







FINANCIAL INFORMATION ACT RETURN

Year Ended March 31, 2014

Published in accordance with the *Financial Information Act*, Revised Statutes of British Columbia 1996, Chapter 140, as amended.



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CONSOLIDATED FINANCIAL STATEMENTS F2014

MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at May 29, 2014. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.

Charles Reid

President and Chief Executive Officer

Cheryl Yaremko

Executive VP Finance & Chief Financial Officer

Vancouver, Canada May 29, 2014

INDEPENDENT AUDITORS' REPORT

The Minister of Energy and Mines and Minister Responsible for Core Review, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated statement of financial position as at March 31, 2014, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)), and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2014 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)).

Chartered Accountants

Vancouver, Canada

LPMG LLP

May 29, 2014

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

for the years ended March 31 (in millions)	2014	2013
Revenues		
Domestic	\$ 4,319	\$ 4,038
Trade	1,073	860
	5,392	4,898
Expenses		_
Operating Expenses (Note 5)	4,245	3,849
Finance Charges (Note 6)	598	540
Net Income	549	509
OTHER COMPREHENSIVE INCOME (LOSS)		
Items Reclassified Subsequently to Net Income		
Effective portion of changes in fair value of derivatives designated as cash flow hedges	37	(5)
Reclassification to income on derivatives designated as cash flow hedges	(70)	(10)
Foreign currency translation gains	16	2
Other Comprehensive Loss	(17)	(13)
Total Comprehensive Income	\$ 532	\$ 496

See accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

as at March 31 (in millions)	2014		2013
ASSETS			
Current Assets			
Cash and cash equivalents (Note 8)	\$ 107	\$	60
Restricted cash (Notes 8 and 15)	355		70
Accounts receivable and accrued revenue (Note 9)	718		651
Inventories (Note 10)	114		173
Prepaid expenses	211		201
Current portion of derivative financial instrument assets (Note 19)	96		83
	1,601		1,238
Non-Current Assets			
Property, plant and equipment (Note 11)	18,525		17,226
Intangible assets (Note 12)	501		438
Regulatory assets (Note 13)	4,928		4,741
Sinking funds (Note 14)	129		112
Derivative financial instrument assets (Note 19)	27		27
	24,110		22,544
	\$ 25,711	\$:	23,782
Current Liabilities Accounts payable and accrued liabilities (Notes 15 and 20)	\$ 1,886	\$	1,544
Accounts payable and accrued liabilities (Notes 15 and 20)	\$ 1,886	\$	1,544
Current portion of long-term debt (Note 16)	4,087		3,288
Current portion of derivative financial instrument liabilities (Note 19)	76		172
	6,049		5,004
Non-Current Liabilities			
Long-term debt (Note 16)	11,610		10,846
Regulatory liabilities (Note 13)	229		307
Derivative financial instrument liabilities, long-term (Note 19)	55		94
Contributions in aid of construction	1,291		1,196
Post-employment benefits (Note 18)	1,173		1,396
Other long-term liabilities (Note 20)	1,439		1,439
	15,797		15,278
Shareholder's Equity			
Contributed surplus	60		60
Retained earnings	3,751		3,369
Accumulated other comprehensive income	54		71
	3,865		3,500
	\$ 25,711	\$ 2	23,782

Commitments and Contingencies (Note 21)

See accompanying Notes to Consolidated Financial Statements.

Approved on Behalf of the Board:

Stephen Bellringer Chair, Board of Directors

Stere Bellingi

Tracey L. McVicar

Chair, Audit & Finance Committee

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

					Т	otal				
			Unre	ealized	Accu	mulated				
	Cum	nulative	Gains/	(Losses)	0	ther				
	Tran	slation	on Ca	sh Flow	Compi	rehensive	Cont	ributed	Retained	
(in millions)	Re	serve	Не	dges	In	come	Su	rplus	Earnings	Total
Balance, April 1, 2012	\$	15	\$	69	\$	84	\$	60	\$ 3,075	\$ 3,219
Payment to the Province		-		-		-		-	(215)	(215)
Comprehensive Income (Loss)		2		(15)		(13)		-	509	496
Balance, March 31, 2013		17		54		71		60	3,369	3,500
Payment to the Province		-		-		-		-	(167)	(167)
Comprehensive Income (Loss)		16		(33)		(17)		-	549	532
Balance, March 31, 2014	\$	33	\$	21	\$	54	\$	60	\$ 3,751	\$ 3,865

See accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

for the years ended March 31 (in millions)	2014	2013
Operating Activities		
Net income	\$ 549	\$ 509
Regulatory account transfers (Note 13)	(584)	(720)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 13)	319	321
Amortization and depreciation expense	643	615
Unrealized gains on mark-to-market	(39)	(16)
Employee benefit plan expenses	94	30
Interest accrual	650	633
Other items	42	4
	1,674	1,376
Changes in:		
Restricted cash	(285)	(39)
Accounts receivable and accrued revenue	(36)	(82)
Prepaid expenses	(9)	(54)
Inventories	64	(30)
Accounts payable, accrued liabilities and other long-term liabilities	(78)	210
Contributions in aid of construction	132	128
	(212)	133
Interest paid	(647)	(621)
Cash provided by operating activities	815	888
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(1,943)	(1,810)
Cash used in investing activities	(1,943)	(1,810)
Financing Activities		
Long-term debt:		
Issued	1,011	1,528
Retired	(706)	(200)
Receipt of revolving borrowings	8,409	6,061
Repayment of revolving borrowings	(7,224)	(6,172)
Payment to the Province (Note 17)	(215)	(230)
Settlement of derivative instruments	(84)	-
Other items	(16)	(17)
Cash provided by financing activities	1,175	970
Increase in cash and cash equivalents	47	48
Cash and cash equivalents, beginning of year	60	12
Cash and cash equivalents, end of year	\$ 107	\$ 60

See accompanying Notes to Consolidated Financial Statements.

NOTE 1: REPORTING ENTITY

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly-owned operating subsidiaries Powerex Corp. (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia), (collectively with BC Hydro, "the Company") including BC Hydro's one third interest in the Waneta Dam and Generating Facility (Waneta). All intercompany transactions and balances are eliminated on consolidation.

The Company accounts for its one third interest in Waneta as a joint operation. The consolidated financial statements include the Company's proportionate share in Waneta, including its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. and its revenue from the sale of the output in relation to Waneta.

NOTE 2: BASIS OF PRESENTATION

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with the significant accounting policies as set out in Note 4. These policies have been established based on the financial reporting provisions prescribed by the Province pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* (BTAA) and Section 9.1 of the *Financial Administration Act* (FAA). In accordance with the directive issued by the Province's Treasury Board, BC Hydro is to prepare these consolidated financial statements in accordance with the accounting principles of International Financial Reporting Standards (IFRS), combined with regulatory accounting in accordance with Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations* (collectively the "Prescribed Standards"). The application of ASC 980 results in BC Hydro recognizing in the statement of financial position the deferral and amortization of certain costs and recoveries that have been approved by the British Columbia Utilities Commission (BCUC) for inclusion in future customer rates. Such regulatory costs and recoveries would be included in the determination of comprehensive income unless recovered in rates in the year the amounts are incurred.

BC Hydro's accounting policies with respect to its regulatory accounts are disclosed in Note 4(a) and the impact of the application of ASC 980 on these consolidated financial statements is described in Note 13.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on May 29, 2014.

(b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments that are accounted for according to the financial instrument categories as defined in Note 4(j) and the post employment benefits obligation as described in Note 4(n).

(c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the U.S. dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

(d) Key Assumptions and Significant Judgments

The preparation of financial statements in conformity with the Prescribed Standards requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

(i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 18 for significant benefit plan assumptions.

(ii) Provisions and Contingencies

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation.

Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IAS 39, *Financial Instruments: Recognition and Measurement*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

(iv) Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the fulfillment of an arrangement is dependent on the use of a specific asset, and whether the arrangement conveys a right to use the asset. For those arrangements considered to be, or contain, an embedded lease, further judgment is required to determine whether to account for the agreement as either a finance or operating lease by assessing whether substantially all of the significant risks and rewards of ownership are transferred to the Company or remain with the counterparty to the agreement. The measurement of finance leases requires the estimate of the amount and timing of future cash flows and the determination of an appropriate discount rate.

NOTE 3: CHANGES IN ACCOUNTING POLICIES

Except for the changes noted below, the Company has consistently applied the accounting policies set out in Note 4 to all periods presented in these consolidated financial statements.

The Company has adopted the following new standards and amendments to standards with a date of initial application of April 1, 2013.

POST-EMPLOYMENT BENEFITS

The amended IAS 19, *Employee Benefits* replaced interest costs on the defined benefit obligation and the expected return on plan assets with a net interest cost based on the net defined benefit asset or liability. The net interest for the period is determined by applying the same discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. Previously, the Company determined expected return on plan assets based on their long term rate of expected return.

The Company applied the amended standard retrospectively to the prior periods presented. The impact of the adoption of the amended IAS 19 on the measurement of employee benefit costs was mitigated by the application of regulatory accounting in the current and prior periods presented.

FAIR VALUE MEASUREMENT

The Company applied IFRS 13, Fair Value Measurement prospectively as required by the transitional provisions. The standard provides a consistent definition of fair value and introduces consistent requirements for disclosures related to fair value measurement. There has been no significant measurement adjustments of items recorded at fair value as a result of the adoption of IFRS 13 in the current period.

Other standards adopted that have little or no impact on the consolidated financial statements include:

- IFRS 10, Consolidated Financial Statements
- IFRS 11, Joint Arrangements
- IFRS 12, Disclosure of Interests in Other Entities
- Amendments to IAS 1. Presentation of Financial Statements
- IAS 28, Investments in Associates and Joint Ventures
- IFRS 7, Offsetting Financial Assets and Liabilities

NOTE 4: SIGNIFICANT ACCOUNTING POLICIES

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro operates under a cost of service regulation as prescribed by the BCUC. Orders in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies the principles of ASC 980, which differs from IFRS, to reflect the impacts of the rate-regulated environment in which BC Hydro operates (see Note 13). Generally, this results in the deferral and amortization of costs and recoveries to allow for adjustment of future customer rates. In the absence of rate-regulation, these amounts would otherwise be included in comprehensive income unless recovered in rates in the year the amounts are incurred. BC Hydro capitalizes as a regulatory asset all or part of an incurred cost that would otherwise be charged to expense or other comprehensive income if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC.

These accounting policies support BC Hydro's rate regulation and regulatory accounts have been established through ongoing application to, and approval by, the BCUC. When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized immediately in comprehensive income.

(b) Revenue

Domestic revenues comprise sales to customers within the province of British Columbia and sales of firm energy outside the province under long-term contracts that are reflected in the Company's domestic load requirements. Other sales outside the province are classified as trade.

Revenue is recognized at the time energy is delivered to the Company's customers, the amount of revenue can be measured reliably and collection is reasonably assured. Revenue is determined on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period the change occurred.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are rendered.

(c) Finance Income and Charges

Finance income comprises income earned on sinking fund investments held for the redemption of long-term debt, the expected return on defined benefit plan assets, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

Finance charges comprise interest expense on borrowings, accretion expense on provisions and other long-term liabilities, interest on defined benefit obligations, interest on finance lease liabilities, foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method.

Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take more than six months to prepare for their intended use.

(d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

(e) Property, Plant and Equipment

(i) Recognition and Measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labor and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15	- '	100
Transmission	20	-	65
Distribution	20	-	60
Buildings	5	-	60
Equipment & Other	3	_	35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

(f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable. The expected useful lives, in years, are as follows:

Software	2	-	10
Sundry	10	_	20

Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

(g) Asset Impairment

(i) Financial Assets

Financial assets, other than those measured at fair value, are assessed at each reporting date to determine whether there is impairment. A financial asset is impaired if evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognized in net income. Any cumulative loss in respect of an available-for-sale financial asset previously recognized in other comprehensive income and presented in unrealized gains/losses on available-for-sale financial assets in equity is transferred to net income.

An impairment loss is reversed if the reversal can be related to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost and available-for-sale financial assets that are debt securities, the reversal is recognized in net income.

(ii) Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit, or CGU"). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

(h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

(i) Inventories

Inventories are comprised primarily of natural gas, materials and supplies. Inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of inventories comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

(j) Financial Instruments

(i) Financial Instruments – Recognition and Measurement

All financial instruments are required to be measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss, available-for-sale, held-to-maturity, loans and receivables, or other financial liabilities as defined by the standard. Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as fair value through profit or loss are subsequently measured at fair value with changes in those fair values recognized in net income. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized. Financial assets classified as held-to-maturity, loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at amortized cost using the effective interest method of amortization less any impairment. Derivatives, including embedded derivatives that are not closely related to the host contract and are separately accounted for are generally classified as fair value through profit or loss and recorded at fair value in the statement of financial position.

The following table presents the classification of financial instruments in the various categories:

Category	Financial Instruments
Financial assets and liabilities at fair value through	Short-term investments
profit or loss	Designated long-term debt
	Derivatives not in a hedging relationship
Held to Maturity	US dollar sinking funds
Loans and receivables	Cash
	Accounts receivable and other receivables
Other financial liabilities	Accounts payable and accrued liabilities
	Revolving borrowings
	Long-term debt (including current portion due in one year)
	Finance lease obligations and First Nations liabilities
	presented in other long-term liabilities

(ii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, Powerex uses valuation inputs that are not based on observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

(iii) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model. In these limited circumstances, the unrealized gain or loss at inception is recognized in income only if the gain or loss on the instrument is evidenced by a quoted market price in an active market or if the valuation technique or model uses only observable market data as inputs. Where these criteria are not met, the unrealized gain or loss at inception is deferred and amortized into income over the period until all data inputs become observable in the market, or, when data inputs are not expected to become observable in the future, over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 19, Financial Instruments.

(iv) Derivative Financial Instruments

The Company uses derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges are recorded using the market-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(v) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

(k) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as held to maturity. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in sinking fund income.

(I) Deferred Revenue – Skagit River Agreement

Deferred revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively, "the Skagit River Agreement").

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80-year period ending in fiscal 2066 in return for two annual payments of approximately US\$22 million per year for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) per year for the 80-year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

(m) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the expected useful life of the related assets, as the associated contracts do not have a finite period over which service is provided.

(n) Post-Employment Benefits

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of expected plan investment performance, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The expected return on plan assets and the interest cost on the defined benefit plan liabilities arising from the passage of time are included in finance income and finance costs, respectively. The Company recognizes actuarial gains and losses immediately in other comprehensive income. The amount recognized in other comprehensive income is subsequently transferred to a regulatory asset account for inclusion in future rates.

(o) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

Decommissioning Obligations

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

Environmental Expenditures and Liabilities

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

Legal

The Company recognizes legal claims as a provision when it is probable that the claim will be settled against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress, that have not been recognized, is disclosed in Note 21, Commitments and Contingencies.

(p) Leases

Embedded Leases

The Company may enter into an arrangement that does not take the legal form of a lease but conveys a right to use an asset in return for a payment or series of payments. Arrangements in which a party conveys a right to the Company to use an asset may in substance be, or contain, a lease that should be accounted for as either a finance or operating lease. Determining whether an arrangement is, or contains, a lease requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset; and whether the arrangement conveys a right to use the asset. The right to use an asset is conveyed if the right to operate or control physical access to the underlying asset is provided or if the Company consumes substantially all of the output of the asset and the price paid for the output is neither contractually fixed per unit of output nor equal to the current market price.

Finance Leases

Leases where substantially all of the benefits and risk of ownership rest with the Company are accounted for as finance leases. Finance leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments at the date of acquisition. Finance costs represent the difference between the total leasing commitments and the fair value of the assets acquired. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under finance leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease, whichever is shorter.

Operating Leases

Leases where substantially all of the benefits and risk of ownership remain with the lessor are accounted for as operating leases. Rental payments under operating leases are expensed to net income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are recognized as an integral part of the total lease expense and are recorded on a straight-line basis over the term of the lease.

(q) Taxes

The Company pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown corporation, the Company is exempt from Canadian federal and provincial income taxes.

(r) Jointly Controlled Operations

The Company has joint ownership and control over certain assets with third parties. A jointly controlled operation exists when there is a joint ownership and control of one or more assets to obtain benefits for the joint operators. The parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, related to the arrangement. Each joint operator takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any liabilities and expenses incurred jointly with third parties and any revenue from the sale or use of its share of the output in relation to the assets.

(s) New Standards and Interpretations Not Yet Adopted

A number of new standards, and amendments to standards and interpretations, are not yet effective for the year ended March 31, 2014, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- IFRS 9, Financial Instruments (tentatively effective April 1, 2018)
- Amendments to IFRS 10, Consolidated Financial Statements (effective April 1, 2014)
- Amendments to IFRS 12, Disclosure of Interests in Other Entities (effective April 1, 2014)
- Amendments to IAS 19, Employee Benefits (effective April 1, 2015)
- Amendments to IAS 27, Consolidated and Separate Financial Statements (effective April 1, 2014)
- Amendments to IAS 32, Financial Instruments: Presentation (April 1, 2014)
- Amendments to IAS 36, Impairment of Assets (effective April 1, 2014)
- Amendments to IAS 39, Financial Instruments: Recognition and Measurement (effective April 1, 2014)
- IFRIC 21, Levies (effective April 1, 2014)

The Company does not have any plans to early adopt any of the new or amended standards. It is anticipated that the standards effective for the Company's 2015 fiscal year will not have a material effect on the consolidated financial statements.

IFRS 14, *Regulatory Deferral Accounts*, effective for fiscal years beginning on or after January 1, 2016, has been issued; however, the Company currently does not intend to adopt IFRS 14 as it has adopted the Prescribed Standards, not IFRS, and accounts for its regulatory accounts in accordance with ASC 980.

NOTE 5: OPERATING EXPENSES

(in millions)	2014	2013
Electricity and gas purchases	\$ 1,607	\$ 1,291
Water rentals	361	352
Transmission charges	178	163
Personnel expenses	538	527
Materials and external services	579	606
Amortization and depreciation (Note 7)	995	953
Grants and taxes	203	196
Capitalized costs	(244)	(259)
Other costs, net of recoveries	28	20
Total	\$ 4,245	\$ 3,849

NOTE 6: FINANCE CHARGES

(in millions)	20	14	2013
Interest on long-term debt	\$ 7	31 \$	647
Interest on finance lease liabilities		46	27
Net interest expense on net defined benefit liability		14	14
Less: capitalized interest	(1	06)	(73)
Total finance costs	6	85	615
Other recoveries	(87)	(75)
Total	\$ 5	98 \$	540

Capitalized interest presented in the table above is after regulatory transfers. Actual interest capitalized to property, plant and equipment and intangible assets before regulatory transfers was \$89 million (2013 - \$68 million). The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 4.3 per cent (2013 - 4.7 per cent).

NOTE 7: AMORTIZATION AND DEPRECIATION

(in millions)	2014	2013
Depreciation of property, plant and equipment	\$ 581	\$ 556
Amortization of intangible assets	62	59
Amortization of regulatory account assets	352	338
Total	\$ 995	\$ 953

NOTE 8: CASH AND CASH EQUIVALENTS AND RESTRICTED CASH

CASH AND CASH EQUIVALENTS

(in millions)	2014	2013
Cash	\$ 74	\$ 38
Short-term investments	33	22
Total	\$ 107	\$ 60

RESTRICTED CASH

(in millions)	2014	4 2013
Funds held in trust (Note 15)	\$ 30	2 \$ -
Other	5:	3 70
Total	\$ 35	5 \$ 70

Other restricted cash represents cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon liquidation of the investments or settlement of the trade obligations they have been pledged as security for.

NOTE 9: ACCOUNTS RECEIVABLE AND ACCRUED REVENUE

(in millions)	2014	2013
Accounts receivable	\$ 512	\$ 458
Accrued revenue	92	\$ 95
Other	114	98
Total	\$ 718	\$ 651

Accrued revenue represents revenue for electricity delivered and not yet billed.

NOTE 10: INVENTORIES

(in millions)	2014	2013
Materials and supplies	\$ 111	\$ 108
Natural gas in storage	3	65
Total	\$ 114	\$ 173

During the year ended March 31, 2014, an impairment of \$3 million (2013 – impairment reversal of \$20 million) was included in cost of energy to adjust the recorded value of natural gas in storage as a result of a decrease in market prices. As at March 31, 2014, \$2 million (March 31, 2013 - \$41 million) of the value of natural gas in storage was valued at net realizable value.

Inventories recognized as an expense during the year amounted to \$106 million (2013 - \$32 million).

NOTE 11: PROPERTY, PLANT AND EQUIPMENT

(in millions)	Ge	eneration	Trai	nsmission	Dia	stribution		and & ildings		ipment Other		finished struction	Total
Cost	- 00	, incration	mai	131111331011	Dis	Stribution	Dui	itunigs	<u> </u>	Other	0011	3ti uction	Totat
Balance at March 31, 2012	\$	5,970	\$	3,714	\$	4,302	\$	407	\$	490	\$	1,804	\$ 16,687
Net additions		289		400	·	536	·	45	·	98		478	1,846
Disposals and retirements		(8)		(11)		(95)		(11)		(11)		(13)	(149)
Balance at March 31, 2013		6,251		4,103		4,743		441		577		2,269	18,384
Net additions		269		462		338		65		96		681	1,911
Disposals and retirements		(4)		(13)		(24)		(2)		(12)		(10)	(65)
Balance at March 31, 2014	\$	6,516	\$	4,552	\$	5,057	\$	504	\$	661	\$	2,940	\$ 20,230
Accumulated Depreciation													
Balance at March 31, 2012	\$	(285)	\$	(139)	\$	(182)	\$	(28)	\$	(62)	\$	-	\$ (696)
Depreciation expense		(178)		(138)		(173)		(16)		(59)		-	(564)
Disposals and retirements		4		7		72		11		8		-	102
Balance at March 31, 2013		(459)		(270)		(283)		(33)		(113)		-	(1,158)
Depreciation expense		(188)		(146)		(156)		(18)		(62)		-	(570)
Disposals and retirements		2		5		6		-		10		-	23
Balance at March 31, 2014	\$	(645)	\$	(411)	\$	(433)	\$	(51)	\$	(165)	\$	-	\$ (1,705)
Net carrying amounts													
At March 31, 2013	\$	5,792	\$	3,833	\$	4,460	\$	408	\$	464	\$	2,269	\$ 17,226
At March 31, 2014	\$	5,871	\$	4,141	\$	4,624	\$	453	\$	496	\$	2,940	\$ 18,525

- (i) As at March 31, 2014, the Company has included its one-third interest in Waneta with a net book value of \$755 million (2013 \$777 million) in Generation assets. Depreciation expense on the Waneta asset for the year ended March 31, 2014 was \$22 million (2013 \$22 million).
- (ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$781 million (2013 \$734 million) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2014 was \$20 million (2013 \$19 million).
- (iii) The Company received government grants from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, during fiscal 2014, the Company received government grants of \$94 million (2013 \$23 million) for the construction of a new transmission line and has deducted the grants received from the cost of the asset.
- (iv) The Company has contractual commitments to spend \$1,874 million on major property, plant and equipment projects (individual projects greater than \$50 million) as at March 31, 2014.

LEASED ASSETS

Property, plant and equipment under finance leases of \$388 million (2013 - \$388 million), net of accumulated amortization of \$159 million (2013 - \$146 million), are included in the total amount of property, plant and equipment above.

NOTE 12: INTANGIBLE ASSETS

(in millions) Cost	-	_and lights	Dev	ernally veloped ftware		chased ftware	01	ther		ork in ogress		Total
Balance at March 31, 2012	\$	177	\$	32	\$	223	\$	11	\$	31	\$	474
Net additions	Ψ	5	Ψ	16	Ψ	66	Ψ	-	Ψ	(4)	Ψ	83
Retirements		-		-		(9)		_		-		(9)
Balance at March 31, 2013		182		48		280		11		27		548
Net additions		102		37		68		11		19		125
		1						-		17		
Retirements		-		-		(14)						(14)
Balance at March 31, 2014	\$	183	\$	85	\$	334	\$	11	\$	46	\$	659
Accumulated Amortization												
Balance at March 31, 2012	\$	-	\$	(3)	\$	(56)	\$	(3)	\$	-	\$	(62)
Amortization expense		-		(6)		(49)		(2)		-		(57)
Retirements		-		-		9		-		-		9
Balance at March 31, 2013		-		(9)		(96)		(5)		-		(110)
Amortization expense		-		(12)		(47)		(3)		-		(62)
Retirements		-		-		14		-		-		14
Balance at March 31, 2014	\$	-	\$	(21)	\$	(129)	\$	(8)	\$	-	\$	(158)
Net carrying amounts												
At March 31, 2013	\$	182	\$	39	\$	184	\$	6	\$	27	\$	438
At March 31, 2014	\$	183	\$	64	\$	205	\$	3	\$	46	\$	501

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

NOTE 13: RATE REGULATION

REGULATORY ACCOUNTS

The following regulatory assets and liabilities have been established through rate regulation. In the absence of rate regulation, these amounts would be reflected in comprehensive income unless the Company sought recovery through rates in the year in which they are incurred. For the year ended March 31, 2014, the impact of regulatory accounting has resulted in a net increase to total comprehensive income of \$265 million (2013 - \$399 million) which is comprised of an increase to net income of \$557 million (2013 - \$208 million) and a decrease to other comprehensive income of \$292 million (2013 - \$191 million increase). For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year, unless otherwise recovered through rates. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

(i=: III)	April 1	Addition	A ti ti	Net	March 31	
(in millions)	2013	(Reduction)	Amortization	Change	2014	
Regulatory Assets	ф <u>го</u>	ф <u>го</u>	d (40)	ф о <u>г</u>	ф 40 г	
Heritage Deferral Account	\$ 70	\$ 53	\$ (18)	\$ 35	\$ 105	
Non-Heritage Deferral Account	467	15	(120)	(105)	362	
Trade Income Deferral Account	190	183	(49)	134	324	
Demand-Side Management Programs	733	118	(63)	55	788	
First Nation Negotiations,						
Litigation & Settlement Costs	553	42	(6)	36	589	
Non-Current Pension Cost	544	(247)	(17)	(264)	280	
Site C	258	80	-	80	338	
CIA Amortization Variance	75	6	-	6	81	
Environmental Provisions	367	24	(8)	16	383	
Smart Metering and Infrastructure	192	85	-	85	277	
Finance Charges	1	(1)	-	(1)	-	
IFRS Pension & Other						
Post-Employment Benefits	723	-	(35)	(35)	688	
IFRS Property, Plant and Equipment	447	179	(9)	170	617	
Other Regulatory Accounts	121	2	(27)	(25)	96	
Total Regulatory Assets	4,741	539	(352)	187	4,928	
Regulatory Liabilities						
Future Removal and Site Restoration Costs	88	-	(32)	(32)	56	
Rate Smoothing	111	(111)	-	(111)	-	
Foreign Exchange Gains and Losses	100	(10)	[1]	(11)	89	
Finance Charges	-	79	-	79	79	
Other Regulatory Accounts	8	(3)	-	(3)	5	
Total Regulatory Liabilities	307	(45)	(33)	(78)	229	
Net Regulatory Asset	\$ 4,434	\$ 584	\$ (319)	\$ 265	\$ 4,699	

(in millions)	April 1 2012	Addition (Reduction)	Amortization	Net Change	March 31 2013
Regulatory Assets	2012	(Nedaction)	AITIOI (IZA(IOII	Change	2013
Heritage Deferral Account	\$ 244	\$ (118)	\$ (56)	\$ (174)	\$ 70
Non-Heritage Deferral Account	429	122	(84)	38	467
Trade Income Deferral Account	205	25	(40)	(15)	190
Demand-Side Management Programs	638	148	(53)	95	733
First Nation Negotiations,					
Litigation & Settlement Costs	543	17	(7)	10	553
Non-Current Pension Cost	377	184	(17)	167	544
Site C	181	77	-	77	258
CIA Amortization Variance	68	7	-	7	75
Environmental Provisions	322	53	(8)	45	367
Smart Metering and Infrastructure	92	100	-	100	192
Finance Charges	49	(48)	-	(48)	1
IFRS Pension & Other					
Post-Employment Benefits	762	-	(39)	(39)	723
IFRS Property, Plant and Equipment	254	197	(4)	193	447
Other Regulatory Accounts	150	1	(30)	(29)	121
Total Regulatory Assets	4,314	765	(338)	427	4,741
Regulatory Liabilities					
Future Removal and Site Restoration Costs	104	-	(16)	(16)	88
Rate Smoothing	70	41	-	41	111
Foreign Exchange Gains and Losses	103	(2)	(1)	(3)	100
Other Regulatory Accounts	2	6	-	6	8
Total Regulatory Liabilities	279	45	(17)	28	307
Net Regulatory Asset	\$ 4,035	\$ 720	\$ (321)	\$ 399	\$ 4,434

RATE REGULATION

During April 2013, the BCUC issued the Generic Cost of Capital (GCOC) decision which resulted in a reduction in the Benchmark Utility Return on Equity from 9.5 per cent to 8.75 per cent which would result in a decrease to the BC Hydro allowed rate of return (ROE) for fiscal 2014 from 11.84 per cent to 10.62 per cent. On March 6, 2014, the Province issued Direction No. 6 to the BCUC which resulted in the fiscal 2014 ROE effectively remaining at 11.84 per cent, rather than being reduced as it otherwise would have been to reflect the GCOC decision. Direction No. 6 also approved the Company's fiscal 2014 Demand Side Management (DSM) expenditures and, in addition, set the general rate increases for fiscal 2015 and fiscal 2016 at 9 per cent and 6 per cent, respectively.

On October 4, 2013, the Company's subsidiary, Powerex, received approval by the Federal Energy Regulatory Commission (FERC) for a settlement agreement with parties involved in the various ongoing legal claims in California to resolve all outstanding claims and litigation filed against it arising from events and transactions in the California power market during the 2000 and 2001 period (see Note 15). This was accounted for in the first quarter of fiscal 2014 which resulted in an expense of \$214 million. On March 6, 2014, the Province issued Direction No. 7 to the BCUC which contained a provision that requires the BCUC to allow the Powerex net loss for fiscal 2014 only to be deferred to the Trade Income Deferral Account (TIDA).

HERITAGE DEFERRAL ACCOUNT (HDA)

Under a Special Direction issued by the Province, the BCUC was directed to authorize the Company to establish the HDA. This account is intended to mitigate the impact of certain variances between the forecasted costs in a revenue requirements application and actual costs of service associated with the Company's hydroelectric and thermal generating facilities by adjustment of net income. These deferred variances are recovered in rates through the rate rider.

NON-HERITAGE DEFERRAL ACCOUNT (NHDA)

Under a Special Direction issued by the Province, the BCUC approved the establishment of the NHDA, which is intended to mitigate the impact of certain cost variances between the forecasted costs in a revenue requirements application and actual costs related to energy acquisition and maintenance of the Company's distribution assets by adjustment of net income. These deferred variances are recovered in rates through the rate rider.

TRADE INCOME DEFERRAL ACCOUNT

Established under a Special Directive issued by the Province, this account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in the revenue requirements application and actual Trade Income. These deferred variances are recovered in rates through the rate rider.

In May 2012, the Province amended the Heritage Special Direction No. 2 to change the definition of Trade Income and remove the \$200 million cap. Trade Income is now defined as the greater of (a) the amount that is equal to BC Hydro's consolidated net income, less BC Hydro's non-consolidated net income, less the net income of the BC Hydro's subsidiaries except Powerex, less the amount that BC Hydro's consolidated net income changes due to foreign currency translation gains and losses on intercompany balances between BC Hydro and Powerex; and (b) zero. The difference between the Trade Income forecast and actual Trade Income is deferred except for amounts arising from a net loss in Trade Income. The removal of the \$200 million cap on Powerex income allows ratepayers to benefit from all of Powerex's income.

On March 6, 2014, the Province issued Direction No. 7 to the BCUC which contained a provision that requires the BCUC to remove the "floor" of \$nil in the definition of Trade income for fiscal 2014 only. As a result, Powerex's net loss for fiscal 2014 was deferred to the TIDA.

DEMAND-SIDE MANAGEMENT ACTIVITIES (DSM)

Amounts incurred for DSM are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the program. DSM programs are designed to reduce the energy requirements on the Company's system. DSM costs include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, the majority of which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment.

FIRST NATION NEGOTIATIONS, LITIGATION AND SETTLEMENT COSTS

The First Nations Negotiations, Litigation and Settlement Costs consist primarily of settlement costs related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation associated with past, present and future impacts. Provisions for and costs incurred with respect to First Nation negotiations, litigation and settlements are deferred and costs incurred are amortized on a straight-line basis over a period of 10 years.

Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment.

NON-CURRENT SERVICE PENSION COST

Variances that arise between forecast and actual non-current pension and other post employment benefit costs are deferred. These variances are recovered over the average remaining service life of the employee group. In the absence of rate regulation and the application of ASC 980, these cost variances would be included in operating results, which would have resulted in a \$45 million decrease in net income for the year (2013 - \$7 million increase).

In addition, actuarial gains and losses related to post employment benefit plans are also deferred. In the absence of rate regulation, these actuarial gains and losses would be included in other comprehensive income in the year in which they are incurred, which would have resulted in a \$292 million increase in other comprehensive income (2013 - \$191 million decrease). The net impact of the deferral of the non-current service pension costs variances and the actuarial gains is a net gain of \$247 million (2013 - \$184 million net loss).

SITE C

Site C expenditures incurred in fiscal 2007 through fiscal 2014 have been deferred.

CONTRIBUTIONS IN AID OF CONSTRUCTION (CIA) AMORTIZATION VARIANCE

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

ENVIRONMENTAL PROVISIONS

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the Canadian Environmental Protection Act, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company. The account is amortized based on actual expenditures incurred during the year.

SMART METERING AND INFRASTRUCTURE (SMI)

Operating costs incurred by the Company with respect to the SMI program are being deferred. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria are being recorded as property, plant and equipment or intangible assets respectively. The SMI net operating costs, amortization of capital assets, and finance charges have been deferred. The account balance will be amortized over 15 years starting in fiscal 2015.

FINANCE CHARGES

This account is intended to mitigate the impact of certain variances that arise between the forecasted costs in a revenue requirements application and actual finance charges incurred. Variances incurred during the current test period are recovered over the next test period. A test period refers to the period covered by a revenue requirements application filing (the current test period is fiscal 2015 and fiscal 2016).

IFRS PENSION & OTHER POST-EMPLOYMENT BENEFITS

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to the Prescribed Standards were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized over the expected average remaining service life of the employees.

IFRS PROPERTY, PLANT & EQUIPMENT

This account includes the fiscal 2012 incremental earnings impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of the Prescribed Standards. In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS, equal to the fiscal 2012 overhead deferral amount less a ten year phase-in adjustment. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

FUTURE REMOVAL AND SITE RESTORATION COSTS

This account was established by a one-time transfer of \$251 million from retained earnings for liabilities previously recorded in excess of amounts required as decommissioning obligations. The costs of dismantling and disposal of property, plant and equipment will be applied to this regulatory liability if they do not otherwise relate to an asset retirement obligation.

RATE SMOOTHING

The Rate Smoothing regulatory account was established in order to smooth out annual rate increases applied for in the Amended F2012-F2014 Revenue Requirements Application. The balance was fully drawn down by the end of fiscal 2014.

FOREIGN EXCHANGE GAINS AND LOSSES

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. The account balance is amortized using the straight-line pool method over the weighted average life of the related debt.

OTHER REGULATORY ACCOUNTS

Other regulatory asset accounts with individual balances less than \$40 million include the following: Arrow Water Systems, Capital Project Investigation Costs, Home Purchase Option Plan, Return on Equity (ROE) Adjustment, Waneta Rate Smoothing, and Asbestos Remediation.

Other regulatory liability accounts with individual balances less than \$10 million include the following: Amortization of Capital Additions and Storm Damage.

NOTE 14: INVESTMENTS HELD IN SINKING FUNDS

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the statement of financial position date are accounted for as held to maturity, and include the following investments:

(\$ in millions)	20	2013			
	rrying /alue	Weighted Average Effective Rate ¹		rrying ′alue	Weighted Average Effective Rate ¹
Province of BC bonds	\$ 85	3.9%	\$	72	3.2%
Other provincial government and crown corporation bonds	44	4.0%		40	3.3%
Total	\$ 129		\$	112	

¹ Rate calculated on market yield to maturity.

Effective December, 2005, all sinking fund payment requirements on all new and outstanding debt were removed.

NOTE 15: ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

(in millions)	2014	2013
Accounts payable	\$ 386	\$ 328
Accrued liabilities	819	838
Legal settlement	302	-
Current portion of other long-term liabilities (Note 20)	120	98
Dividend payable	167	215
Other	92	65
Total	\$ 1,886	\$ 1,544

LEGAL SETTLEMENT

On October 4, 2013, the Federal Energy Regulatory Commission (FERC) issued an Order approving the settlement between Powerex and Pacific Gas and Electric, Southern California Edison, San Diego Gas and Electric, the California Attorney General, and the California Public Utilities Commission (the California Parties) arising from events and transactions in the California power market during the 2000 and 2001 period.

The settlement will become final upon the Settlement Effective Date specified in the settlement agreement, which is anticipated to occur in fiscal 2015.

As part of the settlement, Powerex made a net cash payment into escrow of US\$273 million which translated to CDN\$287 million on the transaction date and CDN\$302 million as at March 31, 2014, which is recorded as restricted cash in the statement of financial position. The cash payment will remain in escrow until after occurrence of the Settlement Effective Date. The net cash payment was calculated as the difference between the agreed upon settlement amount of US\$750 million and the receivables and interest owing from the California parties to Powerex of US\$477 million. The net cash payment was accounted for during the first quarter of fiscal 2014 and an expense of CDN\$214 million was recorded. The expense was calculated on the transaction date as the net cash settlement amount of CDN\$287 million (US\$273 million) less amounts previously accrued related to legal claims of CDN\$73 million.

NOTE 16: LONG-TERM DEBT AND DEBT MANAGEMENT

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$4.5 billion, and is included in revolving borrowings. At March 31, 2014, the outstanding amount under the borrowing program was \$3,762 million (2013 - \$2,573 million).

During fiscal 2014, the Company issued bonds with a par value of \$1,150 million (2013 – \$1,393 million) a weighted average effective interest rate of 3.9 per cent (2013 – 3.3 per cent) and a weighted average term to maturity of 29.9 years (2013 – 25.4 years).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

(\$ amounts in millions of C	Canadian dolla	nrs)	2014				2013	
	Canadian	US	Total	Weighted Average Interest Rate ¹	Canadian	US	Total	Weighted Average Interest Rate ¹
Maturing in fiscal:								
2014	\$ -	\$ -	\$ -	-	\$ 500	\$ 203	\$ 703	6.6
2015	325	-	325	5.5	325	-	325	5.5
2016	150	-	150	5.2	150	-	150	5.2
2017	-	-	-	-	-	-	-	-
2018	40	-	40	4.8	40	-	40	4.8
2019	1,030	221	1,251	4.6	-	-	-	-
1-5 years	1,545	221	1,766	4.8	1,015	203	1,218	6.0
6-10 years	2,500	-	2,500	7.2	3,331	203	3,534	6.3
11-15 years	10	553	563	6.6	110	508	618	6.9
16-20 years	1,610	-	1,610	5.0	1,610	-	1,610	5.0
21-25 years	-	332	332	7.4	-	305	305	7.4
26-30 years	3,273	-	3,273	4.3	3,273	-	3,273	4.3
Over 30 years	1,730	-	1,730	4.0	680	-	680	4.2
Bonds	10,668	1,106	11,774	5.2	10,019	1,219	11,238	5.4
Revolving borrowings	3,504	258	3,762	1.0	1,926	647	2,573	0.9
	14,172	1,364	15,536		11,945	1,866	13,811	
Adjustments to carrying								
value resulting from								
hedge accounting	31	22	53		45	22	67	
Unamortized premium,								
discount, and issue costs	120	(12)	108		267	(11)	256	
	\$14,323	\$ 1,374	\$15,697		\$12,257	\$ 1,877	\$14,134	
Less: Current portion	(3,829)	(258)	(4,087)		(2,437)	(851)	(3,288)	
Long-term debt	\$10,494	\$ 1,116	\$11,610		\$ 9,820	\$ 1,026	\$ 10,846	

¹ The weighted average interest rate represents the effective rate of interest on fixed-rate bonds and the current interest rate in effect at March 31 for floating-rate bonds, all before considering the effect of derivative financial instruments used to manage interest rate risk.

There were no interest rate contracts in place at March 31, 2014 (2013 – asset of \$4 million).

Details of interest rate contracts in place at March 31, 2013 are as follows:

(\$ amounts in millions)	2014		2013
Receive fixed, pay floating rate swaps			
Notional amount ¹	\$ -	\$	553
Weighted average receive rate	-		4.15%
Weighted average pay rate	-		0.93%
Weighted terms	-	•	< 1 year
Receive floating, pay fixed rate swaps			
Notional amount ¹	\$ -	\$	290
Weighted average receive rate	-		1.45%
Weighted average pay rate	-		4.90%
Weighted terms	-	•	< 1 year

¹ Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The following foreign currency contracts were in place at March 31, 2014 in a liability position of \$31 million (2013 – liability of \$157 million). Such contracts are primarily used to hedge U.S. dollar principal and interest payments.

(\$ amounts in millions)	2014	2013
Cross-Currency Swaps		
United States dollar to Canadian dollar - notional amount ¹	-	US\$ 200
United States dollar to Canadian dollar - weighted average contract rate	-	1.45
Weighted remaining term	-	< 1 year
Foreign Currency Forwards		
United States dollar to Canadian dollar - notional amount ¹	US\$ 1,091	US\$ 1,462
United States dollar to Canadian dollar - weighted average contract rate	1.17	1.12
Weighted remaining term	10 years	8 years

¹ Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 19.

NOTE 17: CAPITAL MANAGEMENT

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual Payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province and a limit on the Payment to the Province if it would cause the debt to equity ratio to exceed 80:20.

The Company monitors its capital structure on the basis of its debt to equity ratio. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive income (loss) and contributed surplus.

During the period, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2014, and March 31, 2013 was as follows:

(in millions)	2014	2013
Total debt, net of sinking funds	\$ 15,568	\$ 14,022
Less: Cash and cash equivalents	(107)	(60)
Net Debt	\$ 15,461	\$ 13,962
Retained earnings	\$ 3,751	\$ 3,369
Contributed surplus	60	60
Accumulated other comprehensive income	54	71
Total Equity	\$ 3,865	\$ 3,500
Net Debt to Equity Ratio	80 : 20	80 : 20

PAYMENT TO THE PROVINCE

The Company is required to make an annual Payment to the Province (the Payment) on or before June 30 of each year. The Payment is equal to 85 per cent of the Company's net income for the most recently completed fiscal year unless the debt to equity ratio, as defined by the Province, after deducting the Payment, is greater than 80:20. If the Payment would result in a debt to equity ratio exceeding 80:20, then the Payment is the greatest amount that can be paid without causing the debt to equity ratio to exceed 80:20. The Payment accrued at March 31, 2014 is \$167 million (March 31, 2013 - \$215 million), which is included in accounts payable and accrued liabilities and is less than 85 per cent of the net income due to the 80:20 cap.

NOTE 18: EMPLOYEE BENEFITS - POST-EMPLOYMENT BENEFIT PLANS

The Company provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. Annual cost-of-living increases are provided to pensioners to the extent that funds are available in the indexing fund. Employees make basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. The Company contributes amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits upon retirement of employees. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2012. The next scheduled funding valuation is as at December 31, 2015.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

(a) The expense for the Company's benefit plans for the years ended at March 31, 2014 and 2013 is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions and prior to the application of regulatory accounting:

	Pension Benefit Plans			Other Benefit Plans				
(in millions)		2014		2013		2014		2013
Current service costs charged to personnel operating costs	\$	80	\$	71	\$	14	\$	10
Net interest costs charged to finance costs		44		58		15		15
Total post-employment benefit plan expense	\$	124	\$	129	\$	29	\$	25

Actual return on defined benefit plan assets for the year ended March 31, 2014 was \$388 million (2013 - \$246 million).

Actuarial gains and losses recognized in other comprehensive income are nil (2013 – nil). As per Note 13, in accordance with Prescribed Standards and as approved by the BCUC, actuarial gains and losses, as summarized in Note 18(c) below, are deferred to the Non-Current Pension Cost regulatory account.

(b) Information about the Company's defined benefit plans at March 31, in aggregate, is as follows:

	Pension Benefit Plans		Other				
			Benefit Plans				
(in millions)	2014	2013		2014		2013	
Defined benefit obligation of funded plans	\$ (3,648)	\$ (3,575)	\$	-	\$	-	
Defined benefit obligation of unfunded plans	(136)	(127)		(374)		(361)	
Fair value of plan assets	2,985	2,667		-		-	
Plan deficit	\$ (799)	\$ (1,035)	\$	(374)	\$	(361)	

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2014 and fiscal 2013 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction*.

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

		Pension				ner	
	Ве	Benefit Plans			Benefit Plans		
(in millions)	201	4	2013		2014		2013
Defined benefit obligation							
Opening defined benefit obligation	\$ 3,70	2 \$	3,365	\$	361	\$	320
Current service cost	8	0	71		14		10
Interest cost	21	8	188		15		15
Benefits paid ¹	(16	9)	(162)		(12)		(11)
Employee contributions	2	8	26		-		-
Actuarial (gains) losses ²	(7	5)	214		(4)		27
Defined benefit obligation, end of year	3,78	4	3,702		374		361
Fair value of plan assets							
Opening fair value	2,66	7	2,503		n/a		n/a
Expected return on plan assets	17	4	130		n/a		n/a
Employer contributions	6	5	49		n/a		n/a
Employee contributions	2	8	26		n/a		n/a
Benefits paid ¹	(16	3)	(157)		n/a		n/a
Actuarial gains ²	21	4	116		n/a		n/a
Fair value of plan assets, end of year	2,98	5	2,667		-		
Accrued benefit liability	\$ (79	9) \$	(1,035)	\$	(374)	\$	(361)

¹ Benefits paid under Pension Benefit Plans include \$16 million (2013 - \$14 million) of settlement payments.

(d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

	Pension		Othe	er
	Benefit	Plans	Benefit Plans	
	2014	2013	2014	2013
Discount rate				
Benefit cost	4.00%	4.62%	4.20%	4.55%
Accrued benefit obligation	4.37%	4.00%	4.59%	4.20%
Expected long term rate of return on plan assets	4.00%	4.62%	n/a	n/a
Rate of compensation increase				
Benefit cost	3.35%	3.70%	n/a	n/a
Accrued benefit obligation	3.35%	3.35%	n/a	n/a
Health care cost trend rates				
Weighted average health care cost trend rate	n/a	n/a	5.79%	5.72%
Weighted average ultimate health care cost trend rate	n/a	n/a	4.42%	4.38%
Year ultimate health care cost trend rate will be achieved	n/a	n/a	2027	2026

The valuation cost method for the accrued benefit obligation is the projected accrued benefit pro-rated on service.

² Actuarial gains/losses are included in the Non-Current Pension Cost regulatory account and are comprised of experience gains on return of plan assets of \$214 million, and changes in discount rate and experience gains on the pension obligation of \$164 million, partially offset by changes in mortality assumptions of \$89 million.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2014 AND 2013

(e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	Target range				
	Target Allocation	Min	Max	2014	2013
Equities	59%	41%	77%	64%	66%
Fixed interest investments	29%	19%	39%	27%	24%
Real estate	10%	5%	15%	9%	10%
Infrastructure	2%	0%	10%	0%	0%

Plan assets are re-balanced within ranges around target applications. The expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns and asset allocations.

(f) Other information about the Company's benefit plans is as follows:

The Company's contributions to be paid to its funded defined benefit plan in fiscal 2015 is expected to amount to \$63 million. The expected benefit payments to be paid in fiscal 2015 in respect to the unfunded defined benefit plan is \$19 million.

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

	One percentage		One p	ercentage
	point incre	point increase 2014		decrease
(in millions)	2014			2014
Effect on current service costs	\$	2	\$	(2)
Effect on defined benefit obligation		40		(33)

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

		2014	
		Effect on	
	Increase/	accrued	Effect on
	decrease in	benefit	current
(\$ in millions)	assumption	obligation	service costs
Discount rate	1%	\$ +/- 423	\$ +/- 24
Longevity	1 year	+/- 113	+/- 2

NOTE 19: FINANCIAL INSTRUMENTS

FINANCIAL RISKS

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior period.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2014 Annual Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day-to-day electricity and natural gas sales in and outside British Columbia. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of U.S. dollar sinking funds classified as held-to-maturity and carried on the statement of financial position at amortized cost of \$129 million. The maximum credit risk exposure for these U.S. dollar sinking funds as at March 31, 2014 is its fair value of \$143 million. The Company manages this risk through Board-approved credit risk management policies which contain limits and procedures related to the selection of counterparties. Exposures to credit risks are monitored on a regular basis. In addition, the Company has credit loss insurance that covers most credit exposures with U.S. counterparties or transactions delivered in the U.S.

(b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining committed credit facilities. The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk, such as changes in commodity prices and equity values. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate. Other than in its energy trading subsidiary Powerex, the Company does not use derivative contracts for trading or speculative purposes.

(i) Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2014 AND 2013

As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through a number of Board-approved policy documents. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain the Board-approved U.S. dollar exposure targets.

(ii) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company's Board-approved debt management strategies include maintaining a percentage of variable interest rate debt within a certain range. The Company enters into interest rate swaps to achieve and maintain the target range of variable interest rate debt.

(iii) Commodity Price Risk

The Company is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and a variety of other factors beyond the Company's control.

The Company enters into derivative contracts to manage commodity price risk. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risks are managed within defined limits that are regularly reviewed by the Board of Directors.

CATEGORIES OF FINANCIAL INSTRUMENTS

Finance charges, including interest income and expenses, for financial instruments disclosed in the following table are prior to the application of regulatory accounting for the years ended March 31, 2014 and 2013.

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2014 and 2013. The non-derivative financial instruments, where carrying value differs from fair value, would be classified as Level 2 of the fair value hierarchy.

	20' Carrying	14 Fair	20 Carrying	013 Fair	Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges
(in millions)	Value	Value	Value	Value	2014	2013
Financial Assets and Liabilities at						
Fair Value Through Profit or Loss:						
Short-term investments	\$ 33	\$ 33	\$ 22	\$ 22	\$ 2	\$ 1
Designated long-term debt	-	-	(565)	(565)	(13)	(46)
Loans and Receivables:						
Accounts receivable and accrued revenue	718	718	651	651	-	-
Restricted cash	355	355	70	70	-	-
Cash	74	74	38	38	-	-
Held to Maturity:						
Sinking funds – US	129	143	112	135	6	6
Other Financial Liabilities:						
Accounts payable and accrued liabilities	(1,886)	(1,886)	(1,544)	(1,544)	-	_
Revolving borrowings - CAD	(3,504)	(3,504)	(1,926)	(1,926)	(24)	(19)
Revolving borrowings - US	(258)	(258)	(647)	(647)	(1)	(1)
Long-term debt (including current portion						
due in one year)	(11,935)	(13,405)	(10,996)	(13,073)	(601)	(555)
First Nations liability (long-term portion)	(385)	(725)	(374)	(1,125)	(21)	(17)
Finance Lease Obligation (long-term portion)	(259)	(259)	(275)	(275)	(24)	(26)

For non-derivative financial assets and liabilities classified as financial assets and liabilities at fair value through profit or loss, a \$12 million gain (2013 - \$37 million gain) has been recognized in net income for the year relating to changes in fair value. For short-term investments, loans and receivables, and accounts payable and accrued liabilities, the carrying value approximates fair value due to the short duration of these financial instruments.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2014 AND 2013

The fair value of derivative instruments designated and not designated as hedges, was as follows:

	2014	2013
	Fair	Fair
(in millions)	Value	value
Derivative Instruments Used to Hedge Risk Associated with Long-term Debt:		
Foreign currency contracts (cash flow hedges for \$US denominated long-term debt)	\$ (36)	\$ (160)
Interest rate swaps (fair value hedges for debt)	-	4
	(36)	(156)
Non-Designated Derivative Instruments:		
Foreign currency contracts	5	3
Commodity derivatives	23	(3)
	28	-
Net liability	\$ (8)	\$ (156)

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

The derivatives are represented on the statement of financial position as follows:

(in millions)	2014	2013
Current portion of derivative financial instrument assets	\$ 96	\$ 83
Current portion of derivative financial instrument liabilities	(76)	(172)
Derivative financial instrument assets, long-term	27	27
Derivative financial instrument liabilities, long-term	(55)	(94)
Net liability	\$ (8)	\$ (156)

For designated cash flow hedges for the year ended March 31, 2014, a gain of \$37 million (2013 - \$5 million loss) was recognized in other comprehensive income. For the year ended March 31, 2014, \$70 million (2013 - \$9 million) was removed from other comprehensive income and reported in net income, offsetting foreign exchange losses (2013 – losses) recorded in the year.

For the year ended March 31, 2014, a gain of \$63 million (2013 - \$9 million loss) was recognized in finance charges with respect to foreign currency contracts for U.S. short-term borrowings. These economic hedges offset \$69 million of foreign exchange revaluation losses (2013 - \$5 million gain) recorded with respect to U.S. short-term borrowings for the year ended March 31, 2014. A net gain of \$9 million (2013 - \$3 million loss) was recorded in trade revenue for the year ended March 31, 2014 with respect to commodity derivatives.

COMMODITY DERIVATIVES

Additional information related to the fair value of the commodity derivatives is as follows:

	Notional Quantity of Natural Gas	Notional Quantity of Electricity	Carı	rying	F	air	Maximum Term
As at March 31, 2014 (\$ in millions)	(in TJ)	(in GWh)	Va	lue	Va	alue	(in months)
Current assets	27,192	8	\$	90	\$	90	12
Long term assets	1,063	686		9		9	54
Current liabilities	28,962	710		(75)		(75)	12
Long-term liabilities	1,232	180		[1]		[1]	67
Total			\$	23	\$	23	

As at March 31, 2013 (\$ in millions)	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	rying lue	-	air Ilue	Maximum Term (in months)
Current assets	22,371	6,896	\$ 71	\$	71	12
Long term assets	451	374	21		21	66
Current liabilities	46,598	6,296	(80)		(80)	12
Long-term liabilities	2,100	186	(15)		(15)	79
Total			\$ (3)	\$	(3)	

Notional quantities in the above tables are presented on a net basis and do not necessarily represent the amounts to be exchanged by the parties to the instruments. Furthermore, the magnitude of the notional amounts does not necessarily correlate to the carrying value or fair value of the commodity derivatives.

INCEPTION GAINS AND LOSSES

Changes in deferred inception gains and losses arising from the determination of fair value of derivative financial instruments which are not supported by observable current market transactions or valuation models using only observable market data are as follows:

(in millions)	2014	2013
Unamortized gain at beginning of year	\$ (58)	\$ (70)
New transactions	1	(2)
Amortization	7	14
Unamortized gain at end of year	\$ (50)	\$ (58)

CREDIT RISK

DOMESTIC ELECTRICITY RECEIVABLES

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, call center agents ensure accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table.

DOMESTIC AND TRADE ACCOUNTS RECEIVABLE NET OF ALLOWANCE FOR DOUBTFUL ACCOUNTS

(in millions)	2014	2013
Current	\$ 472	\$ 419
Past due (30-59 days)	32	30
Past due (60-89 days)	9	10
Past due (More than 90 days)	7	5
	520	464
Allowance for doubtful accounts	(8)	(6)
Total	\$ 512	\$ 458

At the end of each reporting year, a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information.

FINANCIAL ASSETS ARISING FROM THE COMPANY'S TRADING ACTIVITIES

A substantial majority of the Company's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

The Company enters into derivative transactions under International Swap Dealers Association (ISDA) and Western Systems Power Pool (WSPP) or similar master netting agreements and presents these transactions on a gross basis under derivative commodity assets/liabilities in the statement of financial position. These master netting agreements do not meet the criteria for offsetting as the Company does not have the legal enforceable right to offset recognized amounts.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2014 AND 2013

Under the Company's trading agreements, the amounts owed by each counterparty that are due on a single day in respect of all transactions outstanding in the same currency under the same agreement are aggregated into a single net amount being payable by one party to the other. Such receivable or payable amounts meet the criteria for offsetting and are presented as such on the Company's statement of financial position.

The following table sets out the carrying amounts of recognized financial instruments that are subject to the above agreements:

	Gross Derivative			
	Instruments	Related		
	Presented in	Instruments		
	Statement of	That are Not		
As at March 31, 2014 (in millions)	arch 31, 2014 (in millions) Financial Position		Net Am	ount
Derivative commodity assets	\$ 99	\$ 2	\$	97
Derivative commodity liabilities	76	2		74
	Gross Derivative			
	Instruments	Related		
	Presented in	Instruments		
	Statement of	That are Not		
As at March 31, 2013 (in millions)	rch 31, 2013 (in millions) Financial Position		Net Am	ount
Derivative commodity assets	\$ 92	\$ 5	\$	87
Derivative commodity liabilities	95	5		90

With respect to these financial assets, the Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, the Company has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits.

The following table outlines the distribution, by credit rating, of financial assets that are neither past due nor impaired:

	Investment Grade	Unrated	Non-Investment Grade	Total
As at March 31, 2014	%	%	%	%
Accounts receivable	88	1	11	100
Assets from trading activities	100	0 0		100
	Investment Grade	Unrated	Non-Investment Grade	Total
As at March 31, 2013	%	%	%	%
Accounts receivable	91	3	6	100
Assets from trading activities	100	_	_	100

The outstanding amount of collateral received from customers at March 31, 2014 was \$7 million (2013 - \$2 million).

LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2014 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2014. In respect of the cash flows in U.S. dollars, the exchange rate as at March 31, 2014 has been used.

(in millions)	Carrying Value	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019	Fiscal 2020 and thereafter
Non-Derivative Financial Liabilities							
Total accounts payable and							
other payables (excluding interest	\$ 1,680	\$(1,680)	\$ -	\$ -	\$ -	\$ -	\$ -
accruals and current portion of							
lease obligations and other							
long-term financial liabilities)							
Long-term debt	15,854	(942)	(758)	(600)	(639)	(1,839)	(17,574)
(including interest payments)							
Lease obligations	276	(77)	(80)	(81)	(83)	(37)	(762)
Other long-term financial liabilities	417	(13)	(13)	(16)	(12)	(13)	(836)
		(2,712)	(851)	(697)	(734)	(1,889)	(19,172)
Derivative Financial Liabilities							
Forward foreign exchange contracts							
used for hedging	54						
Cash outflow		-	-	-	-	-	(719)
Cash inflow		-	-	-	-	-	633
Other forward foreign exchange contract	S						
designated at fair value	1						
Cash outflow		(106)	-	-	-	-	-
Cash inflow		105	-	-	-	-	-
Financially settled commodity derivative							
liabilities designated at fair value	65	(65)	-	-	-	-	-
Physically settled commodity derivative							
liabilities designated at fair value	11	(37)	-	-	-	-	
		(103)	-	-	-	-	(86)
Total Financial Liabilities		(2,815)	(851)	(697)	(734)	(1,889)	(19,258)
Derivative Financial Assets							
Financially settled commodity derivative							
assets designated at fair value	(87)	43	1	-	-	-	-
Physically settled commodity derivative							
assets designated at fair value	(12)	49	23	30	6	5	3
Net Financial Liabilities ¹		\$(2,723)	\$ (827)	\$ (667)	\$ (728)	\$(1,884)	\$ (19,255)

¹ The Company believes that the liquidity risk associated with commodity derivative financial liabilities needs to be considered in conjunction with the profile of payments or receipts arising from commodity derivative financial assets. It should be noted that cash flows associated with future energy sales and commodity contracts which are not considered financial instruments under IAS 39 are not included in this analysis, which is prepared in accordance with IFRS 7.

MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A \$0.01 strengthening or weakening of the U.S. dollar against the Canadian dollar at March 31, 2014 would have an impact of \$1 million but as a result of regulatory accounting would have no impact on net income and would have an immaterial impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2014 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

(b) Interest Rate Risk

Fair value sensitivity analysis for fixed rate non-derivative instruments

The Company accounts for certain fixed rate financial assets and liabilities as financial assets and liabilities at fair value through profit or loss. A change in interest rates at March 31, 2014 would not affect net income and would have no impact on other comprehensive income with respect to these fixed rate instruments. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

Sensitivity analysis for variable rate non-derivative instruments and derivative instruments

An increase or decrease of 100-basis points in interest rates at March 31, 2014 would have an impact on net income of \$41 million but as a result of regulatory accounting would have no impact on net income and would have no material impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2014 and been applied to each of the Company's exposure to interest rate risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, the Company has exposure to movements in commodity prices for commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for these commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2014 AND 2013

The Company manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate regular reporting of exposures.

The Company's risk management policy for trading activities defines various limits and controls, including Value at Risk ("VaR") limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility, assuming that price movements in the recent past are indicative of near-future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate the VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately \$9 million at March 31, 2014 (2013 - \$11 million).

FAIR VALUE HIERARCHY

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.
- Level 3 inputs are those that are not based on observable market data.

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2014 and 2013:

As at March 31, 2014 (in millions)	Le	Level 1 Level 2		Level 3		Т	otal	
Short-term investments	\$	33	\$	-	\$	-	\$	33
Derivatives designated as hedges		-		18		-		18
Derivatives not designated as hedges		21		35		49		105
Total financial assets carried at fair value	\$	54	\$	53	\$	49	\$	156
Derivatives designated as hedges	\$	-	\$	(54)	\$	-	\$	(54)
Derivatives not designated as hedges		(22)		(49)		(6)		(77)
Total financial liabilities carried at fair value	\$	(22)	\$	(103)	\$	(6)	\$	(131)

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2014 AND 2013

As at March 31, 2013 (in millions)	Level 1 Le		evel 2 Lev		_evel 3 T		Total	
Short-term investments	\$	22	\$	-	\$	-	\$	22
Derivatives designated as hedges		-		10		-		10
Derivatives not designated as hedges		13		37		45		95
Total financial assets carried at fair value	\$	35	\$	47	\$	45	\$	127
Derivatives designated as hedges	\$	-	\$	(166)	\$	-	\$	(166)
Derivatives not designated as hedges		(25)		(59)		(11)		(95)
Total financial liabilities carried at fair value	\$	(25)	\$	(225)	\$	(11)	\$	(261)

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for energy derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

There were no transfers between Levels 1 and 2 during the period.

Powerex holds congestion products and structured power transactions that require the use of unobservable inputs when observable inputs are unavailable. Congestion products are valued using forward spreads at liquid hubs that include adjustments for the value of energy at different locations relative to the liquid hub as well as other adjustments that may impact the valuation. Option pricing models are used when the congestion product is an option. Structured power transactions are valued using standard contracts at a liquid hub with adjustments to account for the quality of the energy, the receipt or delivery location, and delivery flexibility where appropriate. Significant unobservable inputs include adjustments for the quality of the energy and the transaction location relative to the reference standard liquid hub.

The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2014 and 2013:

(in millions)

Balance at March 31, 2012	\$ 47
Cumulative impact of net gain recognized	24
New transactions	10
Existing transactions settled	(47)
Balance at March 31, 2013	34
Cumulative impact of net gain recognized	9
New transactions	3
Existing transactions settled	(3)
Balance at March 31, 2014	\$ 43

Level 3 fair values for energy derivatives are determined using inputs that are not observable. Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

A net gain of \$15 million (2013 - \$2 million loss) recognized in net income during the year ended March 31, 2014 relates to Level 3 financial instruments held at March 31, 2014. The net gain is recognized in trade revenue.

The Company believes that the use of reasonable alternative valuation input assumptions in the calculation of Level 3 fair values would not result in significantly different fair values. Methodologies and procedures regarding Powerex's energy trading Level 3 fair value measurements are determined by the Powerex's Risk Management group. Level 3 Powerex fair values are calculated within the Powerex's Risk Management Policy for trading activities based on underlying contractual data as well as observable and non-observable inputs. Development of non-observable inputs requires the use of judgment. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by Powerex's Risk Management and Finance departments on a quarterly basis.

NOTE 20: OTHER LONG-TERM LIABILITIES

(in millions)	2014	2013
Provisions		
Environmental liabilities	\$ 333	\$ 340
Decommissioning obligations	50	52
Other	22	43
Total Provisions	405	435
First Nations liabilities	417	387
Finance lease obligations	276	292
Other liabilities	28	-
Deferred revenue - Skagit River Agreement	433	423
	1,559	1,537
Less: Current portion, included in accounts payable and accrued liabilities	(120)	(98)
Total	\$ 1,439	\$ 1,439

Changes in each class of provision during the financial year are set out below:

	Enviro	Environmental		Decommissioning		ther	Total		tal
Balance at March 31, 2013	\$	340	\$	52	\$	43		\$	435
Made during the period		14		-		14			28
Used during the period		(38)		(3)		(2)			(43)
Transfer to accounts payable and accrued liabilities (Note 15)		-		-		(33)			(33)
Changes in estimate		12		-		-			12
Accretion		5		1		-			6
Balance at March 31, 2014	\$	333	\$	50	\$	22		\$	405

ENVIRONMENTAL LIABILITIES

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

The undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2015 and 2045, is approximately \$436 million and was determined based on current cost estimates. A range of discount rates between 1.0 to 3.0 per cent were used to calculate the net present value of the obligations.

As described in Note 13, the Company has recorded a regulatory asset in relation to the environmental liabilities.

DECOMMISSIONING OBLIGATIONS

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$87 million (2013 – \$89 million), which will be settled between fiscal 2015 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 1.0 to 3.0 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

FIRST NATIONS LIABILITIES

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

FINANCE LEASE LIABILITIES

The finance lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 7.9 per cent to 9.3 per cent with contract terms of 25 years expiring from 2018 until 2036. Finance lease liabilities are payable as follows:

	mi	Future inimum lease yments	Int	terest	val mir le	esent lue of nimum ease ments	mir le	uture nimum ease ments	Int	erest	val mir le	esent lue of limum ease ments				
(in millions)		2014	4 2014		2014		2014 2013		2013		2014 2013		2013		2013	
Less than one year	\$	40	\$	23	\$	17	\$	40	\$	24	\$	16				
Between one and five years		162		89		73		181		96		85				
More than five years		333		147		186		353		162		191				
Total minimum lease payments	\$	535	\$	259	\$	276	\$	574	\$	282	\$	292				

NOTE 21: COMMITMENTS AND CONTINGENCIES

ENERGY COMMITMENTS

BC Hydro (excluding Powerex) has long-term energy purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$53,685 million of which approximately \$337 million relates to the purchase of natural gas and natural gas transportation contracts, at market prices over 30 years. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements are \$535 million accounted for as obligations under capital leases. The total BC Hydro combined payments are estimated to be approximately \$1,331 million for less than one year, \$6,008 million between one and five years, and \$46,346 million for more than five years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$2,787 million extending to 2025. The total Powerex energy purchase commitments are estimated to be approximately \$841 million for less than one year, \$958 million between one and five years, and \$988 million for more than five years. Powerex has energy sales commitments of \$873 million extending to 2025 with estimated amounts of \$569 million for less than one year, \$273 million between one and five years, and \$31 million for more than five years.

LEASE AND SERVICE AGREEMENTS

The Company has entered into various agreements to lease facilities or assets treated as operating leases, or to purchase business support services. The agreements cover periods of up to 10 years, and the aggregate minimum payments are approximately \$423 million. Payments are \$121 million for less than 1 year, \$269 million between one and five years, and \$33 million for more than five years.

LEGAL CONTINGENCIES

- a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.
- b) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.
- c) The Company and its subsidiaries have outstanding letters of credit totalling \$913 million (2013 \$389 million), of which there is US \$106 million (2013 US \$115 million).

NOTE 22: RELATED PARTY TRANSACTIONS

SUBSIDIARIES

The principal subsidiaries of BC Hydro are Powerex, Powertech, and Columbia Hydro Constructors Ltd.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Powerex is involved in the marketing and trading of power and gas in Canada and the United States. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

RFI ATED PARTIES

As a Crown corporation, the Company and the Province are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

(in millions)	2014	2013
Balance Sheet		
Accounts receivable	\$ 96	\$ 109
Accounts payable and accrued liabilities	227	274
Amounts incurred/accrued during the year include:		
Water rental fees	372	348
Cost of energy sales	170	89
Taxes	125	123
Interest	644	628
Payment to the Province	167	215

The Company's debt is either held or guaranteed by the Province (see Note 16). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. At March 31, 2014, the aggregate exposure under this indemnity totaled approximately \$22 million (2013 - \$20 million). The Company has not experienced any losses to date under this indemnity.

The Company and British Columbia Investment Management Corporation ("bcIMC") are related parties and are both wholly owned by the Province. The Company has responsibility for administration of the British Columbia Hydro and Power Authority Pension Plan and uses internal and external service providers for this purpose. It has engaged bcIMC to manage investments on behalf of the plan. bcIMC uses internal and external investment managers for this purpose. Refer to Note 18 for the Company contributions to the pension plan for 2014 and 2013.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2014 AND 2013

KEY MANAGEMENT PERSONNEL AND BOARD COMPENSATION

Key management personnel and board compensation includes compensation to the Company's executive officers, executive vice presidents, senior vice presidents and board of directors

(in millions)	2014	2013
Short-term employee benefits	\$ 4	\$ 3
Post-employment benefits	1	1

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC. SCHEDULE OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2014

NAME	POSITION	MEETINGS ATTENDED ¹	RETAINERS	MEETING FEES ²	TOTAL REMUNERATION	EXPENSES
Adsit, Bill³	Board of Directors	8 of 8	5,000	5,250	10,250	5,946
	Audit & Finance Committee (non-member)	2 of 2				
	Capital Projects Committee (non-member)	2 of 2				
	Corporate Governance Committee	1 of 1				
	Energy Planning, Conservation & Procurement Committee [non-member]	1 of 1				
	Safety, Human Resources & Environment Committee (non-member)	1 of 1				
	ILM/NTL Project Board (non-member)	1 of 1				
	John Hart Project Board (non-member)	1 of 1				
	Powerex Board of Directors (non-member)	2 of 2				
	Powerex Audit & Risk Management Committee (non-member)	2 of 2				
Baird, Kim ⁴	Board of Directors	17 of 18	13,125	13,500	29,250	1,402
Dana, ran	Capital Projects Committee (non-member)	3 of 3	10,120	.0,000	27,200	.,
	Conservation & Climate Action Committee ⁵	3 of 3				
	Corporate Governance Committee	3 of 3				
	Safety, Human Resources & Environment Committee, Chair	5 of 5	2,625			
	John Hart Project Board (non-member)	1 of 1	_,,,_,			
Bellringer, Stephen	Board of Directors, Chair	21 of 21	30,000	29,250	67,625	2,002
3.,,	Audit & Finance Committee (ex-officio)	6 of 6		,	, , ,	, ,
	CEO Search Task Group, Chair	3 of 4	250			
	Capital Projects Committee (ex-officio)	8 of 8				
	Conservation & Climate Action Committee ⁵ (ex-officio)	3 of 3				
	Corporate Governance Committee, Chair	4 of 4	500			
	Energy Planning, Conservation & Procurement Committee (ex-officio)	4 of 4				
	Safety, Human Resources & Environment Committee	6 of 6				
	Shareholder Relations Committee, Chair	1 of 1	1,625			
	ILM/NTL Project Board	6 of 6	.,			
	John Hart Project Board, Chair	10 of 10	Nil			
	Site C Project Board, Chair	6 of 6	Nil			
	Powerex Board of Directors	11 of 11	6,000			
	Powerex Audit & Risk Management Committee	6 of 6				
	Powertech Board of Directors	5 of 5				
	Powertech Audit & Risk Management Committee	4 of 4				
Bennett, Brad	Board of Directors	20 of 21	15,000	14,625	32,125	15,724
	Audit & Finance Committee (non-member)	2 of 2				
	CEO Search Task Group	4 of 4				
	Capital Projects Committee	8 of 8				
	Corporate Governance Committee, Chair	4 of 4	2,500			
	Energy Planning, Conservation & Procurement Committee	2 of 4				
	Shareholder Relations Committee	1 of 1				
	ILM/NTL Project Board	3 of 6				
	Site C Project Board	5 of 6				
	Powerex Board of Directors (non-member)	1 of 1				
	Powerex Audit & Risk Management Committee (non-member)	1 of 1				

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC. SCHEDULE OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2014

NAME	POSITION	MEETINGS ATTENDED ¹	RETAINERS	MEETING FEES ²	TOTAL REMUNERATION	EXPENSES
Blain, Larry	Board of Directors Audit & Finance Committee Corporate Governance Committee Energy Planning, Conservation & Procurement Committee, Chair John Hart Project Board Powerex Board of Directors, Chair Powerex Audit & Risk Management Committee	21 of 21 6 of 6 4 of 4 4 of 4 10 of 10 11 of 11 5 of 6	15,000 3,000 15,000	23,625	56,625	136
Brown, James	Board of Directors Audit & Finance Committee Corporate Governance Committee Powerex Board of Directors Powerex Audit & Risk Management Committee, Chair	20 of 21 5 of 6 4 of 4 11 of 11 6 of 6	15,000 6,000 3,000	19,500	43,500	10,537
Eaton, Brenda ⁶	Powertech Board of Directors Powertech Audit & Risk Management Committee	5 of 5 4 of 4	2,750	1,875	4,625	1,140
Hatton, James	Board of Directors Audit & Finance Committee (non-member) Capital Projects Committee Conservation & Climate Action Committee ⁵ Corporate Governance Committee ILM/NTL Project Board John Hart Project Board (non-member) Powerex Board of Directors Powerex Audit & Risk Management Committee	21 of 21 2 of 2 7 of 7 2 of 2 4 of 4 6 of 6 1 of 1 6 of 6 4 of 4	15,000 2,000	17,250	34,250	Nil
Knappett, John ⁷	Board of Directors Capital Projects Committee Corporate Governance Committee ILM/NTL Project Board John Hart Project Board Powertech Board of Directors, Chair Powertech Audit & Risk Management Committee	17 of 21 8 of 8 4 of 4 6 of 6 10 of 10 5 of 5 4 of 4	15,000 Nil	16,500	31,500	7,430
McVicar, Tracey	Board of Directors Audit & Finance Committee, Chair Conservation & Climate Action Committee ⁵ Corporate Governance Committee	18 of 21 6 of 6 2 of 3 3 of 4	15,000 5,000	16,875	36,875	Nil

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC. SCHEDULE OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2014

NAME	POSITION	MEETINGS ATTENDED ¹	RETAINERS	MEETING FEES ²	TOTAL REMUNERATION	EXPENSES
North, Janine	Board of Directors	20 of 21	15,000	16,500	34,375	12,720
North, Jannie	CEO Search Task Group	4 of 4	10,000	10,500	34,373	12,720
	Capital Projects Committee (non-member)	2 of 2				
	Conservation & Climate Action Committee ⁵ , Chair	3 of 3	2,500			
	Corporate Governance Committee	4 of 4	2,000			
	Energy Planning, Conservation & Procurement Committee	4 of 4				
	Safety, Human Resources & Environment Committee, Chair ⁸	6 of 6	375			
	Shareholder Relations Committee	1 of 1				
	ILM/NTL Project Board	5 of 6				
	Site C Project Board	6 of 6				
Olewiler, Nancy ⁶	Powertech Board of Directors	5 of 5	2,750	1,875	4,625	Nil
	Powertech Audit & Risk Management Committee	4 of 4	·		·	
Ritchie, John	Board of Directors	21 of 21	15,000	16,125	34,125	4,278
	Capital Projects Committee, Chair	8 of 8	3,000			
	Corporate Governance Committee	4 of 4				
	Energy Planning, Conservation & Procurement Committee	4 of 4				
	ILM/NTL Project Board, Chair	5 of 6	Nil			
	John Hart Project Board	9 of 10				
	Site C Project Board	6 of 6				
GRAND TOTAL			\$227,000	\$192,750	\$419,750	\$61,315

- 1 Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.
- ² Includes attendance at all Board and Committee meetings. Also includes "per diem fees" applicable to Directors appointed prior to April 1, 2010.
- ³ Appointed November 25, 2013.
- ⁴ Resigned February 15, 2014.
- ⁵ Committee disbanded on January 30, 2014. Elements of its mandate transferred to the Safety, Human Resources & Environment Committee (formerly Human Resources & Safety Committee) and Energy Planning, Conservation & Procurement Committee (formerly Energy Planning & Procurement Committee).
- ⁶ Ceased to be Powertech Directors March 1, 2014.
- $^{7}\,$ Ceased to be a Powertech Director March 1, 2014, but remains on the BC Hydro Board.
- ⁸ Appointed Committee Chair February 15, 2014.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2014, there were 69 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 2 weeks to 18 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2014 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

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on Behalf of Employees During the Year Ended March 31, 2014

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		REMUNERATION	EXPENSES		R	EMUNERATION	EXPENSES
EM	Aasen	83,954	14,215	JP	Akkerman	84,274	1,882
SH	Abbas	104,270	2,060	D	Aksenchuk	84,843	92
IA	Abbasi	127,285	4,849	A	Alani	117,317	580
CJ	Abbott	116,232	2,786	ВО	Albinsson	109,570	367
JD	Abbott	125,509	2,411	SM	Albrechtsen	80,644	0
A	Abdalla	138,254	4,590	RA	Aldeguer	353,104	4,540
MS	Abley	132,207	106	V	Aleshchenko	95,602	7,027
M	Ablog	82,720	705	MO	Alexander	140,462	13,441
M	Aboughoury	82,909	7,035	GT	Alexis	102,527	461
DC	Acebedo	96,399	2,413	DE	Alger	83,652	4,132
OP	Acharya	123,909	4,506	G	Alho	110,896	4,094
JD	Acland	151,936	4,702	DK	Allardyce	98,298	229
IC	Adair	120,923	3,008	GM	Allen	121,105	24,026
RL	Adair	108,862	1,202	J	Allen	97,474	1,400
RM	Adam	99,392	2,071	SC	Allen	94,886	2,635
BS	Adams	102,277	10,550	SE	Allen	103,823	0
DW	Adams	99,430	12,144	T	Allen	122,260	2,613
E	Adams	78,560	1,669	J	Almonidovar	129,595	2,633
J	Adams	109,140	932	AA	Alsodani	78,792	98
JC	Adams	140,052	1,675	BP	Alsop	91,128	2,297
M	Adams	106,397	218	DT	Alsop	114,785	7,936
NE	Adams	100,092	1,428	N	Altmannshofer	106,579	40,523
KO	Addo	155,798	8,582	HF	Alvarado	117,346	7,910
AO	Adeleye	119,410	3,446	MA	Alvarez	101,948	1,570
U	Adikaram	81,318	925	BD	Ambrosi	148,520	8,860
IN	Adolph	79,406	419	В	Amer	152,328	5,926
KC	Agbanlog	75,597	12,520	MR	Ames	146,928	2,532
JA	Agnolin	110,859	2,153	F	Amjadi	142,271	576
JG	Agustin	85,952	32	CN	Anderlini	110,014	373
KO	Ahlfield	135,041	6,603	GR	Anderlini	114,669	26,257
Z	Ahmad	126,409	2,387	AC	Andersen	150,595	6,070
BW	Aitken	82,586	6,469	MW	Andersen	102,514	361
I	Akbari Soltan	ieh 80,495	802	VS	Andersen	80,428	120
A	Akbulatova	84,317	1,523	AD	Anderson	79,596	2,300

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BE	Anderson	80,724	8,756	T	Arndt	94,350	9,169
CR	Anderson	128,237	1,568	DJ	Arnold	148,062	1,132
CR	Anderson	110,059	43,217	GL	Arnold	112,912	3,561
D	Anderson	145,169	27,269	KW	Arnold	140,743	8,303
GJ	Anderson	110,416	2,285	DA	Arnott	136,044	7,723
IR	Anderson	165,458	7,346	DN	Arriagada	104,304	4
J	Anderson	120,069	1,615	DA	Arsenault	85,830	733
KK	Anderson	258,239	6,637	RD	Arsenault	102,150	4,348
LG	Anderson	93,578	1,815	VJ	Arsenault	114,501	745
WM	Anderson	77,483	0	M	Arshad	176,100	5,944
В	Andjelkovic	146,880	1,021	MS	Arthur	109,379	9,478
BD	Andrews	91,403	9,950	Н	Ashfaq	96,849	50
SW	Andrews	98,002	4,774	TJ	Ashman	88,242	1,478
M	Andruff	80,655	716	CJ	Ashton	81,979	250
RG	Angman	138,728	5,497	EJ	Ashton	79,936	0
M	Angrignon	119,519	308	D	Ashwell	102,023	4,234
SC	Angrignon	95,188	1,514	M	Asleson	128,720	17,546
R	Angus	123,038	34,769	CA	Aslin	145,901	2,604
D	Anil	87,965	2,823	A	Assadipour	102,328	984
VB	Antoniades	183,649	599	KS	Assaf	110,554	271
VA	Antonio	141,665	429	AL	Assimes	253,028	3,436
G	Antonios	87,041	5,509	JN	Astles	77,314	238
T	Aoki	89,262	18,112	W	Atamanchuk	83,969	5,619
AR	Apolzer	77,283	715	D	Atanackovic	164,930	3,987
G	Apolzer	95,595	0	M	Athari-Anarak	xi 96,258	924
JF	Apolzer	163,505	5,956	BJ	Atherton	84,826	16,691
DB	Apps	169,454	3,736	TQ	Atleo	106,449	524
IF	Arinduque	88,638	443	JR	Attridge	133,456	242
GB	Armanini	179,383	2,555	AK	Au	77,374	2,453
TM	Armatage	212,629	8,653	JS	Aujla	109,802	6,315
EC	Armellini	79,074	276	N	Aujla	84,814	4,699
LW	Armstrong	81,706	1,034	GM	Aung Thin	132,295	13,255
M	Armstrong	131,316	7,171	RK	Austrom	163,740	4,977
RC	Armstrong	125,540	7,468	CK	Auyoung	196,283	1,660
CJ	Arnason	117,346	10,354	N	Avdic	108,182	6,505

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014 Report ID: FI308

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RW	Avis	91,264	2,064	MA	Balogh	196,102	5,175
JD	Avren	245,353	2,005	NM	Baltar	97,633	932
RL	Ayers	106,415	0	C	Balutescu	106,125	983
KJ	Babiy	105,819	6,845	DC	Balutescu	111,035	364
SA	Bacchus	78,026	0	TO	Ban	114,488	6,082
MJ	Bachman	103,784	2,367	LA	Bandelin	93,172	13,083
RW	Back	173,187	13,642	L	Bao	121,431	4,236
RS	Badial	88,388	35,569	MM	Barbey	105,254	7,183
SS	Badyal	96,308	619	SR	Barbour	135,608	4,753
MU	Baga	114,235	102	TM	Bare	132,179	9,210
RW	Bagnall	87,492	315	S	Barens	91,599	4,314
BM	Bahre	97,913	551	JR	Barham	91,969	4,077
DR	Bailey	133,799	1,505	BW	Barnes	175,313	8,741
RE	Bailey	137,338	11,523	J	Barnes	91,066	0
SE	Bailey	76,761	0	JN	Barnes	119,073	2,889
D	Bains	119,050	11,132	MA	Barnes	152,992	39,469
HS	Bains	167,577	5,302	SJ	Barnes	90,566	468
PK	Bains	121,093	7,283	GS	Barnett	138,608	5,708
D	Bairstow	138,992	12,014	J	Barone	82,038	678
EG	Bairstow	80,324	993	RP	Barone	154,422	5,605
В	Baker	103,721	50	JJ	Barr	173,511	60,786
BE	Baker	180,224	3,745	BA	Barrett	343,922	10,328
BG	Baker	96,557	0	WR	Barrie	139,841	8,207
JA	Baker	76,121	4,515	CL	Bartle	147,050	681
KL	Baker	106,810	58	SA	Bartman	84,004	0
R	Baker	114,512	6,007	RT	Barton	83,780	4,974
RJ	Baker	85,283	250	LO	Bashualdo	84,760	3,890
LR	Bakke	102,461	2,513	HS	Basi	159,568	1,985
BS	Bal	78,317	0	AS	Basra	94,768	1,477
RS	Bal	134,652	13,993	KG	Bassett	111,585	5,695
D	Balea	101,433	929	L	Bassim	130,076	1,092
MA	Balea	158,196	6,514	V	Batinovic	92,609	3,779
GE	Balk	152,909	7,273	RM	Bauer	118,692	3,844
AL	Ball	77,939	1,037	DB	Bauerfind	176,339	1,424
JT	Ball	153,749	2,039	JS	Baum	132,997	380

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014 Report ID: FI308

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EA	Bautista	110,654	4,384	AP	Bennett	119,529	749
CJ	Baxter	86,727	17,287	DR	Bennett	120,648	5,933
JS	Baxter	88,148	10,149	JA	Bennett	114,312	17,603
LJ	Baxter	98,257	0	JP	Benson	124,228	841
OJ	Baycroft	127,150	249	LC	Bentsen	96,258	30,585
SM	Baylis	101,851	2,476	T	Benzinger	92,173	1,400
DG	Bear	125,120	4,909	DJ	Berard	116,823	276
LJ	Beardsell	237,787	642	DW	Berard	138,635	33,873
GP	Beaton	166,764	4,371	LR	Berard	112,919	14,790
CJ	Beauchamp	150,170	5,528	MG	Berard	161,403	10,542
JF	Beauchamp	158,594	19,692	MJ	Berg	86,426	415
MT	Beaulieu	87,387	1,260	MJ	Berg	88,786	2,107
NA	Bebber	117,290	2,069	BB	Bergen	134,092	1,558
В	Becer	172,847	0	RG	Bergen	87,389	13,587
K	Beck	100,183	20	TD	Berger	88,832	7,913
SJ	Bedford	121,060	874	TG	Bergh	164,546	6,625
SJ	Bednar	92,597	478	UH	Bergmann	171,054	1,242
EL	Beebe	130,747	4,700	DR	Bergsma	106,916	4,283
JK	Beebe	90,269	1,237	SL	Bergum	128,223	6,610
CE	Beers	92,583	2,309	DJ	Berisoff	92,386	9,651
GR	Beeusaert	87,075	743	BE	Berkelaar	183,064	48,006
EW	Beevor-Potts	90,455	6,948	ML	Berkey	136,481	8,222
GJ	Beggs	85,916	9,296	T	Bernier	79,123	5,662
JW	Beggs	194,858	1,542	A	Berrisford	145,573	5,945
Н	Behn	147,062	1,175	MJ	Berry	101,729	953
GJ	Belcourt	88,321	0	TJ	Berry	80,204	2,324
TG	Beley	83,422	34,054	GM	Berthold	83,550	3,552
DE	Bell	95,758	5,762	TJ	Beswick	99,947	5,305
DL	Bell	125,675	22,130	BP	Betteridge	175,007	12,128
HJ	Bell	134,509	10,453	MA	Betts	132,710	4,193
KW	Bell	162,488	2,332	VD	Bevacqua	141,823	12,956
WG	Bell	190,306	8,907	JO	Bevan-Pritcha	ard 106,318	434
D	Benish	157,509	72	JA	Beynon	121,481	702
В	Benjamin	136,034	9,446	R	Bhangu	98,818	0
SM	Benjamin	134,062	463	M	Bharaj	83,196	135

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		REMUNERATION	EXPENSES]	REMUNERATION	EXPENSES
R	Bharaj	108,443	956	GS	Bland	149,097	1,367
R	Bhayaani	79,944	3,995	MA	Blaxland	105,487	22,269
C	Bianco	140,302	13,497	Н	Blecker	82,683	246
GA	Bianowsky	118,778	3,298	M	Bleko	124,066	250
JL	Biberdorf	82,131	31	CW	Blokland	114,378	2,332
V	Bidnyk	85,719	2,902	BW	Bloxham	118,147	16,349
ER	Bienias	123,320	558	TA	Blunt	103,713	11,374
MD	Bigler	114,692	2,067	AJ	Bock	109,456	4,167
BJ	Billey	126,673	6,056	ND	Boeckner	98,373	14,929
BK	Billey	97,452	13,653	E	Boehringer	80,131	10,147
A	Bimbhra	103,584	4,299	JB	Boersma	88,991	0
GJ	Birch	134,649	2,240	BA	Boese	136,195	1,400
C	Birkland	151,967	696	BW	Boese	116,940	9,380
R	Birnie	131,345	4,123	D	Boffy	114,973	9,219
НВ	Bishop	181,629	2,498	RA	Boffy	87,012	17,234
KJ	Bishop	100,779	250	PE	Bokis	112,565	169
WR	Bissat	158,904	2,191	AJ	Boldt	173,293	23,491
JR	Bissett	160,292	5,008	R	Boldt	83,683	2,705
DW	Bisson	131,543	340	BA	Bolenback	120,560	12,286
RR	Bitterman	112,416	96	VE	Boley	90,139	26,927
S	Bjorklund	122,447	3,054	C	Boltwood	175,331	2,662
DC	Bjorkman	114,214	2,789	CF	Bonilla Sanch	ez 94,599	4,211
C	Bjorknas	77,073	198	DW	Bonkowski	118,484	1,467
DJ	Black	92,984	3,119	FK	Bonn	96,282	401
GW	Black	77,635	5,707	JD	Bonser	170,946	436
KS	Black	98,003	4,592	E	Boon	146,932	1,470
ME	Black	128,925	206	MA	Boon	108,046	25,201
DB	Blackall	94,684	2,193	JD	Booth	145,716	899
CD	Blackburn	142,565	763	NE	Booth	80,421	2,056
MA	Blackburn	123,560	4,837	ST	Booth	114,744	2,040
SW	Blackburn	75,332	13,695	JM	Boots	179,906	1,747
AJ	Blair	102,360	5,450	RM	Bootsma	100,259	2,792
TJ	Blair	85,731	1,235	M	Boozari	92,882	362
DW	Blake	87,609	20,977	KG	Borik	98,318	18,487
CW	Bland	182,158	6,861	DA	Born	79,986	2,515

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Borsoi	140,194	987	JK	Braund-Read	75,722	15,969
MP	Boruch	103,696	22,136	CW	Bray	95,335	14,941
K	Boskovic	80,981	0	GG	Bray	119,174	511
MA	Bosma	76,931	729	AJ	Breault	97,242	11,946
DJ	Bosse	75,182	0	JE	Bremner	104,875	5,416
DC	Boucher	161,858	1,096	KG	Bremner	141,708	782
PC	Boucher	145,044	1,447	TM	Brenneis	81,759	3,568
DR	Bouillon	153,579	14,864	MD	Brenton	147,929	3,669
PE	Bouman	90,601	2,506	CM	Bretherick	131,397	17,979
RM	Boutilier	96,374	1,487	MD	Breuls	101,663	8,777
SJ	Bowden	108,649	1,585	CW	Bridal	132,389	21,183
DM	Bowen	119,366	2,085	DA	Bridal	107,097	28,634
TM	Bowen	84,592	6,396	GR	Bridal	76,331	17,538
DJ	Box	81,497	443	CE	Bridges	81,363	1,437
IJ	Boyd	93,331	9,209	S	Bridgman	152,123	8,973
NM	Boyd	131,929	6,153	EK	Brigden	132,178	14,762
BS	Boyda	88,785	0	NJ	Brigden	111,679	268
KD	Boyko	90,898	5,042	AB	Briggs	130,755	3,859
G	Bozic	90,156	52	RD	Brittin	214,946	28,143
PS	Bracken	166,569	5,048	MI	Brodie	76,590	4,879
GD	Bradley	114,671	1,404	RT	Brodie	147,885	424
JE	Bradley	165,301	44,546	DS	Brodoway	123,871	2,323
KL	Bradley	196,924	6,927	NJ	Broers	101,566	1,943
TD	Bradley	125,215	434	DA	Bromley	174,207	1,253
PG	Bradshaw	75,866	826	JH	Brookes	127,170	748
WT	Bradshaw	103,325	1,701	DJ	Brooks	189,043	4,346
TJ	Brand	130,335	1,789	DM	Brooks	133,155	9,589
JM	Brandner	142,543	0	СВ	Brough	120,147	35,634
JB	Brandschert	101,157	200	AA	Brown	84,062	2,228
MK	Brandson	156,989	8,032	CA	Brown	77,615	0
JP	Branham	131,245	1,479	CJ	Brown	141,826	17,377
TW	Brannlund	132,294	118	DG	Brown	107,878	2,657
PJ	Brasleret	136,671	1,422	JR	Brown	152,872	3,451
EM	Brassard	75,457	8,974	JT	Brown	104,605	27,999
DB	Braun	87,465	0	KE	Brown	201,172	19,979

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MB	Brown	89,162	2,316	В	Buratto	80,868	18,204
SM	Brown	82,777	9,778	HE	Burbee	120,013	15,255
TJ	Brown	110,366	2,213	MP	Burgess	148,342	6,521
WT	Brown	78,128	5,430	TM	Burgess	109,323	6,554
CG	Browning	132,514	2,496	DA	Burggraeve	155,211	11,299
HE	Brownlow	137,971	4,930	GE	Burkitt	125,802	7,000
DR	Bruce	117,658	5,431	SA	Burkitt	188,851	47,903
JT	Bruce	114,437	2,973	JA	Burns	102,090	271
IA	Bruhs	107,498	6,216	KW	Burns	103,303	12,128
GR	Brule	112,134	1,054	TE	Burns	163,770	14,229
MS	Brune	83,126	172	R	Burr	80,587	38
T	Brunlees	89,881	6,829	MJ	Burri	85,283	1,743
BD	Bryan	117,270	1,684	N	Burroughs	144,919	4,412
GD	Bryan	92,111	752	EJ	Burt	139,138	9,101
S	Bryson	103,363	2,002	KD	Burton	113,801	2,677
VL	Bryson	108,370	1,464	NM	Burton	139,016	762
L	Bu	110,056	3,784	RC	Burton	104,183	1,607
JR	Bublitz	114,152	12,131	S	Burton	102,465	33,558
K	Buccini	104,180	0	TC	Busu	82,386	704
DC	Buchanan	108,811	270	GR	Butler	77,130	198
PN	Buchanan	123,219	7,093	MK	Butt	137,096	14,417
В	Bucic	82,749	373	HR	Butters	135,732	3,333
PW	Buckland	102,602	14,971	PG	Buttle	132,232	14,249
MR	Buckley	147,569	1,001	BR	Bye	100,605	15,750
M	Bucy	156,310	3,210	LD	Byhre	156,267	34,431
PL	Bucy	95,343	828	JD	Byle	133,808	983
CB	Budalich	114,738	12,422	BR	Byrnell	142,822	710
BE	Bueler	92,094	15,509	DJ	Byrnell	135,308	2,369
WF	Bueschkens	143,395	2,948	RD	Byrnell	145,722	8,288
MT	Buffie	134,344	8,643	AR	Byrnes	75,663	845
DM	Bulger	176,068	11,297	RD	Cabalo	84,790	480
RG	Buller	120,035	12,524	M	Cabrilo	100,681	153
L	Bunting	87,949	11,390	SL	Caceres	97,430	478
RS	Bunwait	97,897	20	WA	Cachero	125,729	169
SS	Bunwait	83,186	4,594	CT	Cadger	109,556	17,906

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Cai	113,948	2,015	D	Carnochan	91,268	0
CG	Caldarella	111,590	10,084	AL	Carr	80,847	8,999
DW	Calder	183,593	8,389	WP	Carr	97,769	1,859
RM	Calderon	113,385	1,464	AJ	Carruthers	102,645	1,800
CS	Calderwood	93,965	26,147	KI	Carston	86,829	7,136
JS	Cameron	121,276	0	GD	Carter	156,791	7,052
R	Cameron	88,079	10,146	J	Carter	107,282	2,399
JJ	Camp	83,245	14,796	M	Carter	215,446	14,960
BL	Campbell	142,894	567	RG	Carter	146,938	8,778
C	Campbell	141,267	1,248	CA	Casas	84,293	0
CJ	Campbell	120,197	4	VH	Case	105,254	1,467
DA	Campbell	150,291	22,587	FM	Catalan	97,177	982
DG	Campbell	83,452	218	R	Catapia	84,799	3,585
ED	Campbell	148,547	2,745	NA	Catto	122,632	5,230
JA	Campbell	220,677	44,549	DC	Caufield	91,836	3,124
JM	Campbell	78,238	0	SJ	Cavan	110,761	6,254
NM	Campbell	176,840	13,855	В	Cave	132,563	16,475
RW	Campbell	104,492	6,164	MR	Cayme	147,831	0
TB	Campbell	111,720	116	ZM	Cecic	140,472	4,986
J	Campos	90,994	213	A	Ceh	75,184	0
S	Canning	223,484	18,248	L	Cender	122,237	393
SE	Canning	143,065	28,253	T	Cernezel	78,353	15
BG	Cannon	91,221	0	OD	Ceron	132,397	115
SR	Canton	93,910	1,254	JM	Chabada	82,612	2,356
DW	Cantrel	135,922	450	S	Chakrabarti	91,600	5,118
MA	Canuel	105,225	22,175	Е	Chalmers	88,556	0
K	Cao	113,124	1,387	WT	Chalmers	149,975	28,781
S	Cao	142,822	1,799	BE	Chambers	112,401	30
LJ	Carabetta	109,847	827	CB	Champoux	117,205	37,551
FD	Cardino	129,778	3,655	AS	Chan	127,053	777
DE	Carey	100,523	12	DC	Chan	113,509	2,812
SM	Carlaw	163,861	3,720	DC	Chan	77,558	8
LJ	Carleton	92,818	10,900	DY	Chan	153,896	527
DA	Carmichael	105,619	2,424	DY	Chan	119,500	6,712
JD	Carmichael	132,458	13,963	G	Chan	97,425	218

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GP	Chan	153,311	3,066	Z	Cheng	78,471	654
K	Chan	107,817	2,659	KJ	Chenoweth	138,115	0
M	Chan	87,185	0	LE	Cherkezoff	112,510	1,811
PS	Chan	148,516	401	DK	Cherry	104,441	32,124
SW	Chan	121,331	9,181	ID	Cherry	118,815	50
SY	Chan	173,826	1,257	KE	Cherry	112,592	38,771
VW	Chan	93,050	1,571	S	Cherry	115,379	36,463
WW	Chan	90,990	1,900	S	Cherukupalli	172,506	16,099
A	Chand	88,007	4,203	AW	Cheung	96,799	1,542
P	Chand	179,865	1,398	В	Cheung	84,381	133
V	Chandra	120,363	1,917	DC	Cheung	77,892	63
DK	Chang	116,943	181	O	Cheung	86,001	673
PF	Chang	106,284	2,238	PF	Cheung	97,940	932
SJ	Chapman	101,760	7,745	G	Chiang	98,869	0
AS	Chappell	109,631	1,185	IV	Chichkin	110,151	15,955
GJ	Charchun	135,285	0	MT	Chicilo	122,950	4
VJ	Charman	82,182	30,735	SE	Child	76,537	5,066
MW	Cheater	144,225	3,051	P	Chilton	174,868	7,698
В	Chen	84,414	0	RT	Chin	106,711	34
В	Chen	112,397	971	NS	Chinatambi	148,669	694
EY	Chen	76,907	2,934	S	Chiniforoosh	80,686	1,228
L	Chen	90,906	4,773	RL	Chisholm	87,451	5,344
Q	Chen	117,698	4,145	J	Chiu	127,166	7,627
W	Chen	94,234	365	S	Chok	91,069	1,154
X	Chen	127,281	362	GR	Chong	99,440	702
X	Chen	120,704	8,936	J	Chong	103,256	1,500
Y	Chen	113,279	412	RE	Chong	87,337	1,149
D	Cheng	90,597	4,331	WC	Chong	93,485	1,041
MI	Cheng	120,257	3,862	NK	Chopra	171,288	3,994
PA	Cheng	104,821	2,043	JA	Chornoluk	152,527	13,825
PH	Cheng	130,107	16,519	ME	Chose	98,939	0
PM	Cheng	183,137	1,738	AL	Chou	77,190	1,144
W	Cheng	139,529	394	S	Chou	90,893	161
W	Cheng	154,231	5,015	CP	Choudhury	219,360	3,281
Y	Cheng	80,187	5,236	M	Choutka	135,777	617

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Chow	121,136	7,540	TA	Clark	115,158	13,245
BE	Chow	150,553	436	GS	Clarke	100,547	8,710
BW	Chow	78,071	469	PD	Clarke	78,942	383
JM	Chow	86,923	0	T	Clarke	134,972	32,314
LK	Chow	86,486	0	WA	Clarke	100,068	10,690
V	Chow	120,463	5,837	WG	Clarke	218,846	23,649
WN	Chow	114,588	858	M	Claxton	145,892	19,726
G	Choy-Lau	84,336	7,891	D	Clayton	114,021	0
JL	Christensen	130,171	312	RD	Clelland	190,031	1,846
LN	Christensen	105,070	5,215	C	Clement	145,310	2,773
PR	Christensen	104,873	10,460	DP	Clement	97,299	1,348
KA	Christianson	93,322	0	W	Clendinning	147,780	1,348
MR	Christianson	110,937	2,575	AG	Cleveland	138,869	12,550
JB	Chu	82,482	13,259	D	Clinaz	145,786	6,908
P	Chu	181,923	5,251	WG	Cline	77,034	8,741
T	Chu	140,523	123	BN	Clish	92,304	2,296
J	Chua	84,476	176	JA	Coca	97,799	8,165
K	Chun	136,807	908	D	Cochran	217,703	3,944
AH	Chung	144,186	0	DC	Cochrane	170,880	1,851
E	Chung	88,109	0	GA	Cochrane	160,482	2,403
SH	Chung	170,493	179	R	Coffin	98,107	375
WH	Chung	131,117	707	GT	Coghill	104,138	373
Y	Chung	77,037	20	LB	Coghlan	147,603	667
MP	Chursinoff	126,391	4,877	DM	Cole	89,218	1,717
SD	Chutter	79,147	1,510	J	Cole	116,562	50,757
DT	Chwaklinski	145,018	2,857	JM	Cole	95,645	2,283
M	Ciccotelli	84,269	2,214	RJ	Coleman	91,192	200
RA	Cielen	158,526	5,204	NJ	Cole-Morgan	143,315	202
TA	Citak	132,398	2,219	JL	Coles	198,323	17,704
DJ	Clapa	135,509	1,654	GA	Collett	78,728	32,146
JH	Clapauch	130,859	2,071	EJ	Collier	82,945	11,232
DM	Clark	178,619	20,021	MD	Collingwood	160,718	935
L	Clark	94,761	9,622	CC	Collins	79,252	1,690
MC	Clark	117,066	9,330	DT	Collins	94,350	978
SG	Clark	92,138	1,284	TB	Collins	120,484	9,680

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PA	Coloma	75,160	749	EW	Cottingham	90,301	2,116
TJ	Colongard	87,213	50,505	MT	Coueffin	84,103	27,440
A	Colquhoun	92,170	81	KH	Coulter	94,528	5,633
JD	Colquhoun	126,255	7,009	RK	Coulter	158,920	430
WA	Colquhoun	120,859	196	AP	Coupe	109,977	12,993
LM	Coltart	112,071	1,335	W	Cousins	139,703	11,220
D	Colwell	81,729	1,103	AW	Coutts	156,847	37,984
RK	Comer	78,004	509	LR	Cowell	123,644	3,128
AT	Compton	132,328	748	FN	Cox	85,250	140
JE	Condillac	92,443	1,937	KL	Cox	117,412	9,655
Y	Cong	92,481	986	SJ	Cox	87,843	6,187
MH	Congdon	107,817	2,587	PG	Cozza	111,587	42,609
CP	Conn	96,842	11,057	DR	Craig	116,370	1,337
GW	Connell	136,005	1,224	LM	Crampton	125,633	28,244
MD	Connor	98,869	16,169	MA	Crampton	97,598	15,351
MS	Constantino	104,842	1,741	JC	Cranmer	131,540	40,446
D	Conway	163,649	32,885	JL	Cratty	79,131	14,865
GD	Conway	196,937	23,895	LA	Crawford	99,823	10,803
M	Cook	81,028	10,095	PW	Crawford	77,307	2,084
TR	Cook	108,652	4,858	BR	Crawley	193,426	194
VH	Cook	86,180	0	LR	Creech	108,628	139
AA	Corbett	149,105	7,782	LJ	Crist	103,667	250
GD	Corbett	188,376	1,078	C	Crocker	108,274	24,722
R	Corbett	79,523	60	SM	Cromarty	82,347	12,767
MM	Corbishley	98,520	18,738	CM	Crompton	88,142	932
F	Corbould	93,245	1,879	GE	Crompton	88,463	14,520
BR	Corns	154,312	8	JF	Crompton	136,252	1,680
EM	Corrigan	78,875	4,185	BR	Crompvoets	87,513	8,026
PM	Corsie	86,207	1,196	MF	Cronin	82,081	628
SA	Corsie	141,188	28,763	AS	Cronk	134,352	3,197
DG	Cory	99,599	1,935	SM	Cronk	99,934	7,754
A	Costa	122,618	1,816	JV	Croockewit	149,268	12,120
A	Cote	134,726	46,039	JW	Crosby	84,609	2,736
SA	Cote-Booth	81,840	6,578	DR	Cross	144,391	2,459
JL	Cotter	112,827	19,927	PJ	Cross	113,903	1,952

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RA	Cross	84,846	4,641	RR	Daly	127,614	14,055
W	Cross	176,564	9,992	LM	Damy	129,185	513
JA	Crossman	109,015	13,823	Н	Danafar	102,233	1,290
BR	Croteau	90,836	3,522	SC	Danard	130,808	10,296
SM	Croteau	163,822	17,751	KR	Danbrook	120,251	27,210
RG	Crothers	97,282	7,083	DJ	Danchella	113,643	1,922
DA	Croxall	110,889	1,597	AD	D'Andrea	116,345	2,646
MA	Cruz	138,247	551	RL	D'Andrea	90,966	5,802
JJ	Cryderman	106,213	12,185	BS	Daniel	96,887	81
TB	Cseh	107,236	1,475	CR	Daniel	107,306	11,475
MD	Cucnik	106,234	1,899	P	Daoust	98,393	1,337
C	Cui	93,644	1,367	A	Darby	125,316	195
Y	Cui	111,259	936	SM	Darwish	100,508	25,954
SJ	Cullen	92,142	362	MT	Daschuk	234,092	3,066
DB	Cunningham	96,423	1,542	JD	Dashwood	107,625	837
JM	Cunningham	79,509	6	AJ	Davey	126,940	25,997
AM	Cupar	81,408	308	SF	David	96,882	479
CM	Curll	95,333	7,543	JM	Davidoff	91,288	10,398
DJ	Curll	98,215	6,521	JG	Davie	127,155	5,442
M	Curman	128,003	483	DW	Davies	86,944	2,998
KA	Currie	78,223	0	GD	Davies	104,357	12,043
OO	Curtis	100,183	38,292	KL	Davies	168,209	32,588
CI	Cuthbert	116,590	665	RA	Davies	86,067	19,110
RO	Cutler	89,554	14,084	AR	Davis	160,605	883
V	Dabic	154,011	4,885	BE	Davis	90,681	2,853
ER	Dagan	82,753	0	D	Davis	193,897	28,625
C	Dahl	216,737	27,082	EB	Davis	90,160	500
RG	Dahl	109,850	356	MG	Davis	75,072	7,719
N	Dai	117,563	624	MW	Davison	100,735	2,532
JD	Dale	168,047	2,110	RJ	Dawson	140,497	5,941
MP	Dale	89,407	530	MF	Dayton	177,459	1,260
KD	Dalgarno	111,786	6,663	N	De Anda Boni	nabe 81,489	0
DF	Dalgleish	115,695	12,534	MS	De Asis	107,706	125
P	Dalgleish	78,734	1,036	R	De Leon	79,939	0
WJ	Dalling	151,339	5,442	EM	De Ramos	84,393	1,849

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GN	De Zoysa	117,893	4,070	MV	Desilets	85,369	15
JA	Deacon	132,171	13,958	DA	Desilva	129,200	7,943
MJ	Deacon	113,805	14,022	EP	Desjardins	92,716	3,464
SL	Dedelley	135,521	19,528	PL	Desmet	158,139	60,506
A	Dedick	77,608	7,825	TA	Devaney	76,835	0
MJ	Defeo	101,451	32,787	DA	Devlin	153,921	3,483
SG	Degerness	82,067	14,658	TD	Devlin	126,719	277
PJ	Degroot	92,744	2,069	DA	Dewolde	107,378	4,809
M	Dehaan	139,907	2,728	DG	Deyagher	193,081	6,651
RB	Deibert	134,316	812	R	Dezall	89,015	40,139
TD	Deines	97,179	5,013	A	Dhala	99,236	707
WL	Deitner	76,418	5,900	SS	Dhannu	110,127	1,701
RT	Del Barrio	114,043	362	NS	Dharamshi	155,089	16,980
AR	Dela Cruz	137,919	2,994	D	Dhari	114,298	0
ВН	Dela Cruz	97,393	16,769	HS	Dhariwal	94,310	4,111
JA	Delage	107,220	2,351	R	Dhillon	108,726	202
DA	Delcourt	156,908	7,134	J	Dhindsa	100,935	0
В	Dell	103,032	6,340	Н	Dhrolia	94,418	1,144
DF	Della Maestr	a 109,178	7,544	В	Diallo	114,321	16,722
AG	Delos Santos	82,173	100	AS	Dias	107,175	1,425
MF	Demoor	91,478	0	GL	Dickie	123,670	4,843
D	Den Biesen	96,102	6,783	JD	Dickin	106,636	8,729
Y	Deng	103,810	4,911	MM	Dimitrijevic	99,580	2,182
RG	Denis	111,539	2,757	T	Dinh	90,559	3,633
FU	Dennert	187,835	8,033	AW	Dionne	135,451	1,078
MC	Dennis	99,647	6,570	TC	Dithurbide	162,109	8,488
MM	Dennis	91,937	7,009	AJ	Dixon	125,615	2,300
GW	Denton	95,550	265	KH	Dixon	194,991	1,604
RM	Depuit	162,758	7,765	AB	Dixon-Warre	n 123,505	1,817
ND	Dermody	168,486	14,448	JN	Dobby	103,909	25,114
LJ	D'Errico	104,663	2,053	RG	Dobie	161,294	6,430
S	D'Errico	97,882	3,297	S	Dobie	110,181	27,131
M	Desbois	77,932	2,295	DR	Dobrenski	143,244	27,581
A	Desgagne	109,473	29,228	J	Dobrowolski	98,329	3,785
KF	Desharnais	83,877	743	M	Dobrowolski	77,712	1,833

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	REMU	NERATION	EXPENSES		1	REMUNERATION	EXPENSES
DG	Docherty	79,777	3,715	DC	Dukeshire	146,869	26,903
IB	Dodd	91,034	7,083	AR	Dulaba	137,328	3,425
KL	Dodd	88,699	697	BA	Dunbrack	91,782	10,069
TP	Dodd	121,352	27,684	DA	Duncan	88,436	0
RJ	Dodman	173,740	1,034	RW	Duncan	132,375	1,486
RW	Dojack	135,794	18,185	SM	Duncan	131,156	1,789
D	Dolinsky	112,405	1,541	PM	Dunham	116,860	267
DJ	Don	98,686	24,548	DT	Dunlop	205,983	5,068
JS	Dorsey	151,409	12,949	HL	Dunn	75,849	9,723
DM	Doskotch	154,854	23,979	AT	Dunne	140,727	9,313
KA	Dostie	107,664	368	CW	Dunsford	154,536	34,720
HE	Doucet	109,211	0	JG	Duplessis	133,897	24,412
BC	Douglas	148,359	1,460	KR	Dupuis	93,555	19,918
RS	Douglass	100,555	0	BD	Durand	115,534	7,810
DR	Dowler	119,407	362	Z	Duranovic	128,002	5,829
RJ	Downey	106,267	9,895	R	Dusil	189,955	35,360
G	Doyle	162,421	7,561	S	Dutina	88,354	77
BK	Draheim	84,154	263	В	Dutka	165,809	13,313
JA	Drake	118,440	31,299	DA	Dwan	102,936	22,521
RM	Draugelis Dawsor	113,513	794	GS	Dwernychuk	147,470	1,228
JL	Dresler	97,236	12,380	LA	Dwolinsky	131,952	7,347
MS	Dreslinski	106,541	17,409	MR	Dwyer	89,321	7,059
SW	Drexl	119,083	4,129	BT	Dyck	125,389	4,932
J	Driedger	76,620	1,458	KP	Dyck	78,587	976
K	Drost	100,480	2,626	L	Dyck	177,660	1,319
ME	Drown	154,799	1,679	RE	Dyck	117,430	1,939
D	Dubljevic	122,510	1,550	BT	Dyer	80,532	5,947
KG	Duchak	138,772	14,298	PA	Dyke	140,473	7,111
AG	Duffy	101,756	12,402	C	Dyson	213,906	1,869
JP	Duffy	172,133	1,180	GT	Dziedzic	150,697	3,871
TD	Dufloth	132,243	12,172	JW	Eadie	111,777	11,923
SA	Dufour	102,601	14,912	MT	Eang	123,839	5,724
CP	Duhamel	87,753	5,341	WA	Earis	215,930	17,858
KM	Duke	170,092	2,310	SD	Earle	101,053	379
RJ	Duke	113,223	1,128	SJ	Easterbrook	91,896	2,234

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Ebenal	78,623	17,478	NM	Enock	116,889	5,345
L	Ebert	163,744	2,118	P	Entwistle	188,088	12,047
S	Ebrahim	88,759	3,898	D	Epton	105,176	33,003
AD	Ebrahimzade	h 95,401	5,090	GR	Erho	112,827	13,178
MA	Eck	83,417	5,203	CG	Erickson	85,759	24,625
RM	Edmondson	122,750	31,161	GA	Eriksen	93,517	1,228
JD	Edralin	85,043	158	SL	Ernst	82,777	1,288
OJ	Edvardsen	120,697	1,495	CJ	Ertel	76,358	2,002
SC	Edwards	132,829	4,819	AA	Erven	79,574	20,669
TA	Edwards	119,655	783	L	Erven	148,058	2,503
CP	Egan	133,277	7,145	UH	Esegbona	114,053	198
AJ	Egerton	113,393	4,176	EP	Ethier	153,394	9,792
DR	Eggers	96,692	7,013	CJ	Evans	81,261	3,602
RJ	Egilson	84,479	2,229	JI	Evans	102,490	990
M	Eigenmann	90,907	3,675	JR	Evans	119,982	203
EW	Ekholm	129,247	2,312	D	Ewaniuk	80,286	4,796
DA	Elchuk	110,161	192	D	Ewart	79,062	924
BL	Eldridge	87,284	3,041	GM	Ewart	95,384	2,186
LJ	Elkins	92,466	8,665	SD	Ewing	105,668	3,878
JA	Elliot	103,613	1,041	TD	Ewing	144,566	13,900
M	Elliot	110,045	2,228	S	Exter	104,137	2,093
BE	Elliott	91,176	1,154	BT	Ezelyk	149,742	772
C	Elliott	77,286	2,593	RL	Ezelyk	106,613	1,404
CB	Elliott	97,279	0	RL	Ezelyk	97,140	5,508
ER	Elliott	128,022	10,818	PF	Ezinga	135,031	6,066
MA	Elliott	130,681	7,263	AA	Fabian	100,415	8,918
AD	Ellis	131,186	6,492	AA	Fabros	92,314	36,607
DA	Ellis	136,021	771	R	Fabros	79,286	50
DJ	Ellis	92,486	9,750	DV	Facey	182,571	1,261
GR	Ellis	167,622	7,253	S	Faisal	116,340	1,952
EB	Elofir	75,288	9,465	C	Fait	104,944	1,576
D	Elvambuena	124,573	5,649	MG	Fait	84,698	14,664
EG	Enegren	154,167	14,941	WR	Fajber	151,189	3,242
JA	Enns	148,727	15,138	P	Falardeau	113,841	9,064
RJ	Enns	111,583	2,960	RJ	Falloon	112,174	22,090

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Faltas	95,272	444	TE	Ferolie	113,326	976
J	Fan	129,822	746	A	Ferraresso	137,477	3,801
LA	Fane	114,241	3,640	A	Ferreira	127,834	8,863
ВН	Farahani	125,651	1,425	BC	Ferris	147,150	314
R	Farbridge	121,746	396	EJ	Figueroa	123,490	2,475
M	Farjadi	84,486	12,524	CK	Findlay	80,091	483
JM	Farmer	96,944	1,507	CJ	Fingler	168,555	537
LM	Farn	89,596	0	KS	Finlayson	107,473	3,644
GT	Farrell	88,062	0	JG	Finley	120,968	3,299
KM	Fast	112,738	7,972	KG	Finley	87,781	17,215
CG	Faulkner	103,132	5,058	PF	Finnegan	127,955	10,382
WB	Faulkner	181,847	7,719	CF	Fish	79,835	0
BL	Fawcett	142,132	2,345	M	Fish	160,056	2,191
R	Fearnley	95,417	0	DB	Fisher	117,485	1,520
LC	Fedan	150,348	10,841	EE	Fisher	140,892	14,280
RS	Federico	89,390	344	RV	Fisher	134,656	761
A	Fedorov	123,055	377	JJ	Fitzgibbon	125,342	9,777
FR	Fedosenko	81,855	26,419	MC	Fitzsimmons	134,731	344
BR	Fee	86,861	0	E	Fitzsimons	93,274	3,232
SA	Feener	106,166	4,565	DR	Fladmark	94,503	4,129
DJ	Feinstadt	111,176	2,412	JB	Flanagan	88,935	10,396
IR	Feir	100,351	4,440	BL	Fleming	150,596	10,611
AJ	Felber	138,820	3,702	DP	Fleming	141,848	4,507
R	Felton	115,082	0	MG	Fleming	137,714	9,662
GW	Feng	88,975	116	BR	Fletcher	116,235	39,172
Z	Feng	77,888	220	EA	Fletcher	189,886	2,586
G	Fenwick	262,054	34,354	AB	Flett	117,659	7,931
S	Fenwick	82,443	4,431	C	Fleury	150,159	2,022
RG	Fequet	104,529	4,250	DJ	Flood	116,181	1,415
KJ	Ferber	90,585	26,291	DJ	Flynn	151,950	3,079
YS	Ferdinandez	107,796	1,300	DS	Foglia	108,681	682
AL	Ferguson	136,095	20,507	C	Folkestad	142,876	1,656
DA	Ferguson	78,596	4,883	DH	Fong	79,333	1,116
MC	Ferguson	139,681	43,934	JC	Fong	149,761	362
IR	Fernandes	142,176	6,958	DP	Fontaine	109,139	159

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SS	Foo	118,757	362	GC	Fricker	144,234	6,485
PC	Forberg	112,703	42,050	ВН	Friedman	106,686	2,899
BR	Forbes	122,040	0	BA	Friesen	81,883	20,323
T	Ford	133,262	5,705	JM	Friesen	103,397	883
WA	Forman	110,125	5,156	МН	Friesen	145,691	1,564
R	Fornasier	166,976	3,037	Н	Friis-Jensen	97,003	1,417
RC	Fors	77,261	3,118	TM	Friske	117,097	14,518
MC	Forster	132,010	7,427	KA	Froats	79,981	5,064
BC	Foss	100,327	2,128	EN	Froese	98,511	500
DE	Fossa	105,168	3,871	FE	Froese	96,225	178
DW	Fossa	95,213	799	PN	Froklage	101,758	0
GE	Foster	114,823	19,481	SA	Fromme	99,721	1,547
JS	Foster	83,087	1,990	KA	Fronc	128,721	1,518
LC	Foster	121,804	3,545	BM	Fryer	129,658	830
S	Foster	146,683	8,307	W	Fu	87,168	0
RJ	Foucault	144,669	1,138	DW	Fuhrmann	92,600	8,218
PE	Found	144,421	11,946	MB	Fuhrmann	107,268	34,920
J	Fournier	86,603	832	DJ	Fulcher	187,622	19,061
J	Fowler	103,149	365	MJ	Fulcher	122,937	11,652
MB	Fowler	105,786	20,563	TE	Fulmek	78,561	50
WH	Fowler	172,983	1,952	CJ	Fulton	141,529	4,873
SC	Fowles	198,212	51,312	DA	Fulton	147,816	5,529
DA	Fox	163,858	5,915	KS	Fulton	93,950	3,003
WH	Fox	114,009	96	ME	Fulton	76,051	2,088
SW	Frame	131,860	12,713	I	Fung	96,302	697
CG	France	122,311	22,798	TC	Fung	139,333	1,441
C	Francis	132,563	567	HJ	Funk	172,598	2,140
E	Frank	153,092	21,639	RH	Funk	142,832	1,663
В	Franklin	128,066	5,086	BP	Fuoco	169,801	1,875
DJ	Franko	118,369	1,136	MC	Furberg	119,031	1,984
В	Fraser	126,772	8,495	JA	Furness	87,031	513
JL	Fraser	252,761	6,384	RT	Fusick	119,141	4,519
WD	Fraser	130,006	362	SG	Fyfe	137,547	22,304
AP	French	179,348	593	GS	Gabert	131,018	15,480
CA	Frick	124,549	27,371	JG	Gabriel	172,008	1,987

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		REMUNERATION	EXPENSES]	REMUNERATION	EXPENSES
SS	Gadhok	127,445	3,393	NP	Gaudreault	93,880	0
A	Gaensbauer	80,066	39,687	DA	Gauthier	131,846	18,393
PC	Gaffran	135,549	15,178	ZD	Gauthier	132,527	5,550
V	Gafitulin	122,167	0	RL	Gauvin	77,419	483
E	Gagne	100,881	18,954	PJ	Gavigan	81,434	2,420
DR	Gahr	97,816	493	D	Gavin	125,092	14,934
PN	Gaillardetz	96,587	20,069	BK	Geall	75,893	198
HD	Galbraith	134,327	38,825	D	Gebert	125,555	966
WW	Gale	118,734	1,117	PE	Geddes	88,565	6,593
CA	Gallagher	103,615	370	MA	Gedig	107,401	1,851
GG	Gallagher	143,758	1,003	AM	Geissler	116,393	2,651
R	Galope	76,144	290	DL	Geissler	95,102	48,272
D	Galos	133,341	1,428	AA	Gelchu	97,277	4,363
MJ	Galvez	94,773	3,539	RL	Gellibrand	80,222	7,356
JT	Gamache	92,125	1,067	WC	Gemmell	170,228	3,279
AW	Gamage	168,769	28,922	TS	Gent	107,002	29,845
GB	Gamboa	126,537	6,835	D	George	121,291	4,685
В	Gammer	131,783	10,886	RG	Gerbrandt	127,819	4,226
RD	Gammie	117,138	1,991	VO	Gerlib	154,441	55,494
MA	Gansner	77,858	1,240	J	Gerrard	95,565	930
AS	Garber	129,716	4,435	GA	Gerwin	154,038	1,553
KE	Garbet	190,976	1,222	TW	Gessell	134,207	8,674
AC	Garcia	77,644	5,502	DS	Ghangass	237,577	56
BR	Gardiner	85,039	0	Н	Gharachamani	113,325	2,145
RJ	Gardner	135,499	24,280	SI	Gibb	148,700	6,473
JE	Gares	131,366	335	HJ	Giesbrecht	76,684	1,246
CV	Gargantiel	80,971	51	TD	Giesbrecht	76,566	23,808
ZC	Garland	105,563	13,925	LJ	Gifford	99,534	6,258
AL	Garrecht	105,029	2,575	BM	Gilbert	104,542	352
ME	Garrett	113,659	2,406	LL	Giles	116,129	5,313
TR	Garrow	134,694	11,879	AG	Gilks	86,654	891
PJ	Garson	107,876	10,022	HK	Gill	134,505	4,129
JF	Gaspard	181,096	1,864	PP	Gill	82,348	75
DR	Gaudin	110,199	27,340	R	Gill	146,999	18,309
G	Gaudreault	121,227	35,134	RA	Gill	126,745	11,348

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SA	Gilliss	129,755	13,973	LW	Goodey	148,768	14,266
A	Gilpin-Jackso	on 124,172	2,802	JE	Goodman	80,139	2,492
JP	Gilraine	116,279	1,538	RS	Goodman	118,176	23,465
AC	Gimple	120,039	348	R	Goodwin	151,710	1,621
M	Gimson	102,534	0	RJ	Goodwin	98,925	300
GF	Gin	115,425	4,776	DD	Gorby	109,583	2,391
AR	Girard	114,074	10,443	DJ	Gordon	142,495	2,393
R	Girard	87,045	4,568	MA	Gordon	109,652	552
KK	Girgulis	108,053	4,108	MD	Gordon	152,281	49,425
P	Girn	104,075	0	MT	Gordon	87,399	50
E	Gjoshe	107,255	880	VR	Gorospe	79,872	0
C	Gleeson	104,191	1,880	R	Gorter	126,355	1,812
G	Gloag	90,525	1,280	AS	Gosse	162,153	16,854
BR	Glover	103,294	7,548	DM	Gothard	110,711	13,330
MH	Glover	118,231	500	DH	Gould	145,243	8,179
TM	Glover	84,575	11,616	CJ	Graboski	83,942	14,219
J	Gobeil	100,895	382	TJ	Grabowski	92,364	2,800
AK	Gobena	106,307	2,751	KJ	Graeme	76,239	10,809
L	Gobin	89,882	1,836	CD	Graff	109,153	10,661
TN	Godreau	142,513	31,491	DM	Graham	92,837	340
PC	Godsoe	173,684	6,458	FD	Graham	102,578	500
BK	Goehring	133,133	3,182	MS	Graham	86,718	4,766
GE	Goettemoelle	er 115,022	18,139	PE	Graham	142,267	20,573
R	Goh	146,860	3,497	S	Grahn	105,054	1,585
SJ	Goh	87,895	0	ВН	Granstrom	133,733	5,955
A	Gohar	114,440	362	D	Grant	89,332	4,028
PM	Goldberg	99,800	472	JA	Grant	112,354	2,219
R	Goldberg	147,937	703	LM	Grant	91,101	17
EK	Goldsmith	142,358	24,086	RJ	Grant	134,303	2,017
BJ	Gollmer	89,208	386	D	Graves	121,996	1,882
DL	Gomes	89,431	1,491	A	Gray	109,991	20,515
GB	Gonzales	105,568	0	GL	Gray	105,226	14,335
CA	Gonzalez	110,426	25,532	JD	Gray	131,437	3,964
FE	Gonzalez	75,971	0	W	Greeley	158,144	3,400
AB	Good	147,672	27,235	GW	Green	93,631	19,763

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		REMUNERATION	EXPENSES		RI	EMUNERATION	EXPENSES
IS	Green	106,426	3,469	A	Gupta	103,802	362
M	Greenfield	130,307	1,195	ML	Gusola	81,413	7,853
RK	Greenlaw	75,982	904	CM	Gustafson	107,827	1,456
AR	Greenlay	144,279	24,371	SB	Gustafson	115,205	17,950
JT	Greenwell	101,685	1,867	TL	Guterres	147,280	121
SD	Greenwell	112,725	6,068	TB	Gutwin	149,096	433
MN	Gregory	83,774	215	AK	Guy	101,324	305
BS	Grewal	125,012	148	SM	Gwilliam	161,115	1,861
DR	Griffiths	115,707	18,864	TC	Haaf	122,556	10,594
KJ	Griffiths	95,272	21,983	M	Haag	156,085	2,243
MR	Grimes	85,281	14,396	EF	Haboly	134,987	1,060
GE	Grinnell	116,524	1,474	AG	Habte	87,298	269
C	Groenevelt	153,842	6,408	NR	Hackett	89,265	3,439
RM	Groombridge	129,002	5,612	MP	Hackwell	84,906	1,051
SG	Grose	117,280	10,233	GR	Haddow	195,683	4,818
KJ	Gross	102,476	28,565	LD	Haffner	218,613	6,811
JA	Grosse	80,489	5,813	CE	Haizimsque	148,439	9,907
CL	Groves	155,685	1,586	V	Hajiabdolmajid	127,494	1,790
EG	Groves	116,224	1,490	M	Hakakzargar	107,516	2,418
EM	Groves	122,797	16,553	AS	Halcro	136,146	43,091
KL	Groves	149,786	2,275	DW	Hale	157,703	1,066
RC	Groves	179,058	22,780	PJ	Hale	114,423	742
A	Grujic	125,963	362	JJ	Haley	137,994	4,035
PD	Grundy	122,459	2,843	RH	Halfnight Lefluf	y 88,979	5,260
ME	Guajardo	95,535	25,275	AA	Hall	102,567	3,776
M	Guanlao	85,275	603	AP	Hall	87,895	3,596
LH	Gudbjartsson	137,041	5,660	KJ	Hall	103,264	1,561
В	Gueldenstern	128,229	4,816	RA	Hall	91,936	1,416
T	Guerra	85,157	301	СВ	Hallamore	117,616	16
D	Guinan	113,250	1,947	GR	Hallaway	129,210	14,884
MA	Guite	119,805	2,668	BJ	Hallborg	160,998	23,336
RA	Gunderson	87,190	6,064	PG	Halliday	141,046	6,548
DR	Gunson	132,824	2,697	ER	Hallson	107,811	1,313
J	Guo	91,043	309	G	Halmaghi	98,377	0
A	Gupta	119,326	2,581	JB	Halse	149,258	2,339

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DG	Hamagami	109,488	2,605	DM	Hardie	164,336	694
PE	Hamaguchi	78,875	1,811	J	Hardman	115,325	1,070
HG	Hamberger	149,262	540	DL	Hardy	160,603	1,111
KO	Hambleton	145,936	8,760	DB	Hare	113,455	465
WM	Hambuechen	121,472	1,400	D	Hargreaves	171,332	1,157
R	Hamel	98,253	6,068	E	Harmati	105,962	2,092
SC	Hamel	163,036	2,274	KM	Harmon	90,241	3,099
GR	Hamer	140,766	6,344	RC	Harms	92,838	9,192
CG	Hamilton	120,596	3,808	CC	Harper	147,157	32,032
CG	Hamilton	104,766	0	D	Harper	113,174	585
LH	Hamilton	125,566	0	RM	Harper	116,070	34
S	Hamilton	107,349	45	RF	Harriman	101,397	1,152
WJ	Hamilton	171,863	11,930	PG	Harrington	149,104	657
JP	Hamm	80,577	2,860	BM	Harris	141,451	4,309
CJ	Hampton	102,522	19,388	GW	Harris	111,040	5,604
Н	Han	131,424	9,320	HM	Harris	106,434	910
Q	Han	110,556	437	SM	Harris	98,301	24,394
VK	Hanada	123,297	698	S	Harrison	92,163	8,324
RR	Handby	110,125	1,744	SW	Harrison	124,824	9,052
G	Handfield	192,288	1,275	TP	Harrison	101,292	1,955
BR	Haney	116,739	10,787	ML	Harrold	171,775	12,613
D	Hanley	148,352	8,510	WG	Hart	152,107	2,873
KA	Hanlon	142,382	322	DN	Hartford	190,842	36,395
ME	Hanlon	137,032	3,204	RK	Hartley	138,554	12,341
MW	Hannath	78,210	5,778	SA	Hartley	114,411	1,400
TP	Hanson	141,784	3,147	SL	Hartley	87,543	0
V	Hanson	183,743	1,653	JT	Hartman	115,522	5,683
WA	Hanson	132,414	19,635	GF	Hartney	168,405	5,196
LL	Hanssens	106,303	0	CC	Hartwell	82,504	1,277
T	Harada	76,660	2,226	AJ	Harvey	143,378	788
DD	Harapiak	79,178	0	BW	Harvey	120,334	3,288
BM	Harapnuk	103,355	685	DS	Harvey	83,004	6,708
D	Harapnuk	87,213	1,172	LJ	Harwood	88,156	761
BD	Harceg	83,673	3,016	KM	Hasan	104,380	4,908
M	Harder	118,566	190	S	Hashemi	77,586	2,310

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						Run Tillik	J. J. 17.331 W
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AM	Hasselaar	86,786	4,124	AA	Henderson	82,940	98
CR	Hastings	123,688	647	G	Henderson	131,275	518
MW	Haston	92,100	1,110	J	Henderson	95,307	1,726
BL	Hatch	295,718	18,034	PW	Henderson	131,589	362
BM	Hatch	82,303	1,353	RC	Henderson	113,052	3,344
CK	Hau	160,642	880	RL	Henderson	86,158	28,886
SA	Hawes	75,180	96	RM	Henderson	141,443	4,724
KA	Hawkins	109,170	6,070	TC	Henderson	105,438	501
JA	Hawryluk	125,688	9,426	EM	Hendriks	82,754	36
RM	Hawryluk	157,543	28,991	J	Hennig	136,066	25,413
A	Hay	106,762	1,700	LM	Hensel	80,315	7,748
DJ	Hay	83,874	844	RR	Hepple	96,129	3,294
RA	Hayek	93,670	3,283	JS	Heppner	128,684	11,456
D	Hayes	147,351	2,407	KB	Heppner	164,569	1,880
IC	Hayes	93,648	6,889	WJ	Herman	145,952	10,161
M	Hayles	138,744	2,248	RW	Hern	84,383	3,491
DS	Hayre	114,396	2,175	A	Herrick	111,648	2,022
TD	Hazelwood	116,105	1,928	DM	Herrington	118,102	200
AS	Heath	80,132	0	JM	Herrington	127,029	11,676
SL	Heaton	79,930	7,077	RW	Herter	106,160	113
DP	Hebert	101,478	1,888	RE	Herzog	82,131	13,466
JR	Hebner	123,093	31,131	BD	Heslip	106,048	0
M	Heenan	114,416	10,418	JM	Heslop	114,599	1,991
S	Heer	116,804	829	G	Heward	83,060	1,833
GR	Hefflick	138,092	1,331	DI	Hewitt	108,307	6,449
A	Hefford	150,972	1,535	L	Hewitt	124,993	2,300
RG	Heide	123,744	1,897	RJ	Hewko	100,295	7,437
TB	Heiman	112,277	7,515	AM	Hibbs	87,782	6,605
EB	Helander	103,051	3,980	DJ	Hicks	187,674	1,229
G	Helfrich	124,280	20,906	RD	Hicks	113,036	510
RA	Helgason	106,482	9,993	DA	Hiebert	119,956	13,846
CD	Helston	121,099	0	SM	Hiebert	129,357	1,076
JW	Helten	104,835	3,057	SA	Higginbottor	m 84,182	1,523
DF	Hembling	149,037	3,176	CD	Higgins	215,906	28,517
CD	Heminsley	199,972	1,384	G	Higgins	175,327	2,506

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
P	Higgins	98,974	3,809	BE	Hoffman	102,769	12,416
JL	Higham	112,804	24,731	L	Hogan	102,019	14,838
CL	Hill	109,340	1,169	PM	Hogan	230,203	13,004
DB	Hill	133,366	4,943	DA	Hoglund	82,895	54
JW	Hill	91,439	8,282	EL	Hohert	75,363	22,032
L	Hill	80,358	2,352	KB	Hohert	103,705	5,037
MA	Hill	148,491	26,719	RK	Hohner	140,118	15,867
MP	Hill	112,350	4,105	RC	Holden	136,816	15,672
RJ	Hill	120,029	3,959	LA	Holinaty	75,256	403
RJ	Hill	105,922	2,400	GJ	Holisko	126,397	7,913
RJ	Hill	143,176	10,648	DJ	Holitzki	147,800	383
RR	Hill	105,030	19,291	R	Holitzki	154,210	8,206
CD	Hillan	94,661	2,285	FM	Holland	78,911	5,586
JL	Hillgartner	87,569	16,757	НА	Holland	119,152	22,362
KE	Hillman	130,946	3,014	MD	Holland	82,313	5,767
DB	Hills	148,476	362	MM	Holland	248,023	5,806
D	Hillsdon	129,651	4,853	CW	Hollins	96,763	200
TR	Hilton	124,949	924	JA	Hollman	143,375	2,622
WR	Hine	93,990	3,443	В	Hollybow	85,637	81
J	Hinke	79,222	9,084	MS	Hollybow	112,306	4,711
BM	Hirschfield	170,456	24,156	IJ	Holma	94,890	9,365
DM	Hirschman	121,748	22,983	AS	Holmgren	148,111	2,767
KW	Hirtle	113,842	2,666	TJ	Holst	84,183	36,874
KA	Но	136,290	9,460	SA	Holt	84,986	0
PJ	Но	88,309	5,120	SW	Holt	133,083	34,114
W	Но	122,766	3,249	В	Holtby	130,709	6,350
NL	Hobbs	114,190	64,439	MW	Hon	148,416	653
AJ	Hobden	116,883	104	HK	Honda	181,045	2,400
BJ	Hobkirk	154,645	4,610	GS	Honeyman	83,786	1,081
S	Hobson	237,749	3,514	DK	Hong	89,570	1,647
M	Hodgins	76,949	44	WW	Hong	133,706	14,328
HR	Hodgson	179,848	19,943	RR	Honrade	125,089	6,623
NL	Hoehne	113,108	6,791	WA	Hood	144,643	29,479
MB	Hoekstra	86,640	50	JF	Horkoff	138,157	33,260
ST	Hoekstra	154,035	16,209	NR	Horne	109,957	6,905

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Q	Hornosty	107,317	2,880	RW	Huffer	91,747	26,155
BG	Horton	94,211	25,875	D	Huffman	179,482	845
GJ	Horton	91,578	4,458	CF	Hughes	143,747	5,470
JC	Horton	115,547	1,400	DL	Hughes	176,015	2,645
AD	Horvath	148,635	26,382	TE	Hughes	79,343	6,310
AK	Horwell	136,943	5,282	C	Hui	185,368	402
KG	Horwood	95,010	765	C	Hui	88,777	1,301
MR	Horwood	105,861	868	KW	Hui	177,391	5,349
KC	Hoskins	143,445	3,284	DD	Huisman	93,172	48,699
JS	Hothi	199,019	1,583	TR	Huitika	121,083	2,920
JG	Hougan	146,849	7,673	RB	Hull	92,770	6,621
AK	Houghton	112,500	2,914	P	Hulme	132,133	7,320
D	Houghton	109,415	17,978	G	Huml	85,716	1,217
JS	Houle	119,019	4,201	В	Humle	96,737	0
TD	Houser	77,497	0	GS	Hundal	103,255	1,828
PW	Houston	202,063	31,914	IS	Hundal	88,507	13,189
RB	Houston	88,213	8,126	JK	Hundal	111,647	1,091
EA	Howard	106,202	3,435	CS	Hundial	80,040	375
PJ	Howard	131,713	1,661	RO	Hundt	112,066	2,558
ME	Howden	95,610	573	BT	Hunt	112,781	2,725
JD	Howes	160,955	442	CJ	Hunt	88,353	4,558
EB	Howker	138,446	6,249	DJ	Hunter	100,826	2,338
MJ	Hrad	144,938	8,123	DP	Hunter	134,747	2,314
DN	Hruschak	107,663	2,151	JR	Hurd	89,574	8,448
GT	Htan	133,683	2,459	DM	Hurl	154,526	24,343
P	Hu	78,299	776	В	Hurrie	113,707	10,631
J	Hua	128,862	3,266	JG	Hurst	89,460	5,054
GE	Huang	165,051	1,889	OM	Hurteau	110,471	2,538
MW	Huang	321,432	22,323	KT	Husoy	82,098	23,279
AF	Hubbard	83,630	1,074	A	Hussain	201,075	5,728
Z	Hudani	84,216	868	LJ	Husty	92,011	224
J	Hudgin	86,915	12,639	MR	Husty	158,053	13,616
В	Hudson	89,144	8,570	K	Hutchinson	149,840	3,503
DW	Huey	108,221	0	ED	Hutchison	206,855	18,937
CJ	Huff	117,181	3,179	JD	Huxley	112,329	21,984

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DJ	Hyatt	96,439	1,622	IS	Jacobs	121,513	1,794
RP	Hynes	119,343	68	RE	Jacobson	109,955	11,491
FD	Hyslop	104,853	18,854	R	Jacques	84,379	97
WI	Illidge	115,496	15,470	НВ	Jakobsen	97,344	52
BR	Imler	92,518	2,029	В	Jakumeit	106,307	1,426
DB	Ince	180,546	4,521	FS	James	182,739	3,397
R	Infanti	151,730	1,253	L	James	123,211	2,999
TO	Inga-Rojas	149,210	714	RG	Jamieson	92,621	8,819
DW	Ingleson	118,466	3,127	S	Jang	131,868	399
S	Ingram	161,661	21,490	C	Jansen	179,992	2,466
AJ	Ink	136,412	3,024	TL	Jansen	82,501	3,268
CL	Innes	134,740	2,506	TS	Jansma	129,301	992
C	Intihar	116,117	40	BR	Janzen	167,239	9,282
P	Ionica	93,365	554	RA	Janzen	171,396	26,844
J	Iosfin	173,080	4,410	SH	Janzen	115,949	9,128
Q	Iqbal	165,998	3,418	G	Jarl	122,330	4,419
RW	Ireland	109,140	6,495	KW	Jarratt	87,797	4,965
SG	Irkal	86,762	3,057	C	Jarrett	100,169	20
RJ	Irving	110,573	22,812	JF	Jarvis	77,077	1,251
TE	Irving	76,022	0	M	Jasek	132,301	12,784
DR	Isberg	127,596	7,726	G	Jasicek	131,653	15,474
E	Iseli	83,647	3,005	G	Jay	90,215	344
M	Iseli	125,995	9,501	RJ	Jeffries	109,274	600
O	Ishkintana	88,975	5,982	GJ	Jenkins	104,953	13,903
MS	Islam	94,862	4,497	T	Jennings	200,967	10,035
R	Itcush	124,220	900	SW	Jens	114,421	13,647
RA	Jack	93,487	7,670	DA	Jensen	105,909	8,787
RS	Jack	155,031	18,459	T	Jensen	139,611	9,227
DE	Jacks	104,374	1,898	RJ	Jess	93,921	11,592
DL	Jackson	133,476	11,770	JA	Jessop	82,932	5,810
FS	Jackson	152,871	2,665	KI	Jessop	111,523	928
GW	Jackson	156,745	40,855	SK	Jewell	136,915	0
S	Jackson	163,886	17,763	E	Ji	114,255	14,639
A	Jacob	78,294	5,508	Н	Ji	121,071	1,041
AI	Jacob	111,741	382	T	Jiang	110,294	3,020

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Z	Jiao	142,987	6,697	AT	Kaempffer	121,446	10,208
EM	Jobe	116,802	2,022	DM	Kahl	245,956	8,965
DK	Johannesson	112,377	10,091	SS	Kaila	85,731	8
CW	Johnson	150,940	22,241	KS	Kainth	101,382	10,280
DC	Johnson	84,720	4,938	JA	Kallin	102,347	1,750
DD	Johnson	132,054	7,762	T	Kallo	119,408	412
DM	Johnson	91,911	2,823	P	Kam	109,412	0
DN	Johnson	87,176	8,318	RM	Kammerer	95,846	25,225
IB	Johnson	79,471	0	RM	Kane	87,155	383
JF	Johnson	118,605	1,733	JS	Kanhaiya	101,346	31,035
JL	Johnson	91,543	15,448	JL	Kapalka	175,799	3,818
NA	Johnson	138,005	19,793	A	Karabegovic	92,794	3,466
PD	Johnson	93,999	14,805	KR	Karalic	78,161	526
WT	Johnston	109,225	29,259	JD	Karila	83,749	140
HC	Jonas	102,846	100	RM	Kariz	99,687	8,216
AH	Jones	103,874	2,713	MF	Karpiak	133,131	7,148
IT	Jones	136,081	2,100	В	Karpinski	143,423	3,301
MB	Jones	144,497	566	F	Karsan	135,633	1,224
P	Jones	225,335	38,988	F	Kasiri	155,764	1,538
SM	Jones	80,310	451	TD	Kask	98,251	4,986
SR	Jones	160,590	1,399	W	Kassam	207,532	1,094
TC	Jones	76,712	0	DA	Kastak	137,608	8,635
F	Jongeneel	135,979	0	LA	Kasten	86,118	0
M	Jonsson	95,477	541	FP	Katunar	96,563	394
LA	Joseph	88,502	1,281	VR	Kaulback	80,783	434
G	Jost	103,365	3,787	G	Kavouras	115,530	0
SF	Joyal	95,211	1,446	GA	Kay	82,906	3,666
AK	Jubb	121,725	3,901	SM	Kay	88,837	18
RD	Jubelag	85,327	0	В	Kazakoff	79,439	9,849
DH	Juby	180,136	9,359	BM	Keaney	102,094	130
KG	Judge	104,639	6,785	MT	Keefe	166,879	2,862
P	Jugovic	117,298	4,990	WD	Keeley	106,246	10,133
D	Jung	146,943	1,988	JD	Keen	140,053	5,836
T	Jurbin	120,196	15,309	JM	Kehl	124,768	39,291
DL	Kadonoff	91,311	0	SM	Kehl	152,962	9,047

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						Ruii Tiiile.	3.17.331 W
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DG	Keir	145,028	13,804	RJ	Kilian	180,829	3,161
BD	Keller	120,969	1,537	JP	Kilmartin	87,984	12,860
TJ	Kelley	147,280	6,503	KJ	Kinamore	102,775	38,765
DJ	Kelly	75,664	448	MM	Kincade	137,530	1,427
DW	Kelly	110,675	3,777	AA	King	77,359	1,479
KB	Kelly	76,050	3,155	CA	King	121,872	6,716
N	Kelly	189,953	6,029	G	King	139,685	415
RM	Kelly	130,250	7,322	MC	King	151,742	12,057
TJ	Kelly	82,771	375	RB	King	166,197	7,720
M	Kelvin	154,823	3,035	WE	Kingston	143,002	18,500
RA	Kemp Ii	84,430	0	JR	Kini	120,058	132
GP	Kempthorne	120,276	31,704	AV	Kinnunen	115,000	176
AD	Kendrick	98,725	4,288	В	Kinsley	87,688	21,753
KL	Kennedy	174,564	4,818	I	Kirincic	128,253	65
DB	Kennelly	97,101	15,553	TL	Kirk	85,559	932
CL	Kenney	163,353	7,398	TA	Kirkham	116,688	32,934
NJ	Kenny	143,695	6,583	HJ	Kirkland	89,980	36,468
MD	Keres	75,696	3,066	DT	Kirkwood	98,090	129
KD	Kerr	113,739	3,408	RA	Kirkwood	102,379	1,203
JL	Kersey	99,416	23,426	T	Kisby	116,388	5,863
KJ	Ketchum	189,570	8,788	MT	Kiselbach	94,549	14,321
RD	Keys	76,481	4,375	CL	Kitching	87,111	5,949
J	Khan	98,856	40	J	Kitching	78,496	0
KS	Khandpur	158,749	1,883	GM	Kitt	99,117	8,498
DS	Khangura	130,329	2,530	EC	Kiudorf	223,175	392
MA	Khedr	135,610	10,798	K	Klann	130,379	1,970
GH	Kho	149,264	0	DB	Klassen	133,844	236
Н	Khosravi	156,097	20,707	DM	Klassen	88,255	6,116
SC	Khurana	129,139	1,456	PR	Klawer	167,037	7,236
M	Kia	99,572	1,250	W	Klein	141,416	4,517
KD	Kidd	149,812	14,739	TK	Kler	86,309	1,042
LI	Kievill	89,569	607	RJ	Klovance	99,708	0
L	Kiing	122,068	3,850	DJ	Knackstedt	119,231	2,349
TR	Kikkert	162,103	2,237	LD	Knight	92,443	1,533
L	Kilgour	87,086	3,321	SJ	Knight	101,026	3,541

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BJ	Knoke	176,479	7,085	DJ	Kovacs	118,532	3,686
JJ	Knoll	122,191	2,206	L	Kovacs	113,683	307
C	Knowles	119,797	43,410	CA	Kowak	235,268	13,010
JR	Knowles	149,213	832	PG	Kowal	124,932	5,979
RA	Knowles	85,864	205	TN	Koya	104,356	3,671
KR	Knudson	96,119	2,526	BM	Kozak	108,722	10,992
JC	Ko	135,575	362	GA	Kozak	98,214	1,238
СН	Kober	158,871	1,061	M	Kozak	116,873	1,897
AG	Kobernick	92,818	24,413	IR	Kozicky	137,920	16,538
WF	Kobetitch	124,799	23,352	В	Krahn	109,771	1,859
PA	Kobzar	192,479	2,996	F	Kramer	80,136	2,479
MM	Koehl	165,805	27,717	PA	Kramer	169,982	35,424
TD	Koehn	170,113	8,830	MR	Kredba	82,521	1,370
KL	Koelling	82,649	200	K	Kreye	153,603	10,915
V	Koh	91,188	53	CR	Krienke	111,480	0
JC	Kohut	155,955	14,604	SL	Kritikos	104,784	660
P	Kokol	81,574	185	DA	Krys	171,931	7,016
LT	Kolbe	81,230	375	SG	Kryuchkov	99,063	614
S	Komad	133,081	28,951	R	Krzman	136,434	2,200
MM	Kondo	133,355	5,842	J	Kuang	86,361	0
GS	Kong	161,333	6,208	X	Kuang	75,423	0
SS	Kong	78,590	5,663	BR	Kube	126,904	5,839
NA	Konradson	93,601	1,762	SM	Kucher	101,856	55,402
GA	Kooiman	133,994	1,424	A	Kumar	241,987	4,037
N	Kooner	120,138	1,181	J	Kurczab	86,411	392
C	Koop	80,078	0	R	Kurschner	248,917	8,132
CF	Kopola	127,933	4,899	I	Kuun	143,028	2,094
AB	Korteland	90,648	18,626	VR	Kwallek	120,393	3,478
AG	Korteland	104,512	24	HM	Kwan	131,618	402
V	Kositsky	113,128	7,129	LM	Kwan	124,384	966
M	Koski	95,762	0	C	Kwan-Chu	94,194	1,144
D	Kotaras	113,787	2,106	V	Kwiatkowsk	i 172,347	971
AV	Kouznetsov	87,170	1,436	C	Kwok	90,607	955
N	Kovacevic	149,431	116	JC	Kwok	76,727	923
CG	Kovach	90,341	11,845	AM	Kwong	142,483	1,029

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TW	Kwong	141,580	0	CA	Lamont	130,268	7,431
CG	Kyllonen	85,844	8,585	RW	Lamothe	83,589	0
GA	La France	89,973	8,384	SJ	Lancashire	159,158	9,783
NL	Labadie	154,662	34,169	MA	Lance	93,822	10,136
JR	Labelle	129,914	5,974	DM	Land	94,309	394
I	Lacharite	87,349	0	M	Land	101,413	5,969
RS	Lacheur	167,858	2,870	A	Landas	124,375	0
DK	Lachuk	92,978	1,327	M	Lande	129,676	16,727
RJ	Lacoski	157,014	14,855	JB	Lang	107,072	7,756
L	Ladbrook	116,991	1,910	JG	Lang	106,482	1,175
RA	Laekeman	117,788	2,576	RM	Lang	95,807	48,153
J	Lafaille	100,890	1,730	SM	Lang	191,614	21,140
C	Lafferty	84,558	15,374	SM	Lang	133,180	2,844
WD	Laflin	91,640	9,421	CD	Lange	156,391	13,670
A	Lagnado	163,150	1,165	DJ	Lange	167,074	2,287
C	Lai	89,305	944	ML	Lange	132,619	10,254
EJ	Lai	105,145	0	KV	Langley	118,082	1,138
MK	Lai	92,018	5,901	AR	Langston	99,757	3,741
KA	Laidlaw	142,418	5,512	JM	Lanouette	128,685	3,362
RP	Laidlaw	107,451	1,174	RS	Lansink	134,392	30,827
DB	Laity	113,049	11,854	BC	Lapointe	75,281	2,966
S	Lal	96,067	697	JE	Lardizabal	83,654	58
AS	Lally	105,767	10,008	MV	Larga	101,120	2,973
K	Lalonde	99,994	1,669	GR	Large	96,859	21,343
A	Lam	119,946	294	SD	Laroy	93,154	1,070
AF	Lam	143,163	3,350	MI	Larsen	137,784	10,500
JW	Lam	121,236	1,038	T	Larsen	110,270	1,997
K	Lam	81,952	1,324	CR	Larson	139,944	23,544
M	Lam	80,006	0	RL	Larson	99,456	22,275
MP	Lam	115,601	1,068	SJ	Larson	85,377	1,836
TN	Lam	105,692	127	JB	Lastavec	132,624	30,745
DF	Lamarre	106,176	4,019	KJ	Laturnus	96,268	11,003
D	Lambe	107,496	10,901	A	Lau	111,096	362
RH	Lambert	85,436	9,102	AY	Lau	109,506	5,209
D	Lamming	97,189	0	EY	Lau	96,752	932

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014 Report ID: FI308

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KP	Lau	162,923	2,545	CJ	Lee	77,379	4,904
KW	Lau	202,982	15,283	DP	Lee	102,112	1,279
WN	Lau	118,732	7,372	DT	Lee	92,140	4,447
MK	Laudan	232,883	1,506	GI	Lee	109,848	1,268
S	Lauridsen	107,859	0	Н	Lee	144,230	406
TA	Laurie	147,661	3,423	J	Lee	101,498	784
SN	Laurila	134,533	8,990	JC	Lee	95,672	1,454
JE	Laursen	95,251	8,214	JS	Lee	87,564	3,129
D	Lautner	98,277	8,301	KC	Lee	128,777	392
D	Lavigne	88,138	19,526	KY	Lee	142,157	1,630
BB	Lavrinoff	141,754	10,236	N	Lee	106,523	932
RL	Law	91,767	0	NJ	Lee	80,171	61
CA	Lawrence	108,107	2,707	R	Lee	96,586	4,653
M	Lawrence	142,871	10,430	RW	Lee	139,081	20,378
RF	Laws	117,139	16,103	S	Lee	130,047	880
GP	Lawson	94,530	0	SD	Lee	88,753	1,306
JE	Lawton	133,385	52,971	SJ	Lee	133,511	1,066
TJ	Laycock	124,499	4,956	SN	Lee	83,609	348
RD	Layton	169,592	1,178	TS	Lee	166,394	7,067
AC	Le Couteur	131,905	3,522	VY	Lee	79,487	150
T	Le Couteur	188,065	10,089	WY	Lee	99,591	5,519
JG	Le Lievre	166,024	628	YS	Lee	78,032	0
BA	Leaf	113,166	22,323	JD	Leeder	96,502	2,933
AC	Leake	133,760	10,544	EA	Lee-Young	120,003	2,241
HM	Leake	117,568	5,936	JL	Legaree	145,111	44,472
DB	Leaney	89,761	6,750	CG	Legault	140,410	3,864
S	Leason	91,274	0	CR	Leggett	111,885	59,091
DM	Lebedoff	75,925	8,961	GU	Lehoux	109,814	3,810
DL	Lebeter	308,492	22,981	RB	Leier	88,528	15,596
I	Lebrun	120,106	362	G	Leigh	127,050	6,443
P	Ledesma	91,349	1,685	DE	Leik	78,242	4,001
A	Lee	158,202	20,281	DE	Leiske	146,010	2,365
AJ	Lee	141,672	2,066	CM	Leitch	110,749	143
BL	Lee	128,977	562	PA	Leite	133,171	2,394
C	Lee	144,026	0	L	Lemaire-Smi	th 91,599	1,044

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Leng	138,658	50	J	Li	107,964	15,732
HJ	Lennox	147,643	45,227	JY	Li	105,171	2,502
SF	Lenton	80,692	19,249	KY	Li	99,970	932
A	Leonard	246,755	2,166	M	Li	93,617	542
AR	Leonard	162,121	6,479	MF	Li	93,529	2,587
JK	Leong	154,118	0	SX	Li	83,043	932
MK	Leong	96,429	0	TC	Li	110,491	825
JA	Lepage Parce	92,531	18,436	W	Li	168,101	739
MP	Lepine	120,434	18,116	W	Li	81,806	1,529
D	Lerose	93,559	161	Y	Li	147,650	35,727
JS	Leslie	90,004	464	Y	Li	120,849	458
NE	Leslie	121,167	2,266	FJ	Liang	82,557	97
PB	Lesowski	101,339	8,707	V	Liberatore	127,470	0
IC	Letkeman	113,128	7,136	NE	Liddell	176,426	7,177
TR	Letkeman	163,279	27,804	RB	Lidstone	168,426	23,195
BP	Leung	83,309	257	SL	Lidstone	128,626	4
C	Leung	102,696	948	KA	Liebaert	118,051	11,486
CW	Leung	98,833	0	E	Liedke	173,792	15,809
MA	Leung	100,330	1,925	MJ	Liggat	113,711	9,579
PS	Leung	87,998	717	BE	Light	106,264	1,746
T	Leung	89,871	1,164	JD	Lilleyman	174,486	3,400
W	Leung	81,109	0	IS	Lim	94,906	16
E	Levchine	125,352	3,389	T	Lim	115,824	5,467
CB	Levelton	123,651	1,712	S	Limchareon	82,665	750
RJ	Leveridge	112,727	10,135	KK	Lim-Kong	122,496	736
D	Levesque	169,983	3,111	FC	Lin	225,710	3,068
PB	Lew	84,752	2,278	KQ	Lin	82,475	2,009
В	Lewarne	92,320	4,191	S	Lin	85,263	2,793
JJ	Lewis	90,107	15,585	XP	Lin	80,429	932
JR	Lewis	112,319	33,008	Y	Lin	86,177	478
WT	Lewis	111,901	193	R	Lincoln	88,891	1,595
C	Li	125,724	1,066	BA	Linden	82,710	405
C	Li	92,824	0	MR	Lindsay	90,798	151
CS	Li	110,928	1,827	T	Ling	135,754	125
J	Li	117,773	368	DM	Lingenfelter	99,395	26,598

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JD	Lintunen	96,440	2,562	DF	Long	191,970	4,986
DR	Lipischak	101,363	309	С	Longaza	81,132	1,636
GP	Lippingwell	103,271	0	MA	Longland	87,021	850
A	Lishman	103,271	10,660	RW	Loo	118,824	0
RJ	L'Italien	88,444	9,316	WC	Loo	100,135	21,410
DJ	Little	309,872	13,879	LJ	Lopez	165,319	1,805
В	Liu	76,298	6,873	J	Lord	129,425	1,933
C	Liu	76,811	0	CS	Lorenz	129,740	8,678
F	Liu	84,740	1,408	DE	Lotina	87,520	1,592
K	Liu	114,062	7,568	GB	Lott	145,131	1,073
RK	Liu	122,679	1,558	AF	Louie	111,423	1,363
T	Liu	86,310	5,691	Н	Louie	149,209	362
Y	Liu	105,015	5,524	KG	Louie	102,048	148
Y	Liu	112,484	5,644	ME	Louie	84,217	229
GB	Livesey	91,528	3,007	G	Louis	136,335	2,626
BE	Lloyd	109,756	835	A	Loukas	105,267	558
AW	Lo	108,057	2,436	V	Lovric	130,198	7,062
J	Lo	99,538	814	KW	Low	92,578	1,130
JY	Lo	95,438	1,222	MM	Low	105,087	14,622
K	Lo	79,137	1,066	W	Low	128,770	362
M	Lo	100,905	0	RT	Lowdon	81,857	4,840
WC	Lo	102,527	12,113	JL	Lowe	193,938	7,014
Н	Lober	97,196	982	RA	Lowe	134,455	5,059
S	Locicero	90,234	5,288	WT	Lowe	117,632	200
D	Lockhart	201,925	15,717	SA	Lower	79,337	129
SD	Loeppky	101,455	0	GA	Loxam	158,678	4,424
BW	Loewen	147,690	39,033	DJ	Loyie	82,975	0
AC	Loewie	132,858	2,154	J	Lu	133,539	0
RM	Lofstrom	108,257	8,058	KM	Lu	144,876	5,561
BJ	Logan	87,676	5,819	M	Lu	141,162	8,797
R	Logie	102,115	19,192	PJ	Lu	173,300	25,147
ME	Lohr	114,468	7,739	X	Lu	106,184	5,248
JA	Lombardo	139,880	12,106	KA	Lubyk	79,721	248
JN	London	167,809	11,142	FJ	Lucci	87,359	17,819
KM	London	97,325	5,607	LM	Luchinski	129,352	15,190

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KB	Luciak	132,844	1,568	JI	Macdermid	98,849	7,487
GR	Ludlow	120,412	19,384	AA	Macdonald	90,432	25,881
AM	Luey	75,854	1,647	AD	Macdonald	120,191	1,236
В	Lui	75,114	6,170	AD	Macdonald	90,342	0
OA	Lui	112,920	2,194	GA	Macdonald	153,864	1,459
D	Luis	90,751	23,692	GI	Macdonald	76,354	486
Н	Luk	163,000	3,485	JL	Macdonald	110,024	5,267
R	Luk	85,381	1,066	L	Macdonald	131,426	14,548
DP	Lukoni	93,767	2,326	SB	Macdonald	144,550	340
MJ	Lukoni	146,659	4,162	K	Mace	148,919	12,894
CM	Lum	75,378	932	GA	Macinnes	119,620	2,008
KY	Lum	178,948	549	В	Macinnis	112,451	4,473
AT	Lumb	90,784	133	CJ	Macintosh	79,544	7,184
FA	Lundquist	144,705	37,801	IG	Macintyre	76,962	3,874
MM	Luo	111,844	783	JH	Macisaac	173,023	5,108
W	Luo	129,885	586	TD	Macisaac	104,490	6,368
LW	Lupul	77,181	15,293	RW	Mackay	100,335	16,402
BB	Lush	91,196	713	K	Mackenzie	163,394	37,139
MR	Lusk	92,382	0	RL	Mackintosh	85,012	982
DL	Lussier	162,687	7,764	J	Mackus	92,396	24,456
EM	Lymer	98,533	9,641	K	Maclean	147,780	1,522
MJ	Lynn	162,834	2,968	LL	Maclean	87,390	5,676
AA	Lyons	100,276	7,087	CB	Macmurchy	103,771	1,110
CM	Ma	180,426	4,780	CJ	Macneal	91,630	9,488
E	Ma	93,316	3,600	CJ	Macpheat	140,494	13,842
L	Ma	79,908	0	A	Macpherson	118,775	472
RL	Ma	79,911	0	K	Macpherson	91,824	12,986
SK	Ma	101,793	819	R	Macrae	136,372	9
W	Ma	77,933	1,815	ML	Maddatu	76,630	0
P	Maan	77,284	0	J	Maderyc	92,127	6,131
F	Macario	132,539	1,744	J	Madill	156,521	11,337
RI	Macarthur	164,742	20,798	S	Madill	79,361	1,611
JK	Macauley	129,364	10,878	AP	Magbojos	154,489	5,045
RD	Macayan	87,754	1,913	PH	Magdanz	163,991	3,377
ID	Macdermid	106,384	25,917	DM	Mah	88,067	1,202

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	R	EMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EJ	Mah	137,761	727	P	Mancor	97,430	22,258
ET	Mah	78,220	1,979	A	Mandair	120,103	1,387
LM	Mah	112,910	48	JE	Maniezzo	76,218	138
TK	Mah	152,801	2,537	SK	Manik	118,882	317
SB	Maharaj	79,656	41	R	Manj	114,957	4,024
A	Mahay	117,322	114	LJ	Manson	97,850	6,026
L	Mahinsa	88,910	92	EN	Mant	166,368	2,827
MN	Mahmood	99,560	49	MJ	Mant	140,115	5,473
JE	Mahon	86,901	5,631	F	Mao	138,453	22,665
RJ	Mahon Welburr	n 84,801	5,094	D	Mar	143,396	2,152
D	Mahowich	108,042	518	MM	Maras	81,887	15
A	Mainprize	85,399	1,208	GH	March	91,837	3,526
ES	Mainprize	134,319	23,004	CJ	Marcil	98,221	12,286
JC	Mair	104,783	1,646	SC	Marcil	91,036	1,332
N	Majdanac	152,019	699	LL	Marco	84,909	2,061
AR	Major	123,651	635	TL	Mark	91,718	1,311
WR	Major	108,346	1,254	JB	Markowsky	131,499	605
LK	Mak	88,612	1,144	TJ	Marlowe	156,478	9,008
R	Malach	122,142	3,123	J	Marques	150,664	2,338
RJ	Malcolm	160,622	9,165	LA	Marrello	124,019	1,974
JN	Maldonado	98,306	2,504	EE	Marriott	114,644	30,247
LE	Malesku	141,673	0	CL	Marsh	125,939	6,104
Z	Maletic	102,837	1,553	RS	Marsh	105,262	4,297
BG	Malfair	110,456	4,372	CR	Marshall	85,038	4,929
RL	Malic	119,636	21,568	DA	Marshall	130,386	27,223
JP	Malm	133,494	4,466	DJ	Marshall	119,776	996
MP	Malm	118,676	4,844	KP	Marshall	91,612	13,888
BE	Malone	109,320	26,866	L	Marshall	94,779	12,605
D	Malone	117,226	1,610	NJ	Marshall	153,981	8,047
JR	Maloney	127,694	1,638	RS	Marshall	102,333	4,242
ML	Maloney	77,639	12,070	RW	Marshall	153,607	3,667
ST	Maloney	93,368	1,852	GW	Marshinew	110,553	13,378
DF	Maltby	103,882	18,329	G	Martel	90,297	10,295
JR	Managh	105,459	147	SB	Martell	128,553	63
AM	Manansala	98,905	0	WD	Martell	193,782	2,338

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	REM	UNERATION	EXPENSES			REMUNERATION	EXPENSES
CM	Martichenko-Gril:	75,227	1,161	AB	Mattock	119,165	1,509
C	Martin	86,848	10,282	PC	Mau	115,953	1,698
DF	Martin	136,787	10,929	KJ	Maxwell	112,528	470
G	Martin	108,557	4,019	PR	Mayenburg	102,401	7,647
JE	Martin	82,163	602	PF	Mayer	91,794	8,103
SA	Martin	84,308	6,452	DD	Mayrhofer	112,811	2,678
SC	Martin	184,571	1,094	R	Mazariegos	80,180	1,349
TJ	Martin	132,989	1,794	DS	Mazur	104,726	548
DT	Martini	139,228	44,088	WF	Mbaho	76,673	0
R	Martini	92,611	126	A	Mcalister	120,881	2,439
TG	Martinich	157,497	6,123	M	Mcarthur	81,482	2,506
J	Marusenko	137,822	662	BG	Mcastocker	153,836	3,298
JB	Marwick	143,324	1,682	CJ	Mcastocker	162,917	38,374
MR	Maser	89,894	4,568	LG	Mcastocker	157,579	12,065
BW	Mason	187,430	3,338	GB	Mcbride	194,338	5,821
S	Mason	120,418	484	JD	Mcbryde	93,537	3,434
BA	Masse	135,169	2,897	GW	Mcburnie	77,339	5,279
BW	Masse	167,022	25,763	TJ	Mccallan	132,523	41,436
CT	Masse	151,570	1,958	NC	Mccallum	88,174	0
RP	Masse	172,033	901	JA	Mccann	125,004	1,289
SR	Masse	117,187	20,892	P	Mccann	118,870	3,443
AM	Massey	122,624	13,611	DC	Mccarthy	153,067	26,865
В	Massullo	80,447	5,172	JM	Mcclean	134,987	3,013
R	Mastromonaco	143,556	6,028	LA	Mcclelland	167,336	511
JJ	Matchett	83,957	19,048	CS	Mcclinton	116,615	1,643
A	Matheson	127,495	8,772	AG	Mcclure	102,425	176
CD	Matheson	315,212	2,369	TA	Mccoll	132,407	602
DN	Mathiasen	131,999	5,712	D	Mccollor	126,750	1,141
DW	Mathiesen	153,203	18,104	DC	Mccomb	121,410	9,103
PJ	Mathot	140,309	0	KV	Mccomber	112,017	788
JC	Matt	132,068	2,508	SK	Mcconnell	134,187	119
DS	Matterson	90,442	816	K	Mccormick	188,221	4,783
НМ	Matthews	145,562	9,166	SC	Mccormick	91,398	9,069
MN	Matthews	86,385	8,303	TL	Mccormick	99,333	4,715
SC	Matthews	97,797	0	В	Mccoy	106,560	1,000

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SA	Mccredie	115,192	12,913	RH	Mckenzie	157,093	38,814
N	Mccririck	79,569	926	ME	Mckeown	84,382	22,381
CJ	Mccullough	142,729	1,657	TS	Mckimm	178,440	2,778
JD	Mcdewar	110,114	224	D	Mckinnon	101,943	1,271
DB	Mcdonald	136,481	500	GJ	Mckinnon	215,646	2,524
DJ	Mcdonald	116,325	4,615	S	Mclarty	101,323	350
HF	Mcdonald	108,284	1,073	KB	Mclauchlin	95,907	2,497
SP	Mcdonald	98,018	4,926	AR	Mclean	141,265	13,633
AM	Mcdowall	137,586	2,127	СВ	Mclean	117,727	200
SM	Mcdowell	140,690	3,846	J	Mclean	83,894	7,663
DB	Mceachern	152,347	3,136	K	Mclean	129,868	4,439
EF	Mcewen	86,708	8,033	RB	Mclean	111,388	1,331
GS	Mcfarlane	95,197	30,135	S	Mclean	141,349	9,114
DL	Mcgeachie	132,898	7,663	IC	Mclellan	129,121	796
MG	Mcgee	98,225	3,700	RI	Mclellan	102,073	1,378
BA	Mcgillivray	89,355	5,795	FF	Mclennan	121,136	4,674
MK	Mcgough	138,654	9,490	MA	Mclennan	181,351	15,367
F	Mcgowan	315,380	30,840	VJ	Mclennan	85,270	350
K	Mcgregor	89,123	4,628	JC	Mcleod	106,231	2,882
DA	Mcguire	91,680	46,493	TK	Mcleod	92,090	1,053
KA	Mcinnes	142,732	4,303	D	Mclorie	92,389	51,253
KC	Mcinnes	172,278	8,590	A	Mcmillan	109,246	4,745
KA	Mcintosh	101,263	4,680	СН	Mcmillan	130,171	1,525
DG	Mcisaac	88,174	3,437	SC	Mcmillan	109,906	29,410
BT	Mckay	99,923	43,034	JD	Meminn	135,055	11,135
MA	Mckay	108,242	28,530	M	Meminn	195,226	21,087
RN	Mckay	89,518	10,370	MD	Meminn	142,801	1,754
SL	Mckay	88,637	10,847	PL	Meminn	88,702	31,364
ST	Mckay	130,164	3,435	KN	Mcnabb	157,799	4,795
JS	Mckeachie	113,371	26,596	DS	Menamara	203,119	6,483
JD	Mckendry	82,189	7,203	JD	Menaughton	118,442	4,214
MJ	Mckenna	143,012	780	CD	Mcpherson	94,470	2,949
BK	Mckenzie	106,787	185	NH	Mcphie	75,747	562
KR	Mckenzie	237,157	5,090	RA	Mcphie	95,860	275
R	Mckenzie	109,179	5,959	CT	Mcrae	85,084	314

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						Run Time.	3.17.331 W
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KE	Mcrae	121,916	1,857	TA	Messinger	146,638	2,793
NH	Mcrae	91,780	26,817	RJ	Metcalf	117,743	2,348
SA	Mcrae	94,421	12,548	J	Metcalfe	109,431	697
DP	Mcsherry	250,318	12,254	RW	Mexter	85,297	13,598
T	Mcsorley	79,861	18	F	Micholuk	170,011	6,691
GD	Mctaggart	94,812	868	RF	Micholuk	103,642	10,309
JH	Mctaggart	107,781	17,508	TM	Micholuk	97,061	2,313
C	Mcwhirter	125,229	847	Z	Micovic	143,196	6,853
RJ	Mcwilliams	129,975	755	CD	Micu	142,559	14,790
AC	Meade	75,208	45	BJ	Middleton	75,269	5,039
BJ	Meger	98,802	19,422	HM	Middleton	118,571	5,549
BW	Meger	140,008	21,339	JJ	Middleton	89,483	3,273
KM	Meidal	128,282	1,818	K	Middleton	117,386	528
GF	Meilicke	79,364	4,604	RL	Middleton	148,255	3,291
TA	Meiorin	75,392	17,362	I	Midttun	133,240	697
D	Melanson	90,503	8,319	JC	Miedema	122,410	1,434
DJ	Melchior	411,830	12,499	V	Mihai	77,976	156
SW	Melcosky	76,685	3,441	JH	Miki	117,527	44,591
S	Meleschuk	194,263	17,744	A	Milenkovic	91,788	944
ML	Melich	79,684	0	T	Milicevic	99,261	25,281
JA	Mellett	105,892	35,561	DG	Millar	81,209	2,593
CF	Mena	76,244	90	JW	Millard	184,779	1,721
RS	Mendoza	109,535	0	BS	Miller	124,350	4,535
DN	Mengering	111,947	25,392	DP	Miller	114,944	29,393
AL	Menu	78,378	4,450	JM	Miller	99,573	369
CP	Menu	93,047	24,704	JR	Miller	115,777	27,307
MW	Menu	92,849	34,541	KR	Miller	130,010	67,698
SR	Mercer	126,076	12,558	RJ	Miller	103,334	1,127
CR	Mercereau	109,710	12,799	SA	Miller	110,643	5,706
AS	Mercredi	75,099	7,405	T	Miller	113,882	1,202
BA	Merkley	132,351	13,671	LJ	Mills	123,254	3,958
SC	Merriman	83,911	12,744	RJ	Mills	140,850	4,047
SJ	Merriman	92,291	45	BM	Milne	190,460	1,416
CR	Messer	164,277	14,680	R	Milone	241,330	2,119
R	Messerschmi	dt 113,759	3,800	ML	Minichiello	100,194	758

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CA	Minty	86,902	656	TP	Moran	104,277	2,817
BD	Misewich	105,399	7,885	G	Morand	171,683	16,897
DD	Miskovich	91,751	20,695	GM	Morandini	133,318	617
DD	Mitchell	183,917	17,070	G	Morello	101,560	3,620
JC	Mitchell	90,171	11,852	GM	Moren	142,143	26,986
KE	Mitchell	87,644	12,182	CA	Morgan	80,604	3,854
CE	Mitha	173,839	15,388	S	Morii	86,677	268
AE	Mithani	172,370	13,682	TE	Morin	98,282	1,184
DM	Mix	113,668	103	K	Morison	226,529	8,892
BA	Mockford	76,308	1,165	AT	Morris	198,229	3,433
В	Mohammady	99,209	362	DL	Morris	86,919	775
V	Moiceanu	109,392	12,083	PD	Morris	93,624	4,276
JT	Mojelski	89,488	12,538	PD	Morris	106,992	5,180
CK	Mok	105,833	1,090	R	Morris	103,586	24,297
A	Mol	141,193	606	SS	Morris	156,599	2,316
DP	Moleschi	76,287	4,909	CM	Morrison	101,497	5,754
KN	Moller-Hanse	n 101,416	2,681	GD	Morrison	107,418	1,095
A	Moloney	117,914	3,360	HM	Morrison	106,707	12,149
M	Moniruzzama	n 109,129	2,151	KL	Morrison	140,417	2,863
CR	Moniz De Sa	111,278	3,059	PJ	Morrison	113,721	917
GJ	Monk	116,812	850	S	Morrison	170,999	3,388
RW	Monk	174,239	19,045	DA	Morrow	151,834	13,142
VA	Monkman	84,924	0	RM	Morton	142,581	8,298
BC	Montgomery	146,729	2,427	SK	Morton	78,608	432
JA	Montgomery	191,373	0	SE	Mosiuk	123,092	12,006
SH	Montgomery	77,783	7,031	TA	Mosley	97,495	2,611
T	Montguire	82,032	14,015	В	Mossop	96,382	9,201
K	Montrichard	109,869	68	DJ	Mosure	88,816	6,679
V	Moo	153,242	1,066	A	Motamedi-Se	deh 86,575	1,309
T	Mooney	107,612	241	LM	Mott	85,257	1,608
BE	Moore	85,964	5,602	PJ	Mottishaw	124,539	21,988
JC	Moore	107,160	0	BA	Moul	186,908	7,122
PC	Moore	114,747	470	DR	Mounsey	76,212	10,556
RW	Moore	90,943	15,405	JC	Mounsey	158,740	7,612
RL	Morales	120,129	10,166	V	Mountain	101,829	6,618

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	RI	EMUNERATION	EXPENSES			REMUNERATION	EXPENSES
WA	Movold	87,901	1,141	JS	Nanra	80,702	710
DJ	Mowat	87,711	17,552	FT	Nassachuk	98,067	3,046
IA	Moxon	191,123	6,492	BP	Neal	125,027	9,854
RG	Mroch	184,611	41,505	GT	Neary	96,921	28,387
JS	Muir	110,384	2,649	T	Neary	157,624	5,293
GB	Mukkavilli	148,484	4,911	CA	Needham	76,331	23,931
IG	Mulcaster	78,690	458	D	Neighbour	126,213	512
JN	Mullard	122,050	16,841	T	Neighbour	79,950	2,372
CR	Mullen	142,392	358	VP	Neil	81,216	12,532
AF	Mullin	226,151	42,855	R	Neilson	128,551	8,037
GJ	Mullin	151,567	26,273	DJ	Nelson	153,395	1,445
GW	Mullins	133,273	0	EA	Nelson	131,450	9,023
S	Mullins	148,561	1,450	EJ	Nelson	104,336	11,913
S	Mulloy	116,385	2,315	J	Nelson	131,299	4,176
JS	Mumick	119,729	0	JR	Nelson	192,333	552
CA	Munro	111,066	3,064	NR	Nelson	167,601	2,736
KC	Munro	149,276	2,554	TL	Nelson	115,091	0
RJ	Munro	76,578	1,433	V	Nelson	89,412	932
RM	Munzer	142,632	1,571	EJ	Nephin	90,998	1,786
BT	Murphy	129,638	7,693	V	Nesterov	85,770	11,253
WP	Murphy	87,639	15	GM	Neubauer	106,442	16,603
PJ	Murray	94,727	16,546	DE	Neubeck	95,534	3,936
SD	Murray	152,080	6,237	A	Neuman	136,467	2,300
RP	Mutukutti-Arach	nc 151,872	10,837	GC	Nevills	146,132	0
JE	Myers	106,446	1,013	WJ	Newby	81,401	10,420
MJ	Myers	118,651	14,423	J	Newell	133,801	773
ML	Myers	130,121	13,751	PM	Newhouse	90,421	21,712
RA	Nacionales	90,714	8,255	MR	Newland	152,198	6,399
RP	Nadeau	118,778	16,963	TA	Newman	86,777	7,376
E	Nadin	182,032	5,164	В	Newson	83,484	250
J	Nag	102,097	0	GD	Newson	99,851	7,292
D	Nagle	357,142	6,290	DJ	Newstead	115,292	16,526
M	Nagpal	277,312	7,186	SD	Nezil	153,941	3,555
AB	Nair	104,740	362	KK	Ng	115,591	5,881
JW	Naisby	129,978	6,636	PC	Ng	122,613	1,675

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Ng	80,381	9,322	RO	Nixon	163,197	20,949
M	Ngai	78,122	932	CM	Noble	84,915	250
TT	Ngo	98,243	3,429	S	Noble	108,139	0
A	Nguyen	99,226	4,873	RP	Noga	92,133	10,778
KP	Nguyen	84,568	7,541	JP	Norcross	210,014	21,139
KV	Nguyen	84,503	0	BW	Nordal	117,921	3,770
TD	Nguyen	92,692	337	RE	Norman	116,556	0
TM	Nguyen	152,309	10,095	AJ	Norris	124,347	5,504
G	Nichele	85,076	6,789	D	Norris	96,280	100
IS	Nichifor	86,130	0	TJ	Norrish	125,535	13,748
W	Nichiporik	108,917	28,695	SD	Northridge	104,613	9,746
MW	Nichol	159,202	3,184	R	Nouari	80,820	417
TR	Nicholas	102,334	286	G	Nowakowski	191,838	3,942
CR	Nichols	146,987	537	TW	Nugent	87,006	15,566
SW	Nichols	99,467	1,753	PT	Nundal	131,816	6,691
WR	Nichols	105,614	10,661	W	Nustad	175,449	29,057
JA	Nicholson	237,972	8,020	RA	Nyden	87,445	2,225
BK	Nielsen	113,819	9,241	CE	Nyrose	123,853	15,786
DT	Nielsen	79,240	8,978	JT	Nzambu	79,219	5,178
F	Nielsen	108,193	8,286	BP	Oakley	188,914	32,808
G	Nielsen	153,281	25,128	D	O'Connor	96,668	5,776
KL	Nielsen	115,626	472	DR	O'Dette	80,237	13,509
RC	Nielsen	154,692	3,987	JR	Odo	143,379	4,750
T	Nielson	79,299	0	D	O'Ferrall	147,291	18,047
DK	Nigam	130,696	15	JM	O'Grady	144,784	1,549
MK	Nijjar	102,922	2,048	S	Ogram	128,845	3,377
ML	Nikiforuk	77,804	0	A	O'Hara	121,391	1,741
MJ	Nikkel	143,589	5,531	DJ	Olan	126,383	3,773
M	Nikmaram	91,297	4,407	TF	Olan	77,944	91
I	Nikolic	102,493	946	GS	O'Laney	115,933	5,480
BJ	Nipp	145,950	275	JT	O'Laney	154,205	13,027
DJ	Nishi	78,705	1,544	SE	Oldham	103,000	6,896
SF	Nishi	107,006	1,355	SA	Oleson	100,517	697
MJ	Niver	86,289	184	JT	Oliver	121,229	14,801
DJ	Nixon	131,412	540	A	Olivier	102,909	8,684

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MD	Olivier	75,938	1,006	RA	Palacios	81,749	0
DM	Olsen	244,249	42	R	Paller	75,852	0
SR	Olson	82,810	18,991	MA	Palliardi	98,704	18
SG	Olsson	88,497	4,762	DT	Palmer	90,347	144
НН	Olund	100,713	25,699	GJ	Palmer	106,670	33,004
O	Olund	113,274	3,820	JA	Palmer	102,069	25,814
TD	Olynyk	144,590	13,379	JL	Palmer	79,373	0
JP	Onderwater	108,538	3,110	O	Palmer	131,791	8,983
KM	O'Neil	116,440	7,792	RJ	Palmer	97,733	0
YO	Onifade	211,139	7,402	X	Pan	86,004	1,947
LA	Opatril	100,290	25	Z	Pan	136,256	362
K	Orchard	130,698	20,600	BS	Pancho	122,919	6,016
BR	Organ	148,020	2,282	DS	Pandher	131,849	18,821
CK	O'Riley	388,586	13,853	M	Pandor	142,928	16,068
KN	O'Riordain	98,375	20	SM	Pang	104,858	1,452
TB	Orme	86,732	9,754	JS	Pannu	124,398	786
A	Ormiston	120,171	44,620	RJ	Panozzo	98,317	1,415
BE	Orr	175,004	4,847	D	Papadoulis	151,113	4,103
A	Osin	128,631	3,673	A	Papaspyros	106,942	2,020
V	Ossipchuk	116,223	42	PA	Paquette	91,124	299
CL	Ostberg	151,146	16,413	ME	Pardhan	104,528	4,257
JR	Ostrinski	135,764	962	JJ	Pardiac	105,329	17,935
MT	Oswell	126,464	12,155	HJ	Parker	88,764	16,897
D	Ouellet	127,794	9,024	JE	Parker	97,763	50,649
L	Ouellet	167,287	789	LS	Parker	94,701	1,983
GJ	Oughton	80,172	0	RK	Parker	144,281	4,553
DT	Oussoren	108,785	5,895	BJ	Parkin	100,715	2,245
NF	Ozog	106,561	4,741	G	Parmar	262,247	15,554
C	Pacheco	136,314	24,026	JS	Parmar	127,971	2,525
R	Page	127,627	1,390	S	Parmar	169,186	1,218
SC	Pai	191,014	2,796	DM	Parr	76,726	991
SW	Paisley	164,377	697	JJ	Parsons	116,401	22,856
AT	Paivio	99,574	0	WK	Parsons	97,867	1,202
FM	Pakzat	101,158	0	CW	Partington	76,550	3,103
R	Pal	85,321	5,616	GT	Pasco	79,260	17,567

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		REMUNERATION	EXPENSES]	REMUNERATION	EXPENSES
RD	Pascoe	123,104	0	PA	Pekeles	273,632	2,061
CD	Passey	131,131	9,860	MD	Pelletier	103,348	179
D	Pastro	88,496	472	J	Peng	104,837	505
KM	Patouillet	122,821	21,756	JS	Peng	122,264	2,121
SR	Patouillet	142,330	15,901	GL	Pengilley	150,092	10,525
R	Pattani	88,754	389	JR	Penman	91,872	131
CW	Patterson	99,536	0	PH	Penner	145,837	999
DA	Patterson	80,138	732	W	Penno	108,600	2,239
JL	Patterson	96,614	525	KA	Penny	99,427	10,009
WL	Patterson	97,924	3,391	R	Penrose	147,647	1,141
AW	Pattinson	148,057	29,467	NE	Pepper	79,999	9,107
BJ	Paul	113,744	10,186	DP	Percell	166,869	23,273
GJ	Pauls	113,583	9,068	BR	Percival	95,433	21,164
PE	Paulsen	93,076	27,388	CS	Percy	171,698	3,830
GH	Paulson	131,973	53,310	M	Perepolkin	87,511	6,250
M	Pavao	141,735	5,885	M	Pereszlenyi	135,457	9,685
BD	Pavlik	116,570	6,107	T	Perewernycky	94,719	463
RC	Pavlik	118,833	3,950	L	Perfanick	140,935	697
S	Pavlov	85,037	9,383	JP	Perfect	86,019	11,125
S	Pavlovic	87,011	16,396	TM	Peric	145,012	2,300
AP	Paydar	88,062	697	TJ	Perigo	103,214	3,404
DC	Payne	162,352	6,984	GU	Perkins	117,180	11,123
GA	Payne	79,306	200	RW	Perkins	124,225	1,122
GR	Peachey	169,320	6,435	L	Perkull	100,933	1,546
RD	Peaty	96,381	271	JD	Peron	111,394	1,168
KD	Peck	253,618	3,899	CJ	Perro	128,940	45,128
WN	Peck	112,335	879	D	Perry	77,701	3,079
BP	Peco	138,513	13,137	JR	Perry	110,235	3,633
MA	Pedersen	141,629	50	MJ	Perry	198,902	4,664
BG	Pederson	99,323	1,932	AW	Peruzzo	114,519	38
MS	Pedley	78,494	7,998	E	Peters	103,424	20,966
VV	Pedrosa-Goss	en 117,475	362	G	Peters	133,671	3,216
CD	Peebles-Adam	ns 149,332	198	J	Peters	80,896	2,457
BR	Peel	178,733	5,164	SM	Peters	146,911	6,782
RJ	Peever	139,169	2,266	TL	Peters	149,183	1,457

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
СВ	Petersen	161,305	4,768	CD	Pitis	148,590	4,184
E	Peterson	147,554	24,041	CS	Pitt	81,022	5,558
NP	Petkau	116,643	1,165	J	Pjecha	99,317	3,090
SG	Petrie	89,979	0	RA	Planinshek	138,667	577
P	Petrikovic	94,686	9,975	DR	Player	98,610	0
PD	Petrov	85,004	7,146	KA	Player	108,015	3,225
M	Petrovic	110,477	2,412	V	Plesa	143,275	1,342
V	Petrovic	106,731	362	BP	Plunkett	90,274	697
E	Petrucci	112,976	29,349	JD	Plunkett	95,039	16,106
DN	Pettet	147,338	362	KP	Po	86,679	543
JG	Pettigrew	105,175	21,163	DS	Pochailo	162,051	3,881
SA	Phair	139,475	9,275	S	Pocuca	112,280	67
DA	Phalen	120,806	18,168	JJ	Poirier	107,553	4,100
L	Phan	128,355	7,868	RO	Poirier	126,186	8,779
CA	Phillips	92,824	40,506	W	Poirier	114,927	4,723
J	Phillips	79,627	6,360	DA	Poisson	95,152	877
JN	Phillips	177,527	18,840	DB	Poisson	110,813	4,377
LM	Piazza	156,843	838	RE	Poland	88,965	12,768
C	Picassi	147,428	5,519	HL	Polkinghorne	82,664	1,867
LL	Piccolo	146,585	5,482	BC	Pollock	185,349	12,545
RB	Pidcock	129,033	3,013	BJ	Pollon	96,533	13,006
JR	Piderman	102,938	1,003	RD	Pollon	131,400	5,032
RD	Pierce	103,132	175	BE	Polloway	98,411	6,010
P	Pietramala	89,124	1,121	GA	Polok	154,898	6,831
TJ	Pighin	154,931	2,771	HM	Pommier	142,304	503
J	Piilo	171,560	53,960	I	Poniz	111,570	614
SD	Pilkington	122,966	1,413	MS	Pooni	90,003	1,038
PG	Pillay	116,972	3,841	RS	Pooni	80,927	521
LV	Pillon	189,231	2,324	G	Pope	108,198	2,805
R	Pimer	126,314	900	LE	Pope	139,983	1,570
CL	Pinder	86,423	2,157	DD	Popek	147,378	18,063
AJ	Pineau	162,913	10,064	KE	Popoff	159,160	10,892
J	Pinkenburg	161,613	5,735	TW	Popoff	121,584	697
T	Pinkenburg	80,394	10,857	KL	Porter	100,542	1,400
A	Pinksen	126,256	40	WJ	Porter	94,509	33,600

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	REM	UNERATION	EXPENSES]	REMUNERATION	EXPENSES
A	Portillo	90,618	442	KD	Proudlove	93,112	1,499
I	Portnova	106,648	1,308	TB	Proverbs	233,444	37,637
J	Portras	97,502	3,262	A	Provinciano	77,409	0
BJ	Posnikoff	81,456	14,674	RG	Proznick	142,772	28,421
AM	Posoukh	87,815	2,024	M	Prpic	152,293	2,674
IL	Pothier	110,477	19,916	DJ	Pruden	98,804	31,919
MR	Potter	100,222	3,740	AM	Pryse-Phillips	102,312	11,916
CN	Poulin	82,218	0	JA	Pugh	180,890	1,144
S	Pountney	144,049	12,825	AL	Pulford	130,350	3,091
C	Powell	80,396	5,160	S	Pulford	126,544	2,843
DI	Powell	128,490	923	KJ	Punch	143,832	2,536
AD	Powell Williams	104,787	0	J	Purych	83,910	2,256
C	Power	91,578	1,107	S	Qamar	105,114	3,708
JF	Power	108,862	2,180	RE	Quakenbush	98,488	0
JR	Power	85,498	5,996	RG	Quakenbush	108,741	766
VM	Power	155,989	1,124	G	Quan	135,827	3,201
M	Poweska	258,183	12,179	JR	Quan	94,291	1,127
KD	Pozer	97,725	823	WJ	Quan	98,265	782
SC	Pozzo	109,270	3,534	WJ	Quan	138,502	1,785
MD	Prachnau	96,887	7,579	DJ	Quast	99,939	2,875
AC	Pradhan	140,793	362	SB	Quast	145,987	9,459
MA	Prestwich	157,526	24,985	DJ	Queen	93,241	1,290
TW	Price	103,747	2,197	D	Querengesser	77,407	5,070
RL	Primus	79,083	37,930	RG	Querido	98,625	6,130
T	Primus	91,592	21,973	TJ	Quibell	128,442	11,985
RS	Pring	211,854	7,928	HD	Quinn	120,455	349
GL	Pringle	96,443	9,282	MJ	Quinn	103,578	958
V	Prinja	126,836	1,334	R	Quinn	80,429	1,076
MG	Prinster	124,889	1,185	SP	Quinn	157,045	6,395
ND	Prior	139,919	725	JC	Quon	159,354	3,072
MJ	Pritchard	84,341	3,884	SC	Quon	125,523	4,086
R	Proch	109,899	275	TB	Raagner	87,611	0
SM	Prodaniuk	121,969	32,253	GA	Rachel	186,347	27,232
M	Prosperi-Porta	165,341	3,432	DE	Racho	98,075	8
DM	Proudlove	88,952	18,258	FF	Rad	82,415	6,453

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DJ	Radom	108,835	11,111	T	Reber	91,907	4,885
DE	Radwanski	101,559	737	BF	Receveur	140,661	8,064
A	Radziwon	132,694	1,619	GK	Redmond	103,839	610
SA	Rae	193,740	4,515	DL	Reed	113,382	31,178
V	Raghunathan	88,400	2,985	RC	Reed	109,933	2,252
DB	Rahn	114,123	10,974	MS	Reghelini	242,748	1,781
D	Rai	83,049	3,815	IT	Rehmanji	125,994	1,354
K	Rai	90,573	861	S	Rehmat	122,306	2,659
A	Rail	107,230	2,142	IJ	Reichmuth	107,149	22,043
PI	Raina	88,701	587	BK	Reid	97,229	1,021
LD	Raison	93,048	3,424	CW	Reid	422,221	12,098
R	Raja	140,783	355	DE	Reid	121,257	2,872
В	Rajoo	106,831	2,935	DS	Reid	147,479	7,875
A	Rajora	140,691	4,590	JD	Reid	132,301	20,884
JR	Rako	77,816	137	JS	Reid	132,485	4,849
RA	Rampton	135,287	2,215	RL	Reid	195,346	2,307
KD	Ramsey	131,286	20,981	A	Reidy	93,925	4,718
JM	Rand	98,334	8,182	DE	Reilly	87,065	702
A	Ranjbaran	109,558	9,650	RG	Reimann	257,117	6,035
TW	Rapin	115,513	3,349	GA	Reimer	397,446	33,815
CB	Raska	127,448	4,642	JG	Reimer	100,576	29,462
G	Rasmussen	147,246	5,849	MI	Reimer	75,690	1,293
LD	Rasmussen	118,925	2,670	НМ	Reis	102,893	1,146
RD	Rasul	95,202	2,102	СВ	Reiss	116,312	7,441
DA	Rathlef	120,654	4,481	MA	Rejano	96,367	362
DM	Ratnam	131,566	2,052	TJ	Remfert	208,480	22,478
D	Ratzlaff	174,244	5,766	LM	Remillard	78,520	6,080
W	Rauch	108,840	704	ML	Rempel	172,758	1,836
AK	Raven	139,690	1,575	VH	Rempel	108,275	1,487
RM	Raymond	108,688	344	G	Ren	117,071	279
S	Razavi Darba	ar 125,882	3,443	MJ	Renaud	119,245	0
D	Razlog	198,428	7,981	A	Rennie	79,985	3,406
R	Read	140,658	4,666	JM	Rennie	115,824	361
WA	Readings	102,109	14,239	DC	Reschke	107,062	1,910
LA	Reavley	103,098	32,565	C	Revell	89,675	2,780

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	RE	MUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Reynier	172,965	14,813	MW	Robertson	136,712	22,319
SA	Reynolds	139,617	3,347	PH	Robertson	112,874	7,547
CC	Rhodenizer	158,122	7,069	RR	Robertson	116,549	12,992
AF	Ribeiro	107,246	1,359	MC	Robindell	94,274	2,463
R	Rice	106,383	6,604	BM	Robins	124,950	73
JD	Rich	177,643	5,672	ME	Robins	83,137	1,539
K	Richard	129,555	22,848	DA	Robinson	166,932	4,474
M	Richard	82,160	2,600	DD	Robinson	122,287	394
CM	Richards	229,367	3,498	DV	Robinson	140,023	2,172
J	Richardson	111,985	25,053	JP	Robitaille	82,960	22,801
LJ	Richkum-Chung	87,531	0	JR	Roblin	75,084	12,321
KJ	Richmond	122,906	2,980	T	Roblin	120,906	680
D	Richter	135,608	4,114	KD	Rochon	109,369	31,430
M	Richter	126,007	1,351	RG	Roddick	112,589	4,718
RL	Ridsdale	85,275	7,878	GD	Rodgers	116,435	656
SJ	Rigbey	243,155	14,832	GP	Rodrigue	92,070	200
KL	Riggs	79,570	428	J	Rogan	98,707	1,243
TW	Ringer	94,430	2,856	AE	Rogers	82,493	17
GA	Ringham	92,630	7,931	DM	Rogers	120,372	3,385
WP	Rink	107,317	1,748	DS	Rogers	164,031	1,720
SR	Rispin	92,975	1,772	EP	Rogers	89,952	1,315
CM	Ristock	129,156	0	SA	Rollier	120,057	11,926
S	Ritchey	142,891	2,545	RL	Rollins	79,993	507
IH	Ritchie	92,321	2,177	A	Roman	144,345	6,736
TD	Ritchie	118,710	28,785	JG	Romas	98,811	2,419
JV	Rittinger	107,801	3,294	JC	Rood	79,144	4,207
LV	Robb-Szabo	80,722	0	A	Rooney	182,388	3,130
HJ	Roberge	119,169	5,047	MA	Rooney	85,132	6,791
JP	Roberge	100,804	4,781	AL	Rosemann	136,041	7,902
CA	Roberts	143,479	32,393	NA	Rosenow	75,149	43
CI	Roberts	147,906	9,470	MJ	Roset-Crawfo	ord 141,328	2,582
ET	Roberts	103,189	4,100	CR	Ross	113,874	0
DG	Robertson	83,577	100	DA	Ross	95,701	2,323
JJ	Robertson	105,768	33,392	K	Rossokha	96,384	282
JM	Robertson	174,890	3,971	SG	Rossouw	142,720	4,939

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		REMUNERATION	EXPENSES		RE	MUNERATION	EXPENSES
Z	Rossouw	76,145	171	CM	Salazar	120,866	2,044
S	Rostamirad	75,906	4,141	A	Salehi Parast	97,916	805
PA	Rother	131,547	11,288	S	Salh	179,558	3,099
D	Roux	79,022	1,715	PA	Saliken	96,386	19,422
QO	Rowe	103,024	9,680	QD	Salt	122,950	39,457
RS	Rowe	102,019	17,491	MV	Salvana	81,625	0
ZA	Rowe	80,290	5	CK	Sam	140,554	1,416
IC	Rowlands	121,993	967	M	Samadi Bahrami	101,030	687
GJ	Roy	106,471	7,366	MR	Sami	115,755	1,808
M	Rucker	102,465	1,540	BK	Samis	108,326	997
CG	Ruckstuhl	152,028	20,604	GS	Samra	159,724	1,156
BT	Rud	106,926	8,601	BR	Samson	120,518	362
JC	Rupp	82,092	1,793	KJ	Samson	75,518	0
WO	Rusak	113,749	3,938	JW	San	88,947	3,820
BJ	Rusk	97,096	4,710	L	Sandeen	75,132	11,967
R	Rusk	155,322	976	BC	Sander	156,577	8,066
PL	Russell	147,400	5,347	DS	Sanders	160,273	3,169
W	Russell	109,373	175	JC	Sanders	86,972	1,798
NJ	Rutherford	150,799	15,305	CA	Sanderson	159,710	9,490
JL	Ruzycki	148,067	12,456	L	Sandferd	85,398	19,120
DL	Ryan	81,104	0	M	Sandferd	75,278	2,199
KL	Ryan	118,105	4,007	S	Sandferd	141,058	4,158
L	Ryan	113,791	0	JP	Sandford	91,451	4,564
PH	Rygg	100,573	1,517	A	Sandhu	105,673	779
GB	Ryley	151,100	14,056	A	Sandhu	87,730	290
K	Ryu	99,210	509	NS	Sandhu	97,212	149
R	Saari	175,634	2,762	NS	Sandhu	92,069	0
DM	Sach Johnsto	on 171,826	5,384	PS	Sandhu	92,508	0
MA	Sadeque	98,242	410	RS	Sandhu	86,836	56
SP	Sahai	75,715	4,562	JL	Sandland	80,060	0
KS	Sahota	133,428	6,319	DW	Sandulescu	133,208	1,702
L	Sahota	124,168	1,483	Н	Sanghara	78,223	0
R	Sahota	81,810	0	SS	Sanghera	101,622	1,049
RB	Sahota	99,874	32	LE	Sanjenko	102,428	3,731
JA	Salak	78,009	14,286	N	Santos	116,150	14,747

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		REMUNERATION	EXPENSES		R	EMUNERATION	EXPENSES
K	Sarai	128,531	957	R	Schoemeyer	119,738	12,264
J	Saremba	79,822	822	HM	Scholefield	122,234	1,081
A	Sarroca	90,291	2,319	D	Schonewille	147,614	2,624
L	Sartor	87,290	932	BM	Schorn	109,538	13,022
A	Saseendran	104,559	0	SJ	Schroeder	81,657	6,405
DS	Sather	108,448	0	RB	Schubak	169,154	976
GS	Sathu	118,556	641	MN	Schubert	84,648	28,846
CJ	Saunders	85,259	36,081	VP	Schulkowsky	110,298	539
S	Saunders	77,518	70	GD	Schulte	76,128	226
AP	Sauter	76,111	4,722	M	Schultz	136,440	29,816
BC	Sauter	94,321	763	PN	Schulz	94,451	87
BA	Savage	96,923	926	SM	Schummer	98,792	0
MJ	Savidant	139,278	7,567	EJ	Schwab	109,543	0
JH	Sawada	164,268	362	RA	Schwartz	93,807	297
CC	Sawatsky	94,577	14,409	TJ	Schwartz	163,234	21,015
GM	Sawatsky	167,074	10,594	L	Schwenning	103,418	0
MP	Sawatsky	164,259	19,784	DR	Scorse	114,261	60
MB	Sawatzky	99,987	6,650	DD	Scott	109,800	22,371
AT	Sawchuck	202,161	59,654	E	Scott	130,977	6,575
ME	Sawyer	127,394	815	HW	Scott	102,813	7,994
BA	Sbitney	92,875	75	JJ	Scott	123,556	4,059
G	Scarborough	145,059	11,463	MJ	Scott	78,274	850
PC	Scheck	95,824	708	RS	Scott	79,667	350
AD	Schenk	104,025	4,100	S	Scott	106,485	4,221
JC	Scherer	145,393	19,857	T	Scott	109,049	362
A	Schimpel	113,240	14,601	TJ	Scott	90,046	23,729
O	Schittecatte	120,762	75	ND	Scott-Moncrieff	103,704	7,792
CM	Schmaltz	79,118	373	JG	Scouras	173,310	9,834
DH	Schmidt	179,028	9,342	AE	Seabrooke	97,724	165
DH	Schmidt	135,132	47	N	Sears	114,054	2,572
DN	Schmidt	96,705	6,463	GW	Sebastian	101,430	38,188
JA	Schmidt	77,110	245	RA	Sebastiano	158,470	10,961
J	Schmitz	82,821	3,427	MS	Seery	125,824	1,731
RA	Schneider	84,501	3,948	LN	Segarty	86,732	11,548
HR	Schnell	87,419	738	QL	Seitz	96,241	12,022

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	F	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
FM	Seki	131,691	9,544	DA	Sharman	128,443	10,540
M	Selak	119,036	362	TF	Shave	83,840	362
A	Selnes	204,928	2,843	KA	Shaw	109,108	1,538
D	Semenyna	109,892	2,246	RJ	Shaw	163,196	1,699
CM	Semkew	113,965	800	В	Shearing	121,460	10,964
SP	Seneviratne	114,044	13,394	DN	Sheedy	115,891	58,224
DA	Senger	135,146	33,374	R	Sheergar	87,016	362
DN	Senger	81,052	11,234	MR	Sheffer	108,414	7,881
PM	Seo	125,431	779	В	Shehyn	88,287	6,520
MM	Seong	85,385	0	AH	Sheikh	127,752	3,866
LM	Seppala	217,750	4,515	SP	Shek	77,255	0
DJ	Serhan	80,658	145	В	Shen	111,633	1,815
LM	Serko	99,423	5,653	J	Shepherd	85,398	5,977
X	Serrano Ferre	99,459	713	JE	Shepherd	146,608	5,086
В	Setiawan	129,106	202	DM	Sherbot	144,441	3,466
JC	Seto	111,115	200	AD	Sherrard	86,673	4,325
JK	Seto	133,395	2,454	EE	Sherry	79,598	31,523
M	Seto	76,059	198	WC	Shin	79,603	8,561
R	Seto	122,602	426	JL	Shirley	120,738	7,899
DW	Seto-Kitson	135,746	27,770	ZM	Shivji	183,543	1,114
D	Setsikas	99,909	319	RS	Shoemaker	176,056	9,727
RJ	Sevenhuysen	156,790	22,508	BC	Shook	91,483	125
DL	Sexton	83,403	59	KA	Shrubsall	125,810	9,778
SL	Shackerley-Ber	nne 91,388	2,900	G	Shtokalko	173,802	2,288
DA	Shafi	156,738	19,468	PL	Shtokalko	134,197	362
K	Shah	111,835	362	C	Shu	104,521	1,125
NP	Shah	134,812	2,232	ES	Shudo	79,582	198
OS	Shahi	112,396	200	CC	Shum	87,537	1,372
MS	Shahid	145,872	0	W	Shum	190,909	416
JC	Shak	115,161	491	EM	Shuster	184,374	30,165
В	Shakya	115,393	467	WJ	Shwydky	84,050	765
TS	Shang	80,492	982	TW	Shyry	85,994	0
GA	Shanks	90,267	1,066	RD	Sicotte	88,799	3,892
AK	Sharma	144,506	35,512	SJ	Siddoo	153,978	1,256
R	Sharma	131,052	3,169	A	Sidhu	142,201	515

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PP	Sidhu	87,533	2,317	JC	Skabeikis	104,931	362
DJ	Sidney	255,281	15,516	P	Skalenda	140,426	55
RM	Siebold	118,784	2,615	MP	Skidmore	130,687	25,422
BD	Siefken	92,907	7,087	BJ	Skillings	101,735	13,288
PL	Siega	157,714	1,056	FT	Skoczylas	83,177	1,348
SJ	Siega	111,610	81	J	Slader	95,902	0
JC	Siemens	81,057	2,635	NF	Slaney	98,766	12,489
CK	Siew	160,664	987	DB	Sloan	121,890	131
Z	Sigarchy	103,295	5,407	G	Slobodin	122,317	35,129
DR	Siggs	88,359	14,988	JW	Slotte	151,370	28,399
KJ	Sikora	76,086	7,788	JA	Smajla	75,849	1,271
O	Siksik	115,937	1,674	BW	Smando	78,478	220
DP	Sillje	124,060	22,607	DG	Smart	109,325	3,691
TR	Sills	126,269	35,292	В	Smiley	104,649	1,930
MP	Silva	96,257	545	L	Smilgis	118,073	4,595
BC	Silver	88,626	4,829	N	Smirnov	120,656	8,207
GJ	Simmons	142,753	179	В	Smith	92,538	227
JV	Simmons	141,307	56,227	CD	Smith	143,832	629
J	Simonsen	105,561	6	CG	Smith	163,264	40,158
AD	Simpson	164,921	17,341	DL	Smith	146,877	9,714
C	Simpson	92,083	235	DL	Smith	99,568	111
EL	Simpson	98,894	1,347	DM	Smith	91,933	4,507
J	Simpson	107,210	6,341	DR	Smith	86,466	2,032
JG	Simpson	142,025	21,232	DR	Smith	162,723	23,340
LR	Simpson	167,178	11,459	FG	Smith	103,810	2,148
RB	Simpson	100,794	559	GB	Smith	95,688	1,201
SL	Sinclair	118,577	21,917	GF	Smith	84,590	8,613
C	Singh	123,998	2,668	GS	Smith	91,377	4,727
G	Singh	142,567	3,037	JC	Smith	108,009	723
В	Singh Jogind	er 157,936	2,380	MA	Smith	148,593	2,387
C	Sinnott	94,005	26,669	MF	Smith	91,330	8,014
AL	Siu	128,261	13,182	MW	Smith	99,050	8,059
DY	Siu	158,404	2,823	PJ	Smith	139,373	11,604
G	Siu	91,985	948	PS	Smith	123,983	384
JK	Siu	198,715	1,543	R	Smith	129,298	12,446

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RA	Smith	98,792	1,723	RL	Sparks	169,474	3,381
RC	Smith	123,358	3,096	RJ	Sparshu	132,012	3,267
RF	Smith	121,112	230	CS	Spencer	117,483	32,268
RJ	Smith	120,220	3,004	DR	Spencer	80,110	19,842
RN	Smith	124,789	6,811	MW	Spencer	100,779	1,882
S	Smith	104,373	638	МН	Spinney	135,000	24,367
SC	Smith	135,787	3,924	DN	Spivak	79,363	6,511
SE	Smith	127,584	3,870	DG	Spooner	85,475	289
TC	Smith	145,802	0	J	Spray	110,261	10,264
TD	Smith	125,241	13,842	DL	Spring	157,074	1,767
TW	Smith	89,854	0	GR	St Germain	105,466	54,236
VM	Smith	100,408	2,554	GK	Stack	102,348	976
W	Smith	77,794	52	SS	Stadey	127,903	20,227
A	Smithson	88,515	8,691	PJ	Staff	86,260	250
M	Smusz	83,820	9,412	E	Stamelias	91,329	0
BM	Smythe	148,428	22,513	G	Stanciulescu	121,483	1,962
JN	Sneep	85,379	5,911	KJ	Stanczyk	126,212	38,411
EA	Snelling	107,594	362	MR	Standbrook	232,346	7,567
D	Snow	268,829	10,225	JD	Standfield	103,993	0
JC	Sofield	266,701	2,150	KJ	Stanek	95,484	10,978
JM	Sokoloski	93,462	0	JS	Stangl	229,446	13,260
ВН	Sokugawa	120,769	1,582	CC	Stanhope	100,777	3,063
R	Solanki	102,720	4,241	PN	Stanley	115,316	20,337
K	Solari	136,138	3,325	GD	Stanway	128,384	857
MM	Soliman	92,006	697	GR	Starling	89,099	20,730
DR	Solmundson	180,890	5,479	BM	Statler	83,945	75
TA	Soloshy	108,524	0	T	Stawychny	103,807	5,987
JO	Somerville	123,238	6,768	AL	Stead	100,104	2,597
TO	Somerville	141,532	6,452	AM	Steed	161,288	4,923
JA	Sonnenberg	136,964	478	MN	Steele	134,315	19,142
CA	Sonntag	95,933	12,950	TL	Stefan	123,838	1,717
CE	Sorace	142,549	90	AB	Steidle	96,162	1,035
WR	Sorto	115,527	4,580	DM	Stein	91,802	495
R	Soulsby	276,912	5,348	WA	Stein	130,843	1,127
BA	Spalteholz	123,703	11,108	KA	Steine	106,038	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JE	Steinson	152,849	4,298	RC	Stone	174,152	362
MB	Stender	145,026	20,974	S	Stone	99,550	8,485
CK	Stenerson	92,923	10,384	G	Stout	172,328	7,091
BM	Stephens	86,323	498	LA	Strachan	117,066	29,428
JR	Stephens	95,807	9,038	LV	Strajescu	76,450	9,119
CA	Stephenson	83,511	0	DF	Strajt	106,691	5,425
NG	Stephenson	167,418	7,416	AT	Strang	143,294	9,170
RJ	Sterrett	152,142	5,363	DW	Strong	145,403	3,573
L	Stevanovic	125,996	3,254	RK	Stuber	96,274	3,210
BN	Stevens	87,482	17,013	DR	Stuckert	313,692	8,159
DW	Stevens	150,501	41,005	BE	Stumborg	187,384	1,667
JR	Stevens	213,972	34,878	Н	Su	131,021	1,662
LA	Stevens	75,279	504	HM	Sue	146,112	1,393
NM	Stevens	93,066	7,353	HT	Suen	161,294	5,933
AJ	Stevenson	154,912	28,917	Y	Sugimoto	87,540	0
MV	Stevenson	94,623	1,328	E	Sukkel	93,316	70
DH	Stewart	109,905	25,099	BJ	Sullivan	103,656	1,308
DJ	Stewart	106,399	2,971	KA	Sullivan	171,917	35,954
GJ	Stewart	135,551	1,448	LA	Sumpter	117,463	3,835
RL	Stewart	148,891	6,291	Н	Sun	87,852	0
RP	Stewart	187,855	15,905	J	Sun	144,398	362
SA	Stewart	99,078	26,323	PS	Sundher	78,812	1,095
TW	Stewart	143,821	14,883	BC	Sung	84,414	969
CG	Stewart-Burto	on 85,567	3,913	BR	Sunga	151,243	567
KW	Stich	98,763	4,551	CD	Surdu	114,793	3,554
TA	Stiemer	89,979	23,040	DA	Sussman	129,070	2,468
TS	Stiemer	78,534	9,964	NM	Sutcliffe	106,462	11,834
RM	Stinson	105,799	2,712	BC	Sutton	125,183	24,098
JC	Stites	165,845	9,428	RJ	Sutton	110,067	37,660
MJ	Stobbe	111,900	5,652	C	Suvagau	146,898	5,357
M	Stocker	126,487	4,603	L	Sveinson	117,100	853
AM	Stocks	106,417	33,843	SV	Svendsen	101,255	12,504
L	Stoicescu	132,691	1,681	MJ	Svenson	98,567	13,647
HY	Stoichev	82,517	12,155	MA	Svorinic	94,215	9,712
JA	Stone	92,093	11,298	DW	Swan	89,018	139

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AW	Swanson	127,998	6,612	LD	Tan	134,760	1,173
EA	Swanson	98,577	7,752	P	Tan	79,707	18,945
LW	Swanson	91,018	50	GK	Tang	109,954	1,410
ME	Swanson	103,131	13,422	XS	Tang	162,154	3,282
NM	Sweeney	119,564	2,639	C	Tang-Miya	96,223	1,990
RK	Switzer	115,975	5,691	S	Tani	79,608	385
WD	Swoboda	129,840	4,142	M	Tannenbaum	138,473	1,493
DA	Sy	77,019	3,981	DG	Tarampi	149,304	1,748
DJ	Sydor	136,684	3,531	SA	Tarbit	99,526	1,970
MJ	Sydor	75,429	60	HG	Tarzwell	89,805	1,573
EM	Syed	131,500	7,254	RG	Tasker	83,761	100
K	Symington	101,875	12,877	CE	Taylor	89,264	28,201
GI	Szabo	81,188	1,676	FH	Taylor	257,366	4,061
JD	Szabo	126,577	0	GJ	Taylor	139,337	37,365
R	Szabo	94,517	12,039	JS	Taylor	80,991	561
SK	Szameit	85,903	3,839	JW	Taylor	146,114	7,735
CN	Szeto	137,045	5,874	KD	Taylor	122,941	2,129
S	Szeto	114,072	1,614	MI	Taylor	110,020	32,766
IE	Szpak	115,122	4,445	SM	Taylor	114,760	3,958
TV	Ta	151,841	2,362	SJ	Taylor-Lane	81,667	0
JM	Taaffe	75,709	1,677	DL	Teasdale	79,057	535
BM	Tabe	193,352	2,603	IR	Tegart	119,313	416
AJ	Tache	105,660	0	GK	Telford	91,958	306
CE	Tagseth	89,043	1,563	AF	Tennent	100,514	4,027
A	Tait	117,895	2,685	AM	Terebka-Slate	r 91,890	1,664
НН	Takai	88,904	1,017	MC	Terpstra	134,405	3,867
P	Talaba	76,563	1,106	DH	Thakore	79,144	170
KB	Talbot	238,773	5,096	SS	Tham	188,528	1,337
DS	Tam	86,364	932	DL	Theman	236,217	826
GC	Tam	76,872	12,858	GC	Then	128,926	16,476
HR	Tamehi	132,085	6,588	PJ	Therrien	124,071	8,508
DM	Tammen	147,502	8,426	RA	Thibault	117,216	8,634
AB	Tan	85,146	1,268	MS	Thielen	160,131	2,750
AC	Tan	144,712	982	CJ	Thiessen	107,418	6,678
JO	Tan	113,565	1,468	AF	Thomas	152,288	64,203

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BL	Thomas	76,842	7,097	P	To	125,462	1,046
DP	Thomas	139,916	24,201	JG	Tober	80,315	349
DW	Thomas	150,300	4,466	J	Todd	135,348	718
JT	Thomas	102,104	10,986	P	Tom	97,389	1,641
TE	Thomas	143,247	730	CS	Tomlinson	111,903	500
TM	Thomas	86,047	695	RA	Tomm	115,867	8,527
EE	Thome	223,898	12,138	SL	Tone	116,640	4,209
JI	Thomopoulo	s 168,512	5,224	KP	Toner	96,588	15,139
AM	Thompson	148,720	9,382	A	Tong	100,091	58
BT	Thompson	132,153	3,404	BS	Tong	75,158	4,137
DR	Thompson	196,295	39,600	AR	Tonnellier	97,860	32,132
GI	Thompson	117,414	8,352	SA	Toop	132,625	10,456
J	Thompson	122,612	917	BN	Tooze	119,521	1,963
JE	Thompson	113,997	19,115	EM	Toppazzini	102,127	724
JF	Thompson	95,563	1,027	R	Torgrimson	164,993	19,063
KS	Thompson	102,074	15,970	RK	Toring	81,185	1,707
LL	Thompson	138,605	0	PR	Torrens	107,971	31,614
LM	Thompson	124,907	26,749	CM	Tough	161,557	3,716
R	Thompson	81,317	143	G	Touwslager	85,669	4,370
SG	Thompson	108,390	4,280	ML	Toward	82,062	140
TW	Thompson	129,259	1,952	K	Townie	116,573	0
WR	Thompson	97,789	0	FE	Townsend	81,955	140
WR	Thompson	88,560	9,976	KL	Townsend	110,641	1,910
EK	Thomson	75,275	6,640	CG	Trafton	161,496	55,169
JP	Thomson	242,527	2,931	SQ	Tran	139,155	1,241
K	Thomson	145,694	18,961	DW	Trapp	145,647	13,440
SS	Thorpe	133,336	8,435	LJ	Trapp	77,309	0
MK	Thorsteinson	77,695	2,374	KK	Trarup	91,539	13,350
IR	Threlkeld	83,960	1,126	PK	Trarup	78,876	9,107
G	Throop	96,901	6,616	AK	Travers	108,436	79
Z	Tian	143,703	36,699	MJ	Travers	152,690	2,201
KH	Tiedemann	159,849	0	KG	Trent	112,814	15,096
GS	Ting	82,797	516	RD	Trent	116,414	10,976
EA	Titus	115,634	11,314	CM	Trigardi	99,648	56
JS	Tng	100,551	89	GR	Trudeau	92,399	3,669

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		REMUNERATION	EXPENSES		RF	EMUNERATION	EXPENSES
J	Trudeau	99,043	100	KT	Um	76,356	0
T	Truhn	162,554	10,534	CN	Umenyi	102,408	0
RT	Truong	120,465	4,199	BR	Underhill	90,268	3,256
PT	Trustham	147,608	20,451	RG	Underwood	118,504	5,645
AK	Tsang	114,647	10,047	JP	Unger	107,012	5,240
TH	Tsang	160,143	1,336	D	Urosevic	76,300	1,001
AK	Tse	78,607	0	J	Utsunomiya	110,570	521
EK	Tse	127,813	362	E	Vaahedi	222,595	6,568
JH	Tsukishima	100,721	2,856	P	Vadgama	93,032	13,668
AG	Tu	124,305	7,373	PM	Vadgama	90,288	24,465
AD	Tuck	100,534	9,279	M	Vafaei	102,452	0
JS	Tuckey	105,519	4,043	RA	Vaillancourt	80,931	7,615
BD	Tulloch	112,864	2,891	LJ	Vaksdal	169,208	1,352
T	Tung	129,115	3,461	RA	Valdez	80,309	2,852
AM	Turnbull	85,389	6,275	A	Valente	84,299	1,866
CK	Turnbull	134,763	2,008	AM	Valente	108,117	3,928
DK	Turner	104,984	1,400	F	Valli	107,002	13,279
DL	Turner	95,182	2,300	EJ	Valois	127,902	2,968
TJ	Turner	169,038	3,066	CM	Van Camp	140,264	6,678
DL	Turney	103,313	1,265	EM	Van Dam	133,086	1,585
Е	Turra	85,950	3,659	T	Van De Ruitenbe	еє 116,666	664
BE	Tuson	88,426	336	EW	Van Den Born	167,343	15,144
PS	Tutt	147,609	7,979	MG	Van Dijk	137,207	8,741
AR	Tuttosi	123,538	40,515	W	Van Gassen	123,078	10,845
SC	Tutty	128,239	3,132	J	Van Hinte	124,813	3,332
JL	Twa	117,831	3,093	TA	Van Loon	104,603	12,224
SA	Twa	122,217	10,936	JM	Van Nieuwland	182,496	574
LK	Twaites	76,153	437	JC	Van Roode	122,674	3,119
MG	Ty	110,233	3,084	MD	Van Slageren	112,971	339
M	Tykhnenko	92,086	14,677	RS	Van Vliet	110,923	7,543
GW	Udell	286,543	2,053	SA	Vanagas	273,099	6,654
EA	Udovich	103,440	24,881	J	Vanags	80,613	0
AC	Ugalino	76,865	4,425	S	Vandenberg	130,487	2,574
IE	Uittenhout	86,415	0	JM	Vandenbrand	99,473	8,071
NA	Uittenhout	89,709	3,619	DA	Vanderkwaak	106,095	6,806

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		REMUNERATION	EXPENSES		RE	EMUNERATION	EXPENSES
M	Vanderkwaak	128,444	15,152	LR	Voerman	160,624	4,113
WT	Vandeventer	129,779	393	JS	Volpatti	119,451	1,781
JR	Vanegas	105,397	438	BL	Von Alkier	177,582	39,503
JJ	Vanjoff	111,077	356	ВО	Von Bargen	75,995	7,592
PA	Vanson	82,772	260	DT	Von Hollen	123,930	40,839
R	Varga	92,384	11,746	SE	Von Minden	170,074	1,392
LW	Vargas	114,797	487	K	Von Muehldorfe	er 94,456	3,691
P	Vassilev	142,573	1,278	KC	Vorland	153,420	6,395
HJ	Vatne	139,456	138	JM	Vos	107,108	11,527
S	Vazinkhoo	172,870	3,139	DG	Vosburgh	111,344	20,171
CJ	Veary	123,170	4,990	EA	Vowles	145,336	6,176
E	Veloso	125,721	3,936	R	Vranesic	106,466	311
JL	Velthuijzen	113,367	2,933	BT	Vrecko	88,763	1,758
PH	Veltmeyer	108,564	21,518	V	Vujicic	104,807	2,515
CR	Venasquez	121,122	15,313	BF	Vye	103,704	3,523
S	Venkatramani	131,430	0	M	Waardenburg	174,203	670
SV	Verjee	162,806	4,559	CR	Wade	161,503	7,739
J	Verna	110,607	0	A	Wagner	87,862	3,147
BL	Vernon	111,868	20,318	FT	Wagner	104,114	768
CJ	Verschoor	177,293	881	GS	Wagner	113,364	9,043
MW	Verschoor	136,029	6,425	HG	Wagner	148,133	19,592
JJ	Vestergaard	122,056	15,162	JM	Wagner	152,989	4,767
JP	Vicente	176,621	3,299	KS	Wagner	105,351	7,354
SE	Vickers	98,934	7,414	PG	Wagner	94,130	7,685
LS	Viereck	229,147	23,646	WM	Wagner	90,827	7,369
PC	Vigneault	102,779	11,628	JA	Wahl	168,350	1,892
L	Villa	103,673	8,701	A	Wai	81,832	1,585
AM	Villanueva	85,829	362	CA	Waite	142,850	2,944
J	Villanueva	94,525	506	RM	Waite	115,213	10,380
JE	Vince	103,048	3,200	KL	Waiz	185,136	3,900
KL	Vincent-Lamb	pert 113,819	5,642	CL	Waldmann	123,651	3,322
V	Vinnakota	121,199	683	C	Wale	122,619	14,306
NC	Vipond	136,017	5,727	Н	Walk	135,326	362
LJ	Visser	114,462	9,556	AM	Walker	97,932	2,337
SA	Vivian	135,584	3,309	AM	Walker	104,481	11,552

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BJ	Walker	126,628	4,839	W	Wang	114,015	4,027
I	Walker	89,703	4,003	W	Wang	101,708	412
JM	Walker	112,482	2,718	Y	Wang	108,988	195
JR	Walker	138,486	0	Y	Wang	89,042	1,358
WG	Walker	106,401	4,044	Z	Wang	96,003	8,891
J	Walker-Larse	en 89,915	6,783	GS	Waraich	81,685	1,919
M	Walkowski	141,129	328	AL	Ward	127,807	1,179
KJ	Wallace	155,244	4,788	AT	Ward	117,005	17,175
LC	Wallace	89,939	12,825	BR	Ward	112,217	18,050
MA	Wallace	77,964	0	GA	Wardrop	119,246	4,974
MB	Wallace	137,801	289	KJ	Wardrop	157,513	7,311
WR	Wallace	101,116	33,322	T	Wareham	117,198	4,588
DJ	Wallenius	88,975	726	RJ	Wark	118,318	4,354
RK	Waller	172,762	3,092	DB	Warner	182,950	330
K	Wallin	80,594	2,376	DA	Warren	144,674	7,084
CM	Walls	133,811	10,681	WM	Warwick	89,638	11,524
GA	Walls	126,531	418	RW	Washbern	129,251	29,132
BT	Walsh	122,983	2,534	SL	Wasylik	78,110	0
CJ	Walsh	131,327	4,512	AA	Watanabe	85,674	0
DR	Walsh	141,223	3,264	CL	Watrich	128,996	2,810
J	Walsh	87,697	1,275	A	Watson	175,537	11,922
KD	Walsh	95,656	200	ВН	Watson	93,340	0
AR	Walter	92,010	7,208	CL	Watson	106,810	4,352
JG	Walter	124,463	1,373	JS	Watson	113,091	17,337
KH	Walters	159,953	1,545	JW	Watson	84,889	2,415
Z	Wan	143,948	1,725	RC	Watson	134,287	1,092
BZ	Wang	152,338	6,846	TI	Watson	149,967	3,285
СН	Wang	118,319	0	DE	Watt	148,539	748
G	Wang	163,477	2,562	LJ	Watt	82,265	8,401
Н	Wang	115,900	22,914	RG	Weagle	160,458	3,187
J	Wang	117,446	1,492	JA	Webb	109,390	2,307
J	Wang	101,521	362	J	Webber	125,833	35,266
JS	Wang	89,146	0	J	Webster	123,078	3,229
N	Wang	76,407	0	EK	Weclaw	135,521	1,680
Q	Wang	122,146	1,510	SM	Weeks	93,300	298

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
C	Wei	119,307	2,048	JS	Whitson	128,184	17,109
CM	Weiler	118,924	6,523	СН	Whittaker	146,456	9,489
DJ	Weir	90,404	482	RL	Whittaker	147,647	5,585
TJ	Weir	135,349	21,903	A	Whitteker	139,144	34,346
D	Weisbom	113,062	47	TA	Whorley	93,771	3,843
DG	Weiss	85,191	10,726	Е	Wichmann	98,534	5,495
KR	Welburn	94,186	1,632	BR	Widmer	83,557	1,187
DV	Wells	166,599	15,454	J	Wiebe	93,577	3,907
T	Wells	140,721	2,211	RL	Wiebe	87,169	3,906
GI	Welsh	101,428	25,093	SP	Wiebe	88,349	38,857
G	Wen	100,346	4,994	JB	Wiech	95,367	30,924
W	Wen	113,547	1,013	LJ	Wiens	88,007	1,364
X	Wen	108,289	10,753	NW	Wild	138,366	2,252
SA	Wenaas	80,216	545	KD	Wilk	107,282	1,770
MJ	Wenzlaff	113,383	5,520	JR	Willey	88,869	12,897
НА	Weremi	83,185	7,692	AR	Williams	78,033	2,805
ML	Wersta	75,067	0	C	Williams	107,962	362
RK	Wertz	185,247	9,689	D	Williams	88,555	9,350
TG	Weslowski	121,611	1,810	DA	Williams	124,962	5,019
L	Westervelt	111,545	32	DB	Williams	97,753	15,039
DM	Westmacott	95,760	13,321	DK	Williams	88,344	0
ST	Weston	88,806	0	DM	Williams	144,272	30,750
C	Weyell	163,423	2,970	GS	Williams	82,632	4,950
JH	Whale	159,760	17,539	L	Williams	138,092	6,055
DE	Wharf	136,407	3,338	N	Williams	100,507	2,394
VL	Wheater	108,547	42	OR	Williams	177,135	16,378
S	Wheatley	80,702	4,746	RE	Williams	201,522	2,250
CP	Wheeler	102,251	3,521	RG	Williams	143,154	1,318
GC	White	83,679	11,572	TO	Williams	120,087	6,161
IH	White	76,789	9,018	W	Williams	142,999	6,978
RA	White	117,206	7,727	JS	Williamson	78,284	940
S	White	89,223	10,904	SM	Williamson	121,186	803
SD	White	138,960	23,424	BK	Willington	94,394	90
D	Whitehead	96,508	509	KM	Willis	151,383	10,217
GW	Whitson	75,198	229	MR	Willox	126,192	3,820

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Wilmsmeier	121,622	11,836	BS	Wong	174,032	1,512
AE	Wilson	88,439	1,935	BY	Wong	118,995	4,085
AL	Wilson	90,454	1,595	C	Wong	76,550	0
BS	Wilson	110,289	3,445	C	Wong	117,177	373
DC	Wilson	113,747	5,333	C	Wong	172,785	8,631
DE	Wilson	160,093	1,685	J	Wong	114,599	619
DR	Wilson	103,124	5,606	J	Wong	101,981	805
JP	Wilson	155,225	19,934	JJ	Wong	104,653	547
MA	Wilson	81,695	270	MT	Wong	124,624	894
MR	Wilson	184,056	12,300	S	Wong	131,130	2,110
SJ	Wilson	114,111	4,507	SK	Wong	119,194	0
TR	Wilson	120,502	7,438	T	Wong	125,663	2,260
JD	Winchester	78,849	3,108	TK	Wong	109,222	316
DC	Winkel	83,599	2,434	TM	Wong	88,961	515
KJ	Winkelmann	117,529	726	TS	Wong	76,646	4,824
SE	Winkelmann	136,290	5,590	VY	Wong	99,454	11,425
TS	Winnicky	116,983	1,859	A	Woo	134,365	402
PG	Winter	98,686	198	M	Woo	84,869	9,547
TL	Winter	100,229	385	BJ	Wood	97,532	20
AW	Withers	171,240	27,038	LA	Wood	120,318	8,315
CN	Withers	80,607	452	LJ	Wood	113,183	18,181
DR	Witt	116,088	12,669	MD	Wood	79,159	1,557
MA	Wiwchar	75,314	7,207	GW	Woodbury	143,353	3,310
MJ	Wlodyka	97,120	18,065	TJ	Woodcock	110,207	10,879
ED	Wodinsky	82,923	17,553	S	Woodford	79,669	1,235
C	Woeste	107,025	15,711	RR	Woodman	170,300	228
S	Wogan	137,067	19,365	AS	Woodruff	161,192	1,357
L	Wohlford	90,730	987	CE	Woods	92,564	826
MJ	Woiken	121,673	7,326	CE	Woolfries	240,941	0
SM	Woiken	82,223	5,082	CC	Wootten	101,572	4,010
MP	Wold	95,988	95	E	Worden	123,395	793
BJ	Wolosnick	116,418	0	JT	Worden	124,054	1,116
HM	Wolter	171,297	2,987	KC	Wotten	86,930	7,523
A	Wong	100,857	295	J	Wou	117,416	2,180
AW	Wong	106,066	2,254	MA	Woudwijk	92,163	10,289

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MN	Woznesensk	y 78,564	419	Z	Yao	139,924	2,063
AL	Wozny	130,170	0	NC	Yap	80,445	9
TG	Wray	151,482	24,173	CA	Yaremko	322,677	16,199
AN	Wright	193,809	2,200	DE	Yarjau	110,393	36,900
DO	Wright	78,756	16,313	JR	Yarjau	127,297	4,571
GB	Wright	143,742	28,073	BT	Yasinowski	115,205	3,795
WJ	Wright	101,581	5,753	L	Yau	110,732	12,551
G	Wu	128,041	5,886	SA	Yaworski	93,489	3,686
X	Wu	90,882	4,140	SN	Yep	98,426	1,242
L	Wutschnik	108,940	697	K	Yesilcimen	83,634	428
DJ	Wyant	100,778	2,300	WJ	Yetman	110,942	21,622
RD	Wyant	77,445	1,467	W	Yeung	92,991	1,502
JN	Wyatt	75,661	24	J	Yick	121,110	605
SD	Wylie	141,919	19,245	GS	Yim	187,440	1,474
MB	Wyndham	86,008	3,068	R	Yim	95,675	928
M	Wynne	261,672	6,599	T	Yim	109,379	558
DA	Xausa	118,395	5,634	EC	Yip	77,844	3,639
X	Xi	86,860	1,426	EW	Yiu	99,505	10
L	Xiao	116,157	362	В	Yochim	91,465	14,183
MH	Xiao	105,836	2,019	R	Yonadim	130,561	22,345
Y	Xie	86,080	1,066	C	Yoo	127,805	4,994
C	Xu	88,417	1,416	S	Yoon	79,481	5,308
Н	Xu	120,587	2,118	BG	Young	103,142	16,542
Н	Xu	107,538	2,970	BS	Young	79,974	0
X	Xu	127,529	3,405	C	Young	123,050	4,236
PG	Yaco	80,589	1,144	EB	Young	128,803	450
L	Yahav	115,430	1,505	KE	Young	178,064	0
Н	Yan	130,685	400	LP	Young	81,123	1,472
L	Yan	149,389	1,778	SJ	Young	98,973	1,169
M	Yan	89,701	932	TD	Young	128,821	7,915
N	Yan	121,921	590	DD	Youngson	87,261	10,265
SY	Yan	88,684	0	A	Yu	92,687	900
X	Yan	112,217	362	ЕН	Yu	94,227	2,038
M	Yanciw	80,765	21,665	L	Yu	139,248	2,668
PS	Yang	136,179	2,730	LM	Yu	135,734	4,039

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Yu	85,733	924	M	Zhang	96,524	3,766
G	Yuen	93,415	982	M	Zhang	75,409	8,581
CK	Yung	86,276	0	WW	Zhang	97,924	3,476
SL	Yurkovich	421,355	32,643	X	Zhang	149,895	362
F	Yusuf	140,595	1,894	XX	Zhang	122,875	11,183
PT	Ywaya	109,928	5,022	Y	Zhang	153,770	20,868
T	Yzerman	84,331	3,776	Н	Zhao	126,065	3,036
J	Zabala	83,950	8,985	Н	Zhao	126,434	3,000
P	Zabeti	120,697	1,787	Q	Zhao	102,060	18,128
BA	Zacharias	246,889	5,048	BS	Zheng	114,425	3,271
LS	Zachow	177,724	20,057	Н	Zhong	88,034	100
DP	Zack	93,551	8,874	J	Zhou	85,246	986
JG	Zadra	124,849	1,050	Y	Zhou	125,574	545
Н	Zaki	120,017	3,040	Н	Zhu	183,002	27,554
JN	Zarin	179,856	3,949	P	Zhu	76,148	0
VI	Zarov	148,023	14,765	Q	Zhu	123,090	2,804
ED	Zaruk	147,740	3,125	MJ	Zieske	136,831	6,506
В	Zavitz	85,436	5,608	LI	Zilberman	79,274	777
CA	Zegers	80,233	0	V	Zilberman	105,243	0
X	Zeibin	82,063	496	TO	Zilcosky	95,078	12,442
W	Zeilstra	150,237	2,019	E	Zimmerman	90,187	4,257
MW	Zeller	139,837	4,869	DP	Zobel	113,663	7,013
SM	Zemenchik	146,606	11,180	DM	Zoerb	134,227	32,517
RJ	Zemlak	92,587	16,496	A	Zolis	131,403	3,845
JP	Zenchyson	100,970	1,037	M	Zou	146,755	775
R	Zeni	138,408	1,308	M	Zrinyi	95,122	16,063
PM	Zerbe	126,256	2,275	MJ	Zulak	79,508	3,876
TA	Zerr	118,810	55,179	C	Zurak	167,261	5,300
W	Zhan	115,574	4,630	BL	Zurowski	143,945	13,093
Z	Zhan	97,118	496	M	Zwygart	93,016	7,575
A	Zhang	98,894	7,667	GI	Zylstra	157,401	193
В	Zhang	121,889	2,752				
D	Zhang	84,536	5,259				
Н	Zhang	85,172	2,646				
L	Zhang	89,924	5,593				

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REMUNERATION EXPENSES

Consolidated total of other employees with remuneration of \$75,000 or less <u>109,585,354</u> <u>5,424,680</u>

Total 616,202,054 34,680,235

Receiver General for Canada (employer portion of EI and CPP) 21,272,167

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0662836 BC Ltd	71,650	496135 BC Ltd		209,500
0697864 B.C. Ltd.	300,997	4DGIS Ltd.		25,628
0723024 BC Ltd	35,688	508115 BC Limited		217,001
0737704 BC Ltd	277,907	532865 BC Ltd		26,946
0754020 BC Ltd.	58,008	668824 Alberta Ltd		58,341
0777893 BC Ltd	35,910	676222 BC Ltd		107,086
0782395 BC Ltd	134,264	676376 B.C. Ltd.		146,914
0782508 BC Ltd	27,204	681434 BC Ltd.		36,789
0796166 BC Ltd	126,000	686149 BC Ltd		34,127
0798619 BC Ltd.	281,235	7922825 Canada Inc		432,392
0820744 BC Ltd	114,145	815 West Hastings Ltd		104,660
0825541 BC Ltd	33,579	8400 Granville Partnership		29,907
0831372 BC Ltd.	52,634	885 Professional Management Lim	nited	51,805
0844266 BC Ltd	61,000	A Edward Stedman Consulting Inc	;	278,502
0866659 BC Ltd	45,275	A. Neil Kimber Consulting		81,134
0884865 BC Ltd	409,160	A.R. Thomson Group		55,525
0887757 BC Ltd	169,531	A.T. Maintenance Plus Contracting	9	3,211,334
0921936 B.C. Ltd	55,776	A-1 Machine & Welding 1986 Ltd		149,475
0935667 BC Ltd	122,493	A-1 Rentals		32,310
0939166 BC Ltd	67,319	AAA First Aid Personnel		56,696
0939292 BC Ltd	126,302	Aaron Marchant		164,396
0954170 BC Ltd	73,391	ABB INC.		56,212,917
0965042 BC Ltd	146,496	ABB Technology Ltd		1,251,519
1121598 Alberta Ltd.	142,394	Abbott Shoring & Foundations Ltd	l	171,082
1169417 Ontario Inc	28,588	ABC Communications Ltd		148,613
1793278 Alberta Ltd	44,499	Abco Plastics Ltd.		30,089
2725312 Canada Inc.	88,902	Able Roofing Contractors Ltd		36,792
3777 Kingsway Portfolio II	nc. 59,160	AC Paso Enterprises Inc		27,263
389288 B.C. Ltd.	56,023	Accenture Business Services of BO		65,783,908
3D Technics Systems	25,377	Accenture Inc.		4,532,357
3DInternet	47,250	Access Point Information Canada	Ltd	536,374
3M Canada Company	83,001	Access Property Services Ltd		286,401
4 Evergreen Resources LP	3,164,191	Acclaim Ability Management Inc.		307,978
4 Season Maintenance Ltd.	25,915	Acclaro Management Corporation		1,567,331

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Accounts Recovery Corp.		107,035	Agropur Division Natrel		258,981
Accurate Gauge Ltd		64,023	Air Canada		74,681
Accurate Power Group Lt	d	57,994	Air Liquide Canada Inc.		205,621
Acklands-Grainger Inc.		7,412,003	Airflow Energy Ltd.		86,930
Acme Visible Filing Syste	ems Ltd	432,548	Airometrix Mfg Inc		37,256
Acopian Technical Comp	any	25,474	Airspan Helicopters Ltd		601,057
Action Environmental Ser	rvices Inc.	330,602	AJH Consulting		81,320
Acumen Engineered Solu	tions	37,307	Akisqnuk First Nation		84,622
Acuren Group Inc.		611,325	AKP Central Janitorial Services		40,141
AD Lib Creations Ltd		74,948	Al Bolger Consulting Services Inc.		177,937
Addy Power Ltd.		439,841	Alan J. King		57,584
Adelser Inc		90,470	Alan M. Walsh		46,166
Adept Vegetation Manage	ement Inc.	2,639,133	Alberni-Clayoquot Regional Dist		45,782
Advanced Bending Techn	ologies Inc	25,240	Alberta Electric System Operator		1,332,245
Advanced Eco-Solutions	Inc	41,220	Alcatel-Lucent Canada Inc.		2,957,879
Advanced Electrical Serv	ices Ltd	126,964	Alex Fraser		31,197
Advanced Energy System	s 1 LP	1,664,710	Alimak Hek Inc		1,321,316
Advanced Excavating and	l Utilities	198,343	All Safe Traffic Control Inc		525,610
Advanced Grounding Cor	ncepts	79,438	All The Trimmings Lawn Care		36,897
Advanced Mobile First A	id & Safety	26,327	Alliance Grain Terminal Ltd.		32,078
Advanced Powerlines Ltd	l.	2,017,737	Alliance Medical Monitoring		83,907
Advanco Electric Ltd		213,427	Alliance Traffic Group Inc		494,812
Advantage Consulting Inc		92,867	Allied Blower & Sheet Metal Ltd		87,030
Advantage Crane Rental I	Ltd.	187,108	Allison Phillips		46,396
AECOM Canada Ltd		223,163	Allnorth Consultants Limited		595,405
Aedon Consulting Inc		1,280,835	Allteck Line Contractors Inc.		37,387,893
Aequilibrium Software In	c	39,559	All-Timate Creations		360,794
Aerial Contractors Ltd.		3,290,838	Allwest Reporting Ltd.		388,289
Aerodraw Drafting Service	ees	98,093	Almita-Deramore Joint Venture		23,259,872
Aerotek ULC		2,453,841	Alpha Technologies Ltd.		223,958
Aevitas Inc		261,060	Alpine Country Rentals Ltd		128,831
AFX Lighting		73,648	Alpine Pole Maintenance		1,460,399
AG Munro Contracting		492,973	Alstom Grid Canada Inc		7,828,475
AGD Services Ltd.		83,297	Alstom Power & Transport Canada	Inc	13,369,448
Agrium		1,849,369	Altec Industries Ltd.		691,088

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Altus Industries Inc		90,003	Arctic Power Systems B.C. Ltd.		5,207,704
Alumbra Consulting Inc		215,644	Ardew Wood Products Ltd		36,331
Alwarid and Associates		30,000	ARI Financial Services Inc.		22,322,913
Amazon.com		35,812	Arizona State University		50,418
Ambassador RV Services		28,458	Armature Electric Ltd		32,740
AMEC Americas Limited		58,803,248	Armstrong Crane & Rigging Inc.		417,632
AMEC Environment & Inf	rastructure	30,711	Armtec		61,097
American Governor Comp	any	102,083	Armtec Limited Partnership		4,017,704
American Superconductor	Corp	60,430	Arrow Installations Ltd.		113,561
Amica Mature Lifestyles In	nc	65,625	Arrow Lakes Power Corporation		40,077,716
Ampco Manufacturers Inc		131,032	Arteraft Display Graphics Inc.		259,953
Anchor QEA LLC		64,844	ASA Energy Consulting Ltd		112,342
Anderson Insight		77,437	Ascent Helicopters Ltd		2,839,281
Andrew Sheret Ltd.		58,060	ASEC Inc		52,580
Andritz Hydro Canada Inc		56,577,533	Ashley-Pryce Interior		370,064
Angie Watson		41,800	Ashlu Creek Investment LP		15,188,407
Anixter Canada Inc.		4,469,518	Askew's Food Services Ltd		113,078
Annex Consulting Group I	nc	4,054,655	ASL Environmental Sciences		28,805
Antares Project Services L	td	954,544	Aspac Holdings Ltd		44,704
Aon Hewitt Inc		224,784	Aspect Software Inc		82,244
Aon Reed Stenhouse Inc.		220,138	Asplundh Canada ULC		17,679,056
Apex Communications Inc		220,209	Associated Brands LP		44,406
Apollo Forest Products Ltd	l	66,840	Associated Engineering(B.C.)Ltd		147,537
APP Engineering Inc.		105,989	ASTC Science World Society		25,635
Applied Industrial Technol	logies Ltd	68,484	Astral Media Radio G.P.		101,150
Aqua Chem Enterprises Lt	d.	40,496	Astrographic Industries Ltd.		70,404
Aqua-Bility Projects Ltd.		185,031	AT&T Global Services Canada Co		46,096
Aquaterra Corporation Ltd		77,248	AT&T Meter Services		97,622
Arbor-Art Tree Service Ltd	1	360,675	ATCO Electric		129,360
ArborCare Tree Service Lt	d	1,272,810	ATCO Structures & Logistics Ltd		249,320
Arborwest Consulting Ltd.		191,931	Atlantic Industries Ltd		27,055
Archer CRM Partnership		51,618	Atlantic Power Preferred Equity Ltd	d	55,510,848
Archie's Trucking Ltd.		76,574	Atlas Copco Canada Inc		74,242
ArchiText Consulting		103,811	Atlas Copco Compressors Canada		72,657
Arctic Arrow Powerline G	roup Ltd	9,285,416	Atlas Tree Services Ltd.		101,951

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Attridge Contracting		132,936	Baker & Osland Appraisals Ltd.		26,250
Audio Visual Systems Into	egration	40,023	Bandstra Transp. Systems Ltd.		104,267
Aurora Resource Consulti	ng	74,409	Bank of Montreal		556,447
Aurora Tree Inc.		750,594	BAP Acoustics Ltd		39,333
Ausenco Engineering Can	ada Inc	860,688	Barnston Island Herb Corporation		28,413
Automatisation Grimard I	nc	405,441	Baron USA Inc		272,913
Autopro Automation Cons	sultants Ltd.	249,099	Barr Creek Limited Partnership		1,107,147
Ava Terra Services Inc.		41,819	Barry's Bulldozing Ltd.		222,620
Avanade Canada Inc		1,022,603	Basalite Concrete Products		138,506
AW Fireguard Supplies (1	1991) Ltd	30,842	Baseline Archaeological		41,267
Awesense Wireless Inc		65,782	Basler Electric Company		33,056
Ayre Investments Ltd.		91,776	BAT Construction Ltd		292,901
Azimuth Consulting Grou	p Inc.	195,126	Batch Power Measurements Ltd.		682,342
Azmeth Forest Consultant	ts Ltd.	152,244	Battelle Memorial Institute		82,489
B & B Bearing & Elect. M	Iotor Ltd	30,347	Bayline Construction Ltd		74,151
B & B Compudraft Ltd.		118,783	BBA Inc		2,994,490
B & D Excavating & Land	dfill	1,219,687	BC Anderson TL Services Inc		61,258
B & G Power Systems Ltd	d.	83,683	BC Association of Optometrists		27,477
B & K Electrical Systems		200,670	BC Caulking Systems		322,746
B & T Line Equip. Testers	s Ltd.	317,519	BC Concrete & Basement Repairs		82,549
B DeBruyn And Associate	es Ltd	30,407	BC Conservation Foundation		196,895
B McStay Contracting Ltd	i	79,178	BC Food Processors Association		72,959
B.A. Blacktop Ltd.		28,221	BC Housing Management Commiss	ion	395,613
B.A. Blackwell & Associa	ates Ltd.	61,372	BC Hydro Power Pioneers		44,800
B.C. Bearing Engineers L	td	49,813	BC Institute of Technology		941,815
B.C. Fasteners & Tools Lt	td.	66,870	BC Non-Profit Housing Association		94,000
B.C. High Voltage Industr	rial	176,072	BC One Call Limited		321,986
B.C. High Voltage Service	es Ltd	182,287	BC Plant Health Care Inc.		61,772
B.C. Hydro & Power Auth	hority	64,737,287	BC Public Interest Advocacy		52,143
B.C. Pavilion Corporation	1	164,616	BC Sustainable Energy Association		40,166
B.T. All Powerline Const.	Ltd.	153,253	BC Transit		37,826
BA Dawson Blacktop Ltd		190,598	BCH Energy Consulting Inc		226,316
Backus Racing		116,747	BCIMC Realty Corporation		69,138
Bad Ventures Ltd		782,652	BCT Fencing Ltd.		49,147
Bailey Helicopters Ltd.		33,892	Bear Creek Contracting Ltd		47,936

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Bear Hydro Limited Partr	nership	8,478,732	Birchdale Ecological Ltd.		29,000
Bear Mountain Wind Lim	ited Partnership	12,747,546	Bit Stew Systems Inc		677,723
Bear Scare Ltd.		27,310	BizTechMasters Inc		157,532
Bear's Tool Testing & Ins	pections	130,306	BJM Ale		51,983
Beaver Electrical Machine	ery Ltd	134,077	Black & Mcdonald Ltd.		1,277,170
Beckwith Electric Co. Inc		73,787	Black & Veatch Canada Company		225,387
Bedrock Redi-Mix Ltd.		26,266	Black Press Group Ltd		176,628
Beedie Construction Ltd.		39,750	Black River Contracting Ltd.		54,881
Befus Excavating Ltd.		93,266	Blackcomb Helicopters LP		2,161,745
Bekins Moving And Stora	age	466,821	Blackwater Construction Co Ltd		292,669
Beldon Sales Ltd.		67,281	Blair Muldoon		123,805
Bell Canada		174,276	B-Line Consultants Ltd.		123,282
Bell Conferencing Inc.		70,442	Bloomberg Finance L.P.		61,273
Bell First Aid Services In	c	60,525	BLRCA Contract Management Ser	rvices	120,534
Bell Mobility Inc		29,244	Blue Sapphire Contracting Ltd.		44,937
Bella Coola Backhoe Ltd		46,004	Blue Spruce Resources Inc.		60,165
Bella Coola Crane & Deli	very	27,898	Blue Universe Communications Lt	d	131,769
Bella Coola Redi-Mix Ltd	l .	26,272	BMA Engineering Ltd		276,586
BellTech Systems Ltd.		751,259	BMS Integrated Services Inc.		6,267,764
Benini Consulting Ltd		75,669	BNJ Marine Ltd		136,019
Bernard & Partners		136,888	Board of Education Burnaby		128,844
Berwick Investments Ltd		39,226	Board of Education of School		118,249
Best Buy Canada Ltd.		773,901	Bogdonov Pao Associates Ltd.		1,037,998
Best Power Solutions Inc.		55,297	Bohumir Suchy		37,050
Bestobell AquaTronix		30,607	Bonaparte Indian Band		30,410
Beverly Gale Klein		118,500	Boondock Development Ltd.		204,260
Bfi Canada Inc.		80,609	Boralex Ocean Falls LP		2,683,560
BGC Engineering Inc		603,104	Borden Ladner Gervais LLP		3,625,770
BHD Instrumentation (BC	C) Ltd	133,738	Borradaille Consulting & Inspection	on	30,330
BHeX Contracting Ltd.		31,799	Borrow Enterprises Ltd.		49,205
Big Sky Consulting Ltd		148,442	Bosch Rexroth Canada Corp.		129,162
Bighorn Consulting Ltd		124,052	Boston Bar Ltd. Partnership		3,517,109
Bighorn Helicopters Inc.		340,017	Bourcet Holdings Ltd.		26,015
BigSteelBox Corporation		30,327	Bouygues-Bird Joint Venture		1,192,149
Bill Wheeler Consulting I	Ltd	83,711	Bowen Island Municipality		77,993

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Brace Industries Inc		810,270	Building Owners & Managers		101,638
Bracewell & Giuliani LLP		36,121	Burckhardt Compression (Canada)	Inc	39,793
Bradley Fire Protection &	Backflow	35,512	Burndy Canada Inc		63,117
BrandAlliance (BC)		115,236	Business Council Of B.C.		49,146
Brandt Tractor Ltd.		105,476	Busy Bee Cleaning		64,005
Brent Collins		50,731	Butler Brothers Supplies Ltd.		48,165
Bresco Industries Ltd.		115,044	Butler Workplace Solutions		65,284
Brews Supply		321,261	Buyers Packaging Group Ltd.		51,175
Bri-Ann Enterprises		365,957	C & D Technologies Inc.		1,054,757
BRIDGE Energy Group In	c	426,388	C&E Group Inc.		67,035
Bridge River Valley Mecha	anical	136,560	C. Boehringer & Associates		134,717
Bridge Strategy Group		90,366	C. Norman Trenching Ltd.		109,261
Bridgeview Marine Ltd.		27,841	C.G. Brooks Contracting		100,044
Brilliant Expansion Power		28,899,729	C.J. Ledgers		27,964
Brisco Wood Preservers Lt	td	24,325,248	C.S. Cheung Consulting Ltd.		232,837
Britco LP		338,566	Cabletricity Connections Ltd.		83,687
British Columbia Common	Ground	26,250	CAD Masters Inc		59,323
British Columbia Ferry Ser	rvices Inc	110,945	Cadillac Fairview Corporation Ltd		202,872
British Columbia Rapid Tr	ansit	32,050	CALEB.com Consulting Services		58,345
Broad Spectrum Consulting	g Ltd	72,117	Caliper Mach. & Hydraulics Ltd.		31,136
Broadway Rentals		69,049	Callewaert Construction		112,198
Brock White Canada Comp	pany	119,840	Cam Tran Co Ltd		35,770,566
Brookfield Global Relocati	ion	342,954	Cambridge-Lee Industries LLC		117,302
Brooklynn Contracting Ltd	1.	286,295	Cameron Management Services In	c.	263,396
Brookmere Investments Inc	c	216,629	Camosun College		48,524
Brown & Oakes Archaeolo	ogy	92,377	Campbell River Common Shoppin	g Centre	134,547
Brown Bros Motors Ltd		79,153	Campbell River Salmon Foundation	on	133,437
Brown Miller Power LP		6,274,260	Campbell Scientific (Canada)		81,584
Bruce Miller		30,158	Can West Cutting & Coring Ltd.		87,817
Bryan Bell		63,580	Canada Metal (Pacific) Ltd		37,265
Bryan Thomas Cooper		56,480	Canada NDE Technical Services		173,559
Bryant Electric Ltd.		58,314	Canada Post Corp.		9,632,094
Bry-Mac Mechanical Ltd.		140,524	Canada Wide Media Limited		422,184
BTY Consultancy Group In	nc	42,860	Canadian Alliance Terminals		60,398
Budget Rent A Car		35,322	Canadian Autoparts Toyota Inc.		39,358

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Canadian Cancer Society		157,815	Capital Power LP		96,207,662
Canadian Dewatering LP		76,039	Capital Regional District		596,420
Canadian Electricity Asso	ciation	729,165	Capital Tree Service Inc		1,462,597
Canadian Forest Products	Ltd.	497,104	Cariboo Pulp & Paper Company		11,600,764
Canadian Freightways Ltd	l.	206,079	Cariboo Steel & Machine Ltd		47,792
Canadian Helicopters Ltd.		1,332,328	Cariboo Sterling Electric Ltd		26,367
Canadian Hydro Develope	ers Inc.	8,114,941	Cariboo Traffic Control		37,773
Canadian Linen & Uniform	m Service	90,533	Carillion Canada Inc		116,738
Canadian Manufacturers &	& Exporters	73,548	Carleton Rescue Equipment Ltd		130,515
Canadian Mountain Holid	ays Inc.	131,578	Carney's Waste Systems		25,519
Canadian National Railwa	y Co.	416,627	Carson International		1,192,049
Canadian Pacific Railway	Company	151,175	Carson Schreiner		70,219
Canadian Softwood Inspec	ction	75,209	Carswell		63,003
Canadian Standards Assoc	ciation	402,703	Cascade Energy Services L.P.		58,287
Canadian Tire Assoc. Stor	re	158,502	Cascadia Instrumentation Inc.		112,482
Canadian Tire Corporation	n Limited	74,168	Castlewood Holdings Ltd.		54,016
Canadian Tire Real Estate	Limited	110,413	Catalyst Paper Corporation		11,982,092
CanaSteel Rebar Services	Corp	87,395	Catherine G Nagle		25,029
CANbuild Smart Solution	S	88,019	Cayoose Creek Indian Band		168,608
Canco Cranes & Equipme	nt Ltd.	37,513	CBS ELECTRIC INSULATION		27,757
Can-Dive Construction Lt	d.	264,165	CBV Collection Services Ltd		140,089
Canfor Pulp Limited		13,196,369	CD Nova Ltd.		289,494
Canlan Ice Sports Corpora	ntion	43,114	CE Holmes Consulting Inc		43,260
Canline Power Inc		38,174	CEATI International Inc		349,283
Canoe Creek Hydro Limit	ed	1,456,241	Cedar Road Bioenergy Inc		490,960
Canreal Management Corp	o	260,003	Celtic Reforestation Services Ltd		28,240
Canruss Paramedic Oil Se	rvices Ltd	31,118	Central 1 Credit Union		30,172
Cansel Survey Equipment	Inc	49,792	Central Hardware Ltd		98,635
Cantega Technologies Inc		807,208	Central Heat Distribution Ltd		136,045
Canwest Propane Partners	hip	39,679	Central Hydro-Vac Ltd.		27,677
Canyon Industrial Electric	Services	30,909	Central Interior Piping		35,707
Capco Construction Service	ces Ltd	105,080	Central Island Powerline Ltd.		2,060,668
Cape Scott Wind LP		10,757,451	Central Park Developments Inc.		3,410,293
Capgemini Canada Inc.		23,437,330	Century Plastics Ltd.		111,704
Capilano University		131,290	Ceragon Networks Inc		397,330

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CES Engineering Ltd.		230,265	City Of Castlegar		66,798
Cesco Electrical Supply Lt	d.	55,611	City Of Chilliwack		1,567,310
CG Industrial Specialties I	Ltd	280,349	City of Colwood		158,527
CGI Information Systems	and Management Consulta	2,923,060	City Of Coquitlam		2,801,141
CGL Contracting Ltd.		43,442	City Of Courtenay		540,535
Chamco Industries Ltd.		136,131	City Of Dawson Creek		526,420
Chandler Macleod Group I	Limited	38,843	City Of Fort St. John		551,378
Chapman & Associates		74,466	City Of Kamloops		1,884,868
Charter Telecom Inc.		193,090	City Of Kimberley		125,499
Chartwell Consultants Ltd		3,005,104	City of Langford		564,800
Chastity Davis Consulting		51,663	City Of Langley		274,464
Chatter Creek Holdings Lt	d	109,074	City Of Merritt		213,362
Chatterson Contracting Ltd	1.	28,980	City Of Nanaimo		2,143,165
Chatwin Engineering Ltd		48,207	City of Nelson		3,016,700
Cheam Indian Band		56,598	City of New Westminster		373,316
Chen Engineering Solution	ns	191,146	City Of North Vancouver		3,916,885
Chernoff Thompson Archi	tects North	54,688	City Of Parksville		142,638
Cheuk Chan		116,425	City of Pitt Meadows		231,559
Chew Excavating Limited		1,038,145	City Of Port Alberni		801,950
China Institute of Water Re	esources	32,528	City of Port Coquitlam		652,168
Chin-neeh Services Ltd		60,110	City Of Port Moody		2,548,171
Chinook Scaffold Systems	Ltd.	120,561	City of Powell River		580,582
Chrysler Canada Inc.		51,899	City Of Prince George		2,124,924
Chuck's Janitor Service		26,019	City Of Prince Rupert		353,842
Cicame Energie Inc.		119,130	City Of Quesnel		821,436
CIF Composites Inc.		223,313	City Of Revelstoke		3,431,683
Cineplex Entertainment LI		41,773	City Of Richmond		3,989,238
Cinimod Enterprises Ltd.		90,760	City of Salmon Arm		442,357
Cintas Corporation		145,835	City Of Surrey		14,967,083
Circa Metals Inc.		88,962	City Of Terrace		608,907
City Furniture & Applianc	es Ltd	50,963	City Of Vancouver		20,974,185
City Of Abbotsford		3,125,029	City of Vernon		1,294,675
City of Armstrong		85,945	City Of Victoria		2,049,493
City Of Burnaby		9,099,066	City Of Williams Lake		291,608
City of Campbell River		2,676,686	City Transfer Inc.		45,079

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CitySpaces Consulting Ltd	l	38,007	Columbia Valve & Fitting Ltd		254,876
CJ Design Ltd		56,794	Command Industries Inc		61,922
CJ Holdings		40,830	Commander Warehouse Equip. Lt	d.	132,365
CJ Logging		62,001	Commercial Energy Consumers A	association of BC	43,578
Clean Harbors Canada Inc.		690,702	Commercial Solutions Inc.		26,167
Clean Sweep Services Ltd		54,022	Commercial Truck Equipment Co	rp	871,721
Clean Team Janitorial Inc		96,239	Community Energy Association		216,425
Cleartech Industries Inc.		27,643	Comox Pacific Express Ltd.		384,333
Clermont Crane and Riggin	ng	38,360	Comox Valley Project Watershed	Society	197,638
Clevest Solutions Inc		123,303	Comox Valley Regional District		55,060
Cloverdale Cold Storage		59,105	Compass Group Canada Ltd.		182,555
Clowhom Power LP		7,068,626	Compass Resource Management		605,829
CMH Underground Utilitie	es Ltd	62,272	Compugen Inc.		30,535,429
Coast Crane Ltd.		49,002	Compuwork Pacific Inc.		47,536
Coast Cutting & Coring Lt	d.	48,234	Concept Controls Inc		37,851
Coast Environmental Ltd		42,712	Concert Properties		2,346,840
Coast Mountain Bus Co. L	td.	139,633	Concorde Specialty Gases Inc.		82,887
Coast Powerline 2005 Ltd		329,089	Conglom Inc.		512,164
Coast Range Concrete Ltd.		1,004,223	Conifex Inc		56,722
Coast SeismicSafe Inc		41,195	Conifex Power Limited Partnershi	p	3,478,125
Coast Wholesale Appliance	es Ltd.	44,956	Connectsoft Corporation Inc		45,027
Coastal Medic Ltd		54,279	Conquer Contracting Ltd		117,213
Coastal Mountain Excavati	ions Ltd	118,291	Consortium for Energy Efficiency		94,182
Coastal Seatrucking Ltd.		43,267	Consumer-Response Marketing La	td	4,028,855
Code Three Emergency Ve	ehicles Inc.	39,268	Consummate Building Services Lt	td	175,239
Cogent Industrial Technological	ogies Ltd.	940,672	Consus Management Ltd		308,025
COH Inc.		7,903,757	ContainerWest Sales Ltd		27,852
Coldstream Helicopters ltd	l	129,220	Conuma Cable Systems Ltd		28,564
Colebrook 152 Holdings In	nc	59,315	Cook Industries Ltd		25,688
College Of New Caledonia	ı	68,444	Cool Air Rentals Ltd.		105,184
Colliers Macaulay Nicolls	Inc.	39,375	Cooper Beauchesne and Associate	es	1,026,054
Collins Safety Services Ltd	d	27,791	Cooper Power Systems		4,592,415
Columbia Hydro Construct	tors Ltd	2,531,732	Copcan Contracting Ltd.		1,159,184
Columbia Power Corporati	ion	3,065,185	Coppermoon Communications Inc		58,706
Columbia Shuswap Region	nal Dist.	1,311,423	Coquitlam Steel Products Ltd		296,416

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Coral Canada Wide		61,686	Cowichan Valley Regional District		65,980
Coral Engineering Ltd.		83,626	Cox Metalworks Inc		668,856
Coral Environments Ltd.		92,621	CPM Solutions Ltd.		1,023,120
Core6 Environmental Ltd		49,652	Craig McCook		39,603
Coriolis Consulting Corp.		62,778	Crane Creek Enterprises		40,955
Corix Control Solutions L	P	152,440	Craneium Inc		1,245,403
Corix Utilities Inc		5,115,118	Creative Door Services Ltd.		30,742
Corix Water Products LP		60,710	Creative Promotions Group Ltd.		816,143
Cormier Strategy Advisor	s Inc	243,405	Credit Bureau of Vernon Ltd.		201,870
Corp Of Dist Of Central S	aanich	550,676	CREIT Management Ltd		37,384
Corp of the City of Cranbi	rook	428,514	Crescent Bay Construction Ltd.		346,703
Corp Of The City Of Dune	can	57,573	Critical Systems Labs		89,890
Corp Of The City Of Fern	ie	175,699	Crown Corporation Employers' Ass	sociation	43,000
Corp Of The Dist Of Map	le Ridge	1,609,247	CSP Management Ltd		191,543
Corp Of The Town Of Eso	quimalt	454,469	CTP Distributors-Custom Truck Pa	arts	5,701,499
Corp Of The Village of Bu	urns Lake	90,092	Cullen Diesel Power Ltd.		639,494
Corp of the Village of Har	rrison Hot Springs	27,250	Current Stream Solutions Inc.		175,987
Corp. Of The City Of End	erby	30,168	Curtis Personalized Health		213,045
Corp. Of The Dist. Of Oak	k Bay	220,940	Custom Air Conditioning Ltd.		34,330
Corp. of the Village of As	hcroft	30,875	Custom Dozing Ltd.		197,101
Corp. of the Village of Cu	mberland	33,430	Custom Gaskets Ltd.		41,475
Corp. Of The Village of P	emberton	149,116	CWPC Property Consultants Ltd		138,503
Corp. Of The Village of V	alemount	283,559	Cypress Forest Consultants Ltd		409,519
Corporate Classics Caterer	rs	75,926	Cytek Systems Int'l Ltd		46,669
Corporate Executive Boar	d	111,118	D & D Security Plus		37,597
Costa Lessa Motel (1997)	Ltd.	28,959	D & J Utility Land Consulting		30,648
Costco Wholesale Canada	Ltd.	156,113	D & S Electric Ltd		103,563
Cougar Landscaping and C	Construction	29,565	D Bobiy and Associates Inc		90,045
Courtenay & District Fish	& Game Protective As	ssoc 56,100	D S Wilkinson Ltd		57,583
Courtenay Low Income H	ousing Society	46,997	D. Andres Quality Construction		51,018
Couto Electric & Controls	s 2012 Ltd	31,366	D. Loewen Enterprises Ltd.		339,587
Covanta Burnaby Renewa	ble Energy	8,127,254	D.A. Aberdeen & Associates Ltd		174,806
Cowichan Superintendent		58,200	D.C. Johnstone Excavating Ltd		51,807
Cowichan Tribes		55,815	D.E. Guyatt (1990) Ltd		45,800
Cowichan Valley First Aid	d Services	104,827	D.J. Silviculture Ent. Ltd.		514,477

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Dacon Equipment Ltd		43,376	Dentons Canada LLP		856,953
Dale G Parker		37,500	Department of Fisheries & Oceans		52,500
Dam Helicopters Inc.		297,144	Deramore Construction Services Inc		2,265,894
Damwatch Services Limite	ed	136,028	Derek Martin Consulting Inc.		26,236
Dan Solbrekken Fabricatin	ng	91,019	Design Group Staffing Inc.		273,256
Daniels Electronics Ltd.		25,059	Design Savi		72,576
Darwin Properties (60 Fell	l) Ltd	25,913	Developmental Disabilities Assoc		98,966
DAS Mechnical Ltd		39,320	Deverell Contracting Ltd.		107,522
DataRaker Solutions Incor	porated	152,845	DG Technologies Ltd.		131,548
Dave Lewis		85,009	DHL Express (Canada) Ltd		42,599
Dave's Plumbing Ltd		31,834	Diamond 'D' Contracting Ltd.		932,834
Davey Tree Expert Co. of	Canada	6,409,110	Diamond Head Consulting Ltd.		302,702
David Bachand		46,088	Dick's Lumber & Building		60,064
David Robinson		89,510	Dig Right Enterprises Ltd.		841,458
David Tobin, P. Eng		195,206	Digger Civil Contractors Ltd		350,573
David Wilson		30,169	Diggers Impact Ltd.		89,812
Davis Environmental Ltd		79,522	Dilo Co. Inc.		282,521
Dawson Construction Ltd.		138,256	Direct Electric Ltd.		29,477
DBE Project Management	Consulting	173,565	Direct Energy Business Services		105,983
DC Welding & Fabrication	n Ltd.	225,989	Direct Equipment West Ltd.		289,025
DDB Canada		7,141,185	Discovery Crane Rental Ltd.		50,889
Dean K. Cardno		261,455	District Of 100 Mile House		149,141
Decker Lake Forest Produc	cts Ltd	26,723	District of Barriere		52,030
Dediluke Land Surveying	Inc	28,163	District Of Chetwynd		369,434
Deloitte & Touche		453,272	District of Clearwater		242,095
Deloitte Inc.		573,458	District Of Coldstream		141,084
Deloitte LLP		210,000	District Of Elkford		178,867
Delphine's Traffic Control		173,491	District Of Fort St. James		85,273
Delphinium Holdings Inc.		159,254	District Of Highlands		106,838
Delsom Estates Ltd.		51,717	District Of Hope		135,213
Delta Infrared Services		43,735	District Of Houston		271,561
Demand Side Energy Cons	sult. Inc	36,719	District Of Hudson's Hope		3,142,733
Denis Francoeur Backhoei	ing Ltd.	212,826	District Of Invermere		58,604
Denise Duchene Consultin	ng Inc.	176,795	District Of Kitimat		208,879
Dennis Moore Engineering	g Inc.	73,247	District of Lake Country		650,804

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District of Lantzville	161,555	DoCube Engineering, Inc.		65,646
District Of Lillooet	594,903	Docu-Map Canada Inc		83,927
District of Logan Lake	391,303	Dodd's Lumber Co., Ltd.		39,874
District Of Mackenzie	1,744,641	Dodwell Realty Ltd		67,123
District of Metchosin	99,235	Dogwood Transport Ltd.		66,714
District Of Mission	2,704,919	Dokie General Partnership		31,895,529
District Of New Hazelton	50,294	Domcor Health Safety & Security I	nc	218,951
District of North Cowichar	80,898	Dominion Excavating Ltd		157,500
District Of North Saanich	256,497	Domtar Inc.		31,686,874
District of North Vancouve	er 110,416	Domtar Pulp & Paper Products Inc.		224,895
District Of Port Edward	233,170	Don Carl Johnson		132,920
District Of Port Hardy	182,955	Don Charlton Ltd.		40,826
District of Saanich	2,248,532	Don Cronan		99,740
District of Sechelt	189,942	Don Pacaud Contracting Ltd		70,097
District of Sicamous	78,674	Donald G. Hedges, M.D.		38,155
District Of Sooke	211,108	Donald's Machine Works Ltd.		105,693
District of Sparwood	421,556	Donna's Northern Connection Ltd		131,133
District Of Squamish	1,327,235	Doran Taylor Power Partnership		1,864,207
District Of Stewart	61,196	Dormel Containers		83,462
District Of Taylor	468,552	Double L Landscaping		37,810
District Of Tofino	47,286	Doumont Welding Ltd		183,785
District Of Tumbler Ridge	305,228	Dow Jones Reuters Business		65,583
District of Ucluelet	39,435	Downie Timber Ltd.		143,447
District Of Vanderhoof	188,095	Driving Unlimited		42,963
District of West Kelowna	512,557	Ducks Unlimited Canada		407,522
Diversified Environmental	Serv. 46,732	Duke & Associates Public		35,701
Dixon Networks Corporati	on 301,338	Duncan Electric Motor Ltd.		43,493
DJ & J Enterprises Ltd.	42,865	Duncan Kent & Associates Ltd.		31,432
DL Overholt Management	Services 188,163	Dunkley Lumber Ltd		58,800
DL Safety Consulting Ltd	311,319	Dunne-za Ventures L.P.		2,642,856
DM Fourchalk Property Co	onsultants 98,451	Dunsky Energy Consulting		44,140
DMD & Associates Ltd.	301,668	Dusty Veideman Photography		62,977
DMD Power Systems Cons	sultants Ltd 39,648	Duz Cho Construction Limited		490,899
DNA Data Networking and	d Assemblies 289,639	DWB Consulting Services Ltd		48,901
Doble Engineering Co.	737,531	Dynamex Canada Limited		731,853

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Dynamic Avalanche Cons	sulting Ltd	137,228	Elaine Hassell		111,230
Dynamic Rescue Systems	Inc	25,832	Elaine Mann		42,677
Dywidag Systems Intl Car	nada Ltd	67,084	Electrical Energy Training Group		1,335,494
E & H Yang Consulting		32,287	Electrical Solutions		31,164
E & K Construction		455,086	Electro Rent LLC		37,650
E Lees & Associates Cons	sulting Ltd	200,161	Electro Sonic Inc.		25,649
E Source Companies, LLC	C	127,811	Eleven Stars Enterprises Inc.		71,776
E.B. Horsman & Son		707,111	Ellice Recycle Ltd.		34,992
E.H. Price Ltd.		27,300	Elneweihi Consulting Inc.		104,699
EA Energy Alternatives L	td.	215,297	Elstra Learning Strategists		60,820
EAGA Canada Services In	nc.	847,374	eMarketer		34,744
Eagle Machine Inc.		65,822	EMC Corporation Of Canada		7,838,558
Eagle West Truck & Cran	ne Inc.	132,633	EMCO Corporation		131,482
Earth Vac Environmental	Ltd.	645,312	Emerald Green Mechanical Ltd		51,140
Easterbrook & Associates	Inc	47,183	Emerge Learning Corporation		311,293
EBC Drafting Services		177,471	Emergency Response Management		87,362
Ebco Industries Ltd.		1,255,975	Emile Struyk		81,813
Ebco Metal Finishing L.P		71,357	Emilio M Esguerra		130,162
Ebsco Canada Ltd.		79,487	Empac Engineering Ltd.		40,372
Eby & Sons Construction	Ltd.	71,694	Empire Hydro-Vac Inc		67,806
Ecco Heating Products Lt	d.	26,628	Empirica Infrastructure Inc		941,828
Ecofish Research Ltd		278,233	Empty Nest Trucking Ltd.		380,555
Eco-fitt Corporation		502,103	Enbala Power Networks Inc		81,542
Ecofor Consulting Ltd.		344,497	Encana Corporation		151,442
Eco-Integration		28,721	Energitix Management and Consulting	ng	29,415
Ecometric Research Inc		256,023	Energy & Environmental Economics	S	99,170
Econotech Services Limit	ed	27,034	Energy Advantage Inc.		460,323
Ecoscape Environmental	Consultants	425,773	Energy Council Of Canada		28,905
ECS Electrical Cable Sup	ply Ltd	43,106	Energy Profiles Limited		183,184
Ed Brown		68,867	Energy Resource Group Inc		858,132
Edgewood Holdings Ltd.		113,270	Energy X Systems Ltd.		232,203
EDI Environmental Dyna	mics Inc.	59,962	EnerNOC Inc		243,605
EDS Pumps & Water Trea	atment Ltd	178,130	Enersense Consulting Inc		144,066
Eecol Electric Corp.		31,490,139	EnerSolve Management Inc.		36,486
EJ Canada ULC		229,899	Enersys Analytics Inc.		25,252

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Enervac Corporation		279,662	Falcon Equipment Ltd.		83,833
Engen Services Ltd		141,663	Far-Ko Contracting Ltd		201,262
Engine Digital Inc		455,442	Farr Inc		62,326
Engineered Air		70,843	Farris, Vaughan, Wills & Murphy		96,813
Enmagen Inc.		54,793	Farrish Marketing Services		47,696
EnPower Green Energy Ge	eneration LP	3,059,409	Fasken Martineau DuMoulin LLP		5,307,916
Entel Communications Inc		41,739	FAST First Aid & Survival		153,803
Enterprise Rent-A-Car Ltd		130,955	Fasteel Industries Ltd.		57,998
ENTREC Cranes & Heavy	Haul	298,834	Fastenal Canada		69,165
Envirocon Environmental		50,000	Fasterre Service-Conseils Inc		284,898
Environics Analytics Grou	p Ltd	67,371	FCV Technologies Ltd		86,702
Environmental Managemen	nt Services	27,226	Feit Electric		105,578
EPRI		394,488	Ference Weicker & Co.		972,727
Equifax Canada Co		113,384	FGL Sports Ltd		32,599
Equinox Software Design 0	Corp.	203,662	Filterco Water Treatment Ltd		25,026
Erbridge, Inc		69,512	Filtervac International Inc.		382,466
Eric Parkinson		61,259	Fine Choice Foods Ltd		66,581
Ernst & Young LLP		473,330	Finlay River Outfitters Ltd.		48,835
Erron Consulting Ltd.		221,790	Finnair Ltd.		1,324,860
Esketeme First Nation		80,738	Finning International Inc.		6,881,974
Essa Technologies Ltd		146,935	Firefin Enterprises		359,493
EurOptimum Display Inc		44,246	First Aid & Survival Tech. Ltd.		43,342
Evans Consoles Corporation	on	30,139	FIS		107,351
Everard Ability Manageme	ent	172,574	Fishers Hardware (1976) Ltd		40,960
Evergreen Building Mainte	enance Inc	25,698	Fitzsimmons Creek Hydro Limited		2,188,207
Evergreen Industrial Suppl	ies	33,910	Flaggirls Traffic Control Inc.		57,224
Exclusive Mechanical Syst	tems Ltd.	127,418	Flameguard Safety Services Ltd.		81,064
Executive Results Consulti	ing	77,102	Flatiron Dragados Joint Venture		28,469,856
EXFO Inc		51,128	Flatiron-Graham		113,879,440
Exova Canada Inc		42,474	Flow Consulting Group Inc		59,193
exp Services Inc		88,678	Focus Corporation		723,823
Exponent, Inc		26,802	Foothills Pipe Lines Ltd.		1,299,250
Exton and Dodge Land Sur	rveying Inc	78,986	FORME Ergonomics & Workplace		101,497
Extreme Safety & Services	s Ltd	132,288	Forrester Switzerland Gmbh		58,000
F & M Installations Ltd.	4	41,356,972	FORT ST JOHN POMEROY HOT	EL	47,517

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FortisBC Energy Inc		153,228	G&W Canada Inc		104,115
FortisBC-Natural Gas		26,649,060	G.W. Murphy and Associates		377,048
Forty Functions Enterprise	s Ltd	29,925	G3 Consulting Ltd		37,878
Foundex Explorations Ltd.		5,516,073	GA Singleton Environmental		28,842
Four Star Waterworks Ltd.		29,134	Gable Construction Ltd		277,728
FP Innovations		104,863	Gage-Babcock & Associates Ltd		86,902
FPR Enterprises Ltd		144,028	Gail-Force Cleaning Services		70,530
Francisco Garcia		36,329	Gamma Utility Services Inc		84,911
Fraser City Motors Ltd		64,558	Ganges Marina		36,131
Fraser Health Authority		756,875	GAR Consulting		40,487
Fraser Richmond Soil & Fi	ibre Ltd	478,876	Garnett Wilson Realty Advisors Ltd		76,183
Fraser River Pile & Dredge	e (GP) Inc	125,455	Garth's Electric Co. Ltd.		256,283
Fraser Valley Regional Dis	strict	125,110	Gartner Canada, Co.		227,378
Fraser Valley Watersheds	Coalition	49,445	Gary S. Hsu		103,656
Fraserway Prekast Ltd		178,099	Gary Young Agencies Ltd		52,425
Fred Thompson Contractor	rs (1991)	8,513,096	Gasfield Energy Services Ltd		51,439
Freshwater Fisheries Socie	ty of BC	1,036,519	Gateway Casinos & Entertainment		212,431
Freybe Gourmet Foods Ltd	l	96,008	Gateway Consulting Services Ltd		132,835
Froats Consulting Inc		103,341	GCI Group Canada		33,737
Frolek Cattle Co Ltd		97,125	GE Energy Management Services In	nc.	765,806
Frontier Geosciences Inc		249,132	GE Multilin Inc		60,722
Frontier Power Products La	td.	383,185	GE Packaged Power Inc.		1,562,294
FRP Transmission Innovat	ions Inc	86,205	Gem Quality Homes		55,338
FTG Constructors		151,136	Gemco Construction Ltd.		42,798
Fueled by Junk Ventures In	nc.	46,614	Gene McGregor Enterprises Ltd		96,392
Fuji Electric Corp. of Ame	rica	94,804	General Cable		255,312
Fujikura America Inc.		732,829	General Credit Services Inc.		237,307
Fujitsu Consulting (Canada	a) Inc.	16,611,989	General Electric Canada		1,732,979
Funktional Electric & Utili	ity	210,627	General Switchgear and Controls Lt	d	1,211,088
Furry Creek Power Ltd.		2,165,744	Generation Maintenance		195,259
Future Shop		67,796	Genesis Integration Inc		25,612
G & K Services Canada Inc	c.	58,755	Genics Inc.		80,881
G Harris Diesel Services L	td	85,522	Geo Scientific Ltd.		29,415
G S Gislason & Associates	Ltd	118,946	GeoDigital International Inc		295,218
G&E Engineering Systems	Inc	394,978	Geo-Foundations Contractors Inc.		1,670,736

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Georges R Darbre		27,870	Gordon Bjorkman		37,884
Georgia Tech Research Co	orporation	104,144	Gordon Crane & Hoist Inc.		479,617
GeoStabilization Internation	onal Inc	204,750	Gordon Latham Limited		93,202
Geotech Drilling Services	Ltd.	118,407	Gorman Bros Lumber Ltd		230,962
Gerda's Janitorial		29,960	Goto Sargent Projects Inc		525,589
Gibraltar Mines Ltd		65,248	Gottler Bros. Trucking & Excavatir	ng Ltd.	51,051
Gilbert Gilkes & Gordon I	Ltd	51,133	Governor Control Sales & Services		26,280
Gilbert Parts Depot		38,634	Gowling Lafleur Henderson LLP		149,055
Gilnockie Inspection Ltd.		541,519	Graf Excavating Co. Ltd.		53,706
Ginny Kenmuir		46,335	Graham Construction & Engineerin	ıg	9,036,516
Gisborne Industrial Constr	ruction	4,354,315	Grand & Toy Ltd.		938,000
Gitanyow Hereditary Chie	fs	65,227	Grant Conlon Trucking Ltd.		409,125
Gitxsan Northwest Transm	nission Line Joint Venture	8,905,617	Grant Thornton LLP		218,779
Glacier Media Group		126,513	Graybar Canada Limited		32,048
Glencore Canada Corporat	tion	139,249	Great Bear Forest Management Inc	•	1,484,891
Glenn Power Contractors	(1994) Ltd	1,729,207	Great Canadian Casinos Inc.		51,310
Glentel Inc.		30,884	Great Little Box Company Ltd.		25,528
Global Knowledge Netwo	rk	244,880	Great Western Containers Inc.		115,601
Global Rental Canada, Ulo	2	1,817,889	Greater Vancouver Regional Distric	et	246,453
Globe Advisors Ltd		89,436	Greater Vancouver Sewerage		274,833
GM Ballard & Associates	Ltd.	41,298	Greater Vancouver Water District		28,742
GMG Engineering Service	es Ltd	67,947	Green Motors Practices Group		105,476
GNS Contracting		83,848	Greenbank Environmental Inc		321,786
Gold Coast Coffee Co		58,813	Greenwave Landscapes		31,944
Gold Hook Crane Service		32,296	Gregg Distributors LP		137,369
Gold Key Pontiac Buick 1	984 Ltd	81,842	Greyback Construction Ltd		3,714,343
Golden Boy Foods Ltd		25,781	Greystone Design Management Ltd	1	68,030
Golden Ears Bridge Tolls		27,010	Grifone Consulting Group		72,923
Golden Fire Jumpers Ltd		37,017	Ground-It.Com Consulting Ltd.		65,418
Golder Associates Ltd		27,119,235	Groundswell Group Inc		3,521,058
Good Insights Strategy Inc		142,877	Guardian Angels Traffic Control Lt	d	90,012
Goodbye Graffiti Inc.		51,357	Guardian First Aid Service Ltd		37,357
Goodmans LLP		646,905	Guillevin International Co.		1,300,626
Gord Mahan		74,972	Gwil Industries Inc.		83,578
Gord Noel Log & Tree Ser	rvice	106,161	GWL Realty Advisors Inc		58,791

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H & H Welding Fabricati	on & Rental	384,258	Hemlock Printers Ltd.,		1,140,547
H R Electromech Co Ltd		26,275	Hemmera Envirochem Inc.		1,477,933
H Y Louie Co Ltd		60,204	Hendry Quik		30,697
H2X Contracting Ltd.		571,462	Henkels & McCoy PEI Inc		434,277
Habanero Consulting Gro	pup	49,854	Henville Consulting Inc		82,893
Ha'eis Clare Hill		39,000	Heritage Office Furnishings Ltd		2,113,123
Hagedorn Machinery Dev	velopment & Engineering I	146,851	Hewlett Packard (Canada) Ltd.		129,351
Halo Sawmill Partnership	Ltd	28,310	HHS Drilling & Blasting Ltd		77,987
Hanscomb Ltd		44,800	Hi-Cube Storage Products		37,684
Hansen Forest Manageme	ent Ltd.	279,032	HIGH COUNTRY STAINLESS		27,792
Hapam Bv		86,175	High Line Utilities Inc.		159,249
Harbor West Steel Contra	actors Ltd	42,477	High Ridge Consulting		108,126
Harbour Machining, Weld	ding, & Fabricating Ltd.	70,439	High Tide Tours & Water Taxi Ltd.		100,512
Harris Oceanside Chevrol	let	97,959	Highland Cream Resort		130,106
Harris Steel ULC		180,761	Highland Foundry Ltd		37,424
Harrison Hydro Limited I	Partnership	44,565,375	Highland Powerlines Ltd.,		271,429
Harvey George		38,633	Highland Valley Copper		41,608
Hatch Ltd.		16,004,082	Highlight Pacific Construction Ltd.		127,777
Hatley Little Blue House	Inc	35,472	Hilti (Canada) Corporation		276,604
Hauer Creek Power Inc.		497,518	Hilton Vancouver Airport		38,015
Hawker Siddeley Switchg	gear Limited	627,486	Hi-Rigger Tree Service Ltd.		198,133
Hay Group Limited		40,922	HK Powerline Consulting Inc		36,120
Hayes Management Servi	ices Ltd	26,830	HMC Services Inc.		1,902,506
Hazmasters Inc		124,255	HMI Construction Inc.		37,114,187
HCSS		29,303	Hodgson Freightways Limited		26,722
HD Supply Power Solution	ons	6,377,547	Hodgson King & Marble Ltd.		18,272,785
HD Tree Service Ltd.		441,990	Hoerburger Land Surveyors		39,768
HD3 Networks Inc		275,441	Holtec International Inc		210,000
HDR Corporation		75,608	Home Depot Canada Inc.		1,054,270
Health and Home Care So	ociety of BC	35,850	Home Hardware Building Centre		86,413
Hedberg and Associates (Consulting	118,770	Home Hardware Stores Ltd.		80,403
Heenan Blaikie Managem	nent Ltd	45,426	Hometown Motors LP		441,000
Heenan Tree Service Ltd.		790,368	Honeywell Limited		617,969
Heiltsuk Tribal Council		37,726	Hopewell Development Corporation	n	102,110
Helifor Canada Corp.		25,725	Horizon Developments Ltd.		2,890,764

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Horizon Pacific Consultin	g Services	84,748	Hyundai Heavy Industries (Canada)		1,030,343
Horizon Recruitment Inc		10,061,851	HZ Projects Inc		46,762
Horton Trading Ltd.		55,390	I.C. Ramsay & Associates		48,070
Hoskin Scientific Ltd.		172,468	IARS Systems Engineers Inc		269,707
Hotel Georgia Developme	ent Ltd	91,695	IBEX Construction Ltd		332,155
Houle Electric Limited		2,315,322	IBM Canada Ltd.		5,357,562
Houston Ecological		102,642	Iceman Refrigeration & Recovery		114,312
Houston Pellet Limited Pa	artnership	98,921	ICI Canada Inc.		29,070
Houweling Nurseries Ltd		324,734	ICOM BC Productions Inc		35,763
Howard Marten Fluid Tec	chnologies	69,412	Idea Incentives Inc.		35,196
Howe Sound Pulp & Pape	er Corporation	38,458,237	Ideal Canopy Tent & Structure Ltd		73,409
Howie's Marine Service L	td.	33,634	IDL Projects Inc.		668,432
HPI LLC		157,354	IHS Global Canada Limited		96,457
HR Wallingford Ltd.		32,631	IKEA Properties Ltd		126,425
HRC Construction (2012)	Inc	1,849,695	Illumiti Inc		171,959
HSBC Bank Canada		104,550	Image Group Inc.		154,397
HTH Heatech Inc.		162,680	Image-Pro Marketing Ltd.		107,773
Hub Electric Ltd.		29,015	Impact Canopies Canada Inc		95,627
Hub Fire Engines & Equip	p Ltd	33,495	Imperial Oil Limited		12,054,345
Hubbell Power Systems In	nc.	1,155,976	Imperial Parking Canada Corporatio	n	213,237
Hudson's Bay Company		816,780	IMW Consulting Services		232,450
Hughson Environment Inc	с.	216,532	Indian Isle Const. (1982) Ltd.		325,687
Humam Mustafa		68,292	Indji Systems Inc		92,578
Hunter Overhead Doors L	td	25,356	Industrial Forestry Service Ltd		807,290
Hupacasath First Nation		142,980	Industrial Trades Group Ltd.		427,474
Hutton Communications		80,873	Infosat Communications LP		394,818
hvGrid-tech Inc		418,812	Ingenika Trading		76,163
HW Construction Docume	entation Ltd	28,814	Iniven		57,801
Hwoiken Consulting Serv	rices	65,718	Inlailawatash Forestry Limited		1,190,149
Hydracore Drills Ltd		68,309	Inland Kenworth Parker Pacific		29,231
Hyland Excavating Ltd.		377,811	Inlet Express Services Ltd		183,209
Hyland Precast Inc.		132,595	Innovative Interfaces Canada Inc.		26,457
Hyper Toys (2007) Ltd		29,455	Innovative Research Group Inc.		25,940
Hyseco Fluid Systems Ltd	1.	57,883	In-Phase Power Consulting		203,241
Hyundai Canada Inc.		10,674,265	InPower BC General Partnership		17,926,546

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Inprotect Systems Inc		31,986	Isloor Consultancy Services Inc		94,703
In-Shuck Resource Mana	gement (IRM)	25,894	ITG Industrial Trades Group Ltd		333,826
In-SHUCK-ch Developm	ent Corp	359,639	Itm Instruments Inc.		73,249
Insights Learning & Deve	elopment	60,018	Itron Canada Inc.		7,802,097
Insights West Marketing	Research	28,980	It's On Electric Company Inc		297,746
InStream Fisheries Resea	rch Inc.	492,619	Ivan Kan		114,999
Insurance Corporation Of	B.C.	2,509,663	Ivanhoe Cambridge II Inc.		1,383,413
Integral Group		27,591	Ivanhoe Cambridge Inc		2,832,182
Integrated Cadastral Infor	rmation	131,091	Ivanhoe Loader Service		49,811
Integrated Distribution Sy	stems	896,801	IVL Contracting Ltd.		606,477
Integration Solution Serv	ices Inc.	5,356,271	J & R Services		94,619
Intellibind Technologies,	LLC	150,737	J Fredrikson Contracting Ltd		79,344
Intelliresponse Systems In	nc	183,750	J R Drilling Ltd		59,036
Intellisense Solutions Con	тр	81,963	J. Mandryk Associates Inc.		108,317
Interface Forestry Ltd		228,751	J. Weir		78,359
Interior Health Authority		41,720	J. Wilkins Consulting Ltd.		2,106,562
Interior Warehousing Ltd		117,142	J.L.'s Excavating Ltd.		50,155
Inter-Kraft Contracting L	td.	42,475	J.R. Edgett Excavating Ltd.		147,817
International Flood Contr	ol Corp	132,440	Jace Holdings Ltd		424,931
International Training Ser	rvices Ltd	52,047	Jackson's Welding (1981) Ltd.		30,497
Interoute Construction Lt	d	424,042	Jaco Environmental Systems Limited	d	823,393
Interwrap Inc		110,729	Jaco Powerlines Ltd.		2,796,417
Inuktun Services Ltd		30,621	Jacob Bros. Construction Ltd		9,144,264
Invensys Systems Canada	Inc.	110,884	Jadds Maintenance		36,811
Inventronics Limited		100,689	Jake - Jay Holdings (2006) Ltd		29,096
Iota Construction Ltd.		1,370,310	Jamie Soderstrom		29,297
Ipex Electrical Inc		199,300	Janet Weckstrom		32,260
IRC Building Sciences G	roup BC Inc	41,125	Janik Services Ltd		27,214
Iridia Medical Inc		504,729	Janox Fluid Power Ltd		225,201
Iris Power LP		35,696	Janzen Enterprises Ltd		113,639
Iron Mountain Canada Co	orp.	438,925	Jasdeep Kaur Bains		25,148
Ise Consulting Group		325,396	Jasmine Hall		49,378
Island Camping (2004) L	td.	81,257	Jason Young Contracting Ltd		40,155
Island Traffic Services Lt	d.	411,386	Jawl Properties Ltd.		71,085
Island Tug & Barge Ltd		2,527,293	Jay Environmental		28,347

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JDS Consulting Ltd		200,973	K. Pearson Contracting Ltd.		224,944
Jean Goettemoeller		43,057	K.A.T.S. Mobile First Aid		186,061
Jeff Ankenman/Sue Mcmu	ırtrie	59,556	Kaehne Consulting Inc		60,726
Jeffrey Craig Strachan		37,296	Kal Tire		190,296
Jeffrey Richard Law		125,909	Kamloops Indian Band		42,553
Jennifer Vasarhely Consul	ting	45,831	Kamloops Precision Mach. Ltd.		71,181
Jeremiah Louis		120,337	Karlin Enterprises		40,957
Jessica L McDonald Inc		43,333	Karma Midnight Ventures Ltd.		1,200,095
Jesstec Industries Inc.		114,477	Kato and Associates Research Ltd		110,576
Jewel Moving & Storage (Co. Ltd.	55,805	Katzie Development Corporation L	td	1,851,628
Jiangsu Huapeng Transfor	mer Co. Ltd	1,227,850	Katzie First Nation		70,715
Jim Dent Construction Ltd	l.	2,893,236	Kebet Holdings Ltd.		381,827
Jim Kozak		197,990	Kelland Foods Limited		167,269
Jiwa Solutions Ltd		196,995	Kelly Parks Consulting		143,470
JL Vegetation Solutions L	td	50,424	Ken Byron Excavating		163,974
JLB Ventures Ltd		126,025	Ken Johnson Trucking Ltd.		146,006
Jocks Blasting & Son Ltd.		344,367	Kendall Enterprises Corp		135,172
Joe Davison		81,974	Kensington Crowsnest Power LP		1,042,553
Joe Martin & Sons Ltd		125,459	Keray Camille Jr		148,638
John Cowell Consulting Ir	nc.	26,947	Kerr Wood Leidal Assoc. Ltd.		674,519
John Hagen		28,643	Kery Ventures LP		32,834
John Hunter Co. Ltd.		1,089,694	Kevin Conlin Environmental		122,281
Jonker Nissan		37,311	Kevin S Kearns Consulting		116,519
Jordan Armstrong Welding	g Ltd.	63,247	Key Largo Electric Ltd		1,413,657
J-Power Systems Corporat	tion	25,127	Keystone Environmental Ltd		160,312
JRN Compressor Services	Inc	58,610	Keystone Wildlife Research		1,723,886
JS Select First Aid Ltd.		28,313	Kidnetic Education Inc		1,293,371
JTM Consulting Ltd.		709,038	Kiewit Flatiron General Partnership)	298,048
JTS Consulting Inc		3,339,357	Kilowatts Design Company Inc		42,897
Juanita Poirier		81,311	King Kubota Services Ltd.		36,505
Julien Chaupitre		33,243	Kingfisher Silviculture Ltd.		69,567
Justason Market Intelligen	ce Inc	88,935	Kingsway Instruments Inc		27,747
Justice Institute Of B.C.		262,897	KinVillage Association		32,477
K R Loggin Consulting Se	ervices	164,643	Kirk & Co. Consulting Ltd.		321,609
K. Miller Ent. Ltd.		40,554	Kirk Integrated Marketing		347,727

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Kisik Aerial Survey Inc		39,428	L & L Contracting		33,158
Kisters North America, In	c.	224,376	L & S Electric Inc.		634,953
Kitselas Forestry Limited		74,769	L.B. Paving Ltd.		88,334
Kitsumkalum Developmen	nt Limited	3,836,436	La Salle Consulting Group Inc		1,138,618
Klohn Crippen Berger Ltd	l.	8,271,725	La Terra Development		55,111
K-Mac Welding		36,378	Lafarge Canada Inc.		1,645,805
KMR Industries, Llc		70,347	Lake Babine Nation		244,400
Kms Tools & Equipment	Ltd.	45,607	Lakeland Mills Ltd		95,877
Knappett Industries (2006) Ltd.	142,715	Land Solutions Consultants Ltd		31,156
Knight Piesold Ltd		577,617	Landepro Solution		31,675
Knightsbridge Human Cap	pital	266,494	Landmark Forest Management Ltd.		250,331
Knowledgetech Consultin	g Inc	1,338,700	Lanetec Traffic Control		321,899
Kode Contracting Ltd		27,161	Langara College		78,750
Koers & Associates Engin	neering Ltd.	392,783	Langley Concrete Ltd Partnership		32,038
Koios Systems Inc		62,764	Lantic Inc		132,847
Kojima EHV Cable Engin	neering Inc	166,943	Lapp Insulators LLC		26,212
Koncar Instrument Transf	formers Inc.	142,168	Laprairie Crane Ltd.		55,288
Kone Inc		55,491	LaPrairie-Cascade Inc.		722,968
KONECRANES CANAD	A INC.	1,225,300	Larry Nichol Line Inspections		96,489
Kootenai Resource Advan	ntage Ltd	28,210	Latitude Agency		38,809
Kootenay Industrial Suppl	ly Ltd.	39,392	Lava Forestry Ltd		367,323
Kootenay Landscape		35,878	Law Society Of British Columbia		62,316
Kootenay Pumping Syst. 1	1985 Ltd	87,356	Lawson Lundell LLP		3,343,776
Kootenay Wildlife Service	es Ltd.	121,033	Lawson Products Inc. (Ontario)		26,842
KPB Industries		43,288	Lax Wii Yip / Brinkman Joint		4,528,160
KPMG LLP		663,834	Layfield Group Ltd		104,365
Krahn Engineering Ltd		37,709	Leacy Consulting Services Limited		418,871
K-Rod Steel Ltd.		32,717	Leader Silviculture Ltd.		110,902
Kruger Products LP		313,326	Leafline Advisors Inc		155,575
Ktunaxa Nation Council S	Society	239,513	LearningWorks		53,261
Kumu Agency Inc		159,600	Leaverite Drilling & Blasting Ltd		308,382
Kwadacha Natural Resour	ces Agency Ltd	126,723	Leavitt Machinery Inc.		137,839
Kwantlen Polytechnic Uni	iversity	55,745	Lectrodryer LLC		320,384
Kwela Leadership & Tale	nt	79,211	Legacy Pacific Land Corporation		45,152
Kwoiek Creek Resources		40,271	Lehigh Hanson Materials Limited		2,181,080

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Leko Precast Ltd.		25,332	LineStar Utility Supply Inc.		3,457,261
LemonTree Statistical Cor	nsulting	48,540	LineTech Transmission Services Inc		136,044
Len Bartfai		327,944	Linkedin Ireland Limited		76,267
Lenz Welding		43,149	Link's Contracting & Aggregate		34,569
Leon Environmental LLC		40,935	Little Tree Reforestation Inc		104,993
Les Hall Filter Service (20	013) Ltd	59,528	Liverton Hotels International		69,411
Lessons Learned Substation	on Solutions	85,173	Living Resources Environmental		117,154
Levelton Consultants Ltd		428,632	LNB Construction Inc		916,286
Levitt Safety Ltd		111,544	Loblaws Inc		1,125,037
Lewkowich Engineering A	Associates	32,230	Lofty Perch Inc		208,298
Lex Pacifica Law Corpora	tion	75,913	Logan Hodson		96,000
Lexa Caterers Ltd		1,539,618	London Drugs Ltd.		162,040
LexisNexis Canada Inc.		42,208	Long Lake Hydro Inc		4,842,717
Lgl Limited		757,698	Long View Systems Corporation		1,157,672
LH Boffy Inc		119,811	Longo Development Corporation		282,784
Lheidli T'enneh First Natio	on	36,619	Loomis Express		322,048
Lhi Tutl'it Services Inc		10,255,959	Lordco Parts Ltd.		70,228
Liane Walker		40,393	Lorne Walter Dufour		25,786
Libra Tree Service Ltd.		120,097	Louisiana Pacific Canada Ltd		1,429,816
Li-Car Management Group	p	60,000	LTS Infrastructure Services LP		1,647,961
Liduina Moniz		87,308	Lucerne Foods Ltd		54,477
LifeSpeak Inc		30,281	Luktor Contracting Inc.		1,313,432
Lighthouse Safety Service	s Ltd	60,710	Lumberjack Tree Services		41,279
Lillooet Builders World Li	td	57,140	Lumen City Lighting Company Ltd.		715,501
Lillooet Disposal & Recyc	eling Ltd	39,886	Lups Contractors Ltd.		78,499
Lillooet Tribal Council		76,910	LVM Inc		656,451
Lil'wat Forestry Ventures	LP	354,640	Lynn Aldridge		39,850
L'Image Home Products		25,365	Lynx Creek Industrial & Hydrovac		52,115
Limestone Learning Soluti	ions LLP	116,991	Lytton First Nation		80,259
Limnotek Research & Dev	. Inc.	125,443	M & H Machinery Ltd.		81,399
Lincoln Electric Cooperati	ive	29,555	M & R Electrical (B.C) Ltd.		51,521
Linde Canada Limited		134,389	M H King Excavating Ltd		108,943
Lindsay Kenney LLP		190,006	M&I Materials Ltd.		28,934
Lineman 1 Manufacturing	LLC	30,329	M. Schott Contracting Ltd.		58,431
Lineman's Testing Laborat	tories of Canada	Ltd. 199,702	M.N.D. Consulting Inc.		104,951

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MacDonald Power Servic	es Ltd.	25,370	McCarthy Tetrault LLP		33,797
Maclean Power Systems		31,880	McColl Forestry Ltd.		73,469
Magnum Fabricators Ltd		103,936	Mccoy Lake Excavating Ltd.		270,067
Main Assembling Ltd.		241,723	Mcdonald & Ross Constr. Ltd.		270,460
Mainland Sand & Gravel	Ltd.	70,496	McDonald Ranch & Lumber Ltd		31,621
Mainstream Aquatics Ltd		381,932	McElhanney Associates Land		189,527
Mainstream Biological Co	onsulting	132,315	McElhanney Consulting Services	Ltd.	1,991,946
Maitland & Associates		30,648	McGard LLC		52,945
Manson Environmental &	Water	62,666	McGregor & Thompson Hardwar	e Ltd	104,664
Manteo Resort Hotel Ltd		46,119	McKenzie Tree Service Ltd.		637,171
Manulife Financial		19,772,798	McLaren Software Inc		196,861
Maple Jam Ltd		178,155	McMahon Cogeneration Plant		54,006,233
Maple Ridge DM		39,375	McMillen LLC		538,963
Marco Marrello		64,286	McNair Creek Hydro Limited		1,422,205
Marion Creek Hydroelect	ric Project	804,266	McNeal Property Management		67,045
Mark's Work Wearhouse	Ltd.	177,192	McRae's Environmental Srvc Ltd		323,177
Marmot Recovery Founda	ation	72,600	MCW Consultants Ltd		2,196,769
Marnie Tubbs		102,218	MD Waddell Holdings Ltd		224,286
Marpole Consulting Ltd		101,549	MDT Technical Services Inc.		181,168
Marpole Transport Ltd		34,286	Mediaco		44,570
Marsh Canada Ltd		8,565,206	Mediagenic inc		84,750
Martech Electrical System	ns Ltd.	3,180,146	Medical Services Plan Of B.C.		12,658,794
Marwin Industries Inc.		926,859	Mediforce Paramedical Inc		34,547
Masonite International Co	orporation	37,090	Mediquest Technologies Inc.		125,710
Massachusetts Microwave	e Corp	50,762	Medisys Corporate Health LP		48,908
Masse Environmental Con	nsultants Ltd	39,208	Megan Harris Consulting		36,153
Matco Services Inc.		459,506	MegaSys Computer Technologies	S	319,741
Matcon Demolition Ltd		409,874	Megger Ltd.		327,156
Matharu Motors Ltd		102,118	Mellor Excavating		41,282
Matrix Staffing Group Inc		4,109,794	Merrill Fearon		109,496
Matthews Equipment Ltd.		276,886	Mersen Canada DN Ltd		75,955
Maxim Power Corp.		3,284,023	Metagnosis Consulting Ltd.		677,025
Maxxam Analytics Inc.		35,540	Metal Supermarkets		27,157
Mazzi Consulting Service	es	125,363	Metro Motors Ltd.		3,216,861
McAfee Canada Inc		92,937	Metro Power Construction Inc		4,704,454

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Metro Testing Laboratories	S	131,706	Mitchell Installations Ltd		2,389,945
Metro Vancouver		107,449	Mitsubishi Canada Ltd.		3,861,584
Metsa Resource Manageme	ent Inc.	261,143	Mitsubishi Electric Power Products		9,738,391
Meziadin Junction Holding	gs Ltd	3,468,566	MJ Power Consulting Inc.		1,520,676
Mgs Engineering Consulta	nts Inc	151,747	MLT Contracting Ltd		60,000
MHPM Project Managers l	Inc.	1,948,319	MMK Consulting Inc.		28,000
Mica Creek Community Cl	lub	48,730	MMM Group Ltd		33,444
Michael K. Lee		101,920	Moby Concrete Ltd		194,540
Michael Yeomans IClean		82,920	Modis Canada Inc		726,215
Michaels Of Canada Ltd		93,056	Moffatt & Nichol		274,525
Michel Valois Vision Mark	keting Ltd	26,250	Mole Hole Hand Digging		48,521
Michigan Scientific Corpor	ration	29,733	Moloney Electric Inc.		26,732
Michigan State University		41,679	Molson Canada 2005		166,185
Microdotdna Technology		70,008	Monaghan Engineering and		78,503
Microserve		25,788	Monashee Mfg. Corp. Ltd.		133,562
Microsim Project Sciences	Ltd	147,614	Monashee Surveying & Geomatics		469,967
Microsoft Canada Inc.		172,500	Morgan Industrial Supply Ltd.		46,684
Microsoft Licensing GP		2,001,830	Morneau Shepell Ltd		921,420
Mid Kam Installations Ltd.		47,249	Morrison Hershfield Ltd.		356,862
Midgard Consulting Inc		217,686	Motionrig Systems Ltd.		80,016
Mid-Island Aggregate Ltd		105,438	Mott Electric GP		2,659,337
Midsun Group Inc.		48,336	Mount Currie Indian Band		40,772
Midway Power Line Service	ces Ltd	2,316,365	Mount Sicker Lumber Company Ltd	I	91,293
Mike Valiquette		79,393	Mountain Top Construction Ltd.		116,679
Milham Industries Ltd		130,878	Mountain Water Research		109,447
Millennia Research Limite	d	636,199	Mountainside Gardens		108,301
Miller Instruments Ltd.		91,677	MPT Hydro LP		8,750,909
MindCore Technologies		2,588,332	MRA Consulting Services Inc		52,962
Minister Of Finance		439,278,293	Mud Bay Drilling Co. Ltd.		208,802
Miranda Bryden		50,217	Multivista Construction		29,101
Mise Marke-It Solutions E	nterprises	64,656	Mumby's Tree Service Ltd.		41,562
Misewich Consulting		59,456	Murray Jamieson		246,779
Mission Contractors Ltd		299,406	Murray Latta Progressive Machine		251,308
Mistral Power Inc		3,116,714	Mustang Helicopters Inc		38,670
Mitacs Inc.		45,000	Mustel Group		70,581

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MVA Power Inc.		53,460	Nexeter Technologies Ltd.		147,021
MWH Canada Inc.		5,797,774	Nextgen Technologies Ltd		7,167,891
Myron's Door and Gate Sy	stems Inc	91,111	NGK Insulators Ltd		194,844
N C Rentals Inc		119,698	NGK Insulators Of Canada Ltd.		1,659,074
N&S Power Digging Ltd.		908,831	Nicholson Construction Company		77,111
Nahanni Construction Ltd		1,377,702	Nickling Environmental Ltd.		435,098
Nalco Canada Co		71,096	Nickoli Cartage Ltd.		85,534
Nanaimo Forest Products	Ltd	7,965,332	Nicolaas J VanderKwaak		226,657
Napa Auto Parts		28,704	Niiu Digital Inc		133,018
Napp Enterprises Ltd.		26,933	Nik-Nik Drafting Services		248,051
Nass Area Enterprises Lin	nited	34,800,617	NL Building Maintenance		29,526
National Concrete Accesse	ories	90,662	Nlaka'pamux Nation Tribal Council		914,161
National Instruments Corp	oration	72,313	Nolan Darcy Charles		62,873
National Process Equipme	ent Inc.	48,838	Nomadic Machine		40,735
National Public Relations		178,232	Norbert R. Morgenstern Consulting		31,853
Nature Conservancy of Ca	ınada	419,523	Norgaard Ready-Mix Ltd.		52,135
Navair Inc.		49,156	Norjay Janitorial Inc		43,110
Navigo Consulting & Coa	ching Inc.	226,034	Norm Pighin Trucking		29,087
Navus Environmental Cor	sulting	47,597	Norris Paget		54,941
NCURA Consulting Inc		161,154	North American Pipe & Steel Ltd		107,541
Nechako Green Energy Lt	d	3,207,750	North Arm Transportation Ltd.		137,217
Neid Enterprises Ltd.		31,794	North Construction Ltd		42,000
Nels Ostero Ltd		67,941	North East Native Advancing Societ	ty	57,000
Nemetz (S/A) & Associate	es Ltd	61,641	North Fraser Salmon Assistance		84,425
Neopost Canada Ltd.		115,500	North Quarter Holdings Ltd		3,695,541
Ness Environmental Scien	ices	143,054	Northcott Consulting Services Ltd.		37,697
Netgenetix.com Media Inc		66,395	Northeast Energy Efficiency		89,946
Netlink Computer Inc.		37,474	Northern Civil Energy Inc		4,905,023
Neucel Specialty Cellulose	e Ltd.	71,277	Northern Geo Testing & Engineering	g	28,123
New Climate Strategies, In	nc.	52,098	Northern Health Authority		542,308
New Gold Inc		177,373	Northern Industrial Sales Ltd.		117,323
New Line Products Ltd.		48,590	Northern Lights College		285,782
Newalta Corporation		370,396	Northern Metalic Sales Ltd.		65,239
Newark		103,470	Northern Rockies Regional Municip	ality	607,314
Nexans Canada Inc.		18,787,627	Northern Trailer Ltd.		78,325

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Northland Properties Corp	poration	43,294	Omar Kirkeeng Excavating		228,532
Northside Petroleum Prod	lucts	35,877	Omega Environmental Inc.		26,540
Northwest Community Co	ollege	96,252	Omicron Architecture Engineering		485,392
Northwest Hydraulic Con	sultants	637,506	Omicron Canada Inc		4,038,325
Northwest Power Pool		138,534	Omicron Construction Ltd		35,882,501
Northwest Wire Rope Ltd	l.	32,030	OMSI ITF 401 West Georgia Street		860,843
Northwestel Inc.		133,100	On Demand Production		53,401
Nor-Val Rentals Ltd		121,995	Ona Consulting Inc		42,287
Nova Pole International In	nc.	204,907	Online Learning Enterprises Inc		36,750
Novak Bros. Contracting	Ltd	77,230	Onni Contracting Ltd.		26,288
Novakowski Hldgs Ltd D	BA Home Hardwa	re 33,693	Onsite Engineering Ltd		202,477
NovaTrans Engineering In	nc	72,025	Open Access Technology		649,818
Novinium Inc.		125,640	Open Road Auto Group Limited		64,820
NPL Consulting		156,841	OpenRoad Communications Ltd		161,870
N'Quatqua		172,165	Optimum Energy Products Ltd.		83,121
NRG Research Group		39,770	Optis Consulting Network Inc		479,707
N-Spro Inc		1,764,276	Optrust Retail Inc		30,039
NuGrid Power Corporation	on	47,250	Oracle Canada ULC		1,064,606
Nupqu Development Corp	poration	126,202	Origo Corporation		42,570
Nutreco Canada Inc		124,735	Orion Environmental Services		144,493
O.E.M. Battery Systems I	Ltd.	108,570	Orkin Canada		168,665
Oakridge Centre Vancouv	ver Holdings	43,400	OroGroup Consulting Inc		152,788
Oakwood Consulting Inc		34,486	Orso Loss Control Consulting Inc		55,283
O'Brien Brothers Enterpri	ise	1,860,565	Orton Consulting Engineers		34,199
Ocean Floor Geophysics	Inc	591,308	O'Shihan Management Inc		122,870
OHR Whistler Manageme	ent Ltd	33,303	OSIsoft, Inc.		217,201
Okanagan Audio Lab Ltd		35,757	Ouest Business Solutions Inc		5,886,745
Okanagan Indian Band		44,638	Overlander Mfg LP		28,391
Okanagan Material Testin	ng	83,010	Overwaitea Food Group Limited		451,554
Okanagan Nation Alliance	e	1,352,556	Owen's Drilling Ltd		71,925
Okanagan Test Rite Livel	ine Tool	92,648	Oxford Properties Group Inc.		93,246
Okanagan Well & Pump	Inc	26,271	P & R Technologies Inc		704,940
O'Kane Consultants Inc		63,839	P. Machibroda Engineering Ltd.		51,936
Old Victoria Properties L	td	165,834	P2 Energy Solutions Alberta ULC		75,203
Olympus NDT Canada In	c.	25,913	Pacific Alloy Tech Ltd.		47,002

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Pacific Apex Structures In	ıc	181,150	Patrick CG Ong Inc		135,995
Pacific BioEnergy Corpor	ation	370,993	Patti Jer		44,705
Pacific Bit of Canada Inc		29,515	Patton & Cooke Co		764,905
Pacific Blasting & Demol	ition Ltd.	39,837	Paul Bekenn Ltd.		27,825
Pacific Blue Cross		8,326,598	Pauline Tu		141,233
Pacific Bolt Manufacturin	g Ltd	120,568	Pay Les Welding Ltd		59,839
Pacific Carbon Trust Inc		732,664	PBF Pita Bread Factory Ltd		44,080
Pacific Centre Leaseholds	Ltd.	108,396	PCL Constructors Westcoast Inc		7,744,959
Pacific Climate Impacts C	onsortium	341,250	Peace Communications Cable		35,975
Pacific Coast Agency Ltd		59,633	Peace Moving & Storage Ltd.		48,681
Pacific Coast Articulated	Truck	26,418	Peace Navigation Ltd.		39,918
Pacific Collaborative Inc		175,163	Peace River Regional District		1,252,773
Pacific Electrical Installati	ions	37,258	Peace Valley Line Locating Ltd		36,241
Pacific Fasteners Ltd.		274,794	Peace View Enterprises Ltd.		124,765
Pacific Industrial & Marin	ie Ltd	181,440	Peak Performance Motorsports (20	12)	46,557
Pacific Industrial Movers	LP	2,257,241	Peregrine Aerial Surveys Inc		27,185
Pacific Northern Gas Ltd.		254,242	Performance by Design		182,406
Pacific Powertech Inc		134,488	Peter Jungwirth		29,301
Pacific Sign Group Inc		41,943	Peter Kiewit Infrastructure Co		12,157,849
Pacific U-Power Inc		354,978	Petro-Canada		34,140
Pacific Western Helicopte	rs Ltd	58,063	Petro-Canada Lubricants Inc		1,565,723
Pacific-Surrey Construction	on Ltd	158,131	PFISTERER Kontaktsysteme Gmb	Н	165,956
Paladin Security Group Lt	d	8,120,897	Philtek Electronics Ltd.,		217,734
Palladian Developments In	nc.	114,226	Phoenix Enterprises Ltd.		104,941
Pallas Athene Consulting	Inc	220,002	PICA Canada Corp		91,350
Palmer Environmental Co	nsulting	92,738	Pictometry Canada Corp		35,211
Parkhouse & Barnett Cons	sulting	55,873	Pidherny Contracting Ltd.		260,174
Parkland Fuel Corporation	1	2,514,958	Piedade Fernandes		33,998
Parks West Enterprise		409,333	Pierre Bourget		45,119
Parsnip River Forestry Inc	> .	75,782	Pinchin West Ltd		344,281
Parsons Brinckerhoff Ltd.		129,095	Pingston Creek Hydro Joint Ventur	re	9,560,953
Partnerships British Colum	nbia Inc.	1,194,125	Pioneer Fuel Delivery Ltd		36,800
Partridge Powerhouse Cor	nsulting	74,809	Piteau Assoc. Engineering Ltd.		35,602
Pathfinder Endeavours Ltd	d.	1,038,375	Pitney Bowes MapInfo Canada		37,985
Patrice Gower Consulting	Inc	166,438	Pivotal Works Corp		81,327

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PJ Engineering Services (Corporation	268,779	Precise Cleaning Services		206,462
PK Metal Works Ltd		115,737	Precision Communications Services		94,995
Planet Ice Delta		25,003	Precision Crane		29,120
Planetworks Consulting C	Corporation	836,177	Precision ERP Inc.		2,308,026
Planned Transitions Cons	ulting & Coaching Inc	e 460,722	Precision Pole Inspections Ltd		722,333
Pleinad Construction		40,431	Precision Service & Pumps Inc.		87,125
Plowe Power North Ltd		685,206	Precision Tree Services Ltd		607,072
Plowe Power Systems Ltd	1.	5,182,900	Preferred Industrial		27,206
Plumptre Engineering Inc		102,223	Premier Farnell Canada Ltd.		37,329
PNR Railworks Inc		66,948	Pricewaterhousecoopers LLP		7,699,679
Poisson Consulting Ltd		25,614	Primary Engineering & Construction	1	1,373,216
Polar Medical Service Inc	;	83,213	Prime Strategies Inc		47,586
Polaris Corporate Service	s Inc.	111,459	Prince Sheet Metal & Heating Ltd.		49,308
Polaris Realty (Canada) L	td.	46,299	Princess Auto Ltd.		26,543
Pole-Tec Services Ltd.		597,500	Prism Engineering		429,161
Polovick Equipment Serv	ices	161,384	Prize Holding Ltd		38,635
Polybottle Group Ltd		51,063	Pro Hardware & Building Supplies		156,472
Poly-Chlor Plastics Ind. L	td.	228,425	Procom Consultants Group Ltd		2,488,340
Polycrete Restorations Ltd	d.	43,733	Procon Systems Inc.		39,250
Ponte Bros Contracting L	td.	2,920,970	Proficio Management Corporation		49,947
Poor Richard's Distributing	g	26,794	Proglass, Inc		77,638
Port Hardy Bulldozing Lt	d.	34,519	Progressive Fence Installations		375,187
Posi-Plus Technologies Ir	nc	48,300	Prometek Inc		115,479
Positive Purchasing Ltd		61,204	Pros Concrete		54,191
Postmedia Network Inc		68,630	Pro-tech Industrial Movers		44,376
Pottinger Gaherty Environ	nmental	78,027	Protorch Welding		114,654
Power Battery Sales Ltd.		144,266	Proven Compliance Solutions Inc		99,308
Power Engineers Inc		35,948	Province of BC		374,556
Power Info LLC		58,722	Provincial Health Services		89,457
Power Tree Werx		810,641	Prowse Chowne LLP		58,319
PowerComm Solutions, L	LC	55,536	Prysmian Cables & Systems Canada	ı	1,812,389
PowerServ Enterprises		51,389	Public Utilities Maintenance Inc		777,887
Powertech Labs Inc.		9,675,295	Public Works Canada		35,167
Poyry (Vancouver) Inc.		55,649	Pulse Energy Inc		1,430,891
Praxair Canada Inc.		327,644	Purcell Services Ltd.		181,824

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PureCount Inc	74,624	Rancho Management Services BC	Ltd	32,040
Purenz Web Consulting Group Inc.	40,412	Randstad Interim Inc		14,674,397
Purity Casting Alloys Ltd	44,329	Randy North		56,294
QinetiQ North America	1,355,327	Rapid Creek Research Inc		28,794
Quadobe Consulting Inc	94,506	Rapid Span Structures Ltd		91,280
Qualichem Industrial Prod. Ltd.	38,835	Rapid-Span Precast Ltd		78,848
Qualified Tree Services Ltd.	191,756	Raven Rescue Ltd		39,350
Qualitrol Company LLC	175,038	Ravlic Holdings Inc and 460426 B	C Ltd	128,548
Quality Program Services Inc	1,287,464	Rayco Steel Ltd		34,468
Quality Training Systems Inc	86,885	Raydon Rentals Ltd.		660,057
Quanta Technology Canada ULC	155,949	Raylec Power Ltd		109,750
Quantum Murray Facilities LP	57,992	Raysa Enterprises Inc		969,618
Quantum Murray LP	3,545,069	RBC Investor Services Trust		123,171
Quartech Systems Ltd	396,464	RBC Life Insurance Company		709,507
QUEST	30,000	RCR Consulting		49,053
Quintel Management Consulting Inc	284,468	RDH Building Engineering Ltd		316,870
Quoin Consulting Ltd.	75,950	Reactive Welding		50,417
Quote EndQuote Cross	66,307	Read Jones Christoffersen Ltd.		125,159
R & B Complete Services	215,647	Real Canadian Superstore		306,909
R & J Williams Consulting Inc.	364,224	Real Web Inc		148,536
R C Rescue One Services Ltd	62,664	Rebel Contracting Ltd		228,744
R Clarke Environmental Services	85,980	Receiver General For Canada		3,169,783
R Hopp Logging Ltd	46,551	Red Wing Shoe Store		97,716
R. Bolton Ventures Ltd	305,386	Red-D-Arc Limited		30,552
R. N. Trucking Ltd.	56,297	Redde Pressure Test Ltd.		34,792
R.A. Bernard Ltd	83,969	Redfish Consulting Ltd.		88,134
R.A. Malatest & Associates Ltd.	132,382	Redline Consulting		139,547
R.A.L. Bobcat Service	53,762	Redtech Consulting Inc		858,005
R.F. Binnie & Associates Ltd.	40,415	Reduct NV		107,639
R.J. Schunter Contracting Ltd.	37,487	Redwood Global Inc		224,431
R.T. Penney Property Services	100,191	Reg Dist Of Kootenay Boundary		1,397,580
Radian Research Inc.	25,048	Reg Norman Trucking Ltd.		133,371
Raging River Power & Mining Inc.	2,255,768	Regal Tanks Ltd.		689,115
Ramsay Machine Works Ltd	292,097	Rege Consulting Corporation		163,865
Ranch Drive-In	32,582	Reginald Durrell		139,292

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Regional Dist. Of East Koo	otenay	64,490	Rio Tinto Alcan Inc		167,941,858
Regional District of Bulkle	ey	76,810	Rising Phoenix Fitness Ltd		443,625
Regional District of Centra	l Kootenay	957,158	Riteway Tree Service Ltd		945,994
Regional District Of Fraser	- Fort George	670,400	Ritz Instrument Trans. Inc.		274,751
Regional District of Nanair	no	105,581	RJD Lawn and Garden		28,661
Regional District of Stratho	cona	104,645	RKM Services Ltd		160,325
Reinhausen Canada Inc		315,515	RKMS Enterprises Incorporated		136,504
Reliable Equipment Rental	s Ltd.	64,698	RKTG Associates Ltd		44,713
Reliable Mobile Hearing T	esting Ltd	42,430	RND Properties Inc		101,221
Reliance Holdings Ltd.		123,000	Roadpost Inc		294,748
Rempel Bros. Concrete Ltd	1.	33,560	Robcat Services (1998) Ltd.		266,014
Renay Alexandria Pitts		109,230	Robert Half Canada Inc		135,228
Rencan Nash Consulting S	ervices	118,906	Robson Valley Power Corp.		1,244,397
Renegade Construction Inc	: .	1,826,539	Rockford Energy Corporation		2,020,188
Rentco Equipment Ltd		58,309	Rocky Mountain Environmental Ltd	I	69,774
Resolution Reprographics	Ltd.	602,048	Rocky Mountain Trench		54,000
Resort Municipality Of Wh	nistler	823,621	Roger Bruder Enterprises		134,576
Response Productions Inc.		34,774	Rogers Foods Ltd.		82,388
Restoration Counselling Se	ervices	37,540	Rogers Wireless Inc.		515,895
Retirement Concepts Senio	ors Services LTD	95,044	Rokstad Power Corporation		14,174,178
Revay and Associates Ltd.		44,936	Roktek Services Inc		187,389
Revelstoke Community Fo	rest	31,574	Ron Fink Environmental Services		134,802
Revelstoke Design Service	s Ltd	77,073	Rona Inc		633,244
Revelstoke Equipment Ren	ntals Ltd	149,790	Ronald H. Kroeker		26,307
Revelstoke Excel Tire Cen	tres	28,402	Ronald Ungless		59,542
Rexel Canada Electrical In-	c.	376,297	Roper Greyell LLP		693,845
RHM International LLC		960,276	Rowe Forest Management Ltd.		50,645
Ric Electronics Ltd.		196,815	Roy M Grout		29,295
Richards Mfg Company Sa	ales Inc.	61,926	Royal Canadian Mounted Police		35,464
Richardson Internation Ltd		55,901	Royal Group Inc		1,914,303
Richmond Plywood Corpor	ration	365,663	Royal Roads University		121,112
Ricoh Canada Inc.		2,903,865	RS Line Contr Co Ltd		6,650,528
Ridpest Service Ltd.		44,103	RS Technologies Inc		557,390
Rightcrowd Software		272,469	RST Instruments Ltd.		933,718
Right-of-Way Operations O	Group Inc.	35,681	R-Tech Technology Inc.		491,193

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Rubicon Professional Serv	rices	224,599	School District - 68		165,023
Ruckle Navigation Ltd.		211,390	School District - 79		164,087
Russel Metals Inc.		35,907	School District 33 Chilliwack		119,986
Rutherford Creek Power I	.P	9,533,288	School District 35 (Langley)		162,329
RW Irvine Consulting Inc.		130,752	School District 57 (Prince George)		86,818
RWDI Air Inc.		796,297	School District 59		146,988
Ryan Creighton		45,992	School District 71 Courtenay/Come	oxValley	136,971
Ryerson Canada Inc.		413,456	School District No 19 (Revelstoke))	40,320
S & C Electric Canada Ltc	1.	8,949,135	Schweitzer Engineering Lab Inc.		3,815,158
S & R Sawmills Ltd		52,743	Scott McLean Contracting		85,012
S Tan Consulting		115,952	Scott Plastics Ltd.		185,573
S.G. Peardon & Assoc. Inc	€.	520,758	SDR Survey Ltd		163,842
Saanich Municipality		34,784	SDRoss Information Technology		75,105
Sacre-Davey Engineering		334,536	Seabird Island Indian Band		80,628
SAIC Energy Environmen	t & Infrastructure LLC	239,563	Sears Canada Inc.		65,311
Saint Bernadine Mission		68,735	Seaward Construction Ltd.		69,502
Salish Sea Industrial Servi	ces Ltd	387,875	Seaway Diving Ltd		154,444
Salish Tree Services Ltd		195,914	Secwepemc Camp & Catering		10,756,985
Sandcan Services		56,869	Sekond AB		88,162
Sandor Rental Equipment	(1981) Ltd.	161,489	Selkirk Mountain Helicopters Ltd		55,981
Sandy Giroux		25,174	Selkirk Safety Training		53,768
SAP Canada Inc.		10,956,124	Senga Consulting Inc		47,446
Sardis Explosives (2000) l	Ltd	56,252	Sequence Instruments Inc		99,711
SAS Institute (Canada) Inc	С.	313,598	Serveron Corporation		234,965
Scansa Construction Ltd.		45,549	Service Quality Measurement Grou	ıp	82,521
Schlumberger Canada Lin	nited	27,476	SERVICES DE PRE-EMPLOI		39,095
Schneider Electric Canada	Inc	2,244,712	SES Consulting Inc.		360,849
Schnitzer Steel Canada Lte	d	50,797	Seto Engineering Inc.		173,485
Schnitzer Steel Pacific Inc		75,740	Seton 99 Enterprises		49,636
School District - 36 (Surre	ey)	219,458	Seton Lake Indian Band		109,917
School District - 37 (Delta	1)	158,212	Seton Portage Motel		92,832
School District - 38 (Richi	mond)	290,088	Sexton Consulting		75,676
School District - 43		435,741	Seyem' Qwantlen Resources Ltd		391,543
School District - 44 (N. Va	an)	169,101	SGS Canada Inc		28,201
School District - 63		126,682	SgurrEnergy Ltd (Canada)		77,175

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Shamrock Mountain Build	ing	82,734	Skagit Environmental Endowment		58,911
Shape Property Manageme	ent Corp	229,136	Skatin Nation		27,708
Shaw Cable Systems GP		85,308	SKC Engineering Ltd		25,221
Shaw Direct		40,342	Skeena Power Systems Ltd.		604,491
Shealon Business Planning	g & Consulting	32,908	Skeena-Nass Center for Innovation		95,434
Shelley's Shiners Cleaning	Service	25,673	Skeetchestn Indian Band		29,813
Sherine Industries Ltd.		129,982	Skillsoft		58,931
Sherwood Property Investr	ments (No 2) Ltd	201,777	Skookumchuck Pulp Inc		15,215,256
Sherwood Property Investr	nents (No 3) Ltd	239,714	Sky-Hi Scaffolding Ltd.		217,101
Sheung-Mo Sin		145,968	Slacan Industries Inc.		1,316,422
Shift Consulting		66,957	Slaney Safety Services Ltd		161,953
Shin Nippon Machinery Co	o Ltd	290,400	Slegg Construction Materials Ltd.		48,202
Shulman Enterprises Ltd		45,868	SLR Consulting (Canada) Ltd.		197,323
Si Systems Ltd		1,306,507	SM Group International Inc		1,307,932
Siemens Building Tech. Lt	d.	35,977	Smak Media & Promotions Inc		258,277
Siemens Canada Ltd.		12,819,469	SmartGrid interConnect Advanced		200,480
Siemens Transformers Car	nada Inc	358,001	SmartSignal		86,399
Sierra Systems Group Inc.		143,742	Smith Industries Ltd		28,558
SignSource Architectural S	Signage	55,121	SM-Segoqua		54,966
Silva Bay Strategies		119,361	Snap-On-Tools Of Canada Ltd.		54,306
Silverwood Consulting Inc	;	592,258	SNC Lavalin Inc		50,786,314
Silvicon Services Inc.		129,893	SNC Lavalin Operations		10,760,905
Similco Mines Ltd		72,516	Software Productivity Centre Inc.		113,448
Simon Fraser University		495,103	Solid Soil Solutions Ltd		198,624
Simpcw Resources LLP		41,103	Solo Corps Creative Incorporated		40,425
SimplexGrinnell		44,800	Soltex Ltd		48,691
Simply Efficient IT Service	es	102,487	Sonepar Canada Inc.		66,433
Simsmart Technologies Inc	e	64,325	Soo River Hydro		5,381,300
Simson-Maxwell		388,550	Sopheon Corporation		100,527
Sinclair Technologies Inc.		209,693	Soucie Construction Ltd.		128,478
Sinclar Group Forest Produ	ucts Ltd	26,577	South Sutton Creek Hydro Inc.		977,048
Singleton Urquhart		176,708	Southeast Disposal Ltd		29,019
Singletree Contracting		113,589	Southern Railway Of B.C. Ltd.		50,325
Sinohydro Jiajiang Hydrau	lic	199,134	Southern States LLC		164,953
Sitsa Holdings Ltd.		100,623	Southfork Holdings Ltd		153,219

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Southview Sorting Ltd		6,573,986	Stahlcon Construction Ltd		77,511
Southwest Research Instit	rute	187,455	Stan Baker Trucking Ltd.		34,020
Southwestern Flowtech &	Env Ltd	79,279	STANDARD BUS CONTRACTIN	NG	42,948
Sp Allumcheen Indian Ba	nd	153,777	Stanley Canada Corporation		118,229
Space Time Insight Inc		78,750	Stantec Architecture Ltd		213,791
SpanMaster Structures Lin	mited	72,257	Stantec Consulting Ltd		6,546,306
Spartan Controls Ltd		1,377,598	Staples Business Depot		160,169
Spatial Technologies Parts	nership	154,106	Starline Architectural Windows Lt	d	41,485
Spatial Vision Group Inc.		138,422	St'at'imc Government Services		35,396
Spaz Logging		309,224	Steel Pacific Recycling		61,489
SpecFab IPB		58,044	Stefan, Fraser & Associates Inc		25,751
Special T Cleaning (2012)) Ltd.	38,599	Stella-Jones Inc.		53,240
Specialist Power Systems		38,968	Stelterr Factory Direct Ltd		65,172
Specialist Referral Clinic		43,310	Stephanie Thurston		120,293
Specialty Machine Works	Ltd	216,502	Stephen Posiak Consulting		38,808
Spectra Power Sports Ltd.		31,840	Stephens Equipment Inc.		30,789
Spectrum Project Services	5	39,375	Sterling Crane		182,703
Spectrum Resource Group	Inc.	724,362	Sterling Lumber Company Ltd.		397,909
Spectrum Safety Group In	nc	66,718	Sterling Mgmt Services Ltd.		156,663
Speers Construction Inc		51,869	Steve Emery Contracting		217,021
Spider Staging Canada UI	LC	49,741	Steven Kosa		106,226
Spire Construction Inc.		53,017	Stewart Rennie Consulting		27,224
Splatsin First Nation		91,010	Still Creek Press Ltd.		254,919
SPM Landscape Contracto	ors Ltd.	627,388	Stochastic Optimization Limited		30,424
Spooner Electric Ltd		209,220	Stokes Economic Consulting		53,760
SPOT LLC		51,649	Stoneridge Management Consultar	nts	746,509
Spratt Emanuel Engineeri	ng Ltd	59,382	Strata Plan LMS 2728		25,861
Spruce City Sanitary Serv	rice Ltd	192,380	Strata Plan LMS 3230 The Owners	3	35,846
Spruceland Mall Limited	Partnership	28,147	Strata Plan LMS 463		45,993
SPX Transformer Solution	ns	345,929	Strata Plan VR 1647		25,135
Squamish Indian Band		47,983	Strategic Energy Group		168,510
Squamish River Watershe	ed Society	61,897	Strategic Natural Resource		40,191
Squamish-Lillooet Region	nal District	1,086,673	Stratford Consulting		81,615
SSA Quantity Surveyors I	Ltd	108,817	Streamline Fencing Ltd.		478,573
St. Mary's Indian Band		29,816	SuccessFactors Inc		46,376

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Sumas Environmental Sve	c's. Inc.	370,726	Tag Mechanical Inc		63,140
Sumas Remediation Servi	ices Inc	2,695,315	Tall Timber Tree Services Ltd.		513,177
Summit Blasting Ltd.		170,674	Talon Helicopters Ltd		166,668
Summit Catering Ltd		37,646	Tanner Corporate Advisory Service	S	56,424
Summit Environmental C	onsultants	26,270	Tara Holdings Inc.		114,544
Summit Valve and Contro	ols Inc.	33,622	Targa Contracting Ltd		1,711,410
Sun Life Assurance Co. C	Of Canada	4,132,366	Target Products Ltd		33,075
Sun Peaks Mountain Reso	ort Municipality	35,613	Taschuk Excavating Ltd		263,313
Suncor Energy Products I	Partnership	6,355,471	Tav Networks Inc		726,302
Sunfields Consulting Inc.		202,650	Tayco Paving Company		308,880
SunGard AvantGard LLC		99,108	Taylor-Made Business Solutions		49,026
Sunshine Coast Regional	Dist.	97,397	TBEA Shenyang Transformer Grou	p	2,187,916
Super Save Disposal Inc.		56,433	TDB Consultants Inc.		87,097
Superior Plus LP		30,649	TE Little Consulting Inc		53,929
Supply Strategies Inc		109,792	TE Little Engineering		27,342
Supremex Inc.		296,909	Technologies Dual-Ade Inc		431,330
Sure Power Consulting, L	LC	1,108,146	Teck Coal Limited		732,720
Surespan Structures Ltd.		595,061	Teck Metals Ltd		7,176,273
Surround Techologies Inc	.	233,443	Teck Resources Limited		51,455
Surtek Industries Inc		3,192,633	Teema Solutions Group Inc		813,380
Susan Larsen		25,221	Teknion Limited		273,860
Sustainable Strategies		255,394	Tekstaff IT Solutions Inc		698,522
Sutherland Safety Service	es	186,143	Teksystems Canada Inc.		11,859,335
Sweeping Beauties Janito	rial	29,304	Telus Services Inc.		58,806,062
Synergy Applied Ecology	7	33,960	Telvent Canada Ltd		1,473,083
Synex Energy Resources	Ltd	1,564,020	Tembec		6,725,313
Sysco Victoria Inc		131,159	Temec Engineering Group Ltd.		40,775
Systemic Risk Manageme	ent Inc	255,560	Tempest Telecom Solutions		60,458
Sytec Engineering Inc		572,579	Tennent Electrical Consulting		29,269
T & D High Voltage Con	sulting Ltd.	255,245	Tenold Transportation LP		39,607
T&A Rock Works Inc		95,565	Terra Archaeology Limited		128,322
T. Montague Contracting	Ltd	478,052	Terra Dynamics Inc		163,698
T. Page Consulting Inc.		46,855	Terra Remote Sensing Inc.		1,354,560
T.L.K. Services		41,155	Terrane Metals Corp		84,622
Tactics Resource Manage	ment Ltd.	138,039	Terrasol Environment Inc		47,481

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Terrasond Ltd.		37,268	Thomas Hill Environmental		63,296
Terry Andy Edward Dean		157,288	Thomas Hume		186,448
Tervita Corporation		7,235,510	Thomas Mitchell Gillespie		124,172
TestForce Systems Inc.		96,641	Thomas Siu		87,168
Tetra Tech EBA Inc		835,391	Thompson Creek Mining Limited		113,063
Tetra Tech OGD Inc		394,857	Thompson Rivers University		171,914
Tetra Tech WEI Inc		1,226,342	Thomson Technology Inc.		291,894
Tewanee Consulting Group	o Inc	72,023	Thoreson Project Consulting Corp		1,216,756
The Beedie Group		33,247	Thurber Engineering Ltd.		346,373
The Board of Education of	School	158,030	ThyssenKrupp Elevator (Canada)		110,240
The Business Depot Ltd		46,839	Tigertel Communications Inc.		64,308
The Cadmus Group Inc		169,805	Timberland Equipment Limited		320,991
The Community Against P	reventable Injuries	90,000	Timberoot Environmental Inc		111,493
The Coporation of the City	of Nelson	35,782	Timberspan Road Services Ltd		33,390
The Corp Of The Dist of W	Vest Vancouver	766,297	Tipi Mountain Eco-Cultural Servic	es Ltd	206,524
The Corp of the District of	North Cowichan	1,889,255	T'it'q'et Administration		68,302
The Corp of The Village of	f Masset	70,050	TKnementem Energy Solutions LL	P	817,356
The Corp. Of The City Of	White Rock	196,952	TKT Contracting Ltd.		32,944
The Corp. Of The District	Of Kent	394,479	T-Lane Transportation & Logistics		6,883,207
The Corp. of the District of	f Peachland	56,803	Tl'oh Forest Products Limited		194,059
The Corp. of the Village of	McBride	60,015	T-Mar Industries Ltd.		118,277
The Corporation Of Delta		3,147,323	TNS Canadian Facts Inc		155,988
The Dede Henley Group		38,738	Toad River Lodge Ltd		50,549
The Driving Force Inc.		31,645	Toba Montrose General Partnership)	49,807,626
The Gerri Sinclair Group		36,503	Tolko Industries Ltd.		15,119,732
The Mathworks Inc.		29,664	Toncar Contracting		281,098
The Nature Trust Of B.C.		67,625	Tonko Realty Advisors (B.C.) Ltd.		42,595
The Okonite Company		841,555	Tony Vanger		93,074
The Simon Fraser Society	For Community Liv	ing 66,738	Toolcomm Technology Inc.		76,183
The Standard Life Assuran	ce Co	144,630	Top Hat Bus Charter & Shuttle		106,821
The University Of Alberta		27,797	Torbram Electric Supply		41,878
The Waterpeople Expedition	ons Inc	26,143	Toronto Dominion Bank		225,106
Thinkup Communications		108,874	Torque Industrial Ltd.		155,954
Thomas Communications I	Ltd	117,305	Tourism Vancouver		42,680
Thomas Hart Contracting		29,807	Towers Watson ULC		126,105

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Town of Comox	129,865	Triton Auto & Industrial Ltd		36,827
Town Of Gibsons	100,342	Triton Environmental Cons. Ltd.		339,680
Town Of Golden	177,008	TRK Engineering Ltd		114,011
Town Of Ladysmith	152,198	Trojan Safety Services Ltd.		28,335
Town of Lake Cowichan	50,440	Troy Life & Fire Safety Ltd		37,032
Town of Port McNeil	42,340	Troy Purmal Contracting		49,022
Town Of Qualicum Beach	245,961	Truck West Ltd.		35,528
Town of Sidney	119,060	True Course Solutions Ltd		51,905
Town Of Smithers	197,690	True North Coatings Inc		490,373
Town Of View Royal	239,854	True Value Service		74,264
Township of Langley	2,465,479	Truescape Ltd		45,756
Township of Spallumcheer	n 248,633	Trydor Industries (Canada) Ltd.		4,290,637
Toys R Us Canada Ltd	47,930	Trylon TSF Inc		895,455
TP Systems Ltd	124,005	Tsalalh Development Corporation		1,019,434
Tracy Kindrachuk	39,170	Tsay Keh Dene		133,606
Tracy Stanek	51,816	Ts'kw'aylaxw First Nation		77,467
Traditions Consulting Serv	vices Inc 79,622	Tsleil-Waututh Nation		34,070
Trail Appliances Ltd	43,653	Turnham Consultants Inc		48,664
Trans Power Constr (1999)) Ltd 2,056,693	TurnLeaf Consulting Inc.		299,193
Transcontinental Printing I	Inc 74,349	Twin Valley Contracting Ltd.		329,983
TransData Inc	49,581	TyAnda Creek Forestry		435,955
Transduction Ltd	54,397	Tyco Electronics Canada Ltd.		195,473
Traxx Automation Ltd	128,480	Tyco International Ltd.		911,321
TRB Architecture and Inte	erior 197,346	Tyee Gardens Ltd.		44,429
Tree Canada Foundation	192,000	Tyler Bruce		132,124
Tree Wise Management Lt	td. 87,436	Tyler Schwartz		25,613
Treefrog Computer Consul	lting Ltd 87,486	TyPlan Planning and Management I	Ltd	73,617
Treeko Contracting Ltd.	48,867	Tyson Creek Hydro Corp		4,642,622
Trek Aerial Surveys	31,078	Tzeachten First Nation		36,511
Tremain Media Inc	101,649	Uap/Napa Auto Parts		30,230
Trench Ltd	11,697,826	UBC Properties Investments Ltd.		67,877
TREO, PORT MANN BRI	IDGE 54,940	UBC Properties Trust		808,093
Trico Excavating Inc.	197,211	UBS Industries		27,283
Triovest Realty Advisors (BC) Inc 66,442	UCL Universal Commun. Ltd.		167,205
Trish's Cleaning Service	46,501	Uline Canada Corporation		154,689

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UNALLOY-IWRC		30,983	Vancouver Aquarium		68,818
Underhill Geomatics Ltd.		140,369	Vancouver Coastal Health Authorit	y	1,252,407
United Concrete & Gravel	Ltd.	52,407	Vancouver Community College		63,160
United Rentals Of Canada	Inc.	1,945,117	Vancouver Convention Centre		115,158
Univar Canada Ltd.		355,598	Vancouver Fraser Port Authority		475,346
University of British Colu	mbia	4,545,120	Vancouver Int'L Airport Auth.		597,911
University of Buffalo		37,773	Vancouver Island Health Authority		829,997
University Of Northern B.	C.	163,223	Vancouver Island Powerline Ltd		5,561,893
University of the Fraser Va	alley	83,289	Vancouver Island University		47,228
University Of Victoria		244,030	Vandercon Excavating Ltd		218,047
Upland Excavating Ltd.		5,271,320	Varsteel Ltd.		138,083
Upnit Power Limited Partr	nership	1,326,150	Vast Resource Solutions		228,640
UPS Canada Ltd.		54,887	Vector Aerospace Helicopter		181,253
Urban Innovation Lab Inc		52,500	Venture Elevator Inc		253,180
Urban Systems Ltd.		1,166,480	VEP Communications and Services		40,110
URS Corporation		27,599	Verint Americas Inc		118,476
Ursus Heritage Consulting		86,740	Vernon Machine & Welding Ltd		106,653
Utilimarc, Inc		33,785	Vero Management Inc		269,807
Utilities /Aviation Speciali	sts	53,215	Vesta Partners Canada Inc		62,042
Utility Consulting Internat	ional	69,825	VIA Rail Canada Inc		27,760
Utility Contract Services C	Corp.	1,163,557	Via-Sat Data Systems Inc.		1,553,138
Utility Integration Solution	ns, Inc	249,341	Vickars Construction Inc.		160,310
Vacuum Products Canada	Inc	40,955	Victor Asmunt		40,828
Valard Burns & McDonne	ll Ltd	168,648,360	Victoria Mobile Radio Ltd		116,606
Valard Construction Ltd.		11,641,464	Victoria Shipyards Company Ltd		188,778
Valemount Hydro Limited	Partnership	1,348,914	Vida Morkunas & Associates		45,652
Valisa Energy Incorporate	d	4,107,815	VIH Helicopters Ltd		33,632
Valley Associates Integrate	ed	61,600	Vihar Construction Ltd		29,386
Valley Helicopters Ltd.		485,282	Viking Air Ltd		56,293
Valley Power Line Contract	cting Ltd	3,508,757	Viking Fire Protection Inc.		270,495
Valley Traffic Systems Inc	;	6,301,876	Viking Marine Outdoors Ltd		25,789
Valmont Industries Inc.		520,920	Village Of Anmore		458,730
Van Houtte Coffee Service	es Inc.	78,225	Village of Belcarra		33,203
Van Kam Freightways Ltd		729,715	Village Of Cache Creek		28,782
Vancity Courier Service (2	2006) Inc	66,240	Village Of Chase		50,470

Report ID: FI307	Schedule of	Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014		Page No: Run Date: Run Time:	38 of 40 2014/09/12 3:52:30PM
Village of Clinton		31,420	Watson Advisors Inc		26,250
Village Of Fraser Lake		139,670	Watthour Engineering Co Inc		112,058
Village of Gold River		30,402	Waukesha Electric Systems		39,260
Village of Lions Bay		51,766	Waypoint Building Group Inc		75,911
Village Of Nakusp		180,462	WD McIntosh Surveys, A Focus O	Company	32,189
Village of Port Alice		46,083	Wee Willy's Woodyshop		72,216
Village of Queen Charlott	e	67,168	Weir Canada Inc.		256,106
Village Of Radium Hot Sp	orings	52,341	Weir-Jones Engineering Ltd		149,508
Village Of Tahsis		32,785	Weisgerber Consulting Inc.		104,780
Vinnie Antao Consulting		392,124	Weiss Consulting Inc		41,712
Vision Critical Communic	cations Inc	350,068	Wescan Systems		85,196
VisionLink Consulting		87,526	Wesco Distribution Canada LP		1,351,920
Vista Radio Ltd		45,958	Wesco Industries Ltd.		32,204
Vivid Solutions Inc		231,079	Wesgroup Income Properties Ltd		35,967
Voith Hydro Inc		40,642,444	West Coast Air Conditioning Ltd		179,282
W. Seyers Consulting Ltd		60,421	West Coast Helicopters		188,731
W.K. Taylor Consulting L	td.	72,503	West Coast Labour Systems Corp		261,320
W3 Design Group Inc		105,950	West Coast Reduction		97,698
W6 Ranch Ltd.		44,789	West Coast Timber Consultants L	td	44,310
Waddell Electric Ltd.		1,590,299	West Coast Tree Service		425,587
Wainbee Limited		184,937	West Fraser Mills Ltd.		130,016
Wainwright Marine Service	ces Ltd.	55,714	West Kootenay Social Enterprise		75,449
Walco Industries Ltd.		26,213	West Moberly First Nations		83,933
Walden Power Partnership	o	1,935,794	Westcoast Energy Inc.		11,708,278
Wal-Mart Canada Corp		31,407	Westcor Services Ltd.		2,533,616
Walsh's Janitorial Service		32,942	Western Concord Manufacturing I	Ltd	53,425
Walter Energy Inc		201,440	Western Drum Recyclers Ltd		62,558
Warco Inc		42,623	Western Dynasonics Ltd.		36,313
Wardill Marine Ltd.		273,531	Western Electricity Coordinating	Council	2,596,923
Warren Jones (WJCL)		119,496	Western Energy Institute		50,355
Wartsila Canada Inc.		218,920	Western Equipment Ltd.		94,043
Wasi Contracting Ltd		354,162	Western Forest Products Inc		1,674,640
Wasp Consulting Ltd		118,195	Western Grater Contracting Ltd.		114,187
Waste Management of Ca	nada Corp	139,830	Western Health & Safety		394,296
Waterbridge Ferries Inc		57,589	Western Industrial Enterprises Ltd	l.	25,944

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Western Pacific Enterpris	es GP	16,541,330	Wiseworth Canada Industries Ltd		31,946
Western Pacific Marine L	td.	193,967	Wismer & Rawlings Electric Ltd.		283,391
Western Profile Instrumen	ntation	376,259	Woden Safety Ltd		86,691
Western Safety Products	Ltd.	55,999	Wold Excavating Ltd		1,847,620
Western Stevedoring Con	npany Ltd	34,717	Wolseley Industrial Products		101,741
Western System Controls	LTd	155,175	Wood Group Pratt & Whitney		1,021,873
Western Technical Install	ations	1,525,577	Wood Mackenzie Ltd		82,895
Western Tree Services Co	orp.	190,768	Wood 'N' Horse Logging		532,317
Western Wood Services I	nc	203,549	Woodland Spirit Contracting Ltd.		816,633
WesternOne Rentals & Sa	ales	259,799	Workers' Compensation Board of B	C	4,691,403
Westgreen Contracting Lt	td	1,756,721	Workopolis		33,595
Westhaul Services Ltd.		295,217	Workplace Resource Vancouver		3,791,870
Westhills Land Corp		127,470	Worksoft Canada Inc		32,192
WESTJET		49,040	WorleyParsons Canada Services Ltd	d	96,445
Westower Communicatio	ns Ltd.	173,057	Worthington Products Inc		938,957
Westslope Fisheries Ltd		137,155	Wosks Coffee Service		203,465
Whatshan Lake Retreat		33,820	WPS Disaster Management		36,029
Whiskey Creek Eco Adve	entures	124,852	Wray Group		149,671
Whistler Blackcomb Reso	orts Ltd	155,520	Wriason Seals Ltd.		36,862
White Paper Co.		228,311	Wright Machine Works Ltd.		278,206
White Pine Environmenta	l Resources	40,456	WSP Canada Inc		1,498,237
Whiteline Contracting Ltd	d	45,623	Xaxli'p First Nations		65,534
Whitevalley Community	Resource	42,602	Xeitl LP		1,964,900
Wild Creek Contracting I	Ltd	180,479	XL Quality Industrial Services Inc.		30,909
Wild Harvest Inc		54,582	Xwisten (Bridge River Band)		46,521
William George Smith		117,470	Xylem Canada Company		29,546
William Ray Chapman		63,000	YCS Holdings Ltd		173,357
William T. Li		167,081	Yellowhead Helicopters Ltd.		709,106
Williams Machinery LP		1,221,618	Yellowhead Road & Bridge		63,214
Williams Moving & Stora	age (BC) Ltd	315,850	Yellowridge Construction Ltd.		214,451
Williams Telecommunica	tions Corp.	39,461	Yu Sang Lau		124,301
Willis Energy Services Lt	td	486,916	YUCWMENLUCWU 2007 LLP		906,516
Windon Ventures		38,175	Yukon Electrical Company Ltd.		32,267
Windsor Plywood		28,547	ZE Power Engineering Inc		3,525,278
Wiser Wire Rope Ltd.		26,504	Zeballos Lake Limited Partnership		2,624,494

Report ID: FI307	Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014	Page No: Run Date: Run Time:	40 of 40 2014/09/12 3:52:30PM
Zellstoff Celgar Limited	13,071,095		
Zellstoff Celgar Ltd Partne	rship 26,254		
Zenith Appraisal & Land C	Consulting 154,987		
Zira Properties Ltd	201,215		
Zook Canada Inc	59,714		
Zylog Systems Canada Ltd	530,513		
Consolidated total of oth with payments of \$25,00			
Total	4,142,248,884		

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY STATEMENT OF GRANTS AND CONTRIBUTIONS

Total of payments to suppliers for grants and contributions exceeding \$25,000

Consolidated total of grants exceeding \$25,000	\$ -
Consolidated total of contributions exceeding \$25,000	\$ 973,406
Consolidated total of all grants and contributions exceeding \$25,000	\$ 973,406

COLUMBIA HYDRO CONSTRUCTORS LTD. SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2014 there were no severance agreements made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2014 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

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		-				Run Time:	3:49:37PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PR	Adams	169,371	3,690	JM	Collier	87,782	775
JW	Anderson	96,527	2,676	AD	Colton	86,265	1,135
RH	Anderson	130,559	2,835	TR	Comeau	129,364	3,013
TD	Anderson	83,346	150	L	Courchaine	130,780	1,845
W	Avila	76,440	3,180	WJ	Crookshanks	124,402	9,767
JL	Bailey	75,143	1,020	RA	Danyluk	118,377	9,066
DF	Baker	94,063	17,611	BN	Dawson	109,768	2,715
JJ	Balfour	89,926	165	BL	Day	87,051	0
AJ	Barisoff	100,430	2,205	RP	De Haan	100,043	7,148
W	Barisoff	102,835	420	DJ	Deane	95,311	1,885
MA	Barlee	89,360	1,773	T	Dorsey	94,965	1,620
PA	Beauregard	118,388	120	MA	Duff	81,941	570
RK	Beliveau	144,710	530	TB	Dutton	76,788	300
В	Benton	85,508	4,200	JA	Earl	122,994	8,109
JJ	Bloodoff	97,107	825	JE	Eggie	123,049	1,815
D	Bojey	77,393	165	CM	Ellis	123,296	12,127
СН	Boyer	131,577	4,875	SW	Evdokimoff	99,347	2,570
WW	Braden	103,349	415	JM	Fertich	116,467	2,460
ME	Buckley	128,704	3,585	DG	Fitzpatrick	100,251	2,625
WG	Buckley	111,938	2,700	MT	Floyd	86,338	31,543
J	Burbeck	105,427	35,373	DR	Flynn	87,217	60
JS	Burton	88,777	120	FJ	Fodor	114,363	2,190
SW	Byard	95,541	6,269	DL	Fordham	82,229	405
C	Campbell	164,871	38,568	RM	French	182,720	3,495
GD	Campbell	77,785	810	DE	Galozo	77,932	27,047
DB	Caponero	97,367	1,858	BN	Geidt	95,077	1,327
BG	Carlson	77,331	29,397	EM	Geidt	99,281	4,270
KR	Carter	155,599	37,303	IB	Geidt	79,373	1,478
SD	Cavanaugh	86,748	6,307	S	Getty	81,593	2,548
J	Cecchinato	75,249	1,539	BW	Gibson	86,407	26,574
RL	Chatten	82,295	75	F	Gienger Sr.	100,372	750
J	Chirkoff	131,143	4,273	CD	Gillespie	103,669	31,095
BR	Clarke	108,687	495	MR	Gingras	77,161	105
RB	Coleman	173,863	8,807	NS	Gozdek	104,037	270

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014 Report ID: FI308

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JL	Gregory	93,661	60	KM	Koorbatoff	105,923	105
SJ	Gregory	81,814	570	JJ	Kooznetsoff	140,347	3,285
AD	Haines	78,546	105	AD	Korsa	84,404	8,060
SJ	Hambalek	95,719	1,542	RJ	Kuehnemuth	104,154	3,175
T	Hansen	129,395	2,655	D	Kuharski	98,688	1,560
J	Harasimo	133,604	35,738	AT	Kujawiak	112,970	1,325
L	Harpe	115,991	1,685	BM	Kurczab	83,451	10,544
AC	Harris	97,469	1,343	KD	Lafond	96,544	150
KR	Harrison	104,912	1,575	MB	Lajeunesse	109,084	2,535
BP	Hartridge	99,685	30	F	Laktin	90,700	4,648
JM	Hext	89,682	2,178	RA	Laktin	115,633	4,139
RJ	Hills	132,610	4,339	DJ	Lapinski	111,575	2,595
BM	Hoflin	135,381	18,497	DH	Lastoria	164,778	22,178
DA	Hoflin	100,311	1,334	DM	Lavallee	123,680	2,220
PC	Hoshal	124,525	1,032	SF	Lehman	101,222	750
JL	Howe	117,490	4,422	T	Lentini	124,951	4,556
DK	Hughes	86,269	1,191	VS	Levinsky	133,389	35,218
JR	Humphreys	107,945	0	RK	Lien	119,284	3,948
T	Isert	94,337	5,409	TV	Lisanti	93,727	45
DM	Jensen	105,930	15,329	TC	Lucht	96,717	1,710
BM	Jewell	104,129	1,492	RJ	Mackie	139,215	1,792
F	Jmaeff	86,613	0	MC	Madsen	161,144	25,684
BA	Johnson	79,083	840	DE	Majano	95,495	32,879
MJ	Jones	77,376	2,188	VF	Makortoff	139,182	2,820
AD	Josafatow	81,400	1,395	MJ	Malekow	171,386	1,377
JB	Kabatoff	85,837	225	A	Markin	109,051	2,820
AJ	Kassian	93,683	2,580	MI	Markovic	145,540	4,938
DJ	Keegan	134,541	5,477	F	Martin	85,605	1,912
BD	Kelly	99,449	33,660	NE	Martin	75,446	330
AR	Kermack	99,449	5,570	RM	Martiniuk	118,314	4,342
LW	Kichard	75,953	2,476	GJ	Marzocco	100,933	2,352
W	Kinakin	80,213	315	DJ	Maxmen	93,481	1,002
WB	Kirkness	101,751	6,483	MP	Mckay	122,695	1,335
OA	Kjartanson	94,081	119	TG	Mckellar	76,016	1,620
KP	Konkin	125,752	1,605	SJ	Mcrae	85,273	33,861

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Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014

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		REMUNERATION	EXPENSES		RE	MUNERATION	EXPENSES
DH	Messett	84,738	1,762	TM	Rogers	87,175	2,237
ST	Michaud	85,301	945	CT	Rossetti	97,887	3,092
GD	Miller	87,537	135	GJ	Roth	76,430	1,507
MT	Miller	85,415	75	L	Russel	122,189	3,094
RA	Minchenko	102,823	2,013	ES	Salo	83,003	1,320
AM	Morad	94,136	1,693	MJ	Sapach	113,547	26,869
LA	Nedelec	82,943	255	IH	Sasges	110,135	2,027
AJ	Newman	80,428	750	TF	Sawiuk	87,828	2,076
GN	Nichvalodoff	118,196	1,032	TH	Scott	100,749	33,440
LJ	Nightingale	86,482	8,962	LA	Shannon	97,545	33,623
NR	Ozeroff	91,527	270	JP	Sherbinin	99,644	2,010
A	Padmoroff	88,749	7,041	SC	Shkuratoff	128,391	1,087
DJ	Palmer	92,208	60	BD	Sittler	101,901	0
TW	Pankhurst	112,164	2,745	RA	Skublen	95,943	105
DJ	Parranto	122,249	4,568	M	Slootweg	111,497	2,490
O	Patrin	117,824	6,189	TB	Smith	78,053	510
MP	Pearson	90,485	32,848	TP	Soichuk	80,429	1,275
R	Pedersen	80,941	300	PR	Soukochoff	100,228	3,394
Y	Perriere	91,756	3,127	BF	Stamp-Vincent	75,269	105
MN	Pictin	129,631	2,475	BA	Stoochnoff	89,439	150
J	Poetsch	127,361	35,558	LM	Stoochnoff	141,328	23,625
RJ	Poitras	109,874	2,772	KG	Sutherland	78,636	795
BA	Pollock	108,263	2,700	GA	Tait	118,576	34,823
A	Pontone	125,944	3,449	KR	Taylor	131,443	675
TA	Porritt	131,245	10,361	JM	Tebrinke	83,062	1,493
AL	Posnikoff	80,066	2,115	VG	Thomas	80,080	874
L	Posnikoff	78,211	1,770	RK	Tompkins	88,304	2,736
KM	Postnikoff	82,308	525	JE	Torra	118,543	2,239
P	Postnikoff	124,871	2,805	GJ	Trask	106,070	23,228
TN	Postnikoff	97,849	315	JA	Turner	94,470	2,322
A	Retzlaff	107,268	2,445	JM	Tyssedal	106,108	2,943
TP	Ricker	77,697	1,589	J	Van Zyll De Jong	78,030	0
EE	Rideout	116,838	2,430	JA	Vecchio	99,528	1,170
SC	Rilkoff	146,643	2,910	RA	Verigin	149,883	3,195
TJ	Roddy	116,210	2,565	RS	Verigin	138,177	4,426

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014 Report ID: FI308

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		REMUNERATION	EXPENSES
MS	Vodden	113,013	1,380
LH	Voykin	123,349	645
RW	Voykin	136,555	2,400
EO	Wallace	113,912	34,508
DJ	Warren	95,666	1,947
MJ	Warren	80,652	2,807
CR	Watson	78,282	60
CS	Weaver	137,010	35,535
BW	Webster	138,803	34,443
SG	Wells	109,344	1,190
S	Whiteman	104,258	13,066
AJ	Wight	113,766	3,221
RJ	Wilson	79,140	535
LF	Wishlow	109,801	1,575
LE	Woodhouse	81,206	1,125
AJ	Wright	137,320	1,570
OJ	Young	86,042	34,003
G	Zeboroff	76,954	480

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REMUNERATION EXPENSES

Consolidated total of other employees with remuneration of \$75,000 or less 27,389,986 1,826,756

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Receiver General for Canada (employer portion of EI and CPP)

2,642,054

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CDW Trucking	27,717		
Kevin Basran Trucking	41,228		
Roper Greyell LLP	138,459		
Workers' Compensation Bo	pard of BC 1,282,444		
Consolidated total of oth with payments of \$25,00	**		
Total	1,538,104		

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2014, there was 1 severance agreement made between Powerex Corp. and its non-unionized employees. This agreement represented 3 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2014 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014 Report ID: FI308 Page No: 1 of 4

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
VA	Aberdeen	146,747	1,531	GJ	Emslie	308,501	90
J	Adamschek	182,499	780	KJ	English	122,992	1,643
MR	Aitken	314,191	4,036	MA	Federspiel	381,750	5,384
EC	Alcala	134,740	1,869	KD	Ferguson	276,933	1,006
WL	Ay	136,824	1,575	MD	Fichten	189,262	3,513
S	Bal	124,547	92	AM	Foger	93,965	165
MR	Barrow	112,810	3,672	K	Forbes	140,033	0
TM	Bechard	937,615	10,058	D	Fotiou	428,712	7,308
J	Bennett	222,314	596	EF	Fowler	124,292	1,624
R	Beyer	409,525	4,548	JS	Fu	136,307	542
MF	Buchko	271,352	2,603	KL	Galway	119,176	7,786
A	Budhwar	296,286	4,984	R	Geisthardt	307,416	2,762
RM	Campbell	905,311	5,189	K	Gibson	186,940	3,685
T	Capek	159,408	2,583	MJ	Goodenough	429,077	17,884
L	Chang	113,488	4,719	M	Goodman	93,178	2,072
SS	Chang	86,555	378	RE	Gosney	364,717	2,197
DW	Chiu	96,787	1,085	R	Gosselin	398,156	5,514
P	Chow	80,323	0	KS	Grewal	109,346	78
JW	Choy	100,228	0	O	Hamed	174,287	2,001
SG	Cochrane	117,645	0	BL	Hardy	84,347	798
JA	Congdon	110,081	16	J	Harms	123,634	1,362
TM	Conway	448,603	12,021	DR	Harney	263,040	0
EY	Coors	116,874	1,141	DI	Hirsch	149,495	31
MR	Corrigan	352,590	38,383	Е	Но	139,620	510
KM	Craven	144,462	6,129	Н	Но	122,463	173
BM	Crick	179,330	6,563	M	Но	194,661	0
M	Dalziel	293,356	4,576	M	Holman	924,436	11,953
QT	Dawson	109,793	356	L	Hopkins	156,591	1,262
K	Desante	273,251	25,282	KP	Huckell	161,801	424
A	Deslauriers	374,094	13,197	WL	Hui	121,462	5,488
RR	Dhopade	101,643	198	SW	Humphreys	216,966	13,652
J	Dion	273,343	4,696	RS	Hundal	210,055	27,890
GP	Dobson-Mac	ek 189,679	9,559	J	Irving	346,980	9,385
RT	Elgie	145,377	5,986	G	Jung	151,280	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BE	Kader	79,733	5,362	JJ	Norman	99,008	0
MA	Kennedy	179,635	0	DW	O'Hearn	344,288	12,981
P	Kern	264,249	6,595	Y	Olshevskyy	110,385	0
RW	Knowler	93,346	0	DL	Owen	134,952	226
SO	Ko	101,211	710	A	Palizban	79,383	3,122
AY	Ku	111,378	90	СВ	Pamplin	196,656	375
J	Lam	250,916	12,347	F	Pangestu	130,266	57
G	Lee	158,740	0	RA	Pavan	189,051	0
HE	Lee	90,340	982	R	Quinones	82,367	2,183
NK	Lee	108,132	4,101	J	Ratzlaff	210,805	6,147
DL	Leinbach	131,704	32	J	Rausch	358,624	4,829
J	Liu	84,545	4,800	RD	Richard	152,438	1,926
O	Lo	101,561	1,540	RJ	Richings	126,969	4,951
AR	Lopez	111,039	3,123	R	Robertson	201,999	2,265
MB	Low	102,971	0	KJ	Robinson	151,744	1,004
R	Low	113,881	2,675	E	Rosin	96,919	0
J	Lyons	222,808	10,386	DM	Russell	329,719	1,406
GA	Macdonald	93,326	0	MH	Sahagian	99,980	0
MW	Macdougall	293,096	33,560	JL	Sathianathan	90,638	3,699
C	Macrae	110,843	0	G	Schwarz	144,792	1,233
JA	Mantle	192,966	5,144	S	Shaw	80,036	0
M	Mariscal	128,882	1,510	DI	Smith	131,221	90
KM	Mcdonald	164,261	52	J	Smolensky	130,207	721
В	Mciver	175,727	0	NM	Snowdon	147,758	405
ML	Mcwilliams	416,563	815	J	Spires	407,664	3,054
J	Mikawoz	335,040	180	L	Stauber	178,192	5,929
M	Milkeraitis	118,086	0	MD	Stewart	214,114	517
BL	Mo	111,731	529	GM	Tang	218,543	819
В	Moghadam	177,224	24,319	KM	Thielmann	83,121	4,305
MR	Morgan	291,463	362	MJ	Thompson	145,418	4,306
MH	Motani	87,902	20	JM	Timmers	202,349	1,578
M	Moti	106,465	0	O	Towfigh	184,682	6,740
Н	Munro	128,702	148	I	Toy	81,142	7
JA	Neill	129,900	3,259	DC	Tse	137,508	1,663
AG	Newell	171,671	462	J	Tyan	145,871	0

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2014 Report ID: FI308

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REMUNERATION **EXPENSES** REMUNERATION **EXPENSES**

PD	Vaillancourt	215,947	1,501
J	Vroom	93,537	523
KC	Wagner	329,557	2,604
N	Wein	100,266	25
J	Yam	110,420	54
D	Yeadon	173,662	4,507
K	Yeadon	84,197	20
D	Zavoral	254,425	1,919

Receiver General for Canada (employer portion of EI and CPP)

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REMUNERATION EXPENSES

Consolidated total of other employees with remuneration of \$75,000 or less 2,758,454 61,717

Total 31,292,857 589,095

627,779

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1672 Holdings Ltd	2,032,229	Calpine Energy Services LP		13,389,870
3TIER, Inc	46,767	Cambridge Energy Solutions		109,206
ABB Technology Ltd.	115,877	Cameron-Cole LLC		25,455
AECO Gas Storage Partner	rship 2,256,485	Canadian Imperial Bank Of Commo	erce	1,894,995
Air Resources Board	391,251	Canadian Natural Resources		6,330,484
Aitken Creek Gas Storage	ULC 1,373,750	Cape Scott Wind LP		309,102
Alberta Electric System Op	perator 4,026,923	Cargill Incorporated		2,175,055
Annesley Financial	41,370	Cargill Power Markets LLC		1,190,788
Annex Consulting Group In	nc. 353,729	CCRO		42,141
ANR Pipeline Company	294,042	Chevron Natural Gas		6,728,999
Apache Canada Ltd	11,324,205	Citigroup Energy Inc		378,099
Arizona Electric Power Co	operative 629,765	City of Burbank		31,496
Arizona Public Service Con	mpany 1,640,793	Clatskanie People's Utility District		27,551
Avista Corporation	8,383,081	Commerce Energy, Inc.		1,505,342
Bank of Montreal	1,122,132	Community Renewable Energy Ser	vices, Inc	942,233
Barclays Bank PLC	38,510,217	Compugen Inc		3,099,146
Basin Electric Power Coop	erative 296,777	ConocoPhillips Canada Marketing	& Trading ULC	6,582,749
Bell Canada	61,207	Consolidated Edison Company of N	lew York	386,317
Beveridge & Diamond, P.C	C. 244,953	Cornerstone Research, Inc.		43,609
Bloomberg Finance LP	135,849	Covanta Burnaby Renewable Energ	y ULC	286,155
Bobcat Gas Storage	52,965	CP Energy Marketing LP		86,217
Bonavista Petroleum Ltd	29,378,963	Crossalta Gas Storage and Services	Ltd	541,874
Bonneville Power Adminis	stration 139,522,823	Cross-Sound Cable Company LLC		279,190
Borden Ladner Gervais LL	P 27,462	Cypress Systems Inc.		38,220
Bourke & Company	31,183	Davis Wright Tremaine LLP		122,979
BP Canada Energy Group	ULC 11,315,454	Devon Canada Corporation		2,439,825
BP Canada Energy Market	ing Corp 2,291,824	Dickstein Shapiro LLP		136,603
BP Corporation North Ame	erica Inc 552,838	Direct Energy Marketing Limited		7,190,424
BP Energy Company	6,078,721	DTE Energy Trading Inc		2,214,921
Bracewell & Giuliani LLP	10,743,095	DTE Gas Company		4,434,879
Brookfield Energy Marketi	ing LP 538,996	Eagle Professional Resources Inc.		48,217
Bruce Power LP	121,371	Edelstein Gilbert Robson & Smith		72,507
California Air Resources B	Soard 3,338,527	EDF Trading North America LLC		15,952,991
California Independent Sys	stem Operator 18,444,794	Egistix-Energy Trading Logisitics (Corp	37,624

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El Paso Electric Company		289,567	ICE Data LP		51,034
EnCana Corporation		4,601,591	ICE US OTC Commodity Mark	ets, LLC	496,639
EnCana Marketing (USA)	Inc	214,707	Idaho Power Company		2,736,095
Energy and Environmental	Economics, Inc	49,698	IGI Resources Inc.		1,457,605
Energy GPS, LLC		62,994	Imperial Oil Resources		11,360,751
Enmax Energy Marketing	Inc	110,747	Imperial Parking Canada Corp.		187,846
EOG Resources Canada In	c	2,811,811	Independent Electricity System	Operator (Ontario)	35,287,365
EOX Holdings, LLC		222,509	Independent System Operator N	lew England	27,667,276
Etrali North America LLC		209,256	Industrial Information Resource	es, Inc.	42,286
Eugene Water and Electric	Board	1,718,735	J. Aron & Company		3,736,867
Exelon Generation Compa	ny LLC	14,835,123	J.P. Morgan Ventures Energy C	orporation	86,670
Export Development Corp		497,919	James L. Sweeney		133,845
Farris Vaughan Wills & M	urphy LLP	631,998	Kellogg, Huber, Hansen, Todd,	Evans	527,232
Fasken Martineau DuMoul	lin LLP	77,419	Ken Peterson		37,535
Financial Engineering Asse	oc., Inc	26,301	KnowledgeTech Consulting Inc		45,087
Financial Objects (Risk M	gt) Ltd	253,785	Koios Systems Inc		74,235
Foothills Pipe Lines Ltd.		55,496	KPMG LLP		272,365
FortisBC Energy Inc		68,414	Kroll Ontrack Inc.		266,537
FTI Consulting, Inc.		1,723,744	KTHoffman Consulting		93,079
Gas Transmission Northwe	est LLC	99,627	Kwoiek Creek Resources LP		227,167
Genscape Inc.		118,942	Lawson Lundell LLP		562,029
GFI		144,527	Los Angeles Department of Wa	ter & Power	25,533,485
Gila River Power LLC		7,054,684	Macquarie Energy Canada Ltd		5,390,371
Goodin, MacBride, Squeri	, Day & Lam	357,400	Macquarie Energy LLC		9,551,939
Gordon Latham Limited		26,223	Merrill Lynch Commodities Inc		55,872
Great Lakes Gas Transmis	sion Limited Partners	hip 124,798	Microsoft Canada Inc.		55,125
Habanero Consulting Grou	р	30,263	Moody's Analytics		326,399
Hewlett-Packard (Canada)	Ltd.	190,994	Morrison & Foerster LLP		275,222
Hodgson King & Marble I	td.	150,020	MTS Allstream Corp		69,970
HQ Energy Marketing Inc		78,636	National Grid		71,934
Husky Energy Marketing I	nc	20,956,214	Natural Gas Exchange Inc		130,606,606
Hydro-Quebec TransEnerg	gie	213,091	Navigant Consulting, Inc		69,581
Iberdrola Energy Services,	LLC	679,487	Nevada Power Company dba N	V Energy	4,095,176
Iberdrola Renewables LLC		22,894,847	New York Independent System	Operator Inc	6,016,784
ICAP Energy LLC		54,260	New York State Electric and Ga	as Corporation	96,027

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Nexen Marketing	19,411,786	Rainbow Energy Marketing Corpo		466,414
NextEra Energy Power Marketing, LLC	1,826,012	Ricoh Canada Inc		55,060
Nippon Paper Industries USA CO., Ltd.	105,120	Rocky Mountain Power LLC		17,483,572
NJR Energy Services Company	782,140	Rogers Wireless		116,768
Noble Americas Gas and Power Corp	1,508,550	Royal Bank of Canada		3,979,181
Norse Associates	39,032	Sacramento Municipal Utility Dist	rict	443,717
Northwest Power Pool	56,884	Salt River Project		2,465,954
NorthWestern Corporation	2,804,900	San Diego Gas and Electric Compa	any	282,908
NOVA Gas Transmission Limited	1,443,366	Saskatchewan Power Corporation		928,735
Occidental Energy Marketing Inc	331,485	Savvis Communications Canada In	ic	478,599
Opatrny Consulting Inc.	74,363	Seattle City Light		9,487,159
Open Access Technology Int'l, Inc.	152,777	Sempra Generation		1,974,912
Oxy Energy Canada Inc	517,586	Sequent Energy Management LP		5,758,251
Pacific Gas and Electric Company	89,098	Shell Energy North America (Cana	ida) Inc	15,890,502
PacifiCorp	14,021,469	Shell Energy North America (US)	LP	3,695,411
Peitzman, Weg LLP	36,060	Sierra Pacific Power Company		472,358
Penn West Petroleum Ltd	2,426,248	Silversmith Power and Light Corpo	oration	25,506
PIRA Energy Group	125,929	SNL Financial		31,726
PJM Interconnection LLC	4,176,577	Southern California Edison Compa	ny	1,615,830
Platts	196,812	Southern California Public Power	Authority	60,682
PLC Energy Inc	1,872,399	Southwest Power Pool		58,536
Portland General Electric Company	6,035,619	Standard & Poor's Financial Service	es, LLC	122,084
Power Authority of the State of New Yor	k 62,881	Stephen Craig Pirrong		218,151
Powertech Labs Inc.	82,522	Stuntz, Davis & Staffier, P.C.		81,742
PPL EnergyPlus LLC	7,305,428	Summit Power Corp		141,990
Progress Energy Ltd	29,340,009	Suncor Energy Marketing Inc		5,238,616
Province of British Columbia	178,158,858	Sungard Energy Systems		643,757
Public Service Company of New Mexico	498,976	Tableau Software, Inc		62,069
Public Utility District No. 1 of Chelan Co	ounty 12,889,767	Tacoma Power		3,086,084
Public Utility District No. 1 of Clark Cou	anty 264,461	Talisman Energy Canada		11,248,869
Public Utility District No. 1 of Douglas C	County 1,057,707	TD Energy Trading Inc		4,214,115
Public Utility District No. 1 of Klickitat	County 6,943,038	Teck Metals Ltd		1,006,554
Public Utility District No. 1 of Snohomis	th County 7,525,475	Teksystems Canada Inc.		256,079
Public Utility District No. 2 of Grant Cou	anty 32,211,202	Telus Services Inc.		925,953
Puget Sound Energy Inc	28,320,513	Tenaska Marketing Canada		2,273,249

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Tenaska Marketing Venture	es	745,232	
Tenaska Power Services Co	•	97,142	
TeraGo Networks Inc.		38,203	
TFS Energy, LLC		47,912	
The Energy Authority Inc		1,692,433	
The Finerty Group, Inc		69,890	
The Midwest Independent T	ransmission	System 2,124,390	
The Toronto Dominion Ban	k	46,460	
Thomson Reuters Canada L	imited	31,437	
Tidal Energy Marketing Inc		4,989,731	
Toronto Dominion Bank		258,787	
TransAlta Energy Marketin	g (US) Inc	26,223,802	
TransAlta Energy Marketin	g Corp	9,484,972	
TransCanada Energy Ltd.		102,376	
TransCanada Gas Storage P	artnership	1,976,280	
TransCanada PipeLines Lin	nited	90,697	
Transmission Agency of No	orthern Califo	rnia 1,341,338	
Trumarx Data Partners. Inc		28,922	
Tucson Electric Power Com	npany	176,291	
Tullett Prebon Financial Ser	rvices	195,971	
Turlock Irrigation District		498,204	
Twin Eagle Resource Mana	gement, LLC	1,229,564	
Union Gas Limited		6,344,162	
United Energy Trading, LLo	C	109,721	
Utah Associated Municipal	Power System	ms 41,859	
Van Houtte Coffee Services	Inc.	42,214	
Vancouver Canucks		29,168	
Vermont Public Power Supp	ply Authority	1,245,675	
Westcoast Energy Inc		16,081,531	
Western Area Power Admir	nistration	2,238,474	
Wissmann Consulting Inc.		196,333	
WPCG		973,101	
WSI Corporation		53,642	
Yes Energy		106,484	
ZE PowerGroup Inc.		56,564	

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014 Report ID: FI307

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Consolidated total of other suppliers with payments of \$25,000 or less

1,406,173

Total 1,262,396,824

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2014, there was 1 severance agreement made between Powertech Labs Inc. and its non-unionized employees. The agreement represented 6 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2014 lists gross remuneration which can include base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

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						Kun Time	. 3.31.141101
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Abdolall	155,256	1,081	X	Huang	85,810	2,321
S	Allan	101,022	7,643	W	Kang	79,767	408
S	Arabi	186,175	101	J	Khan	84,010	12,727
A	Babakov	88,313	5,099	В	Kitson	95,527	1,692
G	Balfour	125,614	29,105	S	Kovacevic	122,705	1,255
J	Bloemink	93,766	13,973	D	Kung	111,464	3,296
C	Bowman	79,446	3,355	D	Leboe	132,945	941
D	Bromley	99,403	2,088	K	Lee	145,928	1,688
D	Card	112,222	1,041	Н	Li	115,118	2,060
K	Cartwright	75,357	6,771	X	Lin	134,916	28,954
D	Casson	98,040	4,099	R	Lings	247,401	12,314
S	Chambers	94,963	5,251	D	Macinnis	83,896	1,744
P	Chavez	109,272	2,850	G	Meadows	113,485	18,045
J	Chee	151,815	35	C	Morton	129,414	3,391
G	Chen	83,407	172	P	Obrovac	82,348	247
L	Connaughton	90,251	4,863	T	Oliver	95,663	315
D	Crockett	81,509	159	T	Ramnial	94,197	6,249
E	Crozier	124,984	12,976	A	Rao	150,974	111
A	Das	109,620	19,113	W	Rigter	114,868	1,290
В	Derksen	146,285	19,418	SASI	Sasitharan	125,746	1,748
M	Dixon	87,359	2,392	T	Smutny	75,436	74
M	Dubois-Philli	ps 182,258	9,946	T	Stefanski	195,551	12,114
M	Dudgeon	112,297	6,674	M	Stephens	113,775	1,852
Z	Feng	168,508	10,991	T	Stoker	83,601	3,869
S	Franzke	95,498	103	T	Szakacs	116,909	28,767
L	Gambone	111,785	18,552	K	Tabarraee	92,950	5,948
A	Hall	94,189	12,635	L	Taylor	97,200	250
E	Hall	92,214	495	M	Treacy	87,120	1,601
Q	Han	120,612	12,412	G	Trigg	89,036	3,502
D	Hansen	82,061	599	R	Trip	95,742	537
P	Horacek	132,899	20,151	J	Vandermaar	177,540	15,768
F	Howell	164,583	13,038	L	Wang	208,417	28,997
R	Howell	89,626	9,966	M	Wang	211,692	7,444
J	Huang	106,032	1,955	Q	Wang	134,090	21,616

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		REMUNERATION	EXPENSES
X	Wang	133,599	6,822
C	Webster	111,270	4,546
J	Wong	158,846	8,805
I	Wylie	130,600	1,649
Y	Yuen	146,468	13,115
Y	Zhan	84,369	929
G	Zhu	97,794	4,317

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REMUNERATION EXPENSES

Consolidated total of other employees with remuneration of \$75,000 or less

Total

2,879,105

78,253

12,713,929

610,675

Receiver General for Canada (employer portion of EI and CPP) 482,308

	POW	ERIECH LAE	38 INC.		
Report ID: FI307		Suppliers for G ar Ended March	goods and Services During 31, 2014	Page No: Run Date: Run Time:	1 of 3 2014/09/12 4:02:45PM
A.R. THOMSON LTD.		41,769	Grand & Toy		77,244
ABC CUSTOMS BROKE	ERS LTD.	71,764	GROEN ENVIRONMENTAL SY	STEMS INC.	26,306
ACKLANDS-GRAINGE	R INC.	68,073	HANSEN INDUSTRIES LTD.		44,660
AGILENT TECHNOLOG	GIES	86,502	HEDGEHOG TECHNOLOGIES I	NC.	101,900
AMANDA M. LEPPI		34,396	High Speed Imaging Inc.		105,816
ANDERSON PLUMBING	G & HEATING LTD.	118,160	Hoskin Scientific Limited		44,697
ARIZONA STATE UNIV	ERSITY	55,426	HTEC		126,461
AVARAL RAO		49,887	HUAWEI TECHNOLOGIES CAN	NADA CO., LTD	44,800
B.C. Hydro		868,604	HV DIAGNOSTICS, INC.		124,380
BROOKFIELD GLOBAL	1	30,596	HV TECHNOLOGIES, INC.		68,994
CANADIAN FREIGHTW	AYS	33,186	Hydro-Pac Inc.		117,631
CASSI ENGINEERING I	NC.	87,374	iHaul Freight Ltd.		27,258
CDW Canada Inc.		136,491	IMPERIAL SIGN		46,414
COLUMBIA VALVE & I	FITTING	312,068	IOSECURE		211,428
CROSSCHASM TECHNO	OLOGIES INC.	133,867	Jesse Mah Designs		80,895
DAEHWA POWER ENG	INEERING CO., LTD.	34,237	KEYSTONE ENVIRONMENTAL	LTD.	30,210
DALIMAR INSTRUMEN	NTS INC.	42,627	KNOPP INC.		30,511
Dell Canada Inc.		37,628	Lawson Lundell LLP		28,663
Eagle West Truck & Cran	e Inc.	126,916	LEAVITT MACHINERY		36,792
Eecol Electric Corp.		66,084	LORD CORPORATION		38,532
EIDT & Associates Power	r	302,515	LUXFER GAS CYLINDERS		382,150
ENVIROTRONICS, INC.		74,281	Marsh Canada Limited		316,801
ESC Automation Inc.		85,164	Mayfair Building Services Ltd. 202	12	101,506
EXFO INC.		33,188	MEGGER LIMITED		26,219
EXOVA CANADA INC.		30,576	MITSUBISHI ELECTRIC POWE	R	104,308
FedEx Freight		64,451	MTS Systems Corporation		53,275
FIBA TECHNOLOGIES,	INC.	48,685	Neutron Factory Works Inc.		235,727
FLIR ENGINEERING SE	ERVICES LTD.	153,068	Newark		43,466
FortisBC-Natural Gas		72,348	Nextgen Integrated Engineering In	c.	73,886
FRASER VALLEY REFE	RIGERATION LTD.	25,494	Nunn Electrical Ltd.		298,871
GE INTERNATIONAL, I	NC.	55,911	P.S.I. Fluid Power Ltd.		138,482
GE MULTILIN		72,022	Pacific Overseas Forwarding Inc.		37,763
Global Container Corp		114,783	Pacific Rim Laboratories		26,936
Global Equipment Canada	ı	75,762	Power Pros Electrical Ltd		264,044

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Praxair Distribution	172,513
Pumps And Pressure Inc.	30,431
QUALITY NDE LTD.	69,273
Quantum Murray LP	48,605
Red-L Distributors Ltd.	32,496
REINHAUSEN CANADA INC	262,522
RESTO-TECH ULTRA PRESS	SURE 191,862
Rocky Mountain Enviro.Ltd	28,080
ROHDE & SCHWARZ CANA	DA INC. 78,879
ROKSTAD POWER CORPOR	ATION 120,992
SCHNEIDER ELECTRIC CAN	JADA INC. 80,739
Schweitzer Engineering	43,615
Sequence Instruments Inc.	59,125
Shanghai Jiuzhi Electric Co., Lt	d. 35,655
Siemens Canada Limited	40,995
SPECTRUM NETWORKS INC	C. 63,512
Tana Industries Ltd.	67,647
Techimp HQ Spa	29,454
Telus Mobility	80,421
THOMAS & BETTS	41,038
Thomco Supply Limited	826,924
TRAXX AUTOMATION LTD	. 147,761
TRICO EXCAVATING INC.	353,375
Trillium PC Network Sol.	81,416
VIKING FIRE PROTECTION	INC. 33,884
VWR INTERNATIONAL CO.	30,390
Walter Zarecki Inc.	26,663
WEH Technologies Inc.	51,924
Weslly Renovations	108,874
Workers' Compensation Board	of BC 57,171
WRITE INK TECHNICAL CO	MMUNICATIONS 54,891
Xerox Canada Ltd.	44,450
ZECO SYSTEMS INC.	40,000

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2014 Report ID: FI307

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Consolidated total of other suppliers

with payments of \$25,000 or less 2,734,561

Total 13,331,068

NOTE

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.



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