



# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

*Financial Information Act Return for the Year  
Ended March 31, 2015*

Published in accordance with the *Financial Information Act*,  
Revised Statutes of British Columbia 1996, Chapter 140, as amended.

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## MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 3, 2015. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.



Jessica McDonald  
President and Chief Executive Officer



Cheryl Yaremko  
Executive Vice-President, Finance & Supply  
Chain and Chief Financial Officer

Vancouver, Canada  
June 3, 2015

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## INDEPENDENT AUDITORS' REPORT

### **The Minister of Energy and Mines and Minister Responsible For Core Review, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:**

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated statement of financial position as at March 31, 2015, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

#### *Management's Responsibility for the Consolidated Financial Statements*

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)), and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditors' Responsibility*

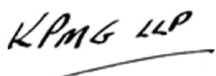
Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2015 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)).



Chartered Accountants  
Vancouver, Canada  
June 3, 2015

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**AUDITED FINANCIAL STATEMENTS****CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

<i>for the years ended March 31 (in millions)</i>	<b>2015</b>	<b>2014</b>
<b>Revenues</b>		
Domestic	\$ 4,829	\$ 4,319
Trade	919	1,073
	<b>5,748</b>	<b>5,392</b>
<b>Expenses</b>		
Operating expenses (Note 5)	4,535	4,245
Finance charges (Note 6)	632	598
<b>Net Income</b>	<b>581</b>	<b>549</b>

**OTHER COMPREHENSIVE INCOME (LOSS)****Items Reclassified Subsequently to Net Income**

Effective portion of changes in fair value of derivatives designated as cash flow hedges (Note 19)	81	37
Reclassification to income on derivatives designated as cash flow hedges (Note 19)	(127)	(70)
Foreign currency translation gains	34	16
Other Comprehensive Loss	(12)	(17)
<b>Total Comprehensive Income</b>	<b>\$ 569</b>	<b>\$ 532</b>

*See accompanying Notes to the Consolidated Financial Statements.*

**CONSOLIDATED STATEMENTS OF FINANCIAL POSITION***as at March 31 (in millions)***2015****2014****ASSETS****Current Assets**

Cash and cash equivalents (Note 8)	\$ 39	\$ 107
Restricted cash (Notes 8 and 15)	31	355
Accounts receivable and accrued revenue (Note 9)	596	718
Inventories (Note 10)	122	114
Prepaid expenses	211	203
Current portion of derivative financial instrument assets (Note 19)	152	96
	<b>1,151</b>	<b>1,593</b>

**Non-Current Assets**

Property, plant and equipment (Note 11)	19,933	18,525
Intangible assets (Note 12)	547	509
Regulatory assets (Note 13)	5,714	4,928
Derivative financial instrument assets (Note 19)	97	27
Other non-current assets (Note 14)	311	129
	<b>26,602</b>	<b>24,118</b>
	<b>\$ 27,753</b>	<b>\$ 25,711</b>

**LIABILITIES AND EQUITY****Current Liabilities**

Accounts payable and accrued liabilities (Notes 15 and 20)	\$ 1,708	\$ 1,886
Current portion of long-term debt (Note 16)	3,698	4,087
Current portion of derivative financial instrument liabilities (Note 19)	85	76
	<b>5,491</b>	<b>6,049</b>

**Non-Current Liabilities**

Long-term debt (Note 16)	13,178	11,610
Regulatory liabilities (Note 13)	281	229
Derivative financial instrument liabilities (Note 19)	38	55
Contributions in aid of construction	1,583	1,291
Post-employment benefits (Note 18)	1,498	1,173
Other non-current liabilities (Note 20)	1,514	1,439
	<b>18,092</b>	<b>15,797</b>

**Shareholder's Equity**

Contributed surplus	60	60
Retained earnings	4,068	3,751
Accumulated other comprehensive income	42	54
	<b>4,170</b>	<b>3,865</b>
	<b>\$ 27,753</b>	<b>\$ 25,711</b>

**Commitments and Contingencies (Note 21)***See accompanying Notes to the Consolidated Financial Statements.*

Approved on behalf of the Board:

Stephen Bellringer  
Chair, Board of DirectorsJames Brown  
Chair, Audit & Finance Committee

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

<i>(in millions)</i>	Cumulative Translation Reserve	Unrealized Gains/(Losses) on Cash Flow Hedges	Total Accumulated Other Comprehensive Income	Contributed Surplus	Retained Earnings	Total
<b>Balance, April 1, 2013</b>	\$ 17	\$ 54	\$ 71	\$ 60	\$ 3,369	\$ 3,500
Payment to the Province	-	-	-	-	(167)	(167)
Comprehensive Income (Loss)	16	(33)	(17)	-	549	532
<b>Balance, March 31, 2014</b>	33	21	54	60	3,751	3,865
Payment to the Province	-	-	-	-	(264)	(264)
Comprehensive Income (Loss)	34	(46)	(12)	-	581	569
<b>Balance, March 31, 2015</b>	\$ 67	\$ (25)	\$ 42	\$ 60	\$ 4,068	\$ 4,170

*See accompanying Notes to the Consolidated Financial Statements.*

**CONSOLIDATED STATEMENTS OF CASH FLOWS**

<i>for the years ended March 31 (in millions)</i>	<b>2015</b>	<b>2014</b>
<b>Operating Activities</b>		
Net income	\$ 581	\$ 549
Regulatory account transfers (Note 13)	(1,225)	(584)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 13)	491	319
Amortization and depreciation expense	691	643
Unrealized gains on mark-to-market	(53)	(39)
Employee benefit plan expenses	84	94
Interest accrual	670	640
Other items	96	54
	<b>1,335</b>	<b>1,676</b>
Changes in:		
Restricted cash	324	(285)
Accounts receivable, accrued revenue and prepaid expenses	141	(38)
Inventories	1	64
Accounts payable, accrued liabilities and other non-current liabilities	(202)	(95)
Contributions in aid of construction	89	113
	<b>353</b>	<b>(241)</b>
Interest paid	(670)	(647)
<b>Cash provided by operating activities</b>	<b>1,018</b>	<b>788</b>
<b>Investing Activities</b>		
Property, plant and equipment and intangible asset expenditures	(1,928)	(1,916)
<b>Cash used in investing activities</b>	<b>(1,928)</b>	<b>(1,916)</b>
<b>Financing Activities</b>		
Long-term debt:		
Issued	1,565	1,011
Retired	(325)	(706)
Receipt of revolving borrowings	8,112	8,409
Repayment of revolving borrowings	(8,326)	(7,224)
Payment to the Province (Note 17)	(167)	(215)
Settlement of hedging derivatives	-	(84)
Other items	(17)	(16)
<b>Cash provided by financing activities</b>	<b>842</b>	<b>1,175</b>
<b>Increase (decrease) in cash and cash equivalents</b>	<b>(68)</b>	<b>47</b>
<b>Cash and cash equivalents, beginning of year</b>	<b>107</b>	<b>60</b>
<b>Cash and cash equivalents, end of year</b>	<b>\$ 39</b>	<b>\$ 107</b>

*See accompanying Notes to the Consolidated Financial Statements.*



## NOTE 1: REPORTING ENTITY

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly-owned operating subsidiaries Powerex Corp. (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia), (collectively with BC Hydro, "the Company") including BC Hydro's one third interest in the Waneta Dam and Generating Facility (Waneta). All intercompany transactions and balances are eliminated on consolidation.

The Company accounts for its one third interest in Waneta as a joint operation. BC Hydro has classified Waneta as a joint operation on the basis that fundamental operating and investing decisions relating to Waneta require unanimous approval by each co-owner. The consolidated financial statements include the Company's proportionate share in Waneta, including its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. and its revenue from the sale of the output in relation to Waneta.

## NOTE 2: BASIS OF PRESENTATION

### (a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with the significant accounting policies as set out in Note 4. These policies have been established based on the financial reporting provisions prescribed by the Province pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* (BTAA) and Section 9.1 of the *Financial Administration Act* (FAA). In accordance with the directive issued by the Province's Treasury Board, BC Hydro is to prepare these consolidated financial statements in accordance with the accounting principles of International Financial Reporting Standards (IFRS), combined with regulatory accounting in accordance with Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations* (collectively the "Prescribed Standards"). The application of ASC 980 results in BC Hydro recognizing in the statement of financial position the deferral and amortization of certain costs and recoveries that have been approved by the British Columbia Utilities Commission (BCUC) for inclusion in future customer rates. Such regulatory costs and recoveries would be included in the determination of comprehensive income unless recovered in rates in the year the amounts are incurred.

BC Hydro's accounting policies with respect to its regulatory accounts are disclosed in Note 4(a) and the impact of the application of ASC 980 on these consolidated financial statements is described in Note 13.

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Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on June 3, 2015.

**(b) Basis of Measurement**

The consolidated financial statements have been prepared on the historical cost basis except for natural gas inventories in Note 4(j), financial instruments that are accounted for according to the financial instrument categories as defined in Note 4(k) and the post-employment benefits obligation as described in Note 4(o).

**(c) Functional and Presentation Currency**

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the U.S. dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

**(d) Key Assumptions and Significant Judgments**

The preparation of financial statements in conformity with the Prescribed Standards requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

**(i) Retirement Benefit Obligation**

BC Hydro operates a defined benefit statutory pension plan for its employees which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 18 for significant benefit plan assumptions.

**(ii) Provisions and Contingencies**

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic

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benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation. Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IAS 39, *Financial Instruments: Recognition and Measurement*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

(iv) Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the fulfillment of an arrangement is dependent on the use of a specific asset, and whether the arrangement conveys a right to use the asset. For those arrangements considered to be leases, or which contain an embedded lease, further judgment is required to determine whether to account for the agreement as either a finance or operating lease by assessing whether substantially all of the significant risks and rewards of ownership are transferred to the Company or remain with the counterparty to the agreement. The measurement of finance leases requires estimations of the amounts and timing of future cash flows and the determination of an appropriate discount rate.

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### NOTE 3: CHANGES IN ACCOUNTING POLICIES

Except for the changes noted below, the Company has consistently applied the accounting policies set out in Note 4 to all periods presented in these consolidated financial statements.

Standards that have been adopted effective April 1, 2014 that have little or no impact on the consolidated financial statements include:

- Amendments to IFRS 10, *Consolidated Financial Statements*
- Amendments to IFRS 12, *Disclosure of Interests in Other Entities*
- Amendments to IAS 27, *Consolidated and Separate Financial Statements*
- Amendments to IAS 32, *Financial Instruments: Presentation*
- Amendments to IAS 36, *Impairment of Assets*
- Amendments to IAS 39, *Financial Instruments: Recognition and Measurement*
- IFRIC 21, *Levies*

Effective April 1, 2014, the Company elected to change its accounting policy for measurement of natural gas inventory held in storage for trading purposes from the lower of weighted average cost and net realizable value to fair value less costs to sell and included in Level 2 of the fair value hierarchy (Note 19: Financial Instruments – Fair Value Hierarchy). Changes in fair value are recognized in trade revenues. Management believes fair value less costs to sell provides a more relevant measure of performance in natural gas trading activities. The change in accounting policy has no material impact on initial adoption or in the comparative period.

### NOTE 4: SIGNIFICANT ACCOUNTING POLICIES

#### (a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro operates under a cost of service regulation as prescribed by the BCUC. Orders in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies the principles of ASC 980, which differs from IFRS, to reflect the impacts of the rate-regulated environment in which BC Hydro operates (see Note 13). Generally, this results in the deferral and amortization of costs and recoveries to allow for adjustment of future customer rates. In the absence of rate-regulation, these amounts would otherwise be included in comprehensive income unless recovered in rates in the year the amounts are incurred. BC Hydro capitalizes as a regulatory asset all or part of an incurred cost that would otherwise be charged to expense or other comprehensive income if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC.

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These accounting policies support BC Hydro's rate regulation and regulatory accounts have been established through ongoing application to, and approval by, the BCUC. When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized immediately in comprehensive income.

## **(b) Revenue**

Domestic revenues comprise sales to customers within the province of British Columbia and sales of firm energy outside the province under long-term contracts that are reflected in the Company's domestic load requirements. Other sales outside the province are classified as trade.

Revenue is recognized at the time energy is delivered to the Company's customers, the amount of revenue can be measured reliably and collection is reasonably assured. Revenue is determined on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period of change.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are rendered.

## **(c) Finance Costs and Recoveries**

Finance costs comprise interest expense on borrowings, accretion expense on provisions and other long-term liabilities, net interest on net defined benefit obligations, interest on finance lease liabilities, foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method.

Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take more than six months to prepare for their intended use.

Finance recoveries comprises income earned on sinking fund investments held for the redemption of long-term debt, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

## **(d) Foreign Currency**

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or

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losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

#### **(e) Property, Plant and Equipment**

##### **(i) Recognition and Measurement**

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

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## (ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

## (iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15 – 100
Transmission	20 – 65
Distribution	20 – 60
Buildings	5 – 60
Equipment & Other	3 – 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

**(f) Intangible Assets**

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Other intangible assets include California carbon allowances which are not amortized because they are used to settle obligations arising from carbon emissions regulations. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable. The expected useful lives, in years, are as follows:

Software	2 – 10
Other	10 – 20

Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

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**(g) Asset Impairment**

**(i) Financial Assets**

Financial assets, other than those measured at fair value, are assessed at each reporting date to determine whether there is impairment. A financial asset is impaired if evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognized in net income. Any cumulative loss in respect of an available-for-sale financial asset previously recognized in other comprehensive income and presented in unrealized gains/losses on available-for-sale financial assets in equity is transferred to net income.

An impairment loss is reversed if the reversal can be related to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost and available-for-sale financial assets that are debt securities, the reversal is recognized in net income.

**(ii) Non-Financial Assets**

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit, or CGU"). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

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Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

**(h) Cash and Cash Equivalents**

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

**(i) Restricted Cash**

Restricted cash includes cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon settlement of the trade obligations for which they have been pledged as security. Restricted cash also includes funds held in trust.

**(j) Inventories**

Inventories are comprised primarily of natural gas, materials and supplies. Natural gas inventory is valued at fair value less costs to sell and included in Level 2 of the fair value hierarchy (Note 19: Financial Instruments – Fair Value Hierarchy). Materials and supplies inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of materials and supplies comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

**(k) Financial Instruments**

**(i) Financial Instruments – Recognition and Measurement**

All financial instruments are measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss, available-for-sale, held-to-maturity, loans and receivables, or other financial liabilities as defined by the standard. Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as fair value through profit or loss are subsequently measured at fair value with changes in those fair values recognized in net income in the period of change. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized. Financial assets classified as held-to-maturity, loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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amortized cost using the effective interest method of amortization less any impairment. Derivatives, including embedded derivatives that are not closely related to the host contract and are separately accounted for are generally classified as fair value through profit or loss and recorded at fair value in the statement of financial position.

The following table presents the classification of financial instruments in the various categories:

Category	Financial Instruments
Financial assets and liabilities at fair value through profit or loss	Short-term investments Derivatives not in a hedging relationship
Held to maturity	US dollar sinking funds
Loans and receivables	Cash Restricted cash Accounts receivable and other receivables
Other financial liabilities	Accounts payable and accrued liabilities Revolving borrowings Long-term debt (including current portion due in one year) Finance lease obligations, First Nations liabilities and other liabilities presented in other long-term liabilities

(ii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, valuation inputs are used that are not based on observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

(iii) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a

valuation technique or model (“inception gain or loss”). In these circumstances, the unrealized inception gain or loss is recognized in income only if the gain or loss on the instrument is evidenced by a quoted market price in an active market or if the valuation technique or model uses only observable market data as inputs. Where these criteria are not met, the unrealized inception gain or loss is deferred and amortized into income over the period until all data inputs become observable in the market, or, when data inputs are not expected to become observable in the future, over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 19, Financial Instruments.

(iv) Derivative Financial Instruments

The Company may use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income in the period of change. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company’s policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges are recorded using the market-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(v) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the

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variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

**(l) Investments Held in Sinking Funds**

Investments held in sinking funds are held as individual portfolios and are classified as held to maturity. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in sinking fund income.

**(m) Deferred Revenue – Skagit River Agreement**

Deferred revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively, "the Skagit River Agreement").

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80-year period ending in fiscal 2066 in return for annual payments of approximately US\$22 million for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) for the 80-year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

**(n) Contributions in Aid of Construction**

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the term of the agreement with the customer or over the expected useful life of the related assets, if the associated contracts do not have a finite period over which service is provided.

**(o) Post-Employment Benefits**

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of mortality, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the

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net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The net interest cost on the net defined benefit plan liabilities arising from the passage of time are included in finance charges. The Company recognizes actuarial gains and losses immediately in other comprehensive income.

#### **(p) Provisions**

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

#### ***Decommissioning Obligations***

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

#### ***Environmental Expenditures and Liabilities***

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

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### *Legal*

The Company recognizes legal claims as a provision when it is probable that the claim will be settled against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress, that have not been recognized, is disclosed in Note 21, Commitments and Contingencies.

## **(q) Leases**

### *Embedded Leases*

The Company may enter into an arrangement that does not take the legal form of a lease but conveys a right to use an asset in return for a payment or series of payments. Arrangements in which a party conveys a right to the Company to use an asset may in substance be, or contain, a lease that should be accounted for as either a finance or operating lease. Determining whether an arrangement is, or contains, a lease requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset; and whether the arrangement conveys a right to use the asset. The right to use an asset is conveyed if the right to operate or control physical access to the underlying asset is provided or if the Company consumes substantially all of the output of the asset and the price paid for the output is neither contractually fixed per unit of output nor equal to the current market price.

### *Finance Leases*

Leases where substantially all of the benefits and risk of ownership rest with the Company are accounted for as finance leases. Finance leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments at the date of acquisition. Finance costs represent the difference between the total leasing commitments and the fair value of the assets acquired. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under finance leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease, whichever is shorter.

### *Operating Leases*

Leases where substantially all of the benefits and risk of ownership remain with the lessor are accounted for as operating leases. Rental payments under operating leases are expensed to net income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are recognized as an integral part of the total lease expense and are recorded on a straight-line basis over the term of the lease.

## **(r) Taxes**

The Company pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown corporation, the Company is exempt from Canadian federal and provincial income taxes.

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**(s) Jointly Controlled Operations**

The Company has joint ownership and control over certain assets with third parties. A jointly controlled operation exists when there is a joint ownership and control of one or more assets to obtain benefits for the joint operators. The parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, related to the arrangement. Each joint operator takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any liabilities and expenses incurred jointly with third parties and any revenue from the sale or use of its share of the output in relation to the assets.

**(t) New Standards and Interpretations Not Yet Adopted**

A number of new standards, and amendments to standards and interpretations, are not yet effective for the year ended March 31, 2015, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- Amendments to IAS 19, *Employee Benefits* (effective April 1, 2015)
- Amendments to IFRS 10, *Consolidated Financial Statements* (April 1, 2016)
- Amendments to IFRS 11, *Joint Arrangements* (April 1, 2016)
- Amendments to IFRS 12, *Disclosure of Interests in Other Entities* (April 1, 2016)
- Amendments to IAS 1, *Presentation of Financial Statements* (April 1, 2016)
- Amendments to IAS 16, *Property, Plant and Equipment* (April 1, 2016)
- Amendments to IAS 27, *Separate Financial Statements* (April 1, 2016)
- Amendments to IAS 28, *Investments in Associates and Joint Ventures* (April 1, 2016)
- Amendments to IAS 38, *Intangible Assets* (April 1, 2016)
- IFRS 15, *Revenue From Contracts With Customers* (April 1, 2017)
- IFRS 9, *Financial Instruments* (effective April 1, 2018)

The Company does not have any plans to early adopt any of the new or amended standards. It is expected that the standards effective for the Company's 2016 fiscal year will not have a material effect on the consolidated financial statements.

IFRS 14, *Regulatory Deferral Accounts*, effective for fiscal years beginning on or after January 1, 2016, has been issued; however, the Company currently does not intend to adopt IFRS 14 as it has adopted the Prescribed Standards, not IFRS, and accounts for its regulatory accounts in accordance with ASC 980.

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**NOTE 5: OPERATING EXPENSES**

<i>(in millions)</i>	2015	2014
Electricity and gas purchases	\$ 1,707	\$ 1,607
Water rentals	358	361
Transmission charges	138	178
Personnel expenses	534	538
Materials and external services	593	579
Amortization and depreciation (Note 7)	1,205	995
Grants and taxes	209	203
Capitalized costs	(224)	(244)
Other costs, net of recoveries	15	28
	<b>\$ 4,535</b>	<b>\$ 4,245</b>

**NOTE 6: FINANCE CHARGES**

<i>(in millions)</i>	2015	2014
Interest on long-term debt	\$ 685	\$ 731
Interest on finance lease liabilities	77	46
Net interest expense on net defined benefit liability	3	14
Less: capitalized interest	(69)	(106)
Total finance costs	696	685
Other recoveries	(64)	(87)
	<b>\$ 632</b>	<b>\$ 598</b>

Capitalized interest presented in the table above is after regulatory transfers. Actual interest capitalized to property, plant and equipment and intangible assets before regulatory transfers was \$89 million (2014 - \$89 million). The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 4.1 per cent (2014 - 4.3 per cent).

**NOTE 7: AMORTIZATION AND DEPRECIATION**

<i>(in millions)</i>	2015	2014
Depreciation of property, plant and equipment	\$ 626	\$ 581
Amortization of intangible assets	65	62
Amortization of regulatory accounts	514	352
	<b>\$ 1,205</b>	<b>\$ 995</b>



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**NOTE 8: CASH AND CASH EQUIVALENTS AND RESTRICTED CASH**

*Cash and Cash Equivalents*

<i>(in millions)</i>		<b>2015</b>		2014
Cash	\$	<b>28</b>	\$	74
Short-term investments		<b>11</b>		33
	\$	<b>39</b>	\$	107

*Restricted Cash*

<i>(in millions)</i>		<b>2015</b>		2014
Funds held in trust (Note 15)	\$	<b>-</b>	\$	302
Other		<b>31</b>		53
	\$	<b>31</b>	\$	355

**NOTE 9: ACCOUNTS RECEIVABLE AND ACCRUED REVENUE**

<i>(in millions)</i>		<b>2015</b>		2014
Accounts receivable	\$	<b>411</b>	\$	512
Accrued revenue		<b>89</b>		92
Other		<b>96</b>		114
	\$	<b>596</b>	\$	718

Accrued revenue represents revenue for electricity delivered and not yet billed.

**NOTE 10: INVENTORIES**

<i>(in millions)</i>		<b>2015</b>		2014
Materials and supplies	\$	<b>110</b>	\$	111
Natural gas in storage		<b>12</b>		3
	\$	<b>122</b>	\$	114

There were no materials and supplies inventory impairments during the years ended March 31, 2015 and 2014. Natural gas inventory held in storage is measured at fair value less costs to sell and therefore, not subject to impairment testing.

Inventories recognized as an expense during the year amounted to \$69 million (2014 - \$106 million).

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**NOTE 11: PROPERTY, PLANT AND EQUIPMENT**

<i>(in millions)</i>	Generation	Transmission	Distribution	Land & Buildings	Equipment & Other	Unfinished Construction	Total
<b>Cost</b>							
Balance at March 31, 2013	\$ 6,251	\$ 4,103	\$ 4,743	\$ 441	\$ 577	\$ 2,269	\$ 18,384
Net additions	269	462	338	65	96	681	1,911
Disposals and retirements	(4)	(13)	(24)	(2)	(12)	(10)	(65)
<b>Balance at March 31, 2014</b>	6,516	4,552	5,057	504	661	2,940	20,230
Net additions	479	1,096	349	77	85	(9)	2,077
Disposals and retirements	(6)	(8)	(28)	(3)	(11)	(26)	(82)
<b>Balance at March 31, 2015</b>	\$ 6,989	\$ 5,640	\$ 5,378	\$ 578	\$ 735	\$ 2,905	\$ 22,225
<b>Accumulated Depreciation</b>							
Balance at March 31, 2013	\$ (459)	\$ (270)	\$ (283)	\$ (33)	\$ (113)	\$ -	\$ (1,158)
Depreciation expense	(188)	(146)	(156)	(18)	(62)	-	(570)
Disposals and retirements	2	5	6	-	10	-	23
<b>Balance at March 31, 2014</b>	(645)	(411)	(433)	(51)	(165)	-	(1,705)
Depreciation expense	(198)	(161)	(165)	(24)	(64)	-	(612)
Disposals and retirements	3	6	6	1	9	-	25
<b>Balance at March 31, 2015</b>	\$ (840)	\$ (566)	\$ (592)	\$ (74)	\$ (220)	\$ -	\$ (2,292)
<b>Net carrying amounts</b>							
At March 31, 2014	\$ 5,871	\$ 4,141	\$ 4,624	\$ 453	\$ 496	\$ 2,940	\$ 18,525
At March 31, 2015	\$ 6,149	\$ 5,074	\$ 4,786	\$ 504	\$ 515	\$ 2,905	\$ 19,933

- (i) As at March 31, 2015, the Company has included its one-third interest in Waneta with a net book value of \$735 million (2014 - \$755 million) in Generation assets. Depreciation expense on the Waneta asset for the year ended March 31, 2015 was \$20 million (2014 - \$22 million).
- (ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$842 million (2014 - \$781 million) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2015 was \$21 million (2014 - \$20 million).
- (iii) The Company received government grants from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, during fiscal 2014, the Company received government grants of \$94 million for the construction of a new transmission line and has deducted the grants received from the cost of the asset. No government grants were received in 2015.
- (iv) The Company has contractual commitments to spend \$1,184 million on major property, plant and equipment projects (individual projects greater than \$50 million) as at March 31, 2015.

**Leased assets**

Property, plant and equipment under finance leases of \$388 million (2014 - \$388 million), net of accumulated amortization of \$173 million (2014 - \$159 million), are included in the total amount of property, plant and equipment above.

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**NOTE 12: INTANGIBLE ASSETS**

<i>(in millions)</i>	<b>Land Rights</b>	<b>Internally Developed Software</b>	<b>Purchased Software</b>	<b>Other</b>	<b>Work in Progress</b>	<b>Total</b>
<b>Cost</b>						
Balance at March 31, 2013	\$ 182	\$ 48	\$ 280	\$ 11	\$ 27	\$ 548
Net additions	1	37	68	8	19	133
Retirements	-	-	(14)	-	-	(14)
<b>Balance at March 31, 2014</b>	<b>183</b>	<b>85</b>	<b>334</b>	<b>19</b>	<b>46</b>	<b>667</b>
Net additions	15	34	32	21	17	119
Disposals and retirements	-	-	-	(9)	(4)	(13)
<b>Balance at March 31, 2015</b>	<b>\$ 198</b>	<b>\$ 119</b>	<b>\$ 366</b>	<b>\$ 31</b>	<b>\$ 59</b>	<b>\$ 773</b>
<b>Accumulated Amortization</b>						
Balance at March 31, 2013	\$ -	\$ (9)	\$ (96)	\$ (5)	\$ -	\$ (110)
Amortization expense	-	(12)	(47)	(3)	-	(62)
Retirements	-	-	14	-	-	14
<b>Balance at March 31, 2014</b>	<b>-</b>	<b>(21)</b>	<b>(129)</b>	<b>(8)</b>	<b>-</b>	<b>(158)</b>
Amortization expense	-	(17)	(48)	(3)	-	(68)
Disposals and retirements	-	-	-	-	-	-
<b>Balance at March 31, 2015</b>	<b>\$ -</b>	<b>\$ (38)</b>	<b>\$ (177)</b>	<b>\$ (11)</b>	<b>\$ -</b>	<b>\$ (226)</b>
<b>Net carrying amounts</b>						
At March 31, 2014	\$ 183	\$ 64	\$ 205	\$ 11	\$ 46	\$ 509
At March 31, 2015	\$ 198	\$ 81	\$ 189	\$ 20	\$ 59	\$ 547

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

**NOTE 13: RATE REGULATION**

***Regulatory Accounts***

The following regulatory assets and liabilities have been established through rate regulation. In the absence of rate regulation, these amounts would be reflected in comprehensive income unless the Company sought recovery through rates in the year in which they are incurred. For the year ended March 31, 2015, the impact of regulatory accounting has resulted in a net increase to total comprehensive income of \$734 million (2014 - \$265 million) which is comprised of an increase to net income of \$470 million (2014 - \$557 million) and an increase to other comprehensive income of \$264 million (2014 - \$292 million decrease). For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for

British Columbia Hydro and Power Authority

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the applicable year, unless otherwise recovered through rates. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

<i>(in millions)</i>	<i>April 1</i> <i>2014</i>	<i>Addition</i> <i>(Reduction)</i>	<i>Amortization</i>	<i>Net</i> <i>Change</i>	<i>March 31</i> <i>2015</i>
<b>Regulatory Assets</b>					
Heritage Deferral Account	\$ 105	\$ 86	\$ (26)	\$ 60	\$ 165
Non-Heritage Deferral Account	362	253	(91)	162	524
Trade Income Deferral Account	324	1	(81)	(80)	244
Demand-Side Management Programs	788	125	(71)	54	842
First Nations Costs & First Nations Provisions	589	19	(44)	(25)	564
Non-Current Pension Cost	280	317	(33)	284	564
Site C	338	81	-	81	419
CIA Amortization	81	6	-	6	87
Environmental Provisions & Costs	383	72	(73)	(1)	382
Smart Metering and Infrastructure (SMI)	277	37	(31)	6	283
IFRS Pension & Other Post-Employment Benefits	688	-	(38)	(38)	650
IFRS Property, Plant and Equipment	617	157	(16)	141	758
Rate Smoothing Account	-	166	-	166	166
Other Regulatory Accounts	96	16	(46)	(30)	66
<b>Total Regulatory Assets</b>	<b>4,928</b>	<b>1,336</b>	<b>(550)</b>	<b>786</b>	<b>5,714</b>
<b>Regulatory Liabilities</b>					
Future Removal and Site Restoration Costs	56	-	(23)	(23)	33
Foreign Exchange Gains and Losses	89	(18)	-	(18)	71
Finance Charges	79	120	(26)	94	173
Other Regulatory Accounts	5	9	(10)	(1)	4
<b>Total Regulatory Liabilities</b>	<b>229</b>	<b>111</b>	<b>(59)</b>	<b>52</b>	<b>281</b>
<b>Net Regulatory Asset</b>	<b>\$ 4,699</b>	<b>\$ 1,225</b>	<b>\$ (491)</b>	<b>\$ 734</b>	<b>\$ 5,433</b>

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NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
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<i>(in millions)</i>	<i>April 1</i> <i>2013</i>	<i>Addition</i> <i>(Reduction)</i>	<i>Amortization</i>	<i>Net</i> <i>change</i>	<i>March 31</i> <i>2014</i>
<b>Regulatory Assets</b>					
Heritage Deferral Account	\$ 70	\$ 53	\$ (18)	\$ 35	\$ 105
Non-Heritage Deferral Account	467	15	(120)	(105)	362
Trade Income Deferral Account	190	183	(49)	134	324
Demand-Side Management Programs	733	118	(63)	55	788
First Nations Costs & First Nations Provisions	553	42	(6)	36	589
Non-Current Pension Cost	544	(247)	(17)	(264)	280
Site C	258	80	-	80	338
CIA Amortization Variance	75	6	-	6	81
Environmental Provisions & Costs	367	24	(8)	16	383
Smart Metering and Infrastructure	192	85	-	85	277
Finance Charges	1	(1)	-	(1)	-
IFRS Pension & Other Post-Employment Benefits	723	-	(35)	(35)	688
IFRS Property, Plant and Equipment	447	179	(9)	170	617
Other Regulatory Accounts	121	2	(27)	(25)	96
<b>Total Regulatory Assets</b>	<b>4,741</b>	<b>539</b>	<b>(352)</b>	<b>187</b>	<b>4,928</b>
<b>Regulatory Liabilities</b>					
Future Removal and Site Restoration Costs	88	-	(32)	(32)	56
Rate Smoothing	111	(111)	-	(111)	-
Foreign Exchange Gains and Losses	100	(10)	(1)	(11)	89
Finance Charges	-	79	-	79	79
Other Regulatory Accounts	8	(3)	-	(3)	5
<b>Total Regulatory Liabilities</b>	<b>307</b>	<b>(45)</b>	<b>(33)</b>	<b>(78)</b>	<b>229</b>
<b>Net Regulatory Asset</b>	<b>\$ 4,434</b>	<b>\$ 584</b>	<b>\$ (319)</b>	<b>\$ 265</b>	<b>\$ 4,699</b>

## RATE REGULATION

On March 6, 2014 the Province issued Directions No. 6 and 7 to the BCUC that, among other things, requires the Company to amortize specific amounts prescribed for a majority of BC Hydro's regulatory accounts, in each of fiscal 2015 and fiscal 2016.

### **HERITAGE DEFERRAL ACCOUNT (HDA)**

Under a Special Direction issued by the Province, the BCUC was directed to authorize the Company to establish the HDA. This account is intended to mitigate the impact of certain variances between the forecasted costs in a revenue requirements application and actual costs of service associated with the Company's hydroelectric and thermal generating facilities by adjustment of net income. These deferred variances are recovered in rates through the rate rider.

### **NON-HERITAGE DEFERRAL ACCOUNT (NHDA)**

Under a Special Direction issued by the Province, the BCUC approved the establishment of the NHDA, which is intended to mitigate the impact of certain cost variances between the forecasted costs in a revenue requirements application and actual costs related to energy acquisition and maintenance of the Company's distribution assets by adjustment of net income. These deferred variances are recovered in rates through the rate rider.

As part of the 10 year rate plan, the Province announced the permanent closure of the Burrard Thermal generating station by 2016, except for its transmission support role. Certain costs incurred by the Company in fiscal 2014 and later years arising from the decommissioning of the parts of Burrard Thermal Generating Station that are not required for transmission support services are to be deferred to the NHDA pursuant to Direction No. 7.

### **TRADE INCOME DEFERRAL ACCOUNT**

Established under a Special Directive issued by the Province, this account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in the revenue requirements application and actual Trade Income. These deferred variances are recovered in rates through the rate rider.

Trade Income is defined as the greater of (a) the amount that is equal to BC Hydro's consolidated net income, less BC Hydro's non-consolidated net income, less the net income of the BC Hydro's subsidiaries except Powerex, less the amount that BC Hydro's consolidated net income changes due to foreign currency translation gains and losses on intercompany balances between BC Hydro and Powerex; and (b) zero. The difference between the Trade Income forecast and actual Trade Income is deferred except for amounts arising from a net loss in Trade Income.

In March 2014, the Province issued Direction No. 7 to the BCUC which contained a provision that requires the BCUC to remove the "floor" of \$nil in the definition of Trade income for fiscal 2014 only. As a result, Powerex's net loss for fiscal 2014 was deferred to the TIDA. For fiscal 2015 and future years, the floor was reinstated.

### **DEMAND-SIDE MANAGEMENT ACTIVITIES (DSM)**

Amounts incurred for DSM are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the program. DSM programs are designed to reduce the energy requirements on the Company's system. DSM costs include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, the majority of which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment.

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### FIRST NATIONS COSTS & FIRST NATIONS PROVISIONS REGULATORY ACCOUNTS

The First Nations Costs regulatory account includes the present value of future payments related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation for associated impacts. Annual settlement costs paid pursuant to these settlements are transferred to the First Nations Costs regulatory account. In addition, annual negotiation costs and current year interest costs are deferred to the First Nations Costs regulatory account.

Also, pursuant to the Company's F2015-F2016 Revenue Requirements Rate Application, lump sum settlement payments are to be amortized over 10 years and, in fiscal 2015 and fiscal 2016, annual negotiation costs, annual settlement payments, and current year interest will be expensed from the First Nations Costs regulatory account in the year incurred.

### NON-CURRENT PENSION COST

Variances that arise between forecast and actual non-current pension and other post employment benefit costs are deferred. In the absence of rate regulation and the application of ASC 980, these cost variances would be included in operating results. In addition, actuarial gains and losses related to post employment benefit plans are also deferred. In the absence of rate regulation, these actuarial gains and losses would be included in other comprehensive income in the year in which they are incurred. The account is amortized over the average remaining service life of the employee group.

### SITE C

Site C expenditures incurred in fiscal 2007 through the third quarter of fiscal 2015 have been deferred. In December 2014, the Site C project was approved by the Provincial Government, resulting in expenditures being capitalized in property, plant and equipment starting in the fourth quarter of fiscal 2015.

### CONTRIBUTIONS IN AID OF CONSTRUCTION (CIA) AMORTIZATION VARIANCE

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

### ENVIRONMENTAL PROVISIONS AND COSTS

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company. The regulatory asset for PCB remediation is amortized based on actual expenditures incurred during the year.

Balances related to non-PCB environmental regulatory provisions are not amortized – amounts are transferred to environmental cost regulatory assets based on actual expenditures incurred attributable to the provision. Environmental cost regulatory assets are amortized over the term covered by the

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Company's next revenue requirements filing.

### **SMART METERING AND INFRASTRUCTURE (SMI)**

Net operating costs incurred by the Company with respect to the SMI program are being deferred. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria are being recorded as property, plant and equipment or intangible assets respectively. The SMI net operating costs incurred prior to fiscal 2015, amortization of capital assets, and finance charges have been deferred and commenced amortization, based on the fiscal 2014 ending balance, over 15 years starting in fiscal 2015. Furthermore, per Direction 6, net operating costs incurred in fiscal 2015 and fiscal 2016 are being deferred. The Company will seek approval to recover these costs commencing in fiscal 2017. Pursuant to Direction 7 to the BCUC, the BCUC may not disallow recovery in rates of the costs deferred to the SMI regulatory account.

### **IFRS PENSION & OTHER POST-EMPLOYMENT BENEFITS**

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to the Prescribed Standards were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized over 20 years on a straight-line basis beginning in fiscal 2013.

### **IFRS PROPERTY, PLANT & EQUIPMENT**

This account includes the fiscal 2012 incremental earnings impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of the Prescribed Standards. In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS, equal to the fiscal 2012 overhead deferral amount less a ten year phase-in adjustment. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

### **RATE SMOOTHING**

As part of the 10 year rate plan, the Rate Smoothing regulatory account was established with the objective of smoothing rate increases so that there is less volatility from year to year. It functions in a fashion similar to the F2012-F2014 Rate Smoothing Account, which was fully amortized at the end of fiscal 2014. The account balance will be fully amortized by the end of the 10 year rate plan.

### **FUTURE REMOVAL AND SITE RESTORATION COSTS**

This account was established by a one-time transfer of \$251 million from retained earnings for liabilities previously recorded in excess of amounts required as decommissioning obligations. The costs of dismantling and disposal of property, plant and equipment may be applied to this regulatory liability if they do not otherwise relate to an asset retirement obligation. This account is estimated to be depleted by the end of fiscal 2016.

### **FOREIGN EXCHANGE GAINS AND LOSSES**

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. Foreign exchange gains and losses are subject to external market forces over which BC Hydro has no control. The account balance is amortized using the straight-line pool method

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over the weighted average life of the related debt.

## FINANCE CHARGES

This account is intended to mitigate the impact of certain variances that arise between the forecasted costs in a revenue requirements application and actual finance charges incurred. Variances incurred during the current test period are recovered over the next test period. A test period refers to the period covered by a revenue requirements application filing (the current test period is fiscal 2015 and fiscal 2016).

## OTHER REGULATORY ACCOUNTS

Other regulatory asset and liability accounts with individual balances less than \$30 million include the following: Arrow Water Systems, Capital Project Investigation Costs, Home Purchase Option Plan, Asbestos Remediation, Storm Damage, Real Property Sales and Amortization of Capital Additions.

In fiscal 2015, the Real Property Sales regulatory account was established pursuant to Direction 7. Per Direction 6, the BCUC was required to approve a forecast of \$10 million of real property net gains in fiscal 2015 and fiscal 2016. Per Direction 7, variances between the Company's actual real property gain/loss and the \$10 million forecast each year, are deferred to the Real Property Sales regulatory account.

## NOTE 14: OTHER NON-CURRENT ASSETS

<i>(in millions)</i>		2015	2014
Sinking funds	\$	155	\$ 129
Non-current receivable		156	-
	\$	311	\$ 129

### Sinking Funds

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the statement of financial position date are accounted for as held to maturity, and include the following investments:

<i>(in millions)</i>	2015		2014	
	Carrying Value	Weighted Average	Carrying Value	Weighted Average
Province of BC bonds	\$ 100	3.0 %	\$ 85	3.9 %
Other provincial government and crown corporation bonds	55	3.1 %	44	4.0 %
	\$ 155		\$ 129	

<sup>1</sup> Rate calculated on market yield to maturity.

Effective December 2005, all sinking fund payment requirements on all new and outstanding debt were removed.

***Non-Current Receivable***

In July 2014, the Company recorded a receivable, at fair value, of \$162 million (\$10 million included in accounts receivable and accrued revenue and \$152 million in other non-current assets) for contributions in aid of the construction of the Northwest Transmission Line. The contributions will be received in 19 annual payments of approximately \$10 million, adjusted for inflation. The fair value of the receivable was measured using an estimated inflation rate and 4.6 per cent discount rate.

**NOTE 15: ACCOUNTS PAYABLE AND ACCRUED LIABILITIES**

<i>(in millions)</i>	2015	2014
Accounts payable	\$ 294	\$ 386
Accrued liabilities	945	819
Legal settlement	-	302
Current portion of other long-term liabilities (Note 20)	129	120
Dividend payable (Note 17)	264	167
Other	76	92
	<b>\$ 1,708</b>	<b>\$ 1,886</b>

***Legal Settlement***

On October 4, 2013, the Federal Energy Regulatory Commission (FERC) issued an Order approving the settlement between Powerex and Pacific Gas and Electric, Southern California Edison, San Diego Gas and Electric, the California Attorney General, and the California Public Utilities Commission (the California Parties) arising from events and transactions in the California power market during the 2000 and 2001 period.

As part of the settlement, Powerex made a net cash payment of US\$273 million into escrow in fiscal 2014 which translated to CDN\$302 million as at March 31, 2014. Notice of the Settlement Effective Date of July 11, 2014 was filed by the parties at FERC and the cash was released from escrow on July 25, 2014.

**NOTE 16: LONG-TERM DEBT AND DEBT MANAGEMENT**

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$4.5 billion, and is included in revolving borrowings. At March 31, 2015, the outstanding amount under the borrowing program was \$3,547 million (2014 - \$3,762 million).

During fiscal 2015, the Company issued bonds with a par value of \$1,665 million (2014 - \$1,150 million) a weighted average effective interest rate of 3.4 per cent (2014 - 3.9 per cent) and a weighted average term to maturity of 26.4 years (2014 - 29.9 years).

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Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

2015					2014				
	Canadian	US	Total	Weighted Average Interest Rate <sup>1</sup>	Canadian	US	Total	Weighted Average Interest Rate <sup>1</sup>	
(\$ amounts in millions of Canadian dollars)									
Maturing in fiscal:									
2015	\$ -	\$ -	\$ -	-	\$ 325	\$ -	\$ 325	5.5	
2016	150	-	150	5.2	150	-	150	5.2	
2017	-	-	-	-	-	-	-	-	
2018	40	-	40	4.8	40	-	40	4.8	
2019	1,030	254	1,284	4.6	1,030	221	1,251	4.6	
2020	175	-	175	5.3	-	-	-	-	
1-5 years	1,395	254	1,649	4.7	1,545	221	1,766	4.8	
6-10 years	2,336	-	2,336	7.3	2,500	-	2,500	7.2	
11-15 years	800	634	1,434	5.2	10	553	563	6.6	
16-20 years	1,110	-	1,110	5.0	1,610	-	1,610	5.0	
21-25 years	-	380	380	7.4	-	332	332	7.4	
26-30 years	5,838	-	5,838	4.1	3,273	-	3,273	4.3	
Over 30 years	530	-	530	4.4	1,730	-	1,730	4.0	
Bonds	12,009	1,268	13,277	5.0	10,668	1,106	11,774	5.2	
Revolving borrowings	2,623	924	3,547	0.7	3,504	258	3,762	1.0	
	14,632	2,192	16,824		14,172	1,364	15,536		
Adjustments to carrying value resulting from hedge accounting	27	25	52		31	22	53		
Unamortized premium, discount, and issue costs	13	(13)	-		120	(12)	108		
	\$ 14,672	\$ 2,204	\$ 16,876		\$ 14,323	\$ 1,374	\$ 15,697		
Less: Current portion	(2,774)	(924)	(3,698)		(3,829)	(258)	(4,087)		
Long-term debt	\$ 11,898	\$ 1,280	\$ 13,178		\$ 10,494	\$ 1,116	\$ 11,610		

<sup>1</sup> The weighted average interest rate represents the effective rate of interest on fixed-rate bonds.

The following foreign currency contracts were in place at March 31, 2015 in an asset position of \$76 million (2014 – liability of \$31 million). Such contracts are primarily used to hedge U.S. dollar long-term debt principal and U.S. commercial paper borrowings.

(\$ amounts in millions)	2015	2014
<b>Foreign Currency Forwards</b>		
United States dollar to Canadian dollar - notional amount <sup>1</sup>	US\$ 1,542	US\$ 1,091
United States dollar to Canadian dollar - weighted average contract rate	1.22	1.17
Weighted remaining term	6 years	10 years

<sup>1</sup> Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 19.

## NOTE 17: CAPITAL MANAGEMENT

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual Payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province and a limit on the Payment to the Province if it would cause the debt to equity ratio to exceed 80:20.

The Company monitors its capital structure on the basis of its debt to equity ratio. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive income and contributed surplus.

During the period, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2015, and March 31, 2014 was as follows:

<i>(in millions)</i>	<b>2015</b>	<b>2014</b>
Total debt, net of sinking funds	\$ <b>16,721</b>	\$ 15,568
Less: Cash and cash equivalents	<b>(39)</b>	(107)
<b>Net Debt</b>	<b>\$ 16,682</b>	<b>\$ 15,461</b>
Retained earnings	\$ <b>4,068</b>	\$ 3,751
Contributed surplus	<b>60</b>	60
Accumulated other comprehensive income	<b>42</b>	54
<b>Total Equity</b>	<b>\$ 4,170</b>	<b>\$ 3,865</b>
<b>Net Debt to Equity Ratio</b>	<b>80 : 20</b>	<b>80 : 20</b>

### *Payment to the Province*

The Company is required to make an annual Payment to the Province (the Payment) on or before June 30 of each year. The Payment is equal to 85 per cent of the Company's net income for the most recently completed fiscal year unless the debt to equity ratio, as defined by the Province, after deducting the Payment, is greater than 80:20. If the Payment would result in a debt to equity ratio exceeding 80:20, then the Payment is the greatest amount that can be paid without causing the debt to equity ratio to exceed 80:20. The Payment accrued at March 31, 2015 is \$264 million (March 31, 2014 - \$167 million), which is included in accounts payable and accrued liabilities and is less than 85 per cent of the net income due to the 80:20 cap.

**NOTE 18: EMPLOYEE BENEFITS – POST-EMPLOYMENT BENEFIT PLANS**

The Company provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. The plan also provides pensioners a conditional indexing fund. Employees make basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. The Company contributes amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits upon retirement of employees. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2012. The next scheduled funding valuation is as at December 31, 2015.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

- (a) The expense for the Company's benefit plans for the years ended at March 31, 2015 and 2014 is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions and prior to the application of regulatory accounting:

<i>(in millions)</i>	<b>Pension Benefit Plans</b>		<b>Other Benefit Plans</b>	
	<b>2015</b>	<b>2014</b>	<b>2015</b>	<b>2014</b>
Current service costs charged to personnel operating costs	\$ 77	\$ 80	\$ 13	\$ 14
Net interest costs charged to finance costs	38	44	17	15
Total post-employment benefit plan expense	\$ 115	\$ 124	\$ 30	\$ 29

Actual return on defined benefit plan assets for the year ended March 31, 2015 was \$382 million (2014 - \$388 million).

Actuarial gains and losses recognized in other comprehensive income are nil (2014 – nil). As per Note 13, in accordance with Prescribed Standards and as approved by the BCUC, actuarial gains and losses, as summarized in Note 18(c) below, are deferred to the Non-Current Pension Cost regulatory account.

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(b) Information about the Company's defined benefit plans at March 31, in aggregate, is as follows:

<i>(in millions)</i>	<b>Pension Benefits Plans</b>		<b>Other Benefits Plans</b>	
	<b>2015</b>	<b>2014</b>	<b>2015</b>	<b>2014</b>
Defined benefit obligation of funded plans	\$ (4,202)	\$ (3,648)	\$ -	\$ -
Defined benefit obligation of unfunded plans	(155)	(136)	(432)	(374)
Fair value of plan assets	3,291	2,985	-	-
Plan deficit	\$ (1,066)	\$ (799)	\$ (432)	\$ (374)

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2015 and fiscal 2014 in accordance with IFRIC 14, The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction.

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

<i>(in millions)</i>	<b>Pension Benefit Plans</b>		<b>Other Benefit Plans</b>	
	<b>2015</b>	<b>2014</b>	<b>2015</b>	<b>2014</b>
<b>Defined benefit obligation</b>				
Opening defined benefit obligation	\$ 3,784	\$ 3,702	\$ 374	\$ 361
Current service cost	77	80	13	14
Interest cost on benefit obligations	230	218	17	15
Benefits paid <sup>1</sup>	(175)	(169)	(12)	(12)
Employee contributions	27	28	-	-
Actuarial (gains) losses <sup>2</sup>	414	(75)	40	(4)
Defined benefit obligation, end of year	4,357	3,784	432	374
<b>Fair value of plan assets</b>				
Opening fair value	2,985	2,667	n/a	n/a
Interest income on plan assets	192	174	n/a	n/a
Employer contributions	66	65	n/a	n/a
Employee contributions	27	28	n/a	n/a
Benefits paid <sup>1</sup>	(169)	(163)	n/a	n/a
Actuarial gains <sup>2</sup>	190	214	n/a	n/a
Fair value of plan assets, end of year	3,291	2,985	-	-
<b>Accrued benefit liability</b>	<b>\$ (1,066)</b>	<b>\$ (799)</b>	<b>\$ (432)</b>	<b>\$ (374)</b>

<sup>1</sup> Benefits paid under Pension Benefit Plans include \$20 million (2014 - \$16 million) of settlement payments.

<sup>2</sup> Actuarial gains/losses are included in the Non-Current Pension Cost regulatory account and for fiscal 2015 are comprised of experience gains on return of plan assets of \$190 million, and changes in discount rate and experience losses on the benefit obligations of \$454 million.

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- (d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

	<b>Pension Benefit Plans</b>		<b>Other Benefit Plans</b>	
	<b>2015</b>	<b>2014</b>	<b>2015</b>	<b>2014</b>
Discount rate				
Benefit cost	<b>4.37%</b>	4.00%	<b>4.59%</b>	4.20%
Accrued benefit obligation	<b>3.51%</b>	4.37%	<b>3.79%</b>	4.59%
Expected long term rate of return on plan assets	<b>4.37%</b>	4.00%	<b>n/a</b>	n/a
Rate of compensation increase				
Benefit cost	<b>3.35%</b>	3.35%	<b>n/a</b>	n/a
Accrued benefit obligation	<b>3.35%</b>	3.35%	<b>n/a</b>	n/a
Health care cost trend rates				
Weighted average health care cost trend rate	<b>n/a</b>	n/a	<b>5.47%</b>	5.79%
Weighted average ultimate health care cost trend rate	<b>n/a</b>	n/a	<b>4.39%</b>	4.42%
Year ultimate health care cost trend rate will be achieved	<b>n/a</b>	n/a	<b>2026</b>	2027

The valuation cost method for the accrued benefit obligation is the projected accrued benefit pro-rated on service.

- (e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	<b>Target Allocation</b>	<b>Target Range</b>		<b>2015</b>	<b>2014</b>
		<b>Min</b>	<b>Max</b>		
Equities	58%	41%	77%	<b>62%</b>	64%
Fixed interest investment	29%	19%	39%	<b>28%</b>	27%
Real estate	10%	5%	15%	<b>9%</b>	9%
Infrastructure	3%	0%	10%	<b>1%</b>	0%

Plan assets are re-balanced within ranges around target applications. The expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns and asset allocations.

- (f) Other information about the Company's benefit plans is as follows:

The Company's contributions to be paid to its funded defined benefit plan in fiscal 2016 is expected to amount to \$62 million. The expected benefit payments to be paid in fiscal 2016 in respect to the unfunded defined benefit plan is \$19 million.

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

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<i>(in millions)</i>	One percentage point increase 2015	One percentage point decrease 2015
Effect on current service costs	\$ 3	\$ (2)
Effect on defined benefit obligation	51	(41)

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

<i>(\$ in millions)</i>	<b>2015</b>	Effect on accrued benefit obligation	Effect on current service costs
<i>(in millions)</i>	Increase/ decrease in assumption		
Discount rate	1%	\$ +/- 531	\$ +/- 21
Longevity	1 year	+/- 144	+/- 2

## NOTE 19: FINANCIAL INSTRUMENTS

### FINANCIAL RISKS

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior period.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2015 Annual Report.

#### (a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day-to-day electricity and natural gas sales in and outside British Columbia. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of U.S. dollar sinking funds classified as held-to-maturity and carried on the statement of financial position at amortized cost of \$155 million. The maximum credit risk exposure for these U.S. dollar sinking funds as at March 31, 2015 is its fair value of \$184 million. The Company manages this risk through Board-approved credit risk management policies which contain limits and procedures related to the selection of counterparties. Exposures to credit risks



are monitored on a regular basis. In addition, the Company has credit loss insurance that covers most credit exposures with U.S. counterparties or transactions delivered in the U.S.

**(b) Liquidity Risk**

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining a commercial paper borrowing program under an agreement with the Province (Note 16 – Long-Term Debt and Debt Management). The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

**(c) Market Risks**

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk, such as changes in commodity prices and equity values. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate. Other than in its energy trading subsidiary Powerex, the Company does not use derivative contracts for trading or speculative purposes.

**(i) Currency Risk**

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through a number of Board-approved policy documents. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain the Board-approved U.S. dollar exposure targets.

**(ii) Interest Rate Risk**

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company's Board-approved debt management strategies include maintaining a percentage of variable interest rate debt within a certain range. The Company may enter into interest rate

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# British Columbia Hydro and Power Authority

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2015 AND 2014

swaps to achieve and maintain the target range of variable interest rate debt.

### (iii) Commodity Price Risk

The Company is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and a variety of other factors beyond the Company's control.

The Company enters into derivative contracts to manage commodity price risk. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risks are managed within defined limits that are regularly reviewed by the Board of Directors.

### Categories of Financial Instruments

Finance charges, including interest income and expenses, for financial instruments disclosed in the following table are prior to the application of regulatory accounting for the years ended March 31, 2015 and 2014.

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2015 and 2014. The non-derivative financial instruments, where carrying value differs from fair value, would be classified as Level 2 of the fair value hierarchy.

	2015		2014		Interest Income (Expense) recognized in Finance Charges 2015	Interest Income (Expense) recognized in Finance Charges 2014
(in millions)	Carrying Value	Fair Value	Carrying Value	Fair Value		
<b>Financial Assets and Liabilities at Fair Value Through Profit or Loss</b>						
Short-term investments	\$ 11	\$ 11	\$ 33	\$ 33	\$ 1	\$ 2
<b>Loans and Receivables:</b>						
Accounts receivable and accrued revenue	596	596	718	718	-	-
Non-current receivable (long-term portion)	156	162	-	-	5	-
Restricted cash	31	31	355	355	-	-
Cash	28	28	74	74	-	-
<b>Held to Maturity</b>						
Sinking funds – US	155	184	129	143	7	6
<b>Other Financial Liabilities:</b>						
Accounts payable and accrued liabilities	(1,708)	(1,708)	(1,886)	(1,886)	-	-
Revolving borrowings - CAD	(2,623)	(2,623)	(3,504)	(3,504)	(33)	(24)
Revolving borrowings - US	(924)	(924)	(258)	(258)	-	(1)
Long-term debt (including current portion due in one year)	(13,329)	(16,799)	(11,935)	(13,405)	(638)	(614)
First Nations liability (long-term portion)	(391)	(758)	(385)	(725)	(9)	(21)
Finance lease obligation (long-term portion)	(240)	(240)	(259)	(259)	(23)	(24)
Other liabilities	(81)	(86)	(28)	(28)	-	-

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For non-derivative financial assets and liabilities classified as financial assets and liabilities at fair value through profit or loss, \$nil (2014 - \$12 million gain) has been recognized in net income for the year relating to changes in fair value. For short-term investments, loans and receivables, and accounts payable and accrued liabilities, the carrying value approximates fair value due to the short duration of these financial instruments.

The fair value of derivative instruments designated and not designated as hedges, was as follows:

<i>(in millions)</i>	<b>2015 Fair Value</b>	2014 Fair Value
<b>Derivative Instruments Used to Hedge Risk Associated with Long-term Debt:</b>		
Foreign currency contracts (cash flow hedges for \$US denominated long-term debt)	<b>\$ 45</b>	\$ (36)
<b>Non-Designated Derivative Instruments:</b>		
Foreign currency contracts	<b>31</b>	5
Commodity derivatives	<b>50</b>	23
	<b>81</b>	28
Net asset (liability)	<b>\$ 126</b>	\$ (8)

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

The derivatives are represented on the statement of financial position as follows:

<i>(in millions)</i>	<b>2015</b>	2014
Current portion of derivative financial instrument assets	<b>\$ 152</b>	\$ 96
Current portion of derivative financial instrument liabilities	<b>(85)</b>	(76)
Derivative financial instrument assets, long-term	<b>97</b>	27
Derivative financial instrument liabilities, long-term	<b>(38)</b>	(55)
Net asset (liability)	<b>\$ 126</b>	\$ (8)

For designated cash flow hedges for the year ended March 31, 2015, a gain of \$81 million (2014 - \$37 million gain) was recognized in other comprehensive income. For the year ended March 31, 2015, \$127 million (2014 - \$70 million) was removed from other comprehensive income and reported in net income, offsetting foreign exchange losses (2014 – losses) recorded in the year.

For derivative instruments not designated as hedges, a gain of \$8 million (2014 - \$2 million gain) was recognized in finance charges for the year ended March 31, 2015 with respect to foreign currency contracts for cash management purposes. For the year ended March 31, 2015, a gain of \$22 million (2014 - \$63 million gain) was recognized in finance charges with respect to foreign currency contracts for U.S. short-term borrowings. These economic hedges offset \$24 million of foreign exchange revaluation losses (2014 - \$69 million loss) recorded with respect to U.S. short-term borrowings for

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### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2015 AND 2014

the year ended March 31, 2015. A net gain of \$43 million (2014 - \$9 million gain) was recorded in trade revenue for the year ended March 31, 2015 with respect to commodity derivatives.

#### *Inception Gains and Losses*

Changes in deferred inception gains and losses are as follows:

<i>(in millions)</i>	<b>2015</b>	<b>2014</b>
Deferred inception loss, beginning of the year	\$ 50	\$ 58
New transactions	22	(1)
Amortization	(2)	(7)
Deferred inception loss, end of the year	\$ 70	\$ 50

## CREDIT RISK

#### *Domestic Electricity Receivables*

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, call center agents ensure accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table.

#### *Domestic and Trade Accounts Receivable Net of Allowance for Doubtful Accounts*

<i>(in millions)</i>	<b>2015</b>	<b>2014</b>
Current	\$ 381	\$ 472
Past due (30-59 days)	26	32
Past due (60-89 days)	6	9
Past due (More than 90 days)	6	7
	419	520
Allowance for doubtful accounts	(8)	(8)
Total	\$ 411	\$ 512

At the end of each reporting year, a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information.

#### *Financial Assets Arising from the Company's Trading Activities*

A substantial majority of the Company's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions

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within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

The Company enters into derivative transactions under International Swaps and Derivatives Association (ISDA) and Western Systems Power Pool (WSPP) or similar master netting agreements and presents these transactions on a gross basis under derivative commodity assets/liabilities in the statement of financial position. These master netting agreements do not meet the criteria for offsetting as the Company does not have the legal enforceable right to offset recognized amounts. The right to offset is enforceable only on the occurrence of future events such as a credit default.

Under the Company's trading agreements, the amounts owed by each counterparty that are due on a single day in respect of all transactions outstanding in the same currency under the same agreement are aggregated into a single net amount being payable by one party to the other. Such receivable or payable amounts meet the criteria for offsetting and are presented as such on the Company's statement of financial position.

The following table sets out the carrying amounts of recognized financial instruments that are subject to the above agreements:

	Gross Derivative Instruments Presented in Statement of Financial Position	Related Instruments That Are Not Offset	Net Amount
As at March 31, 2015			
Derivative commodity assets	\$ 165	1	\$ 164
Derivative commodity liabilities	115	1	114

	Gross Derivative Instruments Presented in Statement of Financial Position	Related Instruments That Are Not Offset	Net Amount
As at March 31, 2014			
Derivative commodity assets	\$ 99	2	\$ 97
Derivative commodity liabilities	76	2	74

With respect to these financial assets, the Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, the Company has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits.

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The following table outlines the distribution, by credit rating, of financial assets that are neither past due nor impaired:

	Investment Grade	Unrated	Non-Investment Grade	Total
As at March 31, 2015	%	%	%	%
Accounts receivable	86	1	13	100
Assets from trading activities	100	0	0	100

	Investment Grade	Unrated	Non-Investment Grade	Total
As at March 31, 2014	%	%	%	%
Accounts receivable	88	1	11	100
Assets from trading activities	100	0	0	100

The outstanding amount of collateral received from customers at March 31, 2015 was \$nil (2014 - \$7 million).

## LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2015 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2015. In respect of the cash flows in U.S. dollars, the exchange rate as at March 31, 2015 has been used.

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	Carrying Value	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021 and thereafter
<i>(in millions)</i>							
<b>Non-Derivative Financial Liabilities</b>							
Total accounts payable and other payables (excluding interest accruals and current portion of lease obligations and other long- term liabilities)	\$ 1,497	\$ (1,497)	\$ -	\$ -	\$ -	\$ -	\$ -
Long-term debt (including interest payments)	17,045	(4,376)	(663)	(702)	(1,934)	(771)	(19,558)
Lease obligations	259	(83)	(86)	(88)	(42)	(43)	(827)
Other long-term liabilities	495	(13)	(16)	(12)	(20)	(25)	(1,226)
<b>Total Non-Derivative Financial Liabilities</b>		<b>(5,969)</b>	<b>(765)</b>	<b>(802)</b>	<b>(1,996)</b>	<b>(839)</b>	<b>(21,611)</b>
<b>Derivative Financial Liabilities</b>							
Forward foreign exchange contracts used for hedging	8						
Cash outflow		-	-	-	-	-	(337)
Cash inflow		-	-	-	-	-	330
Financially settled commodity derivative liabilities designated at fair value	98	(72)	(22)	(6)	(1)	-	-
Physically settled commodity derivative liabilities designated at fair value	17	(36)	10	-	-	-	-
<b>Total Derivative Financial Liabilities</b>	<b>123</b>	<b>(108)</b>	<b>(12)</b>	<b>(6)</b>	<b>(1)</b>	<b>-</b>	<b>(7)</b>
<b>Total Financial Liabilities</b>		<b>(6,077)</b>	<b>(777)</b>	<b>(808)</b>	<b>(1,997)</b>	<b>(839)</b>	<b>(21,618)</b>
<b>Derivative Financial Assets</b>							
Forward foreign exchange contracts used for hedging	(53)						
Cash outflow		-	-	-	(204)	-	(382)
Cash inflow		-	-	-	254	-	397
Other forward foreign exchange contracts designated at fair value	(31)						
Cash outflow		(946)	-	-	-	-	-
Cash inflow		976	-	-	-	-	-
Financially settled commodity derivative liabilities designated at fair value	(110)	83	11	3	1	-	-
Physically settled commodity derivative liabilities designated at fair value	(55)	94	42	22	8	4	-
<b>Total Derivative Financial Assets</b>	<b>(249)</b>	<b>207</b>	<b>53</b>	<b>25</b>	<b>59</b>	<b>4</b>	<b>15</b>
<b>Net Financial Liabilities<sup>1</sup></b>		<b>\$ (5,870)</b>	<b>\$ (724)</b>	<b>\$ (783)</b>	<b>\$ (1,938)</b>	<b>\$ (835)</b>	<b>\$ (21,603)</b>

<sup>1</sup> The Company believes that the liquidity risk associated with commodity derivative financial liabilities needs to be considered in conjunction with the profile of payments or receipts arising from commodity derivative financial assets. It should be noted that cash flows associated with future energy sales and commodity contracts which are not considered financial instruments under IAS 39 are not included in this analysis, which is prepared in accordance with IFRS 7.

## MARKET RISKS

### (a) Currency Risk

#### *Sensitivity Analysis*

A \$0.01 strengthening (weakening) of the U.S. dollar against the Canadian dollar at March 31, 2015 would have a negative (positive) impact of \$3 million on net income but as a result of regulatory accounting would have no impact on net income and would have an immaterial impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2015 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

### (b) Interest Rate Risk

#### *Sensitivity analysis for variable rate non-derivative instruments*

An increase (decrease) of 100-basis points in interest rates at March 31, 2015 would have a negative (positive) impact on net income of \$40 million but as a result of regulatory accounting would have no impact on net income and would have an immaterial impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2015 and been applied to each of the Company's exposure to interest rate risk for non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

### (c) Commodity Price Risk

#### *Sensitivity Analysis*

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, the Company has exposure to movements in commodity prices for commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for these commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

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The Company manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate regular reporting of exposures.

The Company's risk management policy for trading activities defines various limits and controls, including Value at Risk ("VaR") limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate the VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately \$5 million at March 31, 2015 (2014 - \$9 million).

### *Fair Value Hierarchy*

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 - values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
  - Level 2 - inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.
  - Level 3 - inputs are those that are not based on observable market data.
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The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2015 and 2014:

As at March 31, 2015 ( <i>in millions</i> )	Level 1	Level 2	Level 3	Total
Short-term investments	\$ 11	\$ -	\$ -	\$ 11
Derivatives designated as hedges	-	53	-	53
Derivatives not designated as hedges	72	77	47	196
<b>Total financial assets carried at fair value</b>	<b>\$ 83</b>	<b>\$ 130</b>	<b>\$ 47</b>	<b>\$ 260</b>
Derivatives designated as hedges	\$ -	\$ (8)	\$ -	\$ (8)
Derivatives not designated as hedges	(76)	(31)	(8)	(115)
<b>Total financial liabilities carried at fair value</b>	<b>\$ (76)</b>	<b>\$ (39)</b>	<b>\$ (8)</b>	<b>\$ (123)</b>

As at March 31, 2014 ( <i>in millions</i> )	Level 1	Level 2	Level 3	Total
Short-term investments	\$ 33	\$ -	\$ -	\$ 33
Derivatives designated as hedges	-	18	-	18
Derivatives not designated as hedges	21	35	49	105
<b>Total financial assets carried at fair value</b>	<b>\$ 54</b>	<b>\$ 53</b>	<b>\$ 49</b>	<b>\$ 156</b>
Derivatives designated as hedges	\$ -	\$ (54)	\$ -	\$ (54)
Derivatives not designated as hedges	(22)	(49)	(6)	(77)
<b>Total financial liabilities carried at fair value</b>	<b>\$ (22)</b>	<b>\$ (103)</b>	<b>\$ (6)</b>	<b>\$ (131)</b>

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for energy derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

There were no transfers between Levels 1 and 2 during the period.

Powerex holds congestion products and structured power transactions that require the use of unobservable inputs when observable inputs are unavailable. Congestion products are valued using forward spreads at liquid hubs that include adjustments for the value of energy at different locations relative to the liquid hub as well as other adjustments that may impact the valuation. Option pricing models are used when the congestion product is an option. Structured power transactions are valued using standard contracts at a liquid hub with adjustments to account for the quality of the energy, the receipt or delivery location, and delivery flexibility where appropriate. Significant unobservable inputs include adjustments for the quality of the energy and the transaction location relative to the reference standard liquid hub.

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The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2015 and 2014:

*(in millions)*

<b>Balance at March 31, 2013</b>	<b>\$ 34</b>
Cumulative impact of net gain recognized	9
New transactions	3
Existing transactions settled	(3)
<b>Balance at March 31, 2014</b>	<b>43</b>
Cumulative impact of net gain recognized	38
New transactions	(3)
Existing transactions settled	(39)
<b>Balance at March 31, 2015</b>	<b>\$ 39</b>

Level 3 fair values for energy derivatives are determined using inputs that are not observable. Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

During the year, unrealized gains of \$42 million (2014 - \$29 million gain) were recognized on Level 3 derivative commodity assets still on hand at year end. During the year, unrealized losses of \$8 million (2014 - \$14 million loss) were recognized on Level 3 derivative commodity liabilities still on hand at year end. These gains and losses are recognized in trade revenues.

Methodologies and procedures regarding Powerex's energy trading Level 3 fair value measurements are determined by Powerex's Risk Management group. Level 3 fair values are calculated within Powerex's Risk Management Policy for trading activities based on underlying contractual data as well as observable and non-observable inputs. Development of non-observable inputs requires the use of judgment. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by Powerex's Risk Management and Finance departments on a regular basis.

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**NOTE 20: OTHER NON-CURRENT LIABILITIES**

<i>(in millions)</i>	2015	2014
Provisions		
Environmental liabilities	\$ 368	\$ 333
Decommissioning obligations	53	50
Other	27	22
Total Provisions	448	405
First Nations liabilities	414	417
Finance lease obligations	259	276
Other liabilities	81	28
Deferred revenue - Skagit River Agreement	441	433
	1,643	1,559
Less: Current portion, included in accounts payable and accrued liabilities	(129)	(120)
	\$ 1,514	\$ 1,439

Changes in each class of provision during the financial year are set out below:

	Environmental	Decommissioning	Other	Total
<b>Balance at March 31, 2014</b>	\$ 333	\$ 50	\$ 22	\$ 405
Made during the period	50	-	7	57
Used during the period	(35)	(2)	(5)	(42)
Changes in estimate	14	4	3	21
Accretion	6	1	-	7
<b>Balance at March 31, 2015</b>	\$ 368	\$ 53	\$ 27	\$ 448

***Environmental Liabilities***

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

The undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2016 and 2045, is approximately \$435 million and was determined based on current cost estimates. A range of discount rates between 0.5 to 2.0 per cent were used to calculate the net present value of the obligations.

**Decommissioning Obligations**

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$84 million (2014 – \$87 million), which will be settled between fiscal 2015 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 0.5 to 2.0 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

**First Nations Liabilities**

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

**Finance Lease Liabilities**

The finance lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 7.9 per cent to 9.3 per cent with contract terms of 25 years expiring from 2018 until 2036. Finance lease liabilities are payable as follows:

	<b>Future minimum lease payments</b>		<b>Present value of minimum lease payments</b>	<b>Future minimum lease payments</b>		<b>Present value of minimum lease payments</b>
<i>(in millions)</i>	<b>2015</b>	<b>Interest 2015</b>	<b>2015</b>	<b>2014</b>	<b>Interest 2014</b>	<b>2014</b>
Less than one year	\$ 40	\$ 21	\$ 19	\$ 40	\$ 23	\$ 17
Between one and five years	143	83	60	162	89	73
More than five years	312	132	180	333	147	186
Total minimum lease payments	\$ 495	\$ 236	\$ 259	\$ 535	\$ 259	\$ 276

**Other Liabilities**

Other liabilities consist of a contractual obligation associated with the construction of assets. The contractual obligation has an implied interest rate of 7 per cent and a repayment term of 15 years commencing in fiscal 2019. The liability is measured at amortized cost and not re-measured for changes in discount rates.

## NOTE 21: COMMITMENTS AND CONTINGENCIES

### *Energy Commitments*

BC Hydro (excluding Powerex) has long-term energy purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$53,817 million of which approximately \$171 million relates to the purchase of natural gas and natural gas transportation contracts. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements is \$495 million accounted for as obligations under capital leases. The total BC Hydro combined payments are estimated to be approximately \$1,446 million for less than one year, \$6,217 million between one and five years, and \$46,154 million for more than five years and up to 56 years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$2,389 million extending to 2034. The total Powerex energy purchase commitments are estimated to be approximately \$536 million for less than one year, \$1,021 million between one and five years, and \$832 million for more than five years. Powerex has energy sales commitments of \$655 million extending to 2027 with estimated amounts of \$372 million for less than one year, \$258 million between one and five years, and \$25 million for more than five years.

### *Lease and Service Agreements*

The Company has entered into various agreements to lease facilities or assets classified as operating leases, or support operations. The agreements cover periods of up to 70 years, and the aggregate minimum payments are approximately \$819 million. Payments are \$123 million for less than 1 year, \$188 million between one and five years, and \$508 million for more than five years.

### *Contingencies and Guarantees*

- a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.
  - b) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.
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- c) The Company and its subsidiaries have outstanding letters of credit totaling \$822 million (2014 - \$913 million), of which there is US \$44 million (2014 – US \$106 million).

## NOTE 22: RELATED PARTY TRANSACTIONS

### *Subsidiaries*

The principal subsidiaries of BC Hydro are Powerex, Powertech, and Columbia.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Powerex is involved in the marketing and trading of power and gas in Canada and the United States. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

### *Related Parties*

As a Crown corporation, the Company and the Province are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

<i>(in millions)</i>	<b>2015</b>	<b>2014</b>
Balance Sheet		
Accounts receivable	\$ <b>91</b>	\$ 96
Accounts payable and accrued liabilities	<b>320</b>	227
Amounts incurred/accrued during the year include:		
Water rental fees	<b>334</b>	372
Cost of energy sales	<b>130</b>	170
Taxes	<b>125</b>	125
Interest	<b>674</b>	644
Payment to the Province	<b>264</b>	167

The Company's debt is either held or guaranteed by the Province (see Note 16). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. At March 31, 2015, the aggregate exposure under this indemnity totaled approximately \$74 million (2014 - \$22 million). The Company has not experienced any losses to date under this indemnity.

## British Columbia Hydro and Power Authority

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### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2015 AND 2014

The Company and British Columbia Investment Management Corporation (“bcIMC”) are related parties and are both wholly owned by the Province. The Company has responsibility for administration of the British Columbia Hydro and Power Authority Pension Plan and uses internal and external service providers for this purpose. It has engaged bcIMC to manage investments on behalf of the plan. bcIMC uses internal and external investment managers for this purpose. Refer to Note 18 for the Company contributions to the pension plan for 2015 and 2014.

#### *Key Management Personnel and Board Compensation*

Key management personnel and board compensation includes compensation to the Company’s executive officers, executive vice presidents, senior vice presidents and board of directors.

<i>(in millions)</i>	<b>2015</b>		<b>2014</b>	
Short-term employee benefits	\$	<b>4</b>	\$	<b>4</b>
Post-employment benefits		<b>1</b>		<b>1</b>

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BRITISH COLUMBIA HYDRO AND POWER AUTHORITY  
AND ITS SUBSIDIARY POWEREX CORP.

# SCHEDULE OF REMUNERATION AND EXPENSES

## BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2015

NAME	POSITION	MEETINGS ATTENDED <sup>1</sup>		RETAINERS		MEETING FEES <sup>2</sup>		TOTAL REMUNERATION	EXPENSES
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Adsit, Bill	Board of Directors	23 of 23		15,000	-	13,125	-	28,125	28,015
	Audit & Finance Committee	7 of 7							
	Corporate Governance Committee	2 of 2							
Bellringer, Stephen	Board of Directors, Chair	23 of 23		34,250	9,750	22,125	4,125	70,250	1,396
	Audit & Finance Committee (ex-officio)	7 of 7							
	Capital Projects Committee (ex-officio)	5 of 5							
	CEO Search Task Group, Chair	8 of 8							
	Corporate Governance Committee	2 of 2							
	Energy Planning, Conservation & Procurement Committee (ex-officio)	5 of 5							
	ILM/NTL Project Board	5 of 5							
	John Hart Project Board, Chair <sup>3</sup>	5 of 5							
	Powerex Audit & Risk Management Committee		6 of 6						
	Powerex Board of Directors, Chair <sup>4</sup>		6 of 6						
	Safety, Human Resources & Environment Committee	7 of 7							
	Shareholder Relations Committee, Chair	2 of 2							
	Site C Project Board, Chair	7 of 7							
Bennett, Brad	Board of Directors	22 of 23		18,000	-	18,000	-	36,000	11,866
	Audit & Finance Committee (non-member)	1 of 7							
	Capital Projects Committee	5 of 5							
	CEO Search Task Group	8 of 8							
	Corporate Governance Committee, Chair	2 of 2							
	Energy Planning, Conservation & Procurement Committee	4 of 5							
	ILM/NTL Project Board	4 of 5							
	Shareholder Relations Committee	2 of 2							
	Site C Project Board	5 of 7							
Blain, Larry <sup>5</sup>	Board of Directors	8 of 8		10,500	8,750	8,625	2,625	30,500	-
	Audit & Finance Committee	3 of 3							
	Corporate Governance Committee	2 of 2							
	Energy Planning, Conservation & Procurement Committee	3 of 3							
	John Hart Project Board	2 of 2							
	Powerex Audit & Risk Management Committee		3 of 3						
	Powerex Board of Directors		3 of 3						
Brown, James	Board of Directors	22 of 23		17,084	9,000	13,125	4,125	43,334	17,347
	Audit & Finance Committee, Chair <sup>4</sup>	7 of 7							
	Corporate Governance Committee	2 of 2							
	Powerex Audit & Risk Management Committee, Chair		6 of 6						
	Powerex Board of Directors		6 of 6						
Hatton, James	Board of Directors	21 of 23		16,250	6,000	12,000	3,750	38,000	-
	Audit & Finance Committee (non-member)	3 of 3							
	Capital Projects Committee	3 of 5							
	Corporate Governance Committee	2 of 2							
	Energy Planning, Conservation & Procurement Committee, Chair <sup>4</sup>	2 of 2							
	ILM/NTL Project Board	4 of 5							
	Powerex Audit & Risk Management Committee		5 of 6						
	Powerex Board of Directors		5 of 6						
Knappett, John	Board of Directors	22 of 23		16,250	-	15,000	-	31,250	8,005
	Audit & Finance Committee (non-member)	1 of 7							
	Capital Projects Committee	5 of 5							
	Corporate Governance Committee	2 of 2							
	ILM/NTL Project Board	5 of 5							
	John Hart Project Board, Chair <sup>4</sup>	5 of 5							
	Site C Project Board (non-member)	2 of 2							
McVicar, Tracey <sup>6</sup>	Board of Directors	7 of 9		11,667	-	8,375	-	20,042	-
	Audit & Finance Committee, Chair	3 of 3							
North, Janine	Board of Directors	23 of 23		18,000	-	20,625	-	38,625	11,594
	Audit & Finance Committee (non-member)	1 of 1							
	Capital Projects Committee (non-member)	1 of 1							
	CEO Search Task Group	8 of 8							
	Corporate Governance Committee	2 of 2							
	Energy Planning, Conservation & Procurement Committee	5 of 5							
	ILM/NTL Project Board	5 of 5							
	Safety, Human Resources & Environment Committee, Chair	7 of 7							
	Shareholder Relations Committee	2 of 2							
	Site C Project Board	7 of 7							

NAME	POSITION	MEETINGS ATTENDED <sup>1</sup>		RETAINERS		MEETING FEES <sup>2</sup>		TOTAL REMUNERATION	EXPENSES
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Redies, Tracy <sup>7</sup>	Board of Directors Audit & Finance Committee Capital Projects Committee (non-member) Corporate Governance Committee Energy Planning, Conservation & Procurement Committee (non-member) ILM/NTL Project Board (non-member) John Hart Project Board (non-member) Safety, Human Resources & Environment Committee (non-member) Site C Project Board	11 of 15 4 of 4 1 of 1 2 of 2 1 of 5 1 of 5 1 of 5 2 of 7 1 of 1		6,250	-	6,375	-	12,625	-
Ritchie, John	Board of Directors Audit & Finance Committee (non-member) Capital Projects Committee, Chair Corporate Governance Committee Energy Planning, Conservation & Procurement Committee ILM/NTL Project Board, Chair John Hart Project Board Site C Project Board	22 of 23 1 of 1 5 of 5 2 of 2 5 of 5 5 of 5 5 of 5 7 of 7		19,500	-	17,625	-	37,125	2,813
Weisgerber, Jack <sup>8</sup>	Board of Directors Audit & Finance Committee (non-member) Capital Projects Committee (non-member) Corporate Governance Committee Energy Planning, Conservation & Procurement Committee ILM/NTL Project Board (non-member) Peace Williston Advisory Committee, Chair Powerex Audit & Risk Management Committee (non-member) Powerex Board of Directors (non-member) Safety, Human Resources & Environment Committee Site C Project Board	21 of 21 2 of 2 1 of 1 2 of 2 4 of 4 1 of 1 3 of 3  6 of 6 6 of 6	      2 of 2 2 of 2	15,000	-	16,500	-	31,500	9,499
<b>GRAND TOTAL</b>				<b>\$197,751</b>	<b>\$33,500</b>	<b>\$171,500</b>	<b>\$14,625</b>	<b>\$417,376</b>	<b>\$90,535</b>

<sup>1</sup> Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

<sup>2</sup> Includes attendance at all Board and Committee meetings. Also includes "per diem fees" applicable to Directors appointed prior to April 1, 2010.

<sup>3</sup> Ceased to be Committee Chair October 29, 2014.

<sup>4</sup> Appointed Committee Chair October 29, 2014.

<sup>5</sup> Resigned October 23, 2014.

<sup>6</sup> Resigned November 7, 2014.

<sup>7</sup> Appointed October 24, 2014.

<sup>8</sup> Appointed June 6, 2014.

## **BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

### **SCHEDULE OF REMUNERATION AND EXPENSES**

#### **STATEMENT OF SEVERANCE AGREEMENTS**

During the fiscal year ended March 31, 2015, there were 28 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 2 weeks to 18 months compensation.

#### **GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2015 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2015

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EM	Aasen	90,576	13,521	BW	Aitken	84,554	449
SH	Abbas	116,805	2,294	I	Akbari Soltanieh	81,635	988
IA	Abbasi	130,347	5,262	A	Akbulatova	83,572	2,858
CJ	Abbott	113,540	618	JP	Akkerman	90,169	4,231
JD	Abbott	126,949	2,398	D	Aksenchuk	87,513	177
A	Abdalla	136,435	871	A	Alani	112,822	140
MS	Abley	135,775	471	BO	Albinsson	119,347	1,275
M	Ablog	100,809	0	SM	Albrechtsen	89,822	0
M	Aboughoury	112,773	2,996	RA	Aldeguer	322,667	8,474
A	Abusbeaa	82,304	1,609	V	Aleshchenko	110,395	19,548
DC	Acebedo	99,745	1,240	MO	Alexander	143,592	17,089
OP	Acharya	132,111	6,331	GT	Alexis	104,437	6,514
JD	Acland	155,657	2,868	DE	Alger	76,515	4,318
IC	Adair	123,152	2,156	G	Alho	111,803	12,089
RL	Adair	111,679	2,744	GM	Allen	116,240	10,396
RM	Adam	90,050	5,429	J	Allen	113,573	1,720
BS	Adams	118,600	5,351	SE	Allen	98,568	0
DW	Adams	104,897	7,618	T	Allen	134,351	673
E	Adams	79,911	764	NM	Allinson	109,514	572
J	Adams	110,702	1,721	J	Almonidovar	135,711	2,659
JC	Adams	143,058	6,339	AA	Alsodani	79,122	494
NE	Adams	106,068	228	BP	Alsop	89,316	2,045
TD	Adams	146,729	9,778	DT	Alsop	121,392	4,299
KO	Addo	148,095	12,570	N	Altmannshofer	151,011	35,450
AO	Adeleye	121,315	6,214	HF	Alvarado	119,189	8,335
U	Adikaram	82,182	984	MA	Alvarez	96,458	1,006
IN	Adolph	96,436	1,493	BD	Ambrosi	151,906	8,529
KC	Agbanlog	88,503	11,561	B	Amer	164,313	3,109
JA	Agnolin	123,392	47	MR	Ames	104,976	805
MS	Aguiar	77,898	28	F	Amjadi	137,316	2,831
JG	Agustin	83,195	1,091	CN	Anderlini	118,248	4,386
KO	Ahlfield	137,007	5,560	GR	Anderlini	118,875	9,892
Z	Ahmad	98,062	2,933	AC	Andersen	135,673	4,883
LR	Aird	88,533	7,000	MW	Andersen	95,856	264

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
VS	Andersen	81,180	1,058	GB	Armanini	182,741	1,187
AD	Anderson	84,716	2,350	TM	Armatage	219,184	9,946
BE	Anderson	80,786	3,602	EC	Armellini	82,994	385
CR	Anderson	127,480	1,831	LW	Armstrong	81,425	1,793
CR	Anderson	107,753	9,617	M	Armstrong	131,535	6,758
GJ	Anderson	104,318	384	CJ	Arnason	122,110	5,072
IR	Anderson	137,267	13,002	T	Arndt	111,100	9,538
J	Anderson	120,727	3,082	DJ	Arnold	172,432	1,922
JJ	Anderson	116,354	3,110	ED	Arnold	78,328	19,838
KK	Anderson	244,618	6,227	GL	Arnold	120,596	3,754
KL	Anderson	76,725	4,652	KW	Arnold	139,173	8,634
LG	Anderson	97,111	293	DA	Arnott	128,969	4,596
MC	Anderson	86,510	21,345	DN	Arriagada	101,840	500
WM	Anderson	78,017	140	DA	Arsenault	79,306	175
B	Andjelkovic	149,446	3,390	RD	Arsenault	109,959	9,442
LM	Andrade	75,183	239	VJ	Arsenault	115,197	140
BD	Andrews	164,273	21,315	M	Arshad	170,005	5,118
SW	Andrews	94,710	8,380	MS	Arthur	135,278	6,485
JR	Androsky	98,151	16,219	H	Ashfaq	98,125	0
M	Andruff	79,145	4,302	TJ	Ashman	92,646	1,357
RG	Angman	143,232	2,386	CJ	Ashton	81,153	200
M	Angrignon	110,808	4,836	EJ	Ashton	81,254	43
SC	Angrignon	95,416	322	D	Ashwell	116,414	5,596
R	Angus	159,876	10,708	M	Asleson	129,756	10,934
D	Anil	96,233	2,908	CA	Aslin	149,541	4,214
VB	Antoniades	191,219	831	A	Assadipour	106,568	2,788
VA	Antonio	138,095	625	KS	Assaf	137,138	62
G	Antonios	88,858	6,563	AL	Assimes	251,210	1,832
GA	Anuik	79,443	1,043	D	Atanackovic	165,850	3,929
T	Aoki	91,837	13,682	M	Athari-Anaraki	99,017	1,529
AR	Apolzer	79,925	2,708	BJ	Atherton	94,186	32,291
G	Apolzer	95,212	100	H	Atighechi	78,714	1,100
JF	Apolzer	162,610	4,959	TQ	Atleo	84,204	7,458
DB	Apps	172,483	8,477	JR	Attridge	137,269	7,025
IF	Arinduke	121,228	122	JS	Aujla	106,508	10,418

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
N	Aujla	87,395	1,155	RS	Bal	143,010	8,454
GM	Aung Thin	142,258	15,219	MS	Baldinger	76,266	511
RK	Austrom	163,069	4,540	D	Balea	106,008	1,805
N	Avdic	114,535	2,617	MA	Balea	135,397	3,591
TA	Avender	87,922	44,361	GE	Balk	118,722	7,919
RW	Avis	91,992	2,592	AL	Ball	94,839	7,034
JD	Avren	239,351	6,183	JT	Ball	146,652	1,597
A	Ayad	78,477	1,261	NM	Baltar	95,292	1,826
RL	Ayers	112,704	2,088	C	Balutescu	110,225	3,562
KJ	Babiy	110,897	1,696	DC	Balutescu	114,391	287
KL	Babkirk	79,262	2,820	TO	Ban	124,022	6,663
RW	Back	161,489	11,644	LA	Bandelin	128,338	26,360
RS	Badial	111,491	29,837	L	Bao	123,592	1,499
SS	Badyal	102,723	775	MM	Barbey	103,829	4,216
MU	Baga	93,972	452	SR	Barbour	138,856	9,975
BM	Bahre	104,824	4,589	TM	Bare	133,048	9,608
M	Bai	78,227	232	S	Barens	92,282	4,867
DR	Bailey	128,629	6,557	JR	Barham	110,159	9,871
RE	Bailey	125,542	12,274	BW	Barnes	180,843	20,030
SE	Bailey	93,091	583	J	Barnes	97,489	60
D	Bains	142,133	403	JN	Barnes	110,424	317
HS	Bains	173,282	770	MA	Barnes	149,820	29,705
PK	Bains	148,037	15,081	SJ	Barnes	89,935	0
D	Bairstow	176,210	12,186	GS	Barnett	174,552	2,427
EG	Bairstow	81,820	4,395	MJ	Barnette	122,984	7,546
B	Baker	94,292	260	J	Barone	88,019	628
BE	Baker	176,392	6,578	RP	Barone	158,876	9,349
BG	Baker	101,835	1,151	JJ	Barr	294,070	49,081
DE	Baker	78,845	6,696	WR	Barrie	144,905	9,914
JA	Baker	156,023	16,483	CL	Bartle	179,568	4,531
KL	Baker	110,404	50	SA	Bartman	88,190	600
R	Baker	102,593	1,918	RT	Barton	80,411	4,239
RJ	Baker	120,845	4,995	HS	Basi	159,487	2,347
LR	Bakke	106,670	1,418	AS	Basra	92,083	1,687
BS	Bal	79,498	0	KG	Bassett	78,247	1,876

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Bassianiotis	83,040	0	KW	Bell	166,211	241
L	Bassim	131,333	868	WG	Bell	193,928	5,112
V	Batinovic	93,430	6,208	TO	Bellavie	76,160	4,010
RM	Bauer	113,698	2,510	B	Benjamin	131,593	8,119
DB	Bauerfind	180,754	1,054	SM	Benjamin	132,322	750
JS	Baum	136,443	2,381	AP	Bennett	125,638	10,180
EA	Bautista	115,550	5,497	DR	Bennett	118,363	861
J	Bawa	98,553	25,174	JA	Bennett	77,917	530
CJ	Baxter	82,318	7,907	JP	Benson	127,209	1,585
JS	Baxter	87,889	1,572	LC	Bentsen	139,265	37,153
LJ	Baxter	105,027	100	T	Benzinger	114,782	2,350
OJ	Baycroft	142,122	17,962	DW	Berard	163,535	13,825
SM	Baylis	109,930	5,470	LR	Berard	141,358	3,892
J	Beadow	115,355	5,035	MG	Berard	168,540	3,082
DG	Bear	123,317	241	MJ	Berg	94,512	82
LJ	Beardsell	229,392	2,542	MJ	Berg	83,842	1,313
GP	Beaton	178,347	3,805	BB	Bergen	132,371	1,260
CJ	Beauchamp	158,822	2,826	RG	Bergen	86,544	9,239
JF	Beauchamp	152,987	12,636	TG	Bergh	172,063	8,237
MT	Beaulieu	85,614	751	BW	Bergman	81,765	16,806
GO	Beaumont	82,325	0	UH	Bergmann	174,250	650
NA	Bebber	168,218	21,041	DR	Bergsma	111,165	2,880
B	Becer	163,745	662	SL	Bergum	131,947	842
K	Beck	113,054	0	DJ	Berisoff	86,763	87
SJ	Bedford	126,153	12,434	BE	Berkelaar	188,735	49,291
SJ	Bednar	98,631	620	ML	Berkey	138,331	6,392
EL	Beebe	131,058	5,985	T	Bernier	147,681	16,083
CE	Beers	100,181	3,862	A	Berrisford	147,401	8,169
GJ	Beggs	96,392	6,040	FM	Berry	91,947	0
JW	Beggs	201,523	3,004	MJ	Berry	106,071	718
H	Behn	136,326	697	TJ	Berry	82,774	5,327
GJ	Belcourt	89,070	696	GM	Berthold	158,209	15,884
DE	Bell	95,760	7,120	J	Bestwick	81,423	0
DL	Bell	120,453	33,116	TJ	Beswick	104,754	4,100
HJ	Bell	134,701	20,679	BP	Betteridge	139,671	11,845

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MA	Betts	88,597	6,049	SW	Blackburn	109,102	13,105
VD	Bevacqua	150,777	7,539	AJ	Blair	100,758	2,508
JO	Bevan-Pritchard	114,881	32,519	TJ	Blair	101,770	3,162
MJ	Beveridge	86,746	533	DW	Blake	90,721	13,908
R	Bhangu	100,522	0	JL	Blake	75,217	1,997
M	Bharaj	94,419	325	CW	Bland	165,392	2,020
R	Bharaj	106,880	699	GS	Bland	162,951	696
R	Bhayaani	79,828	2,337	MA	Blaxland	152,038	30,126
C	Bianco	141,543	13,432	H	Blecker	85,985	2,218
GA	Bianowsky	127,706	3,766	HS	Bleeker	106,421	1,279
V	Bidnyk	103,223	1,007	M	Bleko	114,879	158
ER	Bienias	118,840	2,165	CW	Blokland	135,560	4,561
MD	Bigler	98,521	0	BW	Bloxham	118,504	16,210
BJ	Billey	127,274	4,344	TA	Blunt	76,464	3,696
BK	Billey	100,685	41,919	AJ	Bock	107,745	1,633
A	Bimbhra	102,297	399	CJ	Bock	81,725	8,251
GJ	Birch	139,413	3,751	ND	Boeckner	97,675	13,222
C	Birkland	249,557	27,784	E	Boehringer	76,944	12,549
R	Birnie	96,519	1,094	JB	Boersma	88,904	0
HB	Bishop	84,993	1,693	BA	Boese	153,243	1,400
KJ	Bishop	100,400	350	BW	Boese	131,978	10,338
WR	Bissat	135,405	170	D	Boffy	137,716	9,297
JR	Bissett	150,439	7,258	RA	Boffy	132,952	2,923
DW	Bisson	132,764	747	PE	Bokis	119,766	3,372
RR	Bitterman	116,323	562	AJ	Boldt	175,388	29,171
S	Bjorklund	160,388	2,895	R	Boldt	94,203	2,852
DC	Bjorkman	121,455	1,248	BA	Bolenback	123,007	6,188
C	Bjorknas	77,936	0	C	Boltwood	101,530	1,253
GW	Black	93,917	2,490	CF	Bonilla Sanchez	103,206	4,261
KS	Black	102,091	6,838	DW	Bonkowski	100,694	278
ME	Black	131,236	36	FK	Bonn	90,031	724
OD	Black	137,566	7,721	JD	Bonser	174,083	981
DB	Blackall	107,954	2,276	E	Boon	143,439	1,223
CD	Blackburn	150,214	1,377	MA	Boon	107,326	25,639
MA	Blackburn	112,332	408	JD	Booth	226,860	27,650



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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NE	Booth	89,577	1,117	JB	Brandschert	149,251	0
ST	Booth	117,718	1,156	JP	Branham	121,529	1,207
JM	Boots	177,225	5,340	TW	Brannlund	128,667	422
RM	Bootsma	102,596	897	PJ	Brasleret	147,972	7,155
KG	Borik	76,671	5,096	DB	Braun	88,173	207
DA	Born	97,927	6,642	SR	Braun	81,883	16,827
R	Borsoi	141,866	2,245	JK	Braund-Read	87,441	12,449
MP	Boruch	84,943	13,093	CW	Bray	95,837	21,157
K	Boskovic	86,878	0	GG	Bray	120,288	797
MA	Bosma	102,839	3,284	KE	Bray	87,414	5,089
DJ	Bosse	75,357	1,415	AJ	Breault	112,385	13,229
DC	Boucher	170,391	1,306	S	Breier	84,092	152
PC	Boucher	150,588	715	JE	Bremner	111,923	200
DR	Bouillon	153,742	14,377	KG	Bremner	151,136	1,622
CG	Bourdon	81,491	2,944	TM	Brenneis	80,938	846
RM	Boutilier	103,132	3,816	T	Brent	76,931	19,307
SJ	Bowden	103,248	3,619	MD	Brenton	155,881	3,680
DM	Bowen	105,369	4,265	TK	Brenton	118,178	3,120
TM	Bowen	87,970	4,233	CM	Bretherick	137,625	22,794
PD	Bowling	81,688	0	MD	Breuls	109,397	9,441
DJ	Box	91,302	1,371	CW	Bridal	139,724	8,004
IJ	Boyd	84,141	9,608	DA	Bridal	99,559	31,399
NM	Boyd	130,868	35,387	CE	Bridges	81,789	146
KD	Boyko	90,967	5,116	S	Bridgman	157,465	10,947
G	Bozic	88,999	274	EK	Brigden	144,308	18,184
PS	Bracken	161,598	5,824	NJ	Brigden	114,519	309
GD	Bradley	120,118	1,261	AB	Briggs	131,431	3,908
JE	Bradley	173,375	56,309	RD	Brittin	210,759	26,296
KL	Bradley	189,113	548	MI	Brodie	82,768	948
TD	Bradley	133,137	587	RT	Brodie	144,511	1,297
PG	Bradshaw	82,609	5,286	DS	Brodoway	127,480	9,983
WT	Bradshaw	110,700	11,599	NJ	Broers	117,408	1,866
TJ	Brand	127,892	488	DA	Bromley	176,525	13,564
JM	Brandner	143,188	63	E	Brooke	100,103	4,932
KD	Brandon	75,629	200	JH	Brookes	103,934	214

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CD	Brooks	98,350	14	PW	Buckland	82,919	5,807
DJ	Brooks	173,243	7,520	MR	Buckley	151,107	993
DM	Brooks	156,659	15,925	M	Bucy	145,778	6,266
CB	Brough	117,382	9,316	PL	Bucy	121,423	2,520
AA	Brown	85,941	2,139	CB	Budalich	116,806	9,302
CJ	Brown	123,879	1,964	BE	Bueler	100,992	4,459
DG	Brown	83,090	2,026	WF	Bueschkens	155,045	2,495
JR	Brown	161,177	17,368	MT	Buffie	132,220	16,307
JT	Brown	98,504	29,191	RG	Buller	112,203	3,752
KE	Brown	189,029	10,794	L	Bunting	127,727	28,400
RJ	Brown	79,360	2,906	RS	Bunwait	161,684	39,561
TJ	Brown	109,705	4,454	SS	Bunwait	101,127	16,331
VA	Brown	143,482	12,554	B	Buratto	106,056	5,871
WT	Brown	79,518	8,173	HE	Burbee	114,682	18,007
CG	Browning	234,393	27,609	MP	Burgess	149,440	7,006
HE	Brownlow	154,497	1,049	TM	Burgess	117,491	7,975
DR	Bruce	127,766	2,712	DA	Burggraeve	157,017	21,864
JT	Bruce	134,292	2,167	GE	Burkitt	153,584	22,870
IA	Bruhs	94,985	7,411	SA	Burkitt	174,292	35,926
GR	Brule	117,269	5,470	JA	Burns	107,267	1,231
MS	Brune	79,890	1,544	KW	Burns	119,795	34,443
T	Brunlees	92,317	8,884	TE	Burns	115,415	2,024
BD	Bryan	104,361	655	R	Burr	81,225	40
GD	Bryan	97,945	9,207	N	Burroughs	146,042	3,847
CN	Bryant	113,910	3,043	EJ	Burt	131,136	7,246
J	Brynjolfson	76,032	886	KD	Burton	130,691	7,188
S	Bryson	102,567	1,438	NM	Burton	143,569	1,768
VL	Bryson	110,333	1,061	RC	Burton	112,316	2,257
L	Bu	117,168	481	S	Burton	89,762	32,292
JR	Bublitz	122,298	2,932	SM	Burton	77,142	2,936
K	Buccini	103,675	0	V	Burt	75,545	12,274
DC	Buchanan	112,391	1,119	TC	Busu	91,159	1,953
PN	Buchanan	126,441	2,935	GR	Butler	77,880	242
DA	Bucholtz	75,402	3,443	MK	Butt	124,294	1,969
B	Bucic	86,514	1,003	HR	Butters	166,458	6,028

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PG	Buttle	121,837	626	TB	Campbell	113,429	0
BR	Bye	115,859	20,201	J	Campos	95,512	1,387
LD	Byhre	181,070	27,389	S	Canning	418,222	39,822
JD	Byle	231,192	27,212	SE	Canning	151,762	34,782
BR	Byrnell	147,517	309	SR	Canton	92,668	574
DJ	Byrnell	142,502	2,386	MA	Canuel	118,147	23,754
RD	Byrnell	148,163	6,642	K	Cao	112,253	1,316
AR	Byrnes	81,859	913	S	Cao	141,331	4,566
CK	Byron	78,978	10,612	LJ	Carabetta	103,623	1,496
RD	Cabalo	88,508	111	FD	Cardino	142,688	5,985
M	Cabrilo	118,021	2,139	CP	Carey	80,969	13,661
SL	Caceres	100,263	1,291	DE	Carey	93,679	4
WA	Cachero	129,150	2,270	SM	Carlaw	166,958	1,787
CT	Cadger	146,886	25,120	LJ	Carleton	91,010	14,299
S	Cai	117,573	1,196	CG	Carmichael	85,154	28,669
CG	Caldarella	108,698	9,707	DA	Carmichael	117,392	379
DW	Calder	166,448	9,504	JD	Carmichael	130,209	5,642
RM	Calderon	119,057	3,106	D	Carnochan	93,592	0
CS	Calderwood	102,742	27,297	AL	Carr	85,832	15,820
LA	Callahan	83,044	0	WP	Carr	109,961	762
CL	Calvin	88,602	996	KI	Carston	108,346	5,928
JS	Cameron	122,294	0	CA	Carter	77,692	1,978
R	Cameron	95,868	17,065	GD	Carter	156,501	16,183
JJ	Camp	100,526	46,812	J	Carter	99,522	5,492
A	Campanile	76,221	64	M	Carter	163,765	9,578
BL	Campbell	146,738	1,483	RG	Carter	131,514	1,895
C	Campbell	122,977	1,081	CA	Casas	95,380	0
CJ	Campbell	119,405	287	VH	Case	114,829	1,050
DA	Campbell	135,289	18,148	FM	Catalan	99,662	3,171
DG	Campbell	81,065	123	R	Catapia	84,885	3,822
ED	Campbell	140,155	5,030	NA	Catto	120,924	13,321
JA	Campbell	188,159	37,107	DC	Caufield	78,866	3,403
JM	Campbell	79,665	0	B	Cave	132,749	10,562
NM	Campbell	137,349	5,697	MR	Cayme	135,657	0
RW	Campbell	86,917	3,892	ZM	Cecic	145,381	7,585

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JJ	Ceklaj	96,570	2,961	MW	Cheater	155,857	4,414
JB	Cendana	85,046	14,387	B	Chen	112,834	3,164
L	Cender	119,874	467	B	Chen	116,733	399
T	Cernezel	128,141	1,231	EY	Chen	80,203	2,271
OD	Ceron	132,354	0	J	Chen	75,527	1,761
JM	Chabada	95,383	9,241	L	Chen	83,162	2,038
S	Chakrabarti	102,195	3,321	Q	Chen	110,057	15,879
E	Chalmers	78,090	3,153	W	Chen	99,992	4,353
WT	Chalmers	135,316	19,708	X	Chen	131,056	3,738
BE	Chambers	114,928	703	X	Chen	125,908	15,281
CB	Champoux	122,969	37,114	Y	Chen	115,261	399
AS	Chan	117,257	398	B	Cheng	102,990	17,615
D	Chan	79,388	3,283	D	Cheng	103,637	5,700
DC	Chan	113,921	11,155	MI	Cheng	115,774	4,666
DC	Chan	81,219	24	PA	Cheng	106,728	654
DY	Chan	148,805	591	PH	Cheng	122,841	12,462
DY	Chan	120,497	5,697	PM	Cheng	140,941	1,522
G	Chan	97,504	335	W	Cheng	140,677	631
GP	Chan	155,991	354	W	Cheng	167,360	834
H	Chan	84,566	605	Z	Cheng	78,807	1,616
K	Chan	117,490	3,591	KJ	Chenoweth	129,880	250
M	Chan	94,438	1,445	LE	Cherkezoff	116,181	5,417
PS	Chan	141,621	492	ID	Cherry	112,235	326
SW	Chan	110,488	12,474	KE	Cherry	156,538	38,999
VW	Chan	104,798	4,301	S	Cherry	102,436	11,290
WW	Chan	82,566	11,122	S	Cherukupalli	163,623	15,569
A	Chand	93,435	669	AW	Cheung	108,704	449
P	Chand	179,571	1,693	B	Cheung	89,835	4,636
V	Chandra	96,879	3,092	DC	Cheung	89,301	785
DK	Chang	116,061	205	PF	Cheung	101,199	718
PF	Chang	99,600	3,675	G	Chhokar	93,013	0
W	Chao	79,522	444	G	Chiang	101,697	0
SJ	Chapman	102,172	9,307	IV	Chichkin	152,560	18,726
AS	Chappell	118,979	3,437	DC	Chicoine	77,046	12,503
GJ	Charchun	134,844	0	P	Chilton	189,242	7,575

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RT	Chin	108,405	43	Y	Chung	81,723	25
NS	Chinatambi	144,241	843	MP	Chursinoff	133,634	6,817
S	Chiniforoosh	85,944	898	SD	Chutter	84,126	3,732
RL	Chisholm	100,649	11,025	DT	Chwaklinski	148,055	1,147
J	Chiu	136,327	4,085	RA	Cielen	154,810	4,671
S	Chok	89,715	2,156	DM	Clancy	105,612	18,702
GR	Chong	91,155	2,294	DJ	Clapa	130,240	819
J	Chong	123,603	9,050	JH	Clapauch	125,742	1,199
RE	Chong	87,595	1,721	DM	Clark	170,350	15,693
NK	Chopra	190,510	9,897	L	Clark	104,214	12,118
JA	Chornoluk	145,334	34,962	MC	Clark	103,672	8,435
AL	Chou	79,663	718	SG	Clark	97,127	7,064
S	Chou	91,896	1,781	TA	Clark	119,204	19,622
CP	Choudhury	218,133	4,738	GS	Clarke	102,038	14,732
M	Choutka	136,996	1,135	PD	Clarke	83,260	171
A	Chow	127,930	14,833	T	Clarke	240,401	41,548
BE	Chow	148,527	1,806	WA	Clarke	103,485	6,616
BW	Chow	75,363	425	M	Claxton	149,430	21,517
JM	Chow	99,890	761	BL	Clayton	101,411	739
V	Chow	121,934	7,365	D	Clayton	104,688	250
WN	Chow	125,049	500	RD	Clelland	196,181	1,065
JL	Christensen	136,347	1,781	C	Clement	138,594	1,447
PR	Christensen	99,712	11,236	DP	Clement	116,716	3,943
SA	Christian	79,400	0	W	Clendinning	153,810	2,810
KA	Christianson	96,646	87	AG	Cleveland	151,948	18,700
MR	Christianson	131,972	3,047	D	Clinaz	152,236	7,426
JB	Chu	84,082	10,824	BN	Clish	86,353	5,702
JJ	Chu	110,009	2,724	JA	Coca	92,830	7,641
P	Chu	251,759	1,270	D	Cochran	215,897	6,972
T	Chu	146,936	3,624	DC	Cochrane	174,752	4,155
J	Chua	90,046	136	GA	Cochrane	184,177	742
K	Chun	137,907	791	R	Coffin	98,479	234
AH	Chung	146,438	0	GT	Coghill	126,310	200
E	Chung	89,875	0	LB	Coghlan	149,997	275
WH	Chung	134,543	750	DM	Cole	113,725	376

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Cole	106,269	30,286	JC	Corkan	85,979	9,352
JM	Cole	113,313	3,000	BR	Corns	167,717	560
RJ	Coleman	92,085	51	EM	Corrigan	85,403	9,373
JL	Coles	231,244	15,896	PM	Corsie	106,324	390
GA	Collett	106,398	6,973	SA	Corsie	168,124	62,242
EJ	Collier	97,777	30,711	DG	Cory	106,221	4,735
MD	Collingwood	154,741	999	A	Costa	112,165	3,174
CC	Collins	93,967	472	A	Cote	137,889	39,993
DT	Collins	99,840	1,341	SA	Cote-Booth	82,573	15,234
TB	Collins	152,111	3,141	JL	Cotter	94,950	1,816
TJ	Colongard	82,056	50,353	EW	Cottingham	90,191	302
A	Colquhoun	91,272	372	MT	Coueffin	97,513	24,319
JD	Colquhoun	140,120	8,179	KH	Coulter	92,307	6,917
WA	Colquhoun	136,593	1,293	RK	Coulter	150,867	601
D	Colwell	79,788	901	AP	Coupe	91,046	36,203
RK	Comer	83,973	2,187	W	Cousins	144,095	8,349
AT	Compton	143,586	1,459	AW	Coutts	149,674	36,071
JE	Condillac	97,584	4,992	LR	Cowell	114,467	1,710
Y	Cong	102,595	613	FN	Cox	90,634	461
MH	Congdon	126,989	7,960	KL	Cox	122,500	15,734
CP	Conn	97,116	1,636	SJ	Cox	86,372	2,232
GW	Connell	137,907	862	PG	Cozza	97,242	37,152
MD	Connor	93,631	24,965	LM	Crampton	128,167	22,870
MS	Constantino	107,714	1,514	JC	Cranmer	127,359	24,886
D	Conway	162,314	28,522	JL	Cratty	78,440	27,912
TR	Cook	97,145	1,335	DC	Crawford	148,680	1,659
VH	Cook	86,923	0	LA	Crawford	105,167	6,825
BR	Cooles	98,403	366	PW	Crawford	79,869	879
AA	Corbett	136,678	9,518	BR	Crawley	229,213	242
GD	Corbett	189,092	4,823	LR	Creech	114,541	2,595
R	Corbett	77,738	409	LJ	Crist	100,714	0
MM	Corbishley	100,098	23,843	C	Crocker	110,393	34,521
F	Corbould	99,965	2,488	SM	Cromarty	115,084	15,420
M	Cordeta	88,637	1,767	CM	Crompton	89,399	1,936
W	Cordeta	78,414	0	GE	Crompton	81,927	13,834

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JF	Crompton	141,792	7,622	RG	Dahl	105,222	121
BR	Crompvoets	85,683	50	N	Dai	121,808	1,976
MF	Cronin	80,293	474	M	Daigle	86,005	3,420
AS	Cronk	252,912	30,568	JD	Dale	128,253	1,070
SM	Cronk	119,743	12,410	MP	Dale	93,725	1,008
JV	Croockewit	145,255	2,703	PR	Dale	76,486	7,097
SA	Crooks	138,248	27,661	KE	Daley	78,168	50
JW	Crosby	84,665	4,462	KD	Dalgarno	112,758	3,778
DR	Cross	148,760	2,870	DF	Dalgleish	130,321	15,210
PJ	Cross	113,785	2,575	P	Dalgleish	80,645	2,110
RA	Cross	86,069	7,661	WJ	Dalling	175,770	23,394
TO	Cross	86,136	8,620	RR	Daly	120,536	19,292
W	Cross	166,162	7,216	LM	Damy	132,209	16
JA	Crossman	117,400	19,517	H	Danafar	105,846	0
BR	Croteau	87,788	4,129	KR	Danbrook	130,307	54,196
SM	Croteau	178,874	5,981	AD	D'Andrea	119,607	4,122
RG	Crothers	107,214	4,288	RL	D'Andrea	89,681	12,766
DA	Croxall	116,770	2,447	BS	Daniel	110,274	831
MA	Cruz	144,935	1,293	CR	Daniel	117,730	13,164
JJ	Cryderman	109,050	12,770	A	Darby	133,927	1,011
TB	Cseh	110,039	478	SM	Darwish	110,936	27,751
MD	Cucnik	107,971	1,658	MT	Daschuk	236,645	8,774
C	Cui	95,482	399	JD	Dashwood	103,416	1,288
Y	Cui	110,646	451	J	Davda	86,124	1,198
SJ	Cullen	97,910	1,218	AJ	Davey	142,109	31,458
JM	Cunningham	85,062	0	JM	Davidoff	119,392	5,160
AM	Cupar	93,200	0	JG	Davie	135,898	2,587
CM	Curll	106,673	7,610	DW	Davies	98,192	6,585
DJ	Curll	110,742	4,041	GD	Davies	99,892	9,980
M	Curman	130,143	403	HJ	Davies	85,053	9,521
OO	Curtis	118,508	12,716	KL	Davies	144,942	46,886
CI	Cuthbert	113,145	0	RA	Davies	86,523	12,381
RO	Cutler	89,450	4,162	AR	Davis	161,093	4,847
V	Dabic	134,113	5,137	BE	Davis	88,275	2,879
C	Dahl	287,551	8,303	D	Davis	187,394	22,141

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EB	Davis	90,691	0	MM	Dennis	151,329	18,757
MG	Davis	91,638	878	RM	Depuit	163,343	2,943
SA	Davis	76,423	5,052	ND	Dermody	199,869	37,466
MW	Davison	102,557	1,698	LJ	D'Errico	99,159	1,866
KJ	Dawson	83,669	929	S	D'Errico	101,632	9,513
RJ	Dawson	143,539	7,127	M	Desbois	135,408	2,040
MF	Dayton	182,412	1,668	A	Desgagne	133,662	22,346
MS	De Asis	123,848	669	KF	Desharnais	84,174	442
CA	De Meester	75,889	0	MV	Desilets	78,379	581
EM	De Ramos	83,352	714	DA	Desilva	136,137	9,847
GN	De Zoysa	122,900	3,789	EP	Desjardins	99,483	593
JA	Deacon	129,765	5,452	TA	Devaney	78,512	219
MJ	Deacon	125,514	6,833	DA	Devlin	145,501	6,948
SL	Dedelley	83,269	5,602	TD	Devlin	142,303	4,952
MJ	Defeo	160,144	33,192	ZJ	Devlin	91,393	26
SG	Degerness	96,518	25,505	DA	Dewolde	124,375	24,259
PJ	Degroot	95,823	944	DG	Deyagher	176,659	8,369
M	Dehaan	136,588	2,762	TG	Deyagher	82,007	6,711
RB	Deibert	126,660	469	R	Dezall	152,200	40,480
TD	Deines	99,903	32	A	Dhala	111,604	988
RT	Del Barrio	114,729	399	SS	Dhannu	112,009	1,877
AR	Dela Cruz	149,572	4,884	NS	Dharamshi	158,547	10,941
BH	Dela Cruz	112,041	25,394	D	Dhari	112,528	0
JA	Delage	116,895	3,789	HS	Dhariwal	96,370	1,623
DA	Delcourt	172,683	1,980	R	Dhillon	110,691	995
B	Dell	93,157	7,904	J	Dhindsa	113,929	0
DF	Della Maestra	118,578	11,006	H	Dhrolia	92,242	3,044
GR	Delmee	76,615	1,770	B	Diallo	107,598	5,226
AG	Delos Santos	93,443	0	AS	Dias	106,157	1,513
MF	Demoor	91,825	0	GL	Dickie	116,273	2,435
D	Den Biesen	101,744	11,327	JD	Dickin	120,928	8,681
Y	Deng	108,699	5,205	EM	Dillon	79,427	4,514
RG	Denis	111,887	441	MM	Dimitrijevic	103,795	796
FU	Dennert	190,566	9,702	T	Dinh	98,692	579
MC	Dennis	91,062	2,849	TL	Dinsdale	113,761	3,362



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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AW	Dionne	122,895	3,747	K	Drost	97,450	758
TC	Dithurbide	164,619	12,059	ME	Drown	156,302	4,863
AJ	Dixon	116,155	4,071	D	Dubljevic	124,412	694
KH	Dixon	195,131	2,646	KG	Duchak	179,458	8,969
AB	Dixon-Warren	122,754	1,278	AG	Duffy	103,157	14,259
JN	Dobby	112,710	36,714	JP	Duffy	177,689	774
RG	Dobie	159,969	3,935	TD	Dufloth	115,728	9,696
S	Dobie	128,235	26,716	SA	Dufour	107,065	14,145
DR	Dobrenski	137,857	26,168	CP	Duhamel	136,860	45,414
J	Dobrowolski	114,935	6,765	KM	Duke	180,062	2,497
M	Dobrowolski	85,165	3,040	RJ	Duke	132,980	1,510
DG	Docherty	80,352	17	DC	Dukeshire	209,869	37,086
IB	Dodd	95,672	9,432	AR	Dulaba	120,116	1,934
KL	Dodd	89,116	1,953	N	Dumville	78,884	0
TP	Dodd	115,417	24,492	BA	Dunbrack	96,695	11,753
RJ	Dodman	181,406	1,146	DA	Duncan	87,139	0
RW	Dojack	133,961	20,217	RW	Duncan	130,687	405
D	Dolinsky	110,836	2,926	SM	Duncan	157,494	1,969
DJ	Don	89,255	12,729	LW	Dundas	102,986	16,704
J	Dong	78,930	1,120	DT	Dunlop	200,875	5,327
V	Donose	90,265	2,924	CH	Dunn	108,511	2,910
JS	Dorsey	138,517	9,026	AT	Dunne	132,582	16,127
DM	Doskotch	150,193	8,293	CW	Dunsford	131,924	6,053
KA	Dostie	110,966	3,381	JG	Duplessis	165,297	50,728
HE	Doucet	109,227	0	AD	Dupon	76,299	6,466
BC	Douglas	151,862	1,197	KR	Dupuis	94,182	22,183
PA	Douglas	104,439	1,400	BD	Durand	113,909	7,809
RS	Douglass	99,307	300	Z	Duranovic	130,590	2,662
DR	Dowler	139,793	399	R	Dusil	193,152	29,863
RJ	Downey	145,120	19,673	RA	Duthie	75,516	0
G	Doyle	161,799	3,812	B	Dutka	169,699	26,300
BK	Draheim	97,803	328	DA	Dwan	113,476	18,732
JL	Dresler	126,411	5,870	GS	Dwernychuk	147,949	0
MS	Dreslinski	123,399	1,457	LA	Dwolinsky	133,062	6,814
SW	Drexl	118,738	4,492	MR	Dwyer	97,568	4,551

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BT	Dyck	130,875	2,299	M	Elliot	95,276	54
KP	Dyck	81,105	94	BE	Elliott	89,290	458
L	Dyck	179,573	157	C	Elliott	83,171	2,843
RE	Dyck	143,242	17,478	CB	Elliott	107,061	50
BT	Dyer	86,548	4,370	ER	Elliott	148,811	11,270
PA	Dyke	124,806	3,552	MA	Elliott	168,910	6,546
C	Dyson	173,821	598	AD	Ellis	134,434	941
GT	Dziedzic	167,599	3,798	DA	Ellis	130,156	613
JW	Eadie	115,870	18,184	DJ	Ellis	95,021	8,554
MT	Eang	127,998	2,663	GR	Ellis	166,716	777
WA	Earis	207,760	18,999	TA	Ellison	139,901	5,017
JS	Earl	86,329	0	D	Elvambuena	128,400	18,699
SD	Earle	112,737	1,597	EG	Enegren	153,628	14,332
SJ	Easterbrook	93,071	1,208	CD	Enns	85,833	8,901
L	Ebert	163,185	2,021	JA	Enns	131,294	15,554
S	Ebrahim	82,473	635	RJ	Enns	110,280	2,526
AD	Ebrahimzadeh	101,996	3,471	NM	Enock	121,836	38,058
MA	Eck	86,875	5,498	P	Entwistle	233,722	20,929
RM	Edmondson	150,183	18,644	D	Epton	108,211	7,780
JD	Edralin	93,537	127	GR	Erho	107,575	18,048
OJ	Edwardsen	111,662	707	CG	Erickson	125,352	24,404
SC	Edwards	136,823	7,969	GA	Eriksen	93,702	1,330
TA	Edwards	108,851	25	SL	Ernst	84,794	589
CP	Egan	131,329	7,111	CJ	Ertel	79,054	0
AJ	Egerton	112,920	478	AA	Erven	83,288	6,342
DR	Eggers	102,235	3,524	L	Erven	155,389	3,609
RJ	Egilson	104,685	12,958	UH	Esegbona	110,785	843
M	Eigenmann	91,633	649	R	Espiritu	78,006	0
EW	Ekholm	135,277	19,976	EP	Ethier	144,811	8,820
DA	Elchuk	122,587	178	BM	Evans	86,556	941
BL	Eldridge	86,739	2,029	CJ	Evans	84,277	3,015
AS	El-Khatib	80,728	549	JI	Evans	105,574	9,232
LJ	Elkins	97,802	4,711	JR	Evans	122,464	3,274
BE	Ellerman	75,646	0	D	Ewaniuk	79,878	2,550
JA	Elliot	106,595	26	D	Ewart	77,762	796

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GM	Ewart	124,846	20,471	SA	Feener	111,481	8,158
SD	Ewing	107,967	1,569	IR	Feir	100,254	5,826
TD	Ewing	113,274	6,305	AJ	Felber	140,451	7,475
S	Exter	125,437	182	R	Felton	107,385	0
BT	Ezelyk	160,492	340	GW	Feng	89,326	83
RL	Ezelyk	77,405	9,302	Z	Feng	84,343	232
PF	Ezinga	128,827	3,512	G	Fenwick	279,251	44,333
AA	Fabian	95,684	8,668	S	Fenwick	84,782	5,360
AA	Fabros	87,897	26,981	RG	Fequet	99,770	4,207
R	Fabros	81,148	7,570	KJ	Ferber	100,001	17,922
DV	Facey	175,666	3,856	YS	Ferdinandez	116,783	4,753
S	Faisal	121,112	7,200	AL	Ferguson	165,425	8,206
C	Fait	104,060	1,584	DA	Ferguson	80,053	605
MG	Fait	79,022	11,519	LR	Ferguson	82,880	77
WR	Fajber	146,118	4,285	MC	Ferguson	144,980	39,426
P	Falardeau	115,905	13,401	IR	Fernandes	160,793	2,667
RJ	Falloon	116,208	14,174	TE	Ferolie	115,772	818
S	Faltas	101,920	3,716	A	Ferraresso	131,060	14,182
J	Fan	137,904	544	A	Ferreira	126,971	500
LA	Fane	114,811	3,776	BC	Ferris	143,170	0
BH	Farahani	123,078	721	EJ	Figueroa	124,285	7,418
R	Farbridge	127,325	1,401	CK	Findlay	134,614	1,968
M	Farjadi	87,135	18,428	CJ	Fingler	175,236	457
JM	Farmer	97,497	5,047	IT	Finlayson	86,279	6,533
LM	Farn	87,462	27	KS	Finlayson	105,908	2,306
GT	Farrell	89,213	0	JG	Finley	125,298	3,735
KM	Fast	125,861	2,556	PF	Finnegan	121,747	3,613
WB	Faulkner	171,675	9,157	CF	Fish	80,777	4,845
BL	Fawcett	146,728	661	M	Fish	158,789	3,069
R	Fearnley	97,189	10	DB	Fisher	114,249	1,502
LC	Fedan	153,510	10,465	EE	Fisher	253,031	34,363
RS	Federico	97,344	253	EV	Fisher	141,096	5,443
A	Fedorov	126,409	6,164	RV	Fisher	135,910	3,468
FR	Fedosenko	90,516	42,650	JJ	Fitzgibbon	129,131	8,103
BR	Fee	86,508	0	MC	Fitzsimmons	140,086	1,873

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Fitzsimons	95,206	3,170	WH	Fowler	170,347	987
DR	Fladmark	100,594	4,168	SC	Fowles	191,345	40,537
JB	Flanagan	130,476	17,983	DA	Fox	169,578	10,661
BL	Fleming	151,399	6,225	J	Fox	78,340	109
DP	Fleming	111,047	8,759	WH	Fox	114,494	1,351
MG	Fleming	148,212	3,377	D	Frame	83,868	9,036
BR	Fletcher	101,566	37,567	SW	Frame	99,978	0
EA	Fletcher	209,651	1,487	CG	France	116,633	17,589
C	Fleury	146,152	2,888	C	Francis	130,140	799
DJ	Flood	115,000	322	E	Frank	153,129	15,489
MR	Flood	89,817	4,200	B	Franklin	125,039	3,565
DJ	Flynn	155,556	1,691	DJ	Franko	116,677	2,578
DS	Foglia	109,014	428	B	Fraser	132,848	4,088
C	Folkestad	148,601	4,944	JL	Fraser	238,861	4,566
DH	Fong	84,132	3,865	LG	Fraser	97,862	12,150
JC	Fong	151,772	399	MR	Fraser	89,266	1,206
DP	Fontaine	108,586	475	WD	Fraser	128,313	399
SS	Foo	119,543	399	AJ	Fraughton	78,771	12,661
PC	Forberg	88,037	39,036	MR	Freda	75,029	0
BR	Forbes	122,038	0	AP	French	174,672	1,104
T	Ford	133,659	6,624	CA	Frick	119,828	31,068
WA	Forman	100,029	2,346	GC	Fricke	139,921	654
R	Fornasier	171,647	2,277	BH	Friedman	111,550	1,536
RC	Fors	90,968	2,043	GJ	Friend	82,136	1,684
MC	Forster	161,852	5,992	BA	Friesen	97,405	16,419
BC	Foss	107,747	472	JM	Friesen	102,965	7,340
GE	Foster	130,807	13,752	MH	Friesen	145,996	2,083
JS	Foster	78,715	295	OS	Friesen	79,633	867
LC	Foster	130,705	6,907	H	Friis-Jensen	94,291	1,023
S	Foster	163,704	5,519	TM	Friske	106,370	5,021
RJ	Foucalt	162,628	1,439	KA	Froats	79,627	3,861
PE	Found	145,311	9,665	FE	Froese	104,850	385
J	Fournier	105,156	2,354	PN	Froklage	107,390	0
J	Fowler	105,439	4,546	SA	Fromme	91,804	1,844
MB	Fowler	171,094	35,492	PJ	Fromyhr	76,956	150

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
W	Fu	89,108	0	GB	Gamboa	145,308	6,324
DW	Fuhrmann	94,837	4,931	B	Gammer	112,090	7,998
MB	Fuhrmann	100,468	38,565	RD	Gammie	135,472	3,395
DJ	Fulcher	213,875	21,584	MA	Gansner	81,280	116
MJ	Fulcher	133,389	13,275	AS	Garber	139,487	6,073
CJ	Fulton	151,285	16,040	KE	Garbet	189,155	901
DA	Fulton	129,247	5,493	AC	Garcia	79,572	4,093
KS	Fulton	102,740	2,036	BR	Gardiner	85,882	2,932
ME	Fulton	105,408	5,355	BB	Gardner	112,097	8,430
I	Fung	99,340	1,953	RJ	Gardner	143,260	17,087
TC	Fung	135,012	0	JE	Gares	122,029	0
RH	Funk	141,430	1,781	CV	Gargantiel	86,802	50
BP	Fuoco	175,245	1,313	ZC	Garland	91,734	927
MC	Furberg	116,070	1,875	AL	Garrecht	103,490	1,434
CT	Furler	88,086	5,673	ME	Garrett	121,798	4,322
JA	Furness	90,700	413	TR	Garrow	141,461	8,828
M	Furumori	89,720	46,464	PJ	Garson	105,844	14,455
RT	Fusick	117,483	2,976	JF	Gaspard	172,519	3,141
SG	Fyfe	173,744	33,798	DR	Gaudin	206,835	2,281
GS	Gabert	117,041	4,950	G	Gaudreault	90,952	28,235
JG	Gabriel	150,069	1,313	DA	Gauthier	101,944	13,874
SS	Gadhok	132,123	5,490	ZD	Gauthier	135,625	8,089
A	Gaensbauer	82,569	42,226	RL	Gauvin	85,290	329
PC	Gaffran	175,312	12,602	PJ	Gavigan	83,155	8,306
V	Gafitulin	132,209	70	D	Gavin	160,979	35,547
DR	Gahr	103,880	219	BK	Geall	89,208	0
PN	Gaillardetz	109,708	5,318	D	Gebert	135,408	3,364
HD	Galbraith	92,925	6,532	PE	Geddes	144,482	1,780
WW	Gale	120,945	2,069	MA	Gedig	119,974	7,580
CA	Gallagher	98,517	638	AA	Gelchu	99,573	5,060
GG	Gallagher	133,075	291	RL	Gellibrand	82,183	3,168
R	Galope	77,035	0	WC	Gemmell	142,140	1,610
D	Galos	151,528	1,669	TS	Gent	109,928	4,507
MJ	Galvez	101,663	1,251	D	George	121,312	8,541
AW	Gamage	179,681	22,266	RG	Gerbrandt	120,939	4,648

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REMUNERATION				EXPENSES				REMUNERATION				EXPENSES			
VO	Gerlib	180,074	60,626	TN	Godreau	111,785	2,090								
J	Germann	93,133	2,916	PC	Godsoe	180,260	3,369								
J	Gerrard	89,118	459	BK	Goehring	176,534	3,764								
J	Gesic	78,033	12,290	GE	Goettemoeller	113,042	6,388								
DS	Ghangass	269,906	233	R	Goh	127,707	14,384								
H	Gharachamani	145,575	5,747	SJ	Goh	88,729	0								
SI	Gibb	80,491	3,329	A	Gohar	117,950	2,109								
HJ	Giesbrecht	83,949	1,498	R	Goldberg	154,841	866								
TD	Giesbrecht	82,393	19,675	EK	Goldsmith	134,125	15,406								
LJ	Gifford	101,390	1,832	BJ	Gollmer	92,869	26								
BM	Gilbert	107,584	340	DL	Gomes	91,949	533								
LL	Giles	112,556	7,842	GB	Gonzales	103,084	0								
AG	Gilks	88,341	5,447	CA	Gonzalez	110,148	11,780								
HK	Gill	135,006	1,869	FE	Gonzalez	79,098	0								
PP	Gill	75,661	6,608	LW	Goodey	134,472	9,212								
R	Gill	137,352	9,639	JE	Goodman	78,719	6,108								
RA	Gill	147,695	13,020	M	Goodman	93,856	650								
SA	Gilliss	138,258	14,323	RS	Goodman	106,786	1,710								
A	Gilpin-Jackson	137,537	13,047	RJ	Goodwin	94,004	223								
AC	Gimple	125,690	498	DD	Gorby	110,835	2,588								
M	Gimson	100,413	153	DJ	Gordon	88,984	472								
GF	Gin	118,971	6,354	MA	Gordon	95,467	329								
AR	Girard	127,154	12,206	MD	Gordon	240,828	43,815								
R	Girard	91,212	10,864	MT	Gordon	86,612	0								
KK	Girgulis	110,217	4,454	VR	Gorospe	82,873	0								
P	Girn	112,307	629	R	Gorter	125,231	5								
E	Gjoshe	115,027	2,095	AS	Gosse	159,351	18,503								
C	Gleeson	106,482	3,403	VV	Gossen	121,451	2,541								
BR	Glover	121,136	4,887	DM	Gothard	112,032	11,034								
MH	Glover	113,510	213	MW	Gotobed	154,293	21,752								
TM	Glover	85,268	17,460	DH	Gould	139,268	28,014								
J	Gobeil	103,515	55	CJ	Graboski	108,942	30,562								
AK	Gobena	107,887	4,970	TJ	Grabowski	115,115	2,530								
L	Gobin	89,849	2,313	KJ	Graeme	96,419	8,736								
RB	Godfrey	112,499	0	CD	Graff	134,448	15,020								

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AA	Graham	78,742	8,259	C	Groenevelt	171,898	4,191
DM	Graham	94,445	5,311	CL	Grohs	92,182	5,663
FD	Graham	103,074	0	RM	Groombridge	129,783	3,358
MJ	Graham	98,627	9,795	SG	Grose	118,724	10,358
MS	Graham	93,740	11,594	KJ	Gross	132,923	39,028
PE	Graham	141,441	17,432	JA	Grosse	83,637	5,825
SM	Graham	82,896	7,735	CL	Groves	157,720	2,348
S	Grahn	115,667	2,108	EM	Groves	127,632	45,297
D	Grant	106,014	5,575	KL	Groves	146,685	11,478
JA	Grant	126,630	2,007	RC	Groves	148,878	28,605
LM	Grant	89,703	305	A	Grujic	127,501	399
RJ	Grant	136,209	951	PD	Grundy	148,442	2,074
D	Graves	121,485	2,029	B	Gu	105,141	1,715
A	Gray	180,594	35,855	ME	Guajardo	129,738	18,339
GL	Gray	111,155	20,583	M	Guanlao	93,722	1,556
JD	Gray	139,112	2,852	LH	Gudbjartsson	143,525	2,986
W	Greeley	170,437	2,523	B	Gueldenstern	125,266	10,474
GW	Green	91,683	29,427	T	Guerra	85,997	1,778
IS	Green	107,977	2,915	PR	Guglielmin	76,523	6,518
M	Greenfield	130,231	11,424	D	Guinan	117,941	2,338
RK	Greenlaw	76,386	109	MA	Guite	113,114	9,216
AR	Greenlay	165,960	28,355	CR	Gunderson	75,188	9,000
JT	Greenwell	100,322	3,296	RA	Gunderson	99,205	7,798
SD	Greenwell	123,154	10,824	DR	Gunson	120,838	1,020
DW	Greenwood	95,578	20,638	J	Guo	99,723	933
S	Gregg	98,109	11,339	T	Guo	85,256	1,441
KR	Gregory	92,611	2,737	A	Gupta	121,500	1,580
MN	Gregory	87,244	240	A	Gupta	105,468	5,860
R	Gregory	78,366	1,666	ML	Gusola	82,770	5,972
BS	Grewal	129,110	186	SB	Gustafson	118,244	8,946
C	Griffiths	117,295	300	TL	Guterres	157,528	3,222
DR	Griffiths	108,803	20,646	TB	Gutwin	145,365	2,977
KJ	Griffiths	86,195	12,043	AK	Guy	101,761	5,292
GE	Grinnell	104,210	546	SM	Gwilliam	185,133	1,526
CL	Grisdale	80,192	258	TC	Haaf	121,535	17,944

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Haag	158,051	2,892	GR	Hamer	139,437	14,604
EF	Haboly	140,010	855	CG	Hamilton	128,052	2,685
AG	Habte	110,160	5,238	CG	Hamilton	109,315	0
NR	Hackett	92,595	813	RW	Hamilton	112,694	3,301
MP	Hackwell	123,839	684	S	Hamilton	119,423	2,864
GR	Haddow	197,419	7,295	WJ	Hamilton	173,619	13,023
KA	Hadgkiss	84,492	3,915	H	Hamilton Harding	90,510	1,124
K	Hadzimahovic	80,598	647	CJ	Hampton	163,776	20,029
LD	Haffner	204,990	3,322	H	Han	126,612	3,893
CE	Haizimsque	134,110	9,559	Q	Han	94,966	399
V	Hajiabdolmajid	133,498	6,174	Q	Han	125,735	431
AS	Halcro	136,489	49,120	VK	Hanada	130,894	9,467
DW	Hale	160,597	2,069	G	Handfield	198,360	1,763
PJ	Hale	120,207	666	D	Hanley	159,460	931
JJ	Haley	144,210	5,056	KA	Hanlon	149,765	218
RD	Haley	83,764	645	ME	Hanlon	143,715	1,213
A	Hall	86,923	5,023	MW	Hannath	142,263	1,436
AA	Hall	76,836	1,872	TP	Hanson	143,238	2,110
AP	Hall	92,029	4,223	V	Hanson	192,543	2,034
JJ	Hall	80,201	37,562	WA	Hanson	132,117	20,338
KJ	Hall	103,664	3,085	LL	Hanssens	109,348	0
CB	Hallamore	121,741	300	T	Harada	80,171	0
GR	Hallaway	126,942	13,996	DD	Harapiak	86,824	0
BJ	Hallborg	169,436	14,948	BM	Harapnuk	104,393	3,117
PG	Halliday	115,472	6,177	D	Harapnuk	92,016	1,125
ER	Hallson	108,509	561	BR	Hardcastle	128,664	2,658
G	Halmaghi	108,090	1,530	M	Harder	116,880	256
JB	Halse	145,532	4,554	DM	Hardie	170,190	3,303
DG	Hamagami	110,944	3,854	J	Hardman	129,270	47
PE	Hamaguchi	80,063	650	DL	Hardy	163,192	2,475
HG	Hamberger	151,908	1,249	DB	Hare	102,819	710
KO	Hambleton	107,228	17,341	D	Hargreaves	174,314	558
WM	Hambuechen	127,945	5,120	E	Harmati	113,164	399
R	Hamel	98,561	13,466	KM	Harmon	84,063	2,198
SC	Hamel	168,694	1,741	RC	Harms	116,080	12,861



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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CC	Harper	145,224	15,997	RA	Hayek	83,815	209
D	Harper	108,887	1,746	D	Hayes	144,886	1,294
RM	Harper	124,244	16	IC	Hayes	86,402	7,282
PG	Harrington	150,625	1,400	M	Hayles	141,712	585
BH	Harris	89,566	30,433	DS	Hayre	115,065	2,356
BM	Harris	109,125	1,909	TD	Hazelwood	115,740	277
GW	Harris	95,316	6,312	CD	Head	104,531	30,310
SM	Harris	105,936	4,138	AS	Heath	81,920	0
S	Harrison	87,313	3,729	SL	Heaton	81,384	2,695
TP	Harrison	107,038	511	DP	Hebert	133,251	1,723
WG	Hart	148,968	6,190	JR	Hebner	121,283	16,182
DN	Hartford	193,516	41,324	S	Heer	117,922	4,793
BC	Hartland	122,705	19,300	GR	Hefflick	147,976	448
RK	Hartley	130,954	14,282	A	Hefford	137,208	1,273
SA	Hartley	131,399	3,757	RG	Heide	124,298	612
SL	Hartley	86,575	275	TB	Heiman	121,522	4,142
JT	Hartman	117,445	7,831	JA	Heinricks	88,614	13,214
GF	Hartney	174,815	8,552	EB	Helander	104,469	886
CC	Hartwell	81,274	438	G	Helfrich	129,896	25,079
AJ	Harvey	145,961	0	RA	Helgason	107,379	15,749
BW	Harvey	107,884	2,496	CD	Helston	411,029	0
JL	Harvey	84,908	6,385	JW	Helten	106,776	2,707
LJ	Harwood	88,421	99	DF	Hembling	156,428	1,729
KM	Hasan	134,180	10,660	CD	Heminsley	217,435	4,421
S	Hashemi	81,309	38	AA	Henderson	88,610	4,829
AM	Hasselaar	95,509	2,200	G	Henderson	123,439	464
CR	Hastings	130,044	1,877	J	Henderson	104,908	3,925
MW	Haston	91,701	710	PW	Henderson	136,490	407
BM	Hatch	81,732	1,820	RL	Henderson	138,096	13,857
CK	Hau	159,001	699	RM	Henderson	136,974	4,595
KA	Hawkins	105,522	8,313	TC	Henderson	122,625	455
JA	Hawryluk	136,766	1,044	LM	Hensel	80,732	6,932
RM	Hawryluk	173,885	14,270	RR	Hepple	94,763	5,289
A	Hay	106,483	5,305	JS	Heppner	139,284	3,680
DJ	Hay	85,822	166	KB	Heppner	114,493	2,583

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
WJ	Herman	130,541	18,706	D	Hillsdon	164,699	41,190
RW	Hern	91,063	4,388	TR	Hilton	129,766	815
A	Herrick	115,895	196	GS	Hiltz	98,049	2,529
DM	Herrington	121,275	0	WR	Hine	93,504	8,787
JM	Herrington	128,530	9,378	KJ	Hines	93,782	3,475
RW	Herter	81,794	366	J	Hinke	80,072	3,550
RE	Herzog	85,746	26,209	BM	Hirschfield	157,294	17,219
BD	Heslip	110,083	565	DM	Hirschman	107,059	25,417
JM	Heslop	114,242	723	KW	Hirtle	105,709	657
G	Heward	87,284	9,136	KA	Hishon	80,871	45
DI	Hewitt	112,054	6,686	KA	Ho	139,792	8,039
L	Hewitt	123,437	2,300	PJ	Ho	100,051	8,966
RJ	Hewko	99,803	6,898	W	Ho	125,006	2,361
AM	Hibbs	106,196	25,406	NL	Hobbs	160,952	42,103
DJ	Hicks	166,965	692	AJ	Hobden	118,500	202
RD	Hicks	112,153	830	BJ	Hobkirk	175,272	1,371
DA	Hiebert	119,601	9,164	S	Hobson	225,733	3,868
SM	Hiebert	132,299	2,389	HR	Hodgson	279,941	36,905
TJ	Higa	100,481	2,073	TB	Hodgson	80,677	365
SA	Higginbottom	86,686	2,651	NL	Hoehne	75,617	1,983
CD	Higgins	200,986	32,261	MB	Hoekstra	88,893	74
G	Higgins	187,336	5,138	ST	Hoekstra	155,339	5,293
JL	Higham	126,234	31,714	BE	Hoffman	99,708	13,563
CL	Hill	111,682	274	L	Hogan	104,067	80
DB	Hill	158,476	5,661	DA	Hoglund	96,185	908
JW	Hill	95,361	5,589	KB	Hohert	102,322	729
L	Hill	80,810	5,474	RK	Hohner	138,034	12,004
MA	Hill	149,059	45,671	JE	Holdaway	76,648	6,780
MP	Hill	116,753	6,320	DJ	Holden	106,939	17,484
RJ	Hill	120,044	2,755	RC	Holden	129,802	37,172
RJ	Hill	152,083	19,239	GJ	Holisko	126,513	9,441
RR	Hill	109,227	22,513	DJ	Holitzki	134,829	584
JL	Hillgartner	92,708	20,530	J	Holitzki	86,089	21,275
KE	Hillman	130,662	3,045	R	Holitzki	100,435	3,064
DB	Hills	150,673	399	FM	Holland	138,411	14,894

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
HA	Holland	104,704	26,349	JS	Houle	126,533	8,208
MD	Holland	81,067	6,272	TD	Houser	77,158	105
MM	Holland	243,517	16,624	PW	Houston	213,580	39,722
CW	Hollins	97,193	0	RB	Houston	110,357	37,816
JA	Hollman	151,416	5,737	EA	Howard	115,252	4,510
B	Hollybow	90,616	583	PJ	Howard	128,517	3,831
MS	Hollybow	149,595	1,231	JD	Howes	150,316	0
AS	Holmgren	153,967	2,638	EB	Howker	137,595	12,937
CD	Holmgren	223,758	28,268	MJ	Hrad	161,067	9,111
TJ	Holst	91,587	32,112	DN	Hruschak	108,137	1,384
JR	Holt	82,245	9,185	GT	Htan	131,185	3,196
SA	Holt	100,178	125	P	Hu	82,288	1,544
SW	Holt	127,797	33,571	J	Hua	146,066	9,349
B	Holtby	136,521	10,127	GE	Huang	164,144	2,672
MW	Hon	155,385	3,133	MW	Huang	290,023	22,442
HK	Honda	180,512	2,264	Z	Hudani	93,854	1,643
GS	Honeyman	97,456	109	J	Hudgin	86,399	13,204
DK	Hong	89,651	1,003	B	Hudson	91,365	10,631
WW	Hong	129,493	10,178	DW	Huey	109,558	1,485
RR	Honrade	133,281	6,770	CJ	Huff	118,387	822
WA	Hood	146,366	19,149	RW	Huffer	80,250	14,142
LM	Hooper	80,897	1,941	D	Huffman	157,019	1,088
JF	Horkoff	148,118	29,223	TE	Hughes	104,891	4,240
NR	Horne	146,462	25,565	C	Hui	193,010	487
BG	Horton	116,818	9,168	C	Hui	85,899	2,890
GJ	Horton	90,844	1,547	PW	Hui	79,006	644
JC	Horton	116,769	7,888	DD	Huisman	102,082	36,862
AD	Horvath	144,298	15,346	TR	Huitika	120,331	4,276
AK	Horwell	130,853	5,381	RB	Hull	113,141	6,993
KG	Horwood	98,367	64	P	Hulme	125,705	4,419
MR	Horwood	112,103	3,036	G	Huml	85,946	1,254
KC	Hoskins	151,134	1,297	B	Humle	99,147	292
JS	Hothi	205,619	2,001	GS	Hundal	107,910	1,691
JG	Hougan	149,232	8,726	CS	Hundial	75,462	195
D	Houghton	91,505	14,982	RO	Hundt	112,019	4,809

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CJ	Hunt	89,057	1,184	SG	Irkai	110,103	8,104
DJ	Hunter	101,854	467	RJ	Irving	111,728	25,765
DP	Hunter	149,078	1,943	TE	Irving	77,342	0
MS	Hunter	87,601	18,903	T	Isaac	79,854	2,156
JR	Hurd	96,115	3,300	DR	Isberg	132,368	6,285
DM	Hurl	162,981	35,703	E	Iseli	89,176	2,731
B	Hurrie	119,538	7,836	M	Iseli	130,138	28,147
JG	Hurst	93,614	3,928	O	Ishkintana	98,018	2,761
OM	Hurteau	117,431	2,805	MS	Islam	100,839	3,810
KT	Husoy	83,987	18,157	R	Itcush	127,513	3,166
A	Hussain	207,286	3,497	M	Jabbari	80,876	4,811
LJ	Husty	93,279	276	RA	Jack	91,881	8,225
MR	Husty	174,163	9,664	RS	Jack	268,945	79,121
GF	Hutcheson	101,327	32,527	DE	Jacks	103,410	1,012
K	Hutchinson	150,200	1,706	DL	Jackson	131,881	5,819
ED	Hutchison	134,697	8,097	FS	Jackson	153,503	2,581
JD	Huxley	130,199	3,754	GW	Jackson	165,426	28,678
DJ	Hyatt	99,793	0	S	Jackson	167,752	7,258
RP	Hynes	133,970	0	A	Jacob	80,051	324
FD	Hyslop	94,789	20,375	AI	Jacob	117,761	399
WI	Illidge	104,850	9,841	IS	Jacobs	144,197	3,044
BR	Imler	93,240	1,462	RE	Jacobson	202,266	13,185
DB	Ince	178,424	6,640	SD	Jacobson	78,893	10,962
R	Infanti	153,992	230	R	Jacques	84,176	238
TO	Inga-Rojas	152,991	100	NC	Jaik-Robinson	75,901	854
DW	Ingleson	117,521	3,106	HB	Jakobsen	102,827	60
BD	Ingraham	81,183	10,699	FS	James	186,088	3,356
S	Ingram	152,989	19,276	L	James	125,874	321
AJ	Ink	140,288	12,665	RG	Jamieson	101,986	8,061
CL	Innes	135,825	8,489	G	Jang	116,687	3,392
C	Intihar	118,062	363	S	Jang	148,712	1,168
P	Ionica	91,234	535	C	Jansen	195,012	2,703
J	Iosfin	154,943	7,210	TL	Jansen	82,315	6,249
Q	Iqbal	165,971	3,327	TS	Jansma	131,792	101
RW	Ireland	251,991	28,996	M	Janusz	80,799	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BR	Janzen	176,681	6,871	HC	Jonas	103,325	38
RA	Janzen	184,187	24,346	AH	Jones	111,314	4,312
SH	Janzen	119,741	12,567	AM	Jones	96,941	1,442
MM	Jaramillo	82,203	0	IT	Jones	138,066	8,054
G	Jarl	135,806	6,748	MB	Jones	160,264	1,511
KW	Jarratt	109,163	6,049	P	Jones	151,101	22,724
C	Jarrett	84,223	13	SM	Jones	81,705	1,096
JF	Jarvis	81,312	22,787	SR	Jones	166,088	4,113
M	Jasek	137,803	19,109	TC	Jones	77,316	0
G	Jasicek	225,837	12,829	F	Jongeneel	134,988	0
M	Javaid	76,937	2,137	M	Jonsson	95,249	676
G	Jay	107,504	18,253	S	Jordan	81,239	27,107
MP	Jeffery	94,359	17,232	G	Jost	113,128	2,037
RJ	Jeffries	100,679	313	SF	Joyal	81,954	2,326
DA	Jensen	103,062	3,202	AK	Jubb	124,684	6,033
T	Jensen	150,065	21,050	RD	Jubelag	81,572	0
RJ	Jess	112,237	7,693	DH	Juby	188,806	5,699
JA	Jessop	81,082	5,924	KG	Judge	104,650	15,957
KI	Jessop	115,163	578	P	Jugovic	122,786	4,625
SK	Jewell	121,289	376	D	Jung	145,194	194
E	Ji	112,722	31,737	T	Jurbin	121,357	12,398
H	Ji	124,782	2,970	DL	Kadonoff	92,108	0
T	Jiang	110,700	709	AT	Kaempffer	113,335	6,898
Z	Jiao	142,048	2,278	DM	Kahl	278,370	9,167
DK	Johannesson	121,634	10,486	SS	Kaila	88,556	64
CW	Johnson	137,074	25,955	JA	Kallin	99,084	2,319
DD	Johnson	133,611	10,286	T	Kallo	120,937	1,848
DM	Johnson	82,445	1,020	P	Kam	109,912	0
DN	Johnson	89,541	4,380	RM	Kammerer	76,809	22,034
JF	Johnson	123,914	1,123	DC	Kan	76,654	3,010
NA	Johnson	140,159	27,675	RM	Kane	84,750	290
PD	Johnson	92,045	6,946	JS	Kanhaiya	137,734	30,075
T	Johnson	100,912	3,335	JL	Kapalka	176,956	5,128
ZK	Johnson	84,992	4,914	K	Kapalka	76,704	935
WT	Johnston	117,742	34,619	KR	Karalic	97,802	977

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JD	Karila	87,685	0	NJ	Kenny	218,500	3,660
RM	Kariz	104,662	8,310	MD	Keres	75,236	1,358
B	Karpinski	120,917	6,474	KD	Kerr	115,177	16,869
F	Karsan	130,982	1,721	JL	Kersey	100,189	34,532
F	Kasiri	162,059	1,061	KJ	Ketchum	117,029	6,115
TD	Kask	115,291	3,846	BJ	Keys	118,385	24,677
W	Kassam	213,153	2,408	J	Khan	98,314	31
DA	Kastak	126,335	1,526	J	Khan	111,287	586
LA	Kasten	83,993	0	TN	Khan	103,727	3,583
FP	Katunar	100,291	886	KS	Khandpur	160,033	7,982
VR	Kaulback	83,679	5,682	DS	Khangura	131,344	3,207
G	Kavouras	114,020	995	MA	Khedr	135,092	6,167
SM	Kay	100,134	0	GH	Kho	156,989	0
B	Kazakoff	86,371	11,270	H	Khosravi	176,834	14,049
BM	Keaney	102,400	300	SC	Khurana	121,243	3,934
AD	Kearney	81,308	8,937	IS	Khurl	95,942	800
MT	Keefe	179,705	2,097	M	Kia	107,699	807
WD	Keeley	106,102	11,317	KD	Kidd	165,917	21,104
JD	Keen	129,703	15,763	LI	Kievill	93,594	3,487
JM	Kehl	135,253	23,962	L	Kiing	126,766	4,611
SM	Kehl	139,431	6,319	TR	Kikkert	154,995	908
BD	Keller	130,589	1,352	L	Kilgour	103,412	4,064
TJ	Kelley	149,132	4,071	RJ	Kilian	157,134	1,996
DJ	Kelly	76,174	20	JP	Kilmartin	97,055	30,137
DW	Kelly	114,484	5,243	S	Kim	124,498	2,203
KB	Kelly	78,825	5,351	KJ	Kinamore	107,309	40,221
N	Kelly	185,874	5,416	AA	King	82,493	2,251
RM	Kelly	133,201	20,046	CA	King	136,304	6,994
TJ	Kelly	84,809	390	G	King	92,362	547
M	Kelvin	176,966	1,734	K	King	110,458	1,164
RA	Kemp Ii	92,455	0	MC	King	155,572	7,245
GP	Kempthorne	105,319	37,859	RB	King	156,462	7,031
AD	Kendrick	83,264	3,997	AV	Kinnunen	108,937	1,119
KL	Kennedy	230,845	27,391	I	Kirincic	151,893	841
DB	Kennelly	115,159	33,183	TL	Kirk	86,523	916

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TA	Kirkham	123,073	653	SJ	Kokko	95,120	9,443
HJ	Kirkland	95,740	1,686	P	Kokol	80,491	303
DT	Kirkwood	98,715	0	LT	Kolbe	79,748	50
RS	Kirsh	83,728	32	V	Kolesnykov	88,879	9,575
T	Kisby	118,573	9,711	ML	Kolnes	166,118	0
MT	Kiselbach	94,000	19,982	LD	Koltai	78,587	0
CL	Kitching	92,668	754	S	Komad	130,896	24,644
GM	Kitt	87,549	12,712	MM	Kondo	155,798	4,954
EC	Kiudorf	212,652	5,268	L	Kong	75,836	4,645
K	Klann	140,869	42	NA	Konradson	95,210	8,812
DB	Klassen	122,500	9,839	GA	Kooiman	134,314	8,402
DM	Klassen	80,600	8,675	N	Kooner	119,367	1,019
EJ	Klein	83,208	2,527	C	Koop	79,930	0
W	Klein	143,524	7,909	CF	Kopola	119,636	4,431
TK	Kler	100,689	798	AB	Korteland	114,224	23,642
RJ	Klovance	102,885	16	AG	Korteland	107,405	34
DJ	Knackstedt	122,361	6,105	V	Kositsky	122,657	3,819
LD	Knight	100,928	7,420	M	Koski	100,745	0
SJ	Knight	116,694	2,858	D	Kotaras	134,520	3,847
BJ	Knoke	178,742	20,275	AV	Kouznetsov	89,158	653
JJ	Knoll	129,412	1,727	N	Kovacevic	155,946	2,558
C	Knowles	118,861	46,901	CG	Kovach	77,231	7,655
JR	Knowles	151,191	3,534	DJ	Kovacs	124,290	3,697
RA	Knowles	82,424	156	L	Kovacs	127,245	354
KJ	Knudsen	86,160	13,600	CA	Kowak	167,299	12,307
KR	Knudson	84,117	5,091	PG	Kowal	128,657	3,021
JC	Ko	135,609	688	BM	Kozak	117,919	9,026
CH	Kober	167,052	1,375	GA	Kozak	99,336	356
AG	Kobernick	84,890	15,519	M	Kozak	106,174	8,145
WF	Kobetitch	130,640	10,862	IR	Kozicky	143,525	12,508
PA	Kobzar	184,558	796	B	Krahn	105,005	1,284
MM	Koehl	165,996	7,114	PA	Kramer	173,373	20,064
TD	Koehn	198,332	6,944	MR	Kredba	88,932	2,815
V	Koh	87,013	370	K	Kreye	150,343	9,155
JC	Kohut	158,029	16,555	CR	Krienke	112,789	303

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SL	Kritikos	105,733	1,067	A	Lagnado	168,851	2,736
B	Kroetsch	92,299	8,425	C	Lai	90,125	2,374
SG	Kryuchkov	106,431	5,021	EJ	Lai	103,365	1,151
R	Krzman	141,150	4,381	KA	Laidlaw	144,326	11,140
J	Kuang	90,461	0	RP	Laidlaw	118,372	642
X	Kuang	75,036	1,100	DB	Laity	103,659	8,962
BR	Kube	128,793	3,206	AS	Lally	127,068	13,989
SM	Kucher	97,112	18,150	K	Lalonde	103,764	1,017
A	Kumar	239,838	5,545	WL	Laluk	81,398	18,212
J	Kurczab	91,413	90	A	Lam	120,800	330
R	Kurschner	242,665	6,883	AF	Lam	147,212	11,736
R	Kuthar	83,915	2,661	H	Lam	77,324	4,158
I	Kuun	145,770	6,274	JW	Lam	123,587	1,511
VR	Kwallek	139,235	4,596	JW	Lam	92,879	1,059
HM	Kwan	137,089	498	K	Lam	75,376	45
LM	Kwan	124,964	1,869	M	Lam	81,288	0
C	Kwan-Chu	113,375	423	MP	Lam	116,059	2,085
V	Kwiatkowski	169,869	3,773	TN	Lam	103,920	19
C	Kwok	90,668	1,933	DF	Lamarre	113,309	1,354
JC	Kwok	85,186	1,291	D	Lambe	123,313	26,589
TW	Kwong	143,647	1,694	RH	Lambert	89,512	22,605
CG	Kyllonen	91,448	31,904	D	Lamming	98,505	0
GA	La France	88,366	496	CA	Lamont	134,346	10,324
NL	Labadie	154,730	14,761	RW	Lamothe	85,199	1,706
JR	Labelle	135,267	6,806	SJ	Lancashire	153,778	5,248
RS	Lacheur	147,625	1,419	MA	Lance	95,068	2,272
GS	Lachmanec	101,776	10,363	DM	Land	87,153	3,995
DK	Lachuk	95,302	68	M	Land	93,709	3,333
RJ	Lacoski	168,462	25,223	A	Landas	134,234	1,202
AG	Ladanga	92,803	0	M	Lande	133,616	20,663
L	Ladbrook	118,978	200	JG	Lang	137,537	3,300
RA	Laekeman	119,068	1,021	RM	Lang	132,865	52,171
J	Lafaille	108,245	1,495	SM	Lang	308,141	47,833
C	Lafferty	91,977	25,488	SM	Lang	106,248	63,828
WD	Laflin	88,646	9,278	CD	Lange	247,017	31,915



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DJ	Lange	184,827	1,921	RF	Laws	94,318	14,859
ML	Lange	147,278	2,934	GP	Lawson	111,951	0
KV	Langley	96,570	864	JE	Lawton	141,519	44,241
AR	Langston	97,951	3,261	TJ	Laycock	152,515	8,648
JM	Lanouette	119,616	8,543	RD	Layton	171,208	2,083
RS	Lansink	129,108	44,803	AC	Le Couteur	132,618	1,881
JE	Lardizabal	81,427	22	T	Le Couteur	138,690	8,086
MV	Larga	102,249	1,505	JG	Le Lievre	168,755	1,609
GR	Large	99,963	10,915	BA	Leaf	98,895	21,228
SD	Laroy	103,716	2,307	AC	Leake	128,956	9,893
MI	Larsen	124,174	1,584	HM	Leake	122,757	7,218
T	Larsen	112,843	897	DB	Leaney	91,339	5,381
CR	Larson	125,282	31,775	S	Leason	92,640	0
RL	Larson	151,999	47,526	DM	Lebedoff	84,934	21,140
SJ	Larson	84,897	9,270	DL	Lebeter	295,029	21,975
JB	Lastavec	103,401	9,029	I	Lebrun	122,644	426
J	Laternus	75,766	6,832	P	Ledesma	88,561	57
KJ	Laternus	95,835	12,912	A	Lee	260,528	32,555
A	Lau	112,853	399	AD	Lee	132,295	2,300
AY	Lau	112,459	1,331	AJ	Lee	149,899	4,484
EY	Lau	118,590	1,721	BL	Lee	133,902	399
KP	Lau	168,267	1,677	C	Lee	146,998	174
KW	Lau	204,475	21,813	DP	Lee	94,631	1,781
WN	Lau	151,210	4,702	DT	Lee	89,618	50
MK	Laudan	221,298	4,659	GI	Lee	112,161	2,069
S	Lauridsen	104,720	2,729	H	Lee	141,461	480
TA	Laurie	149,619	5,849	J	Lee	111,565	4,130
SN	Laurila	142,463	16,677	JC	Lee	95,651	2,146
JE	Laursen	96,784	514	JS	Lee	91,967	4,633
D	Lautner	112,049	4,500	KC	Lee	129,458	399
LT	Lavigne	107,074	125	KY	Lee	141,115	5,980
DL	Lavoie	85,077	0	MH	Lee	80,065	5,974
RL	Law	90,775	0	N	Lee	106,864	1,721
CA	Lawrence	111,331	2,166	NJ	Lee	80,384	0
M	Lawrence	141,668	16,085	PG	Lee	147,705	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RW	Lee	119,846	9,702	CW	Leung	95,590	1,903
S	Lee	130,288	0	MA	Leung	111,257	4,058
SD	Lee	89,371	1,919	PS	Leung	173,604	950
SJ	Lee	136,173	4,168	T	Leung	75,835	21,260
SN	Lee	86,625	1,214	W	Leung	124,692	0
TS	Lee	169,510	4,696	E	Levchine	122,935	2,627
VY	Lee	78,746	45	CB	Levelton	130,969	4,698
WY	Lee	100,159	6,713	RJ	Leveridge	110,606	10,256
EA	Lee-Young	118,893	414	D	Levesque	171,612	1,654
JL	Legaree	132,697	29,806	PB	Lew	87,371	3,748
CG	Legault	117,801	2,979	B	Lewarne	102,215	3,731
CR	Leggett	110,522	18,618	JJ	Lewis	80,806	28,538
GU	Lehoux	108,386	3,502	JR	Lewis	103,933	28,950
RB	Leier	104,968	5,940	KL	Lewis	129,957	34,186
G	Leigh	139,029	8,020	WT	Lewis	114,048	118
DE	Leik	83,899	2,003	C	Li	127,211	1,066
DE	Leiske	162,277	913	CS	Li	110,500	2,013
CM	Leitch	114,962	1,618	J	Li	120,153	399
PA	Leite	138,042	484	J	Li	102,566	17,520
M	Leng	146,100	2,315	J	Li	82,134	4,890
Y	Leng	116,200	1,621	JY	Li	111,466	399
HJ	Lennox	162,361	23,660	KY	Li	104,572	1,811
SF	Lenton	79,309	28,524	M	Li	93,655	3,374
A	Leonard	236,295	10,572	MF	Li	100,268	3,684
AR	Leonard	159,948	2,369	SX	Li	86,411	1,721
MK	Leong	107,944	2,217	TC	Li	114,489	809
JA	Lepage Parco	96,805	24,714	W	Li	170,908	218
MP	Lepine	112,527	36,680	W	Li	83,438	1,949
D	Lerose	97,544	393	Y	Li	155,718	55,117
NE	Leslie	130,319	1,847	Y	Li	116,155	778
PB	Lesowski	102,186	7,144	FJ	Liang	83,550	1,085
IC	Letkeman	141,959	11,932	V	Liberatore	87,690	1,671
TR	Letkeman	155,057	15,862	NE	Liddell	142,072	5,787
BP	Leung	111,316	1,142	RB	Lidstone	168,542	26,937
C	Leung	116,001	362	KA	Liebaert	109,349	4,380

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Liedke	146,696	806	AW	Lo	103,055	63
MJ	Liggat	113,734	24,321	JY	Lo	102,393	543
BE	Light	125,564	2,955	K	Lo	77,643	2,086
JD	Lilleyman	117,039	4,461	M	Lo	102,244	48
IS	Lim	94,639	27	WC	Lo	114,812	10,310
T	Lim	119,105	1,762	H	Lober	98,783	1,808
S	Limchareon	82,759	682	S	Locicero	93,291	7,388
KK	Lim-Kong	128,812	1,637	D	Lockhart	209,971	15,985
FC	Lin	223,884	1,761	SD	Loeppky	93,518	0
HL	Lin	98,721	1,791	AC	Loewie	144,453	3,242
S	Lin	88,751	2,064	RM	Lofstrom	108,434	8,737
XP	Lin	82,667	2,174	BJ	Logan	82,241	5,171
Y	Lin	91,651	2,008	R	Logie	145,540	26,417
R	Lincoln	89,425	1,961	ME	Lohr	111,640	4,607
BA	Linden	90,942	20	JA	Lombardo	147,010	7,342
MR	Lindsay	88,732	0	JN	London	211,547	3,200
T	Ling	138,118	44	KM	London	97,734	3,741
DM	Lingenfelter	104,369	22,165	DF	Long	203,116	8,555
JD	Lintunen	189,475	17,158	C	Longaza	79,933	2,744
DR	Lipischak	108,023	2,646	RW	Loo	117,066	1,066
GP	Lippingwell	106,250	1,136	WC	Loo	99,930	24,688
A	Lishman	108,558	12,584	LJ	Lopez	171,415	217
RJ	L'Italien	92,203	15,575	J	Lord	146,067	1,142
DJ	Little	299,467	3,538	RK	Lord	103,702	2,746
B	Liu	85,000	6,091	CS	Lorenz	156,738	9,030
C	Liu	77,457	0	DE	Lotina	90,793	77
F	Liu	100,305	1,113	GB	Lott	145,071	1,376
K	Liu	108,096	4,397	AF	Louie	118,635	718
RK	Liu	118,968	4,821	H	Louie	149,598	513
T	Liu	85,784	2,581	KG	Louie	103,042	119
Y	Liu	104,576	11,763	G	Louis	135,441	605
Y	Liu	125,763	12,049	A	Loukas	96,939	267
GB	Livesey	97,044	31	V	Lovric	116,824	3,269
BE	Lloyd	138,282	1,774	BC	Low	78,489	6,706
A	Lo	81,961	1,953	KW	Low	96,379	1,721

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MM	Low	123,018	13,392	EM	Lymer	103,049	18,692
W	Low	130,458	538	MJ	Lynn	126,783	3,305
RT	Lowdon	90,948	6,321	AA	Lyons	96,832	7,912
JL	Lowe	172,932	2,513	CM	Ma	182,250	3,170
RA	Lowe	135,220	902	E	Ma	103,652	2,688
WT	Lowe	122,934	0	L	Ma	80,451	180
SA	Lower	79,011	49	M	Ma	87,973	2,188
GA	Loxam	168,150	3,720	SK	Ma	101,358	3,415
DJ	Loyie	88,524	50	W	Ma	82,011	2,413
J	Lu	133,742	0	P	Maan	86,618	30
KM	Lu	250,533	29,474	F	Macario	131,081	4,273
M	Lu	135,519	4,951	RI	Macarthur	157,657	11,387
PJ	Lu	263,815	35,316	JK	Macauley	122,581	6,875
X	Lu	117,311	5,959	RD	Macayan	91,689	1,249
KA	Lubyk	80,667	209	JI	Macdermid	96,299	12,632
LM	Luchinski	129,335	12,539	AA	Macdonald	97,081	22,930
KB	Luciak	133,189	2,808	AD	Macdonald	123,942	1,209
MC	Lucier	114,267	14,124	AD	Macdonald	91,548	250
GR	Ludlow	99,488	28,212	GA	Macdonald	156,496	3,408
AM	Luey	81,172	1,003	JL	Macdonald	124,429	2,728
B	Lui	80,853	7,792	L	Macdonald	130,574	19,859
OA	Lui	105,470	708	ML	Macdonald	78,333	12,428
D	Luis	104,687	23,075	SB	Macdonald	143,316	282
H	Luk	174,541	4,423	K	Mace	120,871	17,420
R	Luk	94,766	1,326	DG	Macgillivray	129,408	0
DP	Lukoni	91,446	2,230	GA	Macinnes	116,008	397
MJ	Lukoni	146,315	1,946	CJ	Macintosh	85,287	4,142
CM	Lum	78,945	1,338	IG	Macintyre	89,167	5,402
KY	Lum	190,810	572	JH	Macisaac	171,015	1,465
AT	Lumb	95,429	822	TD	Macisaac	109,718	2,892
FA	Lundquist	99,737	3,385	DR	Mack	96,077	10,304
MM	Luo	119,725	6,282	RW	Mackay	92,999	617
W	Luo	133,775	1,066	AC	Mackenzie	79,404	50
LW	Lupul	81,596	14,372	K	Mackenzie	155,934	35,060
DL	Lussier	150,443	3,271	J	Mackus	93,544	33,968

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K	Maclean	139,305	1,316	LK	Mak	89,316	1,721
HS	Macmath	93,522	23,371	R	Malach	100,393	1,748
CB	Macmurchy	133,512	6,843	RJ	Malcolm	143,772	3,672
CJ	Macneal	89,047	5,326	JN	Maldonado	102,937	3,663
CJ	Macpheat	142,836	14,441	LE	Malesku	129,938	427
A	Macpherson	119,594	579	Z	Maletic	105,285	2,651
K	Macpherson	92,318	10,896	RL	Malic	99,774	13,751
R	Macrae	140,643	271	N	Malkinson	101,032	18,198
ML	Maddatu	75,432	0	DD	Mallari	77,429	9
J	Maderyc	81,525	6,507	JP	Malm	136,476	8,952
J	Madill	116,418	18,426	MP	Malm	134,531	1,979
AP	Magbojos	146,082	1,305	BE	Malone	108,271	22,276
PH	Magdanz	158,589	1,846	D	Malone	117,495	549
DM	Mah	91,724	2,104	JR	Maloney	131,576	2,687
EJ	Mah	147,435	1,099	ML	Maloney	91,428	18,527
ET	Mah	145,646	2,874	DF	Maltby	144,829	26,328
LM	Mah	113,055	2,541	JR	Managh	94,209	682
TK	Mah	154,821	3,653	AM	Manansala	104,533	0
D	Maharaj	98,349	21,211	P	Mancor	106,335	24,127
SB	Maharaj	80,083	16	A	Mandair	130,214	9,405
A	Mahay	104,863	201	V	Maniatakos	100,387	0
L	Mahinsa	99,557	104	JE	Maniezzo	87,626	706
MN	Mahmood	109,357	0	SK	Manik	118,661	1,447
J	Mahon	87,120	4,832	R	Manj	116,545	2,259
RJ	Mahon Welburn	84,797	2,066	PK	Mankad	83,405	800
D	Mahowich	104,466	0	LJ	Manson	101,948	8,992
K	Mai	81,454	3,174	EN	Mant	141,684	4,556
SA	Maikawa	140,938	41,065	MJ	Mant	167,184	8,883
A	Mainprize	92,552	6,508	F	Mao	153,133	0
ES	Mainprize	127,263	16,872	D	Mar	144,479	2,073
JC	Mair	107,621	4,686	MM	Maras	94,842	1,058
N	Majdanac	157,077	0	DE	March	90,420	2,308
AR	Major	115,097	8,266	GH	March	120,047	1,127
WJ	Major	85,551	0	SC	Marcil	82,213	1,060
WR	Major	106,857	1,606	LL	Marco	92,857	3,357

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TL	Mark	93,600	3,124	BW	Masse	243,765	34,631
JB	Markowsky	124,747	5,221	CT	Masse	140,500	2,136
TJ	Marlowe	133,455	15,218	RP	Masse	163,656	608
J	Marques	151,349	3,715	SR	Masse	125,794	29,661
CL	Marsh	135,999	3,194	AM	Massey	122,270	12,413
RS	Marsh	109,754	2,097	B	Massullo	85,087	5,088
CR	Marshall	86,661	14,759	R	Mastromonaco	142,844	5,483
DA	Marshall	138,023	21,860	JJ	Matchett	99,454	4,681
DJ	Marshall	113,600	755	A	Matheson	105,129	1,760
KP	Marshall	90,856	14,445	CD	Matheson	302,968	3,936
L	Marshall	98,691	7,869	DN	Mathiasen	135,390	3,423
NJ	Marshall	144,729	12,696	DW	Mathiesen	119,977	31,462
RW	Marshall	162,611	10,580	PJ	Mathot	143,881	0
GW	Marshinew	107,068	10,240	JC	Matt	134,453	469
G	Martel	88,588	7,796	DS	Matterson	97,930	1,417
SB	Martell	129,582	1,008	HM	Matthews	146,322	8,770
WD	Martell	194,635	9,477	MN	Matthews	88,723	9,475
CM	Martichenko-Grilz	75,596	5,766	SC	Matthews	98,421	1,005
C	Martin	88,852	4,074	AB	Mattock	122,438	6,850
DF	Martin	132,999	16,736	MW	Mattson	104,512	9,084
G	Martin	111,437	12,686	PC	Mau	116,176	1,713
JE	Martin	87,780	648	KJ	Maxwell	115,672	2,519
SA	Martin	88,219	29,550	PR	Mayenburg	119,321	7,109
SC	Martin	168,595	1,066	PF	Mayer	94,241	5,480
TJ	Martin	133,968	1,929	DD	Mayrhofer	123,661	3,793
DT	Martini	155,332	44,182	R	Mazariegos	89,788	399
R	Martini	90,103	3,541	DS	Mazur	105,285	192
TG	Martinich	161,077	2,236	A	Mcalister	124,819	31
JL	Martiniuk	79,533	572	M	Mcarthur	85,449	6,622
J	Marusenko	138,317	1,742	BG	Mcastocker	164,600	2,402
JB	Marwick	150,835	2,395	CJ	Mcastocker	151,823	43,254
MR	Maser	88,499	2,715	LG	Mcastocker	155,929	5,606
BW	Mason	178,054	3,226	L	Mcauley	76,029	4,962
S	Mason	125,340	539	GB	Mcbride	199,295	7,537
BA	Masse	154,049	2,753	TJ	Mccallan	254,807	46,295

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NC	Mccallum	89,316	2,549	DR	Mcgill	117,063	2,080
P	Mccann	119,761	7,296	BA	Mcgillivray	89,711	3,254
DC	Mccarthy	145,900	26,661	MK	Mcgough	148,827	13,525
JM	Mcclean	154,143	4,007	F	Mcgowan	179,174	1,794
LA	Mcclelland	155,708	510	JI	Mcgowan	88,250	8,493
CS	MccClinton	140,094	2,203	K	Mcgregor	89,956	10,260
AG	MccLure	106,547	246	DA	Mcguire	99,588	32,261
TA	Mccoll	130,991	722	KA	McInnes	158,755	8,802
D	Mccollor	131,177	692	KC	McInnes	170,323	4,916
DC	Mccomb	107,347	3,645	KA	Mcintosh	102,219	9,621
KV	Mccomber	106,743	3,477	DG	Mcisaac	99,007	10,172
SK	Mcconnell	153,269	472	BT	Mckay	107,934	39,019
SK	Mcconnell	106,786	9,869	MA	Mckay	133,403	27,841
K	Mccormick	198,530	15,181	RN	Mckay	97,810	2,825
SC	Mccormick	107,882	4,473	SL	Mckay	124,507	3,804
TL	Mccormick	99,938	3,807	ST	Mckay	141,520	2,681
B	Mccoy	104,129	623	JS	Mckeachie	141,401	4,945
SA	Mccredie	123,250	18,315	JD	Mckendry	85,855	3,289
N	Mccririck	87,381	509	JL	Mckendry	79,112	1,754
CJ	Mccullough	149,402	751	MJ	Mckenna	146,589	7,416
JD	Mcdevar	110,936	5,138	BK	Mckenzie	105,437	350
DB	McDonald	132,983	1,314	KR	Mckenzie	232,336	3,882
DJ	McDonald	184,705	38,874	R	Mckenzie	116,186	8,680
HF	McDonald	113,433	515	RH	Mckenzie	140,294	21,276
JL	McDonald	258,319	22,375	ME	McKeown	87,493	20,302
S	McDonald	76,983	1,356	DR	Mckillop	88,256	0
SP	McDonald	96,318	707	TS	Mckimm	176,628	4,593
AM	McDowall	140,864	3,451	D	Mckinnon	108,035	461
SM	McDowell	129,538	2,930	GJ	Mckinnon	200,641	1,253
DB	Mceachern	149,346	10,288	S	Mclarty	103,730	16
EF	McEwen	99,575	7,005	KB	Mclauchlin	90,801	2,124
GS	McFarlane	98,989	29,884	BF	Mclaughlin	96,786	28,145
DL	McGeachie	105,854	3,526	NA	Mclaughlin	78,439	7,891
CA	McGeachy	75,979	964	AR	Mclean	154,512	12,345
MG	Mcgee	82,687	553	CB	Mclean	120,101	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Mclean	84,048	9,296	RJ	Mcwilliams	122,597	151
K	Mclean	148,295	2,199	BJ	Meger	95,654	3,145
RB	Mclean	141,878	2,537	BW	Meger	145,774	16,612
S	Mclean	153,097	4,114	KM	Meidal	136,546	2,620
IC	McLellan	131,896	1,953	TA	Meiorin	77,175	20,093
RI	McLellan	101,740	135	DP	Meireles	75,040	20
FF	McLennan	124,422	2,458	D	Melanson	103,225	11,080
MA	McLennan	214,961	17,397	DJ	Melchior	247,869	6,399
JC	McLeod	108,801	3,460	SW	Melcosky	93,233	21,947
TK	McLeod	103,427	745	J	Meleschuk	89,981	19,422
D	McLorie	112,867	27,680	S	Meleschuk	189,450	10,387
A	McMillan	120,305	5,195	ML	Melich	80,545	246
CH	McMillan	179,216	1,216	RS	Mendoza	119,318	22
SC	McMillan	118,945	16,059	DN	Mengering	114,947	18,837
JD	McMinn	139,835	3,452	CP	Menu	92,079	50,061
M	McMinn	212,547	17,255	MW	Menu	96,799	37,028
MD	McMinn	144,857	1,449	L	Mercado	77,787	7,072
PL	McMinn	98,393	39,022	SR	Mercer	131,342	17,778
KN	McNabb	164,346	3,899	CR	Mercereau	134,129	10,250
DS	McNamara	207,469	4,719	AS	Mercredi	79,884	12,098
GJ	McNamara	84,764	0	BA	Merkley	141,698	5,366
JD	McNaughton	121,833	2,254	SC	Merriman	90,636	8,623
CD	McPherson	120,084	5,581	SJ	Merriman	87,563	2
R	McPherson	95,798	12,045	S	Mesghali	91,278	4,429
NH	McPhie	95,233	328	CR	Messer	165,888	13,465
RA	McPhie	100,541	4	R	Messerschmidt	115,865	1,055
CT	Mcrae	91,848	333	TA	Messinger	129,716	0
KE	Mcrae	137,478	1,798	RJ	Metcalf	103,253	2,280
NH	Mcrae	96,461	20,164	J	Metcalfe	124,313	950
SA	Mcrae	146,953	15,347	RW	Mexter	82,288	9,363
DP	Mcsherry	252,511	13,974	F	Micholuk	177,004	4,705
T	Mcsorley	80,812	0	RF	Micholuk	116,813	20,011
GD	Mctaggart	93,065	892	TM	Micholuk	99,756	1,868
JH	Mctaggart	153,439	9,982	Z	Micovic	143,454	11,261
C	Mcwhirter	133,849	2,890	CD	Micu	145,861	25,267



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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BJ	Middleton	83,172	5,738	KE	Mitchell	93,807	3,170
HM	Middleton	129,098	7,047	CE	Mitha	206,726	11,491
JJ	Middleton	86,837	2,300	AE	Mithani	163,125	14,257
K	Middleton	118,354	622	DM	Mix	117,667	3,130
PE	Middleton	76,889	2,059	BA	Mockford	86,744	12,596
RL	Middleton	148,525	2,122	KR	Moeller	98,199	391
MA	Midgett	80,838	5,155	B	Mohammady	101,945	5,286
I	Midttun	94,202	950	V	Moiceanu	90,094	3,552
JC	Miedema	128,502	774	JT	Mojelski	91,680	11,806
V	Mihai	80,169	954	CK	Mok	106,345	2,269
JH	Miki	110,155	638	A	Mol	143,248	1,226
A	Milenkovic	96,321	8,681	DP	Moleschi	75,607	2,855
T	Milicevic	75,423	17,892	KN	Moller-Hansen	101,595	78
DG	Millar	81,499	431	J	Molodtsova	77,685	131
KR	Millar	81,009	951	A	Moloney	129,179	1,974
JW	Millard	185,197	412	BR	Monahan	76,752	13,017
AJ	Miller	76,700	3,000	M	Moniruzzaman	113,504	12,022
DP	Miller	107,341	16,388	CR	Moniz De Sa	107,404	1,328
JM	Miller	101,355	4,709	GJ	Monk	119,158	1,087
JR	Miller	136,092	4,767	RW	Monk	179,042	16,832
KR	Miller	115,575	39,169	TM	Monk	75,899	4,786
RJ	Miller	111,845	522	VA	Monkman	84,957	0
SA	Miller	142,546	5,925	BC	Montgomery	149,480	1,642
T	Miller	115,411	2,307	JA	Montgomery	179,411	264
LJ	Mills	132,243	1,873	SH	Montgomery	121,282	15,684
RJ	Mills	141,003	4,360	K	Montrichard	116,300	10,701
BM	Milne	179,236	1,953	V	Moo	157,505	5,391
R	Milone	236,012	10,260	T	Mooney	103,213	217
RP	Minchin	171,303	4,561	BE	Moore	87,833	12,826
ML	Minichiello	116,578	8,907	CA	Moore	121,176	11,599
CA	Minty	89,789	50	JC	Moore	109,521	163
DD	Miskovich	89,362	26,095	PC	Moore	124,911	399
B	Mitchell	76,273	18,330	RW	Moore	106,552	19,073
DD	Mitchell	165,513	2,031	RL	Morales	118,056	10,310
JC	Mitchell	86,046	8,152	TP	Moran	86,784	1,597

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
G	Morand	174,356	18,803	BA	Moul	180,065	7,070
GM	Morandini	137,343	1,137	JC	Mounsey	167,147	5,756
SL	Moreau	80,671	14,488	V	Mountain	104,834	5,135
G	Morello	101,442	2,062	WA	Movold	81,747	2,307
GM	Moren	165,781	42,009	DJ	Mowat	101,834	22,113
CA	Morgan	85,370	2,648	IA	Moxon	192,174	9,864
TI	Morgan	95,481	4,794	RG	Mroch	155,812	28,875
S	Morii	80,933	337	SS	Mudaliar	110,496	19,021
TE	Morin	106,605	0	JS	Muir	116,742	3,025
K	Morison	214,936	4,903	GB	Mukkavilli	151,799	1,217
AT	Morris	200,433	2,433	JN	Mullard	128,076	6,910
DL	Morris	83,251	15	CR	Mullen	147,066	2,515
MA	Morris	96,833	799	AF	Mullin	170,803	26,771
PD	Morris	94,869	27,417	GJ	Mullin	148,808	14,937
PD	Morris	107,652	4,130	GW	Mullins	145,413	798
R	Morris	170,531	39,661	S	Mullins	148,051	3,154
SS	Morris	141,978	641	S	Mulloy	117,594	3,569
CM	Morrison	103,318	680	CA	Munro	110,861	11,540
GD	Morrison	117,404	947	KC	Munro	157,800	4,780
HM	Morrison	76,211	6,008	RJ	Munro	78,965	2,471
KL	Morrison	246,316	28,711	TR	Munroe	87,399	399
PJ	Morrison	125,946	854	RM	Munzer	144,470	1,231
S	Morrison	170,008	3,841	BT	Murphy	131,058	2,543
DA	Morrow	156,225	11,122	WP	Murphy	79,056	170
RM	Morton	151,175	11,259	PJ	Murray	116,888	45,870
SK	Morton	80,229	1,330	SD	Murray	154,629	1,389
KJ	Moses	77,158	2,867	D	Muschette	140,976	6,057
SE	Mosiuk	126,674	36,324	RP	Mutukutti-Arachchig	169,928	4,084
TA	Mosley	115,203	7,172	CJ	Muzyka	86,691	14,323
B	Mossop	119,941	5,052	JE	Myers	105,522	65
DJ	Mosure	94,303	5,388	MJ	Myers	118,502	8,802
A	Motamedi-Sedeh	94,271	8,173	ML	Myers	127,993	7,825
D	Mott	104,213	1,587	RA	Nacionales	96,613	14,751
LM	Mott	92,044	1,501	RP	Nadeau	121,181	4,334
PJ	Mottishaw	142,176	5,720	E	Nadin	190,667	3,330

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Nag	104,027	796	MR	Newland	149,568	7,982
D	Nagle	325,164	5,652	TA	Newman	79,862	6,640
M	Nagpal	196,050	3,763	B	Newson	84,163	453
PM	Nagpal	81,320	2,188	GD	Newson	109,919	2,472
MA	Naherniak	76,301	50	DJ	Newstead	121,684	17,513
AB	Nair	106,414	1,036	SD	Nezil	142,580	14,665
JW	Naisby	105,274	6,434	GC	Ng	88,478	1,721
JS	Nanra	83,140	1,514	KK	Ng	121,430	1,390
FT	Nassachuk	98,345	1,770	PC	Ng	128,317	801
S	Nazim	80,225	520	S	Ng	75,294	12,844
BP	Neal	109,752	11,592	M	Ngai	86,545	1,089
GT	Neary	128,530	16,762	TT	Ngo	119,701	408
T	Neary	141,837	20,854	T	Nguy	75,302	1,469
CA	Needham	75,116	24,238	A	Nguyen	97,844	5,499
D	Neighbour	140,678	170	B	Nguyen	75,343	422
T	Neighbour	86,724	855	KV	Nguyen	92,100	0
R	Neilson	127,803	3,036	TD	Nguyen	93,921	259
CE	Nelsen	90,851	1,181	TM	Nguyen	155,925	11,122
DJ	Nelson	156,130	4,747	G	Nichele	102,860	195
EA	Nelson	127,931	4,711	IS	Nichifor	84,258	232
EJ	Nelson	102,643	8,930	W	Nichiporik	111,437	41,122
GM	Nelson	86,070	7,606	MW	Nichol	139,350	1,950
J	Nelson	126,408	1,624	TR	Nicholas	104,451	503
JR	Nelson	196,223	2,754	CR	Nichols	138,001	1,342
NR	Nelson	152,318	2,683	SW	Nichols	107,707	16,143
TL	Nelson	89,764	1,931	WR	Nichols	137,600	4,381
V	Nelson	88,836	2,126	JA	Nicholson	140,594	9,868
EJ	Nephtin	98,262	768	MP	Nickell	95,819	6,224
GM	Neubauer	108,762	6,013	BK	Nielsen	132,047	41,982
DE	Neubeck	96,517	349	DT	Nielsen	80,723	1,042
A	Neuman	157,687	1,059	F	Nielsen	95,420	8,794
WJ	Newby	83,930	6,927	G	Nielsen	169,587	25,451
J	Newell	136,429	2,232	KL	Nielsen	120,454	2,450
CJ	Newhouse	76,357	704	RC	Nielsen	147,903	6,957
PM	Newhouse	95,190	20,597	T	Nielson	80,412	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DK	Nigam	131,673	1,252	KM	Ohman	87,604	11,255
MK	Nijjar	104,818	2,626	DJ	Olan	128,605	5,036
ML	Nikiforuk	78,312	0	TF	Olan	81,538	184
MJ	Nikkel	163,223	11,018	GS	O'Laney	125,373	1,901
M	Nikmaram	82,769	0	JT	O'Laney	153,890	4,909
I	Nikolic	106,853	1,254	DO	Old	78,811	8,611
BJ	Nipp	146,712	1,205	SE	Oldham	98,257	1,920
DJ	Nishi	83,782	3,388	SA	Oleson	101,036	950
RO	Nixon	193,630	67,787	JT	Oliver	121,884	4,686
CM	Noble	86,106	200	A	Olivier	134,583	28,275
S	Noble	126,461	77	MD	Olivier	76,192	1,475
RP	Noga	92,628	11,122	DM	Olsen	244,640	14
JP	Norcross	87,259	835	HL	Olson	76,401	847
BW	Nordal	110,760	1,063	L	Olson	81,432	30
RE	Norman	111,207	173	SR	Olson	114,441	52,259
AJ	Norris	136,927	4,627	SG	Olsson	90,369	325
AS	Norris	78,460	9,182	HH	Olund	81,669	1,897
TJ	Norrish	158,265	13,801	O	Olund	132,349	11,202
SD	Northridge	107,684	5,811	TD	Olynyk	147,052	12,760
R	Nouari	80,161	85	KM	O'Neil	114,715	11,652
G	Nowakowski	288,167	27,078	KD	O'Neill	100,697	2,358
TW	Nugent	81,139	7,310	DG	Ong	115,646	4,753
PT	Nundal	147,101	13,083	YO	Onifade	157,320	8,375
W	Nustad	178,457	27,199	LA	Opatril	91,704	25
RA	Nyden	86,568	3,101	K	Orchard	127,047	18,806
CE	Nyrose	127,626	14,987	BR	Organ	153,683	1,921
JT	Nzambu	87,790	6,092	CK	O'Riley	365,498	12,222
BP	Oakley	155,478	12,454	TB	Orme	99,211	12,890
D	O'Connor	103,459	2,744	A	Ormiston	124,230	8,820
DR	O'Dette	110,506	22,072	BE	Orr	169,196	11,032
JR	Odo	145,431	4,360	A	Osadetz	119,956	4,352
D	O'Ferrall	153,015	17,231	A	Osin	130,753	3,339
JM	O'Grady	140,225	2,218	V	Ossipchuk	118,396	91
S	Ogram	131,020	4,666	CL	Ostberg	143,693	13,433
A	O'Hara	136,495	1,402	JR	Ostrinski	135,088	6,957

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MT	Oswell	129,422	7,140	HJ	Parker	113,385	41,703
D	Ouellet	130,045	2,760	JE	Parker	128,211	42,068
GJ	Oughton	80,418	12	LS	Parker	92,897	597
DT	Oussoren	120,622	11,603	RK	Parker	141,166	881
NF	Ozog	115,407	8,333	BJ	Parkin	149,317	15,457
R	Page	119,393	245	G	Parmar	259,479	18,917
SC	Pai	202,158	2,151	JS	Parmar	134,007	125
SW	Paisley	166,961	950	S	Parmar	168,769	6,905
AT	Paivio	99,758	125	DM	Parr	92,048	821
FM	Pakzat	101,910	473	JJ	Parsons	114,177	29,709
R	Pal	84,734	177	WK	Parsons	115,077	496
RA	Palacios	80,523	0	GT	Pasco	97,339	22,716
N	Pallan	79,707	0	RD	Pascoe	140,191	845
R	Paller	78,177	132	CD	Passey	134,641	8,087
MA	Palliardi	85,076	118	D	Pastro	100,264	1,737
DT	Palmer	90,835	134	NC	Patel	112,877	497
GJ	Palmer	132,942	18,543	KM	Patouillet	105,104	1,248
JA	Palmer	108,047	10,491	SR	Patouillet	130,541	14,146
JL	Palmer	80,004	50	JL	Patrie	99,435	9,471
O	Palmer	126,895	8,539	R	Pattani	89,273	388
SW	Palmer	75,685	2,431	CW	Patterson	101,148	0
P	Pan	77,037	6,649	DA	Patterson	78,596	0
Z	Pan	135,338	449	JL	Patterson	111,831	643
BS	Pancho	124,117	4,920	T	Patterson	104,632	1,850
DS	Pandher	155,853	27,546	WL	Patterson	83,741	375
M	Pandor	158,780	13,308	AW	Pattinson	143,967	25,700
SM	Pang	111,181	1,202	JS	Patton	93,425	16,501
JS	Pannu	108,655	676	BJ	Paul	107,623	6,289
RJ	Panozzo	92,968	1,879	GJ	Pauls	124,218	6,584
D	Papadoulis	153,703	9,220	PE	Paulsen	111,959	29,087
A	Papaspyros	103,864	980	GH	Paulson	97,849	42,506
KL	Pappas	75,894	200	M	Pavao	159,065	5,089
PA	Paquette	98,747	6,896	BD	Pavlik	135,664	8,924
AJ	Paquin	80,685	11,108	RC	Pavlik	158,845	7,650
JJ	Pardiac	96,632	32,766	S	Pavlov	82,243	7,779

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Pavlovic	106,488	13,322	TM	Peric	185,341	1,400
AP	Paydar	91,808	1,953	TJ	Perigo	106,630	3,879
DC	Payne	154,417	30,674	GU	Perkins	106,500	15,276
KR	Payne	76,694	0	RW	Perkins	115,775	700
GR	Peachey	144,491	3,894	L	Perkull	103,887	8,095
GW	Pearson	99,369	989	JD	Peron	116,924	3,966
RD	Peaty	78,416	623	CJ	Perro	132,773	34,856
KD	Peck	241,596	2,515	D	Perry	93,197	4,373
WN	Peck	128,918	441	JR	Perry	186,803	29,194
BP	Peco	143,215	5,500	MJ	Perry	199,191	2,602
MA	Pedersen	138,449	57	AW	Peruzzo	104,385	182
BG	Pederson	107,111	2,742	E	Peters	92,377	22,222
KJ	Pederson	142,541	30,909	J	Peters	81,574	532
MS	Pedley	96,076	10,337	SM	Peters	157,236	15,000
BR	Peel	167,554	65,559	TL	Peters	146,408	2,087
RJ	Peever	126,606	1,724	CB	Petersen	154,952	11,471
PA	Pেকেles	282,174	2,761	E	Peterson	125,770	19,344
MD	Pelletier	93,807	145	EJ	Peterson	79,816	299
J	Peng	101,297	200	NP	Petkau	120,382	1,145
JS	Peng	124,315	1,221	SG	Petrie	99,383	12
GL	Pengilley	135,224	2,592	P	Petrikovic	93,362	12,265
JR	Penman	103,096	75	PD	Petrov	93,574	5,727
O	Penner	82,361	9,783	M	Petrovic	113,386	2,894
PH	Penner	94,264	300	V	Petrovic	109,363	399
W	Penno	106,379	2,046	E	Petrucci	101,315	21,681
KA	Penny	108,162	13,358	N	Petryshyn	81,470	10,169
R	Penrose	149,855	1,381	DN	Pettet	147,886	399
DP	Percell	189,378	21,276	JG	Pettigrew	113,837	23,569
BR	Percival	93,756	21,442	SA	Phair	136,861	7,379
CS	Percy	166,283	11,434	DA	Phalen	165,890	49,845
M	Perepolkin	92,196	237	L	Phan	123,302	6,987
M	Pereszlenyi	135,008	10,115	CA	Phillips	88,388	6,140
T	Perewernycky	82,103	956	J	Phillips	168,861	11,223
L	Perfanick	145,510	950	JN	Phillips	187,940	17,746
JP	Perfect	82,703	21,386	C	Picassi	149,804	5,280

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RB	Pidcock	135,508	5,173	BC	Pollock	171,632	10,046
JR	Piderman	104,276	448	BJ	Pollon	84,745	10,482
RD	Pierce	109,423	0	RD	Pollon	133,557	745
P	Pietramala	89,943	2,214	GA	Polok	183,577	1,431
TJ	Pighin	143,539	748	M	Pomeroy	95,875	35,310
J	Piilo	164,317	26,935	HM	Pommier	149,222	905
SD	Pilkington	132,837	2,415	I	Poniz	103,265	337
PG	Pillay	114,156	586	MS	Pooni	95,289	4,497
LV	Pillon	189,650	4,071	PS	Pooni	78,060	1,704
DG	Pilon	101,627	475	RS	Pooni	81,406	2,622
R	Pimer	135,722	836	G	Pope	102,932	2,300
CL	Pinder	83,236	1,223	LE	Pope	158,530	1,026
AJ	Pineau	165,928	4,978	DD	Popek	278,733	38,302
J	Pinkenburg	86,373	1,271	KE	Popoff	161,421	6,788
T	Pinkenburg	95,740	22,574	TW	Popoff	125,329	1,959
A	Pinksen	124,494	89	KL	Porter	106,934	3,896
S	Pinkus	93,805	2,552	WJ	Porter	87,342	46,344
CD	Pitis	139,077	3,698	A	Portillo	94,778	768
CS	Pitt	87,730	2,929	I	Portnova	113,526	2,608
J	Pjecha	105,180	2,401	J	Portras	92,652	706
RA	Planinshek	146,094	821	BJ	Posnikoff	93,168	20,027
DR	Player	78,326	0	AM	Posoukh	87,830	753
V	Plesa	134,923	100	IL	Pothier	161,166	29,676
BP	Plunkett	94,077	1,953	MR	Potter	114,469	2,300
JD	Plunkett	86,457	8,377	CN	Poulin	92,658	4,100
KP	Po	99,920	1,510	S	Pountney	148,037	17,746
DS	Pochailo	169,991	7,532	C	Powell	88,965	9,272
S	Pocuca	110,646	181	DI	Powell	137,572	3,465
JJ	Poirier	86,704	3,250	AD	Powell Williams	106,790	1
RO	Poirier	118,366	5,006	C	Power	119,539	1,605
W	Poirier	129,451	5,035	JF	Power	118,631	5,631
DB	Poisson	105,782	439	JR	Power	95,013	1,500
CD	Poitras	88,610	775	VM	Power	158,796	3,546
RE	Poland	93,218	22,628	M	Poweska	245,336	25,919
HL	Polkinghorne	83,299	398	SC	Pozzo	95,277	1,115

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AC	Pradhan	145,030	634	WJ	Quan	135,954	1,963
MA	Prestwich	162,310	23,965	DJ	Quast	120,673	4,598
TW	Price	115,583	563	SB	Quast	146,542	1,906
T	Primus	108,940	33,974	DJ	Queen	126,892	6,331
RS	Pring	182,592	9,912	D	Querengesser	81,476	11,083
D	Pringle	81,810	3,232	T	Querengesser	78,589	104
GL	Pringle	114,287	2,000	RG	Querido	99,066	6,214
V	Prinja	128,284	5,377	TJ	Quibell	113,957	31,770
ND	Prior	139,693	752	HD	Quinn	126,835	1,814
R	Proch	109,273	156	M	Quinn	101,424	2,900
SM	Prodaniuk	127,969	32,796	MJ	Quinn	108,739	509
KA	Prosch	76,573	4,073	R	Quinn	87,040	521
M	Prosperi-Porta	208,057	4,869	SP	Quinn	259,636	30,260
DM	Proudlove	104,278	30,199	TA	Quinn	79,142	7,386
KD	Proudlove	96,211	9,788	JC	Quon	163,557	3,210
ML	Prouse	77,446	4,739	SC	Quon	128,653	4,928
TB	Proverbs	228,004	24,836	TB	Raagner	87,062	0
A	Provinciano	75,113	0	DE	Racho	99,219	2,596
M	Prpic	159,045	4,099	FF	Rad	84,381	8,606
DJ	Pruden	128,576	23,859	BJ	Radloff	76,156	4,432
PD	Pryce	124,050	15,758	GL	Radmacker	81,603	6,265
JA	Pugh	101,475	1,003	JG	Radmacker	119,391	40,554
CP	Puleo	89,490	1,072	A	Radman	104,076	3,891
AL	Pulford	131,090	3,175	DJ	Radom	130,806	23,288
S	Pulford	137,364	3,490	DE	Radwanski	121,732	3,488
KJ	Punch	144,895	2,266	A	Radziwon	135,231	725
J	Purych	83,939	22,976	V	Raghunathan	105,607	4,804
L	Putrenko	75,975	0	DB	Rahn	110,915	11,895
S	Qamar	94,205	1,144	D	Rai	95,039	3,071
Y	Qin	78,573	718	K	Rai	93,946	261
RE	Quakenbush	98,470	250	A	Rail	113,584	6,791
RG	Quakenbush	123,665	1,546	LD	Raison	102,739	1,371
G	Quan	139,020	1,809	R	Raja	141,554	2,710
JR	Quan	97,057	2,702	B	Rajoo	106,246	38
WJ	Quan	97,197	296	A	Rajora	140,271	8,458



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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PA	Ralph	87,271	434	CW	Reid	235,004	3,438
UC	Ram	94,305	1,877	DE	Reid	126,986	2,549
A	Ramachandra	75,582	944	DS	Reid	149,939	16,423
HR	Ramgoolam	75,791	6,321	JD	Reid	136,492	24,073
EV	Ramos	75,540	0	JS	Reid	128,984	6,189
RA	Rampton	79,866	0	RL	Reid	82,785	150
KD	Ramsey	140,169	34,656	A	Reidy	92,390	2,518
MU	Rana	104,666	405	DE	Reilly	84,105	300
JM	Rand	89,956	9,015	RG	Reimann	234,191	9,389
A	Ranjbaran	87,494	3,664	GA	Reimer	380,275	31,446
G	Rasmussen	152,666	9,394	JG	Reimer	94,675	23,967
LD	Rasmussen	121,722	3,614	MI	Reimer	78,332	1,204
RD	Rasul	116,475	3,716	HM	Reis	99,783	587
DA	Rathlef	131,849	3,177	CB	Reiss	106,661	829
DM	Ratnam	132,558	1,803	MA	Rejano	118,527	2,705
D	Ratzlaff	172,172	5,568	GD	Remfert	79,240	1,693
W	Rauch	103,494	1,965	TJ	Remfert	184,657	29,142
AK	Raven	139,775	3,593	LM	Remillard	83,220	980
RM	Raymond	112,390	1,124	KL	Rempel	77,704	300
S	Razavi Darbar	133,643	7,748	VH	Rempel	114,887	1,105
D	Razlog	211,321	10,831	G	Ren	118,737	217
RD	Read	132,406	4,660	MJ	Renaud	116,772	50
WA	Readings	129,852	16,038	A	Rennie	89,067	0
LA	Reavley	107,231	17,432	JM	Rennie	125,289	0
BF	Receveur	159,527	3,841	KP	Rennie	79,111	630
J	Redada	112,358	314	DC	Reschke	103,474	373
GK	Redmond	105,441	486	C	Revell	95,887	2,182
DL	Reed	119,724	28,325	JA	Reynier	179,080	9,047
RC	Reed	117,221	1,160	SA	Reynolds	144,269	4,369
MS	Reghelini	238,409	4,806	CC	Rhodenizer	178,480	5,435
IT	Rehmanji	129,110	1,539	DR	Rhodes	76,579	5,504
S	Rehmat	125,601	3,995	AF	Ribeiro	104,461	46,388
IJ	Reichmuth	146,404	1,687	R	Rice	114,483	5,230
AC	Reid	89,572	17,089	JD	Rich	187,210	6,460
BK	Reid	95,291	0	K	Richard	105,053	18,565

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Richard	86,089	2,699	DR	Robinson	78,189	10,236
CM	Richards	222,899	4,525	DV	Robinson	153,136	2,014
J	Richardson	204,990	39,107	T	Roblin	125,464	217
PM	Richardson	75,490	0	KD	Rochon	137,097	7,748
LJ	Richkum-Chung	87,638	0	RG	Roddick	162,669	1,816
D	Richter	139,539	1,445	GD	Rodgers	102,716	763
M	Richter	129,401	850	JA	Rodney	130,096	10,289
KG	Riddell	90,004	1,716	GP	Rodrigue	91,604	4,544
RL	Ridsdale	80,996	37	AK	Roesler	91,623	865
SJ	Rigbey	232,734	21,487	J	Rogan	110,568	395
TW	Ringer	88,655	2,106	AE	Rogers	79,196	434
GA	Ringham	102,224	4,108	DM	Rogers	126,778	1,405
WP	Rink	116,222	1,190	DS	Rogers	167,561	6,021
SR	Rispin	83,404	1,089	DT	Rogers	81,505	120
CM	Ristock	132,265	0	EP	Rogers	75,438	766
S	Ritchey	141,353	2,727	TJ	Rogers	79,420	11,938
IH	Ritchie	91,784	100	C	Roine	103,368	1,781
TD	Ritchie	128,072	4,660	SA	Rollier	129,607	32,886
JV	Rittinger	95,814	1,407	A	Roman	150,741	8,454
HJ	Roberge	124,551	7,961	JG	Romas	113,616	1,978
JP	Roberge	122,511	12,115	JC	Rood	79,889	5,371
CA	Roberts	159,171	36,871	A	Rooney	186,715	1,063
CI	Roberts	155,087	5,102	MA	Rooney	89,470	2,858
ET	Roberts	121,461	4,400	JD	Rosborough	181,633	44,148
DG	Robertson	90,244	4	NA	Rosenow	85,741	2,006
JJ	Robertson	106,426	20,023	MJ	Roset-Crawford	107,821	5,174
JM	Robertson	177,278	3,806	CR	Ross	88,727	1,305
MW	Robertson	135,973	13,860	DA	Ross	83,619	3,011
PH	Robertson	114,381	8,133	K	Rossouw	97,233	10,835
RR	Robertson	119,371	10,931	SG	Rossouw	129,981	18,359
MC	Robindell	77,296	2,328	Z	Rossouw	88,928	2,365
BM	Robins	113,078	628	S	Rostamirad	81,103	1,268
ME	Robins	75,866	2,036	PA	Rother	135,819	4,977
DA	Robinson	169,201	9,883	CW	Rouse	110,981	15,069
DD	Robinson	124,034	4,085	TR	Rouse	75,050	10,488

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
QO	Rowe	102,945	5,721	S	Salh	198,828	1,718
RS	Rowe	124,871	18,448	PA	Saliken	114,519	21,930
ZA	Rowe	83,073	1,155	QD	Salt	121,770	10,745
IC	Rowlands	144,631	1,257	MV	Salvana	82,812	20
GJ	Roy	111,068	8,018	M	Samadi Bahrami	115,729	357
M	Rucker	105,794	4,181	MR	Sami	122,475	3,482
CG	Ruckstuhl	297,743	35,941	GS	Samra	122,465	2,693
BT	Rud	132,751	10,151	BR	Samson	100,731	65
JC	Rupp	88,106	405	JK	Samuels	116,945	11,293
WO	Rusak	113,619	2,200	JW	San	96,246	1,923
BJ	Rusk	98,040	4,260	L	Sandeen	79,235	5,843
R	Rusk	161,707	1,060	BC	Sander	153,466	3,532
PL	Russell	121,770	6,950	DS	Sanders	167,219	2,290
R	Russell	128,298	32,841	JC	Sanders	92,357	1,416
AP	Rutherford	78,435	17,226	CA	Sanderson	153,118	11,277
NJ	Rutherford	164,080	15,699	L	Sandferd	116,604	17,276
JL	Ruzycki	151,881	8,175	S	Sandferd	143,279	3,645
DL	Ryan	79,676	2,040	JP	Sandford	92,230	4,314
DL	Ryan	112,684	1,465	PH	Sandhar	80,079	1,027
KL	Ryan	109,498	1,316	A	Sandhu	128,251	1,625
L	Ryan	115,816	0	A	Sandhu	95,708	0
PH	Rygg	102,832	1,047	NS	Sandhu	108,363	0
GB	Ryley	154,672	1,918	NS	Sandhu	97,166	153
K	Ryu	98,414	4	PS	Sandhu	86,764	0
R	Saari	180,478	859	RS	Sandhu	93,578	3
DM	Sach Johnston	182,012	4,254	JL	Sandland	84,284	50
MA	Sadeque	111,845	4,435	DW	Sandulescu	126,000	879
M	Saha	93,679	315	H	Sanghara	78,111	0
KS	Sahota	144,047	6,374	AA	Sanghera	76,088	915
L	Sahota	127,946	5,842	SS	Sanghera	101,102	785
R	Sahota	81,503	0	LE	Sanjenko	102,925	2,500
RB	Sahota	108,575	229	SV	Santa Maria	82,552	24
JA	Salak	91,704	6,372	N	Santos	107,993	10,933
CM	Salazar	125,433	442	N	Sarafraz-Shekari	79,269	29,649
A	Salehi Parast	137,425	361	K	Sarai	128,992	2,733

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Saremba	78,113	4	R	Schoemeyer	129,751	8,150
A	Sarroca	127,092	300	HM	Scholefield	123,351	569
L	Sartor	88,820	1,721	D	Schonewille	165,129	1,294
A	Saseendran	99,613	12	BM	Schorn	111,916	16,901
DS	Sather	109,754	0	SJ	Schroeder	83,585	9,086
JL	Sathianathan	91,117	3,841	RB	Schubak	172,175	2,893
GS	Sathu	121,149	1,564	MN	Schubert	103,690	26,216
CJ	Saunders	115,156	21,724	VP	Schulkowsky	112,423	666
S	Saunders	82,806	2,735	GD	Schulte	83,703	360
AP	Sauter	84,943	10,827	M	Schultz	171,655	49,518
BC	Sauter	99,005	1,087	PN	Schulz	89,203	0
MJ	Savidant	156,566	3,879	SM	Schummer	94,500	261
JH	Sawada	171,148	2,270	EJ	Schwab	117,809	1,388
CC	Sawatsky	98,332	18,552	RA	Schwartz	97,471	595
GM	Sawatsky	407,203	37,668	TJ	Schwartz	168,588	15,487
MP	Sawatsky	252,943	33,645	L	Schwenning	105,411	353
MB	Sawatzky	105,501	13,696	DR	Scorse	115,567	0
AT	Sawchuck	181,145	18,087	DD	Scott	114,973	28,290
ME	Sawyer	87,015	4,935	E	Scott	137,134	611
BA	Sbitney	96,698	205	HW	Scott	109,125	6,278
G	Scarborough	148,819	6,444	MJ	Scott	92,873	51
ZI	Schaffer	122,159	3,351	S	Scott	106,056	3,191
PC	Scheck	98,856	2,034	T	Scott	107,915	549
AD	Schenk	118,795	5,859	TJ	Scott	88,379	20,924
JC	Scherer	156,450	17,141	ND	Scott-Moncrieff	118,080	17,389
A	Schimpel	123,650	18,387	JG	Scouras	191,405	8,015
O	Schittecatte	116,229	0	AE	Seabrooke	100,466	4,025
CM	Schmaltz	76,962	1,061	N	Sears	127,923	20,379
CG	Schmidt	82,716	9,478	GW	Sebastian	91,702	34,911
DH	Schmidt	173,770	8,968	RA	Sebastiano	86,267	1,397
DN	Schmidt	103,605	1,641	MS	Seery	141,707	697
JA	Schmidt	110,105	12,771	QL	Seitz	88,014	1,269
J	Schmitz	86,919	6,094	FM	Seki	135,223	16,267
RA	Schneider	86,460	685	A	Selnes	199,419	1,098
HR	Schnell	105,337	2,241	D	Semenyna	109,213	3,273

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CM	Semkew	114,403	4,996	R	Sheergar	93,982	412
SP	Seneviratne	118,481	13,067	P	Sheers	75,208	6,067
DA	Senger	162,007	1,312	MR	Sheffer	112,883	9,911
DN	Senger	85,938	12,887	B	Shehyn	104,769	9,761
PM	Seo	127,101	2,465	AH	Sheikh	129,263	3,567
MM	Seong	94,790	150	B	Shen	147,894	399
LM	Seppala	213,757	3,214	J	Shepherd	88,720	8,465
DJ	Serhan	81,214	358	JE	Shepherd	163,237	16,673
LM	Serko	98,424	4,702	DM	Sherbot	159,829	6,337
B	Setiawan	133,989	63	AD	Sherrard	96,292	3,096
JK	Seto	136,044	7,362	KV	Sherry	88,668	10,573
M	Seto	76,989	0	Y	Shi	76,577	3,670
R	Seto	125,290	389	JL	Shirley	117,974	7,570
DW	Seto-Kitson	137,878	15,637	ZM	Shivji	183,824	1,495
D	Setsikas	98,916	409	RS	Shoemaker	165,942	16,966
DL	Sexton	90,943	1,181	KA	Shrubsall	115,123	5,493
DA	Shafi	160,393	16,886	G	Shtokalko	177,510	1,289
K	Shah	116,601	399	C	Shu	113,275	3,429
NP	Shah	123,056	4,972	ES	Shudo	76,551	103
RP	Shah	81,625	4,167	CC	Shum	88,048	718
S	Shahbazi	78,508	174	W	Shum	196,606	552
OS	Shahi	112,503	318	EM	Shuster	185,751	18,773
MS	Shahid	146,989	0	RD	Sicotte	91,485	3,988
JC	Shak	114,666	131	SJ	Siddoo	160,943	2,108
TS	Shang	83,491	2,589	A	Sidhu	138,953	827
GA	Shanks	93,478	2,069	PP	Sidhu	93,309	5,896
AK	Sharma	212,307	13,977	DJ	Sidney	172,771	10,719
R	Sharma	133,199	4,420	RL	Siebert	121,351	5,130
DA	Sharman	130,987	8,125	RM	Siebold	130,842	1,726
KA	Sharpe	88,698	2,617	BD	Siefken	89,685	5,027
TF	Shave	95,177	4,180	PL	Siega	159,055	901
HJ	Shaw	252,653	15,584	SJ	Siega	113,376	1,995
KA	Shaw	100,714	3,400	BM	Siemens	81,973	0
RJ	Shaw	138,212	4,284	CK	Siew	163,928	3,754
B	Shearing	122,930	2,363	Z	Sigarchy	123,014	11,478

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DR	Siggs	114,569	5,222	NF	Slaney	106,220	15,300
KJ	Sikora	76,531	6,515	DB	Sloan	114,883	234
O	Siksik	129,461	2,292	SL	Sloan	78,085	663
M	Silic	113,592	1,667	G	Slobodin	134,161	40,079
CB	Sillje	90,241	9,814	JW	Slotte	163,535	19,724
DP	Sillje	119,812	26,796	SM	Small	99,493	2,281
TR	Sills	120,120	38,856	BW	Smando	75,905	4
MP	Silva	105,449	6,476	DG	Smart	151,382	1,165
BC	Silver	90,606	0	B	Smiley	108,886	4,418
GJ	Simmons	150,545	4,904	L	Smilgis	120,504	3,109
JV	Simmons	136,096	52,371	N	Smirnov	128,064	4,795
J	Simonsen	104,767	0	B	Smith	97,896	45
AD	Simpson	156,791	21,213	BJ	Smith	87,383	29,857
C	Simpson	107,173	484	CD	Smith	174,964	998
CJ	Simpson	76,641	0	CG	Smith	178,432	22,263
EL	Simpson	104,214	2,689	D	Smith	75,059	8,604
J	Simpson	105,069	9,088	DL	Smith	135,231	5,407
JG	Simpson	178,445	13,127	DL	Smith	101,515	108
LR	Simpson	165,414	8,895	DM	Smith	100,324	7,756
RB	Simpson	102,022	368	DR	Smith	83,040	855
WG	Simpson	135,105	33,521	DR	Smith	225,701	35,434
SL	Sinclair	124,741	16,566	FG	Smith	103,138	0
C	Singh	127,115	646	GB	Smith	98,329	0
G	Singh	166,012	88	GF	Smith	110,109	44,388
P	Singh	80,110	522	GS	Smith	97,526	9,122
B	Singh Joginder	172,014	4,689	JC	Smith	134,304	4,797
C	Sinnott	91,389	21,015	JG	Smith	121,687	403
DY	Siu	151,269	2,871	MA	Smith	146,379	2,712
JK	Siu	190,949	7,584	MW	Smith	104,203	5,464
JC	Skabeikis	107,492	399	PJ	Smith	142,611	12,148
KM	Skibo	96,981	368	PS	Smith	124,615	3,554
MP	Skidmore	116,219	12,935	R	Smith	133,361	10,312
BJ	Skillings	96,200	14,795	RA	Smith	109,525	10,780
FT	Skoczylas	81,591	2,980	RC	Smith	135,737	4,325
J	Slader	102,110	0	RF	Smith	118,756	1,706

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RJ	Smith	120,883	1,977	DR	Spencer	79,066	23,463
S	Smith	111,267	2,747	MW	Spencer	93,312	1,616
SC	Smith	138,755	2,454	R	Spencer	92,361	14,144
SE	Smith	131,561	3,884	RL	Spicer	83,501	3,364
TC	Smith	139,705	0	MH	Spinney	138,459	23,354
TD	Smith	140,529	9,404	DG	Spooner	86,443	155
TW	Smith	98,604	0	DL	Spring	159,513	3,090
W	Smith	80,723	674	GR	St Germain	98,917	29,144
A	Smithson	105,041	1,400	DJ	St Onge	78,820	7,429
M	Smusz	141,281	37,347	GK	Stack	99,606	0
BM	Smythe	157,940	15,134	SS	Stadey	129,163	22,501
EA	Snelling	108,469	4,451	PJ	Staff	88,109	0
D	Snow	261,541	18,219	E	Stamelias	105,620	0
JC	Sofield	260,229	4,570	G	Stanciulescu	132,663	3,594
JM	Sokoloski	92,460	870	KJ	Stanczyk	147,180	13,788
BH	Sokugawa	123,829	1,066	MR	Standbrook	210,703	10,449
R	Solanki	101,330	3,978	JD	Standfield	107,372	0
K	Solari	134,334	4,626	KJ	Stanek	100,610	25,567
MM	Soliman	92,545	2,003	TB	Stanek	86,231	4,490
DR	Solmundson	185,223	2,528	JS	Stangl	221,324	13,365
TA	Soloshy	105,891	0	CC	Stanhope	114,059	102
R	Soltani	89,665	5,042	PN	Stanley	119,197	15,512
JO	Somerville	143,313	7,277	GD	Stanway	137,355	2,318
TO	Somerville	148,937	6,257	GR	Starling	138,158	33,650
D	Son	106,309	2,609	JA	Stashyn	76,132	5,692
JA	Sonnenberg	139,739	863	BM	Statler	84,653	72
CA	Sonntag	80,447	17,466	AL	Stead	115,100	4,330
BM	Sopko	75,882	1,129	JJ	Stead	94,537	2,003
CE	Sorace	154,271	112	AM	Steed	168,371	8,875
WR	Sorto	111,179	420	MN	Steele	134,904	18,697
R	Soulsby	265,167	8,268	TL	Stefan	120,165	4,165
BA	Spalteholz	132,233	7,139	AB	Steidle	109,353	1,429
RL	Sparks	186,811	4,225	WA	Stein	155,944	2,253
RJ	Sparshu	189,664	6,111	KA	Steine	107,656	0
CS	Spencer	115,774	22,734	JE	Steinson	139,565	417

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MB	Stender	139,718	24,414	G	Stout	162,129	8,858
CK	Stenerson	105,487	11,249	LA	Strachan	103,198	26,068
JR	Stephens	100,800	11,889	LV	Strajescu	88,400	19,004
CA	Stephenson	114,664	7,412	DF	Strajt	111,121	4,297
NG	Stephenson	165,418	8,555	AT	Strang	146,772	5,262
RJ	Sterrett	157,621	5,103	DW	Strong	123,573	2,744
L	Stevanovic	131,331	3,436	RK	Stuber	97,793	5,191
BN	Stevens	90,262	3,740	DR	Stuckert	267,664	8,673
DW	Stevens	302,291	42,061	BE	Stumborg	173,793	6,424
JR	Stevens	226,826	6,355	H	Su	154,143	17,368
LA	Stevens	103,260	1,116	Y	Su	89,965	1,575
NM	Stevens	106,537	10,492	HM	Sue	152,089	2,392
AJ	Stevenson	175,636	13,563	HT	Suen	152,540	18,874
MV	Stevenson	97,198	984	E	Sukkel	105,240	3,839
DJ	Stewart	97,497	2,772	BJ	Sullivan	100,710	0
GJ	Stewart	124,527	84	KA	Sullivan	189,525	24,802
RL	Stewart	135,835	17,577	LA	Sumpter	126,898	633
RP	Stewart	192,259	6,273	H	Sun	90,687	329
SA	Stewart	105,694	48,948	J	Sun	147,042	734
T	Stewart	89,984	884	LT	Sun	76,095	69
TW	Stewart	159,847	27,711	PS	Sundher	87,168	2,173
CG	Stewart-Burton	87,754	3,724	BC	Sung	94,322	5,343
KW	Stich	104,654	6,031	BR	Sunga	147,741	3,163
TA	Stiemer	89,441	55,784	CD	Surdu	115,693	1,410
TS	Stiemer	79,220	1,886	DA	Sussman	131,113	221
RM	Stinson	108,143	4,534	NM	Sutcliffe	119,934	18,846
JC	Stites	153,156	2,729	RJ	Sutton	115,486	35,780
MJ	Stobbe	133,023	19,725	C	Suvagau	153,730	5,338
M	Stocker	123,058	2,637	L	Sveinson	120,037	2,023
AM	Stocks	104,637	12,723	SV	Svendsen	113,307	14,668
L	Stoicescu	136,790	2,229	MJ	Svenson	99,438	4,665
HY	Stoichev	104,048	19,415	MA	Svorinic	89,764	522
JA	Stone	94,771	14,880	DW	Swan	96,108	1,571
RC	Stone	136,029	457	AW	Swanson	141,356	6,096
S	Stone	107,038	5,298	EA	Swanson	93,501	9,742



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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LW	Swanson	87,611	485	S	Tani	86,645	431
ME	Swanson	119,624	6,590	M	Tannenbaum	138,484	6,968
NM	Sweeney	106,955	10,105	DG	Tarampi	145,842	839
Z	Sweeting	84,934	1,308	SA	Tarbit	90,892	703
WD	Swoboda	140,718	1,890	HG	Tarzwel	105,521	3,532
DJ	Sydor	136,618	11,537	LH	Tassone	135,312	40,549
MJ	Sydor	83,063	250	CE	Taylor	88,385	23,195
EM	Syed	136,082	8,808	FH	Taylor	236,499	9,975
K	Symington	107,148	15,666	GJ	Taylor	183,098	46,636
GI	Szabo	84,411	1,850	JE	Taylor	94,390	27,594
JD	Szabo	137,389	479	JS	Taylor	87,825	40
R	Szabo	109,462	7,474	JW	Taylor	172,425	6,959
CN	Szeto	133,844	4,932	KD	Taylor	137,224	9,328
S	Szeto	114,056	0	RC	Taylor	131,708	462
IE	Szpak	117,358	3,865	SM	Taylor	115,314	4,901
TV	Ta	142,789	5,312	NR	Taylor-Reid	88,557	7,625
BM	Tabe	196,387	2,061	IR	Tegart	122,826	1,392
AJ	Tache	109,026	0	DJ	Teichmann	87,711	11,298
CE	Tagseth	98,475	730	GK	Telford	87,199	202
A	Tait	142,632	0	AM	Terebka-Slater	95,229	139
HH	Takai	83,649	3,646	MC	Terpstra	128,346	5,238
P	Talaba	78,888	0	SS	Tham	75,061	228
KB	Talbot	232,746	1,491	DL	Theman	225,485	4,656
S	Taleie	96,081	16,036	GC	Then	132,354	13,806
DS	Tam	85,846	1,721	PJ	Therrien	131,353	8,065
HR	Tamehi	135,754	7,369	RA	Thibault	117,066	391
DM	Tammen	146,661	9,606	MS	Thielen	167,132	11,592
AB	Tan	94,641	175	CJ	Thiessen	116,243	14,705
AC	Tan	149,085	2,471	R	Thind	82,384	0
JO	Tan	114,080	751	AF	Thomas	145,412	41,781
LD	Tan	138,429	2,164	BL	Thomas	80,903	6,762
P	Tan	80,716	28,680	DP	Thomas	143,256	18,143
GK	Tang	111,703	1,299	DW	Thomas	161,434	3,695
XS	Tang	166,754	12,601	EM	Thomas	77,403	5,817
C	Tang-Miya	94,713	2,264	JT	Thomas	100,024	1,992

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TM	Thomas	92,172	1,415	P	Tom	108,897	12,717
EE	Thome	217,850	19,595	RC	Toma	87,112	4,589
JI	Thomopoulos	173,944	7,379	CS	Tomlinson	117,543	2,515
AM	Thompson	177,994	3,271	SL	Tone	113,225	189
BT	Thompson	132,068	6,811	KP	Toner	116,982	18,870
DR	Thompson	216,888	29,173	AR	Tonnellier	105,308	27,953
FE	Thompson	75,801	4,908	SA	Toop	145,979	10,657
GI	Thompson	119,769	6,348	BN	Tooze	130,041	1,379
J	Thompson	126,187	2,015	EM	Toppazzini	86,242	1,139
JE	Thompson	119,656	12,044	D	Torfs	85,067	29,504
JF	Thompson	124,240	13,290	R	Torgrimson	169,911	38,575
KS	Thompson	103,168	35,234	RK	Toring	92,812	1,020
LL	Thompson	128,873	0	PR	Torrens	104,604	34,611
LM	Thompson	153,037	14,748	CM	Tough	171,448	10,031
R	Thompson	93,979	166	M	Toussaint	127,006	901
SG	Thompson	95,296	230	G	Touwslager	82,025	4,207
TW	Thompson	100,599	295	ML	Toward	80,839	583
WR	Thompson	99,342	425	FE	Townsend	111,023	2,211
WR	Thompson	108,396	16,343	KL	Townsend	113,694	1,749
BA	Thomson	87,720	8,875	CG	Trafton	177,664	59,714
JP	Thomson	179,336	758	SQ	Tran	138,392	2,200
K	Thomson	158,190	22,056	DW	Trapp	154,488	2,858
SS	Thorpe	144,481	4,553	KK	Trarup	101,785	25,851
MK	Thorsteinson	80,941	5,650	PK	Trarup	102,418	11,124
IR	Threlkeld	90,934	0	AK	Travers	106,928	1,260
G	Throop	132,319	7,497	MJ	Travers	143,043	10,869
Z	Tian	139,177	20,399	TR	Traviss	85,043	6,064
N	Tickell	80,815	2,420	KG	Trent	112,148	8,862
KH	Tiedemann	150,201	0	RD	Trent	126,359	22,715
GS	Ting	81,645	1,321	CM	Trigardi	100,659	1,002
EA	Titus	141,164	5,343	GR	Trudeau	93,551	2,878
JS	Tng	99,469	250	J	Trudeau	93,594	0
P	To	140,178	12,875	T	Truhn	168,667	7,652
JG	Tober	81,949	212	RT	Truong	124,941	3,908
J	Todd	137,190	247	PT	Trustham	148,220	19,053

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AK	Tsang	119,688	4,150	D	Urosevic	80,487	2,990
TH	Tsang	159,710	1,231	VC	Utgaren	89,661	6,476
AK	Tse	89,783	525	J	Utsunomiya	110,662	612
EK	Tse	132,343	629	E	Vaahedi	200,713	4,746
JH	Tsukishima	121,389	12,943	P	Vadgama	113,448	15,895
AG	Tu	76,056	3,456	PM	Vadgama	93,069	26,348
AD	Tuck	118,725	14,904	RA	Vaillancourt	89,706	7,713
JS	Tuckey	102,506	3,972	D	Vaillant	84,280	18,463
BD	Tulloch	111,200	257	LJ	Vaksdal	174,022	9,147
C	Tung	77,528	6,212	FM	Valderrama	82,945	5
T	Tung	104,244	433	RA	Valdez	81,016	5,198
AM	Turnbull	106,394	9,056	A	Valente	84,062	2,849
CK	Turnbull	142,362	879	AM	Valente	110,607	7,021
D	Turner	85,172	13,322	F	Valli	96,571	7,189
DK	Turner	97,121	2,334	CM	Van Camp	159,505	9,463
TJ	Turner	198,551	6,030	EM	Van Dam	134,009	1,854
DL	Turney	106,104	19	T	Van De Ruitenbeek	112,310	5,013
BE	Tuson	96,356	7,532	EW	Van Den Born	157,502	13,278
PS	Tutt	148,030	6,662	JW	Van Den Born	107,729	19,496
AR	Tuttosi	109,826	37,336	RV	Van Den Broek	75,615	1,814
SC	Tutty	135,766	37,442	L	Van Der Velden	76,394	2,861
JL	Twa	116,993	4,838	MG	Van Dijk	158,427	12,213
SA	Twa	130,445	6,455	W	Van Gassen	128,710	6,942
MG	Ty	103,420	3,147	TA	Van Loon	104,445	12,379
M	Tykhnenko	92,791	10,708	JM	Van Nieuwland	90,676	0
CR	Tylor	82,405	7,452	JC	Van Roode	123,968	5,864
GW	Udell	266,046	2,863	MD	Van Slageren	115,206	181
EA	Udovich	111,254	19,917	RS	Van Vliet	143,905	32,829
AC	Ugalino	83,302	5,403	SA	Vanagas	263,237	5,581
IE	Uittenhout	96,790	0	J	Vanags	75,338	50
KT	Um	85,056	0	S	Vandenberg	122,500	1,768
CN	Umenyi	104,428	1,410	JM	Vandenbrand	95,947	8,987
BR	Underhill	95,586	2,027	RL	Vander Zwan	133,142	13,315
RG	Underwood	258,214	45,964	DA	Vanderkwaak	109,123	4,247
JP	Unger	124,584	5,690	M	Vanderkwaak	136,930	11,840

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
WT	Vandeventer	129,454	649	JS	Volpatti	131,415	661
JR	Vanegas	94,693	210	BL	Von Alkier	199,155	45,830
JJ	Vanjoff	115,087	751	BO	Von Bargaen	120,216	21,010
PA	Vanson	82,235	813	DT	Von Hollen	122,874	22,972
R	Varga	93,530	10,162	SE	Von Minden	174,799	7,463
LW	Vargas	118,256	399	K	Von Muehldorfer	96,559	686
S	Vazinkhoo	175,397	5,516	JM	Vos	101,813	4,973
CJ	Veary	129,287	5,012	DG	Vosburgh	110,059	16,512
E	Veloso	126,073	399	EA	Vowles	134,962	12,671
JL	Velthuijzen	108,349	1,566	R	Vranesic	108,459	2,691
PH	Veltmeyer	115,183	29,257	BT	Vrecko	104,784	2,331
CR	Venasquez	107,344	6,544	V	Vujicic	106,088	990
J	Vennesland	79,035	3,117	BF	Vye	98,023	4,098
SV	Verjee	165,047	5,716	M	Waardenburg	166,277	3,385
J	Verna	112,440	967	CR	Wade	191,869	28,173
BL	Vernon	104,021	9,187	A	Wagner	97,295	2,332
CJ	Verschoor	195,998	4,215	FT	Wagner	105,281	7,550
JJ	Vestergaard	95,936	28,743	GS	Wagner	114,694	13,757
BJ	Vey	87,796	648	HG	Wagner	176,917	10,545
JP	Vicente	163,553	4,163	JM	Wagner	148,110	14,129
SE	Vickers	100,288	9,322	KS	Wagner	95,497	2,046
NL	Victor	100,007	6,661	WM	Wagner	100,464	15,755
LS	Viereck	222,827	9,900	JA	Wahl	175,486	1,799
PC	Vigneault	106,257	14,115	A	Wai	95,638	2,043
PJ	Viitasaari	78,566	71	CA	Waite	143,895	1,420
ER	Vikner	81,772	13,508	RM	Waite	127,140	7,970
L	Villa	92,550	9,180	KL	Waiz	183,779	3,124
AM	Villanueva	97,835	3,982	CL	Waldmann	133,760	1,604
J	Villanueva	99,089	3,892	C	Wale	117,038	7,620
EJ	Villanueva Magni	116,501	2,310	AM	Walker	100,625	4,876
JE	Vince	103,411	3,391	AM	Walker	122,799	8,850
KL	Vincent-Lambert	132,796	10,061	BJ	Walker	147,261	4,248
V	Vinnakota	124,548	701	I	Walker	97,230	7,372
NC	Vipond	136,171	3,737	JM	Walker	114,502	1,346
LR	Voerman	140,027	8,765	JR	Walker	136,998	850

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SP	Walker	75,369	5,789	Y	Wang	90,651	70
WG	Walker	90,889	1,147	Y	Wang	97,438	753
J	Walker-Larsen	90,569	6,335	Z	Wang	106,561	10,122
M	Walkowski	124,200	576	Z	Wang	91,517	15,941
KW	Wall	94,549	3,741	GS	Waraich	85,504	1,747
KJ	Wallace	155,671	3,939	AL	Ward	143,655	1,627
MA	Wallace	78,607	0	AT	Ward	118,446	4,849
MB	Wallace	143,034	1,374	BR	Ward	123,835	9,928
WR	Wallace	167,852	37,971	CL	Ward	85,799	6,480
DJ	Wallenius	98,195	1,515	GA	Wardrop	103,183	16,552
RK	Waller	175,065	1,076	KJ	Wardrop	171,097	1,388
CM	Walls	112,869	37,237	T	Wareham	125,242	4,578
GA	Walls	129,432	399	A	Warner	76,709	347
BT	Walsh	98,037	250	DB	Warner	180,699	344
CJ	Walsh	137,739	6,251	RN	Warner	78,600	562
DR	Walsh	139,364	406	DA	Warren	156,128	7,971
J	Walsh	95,994	2,817	WM	Warwick	78,451	39,513
AR	Walter	88,209	11,432	SL	Wasylik	87,332	62
KH	Walters	165,544	567	AA	Watanabe	84,077	0
Z	Wan	156,186	2,158	CL	Watrich	115,125	2,114
BZ	Wang	162,841	7,126	A	Watson	195,790	6,208
C	Wang	78,805	2,665	BH	Watson	96,775	130
CH	Wang	96,200	0	CL	Watson	104,092	7,964
G	Wang	187,110	3,292	DG	Watson	84,316	0
H	Wang	157,945	20,180	JS	Watson	109,724	25,687
J	Wang	110,474	1,721	JW	Watson	87,103	981
JS	Wang	110,356	202	RC	Watson	133,381	2,146
N	Wang	88,685	7,501	SL	Watson	78,653	50
O	Wang	87,275	13,273	TI	Watson	154,057	7,546
Q	Wang	125,454	1,187	DE	Watt	152,576	3,144
Q	Wang	104,549	5,800	LJ	Watt	81,471	6,795
S	Wang	94,576	3,716	SJ	Way	125,099	21,377
W	Wang	116,049	10,405	RG	Weagle	156,206	3,260
W	Wang	106,035	902	AR	Webb	84,452	12,592
Y	Wang	111,861	81	SL	Webb	85,560	1,707

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Webber	153,551	19,830	RA	White	152,177	1,337
FA	Weber	121,251	7,087	S	White	98,221	10,168
J	Webster	126,343	1,690	SD	White	141,646	18,105
EK	Weclaw	147,764	3,084	JS	Whitson	131,985	8,476
SM	Weeks	90,820	2,933	CH	Whittaker	152,479	4,889
C	Wei	127,654	4,571	RL	Whittaker	160,685	449
CM	Weiler	117,204	9,168	A	Whitteker	142,084	43,553
DJ	Weir	108,137	135	TA	Whorley	92,057	5,697
TJ	Weir	154,944	12,221	E	Wichmann	104,082	7,063
D	Weisbom	117,404	42	BR	Widmer	95,395	1,116
DG	Weiss	81,970	13,239	J	Wiebe	83,458	1,230
SJ	Weiss	80,536	1,136	SP	Wiebe	112,759	40,531
KR	Welburn	91,324	6,316	JB	Wiech	118,777	18,192
DV	Wells	322,944	49,710	J	Wiegand	131,316	1,572
T	Wells	144,562	2,351	D	Wiens	87,292	12,813
G	Wen	109,677	2,199	KK	Wiens	75,760	632
W	Wen	122,005	770	LJ	Wiens	84,846	44
X	Wen	113,485	5,709	MV	Wiens	234,987	0
SA	Wenaas	111,969	2,804	NW	Wild	142,977	6,156
MJ	Wenzlaff	113,805	544	JR	Wiley	90,441	12,954
HA	Weremi	85,493	8,194	AR	Williams	94,520	8,370
ML	Wersta	79,312	637	C	Williams	119,259	399
RK	Wertz	172,869	5,459	D	Williams	95,913	7,022
TG	Weslowski	130,970	3,730	DA	Williams	110,019	4,061
TG	Westbrook	81,055	3,584	DB	Williams	91,054	8,912
L	Westervelt	113,707	63	DK	Williams	87,857	0
DM	Westmacott	88,493	9,562	DM	Williams	156,033	53,443
ST	Weston	90,092	0	GS	Williams	77,988	3,382
C	Weyell	172,431	3,403	L	Williams	148,680	3,856
JH	Whale	138,700	7,666	N	Williams	144,807	7,424
DE	Wharf	139,580	9,929	OR	Williams	183,078	16,466
S	Wheatley	88,967	8,900	RG	Williams	149,618	287
CP	Wheeler	91,836	7,415	TO	Williams	115,877	2,234
GC	White	113,434	34,223	W	Williams	142,144	7,002
IH	White	77,732	4,663	JS	Williamson	90,267	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SM	Williamson	124,261	421	BJ	Wolosnick	105,510	686
BK	Willington	96,200	717	HM	Wolter	179,031	1,188
KM	Willis	151,411	10,169	A	Wong	102,110	91
MR	Willox	142,798	3,306	AC	Wong	76,504	0
RM	Wilmsmeier	123,835	42,266	AW	Wong	101,120	410
AE	Wilson	97,457	1,670	BS	Wong	157,589	648
AL	Wilson	89,622	2,370	BY	Wong	121,220	4,304
BS	Wilson	100,598	3,193	C	Wong	81,632	0
DC	Wilson	114,477	2,907	C	Wong	122,525	412
DE	Wilson	157,699	3,479	C	Wong	84,606	3,273
DR	Wilson	108,014	14,993	C	Wong	169,570	17,035
JP	Wilson	173,731	19,894	J	Wong	117,556	1,540
MA	Wilson	79,287	71	J	Wong	106,417	497
MR	Wilson	168,080	18,680	JJ	Wong	95,496	352
SJ	Wilson	115,115	3,825	SK	Wong	124,107	7,422
TR	Wilson	147,562	2,561	T	Wong	131,639	3,029
JD	Winchester	91,525	5,602	TK	Wong	128,071	92
DC	Winkel	85,487	3,553	TM	Wong	88,388	443
KJ	Winkelmann	106,029	24,700	TS	Wong	82,051	8
SE	Winkelmann	132,608	7,663	VY	Wong	170,017	37,953
TS	Winnicky	136,318	4,969	A	Woo	137,126	1,002
PG	Winter	94,080	50	BJ	Wood	106,014	0
TL	Winter	103,052	262	LA	Wood	125,603	10,066
AW	Withers	175,159	52,633	LJ	Wood	122,356	12,709
CN	Withers	81,649	386	MD	Wood	79,810	1,590
DR	Witt	116,700	11,873	GW	Woodbury	158,582	1,990
MA	Wiwchar	93,872	5,595	TJ	Woodcock	118,875	4,153
ED	Wodinsky	82,826	29,557	S	Woodford	81,228	9,062
C	Woeste	112,651	4,277	RR	Woodman	138,577	681
GE	Woeste	85,504	6,056	AS	Woodruff	163,359	259
S	Wogan	147,592	13,835	CE	Woolfries	140,104	0
L	Wohlford	89,375	501	CC	Wootten	119,521	18,530
MJ	Woiken	129,334	5,110	E	Worden	117,669	399
SM	Woiken	75,454	2,927	JT	Worden	125,392	2,953
MP	Wold	120,577	60	KC	Wotten	85,236	2,774

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DW	Wou	76,366	3,068	X	Yan	119,708	399
J	Wou	117,331	3,638	M	Yanciw	88,184	29,501
MA	Woudwijk	98,625	732	AI	Yang	77,587	254
MN	Woznesensky	82,436	422	L	Yang	101,408	3,921
AL	Wozny	132,269	0	PS	Yang	134,130	1,357
TG	Wray	142,190	31,594	Z	Yao	150,574	2,485
AN	Wright	157,622	936	NC	Yap	83,848	234
DO	Wright	80,115	10,511	CA	Yaremko	325,349	27,279
GB	Wright	164,837	7,178	DE	Yarjau	133,698	39,047
WJ	Wright	117,198	5,266	JR	Yarjau	146,732	1,419
G	Wu	134,031	3,845	BT	Yasinowski	131,480	1,076
X	Wu	96,330	7,161	L	Yau	98,596	4,006
L	Wutschnik	110,495	1,953	SA	Yaworski	96,078	409
DJ	Wyant	101,575	2,375	T	Yeong	75,646	1,645
RD	Wyant	75,381	775	SN	Yep	104,666	2,156
JN	Wyatt	75,436	0	WJ	Yetman	136,770	9,382
SD	Wylie	143,072	4,557	W	Yeung	92,667	2,569
M	Wynne	258,536	14,212	J	Yick	131,749	382
T	Wynsouw	98,857	7,188	GS	Yim	182,478	836
DA	Xausa	119,470	1,462	R	Yim	95,279	2,808
X	Xi	92,201	399	T	Yim	111,853	881
L	Xiao	123,644	3,010	EC	Yip	85,079	1,208
MH	Xiao	113,501	2,707	EW	Yiu	99,662	1,014
Y	Xie	84,894	2,483	B	Yochim	84,781	24,069
C	Xu	90,556	2,003	R	Yonadim	127,613	25,791
H	Xu	128,571	449	C	Yoo	88,569	1,740
H	Xu	109,474	2,409	S	Yoon	103,763	4,361
X	Xu	132,342	4,294	IC	Yorkston	80,232	50
PG	Yaco	84,966	1,721	BG	Young	99,920	162
L	Yahav	124,423	15,183	BS	Young	80,927	0
H	Yan	128,192	215	C	Young	121,115	14,582
L	Yan	145,447	5,216	EB	Young	128,420	641
M	Yan	95,433	907	KE	Young	188,103	0
N	Yan	118,970	478	LP	Young	81,750	342
SY	Yan	88,710	0	SJ	Young	99,722	1,822



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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TD	Young	116,013	13,878	W	Zhan	118,363	1,712
DD	Youngson	88,093	16,577	Z	Zhan	99,791	497
A	Yu	104,867	1,087	A	Zhang	101,401	2,905
EH	Yu	105,298	2,523	B	Zhang	123,265	6,429
L	Yu	132,284	399	D	Zhang	98,590	3,102
LM	Yu	139,815	6,362	L	Zhang	96,570	1,961
M	Yu	94,281	4,008	M	Zhang	107,137	2,730
BP	Yuan	93,400	27	M	Zhang	77,976	2,002
G	Yuen	77,247	478	W	Zhang	94,371	0
CK	Yung	89,273	27	WW	Zhang	90,853	1,666
SL	Yurkovich	387,308	14,261	X	Zhang	155,746	1,477
F	Yusuf	144,349	1,523	XX	Zhang	128,646	9,850
PT	Ywaya	114,551	2,525	Y	Zhang	149,840	23,502
T	Yzerman	91,925	26,002	C	Zhao	115,483	0
J	Zabala	95,713	6,587	H	Zhao	127,167	1,544
P	Zabeti	125,068	21,676	H	Zhao	145,248	4,750
BA	Zacharias	243,894	336	Q	Zhao	120,457	3,801
LS	Zachow	217,993	23,255	BS	Zheng	114,835	1,825
DP	Zack	121,823	5,832	H	Zhong	83,727	150
JG	Zadra	111,688	509	J	Zhou	90,430	5,651
H	Zaki	123,816	3,364	Y	Zhou	127,681	4,244
JN	Zarin	190,205	3,795	H	Zhu	168,255	26,711
VI	Zarov	151,334	9,604	P	Zhu	77,364	16
ED	Zaruk	163,561	2,173	Q	Zhu	131,548	1,021
N	Zazubek	87,162	397	MJ	Zieske	139,955	11,035
CA	Zegers	80,240	190	LI	Zilberman	101,477	30
X	Zeibin	82,622	68	V	Zilberman	104,924	74
W	Zeilstra	154,088	275	TO	Zilcosky	94,579	13,140
MW	Zeller	147,764	2,354	E	Zimmerman	95,003	5,095
SM	Zemenchik	148,965	10,810	JA	Ziola	87,467	2,521
RJ	Zemlak	87,341	18,937	DP	Zobel	114,736	4,503
JP	Zenchyson	89,789	449	DM	Zoerb	129,456	8,620
R	Zeni	156,290	2,439	A	Zolis	122,032	2,420
PM	Zerbe	129,551	6,254	M	Zou	152,778	449
TA	Zerr	100,634	22,593	M	Zrinyi	108,493	8,417

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		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
MJ	Zulak	80,638	9,685		
C	Zuo	121,044	399		
C	Zurak	292,777	31,900		
BL	Zurowski	110,271	26,445		
M	Zwygart	95,245	9,337		
GI	Zylstra	135,888	690		

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	REMUNERATION	EXPENSES
<b>Consolidated total of other employees with remuneration of \$75,000 or less</b>	<b><u>102,449,639</u></b>	<b><u>5,472,563</u></b>
<b>Total</b>	<b>626,862,218</b>	<b>37,031,922</b>
<b>Receiver General for Canada (employer portion of EI and CPP)</b>	<b>21,775,824</b>	

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0662836 BC Ltd	108,237	4 Evergreen Resources LP	3,941,358
0697864 B.C. Ltd.	184,864	460045 BC Ltd	45,496
0723024 BC Ltd	89,043	460450 BC Ltd	50,288
0737704 BC Ltd	163,905	4DGIS Ltd.	29,374
0754020 BC Ltd.	183,847	508115 BC Limited	197,564
0760506 BC Ltd.	148,177	532865 BC Ltd	38,553
0771803 BC Ltd	68,254	533469 BC Ltd	124,320
0777893 BC Ltd	36,115	558814 BC Ltd	46,841
0782395 BC Ltd	100,607	572274 British Columbia Ltd	68,221
0798619 BC Ltd.	306,949	594033 BC Ltd.	74,353
0820744 BC Ltd	133,610	638755 BC Ltd	38,848
0825541 BC Ltd	139,199	669251 Alberta Ltd	138,538
0839657 BC Ltd.	33,780	676222 BC Ltd	261,302
084426 BC Ltd	61,000	676376 B.C. Ltd.	145,724
0866659 BC Ltd	71,276	677560 BC Ltd	28,750
0884865 BC Ltd	495,338	686149 BC Ltd	49,128
0887757 BC Ltd	197,454	686313 B.C. Ltd.	162,450
0931701 BC Ltd	120,776	7922825 Canada Inc	154,536
0935667 BC Ltd	57,107	7956363 Canada Inc	66,249
0939166 BC Ltd	65,696	A Edward Stedman Consulting Inc	269,850
0939292 BC Ltd	127,310	A.D. Fisher Contracting Ltd	37,094
0954170 BC Ltd	49,235	A.R. Thomson Group	59,095
0957362 BC Ltd	98,723	A.T. Maintenance Plus Contracting	1,768,957
0981813 BC Ltd.	64,890	A-1 Machine & Welding 1986 Ltd	62,091
0993589 BC Ltd	115,815	AAA Rebar Only Ltd.	60,812
1121598 Alberta Ltd.	245,149	Aaron Marchant	37,848
1169417 Ontario Inc	48,472	ABB INC.	35,756,821
1793278 Alberta Ltd	35,910	ABB Technology Ltd	1,332,419
2748355 Canada Inc	47,886	ABC Recycling Ltd	57,107
299 Burrard Hotel LP	112,940	Able Roofing Contractors Ltd	70,770
3075109 Canada Inc	219,299	Absorbent Products Ltd	83,807
3777 Kingsway Portfolio Inc.	50,748	Accenture Business Services of BC	61,722,475
3DS Three Dimensional Services Inc	340,890	Accenture Inc.	1,442,106
3M Canada Company	132,358	Access Point Information Canada Ltd	76,878

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Access Property Services Ltd	296,461	Agropur Division Natrel	151,902
Acclaim Ability Management Inc.	307,584	Air Canada	30,204
Acclaim Network Technologies	33,726	Air Liquide Canada Inc.	131,108
Acclaro Management Corporation	1,124,278	Airflow Energy Ltd.	54,938
Accounts Recovery Corp.	71,807	Airgas Canada Inc.	38,890
Accurate Gauge Ltd	53,991	Airspan Helicopters Ltd	1,271,413
Accutech Rental Ltd.	34,683	AJH Consulting	167,656
Accutrac Capital Solutions Inc	32,462	AJS Design Incorporated	39,900
Acklands-Grainger Inc.	7,029,639	Akisqnuk First Nation	27,000
Acme Visible Filing Systems Ltd	792,216	AKP Central Janitorial Services	39,561
ACO-Anders Consulting Ltd	45,200	Al Bolger Consulting Services Inc.	72,030
Action Environmental Services Inc.	324,691	Alan M. Walsh	41,332
Action Property Management	119,055	Alberni-Clayoquot Regional Dist	47,735
Acuren Group Inc.	330,766	Alberta Electric System Operator	850,388
Adams Concrete Ltd.	73,936	Alcatel-Lucent Canada Inc.	902,347
Addy Power Ltd.	335,221	Alexandra English Bay Properties	251,124
Adept Vegetation Management Inc.	2,630,522	Alimak Hek Inc	233,728
Aduro Resources Ltd	36,280	All Safe Traffic Control Inc	387,685
Advanced Electrical Services Ltd	306,254	Alliance Corporation	63,079
Advanced Energy Systems 1 LP	2,048,196	Alliance Medical Monitoring	83,506
Advanced Excavating and Utilities	78,517	Alliance Traffic Group Inc	513,606
Advanced Powerlines Ltd.	3,847,856	Allied Blower & Sheet Metal Ltd	110,664
Advanco Electric Ltd	327,075	Allison Phillips	29,894
Advantage Crane Rental Ltd.	57,569	Allison Porter Co	79,753
AECOM Canada Ltd	242,201	Allman Safety Consulting Corp	104,659
Aedon Consulting Inc	729,735	Allnorth Consultants Limited	958,114
Aerial Contractors Ltd.	1,042,047	Allpoints Fire Protection Ltd	25,029
Aerodraw Drafting Services	113,563	Allteck Line Contractors Inc.	33,854,525
Aerotek ULC	4,474,087	All-Timate Creations	215,106
Aevitas Inc	1,317,140	Allwest Reporting Ltd.	262,187
Affordable Energy Solutions	35,002	Almita-Deramore Joint Venture	11,795,941
AG Munro Contracting	375,005	Alouette River Mngt. Society	38,137
Agapito Associates Inc	156,453	Alpha Technologies Ltd.	302,905
AGD Services Ltd.	67,799	Alpine Country Rentals Ltd	316,862
Agrium	1,626,596	Alpine Non-Ferrous Foundry Of Canada Ltd.	26,993

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Alpine Pole Maintenance	1,504,276	Aquaterra Corporation Ltd.	107,595
Alstom Grid Canada Inc	7,444,273	Aquatic Informatics Inc.	32,550
Alstom Power & Transport Canada Inc	3,402,194	Arbor-Art Tree Service Ltd	416,241
Alstom Power Canada Inc.	1,683,234	ArborCare Tree Service Ltd	1,098,177
Alstom Renewable Power Canada Inc	1,075,274	Arborwest Consulting Ltd.	139,247
Altagas Extraction & Transmission	136,386	Arc Resources General Partnership	758,598
Altec Industries Ltd.	7,238,378	ARC Resources Ltd	191,182
Altex Industries Inc	39,354	Archer CRM Partnership	44,207
Altus Group Limited	92,155	Archie's Trucking Ltd.	88,186
Alumbra Consulting Inc	212,428	ArchiText Consulting	260,235
Amarillo Gear Company LLC	43,063	Arctic Arrow Powerline Group Ltd	9,968,163
Amazon.com	46,199	Arctic Power Systems B.C. Ltd.	671,691
AMEC Environment & Infrastructure	124,841	Arete Safety & Protection Inc.	25,776
Amec Foster Wheeler Americas Ltd	53,479,272	ARI Financial Services Inc.	22,731,241
American Council For An Energy	87,497	Ariba Inc	179,452
American Fabricators Ltd	41,588	Armstrong Crane & Rigging Inc.	253,696
American Governor Company	62,198	Armtec	37,093
American Superconductor Corp	149,292	Armtec Limited Partnership	3,851,703
Ampco Manufacturers Inc	73,455	Arrow Lakes Power Corporation	39,871,650
Anderson Insight	58,275	Arrow Lakes Ready Mix	46,571
Andrew Sheret Ltd.	105,804	Artcraft Display Graphics Inc.	125,344
Andritz Hydro Canada Inc	30,053,888	Artemis Wildlife Consultants	63,824
Angie Watson	45,600	ASA Energy Consulting Ltd	171,836
Anixter Canada Inc.	4,199,244	Ascent Helicopters Ltd	4,797,521
Annex Consulting Group Inc	5,584,725	Ashlu Creek Investment LP	19,208,557
Anritsu Electronics Ltd.	31,085	ASI Group Ltd	138,957
Antares Project Services Ltd	731,981	Aspect Software Inc	102,180
Aon Hewitt Inc	67,318	Asplundh Canada ULC	16,238,296
Aon Reed Stenhouse Inc.	288,894	Associated Engineering(B.C.)Ltd	530,962
Apex Communications Inc.	216,968	Associated Lock & Supply Ltd.	49,752
Apollo Forest Products Ltd	173,285	Associated Valve	51,560
Apollo Sheet Metal Ltd.	63,903	Association of Professional Engineers & Geoscientists	32,045
APP Engineering Inc.	285,996	AT&T Global Services Canada Co	60,681
Apple Canada Inc.	36,442	AT&T Meter Services	60,590
Aqua-Bility Projects Ltd.	192,448	ATCO Electric	63,141

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Atlantic Power Preferred Equity Ltd	63,211,818	BA Dawson Blacktop Ltd	139,194
Atlas Copco Compressors Canada	65,894	Babine Forest Products Ltd	123,143
Atlas Drilling Ltd	53,172	Bad Ventures Ltd	574,771
ATS Electro-Lube International Inc	36,681	Badger Daylighting LP	119,376
Attridge Contracting	145,284	Bailey Helicopters Ltd.	72,893
Aurora Resource Consulting	43,728	Baird Bros Ltd	37,298
Aurora Rov Systems Ltd	142,531	Balu Yoga & Wellness	35,552
Aurora Tree Inc.	444,982	Bandstra Transp. Systems Ltd.	73,019
Ausenco Engineering Canada Inc	699,022	BAP Acoustics Ltd	43,050
Austeville Properties Ltd	43,494	Barr Creek Limited Partnership	1,457,091
Austin & Denholm Industrial Sales	28,972	Barry's Bulldozing Ltd.	135,655
Automatisation Grimard Inc	32,990	Barsi Enterprises Ltd	37,800
Autopro Automation Consultants Ltd.	430,149	Basalite Concrete Products	47,329
Avanade Canada Inc	1,664,127	Baseline Archaeological	170,053
Avison Young Commercial Real Estate	26,250	Batch Power Measurements Ltd.	275,461
Awesense Wireless Inc	224,020	BBA Inc	1,729,655
Ayogo Health Inc	27,300	BC Anderson TL Services Inc	45,544
Azimuth Consulting Group Inc.	40,930	BC Caulking Systems	87,843
Azmeth Forest Consultants Ltd.	198,399	BC Common Ground Alliance	26,250
Azomar Energy Inc	30,678	BC Conservation Foundation	218,042
B & A Rentals Ltd	28,788	BC Enertech Ltd	26,250
B & B Compudraft Ltd.	164,336	BC Fabrication Inc	170,224
B & D Excavating & Landfill	386,032	BC Food Processors Association	56,770
B & F Manufacturing Ltd	61,135	BC Housing Management Commission	333,478
B & K Electrical Systems	279,775	BC Hydro Power Pioneers	422,270
B & T Line Equip. Testers Ltd.	347,407	BC Institute of Technology	314,163
B McStay Contracting Ltd	211,979	BC Non-Profit Housing Association	80,000
B.A. Blacktop Ltd.	152,051	BC One Call Limited	363,712
B.B. Quam Welding Ltd	27,462	BC Public Interest Advocacy	56,761
B.C. Bearing Engineers Ltd	49,189	BC Sustainable Energy Association	44,899
B.C. Fasteners & Tools Ltd.	60,515	BCH Energy Consulting Inc	275,027
B.C. High Voltage Services Ltd	36,677	Bear Creek Contracting Ltd	833,317
B.C. Hydro & Power Authority	66,210,357	Bear Hydro Limited Partnership	9,878,706
B.C. Pavilion Corporation	58,106	Bear Mountain Wind Limited Partnership	13,735,654
B.T. All Powerline Const. Ltd.	187,888	Bear's Tool Testing & Inspections	244,691

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BearWood Construction Ltd	41,454	Black River Contracting Ltd.	273,021
Beaver Electrical Machinery Ltd	154,861	Blackcomb Helicopters LP	4,758,378
Bedrock Redi-Mix Ltd.	42,341	Blair Muldoon	119,333
Bee Clean Building Maintenance	174,293	Blake, Cassels & Graydon LLP	930,356
Beedie Construction Ltd.	27,413	B-Line Consultants Ltd.	140,465
Befus Excavating Ltd.	105,592	Bloomberg Finance L.P.	92,484
Bekins Moving And Storage	291,133	BLRCA Contract Management Services	265,928
Beldon Sales Ltd.	42,823	Blue Max Environmental Drilling Inc	57,525
Bell Canada	483,446	Blue Sapphire Contracting Ltd.	40,053
Bell Conferencing Inc.	58,204	Blue Spruce Resources Inc.	65,486
Bell First Aid Services Inc	258,621	Blue Universe Communications Ltd	243,953
BellTech Systems Ltd.	413,027	Blue Water Systems Ltd.	31,134
Bentall Kennedy (Canada) LP	443,718	Blueprint ECM Solutions Inc	165,542
Bentall LP	47,752	BMA Engineering Ltd	87,653
Bentley Systems Inc.	266,713	BMS Integrated Services Inc.	3,790,033
Bernard & Partners	102,810	BNJ Marine Ltd	129,397
Best Buy Canada Ltd.	34,550	Board of Education Burnaby	98,433
Bfi Canada Inc.	91,644	Board of Education of School	203,860
BGC Engineering Inc	222,843	Boffo Developments (Cassie) Ltd	27,053
BHD Instrumentation (BC) Ltd	172,185	Bogdonov Pao Associates Ltd.	488,707
BHeX Contracting Ltd.	86,209	Bohumir Suchy	31,035
BIF Contracting	28,225	Bonaparte Indian Band	29,830
Bighorn Consulting Ltd	135,676	Boondock Development Ltd.	57,457
Bighorn Helicopters Inc.	237,840	Boralex Ocean Falls LP	2,636,148
BigSteelBox Corporation	74,760	Borden Ladner Gervais LLP	2,302,468
Bill Wheeler Consulting Ltd	88,090	Borradaile Consulting & Inspection	320,639
Bird Construction Group	756,043	Borrow Enterprises Ltd.	28,946
Bishop Land Consulting Inc	26,100	Bosa Development Corp.	47,772
Bit Stew Systems Inc	38,044	Boston Bar Ltd. Partnership	3,892,151
BizTechMasters Inc	176,101	Boundary Bay Holdings I Ltd	138,374
BJH Engineering Ltd	71,367	Bourcet Holdings Ltd.	25,805
BJM Ale	34,927	Bowen Island Municipality	79,853
Black & McDonald Ltd.	8,930,275	BQAS Ventures Ltd	93,965
Black & Veatch Canada Company	739,072	Brace Industries Inc	1,032,904
Black Press Group Ltd	186,362	Bracewell & Giuliani LLP	157,097



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BrandAlliance (BC)	148,416	Bush Bohlman & Partners LLP	112,421
Brandon Tam	98,378	Business Council Of B.C.	26,250
Brandt Tractor Ltd.	30,150	Busy Bee Cleaning	80,656
Brent Collins	83,980	Butler Brothers Supplies Ltd.	319,846
Bresco Industries Ltd.	156,271	Butler Ridge Energy Services (2011)	47,790
Brews Supply	343,459	Buyers Packaging Group Ltd.	37,129
Bri-Ann Enterprises	72,760	C & D Technologies Inc.	935,941
BRIDGE Energy Group Inc	378,144	C. Boehringer & Associates	376,914
Bridge River Valley Mechanical	51,559	C. Norman Trenching Ltd.	115,729
Bridgeway Consulting Inc	50,724	C.G. Brooks Contracting	70,229
Brilliant Expansion Power	28,776,406	C.J. Ledgers	43,197
Brisco Wood Preservers Ltd	21,835,793	C.S. Cheung Consulting Ltd.	196,689
Britco LP	573,037	Cabren Construction Ltd	84,555
British Columbia Ferry Services Inc	184,896	Cadillac Fairview Corporation Ltd.	298,323
British Columbia Rapid Transit	241,298	CALEB.com Consulting Services	31,781
Broadway Rentals	41,729	Caliper Mach. & Hydraulics Ltd.	45,806
Brock White Canada Company	103,350	Callewaert Construction	33,760
Brocor Construction Ltd	2,799,808	Cam Tran Co Ltd	26,461,719
Brookfield Financial	1,250,000	Cameron Management Services Inc.	361,003
Brookfield Global Relocation	446,363	Camino Modular Systems Inc.	38,245
Brooklynn Contracting Ltd.	129,927	Campbell Construction Ltd	93,508
Brookmere Investments Inc	256,500	Campbell River Common Shopping Centre	314,479
Brown & Oakes Archaeology	65,722	Campbell River Salmon Foundation	55,574
Brown Miller Power LP	11,086,615	Campbell Scientific (Canada)	36,171
Bruce Ledger	54,797	Can West Cutting & Coring Ltd.	269,990
Bruce Miller	32,315	Canada Culvert	25,685
Brultech Research Inc	34,007	Canada Diagnostic Centres	27,600
Bryan Bell	76,918	Canada Metal (Pacific) Ltd	139,002
Brymark Installations Group Inc	268,455	Canada NDE Technical Services	34,681
BTY Consultancy Group Inc	37,299	Canada Place Corp.	48,867
Building Owners & Managers	107,675	Canada Post Corp.	10,026,371
Bureau of Reclamation	53,993	Canada Trustco Mortgage Co	26,523
Burn Dry Wood Inc.	30,947	Canada Wide Media Limited	152,240
Burndy Canada Inc	133,444	Canadian Broadcasting Corp.	28,970
Burrard International Holdings Inc	75,193	Canadian Dam Association	26,420

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Canadian Dewatering LP	78,056	Capgemini Canada Inc.	5,202,744
Canadian Electricity Association	772,967	Capilano University	224,700
Canadian Forest Products Ltd.	2,035,295	Capital City Paving Ltd.	193,970
Canadian Freightways Ltd.	129,900	Capital Power LP	89,510,520
Canadian Helicopters Ltd.	2,175,369	Capital Regional District	1,037,720
Canadian Hydro Developers Inc.	7,475,437	Capital Tree Service Inc	1,473,313
Canadian Hydropower Association	215,558	Cardinal Concrete Ltd	42,606
Canadian Linen & Uniform Service	93,923	Care Systems Services Ltd	68,929
Canadian Manufacturers & Exporters	41,833	Cargill Limited	39,582
Canadian National Railway Co.	443,661	Cariboo Pulp & Paper Company	13,393,213
Canadian Pacific Railway Company	217,955	Cariboo Regional District	103,668
Canadian Softwood Inspection	47,127	Cariboo Traffic Control	46,421
Canadian Standards Association	276,418	Carillion Canada Inc	800,939
Canadian Time Systems	219,773	Carleton Rescue Equipment Ltd	132,460
Canadian Tire Assoc. Store	184,345	Carney's Waste Systems	40,771
Canadian Tire Corporation Limited	28,375	Carpi Tech Canada Inc	4,834,299
Canadian Tire Real Estate Limited	122,590	Carson International	824,532
CanaSteel Rebar Services Corp	134,465	Carson Schreiner	82,929
CANbuild Smart Solutions	743,872	Carswell	64,094
Cancor Rathole Inc	31,097	Cartel Communications Sys. Inc.	115,990
Can-Dive Construction Ltd.	323,713	Cascade Aerospace Inc	250,575
Canem Systems Ltd.	91,980	Cascade Energy Services L.P.	30,474
Canex Building Supplies Ltd.	45,343	Cascade Supply & Marine Ltd.	29,572
Canfor Pulp Limited	21,443,191	Cascadia Instrumentation Inc.	55,662
Canmec Industriel Inc	478,286	Castlewood Holdings Ltd.	35,262
Canoe Creek Hydro Limited	1,733,344	Catalyst Paper Corporation	19,104,976
Canoe Forest Products Ltd	126,635	Catamount Consulting Inc	27,563
Canplas Industries Ltd.	31,740	Cathy Bullen Consulting	27,621
Canruss Paramedic Oil Services Ltd	58,222	Cayoose Creek Indian Band	173,263
Cansel Survey Equipment Inc	70,755	Cayuse Flats GP Ltd	34,394
Cantega Technologies Inc	616,861	CB Engineering Ltd.	30,113
Canwest Propane Partnership	105,638	CBV Collection Services Ltd	132,924
Canyon Industrial Electric Services	29,624	CD Nova Ltd.	340,341
Capco Construction Services Ltd	272,860	CDS Exteriors Ltd	124,129
Cape Scott Wind LP	44,961,890	CEATI International Inc	328,036

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Cedar Road Bioenergy Inc	450,756	Chuck's Janitor Service	33,225
Cedars at Cobble Hill	49,208	Cicame Energie Inc.	122,761
Celtic Reforestation Services Ltd	190,560	CIF Composites Inc.	285,896
Central Cariboo Disposal Services	29,300	Cinimod Enterprises Ltd.	90,760
Central Hardware Ltd	51,265	Cintas Corporation	149,756
Central Heat Distribution Ltd	133,196	Cirros Solutions	26,188
Central Interior Piping	40,512	Citrix Systems Inc.	169,492
Central Island Powerline Ltd.	1,749,198	City Furniture & Appliances Ltd	51,596
Central Kootenay Invasive Plant	46,714	City Green Solutions Society	39,559
Central Park Developments Inc.	3,244,234	City Of Abbotsford	3,026,055
Central Westcoast Forest Society	57,555	City of Armstrong	91,438
Centre of Newton Property Inc	184,630	City Of Burnaby	9,566,679
Century Plastics Ltd.	104,885	City of Campbell River	3,401,030
Ceragon Networks Inc	172,514	City Of Castlegar	66,488
CES Engineering Ltd.	400,827	City Of Chilliwack	1,617,780
Cesco Electrical Supply Ltd.	69,467	City of Colwood	148,966
CG Industrial Specialties Ltd	128,970	City Of Coquitlam	2,645,194
CGI Information Systems and Mgmt Consultants Inc	2,603,458	City Of Courtenay	552,990
CGL Contracting Ltd.	161,288	City Of Dawson Creek	586,944
Chapman & Associates	134,883	City of Fernie	37,973
Charles Chen	31,483	City Of Fort St. John	411,978
Charter Telecom Inc.	232,356	City Of Kamloops	1,815,992
Chartwell Consultants Ltd	2,960,043	City Of Kimberley	126,859
Chatter Creek Holdings Ltd	11,839,957	City of Langford	456,655
Cheam Indian Band	56,598	City Of Langley	288,622
Checkmate Fire Prevention Inc	31,628	City Of Merritt	217,605
Chen Engineering Solutions	297,879	City Of Nanaimo	2,408,595
Cheuk Chan	104,177	City of Nelson	2,891,086
Chew Excavating Limited	2,519,174	City of New Westminster	369,712
China Cereals & Oils Corporation	197,450	City Of North Vancouver	3,942,082
China Institute of Water Resources	152,000	City Of Parksville	149,645
Chinook Scaffold Systems Ltd.	76,575	City of Pitt Meadows	242,203
Christine Wallace	43,747	City Of Port Alberni	939,928
Chrysler Canada Inc.	493,291	City of Port Coquitlam	660,495
Chu Cho Industries LP	5,522,341	City Of Port Moody	2,609,008

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City of Powell River	664,590	Coastland Wood Industries	48,486
City Of Prince George	2,209,026	Cogent Industrial Technologies Ltd.	1,085,355
City Of Prince Rupert	289,723	COH Inc.	5,758,266
City Of Quesnel	838,069	Cohesium Research Ltd	26,770
City Of Revelstoke	3,492,350	Cokely Wire Rope Ltd.	60,745
City Of Richmond	4,431,001	Cold Country Towing & Traffic	146,221
City of Salmon Arm	423,119	College Of New Caledonia	40,800
City Of Surrey	16,468,913	Colliers Macaulay Nicolls Inc.	59,573
City Of Terrace	612,940	Columbia Hydro Constructors Ltd	2,232,963
City Of Vancouver	20,903,632	Columbia Power Corporation	37,317
City of Vernon	1,325,175	Columbia Shuswap Regional Dist.	1,365,969
City Of Victoria	2,080,120	Columbia Valve & Fitting Ltd	247,836
City Of Williams Lake	344,380	Commander Warehouse Equip. Ltd.	173,801
City Transfer Inc.	56,196	Commercial Energy Consumers Association of BC	57,123
CJ Design Ltd	69,535	Commercial Truck Equipment Corp	588,892
CJ Logging	174,902	Community Energy Association	206,577
CKR Global HRServices	29,813	Comox Pacific Express Ltd.	323,432
Clean Harbors Canada Inc.	153,817	Comox Valley Project Watershed Society	61,936
Clean Harbors Exploration Services	25,074	Comox Valley Regional District	48,468
Clean Sweep Services Ltd	42,291	Compass Group Canada Ltd.	204,386
Clean Team Janitorial Inc	111,071	Compass Resource Management	350,739
Clevest Solutions Inc	115,731	Compugen Inc.	29,759,877
Clowhom Power LP	8,662,425	Compuwork Pacific Inc.	96,440
CM Review	181,499	Concert Properties	2,427,876
CMD IT Services	25,547	Concorde Specialty Gases Inc.	97,486
CMH Underground Utilities Ltd	247,137	Condux Tesmec Inc	2,183,650
Coast Cranberries Ltd	38,057	Conglom Inc.	908,539
Coast Cutting & Coring Ltd.	216,581	Conifex Timber Inc	93,555
Coast Environmental Ltd	41,708	Conquer Contracting Ltd	160,936
Coast Mountain Bus Co. Ltd.	149,282	Consortium for Energy Efficiency	52,669
Coast Mountain Hydro Limited	22,214,131	Consumer-Response Marketing Ltd	3,020,024
Coast Powerline 2005 Ltd	450,914	Consummate Building Services Ltd	163,804
Coast Range Concrete Ltd.	55,685	Consus Management Ltd	677,559
Coastal Medic Ltd	66,593	ContainerWest Sales Ltd	86,258
Coastal Pacific Xpress Inc	96,991	Content Strategy Incorporated	89,334

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Control Components Inc	149,850	CPM Solutions Ltd.	862,966
Cooper Beaudesne and Associates	1,092,605	Craig McCook	33,421
Cooper Power Systems	2,897,288	Crane Creek Enterprises	65,646
Copcan Contracting Ltd.	414,430	Craneium Inc	1,739,249
Copperleaf Technologies Inc.	125,497	Creative Door Services Ltd.	40,404
Coquitlam Steel Products Ltd	50,502	Creative Promotions Group Ltd.	33,132
Coral Canada Wide	36,200	Credit Bureau of Vernon Ltd.	296,049
Coral Engineering Ltd.	48,073	Crescent Bay Construction Ltd.	275,343
Coral Environments Ltd.	130,790	Critical Systems Labs	61,686
Corix Control Solutions LP	85,745	Crofter's Gleann Enterprises	39,424
Corix Utilities Inc	1,616,451	Crossroads Cultural Resource	96,314
Corix Water Products LP	56,822	CSAP Society	41,475
Cormier Strategy Advisors Inc	40,866	CTP Distributors-Custom Truck Parts	4,201,992
Corp Of Dist Of Central Saanich	547,890	Culex Environmental Ltd.	91,368
Corp of the City of Cranbrook	486,095	Cullen Diesel Power Ltd.	1,154,793
Corp Of The City Of Duncan	56,975	Cumberland Ready Mix Ltd	95,192
Corp Of The City Of Fernie	179,477	Current Solutions Incorporated	132,178
Corp Of The Dist Of Maple Ridge	1,696,823	Current Stream Solutions Inc.	180,294
Corp Of The Town Of Esquimalt	439,613	Curtis Personalized Health	207,480
Corp Of The Village of Burns Lake	101,594	Custom Air Conditioning Ltd.	48,214
Corp of the Village of Harrison Hot Springs	28,226	Custom Dozing Ltd.	317,126
Corp. Of The City Of Enderby	31,371	Custom Gaskets Ltd.	65,300
Corp. Of The Dist. Of Oak Bay	162,203	Cuthbert Consulting Inc	43,658
Corp. of the Village of Ashcroft	31,825	CWPC Property Consultants Ltd	84,632
Corp. of the Village of Cumberland	34,755	Cycle North Enterprises Ltd	53,095
Corp. Of The Village of Pemberton	143,796	Cypress Forest Consultants Ltd	191,304
Corp. Of The Village of Valemount	295,503	D & D Security Plus	32,832
Corporate Classics Caterers	56,398	D Bobiy and Associates Inc	70,494
Corporate Executive Board	123,315	D D I Selection & Development	553,443
Costco Wholesale Canada Ltd.	41,121	D. Andres Quality Construction	86,043
Covanta Burnaby Renewable Energy	6,774,408	D. Burt & Associates	31,384
Cowichan Tribes	108,513	D. Loewen Enterprises Ltd.	2,007,291
Cowichan Valley First Aid Services	62,095	D.A. Aberdeen & Associates Ltd	49,272
Cowichan Valley Regional District	29,976	D.E. Guyatt (1990) Ltd	36,626
Cox Metalworks Inc	69,466	D.J. Silviculture Ent. Ltd.	223,567

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Dale G Parker	30,000	Dentons Canada LLP	3,989,345
Dam Helicopters Inc.	247,463	Deramore Construction Services Inc	4,879,058
Damwatch Services Limited	268,117	Design Group Staffing Inc.	56,338
Dan Solbrekken Fabricating	75,101	Design Savi	91,433
Daniels Electronics Ltd.	406,354	Developmental Disabilities Assoc	82,320
Dan's Forklifts Ltd	38,815	Deverell Contracting Ltd.	546,894
Darlene Gait	30,000	DG Capitel Ltd	47,586
Darren Day	65,411	DHL Express (Canada) Ltd	33,101
Dave Lewis	84,227	Diacarbon Energy Inc	148,984
Davey Tree Expert Co. of Canada	4,650,520	Diamond 'D' Contracting Ltd.	1,060,437
David C. McPhillips Law Corporation	26,276	Dick's Lumber & Building	114,081
David Cunningham	86,754	Dig Right Enterprises Ltd.	862,321
David Pixley	60,349	Digger Civil Contractors Ltd	206,423
David Robinson	119,487	Diggers Impact Ltd.	62,561
David Tobin, P. Eng	208,280	Dillon Consulting Ltd.	71,085
Davis Environmental Ltd	43,483	Dilo Co. Inc.	237,653
Dawson Construction Ltd.	34,165	Direct Energy Business Services	72,873
DBE Project Management Consulting	187,940	Direct Equipment West Ltd.	32,135
DC Welding & Fabrication Ltd.	478,449	Direct Separation Solutions	29,154
DDB Canada	1,864,505	District Of 100 Mile House	145,171
Dean K. Cardno	229,432	District of Barriere	52,867
Dean Kalyan	65,646	District Of Chetwynd	231,216
Dediluke Land Surveying Inc	37,019	District of Clearwater	258,249
Deetken Enterprises Inc	32,309	District Of Coldstream	143,984
Deloitte & Touche	221,870	District Of Elkford	192,604
Deloitte Consulting LLP	27,566	District Of Fort St. James	82,963
Deloitte LLP	258,077	District Of Highlands	107,423
Delphine's Traffic Control	168,702	District Of Hope	136,579
Delta Infrared Services	153,320	District Of Houston	277,427
Delta Star Inc	1,732,208	District Of Hudson's Hope	3,119,282
Delta Varsteel	27,605	District Of Invermere	60,014
Deltares USA Inc	181,538	District Of Kitimat	203,855
Demand Side Energy Consult. Inc	43,612	District of Lake Country	588,859
Denis Francoeur Backhoeing Ltd.	414,851	District of Lantzville	156,324
Denise Duchene Consulting Inc.	180,259	District Of Lillooet	573,734

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District of Logan Lake	431,011	Dogwood Transport Ltd.	51,908
District Of Mackenzie	1,713,202	Dokie General Partnership	31,834,949
District of Metchosin	101,507	Domcor Health Safety & Security Inc	252,528
District Of Mission	2,790,857	Dominic Lake Enterprises Ltd	25,019
District Of New Hazelton	48,616	Domino Highvoltage Supply Inc	36,743
District of North Cowichan	98,789	Domtar Inc.	33,704,593
District Of North Saanich	260,033	Don Carl Johnson	25,762
District of North Vancouver	109,923	Don Charlton Ltd.	68,904
District Of Port Edward	230,101	Donald G. Hedges, M.D.	27,765
District Of Port Hardy	196,396	Donald Green	50,000
District of Saanich	2,726,253	Donald's Machine Works Ltd.	256,124
District of Sechelt	195,642	Done Right Painting & Sandblasting	192,654
District of Sicamous	75,862	Donna's Northern Connection Ltd	218,785
District Of Sooke	213,308	Doran Taylor Power Partnership	2,012,200
District of Sparwood	426,709	Double R Rentals Ltd.,	25,808
District Of Squamish	1,319,839	Douglas Lake Equipment LP	80,848
District Of Stewart	68,699	Doumont Welding Ltd	73,492
District Of Taylor	546,860	Dow Jones Reuters Business	66,952
District Of Tofino	49,008	Down Under Pipe Inspection Ltd	34,151
District Of Tumbler Ridge	315,935	Downie Timber Ltd.	76,635
District of Ucluelet	40,558	DP Consulting Services Ltd	35,532
District Of Vanderhoof	181,493	DPS Telecom	90,341
District of West Kelowna	538,788	Dr Judith F Sayers	64,521
District of West Vancouver	107,831	Dr. Abimbola Abiola	59,130
Diversified Environmental Serv.	56,690	Dr. James McQuaid	25,011
Divining Solutions Ltd.	69,122	DRA Consulting Inc	77,919
Dixon Networks Corporation	27,802	Draganfly Innovations Inc	36,996
DL Overholt Management Services	154,447	Ducks Unlimited Canada	128,343
DL Safety Consulting Ltd	177,935	Ducks Unlimited Inc	406,195
DM Fourchalk Property Consultants	157,740	DUNBAR LUMBER SUPPLY	31,957
DMD & Associates Ltd.	289,957	Duncan Electric Motor Ltd.	32,804
DMD Power Engineering Ltd	45,813	Duncan Kent & Associates Ltd.	38,548
DMD Power Systems Consultants Ltd	1,348,326	Dundee Realty Management BC	31,395
DNA Data Networking and Assemblies	745,648	Dunne-za Ventures L.P.	83,506
Doble Engineering Co.	1,082,056	Dunsmuir and Hornby Ltd	27,825

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Dusty Veideman Photography	68,779	Edge Production Supplies Ltd	31,921
Duz Cho Construction Limited	5,675,921	Edgewood Holdings 2013 Ltd	50,655
DWB Consulting Services Ltd	313,800	EDI Environmental Dynamics Inc.	51,552
Dynamex Canada Limited	684,187	EDS Pumps & Water Treatment Ltd	304,477
Dynamic Avalanche Consulting Ltd	197,427	Eecol Electric Corp.	36,089,478
Dynamic Rescue Systems Inc	1,101,280	Efficiency Valuation Organization	35,097
Dynamic Rescue Training Ltd	55,671	EJ Canada ULC	206,240
E & H Yang Consulting	51,554	EJM Forest Management Ltd	170,226
E & K Construction	490,132	Elaine Hassell	97,167
E Lees & Associates Consulting Ltd	54,095	Electric Utility Consultants Inc	44,858
E Source Companies, LLC	130,677	Electrical Energy Training Group	867,558
E.B. Horsman & Son	611,030	Electrolab Training Systems	30,188
EA Energy Alternatives Ltd.	35,323	Eleven Stars Enterprises Inc.	72,420
Eagle Machine Inc.	55,946	Ellice Recycle Ltd.	44,486
Eagle Mapping Ltd	47,250	eMarketer	38,658
Eagle West Truck & Crane Inc.	162,991	EMC Corporation Of Canada	6,140,607
EARLS Industries Ltd	129,714	EMCO Corporation	168,188
Earth Vac Environmental Ltd.	686,966	Emerald Green Mechanical Ltd	39,797
East Fraser Fibre Company Ltd	49,633	Emergco	83,127
East Kootenay Invasive Plant	28,500	Emerge Learning Corporation	82,409
Easterbrook & Associates Inc	123,028	Emil Anderson Construction Co Ltd	52,598
EBC Drafting Services	118,730	Emile Struyk	71,495
Ebco Industries Ltd.	1,118,496	Emilio M Esguerra	132,227
Ebco Metal Finishing L.P.	62,657	Empac Engineering Ltd.	28,266
Ebsco Canada Ltd.	83,951	Empire Hydro-Vac Inc	63,600
Ecco Heating Products Ltd.	49,527	Empirica Infrastructure Inc	2,924,370
Ecodynamic Solutions Inc.	287,997	Empty Nest Trucking Ltd.	361,084
Ecodyne Limited	61,375	Encana Corporation	93,906
Ecofish Research Ltd	357,675	Enerdynamics Corp	33,094
Eco-fitt Corporation	471,802	Energitix Management and Consulting	37,748
Ecofor Consulting Ltd.	843,274	Energy & Environmental Economics	36,128
Ecometric Research Inc	242,305	Energy Advantage Inc.	398,959
Econotech Services Limited	33,132	Energy Profiles Limited	87,386
Ecoscape Environmental Consultants	312,652	Energy Resource Group Inc	157,080
Ed Brown	76,407	Energy X Systems Ltd.	269,416



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EnerNOC Inc	226,086	exp Services Inc	52,720
Enersense Consulting Inc	109,610	Exton and Dodge Land Surveying Inc	71,949
EnerSolve Management Inc.	104,772	Extreme Safety & Services Ltd	277,154
Engen Services Ltd	129,350	F & F Concrete Ltd.	57,521
Engine Digital Inc	971,535	F & M Installations Ltd.	52,369,202
Engineered Air	165,469	Falcon Equipment Ltd.	637,662
Engineering Consultants Group Inc.	48,902	Falcon Machinery (1965) Ltd	230,675
EnPower Green Energy Generation LP	4,982,878	Farr Inc	34,021
Enterprise Rent-A-Car Ltd.	129,004	Farrer Rentals Ltd	27,678
Enterprise System Solutions, Inc	152,638	Farrish Marketing Services	42,608
ENTREC Cranes & Heavy Haul	146,074	Fasken Martineau DuMoulin LLP	4,936,930
Envinta Inc	31,440	FAST First Aid & Survival	40,228
Environics Analytics Group Ltd	63,161	Fastenal Canada	39,575
EPRI	381,471	Fasterre Service-Conseils Inc	38,769
EQL Energy LLC	79,012	Feinstadt Consulting Inc	274,995
Equifax Canada Co	137,791	Ference Weicker & Co.	593,355
Equinox Software Design Corp.	357,427	Ferus Inc	966,717
Erbridge, Inc	315,026	Filtervac International Inc.	376,609
Eric Parkinson	30,447	Finlay River Outfitters Ltd.	46,783
Erron Consulting Ltd.	262,559	Finnair Ltd.	2,066,648
Esketemc First Nation	79,738	Finning International Inc.	3,566,296
ESRI Canada Ltd.	82,286	Firefighters Banquet & Conference	85,345
Essa Technologies Ltd	66,342	Firefin Enterprises	392,047
Essential Resources	67,836	Fireside Contracting	104,790
Esther Guimond	110,784	Fireworks Marketing Group Inc	30,704
Everard Ability Management	182,937	First Aid & Survival Tech. Ltd.	70,523
Evergreen Building Maintenance Inc	26,682	FIRST CAPITAL CORP	26,649
Evergreen Office Spaces Ltd	107,782	First Quartile Consulting	32,255
Everything Clean Inc	25,410	FIS	48,987
EWOS Canada Ltd	32,301	Fishers Hardware (1976) Ltd	32,199
Excellent Ice (Surrey) Properties	31,500	Fitness Town Commercial	51,182
Exclusive Mechanical Systems Ltd.	108,132	Fitzsimmons Creek Hydro Limited	3,291,273
Executive Aircraft Ltd	104,825	Fivestar Motorsports Ltd	29,215
EXFO Inc	53,103	Flameguard Safety Services Ltd.	40,233
Exova Canada Inc	49,286	Flatiron Dragados Joint Venture	45,527,290

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Flatiron-Graham	95,066,497	Funktional Electric & Utility	430,347
Flightdeck Media Inc	37,162	Furry Creek Power Ltd.	2,679,932
Flynn Mirtle Moran	32,025	Future Purchasing Consulting Ltd	197,000
Focus Corporation	143,184	Future Shop	68,889
Foothills Pipe Lines Ltd.	1,433,665	G & K Services Canada Inc.	53,416
FORME Ergonomics & Workplace	104,361	G & N Towing Ltd	37,002
Fort Modular Inc	1,522,116	G&E Engineering Systems Inc	403,552
FortisBC Energy Inc	1,917,413	G3 Consulting Ltd	76,540
FortisBC-Natural Gas	25,094,609	Gable Construction Ltd	239,859
Fortune Electric Co Ltd	527,879	Gage-Babcock & Associates Ltd	84,391
Foundex Explorations Ltd.	3,200,318	Gail-Force Cleaning Services	83,863
Four Directions Management Services	50,925	Gamma Utility Services Inc	62,343
Fourth Wall Consulting Inc.	42,761	Ganges Marina	36,610
FP Innovations	78,106	Gannett Fleming Canada ULC	29,484
FPR Enterprises Ltd	289,043	Garnett Wilson Realty Advisors Ltd	32,025
Fraser Burrard Diving Ltd	41,891	Garth's Electric Co. Ltd.	157,195
Fraser Health Authority	676,877	Gartner Canada, Co.	228,795
Fraser Richmond Soil & Fibre Ltd	364,212	Gary L Shumka Law Corporation	31,174
Fraser River Pile & Dredge (GP) Inc	135,748	Gary S. Hsu	55,112
Fraser Valley Equipment Ltd.	55,178	Gary Young Agencies Ltd	32,512
Fraser Valley Regional District	121,959	Gasfield Energy Services Ltd	27,071
Fraser Valley Watersheds Coalition	72,228	Gateway Casinos & Entertainment	374,368
Fred Ruttan Consulting Services Ltd	34,776	GCI Group Canada	79,965
Fred Thompson Contractors (1991)	9,000,191	GE Energy Management Services Inc.	788,028
Frequency Coordination System	46,452	GE Intelligent Platforms Canada	76,638
FreshAirCinema Inc	25,594	GE Intelligent Platforms Inc	45,713
Freshwater Fisheries Society of BC	878,212	GE Packaged Power Inc.	1,677,310
Froats Consulting Inc	67,431	Gear-O-Rama Supply Ltd.	39,647
Front Counter BC	32,277	General Credit Services Inc.	253,414
Frontier Geosciences Inc	354,290	General Electric Canada	2,128,077
Frontier Power Products Ltd.	28,802	General Electric International Inc.	88,603
FrontierPC.com Computer Inc	74,939	General Switchgear and Controls Ltd	191,750
FRP Transmission Innovations Inc	176,110	Generation Maintenance	193,482
Fujikura America Inc.	720,849	Genesis Systems Corporation	40,864
Fujitsu Consulting (Canada) Inc.	20,785,172	Genics Inc.	298,687

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GeoDigital International Inc	326,924	Grand & Toy Ltd.	830,354
Geographic Air Survey Ltd	50,663	GrantStream Inc.	35,522
Geonorth Engineering Ltd.	28,606	Great Bear Forest Management Inc.	385,134
Georgia Tech Research Corporation	129,498	Great Canadian Casinos Inc.	32,370
Geotech Drilling Services Ltd.	128,168	Great Canadian Gaming Corporation	38,034
Gibraltar Mines Ltd	698,057	Greater Vancouver Regional District	131,438
Gilbert Parts Depot	27,328	Greater Vancouver Sewerage	121,696
Gilnockie Inspection Ltd.	222,112	Greater Vancouver Water District	762,921
Gisborne Industrial Construction	5,922,756	Green Leaf Environmental Ltd	48,001
Gitanyow Hereditary Chiefs	33,044	Green Motors Practices Group	148,597
Gitga'at First Nation	128,938	Greenbank Environmental Inc	326,048
Gitxsan Northwest Transmission Line Joint Venture	2,374,234	Greenstep Solutions Inc	99,492
Glacier Media Group	114,071	Greg Thompson	45,209
Glenn Power Contractors (1994) Ltd	611,192	Gregg Distributors LP	154,874
Global Knowledge Network	209,847	Greyback Construction Ltd	3,312,490
Global Rental Canada, Ulc	799,715	Ground Control Systems Inc	55,916
GM Ballard & Associates Ltd.	31,043	Ground-It.Com Consulting Ltd.	51,010
Gold Coast Coffee Co	34,124	Groundswell Group Inc	4,021,965
Gold Hook Crane Service	50,577	Guardian Angels Traffic Control Ltd	126,693
Golder Associates Ltd	19,536,599	Guillevin International Co.	1,084,479
Good Insights Strategy Inc	183,745	Gwil Industries Inc.	272,671
Goodbye Graffiti Inc.	45,039	GWL Realty Advisors Inc	30,143
Goodmans LLP	424,283	H & H Welding Fabrication & Rental	460,853
Gord Noel Log & Tree Service	172,502	H Appel Consulting	124,715
Gordon Bjorkman	79,057	H&R Property Management Ltd	171,951
Gordon Crane & Hoist Inc.	329,953	H.B. Electric Ltd.	28,766
Gordon Garthwaite	86,647	H2X Contracting Ltd.	876,987
Gorman Bros Lumber Ltd	143,724	Haa-ak-suuk Creek Hydro Limited	1,465,301
Goto Sargent Projects Inc	382,085	Habanero Consulting Group	33,380
Gottler Bros. Trucking & Excavating Ltd.	46,230	Halcyon Professional Services	112,500
Governor Control Sales & Services	37,780	Halkin Tool Ltd	48,800
Graeme Simpson	43,444	Hall Enterprises Inc	37,037
Graf Excavating Co. Ltd.	837,260	Hamilton Gear Ltd	52,957
Graham Construction & Engineering	2,116,929	Hamilton Howell Bain & Gould	48,500
Graham Infrastructure LP	5,598,738	Hansen Forest Management Ltd.	52,197

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Hapam Bv	1,937,730	Hillsboro Investment Ltd	486,503
Harder Associates Engineering	52,889	Hilti (Canada) Corporation	553,245
Harold Nelson	102,275	Hilton Vancouver Airport	80,596
Harris Steel ULC	212,382	Hilton Vancouver Metrotown	132,032
Harrison Hydro Limited Partnership	52,698,846	Hi-Rigger Tree Service Ltd.	152,752
Harvey George	40,691	HMC Services Inc.	2,622,510
Hatch Ltd.	11,407,456	HMI Construction Inc.	21,149,250
Hauer Creek Power Inc.	572,779	Hodgson Freightways Limited	25,461
Hawker Siddeley Switchgear Limited	1,028,743	Hodgson King & Marble Ltd.	24,893,472
Hazmasters Inc	106,174	Home Depot Canada Inc.	794,011
HBH Land Surveying Inc	56,587	Home Hardware Building Centre	113,093
HD Supply Power Solutions	4,289,971	Home Hardware Stores Ltd.	39,014
HD Tree Service Ltd.	145,848	Homes in Harmony Projects Ltd	38,332
HD3 Networks Inc	1,214,708	Honeywell Limited	158,400
Health and Home Care Society of BC	39,382	Hootan Jarollahi	57,146
Heather M Cane	157,596	Hope Johnston and Associates Law	27,496
Hedberg and Associates Consulting	93,735	HOPE MACHINE SHOP 1981	43,137
Heenan Tree Service Ltd.	618,464	Hope Ready Mix Ltd.	573,585
Heiltsuk Tribal Council	26,616	Hopewell Development Master LP	45,235
Helifor Canada Corp.	1,336,752	Horizon Developments Ltd.	1,339,230
Hemlock Printers Ltd.,	990,123	Horizon Pacific Consulting Services	117,884
Hemmera Envirochem Inc.	949,553	Horizon Recruitment Inc	11,633,699
Henkels & McCoy PEI Inc	91,684	Hoskin Scientific Ltd.	158,208
Henville Consulting Inc	47,775	Houle Electric Limited	4,160,459
Heritage Office Furnishings Ltd	1,779,429	Houston Ecological	81,177
Hewlett Packard (Canada) Ltd.	108,643	Howe Sound Consulting Inc	123,279
HHS Drilling & Blasting Ltd	31,784	Howe Sound Pulp & Paper Corporation	37,277,463
Hico America Sales & Technology	190,340	HPI LLC	124,184
High Ridge Consulting	83,113	HR Wallingford Ltd.	30,592
High Tide Tours & Water Taxi Ltd.	121,155	HRC Construction (2012) Inc	305,351
Highland Cream Resort	64,743	HSBC Bank Canada	104,550
Highland Helicopters Ltd.	81,967	HSP Hochspannungsgerate GmbH	597,090
Highland Powerlines Ltd.,	343,564	HTH Heatech Inc.	191,100
Highlight Pacific Construction Ltd.	29,536	Hub International Canada West ULC	2,228,149
Highway 37 Power Corp	4,075,878	Hubbell Power Systems Inc.	1,400,650

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Hudson Plating and Coating Co Ltd	53,363	Illumiti Inc	72,584
Hudson's Bay Company	242,589	Ilpea Industries Inc	48,312
Hugh Tuttle	53,606	Image Group Inc.	135,545
Hughson Environment Inc.	220,416	Image-Pro Marketing Ltd.	277,278
Humam Mustafa	64,607	Imperial Oil Limited	12,995,475
Hunter Overhead Doors Ltd	38,487	Imperial Parking Canada Corporation	299,460
Hupacasath First Nation	46,195	Impulse TV Network Ltd	55,017
Hutton Communications	164,699	IMW Consulting Services	163,363
hvGrid-tech Inc	69,627	In Motion Technology Inc	33,600
Hwoiken Consulting Services	58,438	Indian Isle Const. (1982) Ltd.	344,446
Hyatt Regency	107,906	Indji Systems Inc	98,814
Hydro Performance Processes Inc	48,194	Industrial Forestry Service Ltd	273,563
Hyland Excavating Ltd.	87,116	Industrial Trades Group Ltd.	312,474
Hyland Precast Inc.	47,611	Inertia Engineering	28,860
Hyseco Fluid Systems Ltd.	102,252	Infosat Communications LP	439,222
Hytorc Sales & Service	72,664	Infragistics Inc	26,567
Hyundai Canada Inc.	15,502,458	Iniven	353,542
Hyundai Heavy Industries (Canada)	1,487,881	Inlailawatash Forestry Limited	539,201
HZ Projects Inc	68,967	Inland Control & Services Inc.	25,006
I & J Metal Fabrications Ltd.	53,896	Inlet Express Services Ltd	143,976
I.C. Ramsay & Associates	165,256	Innovative Interfaces Canada Inc.	26,107
I.G. Gavac & Son Inc.	47,747	In-Phase Power Consulting	57,288
IARS Systems Engineers Inc	205,630	InPower BC General Partnership	73,762,469
IBEX Construction Ltd	1,166,981	In-SHUCK-ch Development Corp	337,553
IBM Canada Ltd.	1,660,793	Insights Learning & Development	52,705
ICI Canada Inc.	41,705	Institute Of Internal Auditors	31,631
ICOM BC Productions Inc	30,489	InStream Fisheries Research Inc.	566,028
Ida Keung	38,451	Insurance Corporation Of B.C.	355,189
Ideal Welders Ltd	26,248	Integrated Cadastral Information	131,091
IDL Projects Inc.	6,329,280	Integrated Distribution Systems	1,686,805
IEEE	25,035	Integration Solution Services Inc.	6,055,081
Igram Micro Inc	59,852	Intelliresponse Systems Inc	367,500
IHS Energy Group	28,854	Intellisense Solutions Corp	100,863
IHS Global Canada Limited	98,658	Intercoast Construction Ltd.	27,324
IHS Global Inc	40,638	Interface Forestry Ltd	155,609

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Interfax Systems Inc.	29,362	J. Mandryk Associates Inc.	159,462
Interior Health Authority	26,250	J. Weir	46,472
Interior Warehousing Ltd.	54,976	J. Wilkins Consulting Ltd.	1,756,813
Inter-Kraft Contracting Ltd.	136,287	J.L.'s Excavating Ltd.	40,853
Interlox Building Systems Ltd.	334,092	J.R. Edgett Excavating Ltd.	68,387
International Training Services Ltd	25,920	J.R. Industrial Supplies Ltd.	34,081
Interoute Construction Ltd	202,680	Jabez Bottle Ltd	40,014
Intertape Polymer Inc	32,279	Jace Holdings Ltd	552,595
Intueor Consulting Inc	41,220	JackFlash Welding and Fabricating	37,478
Invensys Systems Canada Inc.	110,829	Jaco Environmental Systems Limited	813,960
Inventronics Limited	34,274	Jaco Powerlines Ltd.	1,969,444
Ipex Electrical Inc	141,285	Jacob Bros. Construction Ltd	5,785,502
Ipsos Reid LP	60,585	Jacobs Canada Inc	43,126
Iridia Medical Inc	369,133	Jacques Electric (1997) Ltd.	41,853
Iris Power LP	59,537	Jadds Maintenance	42,395
Iron Mountain Canada Corp.	427,681	Jamie Creek LP	5,180,682
Iron Mountain Inc	55,934	Jamie Soderstrom	29,810
Iron Mountain Welding Ltd	42,028	Janet L Young	26,276
Irwin Eisner	31,455	Janox Fluid Power Ltd	178,391
Ise Consulting Group	369,860	Jan-Pro Vancouver	36,957
ISE, Inc	45,698	Janzen Enterprises Ltd	149,635
Island Commercial Floor Care	29,675	Jasdeep Kaur Bains	58,264
Island Tug & Barge Ltd	2,012,679	Jasmine Hall	54,046
Isloor Consultancy Services Inc	282,700	Jason Young Contracting Ltd	37,671
ISS Wonderware Canada	33,656	Jawl Properties Ltd.	70,685
It Happens Wastewater Inc	29,049	Jay Environmental	50,362
Itm Instruments Inc.	258,129	Jean Goettemoeller	41,905
Itron Canada Inc.	8,242,585	Jeff Ankenman/Sue Mcmurtrie	74,623
It's On Electric Company Inc	236,798	Jeffrey Craig Strachan	42,336
Ivan Kan	82,155	Jeffrey Richard Law	193,410
Ivanhoe Cambridge II Inc.	1,501,761	Jennifer Cassidy	47,473
Ivanhoe Cambridge Inc	2,519,270	Jennifer Vasarhely Consulting	64,906
Ivanhoe Loader Service	33,479	Jeremiah Louis	112,561
IVL Contracting Ltd.	485,869	Jessica L McDonald Inc	41,514
J & R Services	96,805	Jesstec Industries Inc.	83,326

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Jian Kwei Lou	118,578	Katt Stearns	27,405
Jiangsu Huapeng Transformer Co. Ltd	2,697,989	Katzie Development Corporation Ltd	947,335
Jillian Mallory	28,250	Katzie First Nation	56,529
Jim Dent Construction Ltd.	26,114	Kaycom Inc	43,183
Jim Kozak	261,804	KBC Tools Inc.	38,736
Jim Pattison Industries Ltd	70,390	K-Bro Linen Systems Inc	32,442
Jiwa Solutions Ltd	222,075	KC's Rail Services Inc	47,468
JJM Construction Ltd	858,455	Keedo Management Ltd	34,480
JL Vegetation Solutions Ltd	40,049	Kelland Foods Limited	44,616
JLB Ventures Ltd	151,004	Kelly Parks Consulting	137,939
Jocks Blasting & Son Ltd.	167,771	Kelowna Industrial Mechanical	89,023
John Hunter Co. Ltd.	1,218,127	Ken Byron Excavating	75,080
John W. Gunn Consultants Inc.	25,331	Ken Johnson Trucking Ltd.	70,136
John Weyermars	34,822	Kendall Enterprises Corp	129,292
Johnson Controls Ltd.	44,750	Kensington Crowsnest Power LP	3,047,684
Jordan Armstrong Welding Ltd.	43,407	Keray Camille Jr	297,191
JRN Compressor Services Inc	117,614	Kerley & Associates Forestry	30,573
JTM Consulting Ltd.	722,422	Kerr Wood Leidal Assoc. Ltd.	868,475
JTS Consulting Inc	3,175,984	Kevin Conlin Environmental	51,295
Juanita Poirier	101,150	Key Largo Electric Ltd	2,154,380
Julius Reimer Fencing	106,365	Keystone Environmental Ltd	352,138
Justason Market Intelligence Inc	88,935	Keystone Supplies Company	39,738
Justice Institute Of B.C.	245,456	Keystone Wildlife Research	601,252
K R Loggin Consulting Services	87,910	Kick Start Technologies Ltd	69,984
K. Miller Ent. Ltd.	31,521	Kicking Horse Adventures Ltd	34,036
K. Pearson Contracting Ltd.	106,167	Kidnetic Education Inc	1,245,174
Kaehne Consulting Inc	49,417	Kimberley Electric Ltd	36,558
Kaitlin Pozer Consulting	110,731	King Kubota Services Ltd.	51,775
Kal Tire	127,898	KinShip Maritime Inc	106,549
Kalpataru Power Transmission Ltd	2,927,223	Kirk & Co. Consulting Ltd.	277,185
Kamloops Indian Band	46,553	Kirk Integrated Marketing	127,501
Karlin Enterprises	85,470	Kisik Aerial Survey Inc	79,839
Karma Midnight Ventures Ltd.	632,941	Kisters North America, Inc.	273,458
Kasian Architecture Interior Design	382,540	Kiwanis Seniors Housing Society	28,569
Kato and Associates Research Ltd	133,718	Klohn Crippen Berger Ltd.	13,346,111

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K-Mac Welding	93,274	La Salle Consulting Group Inc	218,863
KMR Industries, Llc	80,428	Lafarge Canada Inc.	691,166
Kms Tools & Equipment Ltd.	78,133	Laich-Kwil-Tach Environmental	624,172
KNAB Industries Ltd	27,303	Lake Babine Nation	162,500
Knappett Industries (2006) Ltd.	73,676	Lake Country Employee Relations	84,129
Knarf Genelle Holdings Ltd.	27,735	Lakeland Mills Ltd	163,968
Knight Piesold Ltd	157,428	Lakelse Air Ltd.	48,182
Knightsbridge Human Capital	126,210	Lakewood Electric Ltd.	47,532
Knowledgetech Consulting Inc	981,775	Lamb Properties Inc	29,287
Koers & Associates Engineering Ltd.	169,303	Landepro Solution	32,857
Koios Systems Inc	83,958	Landlink Consulting Ltd.	27,831
Kojima EHV Cable Engineering Inc	116,051	Landmark Forest Management Ltd.	93,637
K'omoks First Nation	30,811	Landsure Systems Ltd	560,417
Koncar Instrument Transformers Inc.	210,806	Langara College	80,750
Kone Inc	76,203	Langley Concrete Ltd Partnership	87,814
KONECRANES CANADA INC.	257,116	Lapp Insulators LLC	59,370
Kootenay Landscape	41,664	Laprairie Crane Ltd.	197,811
Kootenay Pumping Syst. 1985 Ltd	198,565	Laprairie Inc	124,946
Kootenay Wildlife Services Ltd.	117,026	LaPrairie-Cascade Inc.	553,034
KPB Industries	30,692	Larry Nichol Line Inspections	58,980
KPMG LLP	1,096,397	Lasalle NHC Inc	647,509
Krahn Engineering Ltd	44,011	Latina Investments Ltd.	25,825
K-Rod Steel Ltd.	47,629	Lava Forestry Ltd	110,825
Kruger Products LP	457,191	Law Society Of British Columbia	60,402
Ktunaxa Nation Council Society	425,392	Lawson Lundell LLP	2,575,623
Kula Contracting	29,726	Lax Wii Yip / Brinkman Joint	1,530,615
Kumu Agency Inc	44,436	Layfield Group Ltd	32,638
Kwadacha First Nation	164,994	Leacy Consulting Services Limited	302,400
Kwagis Power Limited Partnership	18,102,390	Leader Silviculture Ltd.	77,963
Kwantlen Polytechnic University	88,637	LearningWorks	34,660
Kwela Leadership & Talent	69,000	Leaverite Drilling & Blasting Ltd	33,440
KWL Technical Consulting	120,535	Leavitt Machinery Inc.	124,552
Kwoiek Creek Resources	20,548,228	Lee MacLean Associates Ltd	209,059
L & S Electric Inc.	568,501	Lehigh Hanson Materials Limited	363,328
L.B. Paving Ltd.	99,673	Leidos Engineering LLC	170,321



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Leko Precast Ltd.	51,220	LineTech Transmission Services Inc	227,093
LemonTree Statistical Consulting	94,665	Linkedin Ireland Limited	71,332
Len Bartfai	356,135	Lions Global Staffing Inc	243,508
Lenz Welding	95,303	LIOS Technology Inc	84,779
Les Hall Filter Service (2013) Ltd	56,932	Living Resources Environmental	135,521
Lessons Learned Substation Solutions	91,560	LNB Construction Inc	70,294
Levelton Consultants Ltd	666,007	Loblaw Properties West Inc	27,500
Levitt Safety Ltd	101,044	Loblaws Inc	948,635
Lewkowich Engineering Associates	27,686	Logan Hodson	94,400
Lex Pacifica Law Corporation	168,612	London Drugs Ltd.	307,323
Lexa Caterers Ltd	1,627,607	Long Lake Hydro Inc	17,357,436
LexisNexis Canada Inc.	33,954	Long View Systems Corporation	2,232,374
LGI INDUSTRIAL AND CONSTRUCTION	31,944	Longo Development Corporation	209,265
Lgl Limited	555,036	Loomis Express	312,986
Lheidli T'enneh First Nation	27,245	Lordeco Parts Ltd.	116,395
Lhi Tutl'it Services Inc	5,731,444	Louisiana Pacific Canada Ltd	1,208,350
Liane Walker	46,974	Lower Nicola Indian Band	3,568,908
Libra Tree Service Ltd.	114,885	Lowry Consulting Services Ltd	186,361
Li-Car Management Group	60,000	LSIS Co Ltd	726,721
Liduina Moniz	118,808	LTS Infrastructure Services LP	620,337
LifeSpeak Inc	25,200	Lumberworld Operations Ltd	49,300
Lighthouse Safety Services Ltd	55,448	Lumen City Lighting Company Ltd.	425,225
Lights of America	122,277	Lups Contractors Ltd.	76,510
Lil Bro Truckin Inc	110,030	LVM Inc	255,313
Lillooet Builders World Ltd	33,350	Lynn Aldridge	51,281
Lillooet Disposal & Recycling Ltd	38,076	Lytton First Nation	72,259
Lil'wat Forestry Ventures LP	71,571	M & P Mercury Sales Ltd.	35,687
L'Image Home Products	98,242	M H King Excavating Ltd	26,732
Limestone Learning Inc	416,573	M Miles and Associates Ltd	99,615
Limnotek Research & Dev. Inc.	82,809	M&E Consulting Ltd	111,338
Lincoln Electric Cooperative	32,989	M.N.D. Consulting Inc.	79,995
Linde Canada Limited	167,556	Maax Westco Inc	29,565
Lindsay Kenney LLP	156,632	MacDonald Power Services Ltd.	25,285
Lineman's Testing Laboratories of Canada Ltd.	171,481	Macdonald, Dettwiler and Associates	104,777
LineStar Utility Supply Inc.	4,700,273	Magnolia Communications	108,641

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Main Assembling Ltd.	189,565	McCarthy Tetrault LLP	84,974
Mainland Sand & Gravel Ltd.	132,909	McColl Forestry Ltd.	99,435
Mainstream Biological Consulting	105,379	Mccoy Lake Excavating Ltd.	116,456
Maitland & Associates	32,883	Mcdonald & Ross Constr. Ltd.	168,636
Malt Ventures	35,627	McDonald Ranch & Lumber Ltd	34,457
Manson Environmental & Water	53,057	McElhanney Associates Land	97,571
Manulife Financial	20,357,107	McElhanney Consulting Services Ltd.	982,633
Maple Jam Ltd	204,640	McGard LLC	143,653
Maple Leaf Forestry Ltd.	83,487	McGregor & Thompson Hardware Ltd	64,903
Maple Leaf Power Corporation	931,949	McKenzie Tree Service Ltd.	436,104
Maple Reinders Inc	5,680,187	McLaren Software Inc	69,053
Marcon Metalfab	760,352	McMahon Cogeneration Plant	53,993,149
Marion Creek Hydroelectric Project	936,277	McMillen LLC	1,335,278
Mark P Gilbert	47,865	McNair Creek Hydro Limited	1,770,798
Mark's Work Wearhouse Ltd.	312,290	McRae's Environmental Srvc Ltd.	205,233
Marmot Recovery Foundation	67,866	MCW Consultants Ltd	2,122,535
Marnie Tubbs	130,725	MD Waddell Holdings Ltd	255,942
Marpole Transport Ltd	34,383	MDB Consulting	67,100
Marsh Canada Ltd	9,142,399	MDT Technical Services Inc.	408,868
Marshall Reece	55,048	Medical Services Plan Of B.C.	13,050,775
Martech Electrical Systems Ltd.	1,069,597	Mediquest Technologies Inc.	183,180
Martin Neely	43,190	Medisys Corporate Health LP	43,423
Martyne M Lacoste	36,763	Megan Harris Consulting	87,238
Marwin Industries Inc.	918,382	MegaSys Computer Technologies	191,756
Massachusetts Microwave Corp	33,222	Megger Ltd.	355,195
Masse Environmental Consultants Ltd	145,064	Merrill Fearon	81,698
Matco Services Inc.	4,013,496	Merritt Plateau Holdings Inc	33,000
Matharu Motors Ltd	109,451	Mersen Canada DN Ltd	84,192
Matrix Staffing Group Inc	4,679,134	Metagnosis Consulting Ltd.	695,392
Matthews Equipment Ltd.	324,851	Metro Motors Ltd.	4,992,067
Maven Consulting Ltd	442,675	Metro Power Construction Inc	2,104,786
Maxim Power Corp.	1,271,954	Metro Testing Laboratories	85,406
Maxxam Analytics Inc.	55,288	Metro Vancouver	28,572
Mazzi Consulting Services	86,562	Metsa Resource Management Inc.	176,948
McAfee Canada Inc	189,651	Meziadin Junction Holdings Ltd	103,142

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Mgs Engineering Consultants Inc	101,610	Modern Systems Management Ltd.	25,865
MHPM Project Managers Inc.	2,390,655	Modis Canada Inc	440,814
Mica Creek Community Club	70,179	Mod-Tronic Instruments Ltd.	48,764
Michael K. Lee	43,313	Moffatt & Nichol	199,396
Michael Yeomans IClean	49,958	Mole Hole Hand Digging	39,223
Michel Valois Vision Marketing Ltd	39,690	Molson Canada 2005	324,140
Microdotdna Technology	77,431	Monaghan Engineering and	70,603
Microsoft Canada Inc.	252,255	Monashee Mfg. Corp. Ltd.	128,109
Microsoft Licensing GP	853,582	Monashee Surveying & Geomatics	560,911
Mid Kam Installations Ltd.	76,434	Morneau Shepell Ltd	995,591
Midgard Consulting Inc	29,610	Morrison Hershfield Ltd.	279,081
Midsun Group Inc.	33,924	Motion Industries (Canada) Inc.	28,971
Midway Power Line Services Ltd	1,472,513	Mott Electric GP	1,260,271
Millennia Research Limited	350,844	Mount Currie Indian Band	39,532
Miller Instruments Ltd.	94,358	Mount Sicker Lumber Company Ltd	111,633
Miller Thomson LLP	37,596	Mountain Top Construction Ltd.	125,294
MindCore Technologies	843,656	Mountain Transport Institute Ltd	25,670
Minister Of Finance	408,513,651	Mountain Water Research	107,899
Ministry of Transportation	170,210	MPT Hydro LP	9,316,600
Miranda Bryden	57,382	MPW Properties Partnership	26,122
Mise Marke-It Solutions Enterprises	41,354	MRO Electronic Supply Ltd.	53,914
Misewich Consulting	29,374	Mud Bay Drilling Co. Ltd.	55,585
Mission Contractors Ltd	388,577	Multi Material BC Society	65,008
Mission Engineering Corporation	172,131	Murray Jamieson	264,052
Mission Western Development Ltd	48,299	Murray Latta Progressive Machine	101,473
Mitchell Collins	31,712	Museum at Campbell River	42,990
Mitsubishi Canada Ltd.	5,921,302	Musqueam Indian Band	38,706
Mitsubishi Electric Power Products	17,418,771	Mustang Helicopters Inc	1,886,854
Mitsubishi Hitachi Power Systems	114,461	Mustel Group	291,590
MJ Power Consulting Inc.	843,196	MVA Power Inc.	2,976,330
MJP Risk Associates Ltd	93,296	MWH Canada Inc.	4,046,347
MMK Consulting Inc.	26,250	Myron's Door and Gate Systems Inc	73,904
MMM Group Ltd	207,485	Myrtle Point Environmental Services	26,524
Moby Concrete Ltd	26,770	N C Rentals Inc	61,359
Modern Grounds Maintenance Ltd.	75,849	N&S Power Digging Ltd.	626,697

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Naessgaard-Amini Geotechnical Ltd	28,749	Newark	127,885
Nahanni Construction Ltd.	416,810	NewGen Strategies & Solutions LLC	40,142
Nalco Canada Co	109,517	Nexans Canada Inc.	22,949,510
Namgis First Nation	116,615	Nexans High Voltage USA Inc	41,005
Nanaimo Forest Products Ltd	22,940,092	Nexeter Technologies Ltd.	132,745
Napa Auto Parts	137,883	NextAxiom Technology Inc	142,403
Napp Enterprises Ltd.	118,093	Nextgen Technologies Ltd	7,350,281
Nass Area Enterprises Limited	15,281,340	NGK Insulators Of Canada Ltd.	914,859
National Concrete Accessories	103,470	Nick Gill Consulting Inc	59,719
National Education Consulting	36,225	Nickling Environmental Ltd.	185,953
National Instruments Corporation	56,561	Nickoli Cartage Ltd.	44,933
National Process Equipment Inc.	25,864	Nicola Tribal Association	31,348
National Public Relations	45,506	Nicolaas J VanderKwaak	64,157
Nature Conservancy of Canada	274,188	Nik-Nik Drafting Services	318,675
Nav Canada	27,548	Nilex Inc.	82,656
Navigant Consulting Inc.	39,665	Nisga'a Lisims Government	158,074
Navigo Consulting & Coaching Inc.	26,560	NL Building Maintenance	33,093
NavStar Geomatics Ltd	45,606	Nlaka'pamux Nation Tribal Council	10,880,427
Navus Environmental Consulting	58,665	Nolan Darcy Charles	109,938
NCSG Crane & Heavy Haul	28,571	Nomadic Machine	442,722
NCURA Consulting Inc	162,606	Nordelle Holdings Ltd	28,090
NDB Technologies Inc	73,308	Norelco Industries Ltd.	63,937
Nebula Manufacturing Inc	63,329	Norgaard Ready-Mix Ltd.	80,052
Nechako Green Energy Ltd	493,500	Norjay Janitorial Inc	42,879
Nels Ostero Ltd	230,147	Norman A. Abrahamson, Inc.	66,711
Nemetz (S/A) & Associates Ltd	30,713	Norsteel Building Systems Ltd	73,116
Neopost Canada Ltd.	129,284	North American Pipe & Steel Ltd	128,985
Neptune Bulk Terminals (Canada) Ltd	72,032	North Enderby Timber Ltd	68,240
Ness Environmental Sciences	162,711	North Fraser Salmon Assistance	54,623
Netlink Computer Inc.	57,667	North Quarter Holdings Ltd	2,325,103
Neucel Specialty Cellulose Ltd.	335,429	North Sky Consulting Group Ltd	199,587
New Gold Inc	455,436	North Star Structural Contractors	42,402
New Line Products Ltd.	73,308	Northcott Consulting Services Ltd.	32,374
New Wave Docks Ltd	171,465	Northeast Energy Efficiency	58,261
Newalta Corporation	329,916	Northern Civil Energy Inc	1,405,049

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Northern Geo Testing & Engineering	100,274	Olson Electric Ltd.	27,563
Northern Health Authority	511,729	Omar Kirkeeng Excavating	89,581
Northern Industrial Sales Ltd.	107,269	Omicron Architecture Engineering	476,589
Northern Lights College	71,138	Omicron Canada Inc	1,117,917
Northern Metalic Sales Ltd.	53,406	Omicron Construction Ltd	41,501,546
Northern Rockies Regional Municipality	624,098	OMSI ITF 401 West Georgia Street	137,672
Northern Trailer Ltd.	26,771	On Demand Production	80,811
Northside Petroleum Products	45,694	Onni Contracting Ltd.	62,290
Northstar Recreation Ltd.	110,195	Onsite Engineering Ltd	160,556
Northwest Community College	81,513	Opatrny Consulting Inc.	81,662
Northwest Hydraulic Consultants	321,413	Open Access Technology	683,492
Northwest Power Pool	140,180	Open Road Auto Group Limited	57,536
Northwest Stave River Hydro LP	8,130,158	OpenRoad Communications Ltd	47,211
Northwestel Inc.	117,789	Optis Consulting Network Inc	602,317
Nor-Val Rentals Ltd	122,078	Opus Stewart Weir BC Ltd	61,693
Nova Pole International Inc.	2,026,478	Oracle Canada ULC	1,309,037
Novinium Inc.	130,473	Orchard Recovery Center Ltd	27,300
NPL Consulting	200,955	Origo Corporation	55,279
Nupqu Development Corporation	82,300	Orion Environmental Services	113,365
Nutreco Canada Inc	31,976	Orkin Canada	135,254
O.E.M. Battery Systems Ltd.	78,057	OSSED Howe St Vancouver LP	34,267
Oak Bay Municipality	79,229	O'Shihan Management Inc	248,346
O'Brien Brothers Enterprise	1,428,665	OSIsoft, Inc.	96,904
Ocean Construction Supplies Ltd	65,708	Ouest Business Solutions Inc	6,280,769
Ocean Floor Geophysics Inc	122,955	Outland Resources Inc	61,698
OCR Canada Ltd	35,256	Overland West Freight Lines Ltd.	85,328
OER Services LLC	217,107	Overwaitea Food Group Limited	416,184
Okanagan Audio Lab Ltd.	43,925	P & D Logging Ltd	56,653
Okanagan Indian Band	31,360	P & L Ventures Ltd	90,704
Okanagan Material Testing	115,245	P & R Technologies Inc	97,689
Okanagan Nation Alliance	1,774,466	P2 Energy Solutions Alberta ULC	50,804
Okanagan Test Rite Liveline Tool	168,440	Pacific Alloy Tech Ltd.	35,692
O'Kane Consultants Inc	40,871	Pacific BioEnergy Corporation	81,375
Old Victoria Properties Ltd	845,037	Pacific Blue Cross	8,420,484
Oldcastle Enclosure Solutions	67,076	Pacific Bolt Manufacturing Ltd	226,547

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Pacific Carbon Trust Inc	709,196	Pathfinder Endeavours Ltd.	947,127
Pacific Climate Impacts Consortium	341,250	Patrice Gower Consulting Inc	164,289
Pacific Coast Articulated Truck	63,116	Patton & Cooke Co	1,017,521
Pacific Coastal Airlines Ltd.	32,545	Paul C Rizzo Associates Inc	90,733
Pacific Collaborative Inc	158,798	Paul Paquette & Sons Contracting	49,343
Pacific Electrical Installations	925,393	Paulina Lis	51,257
Pacific Engineering & Analysis	72,296	Pauline Tu	146,994
Pacific Fasteners Ltd.	275,250	PCI King George Developments Inc	64,184
Pacific Flagging	39,415	PCL Constructors Westcoast Inc	2,672,106
Pacific Industrial Movers LP	391,293	Pcore Electric Company Inc.	27,939
Pacific National Exhibition,	70,998	PCTEL, Inc	45,968
Pacific Northern Gas Ltd.	281,884	Peace Communications Cable	41,562
Pacific Powertech Inc	290,465	Peace River Regional District	1,254,581
Pacific Radiator Mfg Ltd	36,317	Peace Valley Line Locating Ltd	58,723
Pacific U-Power Inc	249,353	Peace View Enterprises Ltd.	137,999
Pacific Western Helicopters Ltd	131,145	Peak Reliability	4,880,098
Pacific-Surrey Construction Ltd	136,859	Pedre Contractors Ltd.	1,135,484
Paladin Security Group Ltd	8,514,138	Peerless Engineering Sales Ltd.	40,461
Palladian Developments Inc.	1,377,531	Peoplefirm Consulting Canada ULC	26,250
Pallas Athene Consulting Inc	226,005	Pepsi Bottling Group (Canada)	107,215
Panaya	121,393	Performance by Design	237,536
Panevo Services Limited	110,884	Peter Haagsman	32,130
Paris Controls Inc	64,805	Peter Kiewit Infrastructure Co	20,363,038
Park Derochie (Seaside)Coatings Inc	138,960	Peterson Contracting Ltd.	60,807
Parkhouse & Barnett Consulting	47,880	Petro-Canada	25,476
Parking Corporation of Vancouver	63,455	Petro-Canada Lubricants Inc	2,186,318
Parkland Fuel Corporation	2,125,865	PFG Glass Industries Ltd	58,493
Parks Canada	39,450	PFISTERER Kontaktsysteme GmbH	75,181
Parks West Enterprise	540,949	Philtek Electronics Ltd.,	31,231
Parsnip River Forestry Inc.	28,553	Phoenix Enterprises Ltd.	62,325
Parsons Brinckerhoff Halsall Inc	70,705	PICA Canada Corp	42,000
Parsons Brinckerhoff Ltd.	157,868	Pictometry Canada Corp	66,083
Partnerships British Columbia Inc.	863,716	Pidherny Contracting Ltd.	190,537
Partridge Powerhouse Consulting	128,579	Pierre Bourget	39,011
PathFinder Digital LLC	90,313	Pinchin West Ltd	165,940

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Pineland Peat Farms Ltd	167,974	Praxair Canada Inc.	235,268
Pingston Creek Hydro Joint Venture	10,523,270	Precise Cleaning Services	86,417
Pioneer Fuel Delivery Ltd	33,047	Precision Communications Services	320,142
PIRET (16111 Blundell Road) Holdings Inc.	40,099	Precision Crane	77,888
Piteau Assoc. Engineering Ltd.	129,089	Precision ERP Inc.	1,955,463
Pitney Bowes MapInfo Canada	102,236	Precision Identification	72,746
Pivotal Works Corp	537,049	Precision Pole Inspections Ltd	1,231,146
PJ Engineering Services Corporation	332,421	Precision Service & Pumps Inc.	314,753
Planet Ice Delta	25,698	Precision Tree Services Ltd	721,723
Planetworks Consulting Corporation	1,004,257	Price-Langevin & Associates Inc	26,178
Planned Transitions Consulting & Coaching Inc	83,223	Pricewaterhousecoopers LLP	1,300,165
Platts	52,301	Primary Engineering & Construction	2,246,174
Pleinad Construction	44,261	Prime Engineering	30,559
Plowe Power North Ltd	114,736	Prince Rupert Grain Ltd	51,838
Plowe Power Systems Ltd.	5,052,570	Princess Auto Ltd.	26,955
Plumptre Engineering Inc	90,502	Prism Engineering	496,464
Poisson Consulting Ltd	41,381	Pro Hardware & Building Supplies	185,997
Polar Medical Service Inc	50,768	Procom Consultants Group Ltd	3,635,598
Polaris Corporate Services Inc.	166,853	Procon Systems Inc.	59,749
Pole-Tec Services Ltd.	364,741	Progressive Fence Installations	149,774
Polovick Equipment Services	104,444	Progressive Sealing Inc.	31,107
Poly-Chlor Plastics Ind. Ltd.	207,420	Progressive Ventures Construction	414,116
Ponte Bros Contracting Ltd.	1,677,889	Prometek Inc	547,045
Posi-Plus Technologies Inc	75,600	Promo Brandit Wholesale Ltd	27,845
Positive Purchasing Ltd	136,434	Protorch Welding	89,124
Positron Inc.	30,351	Proven Compliance Solutions Inc	228,991
Postmedia Network Inc	52,833	Province of BC	39,375
Pottinger Gaherty Environmental	64,865	Provincial Health Services	476,879
Power Battery Sales Ltd.	134,003	Provincial Rental Housing	31,065
Power Tree Werx	722,420	PSD Trauma Tech International Inc	41,720
Power Up Line Contractors Inc	28,245	Public Utilities Maintenance Inc	1,510,030
PowerAdvocate Canada Ltd	25,657	Pulse Electronics Inc	40,132
PowerComm Solutions, LLC	28,397	Pulse Energy Inc	1,420,114
Powertech Labs Inc.	7,679,613	Purcell Services Ltd.	141,867
PrairieCoast Equipment Inc	29,379	PureCount Inc	74,760

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Purewal Blueberry Farms Ltd	54,688	Raydon Rentals Ltd.	1,609,277
Purity Casting Alloys Ltd	44,245	Raysa Enterprises Inc	813,576
Purolator Inc	25,010	RBC Investor Services Trust	216,883
PW Comox Development LP	93,234	RBC Life Insurance Company	133,139
PW Trenchless Construction Inc	52,500	RCC Electronics Ltd	35,836
QinetiQ North America	3,494,431	RCR Consulting	81,847
Quadobe Consulting Inc	90,463	RDH Building Engineering Ltd	293,352
Qualichem Industrial Prod. Ltd.	26,618	Reactive Welding	50,375
Qualified Tree Services Ltd.	121,055	Read Jones Christoffersen Ltd.	192,263
Qualitrol Company LLC	166,924	Ready Engineering BC Corporation	89,096
Quality Long Life Lighting	51,190	Real Time Project Services Ltd	103,986
Quanta Technology Canada ULC	131,342	Real Web Inc	151,323
Quantum Murray LP	745,232	Rebel Contracting Ltd	85,449
Quartech Systems Ltd	765,333	Rebel Rentals Inc	34,790
R & A Engineering (1997) Ltd	30,845	Receiver General For Canada	5,871,265
R & B Complete Services	224,752	RECORDS MGMT	72,867
R & J Williams Consulting Inc.	562,280	Red Chris Development Company Ltd	51,250,000
R & R Hoist Repair Ltd.	26,991	Red Dragon Machining	73,770
R Clarke Environmental Services	108,225	Red Phoenix Consulting Services Inc	83,606
R Hopp Logging Ltd	148,470	Red Wing Shoe Store	104,523
R Radloff & Associates Inc	1,340,501	Redde Pressure Test Ltd.	29,272
R. Bolton Ventures Ltd	62,584	Redfern Photographics	27,152
R. N. Trucking Ltd.	39,302	Redfish Consulting Ltd.	71,542
R.A. Bernard Ltd	61,055	Redtech Consulting Inc	745,967
R.A. Malatest & Associates Ltd.	42,415	Redwood Engineering Ltd	34,137
R.A.L. Bobcat Service	57,944	Redwood Global Inc	142,447
R.F. Binnie & Associates Ltd.	523,582	Reel Power International Inc	49,219
R.J. Schunter Contracting Ltd.	33,045	Reg Dist Of Kootenay Boundary	1,457,185
R.T. Penney Property Services	65,015	Reg Norman Trucking Ltd.	45,097
Raging River Power & Mining Inc.	2,583,485	Rege Consulting Corporation	63,315
Rainforest Automation Inc	289,809	Regional Dist. Of East Kootenay	67,840
Ralph's Radio Ltd.	45,274	Regional District of Central Kootenay	965,522
Randstad Interim Inc	20,024,997	Regional District Of Fraser - Fort George	698,987
Randy North	33,334	Regional District of Nanaimo	57,283
Rapid Span Structures Ltd	115,024	Regional District of Strathcona	109,108



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Regional Tree Service	56,872	RJF Engineering Inc	31,635
REI Consulting Services Inc.	28,351	RKM Services Ltd	38,703
Reinhausen Canada Inc	747,350	RKO Business Solutions Inc.	210,211
Reliable Equipment Rentals Ltd.	43,244	RLG International Inc	316,911
Reliable Mobile Hearing Testing Ltd	26,940	RND Properties Inc	139,516
Reliance Office Services Ltd.	27,536	Roadpost Inc	317,093
Renay Alexandria Pitts	106,339	Robcat Services (1998) Ltd.	253,896
Rencan Nash Consulting Services	86,996	Robert Fairholm Economic Consulting	74,550
Renegade Construction Inc.	130,977	Robert Half Canada Inc	136,243
Rentco Equipment Ltd	31,127	Robson Valley Power Corp.	1,472,775
Rescue Canada Resource Group Inc	25,918	Rock Creek Environmental	47,773
Resolution Reprographics Ltd.	571,127	Rockford Energy Corporation	2,282,433
Resort Municipality Of Whistler	1,027,333	Rocky Mountain Environmental Ltd	273,704
Response Productions Inc.	30,695	Rocky Mountain Trench	90,077
Retirement Concepts Seniors Services LTD	92,668	Rodan Energy Solutions Inc	119,088
Revelstoke Caribou Rearing in the Wild	64,000	Rodgers Creek Limited Partnership	36,232
Revelstoke Design Services Ltd	40,469	Roger Bruder Enterprises	48,556
Revelstoke Equipment Rentals Ltd	174,338	Rogers Wireless Inc.	585,285
Rexel Canada Electrical Inc.	265,024	Rokstad Power Corporation	6,390,518
Reynolds Mirth Richards	46,341	Rolling Mix Concrete (B.C.) Ltd	62,611
RHM International LLC	1,983,206	Ron Fink Environmental Services	61,642
Ric Electronics Ltd.	271,624	Rona Inc	396,139
Richards Mfg Company Sales Inc.	50,521	Ronald Ungless	51,660
Richmond Olympic Oval	52,738	Roper Greyell LLP	1,026,339
Richmond Plywood Corporation	86,662	Ross Rex Industrial Painters Ltd	61,688
Ricoh Canada Inc.	2,807,899	Roy M Grout	49,849
Ridgeback Consulting Ltd	108,579	Royal Group Inc	1,937,255
Ridpest Service Ltd.	153,328	RPC Limited Partnership	1,329,477
Right Management	45,885	RS Line Contr Co Ltd	6,191,833
Rightcrowd Software	143,991	RS Technologies Inc	262,882
Right-of-Way Operations Group Inc.	113,303	RST Instruments Ltd.	838,472
Rio Tinto Alcan Inc	197,502,281	RTDS Technologies Inc	287,175
Riteway Tree Service Ltd	1,280,274	R-Tech Technology Inc.	90,969
River Road Invst Ltd	26,523	Rubicon Professional Services	85,641
Rize Alliance (Terminal) Project	132,045	Ruckle Navigation Ltd.	209,995

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Russel Metals Inc.	44,887	School District - 36 (Surrey)	246,527
Rutherford Creek Power LP	11,899,413	School District - 37 (Delta)	116,369
RW Irvine Consulting Inc.	41,269	School District - 38 (Richmond)	189,797
RWDI Air Inc.	287,248	School District - 43	248,384
Ryan Creighton	29,650	School District - 44 (N. Van)	186,131
Ryerson Canada Inc.	995,243	School District - 46 Sunshine Coast	41,551
S & C Electric Canada Ltd.	4,502,922	School District - 57	45,995
S & R Sawmills Ltd	45,423	School District - 60	34,493
S Tan Consulting	70,119	School District - 61 (Victoria)	33,098
S.G. Peardon & Assoc. Inc.	304,522	School District - 63	137,107
S.P. Cramer & Assoc. Inc.	26,189	School District - 68	120,685
Saanich Municipality	102,300	School District - 72 (Campbell River)	106,918
Sacre-Davey Engineering	29,783	School District - 79	128,597
SAE Towers Ltd	3,787,319	School District 33 Chilliwack	378,808
Safety One Training International	110,039	School District 35 (Langley)	175,779
SAI Global Compliance Inc	53,051	School District 52 Prince Rupert	54,770
Sairam Developments Ltd	485,000	School District 59	132,037
Sakwi Creek Hydro LP	210,592	School District 78 - Fraser Cascade	25,540
Salish Sea Industrial Services Ltd	270,678	Schweitzer Engineering Lab Inc.	2,919,190
Salish Tree Services Ltd	38,425	Scott McLean Contracting	99,214
Salmo Watershed Streamkeepers	32,472	Scott Plastics Ltd.	222,970
Sandcan Services	29,790	Scott Resource Services Inc.	49,294
Sanders & Co Contracting Ltd	141,419	SDR Survey Ltd	213,885
Sandor Rental Equipment (1981) Ltd.	61,754	SDRoss Information Technology	71,258
SAP Canada Inc.	5,165,727	Sea to Sky Power Construction Ltd	728,832
Sardis Explosives (2000) Ltd	79,065	Seabird Island Indian Band	67,503
SarPoint Engineering Ltd	101,550	Seabird-Sts'ailes-Cheam ILM JV	194,292
Sarvair Aviation Ltd.	46,962	Sears Canada Inc.	55,849
SAS Institute (Canada) Inc.	560,007	Seaspan Ferries Corporation	70,546
Saulteau First Nations	88,696	Seaspan ULC	265,319
Schlumberger Canada Limited	26,069	Seaway Diving Ltd	69,488
Schneider Electric Canada Inc	2,070,090	Sechelt Creek Contracting Ltd	147,630
Schnitzer Steel Canada Ltd	141,749	Sechelt Indian Government District	25,545
Schnitzer Steel Pacific Inc	63,000	Secwepemc Camp & Catering	5,539,790
School District - 34 Abbotsford	118,585	Seepanee Ecological Consulting	38,327

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Sekhon JS Consulting	56,277	Siemens Building Tech. Ltd.	72,684
Sekond AB	68,228	Siemens Canada Ltd.	10,297,361
Select Steel Ltd	137,781	Siemens Transformers Canada Inc	309,350
Selkirk Mountain Helicopters Ltd	218,881	Sigma Safety Corp	134,232
Sentis Market Research Inc	43,155	SignSource Architectural Signage	73,419
Sequence Instruments Inc	50,680	Silver Creek Investments Ltd	45,309
Serveron Corporation	92,816	Silverwood Consulting Inc	240,111
Service Quality Measurement Group	160,880	Silvicon Services Inc.	299,938
SERVICES DE PRE-EMPLOI	86,366	Simalex Manufacturing Company Ltd	55,356
SES Consulting Inc.	255,509	Similco Mines Ltd	33,469
Seto Engineering Inc.	223,617	Simon Fraser University	246,630
Seton	45,650	Simpew Resources LLP	124,362
Seton Lake Indian Band	61,835	SimplexGrinnell	38,845
Sexton Consulting	62,034	Simply Efficient IT Services	57,537
Seyem' Qwantlen Resources Ltd	823,584	Simson-Maxwell	655,489
SGS Canada Inc	106,116	Sinclair Technologies Inc.	143,925
SgurrEnergy Ltd (Canada)	73,671	Sinclar Group Forest Products Ltd	109,541
Shamrock Mountain Building	34,393	Singleton Urquhart	445,108
Shape Properties Corp	507,719	Singletree Contracting	87,949
Shaun Gloslee Excavating Ltd	186,083	Sinohydro Jiajiang Hydraulic	421,067
Shaw Cable Systems GP	73,579	Sitsa Holdings Ltd.	92,243
Shaw Direct	42,285	Skagit Environmental Endowment	76,751
Shealon Business Planning & Consulting	123,533	Skatin Nation	27,708
Shearing Environmental Consultants	95,114	SKC Engineering Ltd	91,933
Shearwater Marine Ltd	563,016	Skeena Power Systems Ltd.	1,001,404
Sheila Moynihan Consulting Inc.	60,253	Skeetchestn Indian Band	29,018
Shelley's Shiners Cleaning Service	25,200	Skillsoft	48,239
Sheri Molnar	25,794	Skookum Creek Power Partnership	8,967,638
Sherine Industries Ltd.	180,296	Skookumchuck Pulp Inc	23,724,520
Sheung-Mo Sin	162,586	Sky-Hi Scaffolding Ltd.	226,164
Shift Consulting	56,522	Slacan Industries Inc.	1,132,612
Shin Nippon Machinery Co Ltd	63,143	Slaney Safety Services Ltd	168,649
Shulman Enterprises Ltd	121,398	SLEGG BUILDING MATERIAL	26,532
Si Systems Ltd	1,894,927	Slegg Construction Materials Ltd.	42,775
Sian Madsen	38,456	SLR Consulting (Canada) Ltd.	277,938

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SM Group International Inc	691,146	Spaz Logging	234,888
Smak Media & Promotions Inc	32,323	Special T Cleaning (2012) Ltd.	46,728
Smart Grid Norway AS	27,307	Specialist Referral Clinic	80,557
Smart Meter Deployment Consulting	184,365	Spectrum Resource Group Inc.	450,945
Smith Cameron Process Solutions	83,928	Spectrum Safety Group Inc	112,324
Smith Cameron Pump Solutions Inc	33,667	Speers Construction Inc	38,295
Snap-On-Tools Of Canada Ltd.	43,211	Spencer McDonald & Associates Inc.	74,296
SNC Lavalin Inc	55,651,136	Spider Staging Canada ULC	27,216
SNC Lavalin Operations	10,952,051	Spidex All Terrain Excavating	110,825
SoftLanding Network Solutions Inc	196,812	Spill-Chek Environmental	149,118
Software Productivity Centre Inc.	115,363	Splatsin Construction and Env.Services	1,071,324
Solexperts AG	31,441	Splatsin First Nation	46,872
Solid Soil Solutions Ltd	498,495	SPM Landscape Contractors Ltd.	159,881
Solo Corps Creative Incorporated	44,966	Spooner Electric Ltd	50,914
Soltex Ltd	36,683	SPOT LLC	56,658
Sonepar Canada Inc.	77,589	Spratt Emanuel Engineering Ltd	25,293
Sonia Perez Marketing and Communications	26,578	Spruce Capital Feeds	27,060
Sonoco Products Company	68,714	Spruce City Sanitary Service Ltd	244,584
Soo River Hydro	6,645,772	SPX Transformer Solutions	140,738
Sopheon Corporation	64,975	Squamish Indian Band	47,983
Soquelec Telecommunications	94,825	Squamish River Watershed Society	116,302
Sorin Pasca	45,394	Squamish-Lillooet Regional District	1,130,741
South Surrey Asphalt Paving Ltd	67,725	SSA Quantity Surveyors Ltd	178,316
South Sutton Creek Hydro Inc.	1,257,392	St. John Society (BC & Yukon)	67,490
Southeast Disposal Ltd	27,633	St. Mary's Indian Band	25,769
Southern Railway Of B.C. Ltd.	56,245	Stacey Dong Mathot Consulting	28,080
Southern States LLC	1,041,166	Stan Baker Trucking Ltd.	34,944
Southview Sorting Ltd	3,738,248	Stanley Canada Corporation	60,325
Southwire Canada	5,602,460	STANLEY MECHANICAL SOLUTIONS	28,311
Sp Allumcheen Indian Band	153,777	STANLEY SECURITY SOLUTION	28,204
Space Time Insight Inc	78,750	Stantec Architecture Ltd	519,246
SpanMaster Structures Limited	178,181	Stantec Consulting Ltd	4,412,516
Spartan Controls Ltd	396,835	Staples Business Depot	180,451
Spatial Technologies Partnership	58,580	St'at'imc Eco-Resources Ltd	3,189,734
Spatial Vision Group Inc.	112,219	St'at'imc Government Services	395,061

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Stefan, Fraser & Associates Inc	147,156	Surerus Construction & Development	113,516
Stelterr Factory Direct Ltd	51,697	Surespan Construction Ltd.	206,088
Stephanie Thurston	114,612	Surespan Power Ltd	217,522
Stephen Posiak Consulting	80,094	Surespan Structures Ltd.	1,236,285
STERICYCLE COM SOL ULC	51,578	Surgical Centres Incorporated	50,646
Sterling Crane	668,972	Surrey Tower Development	34,765
Sterling Lumber Company Ltd.	208,930	Surround Technologies Inc.	54,758
Sterling Mgmt Services Ltd.	141,627	Surtek Industries Inc	4,243,047
Steve Emery Contracting	219,844	Susan Larsen	70,442
Steven Kosa	88,646	Sustainable Strategies	182,648
Stevenson Consulting & Contracting	124,410	Sutherland Safety Services	276,244
Stoneridge Management Consultants	630,612	Sutron Corporation	275,552
Strata Plan BCS 1702 The Owners	30,324	Svelte Solutions Inc	76,545
Strategic Energy Group	181,905	Swagelok	50,213
Strategic Natural Resource	335,164	Switzer Management Consulting Inc	83,663
Stratford Consulting	67,256	Syler Holdings Inc	43,584
Streamline Fencing Ltd.	172,908	Sylvia Lee	38,903
Subnet Solutions Inc	103,755	Synergy Applied Ecology	43,908
Sumas Environmental Svc's. Inc.	46,538	Synex Energy Resources Ltd	1,766,497
Sumas Remediation Services Inc	1,429,972	Sysco Food Services of Vancouver	44,785
Summit Blasting Ltd.	230,087	Systemic Risk Management Inc	218,801
Summit Environmental Consultants	55,695	Sytec Engineering Inc	573,063
Summit Trailer Ltd	64,298	T & R Contracting Ltd.	100,899
Summit Valve and Controls Inc.	52,819	T & T Supermarket Inc	52,143
Sun Life Assurance Co. Of Canada	6,459,613	T&A Rock Works Inc	1,283,927
Sun Peaks Mountain Resort Municipality	33,200	T. Montague Contracting Ltd	518,336
Suncor Energy Products Partnership	6,150,406	T.B.C. Holdings Ltd.	195,584
Sunfields Consulting Inc.	216,385	T.L.K. Services	38,715
SunGard AvantGard LLC	96,288	Tag Mechanical Inc	134,045
Sunshine Coast Regional Dist.	206,583	Tall Timber Tree Services Ltd.	425,316
Super Save Disposal Inc.	54,339	Talon Helicopters Ltd	148,033
Superior Plus LP	43,402	Taschuk Excavating Ltd	408,401
Supply Strategies Inc	247,892	Tatogga Lake Resort	174,140
Supremex Inc.	57,020	Tav Networks Inc	229,374
Sure Power Consulting, LLC	1,094,943	TAXI Canada Ltd	6,109,711

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Tayco Paving Company	76,972	Terry's Lock & Security	25,606
Taylor-Made Business Solutions	73,697	Tervita Corporation	15,667,100
TBEA Shenyang Transformer Group	1,773,117	TestForce Systems Inc.	31,732
TE Little Consulting Inc	29,623	Testworx Inc	28,493
TeamWorks Solutions	32,950	Tetra Tech EBA Inc	1,018,560
TechImp HQ SRL	44,094	Tetra Tech OGD Inc	551,370
Technologies Dual-Ade Inc	95,941	Tetra Tech WEI Inc	4,659,129
Teck Coal Limited	793,127	Tewanee Consulting Group Inc	113,666
Teck Highland Valley Copper	694,898	The Beedie Group	102,803
Teck Metals Ltd	7,514,703	The Cadmus Group Inc	246,412
Teck Resources Limited	162,057	The Coporation of the City of Nelson	46,377
Teema Solutions Group Inc	782,414	The Corp Of The Dist of West Vancouver	763,719
Tekara Organizational	26,032	The Corp of the District of North Cowichan	1,905,955
Teknion Limited	829,429	The Corp of The Village of Masset	61,032
Tekstaff IT Solutions Inc	148,125	The Corp. Of The City Of White Rock	200,646
Teksystems Canada Inc.	10,714,331	The Corp. Of The District Of Kent	398,369
Telecon Design Inc	66,833	The Corp. of the District of Peachland	60,968
Telecon Inc	65,289	The Corp. of the Village of McBride	58,009
Telephone Canada Corp	50,265	The Corporation Of Delta	3,267,641
Telus Services Inc.	49,638,507	The Dede Henley Group	41,322
Telvent Canada Ltd	1,360,123	The Driving Force Inc.	180,366
Tembec	70,793	The Mathworks Inc.	32,607
Temec Engineering Group Ltd.	31,857	The Nature Trust Of B.C.	317,966
Tempest Telecom Solutions	70,958	The Okonite Company	4,843,835
Tennent Electrical Consulting	84,881	The Simon Fraser Society For Community Living	44,352
Tenold Transportation LP	36,082	The Vancouver Board Of Trade	42,637
Terminal City Club Inc	84,929	The Woodhouse Partnership Ltd	158,125
Terra Archaeology Limited	222,553	Thinkup Communications	67,022
Terra Dynamics Inc	90,846	Thomas Hart Contracting	30,415
Terra Green Lawn Care Ltd	51,915	Thomas Hill Environmental	63,482
Terra Remote Sensing Inc.	784,369	Thomas Mitchell Gillespie	103,058
TerraCana Foundation Solutions Inc	28,682	Thomas Siu	67,134
TerraChoice Group Inc	42,000	Thompson Rivers University	370,962
Terraquatic Resource Management	108,836	Thomson Technology Inc.	383,349
Terry Andy Edward Dean	165,036	Thoreson Project Consulting Corp	1,146,094

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Three Vets Ltd	187,547	Towers Watson ULC	164,008
Thurber Engineering Ltd.	61,448	Town of Comox	136,521
ThyssenKrupp Elevator (Canada)	45,203	Town Of Gibsons	108,074
Tibco Software (Ireland) Limited	221,527	Town Of Golden	189,203
Timberland Equipment Limited	145,472	Town Of Ladysmith	170,231
Timberroot Environmental Inc	115,793	Town of Lake Cowichan	50,378
Timberspan Road Services Ltd	53,676	Town of Port McNeil	42,539
Tipi Mountain Eco-Cultural Services Ltd	181,266	Town Of Qualicum Beach	243,767
T'it'q'et Administration	78,418	Town of Sidney	114,452
Tiyam Vegetation Management Company	65,508	Town Of Smithers	226,158
TKnementem Energy Solutions LLP	234,451	Town Of View Royal	239,143
TL & T Electric Ltd	43,294	Township of Langley	2,515,633
T-Lane Transportation & Logistics	6,199,858	Township of Spallumcheen	251,283
Tla-O-Qui-Aht First Nations	27,824	Toyo Pumps North America Corp	77,428
Tl'oh Forest Products Limited	89,636	Tracplus Global Limited	25,621
T-Mar Industries Ltd.	142,796	Tracy Kindrachuk	70,586
TNS Canadian Facts Inc	198,083	Tracy Stanek	33,377
TNT Crane & Rigging Canada Inc	59,545	Tradewinds Refrigeration & Air Conditioning Ltd	26,465
TNT Pole Maintenance Ltd	315,018	Traditions Consulting Services Inc	57,759
Toad River Lodge Ltd	59,448	Trail Appliances Ltd	26,025
Toba Montrose General Partnership	77,639,954	Trans Power Constr (1999) Ltd	1,154,295
Todd Farrer	56,179	TransData Inc	28,518
Tofino Water Taxi	66,613	Transduction Ltd	60,821
Tolko Industries Ltd.	19,254,482	Translink	33,000
Tom Campbell	38,325	Traxx Automation Ltd	46,862
Toncar Contracting	219,512	TRB Architecture and Interior	145,460
Toolcomm Technology Inc.	27,904	Tree Canada Foundation	179,615
Top Hat Bus Charter & Shuttle	109,489	Tree Wise Management Ltd.	33,989
Toronto Dominion Bank	586,749	Treefrog Computer Consulting Ltd	56,910
Torque Industrial Ltd.	42,176	Treeco Contracting Ltd.	104,442
Totangi Properties Ltd	74,257	Treen Safety (Worksafe) Inc.	26,028
Tourism Vancouver	91,875	Trek Aerial Surveys	67,305
Tovig Technologies Inc	26,324	Tremain Media Inc	139,473
Tower Fence Products Ltd.	45,821	Trench Ltd	4,847,803
Tower Power Group Painting Co Ltd	4,965,645	TREO, PORT MANN BRIDGE	91,297

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Tri-An Contracting Ltd.	88,846	UBC Athletics and Recreation	169,396
Trico Excavating Inc.	152,236	UBC Properties Investments Ltd.	180,800
Trinoor Consulting Canada Ltd	678,961	UBC Properties Trust	1,160,231
Trio Risk Management Ltd	42,095	Ubisense Solutions Inc	57,942
Triovest Realty Advisors (BC) Inc	58,422	UBS Industries	76,738
Triton Auto & Industrial Ltd	34,032	UCL Universal Commun. Ltd.	180,695
Triton Environmental Cons. Ltd.	460,643	Uline Canada Corporation	292,849
TRK Engineering Ltd	332,656	UNALLOY-IWRC	85,267
Trojan Safety Services Ltd.	86,866	Underhill Geomatics Ltd.	71,671
Troy Pural Contracting	63,129	Unilogik Systems Inc.	250,754
True Course Solutions Ltd	62,213	United Rentals Of Canada Inc.	1,888,280
True Value Service	69,394	Unitrend Plastics Mfg.Ltd.	28,454
Trueline Power & Consulting Ltd	485,644	Univar Canada Ltd.	302,892
Trydor Industries (Canada) Ltd.	4,912,477	Universal Machining & Engineering	26,029
Trylon TSF Inc	178,306	University of British Columbia	1,379,681
Tryon Land Surveying Ltd	239,719	University Of Northern B.C.	284,600
Tsalalh Development Corporation	549,678	University of the Fraser Valley	26,120
Tsay Keh Dene	73,827	University Of Victoria	262,436
TSI Terminal Systems Inc.	33,491	Upland Excavating Ltd.	525,685
Ts'kw'aylaxw First Nation	77,467	Upnit Power Limited Partnership	1,650,381
Tsleil-Waututh Nation	1,114,420	Upper Montney Limited Partnership	53,000
Turf N Timber Contracting Ltd	26,119	UPS Canada Ltd.	39,246
TurnLeaf Consulting Inc.	213,556	Urban Systems Ltd.	797,009
TVE Industrial Services Ltd	1,351,670	URS Energy & Construction Inc	32,860
TVW Contracting	45,819	Ursus Heritage Consulting	76,050
Twin Valley Contracting Ltd.	120,244	Utilities /Aviation Specialists	77,023
Two Guys Logging Ltd	95,369	Utility Contract Services Corp.	953,198
Twofortythree Components Ltd	41,075	Utility Integration Solutions, Inc	213,804
TyAnda Creek Forestry	210,998	Valard Burns & McDonnell Ltd	42,244,033
Tyco International Ltd.	528,381	Valard Construction LP	17,233,660
Tyex Contracting	27,426	Valemount Hydro Limited Partnership	1,526,679
Tyler Bruce	121,976	Valisa Energy Incorporated	2,212,822
TyPlan Planning and Management Ltd	112,534	Valley Helicopters Ltd.	2,370,037
Tyson Creek Hydro Corp	6,043,520	Valley Power Line Contracting Ltd	6,510,092
Tzeachten First Nation	36,511	Valley Tank & Container Service Ltd	30,230



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Valley Traffic Systems Inc	7,711,668	VideoRay LLC	131,570
Valley Weddings Inc	29,120	VIH Helicopters Ltd	65,513
Valmont Industries Inc.	168,441	Viking Air Ltd	29,539
Van Houtte Coffee Services Inc.	74,462	Viking Fire Protection Inc.	106,891
Van Kam Freightways Ltd.	572,819	Village Of Anmore	454,137
Vancity Courier Logistic	33,207	Village of Belcarra	33,696
Vancity Courier Service (2006) Inc	25,588	Village Of Cache Creek	32,419
Vancouver Aquarium	28,350	Village of Canal Flats	36,496
Vancouver Coastal Health Authority	815,477	Village Of Chase	49,853
Vancouver Community College	84,807	Village of Clinton	40,799
Vancouver Fraser Port Authority	937,498	Village Of Fraser Lake	204,452
Vancouver Int'L Airport Auth.	129,002	Village of Gold River	59,028
Vancouver Island Health Authority	454,402	Village of Lions Bay	51,263
Vancouver Island Powerline Ltd	3,208,783	Village Of Nakusp	72,974
Vandercon Excavating Ltd	157,105	Village of Port Alice	45,424
Vanger and Associates Consulting	41,726	Village of Queen Charlotte	67,100
Varcon Inc	59,476	Village Of Radium Hot Springs	58,689
Vast Resource Solutions	321,776	Village Of Tahsis	35,146
Vector Aerospace Helicopter	60,418	Vinnie Antao Consulting	415,328
Venture Elevator Inc	38,025	Vision Critical Communications Inc	171,999
Venture Mechanical Systems Ltd.	118,548	VisionLink Consulting	158,060
Ventus Development Services Inc	25,326	Vista Radio Ltd	34,654
VEP Communications and Services	42,184	VMR Communications Ltd.	36,979
Verint Americas Inc	156,985	VMS Technical Inc.	36,755
Vernon Machine & Welding Ltd	74,157	Voith Hydro Inc	35,817,127
Vero Management Inc	43,172	VVI Construction Ltd	270,517
Versacold Canada Corp	315,209	W Johnston	81,470
Vertec Communications Inc	594,902	W. Seyers Consulting Ltd	61,014
VF Clean Energy Inc	1,746,794	W3 Design Group Inc	370,933
VI Honda	42,993	Waddell Electric Ltd.	1,363,266
Via-Sat Data Systems Inc.	1,996,295	Wade Technologies Ltd.	26,704
Victor Asmund	49,297	Wainbee Limited	60,570
Victoria Levy	26,550	Wainwright Marine Services Ltd.	609,901
Victoria Mobile Radio Ltd	96,182	Wajax Industrial Components LP	26,912
Victoria Shipyards Company Ltd	161,609	Walden Power Partnership	2,364,952

# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Payments to Suppliers for Goods and Services During  
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Wal-Mart Canada Corp	35,625	Western Concord Manufacturing Ltd	29,429
Walsh's Janitorial Service	34,830	Western Drum Recyclers Ltd	164,461
Walter Energy Inc	101,126	Western Electricity Coordinating Council	3,308,759
Waneta Expansion LP	161,147	Western Energy Institute	49,942
Warco Inc	80,779	Western Equipment Ltd.	136,284
Wardill Marine Ltd.	25,591	Western Forest Products Inc	2,178,471
Wartsila Canada Inc.	252,662	Western Grater Contracting Ltd.	87,411
Wasi Contracting Ltd	356,746	Western Health & Safety	859,290
Wasp Consulting Ltd	139,638	Western Pacific Enterprises GP	20,861,436
Waste Management of Canada Corp	133,273	Western Pacific Marine Ltd.	207,821
Watershed Watch Salmon Society	29,006	Western Profile Instrumentation	238,905
Wayne's Janitorial Services	31,889	Western Safety Products Ltd.	39,788
Webtrends Inc	25,843	Western Technical Installations	3,071,127
Wee Willy's Woodyshop	58,339	Western Tree Services Corp.	249,718
Weir Canada Inc.	853,758	Western Wood Services Inc	75,884
Weiss Consulting Inc	240,135	WesternOne Rentals & Sales	152,637
Wescan Systems	41,976	Westerra Equipment	138,347
Wesco Distribution Canada LP	1,630,609	Westgreen Contracting Ltd	2,138,479
Wesco Industries Ltd.	54,918	Westhaul Services Ltd.	358,831
Wesgroup Income Properties Ltd	275,329	Weston Foods (Canada) Inc	25,891
West Coast Helicopters	178,535	Westtower Communications Ltd.	560,052
West Coast Labour Systems Corp	254,973	Westshore Terminals LP	409,896
West Coast Machinery Ltd.	33,470	Westslope Fisheries Ltd	147,185
West Coast Powerboat Handling	26,389	Westwood Industrial Electric Ltd	2,592,632
West Coast Spill Supplies Ltd.	40,470	Weyerhaeuser Company Ltd.	118,422
West Coast Tree Service	367,098	Whiskey Creek Eco Adventures	139,501
West Fraser Mills Ltd.	5,502,524	Whistler Blackcomb Resorts Ltd	110,126
West Fraser Timber Company Ltd.	47,664	White Paper Co.	227,793
West Kootenay Social Enterprise	70,437	White Pine Environmental Resources	139,181
West Moberly First Nations	26,132	Whiteline Contracting Ltd	808,858
West Shore Constructors Ltd	463,283	Whitevalley Community Resource	176,261
Westcoast Energy Inc.	9,209,167	Wild Creek Contracting Ltd	303,558
Westcor Services Ltd.	1,221,675	Wild North Vac & Steam Ltd	36,650
Westech Maintenance and Repairs	44,365	William T. Li	50,025
Western Canada Fire Protection	29,699	Williams Form Hardware And	57,614

# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Williams Machinery LP	1,285,799	Yardworks Excavating	37,856
Williams Telecommunications Corp.	73,711	YCS Holdings Ltd	86,849
Willis Energy Services Ltd	223,569	Yellowhead Helicopters Ltd.	674,952
Winder Power Limited	27,608	Yiutech Solutions Ltd	30,508
Windley Contracting (2010) Ltd	1,668,975	Yu Sang Lau	145,018
Winton Ventures	34,714	YUCWMENLUCWU 2007 LLP	75,002
Wiser Wire Rope Ltd.	34,507	ZE Power Engineering Inc	3,515,194
Wiseworth Canada Industries Ltd	36,224	Zeballos Lake Limited Partnership	4,357,772
Wismer & Rawlings Electric Ltd.	1,548,498	Zellstoff Celgar Limited	11,636,519
Wold Excavating Ltd	1,657,235	Zenith Appraisal & Land Consulting	219,385
Wolseley Industrial Products	61,741	Zikai Lu	54,410
Wolverine Coal Partnership	46,714	Zira Properties Ltd	199,500
Wood Group Pratt & Whitney	115,109	Zulfiquar Aziz	32,208
Wood 'N' Horse Logging	526,776	Zylog Systems Canada Ltd	1,333,553
Woodbridge Associates	92,663		
Woodsman Equip. & Rentals Ltd.	117,905		
Workers' Compensation Board of BC	5,447,072		
Workopolis	59,569		
Workplace Resource Vancouver	3,192,818		
World Fabricators Ltd.	47,547		
Worthington Products Inc	180,730		
Wosks Coffee Service	199,094		
Wray Group	117,928		
Wright Machine Works Ltd.	242,510		
WRS Victoria LP	106,981		
Wsi Corporation	34,446		
WSP Canada Inc	4,394,104		
Wya Construction and Development LP	103,845		
Xaxli'p Community Forest Corp	31,500		
Xaxli'p First Nations	83,359		
Xeiti LP	1,883,053		
XL Quality Industrial Services Inc.	102,231		
Xtech Explosive Decontamination Inc	56,022		
Xwisten (Bridge River Band)	40,553		
Xylem Canada Company	32,999		

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**

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**Consolidated total of other suppliers  
with payments of \$25,000 or less**

**33,535,351**

**Total**

**4,275,096,038**

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY**  
**STATEMENT OF GRANTS AND CONTRIBUTIONS**

**Total of payments to suppliers for grants and contributions exceeding \$25,000**

Consolidated total of grants exceeding \$25,000	\$ -
Consolidated total of contributions exceeding \$25,000	\$ 786,911
Consolidated total of all grants and contributions exceeding \$25,000	\$ 786,911

**COLUMBIA HYDRO CONSTRUCTORS LTD.**  
**SCHEDULE OF REMUNERATION AND EXPENSES**

**STATEMENT OF SEVERANCE AGREEMENTS**

During the fiscal year ended March 31, 2015, there were no severance agreements made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

**GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2015 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

**COLUMBIA HYDRO CONSTRUCTORS LTD.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PR	Adams	166,707	3,300	B	Carson	87,996	540
JM	Andersen	95,408	265	KR	Carter	164,899	37,028
CJ	Anderson	100,430	525	RA	Carter	89,517	12,177
JP	Anderson	101,972	2,191	PM	Cavers	82,147	970
JW	Anderson	146,855	5,401	J	Cecchinato	92,607	2,164
JW	Anderson	93,162	0	BR	Clarke	122,481	435
HE	Ayala Hernandez	93,138	3,788	RB	Coleman	126,776	12,742
JJ	Balfour	118,007	150	JM	Collier	112,019	2,872
W	Barisoff	131,362	15	AD	Colton	94,699	855
RT	Batten	90,242	12,355	TR	Comeau	96,390	4,558
RK	Beliveau	130,175	150	RS	Conkin	77,742	15
ST	Benesh	114,543	31,128	LE	Conroy	168,678	2,190
GA	Berglund	94,462	300	AT	Couch	79,524	45
KR	Bertrand	91,823	3,448	L	Courchaine	108,101	555
BM	Blake	116,789	3,204	RA	Danyluk	126,315	8,536
TR	Bland	179,645	39,524	BP	Davis	88,508	0
JJ	Bloodoff	91,071	585	BN	Dawson	102,757	1,770
LM	Blunderfield	109,686	165	SA	Deschenes	114,180	3,354
GR	Boman	102,799	24,005	SR	Devos	100,389	2,834
GA	Bostock	101,176	2,140	TC	Dick	104,663	5,019
MC	Boudreau	106,829	29,061	NC	Doggett	107,533	26,711
DA	Bowe	116,235	4,001	DR	Duruisseau	87,483	23,506
O	Boyd	128,684	3,529	TB	Dutton	109,208	825
CH	Boyer	124,250	4,145	CG	Ecklund	147,183	21,430
WC	Bradley	86,115	25,137	JE	Eggie	112,208	1,395
C	Broadhurst	128,591	210	GW	Elkin	125,650	4,054
ME	Buckley	132,572	3,105	PO	Engbaek	78,558	1,722
WG	Buckley	132,083	2,145	DG	Fitzpatrick	96,570	1,920
SW	Byard	97,269	13,671	MT	Floyd	84,325	30,818
JJ	Caines	78,226	865	NO	Foli	85,778	435
AM	Camille	89,834	3,041	RS	Fowlie	102,729	2,192
DA	Campagnolo	78,657	2,530	LR	Frederickson	96,296	5,051
C	Campbell	113,210	23,556	RM	French	182,157	3,675
DB	Caponero	113,156	3,286	BD	Gauthier	168,944	5,921

**COLUMBIA HYDRO CONSTRUCTORS LTD.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BN	Geidt	91,054	2,762	OA	Kjartanson	123,032	1,218
EM	Geidt	90,223	3,586	KP	Konkin	161,231	3,180
S	Getty	94,401	2,964	JJ	Kooznetsoff	169,161	3,345
GL	Goudreau	94,569	870	AD	Korsa	97,345	7,429
SD	Grant	99,114	3,357	RD	Koski	119,778	3,796
D	Green	117,970	2,138	RM	Kozak	83,239	45
JL	Gregory	99,832	195	BF	Kraft	82,803	2,112
AD	Haines	77,504	45	BM	Kurczab	109,472	10,395
SJ	Hambalek	85,790	4,263	O	Kwon	81,312	2,332
RG	Hannah	142,889	2,719	KD	Lafond	195,629	3,850
T	Hansen	110,746	1,680	DH	Lastoria	111,638	13,192
J	Harasimo	118,362	16,925	G	Leidloff	76,773	120
L	Harpe	120,185	3,101	K	Leng	90,629	2,089
BP	Hartridge	87,010	255	TS	Lerch	80,857	45
J	Hattayer	123,427	4,112	JR	Lessard	97,239	19,801
PM	Healy	100,188	2,220	TW	Lucas	75,245	0
JH	Heidt	82,920	6,391	TC	Lucht	119,486	1,470
BH	Hetherington	101,075	435	GK	Mackie	106,047	435
RJ	Hills	131,121	5,710	RJ	Mackie	75,896	1,139
MB	Hines	90,995	1,428	DM	Macneill	113,540	2,254
PC	Hoshal	133,482	3,560	MC	Madsen	137,322	15,512
JL	Howe	136,811	5,023	EJ	Mainland	75,254	155
ST	Hurley	86,127	2,812	VF	Makortoff	153,980	2,115
T	Isert	83,255	6,669	MJ	Malekow	122,677	3,258
BG	Jaeger	84,099	45	F	Martin	137,185	3,548
T	Jensen	104,553	9,135	RM	Martiniuk	137,713	5,406
F	Jmaeff	95,393	0	GJ	Marzocco	98,479	2,930
BA	Johnson	114,110	210	D	Mauchlen	84,616	15,042
AJ	Kassian	137,733	3,465	OJ	Mccarthy	81,266	3,414
DJ	Keegan	99,139	3,519	MJ	Mcdougall	94,078	23,987
AR	Kermack	120,098	6,351	JF	Mcilhiney	107,909	3,325
LW	Kichard	98,651	3,021	MP	Mckay	128,061	3,107
MA	Kinakin	75,662	240	DG	Mclean	117,202	33,104
WB	Kirkness	124,007	10,290	IS	Mcneill	96,009	458
ME	Kitchin	79,211	1,538	SJ	Mcrae	118,299	34,740



**COLUMBIA HYDRO CONSTRUCTORS LTD.**

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JG	Menzies	77,495	30	TM	Rogers	81,139	2,049
BJ	Mierau	87,487	6,716	SD	Ross	110,633	27,237
AO	Milette	97,997	29,865	DR	Rossi	77,391	15
GD	Miller	95,349	390	GJ	Roth	106,714	2,161
RA	Minchenko	80,012	3,110	F	Roy	145,357	3,339
WJ	Murphy	81,173	13,413	L	Russel	132,732	5,251
RB	Nedelec	75,081	0	LA	Ryckman	89,459	2,052
GN	Nichvalodoff	120,038	690	NT	Salanski	102,428	32,299
LJ	Nightingale	88,154	8,360	P	Saliken	122,025	30
TJ	Olynyk	113,381	5,876	IH	Sasges	134,727	2,506
J	Orlaw	114,385	975	S	Savoie	94,953	23,495
NR	Ozerooff	78,756	1,260	JE	Schaff	80,512	2,547
DJ	Palmer	86,382	0	CN	Schmidt	104,600	180
JJ	Parr	76,252	255	JM	Senkalowski	96,694	24,426
DJ	Parranto	80,496	3,597	JP	Sherbinin	221,404	4,105
O	Patrin	87,277	3,752	SC	Shkuratoff	82,989	1,033
AD	Paul	103,862	870	SL	Shlakoff	79,632	1,260
MG	Perkins	88,526	1,849	MB	Simon	79,544	135
RS	Peterson	109,187	3,649	BD	Sittler	81,809	15
MJ	Philip	93,146	2,716	AJ	Skidmore	114,255	285
MN	Pictin	85,660	1,545	RA	Skublen	97,098	15
SC	Podobnik	117,458	3,043	M	Slootweg	80,702	1,695
RJ	Poitrass	108,893	2,986	RW	Sookorukoff	92,189	225
BA	Pollock	103,381	1,680	HJ	St. Eloi	119,277	34,720
L	Posnikoff	154,862	3,600	AG	Stalker	126,458	1,035
P	Postnikoff	81,564	1,590	BF	Stamp-Vincent	108,301	30
TN	Postnikoff	135,917	1,545	JD	Staub	75,157	3,489
D	Raynor	100,215	585	GW	Steele	110,239	1,786
C	Retzlaff	97,238	1,110	A	Steinraths	122,553	195
DW	Reynolds	101,901	29,181	BA	Stoochnoff	122,623	1,290
EE	Rideout	130,437	1,725	KB	Sumka	98,851	23,591
BR	Riesen	126,360	3,778	DW	Taylor	98,652	675
SC	Rilkoff	112,899	1,905	JA	Taylor	101,494	3,031
JC	Robb	119,698	2,356	KR	Taylor	92,897	540
MH	Rock	126,684	3,339	RP	Templeton	124,689	6,274

**COLUMBIA HYDRO CONSTRUCTORS LTD.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
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		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
JE	Torra	139,876	4,223		
GJ	Trask	111,375	29,170		
GE	Trowbridge	101,767	19,447		
W	Tucker	82,882	1,984		
M	Tulpar	129,946	2,782		
JA	Turner	85,106	3,354		
JR	Turner	80,738	180		
DG	Vercillo	75,100	30		
DC	Verigin	115,221	870		
RA	Verigin	141,898	2,925		
RS	Verigin	124,887	3,162		
LH	Voykin	155,011	3,495		
RW	Voykin	79,026	1,335		
DJ	Warren	113,709	2,710		
LW	Warren-Durnford	85,050	0		
BA	Waterbeek	136,983	3,340		
RV	Webster	126,061	2,053		
SG	Wells	102,629	3,076		
RL	Whieldon	85,598	5,685		
DH	White	94,568	2,767		
S	Whiteman	156,761	18,256		
MA	Wickenheiser	85,318	285		
AJ	Wight	98,389	3,451		
RK	Williston	114,417	3,094		
LF	Wishlow	116,978	735		
LE	Woodhouse	79,918	1,560		
AJ	Wright	90,686	946		
MM	Wrobel	100,622	2,914		
TE	Yendall	88,407	27,438		
G	Zeboroff	76,923	435		
T	Zeviar	97,143	29,633		

**COLUMBIA HYDRO CONSTRUCTORS LTD.**

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	REMUNERATION	EXPENSES
<b>Consolidated total of other employees with remuneration of \$75,000 or less</b>	<b><u>28,516,380</u></b>	<b><u>1,677,831</u></b>
<b>Total</b>	<b>54,049,437</b>	<b>3,048,133</b>
<b>Receiver General for Canada (employer portion of EI and CPP)</b>	<b>2,640,383</b>	

**COLUMBIA HYDRO CONSTRUCTORS LTD.**

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Schedule of Payments to Suppliers for Goods and Services During  
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Kevin Basran Trucking	31,924
RN Trucking	64,140
Workers' Compensation Board of BC	1,630,821
<b>Consolidated total of other suppliers with payments of \$25,000 or less</b>	<b><u>49,981</u></b>
<b>Total</b>	<b>1,776,867</b>

**POWEREX CORP.**

**SCHEDULE OF REMUNERATION AND EXPENSES**

**STATEMENT OF SEVERANCE AGREEMENTS**

During the fiscal year ended March 31, 2015, there were 4 severance agreements made between Powerex Corp. and its non-unionized employees. These agreements represented from 4 to 14 months compensation.

**GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2015 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

**POWEREX CORP.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
VA	Aberdeen	146,016	3,789	RT	Elgie	146,027	5,728
J	Adamschek	202,631	755	GJ	Emslie	354,849	44
MR	Aitken	301,919	8,389	KJ	English	120,418	0
EC	Alcala	133,517	0	MA	Federspiel	405,041	5,773
WL	Ay	135,396	7,179	KD	Ferguson	282,367	3,725
S	Bal	126,520	527	MD	Fichten	209,383	0
MR	Barrow	114,408	2,171	K	Forbes	158,923	0
TM	Bechard	921,555	9,596	D	Fotiou	426,103	11,921
M	Benn	118,651	13,683	EF	Fowler	133,194	3,282
J	Bennett	227,273	2,673	JS	Fu	145,223	3,218
R	Beyer	415,221	2,457	KL	Galway	133,571	4,877
P	Boden	76,127	1,012	R	Geisthardt	318,463	1,479
MF	Buchko	286,698	410	K	Gibson	192,971	6,866
A	Budhwar	264,988	5,566	JI	Gilhen	85,215	3,227
RM	Campbell	917,904	4,491	TR	Gillis	94,674	0
T	Capek	166,728	3,763	MJ	Goodenough	471,770	30,889
L	Chang	120,693	1,315	RE	Gosney	368,128	1,336
DW	Chiu	97,795	3,985	R	Gosselin	358,581	3,835
P	Chow	78,318	0	KS	Grewal	110,685	233
JW	Choy	104,580	2,328	O	Hamed	176,347	4,263
SG	Cochrane	115,518	0	BL	Hardy	78,701	4,438
MA	Coffin	93,130	2,339	J	Harms	126,828	4,443
JA	Congdon	108,330	2,621	DR	Harney	265,848	427
TM	Conway	428,141	15,431	DI	Hirsch	159,964	2,410
EY	Coors	120,756	1,421	E	Ho	143,240	587
MR	Corrigan	346,113	28,241	H	Ho	140,461	0
KM	Craven	138,132	3,316	M	Ho	201,034	0
BM	Crick	78,783	0	M	Holman	924,489	13,369
M	Dalziel	337,094	9,753	RC	Holyk	82,192	2,065
K	Desante	288,151	19,819	L	Hopkins	162,043	0
A	Deslauriers	372,094	24,226	KP	Huckell	166,506	1,441
RR	Dhopade	117,447	640	WL	Hui	123,649	2,546
J	Dion	307,387	640	SW	Humphreys	221,207	9,805
GP	Dobson-Mack	197,280	22,189	RS	Hundal	184,065	37,382

**POWEREX CORP.**

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Irving	203,143	1,105	DW	O'Hearn	357,320	16,382
BE	Kader	79,428	1,845	Y	Olshevskyy	116,765	0
MA	Kennedy	133,341	0	DL	Owen	128,464	0
P	Kern	252,503	2,785	A	Palizban	80,040	7,759
RW	Knowler	105,952	0	CB	Pamplin	209,484	1,166
AY	Ku	125,287	31	F	Pangestu	144,626	909
J	Lam	258,078	9,457	RA	Pavan	193,791	1,962
G	Lee	141,029	280	J	Ratzlaff	223,167	5,297
NK	Lee	120,022	8	J	Rausch	253,178	1,028
DL	Leinbach	132,559	3,989	H	Rhee	89,112	0
J	Liu	85,652	1,153	RD	Richard	198,630	0
O	Lo	108,691	725	RJ	Richings	145,077	7,469
AR	Lopez	112,322	2,210	R	Robertson	202,030	2,397
MB	Low	100,658	0	KJ	Robinson	153,678	3,618
R	Low	119,286	4,789	E	Rosin	97,074	100
J	Lyons	222,036	2,626	G	Roussel	75,077	0
GA	Macdonald	140,511	893	DM	Russell	323,159	4,249
MW	Macdougall	294,919	45,747	MH	Sahagian	99,802	0
C	Macrae	111,783	0	G	Schwarz	155,505	3,434
JA	Mantle	211,769	6,633	J	Sidhu	76,994	1,750
M	Mariscal	141,087	1,601	DI	Smith	132,791	0
KM	Mcdonald	162,937	2,115	J	Smolensky	123,640	5,209
B	Mciver	203,892	0	NM	Snowdon	150,622	649
ML	Mcwilliams	422,642	723	W	Song	85,933	1,398
J	Mikawoz	335,343	792	J	Spires	421,714	2,593
M	Milkeraitis	143,547	2,250	L	Stauber	180,334	9,621
BL	Mo	117,209	548	MD	Stewart	224,751	399
B	Moghadam	181,190	31,225	GM	Tang	234,755	1,103
MR	Morgan	285,944	961	KM	Thielmann	83,001	718
MH	Motani	111,834	1,896	JM	Timmers	207,032	3,227
M	Moti	110,106	0	O	Towfigh	192,327	450
H	Munro	131,069	0	DC	Tse	136,665	0
JA	Neill	159,079	4,204	C	Tudose Stroe	89,649	2,783
AG	Newell	169,701	5,013	J	Tyan	152,336	1,995
JJ	Norman	132,315	0	PD	Vaillancourt	219,332	5,289

**POWEREX CORP.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2015

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		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
J	Vroom	97,068	11		
KC	Wagner	356,052	4,257		
N	Wein	97,346	0		
KA	Williams	102,606	81		
J	Yam	111,141	73		
D	Yeadon	186,168	13,205		
DC	Yeung	77,236	1,274		
D	Zavoral	247,046	2,187		



**POWEREX CORP.**

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on Behalf of Employees During the Year Ended March 31, 2015

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	REMUNERATION	EXPENSES
<b>Consolidated total of other employees with remuneration of \$75,000 or less</b>	<b><u>2,743,607</u></b>	<b><u>38,004</u></b>
<b>Total</b>	<b>31,520,439</b>	<b>661,985</b>
<b>Receiver General for Canada (employer portion of EI and CPP)</b>	<b>694,188</b>	

**POWEREX CORP.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2015Page No: 1 of 4  
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1672 Holdings Ltd	2,168,728	California Independent System Operator	8,498,862
ABB Technology Ltd.	128,110	Calpine Energy Services LP	7,631,598
AECO Gas Storage Partnership	991,216	Cameron-Cole LLC	26,822
Air Resources Board	540,888	Canadian Imperial Bank Of Commerce	6,025,490
Aitken Creek Gas Storage ULC	1,365,000	Canadian Natural Resources	6,543,020
Alberta Electric System Operator	4,397,764	Canbriam Energy Inc.	1,585,582
Allstream Inc.	73,016	Cargill Incorporated	160,951
Altis Human Resources	45,813	Cargill Limited	5,833,017
Amerex Brokers Canada Inc.	70,423	Cargill Power Markets LLC	507,323
Annesley Financial	57,488	Cascade Natural Gas Corporation	126,392
Annex Consulting Group Inc.	440,944	CCRO	29,601
Apache Canada Ltd	26,543	Chevron Natural Gas	14,756,233
Arizona Electric Power Cooperative	505,701	Citigroup Energy Inc	212,149
Arizona Public Service Company	2,128,149	City of Idaho Falls	50,181
Avista Corporation	6,807,815	Clatskanie People's Utility District	141,460
Barclays Bank PLC	9,387,957	Commerce Energy, Inc.	125,596
Bar-El Building Maintenance Ltd.	29,198	Community Renewable Energy Services, Inc	541,846
Basin Electric Power Cooperative	383,033	Compugen Inc	1,686,583
Bay Street Est 1861 Inc	154,880	ConocoPhillips Canada Marketing & Trading ULC	22,014,083
Beveridge & Diamond, P.C.	189,294	ConocoPhillips Company	6,143,874
BGC Financial, L.P.	33,390	Consolidated Edison Company of New York	632,850
Black Hills Power Inc	473,498	Crew Energy Inc	740,573
Bloomberg Finance LP	151,119	Crossalta Gas Storage and Services Ltd	49,713
Bonavista Petroleum Ltd	22,213,719	Cypress Systems Inc.	32,193
Bonneville Power Administration	188,827,840	Davis Wright Tremaine LLP	28,213
Borden Ladner Gervais LLP	25,435	Direct Energy Marketing Limited	7,712,621
Bourke & Company	57,158	DTE Gas Company	3,862,605
BP Canada Energy Group ULC	30,428,676	Edelstein, Gilbert, Robson & Smith, LLC	93,477
BP Canada Energy Marketing Corp	8,891,237	EDF Trading North America LLC	7,761,150
BP Corporation North America Inc	480,154	Egistix-Energy Trading Logisitics Corp	39,811
BP Energy Company	2,893,979	El Paso Electric Company	389,598
Bracewell & Giuliani LLP	5,113,093	EnCana Corporation	7,328,701
Brookfield Energy Marketing LP	562,605	EnCana Marketing (USA) Inc	334,291
California Air Resources Board	12,256,630	Energy America, LLC	168,981

**POWEREX CORP.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2015

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Energy GPS, LLC	66,979	Independent System Operator New England	17,660,199
Enmax Energy Marketing Inc	1,258,358	Industrial Information Resources, Inc.	44,977
EOG Resources Canada Inc	56,294	J. Aron & Company	634,003
EOX Holdings, LLC	230,181	J.P. Morgan Ventures Energy Corporation	628,956
Etrali North America LLC	131,907	Kellogg, Huber, Hansen, Todd, Evans & Figzl, P.L.L.C.	92,836
Eugene Water and Electric Board	4,870,840	KPMG LLP	309,637
Exelon Generation Company LLC	7,054,694	KTHoffman Consulting	119,507
Export Development Corp.	526,209	Lawson Lundell LLP	840,327
Farris Vaughan Wills & Murphy LLP	37,997	Long View Systems Corporation	26,226
Fasken Martineau DuMoulin LLP	189,848	Los Angeles Department of Water & Power	36,914,600
Financial Engineering Assoc., Inc	26,725	Macquarie Energy Canada Ltd	25,293,882
Financial Objects (Risk Mgt) Ltd	197,377	Macquarie Energy LLC	3,580,641
Foothills Pipe Lines Ltd.	87,682	Microsoft Canada Inc.	59,212
Forrester Switzerland GmbH	26,500	Midwest Independent Transmission System, Inc.	2,551,964
FortisBC Energy Inc	1,029,830	Mieco, Inc.	248,621
FortisBC Inc.	89,463	Moody's Analytics, Inc.	366,521
FTI Consulting, Inc.	1,270,997	Morrison & Foerster LLP	112,376
Genscape Inc.	416,459	National Grid	110,260
GFI	253,717	Natural Gas Exchange Inc	227,242,160
Gila River Power LLC	79,151	Nevada Power Company dba NV Energy	5,504,282
Goodin, MacBride, Squeri, Day & Lamprey, LLP	187,097	New York Independent System Operator Inc	1,628,685
Habanero Consulting Group	30,038	New York State Electric and Gas Corporation	92,145
Hewlett-Packard (Canada) Ltd.	45,443	Nexant, Inc.	75,628
Hodgson King & Marble Ltd.	98,823	Nexen Marketing	15,604,686
Husky Energy Marketing Inc	19,560,162	NextEra Energy Power Marketing, LLC	513,083
Hydro-Quebec TransEnergie	309,012	NJR Energy Services Company	289,061
Iberdrola Energy Services, LLC	3,805,132	Noble Americas Energy Solutions LLC	267,513
Iberdrola Renewables LLC	15,345,681	Noble Americas Gas and Power Corp	6,668,544
ICE Data LP	54,767	Northwest Power Pool	527,150
ICE US OTC Commodity Markets, LLC	514,083	NorthWestern Corporation	3,569,064
Idaho Power Company	3,999,101	NOVA Gas Transmission Limited	2,113,349
IHS Global Inc.	288,590	Opatrny Consulting Inc.	128,784
Imperial Oil Resources	22,697,484	Open Access Technology Int'l, Inc.	137,228
Imperial Parking Canada Corp.	178,404	Oxy Energy Canada Inc	557,193
Independent Electricity System Operator (Ontario)	13,237,948	PacifiCorp	22,497,439

**POWEREX CORP.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2015

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Penn West Petroleum Ltd	2,828,241	Southern California Edison Company	1,676,725
PIRA Energy Group	133,035	Southwest Power Pool	371,011
PJM Interconnection LLC	2,014,034	Standard & Poor's Financial Services, LLC	137,519
Platts	374,338	Stuntz , Davis & Staffier, P.C.	96,179
PLC Energy Inc	901,505	Summit Power Corp	129,718
Portland General Electric Company	4,191,352	Suncor Energy Marketing Inc	11,515,293
Power Authority of the State of New York	84,826	Sungard Energy Systems	381,979
PPL EnergyPlus LLC	13,728,240	Tableau Software, Inc	41,570
Progress Energy Ltd	62,402,178	Tacoma Power	4,470,423
Province of British Columbia	141,846,520	Talisman Energy Canada	693,854
Public Service Company of New Mexico	438,581	TD Energy Trading Inc	5,121,186
Public Utility District No. 1 of Chelan County	56,464,249	Teck Metals Ltd	3,822,288
Public Utility District No. 1 of Clark County	1,460,859	Teksystems Canada Inc.	219,403
Public Utility District No. 1 of Douglas County	2,334,630	Telus Services Inc.	572,907
Public Utility District No. 1 of Franklin County	25,525	Telvent DTN, LLC	32,720
Public Utility District No. 1 of Grays Harbor County	248,560	Tenaska Marketing Ventures	1,350,593
Public Utility District No. 1 of Klickitat County	6,220,222	Tenaska Power Services Co	144,288
Public Utility District No. 1 of Snohomish County	8,079,745	TeraGo Networks Inc.	38,976
Public Utility District No. 2 of Grant County	33,924,176	TFS Energy, LLC	43,665
Puget Sound Energy Inc	29,314,299	The Energy Authority Inc	5,719,748
Rainbow Energy Marketing Corporation	725,977	The Toronto Dominion Bank	90,892
Ricoh Canada Inc	50,404	Tidal Energy Marketing (US) LLC	57,241
Rogers Wireless	103,914	Tidal Energy Marketing Inc	5,165,260
Royal Bank of Canada	26,906	TransAlta Energy Marketing (US) Inc	10,767,348
Sacramento Municipal Utility District	131,282	TransAlta Energy Marketing Corp	2,804,419
Salt River Project	1,871,635	TransCanada Energy Ltd.	1,037,491
San Diego Gas and Electric Company	66,209	TransCanada Gas Storage Partnership	2,203,492
Savvis Communications Canada Inc	491,641	Transmission Agency of Northern California	5,604,613
Seattle City Light	24,751,582	Tucson Electric Power Company	25,247
Sempra Generation	2,070,442	Tullett Prebon Financial Services	202,620
Sequent Energy Management LP	4,797,049	Turlock Irrigation District	122,935
Shell Energy North America (Canada) Inc	14,295,594	Twin Eagle Resource Management, LLC	103,882
Shell Energy North America (US) LP	5,913,871	Union Gas Limited	6,362,623
Silversmith Power and Light Corporation	31,519	Unity Connected Solutions Inc.	27,668
SNL Financial	41,747	Vaisala Inc.	158,822

**POWEREX CORP.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2015

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Van Houtte Coffee Services Inc.	46,595
Vancouver Canucks	34,397
Vector Pipeline LP	251,414
Vermont Public Power Supply Authority	812,470
Versify Solutions, Inc.	34,003
Westcoast Energy Inc	12,018,664
Western Area Power Administration	1,771,815
Western Power Trading Forum	28,122
Wissmann Consulting Inc.	44,910
WPCG	1,378,836
WSI Corporation	80,775
Yes Energy	116,032
ZE PowerGroup Inc.	767,590

**Consolidated total of other suppliers  
with payments of \$25,000 or less**

**1,215,940**

**Total**

**1,401,680,693**

**POWERTECH LABS INC.**

**SCHEDULE OF REMUNERATION AND EXPENSES**

**STATEMENT OF SEVERANCE AGREEMENTS**

During the fiscal year ended March 31, 2015, there were 3 severance agreements made between Powertech Labs Inc. and its non-unionized employees. These agreements represented from 3 to 9 months compensation.

**GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2015 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

**POWERTECH LABS INC.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2015

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Abdolall	166,651	328	W	Kang	82,413	6,492
S	Allan	95,099	946	B	Kitson	100,558	8,528
W	Anthoine	75,859	100	S	Kovacevic	122,591	5,559
S	Arabi	178,133	856	D	Kung	104,344	3,152
A	Babakov	97,107	6,319	K	Lee	150,549	2,865
G	Balfour	110,004	39,282	H	Li	143,104	4,797
K	Bognar	130,430	4,393	Q	Li	84,529	0
D	Bromley	108,699	6,158	S	Li	95,912	25,906
D	Card	112,877	129	X	Lin	137,287	29,097
D	Casson	98,567	2,577	R	Lings	267,457	21,483
S	Chambers	102,159	6,827	S	Mathews	77,332	2,255
P	Chavez	111,667	5,145	A	Mauro	131,449	6,111
J	Chee	156,680	774	A	Mcclean	81,746	21,951
G	Chen	91,557	17,860	G	Meadows	132,992	7,542
L	Connaughton	108,665	15,230	A	Moharana	78,679	1,432
D	Crockett	82,175	102	C	Morton	156,428	6,395
E	Crozier	126,242	24,338	P	Obrovac	80,924	0
A	Das	170,649	4,721	T	Oliver	87,381	457
A	Demaeseneer	82,277	7,787	T	Ramnial	98,690	9,375
B	Derksen	121,212	12,105	W	Rigter	108,881	176
M	Dixon	105,494	2,619	S	Sasitharan	156,657	3,201
M	Dubois-Phillips	162,332	12,615	T	Smutny	79,317	1,128
M	Dudgeon	124,972	4,826	T	Stefanski	204,622	9,934
Z	Feng	188,737	9,555	M	Stephens	117,024	8,476
S	Franzke	90,189	221	T	Stoker	89,790	562
E	Groom	97,848	3,250	T	Szakacs	110,637	41,219
A	Hall	84,238	19,878	K	Tabarraee	84,313	7,535
E	Hall	90,689	158	P	Taheri Gharagozloo	79,751	2,398
D	Hansen	80,770	0	L	Taylor	99,331	111
P	Horacek	131,764	11,943	M	Treacy	85,093	3,389
F	Howell	167,804	28,899	R	Trip	106,307	235
R	Howell	85,725	7,885	J	Vandermaar	191,847	12,724
J	Huang	98,862	939	L	Wang	206,879	17,842
K	Kabiri	95,425	3,225	M	Wang	157,251	15,082

**POWERTECH LABS INC.**

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Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2015

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		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
Q	Wang	143,983	41,295		
X	Wang	130,424	7,688		
J	Wong	163,156	601		
T	Wong	110,197	2,154		
I	Wylie	130,275	3,240		
R	Yuen	88,175	13,108		
G	Zheng	78,316	4,220		
G	Zhu	101,376	3,591		



**POWERTECH LABS INC.**

Report ID: FI308      Schedule of Remuneration Paid to Employees and Expenses Paid to or  
on Behalf of Employees During the Year Ended March 31, 2015

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	REMUNERATION	EXPENSES
<b>Consolidated total of other employees with remuneration of \$75,000 or less</b>	<b><u>4,364,077</u></b>	<b><u>107,756</u></b>
<b>Total</b>	<b>13,333,601</b>	<b>733,047</b>
<b>Receiver General for Canada (employer portion of EI and CPP)</b>	<b>554,490</b>	

**POWERTECH LABS INC.**

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Schedule of Payments to Suppliers for Goods and Services During  
the Year Ended March 31, 2015Page No:  
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A.R. THOMSON LTD.	122,623	Intertek Testing Services	32,086
ABC CUSTOMS BROKERS LTD.	200,317	Intuit	32,977
ABF FREIGHT SYSTEM, INC.	27,643	IOSECURE	81,567
ACKLANDS-GRAINGER INC.	70,504	Jesse Mah Designs	40,494
AGILENT TECHNOLOGIES	74,202	JOHN C. OWEN	137,511
ANDERSON PLUMBING & HEATING LTD.	75,452	Lawson Lundell LLP	35,953
ARIZONA STATE UNIVERSITY	62,972	LORD CORPORATION	31,965
ASCO POWER TECHNOLOGIES CANADA	126,287	M.I. PETRO MAINTENANCE INC.	52,647
Atelier A.H.R. Inc.	140,987	MARI NURMINEN	73,472
AVARAL RAO	68,220	Marsh Canada Limited	320,142
B.C. Hydro	762,417	Mayfair Building Services Ltd. 2012	104,614
CDW Canada Inc.	149,351	MINISTER OF FINANCE	103,320
COLUMBIA VALVE & FITTING	157,641	MITACS INC.	59,250
COMPUGEN INC.	70,820	Netlink Computer Inc.	43,385
CROSSCHASM TECHNOLOGIES INC.	34,317	Neutron Factory Works Inc.	375,888
DAEHWA POWER ENGINEERING CO., LTD.	40,576	Nextgen Integrated Engineering Inc.	39,278
DALIMAR INSTRUMENTS INC.	41,334	NORTHSIDE PETROLEUM PRODUCTS INC.	27,629
Eagle West Truck & Crane Inc.	49,805	Nunn Electrical Ltd.	216,435
Eecol Electric Corp.	42,408	Olympus NDT Canada Inc.	112,047
ESC Automation Inc.	140,399	OMICRON CANADA INC.	62,339
ESPEC	33,142	P.S.I. Fluid Power Ltd.	30,264
EXOVA CANADA INC.	35,161	Power Pros Electrical Ltd	230,945
FedEx Freight	63,226	Praxair Distribution	82,816
FIBA TECHNOLOGIES, INC.	247,029	PRECISION DIESEL RECON LTD.	49,794
Fluid Mechanics Valve Co	36,696	PROCON SYSTEMS (2013) INC.	29,982
FortisBC-Natural Gas	51,243	QUANTUM TECHNOLOGIES, INC.	55,908
Global Container Corp	74,565	RCC ELECTRONICS LTD.	49,834
Grand & Toy	29,676	Receiver General For Canada	35,238
HEXAGON LINCOLN	440,892	REINHAUSEN CANADA INC.	44,193
HIPOTRONICS, INC.	1,653,945	RESTO-TECH ULTRA PRESSURE	165,679
HTEC	142,325	ROHDE & SCHWARZ CANADA INC.	42,269
HV TECHNOLOGIES, INC.	127,051	RTDS TECHNOLOGIES INC.	345,555
Hydro-Pac Inc.	83,700	S&C ELECTRIC CANADA LTD.	29,833
iHaul Freight Ltd.	48,431	SCHNEIDER ELECTRIC CANADA INC.	80,640

**POWERTECH LABS INC.**

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Schedule of Payments to Suppliers for Goods and Services During  
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Shanghai Jiuzhi Electric Co., Ltd.	45,052
Siemens Canada Limited	111,797
Simplex Grinnell	52,144
SPECTRUM NETWORKS INC.	57,380
Tana Industries Ltd.	76,060
Telus	210,042
Telus Mobility	63,965
Tescom Corporation	95,647
THERMAL CARE	38,993
Thomco Supply Limited	475,778
TOTAL TEMPERATURE INSTR., INC.	57,315
Traffic Tech Inc.	57,810
TRICO EXCAVATING INC.	148,891
TWOFORTYTHREE COMPONENTS LTD.	37,576
United Filtration Systems Inc.	31,303
Univar Canada Ltd.	32,820
Valis Projects Inc.	36,196
VWR INTERNATIONAL CO.	34,224
WEH Technologies Inc.	74,668
Weslly Renovations	28,544
Westburne West	38,918
WILLIAMS MACHINERY LP	39,789
Workers' Compensation Board of BC	65,696
WORTHINGTON CYLINDERS	105,538
WRITE INK TECHNICAL COMMUNICATIONS	73,117
Xerox Canada Ltd.	54,879

**Consolidated total of other suppliers  
with payments of \$25,000 or less****2,439,116****Total****13,364,565**

## **NOTE**

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.

## Contact Information

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**V6B 5R3**

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