



BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

*Financial Information Act Return for the Year
Ended March 31, 2022*

Published in accordance with the *Financial Information Act*,

Revised Statutes of British Columbia 1996, Chapter 140, as amended.

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BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Directors of the British Columbia Hydro and Power Authority and approves the information contained in the Statement and Schedules of Financial Information prepared in accordance with the Financial Information Act.

A handwritten signature in black ink, appearing to read "D E Allen". The signature is written in a cursive style with a large initial "D" and "E".

Doug Allen

Chair of the Board

AUDITED CONSOLIDATED FINANCIAL STATEMENTS FISCAL 2022

Management Report

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with International Financial Reporting Standards. The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 9, 2022. The consolidated financial statements have also been reviewed by the Audit, Finance & Capital Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Service Plan Report is consistent with that in the consolidated financial statements.

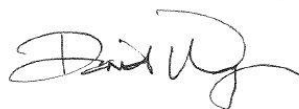
Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit, Finance & Capital Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, financial performance and cash flows in accordance with International Financial Reporting Standards. The Independent Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit, Finance & Capital Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit, Finance & Capital Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The internal and external auditors have full and open access to the Audit, Finance & Capital Committee, with and without the presence of management.



Chris O'Riley
President and Chief Executive Officer



David Wong
Executive Vice President, Finance, Technology,
Supply Chain and Chief Financial Officer

Vancouver, Canada
June 9, 2022



INDEPENDENT AUDITOR'S REPORT

*To the Board of Directors of the British Columbia Hydro and Power Authority, and
To the Minister of Energy, Mines and Low Carbon Innovation, Province of British Columbia*

Opinion

I have audited the accompanying consolidated financial statements of the British Columbia Hydro and Power Authority (“the group”), which comprise the consolidated statement of financial position at March 31, 2022, and the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In my opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the group as at March 31, 2022, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS).

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of my report. I am independent of the group in accordance with the ethical requirements that are relevant to my audit of the consolidated financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other Accompanying Information

Management is responsible for the other information. The other information comprises the information included in the Annual Service Plan Report, but does not include the consolidated financial statements and my auditor’s report thereon. The Annual Service Plan Report is expected to be made available to us after the date of this auditor’s report.

My opinion on the consolidated financial statements does not cover the other information accompanying the financial statements and I do not express any form of assurance conclusion thereon.

In connection with my audit of the consolidated financial statements, my responsibility is to read the other information that I have obtained prior to the date of my auditor's report and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or my knowledge obtained during the audit or otherwise appears to be materially misstated.

When I read the Annual Service Plan Report, if I conclude that there is a material misstatement therein, I am required to report that matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Those charged with governance are responsible for the oversight of the financial reporting process. Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting when the group will continue its operations for the foreseeable future.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

My objectives are to obtain reasonable assurance about whether the group's financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement, when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. I am responsible for the direction, supervision and performance of the group audit and I remain solely responsible for my audit opinion.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.



Lisa Moore, CPA, CA
Principal

Victoria, British Columbia, Canada
June 9, 2022

Audited Financial Statements**Consolidated Statements of Comprehensive Income**

<i>for the years ended March 31 (in millions)</i>	2022	2021
Revenues (Note 4)		
Domestic	\$ 5,619	\$ 5,237
Trade	1,972	1,177
	7,591	6,414
Expenses		
Operating expenses (Note 5)	5,794	4,898
Finance charges (Note 6)	521	224
Net Income Before Movement in Regulatory Balances	1,276	1,292
Net movement in regulatory balances (Note 15)	(608)	(604)
Net Income	668	688
OTHER COMPREHENSIVE INCOME		
Items That Will Be Reclassified to Net Income		
Effective portion of changes in fair value of derivatives designated as cash flow hedges (Note 23)	(34)	(74)
Reclassification to income of derivatives designated as cash flow hedges (Note 23)	39	118
Foreign currency translation losses	(12)	(51)
Items That Will Not Be Reclassified to Net Income		
Actuarial gain	776	156
Other Comprehensive Income before movement in regulatory balances	769	149
Net movements in regulatory balances (Note 15)	(758)	(124)
Other Comprehensive Income	11	25
Total Comprehensive Income	\$ 679	\$ 713

See accompanying Notes to the Consolidated Financial Statements.

Consolidated Statements of Financial Position

<i>(in millions)</i>	As at March 31, 2022	As at March 31, 2021
ASSETS		
Current Assets		
Cash and cash equivalents (Note 8)	\$ 99	\$ 37
Restricted cash (Note 8)	-	6
Accounts receivable and accrued revenue (Note 9)	802	827
Inventories (Note 10)	199	182
Prepaid expenses	156	152
Current portion of derivative financial instrument assets (Note 23)	315	87
	1,571	1,291
Non-Current Assets		
Property, plant and equipment (Note 11)	34,038	31,677
Right-of-use assets (Note 12)	1,248	1,317
Intangible assets (Note 13)	705	688
Derivative financial instrument assets (Note 23)	242	30
Other non-current assets (Note 14)	540	605
	36,773	34,317
Total Assets	38,344	35,608
Regulatory Balances (Note 15)	4,390	4,775
Total Assets and Regulatory Balances	\$ 42,734	\$ 40,383
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and accrued liabilities (Note 16)	\$ 1,760	\$ 1,589
Current portion of long-term debt (Note 17)	3,292	3,329
Current portion of unearned revenues and contributions in aid (Note 20)	100	93
Current portion of derivative financial instrument liabilities (Note 23)	228	235
	5,380	5,246
Non-Current Liabilities		
Long-term debt (Note 17)	22,659	21,651
Lease liabilities (Note 19)	1,327	1,352
Derivative financial instrument liabilities (Note 23)	177	78
Unearned revenues and contributions in aid (Note 20)	2,418	2,261
Post-employment benefits (Note 22)	893	1,528
Other non-current liabilities (Note 24)	1,355	1,402
	28,829	28,272
Total Liabilities	34,209	33,518
Regulatory Balances (Note 15)	1,479	498
Total Liabilities and Regulatory Balances	35,688	34,016
Shareholder's Equity		
Contributed surplus	60	60
Retained earnings	6,994	6,326
Accumulated other comprehensive loss	(8)	(19)
	7,046	6,367
Total Liabilities, Regulatory Balances, and Shareholder's Equity	\$ 42,734	\$ 40,383

Commitments and Contingencies (Notes 11 and 25)

See accompanying Notes to the Consolidated Financial Statements.

Approved on behalf of the Board:

Doug Allen
Board ChairLen Boggio, FCPA, FCA, ICD.D
Chair, Audit, Finance & Capital Committee

Consolidated Statements of Changes in Equity

<i>(in millions)</i>	Cumulative Translation Reserve	Unrealized Income (Loss) on Cash Flow Hedges	Total Accumulated Other Comprehensive Loss	Contributed Surplus	Retained Earnings	Total
Balance as at April 1, 2020	\$ -	\$ (44)	\$ (44)	\$ 60	\$ 5,638	\$ 5,654
Comprehensive Income	(19)	44	25	-	688	713
Balance as at March 31, 2021	(19)	-	(19)	60	6,326	6,367
Comprehensive Income	6	5	11	-	668	679
Balance as at March 31, 2022	\$ (13)	\$ 5	\$ (8)	\$ 60	\$ 6,994	\$ 7,046

See accompanying Notes to the Consolidated Financial Statements.

Consolidated Statements of Cash Flows

<i>for the years ended March 31 (in millions)</i>	2022	2021
Operating Activities		
Net income	\$ 668	\$ 688
Regulatory account transfers (Note 15)	608	604
Adjustments for non-cash items:		
Amortization and depreciation expense (Note 7)	1,079	1,009
Unrealized gains on derivative financial instruments	(235)	(375)
Post-employment benefits expense	146	128
Interest accrual	786	834
Other items	74	48
	3,126	2,936
Changes in working capital and other assets and liabilities (Note 18)	166	(174)
Interest paid	(877)	(923)
Cash provided by operating activities	2,415	1,839
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(3,127)	(2,913)
Cash used in investing activities	(3,127)	(2,913)
Financing Activities		
Long-term debt issued (Note 17)	1,568	2,502
Long-term debt retired (Note 17)	(526)	(1,100)
Receipt of revolving borrowings	8,733	8,046
Repayment of revolving borrowings	(8,744)	(7,979)
Payment of principal portion of lease liability	(82)	(79)
Settlement of hedging derivatives	(151)	(369)
Other items	(24)	(25)
Cash provided by financing activities	774	996
Increase (decrease) in cash and cash equivalents	62	(78)
Cash and cash equivalents, beginning of year	37	115
Cash and cash equivalents, end of year	\$ 99	\$ 37

See Note 18 for Cash flow supplement - changes in liabilities arising from financing activities

See accompanying Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2022 AND 2021

Note 1: Reporting Entity

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown Corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia. The head office of the Company is 333 Dunsmuir Street, Vancouver, British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly owned operating subsidiaries Powerex Corp. (Powerex), and Powertech Labs Inc. (Powertech), (collectively with BC Hydro, the Company). All intercompany transactions and balances are eliminated on consolidation.

Note 2: Basis of Presentation

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). The significant accounting policies are set out in Note 3.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on June 9, 2022.

(b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for natural gas inventories in Note 3(j), financial instruments that are accounted for at fair value through profit and loss according to the financial instrument categories as defined in Note 3(k) and the post-employment benefits obligation as described in Note 3(p).

(c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the United States (U.S.) dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

(d) Key Assumptions and Significant Judgments

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2022 AND 2021

Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

(i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees, which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 22 for significant benefit plan assumptions.

(ii) Provisions and Contingencies

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation. Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IFRS 9, *Financial Instruments*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2022 AND 2021

(iv) Right-of-Use Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

In the situation where the implicit interest rate in the lease is not readily determined, the Company uses judgment to estimate the incremental borrowing rate for discounting the lease payment. The Company's incremental borrowing rate generally reflects the interest rate that the Company would have to pay to borrow a similar amount at a similar term and with similar security. The Company estimates the lease term by considering the facts and circumstances that create an economic incentive to exercise an extension or termination option. Certain qualitative and quantitative assumptions are used when evaluating these options.

(v) Useful Life of Property, Plant and Equipment and Intangible Assets

Estimation and judgement are involved in determining useful lives and related depreciation and amortization of property, plant and equipment and intangible assets. Estimated useful lives are determined based upon the anticipated physical life of the asset, past experience with similar assets, industry averages and expectations about future events that could impact the life of the asset. Estimated useful lives are reviewed annually to ensure their reasonableness (Note 3(e) and 3(f)). The Company periodically conducts depreciation studies to assess asset useful lives.

(vi) Rate Regulation

When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the British Columbia Utilities Commission (BCUC) and recovery in future rates is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. In assessing whether deferral approval and collection in future rates is probable management considers factors such as past precedents, magnitude of the costs, impact on rates, legal enquiries, regulatory framework for cost recovery, and political environment. If the BCUC subsequently denies the application for regulatory treatment, the deferred amount is recognized immediately in comprehensive income.

(vii) Revenues

For contributions in aid of construction revenue, management must make judgments when determining the period over which revenue is recognized when the associated contracts do not specify a finite period over which service is provided.

For revenue contracts where a significant financing component is present, management must make judgments when determining the appropriate discount rate to use.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2022 AND 2021

Note 3: Significant Accounting Policies

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro's rates are set on a cost of service basis. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

In January 2014, the IASB issued an interim standard, IFRS 14, *Regulatory Deferral Accounts*, which provides guidance on accounting for the effects of rate regulation under IFRS. This guidance allows entities that conduct rate-regulated activities to continue to recognize regulatory deferral accounts. BC Hydro has elected to adopt IFRS 14 in its consolidated financial statements. The interim standard is only intended to provide temporary guidance until the IASB completes its comprehensive project on rate-regulated activities. IFRS 14 remains in force until either repealed or replaced by permanent guidance on rate-regulated accounting from the IASB.

Under rate-regulated accounting, the timing and recognition of certain expenses and revenues may differ from those otherwise expected under other IFRS in order to appropriately reflect the economic impact of regulatory decisions regarding the Company's regulated revenues and expenditures. These amounts arising from timing differences are recorded as regulatory debit and credit balances on the Company's consolidated statements of financial position, and represent existing rights and obligations regarding cash flows expected to be recovered from or refunded to customers, based on decisions and approvals by the BCUC. In the absence of rate-regulation, these amounts would be included in comprehensive income.

BC Hydro capitalizes as a regulatory asset, all or part of an incurred cost that would otherwise be charged to net income or other comprehensive income (OCI) if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC. In the event that the recovery of these balances are assessed to no longer be probable based on management's judgment, the balances are recorded in the Company's consolidated statements of comprehensive income in the period when the assessment is made.

Regulatory balances that do not meet the definition of an asset or liability under any other IFRS are segregated on the consolidated statement of financial position, and are separately disclosed on the consolidated statement of comprehensive income as net movements in regulatory balances related to net income (loss) or net movements in regulatory balances related to other comprehensive income (loss). The netting of regulatory debit and credit balances is not permitted. The measurement of regulatory balances is subject to certain estimates and assumptions, including assumptions made in the interpretation of the BCUC's regulations and decisions.

(b) Revenues

The Company recognizes revenue when it transfers control over a promised good or service, which constitutes a performance obligation under the contract, to a customer and where the Company is entitled to consideration as a result of completion of the performance obligation. Depending on the

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2022 AND 2021

terms of the contract with the customer, revenue recognition can occur at a point in time or over time. When a performance obligation is satisfied, revenue is measured at the transaction price that is allocated to that performance obligation.

Domestic revenues comprise sales to customers within the province of British Columbia, and sales of energy outside the province that are under long-term contracts. Sales that are surplus to domestic load requirements and other sales outside the province are classified as trade.

A significant portion of the Company's revenue is generated from providing electricity goods and services. Revenue is recognized over time generally using output measure or progress (i.e. kilowatt hours delivered) as the Company's customers simultaneously receive and consume the electricity goods and services as it is provided. Revenue is determined on the basis of billing cycles and includes accruals for electricity deliveries not yet billed.

The Company recognizes a financing component where the timing of payment from the customer differs from the Company's performance under the contract and where that difference is the result of the Company financing the transfer of goods and services.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period of change. Realized and unrealized changes in the fair value of these contracts are accounted for under IFRS 9, *Financial Instruments* (Note 3(k)).

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when control of products and services are transferred to the buyer and performance obligation is satisfied.

(c) Finance Costs and Recoveries

Finance costs comprise of interest expense on borrowings, accretion expense on provisions and other long-term liabilities, net interest on net defined benefit obligations, interest on lease liabilities, foreign exchange losses and realized and unrealized interest and foreign exchange hedging instrument losses that are recognized in the statement of comprehensive income, excluding energy trading contracts. All borrowing costs are recognized using the effective interest rate method.

Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take six months or more to prepare for their intended use.

Finance recoveries comprises of income earned on sinking fund investments held for the redemption of long-term debt, foreign exchange gains and realized and unrealized interest and foreign exchange hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

(d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2022 AND 2021

and liabilities denominated in foreign currencies at the reporting date are translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

(e) Property, Plant and Equipment

(i) Recognition and Measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2022 AND 2021

(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15 – 100
Transmission	20 – 65
Distribution	20 – 60
Buildings	5 – 65
Equipment & Other	3 – 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

(f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Other intangible assets include California carbon allowances which are not amortized because they are used to settle obligations arising from carbon emissions regulations. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable.

The expected useful life for software is 2 to 10 years. Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

(g) Asset Impairment

(i) Financial Assets

Financial assets, other than those measured at fair value (note 3(k)), are assessed at each reporting date to determine whether there is impairment. The Company accounts for impairment of financial assets based on a forward-looking expected credit loss model under IFRS 9, *Financial Instruments*. The expected-loss impairment model requires an entity to recognize the expected credit losses (ECL) when financial instruments are initially recognized and to update the amount of ECL recognized at each reporting date to reflect changes in the credit risk of the financial instruments. ECL's are measured as the difference in the present value of the contractual cash flows due to the

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Company under the contract and the cash flows that Company expects to receive.

For accounts receivable without a significant financing component, the Company applies the simplified approach for determining expected credit losses, which requires the Company to determine the lifetime expected losses for all accounts receivable and accrued revenue. For a non-current receivable with a significant financing component, the Company measures the expected credit loss at an amount equal to the 12-month expected credit loss at initial recognition. If the credit risk has increased significantly since initial recognition, the Company measures the expected credit loss at an amount equal to the lifetime expected credit loss. The expected lifetime credit loss provision and 12-month expected credit loss is based on historical counterparty default rates, third party default probabilities and credit ratings, and is adjusted for relevant forward looking information specific to the counterparty, when required. Impairment of cash and cash equivalent and restricted cash is evaluated by reference to the credit quality of the underlying financial institution.

(ii) Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit, or CGU). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

(h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

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(i) Restricted Cash

Restricted cash includes cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon settlement of the underlying trade obligations.

(j) Inventories

Inventories are comprised primarily of natural gas, materials and supplies and environmental products. Natural gas inventory is valued at fair value less costs to sell and is included in Level 2 of the fair value hierarchy (refer to Note 10). Materials and supplies and environmental product inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of materials and supplies comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

(k) Financial Instruments

(i) Financial Instruments – Recognition and Measurement

All financial instruments are measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss (FVTPL), and those measured at amortized cost. The Company may designate financial instruments as held at FVTPL when such financial instruments have a reliably determinable fair value and where doing so eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets and liabilities or recognizing gains and losses on them on a different basis. All derivative instruments are categorized as FVTPL unless they are designated as accounting hedges.

Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as FVTPL are subsequently measured at fair value with changes in those fair values recognized in net income in the period of change. Financial assets and liabilities are measured at amortized cost if the business model is to hold the instrument for collection or payment of contractual cash flows and those cash flows are solely principal and interest. If the business model is not to hold the instruments, it is classified as FVTPL. After initial recognition they are measured at amortized cost using the effective interest method less any impairment losses in the impairment of financial assets.

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(ii) Classification and Measurement of Financial Instruments

Short-term investments	FVTPL
Derivatives not in a hedging relationship	FVTPL
Cash	Amortized cost
Restricted cash	Amortized cost
Accounts receivable and other receivable	Amortized cost
US dollar sinking funds	Amortized cost
Accounts payable and accrued liabilities	Amortized cost
Revolving borrowings	Amortized cost
Long-term debt	Amortized cost
Lease liabilities	Amortized cost
First Nation liabilities and Other liabilities presented in Other long-term liabilities	Amortized cost

(iii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, valuation inputs are used that are not based on observable market data but based on internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

(iv) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model (inception gain or loss). In addition, the Company's inception gain or loss on a contract may arise as a result of embedded derivatives which are recorded at fair value, with the remainder of the contract recorded on an accrual basis. In these circumstances, the unrealized inception gain or loss is deferred and amortized into income over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 23.

(v) Derivative Financial Instruments

The Company may use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

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Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are classified as FVTPL whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income in the period of change. For debt management activities, the related gains or losses are included in finance charges. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Commodity derivative financial instruments are used to manage economic exposure to market risks relating to commodity prices. Commodity derivatives that are not designated as hedges are classified as FVTPL whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(vi) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases, the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

(l) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as amortized cost. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in finance charges.

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(m) Unearned Revenues

Unearned revenues consist principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively the Skagit River Agreement) and other amounts received from customers for performance obligations which have not been performed.

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for annual payments of approximately US\$22 million for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) for the remaining 45 year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066. As a result of the upfront consideration received under the Skagit River Agreement, in determining the transaction price, the promised amount of consideration is adjusted for the effects of the time value of money (i.e., significant financing component). The application of the significant financing component requirement results in the recognition of interest expense over the financing period and a higher amount of revenue.

(n) Government Grants

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset. Grants that compensate the Company for expenses incurred are recognized in profit or loss as an offset against the originating expense in the same period in which the expenses are recognized. Non-monetary grants are recognized on the cost basis at a nominal amount.

(o) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the term of the agreement with the customer, or over the expected useful life of the related assets when the associated contracts do not have a finite period over which service is provided.

(p) Post-Employment Benefits

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of mortality, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

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Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The net interest costs on the net defined benefit plan liabilities arising from the passage of time are included in finance charges. The Company recognizes actuarial gains and losses immediately in other comprehensive income.

(q) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

Decommissioning Obligations

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

Environmental Expenditures and Liabilities

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

Legal

The Company recognizes legal claims as a provision when it is probable that there will be a future outflow of resources required to settle the claim against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with legal claims. Further information regarding lawsuits in progress is disclosed in Note 25.

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(r) Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether the contract involves the use of an identified asset, whether the Company has the right to obtain substantially all of the economic benefits from use of the asset throughout the period of use, and has the right to direct the use of the asset. At inception or on reassessment of a contract that contains a lease component, consideration is allocated to each lease component within the contract on the basis of its relative stand-alone prices.

As a lessee, the Company recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any decommissioning and restoration costs, less any lease incentives received.

The right-of-use asset is subsequently depreciated from the commencement date to the earlier of the end of the lease term, or the end of the useful life of the asset. In addition, the right-of-use asset may be reduced due to impairment losses, if any, and adjusted for re-measurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are comprised of:

- i) Fixed payments, including in-substance fixed payments, less any lease incentives receivable;
- ii) Variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- iii) Amounts expected to be payable under a residual value guarantee;
- iv) Exercise prices of purchase options if reasonably certain the option will be exercised; and
- v) Payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease.

The lease liability is measured at amortized cost using the effective interest method. It is re-measured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Company's estimate or assessment of the amount expected to be payable under a residual value guarantee, purchase, extension or termination option.

When the lease liability is re-measured, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Variable lease payments not included in the initial measurement of the lease liability are charged

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directly to the consolidated statement of comprehensive income as an expense.

The Company elected to use the following practical expedients under IFRS 16:

- (i) The Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component for leases pertaining to generating assets (including long-term energy purchase agreements).
- (ii) The Company has elected not to recognize right-of-use assets and lease liabilities for short-term leases that have a lease term of 12 months or less and leases of low-value assets.

(s) Taxes

The Company is a Crown corporation and therefore no Canadian provincial or federal income tax is payable. However, the Company pays provincial and local government taxes and grants in lieu of property taxes to municipalities, regional districts, and rural area jurisdictions. In addition, Powerex, a subsidiary of BC Hydro, pays taxes relating to trading activity in the United States.

(t) New Standards and Amendments Not Yet Adopted

A number of amendments to standards and interpretations, are not yet effective for the year ended March 31, 2022, and have not been applied in preparing these consolidated financial statements. The following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- Amendments to IAS 1, *Presentation of Financial Statements* (effective April 1, 2023)
- Amendments to IAS 8, *Accounting Policies, Changes in Accounting Estimates and Errors* (effective April 1, 2023)
- Amendments to IAS 16, *Property, Plant and Equipment* (effective April 1, 2022)
- Amendments to IAS 37, *Provisions, Contingent Liabilities and Contingent Assets* (effective April 1, 2022)
- Amendments to IFRS 3, *Business Combinations* (effective April 1, 2022)
- Amendments to IFRS 9, *Financial Instruments* (effective April 1, 2022)
- IFRS 17, *Insurance Contracts* (effective April 1, 2023)

The Company does not expect the adoption of the new or amended standards to have a material impact on the consolidated financial statements.

Note 4: Revenues

Disaggregated Revenue

The Company disaggregates revenue by revenue types and customer class, which are considered to be the most relevant revenue information for management to consider in allocating resources and evaluating performance.

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<i>(in millions)</i>	2022	2021
Domestic		
Residential	\$ 2,342	\$ 2,210
Light industrial and commercial	1,952	1,830
Large industrial	854	762
Other sales	471	435
Total Domestic	5,619	5,237
Total Trade¹	1,972	1,177
Total Revenue	\$ 7,591	\$ 6,414

¹ Includes revenue recognized under IFRS 9, *Financial Instruments* (2022 - \$811M ; 2021 - \$490M).

Contract Balances

The Company does not have any contract assets which constitute consideration receivable from a customer that is conditional on the Company's future performance. The current and non-current receivable balances from customers as at March 31, 2022 was \$757 million (2021 - \$781 million).

Contract liabilities represent payments received for performance obligations which have not been fulfilled.

The following table reconciles the items included in the contract liabilities balance:

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Unearned revenues (Note 20)	\$ 322	\$ 322
Contributions in aid (Note 20)	2,196	2,032
Customer deposits	22	9
	\$ 2,540	\$ 2,363

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The following table reconciles the changes in the contract liabilities balances during the years ended March 31, 2022 and 2021:

<i>(in millions)</i>	Contract Liabilities
Balance at April 1, 2020	\$ 2,197
Revenue recognized that was included in the contract liability balance at the beginning of the period	(118)
Increases due to cash received, excluding amounts recognized as revenue during the period	278
Other ¹	6
Balance at March 31, 2021	2,363
Revenue recognized that was included in the contract liability balance at the beginning of the period	(130)
Increases due to cash received, excluding amounts recognized as revenue during the period	278
Other ¹	29
Balance at March 31, 2022	\$ 2,540

¹ Other includes finance charges and foreign exchange adjustments

Remaining Performance Obligations

The following table includes revenue expected to be recognized in the future related to the performance obligations that are unsatisfied (or partially unsatisfied) as at March 31, 2022.

<i>(in millions)</i>	Less than 1 year	Between 1 and 5 years	More than 5 years	Total
Energy sales	\$ 82	\$ 63	\$ 8	\$ 153
Contributions in aid	60	247	1,889	2,196
Skagit River Agreement	30	119	1,157	1,306
Other	46	99	44	189
	\$ 218	\$ 528	\$ 3,098	\$ 3,844

The Company elected to use the performance obligation practical expedients whereby the performance obligation is not disclosed for the following:

- (i) Where the Company has a right to consideration from a customer in an amount that corresponds directly with the value to the customer of the Company's performance to date, revenue is recognized in the amount to which the Company has a right to invoice, or

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- (ii) Where the remaining performance obligations have an original expected duration of one year or less.

Note 5: Operating Expenses

<i>(in millions)</i>	2022	2021
Electricity and gas purchases	\$ 2,388	\$ 1,774
Water rentals	346	295
Transmission charges	268	200
Personnel expenses	736	711
Materials and external services	672	590
Amortization and depreciation (Note 7)	1,079	1,009
Grants and taxes	286	254
Other costs, net of recoveries	97	137
Capitalized costs	(78)	(72)
	\$ 5,794	\$ 4,898

Note 6: Finance Charges

<i>(in millions)</i>	2022	2021
Interest on long-term debt	\$ 786	\$ 834
Interest on lease liabilities	45	48
Interest on defined benefit plan obligations (Note 22)	56	64
Mark-to-market gains on derivative financial instruments (Note 23)	(150)	(519)
Other	43	23
Capitalized interest	(259)	(226)
	\$ 521	\$ 224

The capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 3.1 per cent (2021 - 3.4 per cent).

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Note 7: Amortization and Depreciation

<i>(in millions)</i>	2022	2021
Depreciation of property, plant and equipment (Note 11)	\$ 893	\$ 831
Depreciation of right-of-use assets (Note 12)	96	95
Amortization of intangible assets (Note 13)	90	83
	\$ 1,079	\$ 1,009

Note 8: Cash and Cash Equivalents, and Restricted Cash

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Cash	\$ 27	\$ 3
Short-term investments	72	34
Restricted Cash	-	6
	\$ 99	\$ 43

Restricted cash represents cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are only available to the Company upon liquidation of the investments or settlements of the trade obligations for which they have been pledged as security.

Note 9: Accounts Receivable and Accrued Revenue

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Accounts receivable	\$ 451	\$ 469
Accrued revenue	261	258
Other	90	100
	\$ 802	\$ 827

Accrued revenue represents revenue for electricity delivered and not yet billed.

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Note 10: Inventories

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Materials and supplies	\$ 188	\$ 178
Natural gas trading inventories	11	4
	\$ 199	\$ 182

There were no materials and supplies inventory impairments during the years ended March 31, 2022 and 2021. Natural gas inventory held in storage is measured at fair value less costs to sell and therefore, not subject to impairment testing.

Inventories recognized as an expense during the year amounted to \$ 116 million (2021 - \$74 million).

Note 11: Property, Plant, and Equipment

<i>(in millions)</i>	Generation	Transmission	Distribution	Land & Buildings	Equipment & Other	Unfinished Construction	Total
Cost							
Balance at April 1, 2020	\$ 9,671	\$ 7,642	\$ 6,439	\$ 784	\$ 917	\$ 6,269	\$ 31,722
Net additions	118	481	535	67	88	1,838	3,127
Disposals and retirements	(5)	(15)	(33)	(1)	(26)	-	(80)
Impairments	-	-	-	-	-	(9)	(9)
Balance at March 31, 2021	9,784	8,108	6,941	850	979	8,098	34,760
Net additions	293	434	517	33	68	2,034	3,379
Disposals and retirements	(25)	(13)	(40)	(1)	(35)	-	(114)
Impairments	-	-	-	-	(12)	(57)	(69)
Balance at March 31, 2022	\$ 10,052	\$ 8,529	\$ 7,418	\$ 882	\$ 1,000	\$ 10,075	\$ 37,956
Accumulated Depreciation							
Balance at April 1, 2020	\$ (688)	\$ (678)	\$ (593)	\$ (84)	\$ (252)	\$ -	\$ (2,295)
Depreciation expense	(269)	(231)	(217)	(28)	(86)	-	(831)
Disposals and retirements	2	7	7	1	26	-	43
Balance at March 31, 2021	(955)	(902)	(803)	(111)	(312)	-	(3,083)
Depreciation expense	(268)	(257)	(231)	(27)	(110)	-	(893)
Disposals and retirements	11	6	10	-	29	-	56
Impairments	-	-	-	-	2	-	2
Balance at March 31, 2022	\$ (1,212)	\$ (1,153)	\$ (1,024)	\$ (138)	\$ (391)	\$ -	\$ (3,918)
Net carrying amounts							
At March 31, 2021	\$ 8,829	\$ 7,206	\$ 6,138	\$ 739	\$ 667	\$ 8,098	\$ 31,677
At March 31, 2022	\$ 8,840	\$ 7,376	\$ 6,394	\$ 744	\$ 609	\$ 10,075	\$ 34,038

(i) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$1.21 billion (2021 - \$1.19 billion) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2022 was \$33 million (2021 - \$30 million).

(ii) The Company received government grants arising from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The

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grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, the Company received, in the current year and prior years, government grants for the construction of transmission lines and has deducted the grants received from the cost of the asset. BC Hydro received government grants of \$7 million during the year ended March 31, 2022 (2021 - \$25 million).

- (iii) The Company has contractual commitments to spend \$2.07 billion on major property, plant and equipment projects (on individual projects greater than \$20 million) as at March 31, 2022.
- (iv) As a result of a depreciation study that was conducted on property, plant and equipment, the estimated useful lives of various assets were changed. The changes in estimated useful lives have been accounted for prospectively and were effective April 1, 2021. The changes in estimated useful lives resulted in an increase to depreciation expense of \$34 million for the year ended March 31, 2022 for which a regulatory asset, as directed by the BC Utilities Commission (BCUC), has been established in the Depreciation Study regulatory account. As a result of having higher depreciation expense in the current year there will be lower depreciation expense in future years related to the effected assets than would have otherwise been the case.
- (v) The Company recognized impairments, mainly to unfinished construction assets, as a result of events that have caused the construction of the asset to no longer be viable.

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Note 12: Right-of-Use Assets

<i>(in millions)</i>	Long-term energy purchase agreements		Property	Equipment/ Other		Total
Cost						
Balance at April 1, 2020	\$	1,978	\$ 61	\$	3	\$ 2,042
Net additions		6	-		4	10
Disposals and retirements		-	(3)		-	(3)
Balance at March 31, 2021		1,984	58		7	2,049
Net additions		29	-		-	29
Disposals and retirements		-	-		(3)	(3)
Balance at March 31, 2022	\$	2,013	\$ 58	\$	4	\$ 2,075
Accumulated Depreciation						
Balance at April 1, 2020	\$	(613)	\$ (22)	\$	(2)	\$ (637)
Depreciation expense		(90)	(4)		(2)	(96)
Disposals and retirements		-	1		-	1
Balance at March 31, 2021		(703)	(25)		(4)	(732)
Depreciation expense		(91)	(5)		-	(96)
Disposals and retirements		-	1		-	1
Balance at March 31, 2022	\$	(794)	\$ (29)	\$	(4)	\$ (827)
Net carrying amounts						
At March 31, 2021	\$	1,281	\$ 33	\$	3	\$ 1,317
At March 31, 2022	\$	1,219	\$ 29	\$	-	\$ 1,248

Refer to Note 19 for additional information on right-of-use assets and lease liabilities.

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Note 13: Intangible Assets

<i>(in millions)</i>	Land Rights	Internally Developed Software	Purchased Software	Other	Work in Progress	Total
Cost						
Balance at April 1, 2020	\$ 289	\$ 121	\$ 362	\$ 49	\$ 116	\$ 937
Net additions	31	27	114	2	(79)	95
Disposals and retirements	-	(3)	(1)	-	-	(4)
Balance at March 31, 2021	320	145	475	51	37	1,028
Net additions	9	8	60	14	15	106
Disposals and retirements	-	-	-	-	-	-
Balance at March 31, 2022	\$ 329	\$ 153	\$ 535	\$ 65	\$ 52	\$ 1,134
Accumulated Amortization						
Balance at April 1, 2020	\$ (1)	\$ (69)	\$ (189)	\$ -	\$ -	\$ (259)
Amortization expense	(2)	(16)	(65)	-	-	(83)
Disposals and retirements	-	1	1	-	-	2
Balance at March 31, 2021	(3)	(84)	(253)	-	-	(340)
Amortization expense	(1)	(19)	(70)	-	-	(90)
Disposals and retirements	-	-	1	-	-	1
Balance at March 31, 2022	\$ (4)	\$ (103)	\$ (322)	\$ -	\$ -	\$ (429)
Net carrying amounts						
At March 31, 2021	\$ 317	\$ 61	\$ 222	\$ 51	\$ 37	\$ 688
At March 31, 2022	\$ 325	\$ 50	\$ 213	\$ 65	\$ 52	\$ 705

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

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Note 14: Other Non-Current Assets

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Non-current receivables	\$ 134	\$ 138
Sinking funds	210	203
Non-current Site C prepaid expenses	184	253
Other	12	11
	\$ 540	\$ 605

Non-Current Receivables

Included in the non-current receivables balance are \$119 million of receivables (2021 - \$122 million) attributable to other contributions receivable from a vendor to aid in the construction of a transmission system. The contributions are to be received in 16 annual payments of approximately \$11 million, adjusted for inflation. The fair value of the receivable was initially measured using an estimated inflation rate and a 4.6 per cent discount rate.

Sinking Funds

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances include the following investments:

<i>(in millions)</i>	March 31, 2022		March 31, 2021	
	Carrying Value	Weighted Average Effective Rate¹	Carrying Value	Weighted Average Effective Rate ¹
Province of BC bonds	\$ 127	2.9 %	\$ 127	1.7 %
Other provincial government and crown corporation bonds	82	2.9 %	75	1.1 %
Money market funds	1	-	1	-
	\$ 210		\$ 203	

¹Rate calculated on market yield to maturity.

Effective December 2005, all sinking fund payment requirements on all new and outstanding debt were removed. The existing sinking funds relate to debt that mature in fiscal 2026 and fiscal 2037.

British Columbia Hydro and Power Authority

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Note 15: Rate Regulation

Regulatory Accounts

The Company has established various regulatory accounts through rate regulation and with the approval of the BCUC. In the absence of rate regulation, these amounts would be reflected in total comprehensive income. The net movement in regulatory balances related to total comprehensive income is as follows:

<i>(in millions)</i>	2022	2021
Net decrease in regulatory balances related to net income	\$ (608)	\$ (604)
Net decrease in regulatory balances related to OCI	(758)	(124)
	\$ (1,366)	\$ (728)

For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

<i>(in millions)</i>	<i>As at April 1 2021</i>	<i>Addition / (Reduction)</i>	<i>Interest^A</i>	<i>Amortization</i>	<i>Net Change^B</i>	<i>As at March 31 2022</i>	<i>Remaining recovery/ reversal period (years)</i>
Regulatory Assets							
Heritage Deferral	\$ 65	\$ 38	\$ 2	\$ -	\$ 40	\$ 105	Note C
Load Variance	110	(79)	2	-	(77)	33	Note C
Demand-Side Management	881	94	-	(107)	(13)	868	1-15
Debt Management	449	(153)	-	(10)	(163)	286	6-32
First Nations Provisions & Costs	486	15	2	(34)	(17)	469	2-9 Note F
Total Finance Charges	-	8	-	31	39	39	Note E
Non-Current Pension Costs	114	(66)	-	(48)	(114)	-	5-13
Site C	523	3	16	-	19	542	Note D
CIA Amortization	73	(5)	-	-	(5)	68	18
Environmental Provisions & Costs	294	(1)	(1)	(58)	(60)	234	Note E, F
Smart Metering & Infrastructure	173	-	5	(27)	(22)	151	7
IFRS Pension	421	-	-	(39)	(39)	382	10
IFRS Property, Plant & Equipment	1,070	-	-	(31)	(31)	1,039	30-39
Real Property Sales	46	(15)	1	-	(14)	32	Note G
Other Regulatory Accounts	70	77	3	(8)	72	142	3-7
Total Regulatory Assets	4,775	(84)	30	(331)	(385)	4,390	
Regulatory Liabilities							
Non-Heritage Deferral	153	28	4	-	32	185	Note C
Trade Income Deferral	227	264	13	-	277	504	Note C
Non-Current Pension Costs	-	602	-	67	669	669	5-13
Total Finance Charges	61	(18)	-	(43)	(61)	-	Note E
Other Regulatory Accounts	57	88	1	(25)	64	121	3-6 Note C
Total Regulatory Liabilities	498	964	18	(1)	981	1,479	
Net Regulatory Asset	\$ 4,277	\$ (1,048)	\$ 12	\$ (330)	\$ (1,366)	\$ 2,911	

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<i>(in millions)</i>	<i>As at April 1 2020</i>	<i>Opening Balance Transfer^H</i>	<i>Addition / (Reduction)</i>	<i>Interest^A</i>	<i>Amortization</i>	<i>Net Change^B</i>	<i>As at March 31 2021</i>	<i>Remaining recovery/ reversal period (years)</i>	
Regulatory Assets									
Heritage Deferral	\$ -	\$ -	\$ (3)	\$ -	\$ 68	\$ 65	\$ 65	Note C	
Non-Heritage Deferral	205	-	(159)	4	(50)	(205)	-	Note C	
Load Variance	-	354	(33)	7	(218)	110	110	Note C	
Demand-Side Management	907	-	81	-	(107)	(26)	881	1-15	
Debt Management	953	-	(516)	-	12	(504)	449	7-33	
First Nations Provisions & Costs	495	-	21	2	(32)	(9)	486	3-9 Note F	
Total Finance Charges	11	-	(9)	-	(2)	(11)	-	Note E	
Non-Current Pension Costs	210	-	(50)	-	(46)	(96)	114	6-13	
Site C	508	-	(2)	17	-	15	523	Note D	
CIA Amortization	78	-	(5)	-	-	(5)	73	19	
Environmental Provisions & Costs	260	-	54	(1)	(19)	34	294	Note E, F	
Smart Metering & Infrastructure	195	-	-	6	(28)	(22)	173	8	
IFRS Pension	459	-	-	-	(38)	(38)	421	11	
IFRS Property, Plant & Equipment	1,079	-	22	-	(31)	(9)	1,070	31-40	
Real Property Sales	56	-	(11)	1	-	(10)	46	Note G	
Other Regulatory Accounts	70	-	29	2	(31)	-	70	1-8	
Total Regulatory Assets	5,486	354	(581)	38	(522)	(711)	4,775		
Regulatory Liabilities									
Heritage Deferral	300	-	(149)	3	(154)	(300)	-	Note C	
Non-Heritage Deferral	-	353	(45)	13	(168)	153	153	Note C	
Trade Income Deferral	174	-	155	3	(105)	53	227	Note C	
Total Finance Charges	-	-	53	-	8	61	61	Note E	
Other Regulatory Accounts	7	1	11	-	38	50	57	1-3	
Total Regulatory Liabilities	481	354	25	19	(381)	17	498		
Net Regulatory Asset	\$ 5,005	\$ -	\$ (606)	\$ 19	\$ (141)	\$ (728)	\$ 4,277		

^A As permitted, interest charges were accrued to certain regulatory balances at a rate of 3.1 per cent for the year ended March 31, 2022 (2021 – 3.4 per cent).

^B Net Change includes a net decrease to net income of \$608 million (2021 – \$604 million) and net decrease to other comprehensive income of \$758 million (2021 – \$124 million).

^C The balances in these regulatory accounts are recovered in rates through the Deferral Account Rate Rider (DARR), which is an additional charge on customer bills. In the Fiscal 2022 Revenue Requirement Application, the BCUC approved the requested DARR of 0 per cent (2021 – 0 per cent). In the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application, the BCUC approved the requested DARR refund of 2.0 per cent for fiscal 2023 on an interim basis effective April 1, 2022. The approved rate will remain in interim and is subject to refund/recovery or an adjustment with interest at BC Hydro's weighted average cost of debt until further order of the BCUC. In the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application, BC Hydro requested DARR refunds of 1 per cent for fiscal 2024 and 0.5 per cent for fiscal 2025.

^D BC Hydro proposed in the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application to recover the balance in this account over the forecasted weighted average expected useful life of the Site C assets of 84 years commencing in fiscal 2025.

^E The balances forecast to be in these accounts at the end of a test period are recovered over the next test period. A test period refers to the period covered by a revenue requirements application filing.

^F The First Nations Provisions & Costs and Environmental Provisions & Costs regulatory accounts include both expenditures and provisions (costs to be incurred in future years). Actual expenditures are recovered over the term identified. The provision

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balance becomes recoverable at such time as actual expenditures are incurred and transferred to the respective regulatory cost account.

^G The balance in this account is expected to self-clear based on forecast net gains from real property sales experienced over fiscal 2020 to fiscal 2024, resulting in a forecast zero balance by the end of fiscal 2024, subject to potential interest charges.

^H The amounts in the Opening Balance Transfer column are transfers from the Non-Heritage Deferral account to a new Load Variance account and a new Biomass Energy Program Variance account as directed by the BCUC.

Rate Regulation

BCUC issued its decision (Decision) on BC Hydro's Fiscal 2022 Revenue Requirements Application on June 17, 2021. In its Decision, the BCUC included three compliance directives impacting rates, which resulted in a Fiscal 2022 net bill increase of 1.00 per cent rather than the 1.16 per cent increase requested in the application. The BCUC Decision directed BC Hydro to establish a new Depreciation Study regulatory account and approved the closure of the Rock Bay Remediation regulatory account. As a result of the Decision, BC Hydro requested a new Low Carbon Fuel Credits Variance regulatory account in the Fiscal 2022 Revenue Requirements Application Compliance Filing, which was subsequently approved by the BCUC. The financial impact of the Decision has been incorporated in these financial statements.

In August 2021, BC Hydro applied for BCUC approval of a new Mandatory Reliability Standards Costs regulatory account. In February 2022, the BCUC approved BC Hydro's request to establish this regulatory account. The financial impact of the new Mandatory Reliability Standards Costs regulatory account request has been incorporated in these financial statements in accordance with the Company's rate regulation accounting policy, whereby BC Hydro defers amounts in advance of a final decision on the application by the BCUC based on management's estimate on the probability of acceptance and recovery in future rates.

The Low Carbon Fuel Credits Variance, Depreciation Study and Mandatory Reliability Standards Costs regulatory accounts were included within other regulatory accounts – assets in the table above.

Heritage Deferral Account

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues associated with the Company's hydroelectric and thermal generating facilities. Prior to fiscal 2020, these deferred variances were recovered in rates through the DARR, which was an additional charge on customer bills. The BCUC approved a reduction to the DARR from 5 per cent to 0 per cent effective April 1, 2019 and a refund of the net credit balance in the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application in this account over the fiscal 2020 to fiscal 2021 test period. The BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2022 and BC Hydro requested the continued application of the DARR table mechanism in the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application for periods after fiscal 2022. The DARR table mechanism is a sliding scale that determines the level of the DARR based on the forecast net balance of the cost of energy variance accounts (i.e. the Heritage Deferral account, the Non-Heritage Deferral account, the Trade Income Deferral account, the Load Variance account, the Biomass Energy Program Variance account and the Low Carbon Fuel Credits Variance Regulatory Account).

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Non-Heritage Deferral Account

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues related to items including all non-heritage energy costs (e.g., costs related to power acquisitions from Independent Power Producers). Prior to fiscal 2020, these deferred variances were recovered in rates through the DARR, which was an additional charge on customer bills. The BCUC approved a reduction to the DARR from 5 per cent to 0 per cent effective April 1, 2019 and a refund of the net credit balance in the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application in this account over the fiscal 2020 to fiscal 2021 test period. The BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2022 and BC Hydro requested the continued application of the DARR table mechanism in the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application for periods after fiscal 2022.

Trade Income Deferral Account

This account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in a revenue requirements application and actual Trade Income. Prior to fiscal 2020, these deferred variances were recovered in rates through the DARR, which was an additional charge on customer bills. The BCUC approved a reduction to the DARR from 5 per cent to 0 per cent effective April 1, 2019 and a refund of the net credit balance in the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application in this account over the fiscal 2020 to fiscal 2021 test period. The BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2022 and BC Hydro requested the continued application of the DARR table mechanism in the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application for periods after fiscal 2022.

Load Variance

In its decision to the Fiscal 2020 to Fiscal 2021 Revenue Requirement Application, the BCUC directed BC Hydro to establish a Load Variance Regulatory Account and to move all balances related to load variances from the Non-Heritage Deferral Account (NHDA) to the new account. This account is intended to capture the variance between planned and actual domestic customer load (i.e., customer demand), be categorized as one of BC Hydro's cost of energy variance accounts and have the same mechanisms for interest charges and recovery applied to it that are applicable to the NHDA. The BCUC approved the recovery of the balance through the DARR table mechanism for fiscal 2022 and BC Hydro requested continued application of the DARR table mechanism in the Fiscal 2023 to Fiscal 2025 Revenue Requirements Application for periods after fiscal 2022.

Demand-Side Management

Demand-Side Management expenditures are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the expenditures. Demand-Side Management expenditures include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In March 2017, the Province issued Orders in Council No. 100 and No. 101, which enable BC Hydro to pursue cost-effective electrification and allows for costs related to undertakings pursuant to Order in Council No. 101 to be deferred to the Demand-Side Management Regulatory Account.

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First Nations Provisions & Costs

The First Nations Provisions Regulatory Account includes the present value of future payments and the First Nations Costs Regulatory Account includes the payments related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation for associated impacts. Actual lump sum and annual settlement costs paid pursuant to these settlements are transferred from the First Nations Provisions Regulatory Account to the First Nations Costs Regulatory Account. In addition, annual negotiation costs are deferred to the First Nations Costs Regulatory Account.

Forecast lump sum settlement payments are amortized over 10 years starting in the year of payment, forecast annual settlement payments are amortized in the year of payment, and actual annual negotiation costs are recovered from the First Nations Costs Regulatory Account in the year incurred. Variances between forecast and actual lump sum and annual settlement payments in the current test period are recovered over the following test period.

Non-Current Pension Costs

The Non-Current Pension Costs Regulatory Account captures variances between forecast and actual non-current service costs, such as net interest income or expense related to pension and other post-employment benefit plans. In addition, all re-measurements of the net defined benefit liability are deferred to this account. Amounts deferred during the current test period are amortized at the start of the following test period over the expected average remaining service life of the employee group (currently 13 years).

Site C

Site C Project expenditures incurred in fiscal 2007 through the third quarter of fiscal 2015 were deferred. In December 2014, the Province approved a final investment decision for the Site C Project, resulting in expenditures being capitalized in property, plant and equipment starting in the fourth quarter of fiscal 2015. BC Hydro requested in the Fiscal 2023 to Fiscal 2025 Revenue Requirement Application BCUC approval to begin amortizing the balance of the Site C Regulatory Account once the assets are in service in fiscal 2025 over 84 years.

Contributions in Aid (CIA) of Construction Amortization

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

Environmental Provisions & Costs

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company. Actual expenditures related to environmental regulatory provisions are transferred to the environmental cost regulatory accounts. Forecast environmental and remediation costs are amortized from the accounts each year. Variances between forecast and actual environmental and remediation expenditures in the current test period are recovered over the following test period.

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Smart Metering & Infrastructure

Net operating costs incurred with respect to the Smart Metering & Infrastructure program were deferred through the end of fiscal 2016 when the project was completed. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria were recorded as property, plant and equipment or intangible assets respectively. The balance in the regulatory account at the end of fiscal 2016 is being amortized over a period of 13 years, reflecting the remaining period of the overall amortization period of 15 years, which is based on the average life of Smart Metering & Infrastructure assets.

IFRS Pension

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to IFRS as part of the Prescribed Standards (the previous accounting standards applicable to BC Hydro that were effective April 1, 2012 to March 31, 2019) were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized/recovered over 20 years on a straight-line basis beginning in fiscal 2013.

IFRS Property, Plant & Equipment

This account includes the fiscal 2012 incremental costs impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of IFRS as part of the Prescribed Standards (the previous accounting standards applicable to BC Hydro that were effective April 1, 2012 to March 31, 2019). In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS that was being phased in over 10 years and the phase in was completed in Fiscal 2021. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

Debt Management

This account captures mark-to-market gains and losses on financial contracts that economically hedge future long-term debt. The realized gains or losses are amortized over the remaining term of the associated long-term debt issuances, commencing in the test period following the test period in which the long-term debt associated with a particular hedge is issued.

Total Finance Charges

This account is intended to mitigate the impact of certain variances that arise between the forecast finance costs in a revenue requirements application and actual finance charges incurred. Variances deferred during the current test period are recovered over the following test period.

Real Property Sales

This account captures variances between forecast and actual real property gains or losses from real estate sales. The balance in this account is expected to self-clear based on forecast net gains from real property sales experienced over fiscal 2020 to fiscal 2024, resulting in a forecast zero balance by the end of fiscal 2024, subject to potential interest charges.

Other Regulatory Accounts

Other regulatory asset and liability accounts with individual balances less than \$50 million include the following: Low Carbon Fuel Credits Variance, Depreciation Study and Mandatory Reliability Standards

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Costs, Capital Project Investigation Costs, Project Write-off Costs, Electric Vehicle Costs, Biomass Energy Program Variance, Dismantling Cost, Mining Customer Payment Plan, Foreign Exchange Gains and Losses, Post-Employment Benefit Current Pension Costs, Customer Crisis Fund and Amortization of Capital Additions and Storm Restoration Costs.

Note 16: Accounts Payable and Accrued Liabilities

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Accounts payable	\$ 420	\$ 247
Accrued liabilities	1,125	1,041
Current portion of lease liabilities (Note 19)	52	80
Current portion of other long-term liabilities (Note 24)	112	146
Other	51	75
	\$ 1,760	\$ 1,589

Note 17: Long-Term Debt and Debt Management

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$5.50 billion (2021 - \$4.50 billion) and is included in revolving borrowings. At March 31, 2022, the outstanding amount under the borrowing program was \$2.79 billion (2021 - \$2.80 billion).

For the year ended March 31, 2022, the Company issued bonds for net proceeds of \$1.57 billion (2021 - \$2.50 billion) and a par value of \$1.58 billion (2021 - \$2.20 billion), a weighted average effective interest rate of 2.4 per cent (2021 - 1.6 per cent) and a weighted average term to maturity of 21.6 years (2021 - 18.1 years).

For the year ended March 31, 2022, the Company redeemed bonds with par value of \$526 million (2021 - \$1.10 billion).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

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<i>(in millions)</i>	March 31, 2022					March 31, 2021				
	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹
Maturing in fiscal:										
2022	\$ -	\$ -	\$ -	\$ -	-	\$ 526	\$ -	\$ -	\$ 526	7.8
2023	500	-	-	500	6.8	500	-	-	500	6.8
2024	200	-	-	200	5.9	200	-	-	200	5.9
2025	10	-	-	10	5.5	10	-	-	10	5.5
2026	900	625	365	1,890	3.6	900	628	389	1,917	3.6
2027	850	-	-	850	2.4	-	-	-	-	-
1-5 years	2,460	625	365	3,450	3.9	2,136	628	389	3,153	4.9
6-10 years	6,535	-	-	6,535	2.9	5,575	-	-	5,575	2.5
11-15 years	-	375	192	567	5.1	1,110	-	204	1,314	4.3
16-20 years	1,250	-	-	1,250	4.9	1,250	377	-	1,627	5.4
21-25 years	4,588	-	-	4,588	3.9	4,588	-	-	4,588	3.9
26-30 years	5,545	-	-	5,545	2.9	5,545	-	-	5,545	2.9
Over 30 years	985	-	-	985	2.7	110	-	-	110	3.4
Bonds	\$ 21,363	\$ 1,000	\$ 557	\$ 22,920	3.4	\$ 20,314	\$ 1,005	\$ 593	\$ 21,912	3.6
Revolving borrowings	1,910	882	-	2,792	0.6	906	1,897	-	2,803	0.1
	\$ 23,273	\$ 1,882	\$ 557	\$ 25,712		\$ 21,220	\$ 2,902	\$ 593	\$ 24,715	
Adjustments to carrying value resulting from discontinued hedging activities	8	18	-	26		9	19	-	28	
Unamortized premium, discount, and issue costs	223	(8)	(2)	213		248	(8)	(3)	237	
	\$ 23,504	\$ 1,892	\$ 555	\$ 25,951		\$ 21,477	\$ 2,913	\$ 590	\$ 24,980	
Less: Current portion	(2,410)	(882)	-	(3,292)		(1,432)	(1,897)	-	(3,329)	
Non-current long-term debt	\$ 21,094	\$ 1,010	\$ 555	\$ 22,659		\$ 20,045	\$ 1,016	\$ 590	\$ 21,651	

¹The weighted average interest rate represents the effective rate of interest on fixed-rate bonds.

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The following foreign currency contracts were in place at March 31, 2022 in a net liability position of \$27 million (2021 – net liability of \$20 million). Such contracts are primarily used to hedge foreign currency long-term debt principal and U.S. commercial paper borrowings.

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Cross-Currency Swaps		
Euro dollar (€) to Canadian dollar - notional amount ¹	€ 402	€ 402
Euro dollar to Canadian dollar - weighted average contract rate	1.47	1.47
Weighted remaining term	6 years	7 years
Foreign Currency Forwards		
United States dollar (US\$) to Canadian dollar - notional amount ¹	US\$ 1,279	US\$ 2,111
United States dollar to Canadian dollar - weighted average contract rate	1.26	1.27
Weighted remaining term	4 years	3 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The following bond locks and forward swap contracts were in place at March 31, 2022 with a net asset position of \$179 million (2021 – net liability of \$125 million). Such contracts are used to lock in interest rates on future Canadian denominated debt issues. The contracts outstanding relate to \$3.73 billion (2021 - \$3.23 billion) of planned 10 and 30 year debt (2021 – 10 and 30 year debt) to be issued on dates ranging from June 2022 to October 2025 (2021 – June 2021 to June 2024).

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Bond Locks		
Canadian dollar - notional amount ¹	\$ 575	\$ -
Weighted forecast borrowing yields	2.48%	-
Weighted remaining term	< 1 year	-
Forward Swaps		
Canadian dollar - notional amount ¹	\$ 3,150	\$ 3,225
Weighted forecast borrowing yields	3.03%	3.28%
Weighted remaining term	1 years	1 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 23.

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Note 18: Supplemental Disclosure of Cash Flow Information

Change in Working Capital and Other Assets and Liabilities:

<i>(in millions)</i>	2022	2021
Restricted Cash	\$ 6	\$ 9
Accounts receivable and accrued revenue	30	(57)
Inventories	(17)	6
Prepaid expenses	(15)	(31)
Other non-current assets	73	22
Accounts payable and accrued liabilities	(37)	(310)
Unearned revenues and contributions in aid	162	168
Post-employment benefits	(5)	(4)
Other non-current liabilities	(31)	23
	\$ 166	\$ (174)

Non-Cash Investing Transactions:

<i>(in millions)</i>	2022	2021
Contributions in kind received for property, plant and equipment	\$ 52	\$ 56

Reconciliation for liabilities arising from financing activities:

<i>(in millions)</i>	Balance, March 31, 2021	Issued	Redemptions	Foreign exchange movement	Other ¹	Payment	Balance March 31, 2022
Long-term debt and revolving borrowings:							
Long-term debt	\$ 22,177	\$ 1,568	\$ (526)	\$ (40)	\$ (20)	\$ -	\$ 23,159
Revolving borrowings	2,803	8,733	(8,744)	-	-	-	2,792
Total long-term debt and revolving borrowings	24,980	10,301	(9,270)	(40)	(20)	-	25,951
Lease liability (Note 19)	1,432	-	-	-	72	(125)	1,379
Vendor financing liability	333	-	-	-	22	(42)	313
Debt-related derivative liability	125	-	-	-	(153)	(151)	(179)
	\$ 26,870	\$ 10,301	\$ (9,270)	\$ (40)	\$ (79)	\$ (318)	\$ 27,464

¹ Other includes new lease liability, fair value adjustments to the debt-related derivative liability, interest, and other non-cash items.

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<i>(in millions)</i>	Balance, April 1, 2020	Issued	Redemptions	Foreign exchange movement	Other ¹	Proceeds (Payments)	Balance March 31, 2021
Long-term debt and revolving borrowings:							
Long-term debt	\$ 20,943	\$ 2,502	\$ (1,100)	\$ (152)	\$ (16)	\$ -	\$ 22,177
Revolving borrowings	2,743	8,046	(7,979)	-	(7)	-	2,803
Total long-term debt and revolving borrowings	23,686	10,548	(9,079)	(152)	(23)	-	24,980
Lease liability (Note 19)	1,504	-	-	-	56	(128)	1,432
Vendor financing liability	348	-	-	-	29	(44)	333
Debt-related derivative liability	923	-	-	-	(429)	(369)	125
	\$ 26,461	\$ 10,548	\$ (9,079)	\$ (152)	\$ (367)	\$ (541)	\$ 26,870

¹ Other includes new lease liability, fair value adjustments to the debt-related derivative liability, interest, and other non-cash items.

Note 19: Lease Liabilities

Lease costs

<i>(in millions)</i>	2022	2021
Interest on lease liabilities	\$ 45	\$ 48
Variable lease payments not included in the measurement of lease liabilities	12	14
Expenses relating to short-term leases and leases of low-value assets	18	13
	\$ 75	\$ 75

Amounts recognized in the statement of cash flows

<i>(in millions)</i>	2022	2021
Total cash outflow for leases	\$ 155	\$ 155

Maturity analysis

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Maturity analysis - contractual undiscounted cash flows		
Less than 1 year	\$ 96	\$ 125
1 to 5 years	380	375
More than 5 years	1,462	1,526
Total Undiscounted Lease Liabilities	\$ 1,938	\$ 2,026

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Current	52	80
Non-current	1,327	1,352
Total Lease Liabilities	\$ 1,379	\$ 1,432

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Long-term energy purchase agreements

The Company has entered into some long-term energy purchase agreements that are considered to be a lease. The long-term energy purchase agreements have terms ranging from 13 years to 30 years with no option to renew. The lease payments are adjusted annually for changes in the consumer price index, and these amounts are included in the measurement of the lease liability. The variable lease payments for these long-term energy purchase agreement leases for the year ended March 31, 2022 was \$9 million (2021 - \$11 million). See note 26 for long-term energy purchase agreements with related parties.

Property leases

The Company leases land and building for its office space and operation use. The property leases typically run for a period of 2 years to 99 years. Some leases include an option to renew the leases for an additional period ranging from 1 year to 10 years.

Some leases require the Company to make payments that relate to the property taxes, insurance payments and operating costs; these amounts are generally determined annually. These variable lease payments for the year ended March 31, 2022 was \$2 million (2021 - \$2 million).

Other leases

The Company also leases vehicles, office equipment and other equipment. These vehicle leases are short-term, and office and other equipment leases are short-term and/or leases of low value items. The Company has elected not to recognize right-of-use assets and lease liabilities as a result of the practical expedients used as noted in note 3(r).

Note 20: Unearned Revenues and Contributions in Aid

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Unearned revenues	\$ 322	\$ 322
Contributions in aid	2,196	2,032
	2,518	2,354
Less: Current portion, unearned revenues	(40)	(35)
Less: Current portion, contributions in aid	(60)	(58)
	\$ 2,418	\$ 2,261

Note 21: Capital Management

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive loss, and contributed surplus. The Company monitors its capital structure on the basis of its debt to equity ratio.

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During the year, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2022, and March 31, 2021 was as follows:

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Total debt, net of sinking funds	\$ 25,741	\$ 24,777
Less: Cash and cash equivalents	(99)	(37)
Net Debt	\$ 25,642	\$ 24,740
Retained earnings	\$ 6,994	\$ 6,326
Contributed surplus	60	60
Accumulated other comprehensive loss	(8)	(19)
Total Equity	\$ 7,046	\$ 6,367
Net Debt to Equity Ratio	78 : 22	80 : 20

Dividend Payment to the Province

In accordance with Order in Council No. 095/2014 from the Province, for the year ended March 31, 2018 and subsequent years, the payment to the Province was reduced by \$100 million per year based on the payment in the immediate preceding fiscal year until it reached zero and will remain at zero until BC Hydro achieves a 60:40 debt to equity ratio.

As a result of the Order in Council, there was no dividend payment to the Province for the years ended March 31, 2022 and 2021.

Note 22: Post-Employment Benefits

The Company provides a defined benefit statutory (registered under the British Columbia Pension Benefits Standards Act) pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. The plan also provides pensioners a conditional indexing fund. Employees make equal basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings as prescribed by the independent actuary. The Company may contribute additional amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits. The supplemental arrangements are not funded. The defined benefit pension plans are administered under a defined governance structure. The pension arrangements including investment, plan benefits and funding decisions are administered by the Company's Pension Management Committee with the oversight resting with the Board of Directors. Significant changes to the plans, investment policies, and funding policies require the approval of the Board of Directors. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2018. The next valuation for funding purposes will be prepared as at December 31, 2021, and the results will be available in September 2022.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and

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qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

By their design, defined benefit pension and other post-employment benefit plans expose the Company to various risks such as investment performance, reductions in discount rates used to value the obligations, increased longevity of plan members, future inflation levels impacting future salary increases as well as future increases in healthcare costs.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

- (a) The expense for the Company's benefit plans for the years ended March 31, 2022 and 2021 is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans		Total	
	2022	2021	2022	2021	2022	2021
Current service costs charged to personnel expense - operating expenses	\$ 142	\$ 117	\$ 7	\$ 6	\$ 149	\$ 123
Net interest costs charged to finance costs	49	56	7	8	56	64
Total post-employment benefit plan expense	\$ 191	\$ 173	\$ 14	\$ 14	\$ 205	\$ 187

Actuarial gain recognized in other comprehensive income was \$776 million (2021 – \$156 million).

- (b) Information about the Company's defined benefit plans, in aggregate, is as follows:

<i>(in millions)</i>	Pension Benefits Plans		Other Benefits Plans		Total	
	March 31, 2022	March 31, 2021	March 31, 2022	March 31, 2021	March 31, 2022	March 31, 2021
Defined benefit obligation of funded plan	\$ (5,110)	\$ (5,504)	\$ -	\$ -	\$ (5,110)	\$ (5,504)
Defined benefit obligation of unfunded plans	(160)	(180)	(180)	(217)	(340)	(397)
Fair value of plan assets	4,557	4,373	-	-	4,557	4,373
Plan deficit	\$ (713)	\$ (1,311)	\$ (180)	\$ (217)	\$ (893)	\$ (1,528)

Represented by:

Accrued benefit plan liability	\$ (713)	\$ (1,311)	\$ (180)	\$ (217)	\$ (893)	\$ (1,528)
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The Company determined that there was no minimum funding requirement adjustment required in fiscal 2022 and fiscal 2021 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction*.

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans	
	March 31, 2022	March 31, 2021	March 31, 2022	March 31, 2021
Defined benefit obligation				
Opening defined benefit obligation	\$ 5,684	\$ 5,075	\$ 217	\$ 199
Current service cost	142	117	7	6
Interest cost on benefit obligations	229	350	7	8
Benefits paid ¹	(203)	(194)	(5)	(5)
Employee contributions	46	46	-	-
Actuarial losses (gains) ²	(628)	290	(46)	9
Defined benefit obligation, end of year	5,270	5,684	180	217
Fair value of plan assets				
Opening fair value	4,373	3,714	n/a	n/a
Interest income on plan assets ³	180	294	n/a	n/a
Employer contributions	51	50	n/a	n/a
Employee contributions	46	46	n/a	n/a
Benefits paid ¹	(195)	(186)	n/a	n/a
Actuarial gains ^{2,3}	102	455	n/a	n/a
Fair value of plan assets, end of year	4,557	4,373	-	-
Accrued benefit liability	\$ (713)	\$ (1,311)	\$ (180)	\$ (217)

¹ Benefits paid under Pension Benefit Plans include \$21 million (2021 - \$16 million) of settlement payments.

² Actuarial gains/losses are included in the Non-Current Pension Costs Regulatory Account and for fiscal 2022 are comprised of \$102 million of actuarial gains on return on plan assets (2021 - \$455 million actuarial gains) and \$674 million of actuarial gains (2021 - \$299 million actuarial losses) on the benefit obligations due to discount rate increases.

³ Actual income on defined benefit plan assets for the year ended March 31, 2022 was \$282 million (2021 - \$749 million).

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(d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

	Pension Benefit Plans		Other Benefit Plans	
	March 31, 2022	March 31, 2021	March 31, 2022	March 31, 2021
Discount rate				
Benefit cost	3.40%	3.83%	3.14%	3.73%
Accrued benefit obligation	4.38%	3.40%	4.19%	3.14%
Rate of return on plan assets	3.40%	3.83%	n/a	n/a
Rate of compensation increase				
Benefit cost	3.50%	3.50%	3.50%	3.50%
Accrued benefit obligation	3.50%	3.50%	3.50%	3.50%
Health care cost trend rates				
Weighted average health care cost trend rate	n/a	n/a	3.46%	4.85%
Weighted average ultimate health care cost trend rate	n/a	n/a	3.46%	3.82%
Year ultimate health care cost trend rate will be achieved	n/a	n/a	n/a	2040

The valuation cost method for the accrued benefit obligation is the projected unit credit method prorated on service.

(e) Defined benefit pension plan assets are invested prudently in order to meet the Company's pension obligations. The pension plans' investment strategy is to hold a diversified mix of investments by asset class and geographic location in order to reduce investment-specific risk to the funded status while maximizing the expected returns to meet pension obligations. Investment of the plan's assets follows an asset/liability framework as investment is conducted with consideration of the pension obligation's sensitivity to interest rates which is a key risk factor impacting the obligation's value.

In developing the pension plan's asset mix, the Company includes, but is not limited to the following factors:

- the nature of the underlying benefit obligations, including the duration and term profile of the liabilities;
- the member demographics, including expectations for normal retirements, terminations, and deaths;
- the financial position of the pension plan;
- the diversification benefits obtained by the inclusion of multiple asset classes; and
- expected asset returns, including asset and liability correlations, along with liquidity requirements of the plan.

To implement the asset mix policy, the Company may invest in fixed interest investments (such as debt instruments), equity securities, and alternative investments. The Company's defined benefit pension plan assets are primarily comprised of debt and equity securities and alternative investments.

The publicly traded equity securities are unadjusted quoted market prices in an active market (Level 1) and the publicly traded fixed interest investments generally have quoted market prices or observable market inputs for similar assets in an active market (Level 2). Alternative investments include private

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fund investments including infrastructure, renewable resources, real estate, mortgages and private equity and debt, all of which usually do not have quoted market prices available (Level 3). These fund assets are valued by external managers and independent valuers using accepted industry valuation methods and models.

(f) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	Long Term Strategic Target Allocation	Target Range		March 31, March 31, 2022 2021	
		Min	Max		
Fixed interest investments	20%	15%	35%	24%	24%
Public equities	40%	30%	55%	42%	46%
Real estate	15%	5%	20% ¹	14%	11%
Private equities	15%	5%	20% ¹	12%	11%
Infrastructure and renewable resources	10%	5%	15% ¹	8%	8%

¹The total cannot exceed 45%.

Plan assets are re-balanced within ranges around target applications. The Company's expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns, and asset allocations.

(g) Other information about the Company's benefit plans is as follows:

The Company's contribution to be paid to its funded defined benefit statutory pension plan in fiscal 2023 is expected to amount to \$55 million. The expected benefit payments to be paid in fiscal 2023 in respect to the unfunded defined benefit plans are \$14 million.

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The following table presents the maturity profile of the Company's defined benefit pension plan obligation:

(in millions, except weighted average duration and plan participants)

Number of plan participants as at March 31, 2022		15,066
Actual benefit payments 2022	\$	195
Benefits expected to be paid 2023	\$	190
Benefits expected to be paid 2024	\$	194
Benefits expected to be paid 2025	\$	199
Benefits expected to be paid 2026	\$	204
Benefits expected to be paid 2027	\$	210
Benefits expected to be paid 2028-2030	\$	892
Weighted average duration of defined benefits payments		14.3 years

Assumptions adopted can have a significant effect on the value of the obligations for defined benefit pension and other post-employment benefit plans and are based on historical experience and market inputs. The increase (decrease) in obligation in the following table has been determined for key assumptions assuming all other assumptions are held constant. In practice, this is unlikely to occur, as changes in some of the assumptions may be correlated. The two tables below present the sensitivity analysis of key assumptions for 2022.

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

<i>(in millions)</i>	One percentage point increase 2022	One percentage point decrease 2022
Effect on current service costs	\$ -	\$ -
Effect on defined benefit obligation	6	(5)

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

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<i>(in millions)</i>	Increase/ decrease in assumption	2022	
		Effect on accrued benefit obligation	Effect on current service costs
Discount rate	1% increase	- 522	-30
Discount rate	1% decrease	+ 666	+42
Longevity	1 year increase	+ 116	+ 3
Longevity	1 year decrease	- 120	- 3
Compensation	1% increase	+ 215	+ 20
Compensation	1% decrease	- 183	- 17

Note 23: Financial Instruments

Financial Risk Management Overview

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior year. Risk management strategies and policies are employed to ensure that any exposures to these risks are in compliance with the Company's business objectives and risk tolerance levels set out in the Company's Treasury Risk Management Policy and Liability Risk Management Annual Strategic Plan. Responsibility for the oversight of risk management is held by the Company's Board of Directors and is implemented and monitored by senior management within the Company.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2021/22 Annual Service Plan Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, accounts receivable, non-current receivables, sinking fund investments, and derivative instruments.

The Company manages financial institution credit risk through a Board-approved Treasury Risk Management Policy. Exposures to credit risks are monitored on a regular basis. Large customers are assessed for credit quality by taking into account external credit ratings, where available, an analysis of financial position and liquidity, past experience and other factors. The Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, credit ratings, and other credit criteria. For some customers, security over accounts receivable may be obtained in the form of a security deposit.

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Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the consolidated statement of financial position with the exception of U.S. dollar sinking funds and non-current receivables which are classified as amortized cost and carried on the consolidated statement of financial position at \$210 million and \$134 million respectively. The maximum credit risk exposure for the U.S. dollar sinking funds and non-current receivables as at March 31, 2022 is their fair value of \$225 million and \$140 million, respectively.

(b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining a commercial paper borrowing program under an agreement with the Province (see Note 17). The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and other price risk, such as changes in commodity prices. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate.

(i) Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through its Treasury Risk Management Policy. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain foreign currency exposure targets.

(ii) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company actively manages its interest rate risk through its Treasury Risk Management Policy. The Company uses interest rate swaps and bond locks to lock in interest rates on future debt issues to protect against rising interest rates.

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(iii) Commodity Price Risk

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company has exposure to movements in prices for commodities including electricity, natural gas and other associated products. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The management of commodity price risk is governed by risk management policies with oversight from either the BC Hydro or subsidiary Board of Directors. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risk management policies and procedures are reviewed regularly to reflect changes in market conditions and the Company's activities.

Categories of Financial Instruments

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2022 and 2021.

<i>(in millions)</i>	March 31, 2022		March 31, 2021		2022		2021	
	Carrying Value	Fair Value	Carrying Value	Fair Value	Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges
Fair Value Through Profit or Loss (FVTPL):								
Cash equivalents - short-term investments	\$ 72	\$ 72	\$ 34	\$ 34	\$ -	\$ -	\$ -	\$ -
Amortized Cost:								
Cash	27	27	3	3	-	-	-	-
Restricted cash	-	-	6	6	-	-	-	-
Accounts receivable and accrued revenue	802	802	827	827	-	-	-	-
Non-current receivables	134	140	138	153	9	6	9	6
Sinking funds	210	225	203	233	9	9	9	9
Accounts payable and accrued liabilities	(1,760)	(1,760)	(1,589)	(1,589)	-	-	-	-
Revolving borrowings	(2,792)	(2,792)	(2,803)	(2,803)	(4)	(12)	(4)	(12)
Long-term debt (including current portion due in one year)	(23,159)	(23,540)	(22,177)	(24,548)	(782)	(822)	(782)	(822)
First Nations liabilities (non-current portion)	(404)	(611)	(404)	(741)	(18)	(18)	(18)	(18)
Lease liabilities (non-current portion)	(1,327)	(1,327)	(1,352)	(1,352)	(45)	(48)	(45)	(48)
Other liabilities	(416)	(415)	(424)	(436)	(21)	(23)	(21)	(23)

When the carrying value differs from fair value, the fair values of non-derivative financial instruments would be classified as Level 2 of the fair value hierarchy. The carrying value of cash equivalents, restricted cash, accounts receivable and accrued revenue, accounts payable and accrued liabilities, and revolving borrowings approximates fair value due to the short duration of these financial instruments.

Hedges

As permitted by the transitional provision for hedge accounting under IFRS 9, the Company has elected to continue with the hedging requirements of IAS 39, Financial Instruments: Recognition and Measurement (IAS 39) and not adopt the hedging requirements of IFRS 9.

The following foreign currency contracts under hedge accounting were in place at March 31, 2022 in a net liability position of \$23 million (2021 – net asset \$16 million). Such contracts are used to hedge the

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principal on US\$ denominated long-term debt and the principal and coupon payments on Euro€ denominated long-term debt for which hedge accounting has been applied. The hedging instruments are effective in offsetting changes in the cash flows of the hedged item attributed to the hedged risk. The main source of hedge ineffectiveness in these hedges is credit risk.

<i>(\$ amounts in millions)</i>	March 31, 2022	March 31, 2021
Cross- Currency Hedging Swaps		
EURO€ to CAD\$ - notional amount ¹	€ 402	€ 402
EURO€ to CAD\$ - weighted average contract rate	1.47	1.47
Weighted remaining term	6 years	7 years
Foreign Currency Hedging Forwards		
US\$ to CAD\$ - notional amount ¹	US\$ 573	US\$ 573
US\$ to CAD\$ - weighted average contract rate	1.25	1.25
Weighted remaining term	8 years	9 years

¹Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The fair value of derivative instruments designated and not designated as hedges, was as follows:

<i>(in millions)</i>	March 31, 2022 Fair Value	March 31, 2021 Fair Value
Designated Derivative Instruments Used to Hedge Risk Associated with Long-term Debt:		
Foreign currency contract assets (cash flow hedges for US\$ denominated long-term debt)	\$ 19	\$ 16
Foreign currency contract liabilities (cash flow hedges for US\$ denominated long-term debt)	(10)	(6)
Foreign currency contract assets (cash flow hedges for EURO€ denominated long-term debt)	-	11
Foreign currency contract liabilities (cash flow hedges for EURO€ denominated long-term debt)	(32)	(5)
	(23)	16
Non-Designated Derivative Instruments:		
Interest rate contract assets	180	-
Interest rate contract liabilities	(1)	(125)
Foreign currency contract liabilities	(4)	(36)
Commodity derivative assets	356	88
Commodity derivative liabilities	(356)	(139)
	175	(212)
Net asset (liability)	\$ 152	\$ (196)

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The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

The derivatives are represented on the consolidated statement of financial position as follows:

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Current portion of derivative financial instrument assets	\$ 315	\$ 87
Current portion of derivative financial instrument liabilities	(228)	(235)
Derivative financial instrument assets, non-current	242	30
Derivative financial instrument liabilities, non-current	(177)	(78)
Net asset (liability)	\$ 152	\$ (196)

For designated cash flow hedges for the year ended March 31, 2022, there was a loss of \$39 million (2021 – loss of \$72 million). The effective portion was recognized in other comprehensive income and the ineffective portion was recognized in finance charges. For the year ended March 31, 2022, \$39 million (2021 – \$118 million) was reclassified from other comprehensive income and reported in net income, offsetting net foreign exchange gains (2021 - gains) recorded in the period.

For outstanding interest rate contracts not designated as hedges with an aggregate notional principal of \$3.73 billion (2021 - \$3.23 billion), used to economically hedge the interest rates on future debt issuances, there was a \$230 million increase (2021 - \$571 million) in the fair value of these contracts for the year ended March 31, 2022. For interest rate contracts associated with debt issued, there was a \$77 million decrease (2021 - \$55 million) in the fair value of contracts that settled during the year ended March 31, 2022. The net increase for the year ended March 31, 2022 of \$153 million (2021 - \$516 million) in the fair value of these interest rate contracts was transferred to the Debt Management Regulatory Account which had an asset balance of \$286 million as at March 31, 2022.

Foreign currency contracts for cash management purposes not designated as hedges, for the year ended March 31, 2022, had a gain of \$2 million (2021 – loss of \$2 million) recognized in finance charges. Foreign currency contracts associated with U.S. revolving borrowings not designated as hedges, for the year ended March 31, 2022, had a gain of \$19 million (2021 - loss of \$175 million) recognized in finance charges. These economic hedges offset \$19 million of foreign exchange revaluation losses (2021 – gains of \$177 million) recorded in finance charges with respect to U.S. revolving borrowings for the year ended March 31, 2022.

For commodity derivatives not designated as hedges, a net gain of \$824 million (2021 - \$464 million) was recorded in trade revenue for the year ended March 31, 2022.

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Inception Gains and Losses

Changes in deferred inception gains and losses are as follows:

<i>(in millions)</i>	2022	2021
Deferred inception gain, beginning of the year	\$ 40	\$ 7
New transactions	15	58
Amortization	(82)	(24)
Foreign currency translation (gain) loss	1	(1)
Deferred inception (loss) gain, end of the year	\$ (26)	\$ 40

CREDIT RISK

Domestic Electricity Receivables

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, the Company ensures accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of the current domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table:

Current Domestic and Trade Accounts Receivable Net of Allowance for Doubtful Accounts

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Current	\$ 425	\$ 403
Past due (30-59 days)	24	22
Past due (60-89 days)	6	6
Past due (More than 90 days)	3	44
	458	475
Less: Allowance for doubtful accounts	(7)	(6)
	\$ 451	\$ 469

At the end of each period, a review for doubtful accounts is performed. It is an assessment of the expected lifetime credit losses of accounts receivable at the consolidated statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions including consideration of the impacts of COVID-19, and historical information. At March 31, 2022, there was of uncertainty and judgment regarding the impact of COVID-19 on credit risk and expected lifetime credit losses.

Financial Assets Arising from the Company's Trading Activities

The Company's management of credit risk generally includes evaluation of counterparty's credit quality, establishment of credit limits, and measurement, monitoring and mitigation of exposures. The Company

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assesses the creditworthiness of counterparties before entering into contractual obligations, and then reassesses changes on an ongoing basis. Credit risk is managed through securing, where appropriate, corporate guarantees, cash collateral, letters of credit, or third party credit insurance, and through the use of master netting agreements and margining provisions in contracts. Counterparty exposures are monitored on a daily basis against established credit limits. The Company's counterparties span a variety of industries. There is no significant industry concentration of credit risk.

The following table sets out the carrying amounts of recognized financial instruments presented in the consolidated statement of financial position on a gross basis that are subject to derivative master netting agreements or similar agreements:

<i>(in millions)</i>	Gross Derivative Instruments	Related Instruments Not Offset	Net Amount
As at March 31, 2022			
Derivative commodity assets	\$ 356	\$ 11	\$ 345
Derivative commodity liabilities	356	11	345
As at March 31, 2021			
Derivative commodity assets	\$ 88	\$ 11	\$ 77
Derivative commodity liabilities	139	11	128

LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2022 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2022. In respect of the cash flows in foreign currencies, the exchange rate as at March 31, 2022 has been used.

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	Carrying Value	Fiscal 2023	Fiscal 2024	Fiscal 2025	Fiscal 2026	Fiscal 2027	Fiscal 2028 and thereafter
<i>(in millions)</i>							
Non-Derivative Financial Liabilities							
Total accounts payable and other payables	\$ 1,450	\$ (1,450)	\$ -	\$ -	\$ -	\$ -	\$ -
(excluding interest accruals and current portion of lease obligations and First Nations liabilities)							
Long-term debt	26,171	(4,078)	(961)	(764)	(2,631)	(1,524)	(28,401)
(including interest payments)							
Lease obligations	1,379	(96)	(95)	(95)	(95)	(94)	(1,463)
Other long-term liabilities	835	(59)	(110)	(73)	(65)	(58)	(1,763)
Total Non-Derivative Financial Liabilities	29,835	(5,683)	(1,166)	(932)	(2,791)	(1,676)	(31,627)
Derivative Financial Liabilities							
Cross currency swaps used for hedging	32						
Cash outflow		(14)	(14)	(14)	(405)	(5)	(226)
Cash inflow		5	5	5	370	2	200
Forward foreign exchange contracts used for hedging	10						
Cash outflow		-	-	-	(337)	-	-
Cash inflow		-	-	-	325	-	-
Other forward foreign exchange contracts designated at fair value	6						
Cash outflow		(617)	-	-	-	-	-
Cash inflow		611	-	-	-	-	-
Interest rate swaps used for hedging	1	-	(1)	-	-	-	-
Net commodity derivatives	-	21	1	(30)	(11)	(8)	(2)
Total Derivative Financial Liabilities	49	6	(9)	(39)	(58)	(11)	(28)
Total Financial Liabilities	29,884	(5,677)	(1,175)	(971)	(2,849)	(1,687)	(31,655)
Derivative Financial Assets							
Forward foreign exchange contracts used for hedging	(19)						
Cash outflow		-	-	-	(99)	-	(283)
Cash inflow		-	-	-	104	-	288
Other forward foreign exchange contracts designated at fair value	(2)						
Cash outflow		(270)	-	-	-	-	-
Cash inflow		272	-	-	-	-	-
Interest rate swaps used for hedging	(180)	74	34	60	20	-	-
Total Derivative Financial Assets	(201)	76	34	60	25	-	5
Net Financial Liabilities	\$ 29,683	\$ (5,601)	\$ (1,141)	\$ (911)	\$ (2,824)	\$ (1,687)	\$ (31,650)

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MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A \$0.01 strengthening (weakening) of the U.S. dollar against the Canadian dollar at March 31, 2022 would otherwise have a negative (positive) impact of \$nil on net income before movement in regulatory balances. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 15) eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2022 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next consolidated statement of financial position date.

(b) Interest Rate Risk

For sensitivity analysis for variable rate non-derivative instruments, an increase (decrease) of 100-basis points in interest rates at March 31, 2022 would otherwise have a negative (positive) impact on net income before movement in regulatory balance of \$30 million, but as a result of regulatory accounting, it would have no impact on net income or other comprehensive income. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 15) eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

For the interest rate contracts, an increase of 100-basis points in interest rates at March 31, 2022 would otherwise have a positive impact on net income of \$450 million and a decrease of 100 basis points in interest rates at March 31, 2022 would otherwise have a negative impact on net income before movement in regulatory balances of \$560 million but as a result of regulatory accounting would have no impact on net income or other comprehensive income as all gains and losses will be captured in the Debt Management Regulatory Account.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2022 and been applied to each of the Company's exposure to interest rate risk for non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next consolidated statement of financial position date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

The Company has exposure to movements in prices for commodities including electricity, natural gas

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and associated derivative products. Prices for electricity and natural gas commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its risk management policies, which limit components of and overall market risk exposures, pre-defined approved products and mandate regular reporting of exposures.

The Company's risk management policies for trading activities defines various limits and controls, including Value at Risk (VaR) limits, Mark-to-Market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. The Company uses an industry standard Monte Carlo VaR model to determine the potential change in value of the Company's forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-term future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate VaR associated with illiquid or non-standard products. As a result, the Company uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

The VaR for commodity derivatives, calculated under this methodology, was approximately \$61 million at March 31, 2022 (2021 - \$19 million).

Fair Value Hierarchy

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 - values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 - inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for commodity derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e., derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using

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interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

- Level 3 - inputs are those that are not based on observable market data. Level 3 fair values for commodity derivatives are determined using inputs that are based on significant unobservable inputs.

Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2022 and 2021:

<i>As at March 31, 2022 (in millions)</i>	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 72	\$ -	\$ -	\$ 72
Derivatives designated as hedges	-	19	-	19
Derivatives not designated as hedges	255	209	74	538
	<u>\$ 327</u>	<u>\$ 228</u>	<u>\$ 74</u>	<u>\$ 629</u>

<i>As at March 31, 2022 (in millions)</i>	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (42)	\$ -	\$ (42)
Derivatives not designated as hedges	(141)	(65)	(157)	\$ (363)
	<u>\$ (141)</u>	<u>\$ (107)</u>	<u>\$ (157)</u>	<u>\$ (405)</u>

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As at March 31, 2021 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 34	\$ -	\$ -	\$ 34
Derivatives designated as hedges	-	27	-	27
Derivatives not designated as hedges	59	10	21	90
	\$ 93	\$ 37	\$ 21	\$ 151

As at March 31, 2021 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (11)	\$ -	\$ (11)
Derivatives not designated as hedges	(39)	(173)	(90)	(302)
	\$ (39)	\$ (184)	\$ (90)	\$ (313)

The Company's policy is to recognize level transfers at the end of each period during which the change occurred. During the year, commodity derivatives with a carrying amount of \$2 million (2021 – \$nil) were transferred from Level 2 to Level 1.

The following table reconciles the changes in the balance of financial instruments carried at fair value on the consolidated statement of financial position, classified as Level 3, for the years ended March 31, 2022 and 2021:

(*in millions*)

Balance as at April 1, 2021	\$ (69)
Net gain recognized	24
New transactions	(11)
Existing transactions settled	(27)
Balance as at March 31, 2022	\$ (83)

(*in millions*)

Balance as at April 1, 2020	\$ (12)
Net loss recognized	(35)
New transactions	(26)
Existing transactions settled	4
Balance as at March 31, 2021	\$ (69)

During the year, there were no transfers of commodity derivatives (2021 – \$nil) between Level 3 and Level 2.

During the year ended March 31, 2022, unrealized losses of \$12 million (2021 – losses of \$29 million) were recognized on Level 3 derivative commodity financial instruments still on hand. These gains and losses were recognized in trade revenues.

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Methodologies and procedures regarding commodity trading Level 3 fair value measurements are determined by the Company's risk management group. Level 3 fair values are calculated within the Company's risk management policies for trading activities based on underlying contractual data as well as observable and non-observable inputs. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by risk management and finance departments on a regular basis.

The key unobservable inputs in the valuation of certain Level 3 financial instruments includes components of forward commodity prices and delivery or receipt volumes. A sensitivity analysis was prepared using the Company's assessment of a reasonably possible change in various components of forward prices and volumes of 10 percent. Forward commodity prices used in determining Level 3 base fair value at March 31, 2022 range between \$1-\$488 per MWh and a 10 percent increase/decrease in certain components of these prices would decrease/increase fair value by \$67 million. A 10 percent change in estimated volumes used in determining Level 3 fair value would increase/decrease fair value by \$6 million.

Note 24: Other Non-Current Liabilities

<i>(in millions)</i>	March 31, 2022	March 31, 2021
Provisions		
Environmental liabilities	\$ 296	\$ 326
Decommissioning obligations	80	87
Other	31	63
	407	476
First Nations liabilities	419	418
Other contributions	225	230
Other liabilities	416	424
	1,467	1,548
Less: Current portion, included in accounts payable and accrued liabilities	(112)	(146)
	\$ 1,355	\$ 1,402

Changes in each class of provision during the financial year are set out below:

<i>(in millions)</i>	Environmental	De commissioning	Other	Total
Balance at April 1, 2020	\$ 309	\$ 77	\$ 29	\$ 415
Made during the period	2	-	41	43
Used during the period	(39)	(3)	(7)	(49)
Changes in estimate	51	12	-	63
Accretion	3	1	-	4
Balance at March 31, 2021	\$ 326	\$ 87	\$ 63	\$ 476
Made during the period	15	-	7	22
Used during the period	(46)	(4)	(26)	(76)
Changes in estimate	(4)	(5)	(13)	(22)
Accretion	5	2	-	7
Balance at March 31, 2022	\$ 296	\$ 80	\$ 31	\$ 407

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Environmental Liabilities

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

At March 31, 2022, the undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2022 and 2045, is approximately \$357 million and was determined based on current cost estimates. A range of discount rates between 2.4 per cent and 2.5 per cent were used to calculate the net present value of the obligations.

Decommissioning Obligations

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB and asbestos contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$107 million (2021 - \$111 million), which will be settled between fiscal 2023 and 2053. The undiscounted cash flows, discounted by a range of discount rates between 2.4 per cent and 2.5 per cent, were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

First Nations Liabilities

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

Other Contributions

Other contributions consist of contribution from a vendor to aid in the construction of a transmission system. Contributions include payment received and also contributions to be received (refer to Note 14) and are being recognized as an offset to the applicable energy purchase costs over the life of the energy purchase agreement.

Other Liabilities

Other liabilities mainly include a contractual obligation associated with the construction of a capital project. This contractual obligation has an implicit interest rate of 7 per cent and a repayment term of 15 years commencing in fiscal 2019. This liability is measured at amortized cost and not re-measured for changes in discount rates. In addition, other liabilities also include long-term payables to other goods and service providers.

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Note 25: Commitments and Contingencies

Energy Commitments

BC Hydro (excluding Powerex) has long-term energy and capacity purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$45.67 billion of which approximately \$64 million relates to the purchase of natural gas, natural gas transportation contracts and wheeling agreements. The remaining commitments are at predetermined prices.

Included in the total value of the long-term energy purchase agreements is \$1.86 billion accounted for as a lease liability under Note 19. The total BC Hydro combined payments are estimated to be approximately \$1.67 billion for less than one year, \$6.44 billion between one and five years, and \$37.56 billion for more than five years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$2.38 billion extending to 2053. The total Powerex energy purchase commitments are estimated to be approximately \$1.03 billion for less than one year, \$1.19 billion between one and five years, and \$170 million for more than five years.

Powerex has energy sales commitments of \$2.17 billion extending to 2032 with estimated amounts of \$948 million for less than one year, \$1.14 billion between one and five years, and \$83 million for more than five years.

Lease and Service Agreements

The Company has entered into various agreements to lease facilities or assets or service agreements supporting operations. The agreements cover periods of up to 99 years, and the aggregate minimum payments are approximately \$1.00 billion. Included in the total value of the lease agreements is \$77 million accounted for as a lease liability under Note 19. Payments are \$57 million for less than one year, \$133 million between one and five years, and \$814 million for more than five years.

Refer to Note 11 for commitments pertaining to major property, plant and equipment projects.

Contingencies and Guarantees

- a) **Facilities and Rights of Way:** the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that there is a risk that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.
- b) Contractors have made claims against BC Hydro that allege, among other things, that delays caused by BC Hydro and project issues have increased or will increase the costs of service rendered by or to be rendered by the contractors under the contracts with BC Hydro. BC Hydro disputes the

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validity of the claims. Additional details of the claims are not being disclosed as they could seriously prejudice the outcome of the disputes.

- c) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.
- d) The Company and its subsidiaries have outstanding letters of credit totaling \$1.36 billion (2021 - \$1.31 billion), which include amounts provided by the Company to secure pension plan solvency deficiency payments related to the registered pension plan. The total outstanding letters of credit also includes US \$15 million (2021 - US \$28 million) in foreign denominated letters of credit.

Note 26: Related Party Transactions

Subsidiaries

The principal subsidiaries of BC Hydro are Powerex and Powertech.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Operating out of Vancouver, BC, Canada, Powerex is an energy marketer, whose activities include trading wholesale power, environmental products (renewable energy credits or other similar products), carbon products (allowances and other similar products), natural gas, ancillary services, and financial energy products in North America. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world.

All intercompany transactions and balances are eliminated upon consolidation.

Related Parties

As a Crown Corporation, the Company and the Province, including all ministries, crown corporations and agencies under the Province's control are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

The related party transactions are summarized below:

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<i>(in millions)</i>	March 31, 2022	March 31, 2021
Consolidated Statement of Financial Position		
Prepaid expenses	\$ 101	\$ 98
Right-of-use assets	1,217	1,247
Accounts payable and accrued liabilities	78	73
Lease liabilities	1,344	1,361
	2022	2021
Amounts incurred/accrued during the year include:		
Water rental fees	345	295
Cost of energy	299	169
Grants and Taxes	152	147
Interest	786	834
Derivatives	162	456
Lease payments	100	100
Other	111	135

The Company's debt is either held or guaranteed by the Province (see Note 17). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. As at March 31, 2022, the aggregate exposure under this indemnity totaled \$201 million (2021 - \$28 million). The Company has not experienced any losses to date under this indemnity.

The Site C Project requires the realignment of six segments of Highway 29 with a total length of approximately 30 kilometers. The highway re-alignment activities are needed for reservoir inundation which is required prior to the first generating unit in service forecasted for December 2024. The Province (Ministry of Transportation and Infrastructure) maintains effective control over the highway during the re-alignment activities and after these activities are complete. During fiscal year 2022, BC Hydro has incurred total costs of approximately \$190 million (2021 - \$223 million) on highway re-alignment activities, of which \$104 million (2021 - \$128 million) was paid directly to the Province.

BC Hydro is a Part 3 Fuel Supplier of British Columbia's low carbon fuel standard program and as a participant receives Low Carbon Fuel Credits from the Province, and these are sold through a public auction process.

All other transactions with the Province, including all ministries, crown corporations and agencies under the Province's control occurred in the normal course of operations, and are not considered to be individually or collectively significant.

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Key Management Personnel and Board Compensation

Key management personnel and board compensation includes compensation to the Company's executive management team and board of directors.

<i>(in millions)</i>	2022	2021
Short-term employee benefits	\$ 4	\$ 4
Post-employment benefits	2	2

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
AND ITS SUBSIDIARIES POWERTECH LABS & POWEREX CORP.**
SCHEDULE OF REMUNERATION AND EXPENSES
BOARD OF DIRECTORS
FISCAL YEAR ENDED MARCH 31, 2022

NAME	POSITION	RETAINERS (\$) ¹			MEETING FEES (\$) ¹			NUMBER OF FULL DAY MEETINGS ATTENDED ¹			TOTAL REMUNERATION (\$)	EXPENSES (\$)
		BC Hydro	Powertech	Powerex	BC Hydro	Powertech	Powerex	BC Hydro	Powertech	Powerex		
Allen, Doug	Chair, Board of Directors	30,000	0	0	67,500	0	0	90			97,500	3,067
Boggio, Len	Director, Board of Directors Chair, Audit, Finance & Capital Committee Director, Powerex Board of Directors (Feb. 1 - Mar. 31, 2022) Chair, Powerex Board of Directors (Apr. 8, 2021 - Jan. 31, 2022)	15,000 5,000	0		22,500	0	6,750	30		9	62,909	0
Dulohn, Lynette	Director, Board of Directors (appointed Jul. 12, 2021)	10,800	0	0	15,750	0	0	21			26,550	777
Drier, Sam	Director, Powerex Board of Directors (appointed Jul. 26, 2021) Chair, Powerex Audit & Risk Management Committee (appointed Feb. 1, 2022)	0	0	10,292	0	0	3,375			4.5	13,667	0
Fields, Daryl	Director, Board of Directors Chair, Capital Projects Committee (Apr. 1-19, 2021) Chair, Strategic Initiatives Committee (appointed Jul. 26, 2021)	15,000 373 2,792	0	0	30,750	0	0	41			48,915	13,514
Lambert, Valerie	Director, Board of Directors (ceased Jan. 31, 2022) Chair, Governance & Human Resources Committee (ceased Jul. 26, 2021) Chair, Powerex Audit & Risk Management Committee (ceased Jan. 31, 2022) Director, Powerex Board of Directors (ceased Jan. 31, 2022)	13,292 208	0		13,875	0	2,625	19		3.5	36,220	0
Lanzinger, Irene	Director, Board of Directors Chair, Corporate Governance and ESG Oversight Committee (appointed Jul. 26, 2021) Chair, Nominating Committee	15,000 2,728 3,000	0	0	23,625	0	0	31.5			44,353	3,623
Louie, Chief Clarence	Director, Board of Directors (appointed Jul. 12, 2021)	10,800	0	0	12,375	0	0	16.5			23,175	1,577
Mauritz, Marilyn	Director, Powerex Board of Directors (appointed Nov. 9, 2021)	0	0	4,267	0	0	1,875			2.5	6,142	0
McMillan, Victoria	Director, Board of Directors (appointed Jul. 12, 2021)	10,800	0	0	20,625	0	0	27.5			31,425	6,587
Morin, Nalaine	Director, Board of Directors Chair, People & Culture Committee (appointed Jul. 26, 2021)	15,000 2,040	0	0	25,500	0	0	34			42,540	2,750
Navaratnam, Vasee	Director, Board of Directors (appointed Jul. 12, 2021) Director, Powertech Board of Directors (appointed Jul. 26, 2021)	10,800		2,044	18,750	5,250	0	25	7		36,844	42
Nunn, John	Director, Board of Directors ² Chair, Capital Projects Committee (appointed Apr. 19, 2021) Chair, Site C Project Assurance Board (ceased Apr. 13, 2021) Director, Powertech Board of Directors (appointed Jul. 26, 2021)	15,000 1,375 125		0	43,125	7,875	0	30	10.5		69,544	26
Peterson, Ken	Chair, Powerex Board of Directors (ceased Apr. 8, 2021) ³	0	0	250	43,125	0	375			0.5	43,750	0
Roome, Catherine	Director, Board of Directors Director, Powerex Board of Directors (Jul. 26, 2021 - Jan. 31, 2022) Chair, Powerex Board of Directors (Feb. 1, 2022 - Mar. 31, 2022)	15,000	0	2,580 2,975	21,375	0	3,750	28.5		5	45,680	4,294
Sanderson, Chris	Director, Board of Directors Chair, Operations, Planning, Information & Technology Committee	15,000 3,000	0	0	22,875	0	0	30.5			40,875	4,422
GRAND TOTAL		\$ 212,133	\$ 4,088	\$ 40,243	\$ 381,750	\$ 13,125	\$ 18,750				\$ 670,088	\$ 40,680

¹ Note that retainers, meeting fee amounts and maximum number of full day meeting fees are set by Treasury Board Directive 2/20 (linked below). Meeting fees are paid \$750 per day and \$375 per half day with a threshold of 4 hours to become a full day.

For Fiscal 2022, BC Hydro was granted a temporary increase in the maximum number of annual meeting fees for the Board Chair and Directors to a maximum of 90 meetings for the Board Chair and 45 for Directors.
[Treasury Board Directive: Remuneration Guidelines for Appointees to Crown Agency Boards \(gov.bc.ca\)](#)

² John Nunn received compensation relating to prior fiscal years in Fiscal 2022 for additional BC Hydro meetings not previously compensated for (4.5 in Fiscal 2020 and 23 in Fiscal 2021) which accounts for \$20,625 of the \$43,125 noted here. These meetings are not counted in the full day meetings in the table above.

³ Ken Peterson received compensation relating to prior fiscal periods in Fiscal 2022 for additional BC Hydro meetings not previously compensated for (48 in Fiscal 2020 and 9.5 in Fiscal 2021). These meetings are not counted in the full day meetings in the table above.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF DEBTS

A listing of debts and sinking funds can be found in Notes 14 and 17 of the Audited Consolidated Financial Statements contained within this report.

There were no long-term debts secured by BC Hydro at March 31, 2022.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS AS AT MARCH 31, 2022

List of Indemnities approved by the Risk Management Branch[^]

Name of Company/Indemnified Party

Aquila Networks Canada (British Columbia) Ltd. and Teck Cominco Metals Ltd.
Bank of Montreal
Columbia Basin Broadband Corporation and Teck Metals Ltd.
Columbia Power Corporation/Columbia Basin Trust*
Her Majesty the Queen in Right of Canada
Her Majesty the Queen in Right of the Province of British Columbia and Cominco Ltd.
Her Majesty the Queen in Right of the Province of British Columbia and Teck Metals Ltd.
Royal Trust Corporation of Canada
T&N PLC and J.W. Roberts Limited
Teck Cominco Metals Ltd. and FortisBC Inc.
Teck Metals Ltd. (7 indemnities)
Teck Metals Ltd. and FortisBC Inc. (2 indemnities)
Teck Metals Ltd., Teck Resources Limited and Teck American Limited
The Toronto-Dominion Bank
Waneta Holdings (US) Inc., Teck Resources Limited and TCAI Inc.
Waneta Expansion General Partner Ltd. (3 indemnities)

[^] Indemnity amounts are unlimited, unless specified.

* This Indemnity was approved by the Minister of Finance.

List of Indemnity Agreements issued through a process that received prior approval by Government^{^*}

Name of Company/Indemnified Party

Bank of Montreal	\$1,094.72
Bank of Montreal	
Bank of Nova Scotia	\$446,800.00
CQ Energy Canada Resources Partnership	
Her Majesty the Queen in Right of Canada	
National Defence (Public Works and Government Services Canada)	\$5,126.14
Public Works and Government Services Canada	\$3,965.11
The Bank of Tokyo-Mitsubishi UFJ Ltd.	USD 1,466,795.00
The Board of Education of School District No. 39 (Vancouver)	
BC Hydro provides each Director on the Board of Directors, and each executive on the Management Executive Team, with a full indemnity under an indemnity agreement.	

[^] Indemnity amounts are unlimited, unless specified.

* The Indemnity Agreements described in this section include those agreements that have the dominant purpose of indemnification and does not include those agreements where the dominant purpose of the agreement is not indemnification.

List of Guarantees issued through a process that received prior approval by Government

Nuberg Engineering Limited (on behalf of its subsidiary, Powertech Labs Inc.)	USD \$108,000.00
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BC Hydro has issued guarantees on behalf of its subsidiary, Powerex Corp. BC Hydro has not disclosed information related to these guarantees as doing so would cause harm to third-party business interests and BC Hydro's economic interests.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2022, there were 7 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 2 weeks to 14 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2022 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Abasta	75,096	402	JA	Agnolin	84,333	0
SH	Abbas	127,856	2,584	A	Agrawal	77,751	923
IA	Abbasi	132,447	483	DD	Aguiar	97,455	322
SK	Abbey	222,374	5,179	MS	Aguiar	91,865	1,923
CJ	Abbott	178,558	551	JG	Agustin	100,514	0
JD	Abbott	131,717	719	MS	Ahluwalia	79,013	70
A	Abdalla	148,282	1,616	H	Ahmadi	120,505	949
A	Abdullahi	131,223	3,399	I	Ahsan	110,281	2,450
M	Ablog	77,490	349	LR	Aird	170,144	3,292
M	Aboughoury	140,519	1,094	ZS	Aird	140,051	19,321
J	Abraham	99,461	0	I	Akbari Soltanieh	93,814	0
A	Abusbeaa	106,833	483	GW	Akerman	136,284	318
DC	Acebedo	118,057	483	TL	Akeroyd	194,104	14,950
OP	Acharya	139,205	903	M	Akhtary	85,702	6,953
A	Ackstein	85,262	9,612	JP	Akkerman	118,118	270
JD	Acland	169,255	2,644	D	Aksenchuk	102,491	0
RL	Adair	117,527	1,698	R	Albernaz Alves	97,795	9,958
RM	Adam	126,891	81	MA	Albinto	109,630	35,094
AR	Adams	116,343	3,182	DS	Albion	95,821	483
BS	Adams	169,827	2,334	SA	Albrecher	80,745	7,852
DW	Adams	144,317	12,990	SM	Albrechtsen	107,549	0
E	Adams	88,613	0	RM	Aldridge	76,553	529
J	Adams	117,190	250	V	Aleshchenko	137,349	13,273
JC	Adams	169,322	463	LG	Alexander	114,523	0
TD	Adams	228,910	26,358	MO	Alexander	175,159	7,181
R	Addink	98,368	624	DG	Alexandrescu	86,143	0
KO	Addo	187,781	9,894	GT	Alexis	174,915	919
AO	Adeleye	137,917	1,171	DE	Alger	78,449	1,270
A	Adeyemi	112,076	0	G	Alho	154,499	487
U	Adikaram	106,695	488	J	Ali	126,961	155
KL	Aeichele	183,678	6,102	A	Allanigue	159,875	995
M	Afloarei	88,479	0	E	Allard	120,775	989
KC	Agbanlog	133,899	483	JS	Allard	143,806	15,536
G	Agnish	86,463	0	KC	Allard	101,121	14,107

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EH	Alle	83,182	594	KL	Anderson	92,727	127
GM	Allen	129,181	2,444	L	Anderson	111,813	7,957
J	Allen	117,236	0	LG	Anderson	105,143	2,346
MP	Allen	175,883	2,352	MC	Anderson	118,328	21,357
T	Allen	162,739	1,345	SG	Anderson	142,781	6,209
JR	Allen-Garbutt	82,103	2,417	SJ	Anderson	104,878	36,579
LB	Allen-Garbutt	119,092	929	WM	Anderson	97,379	4,095
NM	Allinson	106,559	483	R	Anderton	76,329	78
J	Almonidovar	155,493	0	B	Andjelkovic	128,608	1,308
BP	Alsop	110,307	0	LM	Andrade	103,507	100
DT	Alsop	129,428	228	P	Andrade Fairey	117,819	0
HF	Alvarado	137,598	6,522	DR	Andre	78,325	3,021
MA	Alvarez	107,459	680	A	Andreoiu	152,557	504
BD	Ambrosi	164,286	0	BD	Andrews	109,647	6,076
B	Amer	155,774	0	TB	Andrews	94,486	4,396
CA	Ames	134,341	1,889	M	Andruff	78,522	846
MR	Ames	150,571	848	M	Angers	101,405	3,481
M	Amin	143,992	483	RG	Angman	198,333	14,210
F	Amjadi	148,585	901	M	Angrignon	150,189	4,396
AE	Anaya Sanchez	95,726	23,176	SC	Angrignon	105,824	0
CW	Anderlini	130,028	849	R	Angus	192,273	1,189
GR	Anderlini	147,955	7,385	A	Ansari	123,448	3,088
TD	Anderlini	87,868	325	MT	Ansari	143,278	5,655
AC	Andersen	172,986	1,685	YA	Ansari	83,660	6,542
EL	Andersen	102,607	38,694	I	Antonenko	115,636	3,313
MV	Andersen	75,981	0	VB	Antoniades	206,588	420
MW	Andersen	99,977	0	RM	Antonishen	171,615	16,495
VS	Andersen	76,353	0	T	Aoki	109,646	23,247
BE	Anderson	94,046	1,845	AL	Apellanes	109,697	1,588
CR	Anderson	144,101	0	AR	Apolzer	86,419	242
GJ	Anderson	132,064	569	JF	Apolzer	161,178	517
IR	Anderson	134,178	582	TR	Appleby	102,131	2,820
J	Anderson	179,095	1,755	K	Aquino	100,318	0
KK	Anderson	302,033	83	GD	Arbez	146,652	689
KL	Anderson	100,858	998	RN	Arce	118,267	508

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CL	Archibald Carson	162,864	1,120	M	Ather	81,426	5,028
A	Arefiardakani	86,302	3,176	AJ	Atherton	107,148	2,710
IF	Arinduque	168,936	9,459	BJ	Atherton	139,616	31,283
RT	Arkininstall	98,092	420	LK	Atkinson	76,688	350
TM	Armatage	220,571	660	J	Atwal	84,652	0
EC	Armellini	94,365	79	A	Au	106,889	5,806
HK	Armstrong	113,115	0	AK	Au	151,670	2,933
CJ	Arnason	127,788	62	JS	Aujla	174,052	9,126
N	Arnaut	111,501	1,392	N	Aujla	108,608	220
T	Arndt	91,453	2,451	GM	Aung Thin	160,605	2,256
DJ	Arnold	172,966	461	C	Aurala	198,855	639
GL	Arnold	137,410	0	N	Avdic	132,199	3,286
KW	Arnold	120,878	125	TA	Avender	156,007	55,327
DA	Arnott	144,105	6,627	GS	Awal	126,613	420
A	Arora	96,677	1,567	Y	Awan	118,146	3,492
DN	Arriagada	111,876	9	HM	Ayach	108,796	844
M	Arshad	190,268	1,353	A	Ayad	124,085	983
M	Arshad	92,892	2,079	YC	Aye	86,339	100
H	Asgharpour	116,055	420	RL	Ayers	123,681	0
TJ	Ashman	115,312	357	T	Azad	118,834	3,886
CJ	Ashton	93,003	0	F	Azampour	120,227	783
EJ	Ashton	88,280	469	A	Azarpajouh	95,599	1,216
D	Ashwell	152,951	2,450	N	Azimikor	92,709	3,218
M	Askarbayova	180,497	13,027	KJ	Babiy	127,567	75
M	Asleson	108,682	2,949	KL	Babkirk	110,036	50
CA	Aslin	146,723	3,312	SA	Bacchus	87,723	50
BP	Aspell	148,356	39,740	RW	Back	260,784	13,717
A	Assadipour	100,796	1,248	RS	Badial	167,422	37,572
KS	Assaf	122,811	2,658	SS	Badyal	121,788	684
JN	Astles	94,553	20	MU	Baga	112,732	3,844
T	Astono	109,988	100	D	Bagha	91,813	80
T	Astra	87,434	866	HS	Bahra	93,208	14,692
M	Atabaki Far	133,782	1,291	T	Bahrami	98,110	50
D	Atanackovic	181,939	1,171	BM	Bahre	122,833	222
M	Athari-Anaraki	93,905	483	A	Bahrman	208,307	0

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Bai	91,017	483	R	Banerjee	113,801	1,342
JT	Bailey	75,329	3,605	TK	Banerjee	248,883	17,812
RE	Bailey	144,356	3,438	IA	Banica	126,436	3,792
SE	Bailey	129,578	1,682	L	Bao	147,449	595
SD	Bailie	134,103	1,622	Y	Bao	146,004	238
D	Bains	140,743	0	FA	Baouya	117,316	212
HS	Bains	153,315	483	SR	Barbour	153,109	1,008
JK	Bains	121,808	928	JS	Barcelona	104,997	964
KS	Bains	80,488	8	TM	Bare	182,205	791
N	Bains	92,812	420	JR	Barham	91,753	0
PK	Bains	178,000	8,430	MC	Bariesheff	103,533	14,003
D	Bairstow	166,563	2,150	RJ	Barilea	124,390	0
B	Baker	110,865	894	DA	Barisoff	106,748	38,008
BG	Baker	148,487	26	W	Barkhouse	142,396	2,722
DE	Baker	85,579	825	LR	Barkman	88,307	500
JA	Baker	180,172	2,988	BW	Barnes	223,974	12,398
KL	Baker	134,953	47	J	Barnes	139,844	0
RJ	Baker	120,361	490	MA	Barnes	194,417	20,118
BS	Bal	109,626	0	SJ	Barnes	144,898	14
RS	Bal	265,951	12,327	KR	Barnett	202,051	32,974
SC	Balabanov	88,588	0	MJ	Barnette	149,959	14,050
FM	Baldassi	80,359	0	J	Barone	96,898	187
D	Balea	121,991	1,148	JJ	Barr	225,189	58,567
MA	Balea	156,568	3,850	FJ	Barragan	127,752	2,753
GD	Balfour	181,583	3,672	WR	Barrie	170,650	15,542
GE	Balk	122,963	12,452	SM	Bartolomeu	83,416	100
AL	Ball	95,947	452	M	Bartolone	79,123	2,099
CF	Ballantyne	97,244	10,098	RD	Bartusek	158,236	705
L	Ballard	88,572	0	J	Bas	86,129	0
ZA	Balogh	161,314	0	LO	Bashualdo	115,499	515
EK	Baloy	85,472	0	AS	Basra	112,151	220
NM	Baltar	107,757	0	GD	Bassey	87,585	0
C	Balutescu	129,137	483	M	Bassianiotis	76,114	0
DC	Balutescu	119,309	1,006	SR	Bates	80,071	100
LA	Bandelin	214,870	9,585	V	Batinovic	101,270	508

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Bauer	145,504	250	S	Behnam Malekzadeh	192,043	1,699
DB	Bauerfind	84,178	70	W	Beisiegel	107,646	683
JS	Baum	174,503	324	MJ	Belansky	138,711	75
EA	Bautista	138,383	23	LM	Belcourt	98,823	6,058
TM	Bavaro	75,287	0	TG	Beley	121,634	5,691
J	Bawa	108,117	659	AS	Bell	117,684	420
S	Bawab	82,377	2,368	DE	Bell	134,636	5,035
CJ	Baxter	106,964	707	DL	Bell	157,376	31,261
K	Baxter	113,251	228	HJ	Bell	153,412	7,818
LJ	Baxter	161,765	125	KW	Bell	154,918	150
RA	Baxter	103,711	4,058	MD	Bell	79,344	0
RD	Baybay	77,064	250	S	Bell	181,203	479
OJ	Baycroft	135,093	8,094	WG	Bell	181,615	0
SM	Baylis	180,587	12,490	TO	Bellavie	75,271	0
DG	Bear	155,952	4,088	MC	Bellis	147,404	35,708
LJ	Beardsell	261,167	0	A	Bello	94,512	0
RJ	Beato	133,720	2,025	S	Belsey	153,971	150
GP	Beaton	177,089	1,753	LM	Bemister	130,942	32,214
NG	Beattie	104,655	0	SL	Benay	250,457	405
CJ	Beauchamp	148,991	7,666	B	Benjamin	149,823	5,978
JF	Beauchamp	183,054	956	SM	Benjamin	154,241	558
M	Beauchemin	98,858	0	AP	Bennett	152,069	24
MT	Beaulieu	103,579	504	DR	Bennett	166,306	28
GO	Beaumont	105,810	714	J	Bennett	133,649	7,070
RJ	Beaumont	112,686	1,129	MT	Bennett	85,846	0
NA	Bebber	220,556	19,289	CN	Benson	103,892	8,362
B	Becer	161,085	798	JP	Benson	166,912	903
K	Beck	175,495	783	LC	Bentsen	187,966	50,176
C	Bedard	92,786	1,366	T	Benzinger	159,459	0
SJ	Bednar	120,346	173	DW	Berard	178,255	43,975
EL	Beebe	146,154	0	LR	Berard	217,114	597
CE	Beers	108,893	316	MG	Berard	224,609	2,116
MA	Beese	137,497	383	DV	Beresnev	112,994	3,138
BW	Befus	90,299	5,386	DE	Berg	88,212	4,363
GJ	Beggs	110,895	4,354	MJ	Berg	127,816	280

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Berg	86,491	0	AS	Bhoey	84,523	0
BB	Bergen	149,137	724	B	Bi	114,378	4,302
CD	Bergen	137,141	1,360	C	Bianco	227,085	1,227
CE	Bergen	82,341	0	GA	Bianowsky	135,414	193
RG	Bergen	103,548	2,590	CA	Biever	189,890	203
TD	Berger	118,765	0	DJ	Biever	88,618	2,480
TG	Bergh	238,549	607	D	Biferie	89,259	0
BW	Bergman	130,038	624	F	Bijani	108,543	320
UH	Bergmann	177,707	99	BJ	Billey	135,786	0
DR	Bergsma	119,104	155	BK	Billey	232,132	2,356
R	Bergsma	120,339	133	A	Bimbhra	124,173	483
DJ	Berisoff	124,019	792	C	Bingham	78,926	646
BE	Berkelaar	237,592	41,937	SR	Bird	118,958	21,056
SS	Berkelaar	93,896	2,724	JF	Birdsell	105,277	638
ML	Berkey	153,432	531	J	Birett	115,180	8,611
MJ	Bernacki	83,133	16,530	C	Birkland	162,157	2,508
L	Bernrot	109,924	10,493	JL	Bishop	109,831	35,322
MT	Berrisford	117,769	8,857	WR	Bissat	191,237	167
MJ	Berry	116,062	461	DC	Bjorkman	130,362	374
MJ	Berry	121,662	1,248	C	Bjorknas	151,937	0
TJ	Berry	105,917	0	GW	Black	150,479	351
S	Bertoia	157,914	506	OD	Black	198,201	658
JJ	Besic	82,817	1,331	DB	Blackall	131,501	1,232
JM	Bessey	198,165	2,454	CD	Blackburn	178,489	970
K	Bester	105,345	3,411	MA	Blackburn	130,819	772
TJ	Beswick	123,639	0	SW	Blackburn	134,571	362
VD	Bevacqua	156,478	0	MD	Blackstock	179,405	747
JO	Bevan-Pritchard	154,624	292	C	Blades	170,723	2,220
SK	Bhandal	114,170	3,993	TJ	Blair	135,348	483
JS	Bhanot	118,502	508	DW	Blake	122,986	7,895
PS	Bhathal	81,322	111	JL	Blake	98,262	550
NN	Bhatt	82,861	6,056	T	Blanchet	94,759	5,142
BS	Bhatti	107,231	9	GS	Bland	150,652	2,518
S	Bhaukaurally	97,838	998	MA	Blaxland	192,366	4,003
R	Bhayaani	89,217	0	H	Blecker	107,709	42

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CW	Blokland	110,282	300	R	Borsoi	148,413	1,077
BW	Bloxham	135,687	653	DK	Boshnakov	105,174	1,323
TA	Blunt	126,038	4,509	K	Boskovic	112,720	823
R	Blyth	79,798	9,788	MA	Bosma	172,068	1,326
F	Boccia	160,832	26,112	TJ	Bosma	141,620	782
AJ	Bock	112,422	475	DJ	Bosse	110,335	321
CJ	Bock	151,932	737	PC	Boucher	183,446	56
ND	Boeckner	116,962	4,663	CG	Bourdon	98,570	43
E	Boehringer	103,450	288	SE	Bourne	152,951	20,881
BW	Boese	132,000	1,380	CA	Bouthillier	88,286	2,207
D	Boffy	145,738	5,624	RM	Boutillier	117,425	13
RA	Boffy	93,955	11,897	E	Bouzari Moghaddam	80,346	36
ML	Bohn	145,882	10,871	SJ	Bowden	126,319	52
DA	Boisvert	76,974	0	DM	Bowen	132,801	13,715
D	Bojanic	125,433	0	TM	Bowen	103,102	1,273
PE	Bokis	170,977	6,632	PN	Bowers	106,837	942
R	Boldt	102,501	1,244	DJ	Box	118,873	1,042
BA	Bolenback	158,300	998	J	Boxerman	98,684	8,147
C	Boltwood	198,324	1,518	AR	Boyd	108,510	21,998
W	Bomediano	88,405	50	IJ	Boyd	107,788	11,043
CF	Bonilla Sanchez	126,278	3,519	KD	Boyko	114,065	1,502
DW	Bonkowski	81,679	0	LD	Boyle	154,925	163
FO	Bonnie	117,235	1,884	EB	Boyse	134,971	150
JD	Bonser	180,938	782	G	Bozic	100,632	4,733
MA	Boon	115,764	420	CD	Braaten	175,640	10,028
JD	Booth	166,096	9,288	BR	Braconnier	105,542	483
NE	Booth	118,141	2,558	GD	Bradley	130,608	903
RA	Booth	132,486	3,196	KL	Bradley	187,983	1,034
ST	Booth	135,277	530	TD	Bradley	159,459	2,628
T	Booth	146,602	0	ND	Bradshaw	84,520	0
RM	Bootsma	134,761	2,753	A	Brah	113,297	261
M	Boozari	130,409	511	MR	Braman	121,040	95
KG	Borik	97,341	14,617	KD	Brandon	98,779	0
DA	Born	122,266	339	MJ	Brandsma	116,417	15,849
RW	Borowitz	187,094	15,087	H	Brandt	148,106	420

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JP	Branham	131,968	1,130	CB	Brough	123,780	2,918
TW	Brannlund	219,034	333	C	Broughton	84,897	0
PJ	Brasleret	152,959	483	TA	Broughton	97,702	12,868
EM	Brassard	123,385	1,048	TF	Broughton	192,981	2,850
A	Bratt	147,321	150	AA	Brown	130,486	976
DB	Braun	108,741	2,673	C	Brown	76,430	0
SR	Braun	129,632	2,774	CJ	Brown	159,353	1,740
CW	Bray	136,979	17,316	DG	Brown	118,964	774
KE	Bray	105,914	1,379	J	Brown	87,159	50
AJ	Breault	133,115	25,387	JR	Brown	209,081	1,209
JE	Bremner	114,935	0	JT	Brown	127,390	7,564
KG	Bremner	144,185	0	M	Brown	80,077	150
TS	Brenneis	120,316	24,214	MB	Brown	132,605	583
T	Brent	105,326	4,087	MJ	Brown	85,598	0
TK	Brenton	103,488	14,613	RJ	Brown	92,474	1,121
CM	Bretherick	149,782	18,394	SJ	Brown	132,875	2,759
MD	Breuls	131,744	2,696	TJ	Brown	76,057	388
M	Brewis	118,313	5,554	TS	Brown	95,726	495
CW	Bridal	131,413	19,059	VA	Brown	165,219	10,059
CE	Bridges	142,172	1,699	WT	Brown	89,455	0
S	Bridgman	228,456	33,276	CG	Browning	179,789	12,643
NJ	Brigden	136,963	129	SM	Brown-Samis	121,531	290
AB	Briggs	159,746	801	JT	Bruce	131,982	518
RD	Brittin	270,638	2,845	A	Bruder	187,419	7,015
JN	Britton	139,057	200	GR	Brule	115,174	2,694
R	Brodie	98,957	3,349	B	Brummelhuis	136,683	1,171
RT	Brodie	147,923	130	D	Brunwald	169,544	12,835
DS	Brodoway	145,704	2,218	BD	Bryan	123,031	965
NJ	Broers	134,843	1,203	GD	Bryan	77,096	0
DA	Bromley	190,966	1,403	JL	Bryan	91,548	220
E	Brooke	111,168	672	LT	Bryan	157,233	3,108
JH	Brookes	75,381	0	CN	Bryant	131,670	1,410
CD	Brooks	216,777	2,496	S	Bryson	107,271	0
DJ	Brooks	212,687	859	VL	Bryson	121,257	0
DM	Brooks	174,979	742	L	Bu	156,962	483

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JR	Bublitz	152,159	806	KD	Burton	138,391	1,517
K	Buccini	104,028	250	NM	Burton	153,026	786
PN	Buchanan	134,166	11,421	S	Burton	104,788	1,782
B	Bucic	98,662	530	WD	Burton	83,218	70
BL	Bucic	81,750	0	C	Bush	141,187	60,207
MP	Buckberry	75,791	0	TC	Busu	117,062	1,580
S	Buckner	99,414	32	GR	Butler	86,076	103
PL	Bucy	88,162	217	MK	Butt	154,205	6,735
CB	Budalich	119,896	290	PG	Buttle	168,490	19,129
BE	Bueler	108,557	444	BR	Bye	120,542	1,681
MT	Buffie	180,134	3,519	CR	Byhre	79,676	0
N	Bugarin	110,246	0	LD	Byhre	200,121	7,390
E	Buhl	78,665	0	JD	Byle	218,635	10,644
J	Bui	87,749	0	CD	Byrne	113,075	5,584
RG	Buller	141,703	1,787	BR	Byrnell	147,822	91
MD	Bunnah	172,651	5,517	DJ	Byrnell	144,615	354
L	Bunting	167,078	1,270	AR	Byrnes	96,498	3,000
RS	Bunwait	125,719	107	CK	Byron	160,404	10,220
SS	Bunwait	108,275	19,726	J	Byron	190,039	86
B	Buratto	124,654	869	AJ	Bywater	108,578	48
TJ	Burch	95,278	3,706	RD	Cabalo	104,607	2,602
MP	Burgess	171,722	1,523	J	Cacal	84,592	0
TM	Burgess	153,658	0	SL	Caceres	119,981	0
BM	Burke	75,738	50	WA	Cachero	145,008	0
JJ	Burke	142,547	15,131	CT	Cadger	194,237	3,744
SP	Burke	102,593	1,974	J	Caie	103,728	519
KW	Burkinshaw	137,001	312	RD	Cairns	81,825	210
DD	Burkitt	142,640	0	S	Calandra-Checco	85,865	153
GE	Burkitt	99,688	250	CG	Caldarella	266,254	49,727
NJ	Burnett	105,027	5,972	DW	Calder	176,799	13,888
KW	Burns	196,011	4,690	MW	Calder	153,496	15,886
TW	Burns	91,741	31,514	RM	Calderon	132,660	533
N	Burroughs	142,734	1,244	CS	Calderwood	101,812	19,692
EJ	Burt	171,808	1,647	DT	Callow	113,615	998
DB	Burton	201,325	1,500	NA	Calma	81,250	0

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DW	Calvert	161,747	7,865	FD	Cardino	177,485	360
CL	Calvin	101,424	1,098	DK	Cardno	161,562	1,995
RD	Camacho	188,557	5,513	AM	Cardona Munoz	124,854	1,075
C	Cameron	90,691	0	DE	Carey	135,474	200
JA	Cameron	93,232	0	RJ	Carey	95,404	1,303
JS	Cameron	121,476	0	SL	Carifelle	92,069	100
M	Cameron	84,598	0	SM	Carlaw	214,390	637
R	Cameron	99,992	14,746	LJ	Carleton	113,116	15,800
TM	Cameron	83,154	1,487	O	Carlisle	83,477	-511
A	Campanile	89,088	0	PN	Carlton	156,752	48,354
C	Campbell	103,875	164	CG	Carmichael	168,874	3,405
C	Campbell	85,726	4,860	DA	Carmichael	137,884	836
CJ	Campbell	133,643	3,957	JD	Carmichael	82,461	0
D	Campbell	114,340	415	LJ	Carnegie	105,905	449
DA	Campbell	166,506	19,293	D	Carnochan	139,237	912
DG	Campbell	88,912	237	AL	Carr	124,980	1,908
G	Campbell	92,080	50	WP	Carr	134,961	1,503
JA	Campbell	191,236	6,584	M	Carrasco	82,904	0
TB	Campbell	149,013	641	JE	Carruthers	102,000	59,014
J	Campos	120,908	325	PM	Carruthers	76,655	20,780
J	Campos Menchero	141,980	350	LA	Carson	111,338	42,026
MR	Candy	99,049	50	KI	Carston	122,784	3,443
S	Canning	225,384	10,220	AJ	Carter	90,375	27,872
SE	Canning	156,280	19,554	CA	Carter	120,414	157
AJ	Cannon	89,142	4,046	M	Carter	216,656	13,357
SW	Cannon	130,550	13,536	CA	Casas	108,122	0
SR	Canton	113,905	770	VH	Case	151,766	962
MA	Canuel	131,729	72,833	MT	Casselman	103,203	479
S	Cao	142,844	1,442	B	Cassels	91,629	1,012
DB	Caponero	121,461	4,489	JA	Cassidy	112,665	1,497
PS	Captein	114,394	2,229	ML	Cassidy	83,988	0
ML	Carbonetto	75,193	2,163	S	Catacoli Mosquera	109,368	763
JS	Carbonilla	207,527	5,431	R	Catapia	95,907	200
D	Card	113,878	420	NA	Catto	189,570	1,699
LJ	Cardinal	206,034	35,480	B	Cave	168,523	29,422

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
ET	Cave	93,671	483	SW	Chan	106,090	199
MR	Cayme	146,671	0	VW	Chan	145,386	63
ZM	Cecic	168,790	1,445	W	Chan	103,280	1,126
JJ	Ceklic	139,528	483	WW	Chan	118,594	428
J	Cendana	109,161	22,333	P	Chand	84,376	310
OD	Ceron	142,204	0	AC	Chang	99,297	2,099
JM	Chabada	94,909	5,311	DA	Chang	127,195	1,762
MA	Chabot	95,055	0	DK	Chang	79,553	0
R	Chaisson	137,559	0	PF	Chang	118,565	1,700
D	Chakrabarti	154,465	872	R	Chang	118,179	500
S	Chakrabarti	113,737	3,546	W	Chao	135,048	1,163
E	Chalmers	113,807	0	SJ	Chapman	113,732	10,752
WT	Chalmers	175,689	592	AS	Chappell	145,803	6,841
DM	Chambers	154,951	5,555	MF	Charbonneau	99,949	12,179
CB	Champoux	130,474	17,083	GJ	Charchun	101,358	0
AS	Chan	175,173	0	AD	Charles	101,225	0
AW	Chan	100,148	526	CJ	Charlesworth	141,632	883
C	Chan	152,699	3,597	K	Charlesworth	79,256	1,447
D	Chan	131,664	1,129	NK	Chasse	157,539	27,387
D	Chan	138,041	500	M	Chau	93,889	0
DC	Chan	118,403	135	N	Cheang	82,746	1,914
DC	Chan	98,043	0	MW	Cheater	186,664	0
DY	Chan	140,007	1,597	B	Chen	123,247	558
G	Chan	105,142	624	B	Chen	135,958	483
GP	Chan	162,840	0	CI	Chen	118,003	440
H	Chan	95,414	42	EY	Chen	105,315	483
JN	Chan	118,502	550	J	Chen	93,589	319
JY	Chan	86,470	1,138	K	Chen	76,895	141
K	Chan	121,151	1,949	L	Chen	93,527	533
K	Chan	109,909	533	L	Chen	90,895	0
L	Chan	115,667	1,449	Q	Chen	121,015	483
M	Chan	105,911	0	T	Chen	75,658	0
PS	Chan	162,768	445	V	Chen	117,147	1,529
SS	Chan	90,262	998	W	Chen	133,869	750
SS	Chan	79,785	703	X	Chen	153,441	683

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X	Chen	165,730	250	AK	Chiu	84,153	522
Y	Chen	131,299	633	MO	Chiu	140,108	222
B	Cheng	108,912	1,880	S	Chizhikov	99,140	533
D	Cheng	155,829	483	AM	Cho	126,561	1,796
MI	Cheng	119,692	3,066	S	Cho	107,454	589
PA	Cheng	113,860	1,133	AY	Choi	118,749	150
S	Cheng	111,082	155	H	Choi	79,726	540
W	Cheng	156,511	553	S	Chok	100,915	1,060
Z	Cheng	90,143	530	CG	Cholewa	83,535	1,359
KJ	Chenoweth	144,832	109	GR	Chong	112,301	998
S	Cherian	94,181	3,581	J	Chong	120,330	3,637
LE	Cherkezoff	107,017	4,757	RE	Chong	106,186	998
ID	Cherry	76,450	464	JA	Chornoluk	137,708	4,862
KE	Cherry	84,705	31,795	ME	Chose	89,298	954
S	Cherry	84,034	9,626	AL	Chou	93,064	998
S	Cherukupalli	205,120	3,834	S	Chou	134,126	0
B	Chessa	165,534	1,707	CP	Choudhury	256,957	604
AW	Cheung	136,440	633	A	Chow	125,290	9,741
CK	Cheung	91,113	278	BE	Chow	181,611	2,191
JA	Cheung	82,815	2,075	BW	Chow	85,548	973
G	Chhokar	106,951	0	GS	Chow	97,013	2,026
PK	Chhoker	80,300	0	JK	Chow	90,399	27,785
EW	Chia	117,985	163	JM	Chow	164,742	483
HP	Chia	100,868	0	KK	Chow	87,844	1,508
A	Chiang	185,224	37,362	T	Chow	101,197	998
G	Chiang	148,393	301	V	Chow	132,552	970
IV	Chichkin	170,243	13,682	WN	Chow	140,370	483
DC	Chicoine	144,999	4,242	C	Choy	89,448	2,258
AC	Childe	77,744	42	SF	Choy	82,457	0
W	Chim	103,764	420	LN	Christensen	109,621	2,122
C	Chin	113,373	530	PR	Christensen	140,485	14,295
RT	Chin	132,617	0	AW	Christian	102,691	33,156
KK	Ching	98,264	1,147	SA	Christian	81,984	0
S	Chiniforoosh	116,205	483	MR	Christianson	169,755	626
RL	Chisholm	138,882	7,812	AA	Christie	132,714	3,867

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EN	Christopher	112,127	483	BL	Clayton	124,004	0
D	Chu	89,822	0	D	Clayton	172,637	664
JB	Chu	103,252	583	C	Clement	208,151	2,921
T	Chu	246,494	500	DP	Clement	191,498	1,083
Y	Chu	106,284	420	W	Clendinning	215,796	1,333
J	Chua	116,454	54	AG	Cleveland	119,394	628
J	Chua	91,726	834	D	Clinaz	149,329	2,511
AH	Chung	147,995	420	WG	Cline	89,959	1,014
C	Chung	131,096	729	BN	Clish	124,741	52,862
J	Chung	164,998	998	CD	Coady	87,000	245
KL	Chunta	76,742	50	JG	Cobbett	179,438	839
WJ	Chursinoff	98,422	578	JA	Coca	120,715	2,712
LS	Chutskoff	160,828	0	DC	Cochrane	181,664	1,527
SD	Chutter	102,261	623	GA	Cochrane	79,563	157
M	Ciccotelli	127,632	2,736	RJ	Cody	78,737	0
RA	Cielen	158,010	0	MA	Coffin	148,863	1,468
DM	Clancy	116,045	6,665	R	Coffin	129,692	70
DJ	Clapa	162,828	2,244	GT	Coghill	120,315	244
JH	Clapauch	148,810	0	U	Colambot	106,356	200
AT	Clare	150,104	0	DM	Cole	155,813	0
DM	Clark	155,303	283	J	Cole	122,248	48,459
HJ	Clark	95,304	1,509	JM	Cole	138,205	18,876
L	Clark	133,261	5,210	DR	Colegrave	120,518	735
MC	Clark	188,136	4,231	JL	Coles	171,485	307
ML	Clark	88,381	0	W	Coles-Nash	100,649	1,559
R	Clark	99,411	3,768	EJ	Collier	178,858	26,813
SG	Clark	94,564	248	MD	Collingwood	173,103	384
BG	Clarke	103,925	46,149	C	Collins	178,122	155
GS	Clarke	160,945	1,193	CC	Collins	112,083	1,222
KJ	Clarke	147,885	3,542	DT	Collins	129,144	3,003
LC	Clarke	135,480	244	TB	Collins	194,968	1,446
PD	Clarke	89,568	0	PA	Coloma	75,986	0
T	Clarke	193,762	54,417	A	Colquhoun	93,494	0
C	Clausen	105,266	0	JD	Colquhoun	196,228	34,663
M	Claxton	183,561	19,461	WA	Colquhoun	163,804	175

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D	Colwell	92,472	0	K	Cordeiro	81,199	10,593
CE	Combs	94,241	3,896	M	Cordeta	105,958	0
RD	Combs	95,418	3,317	W	Cordeta	75,111	0
RK	Comer	91,247	0	JC	Corkan	234,460	3,238
AT	Compton	171,544	1,441	AD	Cornes	118,766	2,649
CD	Comrie	77,822	0	EM	Corrigan	112,107	452
JE	Condillac	85,523	0	SA	Corsie	183,172	13,312
Y	Cong	125,295	1,113	JD	Cortes	85,679	22
MH	Congdon	140,029	250	RV	Cortes	96,799	2,239
DL	Conley	112,060	1,094	DG	Cory	124,050	2,547
P	Conlisk	90,477	0	NO	Costa	93,805	191
AM	Conn	99,196	20	A	Cote	153,542	58,313
CP	Conn	113,608	3,341	MR	Cote	202,921	3,000
GW	Connell	162,537	998	JL	Cotter	210,316	20,312
JL	Connell	182,227	275	EW	Cottingham	103,743	1,536
FG	Connor	84,216	1,543	MT	Coueffin	137,206	1,509
N	Conrad	75,997	1,155	M	Coules	108,615	887
MS	Constantino	122,348	583	KH	Coulter	98,439	0
SP	Contreras	92,975	5,000	CD	Courtice	140,697	57,909
D	Conway	166,276	4,145	FP	Courtney-Clarke	185,519	5,234
A	Cook	128,992	3,340	W	Cousins	147,151	200
NR	Cook	172,078	8,415	SJ	Coutts	104,096	4,758
TR	Cook	106,544	379	LF	Covington	85,424	71,432
VH	Cook	102,953	0	SM	Covington	147,232	19,868
TA	Cooke	83,164	50	FN	Cox	109,936	470
BR	Coolles	103,494	4,269	KL	Cox	136,845	1,781
K	Cooper	78,254	816	SJ	Cox	111,474	14
KL	Cooper	90,343	25	PG	Cozza	96,204	52,914
JM	Cooper-Stephenson	165,310	574	P	Craig	113,582	5,570
JM	Coote	108,364	733	BA	Craig-Steele	82,270	51
CB	Copithorne	151,337	1,568	LM	Crampton	122,080	1,665
C	Corazza	177,758	4,100	MA	Crampton	106,983	263
R	Corbett	109,160	143	K	Crape	77,282	275
MM	Corbishley	115,524	748	JL	Cratty	118,150	604
F	Corbould	105,806	1,334	DC	Crawford	218,898	876

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LA	Crawford	88,536	275	JP	Cullen	147,276	1,835
LA	Crawford	131,293	0	SJ	Cullen	134,454	966
E	Creak	122,406	2,404	D	Cumming	149,630	4,123
BT	Creelman	121,766	24,998	JM	Cunningham	84,617	349
CM	Creelman	136,213	2,819	AM	Cupar	112,634	0
EA	Creelman	149,198	150	MJ	Cupido	111,324	17,748
MA	Creery	97,777	23	CM	Curll	128,139	0
AG	Cresswell	79,994	0	DJ	Curll	124,305	590
LJ	Crist	121,245	126	M	Curman	129,353	420
C	Crocker	137,302	49,270	DJ	Currie	117,080	2,551
S	Crockett	94,079	1,389	WL	Currie	95,265	7,025
SM	Cromarty	104,848	7,819	OO	Curtis	110,626	337
GE	Crompton	115,627	6,203	CI	Cuthbert	116,891	619
MF	Cronin	93,308	483	AG	Cutler	138,763	9,983
AS	Cronk	146,910	1,197	RB	Cutting	95,199	7,693
SA	Crooks	202,542	20,839	HD	Cyr	129,787	13,839
DR	Cross	265,201	162	MC	Da Silva	164,623	31,913
J	Cross	113,083	32,773	V	Dabic	152,794	1,554
RA	Cross	155,548	1,440	ID	Daffurn	105,607	3,581
TO	Cross	167,759	1,357	F	Dagenais Cote	174,419	4,364
CS	Crossin	108,938	988	C	Dahl	215,853	1,217
JA	Crossman	125,992	6,800	N	Dai	146,591	7,239
SM	Croteau	172,638	2,923	JD	Dale	153,297	482
AJ	Crowie	96,484	26	MP	Dale	112,778	1,053
C	Crowson	85,681	583	PR	Dale	167,959	26,909
DA	Croxall	118,091	190	DF	Dalgleish	165,753	4,152
MA	Cruz	175,568	33	P	Dalgleish	140,390	2,140
JJ	Cryderman	184,058	4,214	AJ	Dalin	84,250	-412
TB	Cseh	147,080	530	J	Dalla Gassa	94,107	3,085
FE	Cuartero	93,294	0	WJ	Dalling	158,146	2,492
AT	Cuccione	93,350	505	RR	Daly	167,587	15,636
D	Cuglietta	91,832	0	M	Dame	90,425	0
C	Cui	106,324	583	L	Daminato	85,060	0
Y	Cui	125,638	509	LM	Damy	120,463	0
Y	Cui	114,961	4,417	KR	Danbrook	123,782	5,451

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AD	D'Andrea	129,331	685	DP	Dawson	113,140	12,008
RL	D'Andrea	119,439	2,868	RJ	Dawson	152,312	3,014
BA	Daniel	89,195	0	A	Daya	115,934	387
CR	Daniel	132,915	10,036	N	Daylamipour	76,612	100
K	Daniel	101,712	26,154	MF	Dayton	169,004	483
DW	Daniels	100,274	739	JL	D'Cunha	115,264	1,679
L	Dapat	85,211	0	MA	De Alwis	120,029	4,242
DS	Dar	148,071	5,451	MS	De Asis	135,157	345
A	Darby	222,111	0	RP	De Haan	137,987	4,403
R	Darvishi	109,690	533	C	De Jager	143,033	0
SM	Darwish	192,895	22,262	R	De Leon	75,753	0
K	Das	92,849	1,085	A	De Maeseneer	116,554	533
R	Das	103,189	1,389	CA	De Meester	87,968	0
MT	Daschuk	322,288	5,430	RB	De Mesa	84,433	0
T	Dashko	113,940	0	B	De Micheli	110,543	953
J	Davda	80,638	483	EM	De Ramos	92,826	1,423
JD	David	87,836	681	GN	De Zoysa	125,744	1,403
SF	David	146,544	5,574	TA	Dean	78,022	315
JM	Davidoff	149,203	903	TR	Dean	102,167	7,065
GP	Davidson	118,873	14	A	Deb	99,192	1,103
JG	Davie	135,348	250	BM	Debelle	90,572	1,196
DW	Davies	124,923	1,421	SL	Dedelley	87,694	0
GD	Davies	129,461	1,694	AB	Deeley	132,703	2,715
HJ	Davies	109,961	483	DM	Defazio	83,255	0
JL	Davies	107,342	0	SG	Degerness	130,869	34,361
LC	Davies	118,731	0	SM	Deglan	111,106	26
RA	Davies	98,168	0	PJ	Degroot	139,939	13
SE	Davies	132,443	22,774	RB	Deibert	125,432	922
AR	Davis	177,267	1,033	WL	Deitner	162,924	1,464
BE	Davis	76,526	473	RT	Del Barrio	122,883	1,388
D	Davis	90,638	0	AR	Dela Cruz	223,407	182
EB	Davis	97,773	0	JA	Delage	170,634	28,094
G	Davis	213,625	1,599	B	Dell	116,451	48,272
MG	Davis	103,906	465	DF	Della Maestra	119,028	294
SA	Davis	93,911	2,514	H	Delorey	191,250	2,105

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AG	Delos Santos	112,394	0	SS	Dhannu	132,857	719
BS	Demeo	126,532	19,654	D	Dhari	116,223	420
JN	Demers	111,544	1,104	MM	Dhatt-Sandhu	112,113	1,485
N	Demers	82,349	33,220	G	Dhillon	86,913	314
MF	Demoor	151,402	40	GS	Dhillon	99,589	181
BR	Dempsey	95,853	50	N	Dhillon	116,824	211
JA	Dempsey	105,601	289	R	Dhillon	142,620	302
D	Den Biesen	120,934	345	J	Dhindsa	119,985	0
H	Deng	107,370	1,408	H	Dhrolia	103,191	1,623
Y	Deng	126,138	1,546	B	Diallo	147,255	483
RG	Denis	95,609	534	AS	Dias	124,879	100
FU	Dennert	190,414	739	MP	Dickenscheid	153,031	4,859
MM	Dennis	131,609	628	M	Diesch	192,716	6,402
SL	Deo	76,405	0	S	Dignan	163,294	2,982
B	Dermody	124,007	683	S	Dill	173,961	3,945
S	D'Errico	123,008	4,018	EM	Dillon	159,512	14,161
M	Desbois	153,654	483	MM	Dimitrijevic	96,736	0
KF	Desharnais	105,799	81	G	Ding	99,379	483
MV	Desilets	106,934	150	Y	Ding	83,405	4,322
DA	Desilva	151,044	657	T	Dinh	120,910	1,793
EP	Desjardins	142,111	903	TL	Dinsdale	120,219	1,704
P	Deu	87,520	100	AW	Dionne	150,866	250
TA	Devaney	92,410	25	D	Divani Azar	80,731	10,244
CR	Devine	147,162	14	AJ	Dixon	115,996	5,805
J	Devito	91,011	255	AB	Dixon-Warren	177,322	4,225
DA	Devlin	162,982	2,113	D	Djonin	99,771	100
TD	Devlin	159,316	828	JN	Dobby	153,075	26,109
ZJ	Devlin	131,946	40	RG	Dobie	158,045	300
DW	Devorkin	153,290	14,232	L	Dobischok	101,708	15,151
B	Devries	123,444	44,203	J	Dobrowolski	120,051	1,067
DA	Dewolde	138,600	228	M	Dobrowolski	98,907	715
DG	Deyagher	181,177	249	J	Dobson	118,564	1,083
TG	Deyagher	158,076	1,639	DG	Docherty	94,294	0
R	Dezall	118,589	50,227	IB	Dodd	101,420	2,059
BS	Dhaliwal	83,851	1,555	TP	Dodd	162,753	48,027

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AG	Dodge	113,040	425	JK	Drozdownich	146,660	32,103
RJ	Dodman	189,619	932	CD	Druce	78,285	0
J	Dol	83,428	0	MB	D'Souza	85,589	2,649
L	D'Oliveira	89,956	0	M	Du	105,044	645
EM	Dollevoet	117,673	2,025	D	Dubljevic	134,385	1,356
RG	Doman	114,314	0	KG	Duchak	224,371	7,632
LA	Donaghy	108,057	409	JR	Ducharme	179,341	0
S	Donaghy	209,958	1,379	JL	Duchman	158,028	1,473
J	Dong	105,431	1,962	PC	Duerr	110,803	18,886
DL	Donnan	111,761	26	GJ	Duff	107,564	7,477
V	Donose	120,021	4,808	AG	Duffy	105,268	1,742
B	Doostdar	141,796	831	JP	Duffy	157,982	420
JS	Dorsey	153,287	1,539	TD	Dufloth	107,590	228
KA	Dostie	116,011	516	SA	Dufour	124,097	1,422
HE	Doucet	115,802	0	CP	Duhamel	75,118	5,241
LM	Doucette	87,541	1,307	J	Duke	97,483	3,830
JL	Douglas	92,921	0	KM	Duke	267,954	4,229
JM	Douglas	83,582	0	DC	Dukeshire	162,992	1,706
KR	Douglas	168,451	11,732	AR	Dulaba	149,041	2,273
PA	Douglas	106,447	2,466	TS	Dulaba	91,195	25,135
RS	Douglass	153,326	0	CM	Dumont	81,549	0
DR	Dowler	161,595	1,521	N	Dumville	95,036	12,044
M	Downey	79,338	26	MK	Dun	208,298	800
RJ	Downey	163,767	8,180	JR	Dunbar	98,709	1,035
T	Doyle	88,842	548	BA	Dunbrack	102,453	1,821
I	Dragelj	103,933	846	RW	Duncan	156,235	527
BK	Draheim	104,057	0	SM	Duncan	187,700	229
JL	Dresler	174,736	2,308	ST	Duncan	191,590	22,095
MS	Dreslinski	136,396	1,831	D	Dunham	172,540	2,028
SW	Drexl	161,125	1,773	MG	Dunham	80,041	0
RD	Drinkwater	114,832	2,721	KJ	Dunkley	114,165	33,687
A	Driver	80,656	2,514	IM	Dunlop	94,044	580
K	Drost	137,603	1,366	CH	Dunn	164,501	0
CT	Drover	96,851	503	CL	Dunn	123,013	238
ME	Drown	173,751	8,583	HL	Dunn	108,561	936

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CW	Dunsford	144,533	2,038	DR	Eggers	84,037	0
JG	Duplessis	239,391	22,835	RJ	Egilson	113,150	328
Z	Duranovic	140,473	483	M	Eigenmann	115,109	215
CM	Durden	102,378	366	P	Eijsberg	131,155	945
R	Dusil	191,631	0	EW	Ekholm	151,824	783
MK	Dutta	78,867	0	A	Elawsi	118,966	5,653
S	Dutta	229,643	3,333	R	Elazar	149,121	6,637
MR	Dwyer	139,529	3,813	DA	Elchuk	101,325	301
BT	Dyck	129,746	1,249	BL	Eldridge	112,325	2,601
KP	Dyck	95,821	1,279	E	Eliasov	87,570	0
L	Dyck	169,278	1,676	LJ	Elkins	87,235	0
RE	Dyck	125,681	483	BE	Ellerman	85,072	0
BT	Dyer	110,346	4,312	JA	Elliot	131,993	0
LJ	Dyer	117,669	30,738	C	Elliott	78,457	1,746
PA	Dyke	146,503	18,312	ER	Elliott	101,338	3,403
C	Dyson	235,115	250	MA	Elliott	128,015	3,060
JW	Eadie	129,528	5,698	AD	Ellis	154,597	903
AM	Eagan	84,374	0	DA	Ellis	143,399	2,716
MT	Eang	117,120	32	DJ	Ellis	119,057	15,178
WA	Earis	198,529	721	GR	Ellis	149,152	886
SD	Earle	132,927	3,491	JM	Ellis	219,835	3,281
SJ	Easterbrook	101,883	2,052	TA	Ellison	147,195	2,343
JW	Easton	200,933	5,638	EB	Elofir	142,443	43,933
TA	Ebenal	207,277	9,678	D	Elvambuena	144,042	1,116
AD	Ebrahimzadeh	115,750	483	A	Emata	76,264	713
MA	Eck	99,657	217	B	Eng	77,973	0
LL	Eddy	119,611	26,965	DP	Engleman	95,212	0
RM	Edmondson	170,128	377	J	English	105,574	824
JD	Edralin	117,652	100	JA	Enns	158,027	5,841
C	Edwards	76,305	0	KR	Enns	93,361	22,369
JG	Edwards	93,444	4,943	RJ	Enns	115,520	658
RL	Edwards	84,026	2,760	SD	Epa	110,356	1,351
SC	Edwards	157,875	525	D	Epton	142,985	520
TA	Edwards	125,130	50	GR	Erho	142,135	15,947
CP	Egan	154,168	4,859	CG	Erickson	155,433	24,404

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GA	Eriksen	94,473	500	M	Falcone	112,539	242
SL	Ernst	116,587	453	VJ	Falcone	83,446	744
CJ	Ertel	109,043	0	RJ	Falloon	106,670	5,202
AA	Erven	151,557	19	LA	Fane	164,701	1,010
L	Erven	164,506	1,844	C	Fang	78,461	1,496
JR	Espiritu	92,767	0	F	Fang	112,622	806
R	Espiritu	87,022	275	DM	Fantin	189,674	788
EP	Ethier	172,716	3,034	A	Farah	148,495	4,974
L	Ethier	95,608	1,601	BH	Farahani	141,868	483
BM	Evans	138,661	1,043	R	Farbridge	90,770	483
CJ	Evans	105,518	0	RJ	Fard	136,219	420
DC	Evans	128,908	570	JM	Farmer	118,308	0
JI	Evans	126,400	2,074	LM	Farn	100,568	0
JL	Evans	111,294	2,177	CJ	Farquharson	117,685	0
JR	Evans	155,227	0	O	Faruk	140,810	3,653
V	Everard	107,319	973	R	Farzan	82,302	103
LA	Everett	108,486	2,870	KM	Fast	143,774	0
C	Everts	103,671	4,648	N	Faulder	76,055	36
D	Ewaniuk	90,034	411	CG	Faulkner	108,547	983
D	Ewart	107,685	546	BL	Fawcett	159,798	656
GM	Ewart	85,697	4,591	R	Fearnley	136,746	526
P	Ewen	75,890	2,810	RS	Federico	121,526	1,092
SD	Ewing	138,320	3,333	A	Fedorov	138,268	1,148
TD	Ewing	126,912	0	BR	Fee	86,600	0
S	Exter	129,966	782	SA	Feener	129,218	3,710
BT	Ezelyk	179,696	94	IR	Feir	109,347	406
DL	Ezelyk	146,596	678	AJ	Felber	77,480	0
AA	Fabian	90,786	6,204	KM	Felgnar	95,724	0
AA	Fabros	171,345	21,409	R	Felton	184,477	0
MC	Fahey	104,758	0	GW	Feng	105,525	520
S	Faisal	149,196	13,933	Z	Feng	89,658	0
C	Fait	135,526	338	G	Fenwick	229,776	3,348
MG	Fait	81,222	9,924	RG	Fequet	115,903	0
WR	Fajber	177,037	583	KJ	Ferber	116,066	37,852
P	Falardeau	159,158	25,203	YS	Ferdinandez	127,190	4,404

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AL	Ferguson	166,087	3,414	JD	Fleury	168,905	25,807
JD	Ferguson	86,223	124	DJ	Flood	137,509	279
LR	Ferguson	109,424	0	MR	Flood	106,921	0
R	Ferguson	119,798	210	CJ	Flores	100,820	0
IR	Fernandes	164,346	2,185	V	Floris	148,781	2,457
TE	Ferolie	184,703	652	B	Flynn	117,433	5,454
A	Ferraresso	182,731	1,532	DJ	Flynn	181,998	5,303
RG	Ferraro	115,659	1,772	DS	Foglia	117,316	0
A	Ferreira	115,591	0	J	Foley	77,021	30,957
BC	Ferris	180,241	600	J	Foley	116,971	1,367
DD	Festerling	146,983	42,670	DH	Fong	101,964	1,264
JS	Fidel	94,719	6,129	N	Fong	97,885	0
MA	Fiel De Sousa	100,756	310	V	Fong	128,323	771
SA	Fielding	83,112	0	YY	Fong	100,944	998
D	Finamore	100,636	0	DP	Fontaine	113,224	214
WA	Finch	108,738	42,527	A	Fontana	86,460	0
CK	Findlay	172,668	1,183	K	Foo	109,534	1,127
BN	Fink	88,926	500	JM	Forbes	133,853	3,718
IT	Finlayson	83,583	985	SA	Forbes	103,297	206
KS	Finlayson	104,768	359	JN	Ford	106,271	420
TB	Finley	136,305	45,993	T	Ford	167,902	41,192
PF	Finnegan	172,685	12,990	WA	Forman	97,167	240
CF	Fish	90,609	0	RC	Fors	132,728	660
M	Fish	163,860	2,050	DR	Forsayeth	77,015	50
TE	Fish	110,170	45	CA	Forsberg	119,806	19,216
EE	Fisher	205,194	11,528	MC	Forster	186,454	329
EV	Fisher	172,940	23,921	L	Forsyth	100,432	124
RV	Fisher	147,919	483	TL	Fortune	103,745	0
S	Fisher	117,552	0	BC	Foss	132,522	644
JJ	Fitzgibbon	156,697	1,206	DW	Fossa	114,188	561
DR	Fladmark	128,907	1,327	GE	Foster	132,870	1,269
JB	Flanagan	232,035	1,991	LC	Foster	159,482	128
MG	Fleming	166,891	6,375	S	Fotoohi	80,243	2,220
BR	Fletcher	150,856	44,190	M	Fotouhi	83,641	0
C	Fleury	196,270	1,698	M	Fouad	108,449	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PE	Found	151,473	1,539	BH	Friedman	120,371	0
J	Fournier	113,401	0	GJ	Friend	111,810	4,844
J	Fowler	115,250	420	BA	Friesen	132,169	983
MB	Fowler	122,879	38,814	MH	Friesen	149,413	1,378
WH	Fowler	178,589	0	MK	Friesen	85,395	0
SC	Fowles	118,603	-1,077	OS	Friesen	94,579	0
DA	Fox	194,566	925	TM	Friske	103,958	1,187
J	Fox	92,926	195	KA	Froats	93,187	5,095
K	Fox	153,884	5,704	FE	Froese	127,411	0
WH	Fox	137,270	785	PN	Froklage	114,620	0
DL	Foxall	101,951	281	SA	Fromme	144,140	26,650
D	Frame	89,187	3,644	PD	Frost	146,806	1,862
CG	France	148,636	5,341	KL	Fruno	116,885	0
C	Francis	141,009	1,153	W	Fu	103,935	0
NV	Francis	86,014	0	J	Fuchser	142,951	483
E	Frank	149,102	823	RA	Fuentes Ruiz	97,375	0
B	Franklin	128,573	699	DW	Fuhrmann	124,656	1,996
A	Fraser	104,479	8,595	AS	Fujino	122,045	4,438
B	Fraser	143,430	10,612	DJ	Fulcher	217,093	2,102
CE	Fraser	160,723	2,391	SA	Fulcher	128,669	13,703
JL	Fraser	325,552	-1,328	CP	Fulmer	88,082	18,410
LG	Fraser	169,405	6,510	WA	Fulthorpe	97,680	7,543
MR	Fraser	115,801	47	CJ	Fulton	137,900	4,095
TE	Fraser	95,111	599	DA	Fulton	187,319	7,688
WP	Fraser	80,442	0	ME	Fulton	116,862	1,328
MR	Freda	95,249	0	I	Fung	142,284	1,048
JD	Fredette	120,798	261	RH	Funk	153,876	42
JC	Freele	173,368	20,763	TK	Funk	116,558	26,200
AP	French	185,695	500	BP	Fuoco	259,373	189
DJ	French	185,781	1,937	MC	Furberg	133,850	100
JG	French	110,166	0	SM	Fure	99,650	0
AG	Fresnido	84,592	0	CT	Furler	161,974	2,951
MK	Frew	85,260	0	M	Furumori	95,725	1,322
CA	Frick	164,402	65,497	RT	Fusick	144,891	8,222
GC	Fricker	163,053	3,786	SG	Fyfe	207,703	17,289

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GS	Gabert	158,047	529	CV	Gargantiel	90,681	0
JG	Gabriel	285,031	505	ZC	Garland	120,654	645
SS	Gadhok	163,223	759	AL	Garrecht	113,242	3,331
PC	Gaffran	144,315	4,518	ME	Garrett	119,638	932
V	Gafitulín	133,318	0	TR	Garrow	149,582	8,428
N	Gafitulina	93,831	0	PJ	Garson	130,598	39,977
PL	Gahir	91,561	793	DH	Gartner	154,278	24,803
PN	Gaillardetz	132,806	1,162	A	Garvey	96,358	1,135
M	Gajdosik	75,786	0	KS	Gaskin	98,850	9,431
C	Galam	140,079	20,086	S	Gaskin	101,847	3,840
WW	Gale	156,378	1,418	C	Gatzke	118,438	17,310
GG	Gallagher	201,500	1,688	DR	Gaudin	170,046	344
K	Gallaughier	86,607	400	ZD	Gauthier	190,849	5,213
R	Galope	86,756	0	PJ	Gavigan	97,636	26,322
D	Galos	183,986	1,737	D	Gavin	126,723	17
MJ	Galvez	152,373	483	BK	Geall	112,172	5,400
JT	Gamache	136,293	50	D	Gebert	165,157	0
AW	Gamage	187,078	2,409	JM	Geddert	142,781	198
GB	Gamboa	96,488	200	PE	Geddes	117,355	4,617
B	Gammer	123,169	1,954	MA	Gedig	163,632	13,480
JG	Gammie	81,939	117	C	Gehring	135,663	6,505
RD	Gammie	145,346	100	AA	Gelchu	110,893	2,025
C	Gao	82,864	2,185	RL	Gellibrand	101,457	420
Q	Gao	123,459	903	WC	Gemmell	134,445	2,873
NA	Gaoiran	108,131	0	TS	Gent	92,631	21
PT	Gara	159,305	5,175	D	George	160,280	681
C	Garand	143,335	921	P	George	99,067	746
KE	Garbet	284,401	1,654	O	Geraskina	106,721	75
AC	Garcia	81,749	23	RG	Gerbrandt	183,252	8,110
H	Garcia	84,804	222	VO	Gerlib	196,390	32,153
BA	Gardey	81,688	0	SC	Gerwin	128,901	7,982
BR	Gardiner	98,893	2,134	J	Gesic	192,497	1,517
AM	Gardner	94,078	0	GJ	Geyser	140,271	49,452
BB	Gardner	183,298	25,628	H	Gharachamani	146,021	598
KM	Gardner	122,815	31,119	M	Ghayoor	110,193	680

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SG	Ghirardello	95,818	1,904	C	Gleeson	113,852	0
S	Ghosal	142,346	205	BR	Glover	129,821	1,018
MS	Ghuman	76,438	0	J	Gobeil	106,877	3,742
SI	Gibb	87,456	0	AK	Gobena	129,954	483
K	Gibbons	94,665	58	R	Godding	105,571	1,048
M	Gibbs	87,730	504	RB	Godfrey	121,847	0
K	Gibson	226,115	1,667	TN	Godreau	117,420	124
L	Gibson	92,685	575	M	Godyn	83,753	0
NG	Giddens	102,587	52	BK	Goehring	156,950	911
HJ	Giesbrecht	122,122	476	GE	Goettemoeller	138,179	11,978
MK	Giesbrecht	112,902	1,666	SJ	Goh	106,026	264
TA	Giesbrecht	175,934	1,450	A	Gohar	118,385	483
TD	Giesbrecht	85,535	6,078	MM	Gokey	90,159	0
JC	Gietz	95,538	0	R	Goldberg	159,689	633
LJ	Gifford	100,491	1,606	WT	Goldie	94,772	150
BM	Gilbert	112,156	113	EK	Goldsmith	145,737	1,359
HK	Gill	162,893	1,468	BJ	Gollmer	117,136	0
JK	Gill	116,394	1,316	DL	Gomes	103,441	0
PP	Gill	87,650	374	E	Gomes De Araujo	91,090	1,202
R	Gill	206,826	834	GB	Gonzales	147,548	75
RA	Gill	148,842	1,629	CA	Gonzalez	122,017	633
CD	Gillespie	164,618	9,592	FE	Gonzalez	96,116	0
SA	Gilliss	137,534	718	JM	Gonzalez	133,961	420
JP	Gilraine	185,179	7,970	PM	Goodall-Hart	161,119	3,772
P	Giminski	86,629	10,374	N	Goodfellow	135,204	1,301
AC	Gimple	132,542	0	JE	Goodman	78,332	170
M	Gimson	157,259	0	M	Goodman	105,554	50
GF	Gin	125,694	948	RS	Goodman	110,751	0
JF	Gin	89,604	270	DA	Goodwin	78,238	103
AR	Girard	104,089	2,609	R	Goodwin	178,894	1,167
KK	Girgulis	135,167	260	J	Googel	139,308	935
P	Girn	137,134	459	DD	Gorby	136,687	1,028
DS	Gittins	79,481	0	MA	Gordon	144,542	19,694
J	Gladish	104,666	5,745	MD	Gordon	201,562	25,680
J	Glawdel	107,336	483	MJ	Gordon	83,589	0

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MT	Gordon	113,728	0	A	Gray	108,822	1,786
SJ	Gordon	92,155	7,476	GL	Gray	114,971	964
ND	Gormley	82,395	470	JD	Gray	145,351	5,384
VR	Gorospe	130,887	0	KA	Gray	85,866	1,091
BM	Goss	179,130	1,643	MA	Gray	107,902	15,636
AS	Gosse	154,075	46,323	SD	Gray	220,788	22,803
JR	Gosse	170,028	160	AT	Graza	209,016	4,481
R	Goswami-Powell	123,924	583	W	Greeley	181,847	2,225
K	Gotamco	78,376	0	BW	Green	84,780	0
DM	Gothard	113,994	5,190	GW	Green	159,844	21,655
MW	Gotobed	142,129	883	IS	Green	137,773	0
H	Govekar	78,128	50	JL	Green	154,893	3,394
CJ	Graboski	156,945	2,002	E	Greene	88,463	354
TJ	Grabowski	92,879	2,993	MR	Greenlaw	87,929	209
KJ	Graeme	145,651	835	RK	Greenlaw	91,907	7,995
CD	Graff	166,236	27,684	AR	Greenlay	158,389	19,791
SA	Graff	121,533	22,634	SE	Greenway Booth	105,079	1,730
AA	Graham	98,526	3,614	KG	Greenwell	106,065	2,405
BA	Graham	84,135	804	DW	Greenwood	142,117	10,134
DM	Graham	103,761	250	S	Gregg	153,814	2,269
JM	Graham	153,148	5,068	KR	Gregory	117,225	2,089
MJ	Graham	126,415	41,088	A	Grenier	93,737	0
MS	Graham	91,486	0	A	Grewal	76,231	498
PE	Graham	121,449	526	GS	Grewal	198,954	4,662
SM	Graham	216,089	9,862	TK	Griffith	145,910	513
T	Graham	75,944	50	C	Griffiths	122,290	0
S	Grahn	137,875	1,418	KJ	Griffiths	111,709	2,856
D	Grant	172,678	506	JA	Grijzen	84,898	0
KB	Grant	147,071	8,164	CL	Grohs	117,366	432
KW	Grant	162,512	64	TH	Grohs	97,711	1,443
LM	Grant	105,414	0	RM	Groombridge	108,909	14
RJ	Grant	107,971	221	AJ	Grose	161,353	3,775
M	Gratto	75,417	245	SG	Grose	129,707	710
D	Graves	164,606	150	KJ	Gross	137,276	6,359
A	Gray	136,949	24,464	JA	Grosse	105,831	56

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CT	Grotke	100,122	3,475	TC	Haaf	129,042	149
CL	Groves	169,893	483	M	Haag	183,108	927
KL	Groves	155,414	2,499	JD	Haan	76,181	549
A	Grujic	199,797	2,801	EF	Haboly	144,353	121
B	Gu	127,652	1,002	AG	Habte	157,575	552
M	Gu	143,994	114	MP	Hackwell	118,726	255
ME	Guajardo	127,109	0	K	Hadavi	144,865	5,435
M	Guanlao	127,346	987	GR	Haddow	202,267	379
LH	Gudbjartsson	167,278	2,831	KA	Hadgkiss	84,993	1,119
DR	Gude	198,144	10,007	K	Hadzimahovic	131,682	833
N	Gudelj	106,008	530	MR	Hafez	173,992	3,466
B	Gueldenstern	204,675	6,370	KK	Hagen	133,281	719
T	Guerra	115,397	257	PA	Hahto	100,071	2,669
PR	Guglielmin	121,153	1,758	RA	Haines	91,507	3,511
M	Guglielmotti	119,804	14,216	CE	Haizimsque	141,117	589
D	Guinan	153,434	1,235	V	Hajiabdolmajid	125,920	3,453
MA	Guite	157,647	1,312	MI	Hakim	99,399	0
KB	Gulbranson	144,404	1,670	P	Haldar	128,456	2,085
B	Gulliver	155,835	1,965	DW	Hale	197,001	1,248
CR	Gunderson	103,283	237	RD	Haley	89,113	0
K	Gunn	146,729	1,912	A	Hall	108,598	250
TD	Gunness	99,476	22,432	AA	Hall	103,586	770
F	Guo	215,691	1,883	AP	Hall	98,515	997
J	Guo	112,845	483	CM	Hall	80,996	6,693
T	Guo	116,983	5,594	JJ	Hall	167,075	6,562
A	Gupta	139,191	969	R	Hall	134,306	10,364
A	Gupta	119,004	1,653	TD	Hall	154,772	50,654
ML	Gusola	106,874	1,973	TE	Hall	156,868	8,071
SB	Gustafson	116,951	864	JD	Halladay	75,983	0
B	Gustaspi	195,178	0	BD	Hallam	110,363	0
TL	Guterres	187,837	420	BJ	Hallborg	191,902	7,544
EC	Gutierrez	89,319	0	ER	Hallson	142,214	299
TB	Gutwin	164,127	2,243	G	Halmaghi	109,730	833
AK	Guy	115,548	259	JB	Halse	169,183	850
SM	Gwilliam	191,160	0	PE	Hamaguchi	92,126	0

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D	Hamberg	103,615	924	DB	Hare	135,693	175
HG	Hamberger	159,740	683	H	Hare	109,644	4,252
KO	Hambleton	154,139	325	JR	Hargrave	129,219	17,253
R	Hamel	128,500	3,521	D	Hargreaves	179,982	0
GR	Hamer	149,400	10,269	E	Harmati	116,097	508
CG	Hamilton	133,254	4,554	KM	Harmon	120,888	483
CG	Hamilton	190,633	3,414	RC	Harms	281,722	88
S	Hamilton	171,700	3,337	CC	Harper	150,712	3,981
WJ	Hamilton	156,560	7,217	D	Harper	137,241	976
H	Hamilton Harding	166,258	568	JD	Harper	119,213	35,046
CJ	Hampton	223,142	20,567	RM	Harper	144,524	0
B	Han	89,197	0	T	Harper	171,493	15
H	Han	184,131	1,689	PG	Harrington	161,718	898
Q	Han	118,166	483	C	Harris	100,797	4,520
Q	Han	131,655	483	GW	Harris	116,429	4,269
VK	Hanada	142,348	1,060	K	Harris	90,756	50
SM	Handley	122,945	1,994	LE	Harris	82,581	10,041
NM	Handra	160,841	18,215	PR	Harris	149,123	12,160
KA	Hanlon	203,169	500	SC	Harris	117,193	2,191
MF	Hannah	84,044	184	SM	Harris	119,068	2,970
MW	Hannath	147,879	347	ER	Harrison	94,944	2,566
D	Hanratty	116,543	8,995	S	Harrison	123,761	5,386
AD	Hansen	142,952	7,764	SJ	Harrison	78,171	100
TP	Hanson	157,426	733	TP	Harrison	149,377	139
V	Hanson	131,546	491	N	Hart	133,736	6,689
WA	Hanson	171,393	5,463	DN	Hartford	200,096	15,304
LL	Hanssens	136,515	135	C	Hartley	131,531	36
J	Hao	115,345	2,325	RK	Hartley	140,090	1,560
T	Harada	108,993	1,008	SL	Hartley	92,878	0
BM	Harapnuk	127,110	901	WP	Hartley	109,287	150
D	Harapnuk	116,160	389	CD	Hartman	77,794	22,412
A	Harb	103,130	0	JT	Hartman	135,320	255
JC	Harb	81,153	60	ML	Hartog	156,799	9,993
DM	Hardie	204,647	251	CC	Hartwell	92,116	0
J	Hardman	140,337	420	AJ	Harvey	120,979	7,616

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BW	Harvey	153,203	580	GT	Hebert	81,732	1,845
DS	Harvey	98,806	22,803	JR	Hebner	190,604	2,140
TS	Harvey	79,812	605	MP	Heenan	133,736	4,737
LJ	Harwood	106,998	100	PP	Heer	94,682	49
H	Hasan	162,445	7,733	S	Heer	83,536	40
S	Hashemi	94,444	314	GR	Hefflick	145,767	420
B	Hassani	126,394	3,150	A	Hefford	189,916	683
AM	Hasselaar	130,499	50	TB	Heiman	128,127	1,700
CR	Hastings	84,666	0	EB	Helander	163,367	4,716
CR	Hastings	146,714	903	G	Helfrich	173,808	14,672
BM	Hatch	105,897	3,704	RA	Helgason	144,436	3,628
RR	Hathaway	96,664	3,629	JW	Helten	106,598	0
C	Hatton	128,220	5,063	DF	Hembling	166,845	1,247
CK	Hau	165,053	583	CD	Heminsley	192,974	0
KM	Haughian	101,218	150	AA	Henderson	146,105	2,537
HC	Hauka	75,291	150	G	Henderson	142,617	1,227
KA	Hawkins	124,396	1,382	J	Henderson	150,032	5,712
JA	Hawryluk	145,319	2,216	RL	Henderson	153,857	5,321
RM	Hawryluk	213,716	7,006	RM	Henderson	98,571	70
A	Hay	95,672	54	TC	Henderson	162,030	741
DJ	Hay	121,830	100	AJ	Hendrawan	87,668	0
JA	Hayashi	138,261	0	DC	Henry	180,524	7,870
R	Hayat	92,471	0	S	Henzel	155,381	471
SS	Hayer	121,204	894	JS	Heppner	202,468	1,962
IC	Hayes	88,120	2,810	KB	Heppner	115,819	1,164
PH	Hayes	158,705	1,008	A	Herrick	182,878	534
M	Hayles	137,392	966	DM	Herrington	215,851	542
DS	Hayre	139,503	1,418	JM	Herrington	155,336	0
KD	Hazelwood	147,993	25,818	RE	Herzog	118,233	13,435
TD	Hazelwood	127,995	0	BD	Heslip	115,432	-747
A	He	82,290	1	JM	Heslop	142,858	2,382
CD	Head	181,887	24,270	G	Heward	108,770	0
AS	Heath	91,942	100	JL	Hewat	101,710	650
SL	Heaton	91,449	296	RJ	Hewko	98,361	120
DP	Hebert	143,328	1,322	AM	Hibbs	136,883	632

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DA	Hicks	113,184	446	PJ	Ho	120,709	1,512
GD	Hicks	99,133	2,802	W	Ho	141,906	1,664
RJ	Hicks	140,943	36,575	NL	Hobbs	117,989	6,945
CL	Hiebert	104,466	2,298	AJ	Hobden	84,955	0
DA	Hiebert	138,573	0	BJ	Hobkirk	155,804	1,898
SA	Hiebert	85,819	16,191	S	Hobson	243,933	0
SM	Hiebert	138,039	520	HR	Hodgson	226,972	17,445
TJ	Higa	174,496	440	MB	Hoekstra	96,950	0
SA	Higginbottom	91,421	320	BE	Hofer	94,263	1,963
CD	Higgins	219,888	19,117	IT	Hofer	104,411	439
JL	Higham	178,737	4,789	AN	Hoffman	147,436	913
CL	Hill	140,877	3,260	BE	Hoffman	120,962	12,719
DB	Hill	144,407	1,016	L	Hogan	90,231	0
L	Hill	106,275	0	DA	Hoglund	113,541	1,100
MA	Hill	164,721	4,316	EL	Hohert	134,814	41,581
MP	Hill	123,863	1,245	KB	Hohert	155,888	3,477
RJ	Hill	144,152	2,175	JL	Hokanson	90,599	172
RJ	Hill	184,757	5,524	JE	Holdaway	129,096	75
S	Hill	168,514	437	DJ	Holden	193,176	23,125
TJ	Hill	95,062	7,742	RC	Holden	155,014	5,459
JL	Hillgartner	123,835	21,627	DB	Holenstein	96,287	3,110
DB	Hills	144,669	0	GJ	Holisko	135,261	804
TT	Hills	174,349	2,315	DJ	Holitzki	182,538	300
GS	Hiltz	160,657	988	J	Holitzki	175,319	16,037
TG	Hinatsu	143,590	179	A	Holland	111,013	4,187
WR	Hine	130,477	8,670	FM	Holland	168,909	1,993
KJ	Hines	145,518	1,321	HA	Holland	143,684	9,785
J	Hinke	105,734	385	M	Holland	116,250	19,228
BM	Hirschfield	127,536	1,104	MD	Holland	89,749	3,107
DM	Hirschman	141,737	33,040	MM	Holland	288,850	662
MA	Hirvonen	117,311	3	PW	Hollett	90,212	465
KA	Hishon	128,181	1,720	B	Hollybow	92,543	6,784
E	Ho	136,968	420	MS	Hollybow	191,149	3,925
J	Ho	101,888	0	AS	Holmgren	164,731	1,761
KA	Ho	144,096	943	CD	Holmgren	175,832	7,519

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TJ	Holst	183,054	21,869	JD	Howes	233,705	80
JR	Holt	182,027	2,024	EB	Howker	178,982	3,902
SA	Holt	82,198	0	CP	Howkins-Burgart	86,994	4,857
SW	Holt	123,148	30,298	PY	Hoy	210,506	500
B	Holtby	144,351	14,739	MJ	Hrad	146,573	237
GA	Hon	82,205	0	W	Hsieh	88,446	4,647
W	Hon	164,496	483	H	Hsu	153,133	777
HK	Honda	213,829	2,117	YJ	Hsu	101,490	1,135
DK	Hong	107,044	998	GT	Htan	138,472	1,092
WW	Hong	146,433	641	P	Hu	113,497	633
RR	Honrade	128,681	931	Z	Hu	95,921	50
W	Hood	99,866	5,250	J	Hua	142,353	700
AJ	Hooge	135,308	5,207	S	Huan	140,052	2,579
LM	Hooper	148,555	3,676	J	Huang	155,418	16,202
P	Horan	157,290	3,044	K	Huang	79,077	0
JM	Hornby	75,397	50	V	Huang	126,629	1,738
NR	Horne	173,237	29,804	X	Huang	99,762	24,961
RJ	Horner	146,579	8,949	Y	Huang	79,814	202
Q	Hornosty	131,707	208	Y	Huang	108,886	483
BG	Horton	131,127	2,418	Y	Huang	92,361	998
JC	Horton	187,397	11,605	AF	Hubbard	75,621	57
MR	Horwood	138,685	840	TR	Hubbard	83,457	50
M	Hossain	77,292	3,657	Z	Hudani	124,326	1,443
JS	Hothi	215,805	745	B	Hudson	98,396	248
D	Houghton	187,820	1,273	DW	Huey	162,927	0
JS	Houle	138,417	583	CJ	Huff	132,999	771
TD	Houser	83,972	0	SI	Huff	122,889	1,298
JC	Housley	127,226	526	B	Hughes	142,311	6,009
PW	Houston	227,422	6,998	JJ	Hughes	108,632	2,765
RB	Houston	168,481	7,353	TE	Hughes	110,643	3,627
EA	Howard	147,058	483	SJ	Huhn	87,878	477
MA	Howard	83,483	8,603	C	Hui	202,113	1,033
PJ	Howard	138,554	3,924	C	Hui	102,636	483
HM	Howden	77,209	0	PW	Hui	135,795	1,403
DG	Howe	116,423	9,741	TR	Huitika	134,975	483

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RB	Hull	121,250	998	M	Iitsuka	109,025	0
JP	Hulme	161,645	6,199	JG	Ikeda	80,325	971
G	Huml	109,870	32,179	JM	Illerbrun	109,859	9,138
B	Humle	137,190	54	MJ	Ilori	79,139	0
J	Humphrey	148,784	4,991	BR	Imler	136,499	16
SW	Humphreys	133,853	0	M	Imran	203,365	2,976
GS	Hundal	142,554	583	R	Infanti	198,640	1,624
IS	Hundal	140,219	21,171	TO	Inga-Rojas	157,700	633
CS	Hundial	83,878	2,778	DW	Ingleson	125,885	0
MW	Hung	96,623	640	BD	Ingraham	166,462	8,838
S	Hunjan	86,568	533	CR	Ingraham	143,170	4,179
DJ	Hunsberger	137,220	267	AJ	Ink	98,303	0
CJ	Hunt	101,343	411	C	Intihar	127,384	3,623
J	Hunt	76,099	7,414	K	Ip	86,017	4,106
RS	Hunt	96,679	100	Q	Iqbal	151,653	1,162
DJ	Hunter	111,989	3,639	RW	Ireland	155,134	57,696
DP	Hunter	169,194	1,295	AD	Irving	219,322	52,523
MS	Hunter	91,690	18,966	RJ	Irving	115,662	973
JR	Hurd	99,643	116	TE	Irving	94,194	32
DM	Hurl	130,081	3,320	T	Isaac	102,628	1,098
E	Hurley	179,595	23,576	DL	Isber	88,953	531
JG	Hurst	104,036	240	E	Iseli	165,398	0
SL	Hurst	119,062	0	T	Isert	147,528	23,578
A	Hussain	236,942	583	MS	Islam	112,501	1,113
MR	Husty	233,302	15,422	R	Islam	183,011	3,063
GF	Hutcheson	139,819	15,610	NT	Israel	113,343	5,119
A	Hutchinson	112,993	420	E	Israelyan	88,390	53
CT	Hutchinson	78,953	13,783	E	Istiroti Levi	78,329	0
K	Hutchinson	168,685	109	M	Istok	108,835	8,962
JD	Huxley	141,012	431	R	Itcush	161,553	727
AD	Huynh	97,275	2,066	AJ	Ito	93,360	2,812
DP	Huynh	83,971	0	VI	Ivanov	85,512	530
RP	Hynes	151,811	23	I	Ivanovic	123,871	0
FD	Hyslop	163,799	39,835	TD	Iwaskow	119,311	35,761
P	Iacob	82,991	50	M	Izadi	118,931	3,223

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Jabbari	136,332	4,244	A	Jeed	87,483	1,183
DE	Jacks	115,695	536	MP	Jeffery	112,236	2,732
SD	Jacks	103,526	421	J	Jeffrey	103,201	0
DL	Jackson	147,283	19,736	TM	Jeffrey	138,534	420
FS	Jackson	114,369	30	RJ	Jeffries	90,257	0
GW	Jackson	171,983	44,862	CR	Jelenici	117,735	1,925
JK	Jackson	88,504	56	LA	Jelic	81,861	0
S	Jackson	226,299	0	D	Jensen	100,342	4,219
A	Jacob	103,791	725	DA	Jensen	134,134	5,020
IS	Jacobs	161,351	1,088	T	Jensen	171,005	1,139
TL	Jacobs	100,572	300	TA	Jensen	99,686	2,553
RE	Jacobson	236,504	1,939	RJ	Jess	127,138	11,901
SD	Jacobson	178,921	16,150	RM	Jesse	210,579	6,039
P	Jahanbin	86,800	0	SK	Jewell	127,023	11,014
NC	Jaik-Robinson	110,648	0	E	Ji	157,248	1,132
V	Jain	203,401	2,810	H	Ji	123,941	2,109
HB	Jakobsen	98,542	0	K	Jiang	103,036	899
CK	James	87,516	253	R	Jiang	114,800	483
FS	James	89,389	998	Z	Jiao	173,522	883
M	Jamsaz	145,082	1,804	T	Jilani	158,387	4,137
G	Jang	143,737	1,053	Z	Jin	109,871	2,192
C	Jansen	229,083	489	KJ	Jmaiff	173,386	1,695
TS	Jansma	145,385	0	EM	Jobe	92,380	24,260
M	Janusz	88,641	0	CW	Joe	77,002	0
BR	Janzen	136,979	685	DK	Johannesson	149,523	3,919
KH	Janzen	103,589	576	TM	Johansen	155,716	0
RA	Janzen	162,789	17,771	CM	Johnsen	135,996	2,966
TL	Jarman	115,120	25,507	CW	Johnson	155,527	23,921
H	Jarollahi	129,963	860	DD	Johnson	119,538	-663
KW	Jarratt	134,453	4,816	DE	Johnson	110,092	477
JF	Jarvis	97,880	29,075	DM	Johnson	97,636	164
M	Jasek	147,559	4,315	DN	Johnson	108,213	3,908
M	Javid	133,862	1,337	GC	Johnson	151,616	11,103
G	Jay	121,307	50	JF	Johnson	146,553	858
K	Jay	124,412	1,078	PD	Johnson	124,554	434

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SC	Johnson	160,827	0	M	Kafil	87,464	825
T	Johnson	113,787	155	DM	Kahl	294,894	5,137
TL	Johnson	132,357	483	G	Kainth	157,628	645
TL	Johnson	110,634	253	O	Kalaydin	116,459	483
ZK	Johnson	126,079	2,006	F	Kalb	147,435	28
JL	Johnston	100,215	2,914	JA	Kallin	96,993	5,098
MP	Johnston	89,783	0	JL	Kallusky	116,581	15,475
WT	Johnston	124,543	14,480	R	Kalmanson	125,492	757
MC	Joles	75,267	702	R	Kalsi	98,112	720
RC	Jolly	153,746	12,994	VS	Kalsi	120,900	9,626
HC	Jonas	119,789	0	P	Kam	155,321	0
C	Jones	117,552	420	SK	Kamiya	79,750	0
JW	Jones	97,338	2,345	RM	Kammerer	95,783	16,999
MB	Jones	180,736	948	DC	Kan	104,966	774
S	Jones	107,822	0	KS	Kanda	90,657	474
SD	Jones	92,717	1,551	RM	Kane	83,614	250
SM	Jones	98,981	0	TJ	Kang	89,802	483
TC	Jones	89,549	250	JS	Kanhaiya	141,852	21,125
TS	Jones	124,287	0	T	Kanin	127,167	38,117
F	Jongeneel	144,354	420	JL	Kapalka	193,178	140
M	Jonsson	118,830	483	K	Kapalka	95,236	2,355
S	Jordan	95,681	13,998	A	Kapkanshchikov	84,976	441
G	Jost	130,390	519	JD	Karila	117,076	0
J	Joy	80,098	0	RM	Kariz	131,925	6,899
SF	Joyal	106,991	2,280	JZ	Karpinski	165,785	1,703
P	Joyce	100,427	411	F	Karsan	178,637	1,477
JG	Juarez Recinos	75,222	0	TD	Kask	137,044	95
AK	Jubb	171,759	2,763	MG	Kassam	123,450	0
DH	Juby	199,888	420	W	Kassam	212,947	998
KG	Judge	122,130	5,496	LA	Kasten	124,763	0
D	Jung	153,648	1,898	KN	Katusa	83,876	1,327
H	Jung	99,434	590	VR	Kaulback	93,784	63
U	Juressen	168,377	7,385	J	Kaur	115,695	0
R	Justesen	139,461	4,129	SM	Kay	113,003	1,121
AT	Kaempffer	127,407	1,315	B	Kazakoff	111,836	5,436

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V	Kazakov	104,403	200	IP	Kerr	159,204	4,934
A	Keane	109,508	497	KD	Kerr	153,176	600
AD	Kearney	124,016	1,872	JL	Kersey	112,134	18,855
SA	Keating	79,502	205	KJ	Ketchum	79,195	0
WA	Keats	122,260	883	M	Kettle	88,546	802
MT	Keefe	180,963	1,913	F	Keylani	84,869	425
WD	Keeley	123,012	4,883	BJ	Keys	241,036	3,111
JD	Keen	118,150	189	S	Khade	101,680	0
FG	Kehl	191,899	3,924	A	Khalili	144,312	1,435
JM	Kehl	156,945	12,158	J	Khan	103,080	39
SM	Kehl	209,054	15,545	J	Khan	128,058	2,422
DG	Keir	171,028	355	M	Khan	125,400	1,956
R	Kelders	87,138	0	MU	Khan	110,423	13,101
BD	Keller	105,725	250	S	Khan	125,350	1,950
CD	Keller	93,829	0	SH	Khan	96,327	592
DT	Kelley	103,810	40,843	TN	Khan	118,981	348
DW	Kelly	116,605	2,793	A	Khandelwal	153,982	100
KB	Kelly	110,675	4,939	KS	Khandpur	160,234	2,142
L	Kelly	163,216	7,296	DS	Khangura	141,575	1,138
LC	Kelly	140,363	59,797	K	Khanna	110,482	702
N	Kelly	247,957	2,622	YS	Khawaja	82,136	0
RM	Kelly	153,839	5,658	MA	Khedr	143,079	1,032
TJ	Kelly	100,543	62	H	Khemiri	75,206	3,000
M	Kelvin	165,202	658	GH	Kho	169,505	170
SJ	Kemp	81,284	910	H	Khodabakhsh	112,077	1,156
GP	Kempthorne	138,702	42,627	M	Khoshgoftar	115,040	467
AD	Kendrick	143,522	1,927	H	Khoshsiar	135,789	645
JS	Kennedy	135,039	0	H	Khosravi	166,926	5,621
KL	Kennedy	169,294	1,570	SC	Khurana	133,453	712
RB	Kennedy	105,605	177	IS	Khurl	141,195	529
DB	Kennelly	119,059	191	M	Kia	135,285	966
LT	Kenney	134,502	429	KD	Kidd	228,712	12,868
NJ	Kenny	211,866	109	WM	Kiedaisch	95,502	578
TJ	Kenyon	213,334	2,643	KM	Kiener	96,072	42
MD	Keres	100,823	3,785	L	Kiing	148,146	646

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TR	Kikkert	164,084	643	GM	Kitt	123,030	22,439
L	Kilgour	111,876	1,685	DA	Klassen	85,882	0
RJ	Kilian	136,931	205	DB	Klassen	152,346	588
JP	Kilmartin	194,353	8,773	DP	Klassen	89,423	0
NP	Kilmartin	181,677	7,592	EJ	Klein	117,058	3,176
A	Kilpatrick	91,321	4,562	SB	Klein	101,720	8,434
IR	Kilpatrick	108,482	0	W	Klein	159,197	1,513
AS	Kim	152,497	0	TK	Kler	117,831	3,861
J	Kim	81,056	1,100	C	Klym	120,232	1,716
S	Kim	151,432	1,261	DJ	Knackstedt	167,256	476
MA	Kinakin	82,788	2,774	LD	Knight	114,887	1,844
KJ	Kinamore	101,995	5,429	SJ	Knight	152,038	940
R	Kindipan	204,708	3,486	MB	Knighton	115,967	350
CA	King	178,915	5,794	BJ	Knoke	245,779	12,217
G	King	137,908	1,104	DL	Knowles	90,802	527
JM	King	111,955	0	RA	Knowles	103,737	78
K	King	98,768	620	KJ	Knudsen	170,627	16,251
LM	King	90,207	2,178	KR	Knudson	96,179	987
MC	King	155,440	4,756	AR	Knuff	104,082	727
RB	King	196,226	49	CH	Kober	153,977	1,216
A	Kingsbury	100,776	0	AG	Kobernick	100,508	3,477
R	Kingston	81,969	2,350	PA	Kobzar	173,909	980
D	Kinnon	90,465	1,770	E	Koebel	165,583	1,602
TL	Kirk	98,011	998	B	Koehler	157,516	2,435
BD	Kirkham	112,202	807	TD	Koehn	190,441	469
TA	Kirkham	136,814	3,150	V	Koh	130,896	422
WB	Kirkness	163,425	0	JC	Kohut	158,945	13,301
DT	Kirkwood	125,041	26	E	Kojic	143,258	550
RS	Kirsh	118,770	200	SJ	Kokko	134,830	481
N	Kirupakaran	90,807	0	P	Kokol	84,171	47
T	Kisby	135,812	340	LD	Koltai	77,566	26
MT	Kiselbach	102,300	89	MA	Kolynchuk	86,029	5,529
A	Kiss	176,019	5,119	S	Komad	162,720	44,539
CL	Kitching	123,230	0	N	Komaei	76,618	0
M	Kitson	97,965	3,654	MM	Kondo	197,210	9,407

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L	Kong	85,594	290	SL	Kritikos	92,144	0
S	Kong	179,896	583	MG	Kroeker	217,451	1,834
NA	Konradson	93,547	3,225	B	Kroetsch	232,047	15,848
GA	Kooiman	135,998	420	RW	Krug	96,806	1,963
C	Koop	97,036	50	SG	Kryuchkov	135,987	483
J	Koop	118,551	6,461	R	Krzman	164,740	1,233
CF	Kopola	159,539	5,443	A	Kuang	109,275	5,206
M	Korsei	184,919	0	J	Kuang	107,745	0
AB	Korteland	140,231	39,167	X	Kuang	93,071	483
AG	Korteland	123,737	0	E	Kubos	86,571	1,824
K	Kosh	101,161	0	AT	Kujawiak	154,485	1,859
V	Kositsky	131,426	5,195	MJ	Kula	115,312	17,409
M	Koski	171,199	4,437	K	Kulangara Ranjit	80,821	0
D	Kosolowsky	109,162	4,436	PK	Kulshreshtha	141,646	876
D	Kostadinova	87,732	0	A	Kumar	261,341	1,620
D	Kotaras	155,868	5,428	P	Kumar	131,101	5,266
AV	Kouznetsov	102,340	37	R	Kumar	105,625	956
N	Kovacevic	178,835	0	RJ	Kuramoto	118,330	730
CG	Kovach	94,277	9,713	M	Kurani	134,875	333
DJ	Kovacs	137,781	1,053	S	Kurian	112,551	594
L	Kovacs	137,701	3,905	T	Kuthar	87,662	250
MP	Kovatchki	131,363	4,358	I	Kuun	156,610	483
CA	Kowak	179,830	6,839	VR	Kwallek	120,089	85
PG	Kowal	137,541	645	LM	Kwan	136,428	1,032
GA	Kozak	141,763	609	M	Kwan	109,329	485
M	Kozak	75,634	0	MC	Kwan	94,494	200
IR	Kozicky	170,300	6,087	T	Kwee	83,285	1,047
B	Krahn	144,169	206	V	Kwiatkowski	144,035	483
MB	Krahn	78,051	6,661	C	Kwok	103,041	998
I	Kramarowskaia	119,799	554	JC	Kwok	117,337	1,901
PA	Kramer	195,521	7,807	MW	Kwok	112,515	1,422
JG	Kretschmar	131,552	13,985	NB	Labadie	164,856	1,221
K	Kreye	92,994	238	NL	Labadie	164,959	11,151
CR	Krienke	198,216	761	JR	Labelle	148,090	5,904
JM	Krilow	142,989	6,724	JR	Labonte	82,457	3,757

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RS	Lacheur	160,744	2,052	SN	Lam	115,714	998
GS	Lachmanec	120,607	46,867	WW	Lam	105,359	100
DK	Lachuk	114,270	0	K	Lamarre	170,887	14,231
MM	Lacoste	95,188	0	D	Lambe	171,677	17,716
A	Ladak	119,862	3,344	JJ	Lambert	108,367	0
AG	Ladanga	83,330	0	CA	Lamont	153,623	2,929
RA	Laekeman	144,917	455	RW	Lamothe	126,213	26
C	Lafferty	126,423	93	SJ	Lancashire	157,337	11,755
WD	Laflin	127,387	13,388	K	Lancaster	88,048	349
MG	Laframboise	108,238	7,639	M	Land	158,967	4,755
A	Lagnado	171,549	0	A	Landas	207,444	3,431
AM	Lai	93,686	177	M	Lande	112,636	21,943
C	Lai	103,531	1,995	DW	Lane	103,309	420
K	Lai	83,628	0	WM	Lane	112,110	6,946
MK	Lai	143,539	743	J	Lang	155,468	774
N	Lai	76,917	0	RM	Lang	158,789	1,745
KA	Laidlaw	159,808	-1,605	SM	Lang	160,393	4,476
RP	Laidlaw	159,686	1,077	SM	Lang	117,313	17,126
RD	Laing	120,518	2,294	KJ	Langdon	81,647	1,694
JS	Laird	99,976	28	CD	Lange	120,142	54
DB	Laity	122,728	12,948	ML	Lange	173,291	128
A	Lalic	160,970	0	KV	Langley	184,669	7,485
AS	Lally	125,223	22,581	C	Langner	117,102	109
K	Lalonde	121,491	903	AR	Langston	117,975	658
WL	Laluk	99,092	475	JM	Lanouette	133,954	9,997
A	Lam	182,313	50	JE	Lardizabal	82,433	50
AF	Lam	157,211	914	MV	Larga	128,907	1,129
AT	Lam	91,093	75	SD	Laroy	93,979	1,575
BC	Lam	82,678	275	T	Larsen	146,995	2,331
H	Lam	102,840	331	C	Larson	114,471	903
JW	Lam	134,914	998	CR	Larson	165,634	15,408
JW	Lam	137,398	708	RL	Larson	86,633	2,476
K	Lam	93,855	2,158	SJ	Larson	124,067	2,082
M	Lam	91,784	0	KA	Larter	106,489	0
MP	Lam	128,381	0	TD	Larue	165,417	28,335

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N	Lashari	75,363	563	K	Leakey	159,236	0
M	Lassam	97,867	483	JD	Leal	91,981	1,240
JB	Lastavec	120,238	7,863	A	Leano	105,469	472
M	Laszczak	112,585	0	KS	Lear	113,608	30
J	Laternus	122,677	726	S	Leason	129,773	569
JS	Laternus	137,035	534	DM	Lebedoff	111,367	281
KJ	Laternus	88,449	466	SL	Leblanc	97,358	574
A	Lau	122,528	483	T	Lecavalier	81,604	185
AY	Lau	127,913	633	P	Ledesma	116,901	2,681
C	Lau	78,142	37	A	Lee	172,943	14,069
EY	Lau	113,456	1,048	AD	Lee	155,701	5,161
KP	Lau	147,776	2,251	AH	Lee	163,952	6,484
KW	Lau	189,238	956	AM	Lee	90,570	7,506
S	Lauridsen	121,810	520	BL	Lee	143,993	583
TA	Laurie	179,009	907	C	Lee	198,315	859
SN	Laurila	158,516	17,101	CD	Lee	119,320	3,082
LA	Lauron	78,202	1,900	CH	Lee	147,647	11,890
JE	Laursen	132,139	5,483	CJ	Lee	93,170	0
D	Lautner	127,142	2,512	DT	Lee	118,645	947
DL	Lavoie	121,802	68	G	Lee	135,374	5,618
AT	Lawley	82,121	0	GI	Lee	131,381	1,418
C	Lawrence	114,833	120	H	Lee	160,105	615
KC	Lawrence	99,732	9,403	H	Lee	114,346	1,884
M	Lawrence	153,468	7,591	HE	Lee	100,715	998
S	Lawrence	178,350	37,679	HJ	Lee	135,012	1,259
RF	Laws	124,559	42,963	IY	Lee	100,486	17,999
V	Lay	123,566	0	J	Lee	85,393	607
TJ	Laycock	148,695	420	J	Lee	157,428	483
P	Layne	99,354	14	J	Lee	105,671	0
RD	Layton	283,281	2,428	JC	Lee	83,486	2,160
EA	Lazarte	116,640	903	JK	Lee	88,186	3,554
AC	Le Couteur	209,244	1,798	JS	Lee	104,031	998
T	Le Couteur	156,753	2,205	KC	Lee	128,938	883
BA	Leaf	126,786	59,655	KY	Lee	171,691	1,095
AC	Leake	147,384	1,459	M	Lee	93,683	6,337

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Lee	95,935	0	D	Lerose	111,548	50
M	Lee	79,262	0	J	Lesage	115,869	1,007
MH	Lee	132,854	1,468	PB	Lesowski	122,851	29,194
N	Lee	114,253	998	J	Lessard	147,155	911
NJ	Lee	91,453	75	DD	Lester	95,570	0
RW	Lee	178,306	381	IC	Letkeman	205,439	15,560
S	Lee	135,705	0	TR	Letkeman	150,098	0
SJ	Lee	144,109	1,995	BP	Leung	132,048	522
SK	Lee	96,238	2,854	CW	Leung	113,465	550
SN	Lee	111,902	0	K	Leung	88,952	181
TS	Lee	176,893	1,897	MA	Leung	114,910	931
VY	Lee	99,133	0	S	Leung	118,066	420
YS	Lee	94,603	0	T	Leung	105,836	105
G	Lees	92,437	0	TN	Leung	110,361	483
EA	Lee-Young	133,184	0	W	Leung	128,385	25
JL	Legaree	152,896	46,698	E	Levchine	122,033	0
CG	Legault	167,142	667	RJ	Leveridge	150,298	4,402
CR	Leggett	143,081	6,606	D	Levesque	204,373	2,571
GU	Lehoux	124,508	3,921	RL	Levetsovitis	118,658	0
DF	Leidl	111,942	1,655	PB	Lew	110,706	1,795
RB	Leier	140,328	1,917	AG	Lewarne	90,080	36,350
G	Leigh	144,830	200	AM	Lewis	105,986	5,207
DE	Leik	127,048	43,043	BP	Lewis	103,826	29,725
AR	Leiper	116,100	23,412	DR	Lewis	176,314	39,146
CM	Leitch	136,842	373	JR	Lewis	130,292	33,671
PA	Leite	145,664	1,003	KL	Lewis	131,668	1,977
L	Lemaire-Smith	103,220	2,158	N	Lewis	124,711	706
Y	Leng	157,444	903	E	Lewynsky	91,756	473
A	Leonard	312,904	758	G	Li	133,659	1,449
AR	Leonard	168,355	983	J	Li	136,768	483
MG	Leonard	113,779	31,024	J	Li	123,124	483
C	Leong	108,737	5,085	J	Li	142,562	1,276
MK	Leong	134,480	18,037	J	Li	110,927	2,329
DJ	Leoppky Halirewich	181,849	26,322	J	Li	121,747	483
MP	Lepine	165,397	4,687	J	Li	81,873	998

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JK	Li	80,794	196	KQ	Lin	131,585	1,418
JY	Li	128,022	683	S	Lin	125,168	7,838
KY	Li	136,132	1,418	X	Lin	100,675	1,048
M	Li	121,653	4,250	XP	Lin	101,008	1,447
M	Li	91,871	182	Y	Lin	129,218	0
M	Li	90,773	969	BA	Linden	101,265	667
MF	Li	118,440	0	VT	Linden	85,910	59
S	Li	108,870	483	GR	Lindsay	128,991	1,254
SH	Li	83,112	214	MR	Lindsay	102,111	0
SX	Li	100,908	998	W	Lines	81,244	5,386
TC	Li	137,715	2,421	AG	Ling	126,041	1,532
VY	Li	81,997	1,256	CY	Ling	108,885	50
W	Li	119,505	583	T	Ling	142,200	0
Y	Li	120,574	1,440	DL	Linklater	76,934	49
Y	Li	154,775	3,846	JD	Lintunen	157,222	1,621
C	Liang	99,666	1,279	DR	Lipischak	121,354	0
FJ	Liang	91,458	0	A	Lishman	121,623	35,185
H	Liang	75,352	0	F	Liu	117,220	952
I	Liang	118,902	1,568	F	Liu	121,178	1,875
Z	Liang	79,152	1,278	GJ	Liu	98,768	0
V	Liberatore	102,701	100	HY	Liu	149,758	583
RB	Lidstone	201,402	28,541	K	Liu	140,462	998
KA	Liebaert	146,257	1,008	RK	Liu	140,559	2,676
AM	Ligaya	123,925	0	T	Liu	121,260	483
BE	Light	137,231	583	Y	Liu	153,440	29,428
E	Lim	77,593	0	Y	Liu	82,138	2,288
IS	Lim	103,912	100	H	Liu-Atkinson	79,094	0
T	Lim	130,782	708	BE	Lloyd	195,950	972
SK	Lima	130,470	1,103	JY	Lo	132,993	128
S	Limchareon	98,072	818	M	Lo	76,844	0
KK	Lim-Kong	134,348	656	M	Lo	106,765	895
C	Lin	96,469	1,848	H	Lober	102,260	0
E	Lin	133,776	0	S	Locicero	110,295	870
FC	Lin	236,051	1,727	D	Lockhart	215,283	9,839
HL	Lin	117,665	483	SD	Loepky	168,274	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AC	Loewie	154,148	483	WT	Lowe	107,068	0
RM	Lofstrom	116,015	1,874	AZ	Lu	110,111	6,219
EM	Loftus	76,556	11,286	J	Lu	168,984	583
ME	Lohr	145,305	10,134	KM	Lu	187,219	481
JA	Lombardo	194,295	15,383	M	Lu	151,056	6,539
JN	London	164,869	6,847	MM	Lu	94,167	200
KM	London	132,677	5,031	PJ	Lu	191,161	12,561
DF	Long	169,401	10,941	W	Lu	98,232	503
Y	Long	109,884	0	LM	Luchinski	159,034	702
MA	Longland	96,030	906	KB	Luciak	147,634	445
RW	Loo	133,429	998	AS	Lucky	103,849	215
P	Loodu	101,875	483	GR	Ludlow	114,922	28,919
C	Lopes	102,706	0	RP	Luem	107,837	512
BT	Lopez	139,117	792	AM	Luey	101,400	998
J	Lord	165,703	1,401	B	Lui	102,589	7,985
RK	Lord	131,325	583	M	Lui	79,349	440
CS	Lorenz	174,879	4,827	OA	Lui	138,445	595
DE	Lotina	105,014	124	D	Luis	122,090	13,608
Y	Lou	122,887	1,635	R	Luk	104,512	1,651
AF	Louie	141,466	998	DP	Lukoni	147,886	10,638
H	Louie	158,505	483	MJ	Lukoni	163,223	2,110
KG	Louie	122,484	0	AK	Lum	83,673	530
G	Louis	144,363	0	CM	Lum	101,005	1,098
A	Loukas	114,349	513	AT	Lumb	101,903	0
K	Louman-Gardiner	125,200	6,143	EL	Lund	106,306	154
KM	Louwers	93,022	846	SB	Lunderville	104,679	726
RC	Lovino	83,851	28	J	Luo	77,478	0
V	Lovric	120,335	261	W	Luo	146,112	483
BC	Low	124,100	12,465	C	Lupton	85,876	0
KL	Low	114,832	0	LW	Lupul	77,262	3,882
KW	Low	114,803	998	DL	Lussier	125,344	488
MM	Low	188,078	2,410	MM	Lussier	109,484	9,849
RT	Lowdon	118,049	2,815	JA	Luu	98,368	0
JL	Lowe	254,594	25,738	T	Ly	84,346	50
RA	Lowe	123,816	4,539	MJ	Lynn	151,337	199

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Lyon	92,009	50	AE	Macdonnell	121,450	37,938
B	Lyseng	86,400	250	K	Mace	183,358	16,010
B	Ma	100,767	699	JA	Macinnis	187,532	3,275
E	Ma	130,462	483	CJ	Macintosh	119,059	843
L	Ma	103,719	303	IG	Macintyre	97,278	418
M	Ma	104,725	998	TD	Macisaac	111,443	223
SK	Ma	116,273	1,569	DR	Mack	124,932	3,677
W	Ma	103,549	583	RW	Mackay	137,215	1,678
X	Ma	84,609	6,789	AC	Mackenzie	91,827	0
YF	Ma	105,019	250	CW	Mackenzie	157,324	10,954
P	Maan	90,181	250	S	Mackenzie	83,199	0
RC	Maano	117,344	134	DA	Mackinnon	93,676	1,419
RI	Macarthur	193,604	7,019	RL	Mackintosh	126,387	0
JK	Macauley	166,871	1,420	CL	Mackus	78,327	1,198
RD	Macayan	135,349	483	J	Mackus	118,773	3,636
S	Macculloch	87,983	123	K	Maclean	142,046	23,828
JI	Macdermid	160,323	25,218	NG	Macleod	83,797	0
AA	Macdonald	78,916	35,474	HS	Macmath	88,002	10,163
AB	Macdonald	152,927	52,406	CB	Macmurchy	143,044	2,787
AD	Macdonald	148,679	1,600	CJ	Macneal	139,050	4,113
AD	Macdonald	93,811	0	CJ	Macpheat	102,864	-317
B	Macdonald	154,014	9,519	K	Macpherson	112,390	4,874
CA	Macdonald	87,480	37,052	AJ	Macrae	146,705	683
CM	Macdonald	210,515	0	RT	Maddalozzo	83,591	50
GA	Macdonald	132,468	300	ML	Maddatu	81,104	0
GI	Macdonald	87,319	100	AC	Madill	90,891	0
H	Macdonald	79,348	0	J	Madill	144,048	10,996
J	Macdonald	116,670	3,447	S	Madill	158,763	0
JL	Macdonald	145,662	538	S	Magaril	83,789	2,073
K	Macdonald	79,209	1,810	AP	Magbojos	158,019	6,359
L	Macdonald	148,862	0	PH	Magdanz	178,861	879
LJ	Macdonald	89,774	860	LA	Magre	147,150	20
ML	Macdonald	108,664	4,895	AL	Mah	124,112	101
S	Macdonald	88,407	2,754	DM	Mah	106,781	1,248
TM	Macdonald	109,117	0	EJ	Mah	158,027	493

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ET	Mah	156,044	2,337	ML	Maloney	110,636	557
LM	Mah	119,805	83	T	Maloney	102,818	1,994
NS	Mah	102,903	650	DF	Maltby	127,804	3,663
TK	Mah	165,096	783	JR	Managh	102,481	927
I	Mahamat Nour	77,504	12,210	AM	Manansala	135,793	0
D	Maharaj	88,716	483	NV	Manchon	131,905	2,032
SB	Maharaj	99,838	0	PA	Mancor	154,505	4,201
A	Mahay	120,850	250	LM	Mancuso	113,903	150
E	Mahecha	142,393	1,142	A	Mandair	142,303	1,735
MN	Mahmood	121,460	1,461	AS	Mangat	136,591	1,575
J	Mahon	125,317	3,114	JE	Maniezzo	119,654	79
RJ	Mahon Welburn	86,313	514	R	Manj	176,339	218
K	Mai	148,981	16,760	R	Manning	196,142	18,577
SA	Maikawa	141,244	140	LJ	Manson	141,696	2,563
A	Mainprize	106,265	245	EN	Mant	174,167	1,854
ES	Mainprize	157,224	497	MJ	Mant	239,229	75
JC	Mair	126,200	7,614	SD	Manuel	92,846	0
DU	Maizik	76,625	475	CB	Manurung	102,582	977
N	Majdanac	172,347	1,053	F	Mao	145,027	483
F	Majdzadeh	125,581	2,504	Y	Mao	95,932	0
AR	Major	75,862	0	S	Marashi	136,564	0
WJ	Major	87,017	9	JH	Maravillas	87,623	1,298
WR	Major	131,994	0	DE	March	101,660	0
LK	Mak	100,981	1,376	SC	Marcil	125,453	3,168
L	Makischuk	112,508	483	LL	Marco	103,684	0
J	Malara	75,759	0	LL	Marfori	75,729	3,150
RJ	Malcolm	220,209	15,414	J	Marini	120,753	28,669
JN	Maldonado	114,381	932	TL	Mark	105,405	998
V	Maletic	82,816	0	JB	Markowsky	127,681	21
Z	Maletic	114,548	494	TJ	Marlowe	132,079	295
BG	Malfair	133,115	738	DJ	Marner	212,700	258
JP	Malm	156,718	1,002	HH	Marok	180,507	21,563
LS	Malm	100,279	4,713	LA	Marrello	98,785	998
MP	Malm	132,622	733	MM	Marrello	81,791	585
JR	Maloney	223,521	6,113	CL	Marsh	146,061	3,146

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RS	Marsh	109,584	1,213	S	Mason	234,435	7,883
BJ	Marshall	116,654	221	BW	Masse	176,564	20,307
CR	Marshall	117,491	995	CT	Masse	223,276	6,109
DJ	Marshall	118,547	24	SR	Masse	91,478	0
KP	Marshall	101,594	4,785	MB	Massolin	107,853	0
L	Marshall	115,196	1,125	B	Massullo	101,936	1,050
LM	Marshall	99,865	743	R	Mastromonaco	161,233	0
NJ	Marshall	138,801	7,529	CM	Matchett	184,236	4,875
RW	Marshall	152,890	522	JJ	Matchett	141,304	2,235
GW	Marshnew	111,852	3,754	AW	Matheson	101,022	29,049
G	Martel	101,780	4,610	K	Mathialagan	103,176	0
SB	Martell	165,889	345	DN	Mathiasen	167,471	3,357
MJ	Martens	121,464	15,640	PJ	Mathot	143,841	759
CM	Martichenko-Grilz	101,518	998	SW	Matich	82,965	7,418
C	Martin	113,725	1,597	JC	Matt	145,969	0
CE	Martin	115,214	290	DS	Matterson	148,536	420
DF	Martin	143,452	12,987	DR	Matthews	203,763	881
E	Martin	75,588	9,993	HM	Matthews	232,550	632
G	Martin	169,027	450	LL	Matthews	144,990	1,368
JE	Martin	98,202	204	AB	Mattock	132,246	577
SA	Martin	182,626	748	MR	Mattson	170,248	1,034
TJ	Martin	91,179	0	MW	Mattson	98,993	727
DT	Martini	186,485	59,180	V	Matvej	90,643	938
TG	Martinich	175,531	824	Z	Matvejova	139,208	101
JL	Martiniuk	90,408	964	PC	Mau	129,062	878
AC	Martirez	98,185	0	M	Maurivard	146,292	0
J	Marusenko	152,908	13,198	RM	Mawdsley	85,628	0
S	Mas	161,692	222	MW	Maydo	104,689	32,926
MR	Maser	103,090	7,695	DW	Maye	80,734	4,788
R	Mashkoor	100,699	1,488	PR	Mayenburg	102,216	1,877
AT	Mashonga	114,856	5,496	BJ	Mayer	93,764	3,633
BW	Mason	177,469	1,444	J	Mayes	111,954	5,930
DG	Mason	189,117	6,518	DD	Mayrhofer	152,868	2,107
E	Mason	83,495	0	DS	Mazur	118,179	26
S	Mason	156,795	96	N	Mazzei	103,107	484

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
WF	Mbaho	82,911	0	SP	Mcdonald	116,173	7,265
A	Mcalister	142,995	1,108	J	Mcdonnell	97,534	0
M	Mcarthur	114,805	692	AM	Mcdowall	152,207	1,023
BG	Mcastocker	151,549	2,863	SM	Mcdowell	123,309	2,926
CJ	Mcastocker	213,671	49,461	DB	Mceachern	186,435	17,200
LG	Mcastocker	202,130	7,668	MD	Mceachern	111,427	10,017
AK	Mcauley	107,604	0	CP	Mcelroy	124,557	45
TJ	Mccallan	188,005	52,528	EF	Mcewen	99,001	1,717
A	Mccallion	178,643	834	GL	Mcfarlane	106,064	41,645
NC	Mccallum	102,673	1,098	GS	Mcfarlane	113,058	100
P	Mccann	158,921	1,903	SL	Mcfarlane	80,330	275
DC	Mccarthy	156,593	3,363	J	Mcfaul	91,520	483
JM	Mccarthy	107,389	50	CA	Mcgeachy	101,550	5,581
KN	Mccharles	84,634	1,144	DR	Mcgill	138,743	5
JM	Mcclean	169,238	747	BA	Mcgillivray	121,916	203
NA	Mcclellan	75,545	525	MK	Mcgough	178,657	597
CS	Mcclinton	213,748	2,245	K	Mcgregor	108,751	2,637
AG	Mcclure	116,563	189	SM	Mcgregor	123,921	0
M	Mccoll	119,090	10,973	DA	Mcguire	93,093	50
DC	Mccomb	140,165	28,998	KA	Mcinnis	150,056	7,140
KV	Mccomber	103,475	7,239	KA	Mcintosh	112,394	1,065
MJ	Mcconnell	115,996	0	R	Mcintosh	137,629	1,786
K	Mccormick	240,641	2,349	WD	Mcintosh	98,329	100
SC	Mccormick	141,384	0	DG	Mcisaac	100,439	0
TL	Mccormick	111,473	755	JL	Mcisaac	86,121	2,915
SA	Mccredie	172,088	1,348	B	Mciver	178,257	160
N	Mccririck	102,695	0	BT	Mckay	151,479	0
CJ	Mccullough	133,680	3,460	CT	Mckay	77,028	0
DB	Mcdonald	163,757	0	D	Mckay	79,031	0
DJ	Mcdonald	173,844	1,353	JC	Mckay	101,812	6,625
FB	Mcdonald	91,808	656	MA	Mckay	106,493	8,880
GN	Mcdonald	152,419	2,196	RN	Mckay	194,515	27,358
HF	Mcdonald	116,133	0	ST	Mckay	182,254	263
HJ	Mcdonald	78,322	1,197	JS	Mckeachie	138,745	1,779
S	Mcdonald	78,336	674	AJ	Mckee	79,359	329

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ZD	Mckee	135,751	8,342	CJ	Mcmillan	87,496	4,422
JD	Mckendry	128,711	3,214	JD	Mcminn	140,634	235
MJ	Mckenna	172,270	0	M	Mcminn	177,879	3,925
KR	Mckenzie	376,096	3,507	MD	Mcminn	196,826	4,728
R	Mckenzie	116,124	1,188	PL	Mcminn	208,540	8,690
RH	Mckenzie	172,118	2,202	KN	Mcnabb	204,740	743
ME	Mckeown	80,170	-387	PE	Mcnabb	104,166	50
DR	Mckillop	141,438	20	GJ	Mcnamara	151,659	26
S	Mckillop	83,116	0	H	Mcnicoll	151,837	0
TS	Mckimm	265,147	48,587	B	Mcnulty	133,409	581
J	Mckinney	163,789	3,528	CD	Mcperson	135,447	660
SM	Mckinney	101,412	0	CE	Mcperson	84,278	2,416
DJ	Mclachlan	112,647	25	JW	Mcperson	217,156	2,302
S	Mclarty	124,803	237	R	Mcperson	185,632	44,268
K	Mclauchlan	124,992	7,539	A	Mcqueen	94,694	24,265
KB	Mclauchlin	175,581	367	CT	Mcrae	104,724	0
BF	Mclaughlin	138,526	40,286	KE	Mcrae	125,539	794
NA	Mclaughlin	151,272	334	NH	Mcrae	100,854	5
TE	Mclaurin	141,634	35,871	SA	Mcrae	215,475	2,788
AR	Mclean	131,285	345	GD	Mctaggart	131,925	0
J	Mclean	95,159	1,545	JH	Mctaggart	164,320	4,609
K	Mclean	139,387	1,965	EJ	Mcwaters	224,643	6,289
RB	Mclean	141,493	26	C	Mcwhirter	134,114	504
S	Mclean	165,894	774	MP	Megens	112,033	2,114
IC	Mclellan	148,305	1,419	BJ	Meger	126,532	1,074
RI	Mclellan	129,410	1,269	BW	Meger	165,282	15,841
FF	Mclennan	121,114	0	M	Mehrayin	122,908	610
A	Mcleod	109,055	0	KM	Meidal	140,983	886
S	Mcleod	76,790	0	TA	Meiorin	84,559	4,658
SL	Mcleod	138,506	27,175	DP	Meirelles	102,149	150
TK	Mcleod	139,432	3,156	D	Melanson	152,378	10,307
D	Mclorie	125,040	464	SW	Melcosky	221,163	123
LS	Mcmanus	88,118	50	TF	Melegrito	80,950	4,924
A	Mcmillan	124,738	2,744	ML	Melich	91,883	0
CH	Mcmillan	246,870	23,405	G	Melton	93,516	3,588

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AL	Memon	115,606	740	K	Middleton	128,935	1,194
CF	Mena	96,321	0	PE	Middleton	95,066	535
RS	Mendoza	118,022	0	MA	Midgett	220,509	3,273
DN	Mengering	149,045	3,748	JC	Miedema	139,490	842
CP	Menu	138,807	483	V	Mihai	101,989	323
MW	Menu	113,590	1,555	A	Milenkovic	125,174	75
PD	Mera	147,512	7,670	JW	Millard	195,949	0
B	Mercer	120,083	10,092	AJ	Miller	112,240	0
SR	Mercer	169,570	7,725	BJ	Miller	193,186	5,212
CR	Mercereau	180,507	2,685	EJ	Miller	134,547	270
CL	Merchant	112,422	1,991	JR	Miller	169,316	2,554
AS	Mercredi	122,138	1,906	K	Miller	122,939	0
SC	Merriman	119,913	2,584	KR	Miller	107,319	149
SJ	Merriman	140,402	1,437	MJ	Miller	132,618	19,048
PK	Merth	133,460	1,375	ML	Miller	79,234	0
MA	Mertion	192,307	9,509	MR	Miller	153,994	776
S	Mesghali	104,302	5,190	R	Miller	83,625	50
RJ	Mesina	87,797	998	RJ	Miller	91,885	50
CR	Messer	140,110	2,207	S	Miller	99,647	3,371
R	Messerschmidt	117,972	535	SJ	Miller	90,655	0
RJ	Metcalf	131,433	1,008	T	Miller	145,916	1,815
J	Metcalfe	163,434	998	BD	Mills	127,021	0
B	Mewhort	128,275	210	K	Mills	81,672	6,471
KW	Meyrink	78,446	0	LJ	Mills	147,186	2,884
A	Michaud	199,960	14,487	R	Mills	139,062	193
TL	Michaud	103,127	1,795	RJ	Mills	148,139	10,707
KD	Michnik	127,946	29,858	GW	Milne	149,369	21,961
FL	Micholuk	163,212	2,564	K	Miltimore	127,536	1,203
RF	Micholuk	186,372	5,184	CJ	Minard	89,132	16,657
S	Micovic	88,797	0	ML	Minichiello	164,932	4,265
Z	Micovic	172,257	3,231	RH	Mir	116,329	2,293
CD	Micu	153,811	21,627	DD	Miskovich	95,224	18,997
BJ	Middleton	90,277	2,151	DA	Mitchell	135,298	554
HM	Middleton	148,027	7,861	DD	Mitchell	207,791	12,093
JJ	Middleton	98,238	0	JC	Mitchell	99,825	2,584

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
L	Mitchell	94,849	1,046	SM	Montgomery	78,824	180
RL	Mitchell	94,590	0	K	Montrichard	136,852	420
T	Mitchell	120,834	0	V	Moo	164,549	998
TR	Mitchell	85,450	301	BE	Moore	187,656	7,799
CE	Mitha	322,841	905	HR	Moore	104,179	0
AE	Mithani	158,028	919	JC	Moore	99,661	166
DM	Mix	146,756	1,954	PC	Moore	134,482	483
KR	Moeller	111,282	2,051	RW	Moore	101,344	10,160
RT	Moffat	135,306	3,430	S	Moosavi	93,885	2,481
DW	Moffatt	108,508	4,490	CA	Moraice Winter	97,617	40
S	Mohamed	86,743	1,685	RL	Morales	148,364	3,640
B	Mohammady	169,824	3,178	DR	Moran	86,234	75
A	Mohan	86,669	0	M	More	120,509	420
B	Moini	130,833	1,320	G	Morello	105,360	49
JT	Moini	173,904	0	CA	Morgan	117,504	884
CK	Mok	120,013	998	JJ	Morgan	94,989	47,538
A	Mol	149,097	5,903	BD	Morice	90,598	0
KP	Molenaar	169,782	7,270	S	Morii	169,333	936
SL	Molenaar	165,803	44,354	K	Morison	434,564	250
KN	Moller-Hansen	132,391	50	K	Moritz	136,022	628
A	Moloney	129,680	814	BJ	Morran	124,169	44,526
M	Momen	92,610	483	DL	Morris	103,272	4,433
EB	Monaghan	96,623	530	MA	Morris	217,900	24,559
M	Monaghan	76,252	250	PD	Morris	76,048	0
JD	Moncada Cardona	100,026	75	R	Morris	109,151	9,090
M	Moniruzzaman	145,643	862	CM	Morrison	87,330	0
CR	Moniz De Sa	117,003	0	JJ	Morrison	90,804	26,445
RW	Monk	231,370	15,404	KL	Morrison	140,107	188
TM	Monk	87,366	26	MC	Morrison	120,359	3,222
VA	Monkman	90,224	0	PJ	Morrison	132,853	1,137
EJ	Monleon	80,310	0	C	Morrow	77,132	0
ER	Monleon	110,345	0	DA	Morrow	165,687	11,354
CW	Montague	128,811	764	SK	Morton	116,589	942
JA	Montgomery	255,870	0	F	Moscatelli	141,126	0
SH	Montgomery	202,923	1,773	KJ	Moses	162,116	10,658

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SE	Mosiuk	146,733	39,859	GW	Mullins	93,929	2,276
S	Moslehi	113,415	3,360	S	Mullins	152,523	1,051
TA	Mosley	123,807	118	CA	Munro	115,301	2,681
S	Moss	130,058	622	KC	Munro	162,866	3,621
B	Mossop	140,275	2,367	SJ	Munro	76,324	0
DJ	Mosure	102,372	254	TR	Munroe	116,417	1,189
S	Motamedi Mohammadian	141,098	1,096	T	Muratori	83,851	1,367
A	Motamedi-Sedeh	110,319	483	BT	Murphy	158,319	7,957
D	Mott	120,212	13,371	LP	Murphy	113,613	75
LM	Mott	134,850	591	P	Murphy	83,267	0
RS	Mott	137,360	973	WP	Murphy	121,981	0
PJ	Mottishaw	150,737	2,629	LR	Murray	112,793	483
BA	Moul	151,328	245	PJ	Murray	124,874	44,071
JC	Mounsey	194,159	1,100	SD	Murray	178,832	738
M	Mousavi-Jarrahi	123,428	2,551	D	Muschette	182,892	367
M	Movahed	111,386	0	HR	Mussell	93,681	163
WA	Movold	111,495	515	JC	Mutanda	86,825	0
K	Mowat	127,919	0	RP	Mutukutti-Arachchige	176,280	4,803
CH	Mowbray	116,757	470	CJ	Muzyka	96,686	4,368
CJ	Mowbray	143,742	2,167	AT	Myers	128,658	143
IA	Moxon	186,349	491	MJ	Myers	128,610	819
RG	Mroch	181,056	34,237	C	Mylrea	77,351	20
GA	Muckle	76,836	150	ME	Myres	123,198	1,014
SS	Mudaliar	151,670	2,753	CB	Mytting	133,702	2,076
BA	Mughal	104,866	483	S	Nabavi-Razavi	78,405	0
N	Muhammedkunju	107,666	0	RA	Nacionales	108,650	125
JS	Muir	137,877	1,677	MR	Nadeau	128,812	1,026
M	Mukai	112,323	2,818	RP	Nadeau	133,589	0
GB	Mukkavilli	179,673	758	R	Naghibian	211,229	13,489
F	Muljono	106,376	713	M	Nagpal	206,274	11,635
JN	Mullard	175,102	4,036	DC	Nahulak	144,489	41,200
CR	Mullen	154,450	125	R	Nain	94,963	0
BG	Mulligan	92,306	4,057	AB	Nair	120,693	2,423
GJ	Mullin	161,591	16,540	JW	Naisby	135,225	2,283
RG	Mullin	182,609	283	Z	Nan	122,938	1,000

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JS	Nanra	95,031	2,135	DE	Neubeck	106,119	0
MA	Naraine	76,293	0	J	Neufeld	192,416	3,227
RK	Narayan	106,833	4,031	GL	Neufeldt	146,447	206
SD	Narayan	93,687	0	A	Neuman	151,370	0
LY	Nasiri	97,398	1,845	S	Neuman	78,685	583
ST	Nassachuk	104,889	2,914	K	Nevissan	99,275	0
K	Naunton	123,496	583	WJ	Newby	98,053	9,853
HA	Naveed	130,076	2,791	MR	Newland	152,611	531
MM	Nazer	100,944	1,090	J	Newman	124,748	16,139
S	Nazim	96,881	260	KF	Newman	105,246	3,969
L	Ndoh	87,787	1,372	TA	Newman	81,103	5,110
BP	Neal	154,216	9,315	B	Newson	146,526	1,507
RH	Neal	115,770	10,934	DJ	Newstead	130,587	5,790
GT	Neary	182,211	2,556	S	Nezafatkah	119,170	895
T	Neary	131,219	11,147	KK	Ng	138,706	7,514
R	Neden	118,497	626	S	Ng	98,387	7,585
T	Neighbour	100,498	465	S	Ng	119,705	2,238
VP	Neil	152,037	579	SH	Ng	90,310	345
CE	Nelsen	95,101	629	TT	Ngo	152,936	322
AL	Nelson	146,774	0	CM	Ngom	142,333	2,839
CP	Nelson	97,825	163	T	Nguy	108,250	530
EA	Nelson	126,384	649	A	Nguyen	111,034	0
EJ	Nelson	135,168	2,014	B	Nguyen	123,477	350
GM	Nelson	157,809	2,501	K	Nguyen	91,072	250
J	Nelson	144,918	2,690	KV	Nguyen	91,884	0
JR	Nelson	199,118	420	SP	Nguyen	84,184	0
ML	Nelson	81,077	51	TD	Nguyen	107,650	109
NR	Nelson	185,713	872	TM	Nguyen	195,843	817
TL	Nelson	119,739	1,726	IS	Nichifor	125,541	200
L	Nemati	94,448	483	KH	Nichiporik	96,251	10,263
EJ	Nephin	136,719	395	W	Nichiporik	126,383	1,006
L	Nepomuceno	96,776	0	MW	Nichol	150,531	339
B	Nera	98,247	4,070	TR	Nicholas	103,880	420
DJ	Nernberg	186,037	1,078	SW	Nichols	105,055	4,276
V	Nesterov	85,368	5,606	T	Nichols	170,774	29,333

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WR	Nichols	179,599	1,524	JJ	Nugent	231,001	124
S	Nicholson	76,667	0	TW	Nugent	111,444	20,498
MP	Nickell	138,013	100,501	PT	Nundal	153,514	16,152
DT	Nielsen	112,888	222	CA	Nunn	112,033	796
F	Nielsen	133,913	39,634	W	Nustad	131,107	9,340
KL	Nielsen	172,975	600	V	Nwokeji	169,477	5,441
RC	Nielsen	170,242	797	RA	Nyden	112,317	160
B	Nieto	101,987	0	CE	Nyrose	132,962	3,267
MK	Nijjar	139,954	1,668	JT	Nzambu	118,041	0
LR	Nijjer	105,536	420	BP	Oakley	128,709	1,072
ML	Nikiforuk	100,523	0	J	O'Brien	75,382	-449
MJ	Nikkel	178,489	1,398	ZS	O'Brien	98,199	1,942
M	Nikmaram	94,026	26	D	O'Connor	118,072	57
I	Nikolic	124,801	1,262	DR	O'Dette	162,390	856
H	Nikolov	193,441	1,738	BZ	O'Donnell	120,198	6,407
MT	Nikolova	134,557	0	SJ	O'Donnell	100,020	207
M	Nikoo	121,929	583	V	Odyegov	122,438	21,794
K	Ning	76,155	0	II	Ogbatue	107,899	1,109
BJ	Nipp	170,574	683	DA	O'Gorman	102,185	0
DJ	Nishi	109,670	50	JM	O'Grady	141,170	128
S	Noble	101,205	99	A	O'Hara	149,892	2,896
SL	Noble	82,120	3,813	E	O'Hare	201,883	7,094
BA	Noel	85,874	1,885	KM	Ohman-Relph	131,011	15,759
CR	Noel	108,488	3,666	S	Okilj	75,638	0
RP	Noga	118,930	10,002	D	Okwaning	101,177	1,003
CF	Nole	123,493	12,972	S	Olafsen	83,198	50
Z	Noorani	113,834	656	DJ	Olan	154,471	1,300
BW	Nordal	126,307	533	TF	Olan	91,883	0
AJ	Norris	131,613	1,739	JT	O'Laney	194,917	3,393
AS	Norris	109,558	1,594	TS	O'Laney	188,564	19,878
DD	Norris	137,670	8,131	BM	Oldford	163,188	8,322
TJ	Norrish	231,994	11,792	SE	Oldham	115,226	4,672
SD	Northridge	104,914	603	RE	Oldman	157,601	17,405
T	Noskova	83,185	0	SA	Oleson	124,932	998
G	Nowakowski	217,994	12,207	S	Olia	83,450	335

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BT	Oliver	162,909	23,481	DH	Ostendorf	134,432	32,553
A	Olivier	83,514	100	JR	Ostrinski	170,785	420
MD	Olivier	91,074	75	PF	Osuntokun	100,313	11,180
BA	Olsen	135,407	9,766	MT	Oswell	138,785	1,983
NG	Olsen	86,354	100	O	Ouahabi	136,535	3,149
HL	Olson	79,659	387	D	Ouellet	138,888	1,433
JG	Olson	75,178	0	K	Ouellette	87,621	19,967
JM	Olson	98,869	6,967	GJ	Oughton	85,028	250
SR	Olson	161,590	4,278	DT	Oussoren	144,453	4,681
SG	Olsson	83,384	4,656	I	Ovechkin	106,383	3,948
O	Olund	143,943	4,004	SJ	Overton	94,574	44,045
TD	Olynyk	154,402	3,008	T	Owen	82,998	0
KM	O'Neil	132,142	1,172	NF	Ozog	157,353	983
KD	O'Neill	110,915	0	L	Pabico	122,242	21,297
DG	Ong	164,323	786	RS	Pablico	83,502	50
I	Ong	118,928	483	FG	Pabustan	84,728	0
JL	Ong	84,615	998	RP	Pachchigar	130,066	188
RD	Onida	78,745	0	C	Pacheco	92,848	254
YO	Onifade	165,320	730	DP	Padron Pardo	110,960	222
K	Orchard	154,262	18,557	R	Page	181,534	1,681
G	Orchiston	93,679	0	SC	Pai	186,321	483
BR	Organ	213,751	4,945	JI	Pajak	76,612	89
AM	Oriani	89,394	0	S	Pajouhesh	115,057	3,032
CK	O'Riley	471,820	7,342	S	Pajouhesh	83,394	3,202
KN	O'Riordain	104,915	0	FM	Pakzat	117,234	871
JL	O'Riordan	83,836	163	R	Pal	104,739	15,763
TB	Orme	122,198	8,512	R	Paller	102,627	107
A	Ormiston	202,038	7,834	EC	Palmer	105,498	186
BE	Orr	186,449	2,201	GJ	Palmer	171,181	3,175
JL	Ortiz	78,011	26	JA	Palmer	176,831	870
M	Osborne	139,205	2,332	JL	Palmer	102,662	477
K	O'Shea	78,529	711	O	Palmer	160,086	5,417
A	Osin	156,892	187	SW	Palmer	106,252	2,115
V	OSSIPCHUK	146,679	4,566	H	Pan	120,599	23,014
M	Ostadi	149,346	4,700	P	Pan	84,396	10

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Y	Pan	91,851	483	JJ	Parsons	126,105	13,146
Z	Pan	154,808	552	ML	Parsons	100,292	29,288
RI	Panattoni	138,135	5,306	WK	Parsons	105,985	0
BS	Pancho	152,420	763	CW	Partington	97,363	3,283
DS	Pandher	138,071	34,831	N	Parya	118,229	483
AS	Panesar	92,094	2,400	RD	Pascoe	197,804	0
SM	Pang	121,948	803	CD	Passey	135,409	1,742
GS	Pannu	83,833	18,799	D	Pastro	111,453	263
JS	Pannu	121,140	15,345	KM	Patel	122,665	1,361
D	Papadoulis	186,245	643	M	Patel	141,324	5,604
A	Papaspyros	113,815	390	NC	Patel	121,915	0
D	Paphitis	125,779	894	RR	Patel	91,831	15,629
KL	Pappas	105,003	83	KM	Patouillet	169,451	24,234
PA	Paquette	151,373	3,429	SR	Patouillet	151,374	4,981
AJ	Paquin	162,501	288	CW	Patterson	117,482	0
GP	Paradela	130,300	34,647	DA	Patterson	83,682	0
JA	Parco	104,496	7,630	JL	Patterson	142,446	15
ME	Pardhan	166,542	26,314	WL	Patterson	110,607	976
JJ	Pardiac	158,859	23,497	AW	Pattinson	157,568	22,003
C	Park	93,091	483	JS	Patton	80,313	2,037
J	Park	88,019	0	AW	Paul	116,521	50
JA	Park	82,649	250	BJ	Paul	118,845	1,870
BT	Parker	90,072	818	J	Paul	174,365	146
HJ	Parker	189,278	1,251	RB	Paul	132,573	19,998
LS	Parker	105,925	100	SR	Paul	100,239	0
NA	Parker	129,183	1,173	GH	Paulson	86,249	19,760
NP	Parker	115,403	5,336	JD	Paulus	127,314	54
RK	Parker	136,139	1,709	BD	Pavlik	180,357	10,014
V	Parkhouse	91,858	228	RC	Pavlik	147,685	5,621
BJ	Parkin	112,840	5,068	S	Pavlov	125,392	308
A	Parmar	76,926	58	S	Pavlovic	173,132	13,248
G	Parmar	282,804	5,677	D	Pawlachuk	153,845	0
JS	Parmar	111,644	50	ML	Pawlett	94,389	14,967
S	Parmar	185,698	1,709	AP	Paydar	101,920	998
BG	Parsons	82,811	1,190	AV	Payne	149,238	0

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BR	Payne	151,688	1,751	RW	Perkins	177,264	4,323
GA	Payne	98,937	0	L	Perkull	110,798	7,014
KR	Payne	105,097	0	JD	Peron	129,826	621
O	Pazukha	109,002	0	GD	Perrins	193,386	850
GR	Peachey	135,491	171	CJ	Perro	184,692	47,806
LK	Peacock	84,168	0	D	Perry	148,103	3,602
S	Pearce	85,684	2,210	JR	Perry	138,483	10,459
KD	Peck	310,160	951	MJ	Perry	262,939	629
BP	Peco	184,506	3,752	SB	Perry	104,877	961
MA	Pedersen	149,213	0	C	Pesic	101,569	1,512
KJ	Pederson	153,279	254	AA	Peters	153,354	2,877
MS	Pedley	128,131	583	B	Peters	118,578	100
BR	Peel	185,218	1,683	J	Peters	100,892	200
EM	Peeboom	132,275	675	MA	Peters	183,796	12,707
RJ	Peever	158,407	0	SM	Peters	156,171	1,612
CP	Pelletier	103,772	13,020	TL	Peters	194,327	1,995
MD	Pelletier	123,145	184	CB	Petersen	243,533	20,106
TJ	Pendergast	160,937	858	CL	Petersen	129,674	4,850
J	Peng	106,903	50	LR	Petersen	175,752	6,816
JS	Peng	139,597	1,303	E	Peterson	116,200	70
X	Peng	138,999	18,226	EJ	Peterson	85,095	0
GL	Pengilley	95,835	39	KA	Peterson	95,333	0
JR	Penman	77,104	0	NP	Petkau	143,026	1,768
O	Penner	123,776	1,921	SG	Petrie	104,783	0
S	Penney	132,101	2,046	M	Petrovic	128,210	700
W	Penno	118,654	161	E	Petrucci	122,617	8,514
R	Penrose	149,429	26	M	Petrykowska	129,714	1,856
NE	Pepper	91,625	50	N	Petryshyn	114,224	520
BR	Percival	117,550	1,240	DN	Pettet	157,211	483
CG	Pereira	92,029	100	SA	Phair	130,918	11,670
M	Perepolkin	128,828	50	DA	Phalen	101,190	22,502
AT	Perera	104,175	2,159	L	Pham	99,944	483
T	Perewernycky	106,414	0	L	Phan	145,205	759
TJ	Perigo	136,823	3,845	ST	Phang	135,537	10,761
GU	Perkins	129,035	11,857	B	Phillips	91,914	50

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CA	Phillips	108,603	791	DS	Pochailo	182,379	3,086
J	Phillips	173,947	4,352	S	Pocuca	128,400	0
J	Phillips	114,761	2,166	JJ	Poirier	78,163	0
JN	Phillips	206,684	579	RO	Poirier	85,841	543
BJ	Pierce	163,174	24,185	W	Poirier	134,649	4,998
RD	Pierce	111,424	0	CD	Postras	123,513	57,086
FV	Pietila	77,225	688	RE	Poland	144,419	1,907
P	Pietramala	151,347	1,148	HL	Polkinghorne	95,247	0
DL	Pigeau	93,365	0	WT	Pollard	159,501	7,271
TJ	Pighin	112,948	305	BJ	Pollon	114,793	19,065
A	Pigott	120,076	569	RD	Pollon	160,370	227
J	Piilo	218,888	3,448	GA	Polok	175,951	543
SJ	Pilapil	85,470	0	V	Polyakova	112,786	0
RJ	Pilkington	79,313	412	M	Pomeroy	138,060	50,973
SD	Pilkington	158,950	5,888	HM	Pommier	166,015	983
AP	Pillay	96,926	0	I	Poniz	134,450	232
PG	Pillay	124,386	26	LA	Ponto	201,261	3,686
LV	Pillon	194,902	80	K	Poon	108,871	583
DG	Pilon	86,084	0	MS	Pooni	101,746	0
J	Pimentel Filho	102,494	0	PS	Pooni	192,845	1,442
R	Pimer	202,892	0	RS	Pooni	112,163	668
AJ	Pineau	185,824	9,851	K	Pooyafar	151,033	4,654
J	Pinkenburg	188,695	5,817	G	Pope	132,317	250
T	Pinkenburg	126,584	598	KE	Popoff	218,990	17
A	Pinksen	174,752	100	GN	Porbeni	130,367	400
S	Pinkus	83,186	0	S	Portelance-Blanchard	105,561	966
M	Piscociu	114,159	2,329	D	Porter	127,430	28,606
CS	Pitt	102,394	0	KL	Porter	100,641	3,879
JM	Pizzey	147,439	1,689	A	Portillo	110,514	5,720
RA	Planinshek	174,973	445	I	Portnova	118,033	283
RK	Plawn	79,992	100	J	Portras	126,964	236
DR	Player	75,680	0	DJ	Potter	158,038	31,689
BP	Plunkett	83,724	0	GR	Potter	132,017	222
JD	Plunkett	140,799	1,305	MR	Potter	136,467	0
KP	Po	117,994	798	JC	Pottier	187,827	5,366

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RW	Potts	143,526	34,390	KD	Proudlove	112,108	1,182
CN	Poulin	115,560	0	ML	Prouse	131,750	5,376
S	Poulsen	81,609	709	A	Provinciano	119,737	8,582
S	Pountney	182,754	3,131	M	Prpic	200,407	740
H	Pourchikangarlu	121,779	0	DJ	Pruden	160,929	55,052
M	Pourkeramati	114,518	483	PD	Pryce	127,491	25
C	Powell	115,057	1,059	AM	Pryse-Phillips	115,916	1,474
DI	Powell	140,177	0	CP	Puleo	184,708	309
J	Power	109,470	0	AL	Pulford	159,698	2,754
JF	Power	123,344	10,797	S	Pulford	155,248	1,026
JR	Power	114,460	3,423	P	Pun	103,111	998
VM	Power	157,128	1,048	BJ	Purvis	89,906	0
SC	Pozzo	189,912	229	J	Purych	150,633	46,418
P	Prabhakar	81,841	0	N	Pusayanawin	136,452	0
MD	Prachnau	117,495	26	J	Qi	128,663	998
AC	Pradhan	173,378	483	Y	Qin	118,963	998
SL	Praught	120,570	405	XJ	Qu	108,200	1,536
R	Presgrave	127,475	0	XX	Qu	94,585	635
GR	Presta	80,918	636	RG	Quakenbush	142,391	3,863
AD	Price	141,015	483	G	Quan	135,898	339
TW	Price	108,477	491	JR	Quan	110,760	1,468
BA	Priest	94,630	6,338	WJ	Quan	143,296	789
GG	Primus	82,985	8,407	DJ	Quast	200,538	2,017
GL	Pringle	130,286	0	SB	Quast	233,587	4,836
RG	Pringle	97,126	58	DJ	Queen	138,916	238
V	Prinja	149,444	1,800	T	Querengesser	94,240	0
ND	Prior	183,053	1,183	TJ	Quibell	152,025	0
SL	Prior	95,021	1,963	AV	Quiddaoen	180,486	36
R	Proch	174,622	1,241	E	Quigley	78,686	1,971
PR	Procter	96,892	24	GC	Quinlan	137,423	3,961
A	Proctor	75,835	330	CA	Quinn	140,153	517
JR	Profitt	103,826	420	D	Quinn	138,784	0
AG	Pronger	110,522	11,627	KL	Quinn	82,511	3,871
M	Prosperi-Porta	174,858	1,839	R	Quinn	107,268	1,277
DM	Proudlove	101,583	24,758	S	Quinn	178,017	1,382

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SP	Quinn	167,718	283	RA	Rampton	163,905	612
TA	Quinn	82,938	162	UA	Ramsoondar	133,745	8,438
C	Quon	94,501	1,370	MU	Rana	118,577	15,928
JC	Quon	191,791	1,836	A	Ranjbaran	109,720	588
SC	Quon	143,758	1,439	N	Ranzoni	79,867	0
TB	Raagner	108,434	10	DG	Raposo	152,457	-477
MJ	Rabena	91,752	15,415	B	Rask	83,113	50
R	Rabiei-Talkhonchek	127,199	903	DJ	Rasmussen	83,621	2,241
DE	Racho	116,674	172	LD	Rasmussen	119,417	399
CJ	Racz	167,381	29,629	RG	Rasmussen	103,234	1,178
FF	Rad	106,715	4,239	H	Rasti Ekbatani	122,031	500
BJ	Radloff	142,636	483	RD	Rasul	120,714	420
GL	Radmacker	96,375	1,308	DA	Rathlef	138,237	23,856
JG	Radmacker	129,765	45,734	M	Rathnayaka	85,464	0
DJ	Radom	130,256	2,726	DM	Ratnam	209,511	1,451
DE	Radwanski	136,212	9,961	MR	Rattray	112,149	3,362
A	Radziwon	133,977	0	D	Ratzlaff	107,892	0
GD	Raga	168,727	4,485	TW	Ratzlaff	113,223	24,857
V	Raghunathan	194,288	5,473	W	Rauch	122,129	998
DS	Rahier	123,317	0	BN	Rauscher	131,685	1,732
SA	Rahman	131,866	1,007	JA	Rawluk	138,897	651
DB	Rahn	190,515	50	AM	Raymond	104,967	257
ML	Rahn	95,517	1,194	RM	Raymond	117,900	1,597
D	Rai	146,889	583	S	Razavi Darbar	158,519	483
K	Rai	92,883	941	D	Razlog	235,988	500
A	Rail	117,350	649	WA	Readings	141,779	9,221
PI	Raina	109,458	1,142	BF	Receveur	147,553	1,595
R	Raja	173,148	33	J	Redada	142,205	709
A	Rajora	147,655	1,231	KJ	Reddy	131,253	583
T	Rakhmatulina	83,241	0	ZA	Redekop	78,161	1,225
PS	Rakhra	118,244	3,931	DL	Reed	158,328	35,992
UC	Ram	141,539	2,281	DR	Reed	137,858	24,174
A	Ramachandra	104,248	1,859	RC	Reed	134,589	2,680
HR	Ramgoolam	94,479	105	J	Regier	128,821	411
AC	Ramirez	86,228	0	PL	Regier	104,108	0

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A	Rehman	76,071	0	M	Richard	103,859	11
S	Rehmat	155,786	768	CM	Richards	98,150	0
IJ	Reichmuth	142,818	735	D	Richards	132,492	18,160
AC	Reid	97,415	4,234	G	Richards	132,327	28,370
DE	Reid	142,751	1,133	J	Richards	101,893	0
DS	Reid	150,596	9	KJ	Richards	147,534	16,227
J	Reid	87,777	10,572	VL	Richards	114,188	1,025
JD	Reid	111,618	4,327	J	Richardson	142,722	12,738
JS	Reid	215,641	7,048	D	Richter	129,291	22
MC	Reid	99,831	403	TE	Richter	119,256	1,116
A	Reidy	104,509	1,781	LI	Rico	153,890	0
MG	Reilly	106,884	125	SB	Rideout	181,361	2,215
MD	Reimann	154,273	3,808	RL	Ridsdale	124,859	18,415
HM	Reis	115,690	1,099	K	Rieder	104,993	2,560
MA	Rejano	108,599	1,554	SM	Rieder	97,806	0
TJ	Remfert	230,027	15,861	CP	Riley	126,448	2,299
C	Rempel	154,777	24,595	VC	Rimando Jr.	82,120	76
KL	Rempel	80,147	0	TW	Ringer	124,609	1,403
VH	Rempel	131,652	0	GA	Ringham	117,369	1,745
G	Ren	146,156	0	WP	Rink	128,020	172
A	Rennie	84,638	1,246	DL	Rinvold	82,026	250
JM	Rennie	131,641	0	A	Rios	131,021	16,302
KP	Rennie	81,786	0	CB	Ristimaki	172,588	16,878
WB	Renwick-Shields	104,298	21,534	S	Ritchey	76,730	157
C	Revell	130,824	740	IH	Ritchie	130,557	104
J	Revell	81,463	0	TD	Ritchie	171,292	260
F	Rezai	90,704	2,336	KD	Ritson	109,623	163
JW	Rhode	87,432	4,982	JV	Rittinger	134,056	945
CC	Rhodenizer	235,203	487	AF	Rivera	124,055	420
DR	Rhodes	135,576	3,875	C	Rixens	75,853	1,125
AF	Ribeiro	125,951	671	M	Riyanto	85,901	0
M	Rice	81,890	0	T	Rizwan	114,190	235
R	Rice	132,245	0	PA	Robbins	86,051	42
JD	Rich	186,254	983	E	Roberge	90,360	151
K	Richard	163,016	5,851	JG	Roberge	83,519	0

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JP	Roberge	221,628	0	DM	Rogers	130,821	1,873
CA	Roberts	170,746	2,019	DS	Rogers	200,511	1,511
CI	Roberts	164,573	14,285	DT	Rogers	98,849	0
ET	Roberts	119,606	0	TJ	Rogers	124,394	1,898
DG	Robertson	87,320	0	CK	Rohloff	150,895	0
MW	Robertson	136,628	4,149	J	Rojas	102,182	0
PH	Robertson	152,915	583	CM	Roland	161,223	11,966
SW	Robertson	83,356	29,008	R	Rolland	109,430	420
DA	Robilliard	122,499	3,390	SA	Rollier	151,663	7,803
BM	Robins	126,230	7,140	RL	Rollins	88,136	8,927
M	Robins	117,037	892	MA	Romanczak	162,207	13,847
ME	Robins	109,954	0	B	Rombis	85,975	220
AP	Robinson	79,251	0	C	Rombough	81,245	3,899
DD	Robinson	158,432	740	L	Romo Garcia	107,313	0
DR	Robinson	89,481	4,120	JC	Rood	92,765	536
DV	Robinson	169,564	234	S	Rooke	113,658	450
J	Robinson	143,035	937	A	Rooney	183,670	871
KJ	Robinson	84,319	0	MA	Rooney	100,752	50
SJ	Robinson	137,380	6,462	JD	Rosborough	184,754	3,282
ED	Robles	86,308	0	KA	Rose	111,213	546
JR	Roblin	149,809	267	NA	Rosenow	104,387	0
T	Roblin	149,649	140	MJ	Roset-Crawford	122,956	1,492
LJ	Robson	76,458	0	N	Roshandel Tavana	108,768	1,761
IM	Roby	125,359	4,770	CC	Ross	91,574	0
KD	Rochon	111,630	411	CR	Ross	112,977	858
EH	Rockl	95,839	242	DT	Ross	142,090	31,513
RG	Roddick	127,441	951	V	Rossetti	85,213	572
GD	Rodgers	172,074	0	K	Rossouw	85,321	207
PL	Rodgers	91,738	0	K	Rossouw	129,959	5,148
JA	Rodney	172,804	19,345	SG	Rossouw	149,075	4,798
VM	Rodrigues	91,821	176	Z	Rossouw	130,126	57
DP	Rodriguez	134,898	0	S	Rostamirad	113,844	483
MP	Rodriguez	80,479	0	S	Rostamirad	88,619	3,099
J	Rodriguez Chavez	107,899	1,622	D	Roth	76,655	19,563
K	Roesch	165,871	39,530	PA	Rother	159,189	175

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SL	Rouse	201,398	8,589	KS	Sahota	166,298	341
R	Routledge	161,048	1,322	L	Sahota	111,394	0
P	Rovere	86,693	6,223	R	Sahota	167,758	250
K	Rowe	135,559	0	RB	Sahota	166,898	0
QO	Rowe	113,609	4,462	RS	Sahota	104,730	2,030
RS	Rowe	150,386	30,218	GS	Saini	96,487	1,801
M	Rowland	89,380	250	DK	Sakamoto	141,462	1,862
IC	Rowlands	144,875	1,232	S	Salahi	79,537	0
GJ	Roy	135,167	1,078	JA	Salak	91,249	5,702
O	Roy	83,078	7,644	HF	Salameh	83,998	0
M	Rucker	122,607	10,067	A	Salaris	149,314	3,816
CG	Ruckstuhl	165,998	5,798	AD	Salaveria	78,128	1,342
BT	Rud	140,305	7,349	CM	Salazar	141,276	533
DM	Rumball	77,371	7,214	D	Saldanha	100,334	0
MJ	Rumpeltes	101,491	14	A	Salehi Parast	131,963	335
JC	Rupp	130,902	765	PA	Saliken	143,528	28,021
MB	Rusineck	90,726	12,055	J	Salinas	78,193	0
PL	Russell	172,556	11,195	LT	Salley	78,235	75
R	Russell	199,336	25,169	QD	Salt	155,702	8,387
AP	Rutherford	148,878	2,605	RA	Salt	95,100	685
NJ	Rutherford	210,416	720	MV	Salvana	84,202	358
NJ	Rutherford	112,820	10,698	M	Samadi Bahrami	124,179	501
C	Ryan	215,330	46,233	ME	Samani	81,703	4,556
C	Ryan	251,695	2,780	MR	Sami	149,085	415
L	Ryan	154,283	26	MR	Sami	131,864	1,807
GB	Ryley	144,799	1,441	BK	Samis	148,059	420
R	Saari	227,147	692	D	Samonchik	113,279	483
DM	Sach Johnston	212,287	250	GS	Samra	131,488	0
MA	Sadeque	131,183	2,950	NS	Samra	82,446	0
MC	Sadler	132,940	1,995	SA	Samson	121,705	269
DL	Sadowski	96,366	1,943	JW	San	114,866	4,498
M	Saha	135,039	940	NP	San Mateo	86,197	0
K	Sahai	76,056	0	A	Sanatizadeh	110,803	470
SP	Sahai	83,285	174	CM	Sanchez	77,537	2,391
I	Sahota	83,358	206	E	Sanchez	113,661	20,263

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N	Sanchez	103,628	0	GC	Santos	88,023	0
RP	Sanchez	196,447	7,335	N	Santos	254,001	37,625
L	Sandeen	82,012	2,541	P	Santos	93,738	0
BJ	Sanders	136,443	548	GS	Sapple	103,962	36
DS	Sanders	233,984	998	A	Saputra	132,584	0
E	Sanders	99,424	918	N	Sarafraz-Shekari	156,846	9,051
JC	Sanders	111,549	50	JE	Sarandi	77,048	0
CA	Sanderson	166,986	7,992	A	Sarroca	156,437	420
M	Sandferd	95,293	503	L	Sartor	104,770	998
S	Sandferd	230,096	7,950	BJ	Sarvis	90,886	559
JP	Sandford	107,928	0	A	Saseendran	132,506	602
PH	Sandhar	122,374	1,513	G	Sass	120,486	611
RK	Sandher	106,284	1,947	DS	Sather	116,446	420
A	Sandhu	122,125	115	JL	Sathianathan	118,439	303
A	Sandhu	99,648	26	GS	Sathu	137,378	583
NS	Sandhu	123,595	1,868	KC	Sato	144,869	624
NS	Sandhu	144,284	0	DM	Sauer	271,643	1,153
PS	Sandhu	148,214	781	BJ	Saunders	163,497	683
RK	Sandhu	79,972	264	CJ	Saunders	143,621	84,225
RS	Sandhu	101,380	0	S	Saunders	96,371	2,908
RS	Sandhu	101,131	0	DJ	Saunderson	105,016	25,268
KJ	Sandstrom	98,929	441	R	Saurette	97,988	445
DW	Sandulescu	130,027	1,079	AP	Sauter	101,075	810
C	Sandve	238,035	1,785	BC	Sauter	113,673	3,890
SP	Sangha	96,725	0	BJ	Savenkoff	96,659	206
H	Sanghara	85,023	0	MJ	Savidant	214,475	0
AS	Sanghera	142,879	274	M	Savill	102,484	3,316
LE	Sanjenko	101,420	2,385	GM	Sawatsky	209,823	3,188
ME	Santa Maria	75,785	519	MP	Sawatsky	262,031	24,664
SV	Santa Maria	129,194	395	MB	Sawatzky	150,842	24,721
HM	Santiago	80,577	0	AT	Sawchuck	229,277	3,286
JN	Santiago	122,441	1,083	AR	Sawicki	79,086	0
RJ	Santiago	90,440	998	P	Saxena	140,726	0
G	Santlal	78,113	26	B	Sayson	78,656	1,503
A	Santos	94,538	1,048	BA	Sbitney	120,774	2,976

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K	Scaplen	150,660	2,529	MJ	Scott	118,383	0
G	Scarborough	175,876	11,590	SM	Scott	91,801	757
GD	Schabas	138,392	5,420	T	Scott	134,545	633
MH	Schaefer	109,380	1,023	ND	Scott-Moncrieff	179,997	2,972
ZI	Schaffer	123,646	1,888	JG	Scouras	182,971	2,134
HP	Schellekens	88,399	175	JL	Scultety	125,548	803
AD	Schenk	141,208	4,480	AE	Seabrooke	109,415	2,090
M	Schissel	140,674	341	DP	Seamer	138,740	2,918
CM	Schmaltz	86,762	0	N	Sears	140,651	947
CG	Schmidt	139,778	15,327	AL	Seaton	184,961	11,790
JA	Schmidt	128,430	6,407	GW	Sebastian	97,278	45,518
J	Schmitz	121,039	4,837	NR	Sebastian	155,222	10,836
HR	Schnell	124,562	153	AA	Sebastiani	79,029	0
R	Schoemeyer	119,373	4	M	Seblani	154,731	0
D	Schonewille	197,366	1,245	CS	Seddon	178,079	2,531
MW	Schootman	83,283	775	MS	Seery	168,179	2,415
BM	Schorn	141,657	5,879	LN	Segarty	115,729	2,963
SJ	Schroeder	126,848	7,549	M	Sehgal	125,678	4,249
RB	Schubak	241,508	2,025	QL	Seitz	83,411	1,526
MN	Schubert	128,191	8,149	JS	Selesnic	97,416	5,191
LA	Schuler	77,932	50	A	Selnes	308,655	928
GD	Schulte	99,402	250	D	Semenyna	120,272	3,060
M	Schultz	179,502	49,442	CM	Semkew	146,054	200
PN	Schulz	112,845	0	SP	Seneviratne	135,498	1,816
K	Schuman	93,578	0	MR	Senk	220,238	1,042
SM	Schummer	91,823	214	AC	Senner	99,564	25
EJ	Schwab	141,536	50	PM	Seo	133,898	0
TJ	Schwartz	145,171	1,253	MM	Seong	123,798	1,573
DW	Schweb	152,625	9,156	DT	Sereda	117,079	755
SL	Schweb	94,135	788	DJ	Serhan	99,926	187
YM	Schwertner	84,848	0	LM	Serko	108,056	1,516
C	Scott	84,595	2,218	B	Setiawan	159,559	0
CA	Scott	147,502	37,465	DW	Seto	159,686	3,307
DD	Scott	193,053	1,386	EW	Seto	123,540	612
JA	Scott	141,204	0	JK	Seto	119,333	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Seto	91,676	0	MR	Sheffer	135,261	1,086
R	Seto	132,790	1,373	B	Shehyn	102,684	3,976
D	Setsikas	107,507	56	AH	Sheikh	146,363	483
G	Sever	88,842	100	B	Shen	144,735	954
S	Sewell	96,233	523	J	Shen	95,410	0
I	Seyed	97,773	100	M	Shen	97,756	75
M	Shadnia	134,223	595	P	Sheng	77,630	89
R	Shafaei	92,395	767	J	Shepherd	121,458	7,908
DA	Shafi	166,728	510	JE	Shepherd	180,159	1,206
K	Shah	94,163	483	DM	Sherbot	182,519	0
NP	Shah	140,900	759	PM	Sherrington	100,992	0
M	Shahbazi	80,882	1,061	KV	Sherry	125,216	1,784
S	Shahbazi	100,655	262	D	Shetty	133,063	0
OS	Shahi	153,421	872	BJ	Shewfelt	76,163	274
MS	Shahid	160,531	0	D	Shi	112,585	483
S	Shahriary	118,689	4,189	E	Shi	82,196	287
S	Shahrokhi	86,988	0	L	Shi	77,089	335
JC	Shak	149,336	0	Y	Shi	89,330	3,101
E	Shams	128,168	2,393	Y	Shi	111,137	3,601
TS	Shang	100,944	998	JL	Shirley	154,827	1,346
GA	Shanks	112,830	998	ZM	Shivji	206,646	2,495
E	Sharifi	137,057	483	SC	Shkuratoff	123,711	100
AK	Sharma	251,877	6,556	LW	Shockey	140,590	383
PS	Sharma	129,771	420	RS	Shoemaker	230,314	2,977
R	Sharma	140,630	939	N	Shoja	119,241	1,163
YP	Sharma	108,928	483	BC	Shook	102,608	73
DA	Sharman	146,524	231	A	Shoolestani	106,340	0
DN	Sharpe	80,143	70	JA	Short	95,323	0
TF	Shave	126,169	583	KA	Shrubsall	134,615	11,034
A	Shaw	139,027	450	DL	Shtokalko	97,567	1,231
KA	Shaw	146,678	1,167	C	Shu	121,102	1,823
JE	Sheaff	83,536	0	X	Shuai	116,759	294
B	Shearing	131,340	19	ES	Shudo	104,966	10,365
DN	Sheedy	149,237	3,356	MA	Shufelt	148,426	5,526
R	Sheergar	129,519	483	W	Shum	118,315	0

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EM	Shuster	184,910	2,916	CC	Simoes	118,349	7,882
D	Shyong	124,247	0	S	Simoes Ferry	125,729	0
MR	Shypitka	76,057	1,466	VB	Simons	151,709	1,878
TW	Shyry	83,032	26	JA	Simonsen	121,868	21
RD	Sicotte	106,917	6,574	AD	Simpson	139,018	2,717
KS	Siddiqi	99,790	0	C	Simpson	131,522	974
SJ	Siddoo	108,450	0	CJ	Simpson	83,267	0
A	Sidhu	189,261	42	EL	Simpson	153,657	223
AK	Sidhu	100,105	0	J	Simpson	148,449	6,820
GK	Sidhu	83,194	0	JG	Simpson	181,070	7,216
GR	Sidhu	82,371	2,744	LP	Simpson	78,000	132
GS	Sidhu	77,909	3,044	LR	Simpson	110,045	5,496
PP	Sidhu	107,037	0	ML	Simpson	80,712	34,443
SK	Sidhu	124,862	1,797	WG	Simpson	161,493	4,158
GS	Sidhu Brar	132,740	1,633	R	Sin Tak Lam	120,918	420
DJ	Sidney	146,607	3,865	SL	Sinclair	185,412	10,788
MJ	Sieber	118,020	530	SM	Singer	94,423	1,580
RL	Siebert	143,499	3,790	C	Singh	148,604	483
RM	Siebold	137,458	2,418	D	Singh	151,907	5,137
BD	Siefken	109,207	3,693	G	Singh	171,549	0
PL	Siega	173,824	928	P	Singh	116,479	695
SJ	Siega	126,413	0	B	Singh Joginder	110,610	533
BM	Siemens	90,090	150	A	Singh Kaler	84,341	3,424
Z	Sigarchy	141,160	3,261	KA	Singleton	145,594	1,910
KJ	Sikora	83,206	1,613	C	Sinnott	129,231	48,466
O	Siksik	131,577	100	JF	Sinosich	100,834	5,297
CB	Sillje	208,584	2,477	G	Siu	117,138	2,007
DP	Sillje	152,106	10,211	JK	Siu	242,559	421
TR	Sills	159,274	9,697	SK	Siu	121,135	998
MP	Silva	128,809	523	B	Sivacoe	105,886	0
SG	Silva	109,023	190	TK	Sivia	89,268	0
BC	Silver	120,424	0	JC	Skabeikis	130,977	903
GJ	Simmons	136,600	0	KM	Skibo	122,873	359
JV	Simmons	158,413	307	JR	Skidmore	91,087	249
I	Simms	194,660	2,289	LA	Skillen	85,401	1,154

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BC	Skinner	75,843	0	JC	Smith	144,896	12,078
RC	Skinner	79,283	560	JM	Smith	135,094	9,838
JT	Slaco	139,625	332	JS	Smith	190,157	13,475
J	Slader	100,515	0	K	Smith	101,185	5,177
KH	Slamang	133,775	8,662	KM	Smith	77,189	0
DW	Slamon	146,743	54,929	M	Smith	91,748	1,694
NF	Slaney	88,915	210	MW	Smith	100,325	3,364
DB	Sloan	128,136	525	P	Smith	114,956	0
SL	Sloan	142,612	1,502	PS	Smith	153,752	0
GN	Slobodin	109,315	4,873	R	Smith	171,306	734
JW	Slotte	163,542	10,244	RC	Smith	146,377	2,031
TD	Slotte	145,406	59,079	RC	Smith	131,491	883
JA	Smajla	141,257	12,643	RF	Smith	109,654	0
AJ	Small	84,347	475	RO	Smith	79,697	832
GT	Small	108,454	30,458	S	Smith	130,369	2,191
SM	Small	135,433	483	SC	Smith	170,069	2,188
DG	Smart	138,645	1,270	SE	Smith	140,280	300
B	Smiley	125,134	411	TC	Smith	167,532	0
JI	Smiley	171,593	142	TD	Smith	157,372	4,367
N	Smirnov	145,004	1,788	TW	Smith	122,988	2,688
BA	Smith	99,280	0	A	Smithson	149,298	0
BJ	Smith	75,889	6,727	M	Smusz	130,560	2,734
BJ	Smith	132,583	267	EA	Snelling	122,160	1,315
BN	Smith	106,936	31,124	C	So	104,139	533
CC	Smith	83,108	0	K	So	85,336	101
CD	Smith	204,936	12	JC	Sofield	242,721	5,110
CG	Smith	204,056	1,267	S	Soheil	95,078	462
D	Smith	96,311	0	BH	Sokugawa	135,959	998
DL	Smith	125,784	797	K	Solari	164,132	725
DM	Smith	105,765	47	MM	Soliman	106,673	998
DR	Smith	239,009	31,854	DR	Solmundson	174,313	158
FN	Smith	112,024	500	NM	Solmundson	112,028	420
GB	Smith	119,402	0	S	Soltanolketabi	98,580	0
GS	Smith	119,752	793	JO	Somerville	154,699	7,699
J	Smith	178,485	2,075	D	Son	118,784	0

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T	Song	117,379	9,001	DS	Stasiuk	131,209	28,462
V	Song	96,785	780	AL	Stead	140,307	0
JA	Sonnenberg	167,318	1,028	JJ	Stead	168,775	6,273
A	Soo Kaim	109,643	6,622	AM	Steed	184,318	3,125
BM	Sopko	89,513	0	DJ	Steele	97,966	50
CE	Sorace	158,211	197	MN	Steele	148,843	212
WR	Sorto	115,380	1,381	TL	Stefan	136,635	2,604
N	Sousa	88,486	6,575	K	Steffen	125,211	0
JW	Southey	118,549	40,148	AB	Steidle	108,511	363
BA	Spalteholz	169,475	6,180	LA	Steidle	87,084	6,662
C	Sparks	75,771	2,284	WA	Stein	145,225	424
RJ	Sparshu	168,435	109	CK	Stenerson	152,575	11,754
SC	Spence	123,089	14,250	JR	Stephens	130,064	10,465
CS	Spencer	141,899	53,435	CA	Stephenson	140,982	0
DR	Spencer	109,005	87	NG	Stephenson	149,454	4,861
MW	Spencer	120,464	0	KA	Stern	100,223	1,078
R	Spencer	121,379	1,103	RJ	Sterrett	169,054	269
RL	Spicer	104,017	0	L	Stevanovic	148,402	738
GE	Spray	91,720	209	DW	Stevens	213,542	61,565
J	Spray	162,073	13,778	LA	Stevens	138,897	710
CD	St Jacques	154,819	420	M	Stevens	180,605	1,705
DJ	St Onge	135,716	903	MP	Stevens	118,632	762
G	Stables	84,940	0	NM	Stevens	142,312	3,826
A	Stacey	174,672	30,367	AJ	Stevenson	130,919	483
TG	Stack	192,790	1,647	MV	Stevenson	136,238	50
SS	Stadey	163,345	1,211	DJ	Stewart	127,774	70
KJ	Stanczyk	121,523	16,232	RD	Stewart	147,174	2,261
CE	Stanway	92,942	0	RP	Stewart	176,556	100
GD	Stanway	171,069	0	SA	Stewart	117,211	30,143
KW	Stanway	108,563	0	T	Stewart	132,402	1,836
GI	Stark	164,419	89	TW	Stewart	160,663	6,822
JT	Stark	122,879	520	KW	Stich	116,845	2,175
L	Stark	102,583	140	TA	Stiemer	157,293	16,768
GR	Starling	113,816	23,746	MJ	Stiglic	115,666	64
JA	Stashyn	115,741	5,630	JC	Stites	202,298	2,589

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JM	Stittle	82,977	8,419	LT	Sun	128,148	449
MJ	Stobbe	132,925	1,971	S	Sun	116,547	1,048
C	Stock	117,658	3,451	PS	Sundher	106,888	4
M	Stocker	128,862	2,510	BC	Sung	111,426	3,763
AM	Stockwell	110,515	0	CD	Surdu	121,010	833
EM	Stoddard	108,007	471	NM	Sutcliffe	106,477	2,226
L	Stoicescu	90,049	0	RJ	Sutton	97,074	5,277
HY	Stoichev	124,498	558	C	Suvagau	156,163	940
L	Stojanovski	118,452	2,273	DL	Suzuki	95,738	0
S	Stone	121,276	1,661	SV	Svensden	118,970	25,344
JE	Stones	128,817	3,852	MJ	Svenson	112,309	728
JM	Stott	159,956	2,941	SS	Sviridov	117,904	0
G	Stout	150,146	683	DW	Swan	122,958	1,655
CR	Stoutenburg	129,251	3,014	RM	Swann	116,110	128
V	St-Pierre	106,761	998	AW	Swanson	211,717	2,630
LA	Strachan	156,925	46,308	EA	Swanson	100,199	288
WA	Strachan	139,518	18,355	LW	Swanson	102,113	1,143
LV	Strajescu	107,834	1,419	ME	Swanson	116,692	678
DF	Strajt	117,983	1,539	NM	Sweeney	137,287	1,389
PM	Streich	173,182	380	FM	Sweet	118,966	583
LA	Striker	75,176	0	KS	Swidley	126,427	4,115
DW	Strong	162,169	1,999	CW	Switzer	98,094	843
D	Strudwick	133,868	113	WD	Swoboda	158,525	1,489
CG	Stuber	83,661	0	DA	Sy	126,112	967
BE	Stumborg	188,311	318	DJ	Sydor	172,965	983
K	Stunden	94,421	0	MJ	Sydor	91,929	0
H	Su	143,259	2,213	EM	Syed	166,238	2,945
Y	Su	125,338	3,838	GH	Sykes	94,415	0
A	Sukhija	108,620	1,334	K	Symington	115,655	9,310
E	Sukkel	100,290	0	JM	Sytsma	157,815	1,724
C	Sulentic	85,652	23	DC	Szabo	75,839	0
BJ	Sullivan	164,029	0	R	Szabo	126,421	4,289
KA	Sullivan	149,572	1,614	SK	Szameit	95,999	485
C	Sun	102,696	1,575	CN	Szeto	138,779	3,365
H	Sun	106,565	0	S	Szeto	136,952	0

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IE	Szpak	156,754	1,094	W	Tang	93,242	0
RK	Szutoo	114,755	966	WW	Tang	83,663	0
TV	Ta	146,623	344	XS	Tang	183,472	883
YT	Ta	93,716	921	F	Tang-Graham	112,251	2,932
JM	Taaffe	85,527	540	C	Tang-Miya	120,910	1,456
BM	Tabe	186,905	998	S	Tani	102,352	208
K	Tabesh	131,921	1,397	S	Tanikanti	108,404	0
JG	Tabora	116,958	22,407	HA	Tannash	111,781	670
AJ	Tache	105,743	4,376	M	Tannenbaum	152,463	1,280
L	Tagliafero	142,266	0	SA	Tarbit	118,891	85
CE	Tagseth	78,772	250	HG	Tarzwell	108,415	5,309
N	Tahamtani Omran	91,865	804	S	Taskov	85,620	1,047
P	Tajik	128,882	6,007	LH	Tassone	162,159	34,872
HH	Takai	102,783	0	CE	Taylor	111,127	1,458
P	Talaba	102,655	29	FH	Taylor	262,561	9,609
KB	Talbot	236,606	1,531	GJ	Taylor	121,258	4,048
SE	Talbot	102,775	26	JE	Taylor	118,001	150
DS	Tam	108,093	998	MI	Taylor	143,803	18,887
GC	Tam	112,519	483	R	Taylor	104,414	0
M	Tam	116,210	2,679	SM	Taylor	142,899	9,508
HR	Tamehi	151,117	845	SR	Taylor	77,180	25
AC	Tan	163,460	2,415	A	Taylor-Lane	98,100	0
JO	Tan	126,319	906	SJ	Taylor-Lane	106,925	0
LD	Tan	173,232	1,889	NR	Taylor-Reid	107,462	2,579
P	Tan	186,767	23,929	CR	Tazelaar	187,380	14,231
SP	Tan	78,835	7,275	DL	Teasdale	117,690	44
VC	Tan	79,450	0	IR	Tegart	126,004	9,132
X	Tan	138,376	420	DJ	Teichmann	148,545	12,069
X	Tan	119,909	483	RA	Temmer	107,531	0
TK	Tanda	90,204	3,080	AJ	Tennant	82,337	556
G	Tande	79,968	34	AM	Terebka	125,953	620
B	Tang	77,260	2,305	MC	Terpstra	180,922	1,201
GK	Tang	127,289	2,028	J	Thai	83,590	0
K	Tang	103,450	1,376	WW	Tham	115,237	8,094
SM	Tang	123,896	998	B	Thandi	115,355	998

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G	Thandi	115,432	232	BA	Thomson	111,890	270
GC	Then	167,941	3,074	K	Thomson	148,940	1,741
GN	Then	110,684	75	E	Thorkelsson	100,715	150
PJ	Therrien	145,084	915	MK	Thorsteinson	81,704	2,008
JD	Thibaudeau	82,247	29,770	G	Throop	118,330	747
RA	Thibault	77,757	279	B	Tian	92,064	1,095
MS	Thielen	177,919	19,749	QO	Tibbets	91,662	20,490
AM	Thiessen	90,113	5,815	N	Tickell	88,595	363
CJ	Thiessen	126,955	349	N	Tilson	150,700	602
AF	Thomas	183,600	5,047	KK	Timmins	86,704	1,699
BL	Thomas	81,454	1,681	C	Timoffee	97,661	26,774
DP	Thomas	124,385	29,521	GS	Ting	94,884	0
DW	Thomas	241,237	22,327	MJ	Tinholt	134,410	903
EM	Thomas	148,301	560	EA	Titus	171,927	8,534
JT	Thomas	147,340	2,202	NI	Tjie	118,307	0
T	Thomas	112,020	1,028	N	Tjiu	95,173	227
TM	Thomas	108,382	66	JS	Tng	114,064	0
V	Thomas	188,743	4,813	P	To	145,606	3,711
AM	Thompson	165,072	6,433	JG	Tober	98,958	24,899
BT	Thompson	205,941	4,261	L	Todd	84,758	0
DR	Thompson	243,284	1,437	JA	Toews	106,332	798
GF	Thompson	161,600	12,109	P	Tom	135,791	0
GI	Thompson	129,623	4	RC	Toma	89,947	458
JA	Thompson	85,933	202	CS	Tomlinson	126,321	514
JE	Thompson	137,572	8,280	MJ	Tompkins	143,971	420
JF	Thompson	149,315	1,942	SR	Tompkins	77,386	28
KR	Thompson	111,986	956	SL	Tone	154,330	1,471
KS	Thompson	203,432	297	KP	Toner	206,219	4,617
LM	Thompson	230,845	2,367	A	Tong	120,342	643
ML	Thompson	169,295	483	BS	Tong	112,699	120
SG	Thompson	132,221	42	ET	Tong	87,718	1,222
T	Thompson	117,162	50	KK	Tong	150,263	943
T	Thompson	172,335	7,496	GM	Tonido	111,363	0
WR	Thompson	138,278	137	AR	Tonnellier	126,257	40,815
SL	Thomsen	101,431	0	SA	Toop	175,865	5,759

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EM	Toppazzini	108,887	3,682	L	Tsang	82,204	200
RK	Toring	126,656	853	TH	Tsang	210,753	635
PR	Torrens	96,575	14,538	AK	Tse	101,012	0
KD	Tottenham	104,005	7,093	JH	Tsukishima	106,793	7,613
CM	Tough	103,935	0	AG	Tu	154,586	500
M	Toussaint	158,830	983	AD	Tuck	130,996	14,376
G	Touwslager	126,081	1,249	AG	Tudor	104,872	223
ML	Toward	100,348	1,613	D	Tulsie	113,838	8,837
J	Towe	113,510	2,231	CA	Tuma-Wilson	168,661	2,320
NJ	Town	81,361	28,589	C	Tung	126,995	465
KL	Townsend	118,437	1,817	T	Tung	118,609	0
CG	Trafton	262,057	56,393	TM	Turko	155,521	2,658
J	Tran	93,405	0	AM	Turnbull	193,091	4,074
KP	Tran	75,765	1,680	CK	Turnbull	151,129	94
T	Tran	85,548	300	R	Turnbull	196,041	1,488
DW	Trapp	176,548	2,908	BM	Turner	95,795	1,546
LJ	Trapp	121,539	100	DK	Turner	89,166	8,727
KK	Trarup	147,917	1,978	JB	Turner	146,396	12,492
MP	Trarup	163,958	1,506	R	Turner	169,732	26,737
BM	Trathen	119,526	1,264	TJ	Turner	246,555	3,620
AK	Travers	149,864	0	MF	Turpin	127,574	27,595
MJ	Travers	158,043	0	E	Turra	83,697	0
TR	Traviss	97,949	3,231	JK	Turvey	167,351	2,322
JL	Tremblay	81,620	3,395	JG	Tuttle	91,888	0
KG	Trent	132,237	3,362	AR	Tuttosì	172,532	37,847
RD	Trent	151,737	0	SC	Tutty	183,371	6,413
CM	Trigardi	108,802	0	SA	Twa	93,906	154
K	Trivedi	75,596	1,118	MG	Ty	145,019	699
SA	Trobacher	152,369	0	J	Udell	136,525	17,407
J	Trudeau	123,236	76	EA	Udovich	118,231	0
P	Trueman	92,730	2,783	AC	Ugalino	96,989	0
T	Truhn	151,367	434	IE	Uittenhout	76,018	0
RT	Truong	159,416	0	NA	Uittenhout	108,505	533
PT	Trustham	165,770	10,564	KT	Um	101,501	0
AK	Tsang	132,065	525	CN	Umenyi	141,807	775

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RG	Underwood	165,492	0	LH	Vanderzwaag	139,842	5,694
JP	Unger	151,100	1,120	JR	Vanegas	105,320	0
R	Urbanowski	104,609	1,352	JJ	Vanjoff	145,010	3,449
D	Urosevic	91,810	324	CK	Varco	76,521	5,857
R	Urrutia	102,708	2,604	EL	Varga	75,205	553
J	Utsunomiya	138,245	583	R	Varga	94,969	4,708
P	Vadgama	127,539	1,825	K	Vargas	95,444	1,389
PM	Vadgama	118,954	500	LW	Vargas	134,168	1,213
WF	Vaide	138,886	0	LW	Varhanik	87,450	8,008
RA	Vaillancourt	111,770	435	O	Vasylev	103,316	1,995
D	Vaillant	96,748	263	JL	Vatcher	100,953	23,022
FM	Valderrama	106,048	287	S	Vazinkhoo	174,456	1,116
RA	Valdez Noguez	102,096	1,169	CJ	Veary	157,826	250
A	Valente	114,875	1,872	BW	Veerman	82,047	2,163
CM	Van Camp	189,248	9,387	J	Velander	132,679	47,434
T	Van De Ruitenbeek	139,153	483	DJ	Velkjar	145,108	3,427
EW	Van Den Born	326,237	3,507	E	Veloso	134,041	903
JW	Van Den Born	185,440	1,939	CR	Venasquez	122,088	0
RV	Van Den Broek	91,969	0	J	Vennesland	117,886	50
L	Van Der Velden	80,632	222	C	Verdi	120,963	61
W	Van Gassen	157,052	3,193	JR	Verhage	126,685	5,184
DR	Van Gorkom	128,817	6,976	SV	Verjee	176,382	1,436
J	Van Groningen	144,497	0	S	Verma	81,727	0
TA	Van Loon	125,762	15,972	D	Vermette	110,016	1,010
TJ	Van Nice	124,398	9,674	J	Verna	124,595	313
H	Van Oort	113,593	5,657	JD	Verney	172,513	22,591
GA	Van Os	111,664	2,165	BL	Vernon	110,024	33,584
MD	Van Slageren	119,981	100	CJ	Verschoor	105,491	0
RK	Van Vliet	162,154	3,552	MW	Verschoor	115,441	2,846
RS	Van Vliet	159,593	7,888	BJ	Vey	199,782	78
J	Vandenbossche	126,887	3,994	JP	Vicente	189,154	114
JM	Vandenbrand	140,754	7,544	RR	Vieira	148,447	300
RL	Vander Zwan	178,696	9,616	KF	Vigeant	145,318	0
M	Vanderkwaak	137,043	667	PC	Vigneault	134,815	449
J	Vandermaar	166,203	4,854	PJ	Viitasaari	94,526	280

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
L	Villa	171,582	25	KL	Waiz	204,949	1,160
AM	Villanueva	121,291	483	PE	Walcher	98,918	3,355
J	Villanueva	183,486	12,491	AM	Walker	86,007	31
EJ	Villanueva Magni	136,326	667	BJ	Walker	201,217	6,066
ES	Villarreal	115,703	0	JM	Walker	122,611	151
R	Vine	151,346	450	MB	Walker	108,053	692
V	Vinnakota	146,457	483	SP	Walker	89,754	3,320
NC	Vipond	148,522	3,196	J	Walker-Larsen	125,554	1,098
JP	Vo	93,691	483	CJ	Walks	100,165	623
LR	Voerman	182,208	7,295	DA	Wall	101,417	787
JS	Volpatti	159,893	700	KW	Wall	143,312	3,113
BO	Von Bergen	185,024	462	KJ	Wallace	150,221	3,215
DT	Von Hollen	155,256	1,505	MB	Wallace	182,346	683
SE	Von Minden	175,445	803	WR	Wallace	140,797	42,414
K	Von Muehldorfer	152,948	5,792	RK	Waller	235,400	768
JM	Vos	127,140	2,680	K	Wallin	117,267	687
EA	Vowles	139,191	1,311	CM	Walls	171,790	7,129
LB	Vozniak	102,846	420	CJ	Walsh	184,331	0
R	Vranesic	136,220	0	DR	Walsh	178,235	522
BT	Vrecko	127,998	483	JA	Walsh	239,781	2,165
V	Vujicic	114,827	2,163	KL	Walsh	117,775	57
D	Vyssokikh	87,625	265	AR	Walter	102,090	1,936
M	Waardenburg	147,227	533	BS	Walter	129,023	0
CR	Wade	195,861	14,023	KH	Walters	130,976	575
BK	Waechter	103,800	159	J	Wams	102,906	12,039
A	Wagner	151,543	483	KC	Wan	113,402	420
DM	Wagner	78,112	275	Z	Wan	186,335	10,181
FT	Wagner	121,084	173	BZ	Wang	136,339	2,446
GS	Wagner	164,141	2,737	C	Wang	119,852	1,440
JM	Wagner	188,039	903	G	Wang	181,856	665
KS	Wagner	118,031	1,493	H	Wang	156,644	20,773
WM	Wagner	137,239	24,704	J	Wang	148,541	1,048
JA	Wahl	276,405	3,923	J	Wang	122,957	483
A	Wai	114,900	416	J	Wang	86,160	0
CA	Waite	303,633	30,734	J	Wang	90,538	420

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
L	Wang	114,443	0	JC	Watson	141,137	1,668
M	Wang	169,910	891	JS	Watson	122,512	9,978
O	Wang	114,270	10,306	JW	Watson	106,619	5,173
P	Wang	107,425	998	RC	Watson	173,371	998
Q	Wang	142,622	253	RD	Watson	111,864	1,191
Q	Wang	139,946	1,283	SL	Watson	84,112	346
Q	Wang	119,191	1,083	TI	Watson	171,529	4,052
Q	Wang	118,163	2,139	C	Watt	118,233	0
SS	Wang	120,234	379	DE	Watt	164,229	1,019
W	Wang	140,929	483	SJ	Way	116,329	474
X	Wang	99,873	341	TS	Weatherston	105,540	717
X	Wang	84,559	1,235	CD	Weatherston	130,252	7,155
Y	Wang	135,538	0	AR	Webb	115,217	1,295
Y	Wang	97,634	1,995	SL	Webb	102,179	0
Z	Wang	129,686	3,509	J	Webber	138,618	1,840
GS	Waraich	111,042	0	BG	Weber	96,909	1,883
AL	Ward	184,372	1,733	FA	Weber	133,514	1,928
BR	Ward	166,884	13,104	EL	Webster	98,000	81
CL	Ward	131,526	34,058	J	Webster	117,038	2,474
T	Ward	93,125	0	S	Webster	75,037	0
GA	Wardrop	120,158	12,117	EK	Weclaw	169,638	783
KJ	Wardrop	211,631	6,209	SM	Weeks	150,671	110
T	Wareham	147,130	619	C	Wei	129,940	583
RJ	Wark	140,645	0	CM	Weiler	185,322	2,875
DB	Warner	178,182	1,360	DJ	Weir	99,967	283
RN	Warner	117,322	12,908	D	Weisbom	120,693	853
DA	Warren	171,907	11,315	TJ	Weisgerber	87,830	16,613
WM	Warwick	163,396	2,690	DG	Weiss	126,138	438
SL	Wasylik	84,790	0	SJ	Weiss	138,070	0
GR	Wasyliw	121,924	1,847	GC	Wellburn	120,288	5,220
AA	Watanabe	108,423	0	A	Wells	161,109	4,799
PR	Waters	138,936	27,236	DV	Wells	185,475	6,774
CL	Watrich	191,088	6,268	MR	Wells	92,407	3,350
A	Watson	236,331	18,689	SG	Wells	129,309	0
CL	Watson	117,190	34,210	SJ	Wells	187,097	3,819

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
T	Wells	165,034	700	S	White	138,646	11,301
C	Welsh	87,668	1,022	LK	Whitney	91,230	0
G	Wen	134,761	4,548	JS	Whitson	143,002	552
W	Wen	157,642	1,681	CH	Whittaker	186,284	0
X	Wen	136,228	533	RL	Whittaker	194,829	1,348
HL	Weng	78,348	0	A	Whitteker	173,576	8,058
MJ	Wenzlaff	126,232	563	TA	Whorley	108,172	136
HA	Weremi	102,164	5,298	E	Wichmann	128,690	1,087
ML	Wersta	87,859	0	MP	Wick	95,952	56
RK	Wertz	170,369	4,507	BR	Widmer	89,817	317
NM	Wesley	82,097	620	J	Wiebe	106,002	51
GL	West	94,584	1,075	SP	Wiebe	131,693	7,693
TG	Westbrook	94,398	934	JB	Wiech	177,968	4,110
L	Westervelt	112,297	0	J	Wiedman	96,756	1,055
TM	Westgate	113,102	341	D	Wiens	114,559	9,361
A	Westmacott	110,194	317	KK	Wiens	87,425	3,189
DM	Westmacott	173,470	33,476	CR	Wiggins	93,329	0
CB	Weston	97,022	670	AJ	Wight	142,017	1,050
LJ	Weston	116,376	420	A	Wijaya	127,776	0
ST	Weston	112,432	0	DS	Wijeratne	101,236	2,302
AS	Weststeyn	130,365	107	NW	Wild	152,629	2,394
C	Weyell	174,835	483	CA	Wilhelmsen	114,280	3,392
DE	Wharf	145,388	0	BM	Wilkey	83,451	117
S	Wheatley	115,376	1,207	BJ	Williams	81,082	2,600
CP	Wheeler	130,614	8,316	C	Williams	126,904	420
MD	Wheeler	99,236	826	CK	Williams	77,017	693
RH	Wheeler	126,030	702	D	Williams	98,103	0
JR	Whissell	98,153	264	DA	Williams	154,406	3,978
BA	White	83,183	0	DB	Williams	84,811	520
DD	White	80,769	917	DM	Williams	165,742	8,872
GC	White	182,021	2,036	FB	Williams	124,820	1,553
GM	White	86,079	0	GS	Williams	130,540	13,301
IH	White	140,780	55,466	H	Williams	102,606	870
M	White	91,513	2,611	JD	Williams	163,132	371
RA	White	197,074	14,867	L	Williams	178,291	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
N	Williams	119,787	150	SM	Woiken	110,181	2,122
OR	Williams	203,379	8,012	DT	Wolanski	131,993	0
W	Williams	133,719	3,955	BJ	Wolosnick	180,661	122
SM	Williamson	145,095	50	HM	Wolter	177,590	977
TD	Williamson	192,603	2,916	A	Wong	82,428	50
BK	Willington	113,109	0	AC	Wong	109,226	125
KM	Willis	139,920	1,177	AW	Wong	76,787	0
MR	Willox	165,178	186	AW	Wong	127,537	0
RM	Wilmsmeier	112,040	1,763	BS	Wong	152,567	770
AE	Wilson	131,390	6,540	BY	Wong	187,852	1,171
AL	Wilson	110,660	131	C	Wong	105,145	0
BS	Wilson	137,683	1,599	C	Wong	137,640	533
DC	Wilson	142,900	933	C	Wong	292,501	33,998
DE	Wilson	125,650	1,144	C	Wong	102,989	16,494
DR	Wilson	127,877	4,170	D	Wong	158,670	24,725
JP	Wilson	175,506	18,268	DW	Wong	353,863	2,504
MA	Wilson	109,867	166	FC	Wong	141,089	1,410
MR	Wilson	235,051	6,148	H	Wong	108,801	1,638
SJ	Wilson	137,908	1,555	H	Wong	112,749	3,536
TR	Wilson	201,938	17,590	I	Wong	86,895	582
JD	Winchester	172,526	13,467	J	Wong	127,146	534
DC	Winkel	117,086	3,763	J	Wong	119,222	915
TS	Winnicky	129,610	3,504	JL	Wong	103,638	2,634
LN	Winstanley	75,597	1,440	KF	Wong	108,824	483
PG	Winter	122,968	270	KK	Wong	97,556	1,604
TL	Winter	102,969	150	L	Wong	108,872	343
AW	Withers	224,458	1,781	MT	Wong	141,755	726
CN	Withers	92,617	441	R	Wong	150,297	0
DR	Witt	152,481	12,158	R	Wong	135,317	380
MA	Wiwchar	157,206	351	RH	Wong	76,114	0
V	Wodak	99,937	0	SK	Wong	126,404	1,359
C	Woeste	113,309	56	T	Wong	146,192	65
S	Wogan	179,313	11,235	TM	Wong	109,183	45
L	Wohlford	93,095	-398	TS	Wong	101,722	0
MJ	Woiken	151,789	862	V	Wong	111,739	1,855

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WW	Wong	78,492	0	X	Wu	118,374	99
ZM	Wong	98,215	0	L	Wutschnik	122,580	998
P	Woo	123,810	1,063	DJ	Wyant	114,688	0
BJ	Wood	117,263	5,498	SD	Wylie	184,471	793
DA	Wood	78,303	54,760	SP	Wymer	102,806	148
MD	Wood	90,386	250	BM	Wynne	129,022	1,048
GW	Woodbury	127,619	1,329	M	Wynne	242,455	2,274
TJ	Woodcock	126,180	9,781	T	Wynsouw	177,378	2,510
S	Woodford	113,731	175	X	Xi	121,634	483
TG	Woodland	155,786	4,417	D	Xiang	116,395	2,555
BJ	Woodruff	166,653	21,863	L	Xiao	92,427	327
BM	Woodward	109,687	1,048	MH	Xiao	131,000	1,983
R	Woodward	126,790	84	Y	Xiao	130,711	1,444
CE	Woolfries	137,437	0	Y	Xie	109,409	998
E	Worden	163,790	635	X	Xing	118,916	-596
JT	Worden	146,791	1,468	C	Xiong	96,590	680
SE	World	85,883	0	W	Xiong	98,330	62
KC	Wotten	86,535	26,877	C	Xu	127,624	998
DW	Wou	116,120	608	H	Xu	126,273	583
J	Wou	145,414	4,475	H	Xu	122,209	1,212
MA	Woudwijk	118,822	1,564	H	Xu	98,101	953
MN	Woznesensky	94,296	136	H	Xu	172,475	633
AL	Wozny	141,266	0	J	Xu	101,035	0
TG	Wray	150,839	1,989	X	Xu	125,231	0
CJ	Wreggitt	143,864	489	PG	Yaco	107,635	998
AN	Wright	218,310	1,130	K	Yagelniski	100,463	1,729
BA	Wright	138,248	29,519	L	Yahav	146,417	933
DO	Wright	131,319	191	A	Yahosseini	131,663	1,430
KK	Wright	131,820	20,304	S	Yamabata	102,662	50
S	Wright	182,192	90	B	Yan	100,045	25,714
WJ	Wright	134,326	786	H	Yan	176,846	10
C	Wu	156,760	517	J	Yan	102,651	0
G	Wu	146,720	1,903	L	Yan	180,693	3,869
J	Wu	219,800	1,277	M	Yan	107,906	1,098
W	Wu	94,858	0	N	Yan	122,583	0

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X	Yan	140,776	678	S	Yoon	197,806	7,331
AI	Yang	105,979	1,287	IC	Yorkston	84,244	0
F	Yang	76,782	0	RA	Yost	132,915	36,271
L	Yang	135,103	683	J	You	124,564	20,525
Y	Yang	122,402	672	A	Young	128,078	1,470
YE	Yang	91,873	34	BG	Young	145,163	1,279
Z	Yao	165,061	983	C	Young	134,441	1,265
NC	Yap	91,883	0	EB	Young	109,773	483
DE	Yarjau	131,902	35,456	EW	Young	147,742	685
JR	Yarjau	170,547	2,235	G	Young	113,301	0
BT	Yasinowski	207,180	1,378	K	Young	166,448	0
JS	Yathon	76,766	0	KE	Young	184,504	224
L	Yau	119,144	2,302	LE	Young	107,970	1,267
SC	Yau	101,910	483	LP	Young	94,057	336
SA	Yaworski	108,478	580	ML	Young	112,683	8,471
A	Yee	191,150	1,003	RA	Young	92,468	20,782
A	Yeo	118,469	249	SJ	Young	103,581	1,248
J	Yeom	86,758	733	SP	Young	85,048	0
T	Yeong	116,352	953	TD	Young	122,216	38,896
K	Yesilcimen	93,092	0	TM	Younger	120,923	8,979
DC	Yeung	110,452	420	DD	Youngson	142,056	0
W	Yeung	120,108	1,817	L	Yu	146,292	758
J	Yick	143,534	177	LM	Yu	144,779	983
R	Yim	110,545	998	M	Yu	132,115	1,606
T	Yim	115,331	1,465	R	Yu	101,742	998
Y	Yin	103,775	192	RA	Yu	116,333	0
EC	Yip	105,164	1,048	Y	Yu	119,441	483
K	Yip	97,380	39	BP	Yuan	131,864	26
Y	Yip	89,191	367	J	Yuen	113,449	0
EW	Yiu	110,391	676	DA	Yuill	188,004	5,460
JJ	Ymana	117,592	483	F	Yusuf	165,323	793
B	Yochim	103,860	29,476	PT	Ywaya	127,171	6,681
R	Yonadim	157,294	2,862	T	Yzerman	114,016	1,332
M	Yong	79,288	200	J	Zabala	140,311	4,057
MN	Yoon	76,122	0	P	Zabeti	138,311	903

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BJ	Zabierek	104,042	148	M	Zhang	103,488	488
JE	Zabkar	119,705	1,899	S	Zhang	94,363	1,118
BA	Zacharias	249,251	270	WW	Zhang	109,978	489
LS	Zachow	240,349	15,616	X	Zhang	100,378	0
DP	Zack	135,953	75	X	Zhang	174,375	783
JG	Zadra	141,523	1,215	X	Zhang	92,818	1,081
T	Zagumenna	207,923	897	X	Zhang	149,452	1,404
AC	Zaine	92,843	0	XX	Zhang	154,152	4,805
HA	Zaka	107,095	483	Y	Zhang	151,808	1,819
DN	Zapf	80,781	1,156	Y	Zhang	141,099	17,485
JN	Zarin	195,152	483	C	Zhao	118,818	983
S	Zarin	92,036	74	H	Zhao	135,261	660
ED	Zaruk	200,734	1,689	H	Zhao	154,897	432
JL	Zathureczky	98,401	720	J	Zhao	95,194	998
H	Zavoral	141,311	26	J	Zhao	96,473	556
N	Zazubek	116,535	549	Q	Zhao	127,922	0
MW	Zeller	151,761	1,438	Q	Zhao	125,124	5,771
SM	Zemenchik	182,689	9,746	Z	Zhao	93,773	751
RJ	Zemlak	108,987	4,120	BS	Zheng	146,152	1,565
R	Zeni	149,197	1,473	H	Zhong	102,139	75
F	Zhai	177,105	483	C	Zhou	140,169	1,418
W	Zhan	136,332	1,020	J	Zhou	121,266	292
Z	Zhan	110,976	603	J	Zhou	101,986	4,036
A	Zhang	161,310	6,860	X	Zhou	92,133	171
A	Zhang	76,751	0	Y	Zhou	139,735	483
B	Zhang	118,219	27,044	Z	Zhou	90,554	0
B	Zhang	172,817	2,491	H	Zhu	155,350	854
C	Zhang	104,568	483	H	Zhu	131,013	8,553
D	Zhang	112,665	-9	J	Zhu	102,659	17,932
D	Zhang	83,025	7,322	J	Zhu	122,245	1,791
H	Zhang	120,665	1,788	P	Zhu	92,798	100
J	Zhang	101,907	295	Q	Zhu	175,389	983
L	Zhang	116,043	533	V	Zhu	107,255	1,656
L	Zhang	144,283	3,046	Z	Zhuang	104,178	1,508
M	Zhang	116,270	483	DP	Zibauer	109,329	8,111

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		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
MJ	Zieske	280,926	763		
V	Zilberman	115,137	470		
TO	Zilcosky	133,457	5,686		
E	Zimmerman	95,595	0		
JA	Ziola	147,704	9,263		
DP	Zobel	144,371	0		
DM	Zoerb	187,856	0		
A	Zolis	162,303	7,869		
M	Zou	194,327	1,205		
M	Zrinyi	100,968	0		
MJ	Zulak	112,968	667		
C	Zuo	134,653	483		
C	Zurak	187,807	8,231		

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>103,422,353</u>	<u>1,805,280</u>
Total	810,369,512	24,713,240
Receiver General for Canada (employer portion of EI and CPP)	29,816,603	

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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0697864 BC Ltd	243,376	558814 BC Ltd	150,321
0723024 BC Ltd	94,912	6 Point Engineering and Avalanche Consulting Ltd	85,582
0758311 BC Ltd	207,040	606225 BC Ltd	170,767
0760506 BC Ltd.	39,282	676376 BC Ltd	78,790
0771803 BC Ltd	210,208	679692 BC Ltd	366,286
0798619 BC Ltd.	357,008	686149 BC Ltd	46,279
0864449 BC Ltd	30,615	A Lanfranco And Associates Inc	184,721
0914716 BC Ltd	46,982	A&B Rail Services Ltd	57,134
0951303 BC Ltd	54,320	AAA Field Services Ltd	28,771
0956411 BC Ltd	51,543	AAA Rebar Only Ltd	328,920
0994152 BC Ltd	71,663	Aarc-West Industrial Insulation Inc	722,446
1 & 2 Electric Ltd.	36,086	AB Edie Equities Inc	101,317
1033394 BC Ltd	88,673	ABB Enterprise Software Inc.	397,891
10647802 Canada Ltd	1,957,741	ABB Inc.	5,424,169
1081239 BC Ltd	37,123	ABB Power Grids Canada Inc	24,336,659
1085140 BC Ltd	2,260,047	ABC Industries Ltd	54,699
1157562 BC Ltd	71,286	Aberdeen Machine (1997) Ltd.	41,190
1164376 BC Ltd	238,986	Abernethy Contracting	450,502
1169249 BC Ltd	118,391	Aboriginal Housing Management Association	106,649
1227253 BC Ltd	328,928	Accenture Inc	809,812
1300 Richards Street Developments	29,369	Accurate Gauge Ltd	89,933
1306246 BC Ltd	28,502	Accutemp Refrigeration	35,228
1793278 Alberta Ltd	188,247	Acklands-Grainger Inc.	4,925,290
18 Wheels Logistics Ltd	81,319	Acme Janitor Service Ltd	41,722
2012345 Alberta Ltd	285,356	Action Environmental Services Inc.	892,878
211 British Columbia Services	35,000	Active Safety Management Inc	40,351
2290 Main Limited Partnership	68,371	Acuren Group Inc.	133,808
3DInternet	61,446	Adams Diving And Marine Services	60,923
4 Evergreen Resources LP	12,466,972	Adams Lake Indian Band	36,393
4 Season Maintenance Ltd.	108,384	AddEnergie Technologies Inc	385,334
44550 SOUTH SUMAS INC	143,823	Addy Power Ltd.	91,617
4-D Warner Enterprises Ltd	79,716	Adecco Employment Services Limited	447,274
4th Utility Inc	45,882	Adept Vegetation Management Inc.	5,348,253
555559 BC Ltd	56,678	Adobe	35,850

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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ADR Education	129,957	Ali-Craft Boats Ltd	107,296
Advanced Crew Solutions Inc	37,142	All Nations Group Holdings LLP	54,684
Advanced Electrical Services Ltd	25,598	All Safe Traffic Control Inc	29,619
Advanced Energy Systems I LP	1,666,346	All The Best Sales & Marketing Company Inc	130,200
Advanced Energy Systems II Limited	657,250	Alliance Corporation	47,083
Advanced Excavating and Utilities	235,029	Alliance Grain Terminal Ltd	152,014
Advanced Powerlines Ltd.	26,768	Alliance Traffic Group Inc	1,996,417
Advanco Electric Ltd	3,039,987	Alliant Consulting Ltd	32,813
AE Concrete Products Inc	8,737,113	Allied Electronics(Canada),Inc.	41,341
AECOM Canada Ltd	33,255	Allnorth Consultants Limited	312,780
Aecom Technical Services Inc	694,575	Allpoints Fire Protection Ltd	43,607
Aecon-Flatiron-Dragados-EBC	558,339,569	Allteck Limited Partnership	78,983,483
Aerial Contractors Ltd.	26,339	Allwest Reporting Ltd.	244,392
Aeriosense Technologies Inc	30,776	Almita Piling Inc	187,584
Aerodraw Drafting Services	62,642	Alouette River Mngt. Society	354,485
Aerotek ULC	4,890,138	Alpha Technologies Ltd.	134,519
Aethon Aerial Solutions Inc	1,653,882	Alpine Country Rentals Ltd	27,826
Aevitas Inc	4,365,088	Alstom Grid LLC	2,258,696
Aggreko Canada Inc	976,582	Altec Industries Ltd.	5,382,698
Agrium Canada Partnership	1,104,437	Altien Ltd	101,735
AIG Insurance Company of Canada	470,282	Altus Group Limited	26,936
AIM Metals & Alloys LP	36,604	Amac Equipment Ltd.	32,649
Air Canada	580,261	Amazon	375,734
Air Liquide Canada Inc.	191,783	Amberwood Homes Ltd	41,169
Airco Heating And Cooling Ltd	29,505	Amec Cutting & Coring Ltd	26,389
Airspan Helicopters Ltd	919,037	Amer Sports Canada Inc	123,985
Akisqnuq First Nation	60,486	American Society for Testing and Materials	25,077
AL Mechanical Ent	71,680	Ampacimon Inc	389,821
Alastair Bird Photography	25,948	Ampco Manufacturers Inc	67,663
Albarrie GeoComposites Limited	1,421,516	Ampjack Industries Ltd	41,164
Alberni-Clayoquot Regional Dist	64,147	Andrew Sheret Ltd.	101,944
Alberta Biodiversity Monitoring	40,680	Andritz Hydro Canada Inc	709,755
Alberta Electric System Operator	1,782,379	Anixter Canada Inc.	3,356,041
Alda Development & Leasing Ltd	57,960	Anixter Power Solutions Canada Inc	37,482,796
Alexander Brajak	107,614	Annex Consulting Group Inc	3,349,236

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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Anritsu Electronics Ltd.	74,745	Asplundh Canada ULC	17,182,088
Ansan Industries Ltd.	3,266,262	Assa Abloy Entrance Systems Canada	231,130
Antares Project Services LLP	232,725	Associated Brands Inc	489,296
Antiquus Archaeological Consultants	66,727	Associated Engineering(B.C.)Ltd	122,834
Aon Canada Inc	66,925	Associated Environmental Consultants Inc	81,721
Apache Powerline Consulting Ltd	82,557	Associated Labels and Packaging	25,794
APEX Aluminum Extrusions Ltd	57,073	Association of Major Power Customers of BC	44,717
Apollo Sheet Metal Ltd.	189,475	Association of Professional Engineers & Geoscientists	94,297
APP Engineering Inc.	146,487	ASTC Science World Society	120,000
Apple	37,552	AT&T Global Services Canada Co	59,845
Aqua-Bility Projects Ltd.	412,264	ATB Riva Calzoni Hydro Canada Inc	7,836,411
Aquaterra Corporation Ltd.	134,735	ATC Power Corporation	2,774,341
Arbitrators Group	37,061	ATCO Energy Ltd	35,986
Arborwest Consulting Ltd.	676,806	ATCO Structures & Logistics Ltd.	168,330
ARC Resources Ltd	2,179,683	ATCO Two Rivers Lodging Group	63,364,654
Archer CRM Partnership	253,772	Atelier A.H.R. Inc	45,432
ArcherPoint Canada	40,286	Atlantic Industries Ltd	714,530
Arcose Consulting Ltd	452,187	Atlantic Power Preferred Equity Ltd	56,458,347
ArcTech Welding & Machining Ltd.	25,026	Atlas Copco Compressors Canada	69,587
Arctic Arrow Powerline Group Ltd	6,042,061	Atlas Roofing Corporation of Canada	46,833
ARI Financial Services Inc.	38,794,469	Atlassian Pty Ltd	62,883
Armature Electric Ltd	265,369	A-Tlegay Fisheries Society	284,651
Armstrong Crane & Rigging Inc.	373,296	Attridge Contracting Ltd	754,448
Armtec Inc	57,882	Aura Health and Safety Corp	265,499
ARO Inc	30,109	Aurora Resource Consulting	25,134
Arrow Lakes Power Corporation	74,217,360	Ausenco Engineering Canada Inc	3,629,115
Arrowhead Holdings Ltd	29,783	Austeville Properties Ltd	32,553
Arteche USA Inc	38,974	Austin Engineering Ltd	45,052
Ascent Helicopters Ltd	4,918,723	AutoGrid Systems Inc	220,370
Ashlu Creek Investment LP	18,229,509	Automata Industrial Consulting Ltd	45,019
ASI Group Ltd	169,631	Avanade Canada Inc	3,008,204
Aski Reclamation Limited Partnership	952,757	Avcorp Industries Inc	154,395
ASL Environmental Sciences Inc	95,579	AvePoint Inc	58,500
Aspect Software Inc	73,014	Avis Excavating	54,522
Aspen Traffic Control	177,181	AW (Sandy) Carpenter Professional Law Corporation	219,466

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
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AW Fireguard Supplies (1991) Ltd	25,929	BC Housing Management Commission	583,537
Awesense Wireless Inc	1,378,432	BC Hydro Power Pioneers	203,000
Axis Mountain Technical Inc	43,184	BC Institute of Technology	396,975
Azimuth Consulting Group Inc.	113,408	BC Lions	52,500
Azmeth Forest Consultants Ltd.	196,211	BC Lottery Corp	26,250
B & N Blasting Contractors Ltd	30,761	BC Non-Profit Housing Association	130,000
B & T Line Equip. Testers Ltd.	331,334	BC One Call Limited	536,630
B.A. Blacktop Ltd.	1,025,764	BC Public Interest Advocacy	150,855
B.C. Hydro Pension Plan	50,920,460	BC Sustainable Energy Association	69,659
B.C. Wildlife Federation	245,816	Bear Creek Contracting Ltd	373,918
B.G.E. Service & Supply Ltd.	29,994	Bear Hydro Limited Partnership	10,216,743
Backus Racing	42,769	Bear Mountain Wind Limited Partnership	20,066,948
Backwoods Energy Services LP	31,892	Beaver Electrical Machinery Ltd	83,130
Bad Ventures Ltd	663,672	Beckwith Electric Co. Inc.	28,846
Badger Daylighting LP	25,300	Bee Clean Building Maintenance	1,000,832
Bagwell Supply Ltd.	113,873	Beldon Sales Ltd.	224,469
Bailey Helicopters Ltd.	188,162	Bell Canada	115,195
Baiocco Ventures Ltd	74,529	Bell First Aid Services Inc	333,020
Baker Creek Estates Ltd	76,621	Bellavance Welding Ltd.	644,391
Ballard Power Systems Inc	68,176	Belltech Electric	110,642
Bandstra Transportation Systems Ltd	173,102	Benevity Inc	43,394
Banner Motorsports Vernon Ltd	46,100	Bennett Land Surveying Ltd	134,105
Barr Creek Limited Partnership	1,306,231	Bentallgreenoak (Canada) GP Ltd	49,317
Barrett Boat & Trailer Sales Ltd	29,906	Bentley Systems Inc.	87,841
Baseline Archaeological	285,462	BES Building Energy Solutions Ltd	27,276
Basetwo Media Inc	73,579	Best Buy Canada Ltd.	81,633
Baynes Lake Community Society	32,548	BGC Engineering Inc	1,861,172
BBA Engineering Ltd	7,152,514	BGIS Global Integrated	13,137,781
BBA Field Services Ltd	2,054,873	BH Center Head Corp	247,000
BBA Inc	25,772	BHD Instrumentation (BC) Ltd	266,880
BC Access Flooring Inc	42,507	BHeX Contracting Ltd.	105,966
BC Common Ground Alliance	26,250	Big Iron Hydrovac Services Ltd.	25,810
BC Conservation Foundation	259,055	Big League Utilities Corp	105,605
BC Fasteners & Tools Ltd.	115,525	Big Silver Creek Power Limited	21,347,209
BC Frozen Foods Ltd	32,483	Bigfoot Crane Company Inc	110,108

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
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BigSteelBox Corporation	284,396	Bowen Island Municipality	104,670
BioNorth Energy Limited Partnership	6,052,938	Box Canyon Hydro Corporation	5,977,444
BioSonics Inc	167,852	Boxall Enterprises	39,093
Bird Studies Canada	29,390	BPP CA Industrial Owner 3 Limited	35,573
Bizzie B's Cleaning	53,509	Brainhunter Systems Ltd	65,087
Black & Mcdonald Ltd.	1,435,526	Brando Construction Ltd	40,740
Black Leaf Property Services	28,223	Breathe Medical Manufacturing Ltd	25,463
Black Press Group Ltd	60,871	Bremner Trio Hydro Corp	199,783
Blackbird Environmental Ltd	266,179	Brenhill Developments Ltd	235,197
Blackcomb Helicopters LP	4,870,950	Brent Collins	120,670
Blackoak Investments Inc	172,200	Brian Gould Consulting Inc	51,071
Blackridge Solutions Inc	44,784	Bridge Creek Culverts Inc	354,089
Blackwood Building Centre Ltd	92,756	Bridge River Indian Band	157,361
Blake Cassels & Graydon LLP	167,319	Bridge River Management Limited Partnership	36,813
Blanchard Training & Development Canada Ltd	464,153	Bridge River Valley Mechanical	25,315
Block's Commercial Kitchen Equipment Services Ltd	116,574	Bridgehead Security Consulting Inc	34,528
Bloomberg Finance L.P.	87,768	Brilliant Expansion Power	30,950,528
Blue Sapphire Contracting Ltd.	40,593	Brisco Wood Preservers Ltd	421,581
Blue Universe Communications Ltd	864,748	Bristol Global Mobility Limited	143,098
Blue Water Systems Ltd	80,710	Britco BOXX Limited Partnership	1,132,758
Blueberry River Enterprises LP	328,297	British Columbia Ferry Services Inc	127,654
Blueberry River First Nations	149,955	British Columbia Real Estate Association	30,500
BMS Electric	34,257	British Columbia Safety Authority	40,321
BNBK Contractor Ltd	229,508	British Columbia Utilities Commission	5,996,927
Bogdonov Pao Associates Ltd.	120,170	Brock Canada West Ltd.	37,176
Bonaparte Indian Band	39,526	Brock White Canada Company	203,171
Bonneville Power Administration	83,874	Brogan Safety Supplies	53,842
Bookboon.com Ltd	78,527	Brooklynn Contracting Ltd.	215,782
Boondock Development Ltd.	70,490	Brown Bros Agency Ltd	117,329
Borex Ocean Falls LP	3,221,008	Brown Miller Power LP	12,958,745
Borden Ladner Gervais LLP	5,089,568	Building Officials Association	84,000
Borden Ladner Gervais LLP In Trust	7,753,409	Building Owners & Managers	210,000
Borradaile Contracting And Inspection Service Ltd	190,420	Burns & McDonnell Canada Ltd	4,804,108
Boston Bar Ltd. Partnership	1,444,684	Burrard Law LLP In Trust	295,000
Boulder Creek Power Limited	11,754,422	Business Council Of B.C.	39,275

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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Busy Bee Cleaning	72,793	Canem Systems Ltd.	85,923
Butler Concrete & Aggregate Ltd	110,207	Canfor Pulp Limited	25,374,865
Butler Ridge Energy Services (2011)	75,388	Canoe Creek Hydro Limited	1,763,890
C Marshall and Associates Inc	32,603	Canpac Marine Services Inc	186,412
C. Norman Trenching Ltd.	555,008	Canplas Industries Ltd.	42,223
C.G. Brooks Contracting	64,312	Canreal Management Corporation	40,533
C.J. Ledgers	50,270	Canruss Paramedic Oil Services Ltd	586,341
Cadillac Fairview Corporation Ltd.	505,035	Cansel Survey Equipment Inc	83,555
California Independent System	159,059	Cantalk (Canada) Inc.	62,246
Cam Tran Co Ltd	41,818,730	Canteen of Canada Limited	136,225
Campbell River Common Shopping Centre	292,067	Cantega Technologies Inc	1,248,587
Campbell River Museum	26,351	Cantex-Okanagan Construction Ltd	24,390,829
Campbell Scientific (Canada)	153,133	Cantower Coatings Inc	499,714
Canada Metal (Pacific) Ltd.	71,092	Capco Construction Services Ltd	101,876
Canada NDE Technical Services	108,176	Cape Scott Wind LP	47,489,396
Canada Place Corp.	210,000	Capilano University	80,088
Canada Post Corp.	6,683,871	Capital City Paving Ltd	1,811,326
Canadian Aerothermal	111,404	Capital Grid Services Corp	85,450
Canadian Broadcasting Corp.	27,101	Capital Power LP	90,239,248
Canadian Electricity Association	355,113	Capital Regional District	1,115,350
Canadian Emergency Medical Services Inc	32,760	Capital Tree Service Inc	936,489
Canadian Forest Products Ltd.	194,264	Carbon60 Operating Co Ltd	64,092
Canadian Helicopters Ltd.	3,941,807	Care Systems Services Ltd	35,293
Canadian Home Builders Association	176,600	Cariboo Power Flagging Ltd	1,134,754
Canadian Hydro Developers Inc.	13,195,678	Cariboo Pulp & Paper Company	17,398,654
Canadian Linen & Uniform Service	79,289	Carrier Lumber Ltd	609,945
Canadian Mountain Holidays Inc.	414,495	Cascade Capital Machine Sales Inc	205,522
Canadian National Railway Co.	286,149	Cascade Energy Inc	133,263
Canadian Natural Resources Limited	88,847	Cascade Raider Holdings Ltd	31,324
Canadian Pacific Railway Company	50,525	Castle Mountain Hydro Ltd.	3,572,081
Canadian Softwood Inspection Agency Inc	69,367	Catalyst Paper Corporation	14,490,100
Canadian Tire Corporation Limited	322,811	Catherwood Towing Ltd	1,249,139
Canadian Wildlife Federation	25,349	Cause and Affect Design Ltd	49,744
CAN-AK Industrial Services Inc	93,004	Cayoos Creek Indian Band	156,700
Canam Bridges Canada Inc	996,210	Cayoos Creek Power LP	2,954,921

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
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Cayuse Flats Transportation	168,093	Chu Cho Environmental LLP	181,451
C-B Supplies Ltd	42,331	Chu Cho Industries LP	687,866
CBV Collection Services Ltd	107,178	Cicame Energie Inc.	51,156
CBVL Robotics Inc.	33,119	CIMA Canada Inc	46,962
CD Industrial Group Inc	188,528	Cintas Corporation	186,019
CD Nova Ltd.	88,520	Cisco Systems Canada Co	91,360
CDC Contracting	33,050	Cisco Systems Capital Canada	687,491
CDC Synectics Inc	78,496	City Of Abbotsford	4,544,293
CDW Canada Inc.	31,711,559	City of Armstrong	106,252
CEATI International Inc	269,553	City Of Burnaby	12,420,383
Cedar Road Bioenergy Inc	107,761	City of Campbell River	3,708,507
Cedar Tree Investment Canada Inc	33,916	City Of Castlegar	87,170
Cedars at Cobble Hill	94,530	City Of Chilliwack	2,045,365
Central Cariboo Disposal Services	29,712	City of Colwood	190,271
Central Interior Piping & Maintenance Ltd	111,454	City Of Coquitlam	3,921,982
Central Island Powerline Ltd.	8,814,533	City Of Courtenay	651,811
Central Kootenay Invasive Species	120,941	City Of Dawson Creek	1,378,828
Central Park Developments Inc.	1,266,725	City Of Delta	4,780,053
Centre City Electric Ltd	39,258	City of Duncan	70,484
Centrix Control Solutions LP	129,429	City Of Fort St. John	1,837,763
Century Plastics Ltd.	132,678	City Of Kamloops	2,652,644
Ceragon Networks Inc	78,052	City Of Kimberley	124,155
CGI Information Systems and Mgmt Consultants Inc	3,512,581	City of Langford	610,450
Chamco Industries Ltd	68,235	City Of Langley	346,609
Change Champions Consulting Inc	47,838	City of Maple Ridge	2,261,967
Chant Limited	152,198	City Of Merritt	341,792
Chartered Professional Accountants of BC	52,253	City Of Nanaimo	2,937,993
Chartwell Consultants Ltd	4,498,649	City of Nelson	3,054,333
Cheakamus Foundation for Environmental Learning	72,812	City of New Westminster	401,288
Cheam First Nation	57,598	City Of North Vancouver	1,903,843
Checkmate Fire Prevention Inc	81,925	City Of Parksville	181,380
Chevin Fleet Solutions LLC	64,355	City of Pitt Meadows	326,832
Chinook Scaffold Systems Ltd.	800,343	City Of Port Alberni	866,488
Chris' Crane Service	481,163	City of Port Coquitlam	754,429
Christensen Associates Energy	57,776	City Of Port Moody	1,559,813

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
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City of Powell River	559,719	Cold Country Towing & Traffic	353,753
City Of Prince George	2,639,612	Colebran Vegetation Ltd	591,333
City Of Prince Rupert	354,389	Colliers International Realty	136,576
City Of Quesnel	1,031,716	Colliers Project Leaders Inc	2,579,167
City Of Revelstoke	4,348,344	Columbia Shuswap Regional Dist.	2,473,751
City Of Richmond	6,475,050	Columbia Valve & Fitting Ltd	199,922
City of Salmon Arm	520,143	Commercial Energy Consumers Association of BC	168,977
City Of Surrey	29,844,207	Commercial Truck Equipment Corp	3,705,639
City Of Terrace	750,759	Community Energy Association	635,724
City Of Vancouver	31,221,849	Community Fire Prevention Ltd	77,981
City of Vernon	1,894,333	Comox Rentals & Recreation Ltd	89,707
City Of Victoria	2,594,783	Comox Valley Project Watershed Society	136,393
City of West Kelowna	654,256	Comox Valley Regional District	59,709
City of White Rock	233,728	Compass Resource Management	159,230
City Of Williams Lake	395,495	Compax Holdings Ltd.	26,835
CJ Logging	26,423	Complete Electric Inc	31,233
Clarkson University	93,872	Composite Power Group West Inc	462,788
Claudia M Baca Project Management Consulting Services	33,000	Compugen Inc.	3,354,219
Clayoquot Construction Ltd	84,840	Comtech (Communication Technologies) Ltd.	73,102
Clean Energy Association of BC	133,455	Concentric Advisors ULC	327,167
Clear Course Consulting Ltd	27,221	Concert Properties Ltd	131,930
Clearesult Canada Inc	435,659	Concert Realty Services Ltd	52,200
ClearLead Consulting Ltd	31,968	Concorde Specialty Gases Inc.	40,272
Cleaveland Price Inc	53,217	Confederated Tribes of Colville	109,123
Clowhom Limited Partnership	7,676,054	Confluence Resource Management Inc	71,155
CMH Underground Utilities Ltd	1,510,146	Conifex Power Limited Partnership	29,279,404
Coast Cutting & Coring Ltd.	205,399	Conquer Contracting Ltd	75,729
Coast Hydro Excavating Ltd	97,192	Conquest Consulting Group LP	48,786
Coast Mountain Bus Co. Ltd.	265,386	Consortium for Energy Efficiency	158,840
Coast Mountain Hydro Limited	141,871,604	Constable Consulting	49,811
Coast Powerline 2005 Ltd	1,273,715	Consus Management Ltd	1,151,563
Coast Range Concrete Ltd.	171,100	ContainerWest Manufacturing Ltd	141,073
Coastal Heat Pumps Co Inc	43,733	Contemporary Office Interiors Ltd	901,709
Coastland Wood Industries Ltd	267,502	Content Strategy Incorporated	101,895
Cohesium Research Ltd	59,668	Conway Electric Inc	41,287

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Schedule of Payments to Suppliers for Goods and Services During
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Conwest Contracting Ltd	773,334	Crew Energy Inc	886,525
Cool Creek Properties Ltd	99,181	Crimson Holdings Inc	36,940
Cooper Equipment Rentals Limited	171,377	Critical Systems Labs Inc	77,228
Cooper Industries (Electrical) Inc	2,481,044	Crossroads Hwy Services Ltd	29,459
Copcan Civil Limited Partnership	928,714	Crosstown Metal Industries Ltd.	2,201,451
Copcan Civil Ltd	1,439,769	Crown Corrugated Company	193,075
COPE Local 378	267,735	Crystal Lee Johnson	143,725
Copper Bay Concrete Ltd	459,944	CSA Group	61,976
Copper Mountain Mine (BC) Ltd	152,313	CSA Group Testing & Certification Inc	275,287
Copperleaf Technologies Inc.	1,020,189	CSP Management Ltd	174,488
Coral Canada Wide Ltd	154,678	Cullen Diesel Power Ltd.	74,531
Corix Utilities Inc	503,491	Culliton Creek Power Limited Partnership	8,447,508
Corp of the City of Cranbrook	503,502	Cummins Canada ULC	486,682
Corp Of The City Of Fernie	239,456	Curtis Personalized Health	114,493
Corp Of The Village of Burns Lake	139,453	Custom Air Conditioning Ltd.	202,967
Corp. Of The City Of Enderby	40,682	Custom Dozing Ltd.	313,897
Corp. Of The Dist. Of Oak Bay	173,716	Custom Tube Ind	169,344
Corp. of the Village of Cumberland	48,107	Cutting Edge Consulting Inc	40,451
Costco Wholesale Canada Ltd.	247,832	Cycle North Enterprises Ltd	63,995
Cottonwood Mall Limited Partnership	37,476	Cyclone Hydrovac Ltd	424,273
Courtenay & District Fish & Game	70,322	Cyclone Logistic Solutions	87,756
Covanta Burnaby Renewable Energy	9,204,214	Cyient Canada Inc	187,447
Cove Software LLC	42,487	Cypress Bowl Rec Ltd	157,500
Cowichan Tribes Superintendent In Trust	56,200	Cypress Creek Hydro Limited Partnership	172,674
Coyote Valley Contracting Inc	26,345	Cypress Forest Consultants Ltd	109,369
CRA Canada Surveys Inc.	95,970	D & T Industrees (2019) Ltd	37,890
Craig McCook	50,388	D. Andres Quality Construction	284,983
CraneEx Services Inc	42,218	Dado Designs Inc	93,349
Craneium Inc	2,374,864	Daiya Foods Inc	100,485
Cratex Container	45,438	Dam Helicopters Inc.	173,576
Create Vancouver Society	98,203	Damsolve Limited	25,245
Creative Energy Vancouver Platforms	191,716	Dandzen Development Limited Partnership	192,879
Credit Bureau of Vernon Ltd.	217,500	Darrah Electric Company	34,326
Crescent Bay Construction Ltd.	129,899	DataCore Mail Management Ltd.	1,094,762
Creston Valley Wildlife	456,300	Dave's Backhoe Service	30,770

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Schedule of Payments to Suppliers for Goods and Services During
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Dave's Plumbing Ltd	30,973	District of Central Saanich	595,933
Davey Tree Expert Co. of Canada	5,996,777	District Of Chetwynd	214,723
David Oppenheimer & Associates	27,729	District of Clearwater	114,856
David Pixley	102,454	District Of Coldstream	206,979
David Robinson	119,601	District Of Elkford	254,290
Davis Environmental Ltd	113,268	District Of Fort St. James	72,751
Dawson Creek Realty Ltd	85,440	District Of Highlands	124,313
DC Design Ltd	143,413	District Of Hope	257,256
DC Welding & Fabrication Ltd.	105,085	District Of Houston	238,811
Debra A Lamash & Associates Ltd	219,721	District Of Hudson's Hope	4,610,639
Deetken Enterprises Inc	135,188	District Of Invermere	78,330
Deloitte LLP	2,721,838	District Of Kent	468,657
Delphine's Traffic Control	174,055	District Of Kitimat	281,207
Delta Cedar Sawmill Limited Partnership	197,663	District of Lake Country	625,578
Deltares USA Inc	39,996	District of Lantzville	178,478
Dene Tha' First Nation	49,280	District Of Lillooet	796,625
Denis Francoeur Backhoeing Ltd.	121,618	District of Logan Lake	567,628
Design Group Staffing Inc	357,981	District Of Mackenzie	2,680,934
Devan Greenhouses Ltd	76,625	District of Metchosin	117,498
Developmental Disabilities Assoc	123,103	District Of Mission	3,654,668
DG Technologies Ltd.	115,526	District Of New Hazelton	68,013
DH Signs of the Time Enterprises Inc	27,754	District of North Cowichan	1,967,634
DHI Group	25,469	District Of North Saanich	288,531
DHL Express (Canada) Ltd	45,844	District of North Vancouver	7,280,242
Dick's Lumber & Building Supplies Ltd.	37,422	District of Peachland	75,628
Dig Right Enterprises Ltd.	1,024,166	District Of Port Edward	317,316
Digger Civil Contractors Ltd	298,777	District Of Port Hardy	167,936
Digi-Key Electronics	66,128	District of Saanich	3,153,542
Diligent Canada Inc	78,076	District of Sechelt	224,249
Dillon Consulting Ltd.	92,188	District of Sicamous	93,275
Dilo Co. Inc.	393,184	District Of Sooke	265,082
Direct Energy	106,169	District of Sparwood	500,502
Discovery Crane Rental Ltd.	77,501	District Of Squamish	1,443,520
District Of 100 Mile House	167,912	District Of Stewart	160,065
District of Barriere	63,308	District Of Taylor	507,291

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District Of Tofino	59,681	DTN LLC	139,598
District Of Tumbler Ridge	316,700	Ducks Unlimited Canada	82,044
District of Ucluelet	53,340	Dudley Thompson Mapping Corporation	56,792
District Of Vanderhoof	270,281	Duncan Kent & Associates Ltd.	418,908
District of West Vancouver	935,856	Dunkley Lumber Ltd	91,945
Diversified Environmental Serv.	63,357	Dunsky Energy Consulting	58,589
Dixon Networks Corporation	456,996	Duz Cho Construction Limited	44,954,462
DL Safety Consulting Ltd	79,573	DWB Consulting Services Ltd	687,214
DL Watts Floorings (1994) Ltd	40,587	Dynamic Avalanche Consulting Ltd	232,489
DM Fourchalk Property Consultants	48,930	Dynamic Isolation Systems Inc	1,505,844
DMD & Associates Ltd.	1,459,351	Dynamic Rescue Systems Inc	316,366
DNA Data Networking and Assemblies	996,662	Dywidag Systems Intl Canada Ltd	27,649
Doble Engineering Co.	666,379	E Source Companies LLC	73,891
Dogwood Transport Ltd.	134,681	E.B. Horsman & Son	578,103
Doig River First Nations	397,681	E.U.I. Diesel Service Ltd	44,895
Dokie General Partnership	43,559,674	Eagle Nest Construction Ltd	1,417,254
Domain7 Solutions Inc	126,038	Eagle Ridge Forestry Ltd	26,765
Domcor Health Safety & Security Inc	4,295,009	Eagle Vision Video	330,190
Domino Highvoltage Supply Inc	310,373	EaglePicher Energy Products ULC	32,804
Domtar Inc.	32,913,301	Earth Vac Environmental Ltd.	407,519
Don Charlton Ltd.	95,894	East Kootenay Invasive Species	59,800
Donald's Machine Works Ltd.	222,928	Eaton Industries (Canada) Company	6,293,904
Donaldson Company, Inc.	26,920	Ebco Industries Ltd.	2,831,931
Doran Taylor Power Partnership	1,554,171	EBSCO Canada Ltd	69,810
Double Barrel Industries Inc	590,879	Ecodyne Limited	70,466
Douglas Mauger	263,556	Ecofish Research Ltd	342,837
Doumont Welding Ltd	142,870	Eco-fitt Corporation	1,898,771
DPS Telecom	92,314	Ecofor Consulting Ltd.	2,066,841
Dr. Gail Atkinson	141,627	Ecolighten Energy Solutions Ltd	205,981
Dr. Wynfrith Riemer	34,100	EcoLogic Consultants Ltd	161,163
DriverCheck Inc	72,260	Ecometric Research Inc	185,803
Driving Force	2,317,661	Econoler Inc.	25,988
D-Rock	41,906	Ecora Engineering & Resource Group	130,782
Dromadaire Geo-Innovations Inc	36,769	Ecoscape Environmental Consultants	94,700
Drop Marine Inc	275,039	Edgett Excavating Ltd	634,997

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Edgewood Health Network	58,915	Esketemc First Nation	79,738
EDI Environmental Dynamics Inc.	368,874	ESRI Canada Ltd.	628,456
EDS Pumps & Water Treatment Ltd	91,529	Essential Air Ltd	45,938
Eecol Electric Corp.	2,475,670	Ethisphere LLC	96,933
EJ Canada ULC	455,777	Euro Solutions Ltd	35,878
EJTC Enterprises Inc	77,443	Eurosa Farms Ltd	233,128
Elaine Hassell	64,974	Evans Consoles Corporation	271,928
Electric Utility Industry Sustainable Supply Chain Alliance	31,482	Evergreen Building Maintenance Inc	152,428
Electrical Energy Training Group	365,083	Evolve Engineering Inc	174,926
Elemenopi LLC	64,078	Excel Scaffold Solutions Ltd	41,652
Elevate Consulting Inc	28,770	Exton and Dodge Land Surveying Inc	317,296
Elim Housing Society	86,745	Extreme Safety & Services Ltd	427,609
Elkview Holdings Ltd	28,351	F & F Concrete Ltd.	84,592
Elster Solutions Canada Inc	123,576	F & M Installations Ltd	42,266,765
EMCO Corporation	116,110	Facebook	132,420
Emporium Builders Supplies Ltd	30,534	Factiva Limited	62,456
Empty Nest Trucking Ltd	26,743	Falcon Equipment Ltd.	2,621,584
Ending Violence Association of BC	26,641	Fasken Martineau DuMoulin LLP	5,908,624
Energetic Services Inc.	79,790	FAST First Aid & Survival	92,936
Energetic Traffic Control Ltd	314,104	Fastenal Canada Ltd	38,898
Energy Realty Ltd	26,616	Finnair Ltd.	2,533,611
EnergyX Solutions Inc	34,650	Finning International Inc.	3,769,230
Enervee Corporation	743,543	Firefin Enterprises	736,981
Engine Digital Inc	612,305	First Quartile Consulting LLC	39,959
EnGlobe Corp	2,684,624	FirstOnSite Restoration Limited	955,135
Ennadai Woodworks Inc	30,349	FIS	68,939
EnPower Green Energy Generation LP	2,144,582	FIS Avantgard LLC.	36,101
Enterprise Canada	31,016	FIS Capital Markets US LLC	73,052
Enterprise System Solutions Inc	138,350	Fitzsimmons Creek Hydro Limited	3,166,207
EPRI	470,924	Flameguard Safety Services Ltd.	51,985
Equifax Canada Co	172,013	Flatiron Dragados Joint Venture	157,308
Equinox Software Design Corporation	887,064	Flatiron-Graham	2,313,186
ErgoRisk Management Group Inc	48,430	Fleming Tree Experts Ltd	1,124,670
Ericsson Canada Inc	595,546	Flextrack Inc	1,747,055
Ernst & Young LLP	1,702,264	Flightdeck Media Inc	100,139

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Flow Consulting Group Inc	60,755	Fujitsu Consulting (Canada) Inc.	23,527,778
Flow Science Inc	26,609	Fujitsu Network Communications Inc	336,351
Flynn Canada Ltd	128,198	Fulford Harbour Consulting Ltd	29,894
FNX-INNOV Inc	402,910	Full Moon Rentals Ltd	27,773
Fonex Data Systems Inc.	357,724	Furry Creek Power Ltd.	2,715,709
Forbes Bros Ltd	29,122,485	G N Johnston Equipment Co Ltd	35,858
ForgeRock US Inc	109,621	G Zaitsoff Holdings Co	39,806
FORME Ergonomics & Workplace	36,904	Gail Force Cleaning Services	188,992
Formula Contractors Ltd	19,031,734	Gap Wireless Inc	38,671
Fort St James Green Energy LP	8,587,925	Garibaldi Glass Industries Inc	78,803
FortisBC Energy Inc	25,380,766	Garnett Wilson Realty Advisors Ltd	101,430
ForwardVu Solutions Inc	63,000	Garth's Electric Co. Ltd.	48,362
Foster Heating And Cooling	41,580	Gartner Canada, Co.	216,510
Foundex Explorations Ltd.	3,131,829	Gary Young Agencies Ltd	39,772
Four Directions Management Services	53,466	Gasfield Plumbing and Heating Ltd	30,074
FR Rentals Ltd	97,139	Gat Leedm Marine Ltd	31,810
Franklin Covey Canada Ltd	149,775	Gateway 1 Limited Partnership	33,100
Fraser Basin Council Society	89,644	Gateway Infrastructure Group GP	3,351,984
Fraser Burrard Diving Ltd	785,153	GCT Canada GP LLC	86,391
Fraser Health Authority	728,050	GE Energy Management Services LLC	787,421
Fraser River Pile & Dredge (GP) Inc	68,145	GE Multilin	564,987
Fraser Valley Regional District	162,019	GE Oil & Gas Canada Inc	177,397
Fred Thompson Contractors (1991)	27,773,176	GE Packaged Power Inc.	957,725
Freshwater Fisheries Society of BC	378,400	Geier Waste Services Ltd.	65,312
Freshworks Studio Inc	433,806	General Credit Services Inc.	195,776
Front Counter BC	55,977	General Electric Canada	9,665,550
Frontier First Aid Services Ltd	355,069	Genesis Integration Inc	48,852
Frontier Law	69,332	Genesis Systems Corporation	42,937
Frontier Power Products Ltd	46,379	Geo Scientific Ltd.	26,870
FrontierPC.com Computer Inc	37,001	GeoDigital International Inc	186,975
Frontline Medical Services	160,843	Geonorth Engineering Ltd.	58,608
FRP Engineering Ltd	46,046	Georgia Main Food Group Limited	39,061
FT Synthetics Inc	85,347	Georgia Street Media Inc	91,186
FT Telkwa RV Park Ltd	60,375	Georgia Tech Research Corporation	276,186
Fugro Canada Corp	44,415	Geotech Drilling Services Ltd.	38,292

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Geoterra Integrated Resource Systems Ltd	261,037	Greenbank Environmental Inc	286,522
GeoVerra Inc	1,897,868	Greenstep Solutions Inc	190,192
Gerald Peters Ventures Ltd.	35,039	Greg Thompson	40,602
Gescan	81,717	Gregg Distributors Ltd	368,483
GFL Environmental Inc	284,974	Greta's Class Act Services	47,775
Gibraltar Mines Ltd	58,275	Grid Solutions Canada ULC	280,573
Gilbert Supply Company Ltd	44,267	Ground-It.Com Consulting Ltd.	30,522
Gisborne Industrial Construction Ltd.	46,412	Groundswell Group Inc	265,332
Gitga'at First Nation	383,994	Grouse Mountain Ranch Ltd	165,722
Glenn Power Contractors (1994) Ltd	63,844	Guardians of Mid Island Estuaries	48,906
Global Industrial Canada	47,052	Guidehouse Canada Ltd	943,868
Global Knowledge Solutions LLC	103,738	Guidehouse Inc	93,476
Global Mountain Solutions Inc	108,716	Guillevin International Co.	944,629
Gloo Studios Inc	72,384	Gulf Island Pioneer Village Society	44,000
Gold Hook Crane Service	46,263	Gunn Consultants Inc	27,111
Golden Properties Ltd	26,441	GVIC Communications Corp	69,417
Golder Associates Ltd	3,839,564	Gwil Industries Inc.	245,645
Gordon Craig	52,500	H & H Welding Fabrication & Rental	256,929
Gordon Crane & Hoist Inc.	392,552	H Jean Cho	89,523
Gorman Bros Lumber Ltd	169,796	H.V. Diagnostics, Inc.	81,909
GOTraffic Management Inc	4,537,293	H2X Contracting Ltd.	1,231,495
Gott Energy Ltd	32,763	Haa-ak-suuk Creek Hydro Limited	2,334,097
Gottler Bros. Trucking & Excavating Ltd.	62,353	Habitat for Humanity Vancouver Island North	34,020
Gowling WLG (Canada) LLP	218,047	Hai Yang Estate Developments Ltd	34,330
Graf Excavating Co. Ltd.	1,132,155	Haida Gwaii Traffic Control and Services	56,137
Graham Infrastructure LP	6,384,394	Halfway River First Nation	144,182
Graham Woodworking Inc	401,116	Halfway River Frost LP	2,179,078
Grand & Toy Limited	508,184	Halfway River International	4,284,214
Gratto Electrical Services Inc	57,826	Halfway River Western Canadian Mulching Ltd	136,020
Great Bear Initiative Society	171,400	Hamazaki Wong Marketing Group	324,450
Great North Enterprise Ltd	39,723	Hamideh Abolghasemi Riseh	27,484
Great Western Containers Inc	66,580	Hapam Bv	503,837
Greater Vancouver Regional District	201,433	Harris Steel ULC	576,170
Green Line Hose & Fittings Ltd	35,039	Harrison Hydro Limited Partnership	52,500,578
Green Motors Practices Group	121,662	Harrison Industrial Contracting Ltd	1,288,365

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Hartman Walsh Canada ULC	12,750,072	Hollyburn Properties Ltd	74,767
Harvey Rescue Services Inc	72,678	Holman Exhibits Limited	94,976
Hatch Ltd.	720,652	Home Depot Canada Inc.	591,846
Hauer Creek Power Inc.	643,831	Home Hardware Stores Ltd.	180,400
Hazelwood Construction Services Inc	5,089,025	Home Performance Stakeholder Council Association	238,350
Hazmasters Inc	296,856	Homebuilders Association Vancouver	25,250
HBH Land Surveying Inc	555,003	Hootsuite Media Inc	119,018
Heartwood Services Inc	906,136	Horizon Motorcycles Ltd	41,075
Heather M Cane	93,525	Horizon Recruitment Inc	8,960,606
Heavy Metal Marine Ltd	71,931	Hoskin Scientific Ltd.	139,501
Hedberg and Associates Consulting	135,366	Houle Electric Limited	5,624,008
Hedgehog Technologies Inc	77,760	Houweling Nurseries Property Ltd.	3,464,142
Heenan Tree Service Ltd.	471,376	Howard Pierre	35,495
Heiltsuk Nation	647,840	Howe Sound Pulp & Paper Corporation	16,428,620
Hemlock Printers Ltd.	560,221	Howe Street Property Inc	317,691
Hemmera Envirochem Inc.	1,332,941	Hub International Canada West ULC	2,799,389
Henry Foundation Drilling Inc	90,828	Hub Power Ltd	36,395
Heritage Office Furnishings Ltd	541,333	Hubbell Canada ULC	30,526
Heritage Roofing & Sheet Metal Ltd	313,104	Hudson's Hope Hardware & Building Supplies	85,874
Herold Engineering Ltd.	34,647	Hunter Creek Hydro Limited	3,005,446
Hexagon Geospatial	118,323	Hunter Overhead Doors Ltd	34,240
HFG Global Management Corp	109,468	hvGrid-tech Inc	52,575
HHS Drilling & Blasting Ltd	57,186	HW Flesher Housing Cooperative	160,000
Hiballer Marine Ltd	91,273	HYBW Holdings Ltd	157,933
Hidden Creek Construction Limited	39,503	Hydrodig Canada Inc.	348,335
High Altitude Hydro Vac Ltd	26,880	Hyseco Fluid Systems Ltd.	94,402
High Pressure Solutions Ltd	36,669	Hytorc Sales & Service	52,040
High Purity Northwest Inc	201,963	Hyundai Elec & Energy Sys Co Ltd	9,659,221
High Tide Tours & Water Taxi Ltd.	186,823	HZ Projects Inc	30,555
Highland Powerlines Ltd	97,413	I & J Metal Fabrications Ltd.	51,997
Hilti (Canada) Corporation	237,326	I/O Design & Engineering Ltd	60,937
HMI Construction Inc.	5,599,028	Ian Christopher Ramsay	105,702
HNT Mart Ltd	26,798	Ian Martin Limited	8,416,749
Holeshot Motorsports Ltd	40,369	IBEX Construction Ltd	794,335
Holiday Inn Express	48,319	IBM Canada Ltd.	166,322

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ICIS	123,166	InPower BC General Partnership	46,979,644
Iconix Waterworks LP	63,110	Insight Energy Ventures LLC	598,120
ICS Great Western LP	387,241	Insights Learning and Development (Canada) Ltd	43,664
Ida Keung	73,508	Insite Information Systems	35,753
IDL Projects Inc.	180,872	InStream Fisheries Research Inc.	1,522,881
IEEE	88,074	Insurance Corporation of B.C.	52,850
IG Image Group Inc	71,952	Integral Group Engineering (BC) LLP	57,307
Ignite Technical Resources Ltd	595,439	Interface Forestry Ltd	725,097
IKEA Properties Ltd	122,984	Interfor Corporation	500,750
Ilpea Industries Inc	29,132	Interior Duct Cleaning Ltd	34,361
Imacan Management Centres	88,862	Interior Health Authority	263,451
Image-Pro Marketing Ltd.	30,573	Inter-Kraft Contracting Ltd.	119,335
Imperial Oil Limited	13,555,977	Intertechnology Inc.	27,571
Imperial Parking Canada Corporation	303,144	Intertek Inspection Services Ltd	230,746
Imperial Valve Ltd	27,167	Intracorp C35 Limited Partnership	92,065
Indeed Ireland Operations Ltd	69,300	Invair Systems LLC	35,937
Independent Concrete Ltd	494,864	Inventa Sales & Promotion Inc	45,398
Indji Systems Inc	114,534	Inventronics Limited	25,934
Industrial Compressor Services Ltd	40,201	IOTA Construction Ltd	303,396
Industrial Forestry Service Ltd	67,163	Ipex Electrical Inc	61,810
Industrial Scaffold Services LP	240,648	IPKeys Power Partners LLC	1,358,592
Industrial Software Solutions ULC	39,595	iProspect Canada Inc	4,401,599
Industrial Solutions Inc	299,035	Iris Legal Law Corporation In Trust	29,818
Industrial Trades Group Ltd.	1,441,352	IRISNDT Corp	489,027
Informatica LLC	298,638	Iron Mountain Incorporated	365,467
Infosat Communications LP	509,830	Irwin's Safety & Industrial Labour Services Ltd	1,533,060
Infracon Construction Inc	286,162	Ise Consulting Group	500,623
Iniven LLC	426,594	Island Corridor Foundation	70,000
Inlailawatash GP Ltd	3,044,556	Island Otter Cottage	27,738
Inland Control & Services Inc	249,901	Island Ready-Mix Ltd.	30,693
Inland to Island Social Enterprise	140,815	Islandcanna Seeds Inc	47,349
Innes Hood Consulting Inc.	112,094	Ismaili Council for British Columbia	47,600
Innovative Interfaces Inc	46,617	Itafos Conda LLC	442,682
Innovative Legal Solutions LLP	47,640	ITB Subsea Ltd	723,600
Innovative Office Products LLC	45,264	ITM Instruments Inc.	239,573

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Itron Canada Inc.	15,159,391	John Hagen and Associates	83,663
It's On Electric Company Inc	1,935,592	John Hunter Co. Ltd.	665,131
Ivanhoe Cambridge II Inc.	39,375	JR Overhead Doors (2006) Ltd.	90,408
Ivanhoe Loader Service	120,457	JTS Consulting Inc	3,620,493
IVL Contracting Ltd.	279,122	Jump Analytics Inc	27,027
IWC Excavation Ltd	555,383	Justason Market Intelligence Inc	65,153
J & R Services	149,354	JWF Consulting LLC	47,367
J R Industrial Supplies Ltd	82,066	K&D Logging Ltd	1,979,561
J Zsiros Contracting	26,880	K. Pearson Contracting Ltd.	167,178
J. Weir	44,909	K2 Electric Ltd	1,512,405
J. Wilkins Consulting Ltd.	775,066	Kal Tire	170,375
J.L.'s Excavating Ltd.	216,599	K'Alii Aks Timber Corporation	180,207
Jack Franklin Young	31,500	Kamea Contracting Ltd	118,664
Jaco Powerlines Ltd	94,422	Kamloops Indian Band	46,553
Jacob Bros. Construction Inc	1,099,465	Karamtara Engineering PVT Limited	1,000,620
Jake-Jay Construction Ltd	1,257,474	Kasian Architecture Interior Design	1,213,804
Jamie Creek LP	6,402,008	Kato and Associates Research Ltd	41,029
Jamie Shane Contracting	397,709	Katzie First Nation	67,143
Janox Fluid Power Ltd	611,047	KBC Tools & Machinery	33,802
Jawl Properties Ltd	36,733	Kebet Holdings Ltd.	403,698
JDW Trucking Ltd	36,253	Kelvin Investments Ltd	45,360
JE Electric Ltd	1,432,322	Ken Byron Excavating	132,430
Jean C Van Der Lee	27,846	Ken Johnson Trucking Ltd.	344,232
Jean Goettemoeller	52,221	Kermodei Adventures Inc	199,726
Jeoffrey Benitez	41,034	Kerr Wood Leidal Assoc. Ltd.	821,478
Jewel Holdings Ltd	52,220	Key Largo Electric Ltd	2,583,679
Jim Dent Construction Ltd.	6,327,442	Keystone Environmental Ltd	188,636
JIMBOB Rentals (2000) Ltd	28,434	Keystone Management Inc	92,559
Jimmie Creek Limited Partnership	27,899,347	KFN Forestry LP	301,052
JJM Construction Ltd	890,893	KGPCO Canada ULC	61,876
JLB Ventures Ltd	121,843	Kick Start Technologies Ltd	617,941
JM Hydrovac Service	26,842	Kidnetic Education Inc	89,510
Jocks Drilling & Blasting Ltd	79,534	Kinetic Machine Works Ltd	271,335
John Brooks Company Ltd.	590,453	King Cool Refrigeration & Air Conditioning Ltd	110,030
John Cootes	30,043	King Kubota Services Ltd.	44,275

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King Pacific Projects Inc	215,253	Kwantlen Polytechnic University	92,750
Kingspan Insulated Panels Ltd	44,690	Kwikwetlem First Nation	93,600
Kingsway Holdings Ltd	248,703	Kwoiek Creek Resources	16,528,142
Kisters North America Inc.	154,251	Kyah Resources Inc	1,640,728
Kitselas First Nation	25,500	Kyndryl Canada Limited	45,472
Kitsumkalum First Nation	35,000	L & S Electric of Canada ULC	1,184,064
KL Solutions Inc	68,444	L&M Engineering Limited	39,052
Kledo Construction Ltd	36,330	Lafarge Canada Inc.	1,276,735
Klohn Crippen Berger Ltd.	32,464,655	Laich-Kwil-Tach Environmental	1,813,715
Klondike Cold Storage Ltd	77,225	Laing Roofing (Vernon) Ltd	461,280
KMR Industries Llc	75,587	Lake Excavating Ltd.	114,437
KMS Tools and Equipment Ltd	391,396	Landsure Systems Ltd	385,391
Knappett Industries (2006) Ltd.	2,303,794	Lanesafe Traffic Control Ltd	711,192
Kolesar Buchanan & Associates Ltd	39,375	Langley Concrete & Tile Ltd	222,988
K'omoks First Nation	210,100	Lapis Construction Ltd	51,240
Kon Kast Products (2005) Ltd	35,345	Laprairie Crane Ltd.	360,728
Koncar Instrument Transformers Inc.	801,317	Large and Co Developers	41,160
Kone Inc	34,801	Lathyrus Leadership	29,484
Konecranes Canada Inc.	667,500	Law Society Of British Columbia	77,254
Kontzamanis Graumann Smith MacMillan Inc	719,687	Lawson Lundell LLP	2,816,454
Kootenay Dirty Diggers	43,408	Lawson Products Inc.	132,245
Kootenay Pumping Syst. 1985 Ltd	28,894	Lax Kw'alaams Business Development	55,233
Korem Geospatial Software and Data Inc	39,719	Le Gers Properties Inc	48,495
Korn Ferry (CA) Ltd	117,877	Leading Edge Sales	25,090
KPA Oilfield Services Ltd	47,349	LearningWorks Enterprises Inc	30,143
KPMG LLP	388,896	Leavitt Machinery Inc.	389,028
K-Rod Steel Ltd.	38,226	LED Roadway Lighting Ltd	12,462,700
Kruger Products LP	290,243	Lee Mac Electric Ltd.	35,175
KTA-Tator Inc	97,340	Leger Marketing Alberta Inc	246,225
Ktunaxa Nation Council Society	349,825	Lehigh Hanson Materials Limited	438,670
Kwadacha Education Society	50,000	Leica Geosystems Ltd	214,984
Kwadacha Nation	97,567	Leighton Contracting (2009) Ltd	422,053
Kwadacha Natural Resources Limited Partnership	49,332	Les Hall Filter Service (2013) Ltd	40,546
Kwagis Power Limited Partnership	21,435,041	Let's Untangle It Consulting Inc	97,445
Kwantlen First Nation	468,088	LexisNexis Canada Inc	29,987

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Lgl Limited	931,908	Lower Nicola Indian Band	44,760
LGM Enterprises Ltd	282,945	Lower Stl'Atl'Imx Tribal Council	35,750
Lheidli T'enneh First Nation	39,295	LS Cable America Inc	1,104,076
LifeSpeak Inc	31,978	LS telcom Limited	26,208
Lifetimer Boats Inc	94,511	Lux Insights Inc	37,310
Lifting Technologies LLC	27,016	Lyle McClelland	63,315
Lighten Up Electric Ltd	64,747	Lynn Aldridge	66,597
Lightship Works Inc	83,253	Lynn Scott	40,454
Lil Bro Truckin Inc	37,677	Lynn Valley Shopping Centre LP	335,152
Lillooet Builders World Ltd	93,481	Lynne Betts & Associates	58,774
Lil'Tem' Mountain Hotel LP	231,354	Lyons Landscaping Ltd	87,511
Limestone Learning Inc	455,476	Lytton First Nation	70,259
Lincoln Electric Cooperative Inc	91,389	M & R Electrical (B.C) Ltd.	86,135
Linda Arkhanguelski	376,484	M H King Excavating Ltd	46,229
Lineman's Testing Laboratories of Canada Ltd.	996,888	M Pauletto and Associates LLC	399,815
LineStar Utility Supply Inc.	4,978,484	M&M Resources Inc.	10,634,120
LinkedIn	101,058	M. Schott Contracting Ltd.	30,048
Lisa Pineault Ent	37,922	M.N.D. Consulting Inc.	35,205
Little Shuswap Lake Indian Band	96,321	MacDonald Power Services Ltd.	69,068
Living Lakes Canada	35,000	Magnum Electric Ltd	1,357,444
Living Resources Environmental	81,382	Mainland Machinery Ltd	479,444
LMS0108	81,475	Mainstream Biological Consulting	91,672
Load 'Em Up Contracting (TD) Ltd	188,293	Majid Khoury Holdings Inc	84,641
Loblaws Inc	203,999	MakeWay Charitable Society	27,676
Local Rental Solutions Ltd	268,214	Mako Wood Furniture Inc	41,114
Locates Unlimited Services Ltd	513,605	Malt Ventures	102,799
London Drugs	38,769	Maple Leaf Forestry Ltd.	2,142,588
Long Bow Pipe and Tap Ltd	114,813	Maple Leaf Power Corporation	1,956,939
Long Lake Hydro Inc	24,186,967	Maridex Inc	61,533
Long View Systems Corporation	1,101,099	Mark's Work Wearhouse Ltd.	2,576,895
Loomis Express	61,040	Marsh Canada Ltd	14,236,247
Lordco Parts Ltd	58,696	Marshall Reece	45,070
Lordco Parts Ltd.	76,361	Marwest Utility Services Ltd	142,491
Louisiana Pacific Canada Ltd.	109,804	Marwin Industries Inc.	812,543
Lower Mainland Pump Supplies Inc	164,735	Mason Lift Ltd	111,976

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Massachusetts Microwave Corp	30,674	Merritt Green Energy Ltd	23,793,447
Masse Environmental Consultants Ltd	45,108	Mersen Canada DN Ltd	49,425
MatchBox Consulting Group Inc	1,831,422	Messer Canada Inc	144,256
Matcon Civil Constructors Inc	276,661	Mesurina LTEE	77,535
Matcon Excavation & Shoring Ltd.	2,393,478	Metagnosis Consulting Inc	1,393,204
Matharu Motors Ltd	132,317	Metal Forming Analysis Corporation	171,674
Matrix Solutions Inc	1,539,275	Metrie Canada Ltd	29,134
Matrix Staffing Group Inc	2,628,210	Metro Testing & Engineering Ltd	180,623
Matthews Equipment Ltd.	555,356	Metropolitan Fine Printers Inc	31,245
Maven Consulting Ltd	2,021,695	Metsa Resource Management Inc.	265,254
MBS Techservices Inc	49,831	Mgs Engineering Consultants Inc	69,755
McCarthy Tetrault LLP	40,102	Michael Wells Catherine Wells	115,904
McColl Forestry Ltd.	263,603	Microserve	163,895
Mcdonald & Ross Constr. Ltd.	186,756	Microsoft Canada Inc	6,541,574
McElhanney Consulting Services Ltd.	1,657,744	Midland Tools	95,549
McGard LLC	284,603	MidSea Engineering Ltd	36,750
McLaren Software Inc	204,460	Midway Power Line Services Ltd	606,840
McLeod Lake Indian Band	97,250	Millennia Research Limited	247,370
McMahon Cogeneration Plant	64,702,817	Miller Instruments Ltd.	477,256
Mcmaster - Carr Supply Co.	90,990	Millstream Engineering Inc	64,475
McMillen LLC	713,644	MindCore Technologies	1,067,866
McNair Creek Hydro Limited	1,831,812	Minister Of Finance	574,914,638
McRae's Environmental Srvc Ltd.	92,135	Mintz Global Screening Inc	229,515
MCW Consultants Ltd	1,610,275	Mission Contractors Ltd	1,122,189
MD Signs Ltd.	54,015	Mitacs Inc.	25,590
MDT Technical Services Inc.	775,263	Mitchell Installations Ltd	9,312,818
Measurand Inc	1,060,493	Mitsubishi Electric Power Products	3,778,500
Mediquest Technologies Inc.	159,272	MMK Consulting Inc.	39,257
Medisys Health Group Inc	70,413	Modelo Tech Studio Ltd	674,139
MegaSys Enterprises Ltd	218,741	Modern Tool (B.C.) Ltd	88,745
Megger Ltd.	236,687	Moffatt & Nichol	251,273
Meikle Wind Energy Limited	55,316,264	Molson Canada 2005	131,150
Meltwater News Canada Inc	69,051	Monaghan Engineering and Consulting Ltd	107,921
Mercury Grove Inc	48,419	Monarch Structures Ltd	93,172
Mercury Transport Inc	149,181	Monashee Mfg. Corp. Ltd.	220,786

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Monashee Surveying & Geomatics	821,332	Navius Research Inc	52,500
Moody Tree	111,952	Navus Environmental Consulting	128,771
Moore Canada Corporation	875,129	NDB Technologies Inc	29,574
Moose Lake Wind LP	7,039,090	Nebula Optics	135,003
Morneau Shepell Ltd	987,423	Neopost Canada Ltd.	47,250
Morrison Hershfield Ltd.	141,958	New Elevation Civil Construction	457,467
Motion Industries (Canada) Inc.	83,249	New Gold Inc	262,759
Motor Tech Enterprises Ltd	47,627	New Line Products Ltd.	97,855
Mott Electric GP	2,982,666	New Season Services Ltd	30,963
Mount Currie Indian Band	39,532	New Wave Docks Ltd	110,982
Mount Polley Mining Corporation	108,395	Newcrest Red Chris Mining Limited	152,616
Mount Sicker Lumber Company Ltd	44,194	Nexans Canada Inc.	25,310,223
Mountain Water Research	44,458	Nexant Inc	53,575
Mountainview Safety Services Ltd	33,114	Nextgen Technologies Ltd	5,229,608
MOWI Canada West Inc	130,985	NFI Dominion Canada ULC	52,207
MPT Hydro LP	6,875,596	NGS Contracting Ltd	2,236,231
MRO Electronic Supply Ltd.	50,672	Nicholas Gregor	124,565
MSE Precast Ltd	28,875	Nicola Clean Power Ltd	5,169,486
Murray Jamieson	259,706	Nikanese Wah Tzee Stewardship Society	133,428
Murray Latta Progressive Machine	81,618	Nik-Nik Drafting Services	410,037
Musqueam Indian Band	243,437	Nilex Inc.	138,202
MVA Power Inc.	32,057	Nisga'a Lisims Government	304,868
MVP Limited Partnership	226,848	Nlaka'pamux Nation Tribal Council	202,586
N C Rentals Inc	66,508	NLFD Auto Ltd.	25,024
N&S Power Digging Ltd.	993,019	Nokia Canada Inc	1,158,736
Nagpal Consulting	27,531	Nootka Marine Adventures Ltd	63,825
Nanaimo Forest Products Ltd	22,325,583	Norbert R. Morgenstern Consulting	42,336
Nanometrics Inc	86,237	Norcap Electric Ltd.	42,678
Napa Auto Parts	34,006	Norco Septic Service	129,590
Napp Enterprises Ltd.	502,159	Norman A. Abrahamson, Inc.	61,897
National Concrete Accessories	123,154	Norpac Construction Inc	144,450
National Graphic Solutions (2016)	259,910	Norske Corrosion & Inspection	117,634
National Process Equipment Inc.	144,602	North American Pipe & Steel Ltd	30,153
Nature Conservancy of Canada	29,600	North Arm Transportation Ltd.	1,747,828
Navigata Communications Limited	81,508	North Coast Skeena First Nations Stewardship Society	39,652

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North Fraser Salmon Assistance	69,411	OETS Services Ltd	165,750
North Quarter Holdings Ltd	241,447	Okanagan Indian Band	737,286
Northeast Energy Efficiency Partnerships	63,597	Okanagan Nation Alliance	883,389
Northern Concrete Cutting Ltd.	76,036	Okanagan Test Rite Liveline Tool	199,518
Northern Development Initiative	100,000	Okiok Data Ltd	73,895
Northern Health Authority	237,496	Olameter Inc	267,061
Northern Homecraft Ltd	40,578	Old Massett Village Council	306,950
Northern Lights College	43,008	Oldcastle Building Products Canada Inc	518,179
Northern Mat & Bridge Limited Partnership	48,065	Omicron Construction Ltd	72,958
Northern Metallic Sales	170,461	Omicron Construction Management Ltd	7,253,602
Northern Rockies Regional Municipality	684,714	Omicron Electronics Canada Corp	133,896
Northriver Midstream G and P Canada	959,143	Onix Networking Corp	74,052
NorthRiver Midstream Operations LP	424,117	Onni Cambie Street Development	72,959
Northshore Auto Mall Ltd	130,682	Onni Pender Development Limited	31,500
Northwest Hydraulic Consultants	2,235,632	Onni Property Management Services	71,569
Northwest Power Pool	243,393	Onsite Engineering Ltd	50,167
Northwest Stave River Hydro LP	8,742,661	OnSolve Intermediate	51,184
Northwestel Inc.	135,764	Ontrack Systems Inc	56,459
Norton Rose Fulbright Canada LLP	450,254	Opatrny Consulting Inc.	25,425
Nor-Val Rentals Ltd	97,527	Open Access Technology	907,168
Norwegian Geotechnical Institute (NGI)	77,622	Oracle Canada ULC	3,999,811
Nova Pole International Inc.	347,956	Orbe Canada Inc	474,102
NPD Intellect Canada Inc	72,891	Orkin Canada	353,146
N'Quatqua	104,893	OSIsoft LLC	1,131,288
Nu Dimensions Fabricating & Manufacturing Ltd	28,440	OTT Hydromet Corporation	121,386
Nucor Environmental Solutions Ltd	2,725,729	Ouest Business Solutions Inc	3,046,206
Nugravity Corporation	40,425	Overhead Door Co Of Grande Prairie (1979) Ltd	67,896
Nupqu Development Corporation	993,913	Overwaitea Food Group Limited	275,403
Nuxalk Development Limited Partnership	74,424	P & L Ventures Ltd	231,643
Nuxalk Nation	26,300	P & R Technologies Inc	107,879
O.E.M. Battery Systems Ltd.	60,031	P2 Energy Solutions Alberta ULC	58,662
Oballa Holdings Ltd	107,762	Pac Rim Filtration Services Inc	162,535
O'Brien Brothers Enterprise	12,644,372	Pace Technologies (BC) Inc	5,608,568
Ocean Trailer	52,902	Pacific Apex Structures Inc	141,702
Odgers Berndtson	148,820	Pacific BioEnergy Prince George Limited Partnership	66,150

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Pacific Blasting & Demolition Ltd	1,331,199	Peace Country Rentals Chetwynd Ltd	90,448
Pacific Bolt Manufacturing Ltd	32,689	Peace River Hydro Partners	414,540,791
Pacific Climate Impacts Consortium	210,000	Peace River Regional District	1,559,278
Pacific Customs Brokers Ltd	737,437	Peace Valley Line Locating Ltd	92,181
Pacific Electrical Installations	21,081,802	Peak Performance Motorsports (2012)	34,572
Pacific Fasteners Ltd.	60,879	Pedre Contractors Ltd.	874,125
Pacific Flagging	100,290	Pembina Empress NGL Partnership	396,136
Pacific Industrial Movers LP	1,261,296	Penguin Computing Inc	63,415
Pacific National Exhibition	54,536	Performance All Terrain & Rentals	47,842
Pacific Northern Gas Ltd.	579,599	Perimeter Traffic Control Ltd	188,608
Pacific Powertech Inc	3,585,753	Perma Construction Ltd	73,920
Pacific Ropes Contracting Ltd	200,248	Peter Kiewit Sons ULC	10,234,855
PacifiCorp	27,492	Petro-Canada	55,076
Pacific-Surrey Construction Ltd	349,721	Petro-Canada Lubricants Inc	1,256,127
Painted Hand Fire Protection	229,523	PFG Glass Industries Ltd	64,792
Paladin Technologies Inc	22,181,877	Phasor Engineering Inc	682,786
Palisade Compliance LLC	81,876	Pictometry Canada Corp	106,400
Palmieri Bros. Paving Ltd	43,428	Pidherny Contracting Ltd.	169,412
Panevo Services Limited	184,801	Pinchin Ltd.	482,299
Paragon Remediation Group Ltd	943,360	Pingston Creek Hydro Joint Venture	10,075,763
Parallel Wood Products Ltd	44,781	Pinton Forrest & Madden Group Inc	44,861
Parastone Developments Ltd	56,042	Pioneer Fuel Delivery Ltd	56,306
Parkland Fuel Corporation	3,044,452	Pit Stop Portable Toilet Services	59,043
Parks West Enterprise Inc	979,302	Planetworks Consulting Corporation	195,470
Parsnip River Forestry Inc.	68,541	Platinum Electric Ltd	164,845
Partner Plast AS	58,823	Polaris Corporate Services Inc.	127,228
Pat Carroll	30,000	Polycrete Restorations Ltd	31,280
Pathfinder Endeavours Ltd.	4,705,591	Polygon Construction Management Ltd	82,527
Pathways Archaeological Consulting Ltd	165,324	Pontem Consulting Group Ltd	35,991
Patricia Markin	25,482	Popkum Indian Band	31,070
Patton & Cooke Co	655,528	Portland General Electric Co	29,460
Paul Landrecht	115,537	Postmedia Network Inc	39,959
PC Oilfield Supplies Ltd	61,283	Powell Canada Inc	7,556,213
PCB Freight Management Ltd	95,814	Power Battery Sales Ltd.	48,823
PCL Constructors Westcoast Inc	29,090,400	Power Experts Group Inc	100,148

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Power Line Systems LLC	191,087	PTI Transformers Inc	1,825,855
Power Manufacturing LLC	184,169	Puget Sound Energy	28,344
Power Pros Electrical Ltd	492,378	Pulse Electronics Inc	51,275
Power TakeOff Inc	50,018	Pure Solutions Water Treatment	49,612
Power Tree Werx	627,855	QM LP	2,400,707
PowerAdvocate Canada Ltd	202,943	Quad L Enterprises ULC	866,164
Powerside	31,962	Quadra Homes Ltd	182,007
Powertech Labs Inc.	16,314,575	Quadra Utility Locating Ltd	38,054
Praxair Canada Inc.	144,817	QuadReal Property Group Limited	57,750
Precise Cleaning Services	93,335	Qualitrol Company LLC	460,087
Precision Communications Services	39,119	Qualitrol Corporation	53,333
Precision Cutting & Coring	39,851	Quality deSigns Ltd.	29,575
Precision ERP Inc.	1,625,826	Quantum Lighting Inc.	1,051,266
Precision Medical Monitoring Ltd	139,150	Quartech Systems Ltd	26,568
Precision Pole Inspections Ltd	1,027,767	Quietly Media Inc	176,035
Precision Stone Slinger Ltd	103,832	Quiks Farm Limited	109,354
Precision Tree Services Ltd	1,095,316	R & B Complete Services	406,425
Premier Farnell Canada Ltd.	151,082	R & J Williams Consulting Inc.	34,860
Premium Brands Operating LP	26,975	R C Rescue One Services Ltd	414,407
Pricewaterhousecoopers LLP	1,438,867	R Radloff & Associates Inc	283,699
Primary Engineering & Construction	4,488,423	R.A.L. Bobcat Service	81,268
Prime Engineering Ltd	36,064	R.F. Binnie & Associates Ltd.	3,389,887
Prinoth Ltd.	35,306	Raging River Power & Mining Inc.	3,009,543
Prism Engineering	1,308,032	Raleigh Fire Safety Ltd	27,479
Pro Care Enterprises Ltd	817,153	Ralmax Contracting Ltd	2,462,966
Procom Consultants Group Ltd	3,865,254	Ram Environmental Response Ltd	288,940
Procrane Inc	785,571	Randstad Interim Inc	48,928,657
Progressive Fence Installations	2,172,125	Randy Reimann	44,179
Progressive Ventures Construction Ltd	1,004,310	Ratio Architecture Interior Design	27,432
Prometek Inc	719,168	Raven Center Holdings Ltd	231,323
Pro-Stel Inc	251,428	Raylec Power LP	31,710
Proven Compliance Solutions Inc	670,214	Raysa Enterprises Inc	41,412
Providence Health Care	73,589	RBC Investor Services Trust	72,234
Provincial Health Services	223,576	RDH Building Science Inc	200,555
Prysmian Cables and Systems Canada Ltd	64,025	Real Time Networks Inc	171,212

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Receiver General For Canada	1,725,971	Ridgeback Consulting Ltd	143,229
Recycle BC	33,217	RightCrowd Software Pty Limited	77,750
Recycle-it	42,573	RIMAC Technologies Ltd	410,754
Red Wing Brands of America, Inc	55,979	Rio Tinto Alcan Inc	200,239,198
RedBlue Heatpumps & Refrigeration Inc	55,493	Riteway Tree Service Ltd	2,300,992
Redding Mining Limited	37,485	Rivers West Enterprises Ltd	54,240
Reel Coh Inc.	8,735,873	Rizing Solutions Canada Inc	130,179
Refrigerative Supply Limited	52,144	RKM Crane Services Ltd	119,342
Reg Dist Of Kootenay Boundary	1,607,574	RLH Industries Inc.	28,781
Reg Norman Trucking Ltd.	80,116	RM2 And Associates Inc	61,546
Regehr Workplace Safety Solutions Ltd	83,512	RNN Services Ltd.	35,732
Regional Dist. Of East Kootenay	90,361	Roadpost Inc	652,217
Regional District of Central Kootenay	1,398,768	Rob Klovance	57,981
Regional District Of Fraser - Fort George	1,182,730	Robert E Hecky	49,401
Regional District of Nanaimo	178,891	Robert Furlong Design Company	28,865
Reinhausen Canada Inc	616,731	Robson Valley Power Corp.	294,859
Reliable Mobile Hearing Testing Ltd	27,172	Rock Creek Environmental	114,612
Rental Housing Council of BC	63,000	Rockford Energy Corporation	2,309,208
Rentco Equipment Ltd	38,769	Rocky Mountain Environmental Ltd	740,019
Residential Consumer Intervenor Association	52,778	Rocky Mountain Trench	60,300
Resolution Reprographics Ltd.	493,422	Rogers Communications Canada Inc	272,709
Resort Municipality Of Whistler	969,748	Rogers Wireless Inc.	406,147
Rethink Communications LLP	1,112,142	Rokstad Power (2018) Ltd	29,763,305
Revolution Environmental Solutions	373,546	Rona Inc	197,590
Rex Peak Contracting	31,605	Roper Greyell LLP	1,023,748
Rexel Canada Electrical Inc.	3,949,564	Roshan Danesh Law Corporation	27,563
RHM International LLC	4,333,685	Roy Northern Environmental Ltd	37,321
Ric Electronics Ltd.	231,917	Royal Group Inc	497,549
Richard Bartelme	36,309	Royal Roads University	30,114
Richard H Raine	237,595	RS Technologies Inc	2,437,662
Richard Weins and Steve Rosset	25,816	RST Instruments Ltd.	1,211,357
Richards Mfg Company Sales Inc.	52,822	R-Tech Technology Inc.	123,144
Richmond General Hospital	56,000	Ruckle Navigation Ltd.	322,787
Richmond Plywood Corporation Ltd	139,965	Rupert Wood'n Steel Construction Ltd.	33,302
Ricoh Canada Inc.	1,654,583	Rutherford Creek Power LP	11,531,644

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RW Dozing & Heavy Haul Ltd	425,152	School District - 57 (Prince George)	129,447
RWDI Air Inc.	539,915	School District - 61 (Greater Victoria)	172,789
S & C Electric Canada Ltd.	16,261,871	School District - 68 (Nanaimo-Ladysmith)	107,258
Sacre-Davey Engineering	49,971	School District - 78 (Fraser Cascade)	178,750
SAEN Solutions Inc	181,310	Scott McLean Contracting	69,111
Safe Engineering Services & Technologies Ltd.	209,997	Scott's Contracting and Services	94,627
Sailview Management Ltd	267,750	Seabird Island Indian Band	73,303
Saint Bernadine Mission	291,743	Seamor Marine Ltd	168,073
Saint-Augustin Canada Electric Inc	5,965,481	Sea-Sport Outboard Marina Ltd	36,799
Sakwi Creek Hydro LP	1,993,324	Seaway Diving Ltd	131,213
Salmo Watershed Streamkeepers	107,678	Seccan Inc	626,373
Samfiru Tumarkin LLP In Trust	33,000	Sechelt Indian Band	39,755
Sandhill Materials Inc	189,978	Sechelt Indian Government District	37,084
Sandhurst Consulting Inc	38,666	Secretariat of the Haida Nation	50,918
SAP Canada Inc.	4,653,068	Secure-Rite Mobile Storage Inc	43,542
Saputo Dairy Products Canada G.P.	652,488	Securiguard Services Limited	3,938,783
SA-RA Enerji INS. TIC. ve SAN. A.S.	724,473	Seismic Water Finder	68,513
Sardis Explosives (2000) Ltd	51,660	SEL Schweitzer Laboratories Inc	2,186,077
Sauer Compressors USA	139,972	Selcom Industries Inc.	90,820
Saulteau EBA Environmental Services	597,594	Select Safety Services Ltd	81,229
Saulteau First Nations	202,115	Select Steel Ltd	169,571
SBA Canada ULC	57,836	Selkirk Mountain Helicopters Ltd	122,468
Schneider Electric Canada Inc	2,131,110	Senez Consulting Ltd	108,267
Schneider Electric Systems Canada	110,252	Sentis Market Research Inc	97,514
Schnitzer Steel Canada Ltd	26,267	Service Electric Ltd	2,183,383
School District - 33 (Chilliwack)	29,973	Service Quality Measurement Group	121,613
School District - 35 (Langley)	84,105	Servicexcel	35,810
School District - 36 (Surrey)	195,969	SES Consulting Inc.	307,875
School District - 38 (Richmond)	98,148	Setetkwe Environmental Inc	208,492
School District - 39 (Vancouver)	258,634	Seto Engineering Inc.	89,117
School District - 41 (Burnaby)	209,715	Severinski Farms Inc	25,240
School District - 42 (Maple Ridge & Pitt Meadows)	83,906	Sexton Consulting	52,642
School District - 43 (Coquitlam)	121,707	Seyem' Qwantlen Construction LP	52,104
School District - 44 (N. Van)	63,703	Seyem' Qwantlen Development LP Ltd	138,491
School District - 52 (Prince Rupert)	80,622	Seyem' Qwantlen Resources LP	93,296

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SGS Canada Inc	441,272	Skookumchuck Pulp Inc	10,146,823
Shape Properties Corp	25,074	Sky High Tree Services Ltd	1,069,727
Shape Property Management Corp	617,727	Skye Consulting (BC) Ltd	49,182
Shaun Gloslee Excavating Ltd	252,251	Sky-Hi Scaffolding Ltd.	78,153
Shaw Cable Systems GP	211,888	Skyline Scaffold Ltd	94,227
Shaw Georgia Investments Ltd	210,000	SL Enterprizes Ltd	167,885
Sherine Industries Ltd.	592,042	Slegg Building Materials	166,816
Shoreline Supply Company	34,230	SLR Consulting (Canada) Ltd.	1,117,961
Shuswap Indian Band	44,805	Smak Impact Agency Inc	129,644
Shuswap Nation Tribal Council	53,740	Smith Cameron Pump Solutions Inc	267,653
Si Systems Ltd	3,747,018	Smithers Hydrovac Inc	122,739
Siemens Canada Ltd.	10,003,499	Snap-On-Tools Of Canada Ltd	67,305
Siemens Energy Canada Limited	1,794,533	SNC Lavalin Inc	41,541,604
Siemens Transformers Canada Inc	675,958	Snider's Electronics Ltd	38,918
Silhouette Enclosures Ltd	45,570	Snipp Interactive Inc	396,658
Silixa LLC	38,370	Snowshoe Power Ltd	441,941
Silver Streak Boats Ltd	72,708	Sockeye Solutions Consulting Inc	122,993
Silversmith Power & Light	91,888	Socomore Canada Ltd	64,661
Simon Fraser University	420,458	Solid Caddgroup Inc	99,028
Simon Hardy	37,217	Soltex Ltd	120,495
Simpew First Nation	60,593	Solutions Notarius Inc	94,358
Simson-Maxwell	621,730	Sonepar Canada Inc.	61,044
Sinclar Group Forest Products Ltd	67,682	Sonic Enclosures Ltd	152,226
Singleton Urquhart	848,865	Soo River Hydro	7,151,325
Singletree Contracting	54,002	Sorin Pasca	48,038
Site Power Engineering Consultants Ltd	49,054	Southern Butler Price LLP	59,245
Siteimprove Inc	72,622	Southern Railway Of B.C. Ltd.	33,574
Sitsa Holdings Ltd.	286,965	Southwest Power Pool	97,026
Skagit Environmental Endowment	61,208	Southwire Canada Company	423,279
Skatin Nation	27,708	Sp Allumcheen Indian Band	153,777
Skeans Pneumatic & Automation Inc	34,333	SpanMaster Structures Limited	272,898
Skeena Resources Limited	51,975	Spartan Controls Ltd	398,725
Skeetchestn Indian Band	30,958	Spatial Business Systems Inc	113,931
Skidegate Band Council	41,460	Spatial Technologies (2017) Inc	65,232
Skookum Creek Power Partnership	9,326,697	Spatial Vision Consulting Ltd	70,342

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Spaz Logging	393,445	Sterling Mgmt Services Ltd.	334,156
Specialized Property Evaluation Control Services Limited	48,820	Steve Emery Contracting	145,296
Spectrum Resource Group Inc.	262,005	Stevenson Consulting & Contracting	697,449
Spectrum Safety Group Inc	63,699	Stillwater Energy LLC	566,268
Speers Construction Inc	31,308	Stinger Welding Ltd	237,400
SpidaWeb LLC	93,860	Stk'emlupsemc te Secwepemc Nation	31,600
Spidex All Terrain Excavating Inc	54,975	Sto:lo Research and Resource	98,664
Splatsin	244,044	Stolz Mechanical Systems Service	51,029
Splatsin Construction Services LLP	3,380,104	Stone Canyon Security Services Inc	114,805
Splitrock Environmental	494,215	Storey's Excavating Ltd	79,562
Splunk Inc	519,320	Stoyoma Mtn Falling Ltd	185,955
SPM Construction Ltd	253,648	Strata Corp BCS 1073	79,725
Spokane Tribe of Indians	81,431	Strata Plan BCS 2026	25,200
SPOT LLC	34,926	Strata Plan BCS 3215	37,500
Spruce City Sanitary Service Ltd	62,068	Strata Plan BCS 3862	54,200
Spuzzum First Nation	26,147	Strata Plan BCS 3863	34,000
SPX Transformer Solutions	304,993	Strata Plan BCS 4311	42,687
Squamish Indian Band	47,983	Strata Plan EPS 2726	32,338
Squamish Nation	160,665	Strata Plan EPS 4111	49,800
Squamish River Watershed Society	139,490	Strata Plan LMS 3900	44,706
Squamish-Lillooet Regional District	1,524,086	Strata Plan NW 2265	48,128
SSA Quantity Surveyors Ltd	33,600	Strata Plan NW2036 Brent Gardens	126,000
St. John Society (BC & Yukon)	58,804	Strata Plan VIS 5110	35,363
Stamford Environmental	48,382	Strata Plan VR 2375	311,690
Stantec Consulting Ltd	5,409,748	Strata Plan VR 442	32,239
Staples Inc	138,406	Strataco Management Ltd	65,000
Star-Tek Industrial Services Ltd	75,435	Stratawest Management Ltd	150,559
Starwatch Communications	28,694	Strategic Mechanical Services	41,606
St'at'imc Chiefs Council	53,536	Strategic Natural Resource	288,965
St'at'imc Eco-Resources Ltd	1,547,165	Strathcona Regional District	146,625
St'at'imc Government Services	414,162	Streamline Fencing Ltd.	2,048,115
Stefan Fraser & Associates Inc	37,546	Structural Integrity Associates Inc	82,767
Stella-Jones Inc.	22,510,356	SUEZ Water Technologies & Solutions	45,466
Stephen Bros Contracting Ltd	10,398,566	Sukunka Wind Project Limited	5,343,715
Sterling Lumber Company Ltd.	396,356	Sullivan Mechanical Ltd	52,736

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
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Sumas Environmental Svc's. Inc.	572,048	Tarrier Deep Construction Ltd	298,253
Sumitomo Electric Industries Ltd	159,875	Taylor-Made Business Solutions	34,251
Summerhill Group Inc	106,392	Tbadigital Inc	109,909
Summit Blasting Ltd.	780,304	TE Little Consulting Inc	304,837
Summit Earthworks Inc	484,716	Team Power Solutions	566,900
Sun Life Assurance Co. Of Canada	46,883,574	Teck Coal Limited	72,109
Sun Peaks Mountain Resort Municipality	46,141	Teck Engineering Inc	81,050
Sunbelt Rentals of Canada Inc	262,764	Teck Highland Valley Copper	434,618
Suncor Energy Products Partnership	1,429,671	Teck Metals Ltd	28,557,082
Sunshine Coast Regional Dist.	76,861	Teck Resources Limited	327,385
Super Save Disposal Inc.	72,210	Teema Solutions Group Inc	5,597,537
Super Save Toilet Rentals Inc.	49,464	Teksystems Canada Inc.	7,598,947
Superior Plus LP	341,482	Telus Communications Company	48,912,207
Support The Line ETV Services	37,871	Tempest Telecom Solutions	118,570
Supreme Structural Transport Ltd	137,519	Tems Sayamkwu Limited Partnership	16,886,593
Surespan Structures Ltd.	1,424,738	Tenold Transportation Ltd	5,921,082
Surtek Industries Inc	4,313,803	Terminal Forest Products Ltd	50,582
Survallent Technology Corp	162,943	Terra Archaeology Limited	1,216,653
Sustainable Strategies	261,240	Terra Remote Sensing Inc.	2,380,745
Swift Limited Partnership	6,900,709	TerraCana Foundation Solutions Inc	167,229
Switchback Systems Corp	160,125	Terrace Steel Works Ltd.	32,380
Synex Energy Resources Ltd	1,571,386	Terrapin Station Holdings Inc	91,279
SysEne Consulting Inc	95,700	Terrasol Environment Inc	45,574
Sytec Engineering Inc	237,431	Terratech Consulting Ltd	73,385
Szumin'ts Environmental Services GP	140,099	Terus Construction Ltd	325,141
T & D High Voltage Consulting Ltd.	52,582	Tesla Utilities Consulting Inc	145,294
T. Montague Contracting Ltd	931,902	TestForce Systems Inc.	74,077
TA Management Ltd	836,964	Testworx Inc	553,443
Tableau Software Inc	231,253	Tetra Tech Canada Inc.	3,358,055
Tag Mechanical Inc	65,604	TForce Final Mile Canada Inc	710,763
Takla Lake First Nation	121,110	The Brattle Group Inc	173,983
Talon Helicopters Ltd	80,083	The Brewery District I Limited Partnership	71,527
Tanago Enterprises Inc	38,325	The Brick Warehouse LP	108,567
Tap&Go EV Ltd	1,260,000	The Conference Board Of Canada	92,400
Targa Contracting (2013) Ltd	401,312	The Corp of The Village of Masset	63,034

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
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The Corp. of the Village of McBride	85,370	Tower Power Group Painting Co Ltd	1,459,301
The Critical Thinking Consortium	75,742	Town of Comox	158,364
The Dam Welders Inc	314,751	Town Of Gibsons	179,554
The Engine Room Consulting Group Ltd	27,195	Town Of Golden	222,142
The Manufacturers Life Insurance Company	46,046	Town Of Ladysmith	170,560
The Mathworks, Inc.	37,473	Town of Lake Cowichan	65,389
The Nature Trust Of B.C.	197,600	Town of Port McNeil	53,152
Thomas Hart Contracting	72,697	Town Of Qualicum Beach	321,651
Thomas Skinner & Son Ltd.	55,340	Town of Sidney	154,008
Thompson Rivers University	148,704	Town Of Smithers	279,325
Thomson Industries Ltd	131,513	Town Of View Royal	270,993
Thomson Technology Power Sys ULC	83,754	Townsend Bros Construction	865,129
Three Branch Supply Inc	65,000	Township of Esquimalt	494,387
Three Points Cranes Ltd	32,148	Township of Langley	2,916,121
Thurber Engineering Ltd.	189,422	Township of Spallumcheen	289,284
ThyssenKrupp Elevator (Canada)	25,489	Tracker Contracting Ltd	4,989,307
Tidewater Midstream and Infrastructure Ltd	52,500	Tracy Kindrachuk	87,404
Timberoot Environmental Inc	96,953	TradableBits Media Inc	39,900
Timberrose Ventures Ltd	42,971	Tradewinds Refrigeration & Air Conditioning Ltd	31,616
TimberWest Forest Company	99,138	Traeger Distributors Ltd.	63,480
Timken Canada LP	41,832	TransCanada Turbines Ltd	403,583
Tipi Mountain Eco-Cultural Services Ltd	37,702	Transcat Canada Inc	26,945
T'it'q'et Administration	139,890	Transcontinental Printing 2005 GP	393,750
TKT Contracting Ltd.	42,318	Transduction Ltd	37,271
Tla'amin Nation	400,000	Tree Canada Foundation	270,370
T-Lane Transportation & Logistics	581,843	Tree Island Industries Ltd	39,606
TNT Crane & Rigging Canada Inc	449,275	Treeko Contracting Ltd.	720,774
Toba Montrose General Partnership	76,244,963	Trench Ltd	2,815,819
Tolko Industries Ltd.	7,376,328	Tretheway Creek Power	11,772,419
Toncar Contracting	242,831	Tri-An Contracting Ltd.	85,302
ToolWatch Corporation	29,143	Tribus Services Limited Partnership	279,233
Toronto Dominion Bank	1,134,328	Trico Excavating Inc.	454,575
Toronto Metropolitan University	54,760	Triex Contracting Ltd	165,355
Touchdown Helipads Ltd	265,048	Trimstyle Consulting Inc	72,067
Tour-Mate Systems Ltd	56,306	Trinoor Consulting Canada Ltd	390,889

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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Tripwire Inc	61,685	Twofortythree Components Ltd	38,935
Tristar Hydrovac's Ltd	44,866	Tybo Contracting Ltd	2,838,056
Triton Environmental Cons. Ltd.	425,062	Tyco Integrated Fire & Security	420,676
Triumf	420,283	Tyson Creek Hydro Corp	5,811,233
Triumf Inc	63,063	TYTline Consulting	95,488
Trojan Safety Services Ltd.	70,350	Tzeachten First Nation	41,111
Trowalex Concrete Contractors Ltd	83,135	U.S. Geological Survey	80,538
Troy Life & Fire Safety Ltd	38,727	UBS Industries	86,947
Troy Purmal Contracting	71,325	Uchucklesaht Tribe Government	110,214
Truck West Collision	43,665	Udutu Learning Systems Inc	151,200
Trueline Power & Consulting Ltd	473,411	Uline Canada Corporation	678,497
Truescape Ltd	146,060	Underhill Geomatics Ltd.	6,793,951
Trydor Industries (Canada) Ltd.	121,312	Unifirst Canada Ltd	59,531
Tryon Land Surveying Ltd	180,321	Unilogik Systems Inc.	105,583
Tsal'alh	160,765	United Rentals Of Canada Inc.	3,593,642
Tsalalh Development Corporation	4,208,465	Univar Canada Ltd.	40,429
Tsawwassen First Nation	64,317	Universal Field Supplies	33,101
Tsay Keh Dene	3,021,080	University of Alberta	30,000
Tseshah't First Nation	28,187	University of British Columbia	1,715,957
Tsilhqot'in National Government	37,008	University Of Northern B.C.	383,913
Ts'kw'aylaxw First Nation	98,917	University Of Victoria	58,969
Tsleil-Waututh Nation	781,708	Upaknee Inc	439,193
TSS Total Safety Services Inc	45,001	Upanup Studios Inc	193,426
T-Stack Steel Tower Ltd	35,879	Upland Contracting Ltd	179,235
Tsuius Consulting	47,237	Upnit Power Limited Partnership	1,872,120
TTO LLC	25,323	Upper Lillooet River Power Limited	38,278,889
Tufport Industries Ltd	55,916	Upper Nicola Indian Band	50,895
Tundra Technical Solutions Inc	4,024,447	UPS Canada Ltd.	321,972
Turbo Electrical Installations& Maintenance Ltd	96,789	Ursus Heritage Consulting	499,659
TVE Industrial Services Ltd	4,542,605	Uujo Contracting Limited Partnership	61,112
TWH Oilfield Services Ltd	37,535	Vac It Excavation Inc	680,501
Twin Rivers Controls Ltd.	101,807	Valemount Hydro Limited Partnership	1,269,808
Twin Valley Contracting Ltd.	65,275	Valley Helicopters Ltd.	359,682
Twitter	50,097	Valley Power Line Contracting Ltd	203,242
Two Worlds Consulting Ltd	117,673	Van Houtte Coffee Services Inc.	123,817

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
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Van Kam Freightways Ltd.	1,201,117	Village of Lions Bay	68,792
Vancouver Airport Authority	603,648	Village Of Lumby	28,168
Vancouver Coastal Health Authority	412,114	Village Of Nakusp	95,683
Vancouver Community College	125,949	Village of Pemberton	146,493
Vancouver Fraser Port Authority	358,082	Village of Queen Charlotte	69,068
Vancouver Island Health Authority	439,656	Village Of Radium Hot Springs	81,945
Vancouver Island Steel Buildings Ltd	103,961	Village Of Tahsis	35,819
Vancouver Island Tree Services Ltd	1,759,787	Village of Valemount	527,433
Vancouver Island University	50,968	Vinnie Antao Consulting	127,175
Vancouver Regional Construction	47,250	VIP Powerline Ltd	1,857,272
Vanko Analytics Limited	43,042	Vision Critical Communications Inc	101,072
Varcon Inc	66,598	VisionLink Consulting	208,459
Vast Resource Solutions	234,680	Vitrum Industries Ltd	54,151
Vector Corrosion Technologies Ltd	45,715	Vizeum Canada Inc	332,709
Vector Geomatics Land Surveying	168,849	VMWare International Unlimited Company	495,962
Veerum Inc	331,380	Voicify LLC	92,521
Venture Mechanical Systems Ltd	42,424	Voith Hydro Inc	98,515,308
Ventures-Dent LLP	634,475	Voltage Power Ltd	5,412,936
Vertiv Canada ULC	28,224	VOQUZ Labs Inc	133,715
VF Clean Energy Inc	329,195	Wabtec Canada Inc	109,680
Viakonnexions Consulting	169,036	Wade Technologies Ltd.	77,105
VibroSystM Inc	148,033	Wainbee Limited	43,281
VideoRay LLC	129,913	Wainwright Marine Services Ltd.	32,210
VIH Helicopters Ltd	43,106	Wajax Industrial Components LP	111,569
Viking Fire Protection Inc.	609,373	Walmart Inc	41,218
Village Of Anmore	431,827	Walnut Grove Arenas Ltd	51,970
Village of Ashcroft	39,327	Waneta Expansion Power Corporation	54,971,273
Village of Belcarra	25,331	Wardill Marine Ltd.	65,972
Village Of Cache Creek	50,449	Warner Rentals Ltd	390,990
Village of Canal Flats	40,573	Wasp Consulting Ltd	209,145
Village Of Chase	45,527	Waste Connections of Canada Inc	137,703
Village of Clinton	29,385	Waste Management of Canada Corp	302,120
Village Of Fraser Lake	48,746	Wastech Services Ltd.	3,898,617
Village of Gold River	29,941	WaterPower Canada	193,016
Village of Harrison Hot Springs	35,190	Watershed Watch Salmon Society	57,254

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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Watson Engineering Ltd	37,330	Wewaikai Nation	259,401
WCSB Power BC II LP	3,593,155	Whistler Blackcomb Resorts Ltd	78,750
Wesco Distribution Canada LP	3,535,943	Whistler Mountain Resort Limited Partnership	58,005
Wesco Industries Ltd.	67,710	White Paper Office Solutions	76,196
Wesgroup Properties Limited	28,535	Whitecap Resources Inc	1,204,555
West Coast Helicopters	137,518	Whiteline Contracting Ltd	931,570
West Coast Installations	2,044,111	Whitewater Composites Ltd	53,977
West Coast Labour Systems Corp	361,045	Wika Instruments Ltd.	156,261
West Coast Title Search Ltd	251,375	Wil Dunlop Trucking	525,364
West Fraser Mills Ltd.	25,094,920	Wild Creek Contracting Ltd	82,755
West Moberly First Nations	78,725	Wild North Vac & Steam Ltd	632,021
West Shore Parks and Recreation Society	155,998	Wild Sheep Society of BC	31,881
Westbank First Nation	241,642	Wildlife Conservation Society	123,807
Westcoast Energy Inc.	150,899	Wildlife Infometrics Inc	133,718
Westcoast Scanning Ltd.	42,252	Williams & White Machine Inc.	335,661
Western Canada Marine Response Corp.	38,330	Williams Machinery LP	169,250
Western Electricity Coordinating Council	2,214,445	Winchie Creek Hydro Limited	1,305,308
Western Energy Institute	62,161	Windsor Plywood	91,124
Western Equipment Ltd.	98,061	Wiseworth Canada Industries Ltd	93,827
Western Forest Products Inc	542,149	Wismer & Rawlings Electric Ltd.	1,074,876
Western Gasco Cylinders Ltd	41,310	WL Construction Ltd	25,197
Western Industrial Contractors Ltd.	844,796	Wood Canada Limited	31,063,961
Western Oil Services Ltd	51,610	Wood Environment & Infrastructure	75,541
Western Pacific Enterprises Ltd	2,590,499	Wood Mackenzie Inc	94,631
Western Technical Installations	2,673,342	Woodcore Pole Maintenance Limited	262,423
Western Tree Services Corp.	215,878	Woodfibre LNG Limited	1,084,560
Western Wood Services Inc	509,527	Woodsman Equipment	49,007
Westerra Equipment	129,247	Workers' Compensation Board of BC	5,633,377
Westgreen Contracting Ltd	2,683,231	WorkSafe BC	678,890
Westhaul Services Ltd.	287,165	Wref's Consulting Inc	428,768
Westland Resources Limited	81,842	WSP Canada Inc	3,402,970
Westlund	64,567	WSP UK Limited	94,065
Westower Communications Ltd.	243,941	Wurth Canada	68,722
Westrek Geotechnical Services Ltd	149,852	Wyllie & Norrish Rock Engineers	102,263
Wet'suwet'en Treaty Office Society	38,180	Xaxli'p First Nations	64,799

BRITISH COLUMBIA HYDRO AND POWER AUTHORITYSchedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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Xeitl LP	2,355,575
XL Quality Industrial Services Inc.	126,585
Xplornet Communications Inc	61,108
Xtend Rental & Safety	34,878
Yaqan Nukiy Dent LLP	307,753
Yellowhead Helicopters Ltd.	311,303
YUCWMENLUCWU 2007 LLP	876,275
ZE Power Engineering Inc	5,184,586
Zeballos Lake Hydro Limited	4,338,733
Zeco Systems (Canada) Inc	77,560
Zella Holdings Ltd	1,399,106
Zellstoff Celgar Limited	5,313,566
Zenith Appraisal & Land Consulting	102,834
Zero Emissions Pennask Limited	6,741,600
Zero Emissions Shinish Creek	6,393,212
Zira Properties Ltd	81,600
Zonnebeke Wind Project	5,669,063
Consolidated total of other suppliers with payments of \$25,000 or less	<u>78,575,523</u>
Total	5,956,545,954

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
STATEMENT OF GRANTS AND CONTRIBUTIONS

Total of payments to suppliers for grants and contributions exceeding \$25,000

Consolidated total of grants exceeding \$25,000	\$ -
Consolidated total of contributions exceeding \$25,000	\$ 442,140
Consolidated total of all grants and contributions exceeding \$25,000	\$ 442,140

POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2022, there were no severance agreements made between Powerex Corp. and its non-unionized employee.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2022 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

POWEREX CORP.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Ahmadi	127,254	33	RR	Dhopade	133,289	0
MR	Aitken	470,516	5,605	J	Dion	374,993	2,838
EC	Alcala	133,628	371	GP	Dobson-Mack	117,822	130
H	Atighechi	132,441	483	A	Dubas	83,525	1,381
K	Au	117,191	1,469	L	Duran	94,667	0
S	Bal	130,171	100	F	Durnford	91,257	209
TM	Bechard	910,438	5,297	AS	El-Khatib	117,590	891
M	Benn	115,020	0	GJ	Emslie	480,054	43
J	Bennett	262,304	47	MA	Federspiel	436,311	253
R	Beyer	426,760	-569	N	Feijo Mercio	119,648	10
A	Bhattasali	150,195	1,649	J	Feng	77,445	0
W	Borici	90,120	0	KD	Ferguson	312,265	483
F	Brassil	223,939	0	K	Forbes	156,782	716
MF	Buchko	301,461	857	D	Fotiou	471,830	-521
A	Budhwar	275,161	250	EF	Fowler	132,874	0
T	Bui	101,863	0	JS	Fu	132,360	6
HA	Burgi	78,513	0	R	Geisthardt	268,794	1,187
RM	Campbell	922,796	213	JI	Gilhen	179,243	1,137
T	Capek	160,952	34	TR	Gillis	148,141	0
B	Chan	97,062	20	MJ	Goodenough	528,849	-341
DC	Cheung	121,762	0	R	Gosselin	430,632	0
Y	Cheung	117,523	1,376	P	Grypma	98,472	455
DW	Chiu	128,717	1,104	AD	Gurney	87,281	22
P	Chow	159,067	75	RT	Hare	100,756	175
JW	Choy	113,089	33	J	Harms	153,908	12,542
JA	Congdon	156,960	252	DR	Harney	329,879	0
EY	Coors	147,194	0	S	Hedley	124,093	0
MR	Corrigan	375,874	7,727	DI	Hirsch	175,420	958
KM	Craven	178,978	2,425	H	Ho	133,950	100
B	Cumayas	99,788	0	M	Ho	256,773	100
C	Curson	119,229	55	M	Holman	930,890	4,671
M	Dalziel	489,975	513	RC	Holyk	115,669	849
K	Desante	251,091	171	L	Hopkins	159,810	0
A	Deslauriers	406,114	5,634	A	Hosford	101,713	455

POWEREX CORP.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
WL	Hui	127,642	51	MT	Mori	82,828	0
RS	Hundal	189,857	0	TJ	Morrow	89,916	53
K	Hung	117,750	85	MH	Motani	118,839	27
JJ	Hwang	125,267	27	M	Moti	105,930	0
D	Kaiman	331,297	0	JA	Neill	349,115	924
P	Kern	368,873	118	AG	Newell	179,699	517
S	Kim	109,970	0	JJ	Norman	242,748	62
S	Kim	81,856	25	DW	O'Hearn	448,607	5
S	Kim	94,354	29	DL	Owen	130,865	0
AY	Ku	129,605	17	PA	Pai	81,216	0
F	Lacombe	233,282	-176	CB	Pamplin	412,714	1,674
A	Lavrik	117,746	46	RA	Pavan	260,531	483
H	Law	104,111	34	HA	Qazi	140,657	0
G	Lee	178,337	48	J	Ratzlaff	255,767	329
NK	Lee	125,973	0	N	Reynolds	115,820	0
C	Lind	146,260	0	H	Rhee	103,430	454
CW	Littlejohn	85,393	134	RJ	Richings	220,894	4,307
O	Lo	140,201	2,064	R	Robertson	276,275	3,680
A	Loi	85,952	34	DM	Russell	443,443	595
AR	Lopez	148,058	1,514	MH	Sahagian	108,296	22
MB	Low	125,498	533	IM	Savji	103,062	0
GA	Macdonald	269,083	0	G	Schwarz	171,476	0
MW	Macdougall	287,830	63	S	Seah	94,445	1,025
C	Macrae	124,955	75	K	Shi	136,711	0
JA	Mantle	201,641	1,124	J	Sidhu	137,251	1,389
J	Marques	153,313	483	W	Song	113,006	838
ID	Mathieson	119,901	4,260	J	Spires	550,357	230
S	Mcewen	78,310	106	SE	Starr	81,574	0
ML	Mcwilliams	459,977	0	L	Stauber	223,151	4,651
AN	Meyer	126,193	36	SM	Stevenson	116,988	0
J	Mikawoz	401,744	268	P	Sung	99,543	18
BL	Mo	122,769	696	GM	Tang	367,534	842
B	Moghadam	166,508	1,603	KM	Thielmann	88,181	998
P	Mohan Das	141,968	297	JM	Timmers	199,976	1,140
MR	Morgan	361,342	0	O	Towfigh	210,476	921

POWEREX CORP.Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
DC	Tse	139,108	27		
PD	Vaillancourt	284,338	23		
JR	Van Groll	104,771	75		
KA	Van Heerden	110,497	998		
A	Vanderhelm	94,205	136		
B	Vincent	98,825	0		
J	Vroom	105,406	0		
B	Vujcich	86,972	483		
KC	Wagner	415,675	441		
D	Watson	81,741	20		
N	Wein	138,109	0		
T	Wiersma	89,393	0		
K	Wild	240,960	3,687		
N	Wilkinson	116,882	0		
KA	Williams	104,058	0		
CY	Xiao	118,491	3,919		
J	Yam	107,237	0		
L	Yang	100,451	0		
D	Yeadon	179,434	2,572		
L	Yuen	97,942	1,029		
H	Yuun	76,508	0		
D	Zavoral	298,295	357		
RC	Zittlau	108,323	600		

POWEREX CORP.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>1,834,640</u>	<u>18,419</u>
Total	33,926,530	135,533
Receiver General for Canada (employer portion of EI and CPP)	828,110	

POWEREX CORP.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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1672 Holdings Ltd.	2,207,939	Clean Power Alliance	268,099
Affinity Staffing Inc.	87,208	Cloud9 Technologies	31,123
Air Resources Board	9,436,775	Cologix Canada, Inc.	156,943
Aitken Creek Gas Storage ULC	1,300,825	ConocoPhillips Canada Marketing & Trading ULC	6,960,912
Alberta Electric System Operator	10,271,150	ConocoPhillips Company	176,559
AMPL Optimization Inc.	29,324	Crew Energy Inc.	2,245,577
Annesley Financial Inc.	31,973	Customized Energy Solutions Ltd.	53,722
Ansergy WECC Inc.	31,770	Davis Wright Tremaine LLP	423,712
Apex Systems, Inc.	38,052	Deloitte LLP	173,212
Argus Media, Inc.	29,440	Diligent Corporation	38,131
Arizona Public Service Company	11,669,890	DTE Energy Trading Inc.	3,311,217
ATCO Energy Solutions Ltd.	1,087,087	DTE Gas Company	3,152,172
Atlassian Pty Ltd	25,096	EDC Associates Ltd.	30,337
Avista Corporation	5,268,255	Edelstein Gilbert Robson & Smith LLC	49,951
Basin Electric Power Cooperative	48,085	El Paso Electric Company	139,693
Bay Street Est 1861 Inc	124,122	Enbridge Gas Inc.	5,942,785
Benton County Public Utility	812,452	Enel X North America, Inc	51,388
Black Hills Power Inc.	75,739	Energy GPS LLC	76,562
Bloomberg Finance LP	211,950	Energy Keepers, Inc.	67,157
Bonneville Power Administration	126,459,146	EOX Holdings, LLC	140,109
Bourke Business Intelligence	42,773	Equus Energy Group, LLC	39,016
BP Canada Energy Marketing Corp.	1,357,394	Etrali North America LLC	51,235
Bracewell LLP	2,340,800	Eugene Water & Electric Board	1,275,782
Brady Credit Trading Limited	96,747	Exelon Generation Company LLC	249,254
Brookfield Renewable Trading and Marketing LP	223,398	Export Development Corp.	585,825
California Independent System Operator Corporation	34,614,550	Fasken	26,840
Calpine Energy Services L.P.	755,794	FIS Energy Systems Inc.	541,071
Canadian Electricity Association	28,539	Foothills Pipe Lines Ltd.	1,110,061
Canadian Natural Resources	31,412,435	FortisBC Energy Inc.	5,265,511
CDW Canada Corp.	4,313,877	FortisBC Inc.	4,491,847
CGI ISMC INC	101,820	Franklin County Public Utility	488,914
Chevron Natural Gas	762,890	FTI Consulting, Inc.	828,280
CIMA Energy, LP	8,935,644	Gartner Canada, Co.	38,430
Citigroup Energy Inc.	282,950	Gas Transmission Northwest LLC	4,501,717

POWEREX CORP.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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Goodin MacBride Squeri & Day LLP	110,303	Ovintiv Marketing Inc	214,199
Grays Harbor Public Utility District	733,352	Pacific Canbriam Energy Limited	16,046,332
Hitachi Energy USA Inc.	163,763	Pacific Northwest Utilities	93,608
HVR Software USA, Inc	200,820	PacifiCorp	48,676,614
ICAP Energy LLC	63,481	PetroChina International (Canada) Trading Ltd	22,452,809
ICE Data LP	26,722	Petronas Energy Canada Ltd.	15,387,450
ICE NGX Canada Inc.	129,644,635	Portland General Electric Company	5,319,086
ICE US OTC Commodity Markets, LLC	548,086	Powertech Labs Inc.	950,095
Idaho Power Company	11,214,155	PowerWorld Corporation	30,819
IHS Global Inc.	412,451	Pricewaterhousecoopers LLP	321,544
ImageX Media, Inc.	34,125	Province of British Columbia	240,676,263
Imperial Parking Canada Corp.	93,441	Public Service Company of Colorado	213,606
Insight Canada Inc	187,042	Public Service Company of New Mexico	1,209,097
ITIQ Tech Recruiters	708,112	Public Utility District No. 1 of Chelan County	71,424,559
Karbone Inc.	561,522	Public Utility District No. 1 of Snohomish County	2,006,518
Koch Energy Services, LLC	2,693,679	Puget Sound Energy Inc.	14,566,059
KPMG LLP	318,990	Robert Half Finance & Accounting	25,463
Lawson Lundell LLP	92,810	Rogers Wireless	101,094
Los Angeles Department of Water & Power	43,095,893	Royal Bank of Canada	7,819,186
Macquarie Energy LLC	36,770	S&P Global Market Intelligence LLC	275,964
Mieco LLC	261,242	S&P Global Platts	546,872
Modis Canada Inc.	638,299	Sacramento Municipal Utility District	1,894,694
Moody's Analytics, Inc.	455,575	Salt River Project	873,952
Nevada Power Company	8,809,167	San Diego Gas & Electric	138,101
NJR Energy Services Company	704,577	Seattle City Light	358,344
Northwest Natural Gas Company	2,662,108	Sequent Energy Management LP	977,694
Northwest Pipeline LLC	795,353	Shaw Business	26,461
Northwest Power Pool Corporation	1,004,732	Shell Energy North America (US) L.P.	818,369
NorthWestern Corporation	4,350,416	Sierra Pacific Power Company	158,139
NOVA Gas Transmission Ltd.	5,261,844	Smith Search Inc	52,500
OnPoint Personnel Inc.	158,188	Snowflake Inc.	472,212
Opatrny Consulting, Inc.	68,698	Southwest Power Pool	1,831,677
Open Access Technology Int'l, Inc.	209,660	Stellar Recruitment Inc.	247,116
OSIsoft, LLC	34,474	Stoel Rives LLP	35,486
Ovintiv Canada ULC	18,526,782	Tableau Software, Inc.	102,099

POWEREX CORP.Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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Tacoma Power	6,153,333
TAQA North Ltd.	1,715,200
Teck Metals Ltd.	199,202
Teksystems Canada Inc.	472,917
Telus Communications Inc	798,876
Tenaska Marketing Ventures	707,282
TFS Energy Futures, LLC	281,586
The Energy Authority Inc.	10,429,106
The Toronto-Dominion Bank	34,296
Tidal Energy Marketing (U.S.) L.L.C.	899,761
TKA Consulting BC	58,669
TransAlta Energy Marketing (U.S.) Inc.	866,122
Transmission Agency of Northern California	93,007
Trumarx Data Partners. Inc	39,796
Tucson Electric Power Company	75,057
Tullett Prebon Americas Corp.	227,339
Turlock Irrigation District	86,816
United Energy Trading, LLC	90,815
Unity Connected Solutions Inc.	57,005
Vitol Inc.	441,198
Westcoast Energy Inc	31,917,233
WestConnect Regional Transmission Service	37,277
Western Area Power Administration	2,152,966
Western Power Trading Forum	69,683
WSP Canada Inc.	27,342
WSPP Inc	25,307
Yes Energy	292,363
Zayo Canada Inc.	59,305
ZE Powergroup Inc.	242,081
Consolidated total of other suppliers with payments of \$25,000 or less	<u>1,202,912</u>
Total	1,048,478,229

POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2022, there was 1 severance agreement made between Powertech Labs Inc. and its non-unionized employees. This agreement represented 2 weeks compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2022 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

POWERTECH LABS INC.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
D	Agraviador	94,070	2,599	F	Fong	80,825	1,732
P	Allan	112,999	0	K	Garandza	111,208	888
S	Allen	93,421	420	C	Geng	110,368	1,764
W	Anthoine	109,008	13,130	G	Gill	88,514	1,064
S	Arabi	170,176	0	T	Gordon	105,116	639
M	Armstrong	152,682	993	J	Gorham	135,219	590
R	Bazarjani	135,500	1,067	B	Gourley	90,136	472
J	Bloemink	121,822	4,526	T	Grundy	108,413	56,809
K	Bognar	177,382	2,283	V	Gunja	124,765	1,252
D	Bromley	178,462	1,903	Y	Guo	94,883	0
W	Brown	92,388	903	J	Gutierrez	76,632	4,216
V	Buwa	87,625	604	A	Hall	129,152	27,766
L	Cao	113,951	2,916	D	Hansen	92,252	141
S	Chambers	136,436	3,488	P	Ho	114,029	2,198
I	Chang	133,461	548	J	Hollman	150,622	1,185
J	Chee	159,825	53	P	Horacek	182,153	2,130
G	Chen	123,244	22,386	F	Howell	179,429	118
K	Cheng	106,687	1,671	J	Howell	91,376	0
S	Cherukupalli	93,424	888	R	Howell	127,504	49
Y	Choi	80,879	290	G	Hsu	78,601	829
C	Cindrich	111,493	1,090	A	Kahrobaeian	134,681	1,206
J	Clark	91,541	3,236	K	Kainth	85,360	177
S	Clarke	81,291	903	W	Kang	111,679	175
M	Condon	77,468	799	D	Kato	77,399	479
L	Connaughton	137,341	4,504	J	Kaur	89,515	0
M	Crapper	111,494	6,007	A	Ko	89,655	903
D	Crockett	95,876	48	A	Laguador	100,631	22,010
E	Crozier	142,024	983	L	Lai	110,065	0
A	Das	186,889	647	J	Lang	85,057	1,221
R	Demegillo	76,035	3,310	H	Li	168,498	474
R	Devita	86,013	18,268	Q	Li	148,255	1,133
M	Dixon	83,792	756	N	Lin	103,073	0
D	Facey	180,918	117	X	Lin	173,645	1,633
Z	Feng	190,555	2,707	R	Lings	280,056	3,049

POWERTECH LABS INC.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
C	Longaza	92,146	0	X	Shi	81,638	845
K	Lund	90,971	0	J	Sketchley	104,107	481
Q	Luo	83,029	598	B	Skillings	134,011	1,530
S	Mahboob	99,965	2,664	T	Smutny	103,700	1,823
I	Manzoor	100,699	682	R	Sohrabi	101,184	2,796
H	Mayuga	101,973	857	R	Soltani	163,205	1,712
A	Mazyavin	97,962	9,179	L	Song	79,173	11,190
A	Mcclean	118,171	22,489	G	Stanciulescu	138,387	1,189
S	Mellard	75,322	1,888	G	Stark	113,242	1,305
H	Meng	97,353	5,421	H	Sun	113,070	15,565
H	Miller	94,162	3,339	B	Sunga	164,145	1,849
S	Mills	91,573	533	T	Szakacs	148,148	35,265
B	Mise	76,177	420	S	Tahermaram	119,354	709
A	Moharana	149,281	789	A	Tavighi	96,275	6,395
C	Morton	157,989	1,556	L	Taylor	150,748	1,419
M	Nurminen	134,574	6,577	Y	Tian	104,142	752
P	Obrovac	93,027	211	C	Tidder	93,646	50,259
T	Oliver	101,181	103	M	Treacy	112,390	543
M	Ormrod	76,471	2,206	R	Trip	115,256	777
M	Payot	94,140	585	V	Trivedi	76,419	0
S	Pepe	88,246	0	L	Vail	96,847	422
P	Piya	91,031	690	V	Vankayala	178,225	470
K	Porter	114,118	461	S	Varisco	117,620	356
Q	Qu	89,309	1,306	B	Wang	78,128	50
Z	Qu	76,949	9,940	X	Wang	159,977	250
L	Quinlan	90,784	904	Y	Wang	96,821	503
S	Ramesh	75,112	18	G	Wong	114,457	483
T	Rammial	184,544	1,375	B	Xia	155,019	5,893
C	Ramos	99,261	18,166	L	Yang	87,636	0
F	Rashidi	103,508	633	Y	Yi	80,411	475
D	Samant	84,850	300	R	Yuen	142,819	26,364
A	Sandhu	82,759	411	P	Zadkhast	138,057	483
S	Sasitharan	161,457	1,106	M	Zamani	104,884	2,847
M	Schneider	78,842	1,518	T	Zhang	96,528	16,180
C	Schulz	110,059	681	X	Zhang	75,078	745

POWERTECH LABS INC.

Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2022

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>5,753,144</u>	<u>152,256</u>
Total	21,499,820	682,129
Receiver General for Canada (employer portion of EI and CPP)	970,849	

POWERTECH LABS INC.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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A.R. Thomson Group	350,941	FedEx Freight	111,619
ABC Customs Brokers Ltd.	155,191	FIBA Technolgoies Inc	40,105
Acklands-Grainger Inc.	39,443	FireEye, Inc	191,153
Action Property Management	25,800	Fluid Mechanics Valve Co	32,842
Acuren Group Inc.	40,031	FortisBC-Natural Gas	96,924
AddEnergie Technologies Inc.	273,840	Foxfab Power Solutions Inc.	71,148
Agilent Technologies Canada Inc.	94,392	Fraser Valley Refrigeration Ltd.	427,040
Anixter Canada Inc.	51,292	Global Container Corporation Inc.	26,241
Atelier A.H.R. Inc.	25,250	GM International Safety Inc.	26,946
Avaral Rao	28,534	Good Insights Strategy Inc.	44,968
B.C. Hydro	573,997	Habonim Industrial Valves &Actua	38,670
Badger Meter Inc.	37,972	Haefely AG	1,240,515
Bilton Welding and Mfg Ltd.	111,631	Hexagon MasterWorks, Inc.	145,630
Cal-Chek Canada Inc.	52,721	Hipotronics Incorporated	187,864
California Department Of Food And Agriculture	30,471	Hitachi Energy Canada Inc.	1,913,210
Canteen of Canada Limited	29,835	Houle Electric Limited	194,643
Cantower Coatings Inc.	75,695	HRS Services ULC	25,658
Carl Kurt Walther GmbH & Co. KG	106,688	Hydro-Pac Inc.	75,082
CDW Canada Inc.	239,725	IEEE	38,761
Centro Nacional DeControl DeEnergia	26,549	Industronics Service Company	25,441
City Of Surrey	56,131	Intellivie Inc.	29,686
Daehwa Power Engineering Co., Ltd.	153,082	Interfax Systems Inc.	27,779
Darktrace Limited	37,643	IOSecure	505,877
Deloitte Management Services LP	135,803	John C. Owen	266,488
Digi-Key Electronics	32,837	Kistler Instrument Corp.	41,011
DN Logistics Ltd.	39,434	KONECRANES CANADA INC.	96,473
Driving Force	37,769	Korea Inspection Service Inc.	251,349
E.B. Horsman & Son	34,366	KRUSS Scientific Instruments Inc.	26,650
Eecol Electric Corp.	32,024	Linde Canada Inc.	75,360
Engineers & Geoscientists BC	44,802	LineStar Utility Supply Inc.	36,851
Exelon PowerLabs, LLC	26,433	Luxfer Canada Limited	134,593
F & G Delivery Ltd.	25,035	Mark's Commercial	32,911
F & M Installations Ltd.	135,250	Marsh Canada Limited	806,011
Fasken Martineau DuMoulin LLP	106,999	McAdoo Flow-systems Ltd.	25,914

POWERTECH LABS INC.

Schedule of Payments to Suppliers for Goods and Services During
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McMaster-Carr	33,718	Standards Council Of Canada	34,610
Metro Testing Laboratories	34,671	Stefan, Fraser & Associates Inc	40,361
Microsoft Corporation	65,744	Superior Electric	52,270
Miller Instruments Ltd.	101,521	Tana Industries Ltd.	29,739
Minister Of Finance	165,730	Techstreet, LLC	27,246
Murray Latta	83,323	Telus	86,914
National Instruments Corporation	48,646	Tescom Corporation	37,758
Noshok Inc.	30,985	TestForce Systems Inc.	55,930
Novex Couriers	25,802	The Home Depot	35,719
Nunn Electrical Ltd.	295,126	Trench Limited	28,691
Olson Electric Ltd	37,275	TrilliumPC Network Sol.	194,124
Olympus Canada Inc.	48,031	Turbine Controls & Excitation	61,755
Oxford Construction Ltd.	87,360	Uline Canada Corporation	107,703
PCB Freight Management Ltd.	90,006	Underwriters Laboratories	35,459
PerkinElmer Health	62,538	United Rentals of Canada, Inc.	97,877
Phenix Technologies	36,236	Uptime Industrial Inc.	150,158
Power Pros Electrical Ltd	363,358	Vacs Ltd.	33,117
Proax Technologies Ltd.	39,976	Vacuum Process Engineering Inc.	256,303
Proton Energy Systems, Inc	33,074	VeilSun Inc.	25,200
Prysmian Cables and Systems Canada	42,309	VWR International Co.	36,700
Quickbase, Inc.	246,099	Wajax (Equipment)	27,100
Reinhausen Canada Inc.	591,360	WEH Technologies Inc.	91,145
Rexel Utility	32,003	Wescan Calibration	44,727
Rocky Mountain Enviro.Ltd	31,122	Wesco Distribution Canada LP	34,442
Rogers	202,060	Westburne West	45,458
Safe Engineering Services & Technol	29,975	Westech Industrial Ltd.	43,653
Shermco Industries Canada, Inc.	78,144	Willmore Holdings Ltd.	97,650
Siemens Canada Limited	38,080	WorkSafeBC	111,514
Silhouette Enclosures Ltd.	142,593		
Skeans Pneumatic And Automation Inc	293,443		
Slip Tube Enterprises Ltd	38,863		
Sonic Enclosures Ltd.	106,675		
South Fork Instruments, Inc.	120,127		
Southern Alberta Fluid Systems Tech	105,405		
Spartan Controls Ltd.	33,829		

POWERTECH LABS INC.

Schedule of Payments to Suppliers for Goods and Services During
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Consolidated total of other suppliers with payments of \$25,000 or less	<u>2,878,480</u>
Total	19,196,024

COLUMBIA HYDRO CONSTRUCTORS LTD.

Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2022

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Roper Greyell LLP	69,167
Consolidated total of other suppliers with payments of \$25,000 or less	<u>0</u>
Total	69,167

NOTE

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.

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