

BOARD OF DIRECTORS REMUNERATION DISCLOSURE

FISCAL YEAR ENDED MARCH 31, 2018

NAME	POSITION	RETAINERS				MEETING DAYS	MEETING FEES ¹	TOTAL REMUNERATION
		Board Services	Audit Cmte Chair	HR Cmte Chair	Other Cmte Chair			
Adsit, Bill	Director	15,000				17.0	12,750	27,750
Bennett, Brad	Chair (ceased to be Chair and Director on July 20, 2017. Recused from 4 board meetings during pre-election term)	5,175				5.0	3,750	8,925
Lenard F. Boggio	Director Audit & Finance Committee Chair	15,000	5,000			26.0	19,500	39,500
Brown, James	Director (term expired December 31, 2017) Waneta Special Transaction Committee Chair (term expired December 31, 2017)	12,000			750	12.5	9,375	22,125
Gallagher, Bob ²	Director (appointed January 15, 2018)	3,750				6	4,500	8,250
Hanuse, Debra ²	Director (appointed January 24, 2018)	3,750				7.5	5,625	9,375
Hatton, James	Director Operations & Planning Committee Chair	15,000			3,000	17.5	13,125	31,125
Knappett, John	Director (ceased to be Director on July 27, 2017) Site C Project Board Chair (ceased to be Chair on July 27, 2017)	5,000			1,000	6.0	4,500	10,500
Lambert, Valerie	Director	15,000				20.0	15,000	30,000
North, Janine	Director Governance & Human Resources Committee Chair Peace Williston Advisory Committee Chair (appointed December 6, 2017)	15,000		3,000	750	25.5	19,125	37,875
Nunn, John ²	Director (appointed on January 24, 2018)	2,813				7.0	5,250	8,063
Peterson, Ken ³	Chair (appointed on July 19, 2017)	21,125				69.5	51,750	72,875
Ritchie, John	Director Capital Projects Committee Chair Interior to Lower Mainland Project Board Chair John Hart Project Board Chair	15,000			6,500	24.5	18,375	39,875
Sanderson, Chris ²	Director (appointed on January 24, 2018)	2,813				6.0	4,500	7,313
Weisgerber, Jack	Director (ceased to be Director on July 20, 2017) Peace Williston Advisory Committee Chair (ceased to be Chair on July 20, 2017)	4,688			937	5.0	3,750	9,375
GRAND TOTAL							\$190,875	\$362,926

¹ Meeting fees are \$750 per full day and \$375 per half-day.² As part of New Director Orientation, new Directors are requested to attend all Board and Committee meetings in the first quarter they join, and are compensated for this³ As Executive Chair, attended 41 Board/Committee meetings, and 69.5 other meetings related to the business of the board.