchini Biological Services      | 104,930   |
| BC Institute of Technology             | 268,456    | BIF Contracting                    | 27,833    |
| BC Investment Management Corporation   | 106,558    | Big Eddy Fuel Services Ltd.        | 29,948    |
| BC Mining Research Ltd                 | 86,349     | Big Rock Brewery Inc               | 30,164    |
| BC Non-Profit Housing Association      | 80,000     | Bighorn Consulting Ltd             | 38,940    |
| BC Nurses' Union                       | 60,766     | BigSteelBox Corporation            | 129,689   |
| BC One Call Limited                    | 320,064    | Bigstone Industries Ltd            | 50,387    |
| BC Plant Health Care Inc.              | 26,537     | Bill Wheeler Consulting Ltd        | 91,035    |
| BC Public Interest Advocacy            | 74,947     | Biln Farms Ltd                     | 84,437    |
| BC Sustainable Energy Association      | 40,875     | Bit Stew Systems Inc               | 902,872   |
| BCH Energy Consulting Inc              | 297,224    | BizTechMasters Inc                 | 159,752   |
| Bear Creek Contracting Ltd             | 2,264,765  | BJH Engineering Ltd                | 118,042   |
| Bear Hydro Limited Partnership         | 9,903,597  | BJM Ale                            | 155,056   |
| Bear Mountain Wind Limited Partnership | 15,948,988 | Black & McDonald Ltd.              | 4,122,205 |
| BearWood Construction Ltd              | 32,147     | Black & Veatch Canada Company      | 428,649   |
| Beaver Electrical Machinery Ltd        | 253,746    | Black Press Group Ltd              | 259,102   |
| Beckwith Electric Co. Inc.             | 60,565     | Black River Contracting Ltd.       | 128,048   |
| Bee Clean Building Maintenance         | 264,833    | Blackcomb Helicopters LP           | 4,178,434 |
| Beedie Construction Ltd.               | 149,306    | Blair Muldoon                      | 36,620    |
| Befus Excavating Ltd.                  | 36,413     | Blake, Cassels & Graydon LLP       | 3,681,421 |
| Bekins Moving And Storage              | 352,948    | B-Line Consultants Ltd.            | 109,341   |
| Beldon Sales Ltd.                      | 86,339     | Bloomberg Finance L.P.             | 123,317   |
| Bell Canada                            | 398,459    | BLRCA Contract Management Services | 198,744   |
| Bell Conferencing Inc.                 | 52,365     | Blue Sapphire Contracting Ltd.     | 56,701    |
| Bell First Aid Services Inc            | 217,691    | Blue Starfish Enterprises Inc      | 56,272    |
| BellTech Systems Ltd.                  | 475,756    | Blue Universe Communications Ltd   | 355,530   |
| BelPacific Excavating & Shoring LP     | 9,382,498  | Blueprint ECM Solutions Inc        | 247,146   |
| Bentall Kennedy (Canada) LP            | 67,694     | Bluewave Energy                    | 42,819    |

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|                                    |            |                                     |           |
|------------------------------------|------------|-------------------------------------|-----------|
| BMRADIO GP                         | 99,006     | British Columbia Ferry Services Inc | 130,679   |
| BMS Integrated Services Inc.       | 2,071,740  | British Columbia Rapid Transit      | 55,790    |
| BNJ Marine Ltd                     | 117,345    | British Pacific Properties Ltd      | 99,750    |
| Board of Education Burnaby         | 94,501     | Brock White Canada Company          | 81,508    |
| Board of Education of School       | 196,110    | Brocor Construction Ltd             | 842,201   |
| Bogdonov Pao Associates Ltd.       | 305,780    | Bronco Industries Ltd               | 29,445    |
| Bonaparte Indian Band              | 35,553     | Brookfield Global Relocation        | 254,153   |
| Bonneville Power Administration    | 21,776,677 | Brooklynn Contracting Ltd.          | 113,111   |
| Boondock Development Ltd.          | 174,363    | Brookmere Investments Inc           | 134,850   |
| Boralex Ocean Falls LP             | 2,691,065  | Brown & Oakes Archaeology           | 125,520   |
| Borden Ladner Gervais LLP          | 3,031,447  | Brown Miller Power LP               | 8,580,937 |
| Borradaile Consulting & Inspection | 349,558    | Bruce Ledger                        | 183,450   |
| Bosa Properties Sovereign Inc      | 309,617    | Bruce Miller                        | 29,843    |
| Boston Bar Ltd. Partnership        | 3,659,996  | Bryan Bell                          | 65,850    |
| Bouchard & Kennedy Research        | 26,250     | Bryce Pugh Creative Services        | 84,893    |
| Bourcet Holdings Ltd.              | 34,573     | Brymark Installations Group Inc     | 2,891,879 |
| Bowen Island Municipality          | 80,254     | Bud's Electric (1971) Ltd           | 25,740    |
| BQAS Ventures Ltd                  | 85,182     | Building Owners & Managers          | 86,250    |
| Brainhunter Systems Ltd            | 1,041,926  | Burckhardt Compression (Canada) Inc | 107,588   |
| Bramcon Project Consultants Ltd    | 36,708     | Bureau of Reclamation               | 238,952   |
| BRAND FX                           | 25,799     | Burn Dry Wood Inc.                  | 40,807    |
| BrandAlliance (BC)                 | 328,185    | Burndy Canada Inc                   | 26,399    |
| Brandon Tam                        | 131,532    | Business Council Of B.C.            | 26,618    |
| Brandt Tractor Ltd.                | 132,822    | Busy Bee Cleaning                   | 68,141    |
| BRC Consulting Services Inc        | 88,304     | Butler Brothers Supplies Ltd.       | 200,688   |
| Brenntag Canada Inc.               | 42,446     | Butler Ridge Energy Services (2011) | 45,124    |
| Brent Collins                      | 114,522    | Butler Workplace Solutions          | 70,108    |
| Bresco Industries Ltd.             | 118,123    | Buyers Packaging Group Ltd.         | 36,650    |
| Brews Supply                       | 663,469    | BV Electric Ltd.                    | 25,831    |
| BRIDGE Energy Group Inc            | 151,060    | C & D Technologies Inc.             | 1,164,638 |
| Bridge River Indian Band           | 57,913     | C & R Truck West Ltd                | 29,118    |
| Bridgeway Consulting Inc           | 94,069     | C&C Wood Products Ltd               | 56,067    |
| Brilliant Expansion Power          | 28,941,834 | C. Boehringer & Associates          | 1,246,810 |
| Brisco Wood Preservers Ltd         | 23,774,762 | C. Norman Trenching Ltd.            | 404,003   |
| Britco LP                          | 929,727    | C.G. Brooks Contracting             | 72,765    |

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|                                       |            |                                    |             |
|---------------------------------------|------------|------------------------------------|-------------|
| C.J. Ledgers                          | 30,078     | Canadian Pacific Railway Company   | 904,945     |
| C.S. Cheung Consulting Ltd.           | 178,547    | Canadian Restaurant Supply Ltd     | 51,319      |
| C2MP Consulting Ltd                   | 36,652     | Canadian Rope Access Specialists   | 202,945     |
| Cabletricity Connections Ltd.         | 42,903     | Canadian Softwood Inspection       | 69,057      |
| Cabren Construction Ltd               | 75,747     | Canadian Standards Association     | 417,082     |
| Caddo Consulting                      | 90,389     | Canadian Time Systems              | 852,443     |
| Cadillac Fairview Corporation Ltd.    | 158,995    | Canadian Tire Assoc. Store         | 201,124     |
| CALEB.com Consulting Services         | 85,634     | Canadian Tire Corporation Limited  | 169,160     |
| Callewaert Construction               | 46,883     | CanaSteel Rebar Services Corp      | 241,819     |
| CALS CONTRACTING                      | 41,686     | Cancor Rathole Inc                 | 123,136     |
| Cam Tran Co Ltd                       | 28,929,602 | Can-Dive Construction Ltd.         | 352,596     |
| Cambie Roofing & Drainage             | 26,750     | Canfor Pulp Limited                | 24,756,023  |
| Cameron Hardisty                      | 29,825     | Canmec Industriel Inc              | 443,680     |
| Cameron Management Services Inc.      | 933,040    | Canoe Creek Hydro Limited          | 1,480,731   |
| Camosun College                       | 31,314     | Canoe Forest Products Ltd          | 322,873     |
| Campbell River Common Shopping Centre | 251,906    | Canruss Paramedic Oil Services Ltd | 249,253     |
| Campbell Scientific (Canada)          | 64,289     | Cansel Survey Equipment Inc        | 95,343      |
| Can West Cutting & Coring Ltd.        | 371,615    | Cantega Technologies Inc           | 1,115,447   |
| Canada Bread Co Ltd                   | 106,958    | Canwest Propane Partnership        | 114,968     |
| Canada Diagnostic Centres             | 38,350     | Canyon Contracting                 | 30,608      |
| CANADA MATS                           | 32,730     | Capco Construction Services Ltd    | 539,414     |
| Canada Post Corp.                     | 8,903,034  | Cape Scott Wind LP                 | 42,416,999  |
| Canadian Broadcasting Corp.           | 47,055     | Capgemini Canada Inc.              | 2,595,039   |
| Canadian Dewatering LP                | 88,757     | Capilano University                | 116,984     |
| Canadian Dry Storage Ltd              | 174,750    | Capital City Paving Ltd.           | 269,664     |
| Canadian Electricity Association      | 642,926    | Capital Power LP                   | 100,373,932 |
| Canadian Energy Vancouver             | 44,182     | Capital Regional District          | 842,387     |
| Canadian Forest Products Ltd.         | 4,499,841  | Capital Tree Service Inc           | 1,454,808   |
| Canadian Freightways Ltd.             | 40,701     | Cargill Limited                    | 420,764     |
| Canadian Helicopters Ltd.             | 2,850,051  | Cariboo Pulp & Paper Company       | 15,263,400  |
| Canadian Hydro Developers Inc.        | 6,340,738  | Cariboo Regional District          | 49,743      |
| Canadian Hydropower Association       | 111,629    | Carillion Canada Inc               | 1,414,806   |
| Canadian Linen & Uniform Service      | 103,233    | Carleton Rescue Equipment Ltd      | 140,667     |
| Canadian Manufacturers & Exporters    | 46,025     | Carleton University                | 500,000     |
| Canadian National Railway Co.         | 613,925    | Carney's Waste Systems             | 35,767      |

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|                                    |            |  |           |
|------------------------------------|------------|--|-----------|
| Carpi Tech Canada Inc              | 524,274    | CGI Information Systems and Mgmt Consultants Inc | 4,340,883 |
| Carrier Lumber Ltd                 | 296,445    | CGL Contracting Ltd.                             | 143,247   |
| Carson International               | 834,312    | Change Champions Consulting Inc                  | 197,203   |
| Carson Schreiner                   | 109,227    | Charter Telecom Inc.                             | 325,753   |
| Carswell                           | 76,791     | Chartwell Consultants Ltd                        | 3,029,375 |
| Cascade Energy Inc                 | 107,544    | Chatter Creek Holdings Ltd                       | 1,048,013 |
| Cascade Lower Canyon Community     | 220,823    | Cheam Indian Band                                | 56,598    |
| Cascadia Instrumentation Inc.      | 36,526     | Chemtrade Pulp Chemicals Limited                 | 2,403,272 |
| Castle Mountain Hydro Ltd.         | 2,669,780  | Chen Engineering Solutions                       | 493,019   |
| Catalyst Paper Corporation         | 33,169,342 | Chernoff Thompson Architects North               | 25,520    |
| Caterpillar Financial Services Ltd | 31,156     | Chetwynd Mechanical Pulp Inc                     | 54,264    |
| Cathy Bullen Consulting            | 26,835     | Cheuk Chan                                       | 85,192    |
| Cayoose Creek Indian Band          | 127,717    | Chevin Fleet Solutions LLC                       | 157,812   |
| Cayuse Flats Transportation        | 98,952     | Chew Excavating Limited                          | 2,119,842 |
| CBV Collection Services Ltd        | 186,865    | Chinook Scaffold Systems Ltd.                    | 78,751    |
| CD Industrial Group Inc            | 61,551     | Christine Wallace                                | 64,827    |
| CD Nova Ltd.                       | 163,456    | Chu Cho Industries LP                            | 3,897,468 |
| CEATI International Inc            | 225,015    | Chuck's Janitor Service                          | 31,399    |
| Cedar Road Bioenergy Inc           | 478,366    | Chuzghun Resources Corporation                   | 26,500    |
| Cedars at Cobble Hill              | 61,243     | CIF Composites Inc.                              | 364,246   |
| CellAntenna                        | 30,911     | Cigol Consulting Ltd                             | 43,912    |
| Celtic Reforestation Services Ltd  | 52,199     | Cinimod Enterprises Ltd.                         | 75,633    |
| Central Cariboo Disposal Services  | 28,540     | Cintas Corporation                               | 174,824   |
| Central Hardware Ltd               | 36,586     | CIPA Lumber Company Ltd                          | 52,545    |
| Central Interior Piping            | 143,399    | Cirros Solutions                                 | 30,938    |
| Central Island Powerline Ltd.      | 2,390,988  | Citrix Systems Inc.                              | 355,566   |
| Central Kootenay Invasive Plant    | 61,868     | City Furniture & Appliances Ltd                  | 86,363    |
| Central Park Developments Inc.     | 3,232,282  | City Of Abbotsford                               | 3,054,027 |
| Century Plastics Ltd.              | 146,597    | City of Armstrong                                | 107,245   |
| Ceragon Networks Inc               | 375,011    | City Of Burnaby                                  | 9,887,170 |
| Certainteed Gypsum Canada Inc      | 108,834    | City of Campbell River                           | 5,276,224 |
| CES Engineering Ltd.               | 447,773    | City Of Castlegar                                | 72,661    |
| Cesco Electrical Supply Ltd.       | 131,506    | City Of Chilliwack                               | 1,664,700 |
| CG Industrial Specialties Ltd      | 267,185    | City of Colwood                                  | 150,109   |
| CGG Canada Services Ltd            | 279,300    | City Of Coquitlam                                | 2,773,210 |

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| City Of Courtenay       | 551,965    | Clean Sweep Services Ltd                      | 30,809      |
| City Of Dawson Creek    | 700,530    | Clean Team Janitorial Inc                     | 166,891     |
| City Of Fort St. John   | 334,541    | Clearesult Canada Inc                         | 44,715      |
| City Of Kamloops        | 4,796,530  | ClearLead Consulting Ltd                      | 38,823      |
| City Of Kimberley       | 265,714    | Climax Portable Machine Tools Inc             | 25,552      |
| City of Langford        | 466,592    | Clowhom Power LP                              | 7,473,687   |
| City Of Langley         | 294,245    | CM Review                                     | 170,108     |
| City Of Merritt         | 719,058    | CMD IT Services                               | 60,386      |
| City Of Nanaimo         | 1,995,547  | CMH Underground Utilities Ltd                 | 218,092     |
| City of Nelson          | 2,920,247  | Coal Island Ltd                               | 57,281      |
| City of New Westminster | 343,300    | Coast Cutting & Coring Ltd.                   | 46,742      |
| City Of North Vancouver | 4,144,466  | Coast Environmental Ltd                       | 89,569      |
| City Of Parksville      | 148,475    | Coast Hotels Ltd                              | 48,904      |
| City of Penticton       | 32,479     | Coast Industrial Construction                 | 35,700      |
| City of Pitt Meadows    | 245,027    | Coast Mountain Bus Co. Ltd.                   | 405,656     |
| City Of Port Alberni    | 818,157    | Coast Mountain Hydro Limited                  | 102,095,545 |
| City of Port Coquitlam  | 688,443    | Coast Powerline 2005 Ltd                      | 519,200     |
| City Of Port Moody      | 2,693,933  | Coast Range Concrete Ltd.                     | 549,267     |
| City of Powell River    | 708,087    | Coast Tsimshian Resources                     | 560,737     |
| City Of Prince George   | 2,465,654  | Coastal Seatrucking Ltd.                      | 32,425      |
| City Of Prince Rupert   | 286,676    | Coastland Wood Industries                     | 139,935     |
| City Of Quesnel         | 869,806    | Code Three Emergency Vehicles Inc.            | 25,614      |
| City Of Revelstoke      | 3,559,599  | Cogent Industrial Technologies Ltd.           | 1,292,710   |
| City Of Richmond        | 4,205,731  | COH Inc.                                      | 3,238,462   |
| City of Salmon Arm      | 494,743    | Cold Country Towing & Traffic                 | 68,001      |
| City Of Surrey          | 16,830,104 | Colebran Vegetation Ltd                       | 134,004     |
| City Of Terrace         | 651,986    | Colleen Dix                                   | 33,894      |
| City Of Vancouver       | 21,644,744 | Collicutt Energy Services Corp                | 410,865     |
| City of Vernon          | 1,849,074  | Colliers Macaulay Nicolls Inc.                | 36,719      |
| City Of Victoria        | 1,893,902  | Columbia Hydro Constructors Ltd               | 2,870,872   |
| City Of Williams Lake   | 318,490    | Columbia Power Corporation                    | 1,546,584   |
| City Transfer Inc.      | 36,250     | Columbia Shuswap Regional Dist.               | 1,433,300   |
| CJ Design Ltd           | 77,646     | Columbia Valve & Fitting Ltd                  | 319,184     |
| CJ Logging              | 117,276    | Commander Warehouse Equip. Ltd.               | 120,538     |
| Clarkson University     | 98,624     | Commercial Energy Consumers Association of BC | 68,347      |

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| Commercial Truck Equipment Corp        | 2,672,841  | Copperleaf Technologies Inc.                | 56,910    |
| Community Energy Association           | 313,807    | Coquitlam Steel Products Ltd                | 170,790   |
| Comox Pacific Express Ltd.             | 353,947    | Coral Canada Wide                           | 29,257    |
| Comox Valley Project Watershed Society | 104,823    | Coral Engineering Ltd.                      | 38,720    |
| Comox Valley Regional District         | 44,710     | Coral Environments Ltd.                     | 210,748   |
| Compass Group Canada Ltd.              | 158,677    | Corelogic Facility Services                 | 60,525    |
| Compass Resource Management            | 396,872    | Corix Control Solutions LP                  | 40,014    |
| Composites Innovation Centre           | 119,436    | Corix Utilities Inc                         | 3,729,236 |
| Compressed Air Consultants Inc         | 51,193     | Corix Water Products LP                     | 45,612    |
| Compugen Inc.                          | 33,678,010 | Corp Of Dist Of Central Saanich             | 548,485   |
| Compuwork Pacific Inc.                 | 27,248     | Corp of the City of Cranbrook               | 517,601   |
| Comrent International Inc              | 34,723     | Corp Of The City Of Duncan                  | 57,077    |
| Concept Controls Inc                   | 31,913     | Corp Of The City Of Fernie                  | 186,184   |
| Concert Properties                     | 2,075,664  | Corp Of The Dist Of Maple Ridge             | 1,812,704 |
| Concorde Specialty Gases Inc.          | 78,694     | Corp Of The Town Of Esquimalt               | 441,131   |
| Conductix Corp.                        | 32,884     | Corp Of The Village of Burns Lake           | 111,018   |
| Condux Tesmec Inc                      | 118,213    | Corp of the Village of Harrison Hot Springs | 28,535    |
| Conference Plaza Hotel (GP) Ltd        | 25,200     | Corp. Of The City Of Enderby                | 38,632    |
| Conglom Inc.                           | 646,044    | Corp. Of The Dist. Of Oak Bay               | 199,437   |
| Conifex Power Limited Partnership      | 29,069,312 | Corp. of the Village of Ashcroft            | 33,806    |
| Conifex Timber Inc                     | 104,186    | Corp. of the Village of Cumberland          | 235,024   |
| Conquer Contracting Ltd                | 197,521    | Corp. Of The Village of Pemberton           | 157,131   |
| Consortium for Energy Efficiency       | 140,371    | Corp. Of The Village of Valemount           | 302,143   |
| Consumer-Response Marketing Ltd        | 2,287,857  | Corporate Classics Caterers                 | 47,006    |
| Consummate Building Services Ltd       | 95,583     | Corporate Executive Board                   | 52,738    |
| Consus Management Ltd                  | 794,380    | Costco Wholesale Canada Ltd.                | 196,179   |
| ContainerWest Manufacturing Ltd        | 124,910    | Covanta Burnaby Renewable Energy            | 8,058,803 |
| ContainerWorld Forwarding Services     | 38,703     | Cowichan Valley First Aid Services          | 212,891   |
| Content Strategy Incorporated          | 96,575     | Cowichan Valley Regional District           | 114,832   |
| Control Risks Group LLC                | 93,898     | Cox Metalworks Inc                          | 123,658   |
| Cooper Beauchesne and Associates       | 991,255    | Cox, Taylor                                 | 29,526    |
| Cooper Power Systems                   | 19,333,512 | CPM Solutions Ltd.                          | 670,634   |
| Copcan Civil Ltd                       | 555,025    | CRA Canada Surveys Inc.                     | 53,550    |
| Copcan Contracting Ltd.                | 618,179    | Craig McCook                                | 27,800    |
| COPE Local 378                         | 479,739    | Crane Creek Enterprises                     | 81,535    |

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|-------------------------------------|-----------|------------------------------------|-----------|
| Craneium Inc                        | 1,431,405 | Dam Safety Ltd                     | 32,288    |
| Creative Door Services Ltd.         | 81,382    | Damwatch Engineering Limited       | 56,346    |
| Creative Energy Vancouver Platforms | 87,628    | Dan Solbrekken Fabricating         | 58,326    |
| Credit Bureau of Vernon Ltd.        | 254,293   | Dan's Forklifts Ltd                | 46,605    |
| Crescendo Management Company        | 37,958    | Darren Day                         | 31,330    |
| Crescent Bay Construction Ltd.      | 273,031   | DataCore Mail Management Ltd.      | 26,498    |
| Cressey (Commercial St)             | 29,595    | Dave Lewis                         | 78,294    |
| Cressey Quebec Street Development   | 89,068    | Dave's Backhoe Service             | 49,326    |
| Crew Energy Inc                     | 198,030   | Davey Tree Expert Co. of Canada    | 6,913,506 |
| Critical Systems Labs               | 107,242   | David Cunningham                   | 147,819   |
| CTP Distributors-Custom Truck Parts | 1,774,005 | David Pixley                       | 42,215    |
| Cullen Diesel Power Ltd.            | 1,295,402 | David Robinson                     | 129,253   |
| Cumberland Ready Mix Ltd            | 32,040    | David Tobin, P. Eng                | 212,058   |
| Cummins Western Canada              | 119,370   | Davis Environmental Ltd            | 51,755    |
| Current Environmental Ltd           | 29,572    | Dawson Construction Ltd.           | 47,404    |
| Current Stream Solutions Inc.       | 166,973   | DB HIGH VOLTAGE WE                 | 133,865   |
| Curtis Personalized Health          | 194,985   | DBE Project Management Consulting  | 199,001   |
| Custom Air Conditioning Ltd.        | 38,454    | DC Welding & Fabrication Ltd.      | 434,558   |
| Custom Dozing Ltd.                  | 284,330   | DCD Design & Manufacturing Ltd.    | 25,163    |
| Custom Gaskets Ltd.                 | 29,188    | Dean K. Cardno                     | 239,799   |
| CWPC Property Consultants Ltd       | 179,089   | De'Ann Woelk                       | 48,505    |
| CWS Industries MFG Corporation      | 101,677   | Debra A Lamash & Associates Ltd    | 36,698    |
| Cybertech Incorporated              | 26,610    | Deetken Enterprises Inc            | 98,175    |
| Cyme International T&D Inc.         | 40,875    | Deloitte Consulting LLP            | 38,553    |
| Cypress Forest Consultants Ltd      | 37,482    | Deloitte Inc.                      | 158,634   |
| D & T Industrees                    | 33,567    | Deloitte LLP                       | 132,836   |
| D D I Selection & Development       | 265,919   | Delphine's Traffic Control         | 211,821   |
| D. Andres Quality Construction      | 179,636   | Delta Infrared Services            | 69,625    |
| D. Loewen Enterprises Ltd.          | 116,713   | Delta Star Inc                     | 3,670,299 |
| D.E. Guyatt (1990) Ltd              | 438,378   | Deltares USA Inc                   | 122,741   |
| D.J. Silviculture Ent. Ltd.         | 178,486   | Denis Francoeur Backhoeing Ltd.    | 527,567   |
| Dalco Instrument (2001) Ltd.        | 26,164    | Denise Duchene Consulting Inc.     | 176,951   |
| Dale G Parker                       | 30,000    | Dentons Canada LLP                 | 2,623,794 |
| Dalimar Instruments Inc             | 45,835    | Deramore Construction Services Inc | 1,797,057 |
| Dam Helicopters Inc.                | 312,141   | Developmental Disabilities Assoc   | 85,936    |

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| Deverell Contracting Ltd.       | 203,735   | District Of New Hazelton            | 47,358     |
| DHL Express (Canada) Ltd        | 57,114    | District of North Cowichan          | 109,183    |
| Diamond 'D' Contracting Ltd.    | 1,189,892 | District Of North Saanich           | 263,291    |
| Dick's Lumber & Building        | 87,572    | District of North Vancouver         | 55,978     |
| Dig Right Enterprises Ltd.      | 952,229   | District Of Port Edward             | 236,335    |
| Digger Civil Contractors Ltd    | 84,247    | District Of Port Hardy              | 195,331    |
| Dillon Consulting Ltd.          | 158,461   | District of Saanich                 | 2,790,190  |
| Dilo Co. Inc.                   | 140,668   | District of Sechelt                 | 203,097    |
| Direct Disposal                 | 32,357    | District of Sicamous                | 80,215     |
| Direct Electric Ltd.            | 40,775    | District Of Sooke                   | 213,024    |
| Direct Energy Business Services | 64,188    | District of Sparwood                | 441,755    |
| Direct Equipment West Ltd.      | 121,460   | District Of Squamish                | 1,340,853  |
| Direct Separation Solutions     | 28,301    | District Of Stewart                 | 69,831     |
| Discovery Crane Rental Ltd.     | 76,179    | District Of Taylor                  | 483,522    |
| Discovery Launch (1998) Ltd     | 31,248    | District Of Tofino                  | 49,314     |
| District Of 100 Mile House      | 148,302   | District Of Tumbler Ridge           | 309,849    |
| District of Barriere            | 54,583    | District of Ucluelet                | 39,776     |
| District Of Chetwynd            | 205,807   | District Of Vanderhoof              | 206,788    |
| District of Clearwater          | 259,658   | District of West Kelowna            | 563,026    |
| District Of Coldstream          | 146,846   | District of West Vancouver          | 83,104     |
| District Of Elkford             | 188,715   | Diversified Environmental Serv.     | 88,763     |
| District Of Fort St. James      | 91,379    | DL Bins Ltd                         | 39,131     |
| District Of Highlands           | 108,499   | DL Overholt Management Services     | 127,724    |
| District Of Hope                | 137,129   | DL Safety Consulting Ltd            | 241,025    |
| District Of Houston             | 272,766   | DM Fourchalk Property Consultants   | 186,853    |
| District Of Hudson's Hope       | 3,073,487 | DMD & Associates Ltd.               | 299,187    |
| District Of Invermere           | 64,373    | DMD Power Engineering Ltd           | 801,107    |
| District Of Kitimat             | 210,503   | DNA Data Networking and Assemblies  | 868,855    |
| District of Lake Country        | 573,799   | DNOW CANADA ULC                     | 38,736     |
| District of Lantzville          | 157,733   | Doble Engineering Co.               | 954,696    |
| District Of Lillooet            | 587,580   | Dodd's Lumber Co., Ltd.             | 25,374     |
| District of Logan Lake          | 422,632   | Dogwood Transport Ltd.              | 66,872     |
| District Of Mackenzie           | 1,861,485 | Dokie General Partnership           | 38,614,203 |
| District of Metchosin           | 102,934   | Domcor Health Safety & Security Inc | 310,353    |
| District Of Mission             | 2,833,695 | Domtar Inc.                         | 32,161,567 |

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|------------------------------------|------------|--|-----------|
| Don Carl Johnson                   | 549,024    | Dynamic Rescue Training Ltd              | 168,498   |
| Don Charlton Ltd.                  | 122,996    | Dynamic Windows and Doors Inc            | 131,521   |
| Donald's Machine Works Ltd.        | 350,438    | Dynamic Wireless Services Inc            | 31,793    |
| Done Right Painting & Sandblasting | 63,970     | E & H Yang Consulting                    | 42,145    |
| Donna's Northern Connection Ltd    | 140,866    | E & K Construction                       | 401,563   |
| Don's Flyer Service Ltd            | 76,989     | E Lees & Associates Consulting Ltd       | 29,616    |
| Doran Taylor Power Partnership     | 1,818,663  | E Source Companies, LLC                  | 212,473   |
| Double L Landscaping               | 29,769     | E.B. Horsman & Son                       | 645,402   |
| Double R Rentals Ltd.,             | 88,893     | E.H. Emery Electric Ltd                  | 57,401    |
| Douglas Ian LeBlanc                | 84,827     | Eagle Cap Consulting Ltd                 | 87,749    |
| Douglas Lake Equipment LP          | 90,427     | Eagle Mapping Ltd                        | 25,200    |
| Douglas Mauger                     | 45,150     | Earth Vac Environmental Ltd.             | 841,231   |
| Doumont Welding Ltd                | 88,347     | East Kootenay Invasive Plant             | 52,500    |
| Down Under Pipe Inspection Ltd     | 25,253     | Easterbrook & Associates Inc             | 140,577   |
| Downie Timber Ltd.                 | 99,198     | Easy Build Structures Ltd                | 39,954    |
| DP Digital Precision Metrology Inc | 27,667     | Eaton Industries (Canada) Company        | 162,236   |
| DP World (Canada) Inc.             | 267,854    | EBC Drafting Services                    | 169,495   |
| DPS Telecom                        | 30,418     | Ebco Industries Ltd.                     | 2,406,358 |
| DRA Consulting Inc                 | 39,119     | E-Card ID Products Ltd                   | 43,876    |
| DriverCheck Inc                    | 26,532     | Ecco Heating Products Ltd.               | 68,865    |
| DSG Communications Ltd             | 103,386    | Ecodynamic Solutions Inc.                | 272,042   |
| Duane Lamarre                      | 34,412     | Ecodyne Limited                          | 76,879    |
| Ducks Unlimited Canada             | 470,063    | Ecofish Research Ltd                     | 219,815   |
| DUNBAR LUMBER SUPPLY               | 48,162     | Eco-fitt Corporation                     | 833,580   |
| Duncan Kent & Associates Ltd.      | 28,074     | Ecofor Consulting Ltd.                   | 447,178   |
| Dunkley Lumber Ltd                 | 456,433    | Ecole Polytechnique Federale De Lausanne | 934,377   |
| Dusty Veideman Photography         | 50,222     | Ecometric Research Inc                   | 251,999   |
| Duz Cho Construction Limited       | 12,298,713 | Ecoscape Environmental Consultants       | 115,288   |
| Duz Cho Logging Ltd.               | 51,313     | ECS Electrical Cable Supply Ltd          | 33,745    |
| DWB Consulting Services Ltd        | 253,954    | Ed Brown                                 | 60,573    |
| Dwernychuk Consulting Inc          | 78,498     | Edge Production Supplies Ltd             | 27,841    |
| Dynamex Canada Limited             | 895,443    | Edgewater Casino LP                      | 48,321    |
| Dynamic Avalanche Consulting Ltd   | 195,334    | Edgewood Holdings 2013 Ltd               | 63,705    |
| Dynamic Rescue Equipment Sales Ltd | 100,751    | EDI Environmental Dynamics Inc.          | 442,044   |
| Dynamic Rescue Systems Inc         | 1,551,674  | EDS Pumps & Water Treatment Ltd          | 214,108   |

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|                                  |            |                                    |           |
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| Edwards Electric (2003) Ltd      | 43,302     | Enervac Corporation                | 1,934,736 |
| EEC Industries Ltd.              | 81,465     | Engen Services Ltd                 | 126,581   |
| Eecol Electric Corp.             | 36,305,539 | Engine Digital Inc                 | 677,233   |
| EJ Canada ULC                    | 302,951    | EnGlobe Corp                       | 57,857    |
| EJM Forest Management Ltd        | 122,379    | EnPower Green Energy Generation LP | 4,416,310 |
| Elaine Hassell                   | 101,627    | Enterprise Rent-A-Car Ltd.         | 62,257    |
| Electranix Corporation           | 55,650     | Enterprise System Solutions, Inc   | 124,464   |
| Electrical Energy Training Group | 996,428    | ENTREC Cranes & Heavy Haul         | 102,262   |
| Electro Rent LLC                 | 29,369     | Environics Analytics Group Ltd     | 69,755    |
| Electrolab Training Systems      | 215,237    | ENVIROSAFETY                       | 54,817    |
| Electro-Meters                   | 40,617     | EPRI                               | 653,968   |
| Electrotek Concepts Inc          | 26,201     | Equifax Canada Co                  | 129,397   |
| Eleven Stars Enterprises Inc.    | 61,564     | Equinox Software Design Corp.      | 757,345   |
| Ellice Recycle Ltd.              | 29,750     | Erbridge, Inc                      | 291,597   |
| eMarketer                        | 45,171     | Ergokinetics & Safety Services Ltd | 120,979   |
| Embark Engineering               | 67,026     | Ernst & Young LLP                  | 112,865   |
| EMC Corporation Of Canada        | 8,258,813  | Error Consulting Ltd.              | 251,892   |
| EMC Pacific Holdings Ltd         | 72,447     | Esketemc First Nation              | 88,960    |
| EMCO Corporation                 | 311,805    | ESRI Canada Ltd.                   | 135,937   |
| Emcon Services Inc.              | 1,091,281  | Essa Technologies Ltd              | 55,628    |
| Emerald Green Mechanical Ltd     | 68,618     | Essential Resources                | 118,974   |
| Emergco                          | 25,128     | Esther Guimond                     | 123,976   |
| Emil Anderson Construction (EAC) | 104,149    | Euro Solutions Ltd                 | 43,463    |
| Emilio M Esguerra                | 80,730     | Everard Ability Management         | 185,099   |
| Empire Hydro-Vac Inc             | 39,071     | Evergreen Building Maintenance Inc | 26,846    |
| Empirica Infrastructure Inc      | 3,371,698  | Evergreen Industrial Supplies      | 37,427    |
| Empty Nest Trucking Ltd.         | 161,990    | Everything Clean Inc               | 26,040    |
| Energetic Traffic Control Ltd    | 35,028     | Exclusive Mechanical Systems Ltd.  | 34,481    |
| Energy & Environmental Economics | 302,318    | EXFO Inc                           | 34,357    |
| Energy Advantage Inc.            | 334,453    | Exova Canada Inc                   | 42,516    |
| Energy Profiles Limited          | 77,900     | exp Services Inc                   | 61,843    |
| Energy X Systems Ltd.            | 195,075    | Express Custom Trailers Mfg Inc    | 26,971    |
| Enernoc Ltd                      | 195,877    | Exton and Dodge Land Surveying Inc | 200,644   |
| Enersense Consulting Inc         | 172,893    | Extreme Safety & Services Ltd      | 391,410   |
| EnerSolve Management Inc.        | 280,580    | F & F Concrete Ltd.                | 113,609   |

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|                                  |            |                                     |            |
|----------------------------------|------------|-------------------------------------|------------|
| F & M Installations Ltd.         | 27,519,531 | Foothills Pipe Lines Ltd.           | 1,432,131  |
| Factiva Limited                  | 68,025     | FORME Ergonomics & Workplace        | 152,422    |
| Falcon Equipment Ltd.            | 1,554,669  | Forrester Switzerland Gmbh          | 45,861     |
| Farr Inc                         | 29,388     | Fort Modular Inc                    | 311,975    |
| Farrell Estates Ltd              | 27,484     | Fort Nelson Heating Ltd             | 101,466    |
| Farris, Vaughan, Wills & Murphy  | 131,301    | FortisBC Energy Inc                 | 10,598,272 |
| Farrish Marketing Services       | 31,397     | FortisBC Inc.-Electricity           | 5,977,095  |
| Fasken Martineau DuMoulin LLP    | 5,507,958  | FortisBC-Natural Gas                | 15,192,811 |
| FAST First Aid & Survival        | 38,576     | Fortius Foundation                  | 35,812     |
| Fastenal Canada                  | 47,632     | Fortress Lock & Key                 | 35,296     |
| Fasterre Service-Conseils Inc    | 42,844     | Fortune Electric Co Ltd             | 1,363,786  |
| Fastik Label and Supply Inc      | 26,062     | Forum Investment and Development    | 200,000    |
| Feinstadt Consulting Inc         | 249,323    | Foundex Explorations Ltd.           | 1,159,385  |
| Ference & Company Consulting Ltd | 323,528    | Four Directions Management Services | 152,250    |
| Ferrovial Agroman Canada Inc     | 500,000    | Four Seasons Hotel Vancouver        | 40,905     |
| FGL Sports Ltd                   | 72,753     | Fourth Wall Consulting Inc.         | 186,792    |
| Filtervac International Inc.     | 118,551    | FP Innovations                      | 91,527     |
| Finlay River Outfitters Ltd.     | 109,006    | FPR Enterprises Ltd                 | 471,445    |
| Finnair Ltd.                     | 2,594,252  | Fraser Burrard Diving Ltd           | 43,940     |
| Finning International Inc.       | 4,795,447  | Fraser Health Authority             | 1,542,874  |
| Firefin Enterprises              | 476,574    | Fraser Richmond Soil & Fibre Ltd    | 492,741    |
| First Aid & Survival Tech. Ltd.  | 57,474     | Fraser Surrey Docks Ltd             | 79,989     |
| First Nation Energy & Mining     | 53,625     | Fraser Valley Equipment Ltd.        | 36,844     |
| First Quartile Consulting        | 35,461     | Fraser Valley Regional District     | 138,877    |
| FIS                              | 57,742     | Fraser Valley Watersheds Coalition  | 86,924     |
| Fishers Hardware (1976) Ltd      | 28,179     | Fred Ruttan Consulting Services Ltd | 29,903     |
| Fitzsimmons Creek Hydro Limited  | 2,741,155  | Fred Thompson Contractors (1991)    | 8,620,102  |
| Flameguard Safety Services Ltd.  | 26,649     | Fresh Water Solutions Ltd           | 242,822    |
| Flatiron Dragados Joint Venture  | 53,877,645 | Freshwater Fisheries Society of BC  | 706,591    |
| Flatiron-Graham                  | 53,152,806 | Frischkorn Audio Visual Corp        | 43,958     |
| Fleming Tree Experts             | 445,238    | Froats Consulting Inc               | 41,895     |
| Flightdeck Media Inc             | 163,072    | Front Counter BC                    | 46,554     |
| Focus Corporation                | 45,535     | Frontier Geosciences Inc            | 32,314     |
| Foisy Enterprises                | 25,466     | Frontier Power Products Ltd.        | 52,403     |
| FOLIOT FURNITURE                 | 48,385     | FrontierPC.com Computer Inc         | 130,442    |

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|                                     |            |  |            |
|-------------------------------------|------------|--|------------|
| FRP Transmission Innovations Inc    | 445,892    | George Third & Son Ltd.                  | 47,040     |
| FTS Forest Technology Systems Ltd.  | 48,053     | Geoscience BC                            | 113,992    |
| Fujikura America Inc.               | 780,533    | GeoStabilization International Inc       | 1,767,729  |
| Fujitsu Consulting (Canada) Inc.    | 25,883,378 | Geotech Drilling Services Ltd.           | 330,480    |
| Fulford Harbour Consulting Ltd      | 33,154     | Gerald K Lister                          | 33,049     |
| Funktional Electric & Utility       | 342,720    | Geri Partnership                         | 110,625    |
| Furry Creek Power Ltd.              | 1,726,172  | Gibraltar Mines Ltd                      | 53,447     |
| G & K Services Canada Inc.          | 43,059     | Gibson Bros. Contracting Ltd.            | 63,796     |
| G & N Towing Ltd                    | 57,682     | Gilbert Smith Forest Products            | 91,446     |
| G3 Consulting Ltd                   | 99,353     | Gilnockie Inspection Ltd.                | 336,591    |
| Gage-Babcock & Associates Ltd       | 71,902     | Gisborne Industrial Construction         | 8,133,341  |
| Gail-Force Cleaning Services        | 83,438     | Glenn Power Contractors (1994) Ltd       | 109,624    |
| Gamma Utility Services Inc          | 39,691     | Global Container Corporation             | 57,952     |
| Ganges Marina                       | 29,466     | Global Knowledge Network                 | 123,980    |
| Gap Wireless Inc                    | 30,460     | Global Mechanic Media Inc                | 99,750     |
| Garnett Wilson Realty Advisors Ltd  | 87,901     | Global Rental Canada, Ulc                | 462,179    |
| Gartner Canada, Co.                 | 616,450    | GLOBALINDUSTRIALCANA                     | 29,850     |
| Gary Young Agencies Ltd             | 26,026     | GLU - Co Manufacturing Ltd.              | 26,437     |
| Gasfield Energy Services Ltd        | 73,919     | Gold Hook Crane Service                  | 78,182     |
| GasTops Ltd                         | 41,415     | Golden Ears Bridge Tolls                 | 32,001     |
| Gateway Casinos & Entertainment     | 161,344    | Golder Associates Ltd                    | 14,668,423 |
| GE Energy Management Services Inc.  | 790,945    | Good Insights Strategy Inc               | 103,564    |
| GE Intelligent Platforms Canada     | 111,960    | Goodbye Graffiti Inc.                    | 55,306     |
| GE Intelligent Platforms Inc        | 38,775     | Gord Noel Log & Tree Service             | 188,682    |
| GE Packaged Power Inc.              | 1,994,320  | Gordon Bjorkman                          | 60,004     |
| Gear-O-Rama Supply Ltd.             | 28,569     | Gordon Crane & Hoist Inc.                | 1,600,304  |
| General Credit Services Inc.        | 207,164    | Gorman Bros Lumber Ltd                   | 199,835    |
| General Electric Canada             | 1,689,002  | Gossamer Threads Inc                     | 76,973     |
| General Electric International Inc. | 100,609    | Goto Sargent Projects Inc                | 439,179    |
| Generation Maintenance              | 134,840    | Gottler Bros. Trucking & Excavating Ltd. | 70,123     |
| Genesis Systems Corporation         | 40,697     | Governor Control Sales & Services        | 45,105     |
| Geo Scientific Ltd.                 | 33,919     | Gowling Lafleur Henderson LLP            | 205,912    |
| GeoDigital International Inc        | 124,179    | Graeme Simpson                           | 47,644     |
| Geoff Graham                        | 32,354     | Graf Excavating Co. Ltd.                 | 592,107    |
| Geonorth Engineering Ltd.           | 65,728     | Grafton Enterprises Ltd                  | 36,320     |

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|                                     |           |                                    |            |
|-------------------------------------|-----------|------------------------------------|------------|
| Graham Construction & Engineering   | 346,582   | H.B. Electric Ltd.                 | 29,864     |
| Graham Infrastructure LP            | 686,677   | H2X Contracting Ltd.               | 829,449    |
| Grand & Toy Ltd.                    | 894,331   | Haa-ak-suuk Creek Hydro Limited    | 1,633,745  |
| Grant Conlon Trucking Ltd.          | 26,158    | Halcyon Professional Services      | 81,066     |
| GrantStream Inc.                    | 25,022    | Hall Enterprises Inc               | 89,879     |
| Gravitec Systems Inc.               | 26,210    | Hamideh Abolghasemi Riseh          | 32,502     |
| Great Bear Forest Management Inc.   | 834,821   | Hanka Kolodziejczak                | 37,007     |
| Great Bear Initiative Society       | 75,000    | Hansen Forest Management Ltd.      | 223,251    |
| Great Canadian Gaming Corporation   | 45,495    | Hapam Bv                           | 273,005    |
| Great West Wholesale Ltd.           | 44,448    | Harbour Authority of French Creek  | 28,660     |
| Greater Vancouver Regional District | 165,705   | Harold Nelson                      | 126,621    |
| Greater Vancouver Sewerage          | 64,067    | HARRIS REBAR                       | 33,859     |
| Greater Vancouver Water District    | 1,444,095 | Harris Steel ULC                   | 355,010    |
| Green Leaf Environmental Ltd        | 42,125    | Harrison Hydro Limited Partnership | 39,959,631 |
| Green Motors Practices Group        | 247,925   | Harvey George                      | 42,677     |
| Greenbank Environmental Inc         | 311,203   | Hatch Ltd.                         | 8,594,604  |
| Greenstep Solutions Inc             | 145,722   | Hauer Creek Power Inc.             | 643,481    |
| Greenwave Landscapes                | 36,957    | Hawker Siddeley Switchgear Limited | 47,232     |
| Gregg Distributors LP               | 225,580   | Hazmasters Inc                     | 111,874    |
| Greta's Class Act Services          | 40,425    | HBH Land Surveying Inc             | 41,346     |
| Greyback Construction Ltd           | 369,833   | HD Mining International Ltd        | 99,777     |
| Grizzly Supplies (2012) Ltd.        | 73,809    | HD Supply Power Solutions          | 3,714,797  |
| Ground-It.Com Consulting Ltd.       | 164,917   | HD Tree Service Ltd.               | 126,128    |
| Groundswell Group Inc               | 4,606,713 | HD3 Networks Inc                   | 879,999    |
| Guardian Angels Traffic Control Ltd | 89,593    | Health and Home Care Society of BC | 34,255     |
| Guildford Town Centre Limited       | 33,194    | Heartwood Services Inc             | 227,519    |
| Guillevin International Co.         | 1,024,256 | Heather M Cane                     | 409,143    |
| G-Van Catering and Consulting Inc   | 46,829    | Hedberg and Associates Consulting  | 72,188     |
| GVIC Communications Corp            | 152,279   | Heenan Tree Service Ltd.           | 217,799    |
| Gwil Industries Inc.                | 216,482   | Helifor Canada Corp.               | 285,054    |
| GWL Realty Advisors Inc             | 56,876    | Hemlock Printers Ltd.,             | 711,020    |
| G-WP Training and Consulting        | 31,086    | Hemmera Envirochem Inc.            | 1,454,757  |
| H & H Welding Fabrication & Rental  | 301,902   | Henry Foundation Drilling Inc      | 306,679    |
| H Y Louie Co Ltd                    | 38,874    | Heritage Office Furnishings Ltd    | 2,754,189  |
| H&R Reit                            | 40,319    | Herold Engineering Ltd.            | 27,226     |

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|                                     |            |                                     |            |
|-------------------------------------|------------|-------------------------------------|------------|
| Hewlett Packard (Canada) Ltd.       | 110,784    | Howe Sound Consulting Inc           | 217,098    |
| HGL Investments Ltd                 | 35,755     | Howe Sound Pulp & Paper Corporation | 35,159,138 |
| HHS Drilling & Blasting Ltd         | 41,060     | HRC Construction (2012) Inc         | 565,560    |
| High Tide Tours & Water Taxi Ltd.   | 142,404    | HSBC Bank Canada                    | 104,550    |
| Highland Cream Resort               | 36,078     | HSP Hochspannungsgerate GmbH        | 112,740    |
| Highland Powerlines Ltd.,           | 28,981     | HTH Heatech Inc.                    | 84,392     |
| Highlight Pacific Construction Ltd. | 53,149     | Hub International Canada West ULC   | 2,536,910  |
| Highway 37 Power Corp               | 545,186    | Hubbell Power Systems Inc.          | 2,876,919  |
| Hil-Tech Contracting Ltd.           | 27,927     | Huber Farm Equipment Ltd            | 44,408     |
| Hilti (Canada) Corporation          | 460,728    | Hugh Tuttle                         | 49,109     |
| Hilton Vancouver Metrotown          | 220,186    | Hughson Environment Inc.            | 206,360    |
| Him Cheung Luk                      | 89,082     | Humam Mustafa                       | 86,405     |
| Hi-Rigger Tree Service Ltd.         | 129,062    | Hupacasath First Nation             | 42,186     |
| Hitachi Construction Machinery      | 70,487     | Hutton Communications               | 58,870     |
| HJT Steel Tower North America Co    | 658,384    | hvGrid-tech Inc                     | 147,120    |
| HMI Construction Inc.               | 17,275,187 | HW Construction Documentation Ltd   | 28,130     |
| Hodgson Freightways Limited         | 30,914     | Hwoiken Consulting Services         | 74,590     |
| Hodgson King & Marble Ltd.          | 27,468,614 | Hyatt Industries Ltd.               | 42,332     |
| Hollandia Greenhouses Ltd           | 168,475    | HYDAC Corporation                   | 143,149    |
| Home Depot Canada Inc.              | 1,507,874  | Hydroresearch                       | 43,297     |
| Home Hardware Building Centre       | 126,037    | Hyland Excavating Ltd.              | 267,242    |
| Home Hardware Stores Ltd.           | 48,865     | Hyseco Fluid Systems Ltd.           | 90,812     |
| Homes in Harmony Projects Ltd       | 69,328     | Hyundai Heavy Industries Co Ltd     | 21,653,270 |
| Hootan Jarollahi                    | 27,473     | I & J Metal Fabrications Ltd.       | 49,603     |
| Hopcott Centre Inc                  | 25,361     | I.C. Ramsay & Associates            | 340,955    |
| Hope Ready Mix Ltd.                 | 28,381     | I.G. Gavac & Son Inc.               | 77,943     |
| Horizon Climate Controls Ltd.       | 42,054     | IARS Systems Engineers Inc          | 158,386    |
| Horizon North Camp & Catering       | 93,763     | IBEX Construction Ltd               | 1,423,052  |
| Horizon Pacific Consulting Services | 136,553    | IBM Canada Ltd.                     | 683,330    |
| Horizon Recruitment Inc             | 11,085,817 | ICF Consulting Canada Inc           | 309,673    |
| Hoskin Scientific Ltd.              | 105,065    | Ida Keung                           | 68,921     |
| Houle Electric Limited              | 1,384,456  | IDL Projects Inc.                   | 10,749,033 |
| Houston Ecological                  | 93,846     | IEEE                                | 29,422     |
| Houweling Nurseries Property Ltd.   | 825,929    | IHS Global Canada Limited           | 169,853    |
| Howard Quinn Consulting             | 56,473     | Ikea Canada Ltd.                    | 31,435     |

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|-------------------------------------|------------|-------------------------------------|-----------|
| Ilpea Industries Inc                | 27,605     | Interface Forestry Ltd              | 206,484   |
| IMA Solutions Inc                   | 34,401     | Interfax Systems Inc.               | 58,445    |
| Image Group Inc.                    | 88,165     | Interior Health Authority           | 134,650   |
| Imperial Oil Limited                | 10,648,437 | Interior Warehousing Ltd.           | 28,959    |
| Imperial Parking Canada Corporation | 262,648    | Inter-Kraft Contracting Ltd.        | 83,981    |
| Impulse TV Network Ltd              | 100,262    | International Training Services Ltd | 79,309    |
| Independent Project Analysis Inc    | 156,298    | Interoute Construction Ltd          | 139,181   |
| Indian Isle Const. (1982) Ltd.      | 540,440    | Intertechnology Inc.                | 29,860    |
| Indigena Solutions LP               | 273,684    | Invermere Sales & Rentals Inc       | 25,141    |
| Indji Systems Inc                   | 113,733    | Iota Construction Ltd.              | 235,822   |
| Industrial Trades Group Ltd.        | 726,418    | Ipex Electrical Inc                 | 136,687   |
| Inertia Engineering                 | 568,882    | Iridia Medical Inc                  | 303,239   |
| Infosat Communications LP           | 496,761    | Iris Power LP                       | 186,645   |
| Ingebjorg Jean Mattson              | 55,000     | Iron Mountain Canada Corp.          | 474,985   |
| Iniven                              | 189,979    | Ise Consulting Group                | 178,877   |
| Inlailawatash Forestry Limited      | 619,955    | Island Corridor Foundation          | 115,500   |
| Inlet Diesel Recon. Ltd.            | 32,665     | ITB Subsea Ltd                      | 3,542,604 |
| Inlet Express Services Ltd          | 225,552    | Itm Instruments Inc.                | 133,196   |
| Innovative Interfaces Canada Inc.   | 66,306     | Itron Canada Inc.                   | 214,016   |
| Innovative Office Products LLC      | 39,668     | It's On Electric Company Inc        | 339,720   |
| Innovative Research Group Inc       | 38,635     | Ivanhoe Cambridge II Inc.           | 1,602,376 |
| inoLECT LLC                         | 55,138     | Ivanhoe Cambridge Inc               | 2,297,661 |
| In-Phase Power Consulting           | 28,156     | Ivanhoe Loader Service              | 49,796    |
| InPower BC General Partnership      | 82,823,329 | IVL Contracting Ltd.                | 3,026,259 |
| In-SHUCK-ch Development Corp        | 72,457     | J & R Services                      | 96,452    |
| Insight & Innovations (I&I)         | 154,267    | J. Mandryk Associates Inc.          | 91,250    |
| Insights Learning & Development     | 47,997     | J. Weir                             | 50,356    |
| InStream Fisheries Research Inc.    | 451,031    | J. Wilkins Consulting Ltd.          | 2,709,060 |
| Instructure Consulting Inc          | 75,348     | J.L.'s Excavating Ltd.              | 73,102    |
| Insurance Corporation Of B.C.       | 172,431    | J.R. Edgett Excavating Ltd.         | 51,515    |
| Integral Group Engineering (BC) LLP | 98,594     | J.R. Industrial Supplies Ltd.       | 44,423    |
| Integrated Cadastral Information    | 128,470    | Jabez Bottle Ltd                    | 71,114    |
| Integrated Distribution Systems     | 757,593    | Jace Holdings Ltd                   | 582,249   |
| Integration Solution Services Inc.  | 4,924,990  | Jackson Thorsen LLC                 | 50,257    |
| Intellisense Solutions Corp         | 87,980     | Jaco Environmental Systems Limited  | 3,668,205 |

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|-------------------------------------|-----------|-------------------------------------|-----------|
| Jaco Powerlines Ltd.                | 253,557   | John Surinak                        | 27,300    |
| Jacob Bros. Construction Ltd        | 280,310   | John W. Gunn Consultants Inc.       | 34,475    |
| Jacobs Canada Inc                   | 33,313    | Johnstone Boiler & Tank Ltd.        | 49,162    |
| Jacques Electric (1997) Ltd.        | 71,433    | Johny Sy Consulting Services        | 28,025    |
| Jadds Maintenance                   | 39,443    | Jordan Armstrong Welding Ltd.       | 30,466    |
| Jake - Jay Holdings (2006) Ltd      | 32,567    | Jordans Rugs LTD                    | 38,104    |
| Jakob Dulisse                       | 49,969    | Joyce Wong                          | 30,896    |
| Jamie Creek LP                      | 6,247,315 | J-Power Systems Corporation         | 267,801   |
| Janox Fluid Power Ltd               | 251,255   | JRN Compressor Services Inc         | 27,896    |
| Jan-Pro Vancouver                   | 33,906    | JRS Engineering Ltd                 | 32,859    |
| Janzen Enterprises Ltd              | 152,150   | JTM Consulting Ltd.                 | 545,711   |
| Jasmine Hall                        | 29,883    | JTS Consulting Inc                  | 4,090,806 |
| Jatinder Hundal                     | 45,000    | Juanita Poirier                     | 82,185    |
| Jay Environmental                   | 59,593    | Julius Reimer Fencing               | 28,715    |
| Jean Goettemoeller                  | 42,793    | Justason Market Intelligence Inc    | 94,920    |
| Jeff Ankenman/Sue Mcmurtrie         | 68,600    | Justice Institute Of B.C.           | 357,080   |
| Jeffrey Craig Strachan              | 61,992    | K R Loggin Consulting Services      | 124,377   |
| Jennifer Cassidy                    | 81,336    | K. Pearson Contracting Ltd.         | 256,016   |
| Jennifer Paterson                   | 91,675    | Kaitlin Pozer Consulting            | 108,125   |
| Jennifer Vasarhely Consulting       | 29,018    | Kal Tire                            | 374,865   |
| Jeremiah Louis                      | 120,126   | Kalpataru Power Transmission Ltd    | 317,770   |
| Jervis Services Ltd                 | 40,248    | Kamloops Alarm & Electric Ltd       | 26,575    |
| Jesstec Industries Inc.             | 116,610   | Kamloops Communications Inc.        | 27,160    |
| Jiangsu Huapeng Transformer Co. Ltd | 6,817,075 | Kamloops Indian Band                | 46,553    |
| Jim Kozak                           | 283,666   | Karlin Enterprises                  | 29,308    |
| Jim Lane                            | 50,000    | Karma Midnight Ventures Ltd.        | 975,261   |
| Jim McAuley LLC                     | 37,557    | Kasian Architecture Interior Design | 2,085,351 |
| Jim Pattison Broadcast Group LP     | 36,332    | Kato and Associates Research Ltd    | 159,233   |
| Jiwa Solutions Ltd                  | 123,821   | Katzie Development Corporation Ltd  | 257,792   |
| JL Vegetation Solutions Ltd         | 31,330    | Kaycom Inc                          | 32,350    |
| JLB Ventures Ltd                    | 28,628    | KBC Tools Inc.                      | 28,768    |
| Jocks Blasting & Son Ltd.           | 302,782   | KDS Installations Ltd               | 30,557    |
| Joe Kozek Sawmills Ltd.             | 39,924    | Keefer Ecological Services          | 55,683    |
| John A Kirk                         | 30,156    | Kelland Foods Limited               | 231,586   |
| John Hunter Co. Ltd.                | 1,639,400 | Kelly Parks Consulting              | 115,196   |

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|                                  |            |                                     |            |
|----------------------------------|------------|-------------------------------------|------------|
| Kelowna Industrial Mechanical    | 96,374     | Koncar Instrument Transformers Inc. | 1,220,977  |
| Keltic Seafoods Ltd              | 69,539     | Kone Inc                            | 42,680     |
| Kema Consulting Canada Ltd       | 93,575     | KONECRANES CANADA INC.              | 255,147    |
| Ken Byron Excavating             | 183,069    | Kootenai Resource Advantage Ltd     | 34,507     |
| Kendall Enterprises Corp         | 149,566    | Kootenay Industrial Supply Ltd.     | 27,129     |
| Kendra's First Aid Services Ltd. | 28,666     | Kootenay Landscape                  | 44,904     |
| Kensington Crowsnest Power LP    | 4,275,238  | Kootenay Pumping Syst. 1985 Ltd     | 106,598    |
| Keray Camille Jr                 | 482,120    | Kootenay Wildlife Services Ltd.     | 136,016    |
| Kerr Wood Leidal Assoc. Ltd.     | 264,126    | KPMG LLP                            | 1,876,373  |
| Kevin Conlin Environmental       | 42,034     | Krasicki & Ward EP Ltd              | 86,307     |
| Key Largo Electric Ltd           | 3,069,796  | Kruger Products LP                  | 334,488    |
| Keystone Environmental Ltd       | 205,122    | KS Village Millstream Inc           | 44,774     |
| Keystone Supplies Company        | 40,125     | Ktunaxa Nation Council Society      | 563,858    |
| Keystone Wildlife Research       | 292,142    | Kwagis Power Limited Partnership    | 18,280,950 |
| Khtada Environmental Services    | 34,658     | Kwantlen Polytechnic University     | 68,621     |
| Kick Start Technologies Ltd      | 189,884    | Kwela Leadership & Talent           | 119,115    |
| Kidnetic Education Inc           | 962,568    | Kwikw Construction                  | 26,250     |
| King Hoe Excavating Ltd          | 541,879    | Kwikwetlem First Nation / Quantum   | 1,213,829  |
| King Kubota Services Ltd.        | 48,115     | KWL Technical Consulting            | 107,094    |
| Kingston Construction Ltd.       | 27,720     | Kwoiek Creek Resources              | 19,049,886 |
| Kirk & Co. Consulting Ltd.       | 592,151    | L & S Electric Inc.                 | 731,433    |
| Kirk Integrated Marketing        | 109,998    | L&M Engineering Limited             | 65,058     |
| Kisik Aerial Survey Inc          | 30,844     | L.B. Paving Ltd.                    | 128,034    |
| Kisters North America, Inc.      | 122,790    | La Salle Consulting Group Inc       | 66,118     |
| Kitt Equipment                   | 103,638    | Lafarge Canada Inc.                 | 632,840    |
| Klohn Crippen Berger Ltd.        | 13,343,180 | Laich-Kwil-Tach Environmental       | 1,252,752  |
| K-Mac Welding                    | 92,946     | Lakeland Mills Ltd                  | 322,970    |
| KMR Industries, Llc              | 109,042    | Lakelse Air Ltd.                    | 309,525    |
| Kms Tools & Equipment Ltd.       | 74,991     | Landepro Solution                   | 31,500     |
| Knappett Industries (2006) Ltd.  | 483,865    | Landmark Solutions Ltd              | 31,566     |
| Knightsbridge Human Capital      | 202,697    | Landsure Systems Ltd                | 511,480    |
| Knowledgetech Consulting Inc     | 566,313    | Langara College                     | 49,845     |
| Koios Systems Inc                | 92,005     | Langley Concrete Ltd Partnership    | 216,054    |
| Kojima EHV Cable Engineering Inc | 113,002    | Lantern Films Inc                   | 126,566    |
| K'omoks First Nation             | 53,296     | Laprairie Crane Ltd.                | 164,658    |

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|                                      |           |   |            |
|--------------------------------------|-----------|---|------------|
| Laprairie Inc                        | 178,613   | Liam Cole                                     | 31,122     |
| LaPrairie-Cascade Inc.               | 139,846   | Liane Walker                                  | 42,331     |
| Lara Maria Mancuso                   | 27,925    | Libra Tree Service Ltd.                       | 229,105    |
| Lark Enterprises Ltd                 | 144,568   | Li-Car Management Group                       | 55,000     |
| Lasalle NHC Inc                      | 466,519   | Liduina Moniz                                 | 43,943     |
| Latitude Agency                      | 40,878    | LifeSpeak Inc                                 | 25,200     |
| Lava Forestry Ltd                    | 217,206   | Lifestyle Equipment (2002) Ltd                | 45,701     |
| Lavington Pellet Limited             | 95,591    | Lighthouse Safety Services Ltd                | 93,982     |
| Law Society Of British Columbia      | 64,476    | Lightspeed Engineering                        | 29,806     |
| Lawrence Alexander                   | 41,784    | Lil Bro Truckin Inc                           | 160,246    |
| Lawson Lundell LLP                   | 3,486,576 | Lillooet Builders World Ltd                   | 37,395     |
| Leacy Consulting Services Limited    | 272,987   | Lillooet Disposal & Recycling Ltd             | 41,242     |
| Leader Silviculture Ltd.             | 285,262   | Lil'wat Forestry Ventures LP                  | 38,085     |
| LearningWorks                        | 70,238    | L'Image Home Products                         | 383,085    |
| Leavitt Machinery Inc.               | 325,728   | Limar Industries Inc                          | 26,841     |
| Lee MacLean Associates Ltd           | 113,968   | Limestone Learning Inc                        | 692,640    |
| LeGrand HR & Career Consulting       | 29,019    | Lincoln Electric Cooperative                  | 53,970     |
| Lehigh Hanson Materials Limited      | 433,859   | Lincoln Electric Cutting Systems              | 37,231     |
| Leidos Engineering LLC               | 355,428   | Linde Canada Limited                          | 140,072    |
| Leko Precast Ltd.                    | 125,553   | Lindsay Kenney LLP                            | 121,015    |
| LemonTree Statistical Consulting     | 68,478    | Lineman's Testing Laboratories of Canada Ltd. | 208,573    |
| Len Bartfai                          | 184,157   | LinePro Equipment Ltd                         | 237,804    |
| Lenz Welding                         | 65,342    | LineStar Utility Supply Inc.                  | 4,526,433  |
| Leonie Tharratt                      | 32,799    | LineTech Transmission Services Inc            | 113,280    |
| Les Hall Filter Service (2013) Ltd   | 61,423    | Linkedin Ireland Limited                      | 75,844     |
| Lessons Learned Substation Solutions | 71,558    | Lions Global Staffing Inc                     | 373,015    |
| Levelton Consultants Ltd             | 172,203   | Lisims Forest Resources                       | 52,298     |
| Levitt Safety Ltd                    | 89,231    | Living Resources Environmental                | 153,848    |
| Lex Pacifica Law Corporation         | 77,983    | LNB Construction Inc                          | 202,557    |
| Lexa Caterers Ltd                    | 1,467,643 | Loblaws Inc                                   | 959,471    |
| LexisNexis Canada Inc.               | 34,603    | Locher Evers International                    | 116,849    |
| LGI INDUSTRIAL AND CONSTRUCTION      | 79,133    | Logan Hodson                                  | 76,000     |
| Lgl Limited                          | 446,097   | London Drugs Ltd.                             | 194,119    |
| Lheidli T'enneh First Nation         | 26,245    | Long Lake Hydro Inc                           | 23,713,248 |
| Lhi Tutl'it Services Inc             | 7,530,549 | Long View Systems Corporation                 | 1,852,057  |

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|                                     |           |                                     |            |
|-------------------------------------|-----------|-------------------------------------|------------|
| Longo Development Corporation       | 229,683   | Manitoba HVDC Research Center       | 26,769     |
| Loomis Express                      | 321,042   | Manson Environmental & Water        | 62,350     |
| Lordeo Parts Ltd.                   | 99,643    | Manulife Financial                  | 1,974,168  |
| Louisiana Pacific Canada Ltd        | 1,232,106 | Maple Leaf Forestry Ltd.            | 50,796     |
| Lower Nicola Indian Band            | 2,277,070 | Maple Leaf Power Corporation        | 1,030,332  |
| Lowry Consulting Services Ltd       | 168,500   | Maple Reinders Inc                  | 14,779,230 |
| LRV Quality Consulting Group Inc    | 195,360   | Marayne Consulting Inc              | 104,547    |
| LS Cable America Inc                | 2,597,927 | Marcon Metalfab                     | 578,788    |
| LSIS Co Ltd                         | 96,496    | Marilyn Christensen                 | 47,339     |
| LTS Infrastructure Services LP      | 686,131   | Marion Creek Hydroelectric Project  | 647,758    |
| Lumberworld Operations Ltd          | 31,827    | Marisol Marine Center               | 27,413     |
| Lumen City Lighting Company Ltd.    | 28,004    | Mark Coates                         | 40,478     |
| Lups Contractors Ltd.               | 139,237   | Mark Kozina Management Consulting   | 26,400     |
| LVM Inc                             | 74,597    | Mark's Work Wearhouse Ltd.          | 277,979    |
| Lynn Aldridge                       | 78,432    | Marlaine Gajo                       | 72,658     |
| Lynx Creek Industrial & Hydrovac    | 67,257    | Marmot Recovery Foundation          | 47,369     |
| Lynx Creek Ranch                    | 34,150    | Marnie Tubbs                        | 141,908    |
| Lytton First Nation                 | 71,759    | Marpole Transport Ltd               | 34,082     |
| M & H Machinery Ltd.                | 78,210    | Marsh & Associates Consulting Ltd   | 53,541     |
| M H King Excavating Ltd             | 37,442    | Marsh Canada Ltd                    | 8,384,004  |
| M Miles and Associates Ltd          | 43,025    | Marshall Reece                      | 56,090     |
| M&E Consulting Ltd                  | 144,258   | Martech Electrical Systems Ltd.     | 338,201    |
| M. Johnston Construction Ltd        | 244,411   | Martens Asphalt Ltd.                | 81,430     |
| M. Schott Contracting Ltd.          | 35,754    | Martyne M Lacoste                   | 88,463     |
| M.N.D. Consulting Inc.              | 45,131    | Marwin Industries Inc.              | 910,600    |
| Mac Chain Company Ltd               | 42,618    | Massachusetts Microwave Corp        | 48,325     |
| MacDonald Power Services Ltd.       | 31,522    | Masse Environmental Consultants Ltd | 59,663     |
| Mackenzie Pulp Mill Corporation     | 64,902    | Master Painting & Renovations       | 30,900     |
| Madrone Environmental Services Ltd. | 54,736    | Matco Services Inc.                 | 63,143     |
| Main Assembling Ltd.                | 88,844    | Matharu Motors Ltd                  | 108,664    |
| Mainland Civil Works Inc            | 35,128    | Matrix Solutions Inc                | 164,554    |
| Mainland Sand & Gravel Ltd.         | 627,191   | Matrix Staffing Group Inc           | 3,688,301  |
| Mainroad South Island Contracting   | 134,223   | Matthews Equipment Ltd.             | 382,742    |
| Mainstream Biological Consulting    | 267,115   | Maven Consulting Ltd                | 242,648    |
| Malt Ventures                       | 35,757    | MaxJet Dry Ice Blasting Ltd         | 34,527     |

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|                                     |            |                                     |             |
|-------------------------------------|------------|-------------------------------------|-------------|
| Maxxam Analytics Inc.               | 52,354     | Metro Power Construction Inc        | 41,262      |
| Mayfair Shopping Centre Limited     | 66,588     | Metro Testing Laboratories          | 111,810     |
| Mazzi Consulting Services           | 183,022    | Metsa Resource Management Inc.      | 199,175     |
| MBG Buildings Inc                   | 30,861     | METSCO Energy Solutions Inc         | 33,401      |
| McCarthy Tetrault LLP               | 27,790     | MHPM Project Managers Inc.          | 3,209,937   |
| McColl Forestry Ltd.                | 226,459    | Mica Creek Community Club           | 43,419      |
| Mccoy Lake Excavating Ltd.          | 93,575     | Michael Jackson Consultants Inc.    | 97,256      |
| McElhanney Consulting Services Ltd. | 776,794    | Michael Yeomans IClean              | 64,027      |
| McElhanney Geomatics                | 70,574     | Microdotdna Technology              | 37,929      |
| McElhanney Land Surveys Ltd         | 30,356     | Microsoft Canada Inc.               | 861,484     |
| McGard LLC                          | 300,304    | Microsoft Licensing GP              | 1,001,681   |
| McGregor & Thompson Hardware Ltd    | 92,084     | Mid Kam Installations Ltd.          | 172,431     |
| McKenzie Tree Service Ltd.          | 570,843    | Midgard Consulting Inc              | 87,545      |
| McLaren Software Inc                | 111,054    | Mid-Island Co-op                    | 26,377      |
| McMahon Cogeneration Plant          | 41,440,420 | Midway Power Line Services Ltd      | 2,982,890   |
| McMillen LLC                        | 1,126,910  | Mile 0 Electric Ltd                 | 90,175      |
| McNair Creek Hydro Limited          | 1,369,587  | Millennia Research Limited          | 343,335     |
| McRae's Environmental Srvc Ltd.     | 82,643     | Miller Instruments Ltd.             | 195,414     |
| MCW Consultants Ltd                 | 1,949,751  | MindCore Technologies               | 2,938,902   |
| MD Waddell Holdings Ltd             | 275,636    | Minister Of Finance                 | 426,828,739 |
| MDG Contracting Services Inc        | 267,462    | Miranda Bryden                      | 43,460      |
| MDT Technical Services Inc.         | 473,095    | Mise Marke-It Solutions Enterprises | 50,740      |
| MediaPro Holdings LLC               | 32,490     | Mission Contractors Ltd             | 605,017     |
| Medical Services Plan Of B.C.       | 13,651,681 | Mission Engineering Corporation     | 237,530     |
| Mediquest Technologies Inc.         | 152,647    | Mitacs Inc.                         | 140,175     |
| Medisys Corporate Health LP         | 63,603     | Mitchell Press Limited              | 49,476      |
| Megan Harris Consulting             | 149,386    | Mitsubishi Canada Ltd.              | 9,259,813   |
| Megger Ltd.                         | 189,961    | Mitsubishi Electric Power Products  | 20,401,301  |
| Mellor Excavating                   | 65,803     | MJ Power Consulting Inc.            | 390,349     |
| Mercury Associates Inc              | 38,812     | MMK Consulting Inc.                 | 26,250      |
| Merlin Plastics Supply Inc          | 56,490     | MMM Group Ltd                       | 395,183     |
| Mersen Canada DN Ltd                | 62,033     | Moby Concrete Ltd                   | 68,395      |
| Metagnosis Consulting Ltd.          | 1,257,512  | Modis Canada Inc                    | 545,106     |
| Metalex Products Ltd                | 33,521     | Moffatt & Nichol                    | 317,226     |
| Metro Motors Ltd.                   | 7,669,269  | Mole Hole Hand Digging              | 43,340      |

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|   |            |                                   |            |
|---|------------|-----------------------------------|------------|
| Molson Canada 2005                      | 165,155    | Nahanni Construction Ltd.         | 34,661     |
| Monaghan Engineering and Consulting Ltd | 46,063     | Naito Environmental               | 41,360     |
| Monashee Chimney Expert                 | 45,758     | Nalco Canada Co                   | 69,642     |
| Monashee Mfg. Corp. Ltd.                | 148,362    | Nanaimo Forest Products Ltd       | 27,944,617 |
| Monashee Surveying & Geomatics          | 893,154    | Napa Auto Parts                   | 33,836     |
| Monkey Valley Enterprises Inc           | 50,085     | Napp Enterprises Ltd.             | 164,371    |
| Morgan Advanced Materials               | 25,213     | Narrabeen Contracting Inc         | 68,796     |
| Morgan Construction and                 | 27,354,887 | Nass Area Enterprises Limited     | 5,329,545  |
| Morgan Heights Construction Corp        | 133,742    | Nata Farms Inc                    | 40,693     |
| Morneau Shepell Ltd                     | 814,301    | National Concrete Accessories     | 158,944    |
| Morrison Hershfield Ltd.                | 406,640    | National Instruments Corporation  | 67,402     |
| Morrison Insulation Ltd                 | 28,287     | National Public Relations         | 39,027     |
| Motion Industries (Canada) Inc.         | 32,830     | Nature Conservancy of Canada      | 553,940    |
| Mott Electric GP                        | 209,473    | Navigant Consulting Inc.          | 58,360     |
| Mount Currie Indian Band                | 39,532     | Navigant Consulting Ltd           | 167,199    |
| Mount Sicker Lumber Company Ltd         | 70,977     | Navigo Consulting & Coaching Inc. | 38,588     |
| Mountain Station Consultants Inc        | 29,038     | Navus Environmental Consulting    | 30,942     |
| Mountain Top Construction Ltd.          | 121,766    | NCURA Consulting Inc              | 182,474    |
| Mountain Water Research                 | 114,489    | NDB Technologies Inc              | 324,362    |
| MPT Hydro LP                            | 7,774,827  | NDS Electronic Solutions Inc      | 61,258     |
| MRC Total Build LP                      | 92,216     | Nebula Manufacturing Inc          | 25,107     |
| MRO Electronic Supply Ltd.              | 80,501     | Nechako Lumber Co Ltd             | 835,584    |
| Mu Charles Chen                         | 68,997     | Nektar Data Systems Inc           | 50,925     |
| Mud Bay Drilling Co. Ltd.               | 769,816    | Nels Osterio Ltd                  | 161,578    |
| Multi Material BC Society               | 51,274     | Neopost Canada Ltd.               | 185,289    |
| Murray Jamieson                         | 202,032    | Ness Environmental Sciences       | 73,107     |
| Murray Latta Progressive Machine        | 168,642    | NetLine Management and Consulting | 237,144    |
| Museum at Campbell River                | 39,480     | Netlink Computer Inc.             | 31,215     |
| Mustang Helicopters Inc                 | 568,761    | Neucel Specialty Cellulose Ltd.   | 25,331     |
| Mustel Group                            | 84,332     | New Climate Strategies, Inc.      | 25,586     |
| MWH Canada Inc.                         | 2,166,273  | New Edgewater Development ULC     | 39,745     |
| Myron's Door and Gate Systems Inc       | 66,113     | New Gold Inc                      | 784,529    |
| N&S Power Digging Ltd.                  | 701,442    | New Line Products Ltd.            | 29,931     |
| Naessgaard-Amini Geotechnical Ltd       | 27,752     | New Relationship Trust Foundation | 75,500     |
| Nagpal Consulting                       | 33,138     | Newark                            | 141,268    |

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|  |            |                                    |            |
|--|------------|------------------------------------|------------|
| Nexans Canada Inc.                     | 29,749,831 | Northstar Recreation Ltd.          | 56,614     |
| Nexeter Technologies Ltd.              | 224,467    | Northwest Hydraulic Consultants    | 1,059,075  |
| Nextgen Technologies Ltd               | 10,485,018 | Northwest Power Pool               | 188,659    |
| NGK Insulators Of Canada Ltd.          | 672,296    | Northwest Stave River Hydro LP     | 7,317,197  |
| Nicholas Gregor                        | 35,213     | Northwestel Inc.                   | 92,145     |
| Nick Gill Consulting Inc               | 87,129     | Nor-Val Rentals Ltd                | 91,917     |
| Nicomekl Construction and              | 876,540    | Norwegian Geotechnical             | 43,230     |
| Nicpac Logging Inc                     | 167,663    | Nova Pole International Inc.       | 10,005,469 |
| Niiu Digital Inc                       | 129,701    | Novinium Inc.                      | 163,687    |
| Nik-Nik Drafting Services              | 235,919    | NPL Consulting                     | 179,414    |
| Nilex Inc.                             | 56,045     | N'Quatqua                          | 45,693     |
| Nisga'a Lisims Government              | 909,096    | NRG Research Group                 | 89,532     |
| NL Building Maintenance                | 32,582     | NRS Engineering Ltd                | 58,223     |
| Nlaka'pamux Nation Tribal Council      | 683,303    | Nupqu Development Corporation      | 839,222    |
| Nodal Solutions Inc                    | 82,409     | Nuxalk Development Corporation     | 25,393     |
| Nolan Darcy Charles                    | 45,948     | O.E.M. Battery Systems Ltd.        | 87,000     |
| Nomadic Machine                        | 243,600    | Oakridge Centre Vancouver Holdings | 31,667     |
| Norgaard Ready-Mix Ltd.                | 77,011     | O'Brien Brothers Enterprise        | 1,212,529  |
| Norjay Janitorial Inc                  | 42,948     | OER Services LLC                   | 299,539    |
| Norman A. Abrahamson, Inc.             | 81,158     | OFFICE PERKS COFFEE IN             | 80,921     |
| NORMANDEAU RENTALS                     | 32,453     | Oiles America Corporation          | 32,818     |
| Norsat International Inc               | 208,956    | Okanagan Audio Lab Ltd.            | 34,154     |
| North American Pipe & Steel Ltd        | 138,384    | Okanagan Indian Band               | 122,514    |
| North Arm Transportation Ltd.          | 508,274    | Okanagan Nation Alliance           | 2,039,517  |
| North Quarter Holdings Ltd             | 1,809,324  | Okanagan Test Rite Liveline Tool   | 131,762    |
| North Sky Consulting Group Ltd         | 275,983    | Old Victoria Properties Ltd        | 239,287    |
| Northcott Consulting Services Ltd.     | 32,679     | Olympic Int'L Agencies Ltd.        | 41,718     |
| Northeast Energy Efficiency            | 76,534     | Omar Kirkeeng Excavating           | 42,225     |
| Northern Civil Energy Inc              | 1,646,252  | Omega Engineering Salmon Arm LLP   | 55,148     |
| Northern Geo Testing & Engineering     | 73,078     | OMERS Realty Corporation           | 125,092    |
| Northern Health Authority              | 212,534    | Omicron Architecture Engineering   | 84,564     |
| Northern Industrial Sales Ltd.         | 77,343     | Omicron Canada Inc                 | 814,619    |
| Northern Mat & Bridge                  | 89,023     | Omicron Construction Ltd           | 41,920,020 |
| Northern Metalic Sales Ltd.            | 79,182     | Omicron Electronics Canada Corp    | 146,322    |
| Northern Rockies Regional Municipality | 623,583    | OMSI ITF 401 West Georgia Street   | 43,910     |

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|                                    |           |                                    |             |
|------------------------------------|-----------|------------------------------------|-------------|
| On Power Systems Inc               | 28,319    | Pacific Powertech Inc              | 317,768     |
| Onni Contracting Ltd.              | 149,956   | Pacific-Surrey Construction Ltd    | 222,175     |
| Onsite Engineering Ltd             | 250,232   | Painted Rock Aggregates and        | 525,368     |
| Open Access Technology             | 849,542   | Paladin Security Group Ltd         | 13,998,113  |
| OpenRoad Communications Ltd        | 556,314   | Palladian Developments Inc.        | 65,562      |
| Optimum Reliability Solutions Ltd  | 29,102    | Pallas Athene Consulting Inc       | 220,050     |
| Optis Consulting Network Inc       | 430,070   | Pan Pacific Hotel Vancouver        | 63,350      |
| Opus Stewart Weir BC Ltd           | 333,291   | Pan Pacific Vancouver              | 43,151      |
| Oracle Canada ULC                  | 4,418,216 | Pan-American Engineering           | 51,188      |
| Orchard Recovery Center Ltd        | 32,241    | Panevo Services Limited            | 128,989     |
| Origo Corporation                  | 144,548   | Paper Excellence Canada Holdings   | 84,000      |
| Orion Environmental Services       | 140,225   | Parkland Fuel Corporation          | 1,801,863   |
| Orkin Canada                       | 159,735   | Parks West Enterprise              | 503,247     |
| OSIsoft, Inc.                      | 1,485,781 | Parsnip River Forestry Inc.        | 30,345      |
| Ouest Business Solutions Inc       | 5,411,084 | Partner Technologies Inc.          | 256,453     |
| Overland West Freight Lines Ltd.   | 127,935   | Partnerships British Columbia Inc. | 305,496     |
| Overwaitea Food Group Limited      | 802,463   | Partridge Powerhouse Consulting    | 38,580      |
| P & L Ventures Ltd                 | 56,889    | PathFinder Digital LLC             | 96,188      |
| P & R Technologies Inc             | 70,495    | Pathfinder Endeavours Ltd.         | 1,196,087   |
| P2 Energy Solutions Alberta ULC    | 65,056    | Patrice Gower Consulting Inc       | 159,767     |
| Pacific Apex Structures Inc        | 94,395    | Patti Jer                          | 43,212      |
| Pacific BioEnergy Corporation      | 342,241   | Patton & Cooke Co                  | 229,218     |
| Pacific Blasting & Demolition Ltd. | 79,739    | Paul Paquette & Sons Contracting   | 13,872,639  |
| Pacific Blue Cross                 | 817,628   | Paulina Lis                        | 89,585      |
| Pacific Bolt Manufacturing Ltd     | 117,074   | Pauline Tu                         | 148,089     |
| Pacific Climate Impacts Consortium | 420,000   | PCL Constructors Westcoast Inc     | 4,592,574   |
| Pacific Coast Articulated Truck    | 50,669    | PCTEL, Inc                         | 227,749     |
| Pacific Collaborative Inc          | 172,195   | Peace Country Petroleum            | 44,003      |
| Pacific Electrical Installations   | 4,628,800 | Peace Country Rentals Chetwynd     | 74,661      |
| Pacific Engineering & Analysis     | 59,162    | Peace Country Technical Services   | 91,441      |
| Pacific Fasteners Ltd.             | 217,823   | Peace River Hydro Partners         | 160,327,226 |
| Pacific Flagging                   | 41,577    | Peace River Regional District      | 1,190,503   |
| Pacific Industrial Movers LP       | 545,215   | Peace Valley Line Locating Ltd     | 56,590      |
| Pacific Land Services Ltd          | 27,416    | Peace View Enterprises Ltd.        | 128,955     |
| Pacific Northern Gas Ltd.          | 637,818   | Peak Reliability                   | 4,506,530   |

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|-------------------------------------|------------|-----------------------------------|------------|
| Pedre Contractors Ltd.              | 2,236,059  | Playmor Power Products Ltd        | 55,220     |
| Pembina Institute for Appropriate   | 40,000     | Pleinad Construction              | 28,695     |
| Penalty Ranch Ltd                   | 252,000    | Plenary Group Trust               | 200,000    |
| Peninsula Consumers Services Co-op  | 28,278     | Plowe Power Systems Ltd.          | 1,021,484  |
| Penske Truck Leasing Canada Inc     | 28,516     | Plumptre Engineering Inc          | 50,172     |
| Pentco Industries Inc               | 36,940     | POCO Pump & Blower Ltd            | 47,822     |
| Penticton Indian Band               | 45,802     | Poisson Consulting Ltd            | 59,610     |
| Performance by Design Software      | 43,260     | Polar Battery Vancouver Ltd.      | 31,684     |
| PERI Formwork Systems Inc           | 38,167     | Polar Medical Service Inc         | 40,711     |
| Peter Barnett Alter Ego Trust No 1  | 45,224     | Polaris Corporate Services Inc.   | 81,890     |
| Peter Jungwirth                     | 25,176     | Pole-Tec Services Ltd.            | 142,536    |
| Petro-Canada                        | 29,158     | Polovick Equipment Services       | 105,693    |
| Petro-Canada Lubricants Inc         | 2,627,697  | Poly-Chlor Plastics Ind. Ltd.     | 230,555    |
| Petron Communications Ltd.          | 89,933     | Polygon Development 256 Ltd       | 54,445     |
| PFG Glass Industries Ltd            | 74,894     | Polygon Harvard Gardens Ltd       | 66,024     |
| PFISTERER Kontaktsysteme GmbH       | 38,084     | Polygon Windsor Gate Ltd          | 374,944    |
| Philek Electronics Ltd.,            | 47,143     | Ponte Bros Contracting Ltd.       | 3,017,099  |
| Phoenix Contact Ltd                 | 25,882     | Port Hardy Bulldozing Ltd.        | 29,848     |
| Phoenix Enterprises Ltd.            | 280,274    | Posi-Plus Technologies Inc        | 69,300     |
| Pictometry Canada Corp              | 66,083     | Postmedia Network Inc             | 110,560    |
| Pidherny Contracting Ltd.           | 228,937    | POWELL RIVER EQUIP                | 48,683     |
| Pierre Bourget                      | 47,274     | Power Battery Sales Ltd.          | 100,254    |
| Pinchin West Ltd                    | 490,598    | Power Info LLC                    | 29,122     |
| Pineland Peat Farms Ltd             | 407,867    | Power Standards Lab               | 26,829     |
| Pingston Creek Hydro Joint Venture  | 10,122,031 | Power Tree Werx                   | 828,906    |
| Pinnacle Renewable Energy Inc       | 58,306     | PowerAdvocate Canada Ltd          | 376,819    |
| Pioneer Fuel Delivery Ltd           | 36,139     | Powertech Labs Inc.               | 10,603,495 |
| Pipe-Eye Video Inspections          | 35,268     | PowerTrend Electric Ltd           | 32,924     |
| Piteau Assoc. Engineering Ltd.      | 169,616    | PrairieCoast Equipment Inc        | 37,072     |
| Pitney Bowes Software Canada Inc    | 406,305    | Praxair Canada Inc.               | 189,181    |
| Pivotal Works Corp                  | 653,004    | Precise Cleaning Services         | 67,115     |
| PJ Engineering Services Corporation | 475,458    | Precision Communications Services | 213,383    |
| Planet Ice Delta                    | 26,670     | Precision ERP Inc.                | 1,712,200  |
| Planetworks Consulting Corporation  | 563,561    | Precision Identification          | 66,884     |
| Platts                              | 31,097     | Precision Pole Inspections Ltd    | 1,272,035  |

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|-------------------------------------|-----------|-------------------------------------|-----------|
| Precision Service & Pumps Inc.      | 106,695   | Purcell Services Ltd.               | 61,335    |
| Precision Tree Services Ltd         | 932,467   | PureCount Inc                       | 78,750    |
| Premier Farnell Canada Ltd.         | 51,155    | Purenz Web Consulting Group Inc.    | 65,435    |
| Price-Langevin & Associates Inc     | 83,358    | Puzzlewood Communication Inc        | 30,371    |
| Pricewaterhousecoopers LLP          | 388,588   | QinetiQ North America               | 43,130    |
| Prima Power Systems Inc             | 79,588    | QualaTech Aero Consulting Ltd       | 56,827    |
| Primary Engineering & Construction  | 2,569,642 | Qualico Chow and Li Yorkson LLP     | 53,905    |
| Prince George Airport Authority Inc | 47,469    | Qualified Tree Services Ltd.        | 66,443    |
| Prince Rupert Grain Ltd             | 31,037    | Qualitrol Company LLC               | 491,022   |
| Prince Sheet Metal & Heating Ltd.   | 47,445    | Quality Program Services Inc        | 88,277    |
| Princess Auto Ltd.                  | 27,695    | Quanta Technology Canada ULC        | 207,922   |
| Prism Engineering                   | 628,452   | Quantum Murray LP                   | 960,635   |
| Pro Drones Canada Inc               | 72,709    | Quartech Systems Ltd                | 1,130,814 |
| Pro Hardware & Building Supplies    | 203,802   | Quoin Consulting Ltd.               | 333,498   |
| Pro Pacific Restoration Ltd         | 210,080   | R & B Complete Services             | 151,734   |
| Procom Consultants Group Ltd        | 2,763,216 | R & J Williams Consulting Inc.      | 586,106   |
| Procon Systems Inc.                 | 113,486   | R & M Utility Management Consultant | 58,603    |
| Professional Quality Assurance Ltd  | 146,366   | R & R Hoist Repair Ltd.             | 80,912    |
| Proglass, Inc                       | 247,545   | R C Rescue One Services Ltd         | 29,761    |
| Progressive Fence Installations     | 705,387   | R Carmichael Technical Services Ltd | 74,387    |
| Progressive Ventures Construction   | 875,600   | R Clarke Environmental Services     | 106,409   |
| Progressive Waste Solutions Canada  | 63,515    | R Hopp Logging Ltd                  | 377,664   |
| Prometek Inc                        | 571,242   | R Radloff & Associates Inc          | 1,001,576 |
| Proservlab Technologies Inc         | 207,438   | R&B Line Consultants Ltd            | 99,146    |
| Protorch Welding                    | 94,248    | R&N Electric                        | 35,441    |
| Provco Solutions Inc                | 62,599    | R. Bolton Ventures Ltd              | 45,188    |
| Proven Compliance Solutions Inc     | 101,510   | R.A. Bernard Ltd                    | 38,542    |
| Province of BC                      | 1,824,752 | R.A.L. Bobcat Service               | 28,376    |
| Provincial Health Services          | 187,668   | R.F. Binnie & Associates Ltd.       | 827,431   |
| Prowse Chowne LLP                   | 133,763   | R.F. Klein & Sons Limited           | 50,314    |
| PSD Trauma Tech International Inc   | 25,445    | R.T. Penney Property Services       | 47,814    |
| PSI Fluid Power Ltd                 | 29,801    | R2 Resource Consultants Inc         | 74,277    |
| Public Utilities Maintenance Inc    | 2,765,326 | Radar Road Transport Ltd            | 90,557    |
| Pulse Electronics Inc               | 78,131    | Raging River Power & Mining Inc.    | 2,169,597 |
| Pulse Energy Inc                    | 770,860   | Raider Hansen Inc                   | 30,539    |

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|---|------------|--|-------------|
| Rainforest Automation Inc                 | 90,445     | Reliable Equipment Rentals Ltd.          | 61,663      |
| Ralph's Radio Ltd.                        | 32,497     | Reliable Mobile Hearing Testing Ltd      | 32,564      |
| Randstad Interim Inc                      | 18,860,920 | Reliance Office Services Ltd.            | 27,802      |
| Randy North                               | 30,540     | Renay Alexandria Pitts                   | 105,665     |
| Raven Energy Corporation                  | 32,120     | Rencan Nash Consulting Services          | 116,766     |
| RAY DAVIS PLUMBING                        | 30,652     | Rentco Equipment Ltd                     | 86,155      |
| Raydon Rentals Ltd.                       | 1,421,649  | Resolution Reprographics Ltd.            | 660,185     |
| Raysa Enterprises Inc                     | 555,492    | Resort Municipality Of Whistler          | 830,497     |
| RBC Investor Services Trust               | 122,548    | Resulta Consulting                       | 31,500      |
| RBC Life Insurance Company                | 34,594     | Retirement Concepts Seniors Services Ltd | 48,048      |
| RCC Electronics Ltd                       | 154,389    | Revelstoke Caribou Rearing in the Wild   | 60,092      |
| RCR Consulting                            | 77,405     | Revelstoke Equipment Rentals Ltd         | 303,999     |
| RDH Building Engineering Ltd              | 105,421    | Revera Inc                               | 41,578      |
| Reactive Welding                          | 29,372     | Revolution Environmental Solutions       | 138,013     |
| Read Jones Christoffersen Ltd.            | 106,948    | Rexel Canada Electrical Inc.             | 263,128     |
| Ready Engineering BC Corporation          | 39,790     | Reynolds Mirth Richards                  | 29,190      |
| Real Flow Investments Inc                 | 27,300     | Reynolds Project Management              | 106,150     |
| Real Web Inc                              | 126,646    | RHM International LLC                    | 1,667,564   |
| Rebel Contracting Ltd                     | 182,862    | Ric Electronics Ltd.                     | 239,877     |
| Receiver General For Canada               | 4,203,797  | Richard Bartelme                         | 30,086      |
| Red Chris Development Company Ltd         | 300,000    | Richard M Delaney and                    | 38,365      |
| Red Wing Shoe Store                       | 112,387    | Richard Palmer and Associates, Inc.      | 28,871      |
| Redde Pressure Test Ltd.                  | 34,239     | Richmond Plywood Corporation             | 134,419     |
| Redfish Consulting Ltd.                   | 42,612     | Richmond Steel Recycling Ltd             | 25,528      |
| Redtech Consulting Inc                    | 767,883    | Ricoh Canada Inc.                        | 3,350,317   |
| Reg Dist Of Kootenay Boundary             | 1,492,205  | Ridgeback Consulting Ltd                 | 171,318     |
| Reg Norman Trucking Ltd.                  | 34,710     | Ridpest Service Ltd.                     | 200,774     |
| Regal Tanks Ltd.                          | 48,653     | Right Management                         | 70,088      |
| Regional Dist. Of East Kootenay           | 69,856     | RightCrowd Software Pty Limited          | 79,000      |
| Regional District of Bulkley              | 27,741     | Right-of-Way Operations Group Inc.       | 396,964     |
| Regional District of Central Kootenay     | 1,017,539  | RIMAC Technologies Ltd                   | 66,239      |
| Regional District Of Fraser - Fort George | 715,785    | Rimex Supply Ltd                         | 31,129      |
| Regional District of Nanaimo              | 80,581     | Rio Tinto Alcan Inc                      | 218,979,739 |
| Regional District of Strathcona           | 111,730    | Rite-Way Fencing Inc.                    | 39,499      |
| Reinhausen Canada Inc                     | 972,233    | Riteway Tree Service Ltd                 | 1,015,300   |

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|-------------------------------------|------------|-------------------------------------|------------|
| Riviera Finance of Texas Inc        | 515,770    | R-Tech Technology Inc.              | 384,497    |
| RKO Business Solutions Inc.         | 139,481    | RTR Performance Inc                 | 29,544     |
| RL Reid & Associates Consulting Ltd | 317,886    | Ruckle Navigation Ltd.              | 215,051    |
| RLG International Inc               | 281,094    | Rupert Peace Power Corp             | 217,500    |
| RLH Industries Inc.                 | 112,343    | Ruskin Construction Ltd             | 40,549     |
| Roadpost Inc                        | 300,599    | Rutherford Creek Power LP           | 10,604,538 |
| Robcat Services (1998) Ltd.         | 320,504    | RW Dozing & Heavy Haul Ltd          | 2,287,675  |
| Robert C Stone                      | 74,517     | RWDI Air Inc.                       | 597,383    |
| Robert Desprez Communications Inc   | 120,498    | Ryerson Canada Inc.                 | 178,512    |
| Robert Half Canada Inc              | 245,096    | S & C Electric Canada Ltd.          | 8,776,192  |
| Robert J Engelbrecht                | 36,930     | S.G. Peardon & Assoc. Inc.          | 143,563    |
| Robson Valley Power Corp.           | 1,582,907  | Sacre-Davey Engineering             | 53,802     |
| Rock Creek Environmental            | 59,900     | SafEngServices & technologies Ltd   | 26,789     |
| Rockford Energy Corporation         | 2,194,934  | Safety One Training International   | 85,507     |
| Rocky Mountain Environmental Ltd    | 535,926    | SAI Global Compliance Inc           | 30,528     |
| Rocky Mountain Trench               | 99,568     | Sakwi Creek Hydro LP                | 1,786,268  |
| Rodan Energy Solutions Inc          | 337,694    | Sakwi Creek Power Corporation       | 38,908     |
| Rogers Foods Ltd.                   | 30,840     | Salmo Watershed Streamkeepers       | 75,865     |
| Rogers Wireless Inc.                | 786,011    | Sampson Research Inc                | 31,605     |
| Rokstad Power Corporation           | 1,038,384  | Sandcan Services                    | 27,834     |
| Rolling Mix Concrete (B.C.) Ltd     | 87,626     | Sandor Rental Equipment (1981) Ltd. | 64,245     |
| Ron Fink Environmental Services     | 31,801     | SAP Canada Inc.                     | 4,750,360  |
| Rona Inc                            | 239,727    | Saputo Dairy Products Canada G.P.   | 42,687     |
| Ronald Ungless                      | 44,310     | Sardis Explosives (2000) Ltd        | 44,610     |
| Roper Greyell LLP                   | 869,983    | SAS Institute (Canada) Inc.         | 57,428     |
| Ross Rex Industrial Painters Ltd    | 296,727    | Saulteau Ruskin Construction        | 15,658,896 |
| ROTOBEC INC.                        | 28,854     | Save On Foods                       | 95,304     |
| Rowe Forest Management Ltd.         | 53,118     | Schneider Electric Canada Inc       | 2,229,426  |
| Roy Campbell Ltd                    | 26,473     | Schneider Electric Systems Canada   | 113,853    |
| Roy M Grout                         | 80,325     | Schnitzer Steel Canada Ltd          | 67,662     |
| Royal Group Inc                     | 1,441,838  | School District - 34 Abbotsford     | 26,355     |
| RPC Limited Partnership             | 30,805,828 | School District - 36 (Surrey)       | 111,442    |
| RS Line Construction Inc            | 9,800,539  | School District - 37 (Delta)        | 114,010    |
| RS Technologies Inc                 | 324,409    | School District - 38 (Richmond)     | 124,408    |
| RST Instruments Ltd.                | 905,682    | School District - 43                | 67,137     |

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| School District - 44 (N. Van)         | 56,918    | Selkirk Waterfront Properties Ltd      | 61,744     |
| School District - 60                  | 42,000    | Sequence Instruments Inc               | 29,897     |
| School District - 61 (Victoria)       | 74,510    | Service Quality Measurement Group      | 101,015    |
| School District - 62 (Sooke)          | 49,555    | SERVICES DE PRE-EMPLOI                 | 56,525     |
| School District - 63                  | 60,685    | SES Consulting Inc.                    | 103,501    |
| School District - 68                  | 98,024    | Seto Engineering Inc.                  | 420,990    |
| School District - 72 (Campbell River) | 92,577    | Seton Lake Indian Band                 | 64,235     |
| School District - 79                  | 106,620   | Sexton Consulting                      | 101,662    |
| School District - 83                  | 29,530    | Seyem' Qwantlen Construction LP Ltd    | 1,487,249  |
| School District # 27                  | 42,593    | Seyem' Qwantlen Resources Ltd          | 702,828    |
| School District 33 Chilliwack         | 162,404   | Seylynn North Shore Development LP     | 317,431    |
| School District 35 (Langley)          | 164,374   | SGS Canada Inc                         | 138,396    |
| School District 47 (Powell River)     | 30,177    | Shape Properties Corp                  | 197,902    |
| School District 59                    | 32,099    | Shaun Gloslee Excavating Ltd           | 252,642    |
| Schweitzer Engineering Lab Inc.       | 2,316,747 | Shaw Cable Systems GP                  | 139,837    |
| Scott McLean Contracting              | 82,333    | Shaw Direct                            | 54,209     |
| Scott Plastics Ltd.                   | 53,222    | Shealon Business Planning & Consulting | 44,688     |
| Scout Properties (BC/Yukon) Ltd.      | 35,092    | Shearwater Marine Ltd                  | 266,199    |
| SDR Survey Ltd                        | 190,539   | Shehin Rahemtulla                      | 26,105     |
| SDRoss Information Technology         | 64,810    | Sheldan Wood Creative                  | 30,555     |
| Seabird Island Indian Band            | 55,003    | Shell Canada Products Ltd.             | 131,063    |
| Sears Canada Inc.                     | 28,651    | Shelley's Shiners Cleaning Service     | 25,720     |
| Seaway Diving Ltd                     | 33,758    | Shelter Point Ent. Ltd.                | 90,435     |
| Sechelt Creek Contracting Ltd         | 115,500   | Sherine Industries Ltd.                | 173,817    |
| Sechelt Indian Band                   | 48,977    | Sheung-Mo Sin                          | 36,520     |
| Sechelt Indian Government District    | 27,687    | Shift Consulting                       | 63,365     |
| Securiguard Services Limited          | 3,180,267 | Shihlin Electric USA Company Ltd       | 1,885,050  |
| Secwepemc Camp & Catering             | 5,256,913 | Shin Nippon Machinery Co Ltd           | 56,670     |
| Seepanee Ecological Consulting        | 45,348    | Shoreline Pile Driving & Wharf         | 99,192     |
| Sekhoh JS Consulting                  | 40,091    | Shortt and Epic Productions Inc        | 145,562    |
| Sekond AB                             | 36,269    | Shulman Enterprises Ltd                | 94,625     |
| Selarion Enterprises Inc              | 36,908    | Shuswap Indian Band                    | 26,180     |
| Select Fluid Power (2014) Ltd         | 141,042   | Si Systems Ltd                         | 1,238,899  |
| Select Steel Ltd                      | 324,870   | Siemens Building Tech. Ltd.            | 60,941     |
| Selkirk Mountain Helicopters Ltd      | 128,873   | Siemens Canada Ltd.                    | 16,150,942 |

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| Siemens Janitorial Services       | 28,596     | SmartSimple Software Inc                 | 85,789     |
| Sierra Simmentals Ltd.            | 194,187    | Smith Cameron Pump Solutions Inc         | 191,926    |
| Sigma Safety Corp                 | 30,032     | Snap-On-Tools Of Canada Ltd.             | 69,819     |
| Silixa LLC                        | 155,659    | SNC Lavalin Inc                          | 53,594,324 |
| Silver Creek Investments Ltd      | 45,309     | SNC Lavalin Operations                   | 12,076,426 |
| Silverwood Consulting Inc         | 214,877    | SNT Engineering Ltd                      | 34,203     |
| Silvicon Services Inc.            | 1,135,873  | Sobeys West Inc                          | 143,850    |
| Simon Fraser University           | 265,380    | Sofina Foods Inc                         | 26,412     |
| Simson-Maxwell                    | 426,098    | SoftLanding Network Solutions Inc        | 37,292     |
| Sinclar Group Forest Products Ltd | 64,804     | Solid Soil Solutions Ltd                 | 380,486    |
| Singleton Urquhart                | 591,826    | Solo Corps Creative Incorporated         | 39,690     |
| Singletree Contracting            | 89,805     | Soltex Ltd                               | 40,811     |
| Sites Consulting Services         | 46,329     | Sonepar Canada Inc.                      | 51,625     |
| Sitsa Holdings Ltd.               | 105,066    | Soni Upadhyay                            | 56,269     |
| Skagit Environmental Endowment    | 68,890     | Sonia Perez Marketing and Communications | 41,659     |
| Skatin Nation                     | 27,708     | Soo Jerky Ltd                            | 59,256     |
| SKC Engineering Ltd               | 75,910     | Soo River Hydro                          | 6,166,136  |
| Skeans Engineering & Mach. Ltd    | 70,171     | Sorin Pasca                              | 82,966     |
| Skeena Power Systems Ltd.         | 345,224    | South Sutton Creek Hydro Inc.            | 889,464    |
| Skeetchestn Indian Band           | 29,403     | Southeast Disposal Ltd                   | 42,962     |
| SKF Canada Ltd.                   | 51,975     | Southern Drip Irrigation Ltd             | 74,654     |
| Skillsoft Canada Ltd              | 47,654     | Southern Interior Weed Management        | 50,000     |
| Skookum Creek Power Partnership   | 9,075,904  | Southern Railway Of B.C. Ltd.            | 85,649     |
| Skookumchuck Pulp Inc             | 25,547,951 | Southern States LLC                      | 109,660    |
| Sky High Tree Services Ltd        | 62,789     | Southwire Canada Company                 | 1,423,326  |
| Sky-Hi Scaffolding Ltd.           | 203,677    | Sp Allumcheen Indian Band                | 153,777    |
| Skyline Real Estate LP            | 85,250     | Space Time Insight Inc                   | 291,764    |
| Slacan Industries Inc.            | 404,079    | SpanMaster Structures Limited            | 50,133     |
| Slaney Safety Services Ltd        | 176,873    | Sparky's Welding & Signs Ltd             | 93,727     |
| SLEGG BUILDING MATERIAL           | 56,016     | Spartan Controls Ltd                     | 638,445    |
| Slim Gin & Tonic Films Inc        | 97,231     | Sparwood Fish and Wildlife               | 39,928     |
| SLR Consulting (Canada) Ltd.      | 591,142    | Spatial Technologies Partnership         | 38,708     |
| SM Group International Inc        | 502,427    | Spatial Vision Group Inc.                | 76,719     |
| Smart Grid Norway AS              | 60,316     | Spaz Logging                             | 83,962     |
| Smart Meter Deployment Consulting | 283,500    | SPC Software Productivity Centre Inc     | 81,506     |

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| Special T Cleaning (2012) Ltd.         | 35,491    | Steel Container Systems Inc.       | 124,435    |
| Specialist Referral Clinic             | 133,563   | Stefan, Fraser & Associates Inc    | 44,284     |
| Specialty Machine Works Ltd            | 183,491   | Stephanie Dowdall                  | 48,236     |
| Spectrum Resource Group Inc.           | 559,838   | Stephanie Thurston                 | 58,015     |
| Spectrum Safety Group Inc              | 67,901    | Stephen Posiak Consulting          | 88,382     |
| SpeedDee Your Office Experts Ltd.      | 38,215    | Stephens Developments Ltd          | 59,725     |
| Spencer McDonald & Associates Inc.     | 75,886    | STERICYCLE COM SOL ULC             | 66,270     |
| Spider Staging Canada ULC              | 48,449    | Sterling Crane                     | 1,248,874  |
| Splatsin Construction and Env.Services | 2,892,370 | Sterling Lumber Company Ltd.       | 127,107    |
| Splitrock Environmental                | 86,670    | Sterling Mgmt Services Ltd.        | 116,521    |
| SPM Landscape Contractors Ltd.         | 1,145,335 | Steve Emery Contracting            | 122,301    |
| Spooner Electric Ltd                   | 34,727    | Steven Andrew Ford                 | 36,225     |
| SPOT LLC                               | 63,854    | Steven Kosa                        | 97,787     |
| Spratt Emanuel Engineering Ltd         | 26,323    | Stevenson Consulting & Contracting | 394,129    |
| Spruce City Sanitary Service Ltd       | 517,418   | Still Creek Engineering Ltd        | 31,943     |
| Spunky Ventures Ltd                    | 142,886   | Stinger Welding Ltd                | 29,287     |
| Spuzzum First Nation                   | 25,636    | Stoneridge Management Consultants  | 409,020    |
| SPX Transformer Solutions              | 2,022,630 | StormGeo Inc                       | 111,750    |
| Squamish Indian Band                   | 47,983    | StormTec Filtration Inc            | 123,380    |
| Squamish River Watershed Society       | 191,838   | Strata Plan BCS 1172 Brava         | 34,937     |
| Squamish-Lillooet Regional District    | 1,164,776 | Strata Plan LMS 3729               | 51,920     |
| SR Consulting                          | 28,613    | Strategic Energy Group             | 189,510    |
| SSA Quantity Surveyors Ltd             | 93,618    | Strategic Natural Resource         | 121,526    |
| St. John Society (BC & Yukon)          | 69,549    | Strategyca Consulting              | 59,388     |
| St. Mary's Indian Band                 | 26,716    | Stratford Consulting               | 70,597     |
| Stacey Dong Mathot Consulting          | 47,430    | Streamline Fencing Ltd.            | 242,747    |
| Stamford Environmental                 | 25,200    | Structurlam Products LP            | 44,336     |
| Stanley Black & Decker Canada Corp     | 36,035    | Subnet Solutions Inc               | 213,872    |
| STANLEY MECHANICAL SOLUTIONS           | 65,546    | Sumas Environmental Svc's. Inc.    | 77,466     |
| Stantec Architecture Ltd               | 70,607    | Sumas Remediation Services Inc     | 859,299    |
| Stantec Consulting Ltd                 | 4,619,798 | Summit Blasting Ltd.               | 353,037    |
| Staples Business Depot                 | 204,920   | Summit Catering Ltd                | 68,715     |
| Staples Canada Inc                     | 145,973   | Summit Strata Management Ltd       | 38,201     |
| St'at'imc Eco-Resources Ltd            | 3,384,656 | Summit Valve and Controls Inc.     | 94,618     |
| St'at'imc Government Services          | 55,400    | Sun Life Assurance Co. Of Canada   | 29,461,314 |

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|  |           |                                   |            |
|--|-----------|-----------------------------------|------------|
| Sun Peaks Mountain Resort Municipality | 33,517    | Tag Mechanical Inc                | 405,144    |
| Suncor Energy Products Partnership     | 2,331,869 | Takla Lake First Nation           | 67,003     |
| Sunfields Consulting Inc.              | 215,946   | Tall Timber Tree Services Ltd.    | 291,145    |
| SunGard AvantGard LLC                  | 108,925   | Talon Helicopters Ltd             | 34,620     |
| Sunshine Coast Regional Dist.          | 178,715   | Tambro Warehouse Solutions Inc.   | 44,377     |
| Super Save Disposal Inc.               | 107,017   | Taschuk Excavating Ltd            | 249,579    |
| Super Save Toilet Rentals Inc.         | 27,778    | Tasco Supplies Ltd                | 37,682     |
| Superior Plus LP                       | 1,348,204 | TAXI Canada Ltd                   | 9,586,550  |
| Superior Propane                       | 38,133    | Tayco Paving Company              | 107,995    |
| Supreme Structural Transport Ltd       | 121,380   | Taylor-Made Business Solutions    | 76,781     |
| Sure Power Consulting, LLC             | 610,394   | Tbadigital Inc                    | 33,096     |
| Surespan Power Ltd                     | 126,307   | TE Little Consulting Inc          | 130,490    |
| Surespan Structures Ltd.               | 676,535   | Teck Coal Limited                 | 297,977    |
| Surgical Centres Incorporated          | 51,894    | Teck Engineering Inc              | 68,162     |
| Surrey CC Properties Inc               | 65,515    | Teck Highland Valley Copper       | 588,042    |
| Surrey City Development Corporation    | 30,259    | Teck Metals Ltd                   | 6,325,270  |
| Surtek Industries Inc                  | 2,636,086 | Tedford Overhead Doors and Gates  | 66,097     |
| Susan Larsen                           | 27,878    | Teema Solutions Group Inc         | 406,573    |
| Sustainable Strategies                 | 175,917   | Tekara Organizational             | 32,816     |
| Sutherland Safety Services             | 197,242   | Teknion Limited                   | 385,076    |
| Sutron Corporation                     | 111,083   | Teksystems Canada Inc.            | 11,774,040 |
| Svelte Solutions Inc                   | 75,600    | Telecon Inc                       | 116,486    |
| Swagelok                               | 36,351    | Telus Communications Company      | 48,065,248 |
| Swift Power LP                         | 5,142,566 | Telus Services Inc.               | 2,001,074  |
| Switzer Management Consulting Inc      | 31,583    | Telvent Canada Ltd                | 373,853    |
| Syler Holdings Inc                     | 120,079   | Temec Engineering Group Ltd.      | 67,830     |
| Synergy Applied Ecology                | 39,357    | Tempest Telecom Solutions         | 169,452    |
| Synex Energy Resources Ltd             | 1,456,846 | Templeton DOC Limited Partnership | 49,392     |
| Sytec Engineering Inc                  | 647,804   | Tennent Electrical Consulting     | 104,959    |
| T & D High Voltage Consulting Ltd.     | 55,872    | Tenold Transportation LP          | 42,785     |
| T & T Supermarket Inc                  | 52,143    | Terra Archaeology Limited         | 138,168    |
| T&A Rock Works Inc                     | 138,323   | Terra Novum LLC                   | 38,295     |
| T. Montague Contracting Ltd            | 484,025   | Terra Remote Sensing Inc.         | 1,441,092  |
| T.L.K. Services                        | 38,282    | Terraquatic Resource Management   | 127,246    |
| T.O.R. The Office Resource             | 114,799   | Terry Andy Edward Dean            | 142,180    |

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|   |           |   |            |
|---|-----------|---|------------|
| Terry Timpany                                 | 103,348   | Thirdwind Consulting Inc                | 42,066     |
| Tervita Corporation                           | 2,864,658 | Thomas Hart Contracting                 | 27,648     |
| TestForce Systems Inc.                        | 67,323    | Thomas Hill Environmental               | 65,630     |
| Testworx Inc                                  | 30,952    | Thomas Siu                              | 60,769     |
| Tetra Tech EBA Inc                            | 1,881,326 | Thomas Skinner & Son Ltd.               | 34,569     |
| Tetra Tech OGD Inc                            | 1,057,070 | Thompson Rivers University              | 197,101    |
| Tetra Tech WEI Inc                            | 3,247,105 | Thomson Technology Inc.                 | 204,563    |
| The Board of Education of School District 42  | 63,042    | Thoreson Project Consulting Corp        | 2,417,214  |
| The Cadmus Group Inc                          | 122,005   | Three Cliffs Consulting Inc             | 169,512    |
| The Corp Of The Dist of West Vancouver        | 727,993   | Thurber Engineering Ltd.                | 341,615    |
| The Corp of the District of North Cowichan    | 2,004,965 | Tibco Software (Ireland) Limited        | 39,136     |
| The Corp of The Village of Masset             | 61,427    | Timberoot Environmental Inc             | 117,966    |
| The Corp. Of The City Of White Rock           | 203,466   | TimberWest Forest Company               | 31,386     |
| The Corp. Of The District Of Kent             | 419,499   | Tipi Mountain Eco-Cultural Services Ltd | 88,530     |
| The Corp. of the District of Peachland        | 61,498    | T'it'q'et Administration                | 76,340     |
| The Corp. Of The Village Of Lumby             | 37,421    | Tiyam Vegetation Management Company     | 91,960     |
| The Corp. of the Village of McBride           | 48,553    | Tk'emlups Te Secwepemc Band             | 225,257    |
| The Corporation Of Delta                      | 3,201,172 | TKT Contracting Ltd.                    | 28,929     |
| The Dam Welders Inc                           | 96,462    | T-Lane Transportation & Logistics       | 5,563,505  |
| The Delphi Group                              | 63,693    | TLD Investments Inc                     | 78,400     |
| The Driving Force Inc.                        | 335,507   | T-Mar Industries Ltd.                   | 285,126    |
| The Eastwood Company                          | 25,341    | TNS Canadian Facts Inc                  | 181,251    |
| The Grease Monkey Repairs Ltd                 | 115,611   | TNT Crane & Rigging Canada Inc          | 311,690    |
| The Gund Company Inc                          | 40,956    | TNT Pole Maintenance Ltd                | 88,044     |
| The Humphrey Group Inc                        | 125,475   | Toad River Lodge Ltd                    | 50,664     |
| The Nature Trust Of B.C.                      | 278,295   | Toba Montrose General Partnership       | 73,150,559 |
| The Okonite Company                           | 4,086,753 | Tofino Water Taxi                       | 71,756     |
| The Owners, Lms 1866                          | 37,750    | Tolko Industries Ltd.                   | 19,170,103 |
| The Salvation Army                            | 200,000   | Tollgrade Communications Inc            | 56,887     |
| The Simon Fraser Society For Community Living | 31,394    | Toncar Contracting                      | 200,919    |
| The Source Tree Service                       | 73,325    | ToolWatch Corporation                   | 46,752     |
| The Tantalus Group                            | 29,400    | Top Hat Bus Charter & Shuttle           | 123,572    |
| The University of Western Ontario             | 100,000   | Top Level Paint & Sandblasting Ltd      | 53,598     |
| The Valois Consulting Group Inc               | 75,813    | Topco Pallet Recycling Ltd.             | 32,625     |
| Thinkup Communications                        | 79,569    | Toronto Dominion Bank                   | 601,909    |

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|   |           |                                 |           |
|---|-----------|---------------------------------|-----------|
| Torque Industrial Ltd.                          | 43,118    | Tremain Media Inc               | 27,975    |
| Tourism Vancouver                               | 79,458    | Trench Ltd                      | 5,829,806 |
| Tourism Whistler                                | 32,582    | TREO, PORT MANN BRIDGE          | 100,598   |
| Tovig Technologies Inc                          | 32,560    | Tretheway Creek Power           | 4,116,482 |
| Tower Power Group Painting Co Ltd               | 5,335,009 | Triage Data Solutions Inc       | 70,286    |
| Towers Watson ULC                               | 148,235   | Tri-An Contracting Ltd.         | 75,091    |
| Town of Comox                                   | 132,606   | Trico Excavating Inc.           | 49,907    |
| Town Of Gibsons                                 | 104,727   | Tri-Eagle Plaza Inc             | 196,465   |
| Town Of Golden                                  | 198,108   | TriNimbus Technologies Inc      | 42,263    |
| Town Of Ladysmith                               | 171,567   | Trinity Western University      | 31,020    |
| Town of Lake Cowichan                           | 61,785    | Trinoor Consulting Canada Ltd   | 564,474   |
| Town of Port McNeil                             | 44,053    | Trio Risk Management Ltd        | 121,943   |
| Town Of Qualicum Beach                          | 240,650   | Tripwire Inc                    | 124,219   |
| Town of Sidney                                  | 121,150   | Triton Auto & Industrial Ltd    | 28,609    |
| Town Of Smithers                                | 231,570   | Triton Environmental Cons. Ltd. | 176,114   |
| Town Of View Royal                              | 242,356   | TRK Engineering Ltd             | 224,090   |
| Township of Langley                             | 2,600,666 | Trojan Safety Services Ltd.     | 113,192   |
| Township of Spallumcheen                        | 258,438   | Troy Life & Fire Safety Ltd     | 29,419    |
| Toyo Pumps North America Corp                   | 30,094    | Troy Pural Contracting          | 64,066    |
| Tracplus Global Limited                         | 27,447    | Troyer Ventures Ltd.            | 33,164    |
| Tracy Kindrachuk                                | 53,550    | True Value Service              | 70,082    |
| Tracy Stanek                                    | 47,337    | Trueline Power & Consulting Ltd | 586,750   |
| Tradewinds Refrigeration & Air Conditioning Ltd | 39,874    | Truescape Ltd                   | 70,823    |
| Trail Appliances Ltd                            | 60,100    | TruGolf Inc                     | 37,597    |
| Trailblaz'N Power Ltd.                          | 26,761    | Trusterra Technologies Inc      | 103,730   |
| Trane   | 222,411   | Trydor Industries (Canada) Ltd. | 4,267,838 |
| Trans Power Constr (1999) Ltd                   | 45,800    | Trylon TSF Inc                  | 214,304   |
| Transcontinental Printing Inc                   | 25,936    | Tryon Land Surveying Ltd        | 553,059   |
| Transduction Ltd                                | 36,194    | Tsalalh Development Corporation | 624,905   |
| Traxx Automation Ltd                            | 34,137    | Tsay Keh Dene                   | 31,649    |
| TRB Architecture and Interior                   | 114,159   | Ts'kw'aylaxw First Nation       | 81,642    |
| Tree Canada Foundation                          | 143,692   | Tsuius Consulting               | 42,501    |
| Tree Island Industries Ltd                      | 210,626   | Tucker Sno-Cat Corporation      | 218,938   |
| Treeko Contracting Ltd.                         | 490,654   | TUFPORT INDUSTRIES LTD          | 41,232    |
| Treen Safety (Worksafe) Inc.                    | 27,398    | TurnLeaf Consulting Inc.        | 169,333   |

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|                                    |           |                                     |            |
|------------------------------------|-----------|-------------------------------------|------------|
| TVE Industrial Services Ltd        | 660,886   | Ursus Heritage Consulting           | 153,774    |
| TVW Contracting                    | 46,239    | Utilimarc, Inc                      | 25,021     |
| Twin Sisters Native Plants Nursery | 90,403    | Utilities /Aviation Specialists     | 97,783     |
| Twin Valley Contracting Ltd.       | 179,296   | Utility Contract Services Corp.     | 230,005    |
| Twofortythree Components Ltd       | 200,050   | Valard Burns & McDonnell Ltd        | 22,760,468 |
| Tyco Integrated Fire & Security    | 431,160   | Valard Construction LP              | 37,483,668 |
| Tyex Contracting                   | 39,480    | Valemount Hydro Limited Partnership | 1,599,948  |
| Tyler Bruce                        | 79,700    | Valisa Energy Incorporated          | 4,431,604  |
| Tyson Creek Hydro Corp             | 5,208,476 | VALLEY BLACKTOP                     | 61,290     |
| Tzeachten First Nation             | 36,511    | Valley Helicopters Ltd.             | 1,032,770  |
| Ubisense Solutions Inc             | 463,158   | Valley Power Line Contracting Ltd   | 4,807,967  |
| UBS Industries                     | 102,098   | Valley Tank & Container Service Ltd | 28,369     |
| Uchucklesaht Tribe                 | 28,269    | Valley Traffic Systems Inc          | 7,655,080  |
| U-Haul Co (Canada) Ltd             | 42,507    | Valmont Industries Inc.             | 97,715     |
| Uline Canada Corporation           | 327,318   | Valmont West Coast Engineering      | 153,034    |
| UNALLOY-IWRC                       | 46,809    | Van Houtte Coffee Services Inc.     | 88,602     |
| Underhill Geomatics Ltd.           | 147,540   | Van Kam Freightways Ltd.            | 716,259    |
| Unilogik Systems Inc.              | 164,752   | Vancity Courier Logistic            | 30,534     |
| Unisoft Systems Inc                | 44,333    | Vancouver Aquarium                  | 161,190    |
| United Concrete & Gravel Ltd.      | 120,483   | Vancouver Coastal Health Authority  | 1,071,911  |
| United Gear and Machine Works Ltd  | 31,625    | Vancouver Community College         | 165,734    |
| United Rentals Of Canada Inc.      | 2,156,134 | Vancouver Convention Centre         | 116,398    |
| Unitrend Plastics Mfg.Ltd.         | 28,932    | Vancouver Fraser Port Authority     | 2,252,312  |
| Univar Canada Ltd.                 | 282,857   | Vancouver Int'L Airport Auth.       | 844,054    |
| Universal Machining & Engineering  | 63,660    | Vancouver Island Health Authority   | 413,921    |
| University of British Columbia     | 1,943,902 | Vancouver Island Powerline Ltd      | 2,977,419  |
| University Of Northern B.C.        | 330,777   | Vancouver Island Tree Services Ltd  | 682,928    |
| University of Texas at Austin      | 51,041    | Vancouver Ready Mix Inc             | 106,012    |
| University Of Victoria             | 384,460   | Vandercon Excavating Ltd            | 421,283    |
| UNSW Global Pty Limited            | 35,683    | Vanderhoof Specialty Wood Products  | 31,227     |
| Upland Contracting Ltd             | 273,720   | Varcon Inc                          | 28,261     |
| Upland Excavating Ltd.             | 536,598   | Varentec Inc                        | 49,371     |
| Upnit Power Limited Partnership    | 1,335,043 | Vast Resource Solutions             | 302,885    |
| Urban Systems Ltd.                 | 63,566    | Velazquez Consulting Inc            | 99,269     |
| URS Energy & Construction Inc      | 38,142    | Venture Mechanical Systems Ltd.     | 31,889     |

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|                                    |            |                                    |            |
|------------------------------------|------------|------------------------------------|------------|
| VEP Communications and Services    | 39,900     | W3 Design Group Inc                | 455,838    |
| Verint Americas Inc                | 155,091    | W6 Ranch Ltd.                      | 78,901     |
| Vernon Machine & Welding Ltd       | 75,633     | Waddell Electric Ltd.              | 25,114     |
| Versacold Canada Corp              | 122,087    | Wainbee Limited                    | 129,003    |
| Vertec Communications Inc          | 284,631    | Wainwright Marine Services Ltd.    | 241,303    |
| Vesta Partners Canada Inc          | 38,398     | Wajax Industrial Components LP     | 26,902     |
| VF Clean Energy Inc                | 2,728,905  | Walco Industries Ltd.              | 37,620     |
| Viakonnexions Consulting           | 926,716    | Walden Power Partnership           | 2,386,482  |
| Via-Sat Data Systems Inc.          | 1,487,285  | Wall Industries Inc                | 569,947    |
| Viavi Solutions Canada Inc         | 35,309     | Wal-Mart Canada Corp               | 101,311    |
| Victor Asmunt                      | 42,918     | Walter Czajka                      | 30,290     |
| Victoria Downtown Hotel            | 55,498     | Waneta Enterprises Ltd             | 28,761     |
| VIH Helicopters Ltd                | 100,023    | Waneta Expansion LP                | 42,319,273 |
| Viking Fire Protection Inc.        | 59,817     | Warco Inc                          | 84,045     |
| Village Of Anmore                  | 465,218    | Wartsila Canada Inc.               | 168,657    |
| Village of Belcarra                | 34,077     | Wasp Consulting Ltd                | 144,788    |
| Village Of Cache Creek             | 31,125     | Waste Management of Canada Corp    | 147,717    |
| Village of Canal Flats             | 25,640     | Wastech Services Ltd.              | 2,758,704  |
| Village Of Chase                   | 51,024     | Watershed Watch Salmon Society     | 106,987    |
| Village of Clinton                 | 35,581     | Watthour Engineering Co Inc        | 74,913     |
| Village Of Fraser Lake             | 218,691    | Waukesha Electric Systems          | 27,143     |
| Village of Gold River              | 29,309     | Wayne's Janitorial Services        | 29,563     |
| Village of Lions Bay               | 49,479     | WebSitePulse                       | 27,075     |
| Village Of Nakusp                  | 71,280     | Webtrends Inc                      | 28,823     |
| Village of Port Alice              | 50,640     | Wee Willy's Woodyshop              | 73,551     |
| Village of Queen Charlotte         | 66,456     | Weidmann Electrical Technology Inc | 38,079     |
| Village Of Radium Hot Springs      | 70,625     | Weiss Consulting Inc               | 163,905    |
| Village Of Tahsis                  | 37,320     | Wesco Distribution Canada LP       | 836,673    |
| Vinnie Antao Consulting            | 249,649    | Wesco Industries Ltd.              | 71,907     |
| Virender Malik                     | 32,787     | Wespac Electrical Contractors Ltd  | 64,838     |
| ViRTUS Interactive Business        | 258,262    | West Coast Helicopters             | 439,856    |
| Vision Critical Communications Inc | 215,796    | West Coast Installations           | 842,760    |
| VisionLink Consulting              | 188,419    | West Coast Labour Systems Corp     | 210,286    |
| Vista Radio Ltd                    | 87,925     | West Coast Powerboat Handling      | 38,023     |
| Voith Hydro Inc                    | 40,064,493 | West Coast Reduction               | 74,057     |

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|  |            |  |           |
|--|------------|--|-----------|
| West Coast Tree Service                  | 352,798    | Westshore Terminals LP                           | 158,778   |
| West Fraser Mills Ltd.                   | 23,067,062 | Westwood Industrial Electric Ltd                 | 1,494,627 |
| West Fraser Timber Company Ltd.          | 258,089    | Wheaton Chevrolet Buick Cadillac                 | 44,870    |
| West Kootenay Social Enterprise          | 70,943     | Whiskey Creek Eco Adventures                     | 123,993   |
| West Oaks Mall Ltd                       | 33,388     | Whistler Blackcomb Resorts Ltd                   | 66,457    |
| West Shore Constructors Ltd              | 618,014    | White Paper Co.                                  | 212,011   |
| Westbank First Nation                    | 153,213    | White Pine Environmental Resources               | 130,576   |
| Westcoast Energy Inc.                    | 9,026,900  | Whitecap Resources Inc                           | 178,500   |
| Westcor Services Ltd.                    | 1,672,651  | Whiteline Contracting Ltd                        | 1,605,542 |
| Western Drum Recyclers Ltd               | 154,638    | Whitevalley Community Resource                   | 93,919    |
| Western Electricity Coordinating Council | 4,109,675  | Whole Foods Market                               | 38,544    |
| Western Energy Institute                 | 58,944     | WHOLESALE SPORTS                                 | 28,424    |
| Western Equipment Ltd.                   | 120,079    | Wil Dunlop Trucking                              | 157,313   |
| Western Explosives Ltd.                  | 27,837     | Wild Creek Contracting Ltd                       | 66,262    |
| Western Forest Products Inc              | 271,884    | Wild North Vac & Steam Ltd                       | 142,750   |
| Western Grater Contracting Ltd.          | 50,318     | Wildlife Conservation Society                    | 32,313    |
| Western Health & Safety                  | 761,475    | Wildlife Infometrics Inc                         | 72,841    |
| Western High Voltage Test Centre         | 26,842     | Wildsight  | 38,164    |
| Western Interlok Systems Ltd             | 29,187     | Williams Form Hardware And Rockbolt (Canada) Ltd | 226,645   |
| Western Pacific Enterprises GP           | 9,609,089  | Williams Machinery LP                            | 1,634,219 |
| Western Pacific Marine Ltd.              | 219,949    | Williams Machinery Rentals                       | 28,558    |
| Western Profile Instrumentation          | 226,977    | Williams Telecommunications Corp.                | 45,825    |
| Western Safety Products Ltd.             | 40,450     | Williewin Ranch Ltd                              | 58,065    |
| Western Technical Installations          | 2,207,309  | Willis Energy Services Ltd                       | 51,100    |
| Western Tree Services Corp.              | 674,494    | Windley Contracting (2010) Ltd                   | 599,392   |
| Western Wood Services Inc                | 58,522     | Windsor Plywood                                  | 51,189    |
| WesternOne Rentals & Sales               | 123,605    | Wiser Wire Rope Ltd.                             | 33,765    |
| Westerra Equipment                       | 276,788    | Wiseworth Canada Industries Ltd                  | 32,629    |
| Westgreen Contracting Ltd                | 1,952,727  | Wismer & Rawlings Electric Ltd.                  | 2,644,994 |
| Westhaul Services Ltd.                   | 428,245    | Wolseley Canada Inc                              | 61,185    |
| Westin Wall Centre Vancouver             | 25,469     | Wolseley Industrial Canada Inc                   | 36,413    |
| Weston John Ganger                       | 59,450     | Wood Mackenzie Ltd                               | 111,606   |
| Westower Communications Ltd.             | 509,696    | Wood 'N' Horse Logging                           | 184,564   |
| Westran Intermodal Limited               | 253,815    | Woodfibre LNG Limited                            | 1,745,928 |
| Westrek Geotechnical Services Ltd        | 63,964     | Woodsman Equip. & Rentals Ltd.                   | 92,073    |

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|  |                          |
|--|--------------------------|
| Workers' Compensation Board of BC  | 4,477,314                |
| Workopolis   | 49,873                   |
| Workplace Resource Vancouver   | 5,270,479                |
| WorleyParsons Canada Services Ltd  | 93,298                   |
| Wosks Coffee Service   | 216,683                  |
| WP-MIND TOOLS LTD  | 27,831                   |
| Wright Machine Works Ltd.  | 130,818                  |
| WRS Lower Mainland LP  | 48,961                   |
| WRS Victoria LP  | 80,250                   |
| WSP Canada Inc   | 5,086,782                |
| Wyllie & Norrish Rock Engineers  | 56,665                   |
| Xaxli'p First Nations  | 64,799                   |
| Xeiti LP   | 1,791,258                |
| XL Quality Industrial Services Inc.  | 114,075                  |
| Xtech Explosive Decontamination Inc  | 98,257                   |
| XXX Motorsports Ltd  | 137,823                  |
| YCS Holdings Ltd   | 77,958                   |
| Yellow Penguin Consulting Inc  | 35,700                   |
| Yellowhead Helicopters Ltd.  | 1,603,731                |
| Yiutech Solutions Ltd  | 147,748                  |
| Yu Sang Lau  | 109,956                  |
| ZCL Composites Inc   | 38,703                   |
| ZE Power Engineering Inc   | 5,436,350                |
| Zeballos Lake Hydro Limited  | 3,630,008                |
| Zeco Systems Inc   | 77,704                   |
| Zellstoff Celgar Limited   | 14,961,211               |
| Zenith Appraisal & Land Consulting   | 230,800                  |
| Zikai Lu   | 79,193                   |
| Zira Properties Ltd  | 125,250                  |
| Zuccaro Consulting Inc   | 44,891                   |
| <b>Consolidated total of other suppliers<br/>with payments of \$25,000 or less</b> | <b><u>34,384,904</u></b> |
| <b>Total</b>   | <b>4,778,993,001</b>     |

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**  
**STATEMENT OF GRANTS AND CONTRIBUTIONS**

**Total of payments to suppliers for grants and contributions exceeding \$25,000**

|   |            |
|---|------------|
| Consolidated total of grants exceeding \$25,000                       | \$ -       |
| Consolidated total of contributions exceeding \$25,000                | \$ 522,400 |
| Consolidated total of all grants and contributions exceeding \$25,000 | \$ 522,400 |

**COLUMBIA HYDRO CONSTRUCTORS LTD.**  
**SCHEDULE OF REMUNERATION AND EXPENSES**

**STATEMENT OF SEVERANCE AGREEMENTS**

During the fiscal year ended March 31, 2016, there were no severance agreements made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

**GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2016 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

**COLUMBIA HYDRO CONSTRUCTORS LTD.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2016

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|    |            | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|------------|--------------|----------|----|------------|--------------|----------|
| JW | Anderson   | 155,268      | 8,056    | DM | Macneill   | 99,264       | 2,626    |
| MS | Baxfield   | 97,999       | 6,406    | MC | Madsen     | 174,324      | 7,985    |
| KR | Bertrand   | 92,109       | 8,563    | MJ | Malekow    | 105,926      | 8,169    |
| N  | Bertrand   | 87,758       | 8,149    | F  | Martin     | 103,176      | 8,050    |
| GA | Bostock    | 142,104      | 11,502   | RM | Martiniuk  | 121,636      | 6,207    |
| O  | Boyd       | 129,458      | 10,437   | MP | Mckay      | 120,617      | 5,720    |
| SW | Byard      | 75,255       | 2,186    | BJ | Mierau     | 146,604      | 10,593   |
| DB | Caponero   | 81,756       | 2,983    | DA | O'Sullivan | 105,733      | 6,622    |
| RC | Cassidy    | 120,342      | 5,729    | DC | Otter      | 97,177       | 10,221   |
| J  | Cecchinato | 79,966       | 3,001    | MG | Perkins    | 121,496      | 3,687    |
| RB | Coleman    | 220,126      | 24,353   | L  | Posnikoff  | 78,512       | 960      |
| TR | Comeau     | 85,420       | 4,441    | JJ | Reitmayer  | 77,745       | 7,097    |
| RA | Danyluk    | 122,534      | 5,918    | KJ | Reynolds   | 101,535      | 10,933   |
| SA | Deschenes  | 84,828       | 3,908    | BR | Riesen     | 95,913       | 2,671    |
| JA | Durkin     | 89,781       | 7,550    | LR | Robertson  | 79,973       | 8,166    |
| GW | Elkin      | 102,793      | 6,572    | GJ | Roth       | 75,866       | 2,385    |
| PO | Engbaek    | 104,489      | 5,877    | L  | Russel     | 131,314      | 5,802    |
| BN | Geidt      | 111,409      | 5,592    | DA | Sahli      | 108,949      | 7,472    |
| L  | Harpe      | 122,285      | 6,237    | IH | Sasges     | 89,227       | 2,415    |
| J  | Hattayer   | 119,540      | 7,996    | JE | Schaff     | 79,977       | 6,027    |
| PM | Healy      | 78,432       | 5,010    | GW | Steele     | 77,162       | 1,978    |
| RJ | Hills      | 103,337      | 6,483    | JA | Taylor     | 94,034       | 6,372    |
| BD | Holbrook   | 89,232       | 2,656    | JE | Torra      | 113,881      | 6,691    |
| JL | Howe       | 114,936      | 6,192    | PM | Towell     | 118,704      | 9,290    |
| T  | Isert      | 107,272      | 7,193    | JD | Verney     | 120,775      | 4,748    |
| F  | Jmaeff     | 91,259       | 15       | BA | Waterbeek  | 90,112       | 7,706    |
| AR | Kermack    | 112,628      | 6,610    | RV | Webster    | 102,819      | 3,059    |
| WB | Kirkness   | 131,704      | 6,914    | SW | Wray       | 91,126       | 3,604    |
| BM | Kurczab    | 95,253       | 6,224    | AJ | Wright     | 93,294       | 2,753    |
| DP | Lapointe   | 83,072       | 6,683    |    |            |              |          |
| K  | Leng       | 94,109       | 3,865    |    |            |              |          |
| T  | Lentini    | 112,130      | 5,761    |    |            |              |          |
| JR | Lessard    | 86,122       | 7,198    |    |            |              |          |
| RA | Lyones     | 110,077      | 8,496    |    |            |              |          |

**COLUMBIA HYDRO CONSTRUCTORS LTD.**

Report ID: FI308      Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2016

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|  | REMUNERATION            | EXPENSES              |
|--|-------------------------|-----------------------|
| <b>Consolidated total of other employees with remuneration of \$75,000 or less</b> | <b><u>8,200,303</u></b> | <b><u>438,573</u></b> |
| <b>Total</b>   | <b>14,851,954</b>       | <b>833,341</b>        |
| <br>   |                         |                       |
| <b>Receiver General for Canada (employer portion of EI and CPP)</b>                | <b>659,689</b>          |                       |

**COLUMBIA HYDRO CONSTRUCTORS LTD.**

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2016

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|                                   |         |
|-----------------------------------|---------|
| Workers' Compensation Board of BC | 566,359 |
|-----------------------------------|---------|

|  |                     |
|--|---------------------|
| <b>Consolidated total of other suppliers<br/>with payments of \$25,000 or less</b> | <b><u>5,997</u></b> |
|--|---------------------|

|              |                |
|--------------|----------------|
| <b>Total</b> | <b>572,355</b> |
|--------------|----------------|

**POWEREX CORP.**

**SCHEDULE OF REMUNERATION AND EXPENSES**

**STATEMENT OF SEVERANCE AGREEMENTS**

During the fiscal year ended March 31, 2016, there were 3 severance agreements made between Powerex Corp. and its non-unionized employees. These agreements represented from 4 months to 18 months compensation.

**GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2016 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

**POWEREX CORP.**

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2016

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|    |             | REMUNERATION | EXPENSES |    |            | REMUNERATION | EXPENSES |
|----|-------------|--------------|----------|----|------------|--------------|----------|
| VA | Aberdeen    | 136,438      | 8,596    | GJ | Emslie     | 388,863      | 0        |
| J  | Adamschek   | 182,675      | 0        | KJ | English    | 115,826      | 2,383    |
| MR | Aitken      | 302,015      | 8,482    | MA | Federspiel | 402,816      | 1,821    |
| EC | Alcala      | 122,974      | 4,077    | KD | Ferguson   | 277,861      | 1,821    |
| WL | Ay          | 90,293       | 0        | MD | Fichten    | 207,371      | 1,159    |
| S  | Bal         | 117,173      | 88       | K  | Forbes     | 138,581      | 40       |
| MR | Barrow      | 107,249      | 3,217    | D  | Fotiou     | 415,942      | 12,708   |
| TM | Bechard     | 905,865      | 12,570   | EF | Fowler     | 117,949      | 283      |
| M  | Benn        | 116,787      | 17,428   | JS | Fu         | 129,554      | 602      |
| J  | Bennett     | 225,157      | 1,646    | KL | Galway     | 173,310      | 6,396    |
| R  | Beyer       | 389,462      | 1,742    | R  | Geisthardt | 305,363      | 1,003    |
| MF | Buchko      | 273,628      | 3,211    | JI | Gilhen     | 137,989      | 4,116    |
| A  | Budhwar     | 256,881      | 2,608    | TR | Gillis     | 120,925      | 0        |
| RM | Campbell    | 917,191      | 6,600    | MJ | Goodenough | 519,115      | 25,114   |
| T  | Capek       | 154,236      | 65       | RE | Gosney     | 373,977      | 40       |
| L  | Chang       | 119,075      | 2,604    | R  | Gosselin   | 354,223      | 5,107    |
| W  | Cheung      | 104,423      | 1,003    | KS | Grewal     | 96,230       | 1,107    |
| DW | Chiu        | 97,239       | 864      | O  | Hamed      | 162,043      | 4,082    |
| P  | Chow        | 79,786       | 0        | J  | Harms      | 118,598      | 3,363    |
| JW | Choy        | 93,896       | 0        | DR | Harney     | 264,788      | 3,322    |
| SG | Cochrane    | 105,095      | 0        | DI | Hirsch     | 148,640      | 1,314    |
| JA | Congdon     | 102,421      | 2,414    | H  | Ho         | 131,386      | 158      |
| G  | Conroy      | 114,701      | 2,328    | M  | Ho         | 211,915      | 0        |
| TM | Conway      | 388,437      | 16,110   | JD | Holland    | 80,576       | 0        |
| EY | Coors       | 120,470      | 3,556    | M  | Holman     | 923,888      | 23,242   |
| MR | Corrigan    | 332,905      | 21,394   | RC | Holyk      | 78,986       | 12,404   |
| KM | Craven      | 129,291      | 3,160    | L  | Hopkins    | 151,518      | 958      |
| M  | Dalziel     | 335,225      | 6,923    | KP | Huckell    | 152,845      | 136      |
| K  | Desante     | 264,117      | 23,696   | WL | Hui        | 119,175      | 2,000    |
| A  | Deslauriers | 349,196      | 11,867   | SW | Humphreys  | 217,358      | 19,892   |
| RR | Dhopade     | 101,482      | 218      | RS | Hundal     | 182,129      | 34,479   |
| J  | Dion        | 300,331      | 3,885    | BE | Kader      | 75,071       | 2,732    |
| GP | Dobson-Mack | 187,973      | 20,885   | D  | Kaiman     | 117,777      | 10,144   |
| RT | Elgie       | 148,770      | 7,616    | P  | Kern       | 241,807      | 1,991    |

**POWEREX CORP.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2016

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|    |             | REMUNERATION | EXPENSES |    |              | REMUNERATION | EXPENSES |
|----|-------------|--------------|----------|----|--------------|--------------|----------|
| RW | Knowler     | 93,889       | 0        | CB | Pamplin      | 232,207      | 3,783    |
| AY | Ku          | 105,216      | 0        | P  | Parkash      | 84,189       | 4,337    |
| F  | Lacombe     | 154,736      | 598      | RA | Pavan        | 190,925      | 2,073    |
| J  | Lam         | 232,795      | 10,720   | HA | Qazi         | 94,847       | 9,636    |
| G  | Lee         | 136,658      | 560      | J  | Ratzlaff     | 220,428      | 6,792    |
| NK | Lee         | 103,517      | 2,378    | H  | Rhee         | 87,184       | 0        |
| J  | Liu         | 82,645       | 6,613    | RD | Richard      | 196,256      | 54       |
| O  | Lo          | 98,593       | 7,564    | RJ | Richings     | 137,566      | 7,244    |
| AR | Lopez       | 106,419      | 30       | R  | Robertson    | 195,130      | 2,910    |
| MB | Low         | 100,769      | 0        | KJ | Robinson     | 145,931      | 2,586    |
| R  | Low         | 114,259      | 2,152    | E  | Rosin        | 94,164       | 495      |
| RE | Luke        | 106,736      | 2,237    | DM | Russell      | 320,153      | 5,566    |
| J  | Lyons       | 218,563      | 4,307    | MH | Sahagian     | 100,158      | 0        |
| GA | Macdonald   | 140,666      | 1,676    | G  | Schwarz      | 156,546      | 2,820    |
| MW | Macdougall  | 255,609      | 36,968   | DI | Smith        | 128,648      | 925      |
| C  | Macrae      | 105,914      | 1,372    | J  | Smolensky    | 116,692      | 3,097    |
| JA | Mantle      | 185,045      | 1,968    | NM | Snowdon      | 141,485      | 1,624    |
| M  | Mariscal    | 113,976      | 790      | J  | Spires       | 427,798      | 21,622   |
| KM | Mcdonald    | 151,180      | 0        | L  | Stauber      | 172,067      | 9,459    |
| B  | Mciver      | 196,063      | 0        | MD | Stewart      | 180,129      | 0        |
| ML | Mcwilliams  | 419,901      | 0        | GM | Tang         | 224,073      | 1,501    |
| AN | Meyer       | 103,567      | 956      | KM | Thielmann    | 83,003       | 2,006    |
| J  | Mikawoz     | 340,496      | 0        | JM | Timmers      | 192,120      | 1,683    |
| M  | Milkeraitis | 140,327      | 1,167    | O  | Towfigh      | 177,623      | 639      |
| BL | Mo          | 110,178      | 4,081    | DC | Tse          | 125,979      | 0        |
| B  | Moghadam    | 173,464      | 24,658   | C  | Tudose Stroe | 89,573       | 0        |
| MR | Morgan      | 291,611      | 1,476    | J  | Tyan         | 79,212       | 0        |
| MH | Motani      | 110,804      | 785      | PD | Vaillancourt | 221,900      | 8,323    |
| M  | Moti        | 123,542      | 0        | J  | Vroom        | 93,053       | 64       |
| H  | Munro       | 119,527      | 82       | KC | Wagner       | 378,794      | 6,874    |
| JA | Neill       | 183,445      | 4,399    | N  | Wein         | 79,540       | 0        |
| AG | Newell      | 158,035      | 686      | JJ | Wong         | 76,024       | 0        |
| JJ | Norman      | 133,328      | 1,065    | J  | Yam          | 104,408      | 54       |
| DW | O'Hearn     | 375,313      | 23,012   | Y  | Yang         | 78,532       | 498      |
| DL | Owen        | 122,240      | 0        | D  | Yeadon       | 173,625      | 3,731    |

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2016

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|    |         | <b>REMUNERATION</b> | <b>EXPENSES</b> | <b>REMUNERATION</b> | <b>EXPENSES</b> |
|----|---------|---------------------|-----------------|---------------------|-----------------|
| DC | Yeung   | 78,845              | 826             |                     |                 |
| D  | Zavoral | 242,827             | 1,941           |                     |                 |

**POWEREX CORP.**

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on Behalf of Employees During the Year Ended March 31, 2016

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|  | REMUNERATION            | EXPENSES             |
|--|-------------------------|----------------------|
| <b>Consolidated total of other employees with remuneration of \$75,000 or less</b> | <b><u>2,590,252</u></b> | <b><u>34,041</u></b> |
| <b>Total</b>   | <b>29,648,166</b>       | <b>672,272</b>       |
| <br>   |                         |                      |
| <b>Receiver General for Canada (employer portion of EI and CPP)</b>                | <b>623,813</b>          |                      |

**POWEREX CORP.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2016Page No: 1 of 4  
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|  |             |   |            |
|--|-------------|---|------------|
| 1672 Holdings Ltd                      | 2,167,854   | Canadian Natural Resources                    | 5,433,172  |
| ABB Technology Ltd                     | 150,073     | Canbriam Energy Inc.                          | 18,165,080 |
| AECO Gas Storage Partnership           | 64,362      | Cargill Incorporated                          | 223,806    |
| Air Resources Board                    | 85,846      | Cargill Power Markets LLC                     | 324,893    |
| Aitken Creek Gas Storage ULC           | 3,795,729   | Chevron Natural Gas                           | 6,122,547  |
| Alberta Electric System Operator       | 4,514,970   | Citigroup Energy Inc                          | 502,180    |
| Alcoa Inc.                             | 115,422     | City of Burbank Water and Power               | 105,314    |
| Allstream Inc.                         | 73,631      | Compugen Inc                                  | 1,875,093  |
| AltaGas Ltd.                           | 1,923,758   | ConocoPhillips Canada Marketing & Trading ULC | 17,972,110 |
| Amerex Brokers LLC                     | 42,493      | ConocoPhillips Company                        | 639,733    |
| Annesley Financial                     | 47,250      | Consolidated Edison Company of New York       | 655,444    |
| Annex Consulting Group Inc.            | 387,848     | Covington & Burling LLP                       | 66,725     |
| Ansergy Inc.                           | 31,483      | Crew Energy Inc                               | 1,851,539  |
| Apache Canada Ltd                      | 151,138     | Crowell & Moring LLP                          | 67,304     |
| Arizona Electric Power Cooperative     | 74,210      | Culliton Creek Power Limited Partnership      | 25,798     |
| Arizona Public Service Company         | 1,140,094   | Davis Wright Tremaine LLP                     | 25,497     |
| AT&T Global Services Canada Co.        | 39,875      | Direct Energy Marketing Limited               | 7,274,871  |
| Avangrid Renewables, LLC               | 1,171,547   | DTE Gas Company                               | 3,476,816  |
| Avista Corporation                     | 3,115,070   | Edelstein, Gilbert, Robson & Smith, LLC       | 99,451     |
| Bay Street Est 1861 Inc                | 80,222      | EDF Trading North America LLC                 | 975,652    |
| Beveridge & Diamond, P.C.              | 61,402      | Egistix-Energy Trading Logisitics Corp        | 56,097     |
| BGC Financial, L.P.                    | 127,242     | El Paso Electric Company                      | 148,024    |
| Black Hills Power Inc                  | 28,934      | EnCana Corporation                            | 2,568,036  |
| Bloomberg Finance LP                   | 132,856     | Energy GPS, LLC                               | 74,584     |
| Bonavista Energy Corporation           | 1,433,590   | Energy Visuals, Inc.                          | 33,557     |
| Bonneville Power Administration        | 103,208,282 | EnerNOC, Inc.                                 | 69,493     |
| BP Canada Energy Group ULC             | 9,136,731   | ENSTOR Energy Services, LLC                   | 1,741,721  |
| BP Canada Energy Marketing Corp        | 2,104,530   | EOX Holdings, LLC                             | 262,056    |
| BP Energy Company                      | 494,819     | Equus Energy Group, LLC                       | 32,194     |
| Bracewell & Giuliani LLP               | 5,643,013   | Etrali North America LLC                      | 73,075     |
| California Air Resources Board         | 6,873,419   | Eugene Water and Electric Board               | 3,343,646  |
| California Independent System Operator | 6,269,681   | Exelon Generation Company LLC                 | 602,169    |
| Calpine Energy Services LP             | 777,379     | Export Development Corp.                      | 635,032    |
| Canadian Imperial Bank Of Commerce     | 29,900      | Farris Vaughan Wills & Murphy LLP             | 37,128     |

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2016Page No: 2 of 4  
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|   |            |   |            |
|---|------------|---|------------|
| Fasken Martineau DuMoulin LLP                     | 62,921     | Macquarie Energy LLC                        | 685,093    |
| Financial Objects (Risk Mgt) Ltd                  | 93,000     | MATL LLP                                    | 40,535     |
| FIS Energy Systems Inc.                           | 862,649    | Microsoft Canada Inc.                       | 60,748     |
| Foothills Pipe Lines Ltd.                         | 206,369    | Midcontinent Independent System Operator    | 1,022,655  |
| Forrester Switzerland GmbH                        | 58,720     | Moody's Analytics, Inc.                     | 439,607    |
| FortisBC Energy Inc                               | 338,411    | Morrison & Foerster LLP                     | 430,293    |
| FortisBC Inc.                                     | 1,299,561  | National Grid                               | 154,847    |
| FTI Consulting, Inc.                              | 1,092,074  | Natural Gas Exchange Inc                    | 93,791,623 |
| Gas Transmission Northwest LLC                    | 3,348,897  | Navius Research Inc.                        | 41,790     |
| Genscape Inc.                                     | 153,846    | Nevada Power Company dba NV Energy          | 5,158,094  |
| GFI SECURITIES LLC                                | 225,353    | New York Independent System Operator Inc    | 1,776,561  |
| Goodin, MacBride, Squeri & Day, LLP               | 206,235    | New York State Electric and Gas Corporation | 242,770    |
| Hodgson King & Marble Ltd.                        | 82,603     | Nexant, Inc.                                | 58,339     |
| Husky Oil Operations Limited                      | 7,163,835  | Nexen Marketing                             | 4,588,124  |
| Hydro-Quebec TransEnergie                         | 175,262    | NextEra Energy Power Marketing, LLC         | 244,305    |
| ICE US OTC Commodity Markets, LLC                 | 604,086    | Nippon Paper Industries USA CO., Ltd.       | 1,289,325  |
| Idaho Power Company                               | 1,758,509  | NJR Energy Services Company                 | 224,754    |
| IGI Resources Inc.                                | 102,291    | Noble Americas Energy Solutions LLC         | 2,030,308  |
| IHS Global Inc.                                   | 173,189    | Noble Americas Gas and Power Corp           | 389,982    |
| Imperial Oil Resources                            | 2,324,610  | Northwest Pipeline LLC                      | 494,610    |
| Imperial Parking Canada Corp.                     | 158,669    | Northwest Power Pool Corporation            | 705,806    |
| Independent Electricity System Operator (Ontario) | 7,103,732  | NorthWestern Corporation                    | 5,617,635  |
| Independent System Operator New England           | 13,851,413 | NOVA Gas Transmission Limited               | 3,041,430  |
| Indigena Solutions LP                             | 47,236     | Opatrny Consulting Inc.                     | 58,511     |
| Industrial Information Resources, Inc.            | 51,485     | Open Access Technology Int'l, Inc.          | 168,952    |
| Integrity-Paahi Solutions Inc.                    | 191,849    | Oxy Energy Canada Inc                       | 1,937,243  |
| International Emissions Trading Association       | 27,519     | Pacific Gas and Electric Company            | 871,993    |
| ITIQ Tech Recruiters                              | 771,197    | PacifiCorp                                  | 22,920,864 |
| J. Aron & Company                                 | 519,922    | Penn West Petroleum Ltd                     | 1,002,311  |
| KPMG LLP  | 269,695    | PIRA Energy Group                           | 467,384    |
| Kroll Ontrack Inc.                                | 58,516     | PJM Interconnection LLC                     | 1,446,947  |
| KTHoffman Consulting                              | 127,779    | Platts                                      | 385,138    |
| Lawson Lundell LLP                                | 762,703    | Portland General Electric Company           | 2,944,112  |
| Los Angeles Department of Water & Power           | 13,378,500 | Power Authority of the State of New York    | 82,094     |
| Macquarie Energy Canada Ltd                       | 33,816,842 | PowerWorld Corporation                      | 28,363     |

**POWEREX CORP.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2016

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|   |             |  |            |
|---|-------------|--|------------|
| Progress Energy Ltd                               | 21,584,289  | Telus Services Inc.                        | 335,642    |
| Province of British Columbia                      | 123,962,771 | Telvent DTN, LLC                           | 31,624     |
| Public Service Company of New Mexico              | 172,243     | Tenaska Marketing Ventures                 | 3,103,263  |
| Public Utility District No. 1 of Chelan County    | 40,317,037  | Tenaska Power Services Co                  | 112,488    |
| Public Utility District No. 1 of Douglas County   | 1,051,246   | TeraGo Networks Inc.                       | 38,976     |
| Public Utility District No. 1 of Klickitat County | 6,342,231   | TFS Energy Futures, LLC                    | 45,227     |
| Public Utility District No. 1 of Snohomish County | 3,611,224   | The Energy Authority Inc                   | 3,403,073  |
| Public Utility District No. 2 of Grant County     | 29,380,247  | The Toronto Dominion Bank                  | 33,090     |
| Puget Sound Energy Inc                            | 19,588,221  | Tidal Energy Marketing (US) LLC            | 1,138,278  |
| Ricoh Canada Inc                                  | 43,485      | Tidal Energy Marketing Inc                 | 1,080,975  |
| Rogers Wireless                                   | 107,136     | TransAlta Energy Marketing (US) Inc        | 3,508,171  |
| Sacramento Municipal Utility District             | 55,024      | TransAlta Energy Marketing Corp            | 1,927,006  |
| Salt River Project                                | 2,377,257   | TransCanada Gas Storage Partnership        | 2,343,112  |
| Savvis Communications Canada Inc                  | 501,675     | Transmission Agency of Northern California | 7,937,382  |
| Seattle City Light                                | 13,082,715  | Trusted Data Solutions, LLC                | 119,951    |
| Sempra Generation                                 | 229,321     | Tucson Electric Power Company              | 117,275    |
| Sentinel Energy Management Inc.                   | 731,015     | Tullett Prebon Americas Corp.              | 268,930    |
| Sequent Energy Management LP                      | 2,357,199   | Turlock Irrigation District                | 29,760     |
| Shell Energy North America (Canada) Inc           | 6,645,897   | Twin Eagle Resource Management, LLC        | 894,147    |
| Shell Energy North America (US) LP                | 1,515,989   | Union Gas Limited                          | 8,235,893  |
| Silversmith Power and Light Corporation           | 29,313      | United Energy Trading, LLC                 | 122,344    |
| SNL Financial                                     | 56,607      | Unity Connected Solutions Inc.             | 40,410     |
| SolarWinds  | 78,894      | Vaisala Inc.                               | 70,381     |
| Southwest Power Pool                              | 244,896     | Van Houtte Coffee Services Inc.            | 42,961     |
| Standard & Poor's Financial Services, LLC         | 140,464     | Vitol Inc.                                 | 347,864    |
| Stuntz , Davis & Staffier, P.C.                   | 85,328      | West Fraser Mills Ltd.                     | 72,396     |
| Summit Power Corp                                 | 156,404     | Westcoast Energy Inc                       | 16,677,839 |
| Suncor Energy Marketing Inc                       | 2,617,014   | Western Area Power Administration          | 848,704    |
| Tableau Software, Inc                             | 38,539      | Western Power Trading Forum                | 38,988     |
| Tacoma Power                                      | 1,489,123   | WSI Corporation                            | 99,434     |
| Talen Energy Marketing, LLC                       | 1,216,131   | Yes Energy                                 | 141,609    |
| TAQA North, an Alberta partnership, by i          | 810,134     |  |            |
| TD Energy Trading Inc                             | 3,113,519   |  |            |
| Teck Metals Ltd                                   | 993,323     |  |            |
| Teksystems Canada Inc.                            | 450,651     |  |            |

**POWEREX CORP.**

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Schedule of Payments to Suppliers for Goods and Services During  
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**Consolidated total of other suppliers  
with payments of \$25,000 or less**

**1,072,674**

**Total**

**816,823,544**

**POWERTECH LABS INC.**

**SCHEDULE OF REMUNERATION AND EXPENSES**

**STATEMENT OF SEVERANCE AGREEMENTS**

During the fiscal year ended March 31, 2016, there were 2 severance agreements made between Powertech Labs Inc. and its non-unionized employees. These agreements represented from 4 to 14 months compensation.

**GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2016 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

**POWERTECH LABS INC.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2016

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|   |             | REMUNERATION | EXPENSES |   |             | REMUNERATION | EXPENSES |
|---|-------------|--------------|----------|---|-------------|--------------|----------|
| K | Abdolall    | 155,803      | 7,533    | J | Huang       | 86,194       | 1,113    |
| W | Anthoine    | 85,910       | 6,010    | S | Hunjan      | 77,972       | 5,761    |
| S | Arabi       | 183,114      | 7,953    | K | Kabiri      | 111,090      | 7,591    |
| A | Babakov     | 84,058       | 7,895    | A | Kahrobaeian | 89,332       | 15,621   |
| G | Balfour     | 122,283      | 29,219   | K | Kainth      | 83,193       | 286      |
| K | Bognar      | 127,733      | 7,864    | W | Kang        | 86,377       | 0        |
| D | Bromley     | 102,919      | 3,879    | B | Kitson      | 90,654       | 176      |
| L | Cao         | 86,753       | 4,390    | M | Koric       | 85,327       | 250      |
| D | Card        | 110,774      | 205      | S | Kovacevic   | 96,206       | 5,201    |
| D | Casson      | 102,379      | 2,622    | D | Kung        | 92,580       | 4,463    |
| S | Chambers    | 102,343      | 5,974    | J | Lang        | 75,293       | 3,658    |
| P | Chavez      | 113,564      | 5,948    | K | Lee         | 143,893      | 1,096    |
| J | Chee        | 130,964      | 200      | H | Li          | 146,728      | 4,909    |
| G | Chen        | 101,670      | 16,878   | Q | Li          | 88,270       | 7,642    |
| L | Connaughton | 113,359      | 10,192   | S | Li          | 89,245       | 31,789   |
| D | Crockett    | 83,470       | 117      | X | Lin         | 122,497      | 25,740   |
| E | Crozier     | 121,908      | 13,140   | R | Lings       | 277,467      | 24,402   |
| A | Demaeseneer | 100,713      | 18,508   | S | Mathews     | 97,358       | 16,149   |
| B | Derksen     | 127,476      | 13,655   | A | Mauro       | 126,489      | 5,582    |
| M | Dixon       | 101,274      | 7,312    | A | Mcclean     | 93,553       | 21,374   |
| D | Facey       | 89,405       | 117      | G | Meadows     | 80,303       | 5,846    |
| Z | Feng        | 175,195      | 18,782   | A | Moharana    | 98,546       | 15,410   |
| S | Franzke     | 90,953       | 1,280    | C | Morton      | 135,237      | 2,231    |
| M | Gambone     | 99,820       | 448      | P | Obrovac     | 87,802       | 204      |
| E | Groom       | 107,368      | 5,804    | T | Oliver      | 94,316       | 362      |
| Y | Guo         | 85,046       | 1,124    | T | Prodruk     | 77,734       | 0        |
| A | Hall        | 106,070      | 21,883   | T | Ramnial     | 103,995      | 16,238   |
| E | Hall        | 92,312       | 498      | W | Rigter      | 118,963      | 0        |
| D | Hansen      | 75,922       | 3,423    | S | Sasitharan  | 155,171      | 1,072    |
| P | Ho          | 82,765       | 7,838    | T | Smutny      | 80,284       | 6,877    |
| P | Horacek     | 116,339      | 8,354    | T | Stefanski   | 190,842      | 9,270    |
| F | Howell      | 158,875      | 19,105   | M | Stephens    | 119,137      | 9,475    |
| J | Howell      | 75,216       | 43       | T | Szakacs     | 119,996      | 29,061   |
| R | Howell      | 85,854       | 6,926    | K | Tabarraee   | 85,115       | 7,806    |

**POWERTECH LABS INC.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2016

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|   |             | REMUNERATION | EXPENSES | REMUNERATION | EXPENSES |
|---|-------------|--------------|----------|--------------|----------|
| L | Taylor      | 100,788      | 124      |              |          |
| M | Treacy      | 86,308       | 6,036    |              |          |
| R | Trip        | 120,545      | 2,418    |              |          |
| J | Turner      | 77,102       | 5,261    |              |          |
| A | Tyndall     | 93,652       | 3,979    |              |          |
| J | Vandermaar  | 179,109      | 4,861    |              |          |
| V | Vankayala   | 132,007      | 4,949    |              |          |
| L | Wang        | 194,128      | 24,333   |              |          |
| M | Wang        | 170,958      | 11,150   |              |          |
| Q | Wang        | 142,508      | 24,576   |              |          |
| X | Wang        | 126,708      | 2,737    |              |          |
| J | Wong        | 155,827      | 3,967    |              |          |
| T | Wong        | 107,104      | 7,100    |              |          |
| I | Wylie       | 128,467      | 5,598    |              |          |
| R | Yuen        | 102,631      | 17,445   |              |          |
| S | Zadehkhosht | 83,362       | 6,305    |              |          |
| G | Zheng       | 90,017       | 7,199    |              |          |

**POWERTECH LABS INC.**

Report ID: FI308      Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2016

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|  | REMUNERATION            | EXPENSES              |
|--|-------------------------|-----------------------|
| <b>Consolidated total of other employees with remuneration of \$75,000 or less</b> | <b><u>4,900,482</u></b> | <b><u>117,719</u></b> |
| <b>Total</b>   | <b>14,398,470</b>       | <b>807,533</b>        |
| <br>   |                         |                       |
| <b>Receiver General for Canada (employer portion of EI and CPP)</b>                | <b>610,252</b>          |                       |

**POWERTECH LABS INC.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2016Page No:  
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|                                     |         |                                   |           |
|-------------------------------------|---------|-----------------------------------|-----------|
| A.R. Thomson Group                  | 273,769 | GOOD INSIGHTS STRATEGY INC.       | 30,947    |
| A.W. FIREGUARD SUPPLIES (1991) LTD. | 33,617  | Grand & Toy                       | 79,765    |
| ABC CUSTOMS BROKERS LTD.            | 123,721 | HIPOTRONICS, INC.                 | 227,610   |
| ABF FREIGHT SYSTEM, INC.            | 36,679  | Hope Ready Mix Ltd.               | 29,945    |
| ACKLANDS-GRAINGER INC.              | 92,190  | Houle Electric Limited            | 33,894    |
| AGILENT TECHNOLOGIES                | 106,655 | HV TECHNOLOGIES, INC.             | 35,568    |
| ANDERSON PLUMBING & HEATING LTD.    | 32,277  | Hydro-Pac Inc.                    | 197,124   |
| ANITE TELECOMS, INC.                | 261,069 | Intuit                            | 48,513    |
| Atelier A.H.R. Inc.                 | 378,224 | IOSECURE                          | 27,354    |
| AUSENCO ENGINEERING CANADA INC.     | 206,938 | ITRON CANADA, INC.                | 25,988    |
| AUTOMATION WEST TECHNOLOGIES LTD.   | 31,117  | JOHN C. OWEN                      | 261,967   |
| AVARAL RAO                          | 70,375  | JONAS WEISEL & ASSOCIATES         | 53,126    |
| B.C. Hydro                          | 474,964 | KNOPP INC.                        | 27,000    |
| BELL MACHINERY LTD.                 | 45,065  | LORD CORPORATION                  | 25,634    |
| BLUE SYSTEM INTEGRATION LTD.        | 45,565  | MAGNUM TRAILER & EQUIPMENT INC.   | 70,859    |
| CDW Canada Inc.                     | 197,182 | Marsh Canada Limited              | 331,353   |
| City Of Surrey                      | 33,413  | McCRONE MICROSCOPES & ACCESSORIES | 38,970    |
| COLUMBIA VALVE & FITTING            | 209,954 | Miller Instruments Ltd.           | 30,295    |
| COMSOL, INC.                        | 32,596  | Minister of Finance               | 249,362   |
| CROSSCHASM TECHNOLOGIES INC.        | 40,446  | MITACS INC.                       | 42,000    |
| DAVID MCGLASHAN                     | 35,750  | National Instruments Corporation  | 118,161   |
| Dell Canada Inc.                    | 48,714  | Netlink Computer Inc.             | 73,203    |
| DERAMORE CONSTRUCTION SERVICES INC. | 544,446 | Neutron Factory Works Inc.        | 530,277   |
| Electro Rent LLC                    | 75,541  | Newark                            | 25,424    |
| ENBALA POWER NETWORKS               | 133,782 | Nexeter Technologies Ltd.         | 40,868    |
| ESPEC                               | 168,568 | Nunn Electrical Ltd.              | 355,753   |
| ETS-LINDGREN INC.                   | 44,408  | OMICRON CANADA INC.               | 1,240,326 |
| EXOVA CANADA INC.                   | 33,496  | Pacific Customs Brokers           | 36,902    |
| Fasken Martineau DuMoulin LLP       | 33,043  | Power Pros Electrical Ltd         | 205,822   |
| FedEx Freight                       | 79,156  | Praxair Distribution              | 92,751    |
| FIBA TECHNOLOGIES, INC.             | 275,036 | Q.C CONSULTANTS & SUPPLY INC.     | 45,942    |
| FortisBC-Natural Gas                | 44,026  | QUANTUM TECHNOLOGIES, INC.        | 49,162    |
| GARDNER DENVER CANADA CORP.         | 39,971  | RESTO-TECH ULTRA PRESSURE         | 63,996    |
| Global Container Corp               | 43,346  | SAFENET CANADA, INC.              | 32,515    |

**POWERTECH LABS INC.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2016

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|   |         |
|---|---------|
| SEQUENCE INSTRUMENTS INC.               | 36,176  |
| Shanghai Jiuzhi Electric Co., Ltd.      | 66,424  |
| Siemens Canada Limited                  | 62,501  |
| SUMAS REMEDIATION SERVICES INC.         | 87,240  |
| Tana Industries Ltd.                    | 79,276  |
| TCAPMI CONSULTING INC.                  | 69,158  |
| Telus                                   | 25,187  |
| Telus Mobility                          | 61,401  |
| Tescom Corporation                      | 32,654  |
| The Mathworks, Inc.                     | 31,964  |
| Thomco Supply Limited                   | 885,094 |
| TOTAL TEMPERATURE INSTR., INC.          | 58,731  |
| TOYOTA TSUSHO AMERICA, INC.-L.A. BRANCH | 43,883  |
| TRANSPower NEW ZEALAND LTD.             | 27,624  |
| TRICO EXCAVATING INC.                   | 550,818 |
| UNIVERSAL ELECTRICAL SERVICES           | 43,987  |
| UPTIME INDUSTRIAL INC.                  | 33,409  |
| VWR INTERNATIONAL CO.                   | 30,355  |
| WEH Technologies Inc.                   | 115,916 |
| Weslly Renovations                      | 75,401  |
| Westburne West                          | 62,235  |
| Williams Machinery LP                   | 51,289  |
| Workers' Compensation Board of BC       | 68,124  |
| Wosks Coffee Service                    | 28,000  |
| WRITE INK TECHNICAL COMMUNICATIONS      | 79,580  |
| Xerox Canada Ltd.                       | 59,380  |
| ZECO SYSTEMS INC.                       | 45,074  |

**Consolidated total of other suppliers  
with payments of \$25,000 or less****2,849,491****Total****14,763,845**

## **NOTE**

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.

## Contact Information

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