



BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

*Financial Information Act Return for the Year
Ended March 31, 2023*

Published in accordance with the *Financial Information Act*,
Revised Statutes of British Columbia 1996, Chapter 140, as amended.

TABLE OF CONTENTS

Statement of Financial Information Approval	3
Audited Consolidated Financial Statements Fiscal 2023	4
British Columbia Hydro and Power Authority and its subsidiary Powerex Corp.	
Schedule of Remuneration and Expenses – Board of Directors	71
British Columbia Hydro and Power Authority	
Schedule of Debts	72
Schedule of Guarantee and Indemnity Agreements	73
Schedule of Remuneration and Expenses	74
Schedule of Payments to Suppliers for Goods and Services	159
Statement of Grants and Contributions	194
Powerex Corp.	
Schedule of Remuneration and Expenses	195
Schedule of Payments to Suppliers for Goods and Services	200
Powertech Labs Inc.	
Schedule of Remuneration and Expenses	204
Schedule of Payments to Suppliers for Goods and Services	209
BCHPA Captive Insurance Company Ltd.	
Schedule of Payments to Suppliers for Goods and Services	212
Columbia Hydro Constructors Ltd.	
Schedule of Payments to Suppliers for Goods and Services	213

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Directors of the British Columbia Hydro and Power Authority and approves the information contained in the Statement and Schedules of Financial Information prepared in accordance with the Financial Information Act.



Lori Wanamaker

Chair of the Board

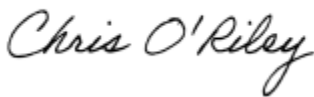
Management Report

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with International Financial Reporting Standards. The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 8, 2023. The consolidated financial statements have also been reviewed by the Audit, Finance & Capital Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Service Plan Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit, Finance & Capital Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, financial performance and cash flows in accordance with International Financial Reporting Standards. The Independent Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit, Finance & Capital Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit, Finance & Capital Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The internal and external auditors have full and open access to the Audit, Finance & Capital Committee, with and without the presence of management.



Chris O'Riley
President and Chief Executive Officer



Ryan Layton
Acting Executive Vice President, Finance,
Technology, Supply Chain and Chief Financial
Officer

Vancouver, Canada
June 8, 2023



Independent Auditor's Report

*To the Board of Directors of the British Columbia Hydro and Power Authority, and
To the Minister of Energy, Mines and Low Carbon Innovation, Province of British Columbia*

Opinion

I have audited the accompanying consolidated financial statements of the British Columbia Hydro and Power Authority ("the group"), which comprise the consolidated statement of financial position at March 31, 2023, and the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the group as at March 31, 2023, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of my report. I am independent of the group in accordance with the ethical requirements that are relevant to my audit of the consolidated financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other Accompanying Information

Management is responsible for the other information. The other information comprises the information included in the Annual Service Plan Report, but does not include the consolidated financial statements and my auditor's report thereon. The Annual Service Plan Report is expected to be made available to me after the date of this auditor's report.

My opinion on the consolidated financial statements does not cover the other information accompanying the financial statements and I do not express any form of assurance conclusion thereon.

In connection with my audit of the consolidated financial statements, my responsibility is to read the other information that I have obtained prior to the date of my auditor's report and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or my knowledge obtained during the audit or otherwise appears to be materially misstated.

When I read the Annual Service Plan Report, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements.

Those charged with governance are responsible for the oversight of the financial reporting process. Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting when the group will continue its operations for the foreseeable future.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

My objectives are to obtain reasonable assurance about whether the group's consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement, when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty

Independent Auditor's Report

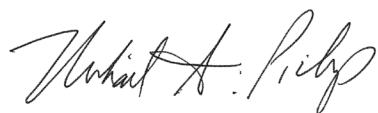
British Columbia Hydro and Power Authority

exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit and I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



Michael A. Pickup, FCPA, FCA
Auditor General of British Columbia

Victoria, British Columbia, Canada
June 8, 2023

Audited Financial Statements**Consolidated Statements of Comprehensive Income**

<i>for the years ended March 31 (in millions)</i>	2023	2022
Revenues (Note 4)		
Domestic	\$ 5,304	\$ 5,619
Trade	2,723	1,972
	8,027	7,591
Expenses		
Operating expenses (Note 5)	6,009	5,794
Finance charges (Note 6)	496	521
Net Income Before Movement in Regulatory Balances	1,522	1,276
Net movement in regulatory balances (Note 15)	(1,162)	(608)
Net Income	360	668
OTHER COMPREHENSIVE INCOME		
Items That Will Be Reclassified to Net Income		
Effective portion of changes in fair value of derivatives designated as cash flow hedges (Note 23)	18	(34)
Reclassification to income of derivatives designated as cash flow hedges (Note 23)	(91)	39
Foreign currency translation gains (losses)	54	(12)
Items That Will Not Be Reclassified to Net Income		
Actuarial gain	251	776
Other Comprehensive Income before movement in regulatory balances	232	769
Net movements in regulatory balances (Note 15)	(282)	(758)
Other Comprehensive Income (Loss)	(50)	11
Total Comprehensive Income	\$ 310	\$ 679

See accompanying Notes to the Consolidated Financial Statements.

Consolidated Statements of Financial Position

<i>(in millions)</i>	As at March 31, 2023	As at March 31, 2022
ASSETS		
Current Assets		
Cash and cash equivalents (Note 8)	\$ 148	\$ 99
Accounts receivable and accrued revenue (Note 9)	894	802
Inventories (Note 10)	387	264
Prepaid expenses	186	156
Current portion of derivative financial instrument assets (Note 23)	494	315
	2,109	1,636
Non-Current Assets		
Property, plant and equipment (Note 11)	36,926	34,038
Right-of-use assets (Note 12)	1,305	1,248
Intangible assets (Note 13)	639	640
Derivative financial instrument assets (Note 23)	319	242
Other non-current assets (Note 14)	542	540
	39,731	36,708
Total Assets	41,840	38,344
Regulatory Balances (Note 15)	3,946	4,390
Total Assets and Regulatory Balances	\$ 45,786	\$ 42,734
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and accrued liabilities (Note 16)	\$ 1,953	\$ 1,760
Current portion of long-term debt (Note 17)	2,958	3,292
Current portion of unearned revenues and contributions in aid (Note 20)	108	100
Current portion of derivative financial instrument liabilities (Note 23)	474	228
	5,493	5,380
Non-Current Liabilities		
Long-term debt (Note 17)	24,057	22,659
Lease liabilities (Note 19)	1,376	1,327
Derivative financial instrument liabilities (Note 23)	325	177
Unearned revenues and contributions in aid (Note 20)	2,615	2,418
Post-employment benefits (Note 22)	731	893
Other non-current liabilities (Note 24)	1,354	1,355
	30,458	28,829
Total Liabilities	35,951	34,209
Regulatory Balances (Note 15)	2,479	1,479
Total Liabilities and Regulatory Balances	38,430	35,688
Shareholder's Equity		
Contributed surplus	60	60
Retained earnings	7,354	6,994
Accumulated other comprehensive loss	(58)	(8)
	7,356	7,046
Total Liabilities, Regulatory Balances, and Shareholder's Equity	\$ 45,786	\$ 42,734

Commitments and Contingencies (Notes 11 and 25)

See accompanying Notes to the Consolidated Financial Statements.

Approved on behalf of the Board:


Lori Wanamaker
Board Chair

Victoria McMillan, CPA, CA
Chair, Audit, Finance & Capital Committee

Consolidated Statements of Changes in Equity

<i>(in millions)</i>	Cumulative Translation Reserve	Unrealized Income (Loss) on Cash Flow Hedges	Total Accumulated Other Comprehensive Loss	Contributed Surplus	Retained Earnings	Total
Balance as at April 1, 2021	\$ (19)	\$ -	\$ (19)	\$ 60	\$ 6,326	\$ 6,367
Comprehensive Income	6	5	11	-	668	679
Balance as at March 31, 2022	(13)	5	(8)	60	6,994	7,046
Comprehensive Income (Loss)	23	(73)	(50)	-	360	310
Balance as at March 31, 2023	\$ 10	\$ (68)	\$ (58)	\$ 60	\$ 7,354	\$ 7,356

See accompanying Notes to the Consolidated Financial Statements.

Consolidated Statements of Cash Flows

<i>for the years ended March 31 (in millions)</i>	2023	2022
Operating Activities		
Net income	\$ 360	\$ 668
Regulatory account transfers (Note 15)	1,162	608
Adjustments for non-cash items:		
Amortization and depreciation expense (Note 7)	1,052	1,079
Unrealized gains on derivative financial instruments	(55)	(235)
Post-employment benefits expense	98	146
Interest accrual	874	786
Other items	47	74
	3,538	3,126
Changes in working capital and other assets and liabilities (Note 18)	(100)	166
Interest paid	(919)	(877)
Cash provided by operating activities	2,519	2,415
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(3,532)	(3,127)
Cash used in investing activities	(3,532)	(3,127)
Financing Activities		
Long-term debt issued (Note 17)	1,498	1,568
Long-term debt retired (Note 17)	(500)	(526)
Receipt of revolving borrowings	7,438	8,733
Repayment of revolving borrowings	(7,494)	(8,744)
Payment of principal portion of lease liability	(71)	(82)
Settlement of hedging derivatives	205	(151)
Other items	(14)	(24)
Cash provided by financing activities	1,062	774
Increase in cash and cash equivalents	49	62
Cash and cash equivalents, beginning of year	99	37
Cash and cash equivalents, end of year	\$ 148	\$ 99

See Note 18 for Cash flow supplement - changes in liabilities arising from financing activities

See accompanying Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 1: Reporting Entity

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown Corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia. The head office of the Company is 333 Dunsmuir Street, Vancouver, British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly owned operating subsidiaries Powerex Corp. (Powerex), and Powertech Labs Inc. (Powertech), (collectively with BC Hydro, the Company). All intercompany transactions and balances are eliminated on consolidation.

Note 2: Basis of Presentation

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). The significant accounting policies are set out in Note 3.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on June 8, 2023.

(b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for natural gas inventories in Note 3(j), financial instruments that are accounted for at fair value through profit and loss according to the financial instrument categories as defined in Note 3(k) and the post-employment benefits obligation as described in Note 3(p).

(c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the United States (U.S.) dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

(d) Key Assumptions and Significant Judgments

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

(i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees, which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 22 for significant benefit plan assumptions.

(ii) Provisions and Contingencies

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation. Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IFRS 9, *Financial Instruments*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

(iv) Right-of-Use Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

In the situation where the implicit interest rate in the lease is not readily determined, the Company uses judgment to estimate the incremental borrowing rate for discounting the lease payment. The Company's incremental borrowing rate generally reflects the interest rate that the Company would have to pay to borrow a similar amount at a similar term and with similar security. The Company estimates the lease term by considering the facts and circumstances that create an economic incentive to exercise an extension or termination option. Certain qualitative and quantitative assumptions are used when evaluating these options.

(v) Useful Life of Property, Plant and Equipment and Intangible Assets

Estimation and judgement are involved in determining useful lives and related depreciation and amortization of property, plant and equipment and intangible assets. Estimated useful lives are determined based upon the anticipated physical life of the asset, past experience with similar assets, industry averages and expectations about future events that could impact the life of the asset. Estimated useful lives are reviewed annually to ensure their reasonableness (Note 3(e) and 3(f)). The Company periodically conducts depreciation studies to assess asset useful lives.

(vi) Rate Regulation

When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the British Columbia Utilities Commission (BCUC), and recovery in future rates is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. In assessing whether deferral approval and collection in future rates is probable management considers factors such as past precedents, magnitude of the costs, impact on rates, legal enquiries, regulatory framework for cost recovery, and political environment. If the BCUC subsequently denies the application for regulatory treatment, the deferred amount is recognized immediately in comprehensive income.

(vii) Revenues

For contributions in aid of construction revenue, management must make judgments when determining the period over which revenue is recognized when the associated contracts do not specify a finite period over which service is provided.

For revenue contracts where a significant financing component is present, management must make judgments when determining the appropriate discount rate to use.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 3: Significant Accounting Policies

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro's rates are set on a cost of service basis. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

In January 2014, the IASB issued an interim standard, IFRS 14, *Regulatory Deferral Accounts*, which provides guidance on accounting for the effects of rate regulation under IFRS. This guidance allows entities that conduct rate-regulated activities to continue to recognize regulatory deferral accounts. BC Hydro has elected to adopt IFRS 14 in its consolidated financial statements. The interim standard is only intended to provide temporary guidance until the IASB completes its comprehensive project on rate-regulated activities. IFRS 14 remains in force until either repealed or replaced by permanent guidance on rate-regulated accounting from the IASB.

Under rate-regulated accounting, the timing and recognition of certain expenses and revenues may differ from those otherwise expected under other IFRS in order to appropriately reflect the economic impact of regulatory decisions regarding the Company's regulated revenues and expenditures. These amounts arising from timing differences are recorded as regulatory debit and credit balances on the Company's consolidated statements of financial position, and represent existing rights and obligations regarding cash flows expected to be recovered from or refunded to customers, based on decisions and approvals by the BCUC. In the absence of rate-regulation, these amounts would be included in comprehensive income.

BC Hydro capitalizes as a regulatory asset, all or part of an incurred cost that would otherwise be charged to net income or other comprehensive income (OCI) if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC. In the event that the recovery of these asset balances are assessed to no longer be probable based on management's judgment or the refund of these liability balances are no longer required, the balances are recorded in the Company's consolidated statements of comprehensive income in the period when the assessment is made.

Regulatory balances that do not meet the definition of an asset or liability under any other IFRS are segregated on the consolidated statement of financial position, and are separately disclosed on the consolidated statement of comprehensive income as net movements in regulatory balances related to net income (loss) or net movements in regulatory balances related to other comprehensive income (loss). The netting of regulatory debit and credit balances is not permitted. The measurement of regulatory balances is subject to certain estimates and assumptions, including assumptions made in the interpretation of the BCUC's regulations and decisions.

(b) Revenues

The Company recognizes revenue when it transfers control over a promised good or service, which constitutes a performance obligation under the contract, to a customer and where the Company is

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

entitled to consideration as a result of completion of the performance obligation. Depending on the terms of the contract with the customer, revenue recognition can occur at a point in time or over time. When a performance obligation is satisfied, revenue is measured at the transaction price that is allocated to that performance obligation.

Domestic revenues comprise sales to customers within the province of British Columbia, and sales of energy outside the province that are under long-term contracts. Sales that are surplus to domestic load requirements and other sales outside the province are classified as trade.

A significant portion of the Company's revenue is generated from providing electricity goods and services. Revenue is recognized over time generally using output measure or progress (i.e., kilowatt hours delivered) as the Company's customers simultaneously receive and consume the electricity goods and services as it is provided. Revenue is determined on the basis of billing cycles and includes accruals for electricity deliveries not yet billed.

The Company recognizes a financing component where the timing of payment from the customer differs from the Company's performance under the contract and where that difference is the result of the Company financing the transfer of goods and services.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period of change. Realized and unrealized changes in the fair value of these contracts are accounted for under IFRS 9, *Financial Instruments* (Note 3(k)).

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when control of products and services are transferred to the buyer and performance obligation is satisfied.

(c) Finance Costs and Recoveries

Finance costs comprise of interest expense on borrowings, accretion expense on provisions and other long-term liabilities, net interest on net defined benefit obligations, interest on lease liabilities, foreign exchange losses and realized and unrealized interest and foreign exchange hedging instrument losses that are recognized in the statement of comprehensive income, excluding energy trading contracts. All borrowing costs are recognized using the effective interest rate method.

Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take six months or more to prepare for their intended use.

Finance recoveries comprises of income earned on sinking fund investments held for the redemption of long-term debt, foreign exchange gains and realized and unrealized interest and foreign exchange hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

(d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

(e) Property, Plant and Equipment

(i) Recognition and Measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15 – 100
Transmission	20 – 75
Distribution	20 – 60
Buildings	5 – 65
Equipment & Other	3 – 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

(f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable.

The expected useful life for software is 2 to 10 years. Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

(g) Asset Impairment

(i) Financial Assets

Financial assets, other than those measured at fair value (note 3(k)), are assessed at each reporting date to determine whether there is impairment. The Company accounts for impairment of financial assets based on a forward-looking expected credit loss model under IFRS 9, *Financial Instruments*. The expected-loss impairment model requires an entity to recognize the expected credit losses (ECL) when financial instruments are initially recognized and to update the amount of ECL recognized at each reporting date to reflect changes in the credit risk of the financial instruments. ECL's are measured as the difference in the present value of the contractual cash flows due to the Company under the contract and the cash flows that Company expects to receive.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

For accounts receivable without a significant financing component, the Company applies the simplified approach for determining expected credit losses, which requires the Company to determine the lifetime expected losses for all accounts receivable and accrued revenue. For a non-current receivable with a significant financing component, the Company measures the expected credit loss at an amount equal to the 12-month expected credit loss at initial recognition. If the credit risk has increased significantly since initial recognition, the Company measures the expected credit loss at an amount equal to the lifetime expected credit loss. The expected lifetime credit loss provision and 12-month expected credit loss is based on historical counterparty default rates, third party default probabilities and credit ratings, and is adjusted for relevant forward looking information specific to the counterparty, when required. Impairment of cash and cash equivalent and restricted cash is evaluated by reference to the credit quality of the underlying financial institution.

(ii) Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit, or CGU). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

(h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

(i) Restricted Cash

Restricted cash includes cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon settlement of the underlying trade obligations.

(j) Inventories

Inventories are comprised primarily of natural gas, materials and supplies and environmental products that include certain carbon products. Natural gas and certain carbon product inventory is valued at fair value less costs to sell and is included in Level 2 of the fair value hierarchy (refer to Note 10).

Materials and supplies and other environmental products inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of materials and supplies comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

(k) Financial Instruments

(i) Financial Instruments – Recognition and Measurement

All financial instruments are measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss (FVTPL), and those measured at amortized cost. The Company may designate financial instruments as held at FVTPL when such financial instruments have a reliably determinable fair value and where doing so eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets and liabilities or recognizing gains and losses on them on a different basis. All derivative instruments are categorized as FVTPL unless they are designated as accounting hedges.

Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as FVTPL are subsequently measured at fair value with changes in those fair values recognized in net income in the period of change. Financial assets and liabilities are measured at amortized cost if the business model is to hold the instrument for collection or payment of contractual cash flows and those cash flows are solely principal and interest. If the business model is not to hold the instruments, it is classified as FVTPL. After initial recognition they are measured at amortized cost using the effective interest method less any impairment losses in the impairment of financial assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

(ii) Classification and Measurement of Financial Instruments

Short-term investments	FVTPL
Derivatives not in a hedging relationship	FVTPL
Cash	Amortized cost
Restricted cash	Amortized cost
Accounts receivable and other receivable	Amortized cost
US dollar sinking funds	Amortized cost
Accounts payable and accrued liabilities	Amortized cost
Revolving borrowings	Amortized cost
Long-term debt	Amortized cost
Lease liabilities	Amortized cost
First Nation liabilities and Other liabilities presented in Other long-term liabilities	Amortized cost

(iii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, valuation inputs are used that are not based on observable market data but based on internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

(iv) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model (inception gain or loss). In addition, the Company's inception gain or loss on a contract may arise as a result of embedded derivatives which are recorded at fair value, with the remainder of the contract recorded on an accrual basis. In these circumstances, the unrealized inception gain or loss is deferred and amortized into income over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 23.

(v) Derivative Financial Instruments

The Company may use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are classified as FVTPL whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income in the period of change. For debt management activities, the related gains or losses are included in finance charges. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Commodity derivative financial instruments are used to manage economic exposure to market risks relating to commodity prices. Commodity derivatives that are not designated as hedges are classified as FVTPL whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(vi) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases, the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

(l) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as amortized cost. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in finance charges.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

(m) Unearned Revenues

Unearned revenues consist principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively the Skagit River Agreement) and other amounts received from customers for performance obligations which have not been performed.

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for annual payments of approximately US\$22 million for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) for the remaining 45 year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066. As a result of the upfront consideration received under the Skagit River Agreement, in determining the transaction price, the promised amount of consideration is adjusted for the effects of the time value of money (i.e., significant financing component). The application of the significant financing component requirement results in the recognition of interest expense over the financing period and a higher amount of revenue.

(n) Government Grants

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset. Grants that compensate the Company for expenses incurred are recognized in profit or loss as an offset against the originating expense in the same period in which the expenses are recognized. Non-monetary grants are recognized on the cost basis at a nominal amount.

(o) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the term of the agreement with the customer, or over the expected useful life of the related assets when the associated contracts do not have a finite period over which service is provided.

(p) Post-Employment Benefits

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of mortality, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The net interest costs on the net defined benefit plan liabilities arising from the passage of time are included in finance charges. The Company recognizes actuarial gains and losses immediately in other comprehensive income.

(q) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

Decommissioning Obligations

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

Environmental Expenditures and Liabilities

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

Legal

The Company recognizes legal claims as a provision when it is probable that there will be a future outflow of resources required to settle the claim against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with legal claims. Further information regarding lawsuits in progress is disclosed in Note 25.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

(r) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether the contract involves the use of an identified asset, whether the Company has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use, and has the right to direct the use of the asset. At inception or on reassessment of a contract that contains a lease component, consideration is allocated to each lease component within the contract on the basis of its relative stand-alone prices.

As a lessee, the Company recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any decommissioning and restoration costs, less any lease incentives received.

The right-of-use asset is subsequently depreciated from the commencement date to the earlier of the end of the lease term, or the end of the useful life of the asset. In addition, the right-of-use asset may be reduced due to impairment losses, if any, and adjusted for re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are comprised of:

- i) Fixed payments, including in-substance fixed payments, less any lease incentives receivable;
- ii) Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- iii) Amounts expected to be payable under a residual value guarantee;
- iv) Exercise prices of purchase options if reasonably certain the option will be exercised; and
- v) Payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

The lease liability is measured at amortized cost using the effective interest method. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate or assessment of the amount expected to be payable under a residual value guarantee, purchase, extension or termination option.

When the lease liability is re-measured, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Variable lease payments not included in the initial measurement of the lease liability are charged directly to the consolidated statement of comprehensive income as an expense.

The Company elected to use the following practical expedients under IFRS 16:

- (i) The Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component for leases pertaining to generating assets (including long-term energy purchase agreements).
- (ii) The Company has elected not to recognize right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets.

(s) Taxes

The Company is a Crown corporation and therefore no Canadian provincial or federal income tax is payable. However, the Company pays provincial and local government taxes and grants in lieu of property taxes to municipalities, regional districts, and rural area jurisdictions. In addition, Powerex, a subsidiary of BC Hydro, pays taxes relating to trading activity in the United States.

(t) New Standards and Amendments Not Yet Adopted

A number of amendments to standards and interpretations, are not yet effective for the year ended March 31, 2023, and have not been applied in preparing these consolidated financial statements. The following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- Three Amendments to IAS 1, *Presentation of Financial Statements* (effective April 1, 2023 and April 1, 2024)
- Amendments to IAS 8, *Accounting Policies, Changes in Accounting Estimates and Errors* (effective April 1, 2023)
- Amendments to IFRS 16, *Leases* (effective April 1, 2024)
- IFRS 17, *Insurance Contracts* (effective April 1, 2023)

The Company does not expect the adoption of the new or amended standards to have a material impact on the consolidated financial statements.

Note 4: Revenues

Disaggregated Revenue

The Company disaggregates revenue by revenue types and customer class, which are considered to be the most relevant revenue information for management to consider in allocating resources and evaluating performance.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

<i>(in millions)</i>	2023	2022
Domestic		
Residential	\$ 2,146	\$ 2,342
Light industrial and commercial	1,840	1,952
Large industrial	848	854
Other sales	470	471
Total Domestic	5,304	5,619
Total Trade¹	2,723	1,972
Total Revenue	\$ 8,027	\$ 7,591

¹ Includes revenue recognized under IFRS 9, *Financial Instruments* (2023 - \$942M ; 2022 - \$811M).

Contract Balances

The Company does not have any contract assets which constitute consideration receivable from a customer that is conditional on the Company's future performance. The current and non-current receivable balances from customers as at March 31, 2023 was \$834 million (2022 - \$757 million).

Contract liabilities represent payments received for performance obligations which have not been fulfilled.

The following table reconciles the items included in the contract liabilities balance:

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Unearned revenues (Note 20)	\$ 325	\$ 322
Contributions in aid (Note 20)	2,398	2,196
Customer deposits	67	22
	\$ 2,790	\$ 2,540

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

The following table reconciles the changes in the contract liabilities balances during the years ended March 31, 2023 and 2022:

<i>(in millions)</i>	Contract Liabilities
Balance at April 1, 2021	\$ 2,363
Revenue recognized that was included in the contract liability balance at the beginning of the period	(130)
Increases due to cash received, excluding amounts recognized as revenue during the period	278
Other ¹	29
Balance at March 31, 2022	2,540
Revenue recognized that was included in the contract liability balance at the beginning of the period	(136)
Increases due to cash received, excluding amounts recognized as revenue during the period	372
Other ¹	14
Balance at March 31, 2023	\$ 2,790

¹ Other includes finance charges and foreign exchange adjustments

Remaining Performance Obligations

The following table includes revenue expected to be recognized in the future related to the performance obligations that are unsatisfied (or partially unsatisfied) as at March 31, 2023.

<i>(in millions)</i>	Less than 1 year	Between 1 and 5 years	More than 5 years	Total
Energy sales	\$ 130	\$ 156	\$ 6	\$ 292
Contributions in aid	64	261	2,073	2,398
Skagit River Agreement	30	119	1,128	1,277
Other	52	105	37	194
	\$ 276	\$ 641	\$ 3,244	\$ 4,161

The Company elected to use the performance obligation practical expedients whereby the performance obligation is not disclosed for the following:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

- (i) Where the Company has a right to consideration from a customer in an amount that corresponds directly with the value to the customer of the Company's performance to date, revenue is recognized in the amount to which the Company has a right to invoice, or
- (ii) Where the remaining performance obligations have an original expected duration of one year or less.

Note 5: Operating Expenses

<i>(in millions)</i>	2023	2022
Electricity and gas purchases	\$ 2,442	\$ 2,388
Water rentals	358	346
Transmission charges	323	268
Personnel expenses	762	736
Materials and external services	757	672
Amortization and depreciation (Note 7)	1,052	1,079
Grants and taxes	296	286
Other costs, net of recoveries	105	97
Capitalized costs	(86)	(78)
	\$ 6,009	\$ 5,794

Note 6: Finance Charges

<i>(in millions)</i>	2023	2022
Interest on long-term debt	\$ 874	\$ 786
Interest on lease liabilities	46	45
Interest on defined benefit plan obligations (Note 22)	43	56
Mark-to-market gains on derivative financial instruments (Note 23)	(201)	(150)
Other	83	43
Capitalized interest	(349)	(259)
	\$ 496	\$ 521

The capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 3.3 per cent (2022 - 3.1 per cent).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 7: Amortization and Depreciation

<i>(in millions)</i>	2023	2022
Depreciation of property, plant and equipment (Note 11)	\$ 888	\$ 893
Depreciation of right-of-use assets (Note 12)	82	96
Amortization of intangible assets (Note 13)	82	90
	\$ 1,052	\$ 1,079

Note 8: Cash and Cash Equivalents

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Cash	\$ 78	\$ 27
Short-term investments	70	72
	\$ 148	\$ 99

Note 9: Accounts Receivable and Accrued Revenue

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Accounts receivable	\$ 521	\$ 451
Accrued revenue	251	261
Other	122	90
	\$ 894	\$ 802

Accrued revenue represents revenue for electricity delivered and not yet billed.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 10: Inventories

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Materials and supplies and Environmental Products	\$ 208	\$ 188
Natural Gas and Certain Carbon products	179	76
	\$ 387	\$ 264

There were no materials, supplies, and environmental products inventory impairments during the years ended March 31, 2023 and 2022. Natural gas and certain carbon products inventory held for trading are measured at fair value less costs to sell and therefore, not subject to impairment testing.

Inventories recognized as an expense during the year amounted to \$139 million (2022 - \$116 million).

Note 11: Property, Plant, and Equipment

<i>(in millions)</i>	Generation	Transmission	Distribution	Land & Buildings	Equipment & Other	Unfinished Construction	Total
Cost							
Balance at April 1, 2021	\$ 9,784	\$ 8,108	\$ 6,941	\$ 850	\$ 979	\$ 8,098	\$ 34,760
Net additions	293	434	517	33	68	2,034	3,379
Disposals and retirements	(25)	(13)	(40)	(1)	(35)	-	(114)
Impairments	-	-	-	-	(12)	(57)	(69)
Balance at March 31, 2022	10,052	8,529	7,418	882	1,000	10,075	37,956
Net additions	292	303	585	37	88	2,534	3,839
Disposals and retirements	(12)	(27)	(44)	(6)	(47)	(4)	(140)
Balance at March 31, 2023	\$ 10,332	\$ 8,805	\$ 7,959	\$ 913	\$ 1,041	\$ 12,605	\$ 41,655
Accumulated Depreciation							
Balance at April 1, 2021	\$ (955)	\$ (902)	\$ (803)	\$ (111)	\$ (312)	\$ -	\$ (3,083)
Depreciation expense	(268)	(257)	(231)	(27)	(110)	-	(893)
Disposals and retirements	11	6	10	-	29	-	56
Impairments	-	-	-	-	2	-	2
Balance at March 31, 2022	(1,212)	(1,153)	(1,024)	(138)	(391)	-	(3,918)
Depreciation expense	(272)	(247)	(245)	(28)	(96)	-	(888)
Disposals and retirements	7	17	15	-	38	-	77
Balance at March 31, 2023	\$ (1,477)	\$ (1,383)	\$ (1,254)	\$ (166)	\$ (449)	\$ -	\$ (4,729)
Net carrying amounts							
At March 31, 2022	\$ 8,840	\$ 7,376	\$ 6,394	\$ 744	\$ 609	\$ 10,075	\$ 34,038
At March 31, 2023	\$ 8,855	\$ 7,422	\$ 6,705	\$ 747	\$ 592	\$ 12,605	\$ 36,926

- (i) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$1.24 billion (2022 - \$1.21 billion) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2023 was \$34 million (2022 - \$33 million).
- (ii) The Company received government grants arising from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

from the carrying amount of the related dams. In addition, the Company received, in the current year and prior years, government grants for the construction of transmission lines and electric vehicle infrastructure and has deducted the grants received from the cost of the asset. BC Hydro received government grants of \$4 million during the year ended March 31, 2023 (2022 - \$7 million).

(iii) The Company has contractual commitments to spend \$1.79 billion on major property, plant and equipment projects (on individual projects greater than \$20 million) as at March 31, 2023.

(iv) The Company recognized impairments, mainly to unfinished construction assets, as a result of events that have caused the construction of the asset to no longer be viable.

Note 12: Right-of-Use Assets

<i>(in millions)</i>	Long-term energy purchase agreements		Property	Equipment/ Other	Total
Cost					
Balance at April 1, 2021	\$	1,984	\$ 58	\$ 7	\$ 2,049
Net additions		29	-	-	29
Disposals and retirements		-	-	(3)	(3)
Balance at March 31, 2022		2,013	58	4	2,075
Net additions		123	17	-	140
Disposals and retirements		-	(1)	-	(1)
Balance at March 31, 2023	\$	2,136	\$ 74	\$ 4	\$ 2,214
Accumulated Depreciation					
Balance at April 1, 2021	\$	(703)	\$ (25)	\$ (4)	\$ (732)
Depreciation expense		(91)	(5)	-	(96)
Disposals and retirements		-	1	-	1
Balance at March 31, 2022		(794)	(29)	(4)	(827)
Depreciation expense		(78)	(4)	-	(82)
Disposals and retirements		-	-	-	-
Balance at March 31, 2023	\$	(872)	\$ (33)	\$ (4)	\$ (909)
Net carrying amounts					
At March 31, 2022	\$	1,219	\$ 29	\$ -	\$ 1,248
At March 31, 2023	\$	1,264	\$ 41	\$ -	\$ 1,305

Refer to Note 19 for additional information on right-of-use assets and lease liabilities.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 13: Intangible Assets

<i>(in millions)</i>	Land Rights	Internally Developed Software	Purchased Software	Work in Progress	Total
Cost					
Balance at April 1, 2021	\$ 320	\$ 145	\$ 475	\$ 37	\$ 977
Net additions	9	8	60	15	92
Disposals and retirements	-	-	-	-	-
Balance at March 31, 2022	329	153	535	52	1,069
Net additions	8	10	44	21	83
Disposals and retirements	-	-	(6)	-	(6)
Balance at March 31, 2023	\$ 337	\$ 163	\$ 573	\$ 73	\$ 1,146
Accumulated Amortization					
Balance at April 1, 2021	\$ (3)	\$ (84)	\$ (253)	\$ -	\$ (340)
Amortization expense	(1)	(19)	(70)	-	(90)
Disposals and retirements	-	-	1	-	1
Balance at March 31, 2022	(4)	(103)	(322)	-	(429)
Amortization expense	(1)	(16)	(65)	-	(82)
Disposals and retirements	-	-	4	-	4
Balance at March 31, 2023	\$ (5)	\$ (119)	\$ (383)	\$ -	\$ (507)
Net carrying amounts					
At March 31, 2022	\$ 325	\$ 50	\$ 213	\$ 52	\$ 640
At March 31, 2023	\$ 332	\$ 44	\$ 190	\$ 73	\$ 639

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. Substantially all of these land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 14: Other Non-Current Assets

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Non-current receivables	\$ 134	\$ 134
Sinking funds	237	210
Non-current Site C prepaid expenses	159	184
Other	12	12
	\$ 542	\$ 540

Non-Current Receivables

Included in the non-current receivables balance are \$116 million of receivables (2022 - \$119 million) attributable to other contributions receivable from a vendor to aid in the construction of a transmission system. The contributions are to be received in 16 annual payments of approximately \$11 million, adjusted for inflation. The fair value of the receivable was initially measured using an estimated inflation rate and a 4.6 per cent discount rate.

Sinking Funds

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances include the following investments:

<i>(in millions)</i>	March 31, 2023		March 31, 2022	
	Carrying Value	Weighted Average Effective Rate ¹	Carrying Value	Weighted Average Effective Rate ¹
Province of BC bonds	\$ 141	4.1 %	\$ 127	2.9 %
Other provincial government and crown corporation bonds	93	4.4 %	80	2.9 %
Other	3	-	3	-
	\$ 237		\$ 210	

¹Rate calculated on market yield to maturity.

Effective December 2005, all sinking fund payment requirements on all new and outstanding debt were removed. The existing sinking funds relate to debt that mature in fiscal 2026 and fiscal 2037.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 15: Rate Regulation

Regulatory Accounts

The Company has established various regulatory accounts through rate regulation and with the approval of the BCUC. In the absence of rate regulation, these amounts would be reflected in total comprehensive income. The net movement in regulatory balances related to total comprehensive income is as follows:

<i>(in millions)</i>		2023	2022
Net decrease in regulatory balances related to net income	\$	(1,162)	\$ (608)
Net decrease in regulatory balances related to OCI		(282)	(758)
	\$	(1,444)	\$ (1,366)

For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

<i>(in millions)</i>	As at April 1 2022	Addition / (Reduction)	Interest ^A	Amortization	Net Change ^B	As at March 31 2023	Remaining recovery/ reversal period (years)
Regulatory Assets							
Heritage Deferral	\$ 105	\$ (96)	\$ 2	\$ (11)	\$ (105)	\$ -	Note C
Load Variance	33	(32)	-	(1)	(33)	-	Note C
Demand-Side Management	868	101	-	(111)	(10)	858	1-15
Debt Management	286	(201)	-	(18)	(219)	67	5-34
First Nations Provisions & Costs	469	49	1	(34)	16	485	1-9 Note G
Site C	542	6	18	-	24	566	Note E
CIA Amortization	68	(5)	-	-	(5)	63	17
Environmental Provisions & Costs	234	15	(1)	(32)	(18)	216	Note F, G
Smart Metering & Infrastructure	151	-	5	(26)	(21)	130	6
IFRS Pension	382	-	-	(38)	(38)	344	9
IFRS Property, Plant & Equipment	1,039	-	-	(32)	(32)	1,007	29-38
Other Regulatory Accounts	213	39	4	(46)	(3)	210	1-20, Note F, H
Total Regulatory Assets	4,390	(124)	29	(349)	(444)	3,946	
Regulatory Liabilities							
Heritage Deferral	-	25	-	7	32	32	Note C
Non-Heritage Deferral	185	(51)	8	(32)	(75)	110	Note C
Trade Income Deferral	504	747	26	(87)	686	1,190	Note D
Biomass Energy Program	40	40	2	(7)	35	75	Note C
Inflationary Pressures	-	57	1	-	58	58	Note I
Load Variance	-	28	-	5	33	33	Note C
Non-Current Pension Costs	669	155	-	30	185	854	4-13
Other Regulatory Accounts	81	62	3	(19)	46	127	Note C, F
Total Regulatory Liabilities	1,479	1,063	40	(103)	1,000	2,479	
Net Regulatory Asset	\$ 2,911	\$ (1,187)	\$ (11)	\$ (246)	\$ (1,444)	\$ 1,467	

British Columbia Hydro and Power Authority

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022**

<i>(in millions)</i>	<i>As at April 1 2021</i>	<i>Addition / (Reduction)</i>	<i>Interest^A</i>	<i>Amortization</i>	<i>Net Change^B</i>	<i>As at March 31 2022</i>	<i>Remaining recovery/ reversal period (years)</i>
Regulatory Assets							
Heritage Deferral	\$ 65	\$ 38	\$ 2	\$ -	\$ 40	\$ 105	Note C
Load Variance	110	(79)	2	-	(77)	33	Note C
Demand-Side Management	881	94	-	(107)	(13)	868	1-15
Debt Management	449	(153)	-	(10)	(163)	286	6-34
First Nations Provisions & Costs	486	15	2	(34)	(17)	469	2-9 Note G
Total Finance Charges	-	8	-	31	39	39	Note F
Non-Current Pension Costs	114	(66)	-	(48)	(114)	-	5-13
Site C	523	3	16	-	19	542	Note E
CIA Amortization	73	(5)	-	-	(5)	68	18
Environmental Provisions & Costs	294	(1)	(1)	(58)	(60)	234	Note F, G
Smart Metering & Infrastructure	173	-	5	(27)	(22)	151	7
IFRS Pension	421	-	-	(39)	(39)	382	10
IFRS Property, Plant & Equipment	1,070	-	-	(31)	(31)	1,039	30-39
Other Regulatory Accounts	116	62	4	(8)	58	174	3-7, Note H
Total Regulatory Assets	4,775	(84)	30	(331)	(385)	4,390	
Regulatory Liabilities							
Non-Heritage Deferral	153	28	4	-	32	185	Note C
Trade Income Deferral	227	264	13	-	277	504	Note D
Biomass	14	25	1	-	26	40	Note C
Non-Current Pension Costs	-	602	-	67	669	669	5-13
Other Regulatory Accounts	104	45	-	(68)	(23)	81	3-6, Note C, F
Total Regulatory Liabilities	498	964	18	(1)	981	1,479	
Net Regulatory Asset	\$ 4,277	\$ (1,048)	\$ 12	\$ (330)	\$ (1,366)	\$ 2,911	

^A As permitted, interest charges were accrued to certain regulatory balances at a rate of 3.3 per cent for the year ended March 31, 2023 (2022 – 3.1 per cent).

^B Net Change includes a net decrease to net income of \$1.16 billion (2022 – \$608 million) and a net decrease to other comprehensive income of \$282 million (2022 – \$758 million).

^C The balances in these regulatory accounts are recovered in rates through the Deferral Account Rate Rider (DARR), which is an additional charge on customer bills and generally has a recovery period of 4 to 6 years. In its preliminary decision (Decision) on the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application, the BCUC approved the requested DARR refund of 2.0 per cent (2022 – 0 percent) for fiscal 2023 on an interim basis effective April 1, 2022 and 1.0 per cent for fiscal 2024 on interim basis. Commencing in fiscal 2025, the BCUC directed BC Hydro to file for approval of the DARR annually in a filing separate from the RRA to recover all these balances.

^D The Trade Income Deferral Account balance will be recovered through the DARR in fiscal 2023 and fiscal 2024 as described in footnote C above. Commencing in fiscal 2025, the balance will be recovered over a three year period, through the Trade Income Rate Rider (TIRR), which is a separate additional charge or refund on customer bills. The BCUC directed BC Hydro to file for approval of the TIRR annually in a filing separate from the Revenue Requirements Application.

^E In its Decision on the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application, the BCUC approved the recovery of the balance in this account over the forecasted weighted average expected useful life of the Site C assets, currently estimated at 84 years, commencing in fiscal 2025.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022**

^F The balances forecast to be in these accounts at the end of a test period are recovered over the next test period. A test period refers to the period covered by a revenue requirements application filing.

^G The First Nations Provisions & Costs and Environmental Provisions & Costs regulatory accounts include both expenditures and provisions (costs to be incurred in future years). Actual expenditures are recovered over the term identified. The provision balance becomes recoverable at such time as actual expenditures are incurred and transferred to the respective regulatory cost account.

^H The balance includes an account that is expected to self-clear based on forecast net gains from real property sales experienced over fiscal 2020 to fiscal 2024, resulting in a forecast zero balance by the end of fiscal 2024, subject to potential interest charges.

^I The recovery period for this account will be determined by the BCUC as part of a future regulatory proceeding.

Rate Regulation

On November 18, 2022, BC Hydro submitted an application to the BCUC request for a new Cloud Costs regulatory account. On April 18, 2023, the BCUC approved BC Hydro's request for the Cloud Costs regulatory account to capture cloud arrangement implementation costs and directed BC Hydro to establish a separate Cloud Usage Fee regulatory account to capture annual usage fee variances for unplanned cloud arrangements. The BCUC also approved recovery of the Cloud Costs regulatory account over the expected term of the cloud arrangement, the Cloud Usage Fees over the following test period and the application of interest to the accounts. The Cloud Costs regulatory account and Cloud Usage Fees regulatory account were included within Other Regulatory Accounts – assets in the table above.

On November 18, 2022, the Government of B.C. issued a Direction to the BCUC respecting Residential and Commercial Customer Account Credits (B.C. Reg 163/2021, Order in Council No. 571) under section 3 of the Utilities Commission Act. On November 28, 2022, the BCUC issued Order No. G-341-22 as directed to enable the provision of residential and commercial customer account credits and several changes to BC Hydro's regulatory accounts. The Order authorized BC Hydro to establish a Customer Credit Regulatory Account and Inflationary Pressures Regulatory Account and transfer \$320 million and \$74 million, respectively, from the Trade Income Deferral Account to these new accounts. In addition, it authorized BC Hydro to transfer \$6 million from the Trade Income Deferral Account to the Customer Crisis Fund Regulatory Account. It also required BC Hydro to provide account credits to commercial and residential customers, defer the amount of the customer credits issued to the Customer Credit Regulatory Account and allows BC Hydro to defer specified inflationary pressure amounts to the Inflationary Pressures Regulatory Account. The Customer Crisis Fund Regulatory Account and Customer Credit Regulatory Account were included within the Other Regulatory Accounts - liabilities in the table above.

On March 31, 2023, BC Hydro submitted an application to the BCUC seeking approval to reinstate a \$320 million regulatory liability to the Trade Income Deferral Account. The effect of the reinstatement of the \$320 million regulatory liability is that the customer credits issued in accordance with the Direction and BCUC Order No. G-341-22 will have been funded through BC Hydro's operations (i.e., by a reduction in BC Hydro's actual fiscal 2023 net income) and not by ratepayers. Customers will retain the credits they received and there will be no bill adjustments because of the application. The BCUC review of BC Hydro's application to reinstate the \$320 million regulatory liability in the Trade Income Deferral Account is currently underway and the BCUC will issue its decision in due course. The financial impact of the requested reinstatement has been incorporated in these financial statements in accordance with the Company's rate regulation accounting policy, whereby BC Hydro recognizes the impacts of requests in

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

advance of a final decision by the BCUC if management considers it is probable that the BCUC will approve the request. As a result, the Customer Credit Regulatory Account had a \$nil account balance at March 31, 2023.

On April 21, 2023, the BCUC issued its preliminary Decision on BC Hydro's Fiscal 2023 to Fiscal 2025 Revenue Requirements Application and issued a series of compliance directives that impacted BC Hydro's fiscal 2023 financial statements. The financial impact of the Decision has been incorporated in these financial statements. The impact was a revised estimated bill decrease for fiscal 2023 of 1.32 per cent. This is a 0.06 per cent change in the bill impact compared to the 1.38 per cent interim bill decrease approved by the BCUC for fiscal 2023. In addition, the BCUC directed BC Hydro to establish two new regulatory accounts - the Electrification Customer Connection Costs regulatory account and the Site C Variance Costs regulatory account. The Electrification Customer Connection Costs regulatory account is included within Other Regulatory Accounts in the table above and the Site C Variance Costs account had a \$nil account balance as at March 31, 2023.

Heritage Deferral Account

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues associated with the Company's hydroelectric and thermal generating facilities. The account balance is recovered through the DARR, which is an additional charge or credit on customer bills. In its recent Decision, the BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2023 and fiscal 2024. The DARR table mechanism is a sliding scale that determines the level of the DARR based on the forecast net balance of the cost of energy variance accounts (i.e., the Heritage Deferral account, the Non-Heritage Deferral account, the Trade Income Deferral account, the Load Variance account, the Biomass Energy Program Variance account and the Low Carbon Fuel Credits Variance Regulatory Account). Commencing in fiscal 2025, the BCUC directed BC Hydro to file for approval of the DARR annually in a filing separate from the RRA to recover the cost of energy variance account balances other than the Trade Income Deferral Account.

Non-Heritage Deferral Account

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues related to items including all non-heritage energy costs (e.g., costs related to power acquisitions from Independent Power Producers). The account balance is recovered through the DARR, which is an additional charge or credit on customer bills. In its recent Decision, the BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2023 and fiscal 2024. Commencing in fiscal 2025, the BCUC directed BC Hydro to file for approval of the DARR annually in a filing separate from the RRA to recover the cost of energy variance account balances other than the Trade Income Deferral Account.

Trade Income Deferral Account

This account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in a revenue requirements application and actual Trade Income. The account balance is recovered through the DARR, which is an additional charge or credit on customer bills. In its recent Decision, the BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2023 and fiscal 2024. Commencing in fiscal 2025, the Trade Income Deferral Account will be recovered in rates, over a three

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

year period, through the Trade Income Rate Rider (TIRR), which is a separate additional charge or credit on customer bills. The BCUC directed BC Hydro to file for approval of the TIRR annually in a filing separate from the RRA.

Load Variance

This account is intended to capture the variance between planned and actual domestic customer load (i.e., customer demand). The account is one of BC Hydro's cost of energy variance accounts and has the same mechanisms for interest charges and recovery applied to it that are applicable to the NHDA. The account balance is recovered through the DARR, which is an additional charge or credit on customer bills. In its recent Decision, the BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2023 and fiscal 2024. Commencing in fiscal 2025, the BCUC directed BC Hydro to file for approval of the DARR annually in a filing separate from the RRA to recover the cost of energy variance account balances other than the Trade Income Deferral Account.

Biomass Energy Program Variance

This account is intended to capture the variances between planned and actual energy purchase and load associated with Biomass energy purchases agreements. This account is also categorized as one of BC Hydro's cost of energy variance accounts and has the same mechanisms for interest charges and recovery applied to it that are applicable to the NHDA. Prior to the creation of this account, these variances would have been in the scope of the Non-Heritage Deferral Account. The account balance is recovered through the DARR, which is an additional charge or credit on customer bills. In its recent Decision, the BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2023 and fiscal 2024. Commencing in fiscal 2025, the BCUC directed BC Hydro to file for approval of the DARR annually in a filing separate from the RRA to recover the cost of energy variance account balances other than the Trade Income Deferral Account.

Inflationary Pressures

On November 18, 2022, the Province issued Order in Council No. 571, which directed the BCUC to authorize BC Hydro to establish the Inflationary Pressures Regulatory Account and transfer \$74 million from the Trade Income Deferral Account to the new account. It also allowed BC Hydro to defer specified costs to the Inflationary Pressures Regulatory Account. On November 28, 2022, the BCUC issued Order No. G-341-22 as directed to authorize BC Hydro to establish the Inflationary Pressures Regulatory Account and transfer \$74 million from the Trade Income Deferral Account to the new account. BC Hydro has not requested recovery of the Inflationary Pressures Regulatory Account as of March 31, 2023, but expects the balance to be fully drawn down to zero over time as costs are deferred to the regulatory account.

Demand-Side Management

Demand-Side Management expenditures are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the expenditures. Demand-Side Management expenditures include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In March 2017, the Province issued Orders in Council No. 100 and No. 101, which enable BC Hydro to pursue cost-effective electrification and allows

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

for costs related to undertakings pursuant to Order in Council No. 101 to be deferred to the Demand-Side Management Regulatory Account.

First Nations Provisions & Costs

The First Nations Provisions Regulatory Account includes the present value of future payments and the First Nations Costs Regulatory Account includes the payments related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation for associated impacts. Actual lump sum and annual settlement costs paid pursuant to these settlements are transferred from the First Nations Provisions Regulatory Account to the First Nations Costs Regulatory Account. In addition, annual negotiation costs are deferred to the First Nations Costs Regulatory Account.

Forecast lump sum settlement payments are amortized over 10 years starting in the year of payment, forecast annual settlement payments are amortized in the year of payment, and actual annual negotiation costs are recovered from the First Nations Costs Regulatory Account in the year incurred. Variances between forecast and actual lump sum and annual settlement payments in the current test period are recovered over the following test period.

Non-Current Pension Costs

The Non-Current Pension Costs Regulatory Account captures variances between forecast and actual non-current service costs, such as net interest income or expense related to pension and other post-employment benefit plans. In addition, all re-measurements of the net defined benefit liability are deferred to this account. Amounts deferred during the current test period are amortized at the start of the following test period over the expected average remaining service life of the employee group (currently 13 years).

Site C

Site C Project expenditures incurred in fiscal 2007 through the third quarter of fiscal 2015 were deferred. In December 2014, the Province approved a final investment decision for the Site C Project, resulting in expenditures being capitalized in property, plant and equipment starting in the fourth quarter of fiscal 2015. In its recent Decision, the BCUC approved BC Hydro's request to begin amortizing the balance of the Site C Regulatory Account once the Site C assets are in service in fiscal 2025 over the weighted average expected useful life of the Site C assets, currently estimated at 84 years.

Contributions in Aid (CIA) of Construction Amortization

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

Environmental Provisions & Costs

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company. Actual expenditures related to environmental regulatory provisions are transferred to the environmental cost regulatory accounts. Forecast environmental and remediation costs are amortized from the accounts

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

each year. Variances between forecast and actual environmental and remediation expenditures in the current test period are recovered over the following test period.

Smart Metering & Infrastructure

Net operating costs incurred with respect to the Smart Metering & Infrastructure program were deferred through the end of fiscal 2016 when the project was completed. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria were recorded as property, plant and equipment or intangible assets, respectively. The balance in the regulatory account at the end of fiscal 2016 is being amortized over a period of 13 years, reflecting the remaining period of the overall amortization period of 15 years, which is based on the average life of Smart Metering & Infrastructure assets.

IFRS Pension

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to IFRS as part of the Prescribed Standards (the previous accounting standards applicable to BC Hydro that were effective April 1, 2012 to March 31, 2019) were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized/recovered over 20 years on a straight-line basis beginning in fiscal 2013.

IFRS Property, Plant & Equipment

This account includes the fiscal 2012 incremental costs impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of IFRS as part of the Prescribed Standards (the previous accounting standards applicable to BC Hydro that were effective April 1, 2012 to March 31, 2019). In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS that was being phased in over 10 years and the phase in was completed in Fiscal 2021. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

Debt Management

This account captures mark-to-market gains and losses on financial contracts that economically hedge future long-term debt. The realized gains or losses are amortized over the remaining term of the associated long-term debt issuances, commencing in the test period following the test period in which the long-term debt associated with a particular hedge is issued.

Other Regulatory Accounts

Other regulatory asset and liability accounts with individual balances less than \$50 million include the following: Foreign Exchange Gains and Losses, Total Finance Charges, Amortization of Capital Additions, Real Property Sales, Customer Crisis Fund, Electric Vehicle Fast Charging, Depreciation Study, Project Write-off, Mining Customer Payment Plan, Cloud Costs, Cloud Usage Fees, Mandatory Reliability Standards Costs, Load Attraction Costs, Storm Restoration Costs, Dismantling Cost, Post-Employment Benefit Current Pension Costs, Low Carbon Fuel Credits, Customer Credits, Electrification Customer Connection Costs, and Site C Variance Costs.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 16: Accounts Payable and Accrued Liabilities

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Accounts payable	\$ 613	\$ 420
Accrued liabilities	1,087	1,125
Current portion of lease liabilities (Note 19)	72	52
Current portion of other long-term liabilities (Note 24)	130	112
Other	51	51
	\$ 1,953	\$ 1,760

Note 17: Long-Term Debt and Debt Management

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$5.50 billion (2022 - \$5.50 billion) and is included in revolving borrowings. At March 31, 2023, the outstanding amount under the borrowing program was \$2.76 billion (2022 - \$2.79 billion).

For the year ended March 31, 2023, the Company issued bonds for net proceeds of \$1.50 billion (2022 - \$1.57 billion) and a par value of \$1.73 billion (2022 - \$1.58 billion), a weighted average effective interest rate of 4.0 per cent (2022 - 2.4 per cent) and a weighted average term to maturity of 18.6 years (2022 - 21.6 years).

For the year ended March 31, 2023, the Company redeemed bonds with a par value of \$500 million (2022 - \$526 million).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

<i>(in millions)</i>						March 31, 2023					March 31, 2022				
	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹					
Maturing in fiscal:															
2023	\$ -	-	-	\$ -	-	\$ 500	-	-	\$ 500	6.8					
2024	200	-	-	200	5.9	200	-	-	200	5.9					
2025	10	-	-	10	5.5	10	-	-	10	5.5					
2026	900	676	387	1,963	3.6	900	625	365	1,890	3.6					
2027	850	-	-	850	2.4	850	-	-	850	2.4					
2028	1,000	-	-	1,000	2.8	-	-	-	-	-					
1-5 years	2,960	676	387	4,023	3.3	2,460	625	365	3,450	3.9					
6-10 years	6,510	-	-	6,510	3.1	6,535	-	-	6,535	2.9					
11-15 years	-	405	203	608	5.2	-	375	192	567	5.1					
16-20 years	3,273	-	-	3,273	4.3	1,250	-	-	1,250	4.9					
21-25 years	2,565	-	-	2,565	3.7	4,588	-	-	4,588	3.9					
26-30 years	7,170	-	-	7,170	3.0	5,545	-	-	5,545	2.9					
Over 30 years	110	-	-	110	3.4	985	-	-	985	2.7					
Bonds	\$ 22,588	\$ 1,081	\$ 590	\$ 24,259	3.4	\$ 21,363	\$ 1,000	\$ 557	\$ 22,920	3.4					
Revolving borrowings	2,115	643	-	2,758	4.5	1,910	882	-	2,792	0.6					
	\$ 24,703	\$ 1,724	\$ 590	\$ 27,017		\$ 23,273	\$ 1,882	\$ 557	\$ 25,712						
Adjustments to carrying value resulting from discontinued hedging activities	7	18	-	25		8	18	-	26						
Unamortized premium, discount, and issue costs	(18)	(7)	(2)	(27)		223	(8)	(2)	213						
	\$ 24,692	\$ 1,735	\$ 588	\$ 27,015		\$ 23,504	\$ 1,892	\$ 555	\$ 25,951						
Less: Current portion	(2,315)	(643)	-	(2,958)		(2,410)	(882)	-	(3,292)						
Non-current long-term debt	\$ 22,377	\$ 1,092	\$ 588	\$ 24,057		\$ 21,094	\$ 1,010	\$ 555	\$ 22,659						

¹The weighted average interest rate represents the effective rate of interest on fixed-rate bonds.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

The following foreign currency contracts were in place at March 31, 2023 in a net liability position of \$8 million (2022 – net liability of \$27 million). Such contracts are primarily used to hedge foreign currency long-term debt principal and U.S. commercial paper borrowings.

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Cross-Currency Swaps		
Euro dollar (€) to Canadian dollar - notional amount ¹	€ 402	€ 402
Euro dollar to Canadian dollar - weighted average contract rate	1.47	1.47
Weighted remaining term	5 years	6 years
Foreign Currency Forwards		
United States dollar (US\$) to Canadian dollar - notional amount ¹	US\$ 1,057	US\$ 1,279
United States dollar to Canadian dollar - weighted average contract rate	1.30	1.26
Weighted remaining term	4 years	4 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The following bond locks and forward swap contracts were in place at March 31, 2023 with a net asset position of \$175 million (2022 - net asset of \$179 million). Such contracts are used to lock in interest rates on future Canadian denominated debt issues. The contracts outstanding relate to \$2.88 billion (2022 - \$3.73 billion) of planned 10 and 30 year debt (2022 - 10 and 30 year debt) to be issued on dates ranging from June 2023 to October 2026 (2022 - June 2022 to October 2025).

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Bond Locks		
Canadian dollar - notional amount ¹	\$ -	\$ 575
Weighted forecast borrowing yields	-	2.48%
Weighted remaining term	-	< 1 year
Forward Swaps		
Canadian dollar - notional amount ¹	\$ 2,875	\$ 3,150
Weighted forecast borrowing yields	3.19%	3.03%
Weighted remaining term	1 years	1 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 23.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 18: Supplemental Disclosure of Cash Flow Information

Change in Working Capital and Other Assets and Liabilities:

<i>(in millions)</i>	2023	2022
Restricted Cash	\$ -	\$ 6
Accounts receivable and accrued revenue	(73)	30
Inventories	(106)	(17)
Prepaid expenses	(31)	(15)
Other non-current assets	25	73
Accounts payable and accrued liabilities	(109)	(37)
Unearned revenues and contributions in aid	200	162
Post-employment benefits	(8)	(5)
Other non-current liabilities	2	(31)
	\$ (100)	\$ 166

Non-Cash Investing Transactions:

<i>(in millions)</i>	2023	2022
Contributions in kind received for property, plant and equipment	\$ 55	\$ 52

Reconciliation for liabilities arising from financing activities:

<i>(in millions)</i>	Balance, April 1, 2022	Issued	Redemptions	Foreign exchange movement	Other ¹	Proceeds (Payments)	Balance March 31, 2023
Long-term debt and revolving borrowings:							
Long-term debt	\$ 23,159	\$ 1,498	\$ (500)	\$ 115	\$ (15)	\$ -	\$ 24,257
Revolving borrowings	2,792	7,438	(7,494)	-	22	-	2,758
Total long-term debt and revolving borrowings	25,951	8,936	(7,994)	115	7	-	27,015
Lease liability (Note 19)	1,379	-	-	-	186	(117)	1,448
Vendor financing liability	313	-	-	-	20	(43)	290
Debt-related derivative liability	(179)	-	-	-	(201)	205	(175)
	\$ 27,464	\$ 8,936	\$ (7,994)	\$ 115	\$ 12	\$ 45	\$ 28,578

¹ Other includes new lease liability, fair value adjustments to the debt-related derivative liability, interest, and other non-cash items.

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

<i>(in millions)</i>	Balance, April 1, 2021	Issued	Redemptions	Foreign exchange movement	Other ¹	Proceeds (Payments)	Balance March 31, 2022
Long-term debt and revolving borrowings:							
Long-term debt	\$ 22,177	\$ 1,568	\$ (526)	\$ (40)	\$ (20)	\$ -	\$ 23,159
Revolving borrowings	2,803	8,733	(8,744)	-	-	-	2,792
Total long-term debt and revolving borrowings	24,980	10,301	(9,270)	(40)	(20)	-	25,951
Lease liability (Note 19)	1,432	-	-	-	72	(125)	1,379
Vendor financing liability	333	-	-	-	22	(42)	313
Debt-related derivative liability	125	-	-	-	(153)	(151)	(179)
	\$ 26,870	\$ 10,301	\$ (9,270)	\$ (40)	\$ (79)	\$ (318)	\$ 27,464

¹ Other includes new lease liability, fair value adjustments to the debt-related derivative liability, interest, and other non-cash items.

Note 19: Lease Liabilities

Lease costs

<i>(in millions)</i>	2023	2022
Interest on lease liabilities	\$ 46	\$ 45
Variable lease payments not included in the measurement of lease liabilities	12	12
Expenses relating to short-term leases and leases of low-value assets	20	18
	\$ 78	\$ 75

Amounts recognized in the statement of cash flows

<i>(in millions)</i>	2023	2022
Total cash outflow for leases	\$ 148	\$ 155

Maturity analysis

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Maturity analysis - contractual undiscounted cash flows		
Less than 1 year	\$ 119	\$ 96
1 to 5 years	443	380
More than 5 years	1,479	1,462
Total Undiscounted Lease Liabilities	\$ 2,041	\$ 1,938

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Current	\$ 72	\$ 52
Non-current	1,376	1,327
Total Lease Liabilities	\$ 1,448	\$ 1,379

Long-term energy purchase agreements

The Company has entered into some long-term energy purchase agreements that are considered to be a lease. The long-term energy purchase agreements have terms ranging from 4.5 years to 30 years with no option to renew. The lease payments are adjusted annually for changes in the consumer price index, and these amounts are included in the measurement of the lease liability. The variable lease payments for these long-term energy purchase agreement leases for the year ended March 31, 2023 was \$10 million (2022 - \$9 million). See note 26 for long-term energy purchase agreements with related parties.

Property leases

The Company leases land and building for its office space and operation use. The property leases typically run for a period of 2 years to 99 years. Some leases include an option to renew the leases for an additional period ranging from 1 year to 10 years.

Some leases require the Company to make payments that relate to the property taxes, insurance payments and operating costs; these amounts are generally determined annually. These variable lease payments for the year ended March 31, 2023 was \$2 million (2022 - \$2 million).

Other leases

The Company also leases vehicles, office equipment and other equipment. These vehicle leases are short-term, and office and other equipment leases are short-term and/or leases of low value items. The Company has elected not to recognize right-of-use assets and lease liabilities as a result of the practical expedients used as noted in note 3(r).

Note 20: Unearned Revenues and Contributions in Aid

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Unearned revenues	\$ 325	\$ 322
Contributions in aid	2,398	2,196
	2,723	2,518
Less: Current portion, unearned revenues	(44)	(40)
Less: Current portion, contributions in aid	(64)	(60)
	\$ 2,615	\$ 2,418

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Note 21: Capital Management

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive loss, and contributed surplus. The Company monitors its capital structure on the basis of its debt to equity ratio.

During the year, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2023, and March 31, 2022 was as follows:

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Total debt, net of sinking funds	\$ 26,778	\$ 25,741
Less: Cash and cash equivalents	(148)	(99)
Net Debt	\$ 26,630	\$ 25,642
Retained earnings	\$ 7,354	\$ 6,994
Contributed surplus	60	60
Accumulated other comprehensive loss	(58)	(8)
Total Equity	\$ 7,356	\$ 7,046
Net Debt to Equity Ratio	78 : 22	78 : 22

Dividend Payment to the Province

In accordance with Order in Council No. 095/2014 from the Province, for the year ended March 31, 2018 and subsequent years, the payment to the Province was reduced by \$100 million per year based on the payment in the immediate preceding fiscal year until it reached zero and will remain at zero until BC Hydro achieves a 60:40 debt to equity ratio.

As a result of the Order in Council, there was no dividend payment to the Province for the years ended March 31, 2023 and 2022.

Note 22: Post-Employment Benefits

The Company provides a defined benefit statutory (registered under the British Columbia Pension Benefits Standards Act) pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. The plan also provides pensioners a conditional indexing fund. Employees make equal basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings as prescribed by the independent actuary. The Company may contribute additional amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits. The supplemental arrangements are not funded. The defined benefit pension plans are administered under a

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

defined governance structure. The pension arrangements including investment, plan benefits and funding decisions are administered by the Company's Pension Management Committee with the oversight resting with the Board of Directors. Significant changes to the plans, investment policies, and funding policies require the approval of the Board of Directors. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2021. The next valuation for funding purposes will be prepared no later than as at December 31, 2024, and the results will be available in September 2025.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

By their design, defined benefit pension and other post-employment benefit plans expose the Company to various risks such as investment performance, reductions in discount rates used to value the obligations, increased longevity of plan members, future inflation levels impacting future salary increases as well as future increases in healthcare costs.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

- (a) The expense for the Company's benefit plans for the years ended March 31, 2023 and 2022 is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans		Total	
	2023	2022	2023	2022	2023	2022
Current service costs charged to personnel expense - operating expenses	\$ 110	\$ 142	\$ 5	\$ 7	\$ 115	\$ 149
Net interest costs charged to finance costs	36	49	8	7	44	56
Total post-employment benefit plan expense	\$ 146	\$ 191	\$ 13	\$ 14	\$ 159	\$ 205

Actuarial gain recognized in other comprehensive income was \$251 million (2022 – \$776 million).

- (b) Information about the Company's defined benefit plans, in aggregate, is as follows:

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

	Pension Benefits Plans		Other Benefits Plans		Total	
	March 31, 2023	March 31, 2022	March 31, 2023	March 31, 2022	March 31, 2023	March 31, 2022
<i>(in millions)</i>						
Defined benefit obligation of funded plan	\$ (4,980)	\$ (5,110)	\$ -	\$ -	\$ (4,980)	\$ (5,110)
Defined benefit obligation of unfunded plans	(161)	(160)	(171)	(180)	(332)	(340)
Fair value of plan assets	4,581	4,557	-	-	4,581	4,557
Plan deficit	\$ (560)	\$ (713)	\$ (171)	\$ (180)	\$ (731)	\$ (893)

Represented by:

Accrued benefit plan liability	\$ (560)	\$ (713)	\$ (171)	\$ (180)	\$ (731)	\$ (893)
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The Company determined that there was no minimum funding requirement adjustment required in fiscal 2023 and fiscal 2022 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction*.

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

	Pension Benefit Plans		Other Benefit Plans	
	March 31, 2023	March 31, 2022	March 31, 2023	March 31, 2022
<i>(in millions)</i>				
Defined benefit obligation				
Opening defined benefit obligation	\$ 5,270	\$ 5,684	\$ 180	\$ 217
Current service cost	110	142	5	7
Interest cost on benefit obligations	213	229	8	7
Benefits paid ¹	(213)	(203)	(5)	(5)
Employee contributions	47	46	-	-
Actuarial gains ²	(286)	(628)	(17)	(46)
Defined benefit obligation, end of year	5,141	5,270	171	180
Fair value of plan assets				
Opening fair value	4,557	4,373	n/a	n/a
Interest income on plan assets ³	182	180	n/a	n/a
Employer contributions	51	51	n/a	n/a
Employee contributions	47	46	n/a	n/a
Benefits paid ¹	(204)	(195)	n/a	n/a
Actuarial gains (losses) ^{2,3}	(52)	102	n/a	n/a
Fair value of plan assets, end of year	4,581	4,557	-	-
Accrued benefit liability	\$ (560)	\$ (713)	\$ (171)	\$ (180)

¹ Benefits paid under Pension Benefit Plans include \$19 million (2022 - \$21 million) of settlement payments.

² Actuarial gains/losses are included in the Non-Current Pension Costs Regulatory Account and for fiscal 2023 are comprised of \$52 million of actuarial losses on return on plan assets (2022 - \$102 million actuarial gains) and \$303 million of actuarial gains (2022 - \$674 million actuarial gains) on the benefit obligations mainly due to discount rate increases.

³ Actual income on defined benefit plan assets for the year ended March 31, 2023 was \$130 million (2022 - \$282 million).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

- (d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

	Pension Benefit Plans		Other Benefit Plans	
	March 31, 2023	March 31, 2022	March 31, 2023	March 31, 2022
Discount rate				
Benefit cost	4.38%	3.40%	4.19%	3.14%
Accrued benefit obligation	4.96%	4.38%	4.92%	4.19%
Rate of return on plan assets	4.38%	3.40%	n/a	n/a
Rate of compensation increase				
Benefit cost	3.50%	3.50%	3.50%	3.50%
Accrued benefit obligation	3.50%	3.50%	3.50%	3.50%
Health care cost trend rates				
Weighted average health care cost trend rate	n/a	n/a	3.47%	3.46%
Weighted average ultimate health care cost trend rate	n/a	n/a	3.47%	3.46%
Year ultimate health care cost trend rate will be achieved	n/a	n/a	n/a	n/a

The valuation cost method for the accrued benefit obligation is the projected unit credit method pro-rated on service.

- (e) Defined benefit pension plan assets are invested prudently in order to meet the Company's pension obligations. The pension plans' investment strategy is to hold a diversified mix of investments by asset class and geographic location in order to reduce investment-specific risk to the funded status while maximizing the expected returns to meet pension obligations. Investment of the plan's assets follows an asset/liability framework as investment is conducted with consideration of the pension obligation's sensitivity to interest rates which is a key risk factor impacting the obligation's value.

In developing the pension plan's asset mix, the Company includes, but is not limited to the following factors:

- the nature of the underlying benefit obligations, including the duration and term profile of the liabilities;
- the member demographics, including expectations for normal retirements, terminations, and deaths;
- the financial position of the pension plan;
- the diversification benefits obtained by the inclusion of multiple asset classes; and
- expected asset returns, including asset and liability correlations, along with liquidity requirements of the plan.

To implement the asset mix policy, the Company may invest in fixed interest investments (such as debt instruments), equity securities, and alternative investments. The Company's defined benefit pension plan assets are primarily comprised of debt and equity securities and alternative investments.

The publicly traded equity securities are unadjusted quoted market prices in an active market (Level 1) and the publicly traded fixed interest investments generally have quoted market prices or observable market inputs for similar assets in an active market (Level 2). Alternative investments include private

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

fund investments including infrastructure, renewable resources, real estate, mortgages and private equity and debt, all of which usually do not have quoted market prices available (Level 3). These fund assets are valued by external managers and independent valuers using accepted industry valuation methods and models.

(f) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	Long Term Strategic Target Allocation	Target Range		March 31, March 31, 2023 2022	
		Min	Max		
Fixed interest investments	20%	15%	35%	20%	24%
Public equities	40%	30%	50%	42%	42%
Real estate	15%	10%	20% ¹	15%	14%
Private equities	15%	10%	20% ¹	15%	12%
Infrastructure and renewable resources	10%	5%	15% ¹	8%	8%

¹The total cannot exceed 50%.

Plan assets are re-balanced within ranges around target applications. The Company's expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns, and asset allocations.

(g) Other information about the Company's benefit plans is as follows:

The Company's contribution to be paid to its funded defined benefit statutory pension plan in fiscal 2024 is expected to amount to \$55 million. The expected benefit payments to be paid in fiscal 2024 in respect to the unfunded defined benefit plans are \$14 million.

The following table presents the maturity profile of the Company's defined benefit pension plan obligation:

(in millions, except weighted average duration and plan participants)

Number of plan participants as at March 31, 2023	15,574
Actual benefit payments 2023	\$ 204
Benefits expected to be paid 2024	\$ 209
Benefits expected to be paid 2025	\$ 213
Benefits expected to be paid 2026	\$ 218
Benefits expected to be paid 2027	\$ 223
Benefits expected to be paid 2028	\$ 228
Benefits expected to be paid 2029-2032	\$ 969
Weighted average duration of defined benefits payments	13.9 years

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Assumptions adopted can have a significant effect on the value of the obligations for defined benefit pension and other post-employment benefit plans and are based on historical experience and market inputs. The increase (decrease) in obligation in the following table has been determined for key assumptions assuming all other assumptions are held constant. In practice, this is unlikely to occur, as changes in some of the assumptions may be correlated. The two tables below present the sensitivity analysis of key assumptions for 2023.

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

<i>(in millions)</i>	2023		
	increase/ decrease in assumption	Effect on accrued benefit obligation	Effect on current service costs
Healthcare cost trend	1 % increase	\$ 6	\$ -
Healthcare cost trend	1% decrease	(5)	-

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

<i>(in millions)</i>	2023		
	Increase/ decrease in assumption	Effect on accrued benefit obligation	Effect on current service costs
Discount rate	1% increase	-493	-27
Discount rate	1% decrease	+620	+37
Longevity	1 year increase	+103	+2
Longevity	1 year decrease	-106	-3
Compensation	1% increase	+157	+17
Compensation	1% decrease	-136	-14

Note 23: Financial Instruments

Financial Risk Management Overview

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior year. Risk management strategies and policies are employed to ensure that any exposures to these risks are in compliance with the Company's business objectives and risk tolerance levels set out in the Company's Treasury Risk Management Policy and Liability Risk Management Annual Strategic Plan. Responsibility for the oversight of risk management is held by the Company's Board of Directors and is implemented and monitored by senior management within the Company.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2022/23 Annual Service Plan Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, accounts receivable, non-current receivables, sinking fund investments, and derivative instruments.

The Company manages financial institution credit risk through a Board-approved Treasury Risk Management Policy. Exposures to credit risks are monitored on a regular basis. Large customers are assessed for credit quality by taking into account external credit ratings, where available, an analysis of financial position and liquidity, past experience and other factors. The Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, credit ratings, and other credit criteria. For some customers, security over accounts receivable may be obtained in the form of a security deposit.

Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the consolidated statement of financial position with the exception of U.S. dollar sinking funds and non-current receivables which are classified as amortized cost and carried on the consolidated statement of financial position at \$237 million and \$134 million, respectively. The maximum credit risk exposure for the U.S. dollar sinking funds and non-current receivables as at March 31, 2023 is their fair value of \$239 million and \$135 million, respectively.

(b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining a commercial paper borrowing program under an agreement with the Province (see Note 17). The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and other price risk, such as changes in commodity prices. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

(i) Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through its Treasury Risk Management Policy. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain foreign currency exposure targets.

(ii) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company actively manages its interest rate risk through its Treasury Risk Management Policy. The Company uses interest rate swaps and bond locks to lock in interest rates on future debt issues to protect against rising interest rates.

(iii) Commodity Price Risk

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company has exposure to movements in prices for commodities including electricity, natural gas and other associated products. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The management of commodity price risk is governed by risk management policies with oversight from either the BC Hydro or subsidiary Board of Directors. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risk management policies and procedures are reviewed regularly to reflect changes in market conditions and the Company's activities.

Categories of Financial Instruments

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2023 and 2022.

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

	March 31, 2023		March 31, 2022		2023	2022
	Carrying Value	Fair Value	Carrying Value	Fair Value	Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges
<i>(in millions)</i>						
Fair Value Through Profit or Loss (FVTPL):						
Cash equivalents - short-term investments	\$ 70	\$ 70	\$ 72	\$ 72	\$ 6	\$ -
Amortized Cost:						
Cash	78	78	27	27	-	-
Accounts receivable and accrued revenue	894	894	802	802	-	-
Non-current receivables	134	135	134	140	11	9
Sinking funds	237	239	210	225	10	9
Accounts payable and accrued liabilities	(1,953)	(1,953)	(1,760)	(1,760)	-	-
Revolving borrowings	(2,758)	(2,758)	(2,792)	(2,792)	(60)	(4)
Long-term debt (including current portion due in one year)	(24,257)	(22,800)	(23,159)	(23,540)	(814)	(782)
First Nations liabilities (non-current portion)	(435)	(467)	(404)	(611)	(18)	(18)
Lease liabilities (non-current portion)	(1,376)	(1,376)	(1,327)	(1,327)	(46)	(45)
Other liabilities (non-current portion)	(409)	(397)	(416)	(415)	(20)	(21)

When the carrying value differs from fair value, the fair values of non-derivative financial instruments would be classified as Level 2 of the fair value hierarchy. The carrying value of cash equivalents, restricted cash, accounts receivable and accrued revenue, accounts payable and accrued liabilities, and revolving borrowings approximates fair value due to the short duration of these financial instruments.

Hedges

As permitted by the transitional provision for hedge accounting under IFRS 9, the Company has elected to continue with the hedging requirements of IAS 39, Financial Instruments: Recognition and Measurement (IAS 39) and not adopt the hedging requirements of IFRS 9.

The following foreign currency contracts under hedge accounting were in place at March 31, 2023 in a net liability position of \$5 million (2022 - net liability \$23 million). Such contracts are used to hedge the principal on US\$ denominated long-term debt and the principal and coupon payments on Euro€ denominated long-term debt for which hedge accounting has been applied. The hedging instruments are effective in offsetting changes in the cash flows of the hedged item attributed to the hedged risk. The main source of hedge ineffectiveness in these hedges is credit risk.

<i>(\$ amounts in millions)</i>	March 31, 2023	March 31, 2022
Cross- Currency Hedging Swaps		
EURO€ to CAD\$ - notional amount ¹	€ 402	€ 402
EURO€ to CAD\$ - weighted average contract rate	1.47	1.47
Weighted remaining term	5 years	6 years
Foreign Currency Hedging Forwards		
US\$ to CAD\$ - notional amount ¹	US\$ 573	US\$ 573
US\$ to CAD\$ - weighted average contract rate	1.25	1.25
Weighted remaining term	7 years	8 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

The fair value of derivative instruments designated and not designated as hedges, was as follows:

<i>(in millions)</i>	March 31, 2023 Fair Value	March 31, 2022 Fair Value
Designated Derivative Instruments Used to Hedge Risk Associated with Long-term Debt:		
Foreign currency contract assets (cash flow hedges for US\$ denominated long-term debt)	\$ 29	\$ 19
Foreign currency contract liabilities (cash flow hedges for US\$ denominated long-term debt)	-	(10)
Foreign currency contract liabilities (cash flow hedges for EURO€ denominated long-term debt)	(34)	(32)
	(5)	(23)
Non-Designated Derivative Instruments:		
Interest rate contract assets	199	180
Interest rate contract liabilities	(24)	(1)
Foreign currency contract liabilities	(3)	(4)
Commodity derivative assets	585	356
Commodity derivative liabilities	(738)	(356)
	19	175
Net asset	\$ 14	\$ 152

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

The derivatives are represented on the consolidated statement of financial position as follows:

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Current portion of derivative financial instrument assets	\$ 494	\$ 315
Current portion of derivative financial instrument liabilities	(474)	(228)
Derivative financial instrument assets, non-current	319	242
Derivative financial instrument liabilities, non-current	(325)	(177)
Net asset	\$ 14	\$ 152

For designated cash flow hedges for the year ended March 31, 2023, there was a gain of \$18 million (2022 - loss of \$39 million). The effective portion was recognized in other comprehensive income. For the year ended March 31, 2023, \$91 million (2022 - (\$39 million)) was reclassified from other comprehensive income and reported in net income, offsetting net foreign exchange losses (2022 - gains) recorded in the period.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

For outstanding interest rate contracts not designated as hedges with an aggregate notional principal of \$2.88 billion (2022 - \$3.73 billion), used to economically hedge the interest rates on future debt issuances, there was a \$69 million increase (2022 - \$230 million) in the fair value of these contracts for the year ended March 31, 2023. For interest rate contracts associated with debt issued, there was a \$132 million increase (2022 - \$77 million decrease) in the fair value of contracts that settled during the year ended March 31, 2023. The net increase for the year ended March 31, 2023 of \$201 million (2022 - \$153 million) in the fair value of these interest rate contracts was transferred to the Debt Management Regulatory Account which had an asset balance of \$67 million as at March 31, 2023.

Foreign currency contracts for cash management purposes not designated as hedges, for the year ended March 31, 2023, had a loss of \$1 million (2022 – gain of \$2 million) recognized in finance charges. Foreign currency contracts associated with U.S. revolving borrowings not designated as hedges, for the year ended March 31, 2023, had a gain of \$84 million (2022 - gain of \$19 million) recognized in finance charges. These economic hedges offset \$83 million of foreign exchange revaluation losses (2022 – losses of \$19 million) recorded in finance charges with respect to U.S. revolving borrowings for the year ended March 31, 2023.

For commodity derivatives not designated as hedges, a net gain of \$929 million (2022 - \$785 million) was recorded in trade revenue for the year ended March 31, 2023.

Inception Gains and Losses

Changes in deferred inception gains and losses are as follows:

<i>(in millions)</i>	2023	2022
Deferred inception (loss) gain, beginning of the year	\$ (26)	\$ 40
New transactions	70	15
Amortization	(57)	(82)
Foreign currency translation (gain) loss	(2)	1
Deferred inception loss, end of the year	\$ (15)	\$ (26)

CREDIT RISK

Domestic Electricity Receivables

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, the Company ensures accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of the current domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Current Domestic and Trade Accounts Receivable Net of Allowance for Doubtful Accounts

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Current	\$ 495	\$ 425
Past due (30-59 days)	26	24
Past due (60-89 days)	6	6
Past due (More than 90 days)	2	3
	529	458
Less: Allowance for doubtful accounts	(8)	(7)
	\$ 521	\$ 451

Financial Assets Arising from the Company's Trading Activities

The Company's management of credit risk generally includes evaluation of counterparty's credit quality, establishment of credit limits, and measurement, monitoring and mitigation of exposures. The Company assesses the creditworthiness of counterparties before entering into contractual obligations, and then reassesses changes on an ongoing basis. Credit risk is managed through securing, where appropriate, corporate guarantees, cash collateral, letters of credit, or third party credit insurance, and through the use of master netting agreements and margining provisions in contracts. Counterparty exposures are monitored on a daily basis against established credit limits. The Company's counterparties span a variety of industries. There is no significant industry concentration of credit risk.

The following table sets out the carrying amounts of recognized financial instruments presented in the consolidated statement of financial position on a gross basis that are subject to derivative master netting agreements or similar agreements:

<i>(in millions)</i>	Gross Derivative Instruments	Related Instruments Not Offset	Net Amount
As at March 31, 2023			
Derivative commodity assets	\$ 585	\$ 9	\$ 576
Derivative commodity liabilities	738	9	729
As at March 31, 2022			
Derivative commodity assets	\$ 356	\$ 11	\$ 345
Derivative commodity liabilities	356	11	345

LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2023 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2023. In respect of the cash flows in foreign currencies, the exchange rate as at March 31, 2023 has been used.

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

	Carrying Value	Fiscal 2024	Fiscal 2025	Fiscal 2026	Fiscal 2027	Fiscal 2028	Fiscal 2029 and thereafter
<i>(in millions)</i>							
Non-Derivative Financial Liabilities							
Total accounts payable and other payables	\$ 1,613	\$ (1,613)	\$ -	\$ -	\$ -	\$ -	\$ -
(excluding interest accruals and current portion of lease obligations and First Nations liabilities)							
Long-term debt	27,244	(3,805)	(821)	(2,760)	(1,578)	(1,706)	(29,181)
(including interest payments)							
Lease obligations	1,448	(119)	(118)	(117)	(110)	(99)	(1,479)
Other long-term liabilities	884	(60)	(144)	(75)	(63)	(59)	(1,786)
Total Non-Derivative Financial Liabilities	31,189	(5,597)	(1,083)	(2,952)	(1,751)	(1,864)	(32,446)
Derivative Financial Liabilities							
Cross currency swaps used for hedging	34						
Cash outflow		(14)	(14)	(405)	(5)	(5)	(221)
Cash inflow		5	5	391	2	2	210
Other forward foreign exchange contracts designated at fair value	4						
Cash outflow		(545)	-	-	-	-	-
Cash inflow		541	-	-	-	-	-
Interest rate swaps used for hedging	24	-	(2)	(12)	(12)	-	-
Net commodity derivatives	153	(53)	(81)	(24)	(14)	(10)	4
Total Derivative Financial Liabilities	215	(66)	(92)	(50)	(29)	(13)	(7)
Total Financial Liabilities	31,404	(5,663)	(1,175)	(3,002)	(1,780)	(1,877)	(32,453)
Derivative Financial Assets							
Forward foreign exchange contracts used for hedging	(29)						
Cash outflow		-	-	(436)	-	-	(283)
Cash inflow		-	-	464	-	-	311
Other forward foreign exchange contracts designated at fair value	(1)						
Cash outflow		(112)	-	-	-	-	-
Cash inflow		113	-	-	-	-	-
Interest rate swaps used for hedging	(199)	77	100	33	-	-	-
Total Derivative Financial Assets	(229)	78	100	61	-	-	28
Net Financial Liabilities	\$ 31,174	\$ (5,585)	\$ (1,075)	\$ (2,941)	\$ (1,780)	\$ (1,877)	\$ (32,425)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A \$0.01 strengthening (weakening) of the U.S. dollar against the Canadian dollar at March 31, 2023 would otherwise have a negative (positive) impact of \$nil on net income before movement in regulatory balances. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 15) eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2023 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next consolidated statement of financial position date.

(b) Interest Rate Risk

For sensitivity analysis for variable rate non-derivative instruments, an increase (decrease) of 100-basis points in interest rates at March 31, 2023 would otherwise have a negative (positive) impact on net income before movement in regulatory balance of \$30 million, but as a result of regulatory accounting, it would have no impact on net income or other comprehensive income. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 15) eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

For the interest rate contracts, an increase of 100-basis points in interest rates at March 31, 2023 would otherwise have a positive impact on net income of \$330 million and a decrease of 100 basis points in interest rates at March 31, 2023 would otherwise have a negative impact on net income before movement in regulatory balances of \$400 million but as a result of regulatory accounting would have no impact on net income or other comprehensive income as all gains and losses will be captured in the Debt Management Regulatory Account.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2023 and been applied to each of the Company's exposure to interest rate risk for non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next consolidated statement of financial position date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

The Company has exposure to movements in prices for commodities including electricity, natural gas and associated derivative products. Prices for electricity and natural gas commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its risk management policies, which limit components of and overall market risk exposures, pre-defined approved products and mandate regular reporting of exposures.

The Company's risk management policies for trading activities defines various limits and controls, including Value at Risk (VaR) limits, Mark-to-Market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. The Company uses an industry standard Monte Carlo VaR model to determine the potential change in value of the Company's forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-term future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate VaR associated with illiquid or non-standard products. As a result, the Company uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

The VaR for commodity derivatives, calculated under this methodology, was approximately \$30 million at March 31, 2023 (2022 - \$61 million).

Fair Value Hierarchy

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 - values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 - inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for commodity derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

(i.e., derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

- Level 3 - inputs are those that are not based on observable market data. Level 3 fair values for commodity derivatives are determined using inputs that are based on significant unobservable inputs.

Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2023 and 2022:

As at March 31, 2023 <i>(in millions)</i>	Level 1		Level 2		Level 3		Total
Total financial assets carried at fair value:							
Short-term investments	\$	70	\$	-	\$	-	\$ 70
Derivatives designated as hedges		-		29		-	29
Derivatives not designated as hedges		409		218		157	784
	\$	479	\$	247	\$	157	\$ 883

As at March 31, 2023 <i>(in millions)</i>	Level 1		Level 2		Level 3		Total
Total financial liabilities carried at fair value:							
Derivatives designated as hedges	\$	-	\$	(34)	\$	-	\$ (34)
Derivatives not designated as hedges		(195)		(158)		(412)	\$ (765)
	\$	(195)	\$	(192)	\$	(412)	\$ (799)

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

As at March 31, 2022 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 72	\$ -	\$ -	\$ 72
Derivatives designated as hedges	-	19	-	19
Derivatives not designated as hedges	255	209	74	538
	\$ 327	\$ 228	\$ 74	\$ 629

As at March 31, 2022 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (42)	\$ -	\$ (42)
Derivatives not designated as hedges	(141)	(65)	(157)	(363)
	\$ (141)	\$ (107)	\$ (157)	\$ (405)

The Company's policy is to recognize level transfers at the end of each period during which the change occurred. During the year, commodity derivatives with a carrying amount of \$6 million (2022 - \$2 million) were transferred from Level 2 to Level 1.

The following table reconciles the changes in the balance of financial instruments carried at fair value on the consolidated statement of financial position, classified as Level 3, for the years ended March 31, 2023 and 2022:

<i>(in millions)</i>	
Balance as at April 1, 2022	\$ (83)
Net loss recognized	(232)
New transactions	56
Existing transactions settled	4
Balance as at March 31, 2023	\$ (255)

<i>(in millions)</i>	
Balance as at April 1, 2021	\$ (69)
Net loss recognized	24
New transactions	(11)
Existing transactions settled	(27)
Balance as at March 31, 2022	\$ (83)

During the year, no commodity derivatives (2022– no transfers) were transferred between Level 2 to Level 3.

During the year ended March 31, 2023, unrealized losses of \$246 million (2022 – losses of \$12 million) were recognized on Level 3 derivative commodity financial instruments still on hand. These gains and losses were recognized in trade revenues.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Methodologies and procedures regarding commodity trading Level 3 fair value measurements are determined by the Company's risk management group. Level 3 fair values are calculated within the Company's risk management policies for trading activities based on underlying contractual data as well as observable and non-observable inputs. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by risk management and finance departments on a regular basis.

The key unobservable inputs in the valuation of certain Level 3 financial instruments includes components of forward commodity prices and delivery or receipt volumes. A sensitivity analysis was prepared using the Company's assessment of a reasonably possible change in various components of forward prices and volumes of 10 percent. Forward commodity prices used in determining Level 3 base fair value at March 31, 2023 range between \$0-\$665 per MWh and a 10 percent increase/decrease in certain components of these prices would decrease/increase fair value by \$41 million. A 10 percent change in estimated volumes used in determining Level 3 fair value would increase/decrease fair value by \$1 million.

Note 24: Other Non-Current Liabilities

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Provisions		
Environmental liabilities	\$ 270	\$ 296
Decommissioning obligations	70	80
Other	39	31
	379	407
First Nations liabilities	452	419
Other contributions	221	225
Other liabilities	432	416
	1,484	1,467
Less: Current portion, included in accounts payable and accrued liabilities	(130)	(112)
	\$ 1,354	\$ 1,355

Changes in each class of provision during the financial year are set out below:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

<i>(in millions)</i>	Environmental	Decommissioning	Other	Total
Balance at April 1, 2021	\$ 326	\$ 87	\$ 63	\$ 476
Made during the period	15	-	7	22
Used during the period	(46)	(4)	(26)	(76)
Changes in estimate	(4)	(5)	(13)	(22)
Accretion	5	2	-	7
Balance at March 31, 2022	\$ 296	\$ 80	\$ 31	\$ 407
Made during the period	9	-	9	18
Used during the period	(51)	(7)	(2)	(60)
Changes in estimate	9	(5)	1	5
Accretion	7	2	-	9
Balance at March 31, 2023	\$ 270	\$ 70	\$ 39	\$ 379

Environmental Liabilities

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

At March 31, 2023, the undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2024 and 2045, is approximately \$340 million and was determined based on current cost estimates. A range of discount rates between 2.9 per cent and 3.1 per cent were used to calculate the net present value of the obligations.

Decommissioning Obligations

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB and asbestos contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$103 million (2022 - \$107 million), which will be settled between fiscal 2024 and 2053. The undiscounted cash flows, discounted by a range of discount rates between 2.9 per cent and 3.1 per cent, were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

First Nations Liabilities

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Other Contributions

Other contributions consist of contribution from a vendor to aid in the construction of a transmission system. Contributions include payment received and also contributions to be received (refer to Note 14) and are being recognized as an offset to the applicable energy purchase costs over the life of the energy purchase agreement.

Other Liabilities

Other liabilities mainly include a contractual obligation associated with the construction of a capital project. This contractual obligation has an implicit interest rate of 7 per cent and a repayment term of 15 years commencing in fiscal 2019. This liability is measured at amortized cost and not re-measured for changes in discount rates. In addition, other liabilities also include long-term payables to other goods and service providers.

Note 25: Commitments and Contingencies

Energy Commitments

BC Hydro (excluding Powerex) has long-term energy and capacity purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$45.61 billion of which approximately \$65 million relates to the purchase of natural gas, natural gas transportation contracts and wheeling agreements. The remaining commitments are at predetermined prices.

Included in the total value of the long-term energy purchase agreements is \$1.89 billion accounted for as a lease liability under Note 19. The total BC Hydro combined payments are estimated to be approximately \$1.60 billion for less than one year, \$6.60 billion between one and five years, and \$37.41 billion for more than five years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$6.97 billion extending to 2053. The total Powerex energy purchase commitments are estimated to be approximately \$1.11 billion for less than one year, \$2.92 billion between one and five years, and \$2.94 billion for more than five years.

Powerex has energy sales commitments of \$2.33 billion extending to 2032 with estimated amounts of \$1.30 billion for less than one year, \$980 million between one and five years, and \$47 million for more than five years.

Lease and Service Agreements

The Company has entered into various agreements to lease facilities or assets or service agreements supporting operations. The agreements cover periods of up to 99 years, and the aggregate minimum payments are approximately \$1.09 billion. Included in the total value of the lease agreements is \$144 million accounted for as a lease liability under Note 19. Payments are \$55 million for less than one year, \$168 million between one and five years, and \$866 million for more than five years.

Refer to Note 11 for commitments pertaining to major property, plant and equipment projects.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Contingencies and Guarantees

- a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that there is a risk that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.
- b) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.
- c) The Company and its subsidiaries have outstanding letters of credit totaling \$0.13 billion (2022 - \$1.36 billion). The 2022 comparative figure include amounts provided by the Company to secure pension plan solvency deficiency payments related to the registered pension plan, which was no longer required in 2023. The total outstanding letters of credit also includes US \$20 million (2022 - US \$15 million) in foreign denominated letters of credit.

Note 26: Related Party Transactions

Subsidiaries

The principal subsidiaries of BC Hydro are Powerex and Powertech.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Operating out of Vancouver, BC, Canada, Powerex is an energy marketer, whose activities include trading wholesale power, environmental products (renewable energy credits or other similar products), carbon products (allowances and other similar products), natural gas, ancillary services, and financial energy products in North America. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world.

All intercompany transactions and balances are eliminated upon consolidation.

Related Parties

As a Crown Corporation, the Company and the Province, including all ministries, crown corporations and agencies under the Province's control are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The related party transactions are summarized below:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

<i>(in millions)</i>	March 31, 2023	March 31, 2022
Consolidated Statement of Financial Position		
Prepaid expenses	\$ 109	\$ 101
Right-of-use assets	1,204	1,217
Accounts payable and accrued liabilities	112	78
Lease liabilities	1,342	1,344
	2023	2022
Amounts incurred/accrued during the year include:		
Water rental fees	358	345
Cost of energy	419	263
Grants and Taxes	159	152
Interest	874	786
Derivatives	(287)	162
Lease payments	102	100
Other	75	111

The Company's debt is either held or guaranteed by the Province (see Note 17). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. As at March 31, 2023, the aggregate exposure under this indemnity totaled \$229 million (2022 - \$201 million). The Company has not experienced any losses to date under this indemnity.

The Site C Project requires the realignment of six segments of Highway 29 with a total length of approximately 30 kilometers. The highway re-alignment activities are needed for reservoir inundation which is required prior to the first generating unit in service forecasted for December 2024. The Province (Ministry of Transportation and Infrastructure) maintains effective control over the highway during the re-alignment activities and after these activities are complete. During fiscal year 2023, BC Hydro incurred total costs of approximately \$103 million (2022 - \$190 million) on highway re-alignment activities, of which \$61 million (2022 - \$104 million) was paid directly to the Province. As of March 31, 2023, all six segments of Highway 29, including the new bridges, have been opened to traffic and are being operated by the Ministry of Transportation and Infrastructure.

BC Hydro is a Part 3 Fuel Supplier of British Columbia's low carbon fuel standard program and as a participant receives Low Carbon Fuel Credits from the Province, and these are sold through a public auction process.

All other transactions with the Province, including all ministries, crown corporations and agencies under the Province's control occurred in the normal course of operations, and are not considered to be individually or collectively significant.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2023 AND 2022

Key Management Personnel and Board Compensation

Key management personnel and board compensation includes compensation to the Company's executive management team and board of directors.

<i>(in millions)</i>	2023	2022
Short-term employee benefits	\$ 5	\$ 4
Post-employment benefits	2	2

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
AND ITS SUBSIDIARIES POWERTECH LABS & POWEREX CORP.**
SCHEDULE OF REMUNERATION AND EXPENSES
BOARD OF DIRECTORS
FISCAL YEAR ENDED MARCH 31, 2023

NAME	POSITION	RETAINERS (\$)¹			MEETING FEES (\$)¹			NUMBER OF FULL DAY MEETINGS ATTENDED¹			TOTAL REMUNERATION (\$)	EXPENSES (\$)
		BC Hydro	Powertech	Powerex	BC Hydro	Powertech	Powerex	BC Hydro	Powertech	Powerex		
Allen, Doug	Chair, Board of Directors	30,000			67,500			90			97,500	5,184
Boggio, Len	Director, Board of Directors (ceased Dec. 31, 2022)	11,250			18,000						40,125	900
	Chair, Audit, Finance & Capital Committee (ceased Dec. 31, 2022)	3,750						24		3.5		
	Director, Powerex Board of Directors (ceased Dec. 31, 2022)			4,500			2,625					
Drier, Sam	Director, Powerex Board of Directors			12,000			2,813				21,000	
	Chair, Powerex Audit & Risk Management Committee			3,000			3,187			8		
DuJohn, Lynette	Director, Board of Directors (appointed May. 6, 2022)	15,000			19,875						35,625	2,379
	Chair, Operations, Planning & IT (appointed Jan. 1, 2023)	750						26.5				
Fields, Daryl	Director, Board of Directors	15,000			28,500			38			46,500	2,555
	Chair, Strategy Oversight Committee	3,000										
Hobson, Amanda	Director, Board of Directors (appointed May. 6, 2022)	11,917			26,667						41,209	14,774
	Director, Powerex Board of Directors (appointed Jan. 1, 2023)			1,500			1,125	36		1.5		
Lanzinger, Irene	Director, Board of Directors	15,000			21,375						39,375	2,114
	Chair, Corporate Governance and ESG Oversight Committee	3,000						28.5				
Louie, Chief Clarence	Director, Board of Directors	15,000			14,250			19			29,250	4,936
Mauritz, Marilyn	Director, Powerex Board of Directors			12,000			4,125			5.5	16,125	56
McMillan, Victoria	Director, Board of Directors	15,000			24,750						41,000	4,785
	Chair, Audit, Finance & Capital Committee (appointed Jan. 1, 2023)	1,250						33				
Morin, Nalaine	Director, Board of Directors	15,000			19,500						39,000	7,465
	Chair, People & Culture Committee	3,000						26				
	Chair, Peace Williston Advisor Committee (appointed Oct. 1, 2022)	1,500										
Navaratnam, Vasee	Director, Board of Directors	15,000			21,000			28	6.5		43,875	1,353
	Director, Powertech Board of Directors		3,000			4,875						
Nunn, John	Director, Board of Directors	15,000			18,750			25	6		41,250	2,807
	Director, Powertech Board of Directors		3,000			4,500						
Roome, Catherine	Director, Board of Directors	15,000			22,500			30		9.5	59,625	1,544
	Chair, Powerex Board of Directors			15,000			7,125					
Sanderson, Chris	Director, Board of Directors (ceased Dec. 31, 2022)	11,250			15,000						28,500	1,574
	Chair, Operations, Planning & IT Committee (ceased Dec. 31, 2022)	2,250						20				
Wanamaker, Lori	Director, Board of Directors (appointed Jan. 1, 2023)²											2,041
GRAND TOTAL		\$ 217,917	\$ 6,000	\$ 48,000	\$ 317,667	\$ 9,375	\$ 21,000				\$ 619,959	\$ 54,467

¹ Note that retainers, meeting fee amounts and maximum number of full day meeting fees are set by Treasury Board Directive 2/20 (linked below). Meeting fees are paid \$750 per day and \$375 per half day with a threshold of 4 hours to become a full day. For Fiscal 2023, BC Hydro was granted a temporary increase in the maximum number of annual meeting fees for the Board Chair and Directors to a maximum of 90 meetings for the Board Chair and 45 for Directors. [Treasury Board Directive: Remuneration Guidelines for Appointees to Crown Agency Boards \(gov.bc.ca\)](#)

² Note that Director Wanamaker has waived her fees for the reporting period and accordingly received no retainer or meeting fee compensation.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF DEBTS

A listing of debts and sinking funds can be found in Notes 14 and 17 of the Audited Consolidated Financial Statements contained within this report.

There were no long-term debts secured by BC Hydro at March 31, 2023.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS AS AT MARCH 31, 2023

List of Indemnities approved by the Risk Management Branch^

Name of Company/Indemnified Party

Aquila Networks Canada (British Columbia) Ltd. and Teck Cominco Metals Ltd.
 Bank of Montreal
 Columbia Basin Broadband Corporation and Teck Metals Ltd.
 Columbia Power Corporation/Columbia Basin Trust*
 Her Majesty the Queen in Right of Canada
 Her Majesty the Queen in Right of the Province of British Columbia and Cominco Ltd.
 Her Majesty the Queen in Right of the Province of British Columbia and Teck Metals Ltd.
 Royal Trust Corporation of Canada
 T&N PLC and J.W. Roberts Limited
 Teck Cominco Metals Ltd. and FortisBC Inc.
 Teck Metals Ltd. (7 indemnities)
 Teck Metals Ltd. and FortisBC Inc. (2 indemnities)
 Teck Metals Ltd., Teck Resources Limited and Teck American Limited
 The Toronto-Dominion Bank
 Waneta Holdings (US) Inc., Teck Resources Limited and TCAI Inc.
 Waneta Expansion General Partner Ltd. (3 indemnities)

^ Indemnity amounts are unlimited, unless specified.

* This Indemnity was approved by the Minister of Finance.

List of Indemnity Agreements issued through a process that received prior approval by Government^*

Name of Company/Indemnified Party

Bank of Montreal	\$1,094.72
Bank of Montreal	
Bank of Nova Scotia	\$446,800.00
Bank of Nova Scotia	\$544,133.32
CQ Energy Canada Resources Partnership	
Her Majesty the Queen in Right of Canada	
National Defence (Public Works and Government Services Canada)	\$5,126.14
Public Works and Government Services Canada	\$3,965.11
Sun Life Assurance Company of Canada	\$182,500.00
The Bank of Tokyo-Mitsubishi UFJ Ltd.	USD 1,466,795.00
The Board of Education of School District No. 39 (Vancouver)	
BC Hydro provides each Director on the Board of Directors, and each executive on the Management Executive Team, with a full indemnity under an indemnity agreement.	

^ Indemnity amounts are unlimited, unless specified.

* The Indemnity Agreements described in this section include those agreements that have the dominant purpose of indemnification and does not include those agreements where the dominant purpose of the agreement is not indemnification.

List of Guarantees issued through a process that received prior approval by Government

Stellar J Corporation (on behalf of its subsidiary, Powertech Labs Inc.)	USD \$675,000.00
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BC Hydro has issued guarantees on behalf of its subsidiary, Powerex Corp. BC Hydro has not disclosed information related to these guarantees as doing so would cause harm to third-party business interests and BC Hydro's economic interests.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2023, there were 13 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees.

These agreements represented from 2 weeks to 15 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2023 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

1 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Abasta	86,510	13,450	L	Adiputra	124,652	756
SH	Abbas	134,581	1,691	KL	Aeichele	180,404	4,536
IA	Abbasi	138,505	558	TL	Aeichele	115,915	45
SK	Abbey	235,940	6,592	M	Afloarei	99,808	76
BR	Abbott	94,188	48,388	KC	Agbanlog	146,889	1,817
CJ	Abbott	212,460	296	G	Agnish	104,547	43
JD	Abbott	138,105	997	A	Agrawal	83,169	763
A	Abdalla	156,182	1,651	DD	Aguiar	101,782	1,525
MI	Abdulla	179,500	7,644	MS	Aguiar	106,486	2,045
A	Abdullahi	171,391	8,066	JG	Agustin	129,968	50
U	Abid	102,552	608	MS	Ahluwalia	85,446	0
M	Ablog	91,559	224	H	Ahmadi	140,952	4,145
M	Aboughoury	174,325	2,170	Y	Ahmed	84,248	0
J	Abraham	101,959	226	I	Ahsan	116,095	2,646
A	Abusbeaa	111,573	494	LR	Aird	180,458	1,256
LS	Abutaleb	126,136	164	ZS	Aird	163,345	11,705
DC	Acebedo	123,039	494	I	Akbari Soltanieh	109,265	0
OP	Acharya	78,515	175	GW	Akerman	146,111	26,256
JD	Acland	181,168	10,480	TL	Akeroyd	137,177	11,935
RL	Adair	123,808	1,982	M	Akhtary	95,017	3,133
RM	Adam	125,725	0	J	Akinpelu	93,350	2,264
AR	Adams	143,171	5,408	JP	Akkerman	112,045	416
BS	Adams	192,043	1,312	D	Aksenchuk	110,991	0
DW	Adams	140,880	9,792	R	Albernaz Alves	110,241	15,879
E	Adams	104,540	74	MA	Albinto	143,712	43,534
JC	Adams	206,980	507	DS	Albion	104,098	2,835
TD	Adams	178,631	12,399	SA	Albrecher	103,270	6,116
R	Addink	101,336	33	SM	Albrechtsen	93,953	0
DA	Addison	92,647	326	RM	Aldridge	86,556	19,891
KO	Addo	195,337	13,417	V	Aleshchenko	138,654	9,692
AO	Adeleye	141,732	3,495	LG	Alexander	87,437	0
S	Adewole	143,395	25,940	MO	Alexander	187,036	12,755
A	Adeyemi	111,377	1,015	DG	Alexandrescu	89,987	100
U	Adikaram	126,464	1,628	GT	Alexis	184,045	5,486

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

2 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DE	Alger	81,708	1,050	MV	Andersen	83,568	3,896
N	Al-Hajjar	106,108	24,414	MW	Andersen	109,368	234
G	Alho	136,797	713	VS	Andersen	80,978	150
J	Ali	135,128	2,388	BE	Anderson	99,539	6,776
KF	Alibo	76,894	2,825	CR	Anderson	140,664	100
A	Allanigue	162,411	884	GJ	Anderson	146,680	476
JS	Allard	171,777	30,243	IR	Anderson	132,372	193
KC	Allard	114,013	2,507	J	Anderson	177,424	3,226
EH	Alle	88,978	290	KK	Anderson	306,528	7,942
BD	Allen	113,794	30,602	KL	Anderson	90,262	1,050
GM	Allen	140,646	8,515	KL	Anderson	89,119	254
J	Allen	129,413	0	L	Anderson	137,615	3,078
MP	Allen	183,698	1,687	LG	Anderson	114,056	327
T	Allen	168,605	1,771	MC	Anderson	135,689	34,809
JR	Allen-Garbutt	81,334	20	NJ	Anderson	101,772	32,493
LB	Allen-Garbutt	121,096	1,716	SG	Anderson	109,017	8,561
NM	Allinson	122,390	1,534	SJ	Anderson	114,245	55,979
R	Allshorn	85,754	0	WM	Anderson	112,553	277
J	Almonidovar	159,579	1,881	R	Anderton	77,006	114
JM	Alquiza	77,445	5,099	LM	Andrade	106,143	1,201
BP	Alsop	120,205	123	P	Andrade Fairey	129,316	433
DT	Alsop	150,333	0	DR	Andre	84,513	56
HF	Alvarado	151,813	10,724	A	Andreoiu	145,365	3,410
MA	Alvarez	114,318	724	S	Andretti	134,573	2,976
BD	Ambrosi	168,855	4,084	BD	Andrews	89,601	3,934
B	Amer	166,470	559	TB	Andrews	153,237	20,882
CA	Ames	168,931	-3,034	RG	Angman	146,881	12,804
MR	Ames	209,270	1,168	M	Angrignon	161,808	7,721
M	Amin	153,757	494	SC	Angrignon	126,427	2,225
F	Amjadi	163,123	797	R	Angus	207,574	1,624
Y	An	131,142	694	A	Anilkumar Prabha	78,535	432
CW	Anderlini	135,617	1,525	A	Ansari	129,991	818
GR	Anderlini	147,455	2,491	YA	Ansari	102,832	2,000
AC	Andersen	149,247	2,058	I	Antonenko	123,992	3,790
EL	Andersen	144,670	59,211	VB	Antoniades	198,501	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

3 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Antonishen	241,485	10,359	KS	Assaf	147,873	240
T	Aoki	125,862	32,765	JN	Astles	150,963	6,029
AL	Apellanes	107,904	3,577	T	Astono	119,779	0
AR	Apolzer	128,043	526	T	Astra	118,790	136
JF	Apolzer	78,751	250	M	Atabaki Far	147,423	1,796
K	Aquino	107,909	1,539	D	Atanackovic	184,405	7,002
GD	Arbez	171,201	1,092	M	Athari-Anaraki	97,869	809
RN	Arce	80,885	0	M	Ather	117,049	10,789
CL	Archibald Carson	147,758	202	AJ	Atherton	113,679	14,644
A	Arefiardakani	90,187	2,349	BJ	Atherton	139,940	8,789
IF	Arindunque	181,840	6,439	LK	Atkinson	90,269	0
RT	Arkininstall	106,499	544	J	Atwal	88,249	50
TM	Armatage	233,109	2,846	A	Au	117,662	5,201
EC	Armellini	97,660	0	JS	Aujla	157,516	5,730
HK	Armstrong	109,301	2,623	MK	Aujla	151,962	1,851
CJ	Arnason	138,304	1,633	N	Aujla	120,112	2,295
N	Arnaut	124,575	7,868	GM	Aung Thin	173,844	3,215
T	Arndt	96,236	5,211	C	Aurala	82,003	1,045
TG	Arndt	96,342	20,964	N	Avdic	142,374	2,583
DJ	Arnold	170,404	828	TA	Avender	173,566	61,480
GL	Arnold	146,714	0	GS	Awal	131,064	668
KW	Arnold	134,079	1,566	Y	Awan	135,966	763
DA	Arnott	141,424	1,470	HM	Ayach	131,177	23,715
DN	Arriagada	129,614	10	A	Ayad	129,032	683
M	Arshad	200,432	10,396	YC	Aye	94,730	50
M	Arshad	117,352	2,680	RL	Ayers	133,773	0
H	Asgharpour	128,207	631	T	Azad	130,265	5,457
TJ	Ashman	116,543	615	F	Azampour	137,838	3,328
CJ	Ashton	107,179	50	A	Azarpajouh	117,074	1,751
EJ	Ashton	95,481	557	TL	Babcock	90,630	1,000
D	Ashwell	101,285	1,314	RL	Babic	113,412	1,450
M	Askarbayova	192,874	20,648	KJ	Babiy	170,351	406
CA	Aslin	154,108	2,306	KL	Babkirk	114,007	624
BP	Aspell	210,430	56,732	SA	Bacchus	100,291	100
A	Assadipour	132,519	1,085	RW	Back	226,930	14,885

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

4 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TL	Bacon	120,145	14,166	GD	Balfour	192,933	12,788
RS	Badial	144,660	4,442	GE	Balk	163,520	13,667
SS	Badyal	161,834	976	AL	Ball	102,986	377
MU	Baga	121,687	2,936	LM	Balla Curti	86,074	100
D	Bagha	91,354	110	CF	Ballantyne	110,503	1,907
HS	Bahra	100,001	12,319	L	Ballard	92,353	0
T	Bahrami	107,744	3,131	ZA	Balogh	170,485	0
BM	Bahre	151,002	3,132	EK	Baloy	100,624	0
A	Bahrman	229,508	18,003	MJ	Baloy	79,185	737
M	Bai	102,516	3,592	NM	Baltar	82,953	998
JT	Bailey	79,419	5,153	C	Balutescu	141,459	494
RE	Bailey	161,198	2,678	DC	Balutescu	129,983	2,123
SE	Bailey	147,467	1,471	LA	Bandelin	189,910	3,892
SD	Bailie	142,109	2,279	R	Banerjee	124,046	49
D	Bains	150,095	2,531	TK	Banerjee	256,575	16,040
HS	Bains	156,913	661	IA	Banica	137,675	3,127
JK	Bains	136,531	6,049	L	Bao	139,912	494
KS	Bains	94,159	451	Y	Bao	154,233	783
N	Bains	101,833	1,345	FA	Baouya	129,989	764
PK	Bains	193,840	14,080	JM	Bapty	103,934	7,227
D	Bairstow	168,054	7,213	A	Baradaran	80,088	1,059
B	Baker	104,641	899	SA	Barber	108,040	748
BG	Baker	131,608	200	SR	Barbour	175,177	3,879
BR	Baker	82,163	0	JS	Barcelona	102,614	0
DE	Baker	92,042	3,498	TM	Bare	200,560	10,084
JA	Baker	173,670	7,933	JR	Barham	96,677	0
KL	Baker	143,318	102	MC	Bariesheff	185,928	10,720
RJ	Baker	130,959	76	RJ	Barilea	155,373	3,405
BS	Bal	125,332	272	DA	Barisoff	93,114	451
RS	Bal	234,178	15,282	W	Barkhouse	151,302	3,488
SC	Balabanov	106,945	280	LR	Barkman	95,764	256
JW	Balback	78,238	2,194	BW	Barnes	233,030	15,874
FM	Baldassi	85,835	50	MA	Barnes	210,367	13,520
D	Balea	127,121	705	SJ	Barnes	155,787	48
MA	Balea	163,329	10,272	KR	Barnett	222,543	58,744

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

5 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Barnette	163,281	26,373	NG	Beattie	134,225	53
JJ	Barr	229,832	68,251	AM	Beauchamp	77,028	10,969
FJ	Barragan	145,806	3,103	CJ	Beauchamp	157,175	6,068
SW	Barrett	92,541	3,298	JF	Beauchamp	190,476	994
AH	Barrette	78,153	1,706	M	Beauchemin	106,640	285
WR	Barrie	163,202	8,097	MT	Beaulieu	110,728	350
PJ	Bartley	121,215	3,883	GO	Beaumont	122,950	0
SM	Bartolomeu	93,411	0	RJ	Beaumont	118,690	2,186
M	Bartolone	84,701	25	NA	Bebber	247,104	17,024
RD	Bartusek	148,774	2,033	B	Becer	154,419	794
J	Bas	94,750	126	A	Beck	94,341	1,858
LO	Bashualdo	125,805	494	K	Beck	136,784	150
AS	Basra	122,510	0	DB	Becker	141,118	34,148
M	Bassianiotis	81,324	0	SJ	Becker	79,737	0
O	Bastian	157,909	1,330	DC	Beckstrom	79,412	546
SR	Bates	97,666	0	C	Bedard	100,048	1,355
V	Batinovic	106,440	2,161	SJ	Bednar	132,958	2,376
B	Batkovic	86,226	50	EL	Beebe	157,651	0
RM	Bauer	140,898	0	CE	Beers	114,624	6,163
EA	Bautista	151,605	139	MA	Beese	158,929	6,283
TM	Bavaro	80,871	0	GJ	Beggs	119,801	2,240
J	Bawa	142,609	2,825	S	Behboodi Kalhori	115,969	1,335
S	Bawab	125,263	24,139	S	Behnam Malekzadeh	192,858	27,848
CJ	Baxter	130,582	16,022	W	Beisiegel	127,062	2,562
LJ	Baxter	240,323	1,020	MJ	Belansky	175,159	0
RA	Baxter	109,490	6,032	LM	Belcourt	117,024	8,001
M	Bayatli	129,214	175	TG	Beley	121,989	10,364
RD	Baybay, Jr.	80,775	0	AS	Bell	119,431	1,152
OJ	Baycroft	137,747	0	DE	Bell	135,354	7,681
SM	Baylis	183,496	2,792	DL	Bell	134,233	4,090
J	Beadle	93,111	11,057	HJ	Bell	113,006	1,994
DG	Bear	176,055	4,397	KW	Bell	161,206	171
L	Beardsell	185,976	280	MD	Bell	88,595	1,247
RJ	Beato	150,925	13,889	S	Bell	190,026	30,787
GP	Beaton	201,207	3,753	WG	Bell	192,801	300

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

6 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TO	Bellavie	79,480	408	DR	Bergsma	135,158	3,613
S	Bellehumeur	134,644	9,859	R	Bergsma	102,070	156
MC	Bellis	173,737	32,445	DJ	Berisoff	122,288	2,016
A	Bello	102,923	2,805	AB	Berkelaar	83,801	30,799
S	Belsey	157,021	489	BE	Berkelaar	231,950	44,377
LM	Bemister	144,928	17,071	SS	Berkelaar	97,854	1,996
SL	Benay	261,565	14,556	ML	Berkey	164,053	3,227
B	Benjamin	196,047	10,499	MJ	Bernacki	129,470	38,397
QJ	Benjamin	171,463	16,535	MA	Bernard	103,907	9,956
SM	Benjamin	161,881	494	L	Bernrot	116,314	4,287
AP	Bennett	147,128	160	MT	Berrisford	141,731	17,979
DR	Bennett	101,641	292	MJ	Berry	131,707	1,050
J	Bennett	180,664	6,483	TJ	Berry	117,344	7,339
MT	Bennett	90,639	0	JJ	Besic	119,648	6,898
CN	Benson	116,191	4,227	JM	Bessey	224,425	3,103
JP	Benson	179,846	11,375	K	Bester	131,719	7,053
LC	Bentsen	196,088	66,312	J	Bestwick	76,786	1,768
T	Benzinger	174,575	1,177	TJ	Beswick	136,304	0
DW	Berard	172,997	40,766	VD	Bevacqua	164,848	1,121
LR	Berard	260,606	416	MS	Bezembinder	80,594	0
MG	Berard	169,361	273	SK	Bhandal	131,411	2,653
J	Berdusco	100,586	2,272	JS	Bhanot	126,241	494
DV	Beresnev	119,547	5,996	PS	Bhathal	96,609	50
DE	Berg	89,142	3,932	NN	Bhatt	114,504	9,806
MJ	Berg	135,213	3,058	BS	Bhatti	120,639	736
MJ	Berg	95,740	444	S	Bhaukaurally	106,803	1,050
BB	Bergen	169,151	1,355	R	Bhayaani	101,915	0
CD	Bergen	149,206	17,988	AS	Bhoey	88,698	0
CE	Bergen	89,050	0	B	Bi	120,688	4,753
JP	Bergen	93,241	19,283	C	Bianco	234,385	6,976
RG	Bergen	114,131	4,419	GA	Bianowsky	125,710	343
TD	Berger	130,944	1,407	CA	Biever	157,601	4,622
TG	Bergh	246,526	10,972	F	Bijani	129,954	1,765
BW	Bergman	138,918	19,783	BJ	Billey	85,915	0
UH	Bergmann	155,181	68	BK	Billey	184,037	30,216

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

7 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Bimbhra	149,597	494	AJ	Bock	121,052	1,566
M	Bing	79,719	4,795	CJ	Bock	151,991	725
DR	Bird	78,174	0	ND	Boeckner	199,364	14,470
SR	Bird	141,970	23,544	BW	Boese	142,373	3,578
JF	Birdsell	111,597	2,510	D	Boffy	138,969	3,965
J	Birett	128,123	2,797	CV	Bohmer	79,489	3,892
C	Birkland	93,726	5,596	ML	Bohn	157,326	9,063
JL	Bishop	121,716	44,988	DA	Boisvert	80,935	125
WR	Bissat	92,421	0	D	Bojanic	138,356	100
MN	Bittman	119,534	1,963	PE	Bokis	208,431	4,012
DC	Bjorkman	130,193	1,735	R	Boldt	108,717	1,384
C	Bjorknas	125,923	275	BA	Bolenback	162,642	1,179
GW	Black	163,580	931	C	Boltwood	191,347	1,470
OD	Black	194,690	223	W	Bomediano	94,677	100
DB	Blackall	138,413	1,177	CD	Bonamis	81,022	290
CD	Blackburn	179,457	1,042	R	Bondoc	169,501	29,489
MA	Blackburn	128,783	489	CF	Bonilla Sanchez	141,612	3,469
SW	Blackburn	134,603	1,636	DW	Bonkowski	107,820	42
M	Blackmore	82,516	0	FO	Bonnie	161,438	2,942
SM	Blackmore	80,269	2,789	JD	Bonser	191,552	977
MD	Blackstock	114,161	589	MA	Boon	119,205	1,762
C	Blades	176,774	19,871	D	Boone	102,971	701
TJ	Blair	144,515	494	JD	Booth	161,719	1,924
JL	Blake	113,201	3,905	NE	Booth	117,222	1,393
T	Blanchet	104,821	7,484	RA	Booth	167,582	4,743
BE	Blanchette	99,662	0	ST	Booth	141,756	1,344
GS	Bland	144,393	1,809	T	Booth	156,143	1,050
MA	Blaxland	188,662	3,881	RM	Bootsma	143,640	4,937
H	Blecker	106,338	0	JF	Bootsveld	77,586	0
CW	Blokland	136,124	2,578	M	Boozari	140,530	1,464
LV	Blondin	89,840	26,670	KG	Borik	98,409	11,273
TA	Blunt	136,426	4,478	DA	Born	131,540	3,187
R	Blyth	123,567	9,231	R	Borowitz	171,181	1,755
F	Boccia	178,774	18,209	R	Borsoi	166,116	2,598
GR	Bochen	79,039	0	DK	Boshnakov	118,745	1,594

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

8 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Boskovic	109,241	482	JP	Branham	158,918	1,434
MA	Bosma	181,010	1,064	TW	Brannlund	236,453	0
TJ	Bosma	179,186	6,922	SS	Brar	96,425	776
T	Bottomer	157,746	4,305	PJ	Brasleret	164,247	586
PC	Boucher	138,796	551	EM	Brassard	128,631	3,316
CG	Bourdon	101,571	792	A	Bratt	160,590	702
SE	Bourne	164,029	1,534	DB	Braun	113,951	1,202
CA	Bouthillier	96,993	1,703	SR	Braun	119,090	1,093
RM	Boutilier	132,687	100	R	Bravo	120,485	1,556
E	Bouzari Moghaddam	115,435	22	CW	Bray	145,028	16,362
SJ	Bowden	155,092	195	KE	Bray	111,263	5,083
DM	Bowen	158,825	13,105	AJ	Breault	173,816	52,732
TM	Bowen	108,907	4,067	JE	Bremner	123,260	763
PN	Bowers	107,690	1,416	EL	Brennan	108,259	914
DJ	Box	121,151	10,842	TS	Brenneis	134,600	30,466
J	Boxerman	126,564	13,979	TK	Brenton	139,234	7,605
DL	Boyce	76,687	0	CM	Bretherick	160,891	33,972
AR	Boyd	149,077	8,038	MD	Breuls	148,589	4,665
IJ	Boyd	123,219	6,912	M	Brewis	125,961	2,733
KD	Boyko	126,879	2,666	CW	Bridal	129,421	563
DW	Boyle	119,143	26,382	CE	Bridges	152,448	2,874
LD	Boyle	158,438	332	S	Bridgman	234,390	24,229
EB	Boyse	151,734	1,595	NJ	Brigden	159,586	565
G	Bozic	108,648	849	AB	Briggs	170,112	2,057
CD	Braaten	161,270	247	CW	Brinson	134,965	1,097
BR	Braconnier	120,551	1,462	RD	Brittin	262,497	17,700
A	Bradley	128,838	18,378	JN	Britton	147,586	225
GD	Bradley	139,669	914	H	Broad	77,944	1,030
TD	Bradley	162,924	3,195	MI	Brodie	77,073	1,199
ND	Bradshaw	87,999	95	R	Brodie	119,892	11,890
A	Brah	126,035	190	RT	Brodie	144,578	75
MR	Braman	135,270	751	DS	Brodoway	168,564	11,778
KD	Brandon	102,858	3,054	NJ	Broers	151,045	2,257
MJ	Brandsma	135,136	13,672	DA	Bromley	224,296	1,923
H	Brandt	148,225	470	E	Brooke	117,782	2,945

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

9 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JH	Brookes	104,490	103	JR	Bublitz	159,039	11,150
CD	Brooks	243,442	11,595	PN	Buchanan	132,833	9,557
DJ	Brooks	221,240	5,597	B	Bucic	102,546	1,926
DM	Brooks	181,954	3,558	MP	Buckberry	80,807	27
CB	Brough	117,740	602	S	Buckner	111,374	1,871
C	Broughton	91,123	175	PL	Bucy	84,513	0
TF	Broughton	194,956	18,717	CB	Budalich	131,298	466
AA	Brown	130,881	3,548	BE	Bueler	105,461	1,096
C	Brown	85,184	14	WF	Bueschkens	94,974	231
DG	Brown	132,697	2,746	MT	Buffie	175,734	5,958
JR	Brown	226,620	6,162	N	Bugarin	110,750	50
JT	Brown	155,160	5,942	J	Bui	102,006	26
M	Brown	78,646	0	J	Bui Nguyen	79,187	14,464
MB	Brown	140,494	4,628	RG	Buller	167,800	1,128
MJ	Brown	90,310	500	EK	Bulmer	77,762	0
RJ	Brown	94,550	1,235	MD	Bunnah	179,366	7,826
SJ	Brown	148,835	2,923	L	Bunting	190,565	314
VA	Brown	166,933	5,064	M	Bunwait	88,613	583
WT	Brown	103,001	1,760	RS	Bunwait	122,410	142
CG	Browning	196,102	18,658	SS	Bunwait	154,472	2,844
SM	Brown-Samis	127,299	543	B	Buratto	147,836	3,175
JT	Bruce	165,145	255	TJ	Burch	106,650	1,607
A	Bruder	171,765	4,596	MP	Burgess	174,714	2,908
GR	Brule	133,666	7,369	TM	Burgess	179,711	5,920
B	Brummelhuis	126,454	4,544	JJ	Burke	156,070	16,696
JA	Brunet	121,992	5,850	SP	Burke	121,673	4,249
D	Brunwald	218,609	57,551	KW	Burkinshaw	152,532	340
BD	Bryan	131,862	1,156	DD	Burkitt	161,858	1,067
GD	Bryan	82,005	469	NJ	Burnett	111,979	5,942
JL	Bryan	96,296	0	KW	Burns	181,388	5,228
LT	Bryan	156,855	8,349	TW	Burns	104,088	37,554
CN	Bryant	153,478	6,400	N	Burroughs	174,439	2,266
S	Bryson	115,207	2,254	BL	Bursey	80,740	15,739
VL	Bryson	127,615	0	EJ	Burt	180,719	2,606
L	Bu	152,879	838	KD	Burton	140,742	4,553

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

10 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NM	Burton	158,031	3,148	RD	Camacho	212,112	22,860
WD	Burton	88,562	157	A	Cameron	138,872	0
C	Bush	174,060	9,710	C	Cameron	103,433	1,780
TC	Busu	137,155	1,050	DT	Cameron	81,779	0
GR	Butler	92,627	150	JA	Cameron	77,770	0
MB	Butt	81,214	0	JS	Cameron	126,871	0
MK	Butt	152,124	5,259	M	Cameron	85,869	0
PG	Buttle	176,794	20,409	R	Cameron	100,785	9,625
BR	Bye	175,340	4,271	TM	Cameron	96,034	3,928
CR	Byhre	123,583	720	A	Campanile	89,658	0
LD	Byhre	157,376	2,354	CJ	Campbell	154,328	8,660
JD	Byle	261,987	13,258	CP	Campbell	108,862	2,572
CD	Byrne	169,470	13,841	D	Campbell	76,579	5,131
BR	Byrnell	176,426	95	DA	Campbell	203,059	31,791
DJ	Byrnell	164,939	3,188	DG	Campbell	98,783	258
AR	Byrnes	109,397	50	G	Campbell	93,256	100
CK	Byron	171,697	6,340	JA	Campbell	189,067	7,794
J	Byron	199,564	1,009	NC	Campbell	87,310	1,833
J	Cabadang	117,000	3,414	TB	Campbell	169,523	1,621
RD	Cabalo	115,281	1,279	J	Campos	134,595	445
J	Cacal	99,975	100	J	Campos Menchero	156,078	425
SL	Caceres	134,800	0	MR	Candy	97,275	1,636
WA	Cachero	156,551	250	S	Canning	240,889	4,133
CT	Cadger	187,213	3,602	SE	Canning	153,422	4,186
J	Caie	126,372	563	AJ	Cannon	95,050	1,254
S	Calandra-Checco	91,292	1,020	SW	Cannon	136,226	23,311
CG	Caldarella	245,097	31,732	SR	Canton	103,977	470
DW	Calder	212,065	10,214	MA	Canuel	185,363	41,740
MW	Calder	167,946	877	F	Cao	89,203	3,909
RM	Calderon	137,004	494	S	Cao	150,444	7,197
CS	Calderwood	82,329	7,638	DB	Caponero	127,634	364
DT	Callow	119,464	1,050	M	Caporale	75,769	452
NA	Calma	81,673	0	PS	Captein	110,100	0
DW	Calvert	185,752	17,950	ML	Carbonetto	87,290	788
CL	Calvin	107,884	1,050	JS	Carbonilla	223,096	4,491

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

11 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
D	Card	120,120	420	ML	Cassidy	96,577	0
LJ	Cardinal	185,741	18,758	JC	Castle	87,461	22,395
FD	Cardino	203,591	122	S	Catacoli Mosquera	113,257	744
DK	Cardno	170,034	1,582	R	Catapia	108,107	229
AM	Cardona Munoz	129,470	6,505	R	Cather	90,021	629
DE	Carey	168,495	6,368	NA	Catto	168,573	4,449
SL	Carifelle	112,747	5,846	B	Cave	160,627	23,867
SM	Carlaw	225,217	2,003	ET	Cave	113,850	5,494
LJ	Carleton	125,658	13,691	MR	Cayme	159,941	2,804
O	Carlisle	92,025	50	ZM	Cecic	184,273	4,080
PN	Carlton	125,751	19,883	J	Ceklic	150,015	1,695
C	Carmichael	87,674	9,197	J	Cendana	135,651	28,019
DA	Carmichael	142,890	322	AP	Cereno	100,617	18,831
LJ	Carnegie	78,454	2,352	OD	Ceron	152,795	50
D	Carnochan	180,835	0	JM	Chabada	98,405	1,281
AL	Carr	137,936	3,290	R	Chaisson	145,466	0
WP	Carr	133,952	610	D	Chakrabarti	169,579	4,049
M	Carrasco	89,112	0	S	Chakrabarti	120,543	4,831
JE	Carruthers	119,493	42,962	E	Chalmers	122,817	0
PM	Carruthers	93,997	27,166	WT	Chalmers	145,705	2,322
AM	Carson	83,062	29,696	DM	Chambers	148,720	118
LA	Carson	130,383	35,162	AS	Chan	185,471	0
KI	Carston	136,089	4,261	AW	Chan	111,856	3,033
AJ	Carter	106,753	69,179	BK	Chan	75,072	50
CA	Carter	127,149	82	C	Chan	95,896	4,472
M	Carter	213,888	14,945	D	Chan	127,672	427
K	Cartwright	117,277	3,630	D	Chan	116,406	0
CA	Casas	115,428	0	DC	Chan	120,575	51
CJ	Case	84,970	1,090	DC	Chan	107,935	118
VH	Case	157,339	3,068	DY	Chan	149,689	2,502
EJ	Cass	84,628	2,433	G	Chan	110,525	1,430
MT	Casselman	115,426	3,462	GP	Chan	178,125	1,443
B	Cassels	116,269	762	H	Chan	148,183	0
JM	Cassibo	162,446	11,771	JN	Chan	124,734	0
JA	Cassidy	122,349	978	JY	Chan	146,812	2,928

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

12 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Chan	127,918	1,061	J	Chen	98,803	15
K	Chan	115,211	744	J	Chen	83,525	1,050
K	Chan	120,382	0	K	Chen	80,239	20
L	Chan	128,473	1,624	L	Chen	99,591	3,439
M	Chan	111,985	0	L	Chen	101,259	0
PS	Chan	180,860	509	T	Chen	90,392	0
SW	Chan	134,825	173	V	Chen	120,080	1,101
VW	Chan	126,493	430	W	Chen	153,967	1,494
W	Chan	110,740	376	X	Chen	160,812	544
WW	Chan	126,409	812	X	Chen	176,295	1,826
YC	Chan	75,009	0	Y	Chen	140,877	544
AC	Chang	106,193	2,585	YW	Chen	104,766	0
DA	Chang	156,222	3,578	B	Cheng	120,930	4,313
J	Chang	164,745	3,748	C	Cheng	77,345	0
PF	Chang	124,075	1,921	D	Cheng	167,966	649
S	Chao	110,848	363	M	Cheng	79,750	0
W	Chao	147,089	1,439	PA	Cheng	125,402	3,400
JM	Chapman	114,971	6,347	S	Cheng	122,567	1,226
SJ	Chapman	127,502	10,221	W	Cheng	165,243	614
AS	Chappell	163,336	16,863	Z	Cheng	102,204	347
MF	Charbonneau	96,591	14,361	KJ	Chenoweth	150,464	3,001
GJ	Charchun	104,603	0	S	Cherian	124,575	2,462
AD	Charles	96,568	25	LE	Cherkezoff	123,250	11,209
CJ	Charlesworth	145,118	7,120	S	Cherukupalli	197,206	16,932
K	Charlesworth	89,374	1,298	B	Chessa	174,605	714
NK	Chasse	193,178	593	AW	Cheung	155,447	3,201
A	Chatterjee	204,347	2,716	CK	Cheung	102,310	126
M	Chau	100,988	50	JA	Cheung	90,715	213
L	Chawla	76,403	377	G	Chhokar	117,200	100
N	Cheang	97,683	2,247	PK	Chhoker	88,705	1,761
MW	Cheater	120,622	0	EW	Chia	122,873	172
B	Chen	129,926	494	HP	Chia	106,978	50
B	Chen	160,052	494	A	Chiang	174,611	30,031
CI	Chen	124,683	265	G	Chiang	155,813	15,590
EY	Chen	123,612	589	IV	Chichkin	194,226	27,856

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

13 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DC	Chicoine	145,228	4,182	WN	Chow	147,843	604
AC	Childe	85,965	2,620	C	Choy	105,826	11,356
C	Chin	120,464	476	LN	Christensen	117,303	24,038
RT	Chin	141,522	115	PR	Christensen	75,581	0
S	Chiniforoosh	151,741	988	AW	Christian	107,747	27,775
KJ	Chisholm	140,677	2,522	EG	Christian	172,325	2,209
RL	Chisholm	136,766	6,509	SA	Christian	89,530	0
AK	Chiu	99,143	4,469	MR	Christianson	180,716	1,931
MO	Chiu	149,996	3,758	AA	Christie	143,764	7,609
S	Chizhikov	99,480	955	EN	Christopher	149,863	2,017
AM	Cho	132,487	1,435	D	Chu	99,954	1,148
D	Cho	92,326	1,104	JB	Chu	104,459	494
J	Cho	84,800	0	T	Chu	167,379	0
S	Cho	115,814	644	J	Chua	137,129	18
AY	Choi	124,726	1,040	J	Chua	105,275	1,220
H	Choi	89,991	0	AH	Chung	156,549	670
S	Chok	107,776	1,133	C	Chung	139,039	1,495
CG	Cholewa	91,409	1,909	J	Chung	177,246	1,050
GR	Chong	111,181	1,050	KL	Chunta	79,782	100
J	Chong	127,556	1,744	LS	Chutskoff	168,242	39
RE	Chong	108,160	1,050	SD	Chutter	113,405	1,105
JA	Chornoluk	151,607	3,874	M	Ciccotelli	123,667	7,378
ME	Chose	100,669	594	RA	Cielen	165,069	938
AL	Chou	99,210	1,050	DM	Clancy	129,168	6,305
S	Chou	160,702	14,128	DJ	Clapa	191,146	8,737
CP	Choudhury	357,726	8,787	JH	Clapauch	153,907	0
A	Chow	128,160	7,067	AT	Clare	175,586	0
BE	Chow	192,320	2,803	DM	Clark	176,696	2,558
BW	Chow	92,421	291	HJ	Clark	106,068	683
GS	Chow	103,296	1,019	L	Clark	123,821	2,960
JK	Chow	115,212	27,959	MC	Clark	189,756	8,152
JM	Chow	206,526	3,233	ML	Clark	94,268	0
KK	Chow	105,273	510	R	Clark	111,081	12,550
T	Chow	107,949	1,100	SG	Clark	128,092	3,386
V	Chow	142,762	376	BG	Clarke	139,509	3,553

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

14 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GS	Clarke	174,368	436	MD	Collingwood	136,225	14
KJ	Clarke	193,032	2,054	C	Collins	102,336	1,466
LC	Clarke	166,115	1,443	CC	Collins	108,649	273
PD	Clarke	75,118	0	DT	Collins	161,002	14,032
ST	Clarke	175,185	21,396	TB	Collins	218,667	1,806
T	Clarke	186,445	49,515	PA	Coloma	84,225	100
C	Clausen	117,994	74	A	Colquhoun	95,866	0
EL	Claxton	86,633	3,497	WA	Colquhoun	158,523	5,953
BL	Clayton	138,443	6,746	D	Colwell	98,195	170
D	Clayton	188,603	2,243	CE	Combs	109,394	8,563
C	Clement	223,220	2,412	DR	Combs	79,634	1,892
DP	Clement	201,620	3,179	RD	Combs	94,042	12,140
EM	Clement	106,045	2,628	PJ	Comeau	78,475	6,135
W	Clendinning	232,837	3,462	AT	Compton	173,513	636
AG	Cleveland	117,999	260	CD	Comrie	86,463	3,258
AR	Climenhaga	103,548	4,818	NL	Condotta	84,987	0
D	Clinaz	194,292	5,546	RV	Confrey	102,940	744
WG	Cline	108,864	129	Y	Cong	134,640	620
BN	Clish	118,441	0	MH	Congdon	156,973	6,961
J	Co	87,543	0	DL	Conley	118,541	4,553
JG	Cobbett	214,031	0	P	Conlisk	94,404	100
JA	Coca	130,819	305	AM	Conn	113,312	0
DC	Cochrane	131,814	348	CP	Conn	119,099	4,945
RJ	Cody	76,705	0	GW	Connell	164,970	3,559
MA	Coffin	160,294	1,850	JL	Connell	221,975	0
R	Coffin	134,046	3,432	FG	Connor	90,679	3,540
U	Colambot	120,114	261	N	Conrad	77,249	2,509
CR	Cole	75,170	0	MS	Constantino	131,091	4,021
DM	Cole	167,552	1,942	SP	Contreras	121,327	1,865
J	Cole	136,020	42,887	D	Conway	131,656	4,586
JM	Cole	139,458	16,396	A	Cook	116,278	445
DR	Colegrave	128,927	6,682	NR	Cook	172,044	20,128
JL	Coles	192,836	290	TR	Cook	180,696	970
W	Coles-Nash	112,427	3,594	VH	Cook	109,290	0
EJ	Collier	189,331	48,296	TA	Cooke	90,860	27

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

15 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BR	Cooles	115,013	3,759	W	Cousins	161,190	11,124
D	Cooper	89,875	0	SJ	Coutts	135,710	11,323
D	Cooper	82,598	3,922	SM	Covington	182,866	1,833
K	Cooper	82,329	450	FN	Cox	126,825	1,278
KL	Cooper	98,417	1,351	KL	Cox	145,752	12,415
JM	Cooper-Stephenson	160,921	1,503	SJ	Cox	125,302	795
JM	Coote	120,170	694	PG	Cozza	108,388	52,736
CB	Copithorne	172,906	5,412	P	Craig	120,605	7,875
C	Corazza	202,575	20,323	BA	Craig-Steele	91,084	345
DJ	Corbett	81,443	0	MA	Crampton	112,804	277
R	Corbett	111,878	69	K	Crape	92,570	2,625
F	Corbould	130,359	1,638	JL	Cratty	207,643	1,885
K	Cordeiro	97,307	8,528	DC	Crawford	221,902	303
M	Cordeta	94,920	75	LA	Crawford	104,465	0
JC	Corkan	217,980	1,614	LA	Crawford	136,689	1,474
AD	Cornes	154,959	499	E	Creak	124,432	954
EM	Corrigan	127,546	620	A	Creanga	95,736	1,050
SA	Corsie	156,875	14,499	BT	Creelman	133,449	28,519
JD	Cortes	94,940	7,766	CM	Creelman	138,996	3,435
RV	Cortes	101,297	6,478	EA	Creelman	159,894	6,987
DG	Cory	141,191	2,502	MA	Creery	111,372	150
JL	Cosco	75,696	419	AG	Cresswell	88,070	0
NO	Costa	134,557	2,286	LJ	Crist	132,935	0
A	Cote	131,123	23,157	C	Crocker	167,338	69,596
CN	Cote	162,883	17,735	S	Crockett	108,183	1,824
MR	Cote	218,048	2,691	SM	Cromarty	116,889	7,619
SA	Cote-Booth	140,309	3,855	GE	Crompton	121,319	10,078
JL	Cotter	216,846	21,255	MF	Cronin	101,125	800
EW	Cottingham	110,584	555	AS	Cronk	163,474	4,099
J	Cottrill	75,248	1,605	SA	Crooks	200,437	20,499
MT	Coueffin	146,841	1,770	J	Cross	100,915	14,163
M	Coules	113,728	4,871	TO	Cross	182,134	2,649
KH	Coulter	105,316	0	CS	Crossin	117,339	1,100
CD	Courtice	148,664	31,436	JA	Crossman	134,793	20,573
FP	Courtney-Clarke	123,785	1,654	SM	Croteau	211,500	8,873

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

16 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AJ	Crowie	113,175	82,898	N	Dai	157,730	914
C	Crowson	111,735	494	JD	Dale	141,544	793
DA	Croxall	129,023	1,684	MP	Dale	119,919	727
BG	Cruikshank	82,367	0	PR	Dale	206,701	6,849
MA	Cruz	198,379	330	KE	Daley	105,444	1,181
JJ	Cryderman	176,565	18,788	DF	Dalgleish	175,086	9,010
TB	Cseh	132,353	606	P	Dalgleish	147,668	3,583
FE	Cuartero	117,968	50	AJ	Dalin	94,239	68
AT	Cuccione	105,382	2,948	J	Dalla Gassa	104,221	3,791
D	Cuglietta	97,570	982	RR	Daly	181,149	11,175
C	Cui	118,955	744	M	Dame	98,056	493
Y	Cui	124,607	494	LM	Damy	127,684	0
Y	Cui	125,101	7,582	KR	Danbrook	133,475	12,507
JP	Cullen	160,222	6,216	AD	D'Andrea	130,142	472
SJ	Cullen	142,878	494	RL	D'Andrea	123,820	2,140
D	Cumming	167,476	5,800	BA	Daniel	125,825	0
JM	Cunningham	89,760	100	CR	Daniel	152,055	12,452
AM	Cupar	118,818	50	DW	Daniels	104,663	2,604
MJ	Cupido	136,950	6,820	L	Dapat	91,145	0
CM	Curll	136,970	1,226	DS	Dar	180,629	2,593
DJ	Curll	148,824	436	A	Darby	233,522	1,432
M	Curman	137,860	420	R	Darvishi	114,106	2,384
DJ	Currie	121,642	22,388	SM	Darwish	189,551	27,904
M	Currie	126,571	3,112	R	Das	110,409	2,104
WL	Currie	105,258	5,596	MT	Daschuk	347,374	2,406
OO	Curtis	101,814	1,991	J	Davda	83,690	2,404
CI	Cuthbert	132,848	1,244	JD	David	103,058	539
AG	Cutler	143,833	25,225	SF	David	150,336	22,519
RB	Cutting	104,308	9,373	JM	Davidoff	148,301	6,735
HD	Cyr	115,971	11,864	GP	Davidson	137,690	0
MC	Da Silva	174,275	39,438	CJ	Davies	114,147	5,348
V	Dabic	170,808	10,083	DW	Davies	146,143	4,056
ID	Daffurn	126,380	25	GD	Davies	123,350	6,085
F	Dagenais Cote	191,630	17,997	HJ	Davies	126,029	1,366
C	Dahl	268,354	0	JL	Davies	115,645	10,515

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

17 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LC	Davies	123,595	37	RB	Deibert	135,223	3,326
SE	Davies	101,317	75	WL	Deitner	166,102	2,641
AR	Davis	192,825	1,062	RT	Del Barrio	129,467	3,001
EB	Davis	77,271	0	AR	Dela Cruz	229,210	402
G	Davis	186,553	33,473	JA	Delage	163,991	20,440
MG	Davis	123,491	181	CS	Delisle	84,041	814
SA	Davis	102,152	8,784	B	Dell	141,108	47,890
TJ	Dawes	76,756	0	H	Delorey	205,838	3,445
DP	Dawson	180,374	31,406	AG	Delos Santos	109,841	50
RJ	Dawson	159,217	3,629	BS	Demeo	137,153	26,540
A	Daya	126,423	1,491	JN	Demers	104,256	2,561
N	Daylamipour	127,390	150	N	Demers	106,460	31,428
JL	D'Cunha	122,339	4,217	MF	Demoor	162,017	521
MA	De Alwis	126,089	4,267	BR	Dempsey	109,985	238
MS	De Asis	146,057	240	JA	Dempsey	119,158	220
M	De Groot	85,502	449	NJ	Dempsey	96,712	22,509
RP	De Haan	150,693	13,099	D	Den Biesen	154,413	4,184
C	De Jager	149,682	2,584	H	Deng	127,349	3,136
R	De Leon	77,271	50	Y	Deng	133,181	8,066
A	De Maeseneer	127,646	544	FU	Dennert	129,349	261
CA	De Meester	80,287	0	MM	Dennis	122,480	1,072
RB	De Mesa	98,506	1,047	SL	Deo	84,112	50
B	De Micheli	97,667	1,114	EJ	Derkowski	163,885	29,336
EM	De Ramos	97,088	2,179	B	Dermody	132,674	7,624
GN	De Zoysa	173,469	1,673	S	D'Errico	134,405	5,482
W	Deane	88,735	4,060	M	Desbois	156,834	1,177
AK	Deaust	98,205	50	KF	Desharnais	114,251	2,200
A	Deb	104,251	0	MV	Desilets	128,978	392
AR	Deckert	136,703	2,443	DA	Desilva	164,223	2,203
SL	Dedelley	94,226	0	EP	Desjardins	152,355	914
AB	Deeley	140,782	5,188	P	Deu	96,958	0
DM	Defazio	88,964	50	TA	Devaney	98,140	124
SG	Degerness	137,453	30,929	A	Deviato	117,815	3,770
SM	Deglan	129,470	1,788	CR	Devine	140,370	164
PJ	Degroot	154,937	0	PJ	Devine	123,269	892

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

18 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Devito	105,612	2,112	T	Dinh	130,429	3,477
PB	Devkota	97,063	7,740	MN	Dinnen	107,367	1,236
DA	Devlin	183,121	2,310	TL	Dinsdale	135,544	2,413
TD	Devlin	163,924	1,787	AW	Dionne	115,325	0
ZJ	Devlin	156,154	0	KK	Disanjh	77,459	0
DW	Devorkin	149,679	1,336	D	Divani Azar	102,861	18,205
B	Devries	142,880	42,435	AJ	Dixon	123,706	3,536
S	Devries	194,112	20,279	AB	Dixon-Warren	169,550	2,066
DA	Dewolde	145,787	4,335	DH	Dizon	86,464	0
TG	Deyagher	143,739	2,146	S	Dizon	79,103	180
R	Dezall	119,168	57,139	D	Djonin	111,319	576
BS	Dhaliwal	99,930	0	L	Dobischok	113,663	25,026
J	Dhaliwal	101,119	1,362	J	Dobrowolski	127,949	1,408
SS	Dhannu	142,884	882	M	Dobrowolski	130,450	871
D	Dhari	123,923	864	J	Dobson	139,860	510
MM	Dhatt-Sandhu	125,057	993	DG	Docherty	100,237	0
G	Dhillon	93,902	2,051	IB	Dodd	108,740	3,926
GS	Dhillon	114,076	1,747	TP	Dodd	170,795	46,796
GS	Dhillon	97,858	412	AG	Dodge	119,578	450
N	Dhillon	133,343	0	RJ	Dodman	196,271	1,577
R	Dhillon	154,163	2,565	J	Dol	88,306	50
A	Dhindsa	119,876	544	L	D'Oliveira	103,232	320
J	Dhindsa	134,990	169	EM	Dollevoet	130,298	3,355
H	Dhrolia	109,205	1,688	RG	Doman	123,433	0
B	Diallo	102,469	2,781	LA	Donaghy	119,567	3,994
AS	Dias	131,674	462	S	Donaghy	223,930	5,069
MP	Dickenscheid	180,403	11,714	KJ	Donaldson	107,425	397
M	Diesch	136,192	2,779	J	Dong	113,309	2,155
S	Dignan	198,607	7,325	DL	Donnan	79,161	0
S	Dill	187,175	10,301	V	Donose	128,989	3,021
EM	Dillon	160,215	10,404	B	Doostdar	163,047	518
MM	Dimitrijevic	109,271	0	SL	Doran	76,251	7,352
G	Ding	105,389	594	JS	Dorsey	154,272	2,250
T	Ding	91,740	2,747	JS	Dosanjh	144,919	371
JW	Dinh	85,595	62	KA	Dostie	131,620	849

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

19 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
HE	Doucet	123,086	0	AR	Dulaba	152,546	816
LM	Doucette	92,563	0	TS	Dulaba	106,654	12,788
JL	Douglas	99,304	0	CM	Dumont	91,578	0
JM	Douglas	88,832	0	N	Dumville	97,178	1,606
KR	Douglas	137,274	2,912	JR	Dunbar	149,480	1,936
RS	Douglass	160,350	0	RW	Duncan	156,964	1,052
DR	Dowler	185,319	3,333	SM	Duncan	165,097	128
M	Downey	90,467	604	ST	Duncan	217,629	51,232
RJ	Downey	190,908	4,325	D	Dunham	179,866	4,646
I	Dragelj	112,410	606	MG	Dunham	85,859	449
BK	Draheim	108,693	150	KJ	Dunkley	137,347	27,395
JL	Dresler	190,700	116	IM	Dunlop	98,698	606
MS	Dreslinski	148,401	1,752	CH	Dunn	173,462	1,585
SW	Drexl	154,862	2,177	CL	Dunn	132,126	0
RD	Drinkwater	125,407	3,942	HL	Dunn	127,880	490
A	Driver	91,372	637	CW	Dunsford	146,451	4,430
K	Drost	147,379	8,612	JG	Duplessis	170,572	14,379
CT	Drover	106,776	705	CM	Durden	110,268	94
ME	Drown	195,469	16,700	R	Dusil	204,487	17,331
JK	Drozdowich	145,862	11,056	MK	Dutta	81,390	0
JL	D'Souza	107,791	8,637	S	Dutta	242,339	19,786
M	Du	114,702	530	MR	Dwyer	118,323	5,463
D	Dubljevic	146,951	2,226	BT	Dyck	160,089	1,719
KG	Duchak	200,045	7,607	KP	Dyck	105,885	5,643
JR	Ducharme	181,646	3,925	L	Dyck	175,304	0
JL	Duchman	157,560	141	RE	Dyck	132,993	1,566
A	Dudzevich	112,634	121	BT	Dyer	109,389	9,046
PC	Duerr	142,050	31,182	LJ	Dyer	142,508	34,376
GJ	Duff	121,667	9,517	PA	Dyke	148,497	1,621
AG	Duffy	118,257	2,270	C	Dyson	231,078	250
JP	Duffy	168,877	1,707	JW	Eadie	155,645	13,622
SA	Dufour	136,360	3,274	AM	Eagan	101,977	3,671
J	Duke	116,072	2,482	MT	Eang	125,415	367
KM	Duke	301,759	3,982	WA	Earis	203,866	13,496
DC	Dukeshire	176,376	8,947	J	Earl	76,542	2,146

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

20 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SD	Earle	134,251	1,641	DJ	Ellis	143,329	8,544
JJ	Easterbrook	94,860	11,484	GR	Ellis	165,980	60
SJ	Easterbrook	126,065	4,245	JM	Ellis	235,483	7,026
JW	Easton	215,349	24,995	TA	Ellison	151,968	10,768
TA	Ebenal	225,941	25,195	TJ	Ellison	146,139	7,499
AD	Ebrahimzadeh	94,422	2,518	EB	Elofir	124,995	39,875
MA	Eck	114,566	576	JD	Elrick	101,333	31,740
G	Eddy	134,701	17,926	D	Elvambuena	148,806	1,150
LL	Eddy	133,054	45,763	A	Emata	100,367	2,035
RM	Edmondson	169,391	103	CT	Emel	110,486	18,423
JD	Edralin	114,519	0	DR	Enderud	86,549	11,098
C	Edwards	81,494	0	DP	Engleman	140,735	139
RL	Edwards	96,772	2,577	J	English	115,572	4,599
SC	Edwards	170,096	2,180	JA	Enns	165,847	12,359
TA	Edwards	173,767	75	KR	Enns	154,032	32,950
CP	Egan	172,198	31,088	RJ	Enns	132,622	2,927
DR	Eggers	77,448	0	SD	Epa	117,137	1,013
RJ	Egilson	115,604	696	D	Epton	172,924	20
DD	Egroff	159,641	15,772	H	Erhardt	187,516	11,960
PO	Ehiarinmwian	81,601	0	GR	Erho	133,703	28,361
M	Eigenmann	131,527	860	CG	Erickson	172,230	4,101
P	Eijsberg	138,484	5,369	SL	Ernst	130,845	370
EW	Ekholm	205,368	1,915	C	Erskine	99,838	0
A	Elawsi	82,941	1,325	CJ	Ertel	123,215	162
R	Elazar	183,235	22,677	AA	Erven	158,868	528
DA	Elchuk	125,251	238	L	Erven	175,680	5,885
BL	Eldridge	118,952	4,310	JR	Espiritu	102,949	83
E	Eliasov	125,223	67	EP	Ethier	214,501	7,656
KC	Elkie	115,337	514	BM	Evans	175,715	1,806
JA	Elliot	149,651	0	CJ	Evans	110,183	1,439
B	Elliott	176,165	13,096	DC	Evans	140,113	867
C	Elliott	99,763	1,662	JI	Evans	133,542	3,073
ER	Elliott	112,444	15,328	JL	Evans	119,700	2,735
AD	Ellis	174,347	4,325	JR	Evans	142,170	379
DA	Ellis	145,061	1,963	TL	Evans Buhr	79,425	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

21 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
V	Everard	84,473	525	LM	Farn	107,362	0
LA	Everett	141,679	-149	TC	Farnsworth	79,439	279
C	Everts	187,259	15,096	CJ	Farquharson	127,400	2,810
D	Ewaniuk	173,155	2,964	O	Faruk	163,259	5,481
D	Ewart	118,396	2,588	R	Farzan	133,684	13,910
GM	Ewart	90,827	4,532	AT	Fast	77,636	4,013
P	Ewen	83,184	15,174	B	Fast	91,388	165
SD	Ewing	155,019	2,550	KM	Fast	151,626	230
TD	Ewing	144,745	5,523	N	Faulder	78,367	3,937
S	Exter	152,241	319	CG	Faulkner	116,869	1,760
BT	Ezelyk	175,458	104	R	Favali	124,258	38,310
DL	Ezelyk	167,408	20,934	BL	Fawcett	159,964	172
AA	Fabian	106,213	6,658	M	Fayaz Zadeh	79,537	0
AA	Fabros	161,035	20,637	M	Fazlalian	77,866	0
ML	Fabros	80,192	0	R	Fearnley	151,539	0
R	Fabros	77,661	343	RS	Federico	114,791	1,130
D	Facundo	90,824	17,888	BR	Fee	95,089	0
MC	Fahey	112,839	0	SA	Feener	150,319	10,350
S	Faisal	161,607	5,482	IR	Feir	123,440	2,866
C	Fait	155,005	1,887	AJ	Felber	82,705	0
MG	Fait	83,234	7,150	KM	Felgnar	98,687	0
WR	Fajber	183,278	3,652	AG	Felicella	80,122	48
P	Falardeau	184,751	48,867	R	Felton	210,678	0
M	Falcone	118,933	0	GW	Feng	113,523	420
RJ	Falloon	133,104	5,075	Z	Feng	95,561	0
LA	Fane	175,676	1,249	G	Fenwick	248,787	10,253
C	Fang	122,536	1,666	RG	Fequet	131,532	110
F	Fang	119,400	1,302	KJ	Ferber	131,765	18,741
DM	Fantin	214,981	112	YS	Ferdinandez	141,394	4,104
A	Farah	163,042	18,585	AL	Ferguson	188,137	14,907
BH	Farahani	201,633	2,168	JD	Ferguson	102,990	0
RJ	Fard	140,700	420	LR	Ferguson	116,676	37
S	Farhadkhani	112,708	1,674	R	Ferguson	125,205	0
M	Farjadi	125,843	33,899	RM	Ferguson	123,276	23,306
JM	Farmer	131,174	60	IR	Fernandes	199,922	2,687

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

22 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TE	Ferolie	189,929	363	MR	Flood	125,026	0
A	Ferraresso	154,618	10,110	CJ	Flores	106,215	355
RG	Ferraro	123,574	4,264	V	Floris	181,420	3,071
BC	Ferris	123,662	670	B	Flynn	154,984	26,479
DD	Festerling	137,177	7,852	DJ	Flynn	178,069	7,737
JS	Fidel	118,941	763	DS	Foglia	138,676	0
MA	Fiel De Sousa	104,717	4,189	J	Foley	115,984	1,752
SA	Fielding	90,505	481	DH	Fong	110,138	1,603
D	Finamore	93,085	419	N	Fong	105,946	608
WA	Finch	136,293	44,395	V	Fong	131,117	2,096
CK	Findlay	186,291	575	YY	Fong	107,623	1,050
J	Finkenbine	86,658	694	DP	Fontaine	127,441	247
IT	Finlayson	97,672	42	A	Fontana	97,660	800
TB	Finley	147,770	28,301	JM	Forbes	154,353	4,332
PF	Finnegan	184,096	11,059	SA	Forbes	110,848	948
CF	Fish	96,448	0	SE	Forbes	76,662	0
M	Fish	115,828	2,523	JN	Ford	114,234	668
TE	Fish	132,814	200	T	Ford	190,923	35,562
EE	Fisher	211,130	9,568	WA	Forman	108,200	91
EV	Fisher	192,875	1,834	RC	Fors	147,730	13,083
RD	Fisher	134,399	2,762	DR	Forsayeth	85,589	6
RV	Fisher	153,761	1,004	CA	Forsberg	145,314	35,486
S	Fisher	131,370	1,118	MC	Forster	180,203	1,473
W	Fitzgerald	75,463	1,941	DD	Forsyth	108,037	4,414
JJ	Fitzgibbon	167,835	2,689	L	Forsyth	85,578	143
DR	Fladmark	128,567	319	TL	Fortune	114,151	1,514
JB	Flanagan	226,071	888	BC	Foss	141,924	248
MG	Fleming	171,209	15,613	DW	Fossa	120,273	605
BR	Fletcher	143,400	27,274	GE	Foster	165,208	1,217
CJ	Fletcher	97,737	969	LC	Foster	172,548	3,061
FR	Fletcher	81,816	5,876	M	Fotouhi	88,437	0
C	Fleury	198,117	648	PE	Found	157,643	3,555
JD	Fleury	188,115	22,609	J	Fournier	122,834	963
JP	Flitcroft	136,216	6,348	J	Fowler	121,615	4,766
DJ	Flood	172,245	2,308	MB	Fowler	150,575	47,226

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

23 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RK	Fowler	89,671	1,551	A	Frizen	126,187	6,048
WH	Fowler	200,417	735	KA	Froats	98,239	2,862
DA	Fox	212,022	8,740	FE	Froese	117,817	0
J	Fox	107,459	0	PN	Froklage	122,863	0
K	Fox	158,935	8,190	SA	Fromme	158,120	53,163
WH	Fox	145,849	300	PD	Frost	151,017	3,369
D	Frame	101,358	5,307	KL	Fruno	123,644	2,744
CG	France	169,609	31,167	W	Fu	117,587	0
C	Francis	146,340	1,552	J	Fuchser	148,460	2,563
NV	Francis	85,626	0	DW	Fuhrmann	123,115	3,692
B	Franklin	141,120	1,869	AS	Fujino	126,554	2,427
A	Fraser	121,718	2,033	DJ	Fulcher	222,582	3,803
B	Fraser	207,001	11,428	SA	Fulcher	133,354	1,448
CE	Fraser	185,105	2,502	CP	Fulmer	97,845	21,276
LG	Fraser	162,288	2,331	WA	Fulthorpe	140,140	3,728
MR	Fraser	121,469	14	CJ	Fulton	144,739	11,039
TE	Fraser	124,457	3,619	DA	Fulton	172,692	8,598
WP	Fraser	89,821	75	ME	Fulton	125,512	4,959
CW	Freake	144,879	3,782	K	Fung	137,843	1,097
MR	Freda	102,759	0	RH	Funk	150,633	237
JC	Freele	196,315	24,357	TK	Funk	131,267	18,496
AP	French	194,586	1,850	JL	Furber	84,850	300
DJ	French	187,879	1,789	MC	Furberg	140,107	40
JG	French	130,424	1,137	SM	Fure	121,172	2,834
AG	Fresnido	94,600	50	CT	Furler	197,759	11,544
MK	Frew	92,113	2,142	J	Furness	103,008	0
CA	Frick	166,915	66,466	DB	Furtney	91,444	6,483
GC	Fricker	225,096	0	M	Furumori	113,774	4,093
BH	Friedman	124,814	732	RT	Fusick	163,913	3,674
GJ	Friend	107,729	271	SG	Fyfe	249,658	28,556
BA	Friesen	140,481	8,706	GS	Gabert	164,856	3,308
MH	Friesen	159,758	2,038	JG	Gabriel	302,662	448
MK	Friesen	89,360	50	SS	Gadhok	181,295	598
OS	Friesen	101,757	28	V	Gafitulini	150,210	1,311
TM	Friske	110,815	706	N	Gafitulina	100,306	14

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

24 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PN	Gaillardetz	131,620	2,550	KS	Gaskin	98,922	11,712
C	Galam	153,369	23,121	DR	Gaudin	193,144	882
WW	Gale	157,811	4,029	ZD	Gauthier	243,776	4,592
GG	Gallagher	218,858	6,382	PJ	Gavigan	96,024	927
M	Gallagher	83,427	5,356	D	Gavin	119,685	196
K	Gallaugher	100,034	1,624	BK	Geall	119,696	6,117
R	Galope	103,061	0	S	Geana	79,412	504
D	Galos	192,285	2,688	NM	Gearin	154,241	35,842
MJ	Galvez	158,050	832	D	Gebert	193,688	475
JT	Gamache	143,807	0	JM	Geddert	156,757	4,089
AW	Gamage	187,970	19,950	PE	Geddes	127,498	5,257
GB	Gamboa	127,967	14	MA	Gedig	160,394	18,634
B	Gammer	131,430	9,999	NM	Gee	79,646	2,301
RD	Gammie	141,597	0	SJ	Gee	119,274	3,007
D	Gandhi	217,459	59,899	C	Gehring	117,039	39,631
Q	Gao	132,642	914	AA	Gelchu	117,714	3,529
S	Gao	110,834	1,100	RL	Gellibrand	109,385	429
NA	Gaoiran	110,188	0	WC	Gemmell	163,981	2,950
PT	Gara	187,780	19,138	WN	Gemmell	79,460	39,805
C	Garand	149,456	1,073	D	George	171,177	5,594
KE	Garbet	319,531	990	P	George	109,197	284
AC	Garcia	93,668	0	O	Geraskina	122,025	445
H	Garcia	90,552	623	KM	Gerbrandt	171,772	21,475
J	Garcia Lopez	100,897	631	RG	Gerbrandt	224,779	780
BA	Gardey	79,746	50	VO	Gerlib	191,905	43,114
BR	Gardiner	104,098	6,590	BJ	Gervan	77,898	0
AM	Gardner	104,818	0	SC	Gerwin	130,922	14,733
BB	Gardner	189,588	20,732	J	Gesic	112,307	174
ZC	Garland	130,505	470	GJ	Geyser	165,703	11,904
AL	Garrecht	131,119	6,196	H	Gharachamani	158,557	785
ME	Garrett	126,350	1,002	M	Ghayoor	106,849	3,068
TR	Garrow	146,952	7,565	S	Ghirardello	114,582	12,454
PJ	Garson	164,327	7,710	MS	Ghuman	96,148	0
DH	Gartner	158,071	26,470	SI	Gibb	127,159	788
A	Garvey	105,242	336	K	Gibbons	118,091	1,390

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

25 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Gibson	232,649	2,272	SJ	Goh	115,841	0
NG	Giddens	108,272	8,632	A	Gohar	132,050	2,652
SE	Gies	80,188	0	MM	Gokey	89,748	1,913
HJ	Giesbrecht	147,199	9,207	R	Goldberg	177,004	1,986
MK	Giesbrecht	118,692	217	EK	Goldsmith	153,439	10,818
TA	Giesbrecht	184,026	685	BJ	Gollmer	154,603	541
TD	Giesbrecht	90,088	12,921	DL	Gomes	139,336	437
LJ	Gifford	92,763	1,252	E	Gomes De Araujo	117,195	2,390
P	Gilani	167,607	0	Y	Gomes De Melo Azevedo	110,653	2,396
BM	Gilbert	145,725	0	GB	Gonzales	175,770	100
HK	Gill	151,136	1,470	CA	Gonzalez	126,658	1,171
JK	Gill	128,009	3,366	FE	Gonzalez	100,994	47
PP	Gill	91,138	3,451	JM	Gonzalez	141,425	1,354
R	Gill	216,033	7,651	EA	Gooch	80,916	3,241
CD	Gillespie	174,905	13,970	KT	Goodall	80,022	4,070
DM	Gillis	91,215	540	PM	Goodall-Hart	129,537	1,607
SA	Gilliss	83,541	494	N	Goodfellow	140,798	6,978
JP	Gilraine	224,122	14,517	KG	Gooding	84,450	0
AC	Gimple	139,700	0	JE	Goodman	85,221	1,286
M	Gimson	182,017	0	M	Goodman	110,148	1,503
JF	Gin	92,755	50	RS	Goodman	118,694	2,358
P	Girard	87,748	9,304	DA	Goodwin	86,086	1,625
KK	Girgulis	142,356	5,456	R	Goodwin	191,361	10,375
P	Girn	147,991	420	W	Goodwin	80,066	0
KA	Gito	80,378	3,337	J	Googel	149,226	19,234
J	Gladish	102,551	1,184	DD	Gorby	149,370	4,738
J	Glawdel	116,108	2,398	CM	Gordon	168,611	4,285
C	Gleeson	123,621	540	MA	Gordon	218,197	37,718
BR	Glover	133,270	1,115	MD	Gordon	190,897	36,683
J	Gobeil	99,865	6,349	MJ	Gordon	89,021	472
AK	Gobena	141,785	1,587	MT	Gordon	136,636	512
R	Godding	114,541	1,050	SJ	Gordon	107,979	17,449
TN	Godreau	129,122	10,447	VR	Gorospe	133,600	0
M	Godyn	91,445	0	DR	Gorton	125,366	9,491
GE	Goettemoeller	189,904	1,997	BM	Goss	186,580	2,189

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

26 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DA	Goss	76,948	1,370	AT	Graza	235,412	23,422
AS	Gosse	170,467	55,626	W	Greeley	213,187	1,868
JR	Gosse	186,400	125	BW	Green	87,384	9
R	Goswami-Powell	136,531	2,405	GW	Green	143,842	23,433
K	Gotamco	84,035	1,314	IS	Green	136,694	729
DM	Gothard	89,698	5,723	JL	Green	164,285	9,227
MW	Gotobed	162,999	707	E	Greene	90,317	1,282
H	Govekar	96,310	270	JR	Greenhalgh	112,820	236
MM	Gowda	112,564	0	MR	Greenlaw	125,941	2,313
CJ	Graboski	145,631	2,176	RK	Greenlaw	96,252	1,741
KJ	Graeme	144,276	1,372	AR	Greenlay	184,956	21,780
CD	Graff	174,837	13,901	SA	Greenway	115,500	3,057
SA	Graff	118,499	26,115	KG	Greenwell	118,584	4,935
AA	Graham	98,384	612	DW	Greenwood	146,556	29,216
BA	Graham	89,794	1,319	K	Greff-Santamaria	85,230	23,408
DM	Graham	114,693	450	S	Gregg	148,614	2,636
JM	Graham	148,874	2,064	KR	Gregory	126,558	1,247
MJ	Graham	154,712	14,696	A	Grenier	118,646	1,501
MS	Graham	98,063	0	A	Grewal	88,937	277
SM	Graham	206,311	18,934	GS	Grewal	208,752	4,152
S	Grahn	145,305	1,670	TK	Griffith	148,514	2,866
D	Grant	168,822	2,585	C	Griffiths	116,245	20
KB	Grant	160,788	4,626	KJ	Griffiths	95,604	2,175
KW	Grant	183,584	93	JA	Grijzen	89,295	178
LM	Grant	112,190	0	CL	Grohs	115,387	3,257
RJ	Grant	139,812	1,906	TH	Grohs	104,358	8,621
M	Gratto	95,810	771	RM	Groombridge	124,552	0
D	Graves	180,643	962	AJ	Grose	167,012	16,167
A	Gray	166,143	5,436	SG	Grose	152,999	2,899
A	Gray	96,903	3,740	KJ	Gross	130,070	13,194
GL	Gray	143,016	4,633	JA	Grosse	114,693	3,976
JD	Gray	172,649	9,354	CT	Grotke	108,499	2,775
KA	Gray	86,695	1,171	CL	Groves	179,306	606
MA	Gray	114,986	18,364	KL	Groves	160,884	5,032
SD	Gray	221,405	22,971	B	Gu	139,575	1,678

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

27 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Gu	168,868	1,372	JA	Haaller	78,273	1,899
ME	Guajardo	160,533	839	JD	Haan	86,783	250
M	Guanlao	144,635	1,071	RL	Haase	79,156	1,442
LH	Gudbjartsson	152,230	1,829	EF	Haboly	149,595	5,511
DR	Gude	201,240	4,223	AG	Habte	170,046	494
N	Gudelj	117,188	2,143	S	Habtezion	82,106	0
S	Gudmundson	83,934	1,258	MP	Hackwell	184,550	28
B	Gueldenstern	233,406	11,147	K	Hadavi	159,791	9,872
BR	Guenther	80,666	1,650	GR	Haddow	93,072	0
T	Guerra	145,018	1,603	K	Hadzimahovic	143,314	5,247
I	Guevara	85,189	0	MR	Hafez	191,479	21,698
PR	Guglielmin	119,955	1,434	KK	Hagen	135,074	471
M	Guglielmotti	138,964	7,322	PA	Hahto	126,006	10,675
D	Guinan	186,055	5,373	N	Haidari	135,641	1,165
MA	Guite	191,314	5,336	RA	Haines	97,543	3,430
KB	Gulbranson	185,776	20,795	CE	Haizimsque	149,396	1,113
B	Gulliver	163,132	2,972	V	Hajiabdolmajid	130,297	10,516
CR	Gunderson	115,186	5,447	MI	Hakim	108,708	76
K	Gunn	173,643	2,438	DR	Hale	119,049	3,017
F	Guo	237,016	2,515	DW	Hale	190,189	1,050
J	Guo	117,339	625	A	Hall	115,494	1,170
T	Guo	127,320	2,696	AA	Hall	108,754	1,003
Z	Guo	130,241	20,678	AP	Hall	102,238	704
A	Gupta	144,895	914	CM	Hall	87,065	9,481
A	Gupta	120,829	2,245	JJ	Hall	145,707	4,285
ML	Gusola	108,318	3,479	R	Hall	152,733	8,214
SB	Gustafson	122,148	6,906	TD	Hall	164,576	10,425
BJ	Gustafsson	96,902	7,779	TE	Hall	170,628	44,635
TL	Guterres	198,822	2,956	JD	Halladay	92,538	2,069
EC	Gutierrez	108,714	0	BD	Hallam	146,452	0
TB	Gutwin	167,112	250	BJ	Hallborg	199,556	18,673
AK	Guy	124,327	736	ER	Hallson	149,552	0
SM	Gwilliam	202,180	250	G	Halmaghi	127,266	494
TC	Haaf	83,194	12,372	JB	Halse	193,488	1,090
M	Haag	75,074	2,334	ND	Halstrom	82,221	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

28 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BI	Haluszka	173,534	16,488	DB	Hare	137,221	439
PE	Hamaguchi	99,120	0	JR	Hargrave	162,901	9,421
D	Hamberg	122,500	2,653	D	Hargreaves	199,075	14,027
HG	Hamberger	180,467	3,227	E	Harmati	124,844	1,799
KO	Hambleton	139,896	701	KM	Harmon	131,271	869
GR	Hamer	150,663	6,887	RC	Harms	182,729	226
CG	Hamilton	178,836	3,869	CC	Harper	171,171	10,125
CG	Hamilton	214,762	0	D	Harper	160,633	4,655
S	Hamilton	151,713	13,943	JD	Harper	135,121	13,316
H	Hamilton Harding	173,108	3,769	RM	Harper	143,704	1,644
CJ	Hampton	202,148	20,384	T	Harper	179,094	0
M	Hamza	87,625	20,949	PG	Harrington	119,535	250
B	Han	91,633	0	C	Harris	110,793	3,171
H	Han	234,617	1,795	GW	Harris	121,373	5,231
Q	Han	137,787	744	K	Harris	98,161	0
Q	Han	142,327	1,827	LE	Harris	97,635	13,173
VK	Hanada	151,377	3,137	PR	Harris	179,755	11,696
SM	Handley	141,925	1,030	SC	Harris	113,646	8,644
NM	Handra	153,727	6,811	SM	Harris	126,910	15,579
M	Hanif	83,635	536	ER	Harrison	107,649	1,172
KA	Hanlon	191,747	247	S	Harrison	144,974	4,096
MF	Hannah	91,273	0	SJ	Harrison	89,139	1,293
MW	Hannath	147,492	107	TP	Harrison	164,653	43
D	Hanratty	125,433	7,672	W	Harstad	174,488	19,843
AD	Hansen	147,730	3,025	D	Hart	94,454	3,798
TP	Hanson	170,528	2,117	N	Hart	199,864	1,568
V	Hanson	117,142	250	DN	Hartford	206,642	26,942
WA	Hanson	184,309	13,746	C	Hartley	144,995	7,561
LL	Hanssens	145,602	449	RK	Hartley	143,632	1,899
J	Hao	128,386	4,864	SL	Hartley	99,719	0
T	Harada	117,867	494	WP	Hartley	135,442	220
BM	Harapnuk	150,584	2,228	CD	Hartman	87,660	3,052
D	Harapnuk	118,298	2,780	JT	Hartman	157,036	358
DM	Hardie	224,934	700	GF	Hartney	102,856	2,662
J	Hardman	144,066	190	CA	Hartog	167,859	12,252

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

29 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
ML	Hartog	197,519	7,550	J	Hebner	170,385	521
CC	Hartwell	99,828	0	PP	Heer	99,492	0
AJ	Harvey	155,068	10,993	S	Heer	167,022	132
BW	Harvey	181,021	21,759	GR	Hefflick	103,783	0
DS	Harvey	108,023	17,994	A	Hefford	202,645	2,620
TS	Harvey	88,252	1,575	TB	Heiman	136,196	9,855
LJ	Harwood	111,950	0	EB	Helander	166,915	14,430
S	Hashemi	102,814	275	G	Helfrich	165,507	16,266
B	Hassani	139,610	10,559	RA	Helgason	147,720	4,191
AM	Hasselaar	121,884	80	JW	Helten	82,512	0
CR	Hastings	102,067	0	DF	Hembling	149,306	992
CR	Hastings	155,894	914	AA	Henderson	161,246	13,747
BM	Hatch	133,234	1,918	G	Henderson	111,716	459
C	Hatton	143,874	7,054	J	Henderson	172,018	1,345
CK	Hau	164,134	582	RL	Henderson	138,886	3,774
KM	Haughian	110,621	3,645	TC	Henderson	168,837	739
HC	Hauka	81,269	3,148	AJ	Hendrawan	126,557	494
KA	Hawkins	134,555	7,927	DC	Henry	207,557	39,364
JA	Hawryluk	149,399	748	WJ	Henry	96,733	5,961
RM	Hawryluk	229,943	5,237	S	Henzel	175,991	10,811
A	Hay	102,654	213	JS	Heppner	199,681	2,456
DJ	Hay	117,516	814	KB	Heppner	124,160	1,787
JA	Hayashi	148,898	375	C	Herman	174,280	14,369
R	Hayat	98,174	50	MC	Herrera	92,237	26
SS	Hayer	131,508	2,355	A	Herrick	204,210	120
IC	Hayes	103,970	2,433	DM	Herrington	209,696	109
PH	Hayes	169,313	1,598	JM	Herrington	167,694	250
M	Hayles	141,183	4,401	RE	Herzog	105,639	4,495
DS	Hayre	146,729	1,477	BD	Heslip	163,546	223
KD	Hazelwood	190,240	2,793	G	Heward	116,650	3,480
TD	Hazelwood	133,496	289	JL	Hewat	108,765	654
CD	Head	198,409	30,318	RJ	Hewko	103,682	998
AS	Heath	110,552	300	AM	Hibbs	165,992	220
DP	Hebert	148,788	914	DA	Hicks	120,099	0
GT	Hebert	93,594	705	GD	Hicks	105,738	2,000

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

30 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RJ	Hicks	131,537	47,606	PJ	Ho	119,201	5,778
R	Hidalgo	75,704	50	S	Ho	116,097	1,050
CL	Hiebert	112,551	2,921	W	Ho	149,462	9,756
DA	Hiebert	146,550	917	NL	Hobbs	125,813	15,646
SM	Hiebert	152,592	1,573	BJ	Hobkirk	150,687	2,471
TJ	Higa	186,769	115	S	Hobson	246,338	0
SA	Higginbottom	97,714	295	M	Hodgins	123,159	0
CD	Higgins	191,506	8,526	HR	Hodgson	228,307	19,258
JL	Higham	92,727	9,225	KL	Hodson	84,984	2,631
GS	Hilbrecht	75,860	6,110	MB	Hoekstra	111,270	5
CL	Hill	148,974	8,285	JN	Hoey	81,477	13,915
DB	Hill	162,480	1,245	BE	Hofer	98,468	9,547
K	Hill	101,201	1,253	IT	Hofer	110,391	366
L	Hill	113,598	2,913	AN	Hoffman	164,133	2,268
MA	Hill	173,933	3,673	BE	Hoffman	129,554	3,916
MP	Hill	147,710	2,746	DA	Hoglund	119,739	5,229
RJ	Hill	139,964	1,901	EL	Hohert	125,744	31,056
RJ	Hill	197,371	18,979	KB	Hohert	139,178	4,507
S	Hill	180,820	1,181	JL	Hokanson	103,284	1,508
TJ	Hill	106,874	15,024	JE	Holdaway	145,547	1,356
JL	Hillgartner	129,090	23,026	DJ	Holden	204,571	15,068
DB	Hills	150,443	0	RC	Holden	183,958	5,074
TT	Hills	199,499	3,340	DB	Holenstein	150,319	3,044
GS	Hiltz	164,297	899	GJ	Holisko	151,622	2,555
TG	Hinatsu	153,581	34,109	DJ	Holitzki	182,090	1,025
S	Hindermann	78,382	1,004	J	Holitzki	157,374	4,545
WR	Hine	138,728	10,043	A	Holland	156,235	1,638
KJ	Hines	155,926	1,828	FM	Holland	190,951	22,244
J	Hinke	114,929	275	HA	Holland	147,827	28,293
DM	Hirschman	146,761	13,624	M	Holland	166,985	42,669
MA	Hirvonen	128,982	22,928	MD	Holland	101,313	5,476
KA	Hishon	138,210	445	MM	Holland	299,461	11,279
E	Ho	142,360	420	RL	Holland	114,523	45,361
J	Ho	109,725	1,567	PW	Hollett	98,207	1,364
KA	Ho	151,627	1,393	B	Hollybow	111,957	7,096

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

31 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MS	Hollybow	181,867	5,682	EA	Houle	78,710	220
AS	Holmgren	195,252	4,437	TD	Houser	88,218	205
CD	Holmgren	204,919	7,903	JC	Housley	137,020	500
JR	Holt	168,090	5,451	PW	Houston	215,483	31,031
SA	Holt	83,516	0	RB	Houston	168,370	12,604
SW	Holt	138,658	27,892	EA	Howard	161,729	4,437
B	Holtby	165,363	2,602	MA	Howard	87,931	6,488
RC	Holyk	128,772	756	PJ	Howard	145,454	4,965
K	Homenick	97,943	249	HM	Howden	82,362	0
W	Hon	185,984	1,451	DG	Howe	107,526	9,926
HK	Honda	260,108	6,272	JD	Howes	272,294	64
CO	Hong	169,049	18,826	EB	Howker	193,583	10,937
DK	Hong	111,498	1,408	CP	Howkins-Burgart	89,725	2,116
WW	Hong	155,405	7,130	PY	Hoy	188,274	150
RR	Honrade	150,038	3,942	MJ	Hrad	170,536	1,801
AJ	Hooge	195,729	16,956	W	Hsieh	96,851	5,887
LM	Hooper	154,980	1,042	YJ	Hsu	113,252	838
J	Horak	77,246	0	GT	Htan	146,048	1,454
MC	Horan	82,606	0	P	Hu	137,912	744
P	Horan	167,704	2,839	Z	Hu	104,888	533
CA	Horkoff	114,247	4,238	J	Hua	153,327	619
JM	Hornby	81,642	135	K	Hua	82,440	1,467
NR	Horne	196,049	52,242	S	Huan	181,633	0
RJ	Horner	182,114	38,146	C	Huang	90,491	365
Q	Hornosty	180,098	0	J	Huang	167,313	9,550
BG	Horton	153,475	959	K	Huang	83,858	532
JC	Horton	197,537	19,246	V	Huang	131,745	1,529
MR	Horwood	137,907	1,341	X	Huang	118,258	27,766
M	Hossain	88,372	2,925	Y	Huang	89,735	559
S	Hossain	81,065	2,504	Y	Huang	124,324	4,889
S	Hosseini	79,727	1,328	Y	Huang	101,454	1,050
JS	Hothi	278,437	1,055	AF	Hubbard	101,036	46,754
M	Hothi	90,072	7,853	TR	Hubbard	94,394	0
S	Hou	124,402	2,048	Z	Hudani	134,153	1,255
D	Houghton	199,526	572	B	Hudson	114,196	5,111

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

32 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DW	Huey	173,594	0	A	Hutchinson	119,791	470
CJ	Huff	138,227	3,216	CT	Hutchinson	128,817	25,240
B	Hughes	149,937	10,389	K	Hutchinson	177,093	78
D	Hughes	146,226	1,785	JD	Huxley	163,080	5,301
JJ	Hughes	135,085	5,955	AD	Huynh	87,746	2,892
TE	Hughes	122,640	4,387	DP	Huynh	101,794	0
SJ	Huhn	94,766	3,609	RP	Hynes	154,683	103
C	Hui	215,647	1,098	FD	Hyslop	159,492	58,661
C	Hui	135,338	630	P	Iacob	93,180	15
PW	Hui	145,207	914	RL	Idiens	79,019	11,801
TR	Huitika	133,997	2,731	R	Ilia	90,385	880
RB	Hull	134,709	1,443	JM	Illerbrun	125,783	24,700
JP	Hulme	209,261	10,612	MJ	Ilori	88,007	0
G	Huml	119,984	2,930	BR	Imler	151,225	2,368
B	Humle	140,358	737	M	Imran	215,866	5,987
J	Humphrey	94,764	3,969	R	Infanti	189,368	6,772
GS	Hundal	141,210	3,179	TO	Inga-Rojas	87,699	240
IS	Hundal	139,966	6,081	DW	Ingleson	133,466	0
CS	Hundial	96,686	3,663	BD	Ingraham	173,984	1,374
MW	Hung	104,713	279	CR	Ingraham	98,420	50
S	Hunjan	110,155	494	AJ	Ink	139,052	4,294
DJ	Hunsberger	151,312	3,174	EL	Inlayo	88,458	1,374
CJ	Hunt	108,678	432	C	Intihar	136,534	1,337
J	Hunt	119,164	0	K	Ip	107,323	5,023
RS	Hunt	89,173	607	Q	Iqbal	156,088	1,300
DJ	Hunter	120,019	6,003	KJ	Ireland	102,907	5,388
DP	Hunter	136,741	1,395	RW	Ireland	145,368	11,037
MS	Hunter	95,632	22,217	AD	Irving	261,994	61,342
JR	Hurd	93,503	7,300	RJ	Irving	124,011	6,498
DM	Hurl	156,521	12,239	TE	Irving	95,938	39
JG	Hurst	112,301	36	T	Isaac	113,084	1,150
SL	Hurst	127,072	0	DL	Isber	94,687	266
A	Hussain	249,782	3,259	E	Iseli	153,242	254
MR	Husty	232,263	7,966	MS	Islam	120,980	650
GF	Hutcheson	124,440	53,501	R	Islam	200,043	22,215

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

33 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NT	Israel	119,675	15,158	IB	Jansson	91,727	306
E	Israelyan	100,083	111	M	Janusz	94,672	0
E	Istiroti Levi	86,705	0	BR	Janzen	141,621	263
M	Istok	117,562	15,848	KH	Janzen	113,612	1,683
R	Itcush	173,699	747	RA	Janzen	131,116	5,086
AJ	Ito	123,915	764	TL	Jarman	122,407	9,931
SL	Ito	78,582	9,969	H	Jarollahi	134,471	3,210
VI	Ivanov	107,354	3,153	KW	Jarratt	167,896	6,385
I	Ivanovic	133,053	1,850	J	Jarvis	117,650	4,537
TT	Iwamoto	179,097	24,512	JF	Jarvis	111,338	55,779
TD	Iwaskow	132,486	34,650	M	Jasek	164,289	12,738
M	Izadi	127,621	3,804	M	Javaid	142,509	6,717
M	Jabbari	165,601	494	G	Jay	115,257	0
DE	Jacks	124,144	2,084	K	Jay	123,294	2,209
SD	Jacks	107,318	5,753	A	Jeed	97,136	2,387
DL	Jackson	181,726	11,894	MP	Jeffery	115,988	17,385
GW	Jackson	213,166	15,931	J	Jeffrey	114,870	50
JK	Jackson	94,177	2,401	TM	Jeffrey	153,807	21,471
S	Jackson	218,693	1,945	RJ	Jeffries	90,661	0
A	Jacob	117,816	368	CR	Jelenici	125,504	3,116
IS	Jacobs	174,383	3,612	D	Jensen	109,436	4,178
TL	Jacobs	112,626	0	DA	Jensen	149,004	2,576
RE	Jacobson	237,772	3,721	T	Jensen	161,807	4,016
SD	Jacobson	182,682	21,890	TA	Jensen	144,357	2,810
P	Jahanbin	102,520	1,029	RJ	Jess	134,120	23,213
V	Jain	209,214	3,765	RM	Jesse	219,074	26,344
HB	Jakobsen	110,222	0	SK	Jewell	194,556	1,619
CK	James	103,556	3,177	B	Jhuboo	78,988	0
Q	Jamil	87,651	51	E	Ji	173,296	33,708
M	Jamsaz	89,599	597	H	Ji	129,587	2,644
M	Janbakhsh	77,674	5,858	D	Jiang	99,863	2,788
G	Jang	152,505	1,636	K	Jiang	112,232	1,767
K	Janke	118,379	1,625	M	Jiang	142,555	1,654
C	Jansen	238,260	59	R	Jiang	120,673	5,046
TS	Jansma	110,483	0	T	Jiang	119,985	1,025

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

34 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Z	Jiao	167,216	3,733	F	Jongeneel	153,461	420
T	Jilani	144,278	1,321	M	Jonsson	124,303	1,102
Z	Jin	117,113	4,911	S	Jordan	95,671	8,020
KJ	Jmaiff	147,698	512	LP	Jorde	84,681	2,716
EM	Jobe	103,268	6,915	S	Joshi	82,617	529
CW	Joe	80,368	0	G	Jost	142,994	380
TM	Johansen	162,327	7,646	J	Joy	98,419	0
CM	Johnsen	124,673	3,202	SF	Joyal	109,088	246
CW	Johnson	168,784	30,288	AD	Joyce	105,201	15,627
DE	Johnson	92,588	1,733	DS	Joyce	81,582	9,044
DM	Johnson	79,849	-2	P	Joyce	107,360	2,252
DN	Johnson	115,482	6,671	JG	Juarez Recinos	98,134	939
GC	Johnson	188,225	11,054	AK	Jubb	187,686	2,382
JF	Johnson	155,761	2,387	DH	Juby	200,163	8,634
PD	Johnson	136,711	217	KG	Judge	129,676	15,988
SC	Johnson	176,780	1,828	FK	Juelfs	94,507	2,999
T	Johnson	121,432	377	H	Jung	104,045	557
TL	Johnson	142,091	494	U	Juressen	196,510	2,115
TL	Johnson	116,994	738	R	Justesen	146,739	6,186
WM	Johnson	75,988	0	A	Kadivar	101,156	3,350
ZK	Johnson	151,791	4,490	AT	Kaempffer	146,902	7,877
JL	Johnston	98,040	7,227	M	Kafil	139,042	2,987
MP	Johnston	96,617	200	DM	Kahl	340,565	8,864
WT	Johnston	174,621	50,107	G	Kainth	178,301	1,346
JL	Jolliffe	75,113	875	O	Kalaydin	124,653	6,401
RC	Jolly	162,066	11,689	JA	Kallin	110,893	2,172
HC	Jonas	127,618	0	JL	Kallusky	127,990	189
C	Jones	124,736	420	I	Kalmanson	100,618	1,105
JW	Jones	127,500	18,140	R	Kalmanson	155,283	494
MB	Jones	185,446	1,369	G	Kalra	119,603	420
S	Jones	114,407	0	R	Kalsi	123,709	18,893
SD	Jones	118,497	853	VS	Kalsi	84,377	1,031
SM	Jones	119,449	0	P	Kam	152,543	0
TC	Jones	108,498	100	SK	Kamiya	89,779	0
TS	Jones	135,835	1,409	RM	Kammerer	107,491	42,626

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

35 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DC	Kan	106,849	4,164	WD	Keeley	137,814	7,254
J	Kan	85,427	144	JD	Keen	125,443	31
KS	Kanda	94,388	474	JM	Keen	105,278	38,463
H	Kandola	81,601	0	FG	Kehl	176,377	9,338
RM	Kane	106,353	0	JM	Kehl	99,805	0
JS	Kanhaiya	164,997	20,432	SM	Kehl	222,056	1,046
T	Kanin	128,452	47,890	CD	Keller	99,629	0
JL	Kapalka	202,477	102	V	Keller	79,869	1,156
K	Kapalka	86,603	6,999	MO	Kellett	100,767	7,940
S	Kapoor	77,598	770	DT	Kelley	134,402	49,832
T	Kapoor	83,662	0	DW	Kelly	97,791	6,889
JD	Karila	121,531	0	E	Kelly	208,072	13,818
RM	Kariz	121,721	11,685	KB	Kelly	128,078	10,242
I	Karmacharya	117,139	861	L	Kelly	189,900	15,033
AC	Karpik	92,865	586	LC	Kelly	122,431	5,915
JZ	Karpinski	167,401	959	N	Kelly	256,945	7,340
F	Karsan	185,268	7,617	RM	Kelly	159,150	29,476
TD	Kask	148,071	1,795	M	Kelvin	160,109	2,051
MG	Kassam	135,181	0	JN	Kemp	108,933	2,392
W	Kassam	210,469	2,921	SJ	Kemp	102,262	358
LA	Kasten	85,757	0	GP	Kempthorne	135,866	56,998
KN	Katusa	95,656	377	AD	Kendrick	126,468	1,990
VR	Kaulback	99,024	125	JS	Kennedy	143,332	0
J	Kaur	89,957	50	KA	Kennedy	83,388	11,923
J	Kaur	125,617	0	KL	Kennedy	243,507	10,483
J	Kaur Bhango	88,897	0	RB	Kennedy	119,465	1,147
SM	Kay	132,412	1,652	DB	Kennelly	145,444	28
B	Kazakoff	122,434	6,222	LT	Kenney	146,114	9,603
V	Kazakov	97,542	0	NJ	Kenny	211,077	4,666
A	Keane	113,217	2,313	TJ	Kenyon	221,935	24,143
AD	Kearney	130,469	15,547	MD	Keres	107,860	8,425
SA	Keating	96,886	411	MM	Kerluke	83,467	829
WA	Keats	139,614	1,870	IP	Kerr	175,882	9,075
MT	Keefe	201,424	1,590	KD	Kerr	168,785	369
AJ	Keelan	85,526	1,760	JL	Kersey	112,204	2,034

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

36 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Kessler	82,463	0	TR	Kikkert	177,488	1,632
KJ	Ketchum	79,571	0	L	Kilgour	132,048	3,688
M	Kettle	117,145	1,523	RJ	Kilian	107,616	0
F	Keylani	119,397	2,151	JP	Kilmartin	205,837	1,127
BJ	Keys	248,830	3,019	NP	Kilmartin	196,010	38,909
S	Khade	92,741	1,322	A	Kilpatrick	84,012	1,488
A	Khalili	155,594	6,783	IR	Kilpatrick	122,402	35,650
AA	Khan	132,125	938	AS	Kim	160,628	2,391
J	Khan	137,839	1,571	H	Kim	155,673	3,075
M	Khan	125,037	3,889	J	Kim	87,416	5,002
MU	Khan	163,000	17,734	CJ	Kimball	101,995	0
S	Khan	133,148	1,841	AW	Kimber	75,798	6,307
TN	Khan	138,907	1,124	MA	Kinakin	112,091	2,278
A	Khandelwal	117,249	50	MF	Kind	96,052	112
KS	Khandpur	162,377	2,086	R	Kindipan	226,976	24,501
DS	Khangura	156,129	2,960	MJ	Kindratsky	111,124	3
K	Khanna	123,295	5,848	CA	King	165,464	12,006
H	Khatami	116,931	2,788	DN	King	102,942	3,777
YS	Khawaja	86,095	50	G	King	147,081	4,147
S	Khazei	81,523	1,370	JM	King	107,336	340
MA	Khedr	140,105	6,746	LM	King	98,033	494
H	Khelghat Doost	126,090	1,694	MC	King	179,976	27,673
H	Khemiri	88,229	25	RB	King	229,617	989
GH	Kho	179,481	3,700	SJ	King	143,802	27,903
H	Khodabakhsh	140,615	3,120	A	Kingsbury	135,107	0
M	Khoshgoftar	111,874	895	R	Kingston	128,884	4,324
H	Khoshsiar	134,392	776	D	Kinnon	104,595	5,174
H	Khosravi	184,914	2,196	TL	Kirk	104,430	1,050
SC	Khurana	148,957	3,632	BD	Kirkham	135,977	564
IS	Khurl	139,413	249	TA	Kirkham	194,948	7,755
M	Kia	135,671	4,852	WB	Kirkness	172,432	1,599
KD	Kidd	199,419	18,754	DT	Kirkwood	143,849	81
WM	Kiedaisch	101,071	555	RS	Kirsh	129,511	50
KM	Kiener	141,803	0	N	Kirupakaran	107,301	0
L	Kiing	145,778	2,063	T	Kisby	152,349	819

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

37 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MT	Kiselbach	138,873	3,886	LD	Koltai	82,417	250
A	Kiss	163,779	1,265	MA	Kolynchuk	93,862	5,881
M	Kitson	105,972	19,706	S	Komad	179,016	36,917
GM	Kitt	116,488	13,066	N	Komaei	77,902	677
D	Klassen	99,451	408	MM	Kondo	194,065	3,687
DA	Klassen	112,927	715	L	Kong	94,844	290
DB	Klassen	164,740	1,520	S	Kong	189,178	2,299
DP	Klassen	83,083	0	NA	Konradson	99,607	4,140
EJ	Klein	149,765	211	GA	Koochin	77,254	0
SB	Klein	113,116	13,699	GA	Kooiman	143,044	630
W	Klein	159,691	3,617	C	Koop	99,657	0
TK	Kler	125,437	1,572	J	Koop	187,572	10,223
DJ	Knackstedt	160,322	934	M	Koop	101,685	3,358
LD	Knight	136,835	694	CF	Kopola	166,658	7,820
SJ	Knight	149,140	2,670	M	Korsei	196,969	6
MB	Knighton	124,732	3,085	AB	Korteland	127,431	28,214
BJ	Knoke	257,797	9,458	AG	Korteland	130,667	50
DL	Knowles	100,962	665	K	Kosh	106,676	975
RA	Knowles	113,709	0	V	Kositsky	132,835	5,803
KJ	Knudsen	208,242	39,350	M	Koski	184,432	0
KR	Knudson	99,954	1,228	D	Kosolowsky	130,776	2,660
AR	Knuff	105,670	0	D	Kostadinova	96,865	0
CH	Kober	181,658	2,213	D	Kotaras	150,681	7,041
AG	Kobernick	104,178	4,883	S	Kotovych	166,087	17,953
PA	Kobzar	183,842	992	AV	Kouznetsov	124,376	656
E	Koebel	174,954	2,943	N	Kovacevic	188,476	3,789
B	Koehler	158,034	1,426	CG	Kovach	127,547	7,472
BD	Koehn	79,542	28,595	DJ	Kovacs	143,267	981
TD	Koehn	198,056	2,102	L	Kovacs	167,709	3,439
V	Koh	133,992	420	MP	Kovatchki	151,883	47,614
JC	Kohut	174,450	30,006	CA	Kowak	166,293	10,794
E	Kojic	173,985	375	PG	Kowal	147,061	661
SJ	Kokko	132,992	1,204	GA	Kozak	144,624	130
P	Kokol	123,974	458	IR	Kozicky	166,531	15,738
AE	Kollmar	80,817	14,027	B	Krahn	151,859	867

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

38 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MB	Krahn	85,930	7,025	MC	Kwan	118,247	85
I	Kramarovskaia	114,029	212	TP	Kwan	79,233	102
F	Kramer	87,594	833	T	Kwee	89,255	50
PA	Kramer	175,317	13,574	V	Kwiatkowski	154,737	3,166
JG	Kretzschmar	133,560	7,069	C	Kwok	108,153	1,100
CR	Krienke	210,723	0	JC	Kwok	134,458	556
JM	Krilow	144,047	4,399	MW	Kwok	132,805	574
SL	Kritikos	80,476	0	NB	Labadie	213,275	1,964
MG	Kroeker	229,890	7,162	NL	Labadie	204,094	27,303
B	Kroetsch	213,138	13,308	JR	Labelle	158,907	12,882
RW	Krug	88,613	1,865	JR	Labonte	111,914	8,623
SG	Kryuchkov	122,444	900	RS	Lacheur	164,431	1,989
R	Krzman	175,614	1,505	GS	Lachmanec	134,025	25,444
A	Kuang	111,265	12,287	DK	Lachuk	112,392	0
J	Kuang	118,997	0	SR	Lackie	80,504	3,000
X	Kuang	111,022	494	A	Ladak	122,953	813
E	Kubos	159,142	2,963	AG	Ladanga	78,728	0
YN	Kudva	88,831	0	RA	Lackeman	147,951	3,548
AT	Kujawiak	146,691	4,161	C	Lafferty	136,136	711
MJ	Kula	203,085	13,175	WD	Laflin	128,138	3,332
K	Kulangara Ranjit	89,542	0	MG	Laframboise	118,364	4,061
PK	Kulshreshtha	148,954	789	LK	Lafreniere	82,259	2,439
A	Kumar	291,233	5,100	A	Lagnado	154,850	500
M	Kumar	177,303	19,744	AM	Lai	99,482	0
P	Kumar	133,653	4,037	C	Lai	107,994	1,087
R	Kumar	106,583	494	K	Lai	91,590	1,670
RJ	Kuramoto	123,498	2,031	MK	Lai	148,615	761
S	Kurian	119,283	420	N	Lai	89,481	0
H	Kurnia	75,794	50	CL	Laidlaw	79,830	3,982
T	Kuthar	90,159	76	KA	Laidlaw	162,599	6,559
I	Kuun	196,459	494	RP	Laidlaw	172,326	765
VR	Kwallek	140,231	101	RD	Laing	135,249	4,358
J	Kwan	110,699	0	JS	Laird	108,526	636
JC	Kwan	79,461	0	DB	Laity	122,898	20,947
LM	Kwan	144,426	1,080	RV	Lakhote	142,942	4,211

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

39 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Lalic	178,214	0	C	Langner	122,335	968
K	Lalonde	131,165	1,806	AR	Langston	132,316	2,650
WL	Laluk	102,662	2,930	JE	Lardizabal	88,537	0
A	Lam	179,102	3,348	MV	Larga	101,778	3,209
AF	Lam	169,160	2,935	T	Larsen	161,777	7,307
AT	Lam	98,230	100	C	Larson	126,000	4,608
BC	Lam	89,518	0	CR	Larson	176,744	33,778
H	Lam	105,833	1,165	RL	Larson	90,658	2,345
JW	Lam	147,472	1,100	SJ	Larson	150,635	11,194
JW	Lam	100,678	210	KA	Larter	113,922	585
K	Lam	104,905	3,822	TD	Larue	177,382	4,938
M	Lam	97,821	0	N	Lashari	79,452	790
SN	Lam	123,739	1,219	M	Lassam	118,268	5,057
TN	Lam	80,571	0	JB	Lastavec	123,685	7,930
WW	Lam	108,149	100	M	Laszczak	130,798	0
K	Lamarre	186,486	25,199	J	Laternus	156,182	1,984
D	Lambe	169,389	17,745	JS	Laternus	116,324	3,926
JJ	Lambert	116,894	200	A	Lau	125,345	494
CA	Lamont	150,739	7,103	AY	Lau	137,305	567
RW	Lamothe	142,096	20	C	Lau	105,695	191
SJ	Lancashire	181,982	15,625	EY	Lau	118,863	1,050
K	Lancaster	93,437	363	KP	Lau	152,836	2,550
M	Land	140,195	3,434	KW	Lau	202,598	8,386
A	Landas	235,690	19,787	KM	Lauridsen	90,686	16,345
M	Lande	130,883	24,315	S	Lauridsen	116,805	420
DW	Lane	113,000	10,320	TA	Laurie	180,152	916
WM	Lane	134,478	9,188	SN	Laurila	143,038	14,084
J	Lang	163,292	2,765	LA	Lauron	86,189	17,219
RM	Lang	186,345	1,766	JE	Laursen	132,449	494
SM	Lang	149,220	3,318	D	Lautner	140,157	2,413
SM	Lang	109,428	748	DL	Lavoie	117,105	0
KJ	Langdon	181,532	5,398	AT	Lawley	98,001	3,996
CD	Lange	142,875	193	C	Lawrence	135,794	28,755
ML	Lange	159,138	821	KC	Lawrence	145,174	12,029
KV	Langley	197,443	53,523	M	Lawrence	167,800	10,506

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

40 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Lawrence	191,201	25,957	H	Lee	160,843	869
RF	Laws	131,228	47,382	H	Lee	152,224	1,013
V	Lay	123,860	50	HE	Lee	108,758	1,100
TJ	Laycock	151,905	417	HJ	Lee	144,624	1,354
P	Layne	111,128	155	IY	Lee	115,356	23,640
G	Layog	75,843	50	J	Lee	96,703	1,525
RD	Layton	298,894	13,398	J	Lee	176,472	3,295
EA	Lazarte	122,865	2,510	J	Lee	111,009	985
AC	Le Couteur	169,308	6,904	JA	Lee	82,244	12,495
T	Le Couteur	164,610	2,784	JC	Lee	87,656	1,287
BA	Leaf	143,397	28,348	JJ	Lee	123,204	58
AC	Leake	155,425	6,112	JK	Lee	101,839	1,173
HM	Leake	75,203	0	JS	Lee	111,016	1,050
K	Leakey	168,099	6,093	KC	Lee	131,498	494
JD	Leal	98,719	3,086	KK	Lee	80,237	3,254
A	Leano	113,514	256	KY	Lee	179,661	494
KS	Lear	119,792	195	M	Lee	97,627	0
S	Leason	150,251	20	M	Lee	111,815	2,630
DM	Lebedoff	123,667	1,558	M	Lee	103,731	0
SL	Leblanc	98,305	532	M	Lee	84,666	50
T	Lecavalier	86,851	619	MH	Lee	133,910	1,224
P	Ledesma	113,133	1,097	N	Lee	121,195	1,103
A	Lee	217,015	6,922	NJ	Lee	98,339	175
AD	Lee	96,034	677	PJ	Lee	82,712	0
AH	Lee	172,526	20,201	RW	Lee	167,822	222
AM	Lee	105,577	10,358	S	Lee	123,896	3,313
B	Lee	91,117	528	SJ	Lee	151,307	0
BL	Lee	138,258	494	SN	Lee	135,603	4,289
C	Lee	161,129	163	TS	Lee	214,224	2,164
CD	Lee	110,047	11,226	VY	Lee	102,142	1,054
CH	Lee	159,148	30,607	W	Lee	80,367	2,646
CJ	Lee	101,803	26	YS	Lee	104,714	0
DT	Lee	117,491	521	G	Lees	100,210	1,664
G	Lee	142,420	3,888	EA	Lee-Young	142,336	150
GI	Lee	136,270	1,470	JL	Lefebvre	84,554	4,087

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

41 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BM	Legaree	77,956	100	MA	Leung	135,920	501
JL	Legaree	155,015	42,104	S	Leung	132,193	420
CG	Legault	171,371	7,989	S	Leung	140,391	0
MT	Legault	159,074	1,585	T	Leung	115,880	91
CR	Leggett	173,925	20,278	TN	Leung	120,102	2,606
G	Lehal	77,536	4,211	W	Leung	151,405	60
GU	Lehoux	166,014	9,821	E	Levchine	115,047	544
DF	Leidl	110,788	5,646	RJ	Leveridge	131,598	5,874
RB	Leier	132,271	624	D	Levesque	212,077	1,714
G	Leigh	82,935	130	RL	Levetsovitis	133,026	0
MG	Leigh	80,326	0	PB	Lew	117,083	1,789
DE	Leik	143,800	1,961	AG	Lewarne	102,291	28,500
AR	Leiper	113,063	16,027	AM	Lewis	122,664	28,622
CM	Leitch	149,882	1,284	BP	Lewis	77,175	18,235
PA	Leite	153,859	1,021	DR	Lewis	184,873	1,790
L	Lemaire-Smith	107,954	8,428	JJ	Lewis	109,751	202
C	Lemoal	108,349	17,328	JR	Lewis	158,957	31,776
Y	Leng	176,057	2,095	N	Lewis	129,893	2,043
A	Leonard	355,924	7,042	E	Lewynsky	82,253	0
AR	Leonard	178,184	1,496	B	Li	97,190	11,867
MG	Leonard	137,272	35,736	D	Li	79,738	100
C	Leong	136,388	4,825	G	Li	142,089	1,511
MK	Leong	101,284	140	J	Li	145,136	5,654
DJ	Leoppky Halirewich	169,300	21,906	J	Li	113,942	688
MP	Lepine	113,351	98	J	Li	152,985	4,370
D	Lerose	118,741	250	J	Li	118,778	7,209
J	Lesage	120,448	1,890	J	Li	128,000	2,058
PB	Lesowski	119,971	9,906	JK	Li	85,337	0
J	Lessard	142,909	2,831	JY	Li	133,985	843
DD	Lester	105,304	0	KY	Li	146,911	1,470
IC	Letskeman	156,208	5,154	M	Li	130,546	9,533
TR	Letskeman	146,323	289	M	Li	97,923	185
CW	Leung	113,587	3,100	M	Li	101,728	3,557
JS	Leung	78,327	2,046	MF	Li	125,396	0
K	Leung	106,632	315	S	Li	123,955	494

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

42 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SH	Li	88,881	226	MR	Lindsay	117,807	0
SX	Li	107,699	1,050	W	Lines	94,701	1,231
TC	Li	149,360	1,804	AG	Ling	141,539	1,722
VY	Li	98,639	935	CY	Ling	113,458	298
W	Li	131,550	544	QQ	Ling	76,165	75
Y	Li	146,601	33,601	T	Ling	149,733	100
Y	Li	163,860	1,087	CJ	Linklater	78,074	0
C	Liang	105,799	7,183	DL	Linklater	77,787	977
FJ	Liang	100,483	107	A	Lino	86,863	905
H	Liang	75,571	155	JD	Lintunen	180,263	1,313
I	Liang	129,304	1,050	DR	Lipischak	134,298	1,747
Z	Liang	100,682	984	A	Lishman	138,376	14,263
C	Liao	75,227	19	F	Liu	126,997	692
V	Liberatore	111,346	1,835	F	Liu	122,020	1,868
RB	Lidstone	230,589	43,953	GJ	Liu	113,277	50
KA	Liebaert	167,227	1,426	HY	Liu	156,358	1,144
AM	Ligaya	115,854	0	K	Liu	147,555	1,050
BE	Light	151,266	15,389	RK	Liu	165,490	3,200
E	Lim	101,006	1,606	T	Liu	129,628	1,244
IS	Lim	109,426	0	VP	Liu	95,504	1,050
T	Lim	135,434	3,977	W	Liu	79,109	494
SK	Lima	127,793	1,014	Y	Liu	78,984	0
S	Limchareon	119,191	669	Y	Liu	165,582	29,138
KK	Lim-Kong	146,252	752	Y	Liu	117,995	594
C	Lin	98,583	8,765	H	Liu-Atkinson	119,982	431
E	Lin	154,658	412	BE	Lloyd	195,041	1,147
FC	Lin	248,577	3,700	JY	Lo	155,175	64
HL	Lin	126,192	494	M	Lo	118,599	930
KQ	Lin	146,941	1,520	S	Locicero	127,932	2,516
S	Lin	125,891	5,785	D	Lockhart	216,625	9,456
XP	Lin	114,147	1,050	KA	Loepky	125,141	639
Y	Lin	139,718	5,770	SD	Loepky	178,750	2,279
BA	Linden	114,875	723	AC	Loewie	179,416	3,284
VT	Linden	86,857	84	ME	Lohr	188,302	4,881
GR	Lindsay	145,781	8,809	R	Loji Roji	159,838	340

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

43 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Lombardo	225,978	78,374	MM	Lu	99,006	65
JN	London	185,892	2,833	PJ	Lu	250,457	17,753
KM	London	205,399	14,435	S	Lu	94,709	0
DF	Long	181,128	24,005	W	Lu	75,263	25
SJ	Long	78,347	0	W	Lu	107,403	3,594
Y	Long	117,409	0	X	Lu	96,215	0
MA	Longland	117,140	907	K	Lucas	128,974	782
RW	Loo	130,567	1,100	LM	Luchinski	89,328	100
P	Loodu	120,622	494	AS	Lucky	115,094	4,040
C	Lopes	133,469	0	RP	Luem	107,124	266
BT	Lopez	165,317	1,340	AM	Luey	111,974	1,126
J	Lord	177,424	528	B	Lui	112,774	17,415
RK	Lord	143,230	3,703	M	Lui	84,468	3,536
CS	Lorenz	175,438	12,420	OA	Lui	162,642	290
DE	Lotina	114,619	41	D	Luis	127,667	7,873
Y	Lou	136,840	427	R	Luk	111,840	494
AF	Louie	139,739	1,050	D	Lukianenko	80,481	0
H	Louie	166,762	1,758	DP	Lukoni	142,726	10,501
KG	Louie	126,043	0	MJ	Lukoni	178,935	7,706
G	Louis	150,378	1,059	AK	Lum	95,065	741
A	Loukas	112,349	26	CM	Lum	108,010	1,050
K	Louman-Gardiner	83,352	677	AT	Lumb	108,191	60
KM	Louwens	109,701	7,596	EL	Lund	118,612	226
RC	Lovino	97,824	0	SB	Lunderville	114,607	1,626
V	Lovric	135,903	1,343	J	Lunn	141,715	3,307
BC	Low	108,681	5,478	J	Luo	86,794	50
KW	Low	112,383	1,160	W	Luo	155,991	1,617
SL	Low	78,664	0	Z	Luo	82,288	1,040
RT	Lowdon	125,952	1,851	C	Lupton	91,684	1,740
JL	Lowe	212,705	33,882	LW	Lupul	87,126	7,018
RA	Lowe	118,172	3,295	DL	Lussier	129,112	405
AZ	Lu	118,785	4,974	MM	Lussier	128,708	1,842
J	Lu	160,924	4,483	JA	Luu	106,665	2,910
KM	Lu	198,336	141	T	Ly	90,737	100
M	Lu	160,457	9,828	MJ	Lynn	168,770	412

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

44 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Lyon	90,359	1,912	BD	Mace	80,928	8,563
B	Lyseng	96,994	1,354	K	Mace	191,887	3,319
B	Ma	110,909	2,882	AB	Macgillivray	124,991	29,427
B	Ma	101,276	11,578	CJ	Macintosh	134,778	7,495
E	Ma	138,747	544	IG	Macintyre	100,271	2,560
L	Ma	109,376	115	DR	Mack	120,766	2,482
M	Ma	110,844	1,050	RW	Mackay	115,723	0
SK	Ma	123,254	5,357	AC	Mackenzie	98,195	0
W	Ma	112,152	802	CW	Mackenzie	150,500	1,589
X	Ma	121,011	20,251	S	Mackenzie	88,279	0
P	Maan	86,863	0	DA	Mackinnon	94,811	3,907
RC	Maano	131,249	155	JA	Mackinnon	84,419	150
RI	Macarthur	202,964	16,299	RL	Mackintosh	157,482	535
JK	Macauley	185,934	1,708	CL	Mackus	89,644	2,968
RD	Macayan	151,565	4,696	J	Mackus	129,517	7,175
S	Macculloch	112,044	0	K	Maclean	150,199	31,285
JI	Macdermid	193,830	9,323	TA	MacIennan	110,633	1,403
AA	Macdonald	80,623	17,223	NG	Macleod	110,800	0
AB	Macdonald	194,002	30,049	HS	Macmath	97,423	22,575
AD	Macdonald	158,311	2,183	CB	Macmurchy	151,364	4,301
AD	Macdonald	97,417	0	CJ	Macneal	142,951	18,079
B	Macdonald	179,360	19,565	K	Macpherson	127,637	13,368
CA	Macdonald	116,065	14,309	AJ	Macrae	157,114	1,691
CM	Macdonald	224,135	2,413	RT	Maddalozzo	98,073	0
GI	Macdonald	99,705	1,211	ML	Maddatu	83,937	29
H	Macdonald	89,673	402	J	Madill	167,461	7,389
J	Macdonald	136,670	2,288	S	Madill	144,094	270
JL	Macdonald	158,265	14,035	F	Madjlessi	83,326	21
K	Macdonald	97,944	3,515	S	Magaril	91,543	1,174
L	Macdonald	156,687	6,261	AP	Magbojos	171,561	12,235
LJ	Macdonald	114,831	3,008	PH	Magdanz	180,784	1,889
ML	Macdonald	114,045	13,546	R	Magnayon	100,922	0
S	Macdonald	110,119	4,552	LA	Magre	163,616	482
TM	Macdonald	126,824	2,438	AL	Mah	131,040	1,393
AE	Macdonnell	150,711	63,401	DM	Mah	93,202	299

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

45 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EJ	Mah	171,437	783	NM	Malmloff	77,115	192
ET	Mah	167,573	2,130	JR	Maloney	199,160	4,269
NS	Mah	119,213	1,483	ML	Maloney	110,658	5,865
TK	Mah	180,674	494	T	Maloney	110,419	5,342
I	Mahamat Nour	75,025	2,076	DF	Maltby	147,369	3,737
BC	Mahan	84,495	27,914	MM	Mamonluk	89,616	44
A	Mahay	115,220	0	JR	Managh	104,634	16,275
E	Mahecha	145,490	1,440	AM	Manansala	137,598	139
MN	Mahmood	134,495	619	NV	Manchon	148,563	3,356
J	Mahon	110,344	5,272	PA	Mancor	175,142	20,841
K	Mai	133,577	3,717	LM	Mancuso	129,031	742
SA	Maikawa	137,165	2,274	A	Mandair	250,113	7,586
A	Mainprize	101,385	325	AS	Mangat	133,004	1,401
ES	Mainprize	197,082	15,157	SS	Mangat	98,525	0
JC	Mair	131,928	3,645	JE	Maniezzo	128,795	100
DU	Maizik	105,592	2,737	R	Manning	193,036	2,441
N	Majdanac	188,605	5,281	LJ	Manson	152,173	4,309
F	Majdzadeh	137,462	2,820	EN	Mant	164,107	3,055
WJ	Major	90,044	0	CB	Manurung	120,133	4,834
WR	Major	98,288	0	F	Mao	146,987	4,924
G	Mak	99,372	1,050	Y	Mao	109,879	580
LK	Mak	107,639	1,050	S	Marashi	151,719	0
L	Makischuk	123,669	4,515	JH	Maravillas	100,658	1,050
J	Malara	79,706	500	DE	March	103,099	0
RJ	Malcolm	230,281	24,360	SC	Marcil	149,789	7,731
JN	Maldonado	125,403	2,542	LL	Marco	112,759	1,843
RJ	Malecki	93,209	1,276	LL	Marfori	81,479	6,682
V	Maletic	87,860	215	J	Marini	128,961	11,429
Z	Maletic	119,988	3,220	TL	Mark	116,071	1,346
BG	Malfair	125,095	332	JB	Markowsky	132,030	325
HS	Malhi	112,530	10,662	TJ	Marlowe	152,431	468
AH	Malik	78,908	127	DJ	Marner	214,968	35,454
E	Maliuta	138,471	673	HH	Marok	160,343	16,784
LS	Malm	122,979	13,047	LA	Marrello	103,057	1,465
MP	Malm	163,420	0	MM	Marrello	95,469	3,756

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

46 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CL	Marsh	158,327	3,573	DG	Mason	213,939	8,844
JR	Marsh	82,138	10,115	E	Mason	87,357	125
RS	Marsh	127,477	1,283	S	Mason	171,805	5,266
BJ	Marshall	130,076	2,246	S	Mason	250,125	6,988
DJ	Marshall	130,588	40	BW	Masse	193,026	6,455
KP	Marshall	110,030	13,605	CT	Masse	218,902	29,259
L	Marshall	122,018	2,646	SR	Masse	108,499	1,721
LM	Marshall	108,260	5,347	MB	Massolin	122,107	0
RW	Marshall	130,645	2,622	B	Massullo	108,451	1,802
GW	Marshinew	99,987	3,489	SJ	Masters	76,068	584
G	Martel	109,804	1,313	R	Mastromonaco	161,296	1,801
MJ	Martens	107,878	10,068	CM	Matchett	202,486	908
CA	Marti	85,539	1,134	JJ	Matchett	216,621	5,085
CM	Martichenko-Grilz	107,878	1,411	AW	Matheson	131,139	31,079
C	Martin	119,270	11,159	DN	Mathiasen	177,023	1,057
CE	Martin	124,762	50	PJ	Mathot	153,062	1,806
DF	Martin	156,246	31,921	H	Mathur	121,658	772
E	Martin	78,842	805	SW	Matich	117,304	7,351
G	Martin	172,472	3,936	JC	Matt	149,275	3,385
JE	Martin	111,034	3,230	DS	Matterson	152,971	6,866
RJ	Martin	122,628	736	DR	Matthews	191,486	3,410
SA	Martin	172,616	1,137	HM	Matthews	269,065	20,280
Y	Martinez Rodriguez	83,308	364	AB	Mattock	151,354	4,016
DT	Martini	197,946	72,327	MR	Mattson	212,282	2,892
TG	Martinich	187,382	494	MW	Mattson	176,750	9,311
JL	Martiniuk	137,155	610	V	Matvej	177,824	955
AC	Martirez	110,692	2,525	Z	Matvejova	176,589	4,618
MM	Maruno	81,469	0	PC	Mau	139,809	2,468
J	Marusenko	161,208	24,642	RM	Mawdsley	92,667	217
S	Mas	179,151	844	DM	May	77,260	1,217
MR	Maser	110,918	11,000	DW	Maye	92,898	7,963
R	Mashkoor	104,289	2,406	PR	Mayenburg	111,986	505
AT	Mashonga	177,031	10,825	J	Mayes	134,037	4,538
E	Masiene	97,065	22,417	DD	Mayrhofer	182,682	6,324
BW	Mason	189,310	1,525	F	Maytorena	77,512	50

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

47 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DS	Mazur	137,183	445	DJ	Mcdonald	174,192	7,366
N	Mazzei	102,932	248	FB	Mcdonald	98,181	2,302
A	Mcalister	153,577	3,740	GN	Mcdonald	170,202	8,660
A	Mcarthur	107,602	22,369	HF	Mcdonald	122,492	0
M	Mcarthur	122,978	3,124	HJ	Mcdonald	82,754	1,013
BG	Mcastocker	141,965	1,525	S	Mcdonald	83,377	741
CJ	Mcastocker	202,716	60,030	SP	Mcdonald	122,377	2,054
LG	Mcastocker	189,632	6,134	J	Mcdonnell	102,344	0
AK	Mcauley	99,424	0	AM	Mcdowall	178,434	923
TJ	Mccallan	188,760	56,219	SM	Mcdowell	119,794	4,962
A	Mccallion	193,545	10,364	DB	Mceachern	211,255	17,634
NC	Mccallum	107,601	1,337	MD	Mceachern	92,973	11,082
P	Mccann	161,044	1,428	CP	Mcelroy	148,350	246
DC	Mccarthy	164,258	4,431	EF	Mcewen	99,660	1,018
JM	Mccarthy	120,118	50	GL	Mcfarlane	154,553	39,250
KN	Mccharles	89,962	987	GS	Mcfarlane	120,113	470
JM	Mcclean	157,790	1,742	SL	Mcfarlane	94,715	96
N	Mcclellan	82,908	1,563	J	Mcfaul	96,364	3,114
CS	Mcclinton	254,955	2,681	CA	Mcgeachy	103,236	893
AG	Mcclure	126,509	235	DR	Mcgill	148,864	0
M	Mccoll	142,217	11,032	BA	Mcgillivray	122,615	-65
KJ	Mccollum	114,176	1,746	MK	Mcgough	188,723	400
DC	Mccomb	127,193	1,137	MP	Mcgoveran	120,683	5,248
KV	Mccomber	125,295	19,662	LB	Mcgrath	77,201	4,507
K	Mccormick	243,257	3,166	K	Mcgregor	126,214	5,130
PD	Mccormick	80,374	0	SM	Mcgregor	126,328	226
SC	Mccormick	213,817	6,627	DA	Mcguire	99,584	0
TL	Mccormick	118,803	7,393	KA	Mcinnnes	148,285	27,990
SA	Mccredie	180,096	2,658	MD	Mcinnnes	77,862	9,237
N	Mccririck	112,655	1,147	KA	Mcintosh	127,486	3,044
CJ	Mccullough	157,107	2,244	R	Mcintosh	178,390	4,792
D	Mcdole	82,722	26	DG	Mcisaac	98,573	6,892
AL	Mcdonald	77,312	700	JL	Mcisaac	93,204	6,499
BJ	Mcdonald	83,630	6,874	B	Mciver	243,496	3,958
DB	Mcdonald	154,952	0	BT	Mckay	184,743	8,435

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

48 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CT	Mckay	83,912	0	RI	McLellan	138,300	445
D	Mckay	89,950	1,931	FF	McLennan	126,253	2,924
JC	Mckay	91,116	0	A	McLeod	121,920	0
MA	Mckay	111,330	2,519	SL	McLeod	145,617	9,564
RN	Mckay	206,679	20,260	TK	McLeod	145,895	2,333
ST	Mckay	204,153	188	D	McLorie	136,430	2,649
JS	McKeachie	152,681	1,560	LS	Mcmanus	94,771	155
AJ	McKee	89,003	725	A	Mcmillan	142,518	3,881
ZD	McKee	131,974	3,483	CH	Mcmillan	236,791	21,196
JD	McKendry	137,485	14,088	JD	Mcminn	145,850	73
MJ	McKenna	181,830	529	M	Mcminn	203,495	15,274
KR	McKenzie	371,489	2,794	MD	Mcminn	190,699	8,583
R	McKenzie	133,140	3,129	PL	Mcminn	218,441	18,021
RH	McKenzie	173,758	5,586	KN	McNabb	186,938	3,202
ME	McKeown	89,049	18,165	PE	McNabb	85,578	644
MI	McKeown	131,647	1,232	GJ	Mcnamara	136,913	3,690
DR	McKillop	133,658	1,333	H	Mcnicoll	153,708	200
S	McKillop	89,455	0	B	McNulty	149,881	1,898
TS	McKimm	245,449	36,180	CD	Mcpherson	133,407	959
J	McKinney	198,443	3,353	CE	Mcpherson	86,401	6,857
SM	McKinney	82,526	1,323	JW	Mcpherson	231,992	19,466
DJ	McKinnon	126,698	22,432	R	Mcpherson	198,180	61,006
DJ	McLachlan	119,591	0	A	Mcqueen	144,250	2,355
S	McLarty	133,545	748	CT	Mcrae	111,949	91
K	McLauchlan	99,468	389	KE	Mcrae	137,424	795
SM	McLauchlan	85,215	7,823	NH	Mcrae	111,974	11,946
KB	McLaughlin	121,873	159	SA	Mcrae	202,256	10,809
BF	McLaughlin	140,585	11,309	GD	Mctaggart	187,718	0
NA	McLaughlin	138,640	0	JH	Mctaggart	177,848	17,817
TE	McLaurin	146,419	47,273	MK	Mcteer	107,201	458
J	McLean	101,446	0	EJ	Mcwaters	226,341	6,961
K	McLean	147,853	287	C	Mcwhirter	144,038	2,353
RB	McLean	149,849	208	MP	Megens	117,927	1,499
S	McLean	176,060	1,943	BJ	Meger	127,598	938
IC	McLellan	160,111	1,651	BW	Meger	159,243	18,209

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

49 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Mehrayin	138,454	1,120	KD	Michnik	134,724	22,367
TA	Meiorin	78,295	9,294	FL	Micholuk	178,250	585
DP	Meirelles	105,512	20	RF	Micholuk	175,352	22,968
D	Melanson	144,382	8,412	S	Micovic	93,819	0
SW	Melcosky	201,903	281	Z	Micovic	176,265	13,431
TF	Melegrito	88,814	5,781	CD	Micu	150,136	15,668
G	Melton	121,878	6,218	BJ	Middleton	93,177	0
CF	Mena	110,133	0	HM	Middleton	162,474	26,190
M	Mendoza	84,183	0	JJ	Middleton	109,744	110
RS	Mendoza	126,014	0	K	Middleton	154,802	929
XK	Meng	76,146	2,221	PE	Middleton	106,930	1,633
DN	Mengering	157,534	28,018	RJ	Middleton	86,659	264
CP	Menu	176,923	3,830	MA	Midgett	210,260	4,720
MW	Menu	152,619	2,393	I	Midttun	76,467	0
PD	Mera	159,199	10,773	JC	Miedema	150,974	3,305
L	Mercado	80,664	100	V	Mihai	105,461	1,486
B	Mercer	142,173	1,946	L	Mikler	83,549	0
SR	Mercer	199,485	17,303	ED	Milan	77,020	0
CR	Mercereau	208,928	14,619	AL	Milde	81,443	24,679
CL	Merchant	165,866	2,775	A	Milenkovic	136,958	220
AS	Mercredi	145,375	2,749	P	Milenovic	78,055	0
SC	Merriman	124,639	7,093	JW	Millard	219,267	887
SJ	Merriman	139,655	1,696	AJ	Miller	140,625	50
PK	Merth	161,202	1,120	BJ	Miller	116,840	10,566
MA	Mertion	203,273	4,486	EJ	Miller	143,151	4,661
S	Mesghali	141,695	8,567	JR	Miller	218,535	12,605
CR	Messer	147,643	6,288	K	Miller	84,089	0
R	Messerschmidt	127,839	65	KR	Miller	146,403	12,215
RJ	Metcalfe	142,057	1,184	ML	Miller	76,550	376
J	Metcalfe	167,928	1,240	MR	Miller	160,242	15,190
B	Mewhort	160,881	2,977	R	Miller	90,711	50
KW	Meyrink	82,015	0	RJ	Miller	112,110	2,684
M	Mharapara	106,275	20,558	S	Miller	110,559	10,035
A	Michaud	183,076	32,892	SJ	Miller	102,127	87
TL	Michaud	96,167	501	T	Miller	148,256	1,662

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

50 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BD	Mills	132,475	200	SL	Molenaar	173,834	14,957
K	Mills	92,531	3,398	KN	Moller-Hansen	141,291	47
LJ	Mills	152,594	3,122	A	Moloney	150,114	3,237
R	Mills	156,211	295	M	Momen	98,040	694
RJ	Mills	205,905	8,310	EB	Monaghan	101,701	409
GW	Milne	162,795	29,875	JD	Moncada Cardona	113,258	0
K	Miltimore	138,938	3,927	M	Moniruzzaman	159,854	963
CJ	Minard	132,035	36,180	CR	Moniz De Sa	131,132	1,029
ML	Minichiello	171,404	11,400	RW	Monk	206,428	20,039
RH	Mir	134,167	994	TM	Monk	95,872	624
A	Mirfatah	121,506	4,030	VA	Monkman	94,524	0
SB	Mirza	125,135	15,673	EJ	Monleon	81,648	0
DD	Miskovich	95,251	17,586	ER	Monleon	129,962	50
DA	Mitchell	151,155	658	CW	Montague	131,433	632
DD	Mitchell	220,778	17,850	JL	Montanti	80,517	0
JC	Mitchell	127,768	7,533	DM	Monteith	82,439	3,278
L	Mitchell	103,013	1,513	JA	Montgomery	248,955	151
RL	Mitchell	108,283	0	SH	Montgomery	200,530	46,051
T	Mitchell	127,831	570	K	Montrichard	150,150	420
TR	Mitchell	100,120	297	V	Moo	251,068	1,118
CE	Mitha	348,123	19,168	KL	Moon	82,322	250
SA	Mitha	75,819	0	BE	Moore	179,128	7,302
AE	Mithani	112,839	692	JC	Moore	128,053	156
DM	Mix	156,896	5,776	PC	Moore	140,301	4,176
BA	Mock	83,304	6,780	RW	Moore	106,644	2,310
KR	Moeller	123,228	2,714	CA	Moraice Winter	122,539	0
RT	Moffat	133,492	6,848	PF	Morales	94,686	599
DW	Moffatt	129,888	4,661	RF	Morales	80,530	4,540
S	Mohamed	89,335	3,982	RL	Morales	146,334	16,531
B	Mohammady	159,274	11,125	DR	Moran	108,777	2,402
B	Moini	140,940	694	R	Moran	75,767	0
JT	Moini	171,323	3,555	M	More	128,375	420
CK	Mok	114,669	1,050	G	Morello	111,981	197
A	Mol	122,586	207	CA	Morgan	135,229	5,958
KP	Molenaar	205,800	8,388	JJ	Morgan	131,406	41,072

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

51 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BD	Morice	102,420	0	CH	Mowbray	128,509	420
S	Morii	181,786	7,415	CJ	Mowbray	153,478	9,507
K	Moritz	154,012	3,974	IA	Moxon	193,807	3,321
BJ	Morran	165,270	24,205	RG	Mroch	164,318	14,973
DL	Morris	156,872	0	GA	Muckle	91,466	1,710
LP	Morris	78,572	918	SS	Mudaliar	166,238	7,046
MA	Morris	285,848	18,050	BA	Mughal	83,134	0
R	Morris	124,196	10,849	N	Muhammedkunju	114,954	0
WJ	Morris	81,470	1,609	JS	Muir	147,996	5,771
JJ	Morrison	96,377	8,747	JM	Muise	82,259	28,147
KL	Morrison	133,516	166	J	Mujeinovic	80,040	37
MA	Morrison	81,863	13,818	M	Mukai	121,404	4,610
MC	Morrison	141,640	22,912	GB	Mukkavilli	208,052	1,222
PJ	Morrison	141,626	1,001	G	Mulchrone	79,890	8,800
C	Morrow	112,782	8,362	F	Muljono	119,594	1,334
DA	Morrow	174,834	7,841	JN	Mullard	186,954	4,866
SK	Morton	137,912	5,124	BG	Mulligan	107,218	4,751
F	Moscatelli	131,549	4,721	GJ	Mullin	188,684	10,226
KJ	Moses	169,720	15,891	RG	Mullin	173,764	139
SE	Mosiuk	148,092	14,009	TB	Mullin	86,191	18,818
S	Moslehi	101,831	2,312	GW	Mullins	109,093	3,463
TA	Mosley	130,376	2,209	S	Mullins	161,730	1,021
B	Mossop	150,025	5,881	CA	Munro	120,170	2,064
DJ	Mosure	105,926	1,614	KC	Munro	208,358	2,178
S	Motamedi Mohammadian	164,272	2,766	SJ	Munro	85,029	0
A	Motamedi-Sedeh	117,994	1,923	TR	Munroe	123,827	494
D	Mott	138,469	18,363	T	Muratori	101,492	3,846
LM	Mott	145,780	2,793	BT	Murphy	181,463	9,098
PJ	Mottishaw	172,608	2,509	LP	Murphy	100,112	2,086
BA	Moul	132,807	0	P	Murphy	92,898	0
JC	Mounsey	159,600	763	TE	Murphy	110,646	22,283
M	Mousavi-Jarrahi	133,998	13,384	WP	Murphy	110,550	0
M	Movahed	120,848	0	PJ	Murray	129,620	57,200
WA	Movold	110,449	1,320	SD	Murray	175,813	1,292
K	Mowat	136,825	6,532	D	Muschette	149,475	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

52 of 84

REMUNERATION				EXPENSES				REMUNERATION				EXPENSES			
HR	Mussell	85,323	35	GT	Neary	194,273	2,297								
MD	Mussell	85,614	6,462	R	Neden	120,240	121								
G	Mustafa	89,045	7,394	KJ	Neef	191,948	11,053								
JC	Mutanda	106,115	1,936	T	Neighbour	107,432	3,556								
RP	Mutukutti-Arachchige	185,236	800	VP	Neil	175,049	2,085								
CJ	Muzyka	93,930	5,223	CE	Nelsen	100,442	606								
AT	Myers	139,450	6,564	CP	Nelson	107,406	260								
MJ	Myers	112,836	4,579	EJ	Nelson	141,676	4,101								
RA	Myhal	91,256	6,563	GM	Nelson	177,296	8,639								
C	Mylrea	114,193	13,892	J	Nelson	169,686	5,801								
F	Myram	164,221	3,439	JR	Nelson	211,299	1,460								
ME	Myres	133,947	2,029	KA	Nelson	103,240	28,151								
CB	Mytting	145,109	2,917	NR	Nelson	196,116	1,206								
S	Nabavi-Razavi	99,334	1,621	TL	Nelson	132,059	4,645								
RA	Nacionales	117,598	94	L	Nemati	104,311	2,085								
MR	Nadeau	114,667	2,091	N	Nepal	81,081	1,479								
RP	Nadeau	137,934	11,766	EJ	Nephin	138,334	1,371								
MD	Nadrozny	120,096	40,391	L	Nepomuceno	103,858	32								
M	Nagpal	243,702	8,641	B	Nera	110,405	351								
R	Nain	116,607	0	DJ	Nernberg	179,235	741								
AB	Nair	129,524	3,339	V	Nesterov	101,489	5,317								
JW	Naisby	148,129	7,194	DE	Neubeck	113,109	850								
MA	Naraine	83,618	5,085	J	Neufeld	168,404	8,382								
SD	Narayan	79,470	0	GL	Neufeldt	170,002	0								
LY	Nasiri	100,816	0	A	Neuman	185,216	84								
M	Nasry	121,099	8,890	S	Neuman	88,832	606								
ST	Nassachuk	114,472	1,709	K	Nevissan	102,785	0								
MD	Natic	79,446	10,096	WJ	Newby	108,307	4,617								
K	Naunton	138,470	619	MR	Newland	173,236	7,000								
HA	Naveed	153,176	5,360	J	Newman	126,392	1,290								
CR	Naylor	99,494	931	KF	Newman	117,521	7,535								
MM	Nazer	120,310	781	TA	Newman	86,849	5,963								
L	Ndoh	169,988	2,950	B	Newson	161,261	6,215								
BP	Neal	162,771	8,490	S	Nezafatkah	122,250	582								
RH	Neal	101,517	9,415	KK	Ng	151,521	1,053								

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

53 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Ng	105,723	9,986	M	Nikoo	136,722	1,541
S	Ng	130,770	2,224	BS	Nilson	79,210	0
SH	Ng	94,709	408	K	Ning	84,875	0
TT	Ngo	151,987	471	BJ	Nipp	188,503	1,011
CM	Ngom	149,132	3,371	DJ	Nishi	111,883	0
CK	Ngungu	78,250	0	S	Noble	113,832	0
T	Nguy	114,214	2,208	SL	Noble	91,029	6,267
A	Nguyen	115,935	0	BA	Noel	92,400	24
K	Nguyen	99,333	0	CR	Noel	120,981	13,560
SP	Nguyen	94,746	100	RP	Noga	124,991	12,396
TD	Nguyen	115,347	0	CF	Nole	111,181	17,660
TM	Nguyen	77,884	425	Z	Noorani	105,058	315
IS	Nichifor	140,667	1,105	BW	Nordal	143,207	1,684
KH	Nichiporik	175,476	19,946	JE	Norman-Martin	81,708	3,349
W	Nichiporik	136,536	17,256	AJ	Norris	140,372	966
MW	Nichol	155,136	493	AS	Norris	131,108	2,183
TR	Nicholas	126,090	420	DD	Norris	165,725	6,403
SW	Nichols	106,150	8,652	TJ	Norrish	222,344	16,395
T	Nichols	167,186	37,876	SD	Northridge	114,919	8,338
WR	Nichols	175,139	1,569	T	Noskova	92,487	0
BD	Nicholson	109,540	35,715	G	Nowakowski	257,337	22,612
S	Nicholson	81,116	0	JJ	Nugent	243,386	3,855
MP	Nickell	127,223	14	JA	Nuila Zometa	103,957	2,234
C	Nicolas	77,983	894	PT	Nundal	168,747	13,925
DT	Nielsen	137,534	780	CA	Nunn	115,175	3,608
F	Nielsen	134,573	41,978	W	Nustad	145,052	16,811
KL	Nielsen	170,556	1,070	V	Nwokeji	209,132	8,517
RC	Nielsen	190,866	494	RA	Nyden	142,763	7,054
B	Nieto	81,061	0	CE	Nyrose	163,655	8,908
ML	Nikiforuk	112,039	50	JT	Nzambu	140,172	0
MJ	Nikkel	189,795	2,771	J	O'Brien	84,149	6,105
M	Nikmaram	110,367	0	ZS	O'Brien	101,257	643
I	Nikolic	133,508	2,219	D	O'Connor	126,971	224
H	Nikolov	197,266	4,739	DR	O'Dette	145,357	2,853
MT	Nikolova	140,736	0	BZ	O'Donnell	131,750	1,922

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

54 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SJ	O'Donnell	115,305	777	KD	O'Neill	126,652	4,484
V	Odyegov	125,783	13,071	DG	Ong	164,779	3,756
II	Ogbatue	120,744	4,754	I	Ong	110,103	-557
W	Ogoh	193,475	26,516	JL	Ong	90,697	1,050
DA	O'Gorman	116,375	63	RD	Onida	87,682	0
JM	O'Grady	146,684	64	YO	Onifade	175,618	2,324
B	Ogunsola	94,794	0	K	Orchard	172,549	19,233
A	O'Hara	157,512	14,611	G	Orchiston	98,315	1,058
KM	Ohman-Relph	137,587	9,237	CM	O'Reilly	101,215	123
S	Okilj	91,085	0	BR	Organ	217,864	4,986
D	Okwaning	125,854	494	AM	Oriani	94,508	250
S	Olafsen	88,881	2,870	CK	O'Riley	497,733	13,614
DJ	Olan	163,088	1,949	KN	O'Riordain	154,702	0
TF	Olan	98,395	25	JL	O'Riordan	79,839	75
JT	O'Laney	208,232	3,132	TB	Orme	136,018	8,262
TS	O'Laney	158,325	6,052	A	Ormiston	205,278	8,811
T	Olcaý	133,491	3,705	BE	Orr	188,495	1,960
BM	Oldford	176,770	8,823	JL	Ortiz	90,597	1,799
SE	Oldham	120,440	7,020	M	Osborne	141,639	0
RE	Oldman	185,078	7,609	K	O'Shea	86,624	306
SA	Oleson	135,825	1,050	V	OSSIPCHUK	131,666	6,108
S	Olia	95,344	406	M	Ostadi	157,505	14,074
BT	Oliver	179,479	39,628	DH	Ostendorf	147,444	35,673
A	Olivier	109,617	8,599	JR	Ostrinski	174,548	2,022
MD	Olivier	98,447	45	MT	Oswell	150,704	5,913
BA	Olsen	165,222	19,072	EM	O'Toole	81,562	839
NG	Olsen	90,635	0	D	Ouellet	148,653	1,278
HL	Olson	85,636	1,373	K	Ouellette	155,717	37,686
JM	Olson	109,949	14,524	DT	Oussoren	151,291	14,352
SR	Olson	184,032	4,483	I	Ovechkin	112,820	20,469
SG	Olsson	95,181	4,870	SJ	Overton	137,125	43,487
O	Olund	141,162	2,494	T	Owen	87,918	100
TD	Olynyk	182,532	13,423	NF	Ozog	148,599	1,599
TJ	Olynyk	133,971	1,044	L	Pabico	121,604	13,259
KM	O'Neil	141,477	4,287	RS	Pablico	89,354	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

55 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AG	Pabustan	76,461	0	JS	Pannu	126,979	186
FG	Pabustan	95,050	0	D	Papadoulis	196,239	5,420
RP	Pachchigar	140,474	1,480	A	Papaspyros	117,555	292
C	Pacheco	136,506	4,948	D	Paphitis	131,881	3,540
DP	Padron Pardo	117,796	379	KL	Pappas	108,324	0
R	Page	164,633	374	PA	Paquette	143,742	3,080
AA	Pahlad	79,093	0	AJ	Paquin	163,380	239
SC	Pai	217,406	919	GP	Paradela	155,175	12,233
JI	Pajak	84,755	1,407	JA	Parco	121,160	31,557
S	Pajouhesh	137,120	2,494	ME	Pardhan	127,933	15,782
S	Pajouhesh	107,981	4,953	JJ	Pardiac	149,269	8,827
FM	Pakzat	130,667	0	B	Park	75,499	555
R	Pal	153,710	49,420	C	Park	112,577	6,899
N	Pallan	78,063	25	J	Park	98,476	3,126
R	Paller	114,704	0	JA	Park	88,894	0
AG	Palma	89,534	1,214	BT	Parker	96,168	12,951
DT	Palmer	92,542	38,480	HJ	Parker	210,295	1,840
GJ	Palmer	166,414	1,883	NA	Parker	171,496	8,850
JA	Palmer	201,680	579	NP	Parker	151,954	8,372
JL	Palmer	107,832	189	RK	Parker	159,495	980
LG	Palmer	119,993	20	V	Parkhouse	97,980	240
O	Palmer	166,766	6,432	BJ	Parkin	158,140	4,027
SW	Palmer	112,385	4,572	A	Parmar	101,388	1
H	Pan	158,977	30,635	G	Parmar	294,158	11,688
P	Pan	90,526	50	JS	Parmar	142,898	3,696
X	Pan	97,649	1,050	S	Parmar	189,360	3,622
Y	Pan	106,733	6,539	BG	Parsons	79,926	528
Z	Pan	160,819	852	JJ	Parsons	142,508	1,183
RI	Panattoni	139,577	7,513	ML	Parsons	119,031	30,902
BS	Pancho	156,589	1,547	WK	Parsons	108,160	0
DS	Pandher	125,860	20,001	CW	Partington	94,705	7,723
AS	Panesar	101,683	1,557	N	Parya	115,271	494
SM	Pang	146,266	1,198	RD	Pascoe	193,887	0
J	Panganiban	88,247	1,201	CD	Passey	139,946	1,602
GS	Pannu	116,357	6,078	D	Pastro	119,884	542

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

56 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
B	Patan	87,600	0	LK	Peacock	92,521	3,147
KM	Patel	165,962	330	S	Pearce	114,547	3,532
M	Patel	142,002	10,048	KD	Peck	318,493	6,175
NC	Patel	130,747	791	BP	Peco	170,968	8,989
RR	Patel	113,740	56,119	MA	Pedersen	186,299	0
BN	Patola Moosmann	78,235	3,252	KJ	Pederson	169,232	229
KM	Patouillet	164,327	7,227	BR	Peel	172,895	1,013
SR	Patouillet	162,927	13,126	EM	Peetoom	147,749	1,455
CW	Patterson	141,711	0	RJ	Peever	100,268	0
DA	Patterson	83,922	250	CP	Pelletier	120,017	5,274
JL	Patterson	186,313	125	MD	Pelletier	164,333	638
WL	Patterson	120,364	239	TJ	Pendergast	166,819	16,058
AW	Pattinson	153,561	1,532	J	Peng	116,084	225
HC	Patton	172,885	2,259	JS	Peng	132,896	2,330
JS	Patton	114,437	889	X	Peng	162,814	19,299
KM	Patton	93,244	13,349	GL	Pengilley	96,077	167
N	Patton	80,664	0	O	Penner	118,458	2,225
AW	Paul	133,267	934	HT	Penney	93,937	7,356
J	Paul	187,674	7,478	LE	Penney	84,041	38,746
RB	Paul	149,158	2,739	S	Penney	154,008	3,979
SR	Paul	110,778	0	R	Penrose	150,182	2,408
JD	Paulus	153,370	50	T	Penton	152,971	2,729
BD	Pavlik	194,242	13,607	BR	Percival	106,498	303
RC	Pavlik	146,913	7,162	E	Perczynska	93,686	100
S	Pavlov	128,692	1,737	CG	Pereira	98,661	0
S	Pavlovic	164,991	3,972	M	Perepolkin	126,320	311
D	Pawlachuk	174,489	3,586	AT	Perera	109,935	2,391
ML	Pawlett	103,180	40,910	T	Perewernycky	112,292	369
AP	Paydar	109,561	1,050	TJ	Perigo	128,660	2,389
DA	Paydar	75,329	100	GU	Perkins	139,877	6,301
AV	Payne	157,153	3,930	RW	Perkins	173,624	76
BR	Payne	161,631	2,619	L	Perkull	128,167	15,626
GA	Payne	105,130	250	JD	Peron	138,032	466
KR	Payne	111,729	0	GD	Perrins	192,162	0
O	Pazukha	132,253	83	CJ	Perro	234,477	66,654

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

57 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
D	Perry	160,465	7,201	J	Phillips	109,097	1,405
JR	Perry	123,704	6,730	JN	Phillips	192,193	1,768
MJ	Perry	263,425	1,371	GR	Phinney	99,936	28,772
SB	Perry	116,584	3,680	FL	Phoon	77,117	26
C	Pesic	109,815	1,891	D	Piatek	110,903	10,035
AA	Peters	189,706	2,876	AR	Pienaar	81,675	886
B	Peters	120,449	1,366	AT	Pierce	181,497	16,690
CM	Peters	92,987	2,117	BJ	Pierce	151,113	9,627
J	Peters	108,413	0	RD	Pierce	124,872	0
MA	Peters	201,699	14,216	P	Pietramala	149,557	1,050
SM	Peters	179,173	8,220	TM	Pietrzak	117,487	4,980
TL	Peters	187,562	1,797	DL	Pigeau	105,041	366
CB	Petersen	216,220	16,647	A	Pigott	136,023	0
CL	Petersen	111,723	1,298	J	Piilo	222,258	9,435
LR	Petersen	270,919	13,407	SJ	Pilapil	99,159	1,914
E	Peterson	108,377	132	RJ	Pilkington	130,812	55
EJ	Peterson	83,429	102	S	Pilkington	95,683	250
KA	Peterson	103,540	399	SD	Pilkington	133,590	4,205
NP	Petkau	161,227	2,498	PG	Pillay	144,712	3,264
SG	Petrie	108,150	0	LV	Pillon	203,414	4,199
M	Petrovic	125,221	1,027	DG	Pilon	88,678	50
E	Petrucci	162,191	4,825	J	Pimentel Filho	115,685	0
M	Petrykowska	161,599	2,073	R	Pimer	151,821	0
N	Petryshyn	88,467	50	AJ	Pineau	187,562	37,845
N	Petryshyn	108,692	0	J	Pinkenburg	224,412	5,642
DN	Pettet	166,777	494	A	Pinksen	178,874	106
RK	Petty	130,998	0	S	Pinkus	86,837	0
SA	Phair	168,775	21,720	KL	Pinton	78,351	2,398
DA	Phalen	135,404	67,140	M	Piscociu	123,833	5,169
L	Pham	119,074	2,352	CS	Pitt	114,188	2,108
L	Phan	147,659	1,313	RA	Pitts	82,478	12,648
S	Phang	140,784	18,454	W	Pizandawate	90,453	4,505
MM	Phelps	85,537	3,363	JM	Pizzey	151,120	3,559
B	Phillips	103,058	36	RA	Planinshek	204,111	420
J	Phillips	191,825	9,560	DR	Player	77,530	2,540

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

58 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JD	Plunkett	179,833	1,692	DJ	Potter	173,593	12,971
KP	Po	127,488	970	GR	Potter	144,555	12,099
DS	Pochailo	209,983	10,881	MR	Potter	144,600	0
S	Pocuca	139,249	0	JC	Pottier	185,739	5,047
RO	Poirier	141,305	3,220	RW	Potts	171,279	46,762
W	Poirier	143,474	9,609	CN	Poulin	115,109	150
CD	Poitras	146,613	1,965	S	Poulsen	95,915	1,919
RE	Poland	170,360	6,165	S	Pountney	191,992	11,989
HL	Polkinghorne	101,275	0	H	Pourchi	123,316	0
MR	Polkinghorne	76,913	49	M	Pourkeramati	122,337	594
WT	Pollard	194,721	10,135	C	Powell	117,677	2,911
BJ	Pollon	118,593	7,734	DI	Powell	143,341	112
RD	Pollon	166,397	1,550	C	Power	78,758	3,594
J	Polman Tuin	77,581	1,398	J	Power	113,188	1,788
GA	Polok	200,764	1,373	JF	Power	118,372	7,932
M	Pomeroy	147,412	48,990	JR	Power	75,138	315
HM	Pommier	187,846	741	VM	Power	166,052	1,182
KA	Pomponio	80,278	3,085	SC	Pozzo	158,844	795
I	Poniz	156,217	913	P	Prabhakar	93,882	2,075
LA	Ponto	187,871	3,672	MD	Prachnau	142,639	34
K	Poon	142,603	609	AC	Pradhan	184,040	606
P	Poon	130,957	269	KA	Pratt	105,823	7,203
MS	Pooni	108,970	1,695	SL	Praught	131,760	1,645
PS	Pooni	158,623	0	R	Presgrave	137,186	0
RS	Pooni	137,104	14,866	GR	Presta	97,526	2,031
K	Pooyafar	164,732	5,784	AD	Price	138,516	1,942
R	Pooyeh	123,162	634	S	Price	120,951	2,172
KE	Popoff	240,609	11,149	TW	Price	75,466	1,041
A	Porato	106,854	167	BA	Priest	100,410	3,983
GN	Porbeni	140,402	6,425	BA	Pringle	77,088	1,502
S	Portelance-Blanchard	111,188	1,074	GL	Pringle	129,578	3,000
D	Porter	131,387	12,310	RG	Pringle	109,458	544
KL	Porter	94,298	1,567	V	Prinja	174,420	4,073
I	Portnova	137,990	977	ND	Prior	198,050	3,505
J	Portras	138,729	0	SL	Prior	114,485	8,780

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

59 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Proch	149,461	407	CA	Quinn	146,578	420
PR	Procter	103,158	2,274	KL	Quinn	101,382	4,290
S	Proctor	115,578	494	R	Quinn	116,623	494
JR	Profitt	113,061	420	S	Quinn	200,742	7,192
AG	Pronger	110,310	7,088	SP	Quinn	164,621	175
M	Prosperi-Porta	228,828	599	C	Quon	101,945	1,870
KD	Proudlove	124,545	390	JC	Quon	188,518	1,848
ML	Prouse	143,599	15,488	SC	Quon	155,182	902
A	Provinciano	122,944	17,858	TB	Raagner	127,610	100
M	Prpic	185,552	494	R	Rabiei-Talkhoncheh	160,448	4,875
DJ	Pruden	126,656	24,857	C	Rachjuck	85,886	0
CP	Puleo	178,771	227	DE	Racho	125,470	242
AL	Pulford	163,055	5,909	CJ	Racz	167,971	25,604
S	Pulford	152,813	2,207	FF	Rad	112,025	5,526
P	Pun	109,623	1,050	BJ	Radloff	140,910	494
MO	Puno	115,280	0	GL	Radmacker	107,175	1,584
J	Purych	168,172	12,929	JG	Radmacker	131,023	16,336
N	Pusayanawin	145,079	0	DJ	Radom	135,628	7,070
J	Qi	125,519	1,050	DE	Radwanski	118,692	6,898
Y	Qin	121,407	1,050	A	Radziwon	150,458	2,306
Q	Qu	115,019	3,367	GD	Raga	159,572	1,376
XJ	Qu	114,313	1,076	V	Raghunathan	156,857	647
XX	Qu	102,283	711	DS	Rahier	124,334	26
RG	Quakenbush	159,619	3,122	SA	Rahman	145,835	1,540
G	Quan	143,362	100	T	Rahman Khan	193,909	17,117
JR	Quan	117,558	1,516	DB	Rahn	168,474	0
WJ	Quan	151,921	2,297	ML	Rahn	104,721	8,942
DJ	Quast	229,033	483	D	Rai	147,405	691
SB	Quast	301,543	5,035	K	Rai	136,677	3,117
CM	Quebral Domina	93,510	0	A	Rail	108,264	182
T	Querengesser	77,357	0	PI	Raina	119,619	1,164
TJ	Quibell	174,718	7,362	R	Raja	184,367	3,229
AV	Quiddaoen	203,556	1,514	A	Rajora	189,644	2,574
E	Quigley	91,504	5,066	T	Rakhmatulina	90,391	50
GC	Quinlan	129,921	12,357	PS	Rakhra	140,785	6,331

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

60 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
UC	Ram	160,777	86,479	KJ	Reddy	141,860	718
A	Ramachandra	108,564	494	ZA	Redekop	126,957	2,850
HR	Ramgoolam	108,889	1,702	DL	Reed	157,552	30,094
RA	Rampton	180,077	1,783	DR	Reed	155,340	22,485
UA	Ramsoondar	141,937	457	JM	Reed	77,172	5,887
MU	Rana	125,548	2,402	RC	Reed	182,718	5,059
S	Ranga	80,596	50	DM	Reedy	80,243	2,483
A	Ranjbaran	109,870	2,396	J	Regier	143,902	2,369
J	Rankine	78,650	15,266	PL	Regier	172,264	6,239
N	Ranzoni	99,467	0	S	Rehmat	160,717	3,584
DG	Raposo	161,207	0	IJ	Reichmuth	178,533	6,269
B	Rask	88,142	203	AC	Reid	110,738	2,918
DJ	Rasmussen	79,917	3,406	CA	Reid	113,027	9,565
LD	Rasmussen	75,542	0	DE	Reid	155,992	4,688
RG	Rasmussen	126,088	2,309	DS	Reid	151,539	11,201
H	Rasti Ekbatani	133,394	915	J	Reid	103,123	10,125
RD	Rasul	130,638	1,522	JS	Reid	223,535	11,079
DA	Rathlef	144,401	7,307	MC	Reid	117,367	100
M	Rathnayaka	99,258	533	M	Reide	75,380	3,261
DM	Ratnam	269,858	0	A	Reidy	108,984	974
MR	Rattray	120,112	1,363	MG	Reilly	119,607	100
D	Ratzlaff	154,438	0	MD	Reimann	158,390	930
TW	Ratzlaff	123,495	5,450	HM	Reis	142,048	437
W	Rauch	126,123	2,185	TJ	Remfert	219,294	15,653
BN	Rauscher	140,484	6,357	C	Rempel	161,863	3,196
JA	Rawluk	150,108	688	KL	Rempel	85,851	0
AM	Raymond	109,376	857	VH	Rempel	141,163	0
RM	Raymond	123,770	2,722	G	Ren	174,148	1,852
NA	Rayner	143,977	5,303	A	Rennie	101,592	132
S	Razavi Darbar	167,658	1,607	JM	Rennie	161,678	0
D	Razlog	254,752	1,626	KP	Rennie	88,675	648
WA	Readings	157,535	5,287	WB	Renwick-Shields	100,190	21,090
BF	Receveur	171,742	22,602	DN	Revane	98,788	37,633
RA	Rector	78,431	1,709	C	Revell	134,764	2,547
J	Redada	150,090	734	J	Revell	92,699	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

61 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Reynolds	87,574	4,783	JV	Rittinger	173,412	2,291
F	Rezai	111,393	242	AF	Rivera	145,694	420
JW	Rhode	90,245	1,082	E	Rivera Terroba	86,309	105
CC	Rhodenizer	214,899	4,943	C	Rixens	86,303	1,752
DR	Rhodes	146,539	14,405	PA	Robbins	94,955	165
TL	Rhodes	85,002	16,394	E	Roberge	102,479	2,045
AF	Ribeiro	132,301	0	JG	Roberge	94,184	1,477
M	Rice	129,747	4,944	JP	Roberge	227,387	8,695
R	Rice	153,136	1,838	CA	Roberts	200,071	2,129
JD	Rich	119,725	188	CI	Roberts	173,430	889
K	Richard	177,351	4,495	ET	Roberts	126,719	1,272
M	Richard	113,077	0	DG	Robertson	93,198	14
D	Richards	130,196	20,419	DS	Robertson	77,168	2,150
J	Richards	108,833	50	MW	Robertson	132,810	12,100
KJ	Richards	173,434	18,755	PH	Robertson	145,456	3,359
VL	Richards	121,033	793	SW	Robertson	120,523	39,671
J	Richardson	125,996	9,907	BM	Robins	156,987	16,886
D	Richter	117,873	0	M	Robins	139,676	671
TE	Richter	127,287	1,519	ME	Robins	100,242	0
SB	Rideout	202,400	19,246	AP	Robinson	80,759	1,862
K	Ridgley	100,408	9,279	DD	Robinson	166,452	1,623
RL	Ridsdale	137,753	26,583	DR	Robinson	80,709	6,200
K	Rieder	123,937	2,654	DV	Robinson	212,527	275
SM	Rieder	107,537	548	J	Robinson	144,332	1,814
CP	Riley	136,253	10,015	KJ	Robinson	88,936	346
VC	Rimando Jr.	91,362	0	MC	Robinson	155,607	0
TW	Ringer	146,903	2,198	SJ	Robinson	162,422	32,410
GA	Ringham	134,443	3,975	ED	Robles	108,440	0
WP	Rink	137,296	1,043	JR	Roblin	154,067	1,932
A	Rios	132,168	23,556	T	Roblin	148,181	4,104
CB	Ristimaki	157,280	9,332	LJ	Robson	80,696	2,879
S	Ritchey	153,798	291	IM	Roby	126,700	311
IH	Ritchie	76,344	149	KD	Rochon	204,950	857
TD	Ritchie	171,585	10,252	G	Rochwerger	81,737	544
KD	Ritson	112,946	693	EH	Rockl	103,708	389

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

62 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RG	Roddick	123,517	2,051	K	Rossouw	160,695	4,638
GD	Rodgers	159,735	100	SG	Rossouw	160,729	7,825
PL	Rodgers	97,445	0	Z	Rossouw	116,323	398
JA	Rodney	178,281	20,835	S	Rostamirad	120,671	5,608
GS	Rodrigues	79,858	0	S	Rostamirad	95,721	6,715
VM	Rodrigues	101,805	233	PA	Rother	170,432	560
DP	Rodriguez	143,074	0	CW	Rouse	191,389	5,465
MF	Rodriguez	78,691	0	SL	Rouse	249,182	11,689
MP	Rodriguez	84,430	50	R	Routledge	136,130	0
DM	Rogers	137,360	3,200	P	Rovere	92,174	8,261
DS	Rogers	225,097	2,020	K	Rowe	147,248	933
DT	Rogers	105,688	31	QO	Rowe	114,697	1,754
TJ	Rogers	146,002	2,728	RS	Rowe	154,844	18,607
KM	Rogerson	78,710	0	Z	Rowe	78,290	0
CK	Rohloff	173,407	20,577	M	Rowland	92,646	981
J	Rojas	113,360	0	J	Rowlands	103,437	65
CM	Roland	162,363	11,623	GJ	Roy	143,055	2,756
R	Rolland	116,486	379	O	Roy	92,990	6,924
SA	Rollier	198,921	17,019	M	Rucker	125,834	12,108
RL	Rollins	91,179	9,398	CG	Ruckstuhl	103,494	1,436
MA	Romanczak	169,002	2,052	BT	Rud	164,283	33,684
L	Romo Garcia	121,870	0	MJ	Rumpeltes	96,264	14
JA	Ronne	98,661	494	JC	Rupp	140,217	967
MA	Rooney	108,657	1,619	MB	Rusinek	93,847	11,578
JE	Roote	124,395	0	PL	Russell	185,212	58,475
JD	Rosborough	197,765	2,056	R	Russell	280,653	63,029
NA	Rosenow	111,491	0	AP	Rutherford	158,078	6,322
MJ	Roset-Crawford	114,093	1,331	NJ	Rutherford	215,202	15,118
N	Roshandel Tavana	116,974	3,993	NJ	Rutherford	137,268	3,777
CC	Ross	94,535	0	SC	Ruttan	79,048	7,998
CR	Ross	121,456	1,020	C	Ryan	96,665	5,743
DT	Ross	191,534	35,275	C	Ryan	304,775	11,424
LC	Ross	101,124	1,289	DL	Ryan	90,629	0
V	Rossetti	96,041	522	L	Ryan	161,496	0
K	Rossouw	95,237	130	GB	Ryley	145,227	2,318

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

63 of 84

REMUNERATION				EXPENSES				REMUNERATION				EXPENSES			
R	Saari	231,769		715	MR	Sami		166,082		364					
DM	Sach Johnston	237,575		3,784	MR	Sami		175,001		25,042					
MA	Sadeque	139,387		2,891	BK	Samis		158,621		1,430					
MC	Sadler	133,907		4,514	D	Samonchik		117,838		1,422					
DL	Sadowski	102,924		3,627	GS	Samra		150,106		0					
E	Saeidi Dehaghani	87,286		1,396	NS	Samra		92,185		0					
GS	Saggu	95,465		4,546	SA	Samson		137,415		488					
DS	Sagh	75,138		9,918	JW	San		151,395		5,839					
M	Saha	154,882		1,044	NP	San Mateo		111,654		352					
K	Sahai	124,239		0	R	San Pedro		75,080		20					
SP	Sahai	90,851		55	A	Sanatizadeh		87,498		350					
I	Sahota	90,798		76	E	Sanchez		114,654		24,449					
KS	Sahota	177,823		2,106	N	Sanchez		111,278		1,440					
RB	Sahota	183,294		38	RP	Sanchez		220,197		4,233					
RS	Sahota	112,952		3,645	JE	Sande		88,098		16,057					
GS	Saini	98,708		0	L	Sandeen		92,435		5,016					
DK	Sakamoto	145,510		1,380	BJ	Sanders		121,563		3,507					
JL	Saklofsky	93,349		0	DS	Sanders		241,685		8,209					
S	Salahi	86,775		0	E	Sanders		103,456		5,156					
JA	Salak	101,598		1,455	JC	Sanders		104,871		0					
HF	Salameh	88,851		0	K	Sanders		127,584		2,868					
A	Salaris	190,893		4,677	RW	Sanders		125,893		19,500					
AD	Salaveria	82,419		606	CA	Sanderson		187,024		4,074					
CM	Salazar	153,577		594	M	Sandferd		97,609		2,138					
D	Saldanha	109,484		0	S	Sandferd		293,417		10,795					
A	Salehi Parast	149,752		541	JP	Sandford		107,919		0					
M	Salembier	75,532		391	PH	Sandhar		120,546		494					
PA	Saliken	158,668		26,691	RK	Sandher		108,523		295					
LT	Salley	78,420		5,104	A	Sandhu		151,980		0					
QD	Salt	159,483		10,209	A	Sandhu		118,126		0					
RA	Salt	128,070		32,027	NS	Sandhu		136,646		2,819					
RA	Salustro	82,881		1,118	NS	Sandhu		182,421		0					
MV	Sam	82,734		0	PS	Sandhu		153,483		198					
M	Samadi Bahrami	133,580		555	RS	Sandhu		109,164		0					
ME	Samani	120,272		4,180	RS	Sandhu		107,964		4,361					

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

64 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KJ	Sandstrom	91,950	1,519	DJ	Saunderson	114,854	25,800
DW	Sandulescu	146,876	964	R	Saurette	129,660	0
C	Sandve	252,241	18,144	AP	Sauter	110,258	432
H	Sanghara	95,189	0	BC	Sauter	118,811	1,612
AS	Sanghera	150,982	1,185	M	Savage	75,914	2,934
ME	Santa Maria	84,603	0	MG	Savage	78,247	0
SV	Santa Maria	149,935	429	BJ	Savenkoff	151,818	14
HM	Santiago	84,976	0	MJ	Savidant	225,415	0
JN	Santiago	117,039	3,934	M	Savill	130,438	1,873
RJ	Santiago	102,216	1,150	CC	Sawatsky	119,813	42
G	Santlal	106,591	0	GM	Sawatsky	231,851	7,171
A	Santos	115,823	318	MP	Sawatsky	237,170	22,849
GC	Santos	100,198	0	MB	Sawatzky	162,540	18,828
N	Santos	177,950	9,491	AT	Sawchuck	240,135	9,276
P	Santos	105,868	512	AR	Sawicki	93,801	1,534
GS	Sapple	111,415	66	B	Sayson	88,669	630
A	Saputra	135,962	150	BA	Sbitney	147,796	7,126
M	Sarafrazshekari	77,359	5,580	K	Scaplen	197,249	19,805
N	Sarafraz-Shekari	157,219	11,044	G	Scarborough	193,259	15,535
G	Saran	80,847	2,598	GD	Schabas	142,347	420
JE	Sarandi	85,614	0	ZI	Schaffer	100,650	245
LL	Sarchet	80,014	0	AD	Schenk	144,001	5,800
A	Sarroca	176,086	720	M	Schissel	148,445	300
L	Sartor	110,493	1,050	CM	Schmaltz	80,513	0
CM	Sartori	130,482	1,402	CG	Schmidt	163,983	1,261
BJ	Sarvis	105,994	10,834	JA	Schmidt	119,838	6,043
A	Saseendran	159,096	410	J	Schmitz	137,202	9,416
G	Sass	127,796	5,811	SE	Schnare	77,624	33
DS	Sather	128,593	520	HR	Schnell	133,598	624
GS	Sathu	113,610	306	R	Schoemeyer	129,324	222
KC	Sato	154,366	2,140	D	Schonewille	196,122	469
DM	Sauer	283,398	12,600	MW	Schootman	102,688	0
BJ	Saunders	180,667	1,441	BM	Schorn	185,693	1,094
CJ	Saunders	151,202	42,777	SJ	Schroeder	128,612	8,579
S	Saunders	104,889	1,688	RB	Schubak	257,396	17,147

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

65 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MN	Schubert	122,818	15,016	M	Sehgal	147,260	5,055
LA	Schuler	81,685	4,946	QL	Seitz	94,334	6,338
GD	Schulte	137,824	322	JS	Selesnic	111,155	8,597
M	Schultz	206,797	11,999	JA	Selnes	206,284	5,906
PN	Schulz	114,106	250	H	Selvaraj	75,426	199
K	Schuman	106,554	0	D	Semenyna	148,079	1,640
SM	Schummer	101,815	0	BT	Semkew	90,036	1,046
EJ	Schwab	152,156	3,073	CM	Semkew	158,753	1,152
TJ	Schwartz	152,745	11,274	SP	Seneviratne	146,635	2,625
DW	Schweb	145,468	17,817	MR	Senk	251,044	470
SL	Schweb	128,702	1,755	BS	Senko	166,660	4,810
YM	Schwertner	93,430	0	AC	Senner	99,357	140
FK	Scobie	111,242	41,827	PM	Seo	146,737	1,844
C	Scott	96,127	5,825	MM	Seong	135,587	2,325
CA	Scott	102,835	9,635	DT	Sereda	120,412	11,081
CL	Scott	88,498	0	DJ	Serhan	107,346	150
DD	Scott	199,629	3,150	LM	Serko	124,255	2,328
JA	Scott	152,202	50	B	Setiawan	171,443	1,948
MJ	Scott	108,058	48	DW	Seto	167,885	7,366
RB	Scott	145,426	1,511	EW	Seto	127,694	326
SM	Scott	105,412	3,807	M	Seto	100,867	0
T	Scott	146,410	819	R	Seto	143,173	601
ND	Scott-Moncrieff	169,209	1,629	S	Seto	85,577	59
JL	Scultety	137,010	4,026	D	Setsikas	114,461	80
AE	Seabrooke	116,271	2,472	G	Sever	99,365	0
DP	Seamer	153,267	4,929	S	Sewell	123,447	6,135
N	Sears	128,469	36,573	I	Seyed	102,655	5,911
AL	Seaton	199,486	10,144	M	Shadnia	145,360	698
GW	Sebastian	114,472	59,608	R	Shafaei	117,130	511
NR	Sebastian	171,369	3,102	DA	Shafi	174,409	5,245
AA	Sebastiani	81,993	53	K	Shah	118,826	494
M	Seblani	171,832	451	NP	Shah	157,961	3,392
CS	Seddon	193,989	3,482	M	Shahbazi	115,123	894
MS	Seery	184,106	2,751	S	Shahbazi	115,817	287
LN	Segarty	122,309	10,543	OS	Shahi	190,452	1,816

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

66 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Shahriary	124,580	6,092	DM	Sherbot	185,736	4,689
S	Shahrokhi	97,059	458	D	Sherevkulov	79,704	2,695
JC	Shak	148,444	3,146	PM	Sherrington	108,100	858
E	Shams	144,179	2,604	KV	Sherry	126,320	12,424
TS	Shang	107,673	1,050	S	Shetty	91,453	16
V	Shankar	78,693	0	E	Shi	90,701	0
GA	Shanks	115,632	1,115	L	Shi	84,390	952
M	Sharafi	122,637	4,552	Y	Shi	96,060	691
E	Sharifi	155,290	14,805	JL	Shirley	137,320	6,489
AK	Sharma	278,276	3,934	ZM	Shivji	202,252	1,217
M	Sharma	77,012	0	SC	Shkuratoff	142,585	3,104
P	Sharma	118,415	494	LW	Shockey	151,064	2,550
PS	Sharma	136,418	420	RS	Shoemaker	234,841	14,160
R	Sharma	151,578	2,621	N	Shoja	127,759	931
S	Sharma	76,756	0	M	Shokri	119,069	644
YP	Sharma	116,390	688	S	Shong	79,630	317
DA	Sharman	183,134	5,750	BC	Shook	109,575	0
TF	Shave	145,067	3,263	A	Shoolestani	111,502	624
A	Shaw	141,222	7,824	A	Shoolestani	129,427	570
KA	Shaw	153,571	1,309	TL	Shore	159,495	3,710
A	Shea	116,583	494	JA	Short	103,408	20
JE	Sheaff	94,782	0	KA	Shrubsall	76,954	7,453
B	Shearing	126,066	220	DL	Shtokalko	106,700	7,759
MG	Shears	216,062	14,536	C	Shu	122,896	3,085
DN	Sheedy	157,542	5,288	X	Shuai	113,344	367
R	Sheergar	139,463	1,216	ES	Shudo	142,901	6,369
MR	Sheffer	140,748	2,441	MA	Shufelt	181,828	22,135
B	Shehyn	121,959	3,783	JW	Shum	121,717	0
AH	Sheikh	145,154	494	W	Shum	98,058	0
B	Shen	152,335	1,760	EM	Shuster	205,514	5,443
J	Shen	103,045	2,543	D	Shyong	131,248	0
M	Shen	98,481	67	MR	Shypitka	88,425	296
Z	Shen	87,069	0	TW	Shyry	100,069	150
J	Shepherd	106,424	4,934	RD	Sicotte	119,512	9,432
JE	Shepherd	192,776	1,962	KS	Siddiqi	95,587	6,995

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

67 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Siddiqi	76,079	507	EL	Simpson	157,776	450
SJ	Siddoo	112,592	0	J	Simpson	135,340	3,155
AK	Sidhu	106,959	831	JG	Simpson	221,562	11,987
GK	Sidhu	88,941	0	LP	Simpson	118,932	853
GS	Sidhu	89,865	0	LR	Simpson	194,135	287
MS	Sidhu	88,783	205	ML	Simpson	93,175	15,158
PP	Sidhu	119,122	1,779	WA	Simpson	75,213	12,775
SK	Sidhu	151,353	5,765	WG	Simpson	186,346	10,883
GS	Sidhu Brar	152,435	5,074	R	Sin Tak Lam	134,774	420
DJ	Sidney	215,505	7,271	SL	Sinclair	174,851	26,788
MJ	Sieber	138,541	0	SM	Singer	88,764	1,898
RL	Siebert	160,503	3,863	AS	Singh	101,227	315
RM	Siebold	143,148	3,459	C	Singh	150,411	494
BD	Siefken	118,084	2,193	D	Singh	200,851	5,730
PL	Siega	176,974	1,492	G	Singh	210,687	4,325
SJ	Siega	134,100	0	P	Singh	154,069	366
BM	Siemens	91,842	876	B	Singh Joginder	78,475	544
LO	Siemens	86,684	7,383	KA	Singleton	155,909	426
Z	Sigarchy	146,403	3,466	C	Sinnott	141,244	40,842
O	Siksik	138,369	76	JF	Sinosich	203,918	18,534
CB	Sillje	254,234	29,216	E	Siu	101,568	0
DP	Sillje	155,083	30,601	G	Siu	132,982	2,064
TR	Sills	159,088	10,877	JK	Siu	252,289	3,781
MP	Silva	135,360	783	N	Siu	102,765	2,198
SG	Silva	115,737	235	SK	Siu	130,783	1,600
BC	Silver	125,480	502	B	Sivacoe	141,537	986
BH	Simcock	91,856	7,732	TK	Sivia	97,910	4,305
GJ	Simmons	103,487	0	A	Siwan	75,661	0
I	Simms	210,790	10,870	JC	Skabeikis	107,899	600
CC	Simoes	138,698	10,137	BJ	Skeldon	139,384	29,328
S	Simoes Ferry	128,699	400	KM	Skibo	134,296	980
B	Simons	126,872	5,198	JR	Skidmore	101,221	0
JA	Simonsen	127,572	2,570	LA	Skillen	93,322	100
C	Simpson	134,094	578	BC	Skinner	80,688	2,893
CJ	Simpson	88,529	532	RC	Skinner	94,063	243

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

68 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JT	Slaco	172,282	5,727	K	Smith	160,231	12,094
J	Slader	107,593	0	K	Smith	77,235	0
KH	Slamang	144,475	18,187	KM	Smith	84,199	30
DW	Slamon	139,169	63,773	M	Smith	125,931	2,580
DB	Sloan	151,738	548	MW	Smith	141,280	5,625
SL	Sloan	143,422	1,339	P	Smith	120,163	0
GN	Slobodin	179,662	3,321	PS	Smith	170,592	8,596
JW	Slotte	158,590	5,944	RC	Smith	140,058	1,715
TD	Slotte	168,488	1,099	RC	Smith	143,119	1,052
JA	Smajla	120,659	1,095	RF	Smith	104,893	0
AJ	Small	103,966	12,286	RO	Smith	83,572	1,491
GT	Small	118,683	195	S	Smith	146,459	623
SM	Small	142,304	1,138	SC	Smith	203,554	22,111
DG	Smart	165,607	755	SE	Smith	154,932	2,727
B	Smiley	124,549	432	TC	Smith	188,748	120
JI	Smiley	181,959	0	TD	Smith	164,970	2,237
N	Smirnov	130,231	3,067	TW	Smith	131,981	8,710
A	Smith	106,222	350	A	Smithson	119,045	56,507
BA	Smith	95,636	0	M	Smusz	149,756	3,404
BJ	Smith	113,011	44,565	EA	Snelling	137,074	1,025
BJ	Smith	166,887	3,138	AU	So	82,224	3,474
BN	Smith	117,208	23,490	C	So	115,960	519
CC	Smith	89,359	223	K	So	95,702	0
CD	Smith	204,203	3,433	DR	Sobrepena	80,240	0
CG	Smith	192,179	1,664	JC	Sofield	268,352	7,601
DL	Smith	135,529	3,286	S	Soheil	106,176	1,350
DM	Smith	109,938	709	BH	Sokugawa	138,129	2,927
DR	Smith	263,273	35,071	K	Solari	195,321	268
FN	Smith	137,737	4,700	MM	Soliman	112,029	1,100
GS	Smith	128,441	2,045	DR	Solmundson	206,639	5,184
J	Smith	167,828	894	NM	Solmundson	118,933	420
JC	Smith	161,575	14,830	S	Soltanolketabi	103,874	1,993
JJ	Smith	86,636	0	JO	Somerville	162,958	9,882
JM	Smith	171,925	13,445	D	Son	139,208	62
JS	Smith	196,559	1,467	T	Song	145,273	4,799

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

69 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
V	Song	104,532	1,632	R	Stark	104,720	0
JA	Sonnenberg	193,231	1,059	GR	Starling	104,530	4,519
BM	Sopko	78,867	0	JA	Stashyn	115,089	1,714
CE	Sorace	174,709	0	DS	Stasiuk	155,068	3,435
WR	Sorto	110,623	3,827	HM	Stasiuk	75,556	738
JI	Sosa Duarte	103,133	0	AL	Stead	167,153	228
NS	Soulsby	76,406	670	JJ	Stead	139,245	10,137
N	Sousa	94,253	8,246	AM	Steed	191,539	3,728
JW	Southey	121,112	37,701	DJ	Steele	102,827	0
DS	Southwood	115,564	479	MN	Steele	145,894	5,639
BA	Spalteholz	161,178	8,869	TL	Stefan	143,949	420
C	Sparks	75,779	1,634	K	Steffen	136,579	240
RJ	Sparshu	170,028	5,841	AB	Steidle	111,242	957
SC	Spence	124,036	20,771	LA	Steidle	97,442	7,417
CS	Spencer	164,160	38,344	WA	Stein	149,440	282
DR	Spencer	131,465	75	ND	Stelnicki	97,080	12,833
R	Spencer	131,309	2,746	B	Stelzer	117,461	2,232
RL	Spicer	112,741	0	CK	Stenerson	164,917	10,829
CL	Spinney	75,969	5,403	JR	Stephens	149,947	32,842
J	Spray	175,965	24,222	CA	Stephenson	144,548	11,889
C	St Germain	82,098	18,184	D	Stephenson	312,370	12,174
CD	St Jacques	142,834	71	NG	Stephenson	159,553	2,473
DJ	St Onge	159,815	3,352	KA	Stern	117,312	992
G	Stables	92,386	50	RJ	Sterrett	190,668	11,585
A	Stacey	209,515	31,341	L	Stevanovic	149,656	583
TG	Stack	166,488	2,069	DW	Stevens	246,350	87,706
SS	Stadey	179,424	559	M	Stevens	194,341	4,245
GR	Stafford	79,926	17,762	MP	Stevens	127,954	2,028
KJ	Stanczyk	127,858	16,777	NM	Stevens	158,404	14,882
I	Stanescu	75,158	79	AL	Stevenson	78,987	3,230
CE	Stanway	99,427	0	MV	Stevenson	141,910	3,628
GD	Stanway	180,350	0	DJ	Stewart	134,697	2,028
KW	Stanway	137,769	128	RD	Stewart	153,480	4,185
JT	Stark	125,676	3,692	RP	Stewart	183,064	306
L	Stark	77,637	210	SA	Stewart	133,025	58,181

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

70 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
T	Stewart	164,394	2,157	H	Su	152,961	8,850
TW	Stewart	182,477	10,656	Y	Su	137,105	4,140
KW	Stich	113,300	0	J	Subba	82,231	290
TA	Stierner	176,259	3,293	A	Sukhija	113,776	957
MJ	Stiglic	141,701	1,294	E	Sukkel	101,010	17
RM	Stinson	120,136	2,990	C	Sulentic	91,825	75
JC	Stites	205,762	8,446	BJ	Sullivan	119,246	120
JM	Stittle	116,110	21,132	KA	Sullivan	158,412	8,558
MJ	Stobbe	148,836	2,926	C	Sun	107,034	1,226
C	Stock	139,673	19,562	H	Sun	112,138	491
M	Stocker	134,326	4,978	IH	Sun	130,421	494
C	Stockton	86,542	28,552	LT	Sun	136,981	1,147
AM	Stockwell	116,224	10,984	S	Sun	122,911	1,100
EM	Stoddard	114,602	861	Y	Sun	78,261	572
HY	Stoichev	137,049	5,613	PS	Sundher	114,861	0
L	Stojanovski	122,930	1,105	BC	Sung	128,174	6,078
CL	Stokvis	103,601	8,037	CD	Surdu	163,515	1,726
S	Stone	129,729	5,123	NM	Sutcliffe	116,294	8,361
DK	Storz	75,359	322	JK	Sutherland	120,201	363
JM	Stott	167,477	5,364	C	Suvagau	160,509	1,144
G	Stout	154,696	3,758	DL	Suzuki	101,858	190
CR	Stoutenburg	141,451	0	NR	Svensen	92,896	442
V	St-Pierre	112,644	1,486	MJ	Svenson	114,595	260
LA	Strachan	147,579	39,083	SS	Sviridov	124,524	0
WA	Strachan	146,946	3,482	DW	Swan	117,816	5,107
LV	Strajescu	119,200	6,157	AR	Swanson	88,236	0
DF	Strajt	124,980	917	AW	Swanson	195,822	10,323
CL	Strayer	88,218	1,936	EA	Swanson	111,023	6,095
PM	Streich	191,957	0	LW	Swanson	108,202	215
LA	Striker	104,318	0	ME	Swanson	121,491	1,358
DW	Strong	165,249	1,433	NM	Sweeney	145,792	5,231
D	Strudwick	144,838	5,056	FM	Sweet	127,195	2,474
CG	Stuber	88,079	3,719	KS	Swidley	165,076	2,274
BE	Stumborg	210,615	1,360	CW	Switzer	116,348	2,938
K	Stunden	84,790	2,385	WD	Swoboda	187,534	2,388

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

71 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DA	Sy	137,795	4,005	HR	Tamehi	147,586	2,745
DJ	Sydor	177,867	6,165	AC	Tan	173,278	2,226
MJ	Sydor	97,562	250	JO	Tan	135,923	2,147
EM	Syed	171,510	6,067	LD	Tan	186,166	1,549
M	Syed	94,119	7,474	P	Tan	188,476	24,710
GH	Sykes	119,793	50	SP	Tan	81,364	9,863
K	Symington	125,648	11,264	VC	Tan	86,553	813
JM	Sytma	161,078	5,086	X	Tan	141,456	420
DC	Szabo	80,348	119	X	Tan	127,164	1,135
R	Szabo	130,973	11,197	TK	Tanda	195,993	10,784
CN	Szeto	144,020	567	G	Tande	76,592	1,099
S	Szeto	139,674	250	B	Tang	84,039	50
IE	Szpak	167,833	2,843	C	Tang	82,615	1,858
RK	Szutoo	118,560	567	GK	Tang	130,855	2,718
TV	Ta	154,825	180	K	Tang	117,737	3,530
YT	Ta	114,728	2,817	SM	Tang	131,409	1,100
BM	Tabe	197,837	210	W	Tang	99,459	100
K	Tabesh	123,513	494	WW	Tang	93,093	50
JG	Tabora	115,928	20,108	XS	Tang	195,021	945
AJ	Tache	121,214	494	F	Tang-Graham	128,878	3,728
JP	Tadeo	116,442	0	C	Tang-Miya	124,465	2,398
L	Tagliafero	146,489	0	S	Tani	104,097	0
N	Tahamtani Omran	100,207	577	S	Tanikanti	117,221	0
TO	Taiwo	96,036	0	M	Tannenbaum	106,133	0
P	Tajik	196,494	22,185	SA	Tarbit	130,554	5,556
S	Takahashi	83,410	210	S	Taskov	116,962	6,285
HH	Takai	111,607	0	AJ	Taylor	81,162	242
P	Talaba	110,571	0	CE	Taylor	123,924	4,966
KB	Talbot	248,951	1,786	FH	Taylor	289,775	13,409
SE	Talbot	177,369	50	GJ	Taylor	136,702	14,131
B	Tam	137,563	656	JE	Taylor	144,285	1,344
DS	Tam	117,618	1,100	MI	Taylor	137,661	15,144
GC	Tam	116,173	494	R	Taylor	111,702	0
M	Tam	122,050	3,268	SM	Taylor	170,301	3,980
SC	Tam	105,200	1,545	SR	Taylor	90,497	150

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

72 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Taylor-Lane	98,746	3,962	JT	Thomas	157,418	9,525
SJ	Taylor-Lane	95,869	2,541	T	Thomas	131,376	0
NR	Taylor-Reid	108,405	50	TM	Thomas	115,704	1,137
CR	Tazelaar	179,199	37,828	V	Thomas	192,074	20,945
DL	Teasdale	122,347	94	AM	Thompson	192,449	3,891
JR	Tedford	125,022	20,652	BT	Thompson	197,225	4,579
B	Tedlapu	109,969	18,059	DR	Thompson	89,756	2,633
IR	Tegart	130,554	305	GF	Thompson	170,039	7,366
DJ	Teichmann	131,948	9,628	GI	Thompson	138,946	455
RA	Temmer	76,034	544	JA	Thompson	80,270	5,542
C	Teng	116,234	5,159	JD	Thompson	129,105	3,534
PD	Tenkorang	85,181	0	JE	Thompson	181,183	7,636
AJ	Tennant	99,833	540	JF	Thompson	160,500	6,478
AM	Terebka	132,614	1,148	KR	Thompson	129,017	79
JD	Tereck	75,352	1,569	KS	Thompson	213,589	630
DR	Terlecki	116,207	21,029	LM	Thompson	251,409	3,604
MC	Terpstra	248,528	1,218	ML	Thompson	183,706	1,606
WW	Tham	131,184	12,628	PJ	Thompson	132,155	9,088
B	Thandi	123,935	1,050	R	Thompson	75,115	715
G	Thandi	102,694	50	SG	Thompson	165,998	1,229
U	Tharmalingam	165,593	16,863	T	Thompson	169,204	4,761
GC	Then	181,624	4,667	WR	Thompson	139,364	137
GN	Then	111,843	14	SL	Thomsen	113,425	280
PJ	Therrien	157,459	4,056	BA	Thomson	95,685	419
CS	Thibault	88,240	35,019	C	Thomson	99,902	325
MS	Thielen	187,960	17,472	K	Thomson	140,400	152
A	Thiesen	77,659	6,038	E	Thorkelsson	103,134	0
AM	Thiessen	94,653	12,550	JM	Thorlacius	109,227	1,737
CJ	Thiessen	78,241	0	G	Throop	131,093	2,149
B	Thom	92,854	4,380	SF	Thunderstorm	83,542	6,520
AF	Thomas	159,756	18,064	B	Tian	110,054	576
BL	Thomas	88,181	5,101	QO	Tibbets	103,214	28,782
DP	Thomas	150,900	52,670	N	Tickell	78,786	420
DW	Thomas	211,485	12,994	C	Tidder	137,805	6,854
EM	Thomas	140,413	16	EH	Tiel	75,436	2,296

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

73 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
V	Tiet	110,511	1,050	M	Toussaint	163,861	494
N	Tilson	207,667	1,994	G	Touwslager	131,521	1,925
GS	Ting	104,107	0	ML	Toward	112,402	93
MJ	Tinholt	148,500	3,409	J	Towe	119,278	1,557
EA	Titus	163,621	6,205	NJ	Town	141,075	56,569
S	Tiwari	98,482	0	KL	Townsend	124,877	2,058
NI	Tjie	122,990	250	CG	Trafton	303,615	63,413
JS	Tng	125,926	0	J	Tran	94,850	289
A	To	85,272	1,205	KP	Tran	76,668	1,056
P	To	97,610	0	T	Tran	101,289	0
JG	Tober	96,526	20,826	DW	Trapp	238,923	2,182
L	Todd	121,921	0	LJ	Trapp	144,218	630
JA	Toews	116,841	249	KK	Trarup	163,503	5,370
AE	Tokairin	75,121	8,002	MP	Trarup	165,216	3,113
P	Tom	141,656	469	BM	Trathen	118,563	101
RC	Toma	99,766	1,540	AK	Travers	167,749	638
CS	Tomlinson	140,796	100	MJ	Travers	177,741	0
MJ	Tompkins	151,698	2,514	TR	Traviss	105,730	676
S	Ton	83,352	107	JL	Tremblay	89,228	281
SL	Tone	155,496	4,469	KG	Trent	141,751	5,303
KP	Toner	207,943	661	RD	Trent	163,739	2,888
A	Tong	125,346	286	CM	Trigardi	118,837	0
BS	Tong	113,191	1,607	SA	Trobacher	159,295	0
ET	Tong	112,629	1,495	JS	Tromp	117,672	3,402
KK	Tong	160,082	788	J	Trudeau	125,452	0
GM	Tonido	126,639	0	P	Trueman	105,520	6,910
AR	Tonnellier	139,738	29,879	T	Truhn	172,641	4,567
SA	Toop	197,509	3,944	RT	Truong	158,990	1,167
EM	Toppazzini	116,578	170	PT	Trustham	178,915	9,933
RK	Toring	147,646	881	AK	Tsang	142,258	4,217
PR	Torrens	117,016	17,883	L	Tsang	85,624	150
JF	Torres	94,392	16,354	Y	Tsao	82,451	0
KD	Tottenham	120,558	11,362	AK	Tse	102,927	0
M	Toudeh Kharman	152,980	509	V	Tsoi	77,231	1,124
CM	Tough	111,033	0	JH	Tsukishima	114,930	5,365

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

74 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AY	Tsuyuki	75,387	0	R	Urbanowski	114,092	8,624
AG	Tu	169,806	2,158	D	Urosevic	98,268	4,763
AD	Tuck	162,486	11,284	R	Urrutia	114,523	9,307
D	Tulsie	134,143	12,305	J	Utsunomiya	171,500	544
CA	Tuma-Wilson	167,018	3,373	P	Vadgama	131,313	2,184
PS	Tumber	77,637	3,741	PM	Vadgama	134,948	866
C	Tung	166,568	315	F	Vaezi	134,834	1,316
T	Tung	127,412	245	WF	Vaide	148,710	5,639
F	Turcus	75,193	25	RA	Vaillancourt	124,070	1,920
TM	Turko	172,220	2,088	D	Vaillant	102,494	2,614
AM	Turnbull	144,214	2,786	FM	Valderrama	117,697	200
CK	Turnbull	157,072	2,099	RA	Valdez Noguez	108,584	8,538
R	Turnbull	209,474	11,821	A	Valente	133,666	2,860
BM	Turner	102,485	6,028	MG	Valenzuela	75,874	0
JB	Turner	158,479	9,133	CM	Van Camp	179,856	13,309
R	Turner	179,660	25,122	T	Van De Ruitenbeek	155,307	500
RS	Turner	76,076	103	JW	Van Den Born	196,824	4,213
TJ	Turner	216,120	3,632	RV	Van Den Broek	106,240	0
MF	Turpin	126,308	19,872	W	Van Gassen	164,764	8,114
E	Turra	86,477	0	DR	Van Gorkom	141,860	29,063
JK	Turvey	171,464	1,188	J	Van Groningen	150,943	345
JG	Tuttle	103,693	0	TA	Van Loon	142,322	16,298
AR	Tuttosi	151,977	28,605	TJ	Van Nice	186,538	37,751
SC	Tutty	189,506	1,150	TJ	Van Nice	88,580	130
SA	Twa	82,948	3,980	H	Van Oort	124,448	12,451
MG	Ty	154,887	2,133	GA	Van Os	113,850	3,973
EA	Udovich	123,000	3,213	MD	Van Slageren	135,080	150
AC	Ugalino	105,183	100	RK	Van Vliet	169,904	4,314
IE	Uittenhout	84,454	0	RS	Van Vliet	193,669	16,513
NA	Uittenhout	122,407	764	J	Vandenbossche	143,830	6,599
KT	Um	108,641	0	JM	Vandenbrand	148,016	7,186
CN	Umenyi	153,188	953	RL	Vander Zwan	172,793	3,860
DK	Umezawa	84,481	0	M	Vanderkwaak	144,610	1,376
RG	Underwood	148,181	75	J	Vandermaar	185,363	7,896
JP	Unger	163,789	2,855	LH	Vanderzwaag	155,849	1,133

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

75 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JR	Vanegas	103,229	100	PC	Vigneault	138,878	9,061
JJ	Vanjoff	174,285	107	PJ	Viitasaari	105,206	9,633
CK	Varco	82,372	3,877	L	Villa	163,203	5,744
EL	Varga	92,926	1,955	AM	Villanueva	123,994	494
R	Varga	99,531	4,058	J	Villanueva	192,823	21,543
K	Vargas	123,226	4,012	EJ	Villanueva Magni	135,366	677
LW	Vargas	143,080	3,365	R	Vine	145,830	453
P	Varghese	84,301	1,029	JW	Vines	116,022	7,623
LW	Varhanik	127,818	2,755	V	Vinnakota	157,257	569
G	Varsanyi-Spitzer	75,056	100	NC	Vipond	171,810	5,094
O	Vasylev	110,403	1,100	JP	Vo	98,171	5,877
JL	Vatcher	127,651	17,227	LR	Voerman	116,519	0
S	Vazinkhoo	167,451	7,056	JS	Volpatti	167,395	1,575
CJ	Veary	154,171	0	BO	Von Bergen	195,737	460
J	Velander	131,009	0	CD	Von Hagel	119,356	0
DJ	Velkjar	163,327	3,685	DT	Von Hollen	163,336	5,584
E	Veloso	140,196	1,186	SE	Von Minden	187,606	2,466
CR	Venasquez	139,958	14	K	Von Muehldorfer	162,609	1,432
J	Vennesland	128,634	9	A	Voroniak	143,556	19,525
R	Vennesland	76,093	500	JM	Vos	114,986	4,718
C	Verdi	140,780	0	EA	Vowles	153,932	229
JR	Verhage	145,543	1,363	LB	Vozniak	113,753	1,101
SV	Verjee	182,948	2,684	R	Vranesic	145,811	197
LJ	Verlaan	101,720	4,975	BT	Vrecko	142,089	13,297
S	Verma	123,696	0	B	Vujcich	94,118	494
D	Vermette	125,092	7,270	V	Vujicic	122,244	494
J	Verna	126,840	1,006	D	Vyssokikh	111,489	1,786
JD	Verney	191,654	22,783	M	Waardenburg	161,891	397
CJ	Verschoor	112,653	0	CR	Wade	207,308	13,901
MW	Verschoor	125,721	4,773	A	Wagner	159,484	9,681
AL	Verzosa	82,356	0	DM	Wagner	78,767	25
BJ	Vey	175,627	15,241	FT	Wagner	130,755	1,748
JP	Vicente	177,984	18	GS	Wagner	144,023	0
RR	Vieira	158,402	513	JM	Wagner	197,960	2,802
KF	Vigeant	174,976	136	KS	Wagner	127,460	2,166

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

76 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Wahl	286,162	2,618	D	Wang	136,899	1,729
A	Wai	122,029	1,180	G	Wang	191,787	1,008
CA	Waite	321,727	53,238	H	Wang	184,013	25,303
KL	Waiz	218,878	6,896	J	Wang	161,047	1,050
PE	Walcher	120,188	28,670	J	Wang	127,798	594
AM	Walker	87,270	0	J	Wang	100,039	50
BJ	Walker	195,703	8,411	J	Wang	95,388	486
JM	Walker	137,738	3,139	L	Wang	121,402	135
MB	Walker	96,697	700	M	Wang	178,770	5,980
SP	Walker	87,101	4,609	M	Wang	76,653	633
J	Walker-Larsen	116,923	4,420	O	Wang	136,430	5,699
CJ	Walks	106,607	11,081	P	Wang	115,997	1,275
DA	Wall	107,619	0	Q	Wang	162,336	232
KW	Wall	172,841	4,064	Q	Wang	149,175	3,114
KJ	Wallace	155,581	6,290	Q	Wang	121,320	3,785
LC	Wallace	108,409	7,472	Q	Wang	133,175	4,477
MB	Wallace	131,290	0	SS	Wang	126,701	269
WR	Wallace	122,819	47,916	W	Wang	144,227	794
RK	Waller	220,296	836	X	Wang	108,978	50
K	Wallin	119,273	3,916	X	Wang	109,524	1,973
CM	Walls	185,831	18,559	Y	Wang	148,148	50
CJ	Walsh	180,607	3,699	Y	Wang	118,080	1,050
DR	Walsh	154,673	3,158	Y	Wang	83,753	0
JA	Walsh	255,880	5,134	Y	Wang	108,089	494
KL	Walsh	165,098	1,331	Y	Wang	85,740	1,450
AR	Walter	114,324	4,199	GS	Waraich	117,703	15
BS	Walter	134,997	50	AL	Ward	222,762	781
KH	Walters	143,953	463	BR	Ward	193,320	8,039
TM	Walton	77,665	6,161	CL	Ward	143,342	7,817
J	Wams	129,267	6,936	T	Ward	102,294	6,256
KC	Wan	118,356	465	GA	Wardrop	131,764	9,259
L	Wan	76,391	520	KJ	Wardrop	219,969	1,520
Z	Wan	203,544	45,002	SN	Wardrop	105,155	1,505
BZ	Wang	143,780	1,730	T	Wareham	164,698	14,068
C	Wang	131,740	3,304	RJ	Wark	150,682	784

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

77 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DB	Warner	190,012	420	CM	Weiler	175,636	6,010
RN	Warner	123,694	26,790	DJ	Weir	130,596	866
DA	Warren	170,426	14,614	D	Weisbom	133,175	1,901
WM	Warwick	154,388	1,575	TJ	Weisgerber	112,715	8,599
SL	Wasylik	86,700	0	DG	Weiss	130,889	18,187
GR	Wasyliw	141,042	3,894	SJ	Weiss	130,618	0
AA	Watanabe	115,419	100	GC	Wellburn	125,908	4,696
CL	Watrach	206,367	7,839	A	Wells	161,286	12,818
A	Watson	248,156	29,967	DV	Wells	239,466	15,474
CL	Watson	119,099	79,938	MR	Wells	105,897	7,706
JC	Watson	156,294	1,477	SG	Wells	91,777	1,998
JS	Watson	128,595	17,149	SJ	Wells	206,698	6,051
JW	Watson	114,177	13,176	T	Wells	173,795	0
RC	Watson	181,795	2,521	C	Welsh	85,444	3,733
RD	Watson	93,283	0	G	Wen	165,669	3,245
SL	Watson	96,243	1,356	W	Wen	135,428	1,273
TI	Watson	192,960	14,723	X	Wen	145,598	751
C	Watt	124,823	863	HL	Weng	80,828	0
DE	Watt	173,923	500	KE	Wenkoff	75,436	0
BJ	Way	83,468	397	MJ	Wenzlaff	140,941	5,321
SJ	Way	107,052	0	HA	Weremi	111,483	1,882
TS	Weatherston	117,367	3,528	ML	Wersta	101,988	1,026
CD	Weatherston	144,131	25,703	RK	Wertz	186,823	2,009
AR	Webb	126,069	3,069	NM	Wesley	88,267	641
BN	Webber	107,430	3,782	GL	West	98,924	1,194
J	Webber	137,706	4,391	TG	Westbrook	93,892	1,716
BG	Weber	106,232	8,482	L	Westervelt	117,507	0
FA	Weber	137,353	10,198	TM	Westgate	114,026	3,592
EL	Webster	105,432	2,171	A	Westmacott	117,822	4,042
GP	Webster	83,579	0	DM	Westmacott	179,357	29,651
J	Webster	136,792	2,209	LJ	Weston	126,541	420
S	Webster	80,572	0	ST	Weston	119,357	50
EK	Weclaw	182,941	1,691	AS	Weststeyn	141,870	508
SM	Weeks	168,247	967	C	Weyell	82,038	420
C	Wei	134,916	694	DE	Wharf	150,962	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

78 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Wheatley	126,390	8,660	NW	Wild	160,599	3,269
CP	Wheeler	149,053	20,827	CA	Wilhelmsen	129,054	5,714
MD	Wheeler	100,161	7,669	BM	Wilkey	100,342	2,181
RH	Wheeler	136,888	1,096	BJ	Williams	99,981	3,977
JR	Whissell	113,839	352	C	Williams	144,445	769
BA	White	88,689	0	CK	Williams	153,988	4,326
DD	White	87,822	1,096	D	Williams	104,906	0
GC	White	181,960	3,283	D	Williams	100,226	26,037
GM	White	111,264	250	DA	Williams	133,761	2,903
IH	White	130,136	23,433	DB	Williams	106,608	2,439
JL	White	109,555	2,538	DM	Williams	195,718	1,336
M	White	95,308	1,328	FB	Williams	140,486	96
RA	White	173,098	8,630	GS	Williams	140,327	19,361
S	White	144,760	21,495	JD	Williams	206,891	876
LK	Whitney	124,868	0	L	Williams	185,662	2,047
JS	Whitson	161,475	6,655	N	Williams	123,206	3,038
RL	Whittaker	216,159	7,661	OR	Williams	214,158	14,660
A	Whitteker	176,650	5,983	W	Williams	144,070	6,345
TA	Whorley	99,554	0	SM	Williamson	154,280	52
E	Wichmann	133,906	9,464	TD	Williamson	169,779	130
MP	Wick	117,865	64	BK	Willington	129,049	1,403
BR	Widmer	94,224	511	KM	Willis	159,213	2,426
DT	Wiebe	115,053	154	MR	Willox	165,574	909
J	Wiebe	104,772	251	RM	Wilmsmeier	126,346	410
SP	Wiebe	109,584	4,876	AE	Wilson	145,674	384
JB	Wiech	179,731	1,607	AL	Wilson	134,094	8
D	Wiedman	89,220	123	BS	Wilson	185,080	11,596
J	Wiedman	117,906	494	DC	Wilson	120,530	524
D	Wiens	128,714	271	DE	Wilson	141,561	48,390
KK	Wiens	102,211	10,907	DR	Wilson	135,234	6,202
CR	Wiggins	100,586	3,630	JD	Wilson	118,061	2,280
AJ	Wight	143,132	894	JP	Wilson	191,256	18,654
A	Wijaya	144,970	0	MA	Wilson	120,672	50
DS	Wijeratne	114,321	694	MR	Wilson	270,618	12,575
A	Wilczewski	113,578	143	SJ	Wilson	150,160	2,424

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

79 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TR	Wilson	195,111	5,971	J	Wong	134,005	739
JD	Winchester	181,338	16,219	J	Wong	135,420	701
B	Winkel	79,980	29,911	JL	Wong	117,355	3,570
DC	Winkel	126,508	3,158	KF	Wong	110,618	2,265
TS	Winnicky	138,124	511	KK	Wong	112,106	1,596
PG	Winter	125,033	0	L	Wong	125,101	26
AW	Withers	137,242	596	MM	Wong	115,136	50
CN	Withers	98,677	515	MT	Wong	155,026	785
DR	Witt	184,748	11,819	P	Wong	100,421	807
MA	Wiwchar	162,050	1,181	R	Wong	170,832	1,934
C	Woeste	127,879	6,066	R	Wong	144,253	1,242
S	Wogan	179,050	22,033	RH	Wong	91,629	0
L	Wohlford	130,145	1,100	SK	Wong	114,974	160
MJ	Woiken	151,873	160	T	Wong	159,183	1,386
SM	Woiken	121,241	1,817	T	Wong	92,054	3,551
DT	Wolanski	141,247	510	TC	Wong	110,302	29
BJ	Wolosnick	180,655	2,105	TM	Wong	117,700	1,859
HM	Wolter	213,695	1,335	TS	Wong	108,414	0
A	Wong	88,981	100	V	Wong	131,889	7,311
AC	Wong	120,459	0	WW	Wong	83,297	0
AW	Wong	105,025	35	ZM	Wong	123,452	1,463
AW	Wong	132,417	150	C	Woo	77,276	0
BS	Wong	158,510	623	P	Woo	141,815	1,890
BY	Wong	204,459	2,955	S	Woo	128,323	6,362
C	Wong	109,164	0	BJ	Wood	125,908	8,977
C	Wong	150,223	594	CM	Wood	88,264	3,165
C	Wong	238,252	31,566	DA	Wood	155,751	37,140
C	Wong	97,619	27,637	LA	Wood	76,629	0
C	Wong	88,702	446	S	Wood	87,541	6,107
D	Wong	169,449	15,930	GW	Woodbury	161,336	1,930
D	Wong	138,180	83	BJ	Woodruff	198,608	21,517
DW	Wong	375,031	30,800	BM	Woods	76,901	5,656
FC	Wong	146,337	2,755	R	Woodward	138,761	1,500
H	Wong	111,606	1,837	E	Worden	181,377	568
I	Wong	92,086	0	JT	Worden	146,992	3,881

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

80 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SE	World	89,746	0	Y	Xie	93,840	250
KC	Wotten	99,792	7,053	X	Xing	129,825	1,479
DW	Wou	138,604	3,002	W	Xiong	102,888	0
J	Wou	155,401	3,033	C	Xu	129,417	1,050
MA	Woudwijk	130,702	2,681	G	Xu	155,332	4,578
MN	Woznesensky	104,645	100	H	Xu	145,228	494
AL	Wozny	158,282	0	H	Xu	139,294	4,375
TG	Wray	171,107	13,155	H	Xu	108,117	964
CJ	Wreggitt	148,318	2,342	H	Xu	143,325	494
AN	Wright	244,143	7,428	J	Xu	110,574	50
BA	Wright	135,072	31,914	X	Xu	141,336	2,353
DO	Wright	125,171	1,012	PG	Yaco	114,656	1,050
KK	Wright	154,244	9,231	K	Yagelniski	88,625	10,256
S	Wright	165,866	23,431	M	Yaghini	96,405	50
WJ	Wright	149,733	9,054	L	Yahav	152,619	1,642
C	Wu	154,164	1,378	A	Yahosseini	147,163	1,784
G	Wu	158,268	1,202	S	Yamabata	108,460	100
J	Wu	199,410	2,812	B	Yan	115,817	7,750
JY	Wu	109,284	789	H	Yan	167,856	544
W	Wu	101,708	50	J	Yan	106,028	1,334
X	Wu	124,726	878	L	Yan	186,169	13,865
L	Wutschnik	128,774	1,320	M	Yan	122,915	1,075
S	Wyatt	98,979	0	N	Yan	126,854	869
SD	Wylie	175,776	4,415	X	Yan	138,640	494
SP	Wymer	124,001	0	AI	Yang	109,447	2,322
B	Wyner	85,320	150	CC	Yang	80,316	3,085
BM	Wynne	133,969	1,050	F	Yang	85,196	1,179
M	Wynne	246,948	3,590	J	Yang	81,076	1,850
T	Wynsouw	159,284	3,498	L	Yang	145,774	3,175
X	Xi	133,786	494	M	Yang	133,966	4,415
D	Xiang	122,112	6,035	W	Yang	177,881	12,596
L	Xiao	105,351	50	Y	Yang	138,819	935
MH	Xiao	141,107	2,600	YE	Yang	100,465	0
Y	Xiao	144,945	4,253	Z	Yao	179,992	2,356
Y	Xiao	136,391	9,104	CR	Yarjau	170,982	27,697

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

81 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DE	Yarjau	150,093	30,479	C	Young	164,111	6,481
JR	Yarjau	158,219	2,918	C	Young	129,431	24,018
BT	Yasinowski	190,974	2,854	EB	Young	107,513	250
JS	Yathon	76,175	816	EW	Young	155,818	1,382
A	Yau	95,212	2,913	G	Young	134,083	1,253
L	Yau	127,833	2,413	K	Young	79,591	855
SC	Yau	109,836	494	KE	Young	197,171	6,110
SA	Yaworski	126,013	1,734	LE	Young	127,534	2,320
C	Yee	75,942	0	LP	Young	107,831	12,947
K	Yee	77,419	0	ML	Young	118,614	6,830
J	Yeom	113,522	494	RA	Young	130,652	1,474
J	Yeom	77,398	0	SJ	Young	110,498	1,050
T	Yeong	134,468	914	SP	Young	93,919	0
K	Yesilcimen	97,232	534	TD	Young	153,735	23,260
DC	Yeung	119,608	5,666	TM	Younger	119,654	2,585
W	Yeung	124,136	1,518	EH	Yu	121,402	1,242
J	Yick	150,572	462	H	Yu	93,745	1,120
R	Yim	123,105	1,100	L	Yu	165,605	544
T	Yim	126,166	3,837	LM	Yu	154,962	2,985
Y	Yin	102,288	105	M	Yu	141,490	5,442
EC	Yip	117,247	1,100	R	Yu	112,736	1,335
K	Yip	105,343	0	RA	Yu	81,805	0
T	Yip	100,122	650	Y	Yu	139,730	3,497
EW	Yiu	122,691	609	BP	Yuan	143,086	2,469
JJ	Ymana	123,107	512	J	Yuen	121,497	7,222
B	Yochim	109,432	22,508	DA	Yuill	185,889	20,280
R	Yonadim	174,475	10,537	F	Yusuf	171,491	745
D	Yoon	78,543	8	PT	Ywaya	145,978	15,736
MN	Yoon	85,440	806	T	Yzerman	133,310	1,034
S	Yoon	196,236	3,695	J	Zabala	108,381	727
IC	Yorkston	90,189	0	P	Zabeti	141,179	6,032
RA	Yost	142,902	35,579	BJ	Zabierek	122,647	136
J	You	133,947	20,394	JE	Zabkar	134,836	420
A	Young	139,918	2,137	BA	Zacharias	261,248	2,391
BG	Young	168,987	7,013	CS	Zachow	142,108	30,035

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

82 of 84

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LS	Zachow	234,961	13,418	M	Zhang	98,908	0
DP	Zack	201,443	36	R	Zhang	75,783	530
JG	Zadra	145,402	494	S	Zhang	109,987	1,640
T	Zagumenna	209,381	2,165	WW	Zhang	120,418	2,829
A	Zaheer	84,411	-289	X	Zhang	81,897	0
AC	Zaine	100,058	0	X	Zhang	184,280	1,232
HA	Zaka	118,537	3,286	X	Zhang	110,740	494
JJ	Zandbergen	147,682	27,958	X	Zhang	88,054	7,031
A	Zanganeh	184,704	20,248	X	Zhang	145,073	2,852
DN	Zapf	81,880	131	XX	Zhang	157,243	2,968
JN	Zarin	200,469	1,019	Y	Zhang	151,639	4,162
S	Zarin	112,439	0	Y	Zhang	151,624	32,361
ED	Zaruk	240,411	4,615	C	Zhao	124,426	614
JL	Zathureczky	92,988	11,844	H	Zhao	139,780	685
H	Zavoral	136,191	54	H	Zhao	180,123	2,716
N	Zazubek	117,041	1,352	J	Zhao	104,614	1,100
MW	Zeller	154,093	494	J	Zhao	106,201	433
SM	Zemenchik	210,034	15,991	Q	Zhao	145,266	4,530
RJ	Zemlak	117,258	12,391	W	Zhao	193,257	10,211
Y	Zeng	79,932	4,275	Z	Zhao	107,553	494
R	Zeni	155,957	4,984	BS	Zheng	151,786	3,839
F	Zhai	196,836	494	H	Zhong	105,553	0
W	Zhan	142,868	2,639	C	Zhou	151,537	2,013
Z	Zhan	126,369	544	J	Zhou	140,071	309
A	Zhang	238,240	1,715	J	Zhou	124,714	2,916
B	Zhang	111,312	5,658	X	Zhou	99,932	228
B	Zhang	207,990	19,472	Y	Zhou	145,218	1,444
C	Zhang	124,446	494	Z	Zhou	103,679	0
C	Zhang	96,455	1,050	H	Zhu	166,114	9,373
D	Zhang	121,315	927	H	Zhu	126,006	10,041
H	Zhang	138,951	1,481	J	Zhu	126,444	14,445
J	Zhang	130,412	363	J	Zhu	132,453	308
L	Zhang	124,770	1,644	P	Zhu	101,484	50
L	Zhang	155,768	19,572	Q	Zhu	196,973	1,044
M	Zhang	122,568	644	V	Zhu	114,629	6,329

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

83 of 84

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
Z	Zhuang	119,138	1,914		
DP	Zibauer	114,170	9,506		
DJ	Zienowicz	101,004	10,350		
MJ	Zieske	327,549	2,325		
V	Zilberman	117,775	420		
TO	Zilcosky	134,205	7,116		
JA	Ziola	167,625	4,666		
DP	Zobel	137,085	0		
DM	Zoerb	198,872	6,397		
A	Zolis	164,725	4,787		
M	Zou	212,175	1,032		
M	Zrinyi	98,571	0		
MJ	Zulak	111,490	539		
C	Zuo	115,971	250		
C	Zurak	93,599	21,557		
M	Zwygart	79,588	1,962		

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

84 of 84

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>110,568,771</u>	<u>3,507,326</u>
Total	887,585,418	35,277,251
Receiver General for Canada (employer portion of EI and CPP)	37,938,527	

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

1 of 35

0697144 BC Ltd	74,357	4th Utility Inc	38,099
0697864 BC Ltd	333,824	558814 BC Ltd	761,283
0723024 BC Ltd	158,106	6 Point Engineering and Avalanche Consulting Ltd	41,271
0758311 BC Ltd	72,872	606225 BC Ltd	675,948
0760506 BC Ltd.	52,814	676222 BC Ltd	121,877
0771803 BC Ltd	99,577	676376 BC Ltd	90,340
0798619 BC Ltd.	301,785	679692 BC Ltd	54,010
0864449 BC Ltd	93,615	686149 BC Ltd	98,677
0951303 BC Ltd	40,905	A Lanfranco And Associates Inc	65,688
0994152 BC Ltd	75,750	A&B Rail Services Ltd	29,969
1033394 BC Ltd	80,664	A.E.W. Limited Partnership	151,907
10647802 Canada Ltd	455,735	A.R. Thomson Group	40,573
1081239 BC Ltd	1,112,896	AAA Field Services Ltd	55,599
1085140 BC Ltd	2,383,200	AAA Rebar Only Ltd	362,713
1127571 BC Ltd	34,626	Aarc-West Industrial Insulation Inc	691,482
1157562 BC Ltd	49,072	AB Edie Equities Inc	101,696
1164376 BC Ltd	211,728	ABB Enterprise Software Inc.	4,148,813
1169249 BC Ltd	138,596	ABB Inc.	3,368,508
1306246 BC Ltd	180,332	ABB Power Grids Canada Inc	16,845,916
1317860 BC Ltd	357,217	Abernethy Contracting	735,581
1341021 BC Ltd	147,153	Aboriginal Housing Management Association	301,896
1793278 Alberta Ltd	209,757	Absolute Industrial Mechanical Ltd	104,975
21 Degrees Mechanical Ltd	27,000	Absopulse Electronics Ltd.	56,087
235 Russell Sakura Venture Ltd	111,113	Accenture Inc	5,732,406
285120 BC Ltd	30,683	Accurate Gauge Ltd	143,595
360 Super Techs Inc	62,100	Accutemp Refrigeration	35,900
3DInternet	62,369	Acklands-Grainger Inc.	7,449,408
4 Evergreen Resources LP	7,229,232	ACL Construction Ltd	1,727,121
4 Season Maintenance Ltd.	64,383	Acme Janitor Service Ltd	36,383
4 Seasons Electrical Mechanical Contractors of BC Ltd	31,300	ACO-Anders Consulting Ltd	85,575
44550 South Sumas Inc	210,384	Action Environmental Services Inc.	1,173,859
481847 BC Ltd	33,705	Active Safety Management Inc	45,076
4-D Warner Enterprises Ltd	41,296	Acuren Group Inc.	80,911
4Refuel Canada LP	719,210	Adam Integrated Industries Inc	168,464

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

2 of 35

Adams Lake Indian Band	58,271	Airspan Helicopters Ltd	987,091
Adam's The Tarp & Tool Co. Ltd	52,856	Aladaco Consulting Inc	82,317
AddEnergy Technologies Inc	2,618,782	Albarrie GeoComposites Limited	903,257
Addy Power Ltd.	166,144	Alberni-Clayoquot Regional District	66,673
Adecco Employment Services Limited	302,835	Alberta Electric System Operator	1,882,552
Adept Vegetation Management Inc.	6,761,095	Alberta Tank Fabrication & Coating Ltd	51,522
Adobe	39,520	Alexander Brajak	131,977
ADR Education	102,698	Align Surveys Ltd	36,230
Advanced Crew Solutions Inc	37,515	All In Property Management Ltd	52,800
Advanced Eco-Solutions Inc	26,880	All Kootenay Aggregate Ltd	30,094
Advanced Electrical Services Ltd	307,433	All Nations Group Holdings LLP	91,508
Advanced Energy Systems 1 LP	1,205,180	Alliance Corporation	37,050
Advanced Energy Systems II Limited	577,289	Alliance Traffic Group Inc	2,033,125
Advanced Excavating and Utilities	96,352	Allied Blower & Sheet Metal Ltd	69,924
Advanced Systems For Power Engineering Inc	48,497	Allied Electronics(Canada),Inc.	25,351
Advanco Electric Ltd	1,308,679	Allnorth Consultants Limited	302,759
Advantec Manufacturing Canada Inc	52,349	Allpoints Fire Protection Ltd	101,547
AE Concrete Products Inc	9,170,724	Allteck Limited Partnership	65,870,038
Aecom Technical Services Inc	601,248	Allwest Reporting Ltd.	233,961
Aecon-EBC General Partnership	357,514	Almita Piling Inc	1,049,103
Aecon-Flatiron-Dragados-EBC	709,471,213	Alouette River Management Society	277,275
Aeriosense Technologies Inc	54,937	Alpha Technologies Ltd.	409,352
Aerodraw Drafting Services	68,056	Alpine First Aid Ltd	28,039
Aerotek ULC	5,902,478	Alpine Lumber & Building Supplies Co. Ltd	25,759
AES Engineering Ltd	206,101	Alstom Grid LLC	3,469,202
Aethon Aerial Solutions Inc	678,933	Altair Engineering Canada Ltd	81,420
Aevitas Inc	2,128,607	Altalink LP	507,167
Affine Climate Solutions Society	174,605	Altec Industries Ltd.	3,504,282
Agrium Canada Partnership	1,720,355	Altien Ltd	107,391
AIG Insurance Company of Canada	476,964	Amazon	356,032
AIM Metals & Alloys LP	46,343	Ambleside Projects Ltd	186,480
Air Canada	247,230	American Society for Testing and Materials	28,745
Air Liquide Canada Inc.	353,767	Ampacimon Inc	273,126
Airbnb	103,502	Ampco Manufacturers Inc	62,448
Airborne Engines Ltd	28,406	Ampjack Industries Ltd	1,770,219

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

3 of 35

Andec Agencies Ltd.	33,550	Armstrong Crane & Rigging Inc.	259,109
Andrew Sheret Ltd.	115,434	Armtec Inc	219,043
Andritz Hydro Canada Inc	3,157,589	ARO Inc	62,232
Anipet Animal Supplies Inc	40,541	Arrow Lakes Power Corporation	75,768,983
Anixter Canada Inc.	4,351,062	Arrow Transportation Systems Inc	378,000
Anixter Power Solutions Canada Inc	53,330,157	Arrowhead Holdings Ltd	29,364
Ansan Industries Ltd.	4,041,041	Artech Consulting Ltd	26,214
Antares Construction LLP	25,022	Arteche USA Inc	29,538
Antares Project Services LLP	286,931	Ascent Helicopters Ltd	4,843,889
Anthem Crestpoint	27,210	Asco Aerospace Canada Ltd	54,728
Anthony Jones & Associates Inc	76,140	Ashlu Creek Investment LP	14,893,710
Antiquus Archaeological Consultants	68,302	Ashton Mechanical Ltd	54,400
Aon Canada Inc	68,760	ASI Group Ltd	331,692
Apache Powerline Consulting Ltd	25,901	Aski Reclamation Limited Partnership	2,033,077
APP Engineering Inc.	33,849	Aspen Planers Ltd	930,983
Appenzell Construction Inc	36,400	Aspen Traffic Control	50,888
Appia Developments (2001) Ltd	297,630	Asplundh Canada ULC	25,233,987
Apple	27,556	Assa Abloy Entrance Systems Canada	265,494
Aqua-Bility Projects Ltd.	369,701	Associated Electrical Services Ltd.	74,449
Aquatech Heating & Air Conditioning	72,745	Associated Engineering (B.C.) Ltd	155,667
Aquaterra Corporation Ltd.	111,709	Associated Environmental Consultants Inc	83,177
Aquiform Distributors Ltd	33,520	Associated Fire Safety Equipment	49,720
Arbor Art Tree Service Ltd	32,542	Association of Professional Engineers & Geoscientists	157,411
Arborwest Consulting Ltd.	845,070	Assured First Aid & Safety	82,246
ARC Resources Ltd	1,641,025	ASTC Science World Society	120,985
Archer CRM Partnership	403,547	AT&T Global Services Canada Co	27,676
Arcose Consulting Ltd	387,691	ATB Riva Calzoni Hydro Canada Inc	8,275,527
ArcTech Welding & Machining Ltd.	60,339	ATC Power Corporation	3,042,213
Arctic Arrow Powerline Group Ltd	6,065,930	ATCO Energy Ltd	31,769
Arete Safety & Protection Inc.	70,149	ATCO Structures & Logistics Ltd.	45,643
ARI Financial Services Inc.	55,593,493	ATCO Two Rivers Lodging Group	64,819,893
Ariba Inc	2,512,160	Atlantic Industries Ltd	762,754
Ariva Resorts Limited Partnership	42,641	Atlantic Power Preferred Equity Ltd	43,946,652
Armature Electric Ltd	188,321	Atlas Copco Compressors Canada	107,888
Armor Alloys BC Ltd.	56,486	Atlassian Pty Ltd	42,301

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

4 of 35

Attridge Contracting Ltd	527,365	BC Access Flooring Inc	39,360
Aura Health and Safety Corp	453,190	BC Common Ground Alliance	26,250
Aurora Resource Consulting	29,919	BC Conservation Foundation	187,837
Ausenco Engineering Canada Inc	5,407,023	BC Fasteners & Tools Ltd.	84,591
Authentic Leadership Global Inc	26,828	BC Housing Management Commission	761,720
Autodesk Inc.	2,194,926	BC Hydro Pension Plan	59,739,081
AutoGrid Systems Inc	207,194	BC Hydro Power Pioneers	212,700
Avanade Canada Inc	1,567,979	BC Institute of Technology	329,152
Avenue Machinery Corp	310,657	BC Investment Management Corporation	200,776
AW (Sandy) Carpenter Professional Law Corporation	267,949	BC Lottery Corporation	56,250
AW Fireguard Supplies (1991) Ltd	25,654	BC Non-Profit Housing Association	207,094
Awesense Wireless Inc	1,566,373	BC One Call Limited	408,364
Axis Mountain Technical Inc	284,490	BC Pavilion Corporation	32,101
A-Z Printers Plus Inc	50,992	BC Public Interest Advocacy	79,666
Azimuth Consulting Group Inc.	285,298	BC Solar And Storage Industries Association	30,027
Azmeth Forest Consultants Ltd.	199,045	BC Wildlife Federation	259,254
B & T Line Equipment Testers Ltd.	445,997	Beach Grove Solutions Inc	235,189
B.A. Blacktop Ltd.	623,455	Bear Creek Contracting Ltd	449,170
BA Dawson Blacktop Ltd	72,000	Bear Hydro Limited Partnership	8,101,834
Bad Ventures Ltd	697,281	Bear Mountain Wind Limited Partnership	15,191,981
Badger Daylighting LP	35,036	Beaver Electrical Machinery Ltd	98,714
Bagwell Supply Ltd.	94,377	Bee Clean Building Maintenance	910,815
Baicells Technologies North America Inc	26,862	Beldon Sales Ltd.	237,687
Bailey Helicopters Ltd.	125,010	Bell First Aid Services Inc	442,129
Baiocco Ventures Ltd	107,961	Bell Mobility Inc	132,052
Baker Creek Estates Ltd	156,846	Bell Rock Construction Ltd	49,599
Bandstra Transportation Systems Ltd	212,813	Bellavance Welding Ltd.	719,012
Bank of Montreal	849,136	Benevity Inc	29,337
Banner Motorsports Vernon Ltd	63,603	Bennett Jones LLP	182,736
Barr Creek Limited Partnership	839,322	Bennett Land Surveying Ltd	66,104
Baseline Archaeological	306,473	Bentallgreenoak (Canada) GP Ltd	28,154
Basetwo Media Inc	196,350	Bentley Systems Inc.	76,452
Basler Electric Company	1,122,133	BES Building Energy Solutions Ltd	39,257
BBA Engineering Ltd	7,616,768	Best Buy Canada Ltd.	77,136
BBA Field Services Ltd	5,106,923	Bethany Court Housing Society	277,572

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

5 of 35

BGC Engineering Inc	2,157,198	Bonneville Power Administration	31,886
BGE Service & Supply Ltd.	51,243	Boralex Ocean Falls LP	3,236,204
BGIS Global Integrated	14,580,040	Borden Ladner Gervais LLP	3,198,370
BHD Instrumentation (BC) Ltd	109,111	Borden Ladner Gervais LLP In Trust	2,285,696
BHEX Contracting Ltd.	170,996	Borradaile Contracting And Inspection Service Ltd	159,786
Big Iron Hydrovac Services Ltd.	65,606	Bosa Properties (Thurlow) Inc	100,832
Big League Utilities Corp	115,253	Boston Bar Ltd. Partnership	90,821
Big Silver Creek Power Limited	15,150,271	Boulder Creek Power Limited	8,897,662
Bigfoot Crane Company Inc	148,420	Bowen Island Municipality	122,236
BigSteelBox Corporation	247,060	Bowen Road Country Grocer	73,280
BioNorth Energy Limited Partnership	36,269,634	Box Canyon Hydro Corporation	5,534,210
BioSonics Inc	265,306	Brando Construction Ltd	30,000
Bird Studies Canada	76,993	Brandt Tractor Ltd	62,370
Bizzie B's Cleaning	113,729	Bremner Trio Hydro Corp.	6,391,544
Black & McDonald Ltd.	2,540,690	Brent Collins	133,126
Black Leaf Property Services	127,424	Brentwood - Willingdon Projects Ltd	117,962
Black Press Group Ltd	40,928	Brian Gould Consulting Inc	78,583
Blackbird Environmental Ltd	219,030	Bridge River Indian Band	420,459
Blackcomb Helicopters LP	5,226,439	Bridge River Management Limited Partnership	49,519
Blackwood Building Centre Ltd	29,171	Bridge River Valley Mechanical	39,377
Blanchard Training & Development Canada Ltd	368,246	Brilliant Expansion Power	31,826,043
Block F Limited Partnership	151,956	Brisco Wood Preservers Ltd	46,133
Block's Commercial Kitchen Equipment Services Ltd	82,165	Bristol Global Mobility Limited	390,461
Bloomberg Finance L.P.	94,663	Britco Boxx Limited Partnership	1,003,318
Blue Max Drilling Inc	289,550	British Columbia Ferry Services Inc	103,455
Blue Sapphire Contracting Ltd.	93,636	British Columbia Rapid Transit Company Ltd.	58,699
Blue Universe Communications Ltd	1,247,977	British Columbia Safety Authority	100,000
Blue Water Systems Ltd	67,794	Broadwater Industries (2011) Ltd	35,440
Blueberry River Enterprises LP	89,953	Brock White Canada Company	149,952
Blueberry River First Nations	321,349	Brogan Safety Supplies	72,301
BMP Engineering & Inspection Inc	80,929	Brooklynn Contracting Ltd.	101,479
BNBK Contractor Ltd	311,639	Brown & Oakes Archaeology Ltd	183,304
Bob Mitchell Excavating Ltd	53,399	Brown Miller Power LP	11,595,252
Bogdonov Pao Associates Ltd.	99,591	Brymark Installations Group Inc	1,595,395
Bonaparte Indian Band	32,881	Bryn M Hughes	35,728

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

6 of 35

Buck Robertson Contracting Ltd	26,140	Canadian Hydro Developers Inc.	20,643,794
Building officials Association	35,000	Canadian Linen & Uniform Service	97,130
Building Owners & Managers	283,463	Canadian Mountain Holidays LP	306,337
Burgess Plumbing Heating	36,467	Canadian National Railway Co.	298,643
Burns & McDonnell Canada Ltd	2,575,527	Canadian Pacific Railway Company	162,910
Burrard Place Development Management AB Ltd	381,438	Canadian Softwood Inspection Agency Inc	68,293
Business Council of British Columbia	41,685	Canadian Tire Corporation Limited	422,142
Busy Bee Cleaning	89,885	Canadian Wildlife Federation	39,423
Butler Concrete & Aggregate Ltd	216,301	CanaSteel Rebar Services Corp	49,454
Butler Ridge Energy Services (2011)	71,226	Cancor Rathole Inc	38,551
BV Electric Ltd.	50,615	Can-Dive Construction Ltd.	32,361
C & D Technologies Inc.	293,009	Canem Systems Ltd.	97,752
C Marshall and Associates Inc	69,815	Canfor Pulp Limited	11,735,304
C. Norman Trenching Ltd.	645,272	CanMine Contracting LP	34,732
C.J. Ledgers	41,585	Canoe Creek Hydro Limited	1,445,332
Cadillac Fairview Corporation Ltd.	651,000	Canpac Marine Services Inc	98,666
Caltech BC Land Surveying Inc	207,378	Canruss Paramedic Oil Services Ltd	506,618
Cam Tran Co Ltd	54,141,205	Cansel Survey Equipment Inc	35,412
Cameron Van Driel Consulting Inc	65,791	Cantac Machining Ltd	94,539
Campbell River Common Shopping Centre	292,267	Cantalk (Canada) Inc.	60,682
Campbell Scientific (Canada)	125,277	Canteen of Canada Limited	189,499
Camtrux CCTV Inspections Ltd	204,711	Cantega Technologies Inc	1,067,861
Canada Bread Co Ltd	169,705	Cantex-Okanagan Construction Ltd	13,438,057
Canada Metal (Pacific) Ltd.	69,160	Cantower Coatings Inc	169,616
Canada NDE Technical Services	179,531	Cape Scott Wind LP	49,386,661
Canada Post Corp.	6,252,751	Capilano University	95,073
Canadian Aerothermal	57,055	Capital City Paving Ltd	387,304
Canadian Broadcasting Corp.	165,541	Capital Grid Services Corp	146,428
Canadian Dewatering LP	255,268	Capital Power LP	64,375,150
Canadian Doormaster Electric Ltd	78,717	Capital Regional District	1,097,136
Canadian Electricity Association	53,288	Capital Tree Service Inc	1,501,644
Canadian Emergency Medical Services Inc	394,041	Capreit Apartments Inc	299,556
Canadian Forest Products Ltd.	434,873	Carbon60 Operating Co Ltd	90,773
Canadian Helicopters Ltd.	2,926,510	Cariboo Power Flagging Ltd	900,893
Canadian Home Builders Association	298,100	Carrier Lumber Ltd	463,995

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

7 of 35

Cascade Capital Machine Sales Inc	200,530	Chinook Scaffold Systems Ltd.	649,247
Cascade Energy Inc	76,510	Chris' Crane Service	235,717
Cascadia Port Management Corporation	89,428	Christensen Associates Energy	114,929
Castle Mountain Hydro Ltd.	3,246,209	Chu Cho Environmental LLP	192,663
Catalyst Paper Corporation	76,850	Chu Cho Industries LP	1,573,769
Cayoose Creek Indian Band	142,264	Cicame Energie Inc.	90,186
Cayoose Creek Power LP	2,147,011	CIMA Canada Inc	122,542
Cayuse Flats Transportation	146,585	Cintas Corporation	280,039
CBRE Limited	37,896	Cipa Lumber Company Ltd	137,354
CBV Collection Services Ltd	48,632	Cisco Systems Canada Co	45,920
CD Industrial Group Inc	43,995	Cisco Systems Capital Canada Co	687,615
CD Nova Ltd.	81,416	City Green Solutions Society	150,000
CDC Synectics Inc	56,595	City of Abbotsford	4,944,908
CDW Canada Inc.	57,656,691	City of Armstrong	106,773
CEATI International Inc	877,643	City of Burnaby	13,234,793
Cedars at Cobble Hill	40,880	City of Campbell River	3,774,370
Celtic Reforestation Services Ltd	157,274	City of Castlegar	88,950
Central Cariboo Disposal Services	43,938	City of Chilliwack	2,084,940
Central Interior Piping & Maintenance Ltd	169,205	City of Colwood	190,026
Central Island Powerline Ltd.	10,057,989	City of Coquitlam	4,035,807
Central Kootenay Invasive Species	52,368	City of Courtenay	693,583
Central Park Developments Inc.	613,870	City of Dawson Creek	1,256,224
Centrix Control Solutions LP	86,004	City of Delta	5,218,701
Century 21 In Town Realty	26,173	City of Duncan	68,296
Century Plastics Ltd.	173,839	City of Fort St. John	2,118,108
Ceragon Networks Inc	42,788	City of Kamloops	2,699,849
CG Industrial Specialties Ltd	47,616	City of Kelowna	28,756
CGI Information Systems and Mgmt Consultants Inc	3,741,411	City of Kimberley	131,117
Chartered Professional Accountants of BC	56,490	City of Langford	525,511
Chartwell Consultants Ltd	6,748,463	City of Langley	338,494
Cheakamus Foundation for Environmental Learning	74,375	City of Maple Ridge	2,339,088
Cheam First Nation	56,598	City of Merritt	365,067
Checkmate Fire Prevention Inc	84,624	City of Nanaimo	3,077,532
Chevin Fleet Solutions LLC	60,431	City of Nelson	3,088,954
Chewters Chocolates (1992) Inc	32,570	City of New Westminster	459,492

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

8 of 35

City of North Vancouver	1,920,037	Coast Mountain Hydro Limited	150,767,154
City of Parksville	184,217	Coast Powerline 2005 Ltd	1,187,815
City of Pitt Meadows	335,363	Coast Range Concrete Ltd.	184,229
City of Port Alberni	854,496	Coastal Heat Pumps Co Inc	25,700
City of Port Coquitlam	794,169	Coastland Wood Industries Ltd	92,665
City of Port Moody	2,082,546	Coben Advisory Inc	79,406
City of Powell River	386,316	Cohesium Research Ltd	28,739
City of Prince George	2,661,722	Cold Country Towing & Traffic	353,656
City of Prince Rupert	383,614	Colebran Management Ltd	475,614
City of Quesnel	846,171	Colebran Vegetation Ltd	227,101
City of Revelstoke	4,484,542	Colliers International Realty	133,286
City of Richmond	6,600,760	Colliers Project Leaders Inc	3,179,880
City of Salmon Arm	569,727	Columbia Extreme Contracting Ltd	26,947
City of Surrey	27,857,800	Columbia Shuswap Regional District	2,568,871
City of Terrace	807,252	Columbia Speech & Language Services Inc	26,400
City of Vancouver	30,530,515	Columbia Valve & Fitting Ltd.	111,253
City of Vernon	1,869,151	Commander Warehouse Equipment Ltd	50,278
City of Victoria	2,725,903	Commercial Energy Consumers Association of BC	177,820
City of West Kelowna	674,497	Commercial Truck Equipment Corp	3,057,136
City of White Rock	261,729	Community Energy Association	842,743
City of Williams Lake	381,796	Comox Rentals & Recreation Ltd	50,024
CJ Logging	26,250	Comox Valley Project Watershed Society	175,995
CKF Inc	37,211	Comox Valley Regional District	64,036
Clarkson University	82,091	Compass Group Canada Ltd.	44,627
Clayoquot Construction Ltd	103,600	Compass Management Consulting	38,572
Clear Blue Water Systems Ltd	38,546	Compass Resource Management	363,416
Clearbrook Cycles Ltd	34,855	Compax Holdings Ltd.	50,981
Clearesult Canada Inc	451,689	Compugen Inc.	1,395,499
Cleartech Industries Inc.	44,061	Comtech (Communication Technologies) Ltd.	138,097
Cleveland Price Inc	92,498	Concentric Advisors ULC	274,016
Clowhom Limited Partnership	6,365,194	Concept Controls Inc.	25,671
CMH Underground Utilities Ltd	2,415,677	Concert Properties Ltd	51,109
Coast Cutting & Coring Ltd.	129,602	Concert Realty Services Ltd	75,809
Coast Hydro Excavating Ltd	118,325	Concord Wedgemount Creek General Partnership	1,510,432
Coast Mountain Bus Co. Ltd.	99,534	Concorde Specialty Gases Inc.	104,294

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

9 of 35

Conifex Power Limited Partnership	9,790,764	Cover Star Structures Ltd	57,960
Connect Hearing	51,759	Cowichan Tribes	62,690
Conquer Contracting Ltd	82,053	Craftsman Collision Ltd	110,916
Consortium for Energy Efficiency	126,967	Craig McCook	42,989
Constable Consulting	47,301	Crane Creek Enterprises	33,188
Construction Foundation of British Columbia	100,000	Crane Fire Systems Ltd	38,745
Consus Management Ltd	1,103,173	Craneium Inc	1,748,210
Contemporary office Interiors Ltd	2,146,351	Creative Energy Vancouver Platforms	189,552
Content Strategy Incorporated	90,362	Credit Bureau of Vernon Ltd.	197,241
Controlled Bolting Equipment Inc	64,950	Crescendo Management Company	33,548
Conway Electric Inc	48,669	Crescent Bay Construction Ltd.	139,064
Conwest (1575 POCO) Ltd	53,505	Creston Valley Wildlife	477,540
Cooper Equipment Rentals Limited	243,197	Crew Energy Inc	52,775
Cooper Industries (Electrical) Inc	3,136,891	Crimson Holdings Inc	57,433
Copcan Civil Limited Partnership	1,665,116	Cross Canada Millwright Ltd	38,811
COPE Local 378	176,307	Crossroads Hwy Services Ltd	62,372
Copper Bay Concrete Ltd	531,174	Crosstown Metal Industries Ltd.	8,092,955
Copper Mountain Mine (BC) Ltd	2,081,351	Crystal Lee Johnson	322,252
Copperleaf Technologies Inc.	918,716	CSA Group Testing & Certification Inc	185,000
Coral Canada Wide Ltd	257,812	CSP Management Ltd	227,467
Corelogic Facility Services	26,231	CT Inlet Marine Repairs Inc	110,006
Corix Multi-Utility Services Inc	183,395	Cube Project Management Ltd	70,400
Cornerstone Planning Group	72,090	Cullen Diesel Power Ltd.	184,954
Corporate Electric Limited	26,951	Culliton Creek Power Limited Partnership	6,693,927
Corporation of The City of Cranbrook	556,105	Cumberland Community Forest Society	96,000
Corporation of The City of Enderby	45,141	Curtis Personalized Health	178,718
Corporation of The City of Fernie	257,104	Custom Air Conditioning Ltd.	83,392
Corporation of The District of Oak Bay	179,920	Custom Cubes Ltd	45,234
Corporation of The Village of Burns Lake	142,367	Custom Dozing Ltd.	133,696
Corporation of The Village of Cumberland	52,110	Cutting Edge Consulting Inc	53,738
Corporation of The Village of Masset	63,559	CWPC Property Consultants Ltd	60,900
Corporation of The Village of McBride	82,778	Cyclone Hydrovac Ltd	325,508
Costco Wholesale Canada Ltd.	198,134	Cyclone Logistic Solutions	115,292
Covanta Burnaby Renewable Energy	7,620,666	Cyient Canada Inc	142,242
Cove Software LLC	58,229	Cyme International T&D Inc.	55,253

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2023

Page No:

10 of 35

Cypress Forest Consultants Ltd	74,278	Digi-Key Electronics	92,555
D & T Industrees (2019) Ltd	43,704	Diligent Canada Inc	84,202
Dado Designs Inc	94,256	Dillon Consulting Ltd.	185,045
Dam Helicopters Inc.	144,950	Dilo Co. Inc.	232,146
Damsolve Limited	41,878	Direct Energy	99,606
Dandzen Development Limited Partnership	180,278	Direct Energy Business Services	60,623
Danfoss Industrial Ltd	25,590	Direct Technology Holdings Inc	81,375
Daniel Johnson Consultants Inc	62,540	Discovery Coast Greenways	32,256
Data Centre Dynamics Ltd	62,868	Discovery Crane Rental Ltd.	71,964
DataCore Mail Management Ltd.	1,285,063	District of 100 Mile House	160,514
Dave's Backhoe Service	80,650	District of Barriere	63,250
Dave's Plumbing Ltd	28,572	District of Central Saanich	627,750
Davey Tree Expert Co. of Canada	6,952,563	District of Chetwynd	210,075
Davis Environmental Ltd	103,227	District of Clearwater	111,342
DC Design Ltd	170,136	District of Coldstream	201,392
DC Welding & Fabrication Ltd.	56,514	District of Elkford	234,431
Debra A Lamash & Associates Ltd	185,033	District of Fort St. James	67,821
Deloitte LLP	5,026,570	District of Highlands	125,317
Delphine's Traffic Control	141,995	District of Hope	275,393
Delta Infrared Services	36,491	District of Houston	221,139
Delta Tritec Group Ltd	242,919	District of Hudson's Hope	3,780,710
Denis Francoeur Backhoeing Ltd.	570,159	District of Invermere	76,651
Depend-A-Dor Repairs & Installation Ltd	44,289	District of Kent	482,233
Derek Brown	34,349	District of Kitimat	330,593
Design Group Staffing Inc	413,830	District of Lake Country	647,018
Developmental Disabilities Association	108,712	District of Lantzville	179,786
Deverell Contracting Ltd	794,065	District of Lillooet	844,104
Devonshire Properties Inc	377,202	District of Logan Lake	579,879
DG Technologies Ltd.	25,921	District of Mackenzie	2,627,686
DH Signs of the Time Enterprises Inc	30,148	District of Metchosin	118,753
DHI Group	41,834	District of Mission	4,173,056
DHL Express (Canada) Ltd	41,221	District of New Hazelton	50,352
Dick's Lumber & Building Supplies Ltd.	62,012	District of North Cowichan	1,814,630
Dig Right Enterprises Ltd.	989,244	District of North Saanich	311,885
Digger Civil Contractors Ltd	293,594	District of North Vancouver	7,114,682

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

11 of 35

District of Peachland	73,041	Doran Taylor Power Partnership	1,342,811
District of Port Edward	325,113	Double Barrel Industries Inc	1,979,713
District of Port Hardy	172,844	Double Vision Business Development Services Ltd	57,173
District of Saanich	3,290,199	Doug Todd	50,000
District of Sechelt	238,016	Douglas Mauger	183,608
District of Sicamous	94,777	Douglas Smith	29,960
District of Sooke	272,662	Doumont Welding Ltd	111,355
District of Sparwood	493,350	DPS Telecom	30,806
District of Squamish	1,455,885	Dr. Gail Atkinson	43,313
District of Stewart	179,181	DriverCheck Inc	118,023
District of Taylor	536,204	Driving Force	2,642,228
District of Tofino	59,336	D-Rock	142,987
District of Tumbler Ridge	314,245	Dromadaire Geo-Innovations Inc	42,905
District of Ucluelet	52,603	Dronelogs Systems Inc	108,388
District of Vanderhoof	286,269	DSDL Canada Investments Ltd	55,335
District of West Vancouver	887,351	DTN LLC	145,779
Diversified Environmental Services	41,733	Ducks Unlimited Canada	3,251,185
Dixon Networks Corporation	135,448	Duncan Kent & Associates Ltd.	385,802
DKP Pulp ULC	20,933,492	Dunsky Energy Consulting	80,721
DM Fourchalk Property Consultants	43,935	Duz Cho Construction Limited	24,748,645
DMD & Associates Ltd.	1,160,663	DV Coastal Custom Homes Ltd	25,620
DNA Data Networking and Assemblies	2,423,665	DWB Consulting Services Ltd	349,749
DNV GL Energy Insights USA Inc	43,050	Dynamic Avalanche Consulting Ltd	242,308
Doble Engineering Company	1,162,867	Dynamic Isolation Systems Inc	2,007,771
Dogwood Transport Ltd.	62,689	Dynamic Rescue Systems Inc	267,840
Doig River First Nations	699,013	E.B. Horsman & Son	851,557
Dokie General Partnership	43,436,853	E.U.I. Diesel Service Ltd	89,264
Dolan's Concrete Ltd	76,240	Eagle Nest Construction Ltd	2,749,556
Domain7 Solutions Inc	262,500	Eagle Vision Video	481,701
Domcor Health Safety & Security Inc	4,591,553	Earth Vac Environmental Ltd.	241,351
Domtar Inc.	8,849,969	East Kootenay Invasive Species	50,206
Don Charlton Ltd.	84,367	Eaton Industries (Canada) Company	2,594,305
Donae K Capps	35,000	EB Albertson Lawn Service Inc	28,946
Donald's Machine Works Ltd.	181,042	Ebco Industries Ltd.	4,333,480
Donaldson Company, Inc.	50,739	EBSCO Canada Ltd	65,684

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

12 of 35

E-Card ID Products Ltd	57,779	Engen Services Ltd	50,474
Ecodyne Limited	137,962	Enghouse Interactive (Canada) Inc	600,450
Ecofish Research Ltd	656,675	Engine Digital Inc	276,656
Eco-fitt Corporation	1,379,508	EnGlobe Corp	2,738,910
Ecofor Consulting Ltd.	2,938,654	EnPower Green Energy Generation LP	1,622,916
Ecolighten Energy Solutions Ltd	654,703	Eos Lightmedia Corporation	33,296
EcoLogic Consultants Ltd	179,521	Epoch Solutions Group Inc	125,944
Ecometric Research Inc	31,787	EPRI	931,690
Ecora Engineering & Resource Group	226,603	Equifax Canada Co	131,676
Ecoscape Environmental Consultants	122,256	Equinox Software Design Corporation	897,588
Edgett Excavating Ltd	537,153	Equitable Real Estate Investment Corporation Ltd	39,250
Edgewood Health Network	32,200	ErgoRisk Management Group Inc	78,941
EDI Environmental Dynamics Inc.	467,451	Eric Todd Manning	76,094
EDS Pumps & Water Treatment Ltd	149,015	Ericsson Canada Inc	521,640
Eecol Electric Corp.	3,109,568	Ernst & Young LLP	1,534,450
EJ Canada ULC	422,478	ES OPCO Canada II Ltd	127,404
EJTC Enterprises Inc	263,890	Escuadra Custom Homes Ltd	31,080
ELC Security Products	30,475	Esketemc First Nation	79,738
Electranix Corporation	193,909	ESRI Canada Ltd.	630,756
Electrical Energy Training Group	354,240	EUISSCA	48,263
Electrolab Limited	75,049	Evans Consoles Corporation	636,004
Elevate Consulting Inc	51,713	Evergreen Building Maintenance Inc	160,092
Elk River Watershed Alliance	50,052	Evergreen Industrial Supplies	46,117
EMCO Corporation	219,000	Evolugen Trading And Marketing LP	88,146
E-Mobility Market Services Inc	111,367	Evolve Engineering Inc	104,514
Empirica Infrastructure Inc	64,200	Excel Scaffold Solutions Ltd	50,639
Empowered Homes Inc	390,367	Exton and Dodge Land Surveying Inc	252,018
Empty Nest Trucking Ltd	25,519	Extreme Safety & Services Ltd	241,051
Emspec Inc	25,200	Eyesafe British Columbia	56,744
Ending Violence Association of BC	38,300	F & F Concrete Ltd.	95,848
Energetic Traffic Control Ltd	491,876	F & M Installations Ltd	99,275,961
Energy 350 Inc	73,165	Factiva Limited	65,016
Energy Realty Ltd	53,396	Falcon Equipment Ltd.	4,674,824
Enervac International ULC	1,258,932	Farmers' Fresh Mushrooms Inc	44,721
Enervee Corporation	250,502	Fasken Martineau DuMoulin LLP	3,453,254

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

13 of 35

FAST First Aid & Survival	227,345	Foundex Explorations Ltd.	6,599,104
Fastenal Canada Ltd	73,058	Four Rivers Co-operative	26,614
Fematics Canada Inc	65,468	FR Rentals Ltd	167,924
FG Deli Group Ltd	82,217	Franklin Covey Canada Ltd	169,379
FGL Sports Ltd	58,781	Fraser Basin Council Society	165,475
Fineline Road Marking Ltd	27,539	Fraser Burrard Diving Ltd	334,044
Finnair Ltd.	3,124,360	Fraser Health Authority	46,515
Finning International Inc.	5,509,112	Fraser River Pile & Dredge (GP) Inc	2,603,641
Firefin Enterprises	655,521	Fraser Valley Regional District	156,750
First Nations Energy & Mining Council	72,200	Fred Thompson Contractors (1991)	22,864,065
First Quartile Consulting LLC	42,028	Freshpoint Vancouver Ltd	71,365
FIS Capital Markets US LLC	185,063	Freshwater Fisheries Society of BC	320,389
Fitzsimmons Creek Hydro Limited	2,434,762	Freshworks Studio Inc	161,352
Flameguard Safety Services Ltd.	84,237	Frontier First Aid Services Ltd	106,533
Flatiron Dragados Joint Venture	140,722	Frontier Power Products ULC	317,563
Flatiron-Graham	1,237,437	Frontline Medical Services	64,376
Fleming Tree Experts Ltd	596,387	FRP Engineering Ltd	64,844
Flexiforce Canada Inc	27,834	FT Telkwa RV Park Ltd	63,000
Flextrack Inc	2,546,585	Fujitsu Consulting (Canada) Inc.	26,552,104
Flightdeck Media Inc	110,061	Fujitsu Network Communications Inc	218,075
Flow Consulting Group Inc	29,513	Fulford Harbour Consulting Ltd	33,994
Flow Science Inc	27,829	Fully Charged Show Limited	30,000
Flynn Canada Ltd	172,335	Furry Creek Power Ltd.	2,292,898
FNX-INNOV Inc	1,455,691	G & B Fuels Inc	2,003,063
Foisy Enterprises	53,485	Gabriel Somjen	25,336
Fonex Data Systems Inc.	2,718,790	Gap Wireless Inc	180,598
Foothills Pipe Lines (South BC) Ltd	120,790	Garnett Wilson Realty Advisors Ltd	128,993
Foothills Silva Culture Inc	128,943	Gartner Canada, Co.	224,070
Forbes Bros Ltd	32,736,880	Gasfield Plumbing and Heating Ltd	64,013
Forest Power Sports Ltd	54,274	Gasworld	59,965
FORME Ergonomics & Workplace Health Inc	63,591	Gateway Infrastructure Group GP	857,951
Formula Contractors Ltd	12,442,135	GCT Canada GP LLC	29,227
Forrester Research Limited	97,982	GCT Canada Limited Partnership	538,650
FortisBC Energy Inc	13,822,021	GE Energy Management Services LLC	3,278,460
Fortress Information Security LLC	231,835	GE Multilin	734,458

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2023

Page No:

14 of 35

GE Renewable Energy Canada Inc	206,610	Goldfin Consulting Inc	37,118
GE Steam Power Canada Inc	467,973	Gordon Craig	52,500
Geier Waste Services Ltd.	76,013	Gordon Crane & Hoist Inc.	608,287
General Credit Services Inc.	178,242	Gorman Bros Lumber Ltd	46,978
General Electric Canada	7,643,594	GOTraffic Management Inc	5,181,472
Generator and Motor Services of Pennsylvania LLC	550,150	Gottler Bros. Trucking & Excavating Ltd.	65,260
Genesis Systems Corporation	42,937	Gowling WLG (Canada) LLP	334,338
Genics Inc	765,449	Graf Excavating Co. Ltd.	470,260
Geobruigg North America LLC	153,233	Graham Infrastructure LP	8,238,419
George Chatten	35,400	Graham Woodworking Inc	272,831
Georgia Street Media Inc	474,774	Grand & Toy Limited	840,393
Georgia Tech Research Corporation	151,704	Gratto Electrical Services Inc	73,548
Geotech Drilling Services Ltd.	255,138	Gravitec Systems Inc.	68,676
GeoVerra Inc	2,102,986	Graystone Concrete & Masonry	64,573
GeoVision Inc	59,523	Great Bear Initiative Society	700,000
Gerald Peters Ventures Ltd.	47,891	Great Canadian Limited Partnership	152,392
Gescan	84,531	Great Western Containers Inc	37,973
Gestion MGB Inc	163,380	Greater Vancouver Regional District	715,508
GFL Environmental Inc	534,331	Green Motors Practices Group	109,132
GFL Environmental Services Inc	186,976	Green Standards Ltd	34,492
GHD Limited	334,279	Greenbank Environmental Inc	495,205
Gibraltar Mines Ltd	85,067	Greenstep Solutions Inc	252,656
Gibson Bros. Contracting Ltd.	753,591	Greg Thompson	64,850
Giesbrecht Law Corporation In Trust	65,000	Gregg Distributors Ltd	386,686
Gilbert Supply Company Ltd	44,245	Greta's Class Act Services	40,425
Gisborne Industrial Construction Ltd.	1,225,726	Grid Solutions Canada ULC	143,376
Gitga'at First Nation	38,349	Grizzly Supplies (2012) Ltd.	25,355
Gitxsan Safety Services Inc	101,020	Grouse Mountain Ranch Ltd	102,607
Glen Vowell Indian Band	32,975	Grover, Elliott & Co. Ltd	35,699
GLJ Petroleum Consultants Ltd	49,613	GrowthSpace Inc	51,728
Global Knowledge Solutions LLC	107,884	Guardians of Mid Island Estuaries	71,071
Global Roadway Maintenance Inc	32,613	Guidehouse Canada Ltd	2,274,349
Gold Bridge Community Club	26,350	Guildford Golf & Country Ltd	70,000
Golden District Rod and Gun Club	36,453	Guillevin International Co.	948,977
Golder Associates Ltd	4,487,585	Gulf Islands Cruising School Ltd	48,634

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

15 of 35

GVIC Communications Corp	60,889	Heavy Metal Marine Ltd	625,042
Gwen L. Johansson	110,677	Hedgehog Technologies Inc	37,974
Gwil Industries Inc.	461,997	Heiltsuk Nation	208,000
GWL Realty Advisors Inc	138,905	Hemlock Printers Ltd.	867,433
H & H Welding Fabrication & Rental	419,467	Hemmera Envirochem Inc.	1,466,897
H2X Contracting Ltd.	1,316,540	Hercules SLR Inc	133,902
Haa-ak-suuk Creek Hydro Limited	1,912,863	Heritage office Furnishings Ltd	947,474
Habanero Consulting Inc	149,408	Heritage Roofing & Sheet Metal Ltd	104,725
Hagedorn Machinery Development & Engineering Inc	135,535	Herold Engineering Ltd.	56,761
Haida Gwaii Traffic Control and Services	69,989	Hexagon Geospatial	42,771
Halalt First Nation	31,664	HFG Global Management Corp	64,428
Halfway River First Nation	413,862	HHS Drilling & Blasting Ltd	78,516
Halfway River Frost LP	23,687,301	Hiballer Marine Ltd	63,994
Halfway River IDL Ltd Partnership	112,670	High Impact Lab Inc	57,750
Halfway River International	3,245,067	High Purity Northwest Inc	34,046
Halfway River Western Canadian Mulching Ltd	91,201	High Tide Tours & Water Taxi Ltd.	241,686
Halo Sawmill Manufacturing LP	236,250	Highline Mushrooms West Limited	58,522
Hamazaki Wong Marketing Group	328,866	Hil-Tech Contracting Ltd.	87,829
Happy Planet Foods Inc	51,564	Hilti (Canada) Corporation	482,534
Harbour International Trucks	143,853	Hitachi Energy Canada Inc.	57,094
Harbourview Electric Ltd.	35,900	HMI Construction Inc.	297,380
Harris Steel ULC	610,798	Holeshot Motorsports Ltd	54,177
Harrison Hydro Limited Partnership	38,140,965	Holland Creek Homes Ltd	26,640
Harrison Industrial Contracting Ltd	3,111,236	Hollandia Greenhouses Ltd	289,452
Hartman Electric Ltd	25,935	Holtec International	43,174
Hartman Walsh Canada ULC	10,867,477	Home Depot Canada Inc.	1,133,663
Hatch Ltd.	598,811	Home Hardware Stores Ltd.	162,894
Hauer Creek Power Inc.	624,055	Home Performance Stakeholder Council Association	157,500
Hawker Siddeley Switchgear Limited	51,973	Hootsuite Media Inc.	111,596
Haylock Bros. Paving Ltd	66,938	Horizon Electric Inc	34,309
Hazelwood Construction Services Inc	15,288,732	Horizon North Camp & Catering Partnership	1,671,670
Hazmasters Inc	191,274	Horizon Recruitment Inc	9,264,539
HBH Land Surveying Inc	596,041	Hoskin Scientific Ltd.	121,261
Heartwood Services Inc	867,061	Hotel Vancouver Limited Partnership	151,325
Heather M Cane	63,272	Houle Electric Limited	3,518,801

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

16 of 35

Houweling Nurseries Property Ltd.	2,256,563	Imperial Oil Limited	6,571,663
Howard Pierre	37,711	Imperial Parking Canada Corporation	41,384
Howden USA Company	34,472	Indeed Ireland Operations Ltd	127,050
Howe Sound Pulp & Paper Corporation	14,612,727	Independent Concrete Ltd	51,407
HTEC Hydrogen Technology & Energy Corporation	82,341	Indigenous Community Leadership And Development	102,241
Hub International Canada West ULC	2,835,824	Indji Systems Inc	115,712
Hub Power Ltd	58,889	Industra Construction Corp	795,184
Hudson's Hope Hardware & Building Supplies	35,819	Industrial Compressor Services Ltd	44,509
Hunter Creek Hydro Limited	2,203,614	Industrial Forestry Service Ltd	107,225
Hunter Overhead Doors Ltd	64,470	Industrial Scaffold Services LP	253,049
hvGrid-tech Inc	41,071	Industrial Trades Group Ltd.	2,079,272
HYBW Holdings Ltd	201,849	Informatica LLC	298,231
Hydrodig Canada Inc.	396,211	Infosat Communications LP	492,283
Hydropower Engineering Ltd	71,043	Infosec Institute Inc	48,557
Hyper Toys (2007) Ltd	89,819	Infracon Construction Inc	1,136,609
Hyseco Fluid Systems Ltd.	39,821	Iniven LLC	249,404
Hytorc Sales & Service	31,009	Inlailawatash GP Ltd	4,315,344
Hyundai Electric & Energy Systems Co, Ltd	18,082,698	Inland Control & Services Inc	182,091
Ian Martin Limited	29,259,587	Inland to Island Social Enterprise	179,602
IBEX Construction Ltd	1,865,143	Innes Hood Consulting Inc.	163,254
IBM Canada Ltd.	45,959	Innovative Interfaces Inc	41,743
ICE Data, LP	41,441	InPower BC General Partnership	45,827,350
ICIS	123,166	Insight Energy Ventures LLC	474,111
ICS Great Western LP	448,631	Insights Learning and Development (Canada) Ltd	80,906
Ida Keung	75,959	InStream Fisheries Research Inc.	1,674,768
IDL Projects Inc.	334,238	Integral Group Engineering (BC) LLP	78,605
IEEE	94,304	Interface Forestry Ltd	1,035,981
iFathom Corp	218,022	Interfax Systems Inc	114,281
IG Machine & Fibers Ltd	104,989	Interfor Corporation	77,039
Ignite Technical Resources Ltd	580,594	Interior Health Authority	362,639
Ilpea Industries Inc	139,442	Inter-Kraft Contracting Ltd.	155,124
Imacan Management Centres	118,393	International Assoc for Contract	32,765
Image Group Inc.	134,230	Intertechnology Inc.	70,110
Image-Pro Marketing Ltd.	112,831	Intracorp Jervis Street Limited Partnership	156,536
IMH Pool XIV LP	107,422	Invair Systems LLC	39,240

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

17 of 35

Inventa Sales & Promotion Inc	156,889	Janox Fluid Power Ltd	636,411
IOSecure Internet Operations Inc	37,905	Jared Hobbs Ecological Consulting	35,960
IPKeys Power Partners LLC	2,179,794	Jawl Properties Ltd	516,089
iProspect Canada Inc	4,925,496	JB Horizons Limited Partnership	420,097
Iris Legal Law Corporation In Trust	89,655	JE Electric Ltd	1,568,286
Iris Power LP	334,395	Jean Goettemoeller	48,493
IRISNDT Corp	57,861	Jeoffrey Benitez	85,601
Iron Mountain Incorporated	476,797	Jesstec Industries Inc.	41,285
Irwin's Safety & Industrial Labour Services Ltd	1,902,542	Jewel Holdings Ltd	99,428
Ise Consulting Group	597,693	JHW Construction Ltd	38,774
Island Corridor Foundation	70,000	Jim Dent Construction Ltd.	18,926,390
Island Otter Cottage	50,898	Jim Easson Contracting	34,055
Itafos Conda LLC	679,395	Jim Pattison Enterprises Ltd	177,763
ITB Subsea Ltd	2,017,984	Jimmie Creek Limited Partnership	22,488,940
ITM Instruments Inc.	299,048	JJM Construction Ltd	232,570
Itron Canada Inc.	18,871,777	JLB Ventures Ltd	35,371
It's On Electric Company Inc	3,803,537	JM Hydrovac Service	32,028
Ivanhoe Loader Service	92,563	Jocks Drilling & Blasting Ltd	34,839
Ivey Business School Foundation	74,100	John Brooks Company Ltd.	182,283
IVL Contracting Ltd.	910,118	John Cootes	35,670
IWC Excavation Ltd	116,752	John Hagen and Associates	91,530
J & R Services	151,123	John Hunter Co. Ltd.	1,163,000
J Shane Contracting Ltd	280,995	Jonker Auto Ltd	33,186
J. Weir	54,836	Jordair Compressors Inc.	35,485
J. Wilkins Consulting Ltd.	464,506	Joseph Teiber	26,685
J.L.'s Excavating Ltd.	399,081	JSK Naval Support Inc	35,343
Jaco Powerlines Ltd	175,864	JTS Consulting Inc	3,616,778
Jacob Bros. Construction Inc	8,825,408	Justason Market Intelligence Inc	40,740
Jacques Electric (1997) Ltd	33,671	JWF Consulting LLC	109,731
Jake-Jay Construction Ltd	1,608,828	K&D Logging Ltd	214,416
Jakob Penner	50,000	K. Pearson Contracting Ltd.	240,264
James Carter	65,249	K2 Electric Ltd	6,086,469
Jamie Creek LP	5,826,908	Kal Tire	77,329
Jamie Shane Contracting	34,204	Kalmar Construction Ltd	2,155,571
Janda Group Holdings Inc	97,830	Kamloops Indian Band	46,553

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

18 of 35

Kanaka Bar Indian Band	111,684	Koncar Instrument Transformers Inc.	803,766
Karamtara Engineering PVT Limited	416,286	Kone Inc	69,061
Kasian Architecture Interior Design	2,598,426	Konecranes Canada Inc.	47,851
Katerberg & Associates In Trust	86,000	Kontzamanis Graumann Smith MacMillan Inc	1,753,138
Kato and Associates Research Ltd	25,200	Kootenay Dirty Diggers	61,763
Katzie First Nation	113,000	Kootenay Native Plant Society	58,471
Ken Boon	75,979	Korem Geospatial Software and Data Inc	41,407
Ken Byron Excavating	105,310	Kpeats & Associates Inc	43,208
Ken Johnson Trucking Ltd.	305,896	KPMG LLP	1,085,028
Kermodei Adventures Inc	187,680	Kruger Kamloops Pulp LP	4,405,882
Kerr Wood Leidal Assoc. Ltd.	804,243	Kruger Products LP	128,555
Kettle River Contracting Limited	3,490,307	KSB Pumps Inc	41,638
Key Largo Electric Ltd	2,803,891	KTA-Tator Inc	98,818
Keystone Environmental Ltd	62,775	Ktunaxa Nation Council Society	101,410
KFN Forestry LP	332,884	Kwadacha Natural Resources Limited Partnership	142,861
KGAL Consulting Engineers Ltd	156,835	Kwagis Power Limited Partnership	17,188,128
KGPCO Canada ULC	101,003	Kwantlen First Nation	88,588
Kick Start Technologies Ltd	518,947	Kwantlen Polytechnic University	30,000
King Cool Refrigeration & Air Conditioning Ltd	127,104	Kwoiek Creek Resources	16,475,652
King Kubota Services Ltd.	54,211	Kyah Resources Inc	943,474
King Pacific Projects Inc	622,533	Kyndryl Canada Limited	71,456
Kingswood 3555 Holdings Ltd	113,295	L & S Electric of Canada ULC	2,395,449
KinSeed Ecologies	29,358	Labatt Brewing Company Limited	80,714
Kisters North America Inc.	218,879	Lafarge Canada Inc.	771,239
Kitasoo Xai'xais Nation	379,339	Laich-Kwil-Tach Environmental	1,529,876
KL Solutions Inc	72,184	Laing Roofing (Vernon) Ltd	762,955
Kledo Construction Ltd	32,550	Lake Trail Environmental Consulting	44,468
Klohn Crippen Berger Ltd.	40,548,244	Lakeland Projects Ltd	47,059
KMF Traffic Solutions Ltd	113,768	Landmark Solutions Ltd	254,495
KMR Industries Llc	64,912	Landsure Systems Ltd	415,508
KMS Tools & Equipment	468,247	Lanesafe Traffic Control Ltd	966,707
Knappett Industries (2006) Ltd.	4,046,242	Langley Concrete & Tile Ltd	838,844
Koios Systems Inc	126,961	Laprairie Crane Ltd.	36,666
Kolesar Buchanan & Associates Ltd	47,250	Law Society of British Columbia	72,673
K'omoks First Nation	112,804	Lawson Lundell LLP	4,262,706

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

19 of 35

Lawson Products Inc.	155,567	Load 'Em Up Contracting (TD) Ltd	222,358
Lax Kw'alaams Band Council	26,000	Loblaws Inc	72,550
Leavitt Machinery Inc.	252,328	Local Rental Solutions Ltd	220,193
LED Roadway Lighting Ltd	10,227,896	Locates Unlimited Services Ltd	245,055
Lee Mac Electric Ltd.	32,557	London Drugs	33,049
Leger Marketing Alberta Inc	109,043	Long Lake Hydro Inc	23,610,538
Lehigh Hanson Materials Limited	199,089	Long View Systems Corporation	1,704,499
Leko Precast Ltd.	41,664	Longo Development Corp	44,539
Les Hall Filter Service (2013) Ltd	109,247	Loomis Express	82,685
Let's Untangle It Consulting Inc	34,335	Lordco Parts Ltd.	124,310
LevEllen Holdings Corp	38,755	Lotek Wireless Inc	44,954
Lgl Limited	936,654	Lotic Environmental Ltd	34,612
LGM Enterprises Ltd	330,244	Louisiana Pacific Canada Ltd.	69,440
Lheidli T'enneh First Nation	72,055	Lower Mainland Pump Supplies Inc	88,716
LifeSpeak Inc	52,978	Lower Nicola Indian Band	33,967
Lifting Technologies LLC	42,546	Lowe's Companies Canada ULC	66,581
Lightship Works Inc	83,253	LS Cable America Inc	2,787,603
Lil Bro Truckin Inc	134,605	Lubavitch BC	28,000
Lillooet Builders World Ltd.	36,456	Lundstrom Contracting Ltd.	81,536
Lillooet Disposal Services	51,723	Lyle McClelland	53,445
Lil'wat Forestry Ventures LP	42,634	Lynn Scott	57,624
Limestone Learning Inc	310,963	Lynne Betts & Associates	60,764
Limona Construction Ltd	126,465	Lyons Landscaping Ltd	27,948
Lincoln Electric Cooperative Inc	90,120	Lytton First Nation	72,259
Linda Arkhanguelski	381,652	M & K Plumbing & Heating Co Limited	28,900
Lindsey Manufacturing Co	117,597	M H King Excavating Ltd	41,354
Lineman's Testing Laboratories of Canada Ltd.	783,898	M Pauletto and Associates LLC	45,479
LineStar Utility Supply Inc.	6,230,924	M&M Resources Inc.	25,988,496
LinkedIn	101,058	M. Schott Contracting Ltd.	30,299
LIOS Technology Inc	236,562	M.N.D. Consulting Inc.	35,692
Lisa Pineault Ent	60,125	MacDonald Commercial Real Estate Services Ltd	74,600
Little Big Works Revelstoke Ltd	126,827	MacDonald Power Services Ltd.	104,703
Little Shuswap Lake Band	193,415	Madrone Environmental Services Ltd	29,726
Living Lakes Canada	40,000	Magnolia Communications Ltd	28,823
Livingland Developments Ltd	32,760	Magnum Electric Ltd	770,711

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

20 of 35

Maharg Contracting Ltd	281,363	McAllister Industries Ltd	25,722
Mainerz Clothing Inc	83,250	McCarthy Tetrault LLP	53,209
Mainland Machinery Ltd	1,665,791	McColl Forestry Ltd.	97,808
Mainstream Biological Consulting	138,170	Mcdonald & Ross Constr. Ltd.	336,431
Mainvalley Contracting Ltd	54,295	McElhanney Associates Land Surveying Ltd	318,086
Majid Khoury Holdings Inc	258,799	McElhanney Consulting Services Ltd.	1,080,867
MakeWay Charitable Society	69,190	McGard LLC	255,889
Malt Ventures	56,337	McKinsey & Company Canada	99,750
Mammoth Forestry Ltd	73,262	McLaren Software Inc	244,271
Manteo Resort Limited Partnership	29,458	McLeod Lake Indian Band	373,945
Maple Leaf Forestry Ltd.	2,416,797	McMahon Cogeneration Plant	73,759,473
Maple Leaf Power Corporation	682,159	Mcmaster - Carr Supply Co.	91,050
Marikui Contracting Ltd	26,559	McMillan LLP	36,975
Marine Building	99,160	McMillen LLC	788,433
Marjorie Wierenga	31,154	McNair Creek Hydro Limited	1,579,738
Mark's Work Wearhouse Ltd.	4,696,091	McRae's Environmental Srvc Ltd.	41,457
Marsden Construction Management Ltd	49,800	MCW Consultants Ltd	637,340
Marsh Canada Ltd	15,832,531	MD Signs Ltd.	100,597
Marshall Reece	49,056	MDT Technical Services Inc.	1,005,093
Martech Motor Winding Ltd	43,966	Measurand Inc	246,949
Martini Film Studios Ltd	210,721	Mediquest Technologies Inc.	179,082
Marwin Industries Inc.	201,432	Medisys Health Group Inc	87,631
Mason Lift Ltd	113,463	Medix Holdings Ltd	28,394
Massachusetts Microwave Corp	81,446	MegaSys Enterprises Ltd	183,976
MatchBox Consulting Group Inc	5,471,017	Mega-Tech	26,203
Matcon Civil Constructors Inc	853,960	Megger Ltd.	580,198
Matcon Environmental Ltd	91,156	Meikle Wind Energy Limited	48,240,015
Matcon Excavation & Shoring Ltd.	1,997,877	Meltwater News Canada Inc	57,400
Matharu Motors Ltd	130,554	Mercury Transport Inc	391,586
Matrix Solutions Inc	1,257,900	Mersen Canada DN Ltd	155,486
Matrix Staffing Group Inc	2,963,546	Messer Canada Inc	116,671
Matsqui First Nation	31,145	Mesurina LTEE	130,206
Matthews Equipment Ltd.	348,732	Metagnosis Consulting Inc	1,145,214
Maven Consulting Ltd	2,555,043	Metalgalva North America Inc	234,091
MBG Buildings Inc	97,650	Metis Nation of BC	54,682

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

21 of 35

MetrixData 360 Inc	73,290	Modern Niagara Vancouver Inc	124,800
Metro Testing & Engineering Ltd	136,209	Modern Tool Ltd	66,145
Metro Vancouver Zero Emissions	970,249	Moffatt & Nichol	421,058
Metsa Resource Management Inc.	241,031	Monaghan Engineering and Consulting Ltd	201,262
MGS Engineering Consultants Inc	32,897	Monashee Mfg. Corp. Ltd.	219,509
MI Petro Construction and Supply Inc	52,919	Monashee Surveying & Geomatics	636,090
Michael Tottenham	31,364	Moody Tree	100,247
Michael Wells Catherine Wells	83,428	Moore & Russell Heating Ltd	63,000
Micra Design	31,170	Moore Canada Corporation	852,852
Microdotdna Technology	50,509	Moose Lake Wind LP	5,976,278
Microserve	357,123	Morneau Shepell Ltd	1,043,281
Microsoft Canada Inc	7,336,245	Morrison Hershfield Ltd.	87,118
Middleton Energy Services Ltd	38,744	Morson International Inc	1,605,644
Midland Tools	65,496	Motion Industries (Canada) Inc.	163,627
MidSea Engineering Ltd	83,777	Mott Electric GP	1,387,960
Midway Power Line Services Ltd	99,604	Mount Currie Indian Band	39,532
Mike Bradley Visuals	26,928	Mount Polley Mining Corporation	279,466
Mikey's Concrete Ltd	25,975	Mountain Water Research	36,629
Milani Plumbing Heating & Air Conditioning Ltd	32,000	Movex Innovation Inc	102,236
Mill Creek Coffee Company	75,352	MPT Hydro LP	6,417,810
Millennia Research Limited	280,621	MR Crane Service Ltd	39,013
Miller Instruments Ltd.	295,822	MRO Electronic Supply Ltd.	33,165
Millstream Engineering Inc	54,741	MT Enterprise	33,788
MindCore Technologies	2,176,885	MT Investments Inc	160,233
Minister of Finance	550,652,953	Mud Bay Drilling (2015) Ltd	100,488
Ministry of Transportation and Infrastructure	104,294	Murray Jamieson	219,921
Mintz Global Screening Inc	237,997	Murray Latta Progressive Machine	774,640
Mission Contractors Ltd	1,367,990	Musqueam Indian Band	105,369
Mitacs Inc.	62,790	Mustel Group	141,639
Mitas Industry Inc	163,748	MVA Power Inc.	104,510
Mitchell Installations Ltd	35,056,987	MVP Limited Partnership	212,879
Mitsubishi Electric Power Products	3,312,111	Mytan Contracting Ltd	88,087
Mitsubishi Hitachi Power Systems Canada Ltd	79,711	N&S Power Digging Ltd.	1,419,762
MMK Consulting Inc.	73,500	Nanaimo Forest Products Ltd	18,015,739
Modelo Tech Studio Ltd	654,718	Nanometrics Inc	118,993

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

22 of 35

Napa Auto Parts	39,495	Norske Corrosion & Inspection	121,977
Napp Enterprises Ltd.	841,754	North American Pipe & Steel Ltd	74,324
National Concrete Accessories	353,050	North Arm Transportation Ltd.	9,807,231
National Graphic Solutions (2016)	162,120	North Central Plumbing & Heating Ltd	95,658
Natural Capital Consulting Inc	37,841	North Vancouver Recreation and Culture Commission	35,954
Nature Conservancy of Canada	37,600	North Vancouver School District	178,174
Navigata Communications Limited	48,385	Northeast Energy Efficiency Partnerships	72,545
Navius Research Inc	53,310	Northern Alberta Institute of Technology	30,370
Navus Environmental Consulting	25,284	Northern Development Initiative	100,000
NDB Technologies Inc	324,257	Northern Health Authority	123,200
Neopost Canada Ltd.	73,500	Northern Homecraft Ltd	26,340
New Elevation Civil Construction	1,022,054	Northern Metalic Sales (Ft Nelson) Ltd	218,549
New Gold Inc	134,219	Northern Metalic Sales (PG) Ltd	193,074
New Line Products Ltd.	61,082	Northern Rockies Regional Municipality	694,282
Newcrest Red Chris Mining Limited	470,281	NorthRiver Midstream Operations LP	114,946
Nexans Canada Inc.	52,999,853	Northside Pete Products Inc	32,638
Nexant Inc	33,159	Northstar Recreation Ltd.	94,364
Nextgen Technologies Ltd	8,063,050	Northwest Hearing Services Ltd	30,707
NGS Contracting Ltd	5,396,719	Northwest Hydraulic Consultants	2,907,486
NI Communications	91,115	Northwest Power Pool	196,081
Nicola Clean Power Ltd	38,763,860	Northwest Stave River Hydro LP	6,992,509
Nicola Valley Institute of Facilities	36,000	Northwestel Inc.	151,151
Nikanese Wah Tzee Stewardship Society	173,081	Norton Rose Fulbright Canada LLP	482,061
Nik-Nik Drafting Services	472,962	Nor-Val Rentals Ltd	110,479
Nilex Inc.	48,142	Norwegian Geotechnical Institute (NGI)	38,786
Nisga'a Lisims Government	277,240	Nova Pole International Inc.	53,127
Noise Digital Inc	130,553	Novem Inc	39,085
Nokia Canada Inc	814,524	NPD Intellect Canada Inc	26,880
Nootka Marine Adventures Ltd	92,570	N'Quatqua	104,893
Norbert R. Morgenstern Consulting	37,355	Nucor Environmental Solutions Ltd	3,333,607
Norcap Electric Ltd.	44,104	Nugravity Corporation	122,719
Norco Septic Service	206,547	Nupqu Development Corporation	1,257,544
Norewest Pumping Inc	37,246	Nutaq Technologies Inc	37,842
Norman A. Abrahamson, Inc.	28,406	Nuxalk Development Limited Partnership	49,271
Norsat International Inc	90,918	O.E.M. Battery Systems Ltd.	62,441

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

23 of 35

O.K. Industries Ltd	27,563	P.G. Leisure Time (1984) Ltd	35,290
Oakes Custom Homes Ltd	30,400	P.S.I. Fluid Power Ltd.	34,614
O'Brien Brothers Enterprise	9,992,327	Pace Technologies (BC) Inc	5,357,611
Ocean Trailer	60,084	Pacesetter Equipment Ltd	112,462
Odgers Berndtson	439,467	Pacific Air Mechanical Ltd	32,971
OETS Services Ltd	169,680	Pacific Apex Structures Inc	39,152
Okanagan Indian Band	386,675	Pacific Blasting & Demolition Ltd	177,395
Okanagan Nation Alliance	1,245,951	Pacific Bolt Manufacturing Ltd	114,082
Okanagan Test Rite Liveline Tool	244,114	Pacific Climate Impacts Consortium	210,000
Okanagan's Diversified Concrete Specialist Ltd	51,872	Pacific Coast Terminals Co Ltd	61,953
Okiok Data Ltd	108,060	Pacific Customs Brokers Ltd	388,066
Olameter Inc	400,557	Pacific Electrical Installations	20,601,471
Old Massett Village Council	388,006	Pacific Fasteners Ltd.	50,927
Oldcastle Building Products Canada Inc	89,243	Pacific Flagging	305,532
Omicron Construction Management Ltd	3,974,557	Pacific Industrial & Marine Ltd	5,131,074
Omicron Electronics Canada Corp	68,347	Pacific Industrial Movers LP	948,379
Onix Networking Corp	64,541	Pacific National Exhibition	112,500
Onsite Engineering Ltd	162,362	Pacific Northern Gas Ltd.	445,848
OnSolve Intermediate	52,667	Pacific Powertech Inc	4,828,238
Opatrny Consulting Inc.	29,664	Pacific Reach Properties Ltd	64,159
Open Access Technology	1,096,349	Pacific Reach Properties Services Limited Partnership	56,033
Open Green Building Society	67,500	Pacific Ropes Contracting Ltd	427,175
Oracle Canada ULC	3,756,223	Pacific U-Power Inc	47,866
Orbe Canada Inc	63,146	Pacific-Surrey Construction Ltd	277,188
Orca Specialty Foods Ltd	41,022	Paladin Technologies Inc	24,823,084
Orkin Canada	380,021	Panevo Services Limited	175,047
OSIsoft LLC	1,120,255	Paragon Remediation Group Ltd	1,225,903
Osprey Integrity Ltd	173,369	Parkland Fuel Corporation	6,359,082
OTT Hydromet Corporation	173,283	Parks West Enterprise Inc	1,286,853
Ouest Business Solutions Inc	2,024,715	Parsnip River Forestry Inc.	65,530
Overhead Door Co of Grande Prairie (1979) Ltd	198,063	Pathfinder Endeavours Ltd.	4,341,920
Overwaitea Food Group Limited	136,748	Pathways Archaeological Consulting Ltd	160,615
OxBlue LLC	181,333	Patton & Cooke Co	672,573
P & L Ventures Ltd	138,220	Paul Landrecht	127,540
P.D. McLaren Ltd	62,425	PCB Freight Management Ltd	149,084

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

24 of 35

PCL Constructors Westcoast Inc	35,078,692	Power Line Systems LLC	162,433
Peace Country Rentals & Sales Inc.	27,833	Power Pros Electrical Ltd	3,161,595
Peace Country Rentals Chetwynd Ltd	187,152	Power Tree Werx	1,176,317
Peace River Hydro Partners	447,933,673	Powerpoint Electrical Contractors Ltd	75,279
Peace River Regional District	1,628,181	PowerSafe Energy Services Inc	38,647
Peace Valley Line Locating Ltd	116,327	Powerside	256,371
Peace View Enterprises Ltd.	36,792	PPG Architectural Coatings Canada Inc	27,710
Penguin Computing Inc	34,312	Praxair Canada Inc.	93,143
Penmat Mana JV Ltd	85,181	Precise Cleaning Services	86,234
Peregrine Aerial Surveys Inc	26,998	Precision Communications Services	31,626
PERI Formwork Systems Inc	52,820	Precision Cutting & Coring	81,572
Peter Kiewit Sons ULC	7,352,337	Precision ERP Inc.	3,162,218
Petro-Canada	108,285	Precision Medical Monitoring Ltd	104,491
Petro-Canada Lubricants Inc	2,031,415	Precision Pole Inspections Ltd	1,174,259
PFN 3 Feathers Development Corporation	100,000	Precision Radar Scanning	38,215
Phasor Engineering Inc	1,151,052	Precision Service & Pumps Inc.	68,208
Pictometry Canada Corp	106,400	Precision Tree Services Ltd	3,194,792
Pidherny Contracting Ltd.	280,195	Preformed Line Products (Canada)	73,706
Pinchin Ltd.	698,112	Premier Farnell Canada Ltd.	102,973
Pinton Forrest & Madden Group Inc	155,936	Pretium Resources Inc	268,821
Pioneer Fuel Delivery Ltd	109,204	Pricewaterhousecoopers LLP	5,092,365
Pit Stop Portable Toilet Services	46,379	Pride Truck Delivery Ltd	64,637
PJB Crane Services Ltd	78,480	Primary Engineering & Construction	3,513,844
Planetworks Consulting Corporation	298,504	Primax Technologies Inc	677,162
Platinum Electric Ltd	128,619	Prince Rupert Port Authority	57,218
Polaris Corporate Services Inc.	162,248	Prism Engineering	1,518,316
Polycast International	42,378	Pro Care Enterprises Ltd	1,329,054
Pomeroy Hotel	75,795	Procom Consultants Group Ltd	5,620,042
Port Alberni Port Authority	35,616	Procrane Inc	1,056,851
Posi-Plus Technologies Inc	3,425,542	Progressive Fence Installations	592,875
Posterity Group Consulting Inc	28,881	Progressive Ventures Construction Ltd	2,388,017
Postmedia Network Inc	90,103	Prometek Inc	287,134
Powell Canada Inc	1,275,330	Proven Compliance Solutions Inc	1,013,035
Power Battery Sales Ltd.	159,717	Providence Health Care	522,318
Power Info LLC	66,416	Province of BC	2,903,916

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

25 of 35

Provincial Fire and Safety Training Ltd	51,862	Ralph's Radio Ltd.	30,639
Provincial Health Services	190,974	Ram Environmental Response Ltd	398,951
PRT Growing Services Ltd	34,259	Randstad Interim Inc	46,102,971
Prysmian Cables and Systems Canada Ltd	239,153	Randy Reimann	29,453
PTI Transformers Inc	1,997,024	Rapid Span Structures Ltd	626,192
Pulse Electronics Inc	38,952	Raven Center Holdings Ltd	220,876
Pure Sunfarms Corp	472,500	Raysa Enterprises Inc	50,164
PureHM Inc	53,924	RBC Investor Services Trust	54,067
Purolator Inc.	168,320	RDH Building Science Inc	89,775
PWO Investments Ltd	32,508	RE Postill & Sons Ltd	31,440
QED Technical Services Inc	58,911	Real Time Networks Inc	1,540,129
QM LP	2,235,310	Receiver General For Canada	2,065,216
Quad L Enterprises ULC	1,278,430	Recycle BC	40,955
Quadra Utility Locating Ltd	95,537	Recycle-it	70,048
QuadReal Property Group Limited	43,125	Red Wing Brands of America, Inc	65,044
Qualitrol Company LLC	400,994	RedBlue Heatpumps & Refrigeration Inc	62,350
Qualitrol Corporation	46,798	Redington Property Group Ltd	40,068
Qualtrics LLC	574,312	Redline Communications Inc	29,637
Quantum Lighting Inc.	509,712	Reel Coh Inc.	4,030,546
Quest Structures Inc	77,299	Reg Norman Trucking Ltd.	75,785
Questionmark Corporation	38,487	Regional District of Central Kootenay	1,410,235
Quietly Media Inc	50,668	Regional District of East Kootenay	93,919
R & B Complete Services	328,016	Regional District of Fraser - Fort George	1,245,566
R & J Williams Consulting Inc.	45,560	Regional District of Kootenay Boundary	1,666,274
R C Rescue One Services Ltd	405,450	Reinhausen Canada Inc	598,970
R E Hecky	50,199	Reliable Mobile Hearing Testing Ltd	40,009
R Radloff & Associates Inc	73,672	Remedy Eco Design	36,930
R.A.L. Bobcat Service	53,105	Rental Housing Council of BC	68,250
R.F. Binnie & Associates Ltd.	2,191,863	Rentco Equipment Ltd	31,555
Radwell International Canada ULC	50,648	Residential Consumer Intervenor Association	200,300
Rae Power Ltd	25,114	Resolution Reprographics Ltd.	589,680
Raging River Power & Mining Inc.	2,583,140	Resort Municipality of Whistler	983,437
Rainbow Greenhouses Inc	346,215	Response Specialties	48,976
Raleigh Fire Safety Ltd	29,095	Rethink Communications LLP	714,313
Ralmax Contracting Ltd	4,235,459	Rexel Canada Electrical Inc.	7,193,103

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

26 of 35

RHM International LLC	2,685,866	Royal Group Inc	199,694
Ric Electronics Ltd.	127,997	Royal Roads University	36,755
Richard H Raine	215,545	RS Technologies Inc	2,272,522
Richmond Olympic Oval	34,686	RST Instruments Ltd.	1,435,716
Ricoh Canada Inc.	1,971,915	RT HVAC Holdings Inc	35,350
Rider Ventures Ltd	26,023	R-Tech Technology Inc.	257,969
Ridgeback Consulting Ltd	171,836	Ruckle Navigation Ltd.	371,187
RightCrowd Software Pty Limited	170,543	Rumble Industries Ltd	236,557
Rigstar Communications Inc	44,688	Rutherford Creek Power LP	9,466,128
RIMAC Technologies Ltd	39,375	RWDI Air Inc.	654,966
Rio Tinto Alcan Inc	233,764,495	S & C Electric Canada Ltd.	6,422,636
Riteway Tree Service Ltd	3,151,616	Sacre-Davey Engineering	101,871
Rize Alliance (Gold House) Limited Partnership	101,382	SAEN Solutions Inc	204,644
Rizing Solutions Canada Inc	50,673	Safe Engineering Services & Technologies Ltd.	92,740
RKM Crane Services Ltd	335,760	SAI Global Compliance Inc	39,228
RNN Services Ltd.	39,057	Sailview Management Ltd	419,895
Roadpost Inc	562,591	Saint Bernadine Mission	288,698
Rob Klovance	81,064	Saint-Augustin Canada Electric Inc	2,120,251
Robert Furlong Design Company	43,273	Sakwi Creek Hydro LP	1,533,939
Robert J Engelbrecht	30,744	Salish Sea Housing Society	76,839
Robertson Mfg. Ltd	27,608	Salmo Watershed Streamkeepers	30,290
Robson Valley Power Corp.	178,640	Samuel, Son & Co., Limited	57,536
Robson Valley Travel Control	75,522	San Forest Products Ltd	32,904
Rock Creek Environmental	30,318	Sanders Environmental Services	26,227
Rockford Energy Corporation	1,856,209	Sandhurst Consulting Inc	163,977
Rocky Mountain Environmental Ltd	1,946,227	Sandman Hotel Group	46,220
Rodolfo Ong	44,253	SAP Canada Inc.	9,533,264
Rogers Communications Canada Inc	277,220	Sardis Explosives (2000) Ltd	55,965
Rogers Wireless Inc.	474,486	Sauber Mfg Co	30,892
Rokstad Power (2018) Ltd	36,663,887	Saulteau First Nations	564,511
Roland Altmann	128,096	SBA Canada ULC	45,699
Rona Inc	106,696	SC RentalEquip Limited	32,705
Ropak Canada Inc	57,687	Schneider Electric Canada Inc	235,863
Roper Greyell LLP	1,006,731	Schneider Electric Systems Canada	85,137
Roy Campbell Ltd	95,259	Schnitzer Steel Canada Ltd	26,559

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2023

Page No:

27 of 35

School District - 34 (Abbotsford)	40,822	SES Consulting Inc.	140,525
School District - 35 (Langley)	104,551	Seto Engineering Inc.	68,789
School District - 36 (Surrey)	95,142	Sexton Consulting	82,853
School District - 38 (Richmond)	81,771	Seyem' Qwantlen Construction LP	186,766
School District - 41 (Burnaby)	165,989	Seyem' Qwantlen Development LP Ltd	96,414
School District - 42 (Maple Ridge & Pitt Meadows)	101,601	Seyem' Qwantlen Resources LP	146,583
School District - 43 (Coquitlam)	196,514	SGS Canada Inc	166,719
School District - 44 (N. Van)	150,268	Shape Property Management Corp	59,426
School District - 54 (Bulkley Valley)	68,985	Sharp Industries Ltd	26,634
School District - 61 (Greater Victoria)	57,736	Shaw Cable Systems GP	205,601
School District - 64 (Gulf Islands)	26,681	Sherine Industries Ltd.	788,547
School District - 68 (Nanaimo-Ladysmith)	179,247	Shermco Industries Canada Inc	28,920
Scott McLean Contracting	57,561	Shift Consulting	53,920
Scott's Contracting and Services	76,712	Shoppers Drug Mart Inc	191,278
Sea To Sky Welding	25,668	Shoreline Supply Company	25,510
Seabird Island Indian Band	76,003	Shulus Forest Enterprises Limited Partnership	30,539
Seals Unlimited	45,636	Shuswap Indian Band	56,353
Sean Hinchberger Inc	127,100	Si Systems Ltd	10,196,111
Sea-Sport Outboard Marina Ltd	27,122	Siemens Canada Ltd.	6,290,539
Seaway Diving Ltd	36,323	Siemens Energy Canada Limited	2,952,715
Seccan Inc	548,466	Silhouette Enclosures Ltd	379,632
Sechelt Indian Band	125,053	Silversmith Power & Light	91,164
Sechelt Indian Government District	36,562	Simon Fraser University	415,287
SECURE Energy	80,301	Simpcw First Nation	61,318
Securiguard Services Limited	4,191,197	Simson-Maxwell	608,786
Sediver Canada Inc	70,636	Sinclar Group Forest Products Ltd	102,593
SEL Engineering Services Inc	71,436	Singleton Urquhart	193,292
SEL Schweitzer Laboratories Inc	1,819,045	Singletree Contracting	74,538
Select Safety Services Ltd	91,306	Sinope Technologies Inc	106,656
Select Steel Ltd	432,166	Sisxets Property Management LP	83,790
Selkirk Mountain Helicopters Ltd	92,397	Site Power Engineering Consultants Ltd	288,800
Senez Consulting Ltd	32,206	Siteimprove Inc	78,119
Sentis Market Research Inc	106,890	Sitsa Holdings Ltd.	219,332
Service Electric Ltd	125,277	Skagit Environmental Endowment	75,010
Service Quality Measurement Group	131,239	Skatin Nation	28,208

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

28 of 35

Sk'atsin Resources LLP	135,436	Sp Allumcheen Indian Band	153,777
Skeans Pneumatic & Automation Inc	27,934	SpanMaster Structures Limited	408,797
Skeetchestn Indian Band	34,018	Spartan Controls Ltd	477,376
Skidegate Band Council	25,160	Spatial Business Systems Inc	83,987
Skookum Creek Power Partnership	7,361,422	Spatial Technologies (2017) Inc	219,368
Skookumchuck Pulp Inc	9,318,951	Spatial Vision Consulting Ltd	25,368
Sky High Tree Services Ltd	1,292,382	Spaz Logging	92,568
Skye Consulting (BC) Ltd	115,437	Spectrum Resource Group Inc.	106,688
Sky-Hi Scaffolding Ltd.	42,076	Spectrum Safety Group Inc	59,426
Skyline Scaffold Ltd	166,596	Speers Construction Inc	590,896
Skywest Environmental Inc	121,857	Spidex All Terrain Excavating Inc	50,225
SL Enterprizes Ltd	89,797	Splatsin	176,593
Slalom Consulting ULC	100,538	Splatsin Construction Services LLP	1,765,013
Slegg Building Materials	136,117	Splitrock Environmental	1,577,431
SLR Consulting (Canada) Ltd.	1,156,263	SPOT LLC	26,911
Smak Impact Agency Inc	44,219	Spruce City Sanitary Service Ltd	124,961
Smith Cameron Pump Solutions Inc	41,992	SPX Transformer Solutions	156,200
Smithers Hydrovac Inc	56,382	Squamish Indian Band	47,983
Smithrite Delivery Services Ltd	206,997	Squamish Nation	385,222
Snap-On-Tools of Canada Ltd	94,831	Squamish River Watershed Society	658,865
SNC Lavalin Inc	53,196,727	Squamish-Lillooet Regional District	1,578,457
Snowshoe Power Ltd	385,997	SSA Quantity Surveyors Ltd	34,650
Society For Ecosystem Restoration In Northern BC	70,868	SSD Sawmill Sales Direct Ltd	55,289
Sockeye Solutions Consulting Inc	65,845	St. John Society (BC & Yukon)	107,975
Socomore Canada Ltd	57,687	St. Mary's Indian Band	47,994
Solid Caddgroup Inc	57,995	Stantec Consulting Ltd	8,970,700
Solutions Notarius Inc	106,773	Staples Inc	151,949
Sonepar Canada Inc.	101,575	Starlink Internet Canada	76,830
Sonic Enclosures Ltd	129,072	Star-Tek Industrial Services Ltd	97,754
Soo River Hydro	6,335,033	Starwatch Communications	125,626
Sooke Industrial Park Joint Venture	452,431	St'at'imc Eco-Resources Ltd	1,151,247
Sorin Pasca	46,200	St'at'imc Government Services	442,761
Southern Railway of B.C. Ltd.	53,970	Stefan Fraser & Associates Inc	25,790
Southern Railway of Vancouver Island Ltd	94,015	Stella-Jones Inc.	23,445,824
Southwest Power Pool	131,255	Stephen Bros Contracting Ltd	12,312,106

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

29 of 35

Stephen Young	37,580	Strata Plan VR 2467	35,600
Sterling Lumber Company Ltd.	288,686	Strata Plan VR 2472	45,600
Sterling Management Services Ltd.	223,559	Strataco Management Ltd	58,050
Steve Emery Contracting	118,285	Strategic Mechanical Services	30,303
Stevenson Consulting & Contracting	830,811	Strategic Natural Resource	244,297
Stewart Beck	39,375	Strathcona Regional District	152,399
Stillwater Energy LLC	610,140	Streamline Fencing Ltd.	656,376
Stinger Welding Ltd	111,513	Structural Composite Technologies Ltd	28,949
Stk'emlupsemc te Secwepemc Nation	31,400	Structural Integrity Associates Inc	293,831
Stone Canyon Security Services Inc	132,246	Subnet Solutions Inc	54,125
Stoneridge Management Consultants	36,938	SUEZ Water Technologies & Solutions	32,852
Storey's Excavating Ltd	156,845	Sugar Cane Cannabis Limited Partnership	71,204
Stoyoma Mtn Falling Ltd	56,451	Sukunka Wind Project Limited	6,877,704
Strata Corporations VR 591 and 638	90,116	Sullivan Mechanical Ltd	52,253
Strata Plan BCS 130	33,800	Sumas Environmental Services Inc.	335,571
Strata Plan BCS 1559	68,250	Summit Blasting Ltd.	584,954
Strata Plan BCS 1820	28,786	Summit Earthworks Inc	1,663,640
Strata Plan BCS 1865	37,625	Summit Steel Buildings Inc	35,612
Strata Plan BCS 2822	38,024	Sun Life Assurance Co. of Canada	51,709,649
Strata Plan BCS 3718	94,000	Sun Peaks Mountain Resort Municipality	44,679
Strata Plan EPS 1370	40,200	Sunbelt Rentals of Canada Inc	613,879
Strata Plan EPS 2526	144,500	Suncor Energy Products Partnership	143,036
Strata Plan EPS 3573	35,400	Sunrise Engineering & Manufacturing Inc	57,606
Strata Plan EPS 3731	101,885	Sunrise Housing Cooperative	34,789
Strata Plan EPS 6655	54,715	Sunshine Coast Regional District	91,995
Strata Plan EPS 895	58,400	Super Save Disposal Inc.	79,894
Strata Plan LMS 2518	95,087	Super Save Fence Rentals Inc.	26,872
Strata Plan LMS 4661	72,200	Super Save Group	30,406
Strata Plan NWS 3412	34,783	Super Save Toilet Rentals Inc.	58,314
Strata Plan VIS 259	54,792	Superior Plus LP	335,341
Strata Plan VIS 6102	79,600	Support The Line ETV Services	55,603
Strata Plan VIS 6296	42,342	Supreme Structural Transport Ltd	1,127,910
Strata Plan VIS 6805	34,620	Surespan Structures Ltd.	1,180,316
Strata Plan VR 1980	84,076	Surtek Industries Inc	5,521,199
Strata Plan VR 2456	59,186	Survalent Technology Corp	204,551

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

30 of 35

Susie Kovecses	25,662	Telecon Design Inc	58,901
Sustainable Strategies	247,170	Telus Communications Company	55,270,447
Suzanne Pederson	67,304	Tempest Telecom Solutions	223,840
Swagelok	25,614	Tems Sayamkwu Limited Partnership	14,748,638
Swift Limited Partnership	5,302,367	Tenaquip Ltd.	102,193
Switchback Systems Corp	86,625	Tenold Transportation Ltd	9,106,953
Syler Holdings Inc	101,994	Terra Archaeology Limited	744,083
Synex Energy Resources Ltd	1,391,450	Terra Remote Sensing Inc.	2,736,201
Sysco Canada Inc	30,570	TerraCana Foundation Solutions Inc	291,311
SysEne Consulting Inc	75,000	Terrace Steel Works Ltd.	50,214
Sytec Engineering Inc	329,693	Terranova Worldwide Corporation	109,048
Szumin'ts Environmental Services GP	264,946	Terrapin Station Holdings Inc	99,781
T & T Supermarket Inc	214,512	Terratech Consulting Ltd	115,205
T. Montague Contracting Ltd	683,821	Terratek Energy Solutions Inc	47,622
T.B.C. Holdings Ltd.	43,481	Terry Timpany	26,709
TA Management Ltd	68,811	Terus Construction Ltd	404,691
Taeron Systems Inc	50,520	Tesla Utilities Consulting Inc	156,516
Tag Mechanical Inc	64,283	TestForce Systems Inc.	179,144
Tahltn Forestry Ltd	1,928,260	Testworx Inc	390,085
Takla Lake First Nation	121,854	Tetra Tech Canada Inc.	5,595,185
Tangle Ridge Custom Crushing Ltd	33,934,548	Tex Isle Transport Inc	28,559
Tariff Developments Inc	33,745	TForce Final Mile Canada Inc	956,596
Taschuk Excavating Ltd	234,630	The Brattle Group Inc	73,914
Taseko Timber Ltd	1,085,302	The Conference Board of Canada	124,485
Taylor-Made Business Solutions	33,516	The Dam Welders Inc	866,139
Tbadigital Inc	229,950	The Engine Room Consulting Group Ltd	138,915
TE Little Consulting Inc	327,398	The Humphrey Group Inc	28,980
Team Power Solutions	229,646	The Nature Trust of BC	114,018
Teck Coal Limited	146,069	The Source Tree Service Ltd	254,971
Teck Highland Valley Copper	261,135	Thomas Communications Ltd	27,180
Teck Metals Ltd	62,610,848	Thomas Hart Contracting	66,570
Teck Resources Limited	190,396	Thompson Rivers University	94,109
Teema Solutions Group Inc	10,331,923	Thomson Industries Ltd	207,850
Tees Kiddle Spencer In Trust	30,000	Thomson Technology Power Sys ULC	399,567
Teksystems Canada Inc.	9,341,059	Thornton Tomasetti Inc	90,741

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No: 31 of 35

Three Branch Supply Inc	78,483	Town of Smithers	286,448
Three Points Cranes Ltd	72,384	Town of View Royal	278,578
Thurber Engineering Ltd.	162,646	Townsend Bros Construction	267,481
ThyssenKrupp Elevator (Canada)	55,747	Township of Esquimalt	537,783
Tibco Software (Ireland) Limited	39,394	Township of Langley	2,797,991
Tidy Tanks Ltd.	35,058	Township of Spallumcheen	277,789
Timberland Equipment Limited	28,728	Trac Engine Services Ltd	30,564
Timberroot Environmental Inc	114,372	Tracker Contracting Ltd	9,019,352
Timberrose Ventures Ltd	50,022	Tracy Kindrachuk	70,370
TimberWest Forest Company	108,543	TradableBits Media Inc	54,495
T'it'q'et Administration	136,009	Traeger Distributors Ltd.	51,674
TKT Contracting Ltd.	43,690	Trail Appliances Ltd	43,550
T-Lane Transportation & Logistics	93,524	TrailerMan Trailers Ltd	35,874
TM Builders Inc	85,680	Tran Sign	33,624
T-Mar Industries Ltd.	37,131	Trane Canada ULC	221,268
TNT Crane & Rigging Canada Inc	439,583	Trans Mountain Pipeline LP	78,036
Toad River Lodge Ltd	81,638	Trans Peace Construction (1987) Ltd	37,085
Toba Montrose General Partnership	70,672,343	TransCanada Turbines Ltd	504,783
Tolko Industries Ltd.	9,675,575	Transcat Canada Inc.	26,902
Tompkins Ranching Ltd	48,007	Transcontinental Printing 2005 GP	131,250
Toncar Contracting	167,843	Transportation Investment Corp	28,744
ToolWatch Corporation	71,485	Treeko Contracting Ltd.	998,040
Toronto Dominion Bank	636,382	Trek Aerial Surveys	36,997
Toronto Metropolitan University	39,804	Trench Ltd	4,061,243
Touchdown Helipads Ltd	88,436	Tretheway Creek Power	7,638,207
Tour-Mate Systems Ltd	31,710	Trico Excavating Inc.	408,882
Tower Power Group Painting Co Ltd	1,004,259	Trinoor Consulting Canada Ltd	323,946
Town of Comox	157,967	Tripwire Inc	63,919
Town of Gibsons	192,364	Tristar Hydrovacs Ltd	72,452
Town of Golden	217,507	Triton Environmental Consultants Ltd.	759,475
Town of Ladysmith	190,098	Triumf Inc	54,527
Town of Lake Cowichan	68,252	Trojan Safety Services Ltd.	76,279
Town of Port McNeil	52,957	Trowalex Concrete Contractors Ltd	79,177
Town of Qualicum Beach	342,951	Troy Life & Fire Safety Ltd	47,275
Town of Sidney	146,889	Troy Pural Contracting	77,714

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

32 of 35

Troyer Ventures Ltd.	27,116	United Way - Lower Mainland	26,250
Trueline Power & Consulting Ltd	202,661	Univar Canada Ltd.	119,168
Tsal'alh	71,146	University of Alberta	60,000
Tsalalh Development Corporation	15,131,578	University of British Columbia	1,946,045
Tsartlip First Nation	344,798	University of Colorado	32,535
Tsawwassen First Nation	57,439	University of Northern B.C.	441,173
Tsay Keh Dene	2,843,610	University of Victoria	281,879
Ts'kw'aylaxw First Nation	77,467	Unlimited Medical Services Inc	99,362
Tsleil-Waututh Nation	111,738	Upaknee Inc	443,858
TSS Total Safety Services Inc	29,598	Upanup Studios Inc	203,955
T-Stac Steel Tower Ltd	58,143	Upland Contracting Ltd	716,420
Tsuius Consulting	45,325	Upnit Power Limited Partnership	1,594,155
TTO LLC	47,582	Upper Lillooet River Power Limited	29,120,654
Tundra Technical Solutions Inc	5,933,302	UPS Canada Ltd.	371,787
TVE Industrial Services Ltd	4,394,121	Ursus Heritage Consulting	917,802
TWH Oilfield Services Ltd	49,501	Util-Assist Inc	42,000
Twin Rivers Controls Ltd.	301,747	Uujo Contracting Limited Partnership	41,877
Twin Sisters Native Plants Nursery	33,912	Vac It Excavation Inc	613,782
Twin Valley Contracting Ltd.	1,627,327	Valemount Hydro Limited Partnership	1,885,890
Two Worlds Consulting Ltd	88,417	Valley Helicopters Ltd.	312,667
Tybo Contracting Ltd	794,462	Valley Power Line Contracting Ltd	31,153
Tyco Integrated Fire & Security	199,815	Valley Traffic Systems Inc	40,817
Tyson Creek Hydro Corp	4,527,851	Valley Weddings Inc	56,048
Tzeachten First Nation	40,511	Valmont Newmark Inc	416,035
UBC Properties Trust	487,761	Van Houtte Coffee Services Inc.	249,090
UBS Industries	276,918	Van Island Plastic Factory Ltd	29,528
Uchucklesaht Tribe Government	162,612	Van Kam Freightways Ltd.	1,303,966
Udutu Learning Systems Inc	106,785	Van Valve Service Centre & Sales Ltd	60,950
UiPath Inc	208,901	Vancouver Airport Authority	320,055
Uline Canada Corporation	897,348	Vancouver Coastal Health Authority	269,400
Underhill Geomatics Ltd.	8,844,431	Vancouver Community College	59,162
Unifirst Canada Ltd	63,092	Vancouver Fraser Port Authority	418,766
Unilogik Systems Inc.	152,800	Vancouver Island Health Authority	288,932
United Greeneries Ltd	39,460	Vancouver Island Tree Services Ltd	2,163,427
United Rentals of Canada Inc.	3,752,753	Vancouver Management Ltd In Trust	149,363

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

33 of 35

Vancouver School Board	204,717	Vinnie Antao Consulting	111,325
Vanko Analytics Limited	84,647	VIP Powerline Ltd	1,874,121
Vast Resource Solutions	305,193	VisionLink Consulting	227,574
Vector Geomatics Land Surveying	148,916	VMWare International Unlimited Company	492,612
Vector Restoration Ltd	52,290	Voicify LLC	25,931
Veerum Inc	358,995	Voith Hydro Inc	112,181,165
Venture Elevator Inc	1,342,769	Voltage Power Ltd	10,161,057
Ventures-Dent LLP	71,687	VOQUZ Labs Inc	180,457
Verint Americas Inc	225,751	Vulcraft Canada Inc	109,836
Verisk Canada ULC	37,038	W Ingram Building Materials Ltd	37,713
Vertiv Canada ULC	25,884	Wagner Hills Farm Society	32,600
VI Power Limited Partnership	12,303,908	Wainbee Limited	41,843
Viakonnexions Consulting	143,081	Wajax Industrial Components LP	66,187
VideoRay LLC	63,722	Wall Industries Inc	41,314
VIH Helicopters Ltd	56,028	Walmart Inc	44,211
Viking Fire Protection Inc.	1,497,891	Walter Baumann	338,160
Village of Anmore	456,244	Wanda D Lewis and Associates Ltd	48,817
Village of Ashcroft	39,198	Waneta Expansion Power Corporation	55,506,179
Village of Belcarra	25,669	Wardill Marine Ltd.	68,736
Village of Cache Creek	48,397	Warner Rentals Ltd	345,993
Village of Canal Flats	58,660	Warrington PCI Management	229,195
Village of Chase	47,200	Wasp Consulting Ltd	264,879
Village of Fraser Lake	61,998	Waste Connections of Canada Inc	151,342
Village of Gold River	29,718	Waste Management of Canada Corp	271,379
Village of Harrison Hot Springs	33,935	Wastech Services Ltd.	3,675,987
Village of Lions Bay	72,858	WaterPower Canada	182,872
Village of Lumby	27,614	Watershed Watch Salmon Society	44,969
Village of Nakusp	117,550	Watson Advisors Inc	130,095
Village of Pemberton	179,208	Watson Engineering Ltd	40,089
Village of Queen Charlotte	69,635	Wave Productions Ltd	26,985
Village of Radium Hot Springs	83,867	WCSB Power BC II LP	5,203,029
Village of Tahsis	31,404	Wei Wai Kum	52,876
Village of Telkwa	30,481	WeldCor Supplies Inc	25,009
Village of Valemount	546,035	Wesco Distribution Canada LP	1,799,192
Village Range Ltd	62,995	Wesco Industries Ltd.	65,560

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

34 of 35

West Coast Installations	2,306,112	Whiteline Contracting Ltd	1,346,909
West Coast Labour Systems Corp	428,431	Whites Studios Inc.	46,981
West Coast Pre Fab Ltd	272,312	Wika Instruments Ltd.	263,918
West Coast Spill Supplies Ltd.	43,704	Wil Dunlop Trucking	323,911
West Coast Title Search Ltd	280,873	Wilcor Industries	50,595
West Fraser Electro-Mechanical Ltd	44,160	Wild Creek Contracting Ltd	67,371
West Fraser Mills Ltd.	24,608,007	Wild North Vac & Steam Ltd	728,244
West Moberly First Nations	247,494	Wild Sheep Society of BC	29,295
Westbank First Nation	163,298	Wildlife Conservation Society	160,952
Westcoast Energy Inc.	49,229	Wildlife Infometrics Inc	29,793
Western Electricity Coordinating Council	4,773,073	William J Andrews Barrister & Solicitor In Trust	75,990
Western Energy Institute	65,840	Williams & White Machine Inc.	677,611
Western Equipment Ltd.	94,381	Williams Machinery LP	63,265
Western Forest Products Inc	178,714	Winchie Creek Hydro Limited	1,067,783
Western Gasco Cylinders Ltd	175,766	Windsor Plywood	107,424
Western Industrial Contractors Ltd.	1,284,759	Wiseworth Canada Industries Ltd	167,808
Western Oil Services Ltd	179,609	Wismer & Rawlings Electric Ltd.	685,315
Western Pacific Enterprises Ltd	4,572,098	Wolseley Canada Inc.	216,657
Western System Controls LTD	214,664	Wolseley Industrial Canada Inc	26,310
Western Technical Installations	3,093,725	Wood Canada Limited	34,296,201
Western Tree Services Corp.	184,684	Wood Environment & Infrastructure	48,139
Western Wood Services Inc	342,295	Wood Group Pratt & Whitney	1,413,154
Westerra Equipment	229,127	Wood Mackenzie Inc	112,192
Westgreen Contracting Ltd	2,802,374	Woodcore Pole Maintenance Limited	271,956
Westhills Aggregates Limited Partnership	41,288	Woodfibre LNG Limited	1,421,394
Westlund	55,266	Woodsman Equipment	60,400
Westtower Communications Ltd.	457,427	Workers' Compensation Board of BC	4,447,535
Westrek Geotechnical Services Ltd	78,707	Worley Canada Services Ltd	113,431
Westwind Enterprises Ltd	38,520	Worthington Products Inc	126,012
Wet'suwet'en Treaty office Society	46,897	Wref's Consulting Inc	331,796
Wewaikai Nation	1,568,138	WSP Canada Inc	5,942,457
Whistler Mountain Resort Limited Partnership	117,107	WSP E&I Canada Limited	25,202
Whistler Water Inc	68,850	WSP UK Limited	110,114
White Paper office Solutions	123,305	Wurth Canada	81,345
Whitecap Resources Inc	1,065,069	Wyllie & Norrish Rock Engineers	48,012

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

35 of 35

Xaxli'p First Nations	65,299
Xeitl LP	2,111,469
XL Quality Industrial Services Inc.	151,923
Xplornet Communications Inc	31,069
Xtreme Rentals Ltd	64,711
Yaqan Nukiy Dent LLP	1,460,725
Yellowhead Helicopters Ltd.	157,349
York and Chapel Design Inc	91,875
Your Answering Service	55,232
Yucwmenlúcwu 2007 LLP	40,168
ZE Power Engineering Inc	10,363,168
Zeballos Lake Hydro Limited	3,123,810
Zella Holdings Ltd	1,064,939
Zellstoff Celgar Limited	7,344,464
Zenith Appraisal & Land Consulting	181,993
Zero Emissions Pennask Limited	4,725,496
Zero Emissions Shinish Creek	4,068,702
Zero Height Limited	32,449
Zira Properties Ltd	160,900
Zonnebeke Wind Project	5,941,650
Consolidated total of other suppliers with payments of \$25,000 or less	<u>89,037,774</u>
Total	6,515,749,072

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
STATEMENT OF GRANTS AND CONTRIBUTIONS

Total of payments to suppliers for grants and contributions exceeding \$25,000

Consolidated total of grants exceeding \$25,000	\$ -
Consolidated total of contributions exceeding \$25,000	\$ 1,071,296
Consolidated total of all grants and contributions exceeding \$25,000	\$ 1,071,296

POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2023, there were 6 severance agreements made between Powerex Corp. and its non-unionized employee. These agreements represented from 3 weeks to 5 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2023 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

POWEREX CORP.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

1 of 4

REMUNERATION				EXPENSES				REMUNERATION				EXPENSES			
S	Ahmadi	151,025	4,529	A	Deslauriers	435,589	18,699								
MR	Aitken	583,914	31,673	RR	Dhopade	143,900	77								
EC	Alcala	148,424	2,004	J	Dion	397,532	2,324								
H	Atighechi	147,141	10,483	B	Donnelly	100,365	91								
K	Au	126,680	1,121	A	Dubas	126,845	6,675								
S	Bal	156,031	69	F	Durnford	234,771	30,759								
TE	Batista	75,245	100	AS	El-Khatib	143,584	-19								
TM	Bechard	1,259,259	20,644	GJ	Emslie	496,598	248								
J	Bennett	192,654	0	MA	Federspiel	492,025	1,221								
R	Beyer	493,008	501	N	Feijo Mercio	90,611	1,816								
A	Bhattasali	162,037	1,810	J	Feng	117,139	0								
A	Block	131,180	0	KD	Ferguson	271,046	0								
C	Botsis	94,096	3,002	K	Forbes	180,178	858								
F	Brassil	298,689	0	D	Fotiou	521,137	10,786								
MF	Buchko	307,263	494	JS	Fu	159,634	2,800								
A	Budhwar	295,061	17,322	JI	Gilhen	199,508	10,118								
T	Bui	118,407	0	TR	Gillis	154,698	0								
HA	Burgi	153,362	123	MJ	Goodenough	575,969	5,395								
RM	Campbell	1,275,617	11,721	R	Gosselin	476,224	2,246								
T	Capek	169,325	22	P	Grypma	121,512	8,206								
B	Chan	119,555	0	AD	Gurney	94,039	3,667								
DC	Cheung	137,142	615	M	Hamzei	84,896	0								
DW	Chiu	146,928	298	RT	Hare	107,614	93								
P	Chow	139,769	0	J	Harms	164,087	1,762								
JW	Choy	125,958	48	DR	Harney	358,250	0								
JA	Congdon	166,751	0	DI	Hirsch	187,534	1,554								
EY	Coors	157,702	1,236	H	Ho	155,957	1,369								
MR	Corrigan	425,688	24,256	M	Ho	309,765	1,021								
KM	Craven	232,065	3,541	M	Holman	1,277,435	35,046								
B	Cumayas	111,775	1,688	L	Hopkins	165,970	0								
C	Curson	140,456	6,598	A	Hosford	117,381	3,748								
WK	Da Silva Wegner	75,606	686	JE	Howard	82,650	18,182								
M	Dalziel	525,724	9,552	WL	Hui	133,688	0								
K	Desante	285,920	15,116	RS	Hundal	210,258	11,994								

POWEREX CORP.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

2 of 4

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Hung	127,889	0	MR	Morgan	374,325	0
JJ	Hwang	138,414	0	MT	Mori	87,699	8
Y	Jing	79,422	15	TJ	Morrow	99,329	11
D	Kaiman	352,583	0	MH	Motani	97,856	0
P	Kern	419,444	2,218	M	Moti	111,656	0
S	Kim	99,801	2,098	S	Nagar	106,076	5,490
S	Kim	117,833	0	JA	Neill	396,271	1,068
R	Kooner	106,674	1,244	AG	Newell	194,711	108
AY	Ku	133,627	0	JJ	Norman	258,347	0
F	Lacombe	182,893	0	DW	O'Hearn	506,961	5,115
A	Lavrik	125,500	640	DL	Owen	139,805	0
H	Law	110,636	0	PA	Pai	88,685	0
G	Lee	180,920	0	CB	Pamplin	443,288	4,627
NK	Lee	136,530	17	RA	Pavan	318,620	0
K	Lin	76,177	0	LJ	Piovesan	81,220	12,793
C	Lind	233,842	4,094	HA	Qazi	230,217	0
CW	Littlejohn	103,396	1,513	J	Ratzlaff	279,688	376
O	Lo	163,111	4,211	N	Reynolds	129,856	0
A	Loi	95,339	0	H	Rhee	109,601	540
AR	Lopez	164,572	1,477	RJ	Richings	243,721	4,684
MB	Low	133,713	117	R	Robertson	299,114	26,435
GA	Macdonald	300,099	0	DM	Russell	488,087	475
MW	Macdougall	368,004	17,705	MH	Sahagian	112,937	3,629
C	Macrae	135,867	840	B	Sahar	88,093	47
S	Mahinpoor	93,407	0	IM	Savji	108,890	0
JA	Mantle	212,925	4,054	G	Schwarz	177,172	92
J	Marques	171,803	860	J	Seatter	83,998	2,970
ID	Mathieson	174,695	7,950	K	Shi	143,571	0
S	Mcewen	95,462	0	K	Shum	81,544	0
ML	Mcwilliams	512,899	41	J	Sidhu	157,100	8,266
AN	Meyer	82,859	0	W	Song	117,377	559
J	Mikawoz	437,013	268	J	Spires	613,587	15,643
BL	Mo	140,991	676	SE	Starr	85,626	0
F	Mohamed Iqbal	84,122	0	L	Stauber	216,119	29,228
P	Mohan Das	138,191	0	SM	Stevenson	113,262	635

POWEREX CORP.Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

3 of 4

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
P	Sung	117,483	18		
MG	Tadesse	109,102	1,303		
GM	Tang	403,638	5,518		
XH	Teo	105,548	0		
MA	Thibault	89,955	0		
KM	Thielmann	91,302	1,050		
JM	Timmers	228,802	2,059		
PL	Tom	87,267	0		
O	Towfigh	227,914	1,956		
DC	Tse	148,357	0		
PD	Vaillancourt	328,543	0		
JR	Van Groll	109,580	2,908		
KA	Van Heerden	118,086	1,743		
A	Vanderhelm	100,855	473		
B	Vincent	106,412	0		
J	Vroom	106,453	0		
KC	Wagner	494,048	498		
D	Watson	91,214	0		
N	Wein	142,343	0		
T	Wiersma	121,867	0		
K	Wild	305,479	15,706		
N	Wilkinson	130,229	0		
KA	Williams	118,015	37		
W	Willis	87,286	6,223		
J	Yam	114,664	0		
L	Yang	129,930	0		
S	Yartsev	128,538	0		
D	Yeadon	215,864	5,574		
C	Yeung	101,710	549		
L	Yuen	103,749	1,041		
H	Yuun	84,362	0		
D	Zavoral	335,884	328		
D	Zhang	78,794	1,537		
RC	Zittlau	117,402	2,314		

POWEREX CORP.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

4 of 4

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>1,819,540</u>	<u>24,313</u>
Total	38,633,124	597,972
Receiver General for Canada (employer portion of EI and CPP)	1,018,357	

POWEREX CORP.Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

1 of 4

1672 Holdings Ltd.	2,357,701	Clatskanie People's Utility District	113,687
Affinity Staffing Inc.	107,957	Cloud9 Technologies	44,615
Aitken Creek Gas Storage ULC	2,333,211	Cologix Canada, Inc.	185,766
Alberta Electric System Operator	33,103,051	ConocoPhillips Canada Resources Corp	10,389,675
AMPL Optimization Inc.	54,603	ConocoPhillips Company	536,488
Analysis Group	69,049	Constellation Energy Generation LLC	1,952,643
Argus Media, Inc.	66,237	Crew Energy Inc.	11,807,039
Arizona Electric Power Cooperative	53,837	Customized Energy Solutions Ltd.	62,747
Arizona Public Service Company	8,839,059	Datadog, Inc.	34,341
ATCO Energy Solutions Ltd.	1,109,991	Davis Wright Tremaine LLP	544,231
Avangrid Renewables, LLC dba Iberdrola R	11,483,196	Deloitte LLP	149,246
Avista Corporation	17,867,339	Developer Express Inc.	46,560
Bay Street Est 1861 Inc	103,715	Diligent Corporation	49,861
Benton County Public Utility District No	1,367,069	DTE Energy Trading Inc.	2,166,259
Black Hills Power Inc.	121,293	DTE Gas Company	3,309,041
Bloomberg Finance LP	208,197	EDC Associates Ltd.	27,899
Bonneville Power Administration	162,020,955	Edelstein Gilbert Robson & Smith LLC	48,793
BP Canada Energy Marketing Corp.	14,641,646	EDF Trading North America LLC	4,968,726
Bracewell LLP	3,856,711	Enbridge Gas Inc.	6,646,668
Brady Credit Trading Limited	109,433	Energy GPS LLC	69,302
Brookfield Renewable Trading and Marketi	515,374	Energy Keepers, Inc.	160,198
California Air Resources Board	13,833,139	EOX Holdings, LLC	150,385
California Independent System Operator C	135,612,675	Equus Energy Group, LLC	83,480
Calpine Energy Services L.P.	7,375,892	Eugene Water & Electric Board	20,054,579
Cameron-Cole LLC	37,864	Export Development Corp.	733,555
Canadian Electricity Association	28,539	FIS Energy Systems Inc.	652,534
Canadian Natural Resources	49,688,184	Foothills Pipe Lines Ltd.	1,486,800
CDW Canada Corp.	3,997,028	FortisBC Energy Inc.	2,620,546
Chelan County Public Utility District No	141,384,575	FortisBC Inc.	8,633,009
Chevron Natural Gas	2,048,203	Franklin County Public Utility District	820,221
CIMA Energy, LP	10,786,979	FTI Consulting, Inc.	1,037,365
Citigroup Energy Inc.	542,479	Gartner Canada, Co.	52,448
Citrix Systems, Inc.	34,179	Gas Transmission Northwest LLC	4,377,564
City of Palo Alto	986,821	Grant County Public Utility District No.	308,415

POWEREX CORP.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

2 of 4

Grays Harbor Public Utility District No.	1,230,331	Northwest Natural Gas Company	2,791,795
Great Lakes Gas Transmission Limited Par	476,859	Northwest Pipeline LLC	1,395,148
Guidehouse Inc	74,668	Northwest Power Pool Corporation	1,120,347
Hitachi Energy USA Inc.	187,389	Northwest Public Power Association	47,933
HUNTER WEST SEARCH & RECRUITMENT	36,750	NorthWestern Corporation dba NorthWester	9,931,618
HVR Software USA, Inc	217,419	NOVA Gas Transmission Ltd.	6,266,080
ICAP Energy LLC	28,825	Number 41 Media Corporation	91,274
ICE Data Services, Inc.	43,378	OnPoint Personnel Inc.	247,174
ICE NGX Canada Inc.	401,763,523	Opatrny Consulting, Inc.	111,859
ICE US OTC Commodity Markets, LLC	637,437	Open Access Technology Int'l, Inc.	221,295
Idaho Power Company	17,064,493	Ovintiv Canada ULC	23,815,792
Idera, Inc.	75,708	Ovintiv Marketing Inc	1,321,554
IGI Resources Inc.	43,850	Pacific Canbriam Energy Limited	3,126,176
IHS Global Inc.	240,168	Pacific Northwest Utilities	100,756
ImageX Media, Inc.	36,960	PacifiCorp	62,807,489
Imperial Parking Canada Corp.	129,013	PetroChina International (Canada) Tradin	1,539,997
Industrial Information Resources Inc.	27,235	Petronas Energy Canda Ltd	15,459,803
Insight Canada Inc	44,930	Portland General Electric Company	16,796,062
Intelligence Press, Inc.	48,170	PowerWorld Corporation	31,966
ITIQ Tech Recruiters	386,252	Pricewaterhousecoopers LLP	234,493
J. Aron & Company LLC	180,089	Profisee Group, Inc.	187,500
JetBrains Americas Inc.	30,025	Province of British Columbia	428,274,959
KERN BSG Management Ltd.	30,527	Public Service Company of Colorado	896,590
KPMG LLP	289,669	Public Service Company of New Mexico	612,073
Lane Powell PC	90,007	Puget Sound Energy Inc.	23,097,851
Lawson Lundell LLP	97,869	Rainbow Energy Marketing Corporation	244,184
Los Angeles Department of Water and Powe	50,835,939	Reed Smith LLP	38,616
Macquarie Energy LLC	85,753	Rogers Wireless	123,026
Mercuria Commodities Canada Corporation	445,846	Royal Bank of Canada	8,156,566
Mieco LLC	4,045,994	S&P Global Market Intelligence LLC	447,293
Modis Canada Inc.	736,944	S&P Global Platts	652,881
Moody's Analytics, Inc.	408,959	Sacramento Municipal Utility District	310,937
Navius Research Inc.	48,385	Salt River Project Agricultural Improvem	378,496
Nevada Power Company dba NV Energy	9,607,618	Seattle City Light	2,307,240
NextEra Energy Marketing, LLC	27,370	Shaw Business	33,936

POWEREX CORP.Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

3 of 4

Shell Energy North America (US) L.P.	15,587,336	Westcoast Energy Inc. carrying on busine	36,518,633
Sierra Pacific Power Company dba NV Ener	36,687	WestConnect Regional Transmission Servic	230,568
Snohomish County Public Utility District	2,465,674	Western Area Power Admin	4,107,603
Snowflake Inc.	517,405	Western Power Trading Forum	72,468
SolarWinds	47,521	Yes Energy	296,867
Southwest Power Pool	9,011,748	Zayo Canada Inc.	60,577
Spire Storage West LLC	743,553	ZE Powergroup Inc.	299,123
Spotlight Energy LLC	176,523		
Stanford University	25,785		
Stellar Recruitment Inc.	573,937		
Tacoma Power	8,605,340		
TAQA North, an Alberta partnership, by i	31,259		
TD Energy Trading Inc.	22,762,176		
Teck Metals Ltd.	6,449,068		
Teksystems Canada Inc.	245,370		
Telus Communications Inc	551,337		
Tenaska Marketing Ventures	3,504,097		
TFS Energy Futures, LLC	185,882		
The Energy Authority Inc.	5,824,135		
The Humphrey Group Inc.	54,903		
The Toronto-Dominion Bank	81,533		
Tidal Energy Marketing (U.S.) L.L.C.	566,414		
TKA Consulting BC	129,159		
Towers Watson Canada Inc.	54,557		
TransAlta Energy Marketing (U.S.) Inc.	3,077,344		
TransCanada PipeLines Limited	2,041,734		
Tri-State Generation and Transmission As	255,065		
Trumarx Data Partners. Inc	37,925		
Tucson Electric Power Company	61,875		
Tullett Prebon Americas Corp.	75,029		
Turlock Irrigation District	84,174		
United Energy Trading, LLC	184,628		
Van Houtte Coffee Services Inc.	35,579		
Vitol Inc.	477,220		
Washington Department of Ecology	128,030		

POWEREX CORP.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

4 of 4

**Consolidated total of other suppliers
with payments of \$25,000 or less**

1,237,860

Total

1,941,559,684

POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2023, there was 2 severance agreements made between Powertech Labs Inc. and its non-unionized employees. These agreements represented 2 weeks compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2023 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

POWERTECH LABS INC.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

1 of 4

REMUNERATION				EXPENSES				REMUNERATION				EXPENSES			
E	Agujo	132,603	0	K	Gandhi	91,898	0								
P	Allan	120,296	50	K	Garandza	83,734	102								
S	Allen	105,314	1,838	C	Geng	143,282	3,978								
S	Arabi	262,730	0	G	Gill	84,265	631								
M	Armstrong	126,171	9,257	M	Gill	85,287	100								
N	Ayer	82,866	2,887	T	Gordon	111,673	3,210								
R	Bandekar	116,334	3,616	J	Gorham	147,499	649								
R	Bazarjani	143,486	4,182	B	Gourley	112,102	2,818								
J	Bloemink	146,810	12,991	T	Grundy	167,640	39,931								
K	Bognar	205,268	2,426	V	Gunja	144,389	969								
D	Bromley	184,409	2,900	Y	Guo	100,747	102								
W	Brown	103,413	1,120	J	Gutierrez	87,958	4,008								
X	Cen	76,276	90	A	Hall	147,201	37,601								
S	Chambers	143,690	9,387	D	Hansen	100,496	0								
I	Chang	140,542	1,463	B	Hillaby	80,506	50								
J	Chee	169,127	2,276	C	Ho	103,401	26,984								
G	Chen	138,658	17,032	P	Ho	139,027	4,336								
K	Cheng	116,942	3,933	J	Hollman	166,134	15,490								
S	Cherukupalli	98,646	6,776	P	Horacek	139,152	411								
Y	Choi	84,255	289	A	Hoshyarzadeh	75,764	11,422								
C	Cindrich	123,251	967	F	Howell	198,851	5,965								
J	Clark	111,555	8,765	J	Howell	98,641	261								
S	Clarke	103,611	1,112	R	Howell	138,179	2,880								
L	Connaughton	149,117	4,973	G	Hsu	88,319	2,242								
M	Crapper	105,441	3,113	K	Joshi	94,941	0								
D	Crockett	104,144	103	A	Kahrobaeian	145,442	8,078								
E	Crozier	122,161	6,034	K	Kainth	92,169	175								
A	Das	140,518	7,714	K	Kalkat	76,197	1,899								
R	Demegillo	86,187	3,542	M	Kalra	104,273	594								
R	Devita	114,273	5,465	W	Kang	114,070	237								
J	Escala	90,945	7,417	S	Karimi	85,121	340								
D	Facey	193,480	942	D	Kato	88,730	1,622								
Z	Feng	199,861	4,495	J	Kaur	91,468	890								
F	Fong	107,008	5,961	B	Khorramdel	107,876	1,475								

POWERTECH LABS INC.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

2 of 4

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Krishnan	100,182	2,429	A	Parmar	85,586	420
D	Kung	119,221	1,733	G	Patel	106,287	664
A	Laguador	117,981	22,777	M	Payot	85,173	2,953
L	Lai	116,860	288	P	Piya	103,178	3,360
J	Lang	97,867	719	K	Porter	127,476	1,170
S	Law	106,980	0	P	Poulain	224,406	32,630
T	Lee	110,289	2,426	S	Ramesh	91,375	68
H	Leem	123,054	26,499	E	Ramirez	79,188	1,018
H	Li	170,504	775	T	Ramnial	183,037	3,619
P	Li	92,473	704	F	Rashidi	126,913	1,725
Q	Li	175,377	4,452	L	Remple-Hockey	81,405	1,432
N	Lin	112,166	2,466	T	Russell	79,970	50
X	Lin	188,773	22,666	D	Saadatmand	77,606	2,551
R	Lings	114,995	2,672	D	Samant	89,463	2,197
C	Longaza	100,029	150	A	Sandhu	89,603	416
K	Lund	101,219	544	S	Sasitharan	172,546	1,317
Q	Luo	89,423	1,114	M	Schneider	93,068	4,597
S	Mahboob	113,655	3,396	E	See-Toh	152,191	26,861
I	Manzoor	109,185	1,566	A	Shah	93,575	2,887
H	Mayuga	112,676	2,745	L	Sharpe	138,775	2,487
A	Mazyavin	129,963	21,688	L	Shi	77,667	87
A	Mcclean	138,099	23,876	X	Shi	97,949	594
S	Mellard	83,077	1,485	J	Sketchley	114,455	1,085
H	Meng	96,394	1,962	B	Skillings	136,046	9,660
H	Miller	119,936	17,958	T	Smutny	112,758	17,643
B	Mise	87,604	929	R	Sohrabi	167,298	2,003
A	Moharana	158,487	12,297	R	Soltani	176,130	10,439
V	Molloy	76,133	0	L	Song	131,447	3,015
C	Morton	121,605	7,574	H	Sourivanh	75,331	166
A	Ng	84,434	0	G	Stanciulescu	147,353	11,638
M	Nurminen	141,660	4,158	G	Stark	90,422	4,699
T	Oliver	108,337	0	H	Sun	133,698	29,482
M	Ormrod	91,692	2,385	B	Sunga	192,321	4,321
J	Pactz	76,363	0	T	Szakacs	123,343	23,672
D	Palmer-Stone	96,835	494	S	Tahermaram	128,647	5,992

POWERTECH LABS INC.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

3 of 4

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
L	Taylor	173,950	1,627		
Y	Tian	105,568	2,123		
M	Treacy	120,050	2,536		
R	Trip	134,455	1,208		
V	Trivedi	86,638	100		
L	Vail	109,652	583		
V	Vankayala	171,990	5,421		
S	Varisco	122,982	194		
S	Vishwakarma	80,303	340		
B	Wang	85,355	63		
X	Wang	182,052	0		
E	Waugh	86,188	4,606		
A	Webb	92,666	15,280		
G	Wong	92,374	82		
B	Xia	179,219	31,144		
L	Yang	106,833	103		
Y	Yi	90,040	1,576		
R	Yuen	105,012	10,500		
M	Zamani	84,065	4,051		
T	Zhang	141,626	5,726		

POWERTECH LABS INC.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2023

Page No:

4 of 4

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>5,579,792</u>	<u>195,248</u>
Total	24,385,843	1,016,921
Receiver General for Canada (employer portion of EI and CPP)	1,181,487	

POWERTECH LABS INC.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No: 1 of 3

A.R. Thomson Group	511,440	ELEN-MECH. Consulting Inc.	96,840
ABB E-Mobility Inc.	164,610	Engineers & Geoscientists BC	42,967
ABC Customs Brokers Ltd.	308,935	F & G Delivery Ltd.	42,238
Acklands-Grainger Inc.	29,007	Faye Lee Xuan	55,247
Acuren Group Inc.	108,375	FedEx Freight	135,338
AddEnergie Technologies Inc.	794,808	FIBA Technolgoies Inc	100,110
Aeromation Design and Repair Inc.	36,488	FireEye, Inc	90,483
Anixter Canada Inc.	25,079	Fisher Scientific Company	75,546
Arcurve Inc.	49,731	FortisBC-Natural Gas	118,444
Avaral Rao	27,594	Fraser Valley Refrigeration Ltd.	62,666
BCNE Technology Ltd.	263,358	GM International Safety Inc.	31,558
Beijer Electronics, Inc.	31,047	Good Insights Strategy Inc.	34,359
BeyondTrust Corporation	42,823	Ground-It.Com Consulting Ltd.	27,930
Bilton Welding and Mfg Ltd.	38,891	Habonim Industrial Valves &Actua	63,086
Borden Ladner Gervais LLP	200,787	Hexagon Purus GmbH	57,981
Calpro LLC	26,387	Hitachi Energy Canada Inc.	63,074
Canadian Life Science Inc.	27,308	Hydro-Pac Inc.	358,493
Canteen of Canada Limited	29,522	I.T. Blueprint Solutions	30,823
CARO Analytical Services Ltd.	36,833	IEEE	26,731
CDW Canada Inc.	122,317	iHaul Freight Ltd.	59,896
City of Surrey	38,809	Infosat Communications LP	32,453
Code Electric Products Ltd.	67,070	Interfax Systems Inc.	412,820
Columbia Business Systems Ltd.	37,031	Intertek Testing Services (ITS)	48,930
Consus Management Ltd.	26,880	IOSecure	256,739
Contemporary office Interiors Ltd.	58,695	John C. Owen	303,119
CP Industries Holdings, Inc.	159,724	Keen & Able Logistics (VCR) Inc.	95,371
Daehwa Power Engineering Co., Ltd.	74,093	KNW Professionals Ltd.	85,050
Darktrace Limited	33,443	Korea Inspection Service Inc.	420,399
Dell Canada Inc.	57,802	Langley Concrete	169,299
Delta Photonics Inc.	204,959	Linde Canada Inc.	94,297
Digi-Key Electronics	44,920	LineStar Utility Supply Inc.	33,663
E.B. Horsman & Son	59,060	MailManager Limited	28,992
Eecol Electric Corp.	32,547	Mark's Commercial	39,236
Elec-Tech Sales Ltd.	174,251	Marsh Canada Limited	725,128

POWERTECH LABS INC.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

2 of 3

McMaster-Carr	39,086	Sonic Enclosures Ltd.	38,477
Mcrae's Environmental Services Ltd.	26,600	South Fork Instruments, Inc.	245,529
Messer Canada Inc.	54,484	Southern Alberta Fluid Systems Tech	53,023
Metro Testing Laboratories	43,790	Spartan Controls Ltd.	64,261
Mettler-Toledo Inc.	25,239	Standards Council of Canada	65,047
Microsoft Corporation	60,621	Storagepipe Solutions Inc.	30,854
Miller Instruments Ltd.	107,782	Techstreet, LLC	30,822
Minister of Finance	208,257	Telus	27,496
Murray Latta	38,757	TestForce Systems Inc.	27,077
MW & Associates Advisory Services	43,680	The Home Depot	33,303
National Instruments Corporation	76,485	Trench Limited	29,235
Norcan Fluid Power Ltd.	29,261	TrilliumPC Network Sol.	207,155
Noshok Inc.	49,030	Uline Canada Corporation	103,948
Novex Couriers	27,121	United Rentals of Canada, Inc.	80,744
Nunn Electrical Ltd.	216,200	Uptime Industrial Inc.	77,994
Oxford Construction Ltd.	106,494	Vacs Ltd.	29,182
Pacific Mechanical Systems Ltd.	79,161	VeilSun Inc.	59,421
Patton & Cooke Co.	33,464	VPE THERMAL LLC	90,620
Power Pros Electrical Ltd	414,607	VWR International Co.	56,713
Promium, LLC	26,994	WEH Technologies Inc.	52,292
Proton Energy Systems, Inc	101,834	Wescan Calibration	37,639
QPS Evaluation Services Inc	26,670	Wesco Distribution Canada LP	53,892
Quickbase, Inc.	145,675	Westburne West	106,557
Red-D-Arc Limited	118,728	Westech Industrial Ltd.	111,302
Reinhausen Canada Inc.	29,878	Williams Machinery LP	34,914
Ridgeline Power Engineering	55,778	Wimax Forum	25,634
Roaron Construction Limited	64,764	WorkSafeBC	92,456
Rogers	166,227	ZaGO Manufacturing Inc.	142,024
Ronald Klopfer	45,150	Zimco Instrumentation	135,224
Seabox Depot Ltd.	107,354		
Siemens Canada Limited	99,208		
Silhouette Enclosures Ltd.	96,902		
Silhouette Enclosures Ltd.	97,873		
Skeans Pneumatic And Automation Inc	35,883		
Slip Tube Enterprises Ltd	77,156		

POWERTECH LABS INC.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

3 of 3

Consolidated total of other suppliers with payments of \$25,000 or less	<u>2,683,335</u>
Total	16,066,287

BCHPA CAPTIVE INSURANCE COMPANY LTD.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

1 of 1

Aon Canada Inc	64,500
Marsh Canada Ltd	1,881,478
Consolidated total of other suppliers with payments of \$25,000 or less	<u>21,820</u>
Total	1,967,799

COLUMBIA HYDRO CONSTRUCTORS LTD.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2023

Page No:

1 of 1

Consolidated total of other suppliers with payments of \$25,000 or less	<u>14,606</u>
Total	14,606

NOTE

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.

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