



BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

*Financial Information Act Return for the Year
Ended March 31, 2019*

Published in accordance with the *Financial Information Act*,
Revised Statutes of British Columbia 1996, Chapter 140, as amended.

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BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned represents the Board of Directors of the British Columbia Hydro and Power Authority and approves the information contained in the Statement and Schedules of Financial Information prepared in accordance with the Financial Information Act.

A handwritten signature in black ink, appearing to read 'K. Peterson', written in a cursive style.

Kenneth G. Peterson

Executive Chair of the Board

MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with International Financial Reporting Standards. The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 12, 2019. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Service Plan Report is consistent with that in the consolidated financial statements.

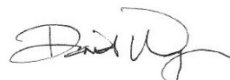
Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with International Financial Reporting Standards. The Independent Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.



Chris O'Riley
President and Chief Operating Officer



David Wong
Executive Vice President, Finance, Technology,
Supply Chain and Chief Financial Officer

Vancouver, Canada
June 12, 2019



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INDEPENDENT AUDITORS' REPORT

To the Minister of Energy, Mines and Petroleum Resources, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:

Opinion

We have audited the consolidated financial statements of British Columbia Hydro and Power Authority (the "Entity"), which comprise:

- the consolidated statements of financial position as at March 31, 2019, March 31, 2018 and April 1, 2017
- the consolidated statements of comprehensive income (loss) for the years ended March 31, 2019 and March 31, 2018
- the consolidated statements of changes in equity for the years ended March 31, 2019 and March 31, 2018
- the consolidated statements of cash flows for the years ended March 31, 2019 and March 31, 2018
- and notes to the consolidated financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the Entity as at March 31, 2019, March 31, 2018 and April 1, 2017 and its consolidated financial performance and its consolidated cash flows for the years ended March 31, 2019 and March 31, 2018 in accordance with International Financial Reporting Standards ("IFRS").

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "*Auditors' Responsibilities for the Audit of the Financial Statements*" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. Other information comprises:

- the information, other than the financial statements and the auditors' report thereon, included in the Entity's Management Discussion & Analysis.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit and remain alert for indications that the other information appears to be materially misstated.

We obtained the information, other than the financial statements and the auditors' report thereon, included in Entity's Management Discussion & Analysis as at the date of this auditors' report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group Entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

A handwritten signature in black ink that reads "KPMG LLP". The signature is written in a cursive, stylized font. Below the signature is a horizontal line.

Chartered Professional Accountants

Vancouver, Canada
June 12, 2019

AUDITED FINANCIAL STATEMENTS**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**

	2019	2018
<i>for the years ended March 31 (in millions)</i>		(Note 24)
Revenues (Note 4)		
Domestic	\$ 5,432	\$ 5,223
Trade	1,141	731
	6,573	5,954
Expenses		
Operating expenses (Note 5)	4,696	4,497
Finance charges (Note 6)	1,186	824
Net Income Before Movement in Regulatory Balances	691	633
Net movement in regulatory balances (Note 14)	(1,119)	51
Net Income (Loss)	(428)	684
OTHER COMPREHENSIVE INCOME (LOSS)		
Items That Will Be Reclassified to Net Income (Loss)		
Effective portion of changes in fair value of derivatives designated as cash flow hedges (Note 20)	(24)	57
Reclassification to income (loss) of derivatives designated as cash flow hedges (Note 20)	8	(30)
Foreign currency translation gains (losses)	3	(5)
Items That Will Not Be Reclassified to Net Income (Loss)		
Actuarial gain (loss)	(173)	193
Other Comprehensive Income (Loss) before movement in regulatory balances	(186)	215
Net movements in regulatory balances (Note 14)	173	(193)
Other Comprehensive Income (Loss)	(13)	22
Total Comprehensive Income (Loss)	\$ (441)	\$ 706

See accompanying Notes to the Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

	As at March 31 2019	As at March 31 2018 (Note 24)	As at April 1 2017 (Note 24)
<i>(in millions)</i>			
ASSETS			
Current Assets			
Cash and cash equivalents (Note 8)	\$ 84	\$ 42	\$ 49
Restricted cash (Note 8)	109	77	28
Accounts receivable and accrued revenue (Note 9)	912	728	761
Inventories (Note 10)	168	144	185
Prepaid expenses	179	167	162
Current portion of derivative financial instrument assets (Note 20)	79	174	144
	1,531	1,332	1,329
Non-Current Assets			
Property, plant and equipment (Note 11)	27,952	25,079	22,994
Intangible assets (Note 12)	602	591	601
Derivative financial instrument assets (Note 20)	49	156	215
Other non-current assets (Note 13)	596	632	560
	29,199	26,458	24,370
Total Assets	30,730	27,790	25,699
Regulatory Balances (Note 14)	4,942	5,891	6,127
Total Assets and Regulatory Balances	\$ 35,672	\$ 33,681	\$ 31,826
LIABILITIES AND EQUITY			
Current Liabilities			
Accounts payable and accrued liabilities (Note 15)	\$ 1,478	\$ 1,603	\$ 1,172
Current portion of long-term debt (Note 16)	3,121	3,344	2,878
Current portion of unearned revenues and contributions in aid (Note 17)	87	85	82
Current portion of derivative financial instrument liabilities (Note 20)	89	112	60
	4,775	5,144	4,192
Non-Current Liabilities			
Long-term debt (Note 16)	19,261	17,020	17,146
Derivative financial instrument liabilities (Note 20)	296	66	41
Unearned revenues and contributions in aid (Note 17)	1,905	1,758	1,620
Post-employment benefits (Note 19)	1,752	1,474	1,566
Other non-current liabilities (Note 21)	1,988	2,021	1,516
	25,202	22,339	21,889
Total Liabilities	29,977	27,483	26,081
Regulatory Balances (Note 14)	748	751	845
Shareholder's Equity			
Contributed surplus	60	60	60
Retained earnings	4,934	5,421	4,896
Accumulated other comprehensive loss	(47)	(34)	(56)
	4,947	5,447	4,900
Total Liabilities, Shareholder's Equity and Regulatory Balances	\$ 35,672	\$ 33,681	\$ 31,826

Commitments and Contingencies (Notes 11 and 22)

See accompanying Notes to the Consolidated Financial Statements.

Approved on behalf of the Board:


Ken Peterson
Executive Chair

Len Boggio, FCPA, FCA, ICD.D
Chair, Audit & Finance Committee

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

			Total Unrealized Income (Loss)	Accumulated Other Comprehensive Income (Loss)	Contributed Surplus	Retained Earnings	Total
<i>(in millions)</i>	Cumulative Translation Reserve	on Cash Flow Hedges					
Balance as at April 1, 2017	\$ -	\$ (56)	\$ (56)	\$ 60	\$ 4,896	\$ 4,900	
Payment to the Province (Note 18)	-	-	-	-	(159)	(159)	
Comprehensive Income (Loss)	(5)	27	22	-	684	706	
Balance as at March 31, 2018	(5)	(29)	(34)	60	5,421	5,447	
Payment to the Province (Note 18)	-	-	-	-	(59)	(59)	
Comprehensive Income (Loss)	3	(16)	(13)	-	(428)	(441)	
Balance as at March 31, 2019	\$ (2)	\$ (45)	\$ (47)	\$ 60	\$ 4,934	\$ 4,947	

See accompanying Notes to the Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

<i>for the years ended March 31 (in millions)</i>	2019	2018
Operating Activities		
Net income (Loss)	\$ (428)	\$ 684
Regulatory account transfers (Note 14)	504	(295)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 14)	442	437
Amortization and depreciation expense (Note 7)	880	817
Unrealized losses on derivative financial instruments	286	80
Post-employment benefits expense	106	105
Interest accrual	854	795
Other items	(22)	108
	2,622	2,731
Changes in:		
Restricted cash	(32)	(48)
Accounts receivable and accrued revenue	(131)	94
Prepaid expenses	(30)	(29)
Inventories	(23)	40
Accounts payable, accrued liabilities and other non-current liabilities	138	(307)
Unearned revenue and contributions in aid	160	142
Other non-current assets	18	(103)
	100	(211)
Interest paid	(850)	(795)
Cash provided by operating activities	1,872	1,725
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(3,766)	(2,123)
Cash used in investing activities	(3,766)	(2,123)
Financing Activities		
Long-term debt issued (Note 16)	2,418	1,156
Long-term debt retired (Note 16)	(1,287)	(40)
Receipt of revolving borrowings	8,865	7,749
Repayment of revolving borrowings	(7,981)	(8,536)
Payment to the Province (Note 18)	(159)	-
Other items	80	62
Cash provided by financing activities	1,936	391
Increase (decrease) in cash and cash equivalents	42	(7)
Cash and cash equivalents, beginning of year	42	49
Cash and cash equivalents, end of year	\$ 84	\$ 42

See Note 16 for Cash flow supplement- changes in liabilities arising from financing activities

See accompanying Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

NOTE 1: REPORTING ENTITY

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown Corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly owned operating subsidiaries Powerex Corp. (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia), (collectively with BC Hydro, the Company). All intercompany transactions and balances are eliminated on consolidation. On July 26, 2018, the Company completed the purchase of the remaining two-thirds interest of Waneta Dam and Generating Facility (Waneta) (Note 11). Prior to this transaction, the Company accounted for its one-third interest in Waneta as a joint operation.

NOTE 2: BASIS OF PRESENTATION

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). The significant accounting policies are set out in Note 3. These are the Company's first consolidated financial statements prepared in accordance with IFRS. In prior years, the Company prepared its consolidated financial statements in accordance with the accounting principles of IFRS, combined with regulatory accounting in accordance with Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations*, except as specified in Treasury Board Regulation B.C. Reg 146/2011 section 5(3) (collectively the Prescribed Standards). The comparative figures for the prior year were restated on the adoption of IFRS. An explanation of how the transition to IFRS has affected the reported financial position, financial performance and cash flows of the Company is provided in Note 24.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on June 12, 2019.

(b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for natural gas inventories in Note 3(j), financial instruments that are accounted for at fair value through profit and loss according to the financial instrument categories as defined in Note 3(k) and the post-employment benefits obligation as described in Note 3(o).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

(c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the U.S. dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

(d) Key Assumptions and Significant Judgments

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

(i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 19 for significant benefit plan assumptions.

(ii) Provisions and Contingencies

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation. Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IFRS 9, *Financial Instruments*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

(iv) Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the fulfillment of an arrangement is dependent on the use of a specific asset, and whether the arrangement conveys a right to use the asset. For those arrangements considered to be leases, or which contain an embedded lease, further judgment is required to determine whether to account for the agreement as either a finance or operating lease by assessing whether substantially all of the significant risks and rewards of ownership are transferred to the Company or remain with the counterparty to the agreement. The measurement of finance leases requires estimations of the amounts and timing of future cash flows and the determination of an appropriate discount rate.

(v) Rate Regulation

When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the British Columbia Utilities Commission (BCUC) and recovery in future rates is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. In assessing whether deferral approval and collection in future rates is probable management considers factors such as past precedents, magnitude of the costs, impact on rates, legal enquiries, regulatory framework for cost recovery, and political environment. If the BCUC subsequently denies the application for regulatory treatment, the deferred amount is recognized immediately in comprehensive income.

(vi) Revenues

For contributions in aid of construction revenue, management must make judgments when determining the period over which revenue is recognized when the associated contracts do not specify a finite period over which service is provided.

For revenue contracts where a significant financing component is present, management must make judgments when determining the appropriate discount rate to use.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

NOTE 3: SIGNIFICANT ACCOUNTING POLICIES

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro's rates are set on a cost of service basis. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

IFRS 14 *Regulatory Deferral Accounts* (IFRS 14) is restricted to first-time adopters of IFRS and remains in force until either repealed or replaced by permanent guidance on rate-regulated accounting from the IASB. IFRS 14 provides first-time adopters of IFRS an option to continue recognizing regulatory balances in accordance with the basis of accounting the first-time adopter used immediately before adopting IFRS, which in the case of the Company was the Prescribed Standards. BC Hydro has determined that certain debit and credit balances arising from rate-regulated activities qualify for the continued application of regulatory accounting treatment in accordance with IFRS 14. Under rate-regulated accounting, the timing and recognition of certain expenses and revenues may differ from those otherwise expected under other IFRS in order to appropriately reflect the economic impact of regulatory decisions regarding the Company's regulated revenues and expenditures. These amounts arising from timing differences are recorded as regulatory debit and credit balances on the Company's consolidated statements of financial position, and represent existing rights and obligations regarding cash flows expected to be recovered from or refunded to customers, based on decisions and approvals by the BCUC. In the absence of rate-regulation, these amounts would be included in comprehensive income.

BC Hydro capitalizes as a regulatory asset all or part of an incurred cost that would otherwise be charged to expense or other comprehensive income if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC. In the event that the disposition of these balances are assessed to no longer be probable based on management's judgment, the balances are recorded in the Company's consolidated statements of comprehensive income (loss) in the period when the assessment is made.

Regulatory balances that do not meet the definition of an asset or liability under any other IFRS are segregated on the consolidated statements of financial position, and are separately disclosed on the consolidated statement of comprehensive income (loss) as net movements in regulatory balances related to net income (loss) or net movements in regulatory balances related to other comprehensive income (loss). The netting of regulatory debit and credit balances is not permitted. The measurement of regulatory balances is subject to certain estimates and assumptions, including assumptions made in the interpretation of the BCUC's regulations and decisions.

(b) Revenue

The Company recognizes revenue when it transfers control over a promised good or service, which constitutes a performance obligation under the contract, to a customer and where the Company is entitled to consideration as a result of completion of the performance obligation. Depending on the

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

terms of the contract with the customer, revenue recognition can occur at a point in time or over time. When a performance obligation is satisfied, revenue is measured at the transaction price that is allocated to that performance obligation.

Domestic revenues comprise sales to customers within the province of British Columbia, and sales of energy outside the province that are either under long-term contracts or are surplus to domestic load requirements. Other sales outside the province are classified as trade.

A significant portion of the Company's revenue is generated from providing electricity goods and services. Revenue is recognized over time generally using output measure or progress (i.e. kilowatt hours delivered) as the Company's customers simultaneously receive and consume the electricity goods and services as it is provided. Revenue is determined on the basis of billing cycles and includes accruals for electricity deliveries not yet billed.

The Company recognizes a significant financing component where the timing of payment from the customer differs from the Company's performance under the contract and where that difference is the result of the Company financing the transfer of goods and services.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period of change. Unrealized changes in the fair value of these contracts are accounted for under IFRS 9, *Financial Instruments* (Note 3(k)).

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when control of products and services are transferred to the buyer and performance obligation is satisfied.

(c) Finance Costs and Recoveries

Finance costs comprise interest expense on borrowings, accretion expense on provisions and other long-term liabilities, net interest on net defined benefit obligations, interest on finance lease liabilities, foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method. Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take more than six months to prepare for their intended use.

Finance recoveries comprises income earned on sinking fund investments held for the redemption of long-term debt, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

(d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

(e) Property, Plant and Equipment

(i) Recognition and Measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income (loss).

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income (loss) as incurred.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15 – 100
Transmission	20 – 65
Distribution	20 – 60
Buildings	5 – 60
Equipment & Other	3 – 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

(f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Other intangible assets include California carbon allowances which are not amortized because they are used to settle obligations arising from carbon emissions regulations. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable.

The expected useful life for software is 2 to 10 years. Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

(g) Asset Impairment

(i) Financial Assets

Financial assets, other than those measured at fair value, are assessed at each reporting date to determine whether there is impairment. The Company accounts for impairment of financial assets based on a forward-looking expected credit loss model under IFRS 9, *Financial Instruments*. The expected-loss impairment model requires an entity to recognize the expected credit losses (ECL) when financial instruments are initially recognized and to update the amount of ECL recognized at each reporting date to reflect changes in the credit risk of the financial instruments. ECL are measured as the difference in the present value of the contractual cash flows due to the Company

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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under the contract and the cash flows that Company expects to receive.

For accounts receivable without a significant financing component, the Company applied the simplified approach for determining expected credit losses, which requires the Company to determine the lifetime expected losses for all accounts receivable and accrued revenue. For a non-current receivable with a significant financing component, the Company measures the expected credit loss at an amount equal to the 12-month expected credit loss at initial recognition. If the credit risk has increased significantly since initial recognition, the Company measures the expected credit loss at an amount equal to the lifetime expected credit loss. The expected lifetime credit loss provision and 12-month expected credit loss is based on historical counterparty default rates, third party default probabilities and credit ratings, and is adjusted for relevant forward looking information specific to the counterparty, when required. Impairment of cash and cash equivalent and restricted cash is evaluated by reference to the credit quality of the underlying financial institution.

(ii) Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit, or CGU). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

(h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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(i) Restricted Cash

Restricted cash includes cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon settlement of the underlying trade obligations.

(j) Inventories

Inventories are comprised primarily of natural gas, materials and supplies. Natural gas inventory is valued at fair value less costs to sell and included in Level 2 of the fair value hierarchy (refer to Note 10). Materials and supplies inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of materials and supplies comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

(k) Financial Instruments

(i) Financial Instruments – Recognition and Measurement

All financial instruments are measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss (FVTPL), fair value through other comprehensive income (FVOCI) and those measured at amortized cost. The Company may designate financial instruments as held at FVTPL when such financial instruments have a reliably determinable fair value and where doing so eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets and liabilities or recognizing gains and losses on them on a different basis. All derivative instruments are categorized as FVTPL unless they are designated as accounting hedges.

Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as FVTPL are subsequently measured at fair value with changes in those fair values recognized in net income in the period of change. Financial assets classified as FVOCI are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income (loss) until realized or impaired. Financial assets and liabilities are measured at amortized cost if the business model is to hold the instrument for collection or payment of contractual cash flows and those cash flows are solely principal and interest. If the business model is not to hold the instruments, it is classified as FVTPL. After initial recognition they are measured at amortized cost using the effective interest method less any impairment losses in the impairment of financial assets.

(ii) Classification and Measurement of Financial Instruments

The Company adopted IFRS on April 1, 2017 and has assessed the classification and measurement of financial assets and financial liabilities under IFRS 9. The original measurement categories under the Prescribed Standards and IAS 39 and the new measurement categories under IFRS 9 are

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summarized in the following table:

	IAS 39	IFRS 9
Short-term investments	FVTPL	FVTPL
Derivatives not in a hedging relationship	FVTPL	FVTPL
Cash	Loans and receivables	Amortized cost
Restricted cash	Loans and receivables	Amortized cost
Accounts receivable and other receivables	Loans and receivables	Amortized cost
US dollar sinking funds	Held to maturity	Amortized cost
Accounts payable and accrued liabilities	Other financial liabilities	Amortized cost
Revolving borrowings	Other financial liabilities	Amortized cost
Long-term debt (including current portion due in one year)	Other financial liabilities	Amortized cost
Finance lease obligations, First Nations liabilities and Other liabilities presented in Other long-term liabilities	Other financial liabilities	Amortized cost

There has been no change in the carrying value or fair value of the Company's financial instruments or to previously reported figures as a result of changes to the measurement categories in the table noted above.

(ii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, valuation inputs are used that are not based on observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

(iii) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model (inception gain or loss). In addition, the Company's inception gain or loss on a contract may arise as a result of embedded derivatives which are recorded at fair value, with the

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remainder of the contract recorded on an accrual basis. In these circumstances, the unrealized inception gain or loss is deferred and amortized into income over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 20.

(iv) Derivative Financial Instruments

The Company may use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are classified as FVTPL whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income in the period of change. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Commodity derivative financial instruments are used to manage economic exposure to market risks relating to commodity prices. Commodity derivatives that are not designated as hedges are classified as FVTPL whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(v) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

(l) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as amortized cost. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in finance charges.

(m) Unearned Revenue

Unearned revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively the Skagit River Agreement) and other amounts received from customers for performance obligations which have not been performed.

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for annual payments of approximately US\$22 million for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) for the remaining 45 year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066. As a result of the upfront consideration received under the Skagit River Agreement, in determining the transaction price, the promised amount of consideration is adjusted for the effects of the time value of money (i.e. significant financing component). The application of the significant financing component requirement results in the recognition of interest expense over the financing period and a higher amount of revenue.

(n) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the term of the agreement with the customer, or over the expected useful life of the related assets when the associated contracts do not have a finite period over which service is provided.

(o) Post-Employment Benefits

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of mortality, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The net interest costs on the net defined benefit plan liabilities arising from the passage of time are included in finance charges. The Company recognizes actuarial gains and losses immediately in other comprehensive income.

(p) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

Decommissioning Obligations

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

Environmental Expenditures and Liabilities

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

Legal

The Company recognizes legal claims as a provision when it is probable that the claim will be settled against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress is disclosed in Note 22.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

(q) Leases

Embedded Leases

The Company may enter into an arrangement that does not take the legal form of a lease but conveys a right to use an asset in return for a payment or series of payments. Arrangements in which a party conveys a right to the Company to use an asset may in substance be, or contain, a lease that should be accounted for as either a finance or operating lease. Determining whether an arrangement is, or contains, a lease requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset; and whether the arrangement conveys a right to use the asset. The right to use an asset is conveyed if the right to operate or control physical access to the underlying asset is provided or if the Company consumes substantially all of the output of the asset and the price paid for the output is neither contractually fixed per unit of output nor equal to the current market price.

Finance Leases

Leases where substantially all of the benefits and risk of ownership rest with the Company are accounted for as finance leases. Finance leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments at the date of acquisition. Finance costs represent the difference between the total leasing commitments and the fair value of the assets acquired. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under finance leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease, whichever is shorter.

Operating Leases

Leases where substantially all of the benefits and risk of ownership remain with the lessor are accounted for as operating leases. Rental payments under operating leases are expensed to net income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are recognized as an integral part of the total lease expense and are recorded on a straight-line basis over the term of the lease.

(r) Taxes

The Company pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown Corporation, the Company is exempt from Canadian federal and provincial income taxes.

(s) Jointly Controlled Operations

Prior to the purchase of the remaining 2/3 interest in Waneta Dam and Generating Facility on July 26, 2018, the Company had joint ownership and control over certain assets with third parties. A jointly controlled operation exists when there is a joint ownership and control of one or more assets to obtain benefits for the joint operators. The parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, related to the arrangement. Each joint operator takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any liabilities and expenses incurred jointly with third parties and any revenue from the sale or use of its share of the output in relation to the assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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(t) New Standards and Amendments Not Yet Adopted

A number of new standards, and amendments to standards and interpretations, are not yet effective for the year ended March 31, 2019, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

Leases

IFRS 16, *Leases* replaces the existing standard IAS 17, *Leases* and IFRIC 4, *Determining Whether an Arrangement Contains a Lease* and the effective date for BC Hydro is April 1, 2019. IFRS 16 combines the existing dual model of operating and finance leases under IAS 17 into a single lease model for lessees. Under the new single lease model, a lessee will recognize the lease assets and lease liabilities on the statement of financial position initially measured at the present value of the unavoidable lease payments, with the exception of leases with a duration of twelve months or less and leases with low value. IFRS 16 will also cause expenses to be higher at the beginning and lower towards the end of a lease, even when payments are consistent throughout the term.

The standard permits two methods of adoption: (i) the full retrospective method; and (ii) the modified retrospective method, under which comparative periods would not be restated and the cumulative impact of applying the standard would be recognized at the date of initial adoption.

During fiscal 2019, management has compiled all of the Company's existing lease and service contracts and reviewed the relevant agreements to identify which of these contracts are in scope of IFRS 16. In addition, management has completed a review of existing service contracts for embedded leases and has identified all operating leases. Furthermore, the Company began developing a valuation approach to measuring the right of use assets and related lease obligations for our leases and reviewed the increased accounting and disclosure requirements arising from the new leasing standard.

The Company is in the process of completing the quantification of the impact that adoption of IFRS 16 will have upon adoption. The Company intends to use the full retrospective approach of adoption resulting in restatement of prior year comparatives. The quantitative impact of adopting IFRS 16 will be provided in our first interim condensed consolidated financial statements in fiscal 2020.

Investments in Associates and Joint Ventures, Employee Benefits, and Financial Instruments

The Company does not expect to have a material impact on the consolidated financial statements upon adoption of the following amended standards effective April 1, 2019:

- Amendments to IAS 28, *Investments in Associates and Joint Ventures*
- Amendments to IAS 19, *Employee Benefits*
- Amendments to IFRS 9, *Financial Instruments*

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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NOTE 4: REVENUES

Disaggregate Revenue

The Company disaggregates revenue by revenue types and customer class, which are considered to be the most relevant revenue information for management to consider in allocating resources and evaluating performance.

<i>(in millions)</i>	2019		2018	
Domestic				
Residential	\$	2,127	\$	2,097
Light industrial and commercial		1,925		1,860
Large industrial		873		811
Surplus sales		115		139
Other sales		392		316
Total Domestic		5,432		5,223
Total Trade¹		1,141		731
Total Revenue	\$	6,573	\$	5,954

¹ Includes mark-to-market gains/(losses) from derivatives.

Contract Balances

The Company does not have any contract assets which constitutes consideration receivable from a customer that is conditional on the Company's future performance. The current and non-current receivables balances from customers as at March 31, 2019 totalled \$867 million (2018 - \$741 million, April 1, 2017 - \$796 million).

Contract liabilities represent payments received for performance obligations which have not been fulfilled. The following table reconciles the items included in the contract liabilities balance:

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Unearned revenues	\$ 230	\$ 210	\$ 179
Contributions in aid (Note 17)	1,762	1,633	1,519
Customer deposits	13	15	14
	\$ 2,005	\$ 1,858	\$ 1,712

The following table reconciles the changes in the contract liabilities balances during the years ended March 31, 2019 and 2018:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

	Contract Liabilities
Balance at April 1, 2017	\$ 1,712
Revenue recognized that was included in the contract liability balance at the beginning of the period	(93)
Increases due to cash received, excluding amounts recognized as revenue during the period	218
Other ¹	21
Balance at March 31, 2018	1,858
Revenue recognized that was included in the contract liability balance at the beginning of the period	(107)
Increases due to cash received, excluding amounts recognized as revenue during the period	230
Other ¹	24
Balance at March 31, 2019	\$ 2,005

¹ Other includes finance charges and foreign exchange adjustments

Remaining Performance Obligations

The following table includes revenue expected to be recognized in the future related to the performance obligations that are unsatisfied (or partially unsatisfied) as at March 31, 2019.

<i>(in millions)</i>	Less than one year	Between one and five years	More than five years	Total
Energy sales	\$ 22	\$ 29	\$ 18	\$ 69
Contribution in aid	50	197	1,515	1,762
Skagit River Agreement	29	117	1,233	1,379
Other	53	79	45	177
	\$ 154	\$ 422	\$ 2,811	\$ 3,387

The Company elected to use the performance obligation practical expedients whereby the performance obligation is not disclosed for the following:

- (i) Where the Company has a right to consideration from a customer in an amount that corresponds directly with the value to the customer of the Company's performance to date, revenue is recognized in the amount to which the Company has a right to invoice.
- (ii) Where the remaining performance obligations have an original expected duration of one year or less.

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NOTE 5: OPERATING EXPENSES

<i>(in millions)</i>	2019	2018
Electricity and gas purchases	\$ 1,661	\$ 1,610
Water rentals	331	324
Transmission charges	205	203
Personnel expenses	630	591
Materials and external services	707	650
Amortization and depreciation (Note 7)	880	817
Grants and taxes	268	241
Other costs, net of recoveries	84	130
Less: Capitalized costs	(70)	(69)
	\$ 4,696	\$ 4,497

NOTE 6: FINANCE CHARGES

<i>(in millions)</i>	2019	2018
Interest on long-term debt	\$ 854	\$ 795
Interest on finance lease liabilities	42	18
Interest on defined benefit plan obligations (Note 19)	56	62
Mark-to-market losses on derivative financial instruments (Note 20)	318	27
Other	46	31
Capitalized interest	(130)	(109)
	\$ 1,186	\$ 824

The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 4.0 per cent (2018 - 4.1 per cent).

NOTE 7: AMORTIZATION AND DEPRECIATION

<i>(in millions)</i>	2019	2018
Depreciation of property, plant and equipment (Note 11)	\$ 797	\$ 733
Amortization of intangible assets (Note 12)	83	84
	\$ 880	\$ 817

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NOTE 8: CASH AND CASH EQUIVALENTS, AND RESTRICTED CASH

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Cash	\$ 34	\$ 11	\$ 25
Short-term investments	50	31	24
	\$ 84	\$ 42	\$ 49

Restricted cash represents cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon liquidation of the investments or settlements of the trade obligations they have been pledged as security for.

NOTE 9: ACCOUNTS RECEIVABLE AND ACCRUED REVENUE

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Accounts receivable	\$ 640	\$ 492	\$ 547
Accrued revenue	192	170	138
Other	80	66	76
	\$ 912	\$ 728	\$ 761

Accrued revenue represents revenue for electricity delivered and not yet billed.

NOTE 10: INVENTORIES

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Materials and supplies	\$ 161	\$ 142	\$ 145
Natural gas trading inventories	7	2	40
	\$ 168	\$ 144	\$ 185

There were no materials and supplies inventory impairments during the years ended March 31, 2019 and 2018. Natural gas inventory held in storage is measured at fair value less costs to sell and therefore, not subject to impairment testing.

Inventories recognized as an expense during the year amounted to \$77 million (2018 - \$82 million).

British Columbia Hydro and Power Authority

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NOTE 11: PROPERTY, PLANT AND EQUIPMENT

<i>(in millions)</i>		Generation	Transmission	Distribution	Land & Buildings	Equipment & Other	Unfinished Construction	Total
Cost								
Balance at April 1, 2017	\$	6,782	\$ 6,623	\$ 5,225	\$ 590	\$ 652	\$ 3,364	\$ 23,236
Net additions		877	404	447	109	115	933	2,885
Disposals and retirements		(167)	(10)	(24)	(3)	(8)	(23)	(235)
Balance at March 31, 2018		7,492	7,017	5,648	696	759	4,274	25,886
Net additions		2,397	516	442	30	105	241	3,731
Disposals and retirements		(10)	(10)	(31)	(1)	(10)	(17)	(79)
Balance at March 31, 2019	\$	9,879	\$ 7,523	\$ 6,059	\$ 725	\$ 854	\$ 4,498	\$ 29,538
Accumulated Depreciation								
Balance at April 1, 2017	\$	(187)	\$ (25)	\$ (9)	\$ (8)	\$ (13)	\$ -	\$ (242)
Depreciation expense		(212)	(217)	(192)	(24)	(88)	-	(733)
Disposals and retirements		162	1	1	-	4	-	168
Balance at March 31, 2018		(237)	(241)	(200)	(32)	(97)	-	(807)
Depreciation expense		(255)	(225)	(201)	(26)	(90)	-	(797)
Disposals and retirements		6	3	3	-	6	-	18
Balance at March 31, 2019	\$	(486)	\$ (463)	\$ (398)	\$ (58)	\$ (181)	\$ -	\$ (1,586)
Net carrying amounts								
At April 1, 2017	\$	6,595	\$ 6,598	\$ 5,216	\$ 582	\$ 639	\$ 3,364	\$ 22,994
At March 31, 2018	\$	7,255	\$ 6,776	\$ 5,448	\$ 664	\$ 662	\$ 4,274	\$ 25,079
At March 31, 2019	\$	9,393	\$ 7,060	\$ 5,661	\$ 667	\$ 673	\$ 4,498	\$ 27,952

- (i) Prior to the purchase of the remaining two-thirds interest in Waneta on July 26, 2018, the Company included its one-third interest in Waneta with a net book value of \$668 million (2018 - \$674 million, April 1, 2017 - \$695 million) in Generation assets.

On August 1, 2017, BC Hydro agreed to exercise its option to purchase the remaining two-thirds interest of Waneta from Teck Resources (Teck) for \$1.20 billion. Following receipt of BCUC approval in July 2018, BC Hydro completed the transaction on July 26, 2018. The transaction has been accounted for as an asset acquisition, with the purchase price being allocated to the applicable integrated components of the property, plant and equipment acquired. The purchase agreement includes a 20 year agreement, whereby BC Hydro has contracted to sell two-thirds of the generation of Waneta to Teck. Teck has an option to extend such agreement for a further 10 years.

Depreciation expense on the Waneta assets for the year ended March 31, 2019 was \$46 million (2018 - \$21 million).

- (ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$1.11 billion (2018 - \$1.05 billion, April 1, 2017 - \$972 million) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2019 was \$29 million (2018 - \$27 million).
- (iii) The Company received government grants arising from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, the Company received, in prior years, government grants for the construction of a new transmission line and has deducted the grants

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received from the cost of the asset. No government grants were received in fiscal 2019 or fiscal 2018.

- (iv) The Company has contractual commitments to spend \$3.35 billion on major property, plant and equipment projects (on individual projects greater than \$50 million) as at March 31, 2019.

Leased assets

Property, plant and equipment under finance leases of \$695 million (2018 - \$695 million, April 1, 2017 - \$388 million), net of accumulated amortization of \$77 million (2018 - \$54 million, April 1, 2017 - \$201 million), are included in the total amount of property, plant and equipment above.

NOTE 12: INTANGIBLE ASSETS

<i>(in millions)</i>	Land Rights	Internally Developed Software	Purchased Software	Other	Work in Progress	Total
Cost						
Balance at April 1, 2017	\$ 243	\$ 91	\$ 217	\$ 13	\$ 51	\$ 615
Net additions (transfers)	4	18	47	26	(12)	83
Disposals and retirements	-	-	(1)	(6)	(3)	(10)
Balance at March 31, 2018	247	109	263	33	36	688
Net additions	29	6	35	9	27	106
Disposals and retirements	-	-	-	(12)	-	(12)
Balance at March 31, 2019	\$ 276	\$ 115	\$ 298	\$ 30	\$ 63	\$ 782
Accumulated Amortization						
Balance at April 1, 2017	\$ -	\$ (8)	\$ (6)	\$ -	\$ -	\$ (14)
Amortization expense	-	(23)	(61)	-	-	(84)
Disposals and retirements	-	-	1	-	-	1
Balance at March 31, 2018	-	(31)	(66)	-	-	(97)
Amortization expense	-	(21)	(62)	-	-	(83)
Disposals and retirements	-	-	-	-	-	-
Balance at March 31, 2019	\$ -	\$ (52)	\$ (128)	\$ -	\$ -	\$ (180)
Net carrying amounts						
At April 1, 2017	\$ 243	\$ 83	\$ 211	\$ 13	\$ 51	\$ 601
At March 31, 2018	\$ 247	\$ 78	\$ 197	\$ 33	\$ 36	\$ 591
At March 31, 2019	\$ 276	\$ 63	\$ 170	\$ 30	\$ 63	\$ 602

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

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NOTE 13: OTHER NON-CURRENT ASSETS

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Non-current receivables	\$ 148	\$ 194	\$ 239
Sinking funds	197	182	179
Other	251	256	142
	\$ 596	\$ 632	\$ 560

Non-Current Receivables

Included in the non-current receivables balance are \$135 million of receivables (2018 - \$140 million, April 1, 2017 - \$145 million) attributable to contributions. The contributions are to be received in 16 annual payments of approximately \$11 million, adjusted for inflation. The fair value of the receivable was initially measured using an estimated inflation rate and a 4.6 per cent discount rate.

Included in the non-current receivables balance is a \$5 million (2018 - \$28 million, April 1, 2017 - \$68 million) receivable from mining customers participating in the Mining Customer Payment Plan. In February 2016, the Province issued a direction to the BCUC to establish the Mining Customer Payment Plan, which allows the operators of applicable mines to defer payment of a portion of electricity purchases for a period of up to five years.

Sinking Funds

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the statement of financial position date are accounted for at amortized cost, and include the following investments:

<i>(in millions)</i>	March 31, 2019		March 31, 2018		April 1, 2017	
	Carrying Value	Weighted Average Effective Rate ¹	Carrying Value	Weighted Average Effective Rate ¹	Carrying Value	Weighted Average Effective Rate ¹
Province of BC bonds	\$ 126	2.9 %	\$ 114	3.2 %	\$ 114	3.5 %
Other provincial government and crown corporation bonds	71	2.9 %	68	3.4 %	65	3.5 %
	\$ 197		\$ 182		\$ 179	

¹ Rate calculated on market yield to maturity.

Effective December 2005, all sinking fund payment requirements on all new and outstanding debt were removed. The existing sinking funds relate to debt that mature in fiscal 2026 and fiscal 2037.

Other

Included in the other balance is the long-term portion of prepaid expenses from the Site C Project of \$235 million (2018 - \$229 million, April 1, 2017 - \$115 million).

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NOTE 14: RATE REGULATION

Regulatory Accounts

The Company has established various regulatory accounts through rate regulation and with the approval of the BCUC. In the absence of rate regulation, these amounts would be reflected in total comprehensive income (loss). For the year ended March 31, 2019, the impact of regulatory accounting has resulted in a net decrease to total comprehensive income of \$946 million (2018 - \$142 million net decrease) which is comprised of a decrease to net income of \$1.12 billion (2018 - \$51 million increase) and an increase to other comprehensive income of \$173 million (2018 - \$193 million decrease). For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

<i>(in millions)</i>	<i>As at April 1 2018</i>	<i>Addition / (Reduction)</i>	<i>Interest^A</i>	<i>Amortization</i>	<i>Net Change^B</i>	<i>As at March 31 2019</i>	<i>Remaining recovery/ reversal period (years)</i>
Regulatory Assets							
Non-Heritage Deferral Account	462	\$ (170)	\$ 13	\$ (229)	\$ (386)	76	Note D
Trade Income Deferral Account	127	(109)	1	(19)	(127)	-	Note D
Demand-Side Management	903	111	-	(99)	12	915	1-15
Debt Management	-	163	-	-	163	163	9-35
First Nations Provisions & Costs	518	22	4	(39)	(13)	505	5-9 Note G
Non-Current Pension Costs	304	240	-	(58)	182	486	8-12
Site C	472	-	19	-	19	491	Note E
CIA Amortization	88	(5)	-	-	(5)	83	21
Environmental Provisions & Costs	261	(1)	(2)	(31)	(34)	227	Note F, G
Smart Metering & Infrastructure	239	-	9	(31)	(22)	217	10
IFRS Pension	535	-	-	(38)	(38)	497	13
IFRS Property, Plant & Equipment	1,025	67	-	(28)	39	1,064	33-42
Rate Smoothing ^C	815	(815)	-	-	(815)	-	-
Storm Restoration Costs	47	19	2	(10)	11	58	Note F
Total Finance Charges	-	3	-	17	20	20	Note F
Foreign Exchange Gains and Losses	-	(2)	-	14	12	12	1-10
Other Regulatory Accounts	95	37	4	(8)	33	128	2-5
Total Regulatory Assets	5,891	(440)	50	(559)	(949)	4,942	
Regulatory Liabilities							
Heritage Deferral Account	423	95	19	(52)	62	485	Note D
Trade Income Deferral Account	-	212	3	44	259	259	Note D
Foreign Exchange Gains and Losses	31	(6)	-	(25)	(31)	-	1-10
Debt Management	158	(158)	-	-	(158)	-	9-35
Total Finance Charges	134	(50)	-	(84)	(134)	-	Note F
Other Regulatory Accounts	5	(1)	-	-	(1)	4	2-5
Total Regulatory Liabilities	751	92	22	(117)	(3)	748	
Net Regulatory Asset	\$ 5,140	\$ (532)	\$ 28	\$ (442)	\$ (946)	\$ 4,194	

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<i>(in millions)</i>	<i>As at April 1 2017</i>	<i>Addition / (Reduction)</i>	<i>Interest^A</i>	<i>Amortization</i>	<i>Net Change^B</i>	<i>As at March 31 2018</i>	<i>Remaining recovery/ reversal period (years)</i>
Regulatory Assets							
Non-Heritage Deferral Account	756	(123)	26	(197)	(294)	462	Note D
Trade Income Deferral Account	194	(21)	5	(51)	(67)	127	Note D
Demand-Side Management	916	82	-	(95)	(13)	903	1-15
First Nations Provisions & Costs	532	20	5	(39)	(14)	518	6-9 Note G
Non-Current Pension Costs	485	(123)	-	(58)	(181)	304	9-13
Site C	453	-	19	-	19	472	Note E
CIA Amortization	91	(3)	-	-	(3)	88	22
Environmental Provisions & Costs	294	-	(2)	(31)	(33)	261	Note F, G
Smart Metering & Infrastructure	261	-	10	(32)	(22)	239	11
IFRS Pension	574	-	-	(39)	(39)	535	14
IFRS Property, Plant & Equipment	962	90	-	(27)	63	1,025	34-43
Rate Smoothing	488	327	-	-	327	815	-
Storm Restoration Costs	39	16	2	(10)	8	47	Note F
Other Regulatory Accounts	82	28	1	(16)	13	95	3-6
Total Regulatory Assets	6,127	293	66	(595)	(236)	5,891	
Regulatory Liabilities							
Heritage Deferral Account	371	61	5	(14)	52	423	Note D
Foreign Exchange Gains and Losses	66	4	-	(39)	(35)	31	1-11
Debt Management	187	(29)	-	-	(29)	158	10-35
Total Finance Charges	212	24	-	(102)	(78)	134	Note F
Other Regulatory Accounts	9	(1)	-	(3)	(4)	5	3-6
Total Regulatory Liabilities	845	59	5	(158)	(94)	751	
Net Regulatory Asset	\$ 5,282	\$ 234	\$ 61	\$ (437)	\$ (142)	\$ 5,140	

^AAs permitted, interest charges were accrued to certain regulatory balances at a rate of 4.0% for the year ended March 31, 2019 (2018 – 4.1%).

^BNet Change includes a net increase to net loss of \$1.12 billion (2018 – a net increase to net income of \$51 million) and net decrease to other comprehensive loss of \$173 million (2018 – a net decrease to other comprehensive income of \$193 million).

^CAs at December 31, 2018, the entire balance of the Rate Smoothing Regulatory Account (RSRA) was expensed as BC Hydro determined that collection of the RSRA was no longer probable based on information received from the Province. This resulted in an operating expense of \$1.04 billion during the year ended March 31, 2019. The operating expense was comprised of the \$815 million balance in the account as at April 1, 2018 and \$229 million deferred in the account from April 1, 2018 to December 31, 2018.

^DFor fiscal 2018 to fiscal 2019, the balances in these regulatory accounts were recovered in rates through the Deferral Account Rate Rider (DARR), which is an additional charge on customer bills. The DARR was 5 per cent for fiscal 2018 and fiscal 2019. In the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application, BC Hydro proposed to reduce the DARR from 5 per cent to 0 per cent effective April 1, 2019 and to refund the forecasted net credit balance in the Revenue Requirements Application in these accounts over the fiscal 2020 to fiscal 2021 test period.

^EThe recovery period for this account will be determined by the BCUC as part of a future regulatory proceeding once the Site C Project is placed into service.

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^F The forecast balances in these accounts at the end of a test period are recovered over the next test period. A test period refers to the period covered by a revenue requirements application filing. The forecast balance at the end of fiscal 2019 will be recovered over fiscal 2020 to fiscal 2021 test period.

^G The First Nations Provisions & Costs and Environmental Provisions & Costs regulatory accounts include both expenditures and provisions (costs to be incurred in future years). Actual expenditures are recovered over the term identified. The provision balance becomes recoverable at such time as actual expenditures are incurred and transferred to the respective regulatory cost account.

RATE REGULATION

On March 1, 2018, the BCUC issued Order No. G-47-18, which approved final rate increases of 4.0 per cent for fiscal 2017, 3.5 per cent for fiscal 2018, and 3.0 per cent for fiscal 2019. In addition, the BCUC directed the establishment of two new regulatory accounts, the Post Employment Benefit (PEB) Current Pension Costs Regulatory Account and the Dismantling Cost Regulatory Account and the closure of the Future Removal and Site Restoration Regulatory Account.

On February 25, 2019, BC Hydro filed the Fiscal 2020 to Fiscal 2021 Revenue Requirements Application requesting rate increases of 6.85 per cent for fiscal 2020 and 0.72 per cent for fiscal 2021 and a reduction in the Deferral Account Rate Rider from 5 per cent to 0 per cent effective April 1, 2019. If approved, these two requests would result in a net bill increase of 1.76 per cent for fiscal 2020 and 0.72 per cent for fiscal 2021. BC Hydro proposed to reduce the Deferral Account Rate Rider to 0 per cent as the accounts it is intended to recover have a combined credit balance at March 31, 2019. Instead of the Deferral Account Rate Rider recovery mechanism, BC Hydro has proposed to refund the forecast fiscal 2019 net closing balance and the forecast fiscal 2020 and fiscal 2021 net additions and interest applied to the Heritage Deferral Account, the Non-Heritage Deferral Account, and the Trade Income Deferral Account over the fiscal 2020 to fiscal 2021 test period.

HERITAGE DEFERRAL ACCOUNT

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues associated with the Company's hydroelectric and thermal generating facilities. These deferred variances are recovered in rates through the Deferral Account Rate Rider (DARR). The DARR, which was set at 5 per cent for fiscal 2018 and fiscal 2019, is an additional charge on customer bills and is currently used to recover the balances in the energy deferral accounts for fiscal 2018 and fiscal 2019.

NON-HERITAGE DEFERRAL ACCOUNT

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues related to items including all non-heritage energy costs (e.g., costs related to power acquisitions from Independent Power Producers) and load (i.e., customer demand). These deferred variances are recovered in rates through the DARR for fiscal 2018 and fiscal 2019.

TRADE INCOME DEFERRAL ACCOUNT

This account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in a revenue requirements application and actual Trade Income. These deferred variances are recovered in rates through the DARR for fiscal 2018 and fiscal 2019.

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DEMAND-SIDE MANAGEMENT

Demand-Side Management expenditures are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the expenditures. Demand-Side Management expenditures include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In March 2017, the Government issued Orders in Council No. 100 and No. 101, which enable BC Hydro to pursue cost-effective electrification and allows for costs related to undertakings pursuant to Order in Council No. 101 to be deferred to the Demand-Side Management Regulatory Account.

FIRST NATIONS PROVISIONS & COSTS

The First Nations Provisions Regulatory Account includes the present value of future payments related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation for associated impacts. Lump sum and annual settlement costs paid pursuant to these settlements are transferred to the First Nations Costs Regulatory Account. In addition, annual negotiation costs are deferred to the First Nations Costs Regulatory Account.

Forecast lump sum settlement payments are amortized over 10 years starting in the year of payment, forecast annual settlement payments are amortized in the year of payment, and actual annual negotiation costs are recovered from the First Nations Costs Regulatory Account in the year incurred. Variances between forecast and actual lump sum and annual settlement payments in the current test period are recovered over the following test period. A test period refers to the period covered by a revenue requirements application filing.

NON-CURRENT PENSION COSTS

The Non-Current Pension Costs Regulatory Account captures variances between forecast and actual non-current service costs, such as net interest income or expense, related to pension and other post-employment benefit plans. In addition, all re-measurements of the net defined benefit liability (asset) are deferred to this account. Amounts deferred during the current test period are amortized at the start of the following test period over the expected average remaining service life of the employee group (currently 12 years).

SITE C

Site C Project expenditures incurred in fiscal 2007 through the third quarter of fiscal 2015 were deferred. In December 2014, the Provincial Government approved a final investment decision for the Site C Project, resulting in expenditures being capitalized in property, plant and equipment starting in the fourth quarter of fiscal 2015. BC Hydro plans to seek BCUC approval to begin amortizing the balance of the Site C Regulatory Account once the assets are in service.

CONTRIBUTIONS IN AID (CIA) OF CONSTRUCTION AMORTIZATION

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

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ENVIRONMENTAL PROVISIONS & COSTS

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company.

Actual expenditures related to environmental regulatory provisions are transferred to the environmental cost regulatory asset accounts. Forecast environmental and remediation costs are amortized from the accounts each year. Variances between forecast and actual environmental and remediation expenditures in the current test period are recovered over the following test period.

SMART METERING & INFRASTRUCTURE

Net operating costs incurred with respect to the Smart Metering & Infrastructure program were deferred through the end of fiscal 2016 when the project was completed. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria were recorded as property, plant and equipment or intangible assets respectively. The balance in the regulatory account at the end of fiscal 2016 is being amortized over a period of 13 years, reflecting the remaining period of the overall amortization period of 15 years, which is based on the average life of Smart Metering & Infrastructure assets.

IFRS PENSION

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to IFRS as part of the Prescribed Standards (the previous accounting standards applicable to BC Hydro that were effective April 1, 2012) were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized/recovered over 20 years on a straight-line basis beginning in fiscal 2013.

IFRS PROPERTY, PLANT & EQUIPMENT

This account includes the fiscal 2012 incremental costs impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of IFRS as part of the Prescribed Standards (the previous accounting standards applicable to BC Hydro that were effective April 1, 2012). In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

RATE SMOOTHING

As part of the 10 Year Rates Plan, the Rate Smoothing Regulatory Account was established with the objective of smoothing rate increases over the 10 Year Rates Plan period so that there is less volatility from year to year. As part of the Comprehensive Review, BC Hydro ceased using the Rate Smoothing Regulatory Account at the end of the third quarter of fiscal 2019. The balance of the Rate Smoothing Regulatory Account was written-off in December 2018 in the amount of \$1.04 billion, resulting in a net loss for BC Hydro in fiscal 2019. BC Hydro is seeking BCUC approval to close this regulatory account in fiscal 2020.

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STORM RESTORATION COSTS

This account captures the difference between certain forecast storm restoration costs in a revenue requirements application and actual storm restoration costs. Variances deferred during the current test period are recovered over the following test period.

FOREIGN EXCHANGE GAINS AND LOSSES

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. Foreign exchange gains and losses are subject to external market forces over which BC Hydro has no control. The account balance is amortized using the straight-line pool method over the weighted average life of the related debt.

DEBT MANAGEMENT

This account captures mark-to-market gains and losses on financial contracts that economically hedge future long-term debt. The realized gains or losses are amortized over the remaining term of the associated long-term debt issuances, commencing in the test period following the test period in which the long-term debt associated with a particular hedge is issued.

TOTAL FINANCE CHARGES

This account is intended to mitigate the impact of certain variances that arise between the forecast finance costs in a revenue requirements application and actual finance charges incurred. Variances deferred during the current test period are recovered over the following test period.

OTHER REGULATORY ACCOUNTS

Other regulatory asset and liability accounts with individual balances less than \$50 million include the following: Real Property Sales, Capital Project Investigation Costs, Arrow Water Systems Provisions, Arrow Water Systems (Costs), Dismantling Cost, PEB Current Pension Costs, Customer Crisis Fund and Amortization of Capital Additions.

NOTE 15: ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Accounts payable	\$ 359	\$ 259	\$ 224
Accrued liabilities	908	995	792
Current portion of other long-term liabilities (Note 21)	100	136	97
Dividend payable (Note 18)	59	159	-
Other	52	54	59
	\$ 1,478	\$ 1,603	\$ 1,172

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NOTE 16: LONG-TERM DEBT AND DEBT MANAGEMENT

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$4.50 billion and is included in revolving borrowings. At March 31, 2019, the outstanding amount under the borrowing program was \$2.95 billion (2018 - \$2.05 billion, April 1, 2017 - \$2.84 billion).

For the year ended March 31, 2019, the Company issued bonds for net proceeds of \$2.42 billion (2018 - \$1.16 billion) and a par value of \$2.45 billion (2018 - \$1.20 billion), a weighted average effective interest rate of 3.0 per cent (2018 - 2.9 per cent) and a weighted average term to maturity of 19.8 years (2018 - 20.3 years).

For the year ended March 31, 2019, the Company redeemed bonds with par value of \$1.29 billion (2018 - par value of \$40 million).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

(in millions)	March 31, 2019					March 31, 2018					April 1, 2017				
	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹
Maturing in fiscal:															
2018	\$ -	\$ -	\$ -	\$ -	-	\$ -	\$ -	\$ -	\$ -	-	\$ 40	\$ -	\$ -	\$ 40	4.9
2019	-	-	-	-	-	1,030	258	-	1,288	4.4	1,030	267	-	1,297	4.4
2020	175	-	-	175	5.3	175	-	-	175	5.3	175	-	-	175	5.3
2021	1,100	-	-	1,100	7.5	1,100	-	-	1,100	7.5	1,100	-	-	1,100	7.5
2022	526	-	-	526	7.8	526	-	-	526	7.8	526	-	-	526	7.8
2023	500	-	-	500	6.8	500	-	-	500	6.8	-	-	-	-	-
2024	200	-	-	200	5.9	-	-	-	-	-	-	-	-	-	-
1-5 years	2,501	-	-	2,501	7.2	3,331	258	-	3,589	6.2	2,871	267	-	3,138	6.1
6-10 years	3,960	668	395	5,023	3.1	2,860	644	418	3,922	3.2	2,460	666	376	3,502	3.9
11-15 years	1,610	-	207	1,817	4.5	1,610	-	219	1,829	4.5	1,910	-	-	1,910	4.6
16-20 years	-	400	-	400	7.4	-	387	-	387	7.4	-	400	197	597	5.2
21-25 years	3,273	-	-	3,273	4.3	3,273	-	-	3,273	4.3	1,250	-	-	1,250	4.9
26-30 years	5,985	-	-	5,985	3.5	2,565	-	-	2,565	3.7	4,588	-	-	4,588	3.9
Over 30 years	560	-	-	560	3.1	2,830	-	-	2,830	3.3	2,230	-	-	2,230	3.4
Bonds	17,889	1,068	602	19,559	4.1	16,469	1,289	637	18,395	4.3	15,309	1,333	573	17,215	4.4
Revolving borrowings	2,743	202	-	2,945	1.8	1,817	236	-	2,053	1.3	2,284	554	-	2,838	0.6
	20,632	1,270	602	22,504		18,286	1,525	637	20,448		17,593	1,887	573	20,053	
Adjustments to carrying value resulting from discontinued hedging activities	13	22	-	35		17	22	-	39		20	24	-	44	
Unamortized premium, discount, and issue costs	(143)	(10)	(4)	(157)		(107)	(11)	(5)	(123)		(56)	(12)	(5)	(73)	
	\$ 20,502	\$ 1,282	\$ 598	\$ 22,382		\$ 18,196	\$ 1,536	\$ 632	\$ 20,364		\$ 17,557	\$ 1,899	\$ 568	\$ 20,024	
Less: Current portion	(2,919)	(202)	-	(3,121)		(2,850)	(494)	-	(3,344)		(2,324)	(554)	-	(2,878)	
Non-current long-term debt	\$ 17,583	\$ 1,080	\$ 598	\$ 19,261		\$ 15,346	\$ 1,042	\$ 632	\$ 17,020		\$ 15,233	\$ 1,345	\$ 568	\$ 17,146	

¹ The weighted average interest rate represents the effective rate of interest on fixed-rate bonds.

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The following foreign currency contracts were in place at March 31, 2019 in a net asset position of \$24 million (2018 - \$105 million, April 1, 2017 - \$41 million). Such contracts are primarily used to hedge foreign currency long-term debt principal and U.S. commercial paper borrowings.

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Cross-Currency Swaps			
Euro dollar to Canadian dollar - notional amount ¹	€ 402	€ 402	€ 402
Euro dollar to Canadian dollar - weighted average contract rate	1.47	1.47	1.47
Weighted remaining term	9 years	10 years	11 years
Foreign Currency Forwards			
United States dollar to Canadian dollar - notional amount ¹	US\$ 741	US\$ 1,012	US\$ 1,241
United States dollar to Canadian dollar - weighted average contract rate	1.27	1.22	1.26
Weighted remaining term	8 years	7 years	6 years

¹ Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The following bond locks and forward swap contracts were in place at March 31, 2019 with a net liability position of \$285 million (2018 – net asset of \$83 million, April 1, 2017 – net asset of \$194 million). Such contracts are used to lock in interest rates on future Canadian denominated debt issues. The contracts outstanding relate to \$6.05 billion of planned 10 and 30 year debt to be issued on dates ranging from June 2019 to June 2024.

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Bond Locks			
Canadian dollar - notional amount ¹	\$ 600	\$ 1,250	\$ 400
Weighted forecast borrowing yields	3.06%	3.17%	2.54%
Weighted remaining term	< 1 year	< 1 year	< 1 year
Forward Swaps			
Canadian dollar - notional amount ¹	\$ 5,450	\$ 3,625	\$ 3,200
Weighted forecast borrowing yields	3.11%	2.76%	2.47%
Weighted remaining term	2 years	2 years	2 years

¹ Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 20.

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SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION

Reconciliation for liabilities arising from financing activities:

(\$millions)	Balance, March 31, 2018	Issued	Redemptions	Foreign exchange movement	Other ¹	Payment (Proceeds)	Balance March 31, 2019
Long-term debt and revolving borrowings:							
Long-term debt	\$ 18,311	\$ 2,418	\$ (1,287)	\$ 2	\$ (7)	\$ -	\$ 19,437
Revolving borrowings	2,053	8,865	(7,981)	-	8	-	2,945
Total long-term debt and revolving borrowings	20,364	11,283	(9,268)	2	1	-	22,382
Finance lease obligation (Note 20)	665	-	-	-	-	(11)	654
Vendor financing liability	320	-	-	-	27	(9)	338
Debt-related derivative liability	(182)	-	-	-	345	100	263
	\$ 21,167	\$ 11,283	\$ (9,268)	\$ 2	\$ 373	\$ 80	\$ 23,637

(\$millions)	Balance, April 1, 2017	Issued	Redemptions	Foreign exchange movement	Other ¹	Payment (Proceeds)	Balance March 31, 2018
Long-term debt and revolving borrowings:							
Long-term debt	\$ 17,186	\$ 1,156	\$ (40)	\$ 20	\$ (11)	\$ -	\$ 18,311
Revolving borrowings	2,838	7,749	(8,536)	-	2	-	2,053
Total long-term debt and revolving borrowings	20,024	8,905	(8,576)	20	(9)	-	20,364
Finance lease obligation (Note 20)	219	-	-	-	466	(20)	665
Vendor financing liability	236	-	-	-	84	-	320
Debt-related derivative liability	(235)	-	-	-	(29)	82	(182)
	\$ 20,244	\$ 8,905	\$ (8,576)	\$ 20	\$ 512	\$ 62	\$ 21,167

¹ Other includes new finance lease obligations, fair value adjustments to the debt-related derivative liability, and other non-cash items.

NOTE 17: UNEARNED REVENUES AND CONTRIBUTIONS IN AID

(in millions)	March 31, 2019	March 31, 2018	April 1, 2017
Unearned revenues	\$ 230	\$ 210	\$ 183
Contributions in aid	1,762	1,633	1,519
	1,992	1,843	1,702
Less: Current portion, unearned revenues	(40)	(38)	(38)
Less: Current portion, contributions in aid	(47)	(47)	(44)
	\$ 1,905	\$ 1,758	\$ 1,620

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NOTE 18: CAPITAL MANAGEMENT

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual Payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive loss, and contributed surplus. The Company monitors its capital structure on the basis of its debt to equity ratio.

During the year, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2019, March 31, 2018 and April 1, 2017 was as follows:

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Total debt, net of sinking funds	\$ 22,185	\$ 20,182	\$ 19,845
Less: Cash and cash equivalents	(84)	(42)	(49)
Net Debt	\$ 22,101	\$ 20,140	\$ 19,796
Retained earnings	\$ 4,934	\$ 5,421	\$ 4,896
Contributed surplus	60	60	60
Accumulated other comprehensive loss	(47)	(34)	(56)
Total Equity	\$ 4,947	\$ 5,447	\$ 4,900
Net Debt to Equity Ratio	82 : 18	79 : 21	80 : 20

Payment to the Province

In accordance with Order in Council No. 095/2014 from the Province, for fiscal 2018 and subsequent years, the payment to the Province will be reduced by \$100 million per year based on the payment in the immediate preceding fiscal year until it reaches zero and will thereafter remain at zero until BC Hydro achieves a 60:40 debt to equity ratio.

The fiscal 2018 Payment to the Province was \$159 million and was paid in June 2018. As a result, the Payment for fiscal 2019 will be \$59 million and the Company has accrued \$59 million as at March 31, 2019.

NOTE 19: EMPLOYEE BENEFITS – POST-EMPLOYMENT BENEFIT PLANS

The Company provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. The plan also provides pensioners a conditional indexing fund. Employees make equal basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. The Company may contribute additional amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was

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performed at December 31, 2015. The next valuation for funding purposes will be prepared as at December 31, 2018, and the results will be available in September 2019.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

- (a) The expense for the Company's benefit plans for the years ended March 31, 2019 and 2018 is recognized in the following line items in the statement of comprehensive income (loss) prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans		Total	
	2019	2018	2019	2018	2019	2018
Current service costs charged to personnel operating costs	\$ 100	\$ 86	\$ 8	\$ 15	\$ 108	\$ 101
Net interest costs charged to finance costs	46	45	10	17	56	62
Total post-employment benefit plan expense	\$ 146	\$ 131	\$ 18	\$ 32	\$ 164	\$ 163

Actuarial loss recognized in other comprehensive income (loss) are \$173 million (2018 – gain of \$193 million).

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(b) Information about the Company's defined benefit plans, in aggregate, is as follows:

(in millions)	Pension Benefits Plans			Other Benefits Plans			Total		
	March 31, 2019	March 31, 2018	April 1, 2017	March 31, 2019	March 31, 2018	April 1, 2017	March 31, 2019	March 31, 2018	April 1, 2017
Defined benefit obligation of funded plan	\$ (5,035)	\$ (4,654)	\$ (4,431)	\$ -	\$ -	\$ -	\$ (5,035)	\$ (4,654)	\$ (4,431)
Defined benefit obligation of unfunded plans	(186)	(164)	(160)	(278)	(272)	(435)	(464)	(436)	(595)
Fair value of plan assets	3,747	3,616	3,460	-	-	-	3,747	3,616	3,460
Plan deficit	\$ (1,474)	\$ (1,202)	\$ (1,131)	\$ (278)	\$ (272)	\$ (435)	\$ (1,752)	\$ (1,474)	\$ (1,566)
Represented by:									
Accrued benefit plan liability	\$ (1,474)	\$ (1,202)	\$ (1,131)	\$ (278)	\$ (272)	\$ (435)	\$ (1,752)	\$ (1,474)	\$ (1,566)

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2019 and fiscal 2018 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction*.

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

(in millions)	Pension Benefit Plans		Other Benefit Plans	
	March 31, 2019	March 31, 2018	March 31, 2019	March 31, 2018
Defined benefit obligation				
Opening defined benefit obligation	\$ 4,818	\$ 4,591	\$ 272	\$ 435
Current service cost	100	86	8	15
Interest cost on benefit obligations	191	202	10	17
Benefits paid ¹	(183)	(180)	(8)	(13)
Employee contributions	41	38	-	-
Actuarial losses (gains) ²	254	81	(4)	(182)
Defined benefit obligation, end of year	5,221	4,818	278	272
Fair value of plan assets				
Opening fair value	3,616	3,460	n/a	n/a
Interest income on plan assets ³	145	157	n/a	n/a
Employer contributions	44	42	n/a	n/a
Employee contributions	41	38	n/a	n/a
Benefits paid ¹	(176)	(173)	n/a	n/a
Actuarial gains (losses) ^{2,3}	77	92	n/a	n/a
Fair value of plan assets, end of year	3,747	3,616	-	-
Accrued benefit liability	\$ (1,474)	\$ (1,202)	\$ (278)	\$ (272)

¹ Benefits paid under Pension Benefit Plans include \$13 million (2018 - \$15 million) of settlement payments.

² Actuarial gains/losses are included in the Non-Current Pension Costs regulatory account and for fiscal 2019 are comprised of \$77 million of experience gains on return of plan assets and \$250 million of net actuarial losses on the benefit obligations due to discount rate changes and actuarial assumption changes.

³ Actual income on defined benefit plan assets for the year ended March 31, 2019 was \$222 million (2018 - \$249 million).

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- (d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end and April 1 are as follows:

	Pension Benefit Plans			Other Benefit Plans		
	March 31, 2019	March 31, 2018	April 1, 2017	March 31, 2019	March 31, 2018	April 1, 2017
Discount rate						
Benefit cost	3.56%	3.68%	3.81%	3.54%	3.92%	3.72%
Accrued benefit obligation	3.33%	3.56%	3.68%	3.24%	3.54%	3.92%
Rate of return on plan assets	3.56%	3.68%	4.00%	n/a	n/a	n/a
Rate of compensation increase						
Benefit cost	3.00%	3.00%	3.35%	3.00%	3.00%	3.35%
Accrued benefit obligation	3.50%	3.00%	3.00%	3.50%	3.00%	3.00%
Health care cost trend rates						
Weighted average health care cost trend rate	n/a	n/a	n/a	3.58%	4.57%	5.03%
Weighted average ultimate health care cost trend rate	n/a	n/a	n/a	2.81%	3.47%	4.29%
Year ultimate health care cost trend rate will be achieved	n/a	n/a	n/a	2040	2026	2026

The valuation cost method for the accrued benefit obligation is the projected unit credit method pro-rated on service.

- (e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	Target Allocation	Target Range		March 31, 2019	March 31, 2018	April 1, 2017
		Min	Max			
Equities	55%	35%	75%	57%	56%	61%
Fixed interest investments	20%	15%	35%	26%	29%	26%
Real estate	15%	5%	20%	10%	9%	8%
Infrastructure and renewable resources	10%	5%	15%	7%	6%	5%

Plan assets are re-balanced within ranges around target applications. The Company's expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns, and asset allocations.

- (f) Other information about the Company's benefit plans is as follows:

The Company's contribution to be paid to its funded defined benefit plan in fiscal 2020 is expected to amount to \$45 million. The expected benefit payments to be paid in fiscal 2020 in respect to the unfunded defined benefit plans are \$18 million.

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

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<i>(in millions)</i>	One percentage point increase 2019	One percentage point decrease 2019
Effect on current service costs	\$ -	\$ -
Effect on defined benefit obligation	4	(5)

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

<i>(\$ in millions)</i>	Increase/ decrease in assumption	2019	
		Effect on accrued benefit obligation	Effect on current service costs
Discount rate	1% increase	-593	-34
Discount rate	1% decrease	+ 766	+48
Longevity	1 year	+/- 119	+/- 3

NOTE 20: FINANCIAL INSTRUMENTS

Financial Risk Management Overview

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior year. Risk management strategies and policies are employed to ensure that any exposures to these risks are in compliance with the Company's business objectives and risk tolerance levels set out in the Company's Treasury Risk Management Policy and Liability Risk Management Annual Strategic Plan. Responsibility for the oversight of risk management is held by the Company's Board of Directors and is implemented and monitored by senior management within the Company.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2019 Annual Service Plan Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, accounts receivable, non-current receivables, sinking fund investments, and derivative instruments. The Company manages financial institution credit risk through a Board-approved treasury risk management policy. Exposures to credit risks are monitored on a regular

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basis. Large customers are assessed for credit quality by taking into account external credit ratings, where available, an analysis of financial position and liquidity, past experience and other factors. The Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, credit ratings, and other credit criteria. For some customers, security over accounts receivable may be obtained in the form of a security deposit. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of U.S. dollar sinking funds and non-current receivables which are classified as amortized cost and carried on the statement of financial position at \$197 million and \$148 million respectively. The maximum credit risk exposure for the U.S. dollar sinking funds, and non-current receivables as at March 31, 2019 is their fair value of \$220 million and \$159 million respectively.

(b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining a commercial paper borrowing program under an agreement with the Province (see Note 16). The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and other price risk, such as changes in commodity prices. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate.

(i) Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through its Treasury Risk Management Policy. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain foreign currency exposure targets.

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(ii) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company actively manages its interest rate risk through its Treasury Risk Management Policy. The Company uses interest rate swaps and bond locks to lock in interest rates on future debt issues to protect against rising interest rates.

(iii) Commodity Price Risk

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Company has exposure to movements in prices for commodities including electricity, natural gas and other associated products. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The management of commodity price risk is governed by risk management policies with oversight from either the BC Hydro or subsidiary Board of Directors. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risk management policies and procedures are reviewed regularly to reflect changes in market conditions and the Company's activities.

Categories of Financial Instruments

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2019 and 2018 and April 1, 2017. The non-derivative financial instruments, where carrying value differs from fair value, would be classified as Level 2 of the fair value hierarchy.

	March 31, 2019		March 31, 2018		April 1, 2017		2019	2018
	Carrying Value	Fair Value	Carrying Value	Fair Value	Carrying Value	Fair Value	Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges
<i>(in millions)</i>								
Fair Value Through Profit or Loss (FVPTL):								
Cash equivalents - short-term investments	\$ 50	\$ 50	\$ 31	\$ 31	\$ 24	\$ 24	\$ 3	\$ -
Amortized Cost:								
Cash	34	34	11	11	25	25	-	-
Restricted cash	109	109	77	77	28	28	-	-
Accounts receivable and accrued revenue	912	912	728	728	761	761	-	-
Non-current receivables	148	159	194	195	239	243	9	11
Sinking funds	197	220	182	201	179	197	9	8
Accounts payable and accrued liabilities	(1,478)	(1,478)	(1,603)	(1,603)	(1,172)	(1,172)	-	-
Revolving borrowings	(2,945)	(2,945)	(2,053)	(2,053)	(2,838)	(2,838)	(39)	(20)
Long-term debt (including current portion due in one year)	(19,437)	(22,480)	(18,311)	(20,814)	(17,186)	(19,601)	(815)	(775)
First Nations liabilities (non-current portion)	(391)	(640)	(399)	(652)	(394)	(549)	(17)	(17)
Finance lease obligations (non-current portion)	(642)	(642)	(653)	(653)	(197)	(197)	(42)	(18)
Other liabilities	(419)	(434)	(409)	(416)	(336)	(342)	(18)	-

The carrying value of cash equivalents, restricted cash, accounts receivable and accrued revenue, accounts payable and accrued liabilities, and revolving borrowings approximates fair value due to the short duration of these financial instruments.

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Hedges

As permitted by the transitional provision for hedge accounting under IFRS 9, the Company has elected to continue with the hedging requirements of IAS 39, Financial Instruments: Recognition and Measurement (IAS 39) and not adopt the hedging requirements of IFRS 9.

The following foreign currency contracts under hedge accounting were in place at March 31, 2019 in a net asset position of \$22 million (2018 – net asset \$99 million, April 1, 2017 – net asset \$41 million). Such contracts are used to hedge the principal on \$US denominated long-term debt and the principal and coupon payments on Euro denominated long-term debt for which hedge accounting has been applied. The hedging instruments are effective in offsetting changes in the cash flows of the hedged item attributed to the hedged risk. The main source of hedge ineffectiveness in these hedges is credit risk.

(\$ amounts in millions)	March 31, 2019	March 31, 2018	April 1, 2017
Cross- Currency Hedging Swaps			
Euro dollar to Canadian dollar - notional amount ¹	€ 402	€ 402	€ 402
Euro dollar to Canadian dollar - weighted average contract rate	1.47	1.47	1.47
Weighted remaining term	9 years	10 years	11 years
Foreign Currency Hedging Forwards			
United States dollar to Canadian dollar - notional amount ¹	US\$ 573	US\$ 773	US\$ 773
United States dollar to Canadian dollar - weighted average contract rate	1.25	1.19	1.19
Weighted remaining term	11 years	9 years	10 years

¹ Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

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The fair value of derivative instruments designated and not designated as hedges, was as follows:

<i>(in millions)</i>	March 31, 2019 Fair Value	March 31, 2018 Fair Value	April 1, 2017 Fair Value
Designated Derivative Instruments Used to Hedge Risk			
Associated with Long-term Debt:			
Foreign currency contract assets (cash flow hedges for \$US denominated long-term debt)	\$ 10	\$ 59	\$ 72
Foreign currency contract liabilities (cash flow hedges for \$US denominated long-term debt)	-	(8)	(4)
Foreign currency contract assets (cash flow hedges for €EURO denominated long-term debt)	12	48	-
Foreign currency contract liabilities (cash flow hedges for €EURO denominated long-term debt)	-	-	(27)
	22	99	41
Non-Designated Derivative Instruments:			
Interest rate contract assets	25	180	194
Interest rate contract liabilities	(310)	(97)	-
Foreign currency contract assets	2	6	-
Commodity derivative assets	78	36	90
Commodity derivative liabilities	(74)	(72)	(67)
	(279)	53	217
Net (liability) asset	\$ (257)	\$ 152	\$ 258

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

The derivatives are represented on the statement of financial position as follows:

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Current portion of derivative financial instrument assets	\$ 79	\$ 174	\$ 144
Current portion of derivative financial instrument liabilities	(89)	(112)	(60)
Derivative financial instrument assets, non-current	49	156	215
Derivative financial instrument liabilities, non-current	(296)	(66)	(41)
Net (liability) asset	\$ (257)	\$ 152	\$ 258

For designated cash flow hedges for the year ended March 31, 2019, a loss of \$24 million (2018 – gain of \$57 million) was recognized in other comprehensive income. For the year ended March 31, 2019, \$8 million (2018 - \$30 million) was reclassified from other comprehensive income and reported in net income, offsetting net foreign exchange gains on the underlying hedged item (2018 - losses) recorded in the period.

For outstanding interest rate contracts not designated as hedges with an aggregate notional principal of \$6.05 billion (2018 - \$4.90 billion, April 1, 2017 - \$3.60 billion), used to economically hedge the interest rates on future debt issuances, there was a \$335 million decrease (2018 - \$41 million decrease) in the fair value of these contracts for the year ended March 31, 2019. For interest rate contracts associated with debt issued, there was a \$14 million increase (2018 - \$12 million increase) in the fair value of contracts that

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settled during the year ended March 31, 2019. The net decrease for the year ended March 31, 2019 of \$321 million (2018 - \$29 million) in the fair value of these interest rate contracts was transferred to the Debt Management Regulatory Account which had an asset balance of \$163 million as at March 31, 2019.

For foreign currency contracts not designated as hedges for the year ended March 31, 2019, a gain of \$1 million (2018 – loss of \$2 million) was recognized in finance charges with respect to foreign currency contracts for cash management purposes. For foreign currency contracts not designated as hedges, which are comprised primarily of foreign currency contracts for U.S. revolving borrowings, for the year ended March 31, 2019, such contracts had a gain of \$3 million (2018 - loss of \$53 million) recognized in finance charges. These economic hedges offset \$1 million of foreign exchange revaluation losses (2018 – gain of \$56 million) recorded in finance charges with respect to U.S. revolving borrowings for the year ended March 31, 2019.

For commodity derivatives not designated as hedges, a net gain of \$266 million (2018 - loss of \$67 million) was recorded in trade revenue for the year ended March 31, 2019.

Inception Gains and Losses

Changes in deferred inception gains and losses are as follows:

<i>(in millions)</i>	2019	2018
Deferred inception loss, beginning of the year	\$ 22	\$ 36
New transactions	(43)	(12)
Amortization	35	(1)
Foreign currency translation (gain) loss	-	(1)
Deferred inception loss, end of the year	\$ 14	\$ 22

CREDIT RISK

Domestic Electricity Receivables

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, the Company ensures accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of the current domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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Current Domestic and Trade Accounts Receivable Net of Allowance for Doubtful Accounts

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Current	\$ 592	\$ 448	\$ 515
Past due (30-59 days)	31	32	31
Past due (60-89 days)	7	7	7
Past due (More than 90 days)	16	12	1
	646	499	554
Less: Allowance for doubtful accounts	(6)	(7)	(7)
	\$ 640	\$ 492	\$ 547

At the end of each period, a review of the provision for doubtful accounts is performed. It is an assessment of the expected lifetime credit losses of domestic and trade accounts receivable at the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information.

Financial Assets Arising from the Company's Trading Activities

The Company's counterparties span a variety of industries. There is no significant industry concentration of credit risk. The Company's management of credit risk generally includes evaluation of counterparties' credit quality, establishment of credit limits, and measurement, monitoring and mitigation of exposures. The Company assesses the creditworthiness of counterparties before entering into contractual obligations, and then reassesses changes on an ongoing basis. Credit risk is managed through securing, where appropriate, corporate guarantees, cash collateral, letters of credit, or third party credit insurance, and through use of master netting agreements and margining provisions in contracts. Counterparty exposures are monitored on a daily basis against established credit limits.

The Company enters into derivative master netting agreements or similar agreements, and presents these transactions on a gross basis under derivative commodity assets/liabilities in the Statement of Financial Position.

The following table sets out the carrying amounts of recognized financial instruments presented in the statement of financial position that are subject to the above agreements:

<i>(in millions)</i>	Gross Derivative Instruments	Related Instruments Not Offset	Net Amount
As at March 31, 2019			
Derivative commodity assets	\$ 78	\$ 1	\$ 77
Derivative commodity liabilities	74	1	73
As at March 31, 2018			
Derivative commodity assets	\$ 36	\$ 2	\$ 34
Derivative commodity liabilities	72	2	70
As at April 1, 2017			
Derivative commodity assets	\$ 90	\$ 1	\$ 89
Derivative commodity liabilities	67	1	66

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LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2019 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2019. In respect of the cash flows in foreign currencies, the exchange rate as at March 31, 2019 has been used.

	Carrying Value	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024	Fiscal 2025 and thereafter
<i>(in millions)</i>							
Non-Derivative Financial Liabilities							
Total accounts payable and other payables (excluding interest accruals and current portion of lease obligations and First Nations liabilities)	\$ 1,238	\$ (1,238)	\$ -	\$ -	\$ -	\$ -	\$ -
Long-term debt (including interest payments)	22,591	(3,928)	(1,862)	(1,218)	(1,158)	(835)	(25,846)
Lease obligations	654	(54)	(54)	(54)	(54)	(55)	(1,037)
Other long-term liabilities	829	(125)	(61)	(57)	(56)	(55)	(1,831)
Total Non-Derivative Financial Liabilities	25,312	(5,345)	(1,977)	(1,329)	(1,268)	(945)	(28,714)
Derivative Financial Liabilities							
Forward foreign exchange contracts used for hedging	-						
Cash outflow		-	-	-	-	-	(169)
Cash inflow		-	-	-	-	-	174
Interest rate swaps and bond locks used for hedging	310	(26)	(81)	(97)	(73)	(44)	(3)
Total Derivative Financial Liabilities	310	(26)	(81)	(97)	(73)	(44)	2
Total Financial Liabilities	25,622	(5,371)	(2,058)	(1,426)	(1,341)	(989)	(28,712)
Derivative Financial Assets							
Cross currency swaps used for hedging	(12)						
Cash outflow		(14)	(14)	(14)	(14)	(14)	(651)
Cash inflow		5	5	5	5	5	622
Forward foreign exchange contracts used for hedging	(10)						
Cash outflow		-	-	-	-	-	(550)
Cash inflow		-	-	-	-	-	591
Other forward foreign exchange contracts designated at fair value	(2)						
Cash outflow		(223)	-	-	-	-	-
Cash inflow		225	-	-	-	-	-
Interest rate swaps used for hedging	(25)	9	16	-	-	-	-
Net commodity derivatives	(4)	1	(12)	-	1	1	1
Total Derivative Financial Assets	(53)	3	(5)	(9)	(8)	(8)	13
Net Financial Liabilities	\$ 25,569	\$ (5,368)	\$ (2,063)	\$ (1,435)	\$ (1,349)	\$ (997)	\$ (28,699)

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MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A \$0.01 strengthening (weakening) of the U.S. dollar against the Canadian dollar at March 31, 2019 would otherwise have a negative (positive) impact of \$1 million on net income before movement in regulatory balances but as a result of regulatory accounting would have no impact on net income or other comprehensive income. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 14) eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2019 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

(b) Interest Rate Risk

Sensitivity analysis for variable rate non-derivative instruments

An increase (decrease) of 100-basis points in interest rates at March 31, 2019 would otherwise have a negative (positive) impact on net income before movement in regulatory balance of \$30 million, but as a result of regulatory accounting, it would have no impact on net income or other comprehensive income. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 14) eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

For the interest rate contracts, an increase of 100-basis points in interest rates at March 31, 2019 would otherwise have a positive impact on net income of \$790 million and a decrease of 100 basis points in interest rates at March 31, 2019 would otherwise have a negative impact on net income before movement in regulatory balances of \$980 million but as a result of regulatory accounting would have no impact on net income or other comprehensive income as all gains and losses will be captured in the Debt Management Regulatory Account.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2019 and been applied to each of the Company's exposure to interest rate risk for non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

The Company has exposure to movements in prices for commodities including electricity, natural gas

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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and associated derivative products. Prices for electricity and natural gas commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its risk management policies, which limit components of and overall market risk exposures, pre-defined approved products and mandate regular reporting of exposures.

The Company's risk management policies for trading activities defines various limits and controls, including Value at Risk ("VaR") limits, Mark-to-Market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. The Company uses an industry standard Monte Carlo VaR model to determine the potential change in value of the Company's forward trading portfolio over a 10-day holding period, within a 95% confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-term future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate VaR associated with illiquid or non-standard products. As a result, the Company uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

The VaR for commodity derivatives, calculated under this methodology, was approximately \$10 million at March 31, 2019 (2018 - \$6 million, April 1, 2017 - \$8 million).

Fair Value Hierarchy

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 - values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 - inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for commodity derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

- Level 3 - inputs are those that are not based on observable market data. Level 3 fair values for commodity derivatives are determined using inputs that are based on unobservable inputs.

Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2019 and 2018, and April 1, 2017:

As at March 31, 2019 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 50	\$ -	\$ -	\$ 50
Derivatives designated as hedges	-	22	-	22
Derivatives not designated as hedges	64	38	4	106
	\$ 114	\$ 60	\$ 4	\$ 178

As at March 31, 2019 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ -	\$ -	\$ -
Derivatives not designated as hedges	(47)	(325)	(13)	(385)
	\$ (47)	\$ (325)	\$ (13)	\$ (385)

As at March 31, 2018 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 31	\$ -	\$ -	\$ 31
Derivatives designated as hedges	-	107	-	107
Derivatives not designated as hedges	17	201	5	223
	\$ 48	\$ 308	\$ 5	\$ 361

As at March 31, 2018 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (8)	\$ -	\$ (8)
Derivatives not designated as hedges	(62)	(106)	(2)	(170)
	\$ (62)	\$ (114)	\$ (2)	\$ (178)

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As at April 1, 2017 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 24	\$ -	\$ -	\$ 24
Derivatives designated as hedges	-	72	-	72
Derivatives not designated as hedges	39	207	41	287
	\$ 63	\$ 279	\$ 41	\$ 383
As at April 1, 2017 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (31)	\$ -	\$ (31)
Derivatives not designated as hedges	(52)	(14)	(4)	(70)
	\$ (52)	\$ (45)	\$ (4)	\$ (101)

The Company's policy is to recognize level transfers at the end of each period during which the change occurred. During the year, commodity derivatives of \$1 million were transferred from Level 2 to Level 1 as the Company now uses observable price quotations (2018 – no transfers).

The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2019 and 2018:

<i>(in millions)</i>	
Balance as at April 1, 2018	\$ 3
Net loss recognized	(34)
New transactions	8
Transfer from Level 3 to Level 2	-
Existing transactions settled	14
Balance as at March 31, 2019	\$ (9)
<i>(in millions)</i>	
Balance as at April 1, 2017	\$ 37
Net loss recognized	(31)
New transactions	(5)
Transfer from Level 3 to Level 2	(7)
Existing transactions settled	9
Balance as at March 31, 2018	\$ 3

During the year ended March 31, 2019, there were no transfers between Level 3 and Level 2 (2018 – \$7 million transferred from Level 3 to Level 2).

During the year ended March 31, 2019, unrealized losses of \$14 million (2018 – losses of \$14 million) were recognized on Level 3 derivative commodity financial instruments still on hand. These losses were recognized in trade revenues.

Methodologies and procedures regarding commodity trading Level 3 fair value measurements are

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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determined by the Company's risk management group. Level 3 fair values are calculated within the Company's risk management policies for trading activities based on underlying contractual data as well as observable and non-observable inputs. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by risk management and finance departments on a regular basis.

The key unobservable inputs in the valuation of certain Level 3 financial instruments include components of forward commodity prices and delivery or receipt volumes. A sensitivity analysis was prepared using the Company's assessment of reasonably possible changes in various components of forward prices and volumes of 10 percent. Forward commodity prices used in determining Level 3 fair value at March 31, 2019 are \$7-\$123 per MWh and a 10 percent increase/decrease in certain components of these prices would decrease/increase fair value by \$1 million. A 10 percent change in estimated volumes used in determining Level 3 fair value would increase/decrease fair value by \$15 million.

NOTE 21: OTHER NON-CURRENT LIABILITIES

<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Provisions			
Environmental liabilities	\$ 284	\$ 317	\$ 339
Decommissioning obligations	53	53	52
Other	30	70	27
	367	440	418
First Nations liabilities	410	401	394
Finance lease obligations	654	665	219
Other contributions	238	242	246
Other liabilities	419	409	336
	2,088	2,157	1,613
Less: Current portion, included in accounts payable and accrued liabilities	(100)	(136)	(97)
	\$ 1,988	\$ 2,021	\$ 1,516

Changes in each class of provision during the financial year are set out below:

	Environmental	Decommissioning	Other	Total
Balance at April 1, 2017	\$ 339	\$ 52	\$ 27	\$ 418
Made during the period	-	-	47	47
Used during the period	(25)	(1)	(4)	(30)
Changes in estimate	(1)	1	-	-
Accretion	4	1	-	5
Balance at March 31, 2018	\$ 317	\$ 53	\$ 70	\$ 440
Made during the period	-	-	26	26
Used during the period	(32)	(1)	(67)	(100)
Reversed during the period	(9)	-	(1)	(10)
Changes in estimate	2	-	2	4
Accretion	6	1	-	7
Balance at March 31, 2019	\$ 284	\$ 53	\$ 30	\$ 367

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Environmental Liabilities

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

At March 31, 2019, the undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2020 and 2045, is approximately \$328 million and was determined based on current cost estimates. A range of discount rates between 1.6 per cent and 1.9 per cent were used to calculate the net present value of the obligations.

Decommissioning Obligations

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$77 million (2018 - \$80 million, April 1, 2017 - \$80 million), which will be settled between fiscal 2020 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 1.6 per cent and 1.9 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

First Nations Liabilities

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

Finance Lease Liabilities

The finance lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 5.6 per cent to 7.9 per cent with contract terms of 25 to 30 years expiring from 2036 until 2048. Finance lease liabilities are payable as follows:

	March 31, 2019			March 31, 2018			April 1, 2017		
	Future minimum lease payments		Present value of minimum lease payments	Future minimum lease payments		Present value of minimum lease payments	Future minimum lease payments		Present value of minimum lease payments
<i>(in millions)</i>	payments	Interest	payments	payments	Interest	payments	payments	Interest	payments
Less than one year	\$ 54	\$ 42	\$ 12	\$ 54	\$ 42	\$ 12	\$ 40	\$ 18	\$ 22
Between one and five years	217	158	59	216	161	55	84	60	24
More than five years	1,037	454	583	1,091	493	598	291	118	173
Total minimum lease payments	\$ 1,308	\$ 654	\$ 654	\$ 1,361	\$ 696	\$ 665	\$ 415	\$ 196	\$ 219

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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Other Contributions

Other contributions consist of contribution from a vendor to aid in the construction of a transmission system. Contributions include payment received and also contributions to be received (refer to Note 13) and are being recognized as an offset to the applicable energy purchase costs over the life of the energy purchase agreement.

Other Liabilities

Other liabilities include a contractual obligation associated with the construction of assets. The contractual obligation has an implied interest rate of 7 per cent and a repayment term of 15 years commencing in fiscal 2019. The liability is measured at amortized cost and not re-measured for changes in discount rates.

NOTE 22: COMMITMENTS AND CONTINGENCIES

Energy Commitments

BC Hydro (excluding Powerex) has long-term energy and capacity purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$51.08 billion of which approximately \$101 million relates to the purchase of natural gas and natural gas transportation contracts. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements is \$1.31 billion accounted for as obligations under capital leases. The total BC Hydro combined payments are estimated to be approximately \$1.49 billion for less than one year, \$6.17 billion between one and five years, and \$43.42 billion for more than five years and up to 57 years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$1.82 billion extending to 2034. The total Powerex energy purchase commitments are estimated to be approximately \$539 million for less than one year, \$1.2 billion between one and five years, and \$85 million for more than five years. Powerex has energy sales commitments of \$559 million extending to 2031 with estimated amounts of \$332 million for less than one year, \$212 million between one and five years, and \$15 million for more than five years.

Lease and Service Agreements

The Company has entered into various agreements to lease facilities or assets classified as operating leases, or service agreements supporting operations. The agreements cover periods of up to 70 years, and the aggregate minimum payments are approximately \$873 million. Payments are \$74 million for less than one year, \$113 million between one and five years, and \$686 million for more than five years.

Refer to Note 11 for commitments pertaining to major property, plant and equipment projects.

Contingencies and Guarantees

- a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that there is a risk that any loss exposure that

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may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.

- b) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.
- c) The Company and its subsidiaries have outstanding letters of credit to secure pension plan solvency deficiency payments related to the registered pension plan totaling \$1.27 billion (2018 - \$1.17 billion, April 1, 2017 – 1.12 billion), which includes US \$25 million (2018 - US \$12 million, April 1, 2017 – US \$21 million) in foreign denominated letters of credit.

NOTE 23: RELATED PARTY TRANSACTIONS

Subsidiaries

The principal subsidiaries of BC Hydro are Powerex, Powertech, and Columbia.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Operating out of Vancouver, BC, Canada, Powerex is an energy marketer, whose activities include trading wholesale power, environmental products (renewable energy credits or other similar products), carbon products (allowances and other similar products), natural gas, ancillary services, and financial energy products in North America. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

Related Parties

As a Crown Corporation, the Company and the Province are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

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<i>(in millions)</i>	March 31, 2019	March 31, 2018	April 1, 2017
Consolidated Statement of Financial Position			
Prepaid expenses	\$ 87	\$ 95	\$ 93
Accounts payable and accrued liabilities	139	222	57
	2019	2018	
Amounts incurred/accrued during the year include:			
Water rental fees	331	324	
Cost of energy	202	111	
Grants and Taxes	141	138	
Interest	854	797	
Payment to the Province	59	159	

The Company's debt is either held or guaranteed by the Province (see Note 16). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. As at March 31, 2019, the aggregate exposure under this indemnity totaled \$49 million (2018 - \$293 million, April 1, 2017 - \$266 million). The Company has not experienced any losses to date under this indemnity.

Key Management Personnel and Board Compensation

Key management personnel and board compensation includes compensation to the Company's executive management team and board of directors.

<i>(in millions)</i>	2019	2018
Short-term employee benefits	\$ 4	\$ 4
Post-employment benefits	1	1

NOTE 24: EXPLANATION OF TRANSITION TO IFRS

As stated in Note 2, these are the Company's first consolidated financial statements prepared in accordance with IFRS. As IFRS require comparative financial information, the Company has applied IFRS 1, *First-time Adoption of IFRS* on the transition date of April 1, 2017.

The accounting policies set out in Note 3 have been applied in preparing the consolidated financial statements for the year ended March 31, 2019, the comparative information presented in these consolidated financial statements for the year ended March 31, 2018 and in preparation of an opening statement of financial position at April 1, 2017.

In adopting IFRS, the Company has applied the recognition, measurement, presentation and disclosure principles of IFRS 1 in preparing its transitional adjustments and consolidated financial statements. The principles of IFRS 1 generally require that first-time adopters of a new set of accounting policies retrospectively apply all effective standards and interpretations in effect as at the reporting date. However, IFRS 1 also provides optional and mandatory exemptions to the requirement for full retrospective

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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application of IFRS. The Company has applied the following relevant mandatory and optional exemptions in the opening IFRS consolidated statement of financial position:

IFRS mandatory exemptions:

a) Estimates

The Company's estimates under IFRS at the date of transition were consistent with estimates made under the Prescribed Standards. Estimates previously made were not revised for changes under IFRS except to reflect any difference in accounting policies.

IFRS optional exemptions:

a) Fair Value as Deemed Cost

Entities that hold items of property, plant and equipment or intangible assets used in operations subject to rate regulation are permitted under IFRS 1 to elect to use their carrying amounts as deemed cost at the date of transition to IFRS. The Company has elected to apply this exemption except for assets impacted by elections (b) and (d) in this section.

b) Leases

IFRS 1 allows entities to apply the transitional provision in IFRIC 4 – *Determining whether an Arrangement contains a Lease*, which allows the Company to determine whether an arrangement existing at the date of transition to IFRS contains a lease on the basis of facts and circumstances existing at that date. This election has been applied to all leases.

c) Cumulative Translation Differences

IAS 21, *The Effects of Changes in Foreign Exchange Rates* requires an entity to recognize foreign exchange differences arising on translation of subsidiaries with a different functional currency in other comprehensive income and accumulate these in a separate component of equity. However, IFRS 1 allows entities to not comply with these requirements for cumulative translation differences that existed at the date of transition to IFRS. This election has been applied to the operations of Powerex with all related cumulative translation differences deemed to be zero at the date of transition.

d) Decommissioning liabilities

IFRIC 1, *Changes in Existing Decommissioning, Restoration and Similar Liabilities* requires specified changes in a decommissioning, restoration or similar liability to be adjusted against the cost of the asset to which it relates with the adjusted amount depreciated prospectively over its remaining useful life. IFRS 1 provides an exemption from complying with these requirements for changes in such liabilities that occurred before the date of transition to IFRS. The Company has applied this exemption to existing asset retirement obligations recognized under the Prescribed Standards and to new obligations recognized on transition to IFRS.

British Columbia Hydro and Power Authority

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In preparing its opening statement of financial position, the Company has adjusted amounts reported previously in financial statements prepared in accordance with the Prescribed Standards. An explanation of how the transition from the Prescribed Standards to IFRS has affected the Company's financial position, and financial performance is set out in the following tables and the notes that accompany the tables. The transition to IFRS did not have a material impact to the Company's cash flows.

Reconciliation of Consolidated Statement of Financial Position

		April 1, 2017				March 31, 2018			
(in millions)	Note	Prescribed Standards	Effect of Transition	IFRS 14 Presentation Reclass ^f	IFRS	Prescribed Standards	Effect of Transition	IFRS 14 Presentation Reclass ^f	IFRS
ASSETS									
Current Assets									
Cash and cash equivalents		\$ 49	\$ -	\$ -	\$ 49	\$ 42	\$ -	\$ -	\$ 42
Restricted cash		28	-	-	28	77	-	-	77
Accounts receivable and accrued revenue	c, d	780	(19)	-	761	733	(5)	-	728
Inventories		185	-	-	185	144	-	-	144
Prepaid expenses		162	-	-	162	167	-	-	167
Current portion of derivative financial instrument assets		144	-	-	144	174	-	-	174
		1,348	(19)	-	1,329	1,337	(5)	-	1,332
Non-Current Assets									
Property, plant and equipment	a, b	22,998	(4)	-	22,994	25,083	(4)	-	25,079
Intangible assets		601	-	-	601	591	-	-	591
Regulatory assets	c, g	6,127	-	(6,127)	-	5,892	(1)	(5,891)	-
Derivative financial instrument assets		215	-	-	215	156	-	-	156
Other non-current assets	c	599	(39)	-	560	683	(51)	-	632
		30,540	(43)	(6,127)	24,370	32,405	(56)	(5,891)	26,458
Total Assets		31,888	(62)	(6,127)	25,699	33,742	(61)	(5,891)	27,790
Regulatory Balances		-	-	6,127	6,127	-	-	5,891	5,891
Total Assets and Regulatory Balances		\$ 31,888	\$ (62)	\$ -	\$ 31,826	\$ 33,742	\$ (61)	\$ -	\$ 33,681
LIABILITIES AND EQUITY									
Current Liabilities									
Accounts payable and accrued liabilities	c	\$ 1,190	\$ (18)	\$ -	\$ 1,172	\$ 1,621	\$ (18)	\$ -	\$ 1,603
Current portion of long-term debt		2,878	-	-	2,878	3,344	-	-	3,344
Current portion of unearned revenues and contributions in aid	c	-	82	-	82	-	85	-	85
Current portion of derivative financial instrument liabilities		60	-	-	60	112	-	-	112
		4,128	64	-	4,192	5,077	67	-	5,144
Non-Current Liabilities									
Long-term debt		17,146	-	-	17,146	17,020	-	-	17,020
Regulatory liabilities	c, g	530	315	(845)	-	437	314	(751)	-
Derivative financial instrument liabilities		41	-	-	41	66	-	-	66
Unearned revenues and contributions in aid of construction	c	1,765	(145)	-	1,620	1,874	(116)	-	1,758
Post-employment benefits		1,566	-	-	1,566	1,474	-	-	1,474
Other non-current liabilities	c	1,803	(287)	-	1,516	2,338	(317)	-	2,021
		22,851	(117)	(845)	21,889	23,209	(119)	(751)	22,339
Total Liabilities		26,979	(53)	(845)	26,081	28,286	(52)	(751)	27,483
Regulatory Balances		-	-	845	845	-	-	751	751
Shareholder's Equity									
Contributed surplus		60	-	-	60	60	-	-	60
Retained earnings	b, d, e, g	4,822	74	-	4,896	5,347	74	-	5,421
Accumulated other comprehensive income (loss)	e	27	(83)	-	(56)	49	(83)	-	(34)
		4,909	(9)	-	4,900	5,456	(9)	-	5,447
Total Liabilities, Shareholder's Equity and Regulatory Balances		\$ 31,888	\$ (62)	\$ -	\$ 31,826	\$ 33,742	\$ (61)	\$ -	\$ 33,681

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

Reconciliation of Consolidated Statement of Comprehensive Income

<i>for the year ended March 31, 2018 (in millions)</i>	Note	Prescribed Standard	Effect of Transition	IFRS 14 Presentation Reclass ^f	IFRS
Revenues					
Domestic	c	\$ 5,527	\$ 18	\$ (322)	\$ 5,223
Trade		731	-	-	731
		6,258	18	(322)	5,954
Expenses					
Operating expenses	b	4,921	-	(424)	4,497
Finance charges	c	653	18	153	824
Net Income Before Movement in Regulatory Balances		684	-	(51)	633
Net movement in regulatory balances		-	-	51	51
Net Income		684	-	-	684
OTHER COMPREHENSIVE INCOME					
Items That Will Be Reclassified to Net Income					
Effective portion of changes in fair value of derivatives designated as cash flow hedges		57	-	-	57
Reclassification to income of derivatives designated as cash flow hedges		(30)	-	-	(30)
Foreign currency translation gains (losses)		(5)	-	-	(5)
Items That Will Not Be Reclassified to Net Income					
Actuarial gain		-	-	193	193
Other Comprehensive Income (Loss) before movement in regulatory balances		22	-	193	215
Net movements in regulatory balances		-	-	(193)	(193)
Other Comprehensive Income		22	-	-	22
Total Comprehensive Income		\$ 706	-	\$ -	\$ 706

a) Fair Value as Deemed Cost

With the application of the deemed cost exemption, the net book value of property, plant and equipment and intangible assets for BC Hydro entities subject to rate regulation at April 1, 2017 have become the opening cost of property, plant and equipment and intangible under IFRS except for finance leases and asset retirement obligation.

b) Provision Re-Measurement

Under IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*, provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate, including a reassessment in discount rates where present value of a provision has been calculated. The Company elected to use an exemption allowing decommissioning related assets to be re-measured on a simplified approach at the transition date rather than perform a full detailed calculation. As a result, the re-measurement decreased property, plant, and equipment and retained earnings by \$4 million as at April 1, 2017.

c) Revenue from Contracts with Customers

Under the Prescribed Standards, BC Hydro applied IAS 18, *Revenue* which did not provide specific guidance regarding the measurement of the transaction price for a contract that includes financing provided by the customer. Under IFRS 15, *Revenue from Contracts with Customers* the transaction

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

price for contracts that include a significant financing component is required to be adjusted for the time value of money (e.g. interest) based on the interest rate in effect at the inception of the contract.

As a result of adjusting the measurement of the transaction price due to a significant customer financing component for consideration received in advance of delivery of electricity under the Skagit River Agreement, as at April 1, 2017 there was a decrease of \$334 million in the unearned revenue liability account, and increase in current portion of unearned revenues of \$16 million respectively. To ensure ratepayers receive the benefit of the accounting change, the corresponding net increase of \$318 million was transferred to the Heritage Deferral Account regulatory liability balance instead of adjusting retained earnings with such impact being reflected in the proposed F2020 – F2021 Revenue Requirement Application. In addition to the transition date adjustment, domestic revenue increased by \$17 million, finance charge increased by \$16 million, and net movement in regulatory balances in net income decreased by \$1 million for the year ended March 31, 2018. The unearned revenues also decreased by \$1 million, with a corresponding increase in Heritage Deferral Account regulatory liability during the year ended March 31, 2018.

Due to the new prescriptive guidance in IFRS 15 regarding recognition of receivables and related unearned revenue amounts, as at April 1, 2017 and March 31, 2018, there was a decrease of \$39 million and \$51 million respectively in non-current receivables within other non-current assets, a decrease in accounts receivable and accrued revenue of \$14 million and \$nil respectively, a decrease in unearned revenues of \$50 million and \$47 million respectively, and a decrease of \$3 million and \$5 million respectively to the Total Finance Charges regulatory liability account and a decrease to the Non-Heritage Deferral regulatory asset account of \$1 million at March 31, 2018.

The impact to the statement of comprehensive income for these changes for fiscal 2018 was that finance charges increased by \$2 million, domestic revenue increased by \$1 million, and net movement in regulatory balances in net income increased by \$1 million.

Reclassifications:

- i) Current portion of contributions in aid of construction have been reclassified to a separate line item on the Statement of Financial Position. This reclassification resulted in a decrease in contributions in aid of construction of \$44 million as at April 1, 2017 and \$47 million as at March 31, 2018, with a corresponding increase in current portion of unearned revenues and contributions in aid.
- ii) Unearned revenues have been reclassified to a separate line item on the statement of financial position. This reclassification resulted in a decrease in other non-current liabilities of \$529 million as at April 1, 2017 and \$555 million as at March 31, 2018, with a corresponding increase in unearned revenues and contributions in aid. There was also a reclassification for the current portion that resulted in a decrease in accounts payable of \$22 million respectively as at April 1, 2017 and March 31, 2018, with a corresponding increase in current portion of unearned revenues and contributions in aid of \$22 million respectively.
- iii) Contributions from a vendor to aid in the construction of a transmission system have been reclassified from contributions in aid to other non-current liabilities and accounts payable

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

for the current portion to differentiate contributions in aid from customers. This reclassification resulted in a decrease in contributions in aid of \$246 million as at April 1, 2017 and \$242 million as at March 31, 2018, with a corresponding increase in accounts payable and accrued liabilities of \$4 million respectively and \$242 million and \$238 million, respectively, in other non-current liabilities.

d) Accounts Receivable

Under the Prescribed Standards, BC Hydro recognized impairments of financial assets based on the incurred loss model in accordance with IAS 39, *Financial Instruments: Recognition and Measurement*. IFRS 9, *Financial Instruments* requires that impairments are based on a forward-looking 'expected loss' model. On adoption of IFRS, accounts receivable and accrued revenues have decreased by \$5 million and retained earnings decreased by \$5 million at both April 1, 2017 and March 31, 2018 as compared to amounts previously presented.

e) Cumulative Translation Adjustment

In accordance with IFRS 1, the Company elected to deem all foreign currency translation differences arising on consolidation of Powerex to be nil at the date of transition, April 1, 2017. The impact of this adjustment was to increase retained earnings and decrease accumulated other comprehensive income by \$83 million at April 1, 2017.

f) Regulatory Deferral Account Balances

The Company elected to adopt IFRS 14, *Regulatory Deferral Accounts*. IFRS 14 specifies the financial reporting requirements for regulatory deferral account balances that arise from rate-regulation. This standard requires the consolidated statement of comprehensive income above net movement in regulatory balances to be presented in a manner that does not include the impacts of rate-regulation. As a result, domestic revenues decreased by \$322 million, operating expenses decreased by \$424 million, finance charges increased by \$153 million, net movement in regulatory balances in net income increased by \$51 million for the year ended March 31, 2018. In addition, actuarial gain increased and net movement in regulatory balances in other comprehensive income decreased by \$193 million respectively for the year ended March 31, 2018.

IFRS 14 also requires separate disclosure in the statement of financial position for the total of all regulatory deferral debit balances and the total of all regulatory deferral credit balances. The regulatory balances will distinguished from the assets and liabilities by the use of sub-totals. As a result, \$6.13 billion and \$5.89 billion of regulatory assets was reclassified to regulatory balances under total assets and \$845 million and \$751 million of regulatory liabilities was reclassified to regulatory balances under total liabilities as at April 1, 2017 and March 31, 2018 respectively.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2019 AND 2018

g) Deferral of Transitional Impacts

The following transitional impacts resulted from the application of the principles of IFRS to retained earnings has been deferred for regulatory purposes. The changes have increased (decreased) regulatory assets and liabilities as follows:

<i>(in millions)</i>	Note	Incremental Increase (Decrease)	
		As at April 1, 2017	For the year ended March 31, 2018
Revenue from Contracts with Customers	c	(315)	-
Incremental increase (decrease) for the period		(315)	-
Total cumulative increase (decrease) as at the balance sheet date		(315)	(315)
Regulatory assets		-	(1)
Regulatory liabilities		(315)	(314)
Net regulatory increase		(315)	(315)

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARY POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2019

NAME	POSITION	MEETINGS ATTENDED ¹		RETAINERS (\$)		MEETING FEES (\$) ²		TOTAL REMUNERATION (\$)	EXPENSES (\$)
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Adsit, Bill	Board of Directors ³ Audit & Finance Committee Capital Projects Committee	1 of 1 1 of 1 1 of 1		3,750	-	1,500	-	5,250	2,382
Boggio, Len	Board of Directors Audit & Finance Committee, Chair Pension Management Committee Powerex Audit & Risk Management Committee, Chair Nominating Committee Powerex Board of Directors Site C Project Assurance Board	7 of 8 7 of 7 5 of 5 2 of 3 10 of 13	4 of 4 3 of 4	20,000	9,000	19,875	4,125	53,000	1,760
Fields, Daryl	Board of Directors ⁸ Governance & Human Resources Committee Site C Project Assurance Board	2 of 4 1 of 1 1 of 1		-	-	-	-	-	-
Gallagher, Bob	Board of Directors Operations & Planning Committee Nominating Committee Site C Project Board	8 of 8 3 of 4 3 of 3 11 of 13		15,000	-	13,125	-	28,125	1,680
Hanuse, Debra	Board of Directors ⁴ Operations & Planning Committee Governance & Human Resources Committee	1 of 1 1 of 1 1 of 1		5,625	-	1,875	-	7,500	2,476
Hatton, James	Board of Directors Operations & Planning Committee, Chair ⁵ Capital Projects Committee, Chair ⁶ Powerex Audit & Risk Management Committee Powerex Board of Directors	8 of 8 3 of 4 3 of 4	4 of 4 4 of 4	18,000	6,000	9,750	3,000	36,750	2,956
Lambert, Valerie	Board of Directors Audit & Finance Committee Pension Management Committee Governance & Human Resources Committee ⁷ Nominating Committee Powerex Audit & Risk Management Committee Powerex Board of Directors	8 of 8 7 of 7 3 of 4 4 of 4 3 of 3	4 of 4 4 of 4	17,250	6,000	12,000	2,250	37,500	990
Lanzinger, Irene	Board of Directors ⁸ Audit & Finance Committee Governance & Human Resources Committee	2 of 4 2 of 2 1 of 1		3,750		2,625		6,375	428
North, Janine	Board of Directors ⁹ Operations & Planning Committee Governance & Human Resources Committee, Chair Pension Management Committee Site C Project Assurance Board Peace Williston Advisory Committee, Chair	1 of 1 1 of 1 1 of 1 0 of 1 2 of 3 1 of 1		5,250	-	2,625	-	7,875	6,264
Nunn, John	Board of Directors Capital Projects Committee Site C Project Assurance Board, Chair ¹⁰	7 of 8 4 of 4 13 of 13		16,688	-	21,750	-	38,438	6,453
Peterson, Ken	Board of Directors, Chair ¹¹ Audit & Finance Committee (ex-officio) Capital Projects Committee (ex-officio) Operations & Planning Committee (ex-officio) Governance & Human Resources Committee (ex-officio) Nominating Committee, Chair Powerex Audit & Risk Management Committee Powerex Board of Directors, Chair Site C Project Assurance Board ¹²	7 of 8 7 of 7 4 of 4 4 of 4 4 of 4 3 of 3 12 of 13	4 of 4 4 of 4	30,000	15,000	81,000	4,500	130,500	11,182
Ritchie, John	Board of Directors ¹³ Capital Projects Committee, Chair Operations & Planning Committee Site C Project Assurance Board	3 of 4 3 of 3 3 of 3 10 of 10		13,500	-	12,000	-	25,500	3,848

NAME	POSITION	MEETINGS ATTENDED ¹		RETAINERS (\$)		MEETING FEES (\$) ²		TOTAL REMUNERATION (\$)	EXPENSES (\$)
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Roome, Catherine	Board of Directors ⁸ Operations & Planning Committee Site C Project Assurance Board	3 of 4 1 of 1 3 of 4		3,750		3,750		7,500	289
Sanderson, Chris	Board of Directors Audit & Finance Committee Operations & Planning Committee ¹⁴	8 of 8 6 of 7 4 of 4		15,750	-	15,000	-	30,750	4,562
GRAND TOTAL				\$168,313	\$36,000	\$196,875	\$13,875	\$415,063	\$45,270

¹ Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

² Includes attendance at all Board and Committee meetings.

³ Ceased to be Director on June 30, 2018.

⁴ Ceased to be Director on August 20, 2018.

⁵ Ceased to be Chair of the Operations & Planning Committee on January 11, 2019.

⁶ Appointed Chair of the Capital Projects Committee on January 11, 2019.

⁷ Appointed Chair of the Governance & Human Resources Committee on June 8, 2019.

⁸ Appointed Director on December 10, 2018.

⁹ Ceased to be a Director on June 7, 2018.

¹⁰ Appointed Chair of the Site C Project Assurance Board on September 7, 2018.

¹¹ As Executive Chair, attended 49 Board/Committee meetings, and 86 other meetings related to the business of the Board.

¹² Ceased to be Chair of the Site C Project Assurance Board on September 7, 2018.

¹³ Ceased to be Director on December 31, 2018.

¹⁴ Appointed Chair of the Operations & Planning Committee on January 11, 2019.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF DEBTS

A listing of debts covered by sinking funds can be found in Note 13 of the annual consolidated financial statements contained within this report.

There were no long-term debts secured by BC Hydro at March 31, 2019.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS AS AT MARCH 31, 2019

List of Indemnities approved by the Risk Management Branch^

Name of Company/Indemnified Party

Aquila Networks Canada (British Columbia) Ltd. and Teck Cominco Metals Ltd.
 Bank of Montreal
 Columbia Basin Broadband Corporation and Teck Metals Ltd.
 Columbia Power Corporation/Columbia Basin Trust
 General Motors of Canada Limited
 Her Majesty the Queen in Right of Canada
 Her Majesty the Queen in Right of the Province of British Columbia and Cominco Ltd.
 Her Majesty the Queen in Right of the Province of British Columbia and Teck Metals Ltd.
 Pacific Northwest Security Coordinator
 Royal Trust Corporation of Canada
 Simon Fraser University
 T&N PLC and J.W. Roberts Limited
 Teck Cominco Metals Ltd. and FortisBC Inc.
 Teck Metals Ltd. (7 indemnities)
 Teck Metals Ltd. and FortisBC Inc. (2 indemnities)
 Teck Metals Ltd., Teck Resources Limited and Teck American Limited
 The Toronto-Dominion Bank
 Waneta Holdings (US) Inc., Teck Resources Limited and TCAI Inc.
 Waneta Expansion General Partner Ltd. (3 indemnities)

^ Indemnity amounts are unlimited, unless specified

List of Indemnity Agreements issued through a process that received prior approval by Government^*

Name of Company/Indemnified Party

Bank of Montreal	\$1,094.72
Bank of Montreal	
CQ Energy Canada Resources Partnership	
Her Majesty the Queen in Right of Canada	
HSBC Bank Canada	
National Defence (Public Works and Government Services Canada)	\$5,126.14
Public Works and Government Services Canada	\$3,965.11
The Bank of Tokyo-Mitsubishi UFJ Ltd.	USD 1,466,795.00
BC Hydro provides each Director on the Board of Directors, and each executive on the Management Executive Team, with a full indemnity under an indemnity agreement.	

^ Indemnity amounts are unlimited, unless specified

* The Indemnity Agreements described in this section include those agreements that have the dominant purpose of indemnification and does not include those agreements where the dominant purpose of the agreement is not indemnification.

List of Guarantees issued through a process that received prior approval by Government

BC Hydro has issued guarantees on behalf of its subsidiary, Powerex Corp. BC Hydro has not disclosed information related to these guarantees as doing so would cause harm to third-party business interests and BC Hydro's economic interests.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2019, there were 20 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 1 week to 18 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2019 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g., shift premiums).

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2019

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SH	Abbas	121,728	1,838	ZS	Aird	79,811	21,257
IA	Abbasi	129,695	815	BW	Aitken	99,738	1,217
SK	Abbey	203,036	3,175	I	Akbari Soltanieh	84,651	1,122
CJ	Abbott	134,746	446	A	Akbulatova	105,374	16
JD	Abbott	126,962	910	GW	Akerman	118,485	1,553
A	Abdalla	142,380	1,737	TL	Akeroyd	93,645	9,387
M	Aboughoury	125,938	1,809	M	Akhtary	79,020	2,090
J	Abraham	80,252	286	JP	Akkerman	97,270	761
A	Abusbeaa	85,634	510	N	Akkur	85,849	0
LS	Abutaleb	97,989	5,660	BE	Akou	142,959	8,661
DC	Acebedo	103,258	4,384	D	Aksenchuk	104,870	37
OP	Acharya	131,779	6,495	MA	Albinto	81,680	8,250
JD	Acland	159,381	7,995	RA	Aldeguer	154,840	3,379
RL	Adair	114,170	1,773	RM	Aldridge	94,034	6,023
RM	Adam	100,859	0	V	Aleshchenko	130,708	16,346
BS	Adams	175,857	3,683	LG	Alexander	115,338	183
DW	Adams	123,009	4,359	MO	Alexander	148,599	24,937
E	Adams	91,995	634	DG	Alexandrescu	77,819	441
J	Adams	113,292	4,042	GT	Alexis	149,761	2,962
JC	Adams	171,338	2,011	DE	Alger	77,982	257
TD	Adams	189,018	20,755	G	Alho	125,420	9,988
KO	Addo	194,799	18,507	A	Alimardani	138,358	24,331
AO	Adeleye	124,146	5,146	A	Allanigue	92,405	520
A	Adeyemi	104,979	779	JS	Allard	119,002	10,033
U	Adikaram	99,499	1,820	EH	Alle	77,844	656
KL	Aeichele	137,742	11,135	GM	Allen	118,950	5,944
KC	Agbanlog	107,059	1,022	J	Allen	101,155	0
DD	Aguiar	83,980	4,036	MP	Allen	124,515	21,445
MS	Aguiar	86,466	3,620	SE	Allen	98,486	0
JG	Agustin	93,199	1,346	T	Allen	160,797	3,108
KO	Ahlfield	150,564	9,213	LB	Allen-Garbutt	105,207	5,467
H	Ahmadi	103,944	4,854	NM	Allinson	90,917	631
I	Ahsan	96,396	5,758	J	Almonidovar	150,527	2,832
LR	Aird	140,618	1,248	AA	Alsodani	83,919	420

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BP	Alsop	98,806	10,584	JR	Androsky	161,491	4,523
DT	Alsop	142,056	2,955	M	Andruff	98,604	2,212
N	Altmannshofer	120,756	11,725	RG	Angman	171,491	4,019
HF	Alvarado	110,500	12,833	M	Angrignon	120,918	9,137
MA	Alvarez	101,164	733	SC	Angrignon	111,679	2,738
BD	Ambrosi	154,208	6,777	R	Angus	158,734	3,954
B	Amer	152,887	2,038	D	Anil	102,147	2,351
CA	Ames	113,548	50	A	Ansari	80,036	830
MR	Ames	134,788	1,990	MT	Ansari	96,488	8,116
F	Amjadi	147,398	1,079	YA	Ansari	79,303	100
CW	Anderlini	121,555	1,994	I	Antonenko	107,729	4,858
GR	Anderlini	134,722	5,990	VB	Antoniades	187,039	420
TD	Anderlini	107,181	3,520	VA	Antonio	132,671	1,227
AC	Andersen	164,725	3,051	GA	Anuik	119,470	1,162
MW	Andersen	91,041	1,017	T	Aoki	108,104	17,487
AD	Anderson	90,293	100	AL	Apellanes	85,239	9,313
BE	Anderson	86,913	2,067	AR	Apolzer	76,191	276
CR	Anderson	98,688	1,001	JF	Apolzer	160,957	3,061
GJ	Anderson	121,025	2,520	TR	Appleby	86,237	9,077
IR	Anderson	127,151	2,507	K	Aquino	95,480	854
J	Anderson	137,736	2,642	GD	Arbez	137,077	43,031
KK	Anderson	264,606	6,667	RN	Arce	106,305	3,993
KL	Anderson	84,075	998	CL	Archibald Carson	142,082	2,633
KL	Anderson	83,741	515	IF	Arindueque	116,079	9,363
LG	Anderson	103,307	441	RT	Arkinstall	89,193	2,334
LP	Anderson	75,166	6,726	TM	Armatage	222,718	7,970
MC	Anderson	110,968	8,836	EC	Armellini	88,169	200
SG	Anderson	123,838	8,392	M	Armstrong	134,955	4,594
SJ	Anderson	97,336	276	CJ	Arnason	109,448	3,492
WM	Anderson	93,348	8,100	N	Arnaut	82,233	8,705
B	Andjelkovic	150,736	2,608	T	Arndt	103,140	9,537
LM	Andrade	85,887	335	DJ	Arnold	167,782	4,101
P	Andrade Fairey	119,730	3,095	GL	Arnold	126,157	4,585
A	Andreoiu	118,102	3,268	KW	Arnold	94,689	1,350
BD	Andrews	113,001	5,561	DA	Arnott	136,228	19,832

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DN	Arriagada	107,224	50	T	Azad	87,749	1,344
DA	Arsenault	100,566	7,004	N	Azimikor	82,132	3,178
VJ	Arsenault	113,348	36	KJ	Babiy	137,993	1,880
M	Arshad	180,821	5,832	KL	Babkirk	112,936	4,754
S	Arshad	85,267	7,166	SA	Bacchus	86,242	0
MS	Arthur	147,783	1,806	RW	Back	210,230	16,069
H	Asgharpour	113,260	1,406	RS	Badial	106,936	535
TJ	Ashman	98,918	85	SS	Badyal	107,717	347
CJ	Ashton	92,825	288	MU	Baga	114,742	219
EJ	Ashton	79,730	6,239	BM	Bahre	114,479	8,269
D	Ashwell	144,869	12,549	M	Bai	82,029	1,606
M	Asleson	92,299	14,568	DR	Bailey	123,193	1,419
CA	Aslin	146,606	2,835	RE	Bailey	141,009	3,735
BP	Aspell	85,420	8,633	SE	Bailey	105,224	1,972
A	Assadipour	115,046	1,791	D	Bains	125,893	629
KS	Assaf	121,390	133	HS	Bains	189,281	642
JN	Astles	90,150	50	N	Bains	84,119	701
D	Atanackovic	167,652	4,179	PK	Bains	150,327	7,648
M	Athari-Anaraki	88,783	1,759	D	Bairstow	154,992	13,265
BJ	Atherton	94,521	7,480	B	Baker	103,257	0
H	Atighechi	95,293	691	BG	Baker	135,091	182
A	Au	90,544	8,338	DE	Baker	80,223	2,613
AK	Au	82,099	5,929	JA	Baker	176,974	9,798
JS	Aujla	156,676	18,667	KL	Baker	125,633	9,787
N	Aujla	96,630	2,891	RJ	Baker	111,100	473
GM	Aung Thin	142,500	5,745	BS	Bal	96,144	0
C	Aurala	195,270	1,498	RS	Bal	153,310	7,486
N	Avdic	123,978	4,439	MS	Baldinger	78,590	75
TA	Avender	143,541	44,431	D	Balea	115,471	1,138
RW	Avis	162,627	0	MA	Balea	153,615	13,614
L	Awlasiewicz	141,513	5,176	GE	Balk	113,072	0
HM	Ayach	124,284	12,855	AL	Ball	92,846	4,209
A	Ayad	102,069	3,508	JT	Ball	179,566	5,748
YC	Aye	76,620	50	ZA	Balogh	149,165	0
RL	Ayers	121,636	150	NM	Baltar	100,916	998

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C	Balutescu	110,679	3,650	S	Bavarian	121,566	2,117
DC	Balutescu	111,877	332	J	Bawa	79,642	4,557
LA	Bandelin	185,341	11,141	CJ	Baxter	102,566	23,711
IA	Banica	81,228	2,707	JS	Baxter	95,387	4,882
L	Bao	121,409	1,009	K	Baxter	103,356	2,611
Y	Bao	127,505	225	LJ	Baxter	137,260	0
SR	Barbour	174,117	2,739	OJ	Baycroft	140,005	19,822
TM	Bare	153,272	50,990	SM	Baylis	125,973	7,728
JR	Barham	77,141	0	L	Beale	90,811	15,297
MC	Bariesheff	95,180	6,954	DG	Bear	135,958	4,653
RJ	Barilea	133,580	3,249	LJ	Beardsell	231,904	8,271
DA	Barisoff	82,064	18,562	RJ	Beato	82,287	536
W	Barkhouse	115,169	3,124	GP	Beaton	176,727	4,091
LR	Barkman	85,775	1,136	CJ	Beauchamp	152,511	25,255
BW	Barnes	205,001	22,971	JF	Beauchamp	160,362	35,499
J	Barnes	125,119	0	M	Beauchemin	91,799	0
JN	Barnes	109,245	6,590	MT	Beaulieu	106,638	1,278
MA	Barnes	166,693	7,416	GO	Beaumont	92,371	0
SJ	Barnes	107,290	0	RJ	Beaumont	107,556	6,535
KR	Barnett	171,676	34,585	NA	Bebber	197,038	10,686
MJ	Barnette	124,961	9,033	B	Becer	168,800	536
J	Barone	108,315	2,703	K	Beck	97,713	1,826
RP	Barone	159,703	7,348	C	Bedard	83,230	1,875
JJ	Barr	212,685	60,675	SJ	Bednar	111,162	691
WR	Barrie	157,801	10,934	EL	Beebe	136,137	487
CL	Bartle	257,253	1,426	CE	Beers	104,866	4,117
SM	Bartolomeu	77,814	1,022	MA	Beese	115,790	8,028
RD	Bartusek	141,067	10,293	BW	Befus	84,720	9,732
LO	Bashualdo	108,995	1,191	GJ	Beggs	110,339	7,577
AS	Basra	103,669	814	S	Behnam Malekzadeh	169,580	472
V	Batinovic	104,905	3,676	W	Beisiegel	97,999	536
RM	Bauer	136,624	11,682	MJ	Belansky	118,606	1,278
DB	Bauerfind	167,828	5,663	TG	Beley	93,506	27,716
JS	Baum	140,165	1,350	AS	Bell	93,052	442
EA	Bautista	118,337	383	DE	Bell	133,640	12,562

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DL	Bell	83,829	15,573	SS	Berkelaar	77,249	197
HJ	Bell	146,520	11,423	ML	Berkey	140,773	2,840
KW	Bell	152,844	3,983	L	Bernrot	104,080	5,970
MD	Bell	78,803	259	A	Berrisford	136,468	1,751
WG	Bell	179,281	5,979	MT	Berrisford	135,183	3,225
MC	Bellis	92,442	20,586	MJ	Berry	108,964	788
A	Bello	82,329	185	MJ	Berry	106,366	1,927
S	Belsey	117,758	4,137	TJ	Berry	92,664	9,110
LM	Bemister	116,761	23,072	GM	Berthold	146,799	0
B	Benjamin	150,712	9,209	S	Bertoia	128,588	6,478
SM	Benjamin	128,377	512	TJ	Beswick	115,449	0
AP	Bennett	147,863	25,982	VD	Bevacqua	157,623	5,287
DR	Bennett	142,023	2,809	JO	Bevan-Pritchard	108,986	513
MT	Bennett	76,074	495	MS	Bezembinder	93,347	11,465
CN	Benson	75,055	7,661	JS	Bhanot	96,799	586
JP	Benson	156,557	14,885	R	Bharaj	84,175	1,405
LC	Bentsen	169,846	55,272	BS	Bhatti	101,508	549
T	Benzinger	121,429	0	S	Bhaukaurally	75,206	1,048
DW	Berard	167,275	45,281	R	Bhayaani	90,484	0
LR	Berard	162,314	2,667	AS	Bhoey	77,202	939
MG	Berard	179,574	2,078	C	Bianco	181,400	10,477
DV	Beresnev	91,991	8,178	GA	Bianowsky	123,020	5,068
MJ	Berg	135,929	492	AJ	Biely	110,213	4,637
MJ	Berg	90,286	3,315	ER	Bienias	158,382	6,369
BB	Bergen	151,778	2,444	CA	Biever	130,754	5,338
CD	Bergen	136,292	5,895	DJ	Biever	95,931	12,099
CE	Bergen	77,969	4,407	D	Biferie	76,186	108
RG	Bergen	90,869	2,275	BJ	Billey	159,463	1,764
TD	Berger	94,658	3,648	BK	Billey	146,039	44,109
TG	Bergh	227,570	10,230	A	Bimbhra	107,940	1,184
BW	Bergman	115,378	4,911	GJ	Birch	138,894	739
UH	Bergmann	170,276	2,349	SR	Bird	91,496	16,294
DR	Bergsma	112,977	5,692	JF	Birdsell	95,536	2,394
DJ	Berisoff	103,664	163	J	Birett	106,226	17,355
BE	Berkelaar	202,291	52,996	C	Birkland	196,461	1,338

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KJ	Bishop	133,009	552	C	Boltwood	170,982	3,415
WR	Bissat	163,342	1,910	DW	Bonkowski	103,452	86
S	Bjorklund	212,139	489	JD	Bonser	174,732	976
DC	Bjorkman	119,970	1,812	JD	Booth	130,886	1,313
C	Bjorknas	92,947	0	NE	Booth	106,060	12,732
GW	Black	131,697	2,040	ST	Booth	121,837	1,031
ME	Black	136,936	1,422	T	Booth	125,239	1,983
OD	Black	178,681	6,428	JM	Boots	162,025	712
DB	Blackall	119,467	7,478	RM	Bootsma	131,671	4,324
CD	Blackburn	160,311	2,083	M	Boozari	114,008	538
MA	Blackburn	109,365	18	DA	Born	102,949	4,062
SW	Blackburn	101,550	64	RW	Borowitz	189,143	3,735
MD	Blackstock	141,474	44,438	R	Borsoi	132,931	4,385
TJ	Blair	126,434	4,083	K	Boskovic	97,615	498
DW	Blake	99,005	2,310	MA	Bosma	143,203	2,623
JL	Blake	112,456	30,419	TJ	Bosma	130,264	8,738
T	Blanchet	78,170	6,913	DJ	Bosse	76,718	1,819
GS	Bland	134,294	3,320	LE	Bottiglieri	77,212	5,606
MA	Blaxland	160,814	8,049	PC	Boucher	154,187	1,683
H	Blecker	88,403	17	CG	Bourdon	86,912	501
CW	Blokland	147,980	2,618	SE	Bourne	92,979	8,261
BW	Bloxham	129,001	12,317	CA	Bouthillier	75,296	6,072
F	Boccia	178,882	2,007	RM	Boutilier	103,983	1,007
AJ	Bock	108,517	2,070	E	Bouzari Moghaddam	78,568	38
CJ	Bock	143,330	15,647	SJ	Bowden	122,672	196
ND	Boeckner	107,504	587	DM	Bowen	137,014	9,104
JB	Boersma	105,193	551	TM	Bowen	97,367	9,725
BW	Boese	121,768	4,964	DJ	Box	119,801	3,061
D	Boffy	111,665	7,579	J	Boxerman	82,212	12,719
RA	Boffy	114,066	12,519	IJ	Boyd	93,660	8,790
ML	Bohn	82,133	13,464	KD	Boyko	102,615	4,307
D	Bojanic	110,336	1,529	LD	Boyle	122,109	14,097
PE	Bokis	108,678	4,219	G	Bozic	94,590	850
R	Boldt	90,879	2,305	CD	Braaten	118,490	7,437
BA	Bolenback	128,686	9,349	PS	Bracken	139,488	1,981

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BR	Braconnier	95,087	436	EK	Brigden	150,994	16,736
GD	Bradley	132,781	2,212	NJ	Brigden	136,262	1,013
JE	Bradley	192,868	60,003	AB	Briggs	142,537	3,529
KL	Bradley	171,834	4,163	RD	Brittin	255,367	43,988
TD	Bradley	156,437	5,257	JN	Britton	134,531	2,833
A	Brah	105,463	282	R	Brodie	111,398	22,060
MR	Braman	110,701	1,370	RT	Brodie	141,478	65
JM	Brandner	105,239	150	DS	Brodoway	126,841	4,448
KD	Brandon	106,882	886	NJ	Broers	116,886	5,363
MJ	Brandsma	75,716	3,650	DA	Bromley	175,490	1,970
H	Brandt	137,220	801	E	Brooke	107,414	10,931
JP	Branham	142,289	4,959	JH	Brookes	146,979	727
TW	Brannlund	196,908	844	CD	Brooks	135,005	16,078
PJ	Brasleret	146,467	737	DJ	Brooks	183,987	2,941
EM	Brassard	103,159	4,245	DM	Brooks	164,478	5,228
A	Bratt	124,654	696	R	Brooks	175,334	7,311
DB	Braun	105,596	1,056	CB	Brough	107,318	1,966
SR	Braun	130,174	5,922	TA	Broughton	106,488	6,616
CW	Bray	114,975	28,695	AA	Brown	121,027	5,080
GG	Bray	119,830	917	CJ	Brown	132,689	2,798
KE	Bray	94,791	6,873	DG	Brown	89,307	1,585
AJ	Breault	123,391	21,755	J	Brown	97,505	0
JE	Bremner	108,059	3,432	JR	Brown	156,593	35,066
KG	Bremner	141,490	2,533	JT	Brown	100,180	14,303
TM	Brenneis	93,386	1,303	MB	Brown	124,096	977
TS	Brenneis	110,703	49,312	MJ	Brown	75,785	138
T	Brent	96,244	2,453	RJ	Brown	85,057	2,699
TK	Brenton	148,698	6,527	TJ	Brown	118,450	13,949
CM	Bretherick	148,157	26,147	TS	Brown	132,038	6,447
TD	Breton	77,960	10,800	VA	Brown	131,860	15,871
MD	Breuls	112,723	3,504	WT	Brown	82,432	8,876
M	Brewis	102,673	18,505	CG	Browning	161,162	24,365
CW	Bridal	136,791	31,660	HE	Brownlow	144,928	73
CE	Bridges	122,634	1,688	SM	Brown-Samis	113,745	4,335
S	Bridgman	182,886	32,651	JT	Bruce	137,793	8,843

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A	Bruder	112,762	10,710	KW	Burkinshaw	135,170	1,169
GR	Brule	124,602	11,149	DD	Burkitt	111,945	43,844
D	Brunwald	158,099	36,197	GE	Burkitt	137,636	8,679
BD	Bryan	103,935	1,256	SA	Burkitt	165,526	27,304
GD	Bryan	77,773	9,859	NJ	Burnett	95,673	5,522
LT	Bryan	145,609	1,637	KW	Burns	166,929	8,205
RS	Bryan	78,119	2,144	N	Burroughs	166,856	3,252
CN	Bryant	156,564	17,817	EJ	Burt	145,582	12,282
J	Brynjolfson	90,506	5,515	KD	Burton	129,720	7,101
S	Bryson	102,163	724	NM	Burton	157,821	1,199
VL	Bryson	114,077	231	S	Burton	98,103	54,751
L	Bu	125,025	3,082	WD	Burton	78,381	4,391
JR	Bublitz	135,453	3,612	TC	Busu	102,414	1,825
K	Buccini	121,817	0	GR	Butler	85,236	50
PN	Buchanan	133,439	13,191	MK	Butt	138,881	6,463
B	Bucic	78,076	2,214	PG	Buttle	149,506	26,792
S	Buckner	82,069	11,311	BR	Bye	156,773	12,346
M	Bucy	150,460	7,303	CR	Byhre	121,990	15,661
PL	Bucy	76,315	894	LD	Byhre	151,799	10,925
CB	Budalich	139,957	716	JD	Byle	210,965	2,405
BE	Bueler	102,534	1,671	BR	Byrnell	137,867	84
WF	Bueschkens	170,172	2,569	DJ	Byrnell	135,831	2,842
MT	Buffie	135,412	5,968	AR	Byrnes	89,145	0
N	Bugarin	75,491	1,151	CK	Byron	139,700	15,414
RG	Buller	123,440	7,428	J	Byron	145,201	8,234
L	Bunting	181,561	4,933	RD	Cabalo	95,825	150
RS	Bunwait	109,005	1,682	M	Cabrilo	141,950	2,855
SS	Bunwait	97,981	14,391	SL	Caceres	103,215	3,153
B	Buratto	126,850	15,561	WA	Cachero	135,765	301
TJ	Burch	88,383	7,476	CT	Cadger	176,316	3,990
MP	Burgess	147,263	3,804	S	Cai	117,016	1,682
TM	Burgess	88,423	1,611	RD	Cairns	112,877	420
DA	Burggraeve	160,502	4,751	S	Calandra-Checco	88,238	220
JJ	Burke	92,561	7,476	CG	Caldarella	179,496	19,231
SP	Burke	96,767	16,661	DW	Calder	179,974	78,084

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MW	Calder	88,580	7,461	SM	Carlaw	176,089	2,408
RM	Calderon	117,824	3,626	LJ	Carleton	90,909	4,413
CS	Calderwood	124,285	698	PN	Carlton	118,747	25,345
DW	Calvert	147,367	16,455	CG	Carmichael	109,439	11,566
CL	Calvin	95,398	998	DA	Carmichael	116,635	4,296
JS	Cameron	118,256	0	JD	Carmichael	130,265	4,317
R	Cameron	96,717	20,333	LJ	Carnegie	91,299	11,179
JJ	Camp	93,371	163	D	Carnochan	121,526	102
C	Campbell	123,396	400	AL	Carr	104,780	13,637
C	Campbell	77,451	2,953	WP	Carr	112,401	1,745
CJ	Campbell	125,704	57,930	LA	Carson	80,089	23,621
D	Campbell	115,304	1,848	KI	Carston	125,942	8,066
DA	Campbell	151,104	20,718	BW	Carter	77,998	2,435
DG	Campbell	81,971	255	CA	Carter	89,565	11,065
JA	Campbell	188,428	51,212	JA	Carter	81,507	4,167
JM	Campbell	87,389	0	M	Carter	185,529	7,584
TB	Campbell	139,498	0	RG	Carter	123,617	7,140
J	Campos	118,730	416	K	Cartwright	75,267	1,434
J	Campos Menchero	81,544	2,413	CA	Casas	103,731	0
MR	Candy	89,715	3,814	VH	Case	128,643	2,903
S	Canning	232,572	10,516	EJ	Cass	87,596	5,595
SE	Canning	144,667	22,971	MT	Casselman	91,578	6,129
SW	Cannon	75,794	21,355	DC	Cassidy	103,925	1,045
SR	Canton	98,922	1,409	JA	Cassidy	106,726	620
MA	Canuel	133,209	48,994	S	Catacoli Mosquera	92,516	5,921
S	Cao	140,537	3,374	R	Catapia	85,895	1,891
PS	Captein	92,450	50	NA	Catto	135,060	9,803
LJ	Carabetta	99,513	0	B	Cave	134,889	8,737
JS	Carbonilla	152,262	1,239	ET	Cave	83,992	436
D	Card	93,265	116	MR	Cayme	143,417	2,177
LJ	Cardinal	102,013	17,495	ZM	Cecic	153,019	8,417
FD	Cardino	157,000	479	JA	Cegnar	78,829	3,617
DK	Cardno	149,263	1,566	A	Ceh	85,647	1,260
CP	Carey	87,300	11,983	JJ	Ceklic	118,429	736
DE	Carey	107,694	889	J	Cendana	108,627	21,882

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T	Cernezel	137,579	1,624	W	Chao	112,226	436
OD	Ceron	136,597	398	SJ	Chapman	103,912	6,776
JO	Cerrato	81,610	0	AS	Chappell	139,544	31,181
JM	Chabada	89,255	3,635	GJ	Charchun	144,668	500
R	Chaisson	133,984	8,506	AD	Charles	81,307	779
D	Chakrabarti	143,065	6,311	CJ	Charlesworth	131,139	7,252
S	Chakrabarti	91,480	3,533	NK	Chasse	129,830	34,347
E	Chalmers	97,152	0	M	Chau	76,710	0
WT	Chalmers	156,408	32,365	MW	Cheater	151,087	13,230
BE	Chambers	146,124	2,061	AS	Cheema	92,688	9,802
DM	Chambers	114,035	4,983	B	Chen	108,361	486
CB	Champoux	101,437	34,978	B	Chen	129,791	547
AS	Chan	141,909	147	B	Chen	96,092	0
D	Chan	77,714	216	CI	Chen	111,528	0
D	Chan	103,540	1,611	EY	Chen	105,391	3,430
D	Chan	80,892	0	J	Chen	86,868	158
DC	Chan	104,894	204	K	Chen	79,854	0
DC	Chan	85,295	73	L	Chen	86,824	601
DY	Chan	124,095	1,911	L	Chen	75,946	0
G	Chan	100,903	1,958	Q	Chen	118,155	2,693
GP	Chan	155,869	562	V	Chen	108,929	998
H	Chan	79,418	753	W	Chen	114,876	1,263
JN	Chan	101,905	454	X	Chen	150,287	3,782
JY	Chan	128,464	1,161	X	Chen	143,236	12,672
K	Chan	105,015	2,447	Y	Chen	123,903	536
K	Chan	87,599	3,570	B	Cheng	86,948	6,785
L	Chan	114,793	1,465	D	Cheng	121,315	2,128
M	Chan	98,195	0	M	Cheng	145,135	1,395
PS	Chan	141,292	546	MI	Cheng	115,225	474
SW	Chan	100,919	1,610	PA	Cheng	109,853	865
VW	Chan	109,382	53	W	Cheng	139,479	1,522
WW	Chan	100,908	144	Z	Cheng	89,280	744
P	Chand	177,493	465	KJ	Chenoweth	129,964	341
DK	Chang	113,095	334	S	Cherian	99,788	15,595
PF	Chang	84,955	763	LE	Cherkezooff	97,298	2,843

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
ID	Cherry	117,934	0	BE	Chow	158,050	2,936
KE	Cherry	112,061	16,991	BW	Chow	83,106	1,730
S	Cherry	106,760	12,247	GS	Chow	79,697	2,708
S	Cherukupalli	194,799	9,865	JM	Chow	145,878	464
B	Chessa	166,778	19,090	KK	Chow	83,215	2,142
AW	Cheung	122,215	1,677	V	Chow	124,223	903
DC	Cheung	96,089	3,153	WN	Chow	133,082	572
PF	Cheung	104,923	998	C	Choy	76,778	636
G	Chhokar	100,751	0	SF	Choy	77,871	200
EW	Chia	108,760	4,231	JL	Christensen	135,405	13
HP	Chia	97,894	0	LN	Christensen	101,758	11,726
A	Chiang	113,723	22,741	PR	Christensen	136,679	294
G	Chiang	111,833	0	SA	Christian	78,577	0
IV	Chichkin	143,807	10,862	MR	Christianson	157,764	5,312
DC	Chicoine	129,869	9,193	AA	Christie	114,185	12,011
W	Chim	93,365	6,473	EN	Christopher	80,408	754
RT	Chin	116,179	1,928	CC	Chu	84,019	671
KK	Ching	86,475	7,756	JB	Chu	85,623	13,917
S	Chiniforoosh	114,412	480	T	Chu	156,674	970
RL	Chisholm	121,388	7,878	J	Chua	99,716	43
AK	Chiu	77,547	0	K	Chun	131,287	1,090
MO	Chiu	137,586	463	AH	Chung	142,438	2,165
S	Chizhikov	85,273	2,830	C	Chung	112,096	1,704
AM	Cho	83,394	2,611	E	Chung	93,578	11
S	Cho	93,354	547	MP	Chursinoff	119,206	2,081
AY	Choi	101,758	718	WJ	Chursinoff	95,242	2,034
S	Chok	100,539	1,053	LS	Chutskoff	151,842	44
GR	Chong	98,950	998	SD	Chutter	94,855	782
J	Chong	124,789	1,879	DT	Chwaklinski	149,110	4,429
RE	Chong	93,798	1,048	M	Ciccotelli	114,402	4,891
JA	Chornoluk	151,421	23,751	RA	Cielen	172,124	2,020
AL	Chou	85,944	1,411	DM	Clancy	123,099	1,472
S	Chou	120,267	4,688	DJ	Clapa	157,337	6,172
CP	Choudhury	233,695	10,640	JH	Clapauch	153,935	0
A	Chow	123,926	7,422	DM	Clark	170,638	11,121

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GT	Clark	91,522	1,811	J	Cole	122,817	30,257
L	Clark	124,546	7,753	JM	Cole	130,467	14,058
MC	Clark	175,262	27,910	DR	Colegrave	104,813	10,348
ML	Clark	82,758	0	DA	Coles	90,540	4,318
PF	Clark	164,061	8,701	JL	Coles	131,998	2,741
R	Clark	93,383	8,370	W	Coles-Nash	87,603	3,438
SG	Clark	94,811	8,454	GA	Collett	112,841	23,582
TA	Clark	117,441	15,092	EJ	Collier	184,840	6,245
GS	Clarke	135,095	3,296	MD	Collingwood	109,469	249
KJ	Clarke	162,150	19,117	C	Collins	180,718	10,885
LC	Clarke	134,905	32,072	CC	Collins	101,107	1,322
PD	Clarke	88,163	1,419	DT	Collins	126,837	962
S	Clarke	166,971	29,827	TB	Collins	169,146	2,143
T	Clarke	170,486	44,065	JR	Colobong	97,309	4,426
C	Clausen	98,268	425	TJ	Colongard	88,028	47,973
M	Claxton	159,231	14,943	A	Colquhoun	88,791	180
BL	Clayton	108,675	446	JD	Colquhoun	150,418	10,880
D	Clayton	133,751	0	WA	Colquhoun	141,204	8,681
C	Clement	162,148	3,361	D	Colwell	86,425	1,041
DP	Clement	153,388	3,287	RD	Combs	87,863	12,413
W	Clendinning	190,369	7,397	RK	Comer	89,614	313
AG	Cleveland	137,930	27,384	AT	Compton	143,958	4,727
D	Clinaz	121,624	4,998	JE	Condillac	95,121	5,586
WG	Cline	83,854	2,449	Y	Cong	100,362	1,308
BN	Clish	98,087	4,964	MH	Congdon	132,390	2,052
CD	Coady	101,745	4,941	AM	Conn	90,177	71
JA	Coca	118,429	1,690	CP	Conn	113,442	2,578
DC	Cochrane	171,225	436	GW	Connell	146,951	2,180
GA	Cochrane	185,403	1,736	JL	Connell	130,083	10,706
KA	Coddett	85,551	5,575	RM	Connors	101,462	1,651
MA	Coffin	110,182	2,781	FG	Connor	79,711	3,409
R	Coffin	101,650	4,397	GN	Connors	97,586	649
GT	Coghill	119,682	351	MS	Constantino	114,727	2,703
U	Colambot	96,547	0	D	Conway	162,866	25,968
DM	Cole	104,177	0	A	Cook	90,587	3,372

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TR	Cook	117,147	10,183	P	Craig	107,044	8,589
VH	Cook	93,538	0	LM	Crampton	132,735	35,224
TA	Cooke	76,948	24	MA	Crampton	100,544	3,196
JM	Coote	88,025	717	JL	Cratty	152,033	839
CB	Copithorne	99,374	4,199	DC	Crawford	170,665	924
R	Corbett	98,847	0	LA	Crawford	78,307	250
MM	Corbishley	119,385	2,120	LA	Crawford	110,429	2,374
F	Corbould	110,436	1,167	PW	Crawford	173,221	0
M	Cordeta	104,140	114	E	Creak	76,527	245
W	Cordeta	92,642	233	EA	Creelman	115,202	42,961
JC	Corkan	142,495	3,110	AG	Cresswell	78,294	5,152
AD	Cornes	119,967	2,323	LJ	Crist	115,359	1,119
EM	Corrigan	105,211	5,410	C	Crocker	121,073	47,258
PM	Corsie	125,829	1,340	S	Crockett	78,811	4,418
SA	Corsie	178,904	22,017	SM	Cromarty	92,958	7,295
L	Corso	98,274	0	GE	Crompton	114,465	10,421
RV	Cortes	80,197	3,291	BR	Cromptvoets	88,832	612
DG	Cory	125,443	1,490	MF	Cronin	87,387	536
A	Costa	91,924	2,731	AS	Cronk	148,354	1,299
A	Cote	125,397	39,551	SA	Crooks	175,965	11,225
SA	Cote-Booth	107,569	9,393	DR	Cross	152,764	5,090
A	Cotoara	100,107	56	RA	Cross	109,232	2,122
JL	Cotter	166,412	20,338	TO	Cross	156,158	705
EW	Cottingham	101,533	4,705	CS	Crossin	92,456	6,807
MT	Coueffin	122,948	1,481	JA	Crossman	119,175	17,620
KH	Coulter	95,348	2,083	SM	Croteau	157,421	6,676
RK	Coulter	83,704	250	AJ	Crowie	104,523	2,513
N	Cousins	124,223	8,662	C	Crowson	81,065	2,787
W	Cousins	143,241	5,229	DA	Croxall	127,600	2,542
SJ	Coutts	83,803	22,158	MA	Cruz	152,422	104
SM	Covington	128,775	1,395	JJ	Cryderman	138,202	30,168
FN	Cox	100,387	274	TB	Cseh	118,913	562
KL	Cox	125,465	9,749	FE	Cuartero	79,104	225
SJ	Cox	104,304	3,281	D	Cuglietta	85,375	0
PG	Cozza	88,848	20,975	C	Cui	121,202	1,481

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Y	Cui	118,564	517	H	Danafar	111,732	1,485
Y	Cui	110,995	18,874	KR	Danbrook	121,012	36,375
SJ	Cullen	107,060	3,232	AD	D'Andrea	122,306	830
D	Cumming	82,686	35,878	RL	D'Andrea	101,799	5,043
D	Cunnington	87,070	0	BS	Daniel	133,119	7,508
AM	Cupar	98,315	0	CR	Daniel	124,887	18,345
MJ	Cupido	87,892	36,325	K	Daniel	133,664	31,320
CM	Curll	116,766	934	DS	Dar	86,885	2,516
DJ	Curll	120,143	2,735	A	Darby	184,650	1,252
M	Curman	127,436	2,994	SM	Darwish	140,905	22,885
WL	Currie	86,988	7,159	MT	Daschuk	290,314	10,145
OO	Curtis	141,813	10,199	T	Dashko	98,243	419
CI	Cuthbert	112,025	241	JD	Dashwood	98,944	0
AG	Cutler	144,953	39,191	J	Davda	108,589	898
HD	Cyr	108,877	16,986	JD	David	81,358	1,250
V	Dabic	142,221	4,698	SF	David	167,670	2,286
ID	Daffurn	76,642	40	JM	Davidoff	138,823	31,165
F	Dagenais Cote	106,824	15,934	JG	Davie	166,566	940
C	Dahl	239,382	5,724	DW	Davies	124,713	13,331
RG	Dahl	107,439	0	GD	Davies	107,939	16,631
N	Dai	122,073	2,360	HJ	Davies	103,391	1,494
JD	Dale	184,567	284	KL	Davies	180,454	35,325
MP	Dale	104,586	3,165	M	Davies	102,948	3,960
PR	Dale	120,408	8,830	RA	Davies	84,719	24,915
KE	Daley	82,130	3,258	SE	Davies	109,016	1,870
KD	Dalgarno	112,556	2,619	AR	Davis	171,799	21,985
DF	Dalgleish	141,469	3,718	BE	Davis	78,856	9,444
P	Dalgleish	94,626	3,584	D	Davis	142,894	260
J	Dalla Gassa	77,887	2,126	EB	Davis	95,141	1,133
WJ	Dalling	166,405	908	MG	Davis	94,848	0
RR	Daly	155,694	21,948	SA	Davis	86,545	10,129
M	Dame	77,143	7,409	MW	Davison	110,663	568
DJ	Damery	105,433	13,617	RJ	Dawson	150,383	4,995
L	Daminato	106,042	453	MF	Dayton	168,670	2,862
LM	Damy	126,393	1,084	MA	De Alwis	119,960	4,045

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MS	De Asis	124,064	729	H	Deng	100,448	4,979
RP	De Haan	105,801	39,828	Y	Deng	113,304	4,761
C	De Jager	118,477	1,066	RG	Denis	137,542	1,949
CA	De Meester	102,147	426	FU	Dennert	183,626	10,310
EM	De Ramos	89,316	5,182	MM	Dennis	150,105	7,785
GN	De Zoysa	129,675	2,753	RM	Depuit	160,679	2,729
DA	Deacon	111,820	50	B	Dermody	79,161	3,251
JA	Deacon	132,499	6,564	ND	Dermody	198,096	7,393
MJ	Deacon	125,653	12,861	LJ	D'Errico	105,300	12,185
BM	Debelle	91,847	998	S	D'Errico	113,184	5,494
AR	Deckert	161,474	4,656	M	Desbois	138,655	4,750
SL	Dedelley	83,293	6,089	KF	Desharnais	97,341	532
AB	Deeley	125,942	4,293	MV	Desilets	101,326	3,022
DM	Defazio	77,452	0	DA	Desilva	146,447	25,332
SG	Degerness	103,725	29,555	EP	Desjardins	121,424	2,731
SM	Deglan	94,552	14	TA	Devaney	87,088	16
PJ	Degroot	100,985	847	CR	Devine	133,070	846
M	Dehaan	150,988	9,257	J	Devito	88,125	6,306
RB	Deibert	115,591	630	DA	Devlin	162,074	12,498
DA	Deimling	142,145	4,764	TD	Devlin	138,690	7,559
TD	Deines	106,422	1,918	ZJ	Devlin	113,547	0
RT	Del Barrio	118,446	1,497	DW	Devorkin	100,946	7,544
AR	Dela Cruz	181,493	307	DA	Dewolde	134,898	1,566
BH	Dela Cruz	107,580	14,055	DC	Dey	78,991	450
JA	Delage	157,974	22,183	DG	Deyagher	174,169	5,735
B	Dell	90,341	7,948	TG	Deyagher	127,310	964
DF	Della Maestra	117,152	9,706	R	Dezall	89,614	33,599
H	Delorey	151,674	1,802	SS	Dhannu	123,769	1,755
AG	Delos Santos	97,484	0	NS	Dharamshi	157,824	5,825
BS	Demeo	84,375	12,146	D	Dhari	108,097	1,968
JN	Demers	114,406	6,122	G	Dhillon	81,353	4,625
MF	Demoor	123,361	595	N	Dhillon	89,049	100
BR	Dempsey	93,430	102	R	Dhillon	131,707	1,384
JA	Dempsey	96,499	0	J	Dhindsa	122,141	174
D	Den Biesen	107,809	20,236	H	Dhrolia	94,520	2,215

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
B	Diallo	129,236	3,992	LM	Doucette	76,945	315
AS	Dias	113,443	1,640	BC	Douglas	149,782	1,737
MP	Dickenscheid	133,442	29,326	JL	Douglas	82,616	117
JD	Dickin	110,063	545	KR	Douglas	117,241	2,364
M	Diesch	162,119	4,489	PA	Douglas	114,952	1,706
EM	Dillon	137,054	23,607	RS	Douglass	122,172	650
MM	Dimitrijevic	105,033	0	DR	Dowler	135,699	2,005
T	Dinh	100,670	2,698	M	Downey	80,763	4,223
TL	Dinsdale	116,383	3,836	RJ	Downey	137,815	10,291
AW	Dionne	145,925	3,303	G	Doyle	171,908	8,425
TC	Dithurbide	129,683	2,168	T	Doyle	88,059	2,933
AJ	Dixon	116,230	0	BK	Draheim	97,050	2,950
KH	Dixon	182,128	1,931	JL	Dresler	160,422	5,312
AB	Dixon-Warren	143,881	10,132	MS	Dreslinski	151,885	3,920
M	Djasro	108,768	14,301	SW	Drexl	122,029	2,947
D	Djonin	80,671	0	RD	Drinkwater	87,132	5,489
JN	Dobby	113,446	36,461	K	Drost	117,082	12,825
RG	Dobie	151,850	5,828	CT	Drover	87,020	5,404
DR	Dobrenski	147,182	14,002	ME	Drown	162,760	17,076
J	Dobrowolski	128,366	913	JK	Drozdowich	89,518	7,087
M	Dobrowolski	89,667	509	CD	Druce	77,596	2,404
DG	Docherty	85,625	75	D	Dubljevic	127,040	3,322
IB	Dodd	100,128	4,947	KG	Duchak	197,255	13,792
TP	Dodd	145,535	39,267	JR	Ducharme	157,826	11,740
RJ	Dodman	181,870	386	GJ	Duff	90,339	4,682
RW	Dojack	119,142	12,868	AG	Duffy	95,620	1,897
J	Dol	79,512	0	JP	Duffy	168,509	1,533
LA	Donaghy	118,620	3,450	TD	Dufloth	114,933	2,251
S	Donaghy	161,537	1,217	SA	Dufour	114,254	11,807
V	Donose	114,062	2,721	CP	Duhamel	96,933	3,287
B	Doostdar	138,807	472	D	Duhamel	244,679	13,503
JS	Dorsey	158,499	5,319	J	Duke	93,978	426
DM	Doskotch	120,574	3,570	KM	Duke	261,178	5,857
KA	Dostie	112,248	491	RJ	Duke	104,178	1,056
HE	Doucet	111,245	569	DC	Dukeshire	146,224	31,909

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AR	Dulaba	151,077	11,313	SJ	Easterbrook	97,803	84
N	Dumville	94,610	0	AD	Ebrahimzadeh	96,284	2,826
MK	Dun	88,831	1,899	MA	Eck	81,708	5,616
BA	Dunbrack	115,132	5,757	RM	Edmondson	131,603	7,382
RW	Duncan	126,528	2,160	JD	Edralin	115,291	150
SM	Duncan	171,131	1,407	SC	Edwards	146,982	753
ST	Duncan	94,428	8,569	TA	Edwards	94,610	100
IM	Dunlop	81,295	588	CP	Egan	143,030	21,494
CH	Dunn	151,912	2,585	DR	Eggers	104,252	1,444
CL	Dunn	107,340	3,737	RJ	Egilson	103,655	792
HL	Dunn	114,507	10,140	M	Eigenmann	97,332	493
AT	Dunne	156,028	29,360	P	Eijsberg	126,275	473
CW	Dunsford	142,184	5,748	EW	Ekholm	135,731	2,406
JG	Duplessis	154,335	23,854	R	Elazar	143,454	8,488
BD	Durand	116,690	8,614	DA	Elchuk	110,294	686
Z	Duranovic	142,806	715	BL	Eldridge	98,142	12,975
CM	Durden	94,697	1,008	AS	El-Khatib	87,503	1,747
R	Dusil	194,549	36,466	LJ	Elkins	102,171	2,882
B	Dutka	109,414	402	BE	Ellerman	79,131	482
MK	Dutta	79,350	89	JA	Elliot	115,642	0
LA	Dwolinsky	138,801	7,054	C	Elliott	103,052	13,140
MR	Dwyer	97,281	2,400	ER	Elliott	137,881	9,081
BT	Dyck	155,760	7,962	MA	Elliott	95,060	3,708
KB	Dyck	79,025	233	AD	Ellis	139,692	5,572
KP	Dyck	86,243	78	DA	Ellis	133,263	104
L	Dyck	168,768	806	DJ	Ellis	106,426	7,296
RE	Dyck	137,792	4,909	GR	Ellis	145,041	2,895
BT	Dyer	108,643	4,830	TA	Ellison	135,270	6,771
LJ	Dyer	92,449	36,712	EB	Elofir	113,231	31,096
PA	Dyke	151,902	14,924	D	Elvambuena	126,859	4,809
C	Dyson	233,973	5,609	EG	Enegren	121,668	10,253
JW	Eadie	107,672	16,464	JR	English	75,372	3,595
MT	Eang	121,267	5,761	JA	Enns	162,010	22,951
WA	Earis	231,092	7,370	RJ	Enns	96,586	2,007
SD	Earle	128,829	568	NM	Enock	123,518	30,993

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SD	Epa	109,238	2,576	S	Faisal	125,510	3,247
D	Epton	127,084	2,238	C	Fait	119,147	3,158
GR	Erho	114,869	20,882	MG	Fait	101,158	15,086
CG	Erickson	141,407	4,020	WR	Fajber	165,885	6,309
GA	Eriksen	104,595	67	P	Falardeau	131,995	19,054
JS	Ermitanio	77,554	4,064	M	Falcone	77,495	3,520
DH	Ernst	151,117	33,742	VJ	Falcone	98,919	3,155
SL	Ernst	98,162	685	RJ	Falloon	109,626	10,501
C	Erskine	97,275	0	LA	Fane	127,117	2,113
CJ	Ertel	99,374	58	BH	Farahani	137,773	4,452
AA	Erven	102,452	2,569	R	Farbridge	116,171	553
L	Erven	156,994	1,285	RJ	Fard	129,067	1,214
UH	Esegbona	98,013	0	M	Farjadi	100,821	28,796
R	Espina	141,708	730	JM	Farmer	103,724	3,375
R	Espiritu	89,414	250	LM	Farn	97,374	50
EP	Ethier	178,747	14,934	CJ	Farquharson	92,096	8,767
BM	Evans	114,283	826	GT	Farrell	94,786	0
CJ	Evans	91,252	981	KM	Fast	131,992	7,759
DC	Evans	111,332	5,964	CG	Faulkner	100,617	1,803
JI	Evans	123,441	7,335	BL	Fawcett	120,261	3,153
JL	Evans	102,636	1,389	R	Fearnley	111,270	433
JR	Evans	136,394	500	LC	Fedan	130,421	3,105
V	Everard	102,798	3,207	RS	Federico	100,217	257
LA	Everett	88,932	18,927	A	Fedorov	125,402	1,018
D	Ewaniuk	151,427	22,527	BR	Fee	79,852	0
D	Ewart	98,066	4,968	SA	Feener	132,763	6,351
SD	Ewing	115,033	2,031	IR	Feir	100,376	1,960
TD	Ewing	146,922	39,692	R	Felton	133,940	250
S	Exter	115,578	397	GW	Feng	101,569	280
BT	Ezelyk	133,078	191	Z	Feng	83,809	855
DL	Ezelyk	116,124	3,257	G	Fenwick	232,517	7,238
AA	Fabian	108,441	10,077	S	Fenwick	101,752	6,078
AA	Fabros	157,467	24,341	RG	Fequet	110,978	0
MM	Fagan	87,845	350	KJ	Ferber	114,395	19,813
MC	Fahey	75,725	753	YS	Ferdinandez	124,256	6,747

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AL	Ferguson	163,295	47,670	C	Fleury	177,051	2,809
JD	Ferguson	80,439	84	JD	Fleury	76,203	19,026
LR	Ferguson	94,532	73	DJ	Flood	127,244	1,466
R	Ferguson	107,859	529	MR	Flood	80,370	162
IR	Fernandes	175,940	4,098	CJ	Flores	77,387	643
TE	Ferolie	124,144	1,661	DJ	Flynn	153,684	1,661
A	Ferraresso	141,401	12,238	DS	Foglia	111,188	9,729
RG	Ferraro	107,401	2,685	J	Foley	112,247	20,474
A	Ferreira	140,420	100	J	Foley	89,752	2,096
BC	Ferris	151,902	1,061	C	Folkestad	151,902	4,059
BE	Ferris	82,787	715	DH	Fong	96,014	478
DD	Festerling	106,183	5,928	V	Fong	122,645	6,815
JS	Fidel	80,704	250	YY	Fong	88,178	2,107
SA	Fielding	77,607	687	DP	Fontaine	102,709	61
CK	Findlay	155,748	4,799	K	Foo	116,951	1,317
IT	Finlayson	86,745	6,069	PC	Forberg	87,564	28,436
KS	Finlayson	102,610	897	JM	Forbes	122,084	6,130
PF	Finnegan	131,749	8,902	SA	Forbes	94,749	554
RM	Finney	111,433	724	JN	Ford	78,369	2,562
CF	Fish	83,116	556	T	Ford	142,933	25,397
M	Fish	159,606	4,429	WA	Forman	116,647	668
TE	Fish	97,239	699	R	Fornasier	170,303	3,329
EE	Fisher	172,681	18,479	RC	Fors	135,398	5,423
EV	Fisher	144,100	2,051	CA	Forsberg	106,393	10,732
RV	Fisher	138,853	488	MC	Forster	173,934	2,336
S	Fisher	107,656	2,558	TL	Fortune	86,872	20,707
JJ	Fitzgibbon	133,555	6,080	BC	Foss	110,248	2,862
E	Fitzsimons	121,165	17,323	DW	Fossa	169,828	1,904
DR	Fladmark	112,921	1,845	GE	Foster	134,575	2,295
JB	Flanagan	171,408	2,652	LC	Foster	148,293	2,967
BL	Fleming	164,635	2,228	S	Foster	184,610	9,697
DP	Fleming	138,581	2,267	JN	Fotheringham	94,824	10,092
MG	Fleming	132,021	8,604	PE	Found	150,242	8,870
BR	Fletcher	96,569	5,323	J	Fournier	109,996	4,197
EA	Fletcher	240,849	5,189	J	Fowler	108,527	953

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MB	Fowler	121,921	29,420	OS	Friesen	87,463	349
RK	Fowler	94,195	12,445	TM	Friske	90,036	813
WH	Fowler	181,420	3,229	KA	Froats	87,524	3,268
SC	Fowles	178,621	23,366	FE	Froese	114,377	50
DA	Fox	176,994	31,164	PN	Froklage	108,311	0
J	Fox	87,487	983	SA	Fromme	116,423	8,331
K	Fox	108,987	4,498	PJ	Fromyhr	93,188	0
WH	Fox	128,343	4,703	KL	Fruno	109,005	420
D	Frame	84,830	9,579	J	Fry	75,622	18,768
CG	France	134,129	42,315	W	Fu	94,714	0
C	Francis	133,249	1,006	J	Fuchser	127,129	2,567
E	Frank	141,672	10,734	DW	Fuhrmann	103,616	7,000
B	Franklin	157,191	9,695	DJ	Fulcher	195,863	21,246
B	Fraser	133,455	8,785	MJ	Fulcher	162,629	4,196
CE	Fraser	146,498	1,627	SA	Fulcher	75,560	9,783
JL	Fraser	336,511	15,174	CP	Fulmer	81,474	19,007
JS	Fraser	92,415	8,837	CJ	Fulton	223,456	13,141
LG	Fraser	151,371	3,265	DA	Fulton	166,148	4,516
MR	Fraser	104,944	28	ME	Fulton	151,027	8,974
TE	Fraser	113,528	13,036	I	Fung	125,573	2,495
AJ	Fraughton	129,445	40,616	RH	Funk	133,624	275
MR	Freda	80,358	0	BP	Fuoco	175,808	505
PA	Frederick	76,459	0	MC	Furberg	120,652	180
JD	Fredette	117,376	6,830	SM	Fure	85,820	5
JC	Freele	128,025	20,912	CT	Furler	127,699	0
AP	French	183,974	1,859	JA	Furness	97,330	3,056
DJ	French	152,101	7,688	M	Furumori	75,585	14,228
JG	French	104,540	690	RT	Fusick	116,426	4,052
AG	Fresnido	80,747	50	SG	Fyfe	185,257	21,761
CA	Frick	152,407	41,218	GS	Gabert	137,012	4,265
GC	Fricker	136,275	1,044	JG	Gabriel	188,481	721
BH	Friedman	115,976	1,238	SS	Gadhok	139,082	1,252
GJ	Friend	96,355	3,978	A	Gaensbauer	89,933	37,487
BA	Friesen	115,853	8,600	PC	Gaffran	139,119	17,346
MH	Friesen	150,428	2,200	V	Gafitulin	134,365	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PL	Gahir	92,011	3,820	KS	Gaskin	98,444	9,201
DR	Gahr	112,883	17	JF	Gaspard	188,424	573
PN	Gaillardetz	109,145	7,188	C	Gatzke	156,452	33,101
M	Gajdosik	77,306	674	DR	Gaudin	161,214	4,235
C	Galam	91,257	16,777	ZD	Gauthier	152,050	2,335
WW	Gale	126,636	1,823	RL	Gauvin	96,706	270
GG	Gallagher	131,226	13,162	PJ	Gavigan	81,826	2,644
R	Galope	83,303	2,157	D	Gavin	143,849	3,482
D	Galos	168,396	2,028	BK	Geall	93,140	50,573
MJ	Galvez	138,703	5,233	D	Gebert	166,334	8,019
JT	Gamache	129,685	1,716	JM	Geddert	131,429	7,997
AW	Gamage	178,299	34,422	PE	Geddes	111,773	11,194
GB	Gamboa	101,682	0	MA	Gedig	108,838	9,608
B	Gammer	131,997	11,414	C	Gehring	78,844	2,342
RD	Gammie	130,373	10,893	AA	Gelchu	103,105	10,088
MA	Gansner	85,893	250	WC	Gemmell	96,326	2,856
C	Gao	104,950	6,013	TS	Gent	164,391	464
Q	Gao	113,074	4,911	D	George	137,754	4,932
C	Garand	132,339	16,409	O	Geraskina	85,437	1,484
AS	Garber	142,559	3,105	KM	Gerbrandt	85,054	22,161
KE	Garbet	213,644	777	RG	Gerbrandt	150,580	6,311
AC	Garcia	76,730	87	VO	Gerlib	194,751	46,407
H	Garcia	78,544	438	SC	Gerwin	95,206	7,875
BR	Gardiner	92,676	6,354	J	Gesic	178,019	4,100
AM	Gardner	88,957	8	H	Gharachamani	141,176	3,791
BB	Gardner	137,233	13,138	SG	Ghirardello	86,160	8,021
RJ	Gardner	142,908	14,369	S	Ghosal	132,871	2,379
CV	Gargantiel	89,007	50	SI	Gibb	153,479	258
ZC	Garland	100,694	1,813	M	Gibbs	110,899	4,651
AL	Garrecht	103,380	1,459	K	Gibson	201,117	5,247
ME	Garrett	115,522	3,894	NG	Giddens	89,716	376
TR	Garrow	142,835	11,441	HJ	Giesbrecht	101,170	7,878
PJ	Garson	122,767	4,628	MK	Giesbrecht	105,850	1,821
DH	Gartner	132,762	29,709	TA	Giesbrecht	117,063	1,048
A	Garvey	76,374	1,829	TD	Giesbrecht	82,216	12,558

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Gietz	119,539	1,432	R	Goh	108,885	1,989
JC	Gietz	199,986	559	SJ	Goh	94,280	0
LJ	Gifford	107,460	1,764	A	Gohar	115,067	1,346
BM	Gilbert	106,207	135	R	Goldberg	144,181	2,994
DJ	Gilchrist	82,144	312	WT	Goldie	99,770	9,156
AG	Gilks	78,898	2,070	EK	Goldsmith	140,971	12,002
HK	Gill	135,050	1,418	BJ	Gollmer	110,043	232
R	Gill	163,226	5,126	DL	Gomes	87,394	40
RA	Gill	136,200	8,693	GB	Gonzales	102,433	0
CD	Gillespie	134,391	8,739	CA	Gonzalez	110,617	796
SA	Gilliss	127,741	4,650	FE	Gonzalez	88,976	2,280
A	Gilpin-Jackson	129,623	9,335	KT	Goodall	84,883	2,039
P	Giminski	75,264	380	PM	Goodall-Hart	120,945	3,631
AC	Gimple	127,794	638	N	Goodfellow	119,463	9,823
M	Gimson	121,700	0	JE	Goodman	80,298	1,123
GF	Gin	117,947	8,611	M	Goodman	95,891	5,903
JF	Gin	78,376	100	RS	Goodman	103,971	5,490
AR	Girard	128,028	3,901	RJ	Goodwin	99,541	0
MJ	Girard	89,455	684	W	Goodwin	79,463	0
KK	Girgulis	115,772	5,877	J	Googel	104,239	54,748
P	Girn	120,794	1,963	DD	Gorby	127,217	7,132
J	Gladish	94,444	9,729	MA	Gordon	125,019	15,471
J	Glawdel	89,025	4,841	MD	Gordon	177,022	46,092
C	Gleeson	86,306	178	MT	Gordon	102,878	50
BR	Glover	114,697	1,043	ND	Gormley	96,847	2,533
TM	Glover	94,789	12,219	VR	Gorospe	116,721	0
J	Gobeil	107,278	0	R	Gorter	106,327	0
AK	Gobena	112,631	436	BM	Goss	105,296	1,599
L	Gobin	94,766	733	AS	Gosse	120,469	36,853
R	Godding	92,742	998	JR	Gosse	136,815	1,726
RB	Godfrey	117,860	1,909	VV	Gossen	120,765	2,327
TN	Godreau	139,285	2,544	R	Goswami-Powell	106,634	7,919
PC	Godsoe	85,284	0	DM	Gothard	111,355	7,489
BK	Goehring	170,118	5,612	MW	Gotobed	153,650	3,005
GE	Goettemoeller	120,578	2,056	DH	Gould	133,138	4,904

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TJ	Grabowski	92,058	392	KR	Gregory	102,201	2,702
KJ	Graeme	176,797	3,430	MN	Gregory	91,780	858
CD	Graff	146,263	12,890	R	Gregory	99,914	4,620
AA	Graham	79,377	0	A	Grenier	116,706	5,117
DM	Graham	100,086	3,709	BS	Grewal	136,240	214
JM	Graham	133,033	16,428	GS	Grewal	76,576	7,673
MJ	Graham	126,031	50,929	TK	Griffith	129,418	877
MS	Graham	88,084	281	C	Griffiths	128,678	363
PE	Graham	139,167	11,883	KJ	Griffiths	83,730	5,704
SM	Graham	174,067	8,651	JA	Grijzen	79,882	2,711
S	Grahn	125,187	1,418	C	Groenevelt	177,283	402
D	Grant	153,984	3,181	CL	Grohs	107,276	6,658
KB	Grant	100,330	17,031	TH	Grohs	90,580	9,031
KW	Grant	114,687	0	RM	Groombridge	104,730	766
LM	Grant	94,512	25	AJ	Grose	84,439	6,148
RJ	Grant	121,042	3,118	SG	Grose	122,460	3,681
D	Graves	138,560	342	KJ	Gross	115,869	1,362
A	Gray	118,780	16,445	JA	Grosse	98,080	3,729
A	Gray	94,607	9,850	CL	Groves	162,352	1,043
GL	Gray	121,232	8,273	EM	Groves	118,735	13,019
JD	Gray	132,638	4,684	KL	Groves	159,903	12,554
MA	Gray	112,849	20,562	RC	Groves	157,379	41,832
SD	Gray	156,918	15,896	A	Grujic	137,629	11,297
W	Greeley	173,989	2,118	B	Gu	114,385	2,335
BW	Green	78,507	0	M	Gu	95,280	0
GW	Green	115,621	28,333	ME	Guajardo	114,209	1,388
IS	Green	129,537	453	M	Guanlao	113,877	466
LA	Green	130,250	607	LH	Gudbjartsson	181,416	2,660
CD	Greenham	152,106	9,343	DR	Gude	203,074	7,677
RK	Greenlaw	85,466	1,615	B	Gueldenstern	182,511	13,134
AR	Greenlay	149,540	18,184	T	Guerra	101,043	190
KG	Greenwell	102,979	1,703	PR	Guglielmin	108,434	137
SD	Greenwell	111,671	1,554	M	Guglielmotti	80,600	16,891
DW	Greenwood	135,860	41,063	D	Guinan	140,414	1,925
S	Gregg	152,813	5,605	MA	Guite	134,426	4,965

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
B	Gulliver	148,340	385	RD	Haley	114,949	0
CR	Gunderson	108,471	3,079	A	Hall	101,106	3,443
K	Gunn	101,922	16,140	AP	Hall	90,731	1,250
TD	Gunness	107,851	6,821	CM	Hall	86,205	3,580
DR	Gunson	123,738	2,299	JJ	Hall	115,631	8,580
F	Guo	170,595	3,102	R	Hall	95,776	17,032
J	Guo	107,651	536	TD	Hall	177,538	38,948
T	Guo	120,016	3,699	TE	Hall	143,660	36,680
A	Gupta	151,408	3,785	CB	Hallamore	133,881	10,381
A	Gupta	115,279	5,844	GR	Hallaway	129,336	11,856
ML	Gusola	92,241	3,199	BJ	Hallborg	195,305	33,774
SB	Gustafson	102,129	4,830	ER	Hallson	130,019	251
B	Gustaspi	165,055	340	G	Halmaghi	121,056	445
TL	Guterres	178,172	5,697	JB	Halse	169,044	927
EC	Gutierrez	76,140	0	DG	Hamagami	114,918	9,594
TB	Gutwin	153,131	6,278	PE	Hamaguchi	87,177	0
AK	Guy	115,664	222	D	Hamberg	86,602	1,150
SM	Gwilliam	171,518	128	HG	Hamberger	145,401	6,055
TC	Haaf	154,698	13,011	KO	Hambleton	138,611	8,559
M	Haag	167,266	8,270	O	Hamed	174,688	9,425
EF	Haboly	144,327	1,345	R	Hamel	114,437	6,667
AG	Habte	103,160	964	GR	Hamer	138,234	16,362
MP	Hackwell	128,474	2,429	CG	Hamilton	121,696	1,813
K	Hadavi	96,860	6,577	CG	Hamilton	142,073	0
GR	Haddow	185,220	17,738	S	Hamilton	132,942	6,741
KA	Hadgkiss	87,910	759	WJ	Hamilton	178,219	13,070
K	Hadzimahovic	105,347	1,282	H	Hamilton Harding	138,599	3,370
KK	Hagen	113,455	7,221	CJ	Hampton	176,035	25,534
PA	Hahto	109,253	7,399	B	Han	76,532	2,414
RA	Haines	77,180	4,650	H	Han	123,862	7,027
CE	Haizimsque	175,377	3,848	Q	Han	121,379	436
V	Hajiabdolmajid	128,383	1,503	Q	Han	126,763	1,323
AS	Halcro	110,603	4,780	VK	Hanada	126,889	7,383
DW	Hale	160,854	1,598	SM	Handley	164,833	6,235
JJ	Haley	185,170	948	NM	Handra	127,087	2,402

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KA	Hanlon	156,090	438	TP	Harrison	142,743	1,537
ME	Hanlon	145,571	4,653	N	Hart	113,302	2,167
MW	Hannath	137,836	4,487	DN	Hartford	187,507	25,577
MJ	Hannon	91,566	560	C	Hartley	91,455	3,314
D	Hanratty	95,360	1,567	RK	Hartley	103,872	1,112
AD	Hansen	129,099	19,938	SA	Hartley	114,615	20,971
TP	Hanson	155,761	7,727	SL	Hartley	87,885	279
V	Hanson	178,519	1,121	WP	Hartley	86,565	123
WA	Hanson	156,112	21,031	JT	Hartman	79,088	0
LL	Hanssens	123,095	564	GF	Hartney	198,981	8,614
J	Hao	107,030	3,474	CC	Hartwell	83,224	169
BM	Harapnuk	106,172	1,597	AJ	Harvey	144,328	124
D	Harapnuk	101,282	1,241	BW	Harvey	127,683	3,700
BR	Hardcastle	145,203	687	DS	Harvey	88,546	31,027
DM	Hardie	171,349	410	LJ	Harwood	97,055	129
J	Hardman	130,956	3,556	S	Hashemi	88,611	1,517
DB	Hare	106,316	75	AM	Hasselaar	108,865	1,107
H	Hare	97,414	12,874	CR	Hastings	79,524	13,684
D	Hargreaves	172,536	4,110	CR	Hastings	135,026	2,465
E	Harmati	117,696	1,979	MW	Haston	116,006	2,434
KM	Harmon	98,635	436	BM	Hatch	84,518	2,700
RC	Harms	127,416	1,012	C	Hatton	97,326	8,193
CC	Harper	146,296	16,521	CK	Hau	153,084	1,019
D	Harper	112,690	2,095	BK	Hawes	114,305	725
RM	Harper	132,463	4,607	SA	Hawes	77,394	800
T	Harper	162,248	112	KA	Hawkins	113,251	5,201
PG	Harrington	141,564	972	JA	Hawryluk	157,383	1,070
C	Harris	114,559	1,199	RM	Hawryluk	196,561	15,291
GW	Harris	103,132	6,213	A	Hay	100,310	613
NR	Harris	76,782	423	DJ	Hay	123,388	163
PR	Harris	85,600	11,861	JA	Hayashi	132,878	100
SC	Harris	88,336	3,819	R	Hayat	87,718	1,882
SM	Harris	112,049	1,035	RA	Hayek	78,612	663
ER	Harrison	85,917	2,206	SS	Hayer	91,928	16,271
S	Harrison	130,722	4,363	IC	Hayes	94,840	10,096

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PH	Hayes	142,280	3,546	JM	Herrington	141,696	15,059
M	Hayles	136,627	2,332	RE	Herzog	163,922	19,751
DS	Hayre	92,119	2,045	BD	Heslip	135,698	3,685
KD	Hazelwood	75,157	8,516	JM	Heslop	138,972	3,099
TD	Hazelwood	123,517	2,186	G	Heward	93,917	11,553
CD	Head	160,632	24,212	JL	Hewat	87,126	1,207
AS	Heath	85,265	350	RJ	Hewko	103,646	3,327
SL	Heaton	85,402	5,966	AM	Hibbs	125,093	1,190
GT	Hebert	83,957	14,526	RW	Hickerson	81,539	273
JR	Hebner	148,957	7,184	GD	Hicks	83,164	1,853
MP	Heenan	139,031	13,473	SA	Hiebert	116,322	21,808
GR	Hefflick	151,581	1,530	SM	Hiebert	134,529	4,506
A	Hefford	154,620	3,820	TJ	Higa	146,747	259
RG	Heide	123,791	277	SA	Higginbottom	88,445	3,347
TB	Heiman	129,678	6,215	CD	Higgins	203,085	22,075
EB	Helander	128,924	5,283	G	Higgins	169,277	2,283
G	Helfrich	133,842	16,140	JL	Higham	132,588	1,422
RA	Helgason	123,058	6,239	CL	Hill	131,634	4,771
JW	Helten	108,767	1,280	DB	Hill	164,021	3,584
DF	Hembling	147,315	3,015	L	Hill	96,344	4,120
CD	Heminsley	184,129	5,257	MA	Hill	163,927	18,467
AA	Henderson	95,666	2,466	MP	Hill	134,910	6,614
DE	Henderson	85,018	14,600	RJ	Hill	128,368	2,073
G	Henderson	141,797	875	RJ	Hill	173,203	27,123
J	Henderson	114,148	11,731	S	Hill	145,631	1,883
RL	Henderson	120,890	17,704	JL	Hillgartner	122,415	28,453
RM	Henderson	158,628	4,402	DB	Hills	143,332	0
TC	Henderson	135,930	513	TT	Hills	121,853	3,399
S	Henzel	136,949	11,119	D	Hillsdon	135,807	8,598
JS	Heppner	164,196	3,366	KA	Hilton	97,684	17,411
KB	Heppner	110,476	2,516	WC	Hilton	84,737	10,489
WJ	Herman	170,177	55,563	GS	Hiltz	180,226	1,958
RW	Hern	101,673	592	TG	Hinatsu	76,582	8,400
A	Herrick	129,393	438	WR	Hine	101,572	5,728
DM	Herrington	147,829	2,578	KJ	Hines	127,451	1,400

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Hinke	88,748	5,096	M	Holland	95,485	5,308
BM	Hirschfield	167,887	12,192	MD	Holland	85,709	3,853
DM	Hirschman	144,652	45,719	MM	Holland	249,536	11,328
KW	Hirtle	122,775	3,976	B	Hollybow	89,268	1,369
E	Ho	137,806	471	MS	Hollybow	161,528	3,412
J	Ho	82,535	145	AS	Holmgren	146,669	5,061
KA	Ho	138,685	3,644	CD	Holmgren	185,413	2,002
W	Ho	127,894	8,694	TJ	Holst	92,033	12,535
NL	Hobbs	121,231	31,909	JR	Holt	155,228	18,086
AJ	Hobden	118,120	1,285	SA	Holt	88,009	0
BJ	Hobkirk	145,565	2,025	SW	Holt	122,191	31,198
S	Hobson	230,674	4,222	B	Holtby	108,492	7,450
HR	Hodgson	188,701	19,336	RC	Holyk	102,232	1,848
TB	Hodgson	120,693	31,267	W	Hon	159,363	741
MB	Hoekstra	98,604	807	HK	Honda	180,077	1,993
ST	Hoekstra	156,551	4,434	DK	Hong	97,715	1,012
IT	Hofer	83,554	1,517	WW	Hong	138,680	11,801
AN	Hoffman	100,322	14,683	RR	Honrade	135,414	12,331
BE	Hoffman	98,468	10,622	WA	Hood	220,828	6,619
L	Hogan	116,487	0	LM	Hooper	106,781	1,495
DA	Hoglund	111,725	2,818	P	Horan	91,490	1,611
EL	Hohert	119,373	10,531	JF	Horkoff	140,288	15,659
KB	Hohert	117,423	3,070	NR	Horne	143,786	22,691
RK	Hohner	188,083	13,674	RJ	Horner	88,437	20,317
JL	Hokanson	78,420	716	Q	Hornosty	124,053	6,670
JE	Holdaway	97,522	480	BG	Horton	133,994	1,309
DJ	Holden	132,345	24,421	JC	Horton	157,605	31,097
RC	Holden	134,325	8,330	MR	Horwood	120,778	1,935
EO	Holgate	77,832	6	JS	Hothi	259,555	2,575
GJ	Holisko	130,636	5,398	JG	Hougan	75,231	0
DJ	Holitzki	125,396	665	D	Houghton	161,631	2,208
J	Holitzki	122,034	20,682	JS	Houle	135,022	859
A	Holland	75,693	2,011	TD	Houser	76,575	73
FM	Holland	180,595	102,533	PW	Houston	210,639	21,707
HA	Holland	130,453	1,670	RB	Houston	113,068	8,738

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EA	Howard	130,265	6,167	B	Humle	117,252	1,889
MA	Howard	75,856	6,762	J	Humphrey	88,384	1,177
PJ	Howard	131,522	4,640	SW	Humphreys	151,579	6,798
JD	Howes	165,015	0	GS	Hundal	109,921	536
EB	Howker	173,273	10,436	IS	Hundal	112,965	5,629
CP	Howkins-Burgart	77,467	1,170	CS	Hundial	83,207	2,740
MJ	Hrad	172,422	1,013	MW	Hung	78,768	997
H	Hsu	116,381	581	DJ	Hunsberger	141,563	9,907
GT	Htan	133,271	10,525	CJ	Hunt	94,723	5,242
P	Hu	101,800	481	DJ	Hunter	106,522	10,466
J	Hua	137,378	1,621	DP	Hunter	171,587	2,008
S	Huan	129,523	315	MS	Hunter	81,599	18,350
V	Huang	112,152	2,671	JR	Hurd	94,468	312
X	Huang	119,180	18,992	DM	Hurl	126,264	15,827
Y	Huang	87,868	3,462	E	Hurley	128,899	21,490
AF	Hubbard	78,256	2,383	B	Hurrie	113,627	3,945
TR	Hubbard	82,648	10,006	JG	Hurst	99,254	617
Z	Hudani	102,899	4,822	SL	Hurst	107,231	100
J	Hudgin	112,138	130	A	Hussain	222,966	5,100
B	Hudson	93,843	2,778	MR	Husty	156,451	14,955
DW	Huey	131,930	11,506	GF	Hutcheson	106,784	38,002
CJ	Huff	123,615	8,460	A	Hutchinson	106,950	420
B	Hughes	94,308	8,091	K	Hutchinson	175,904	2,418
TE	Hughes	109,734	7,691	JD	Huxley	113,136	1,228
SJ	Huhn	77,944	3,827	RP	Hynes	143,800	0
C	Hui	197,941	549	FD	Hyslop	131,446	27,054
C	Hui	110,583	4,454	LM	Iggulden	94,446	3,303
PW	Hui	131,340	856	JM	Illerbrun	88,831	16,708
WL	Hui	126,043	113	BR	Imler	113,897	58
DD	Huisman	90,652	26,561	R	Infanti	168,612	1,264
TR	Huitika	126,160	4,871	TO	Inga-Rojas	148,658	2,866
RB	Hull	127,800	2,775	DW	Ingleson	118,696	132
JP	Hulme	144,328	8,722	BD	Ingraham	132,324	15,364
B	Hulsman	93,225	12,799	CR	Ingraham	81,598	199
G	Huml	94,005	3,570	AJ	Ink	116,128	7,221

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
C	Intihar	120,252	296	RE	Jacobson	193,429	1,527
P	Ionica	93,162	750	SD	Jacobson	114,719	20,405
J	Iosfin	149,511	1,136	NC	Jaik-Robinson	76,158	1,971
Q	Iqbal	160,770	4,408	HB	Jakobsen	104,815	0
RW	Ireland	192,653	8,577	FS	James	223,393	16,914
AD	Irving	138,484	38,410	RG	Jamieson	120,143	396
RJ	Irving	100,319	22,465	G	Jang	139,546	1,043
TE	Irving	85,233	4,820	C	Jansen	184,312	3,978
T	Isaac	94,658	1,234	TL	Jansen	98,751	130
DR	Isberg	127,787	9,599	TS	Jansma	131,862	3,199
E	Iseli	136,330	633	M	Janusz	84,929	0
M	Iseli	129,835	3,168	BR	Janzen	159,087	8,360
T	Isert	105,096	4,888	RA	Janzen	173,027	16,192
MS	Islam	105,596	3,232	SH	Janzen	119,101	3,169
R	Islam	120,454	7,609	S	Jarman	91,012	26,726
NT	Israel	107,120	25,177	H	Jarollahi	97,404	11,010
M	Istok	78,210	15,277	KW	Jarratt	125,470	13,729
R	Itcush	150,123	4,941	C	Jarrett	86,080	0
AJ	Ito	85,646	20	JF	Jarvis	95,613	28,782
VI	Ivanov	76,533	6,115	M	Jasek	140,708	15,568
I	Ivanovic	103,967	0	M	Javaid	123,476	2,165
TD	Iwaskow	105,008	31,936	G	Jay	96,317	0
M	Jabbari	89,334	0	K	Jay	87,211	9,480
RS	Jack	104,946	2,307	MP	Jeffery	104,120	40,463
DE	Jacks	118,486	8,401	J	Jeffrey	77,447	9,335
SD	Jacks	83,847	11,362	TM	Jeffrey	115,103	25,277
DL	Jackson	134,663	13,386	RJ	Jeffries	113,698	200
FS	Jackson	153,606	15,016	CR	Jelenici	95,724	2,663
GW	Jackson	178,200	37,285	D	Jensen	113,901	7,349
JK	Jackson	78,314	2,559	DA	Jensen	127,223	5,004
S	Jackson	173,357	10,582	T	Jensen	171,039	13,024
A	Jacob	76,983	819	TA	Jensen	83,933	12,041
AI	Jacob	123,659	436	RJ	Jess	106,037	8,678
IS	Jacobs	146,237	3,419	SK	Jewell	133,428	252
TL	Jacobs	87,698	221	E	Ji	144,004	5,483

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H	Ji	126,181	1,130	P	Joyce	93,597	4,491
K	Jiang	97,876	1,249	AK	Jubb	157,024	9,692
Z	Jiao	146,611	2,451	DH	Juby	181,402	5,545
KJ	Jmaiff	152,506	14,236	KG	Judge	116,440	18,983
CW	Joe	87,534	5,256	P	Jugovic	133,650	4,128
DK	Johannesson	127,511	7,825	D	Jung	147,564	933
TM	Johansen	140,687	26,416	T	Jurbin	135,331	15,999
CW	Johnson	136,489	11,854	IC	Jurgea	77,702	4,904
DD	Johnson	134,995	23,134	R	Justesen	125,278	4,037
DE	Johnson	88,319	9,581	DL	Kadonoff	102,265	947
DM	Johnson	98,068	751	AT	Kaempffer	124,065	8,736
DN	Johnson	99,525	4,413	DM	Kahl	254,800	22,883
GC	Johnson	105,679	16,673	SS	Kaila	88,064	290
H	Johnson	83,190	1,424	G	Kainth	134,325	1,589
JF	Johnson	131,693	2,647	WJ	Kaiser	102,711	113
NA	Johnson	105,719	1,018	O	Kalaydin	108,155	5,466
PD	Johnson	103,172	638	F	Kalb	155,488	2,192
T	Johnson	108,220	710	JA	Kallin	100,963	1,637
TL	Johnson	101,610	2,193	JL	Kallusky	171,488	14,022
ZK	Johnson	119,229	996	R	Kalsi	85,193	204
WT	Johnston	138,582	32,931	VS	Kalsi	75,571	26,391
RC	Jolly	165,132	13,075	P	Kam	130,526	25
HC	Jonas	114,206	11	AS	Kamal	133,196	2,188
MB	Jones	165,319	624	SK	Kamiya	75,961	0
S	Jones	97,109	0	RM	Kammerer	108,555	32,681
SM	Jones	89,666	1,130	MJ	Kammerle	110,457	1,237
SR	Jones	168,406	549	DC	Kan	83,325	1,716
TC	Jones	82,076	200	KS	Kanda	77,842	712
TL	Jones	98,692	2,006	RM	Kane	87,794	4,075
F	Jongeneel	147,263	470	TJ	Kang	80,862	7,858
M	Jonsson	107,216	2,312	JS	Kanhaiya	158,604	28,670
S	Jordan	82,069	11,117	T	Kanin	97,085	28,318
G	Jost	109,630	6,283	JL	Kapalka	180,862	3,516
K	Jovanovic	77,337	995	A	Kar	123,116	7,427
SF	Joyal	93,127	2,162	JD	Karila	96,977	52

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Kariz	105,185	12,876	M	Kelvin	188,654	1,396
B	Karpinski	117,260	3,220	SJ	Kemp	77,270	1,814
F	Karsan	145,826	998	GP	Kempthorne	114,969	41,303
N	Kasenda	75,994	4,790	AD	Kendrick	107,883	3,919
TD	Kask	119,853	51	JS	Kennedy	129,607	167
MG	Kassam	110,750	0	KL	Kennedy	160,228	175
W	Kassam	202,015	1,182	RB	Kennedy	85,801	3,022
DA	Kastak	130,922	1,157	DB	Kennelly	136,928	1,598
LA	Kasten	110,945	0	LT	Kenney	126,551	2,713
FP	Katunar	96,730	0	NJ	Kenny	195,268	0
KN	Katusa	77,342	401	TJ	Kenyon	149,984	22,176
VR	Kaulback	88,978	2,135	MD	Keres	86,513	248
SM	Kay	102,961	762	IP	Kerr	108,790	2,523
B	Kazakoff	106,228	6,822	KD	Kerr	99,369	14,155
A	Keane	79,522	4,612	JL	Kersey	109,603	24,428
AD	Kearney	128,358	14,145	BJ	Keys	187,462	2,828
WA	Keats	106,404	1,207	S	Khade	118,056	4,150
MT	Keefe	170,463	2,635	A	Khalili	95,877	5,976
WD	Keeley	109,554	8,123	J	Khan	116,503	5,255
JD	Keen	106,404	0	M	Khan	113,526	4,468
P	Keen	101,311	1,492	MU	Khan	118,079	9,735
FG	Kehl	103,615	5,288	S	Khan	117,882	1,813
JM	Kehl	163,489	44,420	TN	Khan	109,985	4,061
SM	Kehl	106,230	34,378	A	Khandelwal	138,930	0
DG	Keir	156,059	11,590	KS	Khandpur	156,441	1,651
R	Kelders	85,624	0	DS	Khangura	135,093	15,759
BD	Keller	156,277	1,880	K	Khanna	77,696	3,251
DT	Kelley	95,029	32,396	S	Khatwani	112,404	338
TJ	Kelley	177,255	7,863	MA	Khedr	144,093	20,010
DW	Kelly	120,867	16,425	GH	Kho	162,305	1,426
KB	Kelly	91,373	5,740	H	Khodabakhsh	96,639	6,074
LC	Kelly	83,200	2,771	M	Khoshgoftar	106,280	380
N	Kelly	233,705	16,643	H	Khoshsiar	101,148	2,005
RM	Kelly	135,213	24,171	H	Khosravi	165,222	7,725
TJ	Kelly	113,545	1,697	SC	Khurana	126,032	2,272

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
IS	Khurl	141,910	805	CL	Kitching	100,610	4,783
M	Kia	105,835	2,360	M	Kitson	90,080	27,073
KD	Kidd	182,225	17,155	GM	Kitt	100,749	17,136
WM	Kiedaisch	89,660	2,379	EC	Kiudorf	219,211	1,835
L	Kiing	132,090	7,798	DA	Klassen	95,747	400
TR	Kikkert	164,850	7,339	DB	Klassen	144,389	1,230
L	Kilgour	106,133	7,099	EJ	Klein	111,758	8,660
RJ	Kilian	163,048	2,185	W	Klein	160,223	4,997
JP	Kilmartin	118,653	15,661	TK	Kler	105,863	3,296
NP	Kilmartin	119,574	36,226	C	Klym	113,659	7,982
A	Kilpatrick	76,340	6,918	DJ	Knackstedt	127,305	1,735
IR	Kilpatrick	86,017	2,289	L	Knezevic	107,228	2,048
AS	Kim	147,498	1,524	LD	Knight	107,390	4,246
S	Kim	187,638	2,049	SJ	Knight	160,761	150
KJ	Kinamore	120,405	31,153	MB	Knighton	106,068	7,699
CA	King	138,250	5,708	BJ	Knoke	225,769	24,557
G	King	111,410	15,038	JJ	Knoll	131,241	4,209
JM	King	102,906	24,421	Z	Knowler	93,471	29,156
K	King	111,428	1,656	DL	Knowles	79,289	275
MC	King	175,086	7,486	JR	Knowles	154,047	137
RB	King	152,565	769	RA	Knowles	92,531	1,042
A	Kingsbury	113,673	1,590	KJ	Knudsen	171,047	24,843
R	Kingston	79,708	5,673	KR	Knudson	102,282	4,754
D	Kinnon	86,252	3,724	JC	Ko	117,766	0
I	Kirincic	154,616	103	CH	Kober	157,547	1,315
TL	Kirk	91,804	998	AG	Kobernick	89,526	3,802
BD	Kirkham	103,816	2,647	PA	Kobzar	175,377	1,329
TA	Kirkham	127,318	683	E	Koebel	113,495	1,655
WB	Kirkness	153,873	2,310	TD	Koehn	189,349	3,414
DT	Kirkwood	122,891	2,345	V	Koh	105,383	3,187
MA	Kirschbaum	85,397	1,687	JC	Kohut	164,924	27,563
RS	Kirsh	105,976	3,512	E	Kojic	130,322	1,669
T	Kisby	124,114	9,921	SJ	Kokko	134,503	12,931
MT	Kiselbach	83,944	427	P	Kokol	87,117	0
A	Kiss	121,532	4,061	S	Komad	140,505	30,787

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MM	Kondo	163,536	16,448	B	Kroetsch	156,035	24,253
GS	Kong	161,715	11,751	R	Kronebusch	77,819	0
NA	Konradson	84,843	1,778	SG	Kryuchkov	105,304	2,955
GA	Kooiman	125,596	1,747	R	Krzman	153,967	2,883
N	Kooner	121,244	1,063	J	Kuang	100,539	0
C	Koop	85,835	75	X	Kuang	87,936	2,414
P	Kooy	94,066	344	BR	Kube	132,035	1,595
CF	Kopola	140,123	4,076	AT	Kujawiak	87,153	8,055
M	Korsei	164,272	1,497	PK	Kulshreshtha	140,467	3,914
AB	Korteland	127,952	25,834	A	Kumar	244,118	1,268
AG	Korteland	123,286	3,889	P	Kumar	123,332	4,344
K	Kosh	98,553	3,759	S	Kurian	112,109	420
V	Kositsky	114,951	3,339	T	Kuthar	81,177	126
M	Koski	126,738	0	I	Kuun	148,514	737
D	Kotaras	146,331	5,102	VR	Kwallek	127,062	11,344
AV	Kouznetsov	95,125	0	HM	Kwan	145,361	750
N	Kovacevic	161,450	649	LM	Kwan	130,856	1,419
CG	Kovach	75,230	5,402	M	Kwan	101,038	3,883
DG	Kovacs	83,451	0	MC	Kwan	77,020	0
DJ	Kovacs	132,274	856	T	Kwee	75,347	562
L	Kovacs	149,409	3,580	V	Kwiatkowski	141,364	3,854
CA	Kowak	139,427	4,364	C	Kwok	94,248	1,112
C	Kowal	77,747	3,415	JC	Kwok	101,718	902
PG	Kowal	132,002	2,910	MW	Kwok	104,719	1,215
GA	Kozak	128,241	2,877	TW	Kwong	145,758	1,484
M	Kozak	93,824	1,638	NB	Labadie	107,556	41,597
IR	Kozicky	140,958	12,248	NL	Labadie	170,545	23,721
B	Krahn	137,776	1,133	JR	Labelle	146,786	15,889
I	Kramarovskaia	99,797	642	RS	Lacheur	157,599	6,375
F	Kramer	80,082	1,656	GS	Lachmanec	99,979	27,389
PA	Kramer	162,190	25,994	DK	Lachuk	85,341	1,459
K	Kreye	147,715	4,906	RJ	Lacoski	120,241	42,334
CR	Krienke	138,976	438	MM	Lacoste	92,655	0
SL	Kritikos	110,048	1,031	A	Ladak	117,392	1,505
MG	Kroeker	171,123	1,778	AG	Ladanga	79,269	50

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RA	Lackeman	142,864	1,266	RW	Lamothe	117,860	76								
C	Lafferty	99,964	1,316	SJ	Lancashire	151,663	19,575								
WD	Laflin	107,903	17,095	MA	Lance	88,996	746								
MG	Laframboise	110,943	7,955	M	Land	92,235	2,494								
A	Lagnado	162,149	1,003	A	Landas	139,744	10,183								
C	Lai	94,985	2,028	M	Lande	126,072	22,922								
MK	Lai	136,202	4,989	DW	Lane	96,335	5,942								
KA	Laidlaw	136,943	26,414	WM	Lane	87,432	8,455								
RP	Laidlaw	133,616	2,467	J	Lang	140,887	1,746								
RD	Laing	91,273	10,757	RM	Lang	156,030	4,662								
JS	Laird	104,940	8,281	SM	Lang	178,378	23,647								
A	Lalic	134,650	393	SM	Lang	139,028	44,464								
AS	Lally	140,603	16,357	CD	Lange	195,484	20,964								
K	Lalonde	116,343	7,317	ML	Lange	142,533	5,556								
WL	Laluk	96,894	12,573	KV	Langley	138,641	14,847								
A	Lam	178,424	3,922	AR	Langston	117,255	4,658								
AF	Lam	145,977	3,043	JM	Lanouette	127,491	6,335								
AT	Lam	82,579	292	RS	Lansink	120,814	39,229								
BC	Lam	78,152	0	JE	Lardizabal	77,969	25								
H	Lam	83,495	0	MV	Larga	106,482	843								
JW	Lam	127,411	1,115	GR	Large	84,430	4,965								
JW	Lam	106,015	1,143	SD	Laroy	110,895	5,221								
K	Lam	86,802	4,043	MI	Larsen	99,313	522								
M	Lam	85,982	0	T	Larsen	145,351	6,681								
MP	Lam	119,597	1,048	CR	Larson	134,478	39,358								
SN	Lam	110,210	1,098	RL	Larson	84,801	3,506								
TN	Lam	113,602	1,523	SJ	Larson	89,440	1,241								
WW	Lam	87,183	440	TD	Larue	94,946	7,682								
Y	Lam	137,748	817	M	Lassam	83,645	8,722								
K	Lamarre	128,700	4,668	JB	Lastavec	104,184	3,831								
D	Lambe	145,133	20,130	J	Laternus	120,479	199								
GD	Lambe	78,741	0	JS	Laternus	93,430	26,923								
DC	Lambert	121,578	8,445	KJ	Laternus	95,726	13,227								
JJ	Lambert	96,045	4,656	A	Lau	111,102	436								
CA	Lamont	130,045	3,121	AY	Lau	123,624	1,330								

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EY	Lau	113,930	1,006	BT	Lee	130,859	18,563
KP	Lau	154,390	6,446	C	Lee	142,282	0
KW	Lau	193,734	16,671	CH	Lee	124,320	7,729
S	Lauridsen	113,501	530	CJ	Lee	105,638	2,331
TA	Laurie	173,415	3,439	DT	Lee	104,917	1,059
SN	Laurila	145,444	17,566	G	Lee	113,419	6,057
JE	Laursen	123,775	786	GI	Lee	122,210	1,704
D	Lautner	118,315	5,052	H	Lee	146,505	436
DL	Lavoie	121,597	0	HE	Lee	94,907	1,030
C	Lawrence	89,011	1,613	IY	Lee	117,911	3,791
CA	Lawrence	83,688	125	J	Lee	145,856	2,324
M	Lawrence	154,571	23,880	J	Lee	88,147	234
S	Lawrence	140,504	33,133	JC	Lee	89,162	3,478
RF	Laws	113,611	42,151	JS	Lee	77,239	998
V	Lay	108,095	1,827	KC	Lee	116,522	511
TJ	Laycock	154,327	9,178	KY	Lee	159,037	5,476
P	Layne	84,767	588	M	Lee	82,800	0
RD	Layton	239,540	15,402	M	Lee	78,326	18,590
EA	Lazarte	113,034	4,962	MH	Lee	113,768	5,372
AC	Le Couteur	156,271	10,303	N	Lee	110,703	1,048
T	Le Couteur	147,514	9,772	NJ	Lee	85,988	150
BA	Leaf	129,399	29,448	RW	Lee	146,711	3,586
AC	Leake	131,750	10,436	S	Lee	89,418	103
HM	Leake	88,169	0	SD	Lee	94,859	1,098
K	Leakey	119,769	857	SJ	Lee	77,374	0
JD	Leal	79,695	6,829	SJ	Lee	138,634	3,152
A	Leano	82,406	1,490	SK	Lee	78,558	2,040
KS	Lear	113,142	664	SN	Lee	106,563	180
S	Leason	110,004	435	TS	Lee	158,615	2,149
DM	Lebedoff	100,265	182	VY	Lee	86,821	75
DL	Lebeter	308,771	45,744	YS	Lee	76,930	0
P	Ledesma	98,331	1,612	G	Lees	80,824	5,602
A	Lee	210,929	21,343	EA	Lee-Young	134,189	2,533
AD	Lee	178,613	13,177	JL	Legaree	154,867	21,107
BL	Lee	140,503	436	CG	Legault	192,917	1,963

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CR	Leggett	132,294	25,834	D	Levesque	181,250	2,039
GU	Lehoux	114,489	6,095	RL	Levetsovitis	86,647	614
DF	Leidl	84,209	2,966	PB	Lew	99,961	2,055
RB	Leier	120,262	2,598	B	Lewarne	75,101	1,994
G	Leigh	148,500	7,979	DR	Lewis	98,483	3,757
MG	Leigh	76,098	7,949	JR	Lewis	127,291	11,539
DE	Leik	117,447	27,539	KL	Lewis	177,269	8,986
DE	Leiske	151,256	2,482	N	Lewis	116,003	657
CM	Leitch	129,279	1,357	WT	Lewis	107,630	67
PA	Leite	138,561	1,617	CS	Li	116,068	998
L	Lemaire-Smith	81,097	6,635	G	Li	132,286	1,639
CH	Lemoal	106,907	215	J	Li	132,439	436
M	Leng	161,389	1,335	J	Li	109,974	23,587
Y	Leng	122,609	1,453	J	Li	146,674	4,134
A	Leonard	284,712	23,568	J	Li	103,713	6,397
AR	Leonard	155,702	1,197	J	Li	117,513	436
MK	Leong	118,162	18,935	JY	Li	120,666	436
DJ	Leoppky Halirewich	124,787	6,737	KY	Li	121,994	1,797
MP	Lepine	147,677	18,556	M	Li	112,315	2,414
D	Lerose	100,507	786	M	Li	83,376	271
A	Leroux	76,700	180	MF	Li	106,447	0
PB	Lesowski	123,111	23,993	S	Li	87,609	458
J	Lessard	97,711	14,237	SX	Li	94,248	1,040
DD	Lester	90,414	122	TC	Li	126,860	6,566
IC	Letskeman	160,873	14,664	VY	Li	80,963	1,644
TR	Letskeman	113,447	1,238	W	Li	95,000	1,360
BP	Leung	117,052	928	Y	Li	129,681	46,976
CW	Leung	97,742	1,225	Y	Li	141,664	977
MA	Leung	118,207	2,002	FJ	Liang	87,332	0
S	Leung	110,898	420	I	Liang	97,899	2,276
T	Leung	86,608	9,148	V	Liberatore	99,680	0
TN	Leung	93,042	1,687	RB	Lidstone	179,393	38,101
W	Leung	126,789	134	KA	Liebaert	138,282	5,784
E	Levchine	127,808	486	AM	Ligaya	90,938	0
RJ	Leveridge	86,859	3,496	BE	Light	143,684	0

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IS	Lim	102,093	18	GB	Livesey	80,689	0
T	Lim	124,418	4,226	BE	Lloyd	147,887	1,754
SK	Lima	110,291	2,939	JY	Lo	110,044	358
S	Limchareon	100,164	4,380	M	Lo	104,989	0
KK	Lim-Kong	129,799	2,074	M	Lo	96,568	1,069
C	Lin	75,290	33,579	H	Lober	103,923	2,927
FC	Lin	217,325	3,192	S	Locicero	98,297	13,178
HL	Lin	116,879	9,591	D	Lockhart	198,930	21,247
KQ	Lin	121,710	1,941	SD	Loeppky	124,384	924
S	Lin	121,104	25,632	AC	Loewie	137,474	1,939
XP	Lin	94,750	1,534	RM	Lofstrom	113,856	8,750
Y	Lin	101,008	1,790	R	Logie	118,997	27,423
R	Lincoln	100,783	1,098	ME	Lohr	142,196	9,644
BA	Linden	119,690	10,308	R	Loji Roji	129,275	90
MR	Lindsay	106,243	4,404	V	Lokhandwalla	88,570	2,448
AG	Ling	113,987	4,894	JA	Lombardo	194,228	16,549
CY	Ling	85,274	691	JN	London	148,126	5,033
T	Ling	137,763	350	KM	London	134,463	17,261
DM	Lingenfelter	114,760	1,198	DF	Long	162,330	5,812
JD	Lintunen	179,940	4,549	Y	Long	93,008	0
DR	Lipischak	115,865	6,439	C	Longaza	89,478	673
GP	Lippingwell	144,771	20,098	MA	Longland	80,437	420
PM	Lis	98,209	5,021	RW	Loo	119,333	998
A	Lishman	99,194	5,624	C	Lopes	85,363	50
RJ	L'Italien	96,003	6,193	J	Lord	143,183	7,288
B	Liu	97,599	19,333	RK	Lord	129,384	4,075
C	Liu	121,215	100	CS	Lorenz	172,037	16,479
F	Liu	106,129	859	DE	Lotina	98,644	1,034
GJ	Liu	82,120	0	GB	Lott	179,947	1,234
HY	Liu	122,572	1,145	Y	Lou	91,004	10,591
K	Liu	115,159	2,503	AF	Louie	130,553	998
RK	Liu	126,388	1,659	H	Louie	146,295	686
T	Liu	115,682	930	KG	Louie	106,388	313
Y	Liu	140,042	18,532	G	Louis	128,607	2,175
Y	Liu	85,587	0	A	Loukas	96,693	383

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K	Louman-Gardiner	89,856	5,596	W	Luo	137,472	1,746								
KM	Louwers	89,748	8,200	C	Lupton	75,874	1,330								
V	Lovric	115,313	3,569	LW	Lupul	77,825	8,810								
BC	Low	107,827	20,499	DL	Lussier	130,469	2,271								
KL	Low	130,959	2,470	JA	Luu	92,485	5,538								
KW	Low	101,762	998	EM	Lymer	109,362	3,307								
MM	Low	120,029	384	MJ	Lynn	123,499	2,165								
SL	Low	124,233	0	J	Lyon	79,425	0								
W	Low	81,133	324	J	Lyons	190,431	4,001								
RT	Lowdon	105,094	8,811	E	Ma	108,656	6,745								
JL	Lowe	191,669	10,617	L	Ma	98,347	222								
RA	Lowe	130,878	3,708	M	Ma	95,156	1,062								
WT	Lowe	131,725	0	RL	Ma	81,189	100								
J	Lu	136,505	3,959	SK	Ma	107,921	3,192								
KM	Lu	185,405	2,293	W	Ma	86,720	2,723								
M	Lu	141,880	7,482	YF	Ma	133,721	125								
PJ	Lu	205,950	16,982	RC	Maano	85,394	997								
W	Lu	76,280	3,410	F	Macario	127,066	2,527								
X	Lu	123,924	4,569	RI	Macarthur	162,953	10,007								
X	Lu	81,410	0	JK	Macauley	129,705	5,767								
LM	Luchinski	114,154	12,571	RD	Macayan	125,948	1,982								
KB	Luciak	136,375	420	S	Macculloch	95,073	50								
AS	Lucky	90,623	622	JI	Macdermid	184,001	3,218								
GR	Ludlow	114,682	241	AA	Macdonald	84,149	13,566								
RP	Luem	80,187	0	AD	Macdonald	128,085	5,282								
AM	Luey	94,215	1,055	AD	Macdonald	101,327	300								
B	Lui	94,802	1,163	B	Macdonald	109,364	1,944								
OA	Lui	119,996	2,845	GA	Macdonald	151,029	7,559								
D	Luis	97,011	11,767	GI	Macdonald	87,156	50								
DP	Lukoni	94,960	9,437	JL	Macdonald	139,096	2,108								
MJ	Lukoni	160,855	2,945	L	Macdonald	132,847	399								
AK	Lum	85,673	3,845	ML	Macdonald	98,105	23,599								
AT	Lumb	125,282	27	MT	Macdonald	83,110	3,176								
S	Lunty	83,923	0	AE	Macdonnell	99,373	21,386								
MM	Luo	122,817	4,272	BD	Mace	78,175	8,482								

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K	Mace	161,826	20,075	TK	Mah	158,148	1,684
CJ	Macintosh	98,742	9,014	D	Maharaj	102,516	2,031
IG	Macintyre	105,013	3,970	SB	Maharaj	87,277	2,233
TD	Macisaac	123,214	478	A	Mahay	115,376	631
DR	Mack	107,758	5,938	E	Mahecha	121,884	1,608
RW	Mackay	112,604	7,755	L	Mahinsa	84,692	0
AC	Mackenzie	85,859	394	MN	Mahmood	109,590	0
CW	Mackenzie	124,645	76	J	Mahon	120,323	3,136
K	Mackenzie	156,592	2,503	RJ	Mahon Welburn	86,303	1,261
S	Mackenzie	79,463	602	D	Mahowich	127,801	52
DA	Mackinnon	95,069	14,696	K	Mai	94,512	3,383
RL	Mackintosh	106,706	100	SA	Maikawa	113,451	2,061
J	Mackus	97,388	18,949	A	Mainprize	89,945	418
K	Maclean	141,888	28,674	ES	Mainprize	147,367	19,339
LL	Maclean	85,387	7,369	JC	Mair	114,599	5,062
SS	Macmillan	120,432	19,749	DU	Maizik	77,234	2,405
CB	Macmurchy	147,109	10,278	N	Majdanac	152,654	3,726
CJ	Macneal	95,836	4,579	F	Majdzadeh	120,455	12,606
CJ	Macpheat	141,996	22,610	AR	Major	93,988	245
K	Macpherson	103,616	36,830	WJ	Major	79,437	92
AJ	Macrae	90,349	3,177	WR	Major	122,250	26
R	Macrae	125,168	258	LK	Mak	94,782	998
ML	Maddatu	81,360	0	RJ	Malcolm	158,424	10,129
J	Madill	120,772	10,617	JN	Maldonado	108,078	561
S	Madill	90,179	0	V	Maletic	76,761	100
S	Magaril	78,973	1,706	Z	Maletic	107,890	5,699
AP	Magbojos	151,230	3,901	BG	Malfair	106,200	3,263
PH	Magdanz	191,352	3,236	DD	Mallari	76,671	0
LA	Magre	124,578	3,551	JP	Malm	152,003	10,720
AL	Mah	104,024	810	MP	Malm	135,795	860
DM	Mah	94,526	3,021	D	Malone	119,191	2,533
EJ	Mah	140,634	4,512	JR	Maloney	155,120	4,543
ET	Mah	152,463	8,711	ML	Maloney	113,419	27,811
LM	Mah	113,806	998	DF	Maltby	84,780	1,283
NS	Mah	89,640	549	JR	Managh	99,200	2,771

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NV	Manchon	95,117	5,741	NJ	Marshall	171,433	13,180
PA	Mancor	138,516	1,249	RW	Marshall	153,479	5,549
LM	Mancuso	105,783	1,835	GW	Marshinew	107,857	8,420
A	Mandair	133,694	4,906	G	Martel	97,178	5,807
AS	Mander	81,587	70	SB	Martell	131,006	1,082
JE	Maniezzo	105,394	1,050	WD	Martell	197,219	2,429
SK	Manik	146,150	1,402	MJ	Martens	78,083	3,604
R	Manj	120,751	1,129	CM	Martichenko-Grilz	80,514	3,180
PD	Manning	115,874	1,274	C	Martin	98,115	3,940
R	Manning	117,915	23,224	DF	Martin	159,360	20,734
LJ	Manson	127,868	4,669	G	Martin	144,597	6,521
EN	Mant	146,543	8,198	JE	Martin	91,650	474
MJ	Mant	199,347	6,864	SA	Martin	148,869	2,320
CB	Manurung	81,553	3,488	TJ	Martin	138,071	1,048
F	Mao	145,767	12,678	DT	Martini	183,157	52,472
S	Marashi	112,741	0	TG	Martinich	166,688	436
DE	March	100,752	3,905	JL	Martiniuk	86,383	150
GH	March	80,596	408	J	Marusenko	131,740	2,088
SC	Marcil	112,434	4,081	JB	Marwick	166,765	4,041
LL	Marco	97,973	5,277	S	Mas	127,421	644
TL	Mark	97,313	2,148	MR	Maser	96,327	4,444
JB	Markowsky	118,520	6,884	BW	Mason	177,263	4,495
TJ	Marlowe	123,460	24	E	Mason	76,829	100
DJ	Marner	160,495	17,699	S	Mason	141,157	4,978
HH	Marok	100,061	21,214	S	Mason	213,130	31,077
K	Marquardt	84,199	3,836	BW	Masse	182,268	13,835
J	Marques	150,582	3,582	CT	Masse	174,515	4,421
LA	Marrello	124,765	998	SR	Masse	84,654	399
CL	Marsh	137,617	3,128	MB	Massolin	92,962	4,195
RS	Marsh	109,342	5,325	B	Massullo	95,553	2,526
BJ	Marshall	96,607	763	R	Mastromonaco	142,954	3,524
CR	Marshall	118,229	8,046	CM	Matchett	104,846	2,966
DJ	Marshall	114,827	996	JJ	Matchett	109,187	18,536
KP	Marshall	97,464	14,767	AW	Matheson	99,969	21,577
L	Marshall	107,051	17,255	DN	Mathiasen	140,481	6,579

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PJ	Mathot	143,364	819	CS	Mcclinton	180,107	2,823
JC	Matt	148,865	189	AG	Mcclure	110,726	1,456
DS	Matterson	141,912	3,139	D	Mccollor	135,212	0
HM	Matthews	191,059	19,316	DC	Mccomb	117,445	458
MN	Matthews	100,160	233	KV	Mccomber	114,530	7,078
AB	Mattock	127,417	4,542	MJ	Mcconnell	89,941	2,125
MR	Mattson	155,968	2,409	SK	Mcconnell	154,435	437
MW	Mattson	155,734	9,241	K	Mccormick	227,458	14,048
Z	Matvejova	95,946	980	SC	Mccormick	130,837	0
PC	Mau	118,668	6,950	TL	Mccormick	107,575	12,260
M	Maurivard	125,526	2,217	AS	Mccorquodale	191,287	35,618
RM	Mawdsley	78,758	120	B	Mccoy	115,605	1,240
MW	Maydo	84,373	23,034	SA	Mccredie	148,565	3,669
DW	Maye	101,412	12,516	N	Mccririck	93,679	100
PR	Mayenburg	119,785	2,953	CJ	Mccullough	129,832	2,430
BJ	Mayer	75,381	5,410	DB	Mcdonald	138,575	0
J	Mayes	108,062	9,755	DJ	Mcdonald	190,729	15,580
DD	Mayrhofer	121,444	2,192	FB	Mcdonald	86,953	1,298
DS	Mazur	112,264	640	GN	Mcdonald	137,115	18,593
N	Mazzei	83,781	548	HF	Mcdonald	112,028	931
A	Mcalister	128,265	1,428	SP	Mcdonald	115,707	1,100
M	Mcarthur	103,253	7,610	J	Mcdonnell	98,417	0
BG	Mcastocker	165,076	4,886	AM	Mcdowall	142,888	685
CJ	Mcastocker	161,025	46,260	SM	Mcdowell	141,252	5,400
LG	Mcastocker	186,300	9,353	DB	Mceachern	175,559	23,702
TJ	Mccallan	166,464	55,738	AM	Mcewan	94,643	104
A	Mccallion	142,015	1,122	EF	Mcewen	92,288	3,410
NC	Mccallum	94,737	1,267	GS	Mcfarlane	107,953	1,335
P	Mccann	131,849	2,644	SR	Mcfarlane	80,141	5,361
CL	Mccarthy	80,979	7,296	J	Mcfaul	83,770	2,144
DC	Mccarthy	141,869	32,777	CA	Mcgeachy	88,865	639
JM	Mccarthy	96,539	1,119	B	Mcgeehe	135,885	1,577
KN	Mccharles	100,620	5,123	DR	Mcgill	130,103	3,188
JM	Mcclean	127,856	4,077	BA	Mcgillivray	122,306	0
LA	Mcclelland	102,497	262	MK	Mcgough	160,817	2,027

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
F	Mcgowan	103,729	548	RB	Mclean	135,945	2,319
K	Mcgregor	92,428	10,020	S	Mclean	161,788	3,227
SM	Mcgregor	104,660	8,033	IC	McLellan	146,755	5,731
KA	McInnes	141,988	27,819	RI	McLellan	125,224	1,881
KA	Mcintosh	104,440	3,769	FF	McLennan	107,685	11,609
SC	Mcintyre	128,450	3,895	MA	McLennan	196,843	23,245
DG	Mcisaac	116,637	3,234	SL	McLeod	131,102	21,763
JL	Mcisaac	79,309	4,861	TK	McLeod	103,323	2,549
B	Mciver	126,572	2,012	D	McLorie	128,883	3,072
BT	Mckay	114,638	128	RC	McMath	93,716	1,643
JC	Mckay	87,419	20	A	McMillan	113,671	3,783
MA	Mckay	93,130	15,591	CH	McMillan	202,739	984
RN	Mckay	171,590	970	JD	McMinn	138,720	2,913
ST	Mckay	167,093	19,175	M	McMinn	184,611	24,748
JS	McKeachie	171,875	9,845	MD	McMinn	175,526	9,877
JD	Mckendry	97,091	23,981	PL	McMinn	162,282	19,574
MJ	Mckenna	150,249	3,227	J	McMurray	92,223	0
KR	Mckenzie	351,166	15,332	KN	McNabb	177,799	3,902
R	Mckenzie	113,527	8,117	PE	McNabb	111,250	14,635
RH	Mckenzie	177,475	29,137	GJ	McNamara	108,197	0
ME	McKeown	84,432	34,023	JD	McNaughton	117,000	0
DR	Mckillop	101,773	2,914	B	McNulty	125,578	2,903
S	Mckillop	80,035	0	CD	McPherson	117,191	7,939
TS	Mckimm	208,070	5,084	JW	McPherson	184,202	10,128
SM	Mckinney	94,086	2,923	R	McPherson	184,921	50,847
GJ	Mckinnon	215,942	2,083	CT	Mcrae	98,861	223
S	McLarty	114,150	406	NH	Mcrae	94,521	3,690
K	McLauchlan	81,739	5,430	SA	Mcrae	181,356	9,387
KB	McLauchlin	167,233	4,920	DP	Mcsherry	256,149	2,951
BF	McLaughlin	120,144	2,729	GD	Mctaggart	92,906	0
NA	McLaughlin	134,951	262	JH	Mctaggart	169,308	9,403
AR	Mclean	138,025	25,501	EJ	Mcwaters	160,034	9,659
CB	Mclean	99,592	152	C	Mcwhirter	135,016	3,487
J	Mclean	91,768	1,820	MP	Megens	106,450	4,189
K	Mclean	137,308	3,415	BJ	Meger	108,335	4,609

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BW	Meger	173,620	16,410	BJ	Middleton	110,408	5,124
TM	Megeth	75,058	23,759	HM	Middleton	157,718	26,590
M	Mehrayin	108,989	1,013	JJ	Middleton	101,394	1,183
KM	Meidal	146,285	2,790	K	Middleton	120,728	1,566
DP	Meirelles	83,713	170	PE	Middleton	99,364	11,103
D	Melanson	120,300	9,697	MA	Midgett	135,421	1,813
SW	Melcosky	147,347	1,123	JC	Miedema	133,053	1,759
ML	Melich	85,484	27	V	Mihai	90,754	332
CF	Mena	87,965	50	A	Milenkovic	98,522	3,465
RS	Mendoza	118,534	0	JW	Millard	185,685	1,958
DN	Mengering	146,382	14,233	AJ	Miller	92,943	7
CP	Menu	184,220	11,951	BJ	Miller	193,222	5,932
MW	Menu	162,824	16,128	EJ	Miller	125,901	8,636
L	Mercado	90,954	176	JR	Miller	167,104	5,193
SR	Mercer	159,130	25,194	K	Miller	118,762	628
CR	Mercereau	140,156	4,715	KR	Miller	143,154	13,957
AS	Mercredi	148,183	37,503	MJ	Miller	118,092	18,921
BA	Merkley	139,115	3,220	MR	Miller	158,498	2,259
SC	Merriman	106,936	8,900	R	Miller	76,986	111
SJ	Merriman	101,549	1,774	RJ	Miller	100,801	1,216
P	Merryweather	78,776	13,978	S	Miller	78,823	4,471
MA	Mertion	111,697	23,860	T	Miller	131,771	2,927
S	Mesghali	96,535	5,170	BD	Mills	129,482	3,930
RJ	Mesina	78,598	1,785	LJ	Mills	148,653	2,286
CR	Messer	111,760	15,288	R	Mills	117,616	39,264
RJ	Metcalf	116,911	8,414	RJ	Mills	150,772	6,780
J	Metcalfe	130,805	977	GW	Milne	125,058	36,893
B	Mewhort	91,734	7,096	R	Milone	243,921	1,557
A	Michaud	149,052	21,649	K	Miltimore	115,760	3,852
KD	Michnik	84,770	22,482	CJ	Minard	79,358	20,606
FL	Micholuk	163,432	0	RP	Minchin	219,651	1,296
RF	Micholuk	147,164	11,067	ML	Minichiello	150,677	21,479
S	Micovic	81,228	0	DD	Miskovich	81,313	15,746
Z	Micovic	161,473	9,248	B	Mitchell	76,946	24
CD	Micu	147,759	26,284	DA	Mitchell	125,749	1,678

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DD	Mitchell	140,795	1,616	RW	Moore	88,862	5,456
JC	Mitchell	94,516	12,984	RL	Morales	143,210	14,962
KE	Mitchell	148,184	2,762	M	More	118,702	420
T	Mitchell	127,614	46	G	Morello	101,023	0
TR	Mitchell	81,866	162	GM	Moren	100,789	525
CE	Mitha	228,603	15,762	CA	Morgan	108,041	5,023
AE	Mithani	150,181	1,152	TI	Morgan	148,006	8,327
DM	Mix	133,472	8,733	S	Morii	137,940	11,231
KR	Moeller	102,224	3,080	K	Morison	266,588	12,069
DW	Moffatt	88,599	12,089	K	Moritz	131,412	0
S	Mohamed	83,785	1,104	BJ	Morran	95,626	10,495
B	Mohammady	127,726	2,814	AT	Morris	180,051	5,396
A	Mol	158,547	2,635	DL	Morris	108,558	0
SL	Molenaar	120,388	27,765	MA	Morris	225,552	14,490
KN	Moller-Hansen	125,025	380	PD	Morris	101,677	5,901
A	Moloney	142,479	3,937	R	Morris	117,470	9,638
BR	Monahan	98,194	3,855	SS	Morris	160,021	1,374
JD	Moncada Cardona	87,386	50	CM	Morrison	103,278	2,387
M	Moniruzzaman	127,754	2,322	KL	Morrison	109,345	1,087
CR	Moniz De Sa	115,088	998	PJ	Morrison	109,771	1,307
RW	Monk	211,904	24,350	DA	Morrow	149,782	10,526
VA	Monkman	86,707	4,706	RM	Morton	124,960	3,016
ER	Monleon	101,972	0	SK	Morton	102,915	9,255
CW	Montague	102,104	1,479	F	Moscattelli	75,192	4,190
BC	Montgomery	167,618	1,745	EM	Moser	79,563	735
JA	Montgomery	170,902	875	KJ	Moses	100,800	1,595
SH	Montgomery	141,945	2,221	SE	Mosiuk	136,092	15,171
SM	Montgomery	78,281	5,826	TA	Mosley	125,300	7,574
K	Montrichard	123,031	3,474	SB	Mossing	145,517	3,548
V	Moo	162,174	998	B	Mossop	122,752	4,613
BE	Moore	113,410	7,187	DJ	Mosure	98,984	9,250
CA	Moore	160,174	14,556	A	Motamedi-Sedeh	101,735	1,408
HR	Moore	106,554	110	D	Mott	110,084	2,922
JC	Moore	103,444	60	LM	Mott	117,707	11,000
PC	Moore	127,292	2,021	PJ	Mottishaw	147,898	5,447

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BA	Moul	180,073	6,629	WP	Murphy	107,160	0
DR	Mounsey	81,681	11,866	PJ	Murray	110,217	50,643
JC	Mounsey	158,154	2,882	SD	Murray	165,073	2,887
V	Mountain	106,550	2,751	D	Muschette	182,044	2,511
M	Movahed	99,531	370	HR	Mussell	102,315	220
WA	Movold	127,336	5,824	JC	Mutanda	78,549	257
DJ	Mowat	97,675	20,660	RP	Mutukutti-Arachchig	169,070	8,671
K	Mowat	133,831	9,442	CJ	Muzyka	128,892	12,503
CH	Mowbray	108,782	447	AT	Myers	107,106	9,628
CJ	Mowbray	139,171	33,279	MJ	Myers	136,452	13,162
IA	Moxon	190,775	8,383	ME	Myres	120,762	8,841
RG	Mroch	177,171	6,250	CB	Mytting	126,330	2,750
GA	Muckle	81,329	125	RA	Nacionales	108,619	3,703
SS	Mudaliar	136,556	23,933	MR	Nadeau	107,271	7,052
MD	Mueller	87,459	11,112	RP	Nadeau	142,782	1,125
JS	Muir	117,030	5,367	M	Nagpal	191,143	7,467
M	Mukai	109,902	11,264	DC	Nahulak	111,116	34,646
GB	Mukkavilli	160,010	2,118	AB	Nair	112,548	6,451
F	Muljono	92,066	6,356	JJ	Naisby	89,500	0
JN	Mullard	141,716	8,440	JW	Naisby	128,391	3,819
CR	Mullen	150,296	3,734	Z	Nan	92,340	1,082
BG	Mulligan	84,553	12,514	JS	Nanra	94,882	5,005
AF	Mullin	121,315	7,115	SD	Narayan	84,081	0
GJ	Mullin	158,706	12,953	LY	Nasiri	77,587	175
RG	Mullin	130,764	17,583	FT	Nassachuk	108,252	287
GW	Mullins	95,493	4,726	ST	Nassachuk	139,276	9,711
S	Mullins	146,495	8,598	MM	Nazer	87,086	1,945
CA	Munro	109,169	8,742	S	Nazim	75,939	144
KC	Munro	201,918	5,198	BP	Neal	128,477	12,625
RJ	Munro	91,806	2,803	RH	Neal	97,922	6,572
TR	Munroe	102,839	2,331	GT	Neary	148,155	11,643
RM	Munzer	144,693	2,063	T	Neary	120,567	13,350
T	Muratori	75,912	6,318	R	Neden	102,484	1,356
BT	Murphy	149,839	6,927	T	Neighbour	102,207	4,949
P	Murphy	80,976	1,881	VP	Neil	146,093	10,047

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CE	Nelsen	89,669	1,827	TT	Ngo	100,080	2,351
EA	Nelson	158,322	6,695	CM	Ngom	125,623	3,582
EJ	Nelson	117,425	569	T	Nguy	89,924	1,873
GM	Nelson	108,113	14,330	A	Nguyen	96,614	0
J	Nelson	149,043	6,986	B	Nguyen	98,731	1,933
JR	Nelson	194,702	976	K	Nguyen	82,574	0
ML	Nelson	80,273	2,037	KV	Nguyen	86,242	100
NR	Nelson	174,733	3,276	TD	Nguyen	97,701	49
TL	Nelson	117,912	2,718	TM	Nguyen	164,323	13,512
EJ	Nepkin	128,209	1,368	G	Nichele	88,983	0
B	Nera	76,998	1,561	IS	Nichifor	109,086	2,854
DJ	Nernberg	178,142	9,139	W	Nichiporik	133,677	15,552
V	Nesterov	89,787	11,611	MW	Nichol	141,081	1,942
GM	Neubauer	92,816	4,645	TR	Nicholas	99,980	548
DE	Neubeck	98,030	2,102	SW	Nichols	123,374	2,021
J	Neufeld	158,064	3,838	T	Nichols	130,212	19,754
GL	Neufeldt	132,246	4,732	WR	Nichols	177,789	2,242
A	Neuman	172,851	1,395	S	Nicholson	109,024	1,105
K	Nevissan	80,733	56	MP	Nickell	86,304	0
WJ	Newby	89,291	4,505	BK	Nielsen	81,329	0
PM	Newhouse	95,129	29,929	DT	Nielsen	91,894	1,734
MR	Newland	152,600	5,591	F	Nielsen	120,055	14,834
J	Newman	88,801	1,348	G	Nielsen	166,828	13,888
KF	Newman	86,976	4,370	KL	Nielsen	134,362	150
TA	Newman	80,155	6,030	RC	Nielsen	115,084	1,010
B	Newson	94,970	0	MK	Nijjar	122,499	2,833
GD	Newson	133,346	1,471	ML	Nikiforuk	85,563	0
DJ	Newstead	121,154	11,542	MJ	Nikkel	166,812	9,085
S	Nezafatkah	109,257	1,628	M	Nikmaram	90,863	54
SD	Nezil	158,205	15,138	I	Nikolic	106,692	633
KK	Ng	128,789	4,016	H	Nikolov	104,295	6,907
PC	Ng	123,825	2,652	MT	Nikolova	127,914	0
S	Ng	87,645	8,569	BJ	Nipp	159,414	1,193
S	Ng	116,033	2,353	DJ	Nishi	97,980	3,053
SH	Ng	86,421	0	TJ	Nissen	85,567	6,441

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S	Noble	99,053	364	KM	Ohman-Relph	118,145	4,714
SL	Noble	97,050	9,163	S	Olafsen	77,842	1,783
CR	Noel	110,885	19,753	DJ	Olan	131,098	665
RP	Noga	90,269	11,790	TF	Olan	87,630	0
CF	Nole	107,889	30,843	JT	O'Laney	187,956	11,274
Z	Noorani	103,962	1,992	DO	Old	103,674	4,631
BW	Nordal	111,599	7,128	SE	Oldham	112,223	7,455
RE	Norman	115,470	250	RE	Oldman	104,060	24,947
AJ	Norris	131,605	8,196	SA	Oleson	109,417	1,013
AS	Norris	91,485	3,966	S	Olia	75,713	314
TJ	Norrish	187,239	18,203	BT	Oliver	91,938	12,776
SD	Northridge	109,431	7,600	A	Olivier	104,099	1,231
G	Nowakowski	201,202	2,571	MD	Olivier	78,400	2,661
JJ	Nugent	211,942	6,486	NG	Olsen	77,653	0
TW	Nugent	121,263	12,890	HL	Olson	89,248	1,961
PT	Nundal	140,796	7,047	JM	Olson	104,798	6,615
CA	Nunn	114,251	4,807	SR	Olson	163,343	17,935
W	Nustad	137,419	23,136	O	Olund	122,084	4,586
RA	Nyden	100,677	2,120	TD	Olynyk	180,813	15,416
CE	Nyrose	125,924	8,795	KM	O'Neil	108,709	5,490
JT	Nzambu	109,160	7,484	KD	O'Neill	100,366	429
BP	Oakley	145,363	2,640	DG	Ong	140,634	6,355
ZS	O'Brien	90,934	6,885	YO	Onifade	151,214	1,559
D	O'Connor	99,917	1,050	LA	Opatril	97,594	0
DR	O'Dette	152,873	491	K	Orchard	144,335	29,826
JR	Odo	125,234	1,148	G	Orchiston	83,378	36
BZ	O'Donnell	88,368	22,079	BR	Organ	199,517	6,927
V	Odyegov	97,718	18,087	AM	Oriani	79,029	0
D	O'Ferrall	163,027	9,763	CK	O'Riley	459,609	28,979
II	Ogbatue	86,376	865	KN	O'Riordain	76,400	0
DA	O'Gorman	84,050	50	TB	Orme	107,616	14,159
JM	O'Grady	142,211	4,274	A	Ormiston	170,609	14,709
S	Ogram	78,843	3,328	BE	Orr	184,417	4,946
A	O'Hara	133,273	4,503	JL	Ortiz	77,499	5
E	O'Hare	96,259	4,039	A	Osin	128,292	24,225

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V	Ossipchuk	121,132	75	DS	Pandher	130,902	20,596
M	Ostadi	77,043	6,489	SM	Pang	115,051	3,089
DH	Ostendorf	122,337	41,082	JS	Pannu	132,331	285
JR	Ostrinski	144,283	3,323	D	Papadoulis	180,571	2,468
PF	Osuntokun	86,435	7,458	A	Papaspyros	110,828	564
MT	Oswell	128,982	8,523	KL	Pappas	99,105	2,613
D	Ouellet	131,178	1,107	PA	Paquette	107,248	2,529
GJ	Oughton	77,875	0	AJ	Paquin	156,228	3,916
DT	Oussoren	131,404	17,372	GP	Paradela	84,169	8,461
T	Owen	77,480	0	JA	Parco	110,901	23,798
NF	Ozog	130,312	1,135	ME	Pardhan	145,166	27,259
RS	Pablico	78,303	0	JJ	Pardiac	155,385	2,421
FG	Pabustan	77,959	659	JA	Park	77,397	0
RP	Pachchigar	107,654	5,315	K	Park	126,554	3,020
C	Pacheco	151,720	10,680	A	Parker	112,225	4,720
J	Paetz	90,371	794	BT	Parker	96,499	13,506
R	Page	153,615	1,331	HJ	Parker	180,521	2,396
SC	Pai	191,889	436	LS	Parker	93,392	1,515
AT	Paivio	82,022	0	NA	Parker	176,062	25,670
S	Pajouhesh	113,596	2,279	RK	Parker	163,840	3,652
FM	Pakzat	110,800	2,342	V	Parkhouse	77,289	433
R	Pal	87,165	9,438	BJ	Parkin	149,318	1,427
R	Paller	92,691	100	S	Parlee	80,463	807
DT	Palmer	90,892	2,066	G	Parmar	257,652	19,431
EC	Palmer	91,458	1,008	JS	Parmar	118,022	4,240
GJ	Palmer	141,823	13,724	S	Parmar	172,035	1,468
JA	Palmer	152,284	446	BG	Parsons	79,058	680
JL	Palmer	93,973	2,218	JJ	Parsons	119,248	28,344
O	Palmer	118,498	3,159	WK	Parsons	99,542	1,020
SW	Palmer	105,265	4,200	CW	Partington	83,901	5,155
H	Pan	93,748	25,116	N	Parya	76,518	511
P	Pan	78,473	0	GT	Pasco	97,380	36,127
Z	Pan	141,793	697	RD	Pascoe	142,423	434
RI	Panattoni	85,571	25,093	CD	Passey	131,184	3,850
BS	Pancho	135,171	1,243	D	Pastro	98,876	280

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KM	Patel	77,805	522	MS	Pedley	112,648	8,589
M	Patel	115,705	3,328	BR	Peel	159,332	7,317
NC	Patel	118,085	622	EM	Peetoom	118,638	3,371
RR	Patel	105,305	18,096	RJ	Peever	231,104	1,628
KM	Patouillet	144,943	23,363	CP	Pelletier	109,663	34,097
SR	Patouillet	139,311	1,738	MD	Pelletier	133,536	2,893
CW	Patterson	108,200	0	J	Peng	100,488	0
DA	Patterson	79,994	154	JS	Peng	125,985	2,668
JL	Patterson	121,373	436	GL	Pengilley	97,180	5,625
WL	Patterson	102,969	2,790	JR	Penman	99,249	111
AW	Pattinson	148,458	35,395	J	Penner	126,665	0
JS	Patton	95,328	8,666	O	Penner	118,129	11,699
AW	Paul	99,894	3,615	W	Penno	114,488	682
BJ	Paul	103,724	611	R	Penrose	152,321	8,069
RB	Paul	81,544	38,180	NE	Pepper	114,386	17,211
GJ	Pauls	122,705	0	BR	Percival	95,388	5,424
PE	Paulsen	139,937	0	E	Perczynska	90,433	45
GH	Paulson	89,033	39,430	CG	Pereira	86,392	2,227
BD	Pavlik	196,282	14,617	AT	Perera	82,343	11,178
RC	Pavlik	143,161	5,596	D	Perera	122,729	14,391
S	Pavlov	109,846	35,926	M	Pereszlenyi	155,513	13,829
S	Pavlovic	90,954	3,191	T	Perewernycky	96,567	437
D	Pawlachuk	150,080	1,171	L	Perfanick	142,752	1,418
AP	Paydar	94,962	998	TJ	Perigo	110,784	4,118
BR	Payne	131,204	9,615	GU	Perkins	108,486	11,417
DC	Payne	161,933	16,196	RW	Perkins	129,660	2,470
GA	Payne	90,742	0	L	Perkull	108,064	4,968
KR	Payne	87,102	200	JD	Peron	119,124	427
O	Pazukha	95,555	1,012	JL	Perrault	102,207	6,787
GR	Peachey	161,893	2,186	CJ	Perro	155,089	44,797
S	Pearce	81,755	5,722	D	Perry	124,219	2,046
KD	Peck	249,347	4,073	JR	Perry	129,462	3,056
BP	Peco	176,716	17,170	MJ	Perry	222,976	4,238
MA	Pedersen	170,595	380	RI	Perry	122,241	3,111
KJ	Pederson	121,770	2,165	SB	Perry	99,721	12,727

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AW	Peruzzo	105,083	116	RJ	Pilkington	138,587	1,177
C	Pesic	84,829	1,775	SD	Pilkington	116,240	3,558
AA	Peters	121,080	1,819	AP	Pillay	87,703	280
B	Peters	89,674	10,923	PG	Pillay	126,629	3,760
J	Peters	94,145	0	LV	Pillon	191,999	6,313
MA	Peters	114,320	22,770	DG	Pilon	90,198	409
SM	Peters	177,432	9,679	R	Pimer	128,403	3,300
TL	Peters	178,513	3,430	AJ	Pineau	194,916	4,910
CB	Petersen	191,979	17,954	J	Pinkenburg	91,151	337
CL	Petersen	95,580	768	T	Pinkenburg	126,227	3,047
E	Peterson	118,116	17,702	A	Pinksen	150,029	1,406
KA	Peterson	79,750	166	S	Pinkus	126,238	2,151
NP	Petkau	131,171	1,679	CS	Pitt	93,664	3,611
SG	Petrie	97,220	0	RA	Planinshek	137,138	3,557
M	Petrovic	114,881	594	BP	Plunkett	106,322	1,046
E	Petrucci	130,204	46,945	JD	Plunkett	138,432	1,963
DN	Pettet	158,999	436	KP	Po	112,405	814
SA	Phair	117,776	15,274	DS	Pochailo	172,704	13,692
DA	Phalen	104,614	14,593	S	Pocuca	116,416	61
L	Phan	129,874	13,537	JJ	Poirier	112,967	0
ST	Phang	119,136	19,639	W	Poirier	123,748	9,986
CS	Philip	106,136	2,570	DB	Poisson	99,088	2,031
CA	Phillips	137,611	7,508	CD	Poitrass	114,837	76
J	Phillips	148,117	43,570	RE	Poland	125,565	10,820
J	Phillips	98,925	15,851	HL	Polkinghorne	91,170	343
JN	Phillips	197,188	5,837	BC	Pollock	176,860	13,163
CC	Picassi	143,895	5,720	BJ	Pollon	105,466	18,483
BJ	Pierce	81,950	13,406	RD	Pollon	147,575	2,196
RD	Pierce	113,365	0	GA	Polok	173,610	155
FV	Pietila	105,506	86	M	Pomeroy	122,010	31,065
P	Pietramala	127,541	998	HM	Pommier	151,188	1,396
DL	Pigeau	97,001	673	I	Poniz	119,849	614
TJ	Pighin	140,332	1,709	LA	Ponto	164,910	2,762
A	Pigott	109,223	24,745	K	Poon	88,919	436
J	Piilo	199,602	11,162	MS	Pooni	95,141	8

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PS	Pooni	148,644	2,624	R	Presgrave	112,554	400
RS	Pooni	129,826	22,005	AS	Preston	95,555	14,210
K	Pooyafar	114,819	10,037	MA	Prestwich	160,575	36,898
G	Pope	113,922	5,301	TW	Price	101,840	1,724
LE	Pope	141,417	601	BA	Priest	82,558	4,265
DD	Popek	169,030	15,748	D	Pringle	78,147	0
KE	Popoff	202,530	5,178	GL	Pringle	128,425	0
M	Popoff	85,529	4,577	V	Prinja	137,414	1,892
TW	Popoff	124,644	1,935	ND	Prior	171,274	2,764
GN	Porbeni	109,727	6,332	SL	Prior	75,741	663
T	Porritt	125,247	3,069	R	Proch	135,607	0
D	Porter	155,146	24,728	PR	Procter	90,574	3,481
KL	Porter	102,638	3,311	S	Proctor	90,398	1,563
WJ	Porter	83,929	14,922	JR	Profitt	90,303	105
A	Portillo	126,056	5,626	AG	Pronger	98,607	40,334
I	Portnova	97,850	1,034	KA	Prosch	81,458	2,076
J	Portras	109,605	1,139	M	Prosperi-Porta	170,056	7,715
BJ	Posnikoff	151,008	5,772	DM	Proudlove	109,740	28,225
IL	Pothier	142,624	17,675	KD	Proudlove	103,016	1,436
GR	Potter	110,999	1,743	ML	Prouse	108,552	14,305
MR	Potter	122,672	0	A	Provinciano	104,531	62
CN	Poulin	112,419	0	M	Prpic	206,892	1,848
S	Pountney	168,839	29,137	DJ	Pruden	109,573	23,039
M	Pourkeramati	108,635	3,127	PD	Pryce	92,082	272
C	Powell	105,028	4,930	AM	Pryse-Phillips	111,834	6,443
DI	Powell	138,068	10,958	CP	Puleo	100,682	509
C	Power	142,734	7,761	AL	Pulford	134,031	1,478
JF	Power	113,635	2,052	S	Pulford	138,161	7,154
JR	Power	129,194	5,601	P	Pun	91,927	998
VM	Power	154,736	1,173	KJ	Punch	136,655	686
M	Poweska	343,727	17,342	J	Purych	135,187	19,362
SC	Pozzo	132,097	3,487	N	Pusayanawin	123,404	403
MD	Prachnau	111,760	3,868	J	Qi	109,701	1,780
AC	Pradhan	152,147	4,441	Y	Qin	95,997	1,943
SL	Praught	105,662	18,119	XJ	Qu	89,341	998

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
XX	Qu	86,397	582	GD	Raga	136,909	4,885
RG	Quakenbush	137,958	1,678	V	Raghunathan	114,125	3,255
G	Quan	136,018	4,132	A	Rahemtulla	110,676	9,536
JR	Quan	107,347	2,611	DS	Rahier	92,197	587
WJ	Quan	142,819	3,748	SA	Rahman	119,006	4,594
DJ	Quast	175,543	1,290	DB	Rahn	115,836	11,212
SB	Quast	154,994	2,852	D	Rai	115,220	3,105
CM	Quebral	83,474	0	K	Rai	111,146	45
DJ	Queen	134,675	6,376	A	Rail	121,377	4,268
D	Querengesser	94,685	7,691	LD	Raison	103,096	4,529
T	Querengesser	76,376	1,892	R	Raja	166,720	5,452
TJ	Quibell	125,633	0	A	Rajora	149,848	1,704
AV	Quiddaoen	155,246	1,078	PS	Rakhra	88,193	1,161
GC	Quinlan	133,577	15,727	UC	Ram	151,767	17
CA	Quinn	131,219	3,513	A	Ramachandra	88,106	5,335
D	Quinn	123,916	3,148	HR	Ramgoolam	87,016	1,300
R	Quinn	95,860	436	AC	Ramirez	82,891	50
S	Quinn	132,582	5,821	EV	Ramos	87,595	0
SP	Quinn	136,546	1,784	RA	Rampton	160,848	1,860
TA	Quinn	94,769	7,475	MU	Rana	119,810	3,290
C	Quon	82,914	2,816	JM	Rand	87,985	7,046
JC	Quon	177,292	1,062	A	Ranjbaran	88,386	4,704
SC	Quon	137,848	2,010	DG	Raposo	137,153	9,242
TB	Ragner	110,481	0	G	Rasmussen	166,796	1,185
R	Rabiei-Talkhonchek	98,877	9,111	LD	Rasmussen	117,666	16,582
DE	Racho	106,522	275	RG	Rasmussen	76,930	2,519
CJ	Racz	99,014	6,268	RD	Rasul	107,182	467
FF	Rad	92,367	6,785	DA	Rathlef	118,866	2,605
BJ	Radloff	125,297	1,475	M	Rathnayaka	78,883	1,638
GL	Radmacker	96,356	1,245	DM	Ratnam	158,030	633
JG	Radmacker	123,916	30,542	MR	Rattray	102,008	7,510
A	Radman	113,092	12,008	D	Ratzlaff	120,118	4,568
DJ	Radom	121,644	9,760	W	Rauch	115,161	1,067
DE	Radwanski	111,946	3,973	JA	Rawluk	77,644	5,437
A	Radziwon	130,228	2,877	KW	Rawn	76,677	6,338

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REMUNERATION				EXPENSES				REMUNERATION				EXPENSES			
AM	Raymond	82,347	9,032	C	Revell	118,851	4,080								
RM	Raymond	113,370	3,653	J	Reynolds	95,329	6,914								
MH	Raza	120,846	0	SA	Reynolds	144,016	1,172								
S	Razavi Darbar	149,345	4,343	JW	Rhode	98,006	15,732								
D	Razlog	222,696	7,700	CC	Rhodenizer	181,581	8,148								
RD	Read	146,513	3,805	DR	Rhodes	106,428	2,853								
WA	Readings	127,378	11,389	AF	Ribeiro	139,625	29,826								
BF	Receveur	148,573	8,895	M	Rice	125,271	33,843								
J	Redada	130,111	1,158	R	Rice	152,585	0								
KJ	Reddy	107,148	5,222	JD	Rich	189,514	4,594								
DL	Reed	137,907	37,580	K	Richard	125,628	7,055								
DR	Reed	100,382	12,158	M	Richard	95,202	1,594								
IT	Rehmanji	118,503	2,175	CM	Richards	218,292	4,461								
S	Rehmat	129,132	253	D	Richards	105,107	16,159								
IJ	Reichmuth	145,038	4,092	J	Richards	92,803	0								
AC	Reid	113,634	2,148	KJ	Richards	140,648	13,560								
DE	Reid	139,529	2,695	VL	Richards	94,715	3,783								
DS	Reid	145,169	16,420	J	Richardson	123,437	23,798								
JD	Reid	117,043	21,108	D	Richter	136,185	2,673								
JS	Reid	194,246	10,310	M	Richter	133,284	928								
A	Reidy	98,172	2,769	TE	Richter	104,560	2,189								
DE	Reilly	90,435	73	LI	Rico	129,624	193								
MG	Reilly	81,017	2,117	KG	Riddell	142,720	1,133								
MD	Reimann	127,722	5,159	SB	Rideout	156,979	6,224								
RG	Reimann	185,499	10,543	RL	Ridsdale	118,924	20,447								
JG	Reimer	94,618	4,933	K	Rieder	96,184	2,324								
HM	Reis	107,228	250	CP	Riley	96,645	15,745								
MA	Rejano	83,250	1,603	TW	Ringer	101,265	291								
TJ	Remfert	161,238	22,972	GA	Ringham	103,137	3,426								
C	Rempel	131,096	5,570	WP	Rink	124,414	1,166								
VH	Rempel	124,378	157	DL	Rinvold	76,414	7,104								
G	Ren	119,488	3	A	Rios	85,377	5,512								
A	Rennie	80,964	0	CB	Ristimaki	114,030	12,483								
JM	Rennie	127,226	33	S	Ritchey	137,596	731								
KP	Rennie	81,788	1,114	IH	Ritchie	110,223	2,016								

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TD	Ritchie	137,885	629	PL	Rodgers	87,951	1,565
KD	Ritson	94,630	0	JA	Rodney	126,263	11,510
JV	Rittinger	107,017	3,447	GP	Rodrigue	102,790	91
AF	Rivera	103,672	1,085	VM	Rodrigues	83,006	234
LG	Rivers	75,887	0	DP	Rodriguez	120,181	0
M	Riyanto	75,871	0	K	Roesch	161,552	22,068
T	Rizwan	111,407	1,599	DM	Rogers	130,022	5,381
PA	Robbins	84,052	9,890	DS	Rogers	174,678	2,677
HJ	Roberge	129,399	6,710	DT	Rogers	104,899	206
JP	Roberge	171,821	18,317	LD	Rogers	118,079	21,491
C	Roberts	76,247	0	TJ	Rogers	133,830	7,678
CA	Roberts	170,800	5,082	J	Rojas	88,536	1,988
CI	Roberts	155,844	4,357	CM	Roland	80,692	7,983
ET	Roberts	114,955	1,830	R	Rolland	99,174	1,598
J	Roberts	92,452	11,299	SA	Rollier	130,208	18,377
DG	Robertson	106,607	200	RL	Rollins	93,359	18,535
MW	Robertson	145,823	9,629	A	Roman	149,001	1,761
PH	Robertson	119,335	5,723	MA	Romanczak	176,902	4,630
RR	Robertson	119,133	15,417	JG	Romas	86,384	0
DA	Robilliard	111,613	13,290	B	Rombis	88,837	8,814
BM	Robins	126,302	13,425	C	Rombough	88,134	7,621
M	Robins	87,373	675	L	Romo Garcia	101,588	703
DD	Robinson	148,022	5,429	JC	Rood	79,721	551
DR	Robinson	78,583	10,500	S	Rooke	96,375	11,844
DV	Robinson	236,517	2,385	A	Rooney	176,595	1,287
KE	Robinson	75,157	1,618	MA	Rooney	85,342	516
KJ	Robinson	92,717	0	JE	Roote	105,815	704
JR	Roblin	123,341	1,217	JD	Rosborough	186,342	4,011
T	Roblin	140,391	827	NA	Rosenow	96,796	3,672
IM	Roby	147,273	9,416	MJ	Roset-Crawford	125,874	4,047
KD	Rochon	137,549	2,441	N	Roshandel Tavana	87,987	3,216
EH	Rockl	88,863	0	CC	Ross	78,064	0
RG	Roddick	104,409	4,048	CR	Ross	92,020	2,284
C	Roddis	82,048	6,626	T	Ross	103,035	418
GD	Rodgers	131,140	4,145	K	Rossouw	78,920	815

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Rossouw	112,196	7,500	SP	Sahai	78,474	552
SG	Rossouw	133,082	8,243	I	Sahota	77,814	3,482
Z	Rossouw	97,546	30	KS	Sahota	153,361	11,565
S	Rostamirad	99,886	776	L	Sahota	152,006	998
PA	Rother	152,836	3,977	R	Sahota	92,084	3,105
R	Routledge	133,606	2,098	RB	Sahota	109,686	26
P	Rovere	76,397	2,430	RS	Sahota	94,853	2,430
K	Rowe	88,772	3,600	D	Sahu	113,993	184
QO	Rowe	123,498	5,996	GS	Saini	75,700	387
RS	Rowe	128,907	30,456	DK	Sakamoto	129,569	4,463
IC	Rowlands	114,108	2,233	W	Sakamoto	97,767	4,926
GJ	Roy	120,398	6,816	JL	Saklofsky	77,638	50
M	Rucker	113,258	2,144	JA	Salak	85,303	2,630
CG	Ruckstuhl	156,981	16,767	HF	Salameh	78,633	154
BT	Rud	117,216	9,517	CM	Salazar	129,276	436
B	Ruhl	75,720	1,590	D	Saldanha	88,110	758
DM	Rumball	115,753	8,282	A	Salehi Parast	121,721	556
JC	Rupp	103,403	3,885	PA	Saliken	127,740	19,784
PL	Russell	184,948	3,992	QD	Salt	116,130	4,175
R	Russell	168,579	25,109	MV	Salvana	78,571	16
AP	Rutherford	117,260	392	M	Samadi Bahrami	123,505	1,801
NJ	Rutherford	177,821	24,868	MR	Sami	130,480	1,572
JL	Ruzycki	129,844	0	MR	Sami	82,723	9,156
C	Ryan	178,248	4,849	BK	Samis	125,962	1,853
C	Ryan	78,306	3,365	D	Samonchik	96,354	5,372
L	Ryan	119,284	0	GS	Samra	125,509	3,388
RC	Ryder	190,645	29,217	SA	Samson	85,349	2,436
GB	Ryley	148,931	16,488	JW	San	96,177	2,256
K	Ryu	92,617	0	A	Sanatizadeh	108,340	470
R	Saari	197,737	2,531	N	Sanchez	88,420	1,530
DM	Sach Johnston	188,442	9,479	BJ	Sanders	117,436	2,051
MA	Sadeque	118,085	7,043	DS	Sanders	217,711	5,214
MC	Sadler	124,218	4,441	JC	Sanders	96,628	2,095
DL	Sadowski	88,018	10,132	CA	Sanderson	162,253	15,038
M	Saha	128,110	1,173	L	Sandferd	132,676	8,310

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Sandferd	82,542	4,360	CJ	Saunders	98,465	34,053
S	Sandferd	171,518	6,682	S	Saunders	90,494	2,633
JP	Sandford	102,229	0	DJ	Saunderson	109,158	35,545
PH	Sandhar	113,204	2,380	AP	Sauter	95,051	4,250
A	Sandhu	113,682	248	BC	Sauter	107,690	2,996
A	Sandhu	90,878	0	BA	Savage	86,789	140
NS	Sandhu	121,873	1,667	MJ	Savidant	172,942	1,250
NS	Sandhu	135,362	0	M	Savill	91,177	6,346
PS	Sandhu	120,781	1,110	A	Sawamoto	127,951	5,140
RS	Sandhu	99,637	46	CC	Sawatsky	151,189	637
RS	Sandhu	86,374	229	GM	Sawatsky	232,371	473
KJ	Sandstrom	85,718	462	MP	Sawatsky	188,308	20,733
DW	Sandulescu	90,181	1,151	MB	Sawatzky	138,296	20,684
C	Sandve	219,541	2,698	AT	Sawchuck	212,642	19,863
H	Sanghara	78,596	6	AR	Sawicki	84,549	2,247
AS	Sanghera	104,622	469	ME	Sawyer	123,358	3,824
LE	Sanjenko	98,655	7,625	P	Saxena	130,307	0
SV	Santa Maria	115,774	17	M	Sayediahosseini	105,837	1,298
RJ	Santiago	78,686	998	BA	Sbitney	130,937	5,069
A	Santos	87,557	127	G	Scarborough	161,776	20,612
J	Santos	82,050	6,015	MH	Schaefer	81,040	9,726
N	Santos	165,707	15,581	ZI	Schaffer	125,652	2,538
A	Saputra	126,628	1,442	PC	Scheck	121,545	39,671
N	Sarafraz-Shekari	120,515	41,019	HP	Schellekens	161,612	1,290
K	Sarai	150,145	3,413	AD	Schenk	148,291	0
A	Sarkar	114,523	0	JC	Scherer	150,842	14,779
A	Sarroca	133,353	7,302	A	Schimpel	189,377	6,585
L	Sartor	94,251	998	CM	Schmaltz	80,230	2,123
BJ	Sarvis	76,120	15,098	RL	Schmid	111,396	2,504
A	Saseendran	119,983	698	CG	Schmidt	105,599	9,770
DS	Sather	112,778	420	D	Schmidt	183,812	1,340
JL	Sathianathan	101,500	229	DN	Schmidt	112,977	1,212
GS	Sathu	132,301	636	JA	Schmidt	93,409	16,673
DM	Sauer	246,872	16,418	J	Schmitz	109,356	0
BJ	Saunders	147,544	1,196	RA	Schneider	83,184	1,203

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
HR	Schnell	106,949	430	GW	Sebastian	93,759	33,085
R	Schoemeyer	103,847	5,434	NR	Sebastian	176,173	24,305
HM	Scholefield	114,995	2,771	M	Seblani	133,451	273
D	Schonewille	188,155	1,856	CS	Seddon	115,445	25,049
MW	Schootman	78,541	1,035	MS	Seery	138,378	2,032
BM	Schorn	115,531	17,273	LN	Segarty	100,677	10,049
SJ	Schroeder	107,974	8,843	M	Sehgal	115,742	8,898
RB	Schubak	209,323	10,989	DP	Seidel	104,851	26,650
MN	Schubert	108,623	2,839	QL	Seitz	99,204	120
GD	Schulte	108,375	297	JS	Selesnic	76,275	5,896
M	Schultz	151,984	42,094	A	Selnes	207,408	4,040
PN	Schulz	114,276	688	D	Semenyna	111,291	2,986
SM	Schummer	93,737	0	CM	Semkew	123,415	2,711
EJ	Schwab	122,210	2,664	SP	Seneviratne	126,777	1,391
RA	Schwartz	84,565	547	DA	Senger	145,946	1,128
TJ	Schwartz	171,024	2,752	MR	Senk	209,399	21,086
K	Schwarz	79,705	11,338	AC	Senner	91,760	1,602
DW	Schweb	124,725	1,466	PM	Seo	129,269	109
SL	Schweb	104,017	2,749	MM	Seong	107,661	2,004
L	Schwenning	119,267	0	DT	Sereda	127,374	436
DR	Scorse	117,724	0	DJ	Serhan	91,234	178
C	Scott	80,290	3,591	LM	Serko	106,872	9,167
CA	Scott	122,352	10,972	B	Setiawan	152,421	50
DD	Scott	178,894	2,402	EW	Seto	123,454	239
HW	Scott	117,236	6,839	JK	Seto	133,655	2,796
MJ	Scott	147,100	1,325	M	Seto	92,664	550
S	Scott	124,972	5,616	R	Seto	132,528	936
T	Scott	121,231	486	DW	Seto-Kitson	146,686	9,802
TJ	Scott	133,781	26,400	D	Setsikas	107,206	78
ND	Scott-Moncrieff	151,554	5,122	S	Sewell	82,692	5,296
JG	Scouras	178,625	12,603	DL	Sexton	104,726	467
AE	Seabrooke	99,138	6,496	I	Seyed	78,548	2,035
DP	Seamer	98,573	9,792	M	Shadnia	116,135	3,713
N	Sears	136,150	39,815	DA	Shafi	159,014	13,889
AL	Seaton	116,800	15,617	K	Shah	84,822	1,342

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NP	Shah	126,618	3,964	PM	Sherrington	94,220	2,167
S	Shahbazi	94,148	325	KV	Sherry	109,571	15,009
OS	Shahi	119,718	479	D	Shetty	144,312	0
MS	Shahid	165,183	0	Y	Shi	80,200	5,903
S	Shahriary	114,809	4,586	JL	Shirley	111,348	8,346
S	Shahrokhi	79,281	3,136	ZM	Shivji	222,372	8,154
R	Shaikh	121,735	2,224	LW	Shockey	101,199	3,248
JC	Shak	135,698	16,445	RS	Shoemaker	185,852	15,763
CL	Shaley	129,430	1,221	BC	Shook	96,251	75
TS	Shang	94,707	998	KA	Shrubsall	127,205	474
GA	Shanks	100,250	998	C	Shu	122,644	6,582
E	Sharifi	134,156	9,551	X	Shuai	88,496	3,258
AK	Sharma	168,843	5,606	ES	Shudo	77,628	216
N	Sharma	83,406	20	CC	Shum	94,392	1,334
R	Sharma	138,203	3,728	W	Shum	199,519	3,973
YP	Sharma	101,735	7,025	EM	Shuster	170,293	7,588
DA	Sharman	129,959	11,696	D	Shyong	116,119	150
DN	Sharpe	82,431	50	RD	Sicotte	111,137	2,488
TF	Shave	104,762	2,031	SJ	Siddoo	146,931	0
A	Shaw	114,146	0	A	Sidhu	148,137	188
AC	Shaw	110,989	4,509	AK	Sidhu	88,264	3,509
HJ	Shaw	83,972	1,062	PP	Sidhu	95,404	1,318
KA	Shaw	138,627	374	DJ	Sidney	202,180	12,249
B	Shearing	119,769	3,113	RL	Siebert	146,277	4,992
DN	Sheedy	133,848	4,415	RM	Siebold	125,590	1,980
R	Sheergar	113,944	1,955	BD	Siefken	101,975	2,303
MR	Sheffer	114,938	1,702	PL	Siega	159,277	639
B	Shehyn	108,265	627	SJ	Siega	116,954	3,138
AH	Sheikh	132,413	436	BM	Siemens	88,535	50
B	Shen	125,804	3,822	CK	Siew	178,048	3,732
J	Shen	81,484	0	Z	Sigarchy	143,163	4,931
J	Shepherd	93,127	5,116	KJ	Sikora	78,028	5,195
JE	Shepherd	165,563	8,176	O	Siksik	125,924	520
DM	Sherbot	165,156	12,577	M	Silic	138,811	100
AD	Sherrard	115,638	11,980	CB	Sillje	151,999	5,808

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DP	Sillje	134,861	18,061	LA	Skillen	86,692	689
TR	Sills	105,663	6,641	FT	Skoczylas	77,159	2,418
MP	Silva	122,057	4,049	JT	Slaco	80,820	930
SG	Silva	99,418	195	J	Slader	96,387	0
BC	Silver	97,952	1,930	KH	Slamang	109,129	9,408
GJ	Simmons	137,097	1,871	DW	Slamon	99,219	36,981
JV	Simmons	139,926	5,264	NF	Slaney	131,582	14,717
VB	Simons	142,566	9,113	DB	Sloan	112,563	4,864
JA	Simonsen	134,902	1,318	SL	Sloan	112,208	3,613
AD	Simpson	146,712	17,699	G	Slobodin	86,351	2,024
C	Simpson	118,949	498	JW	Slotte	173,507	12,414
CJ	Simpson	79,293	1,941	TD	Slotte	96,164	13,513
EL	Simpson	126,202	3,314	JA	Smajla	102,286	1,004
J	Simpson	97,445	2,752	SM	Small	110,712	1,453
JG	Simpson	128,786	13,079	DG	Smart	157,898	2,314
LP	Simpson	101,369	7,907	B	Smiley	108,680	3,710
LR	Simpson	126,699	4,108	JI	Smiley	151,228	0
WA	Simpson	77,056	5,793	N	Smirnov	134,675	3,547
WG	Simpson	148,576	9,011	B	Smith	105,101	244
R	Sin Tak Lam	116,787	3,105	BJ	Smith	84,640	4,307
SL	Sinclair	147,932	19,004	BJ	Smith	100,728	20,012
C	Singh	132,617	4,873	CC	Smith	79,024	5,600
G	Singh	164,077	347	CD	Smith	186,485	426
K	Singh	78,064	9,044	CG	Smith	174,087	15,183
P	Singh	99,357	1,274	DL	Smith	143,142	9,054
B	Singh Joginder	136,957	2,072	DL	Smith	112,198	3,465
KA	Singleton	145,378	15,922	DL	Smith	138,610	748
C	Sinnott	109,481	45,477	DM	Smith	113,118	11,323
DY	Siu	79,222	673	DR	Smith	102,952	3,147
G	Siu	108,228	2,204	DR	Smith	206,972	33,685
JK	Siu	231,550	12,552	FN	Smith	95,122	165
SK	Siu	104,008	998	GB	Smith	106,838	1,470
JC	Skabeikis	125,340	4,426	GS	Smith	113,041	8,908
KM	Skibo	112,608	625	J	Smith	105,566	18,832
MP	Skidmore	92,808	2,507	JC	Smith	128,295	7,690

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JM	Smith	78,895	571	TO	Somerville	141,910	7,691
JS	Smith	140,271	1,242	D	Son	96,944	0
K	Smith	91,079	11,415	JA	Sonnenberg	169,974	1,770
LF	Smith	78,715	6,876	A	Soo Kaim	92,020	8,620
M	Smith	77,072	0	BM	Sopko	87,039	251
MW	Smith	112,279	4,716	CE	Sorace	151,014	468
PJ	Smith	92,724	3,034	WR	Sorto	107,411	420
PS	Smith	132,114	2,341	R	Soulsby	259,832	6,791
R	Smith	110,504	436	BA	Spalteholz	147,617	8,811
RA	Smith	103,269	1,213	RJ	Sparshu	180,336	110
RC	Smith	130,042	11,219	SC	Spence	110,237	23,258
RC	Smith	140,059	3,477	CS	Spencer	139,432	34,367
RF	Smith	99,002	8	DR	Spencer	120,617	0
RJ	Smith	132,222	2,256	MW	Spencer	113,407	11,555
RO	Smith	81,481	2,802	R	Spencer	111,718	4,662
S	Smith	114,015	100	RL	Spicer	92,300	64
SC	Smith	160,171	8,251	MH	Spinney	146,163	18,194
SE	Smith	137,545	5,969	DG	Spooner	86,779	4,118
TC	Smith	123,898	25	GE	Spray	82,301	402
TD	Smith	139,370	11,477	J	Spray	132,641	19,224
TW	Smith	95,557	19,493	CD	St Jacques	119,557	2,463
A	Smithson	93,927	0	DJ	St Onge	105,420	4,452
M	Smusz	152,768	4,120	G	Stables	81,583	0
BM	Smythe	135,671	7,435	A	Stacey	116,203	6,231
EA	Snelling	114,927	5,654	TG	Stack	178,937	1,641
C	So	102,260	447	SS	Stadey	190,393	5,199
DR	Sobrepena	78,675	525	KJ	Stanczyk	117,300	24,286
JC	Sofield	249,916	2,588	DL	Standen	85,042	2,240
BH	Sokugawa	127,659	998	JD	Standfield	116,008	0
R	Solanki	110,318	3,485	JS	Stangl	219,740	4,306
K	Solari	156,247	7,569	CC	Stanhope	134,068	2,359
MM	Soliman	98,449	1,048	GD	Stanway	162,712	1,195
DR	Solmundson	184,556	6,387	GI	Stark	188,133	1,151
NM	Solmundson	107,550	420	L	Stark	101,588	21,588
JO	Somerville	146,382	7,060	GR	Starling	100,315	23,348

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Stashyn	107,521	1,289	L	Stoicescu	135,668	1,716
DS	Stasiuk	84,714	10,545	HY	Stoichev	115,339	14,564
AL	Stead	145,418	0	S	Stone	107,455	3,586
JJ	Stead	94,735	2,836	JD	Stoski	98,096	804
AM	Steed	181,616	11,643	JM	Stott	142,408	51
MN	Steele	133,431	18,102	G	Stout	157,093	3,792
TL	Stefan	141,878	5,415	CR	Stoutenburg	113,598	2,921
AB	Steidle	95,391	558	V	St-Pierre	94,991	4,290
WA	Stein	110,469	502	LA	Strachan	116,679	19,292
B	Stelzer	75,492	7,236	WA	Strachan	82,928	16,062
CK	Stenerson	114,404	14,043	LV	Strajescu	102,939	13,231
JR	Stephens	106,736	10,873	DF	Strajt	114,837	5,332
CA	Stephenson	137,322	235	PM	Streich	148,625	0
NG	Stephenson	164,863	12,109	DW	Strong	159,182	2,974
RJ	Sterrett	170,478	3,853	D	Strudwick	124,747	43
L	Stevanovic	138,993	2,319	RK	Stuber	102,871	2,363
DW	Stevens	201,251	56,122	BE	Stumborg	174,555	6,869
LA	Stevens	135,666	3,925	K	Stunden	80,075	0
NM	Stevens	177,250	19,891	H	Su	140,122	3,975
AJ	Stevenson	168,039	3,883	Y	Su	116,215	3,531
MV	Stevenson	122,560	2,023	E	Sukkel	99,108	50
DJ	Stewart	117,765	4,769	C	Sulentic	78,538	668
RD	Stewart	135,415	8,834	BJ	Sullivan	145,992	1,085
RP	Stewart	173,900	661	KA	Sullivan	133,188	11,938
SA	Stewart	124,879	39,250	C	Sun	76,719	205
T	Stewart	145,081	3,071	H	Sun	106,340	170
TW	Stewart	173,257	14,329	LT	Sun	94,874	374
KW	Stich	121,130	3,801	S	Sun	107,099	998
TA	Stiemer	130,551	2,962	PS	Sundher	110,719	4,687
TS	Stiemer	87,812	659	BC	Sung	94,406	683
MJ	Stiglic	78,067	1,686	CD	Surdu	117,478	4,487
JC	Stites	176,897	3,824	NM	Sutcliffe	108,390	9,061
MJ	Stobbe	141,048	6,261	JK	Sutherland	144,125	2,463
C	Stock	107,431	28,267	RJ	Sutton	123,175	7,766
M	Stocker	127,726	6,057	C	Suvagau	149,557	7,412

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DL	Suzuki	90,705	330	CE	Tagseth	93,834	1,208
L	Sveinson	144,522	2,659	HH	Takai	95,935	472
SV	Svendsen	137,032	12,250	P	Talaba	88,779	200
MJ	Svenson	99,985	5,383	ID	Talbot	116,286	3,528
DW	Swan	91,826	96	KB	Talbot	232,246	2,760
RM	Swann	110,420	659	SE	Talbot	114,934	26
AW	Swanson	180,791	1,845	B	Tam	83,751	104
EA	Swanson	97,810	8,239	DS	Tam	94,716	998
LW	Swanson	90,845	0	GC	Tam	97,534	1,085
ME	Swanson	117,988	560	J	Tam	79,379	1,025
NM	Sweeney	126,431	4,681	M	Tam	82,607	6,048
FM	Sweet	102,028	4,038	HR	Tamehi	134,871	2,765
WD	Swoboda	164,937	6,683	DM	Tammen	154,171	8,277
DJ	Sydor	152,377	5,254	AC	Tan	159,136	1,454
MJ	Sydor	88,074	663	JO	Tan	117,606	1,638
EM	Syed	141,217	3,684	LD	Tan	140,293	1,418
GH	Sykes	91,771	26	P	Tan	111,533	28,247
MT	Sykes	96,270	9,238	X	Tan	104,410	420
K	Symington	118,473	13,498	X	Tan	111,088	2,891
JM	Sytsma	95,986	3,702	G	Tande	77,198	3,377
GI	Szabo	99,445	1,614	GK	Tang	122,939	1,501
R	Szabo	104,600	10,759	K	Tang	89,975	1,638
SK	Szameit	102,273	0	SM	Tang	111,635	1,149
CN	Szeto	132,897	10,102	W	Tang	77,367	150
S	Szeto	134,506	7	WW	Tang	76,732	1,362
IE	Szpak	130,935	7,926	XS	Tang	173,796	4,076
RK	Szutoo	89,665	8,359	C	Tang-Miya	104,127	659
TV	Ta	139,524	3,755	S	Tani	78,091	515
YT	Ta	76,767	51	HA	Tannash	97,035	4,247
JM	Taaffe	76,699	5,869	M	Tannenbaum	144,501	1,898
BM	Tabe	184,774	4,722	DG	Tarampi	136,750	6,657
K	Tabesh	106,549	1,197	SA	Tarbit	102,424	7,214
JG	Tabora	114,293	21,838	HG	Tarzwel	112,774	2,184
AJ	Tache	105,365	561	KL	Tarzwel	78,056	219
L	Tagliafero	140,779	0	LH	Tassone	173,693	47,575

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CE	Taylor	100,157	4,175	EM	Thomas	145,902	10,979
FH	Taylor	242,837	23,295	JT	Thomas	130,604	6,401
GJ	Taylor	144,286	14,952	T	Thomas	108,600	851
JE	Taylor	131,236	27,241	TM	Thomas	131,679	17,964
KD	Taylor	137,834	1,019	JI	Thomopoulos	154,348	1,647
R	Taylor	98,099	1,126	AM	Thompson	195,798	6,752
SM	Taylor	106,459	17,475	BT	Thompson	138,294	5,620
A	Taylor-Lane	82,254	0	DR	Thompson	231,731	63,648
SJ	Taylor-Lane	77,881	1,444	GF	Thompson	112,355	10,675
NR	Taylor-Reid	87,175	544	GI	Thompson	122,550	3,616
CR	Tazelaar	112,066	6,228	JE	Thompson	112,339	1,592
DL	Teasdale	108,123	800	JF	Thompson	121,480	1,970
IR	Tegart	127,639	50	KR	Thompson	106,130	9,174
DJ	Teichmann	110,344	10,058	KS	Thompson	176,113	5,800
GK	Telford	126,838	476	LM	Thompson	196,044	10,970
RA	Temmer	95,637	11,065	ML	Thompson	125,234	3,571
AM	Terebka-Slater	104,593	420	R	Thompson	76,630	978
MC	Terpstra	139,751	3,785	SG	Thompson	107,376	139
SE	Testini	117,429	485	T	Thompson	80,285	2,718
T	Teufel	77,545	100	T	Thompson	162,585	13,716
WW	Tham	123,461	21,349	WR	Thompson	125,949	287
B	Thandi	105,372	1,995	SL	Thomsen	108,331	1,304
G	Thandi	97,480	204	BA	Thomson	97,474	9,902
GC	Then	137,703	4,702	K	Thomson	141,517	17,567
GN	Then	97,172	4,469	E	Thorkelsson	80,337	0
PJ	Therrien	141,888	7,368	MK	Thorsteinson	91,575	3,847
I	Theuring	87,704	370	G	Throop	116,973	8,393
RA	Thibault	168,864	13,549	B	Tian	80,708	3,467
MS	Thielen	162,191	10,609	N	Tilson	87,130	14,219
AM	Thiessen	78,490	29,289	C	Timoffee	106,031	32,358
CJ	Thiessen	125,288	4,901	GS	Ting	87,700	100
AF	Thomas	153,774	30,245	MJ	Tinholt	127,817	7,816
BL	Thomas	76,242	3,425	EA	Titus	174,506	11,260
DP	Thomas	141,313	20,121	NI	Tjie	100,712	508
DW	Thomas	187,766	20,989	N	Tjiu	75,519	3,847

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JS	Tng	106,526	220	PK	Trarup	167,844	3,709
P	To	138,296	5,720	BM	Trathen	76,329	1,412
JG	Tober	98,196	212	AK	Travers	115,573	2,076
J	Todd	152,051	8,600	MJ	Travers	149,066	2,048
P	Tom	112,060	786	TR	Traviss	78,608	1,910
RC	Toma	84,478	1,576	JL	Tremblay	77,228	5,752
CS	Tomlinson	117,187	2,631	KG	Trent	117,332	11,414
MJ	Tompkins	135,694	373	RD	Trent	129,611	30,425
SL	Tone	117,263	6,930	CM	Trigardi	98,509	2,220
KP	Toner	147,939	9,655	SA	Trobacher	174,520	0
A	Tong	103,369	1,305	GR	Trudeau	183,342	1,198
BS	Tong	96,407	0	J	Trudeau	122,827	0
ET	Tong	77,858	23,113	P	Trueman	85,262	4,658
KK	Tong	127,321	3,502	T	Truhn	153,119	1,930
GM	Tonido	83,633	550	RT	Truong	124,574	2,987
AR	Tonnellier	101,478	24,735	PT	Trustham	156,709	17,845
SA	Toop	155,903	6,007	AK	Tsang	120,599	3,936
BN	Tooze	97,820	0	TH	Tsang	152,212	856
EM	Toppazzini	97,359	7	AK	Tse	88,449	100
R	Torgrimson	123,582	419	EK	Tse	124,638	625
RK	Toring	103,688	807	JH	Tsukishima	116,830	13,661
PR	Torrens	108,659	31,383	AG	Tu	128,849	1,003
CM	Tough	120,269	32	AD	Tuck	131,572	12,592
M	Toussaint	153,248	2,439	AG	Tudor	109,622	820
G	Touwslager	117,121	4,165	BD	Tulloch	113,476	353
ML	Toward	86,891	1,440	D	Tulsie	94,725	21,718
J	Towe	92,316	1,942	C	Tung	121,397	166
KL	Townsend	124,160	1,882	T	Tung	103,810	82
JN	Tracey	100,063	3,008	R	Tuohey	170,924	436
CG	Trafton	210,479	41,610	TM	Turko	110,382	3,746
SQ	Tran	143,149	461	AM	Turnbull	119,251	8,687
T	Tran	81,503	0	CK	Turnbull	139,719	1,449
DW	Trapp	174,899	13,514	AJ	Turner	85,528	3,839
LJ	Trapp	106,893	11,281	D	Turner	102,144	12,159
KK	Trarup	145,228	3,068	DK	Turner	98,530	11,902

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DL	Turner	101,081	0	F	Valli	92,699	9,543
JB	Turner	126,790	3,872	CM	Van Camp	164,400	17,078
R	Turner	220,941	30,489	T	Van De Ruitenbeek	129,813	1,157
TJ	Turner	179,365	3,579	EW	Van Den Born	149,198	44,487
DL	Turney	117,998	459	JW	Van Den Born	209,824	3,159
E	Turra	79,187	1,938	RV	Van Den Broek	83,303	17
JK	Turvey	105,084	13,151	L	Van Der Velden	93,830	4,416
BE	Tuson	104,274	3,301	W	Van Gassen	130,702	10,287
PS	Tutt	164,529	10,101	DM	Van Huizen	109,551	4,426
JG	Tuttle	83,090	560	B	Van Lare	93,601	0
AR	Tuttosi	125,111	14,109	TA	Van Loon	111,756	14,619
SC	Tutty	162,929	12,339	H	Van Oort	105,616	7,829
SA	Twa	94,362	4,334	MD	Van Slageren	112,642	13
MG	Ty	115,610	2,957	RK	Van Vliet	117,059	6,053
J	Udell	86,774	14,448	RS	Van Vliet	134,938	2,580
E	Udma	103,833	4,320	J	Vandenbossche	90,601	6,913
EA	Udovich	108,655	7,008	JM	Vandenbrand	136,080	9,481
AC	Ugalino	92,911	3,825	RL	Vander Zwan	119,832	6,209
IE	Uittenhout	76,544	50	DA	Vanderkwaak	105,093	1,391
NA	Uittenhout	100,976	436	M	Vanderkwaak	132,608	15,216
KT	Um	96,694	0	J	Vandermaar	79,944	452
CN	Umenyi	115,852	1,048	LH	Vanderzwaag	107,330	278
RG	Underwood	131,170	16,345	JJ	Vanjoff	133,882	2,568
JP	Unger	139,117	3,372	CK	Varco	79,029	11,326
R	Urbanowski	101,912	15,356	R	Varga	93,280	10,832
D	Urosevic	85,771	4,285	LW	Vargas	117,487	714
J	Utsunomiya	119,021	1,062	LW	Varhanik	78,886	50
P	Vadgama	103,440	4,463	O	Vasylev	86,071	998
PM	Vadgama	98,875	8,794	JL	Vatcher	99,234	22,158
M	Vahidi	112,626	1,618	S	Vazinkhoo	158,413	6,046
RA	Vaillancourt	95,305	7,989	CJ	Veary	144,494	5,377
D	Vaillant	101,244	20,847	J	Velander	120,216	76
FM	Valderrama	108,919	0	E	Veloso	128,821	781
RA	Valdez Noguez	92,930	9,099	CR	Venasquez	117,947	104
A	Valente	95,236	932	J	Vennesland	113,095	113

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JR	Verhage	125,079	20,454	CR	Wade	189,745	4,502
SV	Verjee	170,048	3,892	BK	Waechter	144,994	20,125
D	Vermette	83,020	5,626	A	Wagner	105,213	2,247
J	Verna	115,645	540	FT	Wagner	110,924	2,120
JD	Verney	138,858	25,934	GS	Wagner	153,674	8,112
BL	Vernon	99,835	21,744	JM	Wagner	181,005	21,708
CJ	Verschoor	103,440	0	KS	Wagner	76,800	1,233
MW	Verschoor	109,877	5,803	WM	Wagner	119,278	29,381
BJ	Vey	115,171	28	JA	Wahl	240,917	2,949
JP	Vicente	213,116	403	A	Wai	103,699	3,353
PC	Vigneault	127,783	7,819	CA	Waite	185,679	6,745
PJ	Viitasaari	87,445	1,458	KL	Waiz	194,755	3,234
L	Villa	149,541	1,944	PE	Walcher	122,690	34,769
AM	Villanueva	105,993	1,847	CL	Waldmann	125,750	385
J	Villanueva	135,630	14,533	SS	Walia	99,628	490
EJ	Villanueva Magni	126,256	436	AM	Walker	138,546	2,460
ES	Villarreal	79,625	3,903	BJ	Walker	185,448	6,642
JE	Vince	80,054	0	GB	Walker	155,065	13,739
KL	Vincent-Lambert	140,116	472	I	Walker	102,619	1,924
R	Vine	102,131	44,819	JM	Walker	106,952	3,368
V	Vinnakota	136,011	785	MB	Walker	105,806	16,495
NC	Vipond	159,142	7,404	J	Walker-Larsen	108,778	7,410
JP	Vo	81,530	2,763	CJ	Walks	89,259	2,958
LR	Voerman	201,052	3,067	KW	Wall	117,266	4,258
JS	Volpatti	136,074	3,073	KJ	Wallace	144,927	6,033
BO	Von Bargaen	175,301	2,824	LC	Wallace	89,233	9,259
DT	Von Hollen	126,105	6,266	MB	Wallace	152,965	683
SE	Von Minden	171,831	3,585	WR	Wallace	102,202	34,530
K	Von Muehldorfer	130,016	9,176	RK	Waller	193,628	3,071
JM	Vos	100,188	4,901	K	Wallin	100,115	4,888
EA	Vowles	133,400	8,378	CM	Walls	170,387	41,173
R	Vranesic	122,009	3,072	CJ	Walsh	156,014	2,153
BT	Vrecko	109,013	5,490	DR	Walsh	161,298	2,449
V	Vujicic	109,231	4,876	J	Walsh	94,332	711
M	Waardenburg	176,833	5,412	JA	Walsh	250,151	1,314

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AR	Walter	103,643	17,412	A	Warner	78,449	0
BS	Walter	111,915	1,622	DB	Warner	171,429	420
KH	Walters	107,005	745	RN	Warner	80,607	4,273
KC	Wan	93,020	515	DA	Warren	172,253	11,537
Z	Wan	173,981	24,963	WM	Warwick	103,252	4,587
B	Waneck	121,441	31,225	SL	Wasylik	75,860	0
BZ	Wang	131,293	6,578	GR	Wasyliw	111,892	1,636
C	Wang	94,399	1,765	AA	Watanabe	102,556	125
G	Wang	175,839	2,572	PR	Waters	194,889	40,071
H	Wang	163,032	23,925	CL	Watrich	189,794	15,569
J	Wang	119,583	1,673	A	Watson	223,635	21,860
J	Wang	114,795	450	BH	Watson	77,854	59
JS	Wang	113,919	341	CL	Watson	109,666	3,517
L	Wang	91,084	951	JS	Watson	112,453	20,946
M	Wang	136,266	2,452	JW	Watson	96,477	2,775
N	Wang	93,153	8,023	RC	Watson	161,163	3,550
O	Wang	91,772	7,998	SL	Watson	86,467	3,159
P	Wang	96,428	998	TI	Watson	116,071	1,822
P	Wang	124,890	1,224	C	Watt	103,816	5,170
Q	Wang	134,390	2,884	DE	Watt	153,602	1,071
Q	Wang	129,349	3,042	SJ	Way	116,423	2,702
Q	Wang	91,190	4,741	TS	Weatherson	75,970	12,899
Q	Wang	114,324	9,285	MJ	Weaver	113,042	0
W	Wang	130,204	2,619	AR	Webb	103,450	3,343
W	Wang	121,732	586	SL	Webb	110,031	1,317
X	Wang	83,252	0	J	Webber	115,348	26,519
Y	Wang	119,641	0	FA	Weber	124,484	7,643
GS	Waraich	108,124	50	J	Webster	129,460	5,124
AL	Ward	159,527	3,734	EK	Weclaw	152,259	1,956
BR	Ward	168,616	17,330	SM	Weeks	130,616	1,725
CL	Ward	98,283	608	C	Wei	125,864	6,019
GA	Wardrop	116,822	16,072	CM	Weiler	145,640	11,979
KJ	Wardrop	188,038	399	DJ	Weir	103,030	9,347
T	Wareham	148,923	10,858	D	Weisbom	115,077	840
RJ	Wark	132,639	6,499	DG	Weiss	117,332	14,442

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SJ	Weiss	122,853	614	GW	Whitson	85,447	75
A	Wells	171,298	3,355	JS	Whitson	136,041	7,560
DV	Wells	195,001	26,732	CH	Whittaker	192,214	1,972
SG	Wells	106,519	0	RL	Whittaker	186,110	3,009
T	Wells	145,457	2,562	A	Whitteker	128,253	10,466
G	Wen	109,424	3,556	TA	Whorley	95,400	1,360
W	Wen	132,071	664	E	Wichmann	132,274	6,649
X	Wen	125,445	12,776	MP	Wick	104,349	982
SA	Wenaas	130,192	2,869	BR	Widmer	85,912	8,284
MJ	Wenzlaff	115,105	2,280	J	Wiebe	77,331	4,244
HA	Weremi	89,811	5,169	RC	Wiebe	97,903	27,414
ML	Wersta	79,292	0	SP	Wiebe	124,370	7,001
RK	Wertz	163,386	3,607	JB	Wiech	146,413	8,797
TG	Weslowski	139,433	996	D	Wiens	114,414	1,648
TG	Westbrook	98,410	3,654	KK	Wiens	84,078	6,780
L	Westervelt	116,765	0	AJ	Wight	80,556	10,382
A	Westmacott	108,544	15,025	A	Wijaya	126,579	0
DM	Westmacott	112,400	17,830	DS	Wijeratne	83,337	5,877
CB	Weston	91,492	86	NW	Wild	147,542	1,274
LJ	Weston	92,905	0	CA	Wilhelmsen	85,449	199
ST	Weston	96,858	0	JR	Wiley	94,309	15,950
AS	Weststeyn	94,756	88	C	Williams	124,481	436
C	Weyell	167,981	5,633	D	Williams	104,126	8,146
DE	Wharf	140,076	2,629	DA	Williams	143,864	4,268
S	Wheatley	101,278	2,828	DB	Williams	103,545	3,187
CP	Wheeler	121,579	6,079	DM	Williams	132,988	42,848
RH	Wheeler	110,714	5,760	GS	Williams	139,738	44,774
JR	Whissell	112,009	9,012	H	Williams	77,820	0
BA	White	77,850	0	JD	Williams	123,759	11,044
GC	White	170,210	1,480	L	Williams	164,882	2,393
IH	White	85,104	7,285	N	Williams	99,379	22,912
RA	White	146,702	2,192	OR	Williams	185,729	18,219
S	White	103,747	14,294	W	Williams	162,297	11,750
RA	Whitmore	101,882	29,329	SM	Williamson	128,668	50
LK	Whitney	87,234	5,741	TD	Williamson	126,603	32,540

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BK	Willington	108,991	472	A	Wong	100,624	88
KM	Willis	113,662	526	A	Wong	78,913	0
MR	Willox	148,361	3,576	AC	Wong	100,706	50
RM	Wilmsmeier	106,202	851	AW	Wong	94,974	279
AE	Wilson	114,313	888	BS	Wong	150,319	1,198
AL	Wilson	94,143	3,790	BY	Wong	159,653	2,225
BS	Wilson	120,529	2,820	C	Wong	98,768	2,271
DC	Wilson	121,823	1,157	C	Wong	130,529	446
DE	Wilson	148,526	3,618	C	Wong	108,982	8,197
DR	Wilson	114,629	10,084	C	Wong	204,224	24,067
JP	Wilson	174,422	17,737	C	Wong	75,594	11,763
MA	Wilson	98,527	2,387	DW	Wong	181,251	23,575
MR	Wilson	212,675	54,114	FC	Wong	116,781	1,112
SJ	Wilson	121,764	1,050	J	Wong	117,745	1,533
TR	Wilson	162,113	7,264	J	Wong	109,360	1,061
JD	Winchester	142,436	22,823	JL	Wong	88,867	3,572
DC	Winkel	97,523	2,890	KF	Wong	97,795	3,444
KJ	Winkelmann	95,829	326	KK	Wong	82,572	1,284
SE	Winkelmann	120,668	8,686	MT	Wong	128,837	1,042
TS	Winnicky	120,628	4,257	R	Wong	129,487	229
PG	Winter	116,069	114	SK	Wong	122,308	2,806
TL	Winter	114,695	300	T	Wong	141,593	1,137
JS	Wishart	95,670	15,742	TM	Wong	98,514	184
AW	Withers	172,902	4,422	TS	Wong	94,267	4
CN	Withers	87,387	592	VY	Wong	84,088	13,937
DR	Witt	128,527	10,523	P	Woo	124,474	3,284
MA	Wiwchar	118,685	2,818	V	Woo	81,554	250
C	Woeste	125,027	1,124	BJ	Wood	110,963	10,482
S	Wogan	143,299	47,301	LJ	Wood	127,007	13,688
L	Wohlford	97,498	1,634	MD	Wood	85,492	50
MJ	Woiken	148,213	534	GW	Woodbury	164,029	3,363
SM	Woiken	80,238	1,775	TJ	Woodcock	100,534	4,530
DT	Wolanski	105,797	0	S	Woodford	97,327	1,571
BJ	Wolosnick	125,125	0	RR	Woodman	148,264	5,253
HM	Wolter	185,590	3,370	BJ	Woodruff	134,771	29,120

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BM	Woodward	156,832	2,806	MH	Xiao	116,950	6,667
R	Woodward	110,237	7,809	Y	Xiao	112,147	9,521
CE	Woolfries	135,000	0	Y	Xie	96,522	998
E	Worden	144,108	1,439	X	Xing	108,777	10,244
JT	Worden	129,929	1,957	C	Xu	110,887	2,944
KC	Wotten	81,679	6,395	H	Xu	132,460	636
DW	Wou	94,415	6,984	H	Xu	145,559	676
J	Wou	147,251	4,283	J	Xu	96,499	1,893
MA	Woudwijk	110,215	2,006	X	Xu	140,428	0
MN	Woznesensky	89,554	50	PG	Yaco	100,097	998
AL	Wozny	140,235	0	V	Yadav	76,968	620
TG	Wray	147,000	16,517	K	Yagelniski	98,493	16,368
CJ	Wreggitt	123,008	5,302	L	Yahav	134,197	7,988
A	Wright	135,348	7,391	S	Yamabata	89,942	50
AN	Wright	184,583	2,302	H	Yan	155,051	78
DO	Wright	129,954	31,386	J	Yan	77,826	0
KK	Wright	111,456	176	L	Yan	165,816	3,898
S	Wright	155,090	13,023	M	Yan	101,091	998
WJ	Wright	134,349	9,449	N	Yan	119,778	133
C	Wu	130,579	820	SY	Yan	338,686	250
G	Wu	136,261	7,848	X	Yan	121,962	461
J	Wu	169,786	2,374	AI	Yang	99,297	8,680
W	Wu	77,716	0	L	Yang	122,649	486
X	Wu	108,393	4,490	PS	Yang	127,196	1,677
L	Wutschnik	114,447	2,231	Y	Yang	108,515	457
DJ	Wyant	106,463	0	YE	Yang	84,713	1,868
RD	Wyant	89,381	1,124	Z	Yao	155,607	4,382
JN	Wyatt	77,874	5,419	NC	Yap	85,900	706
SD	Wylie	184,007	6,965	DE	Yarjau	119,249	45,362
BM	Wynne	91,880	1,493	JR	Yarjau	190,339	4,211
M	Wynne	241,335	6,904	BT	Yasinowski	136,556	4,428
T	Wynsouw	145,673	8,648	A	Yau	77,381	50
X	Xi	112,536	525	L	Yau	110,355	4,676
D	Xiang	121,598	5,737	SC	Yau	82,577	740
L	Xiao	81,431	0	SA	Yaworski	102,516	732

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Yee	159,497	3,173	M	Yu	114,327	7,394
J	Yeom	79,797	1,756	RA	Yu	113,369	1,682
T	Yeong	99,263	1,975	Y	Yu	108,814	1,275
K	Yesilcimen	91,820	333	BP	Yuan	92,121	733
A	Yetisen	166,397	9,433	F	Yusuf	153,850	4,445
DC	Yeung	104,953	70	PT	Ywaya	125,200	5,390
W	Yeung	105,372	1,990	T	Yzerman	124,067	10,182
J	Yick	134,182	2,148	J	Zabala	101,364	6,581
R	Yim	101,028	1,169	P	Zabeti	129,779	5,270
T	Yim	114,203	4,348	BJ	Zabierek	93,935	3,808
EC	Yip	96,333	998	JE	Zabkar	100,685	2,223
K	Yip	85,138	50	BA	Zacharias	237,854	1,877
Y	Yip	91,700	24	LS	Zachow	223,927	16,057
EW	Yiu	96,745	820	DP	Zack	138,351	1,038
B	Yochim	104,630	28,491	JG	Zadra	133,493	452
R	Yonadim	136,059	14,800	T	Zagumenna	186,188	436
S	Yoon	170,632	15,664	HA	Zaka	90,297	11,480
IC	Yorkston	79,413	95	H	Zaki	124,077	2,356
RA	Yost	105,864	20,693	JN	Zarin	185,629	2,041
J	You	118,425	8,996	S	Zarin	78,724	0
A	Young	104,305	35	ED	Zaruk	195,795	4,681
AM	Young	81,403	6	JL	Zathureczky	86,811	4,574
BG	Young	131,668	10,092	N	Zazubek	101,741	4,117
BS	Young	86,148	370	W	Zeilstra	132,122	1,537
C	Young	143,421	9,690	MW	Zeller	146,595	3,878
EB	Young	131,187	903	SM	Zemenchik	163,179	16,273
KE	Young	189,601	4,359	RJ	Zemlak	111,779	20,391
LP	Young	88,253	998	R	Zeni	143,350	780
ML	Young	95,603	6,500	F	Zhai	112,293	13,317
SJ	Young	97,138	3,040	W	Zhan	127,331	2,578
TD	Young	116,067	38,399	Z	Zhan	107,046	686
DD	Youngson	75,061	1,182	A	Zhang	126,787	761
EH	Yu	106,973	1,630	C	Zhang	81,822	1,002
L	Yu	133,703	955	D	Zhang	111,152	108
LM	Yu	142,269	2,533	H	Zhang	113,562	3,133

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Zhang	83,705	220	V	Zilberman	108,629	315
J	Zhang	81,027	2,454	TO	Zilcosky	115,629	9,957
L	Zhang	105,150	827	E	Zimmerman	113,595	0
L	Zhang	119,136	1,818	JA	Ziola	94,043	199
M	Zhang	109,974	979	DP	Zobel	124,406	787
M	Zhang	85,515	491	DM	Zoerb	169,517	1,781
W	Zhang	77,961	0	A	Zolis	144,836	5,507
WW	Zhang	93,895	1,401	M	Zou	166,314	547
X	Zhang	170,795	804	M	Zrinyi	91,373	5
XX	Zhang	142,810	13,982	MJ	Zulak	95,657	3,889
Y	Zhang	129,336	4,983	C	Zuo	123,478	4,301
Y	Zhang	140,432	12,811	C	Zurak	211,173	1,598
Y	Zhang	81,341	16,156	M	Zwygart	108,651	18,199
C	Zhao	112,063	725	GI	Zylstra	124,163	5,909
H	Zhao	128,863	1,903				
H	Zhao	168,163	203				
J	Zhao	75,347	998				
Q	Zhao	129,743	0				
Q	Zhao	109,576	7,523				
BS	Zheng	133,684	655				
YG	Zheng	99,573	346				
H	Zhong	102,641	673				
C	Zhou	81,359	2,003				
J	Zhou	120,756	2,777				
J	Zhou	82,528	5,323				
X	Zhou	76,649	338				
Y	Zhou	153,503	18,732				
H	Zhu	161,312	19,715				
P	Zhu	84,266	12				
Q	Zhu	147,575	2,941				
V	Zhu	134,997	12,891				
DP	Zibauer	100,199	14,022				
KJ	Ziefflie	100,226	34,376				
MJ	Zieske	204,882	9,087				
LI	Zilberman	99,066	98				

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>113,159,886</u>	<u>3,882,617</u>
Total	723,359,337	36,557,966
Receiver General for Canada (employer portion of EI and CPP)	25,395,125	

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Schedule of Payments to Suppliers for Goods and Services During
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0662836 BC Ltd	102,165	44550 SOUTH SUMAS INC	156,278
0697864 B.C. Ltd.	350,275	4DGIS Ltd.	85,271
0723024 BC Ltd	77,195	505217 BC Ltd	48,470
0760506 BC Ltd.	38,608	606225 BC Ltd	78,896
0771803 BC Ltd	53,723	642385 BC Ltd	52,960
0798619 BC Ltd.	250,243	670937 B.C. Ltd	27,894
0805462 BC Ltd	39,375	676222 BC Ltd	167,559
0820744 BC Ltd	174,638	676376 B.C. Ltd.	121,270
0847033 BC Ltd	36,032	679692 BC Ltd	96,235
0887757 BC Ltd	130,763	734405 BC Ltd	57,308
0914716 BC Ltd	472,388	9270-9005 Quebec Inc	63,053
0939166 BC Ltd	33,476	A Edward Stedman Consulting Inc	315,420
0946982 BC Ltd	142,592	A&B Rail Services Ltd	32,000
0951303 BC Ltd	40,620	A.R. Thomson Group	31,147
1011954 BC Ltd	42,115	A.T. Maintenance Plus Contracting	2,407,903
1025458 BC Ltd	53,044	AAA Field Services Ltd	57,790
1033394 BC Ltd	77,146	AB Edie Equities Inc	32,575
1049897 BC Ltd	45,586	ABB Enterprise Software Inc.	1,204,671
10647802 Canada Ltd	684,929	ABB Inc.	29,278,064
1081239 BC Ltd	338,544	Abbotsford Concrete Products Ltd	49,144
1085140 BC Ltd	1,305,058	ABC Communications Ltd	25,997
1106643 BC Ltd	38,135	Aberdeen Machine (1997) Ltd	26,882
1109594 BC Ltd	113,796	Abernethy Contracting	435,432
1134360 BC Ltd	115,532	Accenture Business Services of BC	5,197,611
1164376 BC Ltd	37,880	Acclaro Management Corporation	1,394,189
1324195 Alberta Ltd	2,134,698	Accounts Recovery Corp.	33,963
1793278 Alberta Ltd	179,673	Accurate Gauge Ltd	55,197
1894725 Alberta Ltd	39,515	Acklands-Grainger Inc.	4,511,728
211 British Columbia Services	29,167	Acme Janitor Service Ltd	30,098
24/7 Customer Canada Inc	183,750	Acme Visible Filing Systems Ltd	82,725
285120 BC Ltd	27,200	Acres Enterprises Ltd	1,149,467
3M Canada Company	114,242	Action Environmental Services Inc.	881,846
4 Evergreen Resources LP	24,112,095	Actuation Test Equipment	42,155
4 Season Maintenance Ltd.	33,320	Acuren Group Inc.	183,914

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Adaptic AS	217,124	Alberta Electric System Operator	1,634,889
Addy Power Ltd.	55,207	Alberta Governor Service Inc	25,820
Adecco Employment Services Limited	384,239	Alda Development & Leasing Ltd	57,960
Adept Vegetation Management Inc.	3,881,269	AldrichPears Associates Ltd	52,458
Advance Mobile First Aid & Safety	90,487	Alex W Coutts	29,701
Advanced Eco-Solutions Inc	127,713	All Power Traffic Control Inc	99,221
Advanced Electrical Services Ltd	457,180	All Safe Traffic Control Inc	613,928
Advanced Energy Systems I LP	1,427,699	Alliance Concrete Pumps Inc.	45,993
Advanced Energy Systems II Limited	681,128	Alliance Traffic Group Inc	1,706,851
Advanced Excavating and Utilities	934,056	Alliant Consulting Ltd	37,734
Advanced Powerlines Ltd.	13,697,432	Allnorth Consultants Limited	1,332,029
Advanced System For Power Eng. Inc.	48,930	Allpoints Fire Protection Ltd	82,273
Advanco Electric Ltd	1,394,306	Allteck Line Contractors Inc.	29,901,203
Advantage Crane Rental Ltd.	70,956	All-Timate Creations	241,138
AE Concrete Products Inc	8,006,089	Allwest Reporting Ltd.	249,838
AECOM Canada Ltd	296,217	Alouette River Mngt. Society	61,130
Aecom Technical Services Inc	48,792	Alpha Technologies Ltd.	153,788
Aecon-Flatiron-Dragados-EBC	236,147,004	Alpine Country Rentals Ltd	180,931
Aerial Contractors Ltd.	41,801	Alpine Pole Maintenance Inc	527,828
Aerodraw Drafting Services	194,661	Alstom Grid LLC	1,320,604
Aerotek ULC	5,521,551	Alstom Power Canada Inc.	393,105
AES Engineering Ltd	73,570	Altagas Extraction & Transmission	30,021
Aethon Aerial Solutions Inc.	118,726	Altec Industries Ltd.	12,130,107
Aevitas Inc	2,512,618	Altus Group Limited	388,833
AGD Services Ltd.	71,001	Alum-Tek Industries Ltd	79,877
Agrium Canada Partnership	1,234,088	Amac Equipment Ltd.	41,605
AIG Insurance Company of Canada	451,709	Amazon Canada Fulfillment Services	120,436
Air Canada	55,190	Amec Cutting & Coring Ltd	80,676
Air Liquide Canada Inc.	160,880	American Superconductor Corp	182,558
Airplus Systems Ltd.	33,441	Amirix Systems Inc.	27,022
Airspan Helicopters Ltd	1,116,447	Ampco Manufacturers Inc	74,319
AJH Consulting	27,027	Ampjack Industries Ltd	589,869
Akisqnuq First Nation	104,517	Andre M. Cordonier Trucking	27,626
Al Bolger Consulting Services Inc.	162,916	Andritz Hydro Canada Inc	2,939,087
Alberni-Clayoquot Regional Dist	55,518	Angie Watson	45,600

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Anixter Canada Inc.	3,800,726	Armature Electric Ltd	98,746
Anixter Power Solutions Canada Inc	24,440,203	Armi Tugade Dedick	78,225
Annex Consulting Group Inc	4,159,653	Armstrong Crane & Rigging Inc.	151,565
Anritsu Electronics Ltd.	160,016	Arrow Lakes Power Corporation	72,388,881
Ansan Industries Ltd.	1,794,009	Artech Painting (2006) Corp	65,152
Antares Construction LLP	166,797	ASA Energy Consulting Ltd	110,965
Antares Project Services LLP	512,938	Ascent Helicopters Ltd	4,428,550
Anthony Darnell Lewis	99,426	Ashlu Creek Investment LP	16,064,953
Antiquus Archaeological Consultants	62,518	ASI Group Ltd	95,453
APP Engineering Inc.	72,402	Aspac Holdings Ltd	304,490
Appia Developments (2001) Ltd	1,127,858	Aspect Software Inc	41,983
Apple Canada Inc.	35,046	Aspen Traffic Control	38,137
AppleOne Services Ltd	1,277,185	Asplundh Canada ULC	17,402,071
Applied Industrial Technologies Ltd	32,918	Assa Abloy Entrance Systems Canada	143,536
Aqua-Bility Projects Ltd.	263,001	Associated Engineering(B.C.)Ltd	386,305
Aquanta Inc	43,022	Associated Environmental Consultants Inc	176,277
Aquaterra Corporation Ltd.	113,947	Association of Major Power Customers of BC	112,036
Aquaterra Environmental Ltd	27,601	AT&T Global Services Canada Co	107,691
Aquatics Environmental Services Inc	103,567	ATB Riva Calzoni Hydro Canada Inc	2,714,781
Arbiter Systems Inc.	31,398	ATCO Energy Ltd	25,432
Arbor-Art Tree Service Ltd	426,692	ATCO Structures & Logistics Ltd	308,598
ArborCare Tree Service Ltd	860,161	ATCO Two Rivers Lodging Group	32,426,492
Arborwest Consulting Ltd.	314,452	Atek Hydrographic Surveys Ltd.	40,226
Arc Resources General Partnership	34,337	Atlantic Industries Ltd	404,040
ARC Resources Ltd	10,180,489	Atlantic Power Preferred Equity Ltd	43,461,319
Archer CRM Partnership	217,641	Atlas Copco Compressors Canada	150,466
ArchiText Consulting	53,793	Atlas Tree Services Ltd.	253,662
Arcose Consulting Ltd	141,741	A-Tlegay Fisheries Society	39,739
ArcTech Welding & Machining Ltd.	180,514	Attridge Contracting Ltd	320,218
Arctic Arrow Powerline Group Ltd	12,397,749	Aura Health and Safety Corp	256,298
Arctic North Consulting	74,400	Aurora Resource Consulting	34,631
Ardill's Ranch Ltd.	31,978	Ausenco Engineering Canada Inc	1,371,457
Arete Safety & Protection Inc.	39,800	Austin Engineering Ltd	162,187
ARI Financial Services Inc.	46,753,307	Austin Metal Fabricators LP	45,429
Ariba Inc	1,957,044	Autodesk Inc.	180,866

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Automatisation Grimard Inc	1,033,429	BC Anderson TL Services Inc	29,859
Autopro Automation Consultants Ltd.	404,972	BC Common Ground Alliance	26,250
Avanade Canada Inc	2,927,001	BC Conservation Foundation	148,990
Avcorp Industries Inc	27,073	BC Crime Stoppers Society	25,625
AvePoint Inc	88,750	BC Foundation Specialties Ltd	89,371
Awesense Wireless Inc	1,078,027	BC Housing Management Commission	217,511
Azimuth Consulting Group Inc.	178,209	BC Hydro Power Pioneers	199,600
Azmeth Forest Consultants Ltd.	229,089	BC Institute of Technology	128,326
B & B Bearing & Elect. Motor Ltd	33,057	BC Investment Management Corporation	147,616
B & B Compudraft Ltd.	64,759	BC Non-Profit Housing Association	91,063
B & T Line Equip. Testers Ltd.	347,395	BC One Call Limited	423,646
B&G Machine Inc	177,234	BC Public Interest Advocacy	124,131
B.A. Blacktop Ltd.	577,829	BC Sustainable Energy Association	162,633
B.A. Blackwell & Associates Ltd.	95,047	BC Transit	37,060
B.C. Fasteners & Tools Ltd.	87,171	BCH Business Cases Inc	95,478
B.C. Hydro Pension Plan	44,434,521	BCIMC Realty Corporation	44,310
B.C. Pavilion Corporation	26,250	Bear Creek Contracting Ltd	399,662
B.C. Wildlife Federation	404,976	Bear Hydro Limited Partnership	9,716,999
BA Dawson Blacktop Ltd	250,124	Bear Mountain Wind Limited Partnership	14,886,700
Bad Ventures Ltd	362,081	Beaver Electrical Machinery Ltd	111,524
Badger Daylighting LP	330,472	Bechtel Canada Co.	450,000
Bagwell Supply Ltd.	62,688	Beckwith Electric Co. Inc.	145,517
Baird Bros Ltd	46,662	Bee Clean Building Maintenance	311,594
Baker Creek Estates Ltd	85,874	Beldon Sales Ltd.	40,491
Balpreet Parhar	25,074	Bell Conferencing Inc.	88,120
Bandstra Transportation Systems Ltd	149,725	Bell First Aid Services Inc	489,035
Banngate Holdings Ltd	53,147	Bellavance Welding Ltd.	179,975
Barr Creek Limited Partnership	1,307,675	Bellwood	27,090
Barry's Bulldozing Ltd.	40,298	Benjamin Lyseng	64,090
Barton Industries Inc	45,219	Bennett Jones LLP	33,130
Baseline Archaeological	202,883	Bennett Land Surveying Ltd	164,626
Basetwo Media Inc	347,562	Bentall Kennedy (Canada) LP	123,064
Basler Electric Company	35,017	Berserker Welding Limited	32,256
BBA Engineering Ltd	3,469,645	Best Buy Canada Ltd.	125,900
BBA Inc	2,495,597	Beverly Joanne Genzel	85,565

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BGC Engineering Inc	762,749	Box Canyon Hydro Corporation	6,257,263
BGIS Global Integrated	13,859,956	BQAS Ventures Ltd	141,227
BHD Instrumentation (BC) Ltd	173,434	Bracewell LLP	128,796
BHeX Contracting Ltd.	274,817	Brainhunter Systems Ltd	1,380,753
Big Iron Hydrovac Services Ltd	39,021	Brand Xpress	25,129
Big Silver Creek Power Limited	17,580,822	BrandAlliance Inc	413,654
Bigfoot Crane Company Inc	44,858	Brandt Tractor Ltd.	35,720
Bill Wheeler Consulting Ltd	69,347	Brent Collins	125,883
Birchdale Ecological Ltd.	43,002	BRG Projects Ltd.	239,384
Bird Studies Canada	27,609	Brian McIntosh	33,383
Bit Stew Systems Inc	50,400	BRIDGE Energy Group Inc	70,846
BJH Engineering Ltd	44,007	Bridge River Indian Band	134,600
Black & McDonald Ltd.	1,650,855	Bridgeway Consulting Inc	132,372
Black Press Group Ltd	28,559	Brilliant Expansion Power	29,937,335
Blackcomb Helicopters LP	2,042,909	Brisco Wood Preservers Ltd	27,539,350
Blackridge Solutions Inc	68,393	Bristol Global Mobility Limited	553,083
Blackwood Building Centre Ltd.	43,535	Britco BOXX Limited Partnership	393,424
Blake Cassels & Graydon LLP	1,067,416	British Columbia Ferry Services Inc	38,194
Bloomberg Finance L.P.	184,843	British Columbia Utilities Commission	5,523,550
Blue Max Drilling Inc	145,168	Brock Canada West Ltd.	1,183,654
Blue Sapphire Contracting Ltd.	51,135	Brock White Canada Company	99,544
Blue Universe Communications Ltd	510,202	Brogan Safety Supplies	40,521
Blueberry River Enterprises Ltd	380,578	Brooklynn Contracting Ltd.	209,948
Blueberry River First Nations	330,039	Brown & Oakes Archaeology	150,265
BNBK Contractor Ltd	144,872	Brown Miller Power LP	7,812,264
Boffo Developments Ltd	378,894	Bruce Miller	32,616
Bogdonov Pao Associates Ltd.	119,645	Building Officials Association	104,988
Bonaparte Indian Band	35,669	Building Owners & Managers	78,750
Boondock Development Ltd.	132,892	Burckhardt Compression (Canada) Inc	87,263
Boralex Ocean Falls LP	2,768,730	Burcon Slipform Inc.	46,873
Borden Ladner Gervais LLP	3,617,509	Bureau of Reclamation	263,411
Borradaile Consulting & Inspection	676,216	Burns & McDonnell Canada Ltd	37,397
Boston Bar Ltd. Partnership	1,970,744	Business Council Of B.C.	31,775
Boulder Creek Power Limited	8,796,352	Busy Bee Cleaning	66,807
Bowen Island Municipality	485,579	Butler Ridge Energy Services (2011)	110,207

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Butler Workplace Solutions	95,668	Canadian Linen & Uniform Service	132,407
C & D Technologies Inc.	413,993	Canadian National Railway Co.	428,304
C & R Truck West Ltd	41,224	Canadian Natural Resources Limited	415,000
C 4 Distribution Group Inc.	25,384	Canadian Pacific Railway Company	120,492
C. Boehringer & Associates	313,234	Canadian Softwood Inspection	54,772
C. KEAY INVESTMENTS LTD.	35,121	Canadian Springs	34,667
C. Norman Trenching Ltd.	819,713	Canadian Standards Association	460,284
C.G. Brooks Contracting	89,937	Canadian Time Systems	369,382
C.J. Ledgers	38,464	Canadian Tire Assoc. Store	209,803
Caddo Consulting	228,732	Canadian Tire Corporation Limited	27,724
Cadillac Fairview Corporation Ltd.	462,987	Canadian Urban Transit Research	31,500
CALEB.com Consulting Services	37,145	Canco Cranes and Equipment	52,750
Caliper Mach. & Hydraulics Ltd.	48,932	Canem Systems Ltd.	300,462
Cam Tran Co Ltd	31,462,293	Canfor Pulp Limited	36,082,352
Cameron Management Services Inc.	959,979	CANLAN INV CORP	59,206
Camlin Power Ltd	35,303	Canoe Creek Hydro Limited	1,730,602
Campbell River Common Shopping Centre	306,063	Canoe Forest Products Ltd	31,853
Canada Lands Company CLC Limited	34,277	Canplas Industries Ltd.	60,755
Canada Metal (Pacific) Ltd.	145,425	Canruss Paramedic Oil Services Ltd	715,287
Canada NDE Technical Services	25,924	Cansel Survey Equipment Inc	31,758
Canada Place Corp	177,870	Cantalk (Canada) Inc.	58,342
Canada Post Corp.	6,829,248	Cantega Technologies Inc	790,599
Canada Wide Media Limited	190,789	Capco Construction Services Ltd	283,941
Canadian Cache Development	27,879	Cape Scott Wind LP	44,799,190
Canadian Construction Materials	49,623	Capgemini Canada Inc.	198,083
Canadian Dewatering LP	38,315	Capilano University	171,069
Canadian Dry Storage Ltd	207,972	Capital Grid Services Corp	88,560
Canadian Electricity Association	348,600	Capital Now Inc	117,555
Canadian Energy Vancouver	67,385	Capital Power LP	89,480,995
Canadian Forest Products Ltd.	479,468	Capital Regional District	1,038,637
Canadian Helicopters Ltd.	2,835,155	Capital Tree Service Inc	1,512,663
Canadian Home Builders Association	42,955	Capreit Apartments Inc	32,416
Canadian Hydro Developers Inc.	6,454,187	Cariboo Power Flagging Ltd	346,216
Canadian Hydropower Association	171,252	Cariboo Pulp & Paper Company	16,717,190
Canadian Imperial Bank Of Commerce	65,462	Carleton Rescue Equipment	154,033

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Carlwood Lumber Limited	35,605	CGL Contracting Ltd.	79,698
Carol Hartwig	31,500	Change Champions Consulting Inc	865,848
Caroline + Gislason Lawyers LLP	88,555	ChargePoint Canada Inc	54,640
Caroline Nehme El Srouji	94,257	chART Projects Inc.	63,000
Carrot Insights Inc	95,211	Chartered Professional Accountants of BC	33,313
Carte International Inc.	116,355	Chartwell Consultants Ltd	2,877,149
Carter Chevorlet and Dodge	48,442	Chastity Davis Consulting	54,169
Cascade Energy Inc	296,248	Chatter Creek Holdings Ltd	112,548
Cascade Environmental Resource	48,049	Cheam First Nation	56,598
Cascadia Instrumentation Inc.	96,167	Checkmate Fire Prevention Inc	52,290
Castle Mountain Hydro Ltd.	2,963,141	Chemtrade West Limited Partnership	117,390
Catalyst Paper Corporation	18,718,593	Chen Engineering Solutions	591,386
Cayoose Creek Indian Band	153,220	Chevin Fleet Solutions LLC	72,128
Cayoose Creek Power LP	2,734,109	Chew Excavating Limited	1,876,527
Cayuse Flats Transportation	169,473	Chinook Scaffold Systems Ltd.	276,476
CB Engineering Ltd.	41,329	Christensen Associates Energy	52,799
CBV Collection Services Ltd	69,654	Christenson-Bellows Valvair Ltd	370,448
CD Industrial Group Inc	115,621	Chroma Communications Inc	35,975
CD Nova Ltd.	46,673	Chu Cho Environmental LLP	458,778
CEATI International Inc	323,820	Chu Cho Industries LP	1,136,081
Cedar Road Bioenergy Inc	416,419	Chuck's Janitor Service	34,470
Cedars at Cobble Hill	109,048	Cicame Energie Inc.	176,612
Central Cariboo Disposal Services	27,082	Ciena Canada Inc	37,909
Central Hardware Ltd	36,287	CIF Composites Inc.	153,803
Central Interior Piping	240,265	CIMA Canada Inc	41,884
Central Island Powerline Ltd.	3,297,823	Cintas Corporation	194,085
Central Kootenay Invasive Species	69,311	Cisco Systems Capital Canada	687,470
Central Park Developments Inc.	2,879,454	Citrix Systems Inc.	27,408
Century Plastics Ltd.	207,775	City Green Solutions Society	90,900
Century Plumbing & Heating Ltd	31,526	City Of Abbotsford	3,559,473
CES Engineering Ltd.	143,325	City of Armstrong	99,900
Cesco Electrical Supply Ltd.	26,920	City Of Burnaby	11,453,381
CG Industrial Specialties Ltd	88,925	City of Campbell River	4,100,141
CGG Canada Services Ltd	169,050	City Of Castlegar	76,101
CGI Information Systems and Mgmt Consultants Inc	2,759,604	City Of Chilliwack	1,797,502

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2019

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City of Colwood	171,341	City of White Rock	240,832
City Of Coquitlam	3,588,731	City Of Williams Lake	354,212
City Of Courtenay	619,261	City Transfer Inc.	32,092
City Of Dawson Creek	871,373	CJ Design Ltd	112,510
City Of Delta	3,656,129	Clarivate Analytics (US) LLC	165,103
City of Duncan	67,099	Clarkson University	46,524
City Of Fort St. John	1,807,497	Clean Energy Association of BC	208,590
City Of Kamloops	2,234,703	Clean Harbors Canada Inc.	26,006
City Of Kimberley	340,126	Clean Sweep Services Ltd	41,356
City of Langford	747,028	Clean Team Janitorial Inc	139,493
City Of Langley	326,541	Clearesult Canada Inc	488,861
City of Maple Ridge	2,072,832	Clearesult Consulting Inc	33,203
City Of Merritt	548,240	Cleartech Industries Inc.	36,894
City Of Nanaimo	2,867,449	Cleaveland Price Inc	48,176
City of Nelson	2,959,609	Clemmer Steelcraft	30,262
City of New Westminster	329,894	Clowhom Limited Partnership	6,789,071
City Of North Vancouver	1,460,697	CMH Underground Utilities Ltd	173,777
City Of Parksville	171,764	Coast 2000 Terminals Ltd	204,080
City of Pitt Meadows	305,862	Coast Cutting & Coring Ltd.	76,930
City Of Port Alberni	878,319	Coast Environmental Ltd	82,557
City of Port Coquitlam	652,113	Coast Mountain Bus Co. Ltd.	302,405
City Of Port Moody	1,289,427	Coast Mountain Hydro Limited	107,970,621
City of Powell River	588,710	Coast Powerline 2005 Ltd	499,190
City Of Prince George	2,515,790	Coast Range Concrete Ltd.	79,164
City Of Prince Rupert	329,452	Coast Tsimshian Resources	420,000
City Of Quesnel	875,706	Coben Advisory Inc	113,305
City Of Revelstoke	3,913,252	Cogent Industrial Technologies Ltd.	709,106
City Of Richmond	5,191,239	Cohesium Research Ltd	69,985
City of Salmon Arm	445,451	Cold Country Towing & Traffic	255,487
City Of Surrey	19,196,311	Colebran Vegetation Ltd	194,496
City Of Terrace	731,727	Colin McLean	30,000
City Of Vancouver	31,607,282	College Of The Rockies	35,213
City of Vernon	1,788,486	Colliers Macaulay Nicolls Inc.	78,335
City Of Victoria	2,636,240	Colliers Project Leaders Inc	2,421,105
City of West Kelowna	613,457	Colligo Networks Inc	25,825

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Colteran Developments Corp	27,652	Cooper Beauchesne and Associates	205,618
Columbia Shuswap Regional Dist.	2,198,999	Cooper Industries (Electrical) Inc	5,033,717
Columbia Valve & Fitting Ltd	310,094	Copcan Civil Ltd	1,150,780
Commander Warehouse Equip. Ltd.	41,151	COPE Local 378	162,838
Commercial Energy Consumers Association of BC	260,218	Copper Bay Concrete Ltd	287,653
Commercial Truck Equipment Corp	713,868	Copper Mountain Mine (BC) Ltd	79,406
Community Energy Association	442,534	Coral Canada Wide Ltd	99,089
Comox Pacific Express Ltd.	256,033	Core6 Environmental Ltd	216,099
Comox Rentals & Recreation Ltd	38,489	Corelogic Facility Services	76,722
Comox Valley Project Watershed Society	341,532	Corix Control Solutions LP	123,460
Comox Valley Regional District	47,587	Corix Utilities Inc	281,683
Compagnie Enablon Canada Inc	62,866	Corp of the City of Cranbrook	505,997
Compass Group Canada Ltd.	106,403	Corp Of The City Of Fernie	205,475
Compass Resource Management	43,698	Corp Of The Village of Burns Lake	122,666
Compugen Inc.	39,972,434	Corp. Of The City Of Enderby	38,358
Computer Applications Inc	40,003	Corp. Of The Dist. Of Oak Bay	193,049
Computrol Fuel Systems Inc	52,784	Corp. of the Village of Cumberland	42,424
Compuwork Pacific Inc.	37,076	Corwest Fabrications Ltd	70,737
Concept Controls Inc	91,269	Costco Wholesale Canada Ltd.	193,724
Concert Real Estate Corporation	493,724	Coupa Software Inc	61,512
Concorde Specialty Gases Inc.	52,054	Courtenay & District Fish & Game	25,970
Conifex Power Limited Partnership	25,542,650	Covanta Burnaby Renewable Energy	7,274,734
Conifex Timber Inc	30,240	Cover Star Structures Ltd.	35,560
Connors Curtis Joint Venture Ltd	46,500	Cox Taylor	34,098
Conquer Contracting Ltd	84,273	Crane Creek Enterprises	47,412
Consortium for Energy Efficiency	98,711	Craneium Inc	3,024,383
Constable Consulting	28,142	Creative Energy Vancouver Platforms	85,974
Construction Technology	39,988	Credit Bureau of Vernon Ltd.	234,031
Consummate Building Services Ltd	235,733	Crescent Bay Construction Ltd.	164,153
Consus Management Ltd	540,162	Creston Valley Wildlife	441,330
ContainerWest Manufacturing Ltd	53,422	Crew Energy Inc	2,608,222
Contemporary Office Interiors Ltd	3,132,201	Crimson Door Healing Inc	44,469
Content Strategy Incorporated	403,953	Crimson First Aid Services Ltd	28,467
Context Research Ltd.	77,739	CrossChasm Technologies Inc	54,190
Conway Electric Inc	52,952	Crosstown Metal Industries Ltd.	106,928

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Cryopeak LNG Solutions Corporation	845,462	Delphine's Traffic Control	211,028
CSP Management Ltd	219,463	Delta Infrared Services	67,932
Cullen Diesel Power Ltd.	72,270	Deltares USA Inc	73,530
Culliton Creek Power Limited	6,999,524	Dene Tha' First Nation	50,000
Cummings Trailer Sales	29,826	Denis Francoeur Backhoeing Ltd.	318,452
Cummins Western Canada LP	123,194	Denise Duchene Consulting Inc.	41,803
Curio Research Ltd	27,211	Deramore Construction Services Inc	252,153
Current Stream Solutions Inc.	175,783	Derrek Beam	29,403
Curtis Personalized Health	193,883	Derrek Gerald Dean Beam	625,713
Custom Air Conditioning Ltd.	61,578	Developmental Disabilities Assoc	97,944
Custom Dozing Ltd.	300,521	Deverell Contracting Ltd.	36,586
Cuthbert Consulting Inc	41,329	DG Technologies Ltd.	37,721
CWPC Property Consultants Ltd	57,712	DGW Law Corporation In Trust	42,156
Cyclone Logistic Solutions	96,854	DHL Express (Canada) Ltd	58,717
D D I Selection & Development	141,697	Diamond 'D' Contracting Ltd.	911,339
D. Andres Quality Construction	325,486	Diamond Head Consulting Ltd	107,227
D.J. Silviculture Ent. Ltd.	216,015	Dicks Lumber	75,675
Dado Designs Inc	42,391	Dig Right Enterprises Ltd.	1,166,631
Dam Helicopters Inc.	41,959	Digger Civil Contractors Ltd	110,788
Damsolve Limited	33,822	Diggers Impact Ltd.	93,374
Damwatch Engineering Limited	362,607	Diligent Corporation	40,923
Daniel Johnson Consultants Inc	45,758	Dillon Consulting Ltd.	122,264
Daniels Electronics Ltd.	40,482	Dilo Co. Inc.	209,356
Darren Day	90,842	Direct Energy Business	67,862
DataCore Mail Management Ltd.	635,860	Direct Equipment West Ltd.	135,072
Dave's Backhoe Service	61,445	Discovery Crane Rental Ltd.	146,335
Dave's Plumbing Ltd	33,180	Distributed Energy Financial Group	25,553
Davey Tree Expert Co. of Canada	8,747,021	District Of 100 Mile House	170,328
David Cunningham	207,270	District of Barriere	60,424
David Robinson	163,448	District of Central Saanich	572,779
DC Design Ltd	67,986	District Of Chetwynd	195,216
DC Welding & Fabrication Ltd.	154,630	District of Clearwater	113,843
Dease River Development Corporation	31,252	District Of Coldstream	182,635
Debra A Lamash & Associates Ltd	174,596	District Of Elkford	229,771
Deloitte LLP	345,481	District Of Fort St. James	84,530

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District Of Highlands	116,828	Dixon Networks Corporation	99,342
District Of Hope	189,156	DKC Digi Key Corp	31,640
District Of Houston	248,165	DL Bins Ltd	29,061
District Of Hudson's Hope	3,318,108	DL Safety Consulting Ltd	219,228
District Of Invermere	73,243	DM Fourchalk Property Consultants	64,284
District Of Kent	432,368	DMD & Associates Ltd.	1,323,628
District Of Kitimat	220,707	DMD Power Engineering Ltd	324,401
District of Lake Country	607,836	DNA Data Networking and Assemblies	301,144
District of Lantzville	161,933	DNV GL Energy Insights USA Inc	90,016
District Of Lillooet	735,309	Doble Engineering Co.	1,640,217
District of Logan Lake	524,165	Dogwood Transport Ltd.	123,558
District Of Mackenzie	2,343,783	Doig River First Nations	402,799
District of Metchosin	113,824	Dokie General Partnership	33,954,872
District Of Mission	3,330,606	Domcor Health Safety & Security Inc	3,251,883
District Of New Hazelton	51,420	Domino Highvoltage Supply Inc	77,851
District of North Cowichan	1,977,781	Domtar Inc.	18,583,307
District Of North Saanich	285,033	Domtar Pulp & Paper Products Inc.	45,655
District of North Vancouver	4,813,770	Don Charlton Ltd.	75,301
District of Peachland	69,659	Donald Flintoff	33,627
District Of Port Edward	271,610	Donald's Machine Works Ltd.	199,922
District Of Port Hardy	154,675	Done Right Painting & Sandblasting	439,705
District of Saanich	3,000,851	Donna's Northern Connection Ltd	133,766
District of Sechelt	208,072	Doran Taylor Power Partnership	1,520,846
District of Sicamous	89,857	Dormakaba Canada Inc	99,875
District Of Sooke	243,254	Double R Rentals Ltd.	91,975
District of Sparwood	497,203	Douglas College	46,077
District Of Squamish	1,327,405	Douglas Jamieson	35,142
District Of Stewart	76,734	Douglas Lake Cattle	61,858
District Of Taylor	509,583	Douglas Lake Equipment LP	27,710
District Of Tofino	54,419	Douglas Mauger	175,991
District Of Tumbler Ridge	266,507	Doumont Welding Ltd	188,338
District of Ucluelet	48,042	Downie Timber Ltd.	88,091
District Of Vanderhoof	227,445	DP World (Canada) Inc	42,000
District of West Vancouver	892,290	DPS Telecom	155,343
Diversified Environmental Serv.	127,333	Dr. Gail Atkinson	145,761

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Dr. Wynfrith Riemer	43,857	Ecometric Research Inc	176,720
DriverCheck Inc	58,878	Ecora Engineering & Resource Group	330,113
Driving Force	483,984	Ecoscape Environmental Consultants	630,390
Ducks Unlimited Canada	333,014	Ecotagious Inc	184,800
Dudley Thompson Mapping Corporation	125,152	ECS Electrical Cable Supply Ltd	281,881
Dufferin Land Corporation	42,000	Edge Production Supplies	55,876
Duncan Kent & Associates Ltd.	362,082	Edgett Excavating Ltd	379,524
Dunsky Energy Consulting	75,825	Edgewood Holdings 2013 Ltd	48,575
Duz Cho Construction Limited	12,370,159	EDI Environmental Dynamics Inc.	586,730
DWB Consulting Services Ltd	540,226	EDS Pumps & Water Treatment Ltd	147,113
Dynamic Avalanche Consulting Ltd	175,989	Eecol Electric Corp.	26,435,333
Dynamic Isolation Systems Inc	103,979	EESiFlo Inc	30,512
Dynamic Rescue Systems Inc	1,255,023	Efficiency Forward Inc	50,056
Dynamic Rescue Training Ltd	62,412	EJ Canada ULC	524,551
E H Price Sales	47,029	EJM Forest Management Ltd	50,000
E Lees & Associates Consulting Ltd	61,327	Elaine Hassell	118,820
E Source Companies LLC	70,825	Electrical Energy Training Group	553,626
E.B. Horsman & Son	542,086	Electro Rent LLC	93,239
Eagle Industries Ltd	54,449	Electrolab Training Systems	143,552
Eagle Nest Construction Ltd	876,853	E-Licensing BC	59,463
Eagle Vision Video	104,139	Elisa J Figueroa	58,171
Eagle West Crane & Rigging	41,123	EM3 Services Inc	17,286,711
Earth Vac Environmental Ltd.	506,403	EMC Corporation Of Canada	2,858,786
East Kootenay Cleaners	29,652	EMCO Corporation	178,622
East Kootenay Invasive Species	40,050	Emil Anderson Construction (EAC)	385,316
Easterbrook & Associates Inc	84,088	Emilio M Esguerra	62,049
Eaton Industries (Canada) Company	1,219,032	Empirica Infrastructure Inc	1,942,732
EBC Drafting Services	66,848	EMRC Emergency Response Management	43,430
Ebco Industries Ltd.	3,205,192	Energetic Services Inc.	64,175
EBSCO Canada Ltd	49,584	Energetic Traffic Control Ltd	179,172
Ecodyne Limited	86,464	Energy Performance Services	31,500
Ecofish Research Ltd	2,467,916	Energy X Systems Ltd.	314,179
Eco-fitt Corporation	1,031,117	Energys Analytics Inc.	44,100
Ecofor Consulting Ltd.	2,845,922	Enervac Corporation	113,257
Ecolighten Energy Solutions Ltd	116,776	Enervac International ULC	237,531

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Eneta Energy Engineering Inc	170,536	F & M Installations Ltd	45,127,875
Engen Services Ltd	156,230	Fab-Rite Services Ltd.	47,161
Engine Digital Inc	1,145,793	Facility Solutions Group Inc	126,691
EnGlobe Corp	548,288	Factiva Limited	76,267
EnPower Green Energy Generation LP	2,970,697	Falcon Equipment Ltd.	7,313,109
Enterprise System Solutions Inc	69,559	Farrish Marketing Services	35,275
ENTREC Cranes & Heavy Haul	288,880	Fasken Martineau DuMoulin LLP	6,006,517
Envirosystems Incorporated	35,202	FAST First Aid & Survival	270,021
EPRI	710,459	Fastenal Canada Ltd	31,620
Equifax Canada Co	129,504	Federal-Mogul Deva GmbH	57,625
Equinox Software Design Corporation	813,320	Filtervac International Inc.	58,973
Equity Valuation & Consulting	28,875	Finnair Ltd.	2,475,371
Ergokinetics & Safety Services Ltd	39,943	Finning International Inc.	1,662,921
ErgoRisk Management Group Inc	215,381	Firefin Enterprises	449,082
Eric Parkinson	28,255	Firma Strata Corporation BCS 4398	137,225
Eric Todd Manning	43,403	First Aid and Survival	61,706
Erickson Incorporated	208,987	First Quartile Consulting LLC	38,231
Ericsson Canada Inc	1,060,682	FIS	78,297
Erik Blaney	104,023	FIS Avantgard LLC.	171,400
Ernst & Young LLP	4,360,202	FIS Financial Solutions Canada Inc	246,160
Erron Consulting Ltd.	34,069	Fitness Town Commercial	35,801
ESG Filtration Ltd	32,581	Fitzsimmons Creek Hydro Limited	2,525,417
Esketemc First Nation	83,738	Flameguard Safety Services Ltd.	29,483
Essential Resources Inc	34,553	Flatiron Dragados Joint Venture	13,555,788
Evergreen Building Maintenance Inc	29,766	Flatiron-Graham	124,868,818
Evert J Hope	327,660	Fleming Tree Experts Ltd	748,081
Exclusive Mechanical Systems Ltd.	42,808	Flightdeck Media Inc	45,507
Exova Canada Inc	26,124	Flo-Draulic Controls Ltd	49,953
exp Services Inc	68,892	Flynn Canada Ltd	61,445
Expertec Van Systems	31,041	Fonex Data Systems Inc.	2,080,071
Express Business Systems Inc	63,143	FORME Ergonomics & Workplace	64,288
Exton and Dodge Land Surveying Inc	201,243	Forrester Research Canada Inc	48,000
Extreme Safety & Services Ltd	403,571	Fort Capital Partners	210,000
Extreme Signs Inc.	66,328	Fort Modular Inc	379,748
F & F Concrete Ltd.	43,942	Fort St James Green Energy LP	15,144,775

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FortisBC Energy Inc	28,179,075	Gasfield Plumbing and Heating Ltd	41,734
Foundex Explorations Ltd.	1,579,879	GE Energy Management Services LLC	821,562
Four Directions Management Services	93,534	GE Oil & Gas Canada Inc	104,183
Fourth Wall Consulting Inc.	1,079,314	GE Packaged Power Inc.	2,289,407
FR Rentals Ltd	30,631	Geier Waste Services Ltd.	35,259
Frank S Borowicz QC Law Corporation	33,600	General Cable Company Ltd	238,194
Fraser Basin Council Society	32,000	General Credit Services Inc.	229,523
Fraser Burrard Diving Ltd	115,458	General Electric Canada	1,097,766
Fraser Health Authority	129,920	General Electric International Inc.	26,371
Fraser Valley Equipment Ltd.	53,267	Generator & Motor Services of Pennsylvania LLC	197,906
Fraser Valley Fire Protection Ltd	27,155	Genesis Systems Corporation	40,697
Fraser Valley Regional District	142,478	Genics Inc.	798,560
Fraser Valley Watersheds Coalition	140,471	Geonorth Engineering Ltd.	31,612
Fred Ruttan Consulting Services Ltd	26,228	George Derby Care Society	146,411
Fred Thompson Contractors (1991)	18,360,272	Georges R Darbre	35,718
Frequency Coordination System	31,622	Georgia Tech Research Corporation	133,762
Freshwater Fisheries Society of BC	526,694	Geotech Drilling Services Ltd.	2,222,618
Freshworks Studio Inc	708,698	GEOVision Inc	148,260
Frontier Power Products Ltd.	409,148	Gerald Peters Ventures Ltd.	31,119
FrontierPC.com Computer Inc	73,832	Gibraltar Mines Ltd	55,333
FRP Transmission Innovations Inc	476,290	Gibson Bros. Contracting Ltd.	26,922
Fugro Canada Corp	55,165	GIF Crowsnest Power LP	4,703,491
Fujitsu Consulting (Canada) Inc.	24,379,790	Gilbert Supply Co.	61,735
Fulford Harbour Consulting Ltd	40,924	Giles Shearing	131,915
Funktional Electric & Utility	1,186,021	Gill; Singh; Brar; Bhullar	200,000
Furry Creek Power Ltd.	2,474,334	Gilnockie Inspection Ltd.	150,248
G Brunner Consulting Ltd	26,250	Gisborne Industrial Construction	103,510
Gail Force Cleaning Services	123,737	Glave Communications	45,983
Galaxy Satellite	32,902	Glenn Power Contractors (1994) Ltd	93,661
Galiano Inn	37,540	Gliderline Solutions Inc	27,269
Garaventa (Canada) Ltd	85,873	Global Industrial Canada	36,163
Garnett Wilson Realty Advisors Ltd	94,988	Global Knowledge Network	121,030
Garth's Electric Co. Ltd.	60,231	Global Mountain Solutions Inc	155,300
Gartner Canada; Co.	61,539	Global Rental Canada Ulc	421,938
Gary L Shumka Law Corporation	32,721	Globaltranz Enterprises Inc	48,881

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Gloo Studios Inc	92,697	Gwil Industries Inc.	362,861
GM Ballard & Associates Ltd.	45,431	G-WP Training and Consulting	31,760
Golder Associates Ltd	8,265,448	H & H Welding Fabrication & Rental	641,264
Gordon Bjorkman	47,325	H2X Contracting Ltd.	1,453,756
Gordon Crane & Hoist Inc.	914,301	Haa-ak-suuk Creek Hydro Limited	2,073,175
Gorman Bros Lumber Ltd	56,258	Habanero Consulting Group	68,333
Gossamer Threads Inc	48,448	Habitat Conservation Trust	250,000
GOTraffic Management Inc	2,315,462	Halfway River First Nation	149,357
Gottler Bros. Trucking & Excavating Ltd.	62,011	Halfway River Frost LP	3,954,616
Gowling WLG (Canada) LLP	193,004	Halfway River IDL Ltd Partnership	11,608,545
Graf Excavating Co. Ltd.	69,999	Halfway River International	2,347,782
Graham Woodworking Inc	390,748	Hamazaki Wong Marketing Group	127,573
Grand & Toy	848,039	Hamideh Abolghasemi Riseh	60,145
Gratto Electrical Services Inc	199,360	Haney Marine Sales & Service	29,448
Great Bear Forest Management Inc.	882,469	Harbour House Hotel	59,378
Great Bear Initiative Society	124,640	Harbour International Trucks	85,524
Greater Vancouver Powersports Inc	45,545	Harbour Machining; Welding; & Fabricating Ltd.	31,493
Greater Vancouver Regional District	51,961	Harbourgreene Consulting Inc	29,614
Green Leaf Environmental Ltd	44,217	Harbourview Electric Ltd.	58,017
Green Line Hose & Fittings Ltd.	48,524	Harris Steel ULC	67,650
Green Motors Practices Group	158,983	Harrison Hydro Limited Partnership	43,898,183
Greenbank Environmental Inc	263,506	Hastings Northview Apartments Ltd	100,467
Gregg Distributors LP	377,425	Hatch Ltd.	4,082,972
Greta's Class Act Services	36,750	Hauer Creek Power Inc.	591,215
Grid Solutions Canada ULC	2,322,612	Hawker Siddeley Switchgear Limited	117,850
Ground-It.Com Consulting Ltd.	81,629	Haylock Bros. Paving Ltd.	57,748
Groundswell Group Inc	4,133,104	Hazelwood Construction Services Inc	13,216,674
GS Hitech Controls Inc.	29,180	Hazmasters Inc	188,518
Guardians of Mid Island Estuaries	37,760	HBH Land Surveying Inc	27,342
Guidewire Environmental Management	120,960	HD Tree Service Ltd.	79,557
Guillevin International Co.	700,289	Health and Safety Executive	49,594
Gulf Islands Cruising School Ltd	46,574	Heartland Steel Doors Ltd.	30,800
Gunn Consultants Inc	112,003	Heartwood Services Inc	666,654
G-Van Catering and Consulting Inc	44,126	Heather M Cane	285,681
GVIC Communications Corp	48,609	Heemskirk Canada Limited	264,100

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Heenan Tree Service Ltd.	956,566	Hyland Excavating Ltd.	401,038
Hemlock Printers Ltd.	701,021	Hyper Toys (2007) Ltd	50,896
Hemmera Envirochem Inc.	2,031,591	Hyseco Fluid Systems Ltd.	66,585
Henry Foundation Drilling Inc	1,701,541	Hyundai Elec & Energy Sys Co Ltd	10,746,605
Hercules SLR Inc	570,248	I Glass Janitorial Ltd.	26,939
Heritage Office Furnishings Ltd	1,532,131	I.G. Gavac & Son Inc.	36,798
Hewlett Packard Enterprise	416,066	I/O Design & Engineering Ltd	92,329
HHS Drilling & Blasting Ltd	249,662	Ian Christopher Ramsay	110,285
Hiballer Productions Inc	163,108	IBEX Construction Ltd	432,462
High Tide Tours & Water Taxi Ltd.	163,879	IBM Canada Ltd.	627,910
Highlander Marine Services Ltd	58,433	ICIS	120,751
Hilti (Canada) Corporation	321,356	ICS Great Western LP	320,642
Hilton Vancouver Metrotown	161,468	Ida Keung	77,628
Him Cheung Luk	285,102	Ideal Welders Ltd	26,126
Hi-Rigger Tree Service Ltd.	181,404	IDL Projects Inc.	1,374,682
HJT Steel Tower North America Co	232,916	Ignite Technical Resources Ltd	35,257
HMI Construction Inc.	3,541,169	IHS Markit Canada Limited	26,498
Hodgson King & Marble Ltd.	264,376	Image Uniforms Inc	298,503
Home Depot Canada Inc.	691,210	Image-Pro Marketing Ltd.	57,744
Home Hardware Building Centre	32,837	Imperial Oil Limited	16,075,211
Hootsuite Media Inc	49,969	Imperial Parking Canada Corporation	274,439
Horizon Recruitment Inc	12,255,441	Impulse TV Network Ltd	44,553
Hoskin Scientific Ltd.	76,122	Indeed Ireland Operations Ltd	42,000
Houle Electric Limited	2,091,048	Indian Isle Const. (1982) Ltd.	31,837
Houweling Nurseries Property Ltd.	1,707,702	Indji Systems Inc	116,885
Howe Sound Drill. & Blast. Ltd.	87,883	Industrial Forestry Service Ltd	92,172
Howe Sound Pulp & Paper Corporation	38,537,035	Industrial Solutions Inc.	49,136
HSBC Bank Canada	53,600	Industrial Trades Group Ltd.	1,094,477
Hub International Canada West ULC	3,019,456	Inertia Engineering	159,472
Hubbell Canada LP	30,374	Infosat Communications LP	449,108
Hunter Creek Hydro Limited	2,069,018	Infracon Construction Inc	47,713
Hunter Overhead Doors Ltd	25,223	Iniven LLC	48,637
Hutton Communications	35,118	Inlailawatash GP Ltd	2,836,977
Hydrodig Canada Inc.	282,806	Inland to Island Social Enterprise	84,625
Hydropower Engineering Ltd	70,501	Inlet Diesel Recon. Ltd.	31,106

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Inlet Express Services Ltd	182,277	Island Corridor Foundation	105,000
Innovative Interfaces Global Ltd	28,613	Island Timberlands Limited	149,380
Innovative Steam Technologies Inc	364,069	ITB Subsea Ltd	3,689,778
Innvest Hotels LP	101,832	ITM Instruments Inc.	168,821
inoLECT LLC	57,111	Itron Canada Inc.	6,117,077
InPower BC General Partnership	60,368,554	It's On Electric Company Inc	1,363,353
Insight Energy Ventures LLC	240,256	Ivanhoe Cambridge II Inc.	246,421
Insights Learning & Development	105,037	Ivanhoe Loader Service	86,681
InStream Fisheries Research Inc.	1,385,555	IVL Contracting Ltd.	582,478
Insurance Corporation of B.C.	94,735	J & R Services	123,729
Integral Group Engineering (BC) LLP	33,317	J. Weir	44,687
Integration Solution Services Inc.	2,993,378	J. Wilkins Consulting Ltd.	2,157,824
Intellisense Solutions Corp	42,282	J.L.'s Excavating Ltd.	128,861
Interact Inspection Corp	25,428	J.R. Industrial Supplies	64,526
Interface Forestry Ltd	116,989	Jack W Baker	27,088
Interfax Systems Inc.	60,906	Jaco Powerlines Ltd.	196,128
Interfor Corporation	43,163	Jacob Bros. Construction Inc	3,015,169
Interior Health Authority	58,182	Jadds Maintenance	43,936
Interior Warehousing Ltd.	132,768	Jake-Jay Construction Ltd	128,665
Inter-Kraft Contracting Ltd.	60,875	Jakob Dulisse	45,781
International Assoc for Contract	62,836	James Anthony Bruce	101,945
International Paints	28,702	James Plant	46,386
International Trade Centre	387,891	Jamie Creek LP	6,279,140
Interoute Construction Ltd	477,292	Jamie Shane Contracting	149,087
Intertek Inspection Services Ltd	147,594	Jana Jacobsen and Roger Jacobsen	69,687
Intertek Testing Services NA Ltd	42,500	Janox Fluid Power Ltd	236,120
Inventa Sales & Promotion Inc	36,479	Janzen Enterprises Ltd	64,703
Inventronics Limited	33,815	Jared Webb	25,245
Invermere Sales & Rentals Inc	30,741	Jean Goettemoeller	79,591
iOC Tech Inc	43,494	Jeff Ankenman/Sue Mcmurtrie	61,925
Ipex Electrical Inc	507,342	Jennefer Lea Wilson	29,925
Iris Power LP	45,975	Jennifer R Watson	68,122
Iron Age Manufacturing Ltd	78,750	Jensen Hughes Consulting Canada Ltd	82,373
Iron Mountain Intellectual Property	461,777	Jesstec Industries Inc.	155,563
Ise Consulting Group	145,449	Jewel Holdings Ltd	51,341

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JHW Construction Ltd	29,120	Kelowna Industrial Mechanical	90,754
Jim Dent Construction Ltd.	2,219,383	Kema Consulting Canada Ltd	83,372
Jim Easson Contracting	29,318	Ken Byron Excavating	204,786
Jim McAuley LLC	54,008	Ken Johnson Trucking Ltd.	318,972
Jimmie Creek Limited Partnership	20,158,799	Kendall Enterprises Corp	150,305
JLB Ventures Ltd	43,589	Kenstone Hornby LP	257,310
Jocks Blasting & Son Ltd.	52,471	Kenstone West Properties Ltd	41,131
Jody Schick	47,362	Kermodei Adventures Inc	97,796
John Brooks Company Ltd.	47,438	Kerr Wood Leidal Assoc. Ltd.	735,912
John Cootes	25,800	Key Largo Electric Ltd	2,404,950
John Hunter Co. Ltd.	780,966	Keystone Environmental Ltd	262,905
Jordan Armstrong Welding Ltd.	47,711	KGAL Consulting Engineers Ltd	68,285
JR Overhead Doors (2006) Ltd.	62,189	Kick Start Technologies Ltd	383,560
JRN Compressor Services Inc	32,431	Kidnetic Education Inc	97,172
JSK Traffic Control Services Inc	518,275	King Cool Refrigeration & Air Conditioning Ltd	35,138
JTM Consulting Ltd.	200,233	King Kubota Services Ltd.	63,704
JTS Consulting Inc	3,769,469	Kinsight Community Society	38,492
Juanita Poirier	97,260	Kisik Aerial Survey Inc	60,386
Justason Market Intelligence Inc	102,995	Kisters North America Inc.	143,388
Justice Institute Of B.C.	102,545	KL Solutions Inc	49,960
JW Recycle-IT Inc.	46,243	K-Line Insulators Limited	32,823
JWF Consulting LLC	61,149	Klohn Crippen Berger Ltd.	24,085,659
K R Loggin Consulting Services	83,088	KMR Industries Llc	90,744
K. Pearson Contracting Ltd.	251,972	KMS Tools & Equipment Ltd	123,451
K2 Electric Ltd	1,087,156	Knappett Industries (2006) Ltd.	570,225
Kal Tire	53,613	Knight Piesold Ltd	73,410
Kalmar Construction Ltd	123,596	Kohler Canada Co	29,912
Kamea Contracting Ltd	412,328	Kojima EHV Cable Engineering Inc	61,891
Kamloops Home Hardware Building Centre	33,939	K'omoks First Nation	177,803
Kamloops Indian Band	46,553	K'omoks FMI Electrical Services JV	1,948,304
Kasian Architecture Interior Design	1,287,371	Koncar Instrument Transformers Inc.	673,840
Kato and Associates Research Ltd	155,374	Kone Inc	56,297
Katie Development Limited	138,782	Konecranes Canada Inc.	322,994
KDS Installations Ltd	171,462	Kootenay Dirty Diggers	68,313
Keefer Ecological Services Ltd	33,242	Kootenay Industrial	33,736

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Korem Geospatial Software and	44,967	Leica Geosystems Ltd	29,708
KPMG LLP	1,477,151	LemonTree Statistical Consulting	59,887
K-Rod Steel Ltd.	29,694	Lenz Welding	33,680
Kruger Products LP	266,288	Les Hall Filter Service (2013) Ltd	95,374
KTA-Tator Inc	108,560	Levitt Safety Ltd	50,409
Ktunaxa Nation Council Society	449,044	Lexa Caterers Ltd	606,145
Kwadacha Education Society	62,346	LexisNexis Canada Inc.	42,928
Kwadacha Green Energy Limited	189,665	Lgl Limited	695,688
Kwadacha Nation	92,349	Lheidli T'enneh First Nation	26,745
Kwagis Power Limited Partnership	19,278,478	Lhi Tutl'it Services Inc	695,053
Kwantlen First Nation	32,588	Liam Cole	139,220
Kwela Leadership & Talent	139,429	Libra Tree Service Ltd.	120,962
Kwikwetlem First Nation	28,230	LifeSpeak Inc	25,200
Kwoiek Creek Resources	18,339,474	Lillooet Builders World Ltd	44,742
L & S Electric Inc.	4,481,638	Lillooet Disposal & Recycling Ltd	39,208
L & S Electric of Canada ULC	116,429	Lillooet Tribal Council	35,355
L&M Engineering Limited	34,376	Limestone Learning Inc	547,766
L.B. Paving Ltd.	99,169	Limno Lab Ltd.	29,770
Lafarge Canada Inc.	621,002	Lincoln Electric Cooperative Inc	48,718
Laich-Kwil-Tach Environmental	2,056,203	Linda Arkhanguelski	72,680
Lakeland Mills Ltd	37,115	Lindberg Construction (2010) Inc.	49,514
Lakelse Air Ltd.	167,501	Linde Canada Limited	114,781
Lance Mulvahill	36,221	Lindsey Manufacturing Co	216,476
Landsure Systems Ltd	413,669	Lineman's Testing Laboratories of Canada Ltd.	492,004
Langley Concrete Ltd Partnership	26,528	LineStar Utility Supply Inc.	5,529,745
Laprairie Crane Ltd.	113,814	LinkedIn Ireland Unlimited Company	230,419
Larry Casper	37,005	Lisa Pineault Ent	31,356
Lava Forestry Ltd	372,867	Lisims Forest Resources Limited	59,220
Law Society Of British Columbia	91,115	Little Shuswap Lake Indian Band	49,473
Lawson Lundell LLP	2,482,354	Living Resources Environmental	79,792
Lawson Products Inc. (Ontario)	100,614	Load 'Em Up Contracting (TD) Ltd	77,881
Layfield Canada Ltd	40,187	Loblaws Inc	313,622
LearningWorks Enterprises Inc	134,025	Lobo Picker Service Ltd.	27,006
Leavitt Machinery Inc.	440,959	Local Rental Solutions Ltd	89,206
Lehigh Hanson Materials Limited	504,837	Locweld Inc	50,060

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London Drugs Ltd.	35,707	Marco Marrello	84,514
Long Bow Pipe and Tap Ltd	66,265	Marcon Metalfab	55,662
Long Lake Hydro Inc	17,926,553	Margaret Whidden	34,210
Long View Systems Corporation	1,324,799	Maridex Inc	125,939
Loomis Express	35,465	Marion Creek Hydroelectric Project	903,795
Lordco Parts Ltd.	57,103	Marisol Marine Center	103,175
Louisiana Pacific Canada Ltd.	791,192	Mark Anthony Group	50,505
Lower Mainland Pump Supplies Inc	880,058	Mark Coates	45,267
Lower Nicola Indian Band	108,925	Mark's Work Wearhouse Ltd.	2,067,885
LS Cable America Inc	3,038,002	Marlene Machemy	87,426
Lumbershield Corporation	25,693	Marpole Transport Ltd	34,047
Lumen City Lighting Company Ltd.	83,643	Marsh Canada Ltd	8,763,334
Lumley Developments Ltd	26,219	Marshall Reece	57,450
Lups Contractors Ltd.	642,284	Martech Motor Winding Ltd.	78,892
Lux Insights Inc	64,629	Marvel Cleaning Services Ltd	28,539
Lynn Aldridge	72,744	Marwest Utility Services Ltd	434,680
Lynx Creek Industrial & Hydrovac	132,611	Marwin Industries Inc.	1,142,808
Lytton First Nation	70,259	Massachusetts Microwave Corp	27,017
M & R Electrical (B.C) Ltd.	40,180	Masse Environmental Consultants Ltd	38,455
M H King Excavating Ltd	27,670	Matakana Scaffolding BC Inc	43,611
M Pauletto and Associates LLC	354,501	Matcon Excavation & Shoring Ltd.	32,361
M&M Resources Inc.	2,158,684	Matharu Motors Ltd	109,330
M. Schott Contracting Ltd.	65,288	Matrix Solutions Inc	961,230
M.N.D. Consulting Inc.	58,230	Matrix Staffing Group Inc	2,578,458
MacDonald Power Services Ltd.	48,865	Matthews Equipment Ltd.	341,185
Magnolia Communications Ltd	57,666	Maureen Schwingenschloegl	34,199
Mainland Machinery Ltd	35,165	Mauris Family Investments Ltd	34,962
Mainstream Biological Consulting	110,448	Maven Consulting Ltd	1,126,110
Malt Ventures	47,552	Max Helmer Construction Ltd.	62,123
Manpower Services Canada Limited	274,248	Maxxam Analytics Inc.	47,652
Manson Environmental & Water	58,781	Mazzi Consulting Services	125,343
Manteo Resort Limited Partnership	29,274	McCarthy Tetrault LLP	32,393
Maple Leaf Forestry Ltd.	3,272,576	McColl Forestry Ltd.	247,198
Maple Leaf Power Corporation	125,981	Mccoy Lake Excavating Ltd.	131,230
Maple Red Financial Management	859,188	Mcdonald & Ross Constr. Ltd.	328,739

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McElhanney Consulting Services Ltd.	1,153,378	Microsoft Licensing GP	5,592,865
McGard LLC	470,413	Midland Tools	49,460
McGregor & Thompson Hardware Ltd	111,158	Midway Power Line Services Ltd	3,619,356
McKenzie Tree Service Ltd.	300,024	Mike's Welding	28,021
McLaren Software Inc	210,245	Mile 0 Electric Ltd	37,737
McLeod Lake Indian Band	385,080	Mill & Timber Products Ltd	123,836
McMahon Cogeneration Plant	41,496,212	Millennia Research Limited	343,337
McMillen LLC	1,127,799	Miller Instruments Ltd.	471,057
McNair Creek Hydro Limited	1,590,510	MindCore Technologies	2,679,399
McRae's Environmental Srvc Ltd.	70,941	Minister Of Finance	408,075,147
MCW Consultants Ltd	2,237,240	Minpraxis Solutions	119,343
MD Signs Ltd.	152,918	Mintz Global Screening Inc	127,247
MDT Technical Services Inc.	505,207	Mission Contractors Ltd	1,259,882
Medical Services Plan Of B.C.	7,732,324	Mission Engineering Corporation	527,329
Mediquest Technologies Inc.	216,472	Mitchell Group Langley Inc	28,378
Medisys Health Group Inc	106,479	Mitchell Installations Ltd	3,347,724
Medix Holdings Ltd	94,843	Mitovia Consulting Inc	26,250
Megan Harris Consulting	113,775	Mitsubishi Electric Power Products	3,833,131
MegaSys Enterprises Ltd	543,479	MMK Consulting Inc.	31,500
Megger Ltd.	242,085	Modis Canada Inc	513,448
Meikle Wind Energy Limited	49,017,928	Moffatt & Nichol	363,632
Meltwater News Canada Inc	44,403	Monaghan Engineering and Consulting Ltd	27,867
Mercury Grove Inc	36,960	Monashee Chimney Expert	31,430
Merritt Green Energy Ltd	30,398,676	Monashee Mfg. Corp. Ltd.	263,306
Mersen Canada DN Ltd	44,018	Monashee Surveying & Geomatics	371,189
Metagnosis Consulting Inc	1,391,044	Moore Canada Corporation	942,274
Metro Concrete Restoration Ltd	152,703	Morneau Shepell Ltd	1,010,712
Metro Vancouver Crime Stoppers	26,250	Morrison Hershfield Ltd.	94,604
Metro Vancouver Regional District	25,703	Motion Industries (Canada) Inc.	162,754
Metsa Resource Management Inc.	324,907	Mount Currie Indian Band	39,532
Mgs Engineering Consultants Inc	298,992	Mount Sicker Lumber Company Ltd	79,710
Michael Yeomans IClean	105,736	Mountain Water Research	97,582
Micra Design	41,216	MPT Hydro LP	6,752,504
Microdotdna Technology	25,286	MRC Total Build LP	72,998
Microsoft Canada Inc.	270,032	MRO Electronic Supply Ltd.	69,299

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MSE Precast Ltd	68,904	NGK Insulators Of Canada Ltd.	1,945,412
Mud Bay Drilling (2015) Ltd	162,322	Nicholas Gregor	38,213
Murray Jamieson	236,726	Nik-Nik Drafting Services	398,178
Murray Latta Progressive Machine	76,319	Nilex Inc.	80,340
Musqueam Indian Band	187,496	NIS Northern Industrial Sales Ltd	98,921
Mussell Crane MFG	43,573	NitrogenX Process Solutions Inc	42,561
Mustel Group	66,069	NL Building Maintenance	33,012
N C Rentals Inc	29,353	Nlaka'pamux Nation Tribal Council	196,747
N&S Power Digging Ltd.	1,103,458	Nokia Canada Inc	1,976,886
Nanaimo Forest Products Ltd	20,718,080	Nomadic Machine	255,306
Napa Auto Parts	35,162	Nooaitch Indian Band	27,470
Napp Enterprises Ltd.	97,242	Norbert R. Morgenstern Consulting	32,341
National Concrete Accessories	153,751	Norman A. Abrahamson; Inc.	48,732
National Instruments Corporation	54,642	Norsat International Inc	84,919
National Process Equipment Inc.	69,954	Norske Corrosion & Inspection	84,421
Natural Capital Consulting Inc	27,817	North Arm Transportation Ltd.	1,226,207
Nature Conservancy of Canada	323,501	North Central Plumbing & Heating Ltd	49,761
Navigant Consulting Inc.	83,289	North Fraser Salmon Assistance	36,478
Navigant Consulting Ltd	158,624	North Okanagan Water Earthworks	49,803
Navius Research Inc	91,270	North Quarter Holdings Ltd	1,006,091
Navus Environmental Consulting	93,696	Northern Civil Energy Inc	522,504
NCURA Consulting Inc	239,232	Northern Development Initiative	20,150,000
NDB Technologies Inc	32,225	Northern Geo Testing & Engineering	27,186
NDS Electronic Solutions Inc	42,277	Northern Health Authority	79,047
Nechako Lumber Co Ltd	100,157	Northern Mat & Bridge	27,974
Nechako Valley Fab	60,480	Northern Metalic Sales Ltd.	96,528
Nemetz (S/A) & Associates Ltd	27,825	Northern Rockies Regional Municipality	684,055
Neopost Canada Ltd.	80,821	Northland First Aid Inc	30,465
Neptune Bulk Terminals (Canada) Ltd	66,535	Northwest Avalanche Solutions Ltd	85,932
New Edgewater Development ULC	846,875	Northwest Hydraulic Consultants	2,369,661
New Elevation Civil Construction	30,985	Northwest Power Pool	154,418
New Gold Inc	254,940	Northwest Stave River Hydro LP	7,231,763
Nexans Canada Inc.	37,632,112	Northwest Wire Rope Ltd.	30,133
Next Wave Innovation Inc	115,646	Northwestel Inc.	113,710
Nextgen Technologies Ltd	2,905,684	Norton Rose Fulbright Canada LLP	33,748

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Nor-Val Rentals Ltd	68,486	Oscar's Disposal Ltd	26,478
Nova Pole International Inc.	302,393	OSIsoft LLC	1,654,465
NPR Limited Partnership	76,782	Ouest Business Solutions Inc	3,238,765
NR McCall and Associates	39,129	Overhead Door Co Of Grande Prairie (1979) Ltd	38,028
NRG Research Group	41,475	Overland West Freight Lines Ltd.	99,856
NRS Engineering Ltd	63,924	Overwaitea Food Group Limited	212,777
Nun wa dee Stewardship Society	132,536	Owen G Carney Ltd	34,622
Nupqu Development Corporation	1,733,235	P & L Ventures Ltd	159,321
Nuxalk Nation	29,400	P & T Shopping Centre Holdings Ltd.	500,000
Oballa Holdings Ltd	103,804	P. D. McLaren Limited	29,662
O'Brien Brothers Enterprise	3,399,985	P2 Energy Solutions Alberta ULC	34,973
Ocean Trailer	62,376	Pace Creative Group Ltd	125,895
OETS Services Ltd	150,800	Pace Technologies (BC) Inc	169,509
Office Perks Coffee	145,039	Pacheedaht First Nation	55,797
Okanagan and Similkameen	37,275	Pacific Air Mechanical Ltd	30,124
Okanagan Audio Lab Ltd.	59,766	Pacific Blasting & Demolition Ltd.	119,082
Okanagan Indian Band	804,365	Pacific Bolt Manufacturing Ltd	205,597
Okanagan Nation Alliance	2,472,721	Pacific Climate Impacts Consortium	210,000
Okanagan Test Rite Liveline Tool	162,160	Pacific Customs Brokers Ltd	318,360
Okiok Data Ltd	32,700	Pacific Electrical Installations	9,562,200
Old Massett Village Council	33,310	Pacific Fasteners Ltd.	51,342
Old Victoria Properties Ltd	211,815	Pacific Flagging	82,017
Omicron Construction Ltd	21,790,610	Pacific Industrial & Marine Ltd	482,463
Omicron Electronics Canada Corp	36,534	Pacific Industrial Movers LP	143,586
On Side Restoration Services Ltd	82,867	Pacific National Exhibition	108,938
Onni Cambie Street Development	86,347	Pacific Northern Gas Ltd.	700,318
Onni Contracting Ltd.	98,348	Pacific Northwest Electric and Controls Ltd	70,923
Onsite Engineering Ltd	260,607	Pacific Powertech Inc	39,766
Ootsa Air Ltd	40,559	Pacific Reach Hotel OP (Richmond)	39,758
Open Access Technology	1,184,022	Pacific Reach Properties Ltd	26,250
OpenRoad Communications Ltd	255,829	Pacific Ropes Contracting Ltd	42,188
Optimum Talent Inc	38,241	Pacific U-Power Inc	213,984
Opus Stewart Weir Ltd	517,754	Pacific West Tree Services Inc.	1,747,694
Oracle Canada ULC	6,785,174	Pacific-Surrey Construction Ltd	186,588
Orkin Canada	313,733	Paladin Technologies Inc	14,221,451

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Panevo Services Limited	206,691	Pictometry Canada Corp	103,452
Parastone Developments Ltd	44,250	Pidherny Contracting Ltd.	337,917
Park Derochie Seaside Coatings Inc	25,475	Pinchin Ltd.	527,450
Parkland Fuel Corporation	1,947,991	Pineland Peat Farms Ltd	41,580
Parks West Enterprise Inc	733,232	Pingston Creek Hydro Joint Venture	8,378,433
Parsnip River Forestry Inc.	75,619	Pinna Sustainability Inc	29,600
Partnerships British Columbia Inc.	28,298	Pinton Forrest & Madden Group Inc	29,543
Partridge Powerhouse Consulting	45,499	Pioneer Forest Consulting Ltd	55,055
Pathfinder Endeavours Ltd.	1,534,296	Pioneer Fuel Delivery Ltd	31,867
Patton & Cooke Co	626,097	Pipe-Eye Video Inspections	27,017
Paul Paquette & Sons Contracting	525,000	PJ Engineering Services Corporation	298,117
Paulette's Cleaning Services Ltd	43,184	PJB Crane Services Ltd	61,562
PBX Engineering Ltd	56,135	Planet Ice	25,348
PCB Freight Management Ltd	99,363	Planetworks Consulting Corporation	739,419
PCL Constructors Westcoast Inc	24,572,326	Plowe Power Systems Ltd.	282,484
Peace River Hydro Partners	459,885,959	Plumptre Engineering Inc	51,923
Peace River Regional District	1,349,512	Poets Cove Resort & Spa	28,509
Peace Valley Line Locating Ltd	67,337	Points West Audio Visual Ltd.	38,518
Peace View Enterprises Ltd.	62,366	Poisson Consulting Ltd	34,714
Peak Reliability	3,958,408	Polar Battery Vancouver Ltd.	26,923
Pedre Contractors Ltd.	5,466,923	Polaris Corporate Services Inc.	145,094
Pegasus Ecological	34,073	Polaris Land Surveying Inc	38,792
Penalty Ranch Ltd	115,500	Polycast International	45,208
Penguin Computing Inc.	210,812	Poly-Chlor Plastics Ind. Ltd.	99,854
Pensionfund Realty Ltd	31,007	Polygon Ashbury & Oak Homes Ltd	72,913
Penticton Indian Band	47,716	Polygon Minoru Affordable Seniors	106,582
Peregrine Aerial Surveys Inc	91,375	Ponte Bros Contracting Ltd.	4,240,686
Performance All Terrain & Rentals	29,761	Posiak ID Consulting Inc	58,360
Peter Kiewit Sons ULC	15,260,273	Posi-Plus Technologies Inc	34,125
Petro-Canada	25,986	Positive Purchasing Ltd	65,371
Petro-Canada Lubricants Inc	1,720,603	Pottinger Gaherty Environmental	31,043
Phasor Engineering Inc	1,971,257	Powell Canada Inc	138,068
Phillips Brewing Company Ltd	48,762	Power Battery Sales Ltd.	191,113
Phoenix Contact Ltd.	37,389	Power Engineers Inc	64,112
Phoenix Enterprises Ltd.	285,233	Power Glass Inc	80,807

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Power Info LLC	70,322	Proven Compliance Solutions Inc	102,738
Power Line Systems; Inc.	61,576	Province of BC	2,497,558
Power Measurement Tech. Inc.	436,538	Provincial Health Services	189,072
Power Standards Lab	27,584	PRUFTECHNIK Maintenance Technology	41,059
Power Tree Werx	971,467	PSD Trauma Tech International Inc	29,470
PowerAdvocate Canada Ltd	183,225	PSI Fluid Power Ltd	143,573
PowerComm Solutions; LLC	56,520	PSS Renewables LP	38,462
Powerpoint Electrical Contractors	123,286	Pulse Electronics Inc	46,246
Powertech Labs Inc.	16,064,278	Pure Industrial Real Estate Trust	105,691
Praxair Canada Inc.	146,103	Pure Sunfarms Corp	157,500
Precise Cleaning Services	70,912	Purity Casting Alloys Ltd	37,420
Precision Communications Services	49,176	QM LP	2,355,611
Precision ERP Inc.	1,165,896	Quadra Utility Locating Ltd	77,425
Precision Identification	44,931	Qualico Chow and Li Yorkson LLP	49,636
Precision Medical Monitoring Ltd	176,189	Qualico Developments (Vancouver)	101,555
Precision Pole Inspections Ltd	899,305	Qualitrol Company LLC	375,781
Precision Tree Services Ltd	212,096	Quality Training Systems Inc	121,374
Premier Farnell Canada Ltd.	151,126	Quantum First Automation Inc	25,269
Pricewaterhousecoopers LLP	8,563,347	Quantum Foam Inc	28,942
Primary Engineering & Construction	3,964,925	Quartech Systems Ltd	827,784
Prime Boiler Services Ltd	102,043	Queensway Auto World Ltd	62,291
Prime Engineering Ltd	25,058	Quest Structures Inc	50,953
Prince Rupert Port Authority	237,978	Quietly Media Inc	129,281
Prism Engineering	690,914	Quoin Consulting Ltd.	228,428
Pro Care Enterprises Ltd	58,029	R & J Williams Consulting Inc.	342,170
Pro Hardware and Build	142,660	R & R Hoist Repair Ltd.	90,415
Procom Consultants Group Ltd	3,453,011	R C Rescue One Services Ltd	84,217
Procrane Inc	350,576	R Jones Contracting Ltd	29,762
Progressive Fence Installations	305,372	R&B Line Consultants Ltd	53,417
Progressive Ventures Construction	899,956	R. N. Trucking Ltd.	45,165
Prometek Inc	49,693	R.A.L. Bobcat Service	79,846
Proof Experiences Inc	106,527	R.F. Binnie & Associates Ltd.	9,203,748
Proto Manufacturing Ltd	64,173	R.T. Penney Property Services	57,538
Protorch Welding	35,028	R2 Resource Consultants Inc	68,088
Protrans BC Operations Ltd	65,629	Raging River Power & Mining Inc.	2,243,362

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Raider Hansen	53,415	Rempel Bros. Concrete	29,754
Railway Café	39,683	Rempel Farms Ltd	57,514
Rainforest Automation Inc	36,750	Rentco Equipment Ltd	113,762
Ralmax Contracting Ltd	54,722	Resolution Reprographics Ltd.	449,797
Ramdar Resource Management Ltd	41,764	Resort Municipality Of Whistler	925,022
Ranbir Singh Sihota	45,000	Revay and Associates Ltd.	89,250
Randstad Interim Inc	12,507,930	Revelstoke Equipment Rentals Ltd	293,391
Randy Moody	27,120	Revelstoke Excel Tire Centres	31,267
Ratio Architecture Interior Design	175,678	Revolution Environmental Solutions	318,645
Raven Center Holdings Ltd	54,903	Rex Peak Contracting	27,510
Raydon Rentals Ltd.	620,185	Rexel Canada Electrical Inc.	173,894
Raymer Safety Solutions Inc	55,191	RHM International LLC	364,893
Raysa Enterprises Inc	82,110	Ric Electronics Ltd.	38,708
RBC Investor Services Trust	65,464	Richard Bartelme	46,332
RDH Building Science Inc	88,590	Ricoh Canada Inc.	3,005,774
Read Jones Christoffersen Ltd.	154,602	Ridgeback Consulting Ltd	140,877
Rebecca Polvere	47,970	Ridpest Service Ltd.	202,380
Rebel Contracting Ltd	71,106	RightCrowd Software Pty Limited	115,525
Receiver General For Canada	3,742,843	RIMAC Technologies Ltd	234,377
RECO DECORATION	93,606	Rio Tinto Alcan Inc	87,544,971
Red Bluff Development	56,123	Rips Shoe Re-Nu Ltd.	30,390
Red Chris Development Company Ltd	438,475	Riteway Tree Service Ltd	1,026,931
Reddhart Workwear	50,793	River's Edge Business Park Limited	180,820
Reel Coh Inc.	10,275,198	Rivers West Enterprises Ltd	49,720
Reg Dist Of Kootenay Boundary	1,694,815	Rivertec Inland Spill Response Corp	119,427
Reg Norman Trucking Ltd.	82,393	Roadpost Inc	521,324
Regal Tanks Ltd	128,423	Roadrunner Excavating Ltd.	29,047
Regional Dist. Of East Kootenay	78,205	Rob Klovance	39,732
Regional District of Central Kootenay	1,122,841	Robcat Services (1998) Ltd.	206,764
Regional District Of Fraser - Fort George	1,023,620	Robert C Stone	39,933
Reinhausen Canada Inc	166,866	Robert Furlong Design Company	51,024
Reliable Equipment Rentals Ltd.	35,220	Robert J Engelbrecht	40,300
Reliable Mobile Hearing Testing Ltd	27,249	Robertson Kolbeins Teevan & Gallaher Ltd	67,200
Reliance Office Services Ltd.	31,454	Robots and Pencils ULC	36,931
Remco Insulation Ltd	30,600	Robson Valley Power Corp.	795,418

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Rock Creek Environmental	32,326	Sakwi Creek Hydro LP	1,985,344
Rockford Energy Corporation	2,110,061	Salim Zubair	38,422
Rocky Mountain Environmental Ltd	2,010,366	Salmo Watershed Streamkeepers	57,036
Rogers Wireless Inc.	2,885,689	Sanford Cameron Consulting	202,800
Rokstad Power (2018) Ltd	7,328,956	SAP Canada Inc.	5,018,467
Rona Inc	170,308	SA-RA Enerji INS. TIC. ve SAN. A.S.	10,086,332
Ronald Collins	44,421	Sarah And Marcs Holdings Inc	38,698
Ronald Ungless	36,120	Sardis Explosives (2000) Ltd	60,270
Roper Greyell LLP	518,394	SAS Institute (Canada) Inc.	273,685
Rosenau Transport Ltd.	26,347	Sasco Contractors Ltd	56,922
Ross Peck	58,937	Saulteau EBA Environmental Services	1,522,592
Ross Rex Industrial Painters Ltd	54,839	Saulteau First Nations	283,712
Roy Campbell Ltd	79,939	SBA Canada ULC	43,161
ROYAL CENTRE (KREC) INC	50,348	Schneider Electric Canada Inc	2,735,650
Royal Group Inc	1,440,917	Schneider Electric Systems Canada	108,904
RPC Limited Partnership	25,760,801	Schnitzer Steel Canada Ltd	100,452
RS Line Construction Inc	14,791,095	School District - 23 (Central Okanagan)	52,500
RS Technologies Inc	1,071,324	School District - 33 (Chilliwack)	30,319
RST Instruments Ltd.	1,207,170	School District - 35 (Langley)	90,470
R-Tech Technology Inc.	613,912	School District - 36 (Surrey)	182,744
RTR Performance Inc	88,296	School District - 37 (Delta)	43,691
Ruckle Navigation Ltd.	335,238	School District - 38 (Richmond)	76,231
Russel Metals Inc	34,050	School District - 39 (Vancouver)	66,655,411
Russel's Crane and Cartage	28,322	School District - 41 (Burnaby)	87,366
Rutherford Creek Power LP	9,676,220	School District - 42 (Maple Ridge & Pitt Meadows)	203,620
RW Dozing & Heavy Haul Ltd	780,786	School District - 43 (Coquitlam)	156,336
RWDI Air Inc.	373,369	School District - 44 (N. Van)	118,416
Ryerson Canada Inc.	1,165,493	School District - 5 (SE Kootenay)	30,246
S & C Electric Canada Ltd.	13,474,091	School District - 60 (Peace River North)	449,625
S.G. Peardon & Assoc. Inc.	58,490	School District - 63 (Saanich)	34,850
S.O.F. White Paper Company	183,980	School District - 68 (Nanaimo-Ladysmith)	76,541
Sacre-Davey Engineering	166,799	Schweitzer Engineering Lab Inc.	1,499,119
SAEN Solutions Inc	97,850	Scott McLean Contracting	70,544
Safety Boss Inc	526,707	SDR Survey Ltd	37,349
Saint Bernadine Mission	302,589	Seabird Island Indian Band	82,953

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Seals Unlimited	27,039	Shuswap Nation Tribal Council	74,754
Seaway Diving Ltd	85,088	Si Systems Ltd	2,677,385
Sechelt Indian Band	65,359	Siemens Canada Ltd.	7,383,907
Sechelt Indian Government District	33,373	Siemens Janitorial Services	30,943
Securiguard Services Limited	4,742,876	Siemens Transformers Canada Inc	366,408
Secwepemc Camp & Catering	3,417,160	Sigma Safety Corp	467,097
Segema Energy Consulting Ltd	161,784	Sigmaflow Canada Ltd	394,099
Sekhon JS Consulting Ltd	99,827	Silversmith Power & Light	91,888
Selarion Enterprises Inc	118,860	Simon Fraser University	805,816
Select Fluid Power (2014) Ltd	103,463	Simon Hardy	33,453
Select Steel Ltd	390,935	Simpcw First Nation	143,046
Selkirk Mountain Helicopters Ltd	93,835	Simple Path Consulting Ltd	121,826
Sentis Market Research Inc	25,988	Simson-Maxwell	179,632
Sequence Instruments Inc	155,056	Sinclar Group Forest Products Ltd	86,205
Serveron Corporation	74,954	Singleton Urquhart	103,037
Service Quality Measurement Group	126,166	Singletree Contracting	79,243
SES Consulting Inc.	42,575	Sitsa Holdings Ltd.	195,926
Seto Engineering Inc.	440,522	Skagit Environmental Endowment	71,643
Seton 99 Enterprises	137,970	Skatin Nation	27,708
Sexton Consulting	46,934	Skeena Power Systems Ltd.	49,761
Seyem' Qwantlen Resources LP	427,971	Skeetchestn Indian Band	32,333
Seylynn North Shore Development LP	56,124	Skidegate Band Council	63,870
SGS Canada Inc	161,525	Skookum Creek Power Partnership	9,008,967
Shackan Indian Band	141,450	Skookumchuck Pulp Inc	24,165,395
Shape Property Management Corp	79,584	Sky High Tree Services Ltd	832,047
Shaughnessy Heights United Church	30,300	Skye Consulting (BC) Ltd	62,496
Shaun Gloslee Excavating Ltd	137,844	Sky-Hi Scaffolding Ltd.	240,424
Shaw Cable Systems GP	228,438	Slocan Solutions Society	35,738
Shearing Environmental Consultants	76,446	SLR Consulting (Canada) Ltd.	928,770
Shelley's Shiners Cleaning Service	25,641	SM Group International Inc	693,361
Shelter Point Ent. Ltd.	51,757	Smak Impact Agency Inc	70,092
Sherine Industries Ltd.	598,715	SmartGrid interConnect Advanced	467,144
Shift Consulting	71,284	Smith Cameron Pump Solutions Inc	49,278
Shulman Enterprises Ltd	114,271	SMPC Technologies Ltd	106,200
Shuswap Indian Band	86,285	Snap-On-Tools Of Canada Ltd.	101,456

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SNC Lavalin Inc	42,405,101	Spidex All Terrain Excavating	62,669
SNC-Lavalin Constructors	207,412	Splatsin	282,105
Snowshoe Power Ltd	345,387	Splatsin Construction Services LLP	1,245,700
Softlanding Solutions Inc	37,351	Splitrock Environmental	470,110
Solid Caddgroup Inc	194,066	SPM Construction Ltd	1,217,590
Solid Soil Solutions Ltd	568,691	Spooner Electric Ltd	34,451
Sonepar Canada Inc.	58,592	SPOT Messenger	82,602
Soo River Hydro	4,000,245	Spruce City Sanitary Service Ltd	388,817
South Sutton Creek Hydro Inc.	1,181,722	SPX Transformer Solutions	284,565
Southborough Investments Ltd	59,394	Squamish Indian Band	47,983
Southeast Disposal Ltd	40,335	Squamish Nation	236,923
Southern Railway Of B.C. Ltd.	33,678	Squamish River Watershed Society	194,113
Southern States LLC	40,355	Squamish-Lillooet Regional District	1,324,357
Southfork Holdings Ltd	410,747	SSH Bedding Canada Co	69,144
Southgate Electric Ltd	32,477	St. John Society (BC & Yukon)	63,995
Southwest Power Pool	229,481	Stacey Dong Mathot Consulting	83,140
Southwire Canada Company	912,416	Stantec Consulting Ltd	3,719,490
Sp Allumcheen Indian Band	153,777	Staples	152,258
SpanMaster Structures Limited	104,720	Star West Petroleum Ltd.	28,286
Spartan Controls Ltd	599,054	Star-Tek Industrial Services Ltd	109,070
Spatial Business Systems Inc	460,263	St'at'imc Eco-Resources Ltd	2,544,318
Spatial Technologies (2017) Inc	42,028	St'at'imc Government Services	329,040
Spatial Vision Consulting Ltd	55,440	Stefan Fraser & Associates Inc	181,163
Spatial Vision Group Inc.	42,026	Stella-Jones Inc.	39,748
Spaz Logging	93,569	Stephen Bros Contracting Ltd	6,020,385
SPC Software Productivity Centre Inc	44,098	Stericycle	71,217
Special T Cleaning (2012) Ltd.	31,725	Sterling Lumber Company Ltd.	197,646
Specialist Referral Clinic	97,950	Sterling Mgmt Services Ltd.	541,631
Spectra Power Sports Ltd	36,999	Steve Emery Contracting	120,715
Spectrum Resource Group Inc.	384,204	Steven Kosa	57,015
Spectrum Safety Group Inc	162,788	Stevenson Consulting & Contracting	601,843
Speers Construction Inc	593,801	Stikeman Elliott LLP	50,376
Spencer McDonald & Associates Inc.	31,477	Stillwater Energy LLC	148,279
SpidaWeb LLC	65,844	Stinger Welding Ltd	63,990
Spider Staging Canada ULC	45,804	Stk'emlupsemc Limited Partnership	374,666

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Stolz Mechanical Systems Service	42,225	Swanson's Ready-Mix Ltd.	44,443
Stoneridge Management Consultants	411,246	Swift Limited Partnership	4,755,129
StormGeo Inc	110,817	Switchwrite Consulting Inc	185,459
Strata Plan 2313 The Owners	37,321	Synergy Applied Ecology	26,229
Strata Plan LMS 1491	1,000,000	Synex Energy Resources Ltd	1,555,244
Strategic Natural Resource	142,069	Sytec Engineering Inc	281,983
Strathcona Regional District	130,604	T & D High Voltage Consulting Ltd.	37,017
Streamline Fencing Ltd.	386,612	T & T Supermarket Inc	80,044
Subnet Solutions Inc	297,216	T. Montague Contracting Ltd	624,929
SUEZ Water Technologies & Solutions	221,846	T. Page Consulting Inc.	104,382
Sumas Environmental Svc's. Inc.	3,978,376	TA Management Ltd	736,442
Summit AEC	25,609	Tableau Software Inc	140,335
Summit Blasting Ltd.	518,192	Tag Mechanical Inc	79,061
Summit Catering Ltd	41,693	Tahltan and Progressive Ventures GP	1,831,176
Sun Life Assurance Co. Of Canada	39,557,067	Takla Lake First Nation	296,475
Sun Peaks Mountain Resort Municipality	40,646	Targa Contracting (2013) Ltd	1,307,627
Suncor Energy Products Partnership	1,395,566	Taschuk Excavating Ltd	182,543
Sunfields Consulting Inc.	246,718	Tastefully Yours by Jeff	32,562
Sunlynn Consulting Ltd	149,972	TAXI Canada Ltd	7,304,921
Sunshine Coast Regional Dist.	66,876	Taylor-Made Business Solutions	84,494
Super Save Disposal Inc.	73,707	Tbadigital Inc	30,030
Super Save Fence Rentals Inc.	38,917	TE Little Consulting Inc	326,510
Super Save Toilet Rentals Inc.	42,161	Teal Cedar Products Ltd	479,359
Superior Propane	96,433	Team Power Solutions	29,873
Supreme Structural Transport Ltd	428,190	Teck Coal Limited	181,603
Surespan Ready-mix Ltd.	128,288	Teck Highland Valley Copper	136,702
Surespan Structures Ltd.	2,206,085	Teck Metals Ltd	11,446,089
Surplus Energy Match Inc	43,625	Teck Resources Limited	1,203,441,900
Surrey City Development Corporation	293,785	Teknion Limited	117,607
Surtek Industries Inc	4,002,695	TeksysteMS Canada Inc.	6,850,020
Survalent Technology Corp	160,510	Telus Communications Company	48,261,979
Susan Larsen	85,050	Telus Services Inc.	518,229
Susie Kovecses	37,500	Tems Sayamkwu Limited Partnership	2,375,572
Sustainable Strategies	200,655	Tenaquip Ltd.	32,017
Suzanne Pederson	44,074	Tenold Transportation LP	57,447

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Terra Archaeology Limited	620,545	Thoreson Project Consulting Corp	2,641,948
Terra Remote Sensing Inc.	668,053	Three Points Cranes Ltd	31,736
Terrace Steel Works Ltd.	32,534	Thurber Engineering Ltd.	131,743
Terranova Worldwide Corporation	29,348	ThyssenKrupp Elevator (Canada)	168,847
Terrapin Station Holdings Inc	71,369	Tibco Software (Ireland) Limited	41,164
Terry Timpany	29,899	TidalShift Inc.	36,579
Tervita Corporation	510,764	Timberroot Environmental Inc	163,605
Testworx Inc	116,158	Tipi Mountain Eco-Cultural Services Ltd	333,777
Tetra Tech Canada Inc.	5,158,429	T'it'q'et Administration	152,722
Texcan	36,751	Tk'emlups Te Secwepemc	85,145
Textworks Consulting Services	83,661	TKT Contracting Ltd.	48,939
TForce Final Mile Canada Inc	963,504	T-Lane Transportation & Logistics	5,970,726
The Cadmus Group Inc	214,414	T-Mar Industries Ltd.	222,861
The Caldwell Partners International	81,645	TNT Crane & Rigging Canada Inc	307,482
The Conference Board Of Canada	98,578	Toad River Lodge Ltd	67,880
The Corp of The Village of Masset	58,728	Toba Montrose General Partnership	62,064,886
The Corp. of the Village of McBride	53,756	Tolko Industries Ltd.	10,860,147
The Cottages on Salt Spring	32,996	Tompkins Ranching Ltd	404,055
The Dam Welders Inc	197,583	Toncar Contracting	246,256
The Governing Council of the Salvation Army in Canada	40,980	Toolcomm Technology Inc.	147,954
The Humphrey Group Inc	191,651	Toronto Dominion Bank	411,946
The Mathworks; Inc.	37,776	Touchdown Enterprises Ltd.	422,100
The Museum at Campbell	39,900	Tourmate Systems Limited	29,974
The Nature Trust Of B.C.	903,559	Town of Comox	153,317
The Source Tree Service	225,797	Town Of Gibsons	121,290
The Vancouver Board Of Trade	32,250	Town Of Golden	206,920
Thinkup Communications	41,029	Town Of Ladysmith	172,389
Thirdwind Consulting Inc	84,194	Town of Lake Cowichan	63,397
Thomas & Betts Ltd.	99,434	Town of Port McNeil	49,139
Thomas Hart Contracting	48,090	Town Of Qualicum Beach	255,077
Thompson Creek Metals Company Inc	30,476	Town of Sidney	142,579
Thompson Rivers University	212,010	Town Of Smithers	253,268
Thomson Reuters	70,112	Town Of View Royal	258,931
Thomson Technology Power Sys ULC	351,775	Townsend Bros Construction	113,643
Thordon Bearings Inc	32,408	Township of Esquimalt	441,324

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Township of Langley	2,872,441	Tsleil-Waututh Nation	114,833
Township of Spallumcheen	286,696	TSS Total Safety Services Inc	39,679
Tracker Contracting Ltd	18,629,398	Tsuius Consulting	41,868
Tracy Kindrachuk	95,181	Turner & Townsend CM2R Inc	311,626
Tracy Willcock	41,247	TVC Communications Canada	32,567
Tradewinds Refrigeration & Air Conditioning Ltd	26,223	TVE Industrial Services Ltd	2,003,644
Traine Construction Ltd	42,638	Twin Island Excavating Ltd.	90,510
Trak Assets LLC	35,276	Twin Rivers Controls Ltd.	47,161
Transduction Ltd	28,384	Twin Sisters Native Plants Nursery	34,149
Transformer Consulting Services Inc	87,166	Twin Valley Contracting Ltd.	455,137
Translink	527,105	Twofortythree Components Ltd	112,822
Tree Canada Foundation	206,250	Tybo Contracting Ltd	4,104,998
Tree Island Industries Ltd	114,515	Tyco Integrated Fire & Security	514,072
Treeko Contracting Ltd.	777,966	Tyson Creek Hydro Corp	5,518,227
Trek Aerial Surveys	50,132	TYTline Consulting	63,791
Trench Ltd	5,866,811	Tzeachten First Nation	40,661
Tretheway Creek Power	8,416,362	Ubisense Solutions Inc	490,846
Tri-An Contracting Ltd.	130,326	UBS Industries	94,679
Tribus Services Limited Partnership	286,411	Uchucklesaht Tribe Government	45,551
Trico Excavating Inc.	462,965	Uline Canada Corporation	564,659
Trinoor Consulting Canada Ltd	608,362	Underhill Geomatics Ltd.	2,351,417
Tripwire Inc	165,398	Underwriters Laboratories of Canada	44,929
Triton Environmental Cons. Ltd.	216,799	Unilogik Systems Inc.	179,107
Triumf	468,104	Unique Broadband Systems Inc.	26,947
Troy Life & Fire Safety Ltd	43,894	Unique Restoration Ltd	48,059
Troy Purmal Contracting	53,967	United Concrete & Gravel Ltd.	114,005
True Value Service	82,805	United Flower Growers Assn	25,743
Trueline Power & Consulting Ltd	494,952	United Rentals Of Canada Inc.	2,035,855
Tru-Steel Inc	37,065	United States Department of the Interior	51,273
Trydor Industries (Canada) Ltd.	3,879,823	Univar Canada Ltd.	57,734
Tsal'alh	60,235	Universal Machining & Engineering	117,796
Tsalalh Development Corporation	1,270,065	University of British Columbia	2,060,417
Tsawwassen First Nation	42,050	University Of Northern B.C.	472,159
Tsay Keh Dene	3,516,465	University Of Victoria	170,958
Ts'kw'aylaxw First Nation	77,467	University Of Waterloo	477,250

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Unlimited Medical Services Inc	69,248	Veerum Inc	99,000
Upaknee Inc	315,050	Venture Elevator Inc	92,955
Upanup Studios Inc	32,592	Verint Americas Inc	204,948
Upland Contracting Ltd	499,860	Verisk Canada ULC	59,087
Upland Ready Mix Ltd	61,562	Versatech Products Inc.	295,474
Upnit Power Limited Partnership	1,471,575	Vesta Partners Canada Inc	463,462
Upper Lillooet River Power Limited	28,730,669	VF Clean Energy Inc	2,941,006
Upper Nicola Indian Band	378,162	Viakonnexions Consulting	2,234,125
UPS Canada Ltd.	398,792	Victor Asmunt	53,057
Ursus Heritage Consulting	404,481	VIH Helicopters Ltd	72,299
Utilities Aviation Specialists Inc	92,113	Viking Fire Protection Inc.	296,980
UWC Goods Ltd	49,700	Village Of Anmore	400,427
Vac It Excavation Inc	146,703	Village of Ashcroft	37,483
Valard Construction LP	156,311	Village Of Cache Creek	43,888
Valemount Hydro Limited Partnership	1,188,592	Village of Canal Flats	26,095
Vallen	89,425	Village Of Chase	45,025
Valley Helicopters Ltd.	98,214	Village of Clinton	41,239
Valley Power Line Contracting Ltd	6,647,416	Village Of Fraser Lake	50,080
Valley Traffic Systems Inc	3,015,638	Village of Gold River	31,013
Valley Weddings Inc	25,747	Village of Harrison Hot Springs	33,223
Valmont Industries Inc.	25,010	Village of Lions Bay	71,370
Valmont West Coast Engineering	103,986	Village Of Lumby	26,628
Van Houtte Coffee Services Inc.	221,950	Village Of Nakusp	89,832
Van Kam Freightways Ltd.	475,448	Village of Pemberton	240,055
Vancouver Airport Authority	168,959	Village of Queen Charlotte	69,431
Vancouver Airport Property	60,484	Village Of Radium Hot Springs	79,494
Vancouver Coastal Health Authority	515,723	Village Of Tahsis	38,390
Vancouver Community College	110,094	Village of Valemount	454,644
Vancouver Convention Centre Expansion	98,860	Vinnie Antao Consulting	106,495
Vancouver Fraser Port Authority	447,852	VIP Powerline Ltd	7,317,581
Vancouver Island Health Authority	1,874,096	Virender Malik	48,500
Vancouver Island Tree Services Ltd	1,855,046	ViRTUS Interactive Business	152,399
Vancouver Regional Construction	51,922	Vision Critical Communications Inc	114,722
Vast Resource Solutions	318,389	VisionLink Consulting	203,201
Vector Geomatics Land Surveying	33,422	Viterra Inc	119,339

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Vitrum Industries Ltd	45,868	Westbank First Nation	495,533
Voith Hydro Inc	59,455,513	Westcana Electric Inc.	28,891
VVI Construction Ltd	340,756	Westcoast Cutting & Coring Ltd	40,425
Wainwright Marine Services Ltd.	75,264	Westcoast Energy Inc.	6,555,192
Wall Centre Central Park	178,904	Western Electricity Coordinating Council	4,101,531
Wall Financial Corporation	108,971	Western Energy Institute	56,961
Wal-Mart Canada Corp	97,238	Western Equipment Ltd.	108,684
Waneta Enterprises Ltd	29,837	Western Forest Products Inc	47,714
Waneta Expansion LP	49,726,554	Western Gasco Cylinders Ltd	63,073
Wardill Marine Ltd.	67,394	Western Health & Safety	340,011
Wartsila Canada Inc.	108,414	Western Industrial Contractors Ltd.	82,712
Wasp Consulting Ltd	177,534	Western Pacific Enterprises Ltd	2,753,831
Waste Connections of Canada Inc	90,235	Western Sustainable Power Inc	4,941,913
Waste Management of Canada Corp	182,563	Western Technical Installations	3,172,150
Wastech Services Ltd.	3,780,022	Western Traffic Ltd	101,363
Watershed Watch Salmon Society	35,050	Western Tree Services Corp.	366,097
Wayne's Janitorial Services	28,891	Western Water Associates Ltd	81,841
Webtrends Inc	31,765	Western Wood Services Inc	385,179
Wee Willy's Woodyshop	44,731	Westgreen Contracting Ltd	1,518,312
Wei Wai Kum	30,000	Westhaul Services Ltd.	174,162
Weidmann Electrical Technology Inc	44,556	Westhills Land Corp	30,000
Weir Canada Inc	174,044	Westmar Advisors Inc	48,776
Weisberg Law Corporation	65,701	Weston Foods (Canada) Inc	45,462
Wesco Distribution Canada LP	1,949,768	Westtower Communications Ltd.	962,998
Wesco Industries Ltd.	38,716	Westshore Terminals LP	463,972
Wes-Har Asbestos Analysis & Consulting Ltd	31,627	Westwood Industrial Electric Ltd	3,863,099
West Can Auto Parts	25,825	Wewaikai Nation	240,609
West Coast Helicopters	226,417	Whistler Blackcomb Resorts Ltd	55,500
West Coast Installations	1,814,541	Whistler Excavations Ltd.	46,543
West Coast Labour Systems Corp	347,238	White Pine Environmental Resources	77,785
West Coast Title Search Ltd	252,195	Whitecap Resources Inc	1,885,181
West Fraser Concrete Ltd.	55,107	Whiteline Contracting Ltd	124,392
West Fraser Mills Ltd.	27,488,684	Whitevalley Community Resource	59,970
West Moberly First Nations	332,716	Whitewater Composites Ltd	363,629
West Rim Fibre Corp.	27,783	Wide Sky Disposal (1989) Ltd.	33,040

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Wil Dunlop Trucking	307,415	Xaxli'p First Nations	64,799
Wild Coast Productions & Event	32,700	Xeiti LP	1,801,774
Wild Creek Contracting Ltd	126,213	XXX Motorsports Ltd	42,800
Wild North Vac & Steam Ltd	94,917	YCS Holdings Ltd	772,026
Wildlife Conservation Society	75,893	Yellow Pages Group	106,418
Wildlife Infometrics Inc	595,447	Yellowhead Helicopters Ltd.	639,023
Williams & White Machine Inc.	169,911	YUCWMENLUCWU 2007 LLP	349,472
Williams Boot & Glove Dryers Inc	39,750	YVR Project Management Ltd	132,578
Williams Machinery LP	646,271	ZE Power Engineering Inc	7,264,509
Williams Telecommunications Corp.	171,865	Zeballos Lake Hydro Limited	3,321,174
Winchie Creek Hydro Limited	517,499	Zella Holdings Ltd	1,486,762
Windward Resources Ltd	60,843	Zellstoff Celgar Limited	12,438,516
Wingenback Inc	98,779	Zenith Appraisal & Land Consulting	123,283
Wiser Wire Rope Ltd.	40,466	Zero Emissions Pennask Limited	5,044,335
Wismer & Rawlings Electric Ltd.	778,089	Zero Emissions Septimus Creek LP	357,500
Wolseley Industrial Canada Inc	67,700	Zero Emissions Shinish Creek	4,926,278
Wood Canada Limited	43,817,167	Zira Properties Ltd	155,390
Wood Environment & Infrastructure	25,697	Zonal Ecosystem and Wildlife	98,910
Wood Mackenzie Inc	91,630		
Wood 'N' Horse Logging	99,337		
Woodbridge NW (Deer Lake) Homes Ltd	97,868		
Woodcore Pole Maintenance Limited	285,407		
Woodfibre LNG Limited	1,695,069		
Woodsman Equipment	58,445		
Workers' Compensation Board of BC	5,009,258		
Wosks Coffee Service	384,783		
Wref's Consulting Inc	254,822		
Wright Machine Works Ltd.	37,151		
WRS Lower Mainland LP	27,419		
WSP Canada Group Limited	539,367		
WSP Canada Inc	5,433,952		
WSP UK Limited	189,061		
Wurth Canada	61,059		
WWL Vehicle Services Canada Ltd	86,468		
Wyllie & Norrish Rock Engineers	38,900		

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2019

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**Consolidated total of other suppliers
with payments of \$25,000 or less**

36,814,749

Total

6,353,491,738

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
STATEMENT OF GRANTS AND CONTRIBUTIONS

Total of payments to suppliers for grants and contributions exceeding \$25,000

Consolidated total of grants exceeding \$25,000	\$ -
Consolidated total of contributions exceeding \$25,000	\$ 261,808
Consolidated total of all grants and contributions exceeding \$25,000	\$ 261,808

POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2019, there were two severance agreements made between Powerex Corp. and its non-unionized employees. These agreements represented from three months to seven months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2019 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g., shift premiums).

POWEREX CORP.

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2019

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Ahmadi	99,561	0	D	Fotiou	426,457	6,707
MR	Aitken	366,611	20,127	EF	Fowler	123,115	9,097
EC	Alcala	132,357	2,600	JS	Fu	134,181	192
S	Bal	122,064	0	R	Geisthardt	303,766	998
TM	Bechard	884,324	17,990	JI	Gilhen	149,595	5,674
M	Benn	121,850	18,415	TR	Gillis	131,323	0
J	Bennett	234,406	2,894	MJ	Goodenough	489,889	24,714
R	Beyer	411,677	647	RE	Gosney	373,050	943
P	Boden	77,688	1,461	R	Gosselin	365,691	3,243
MF	Buchko	254,420	436	RT	Hare	91,888	336
A	Budhwar	262,433	3,914	J	Harms	140,299	2,069
T	Bui	88,110	33	DR	Harney	262,027	0
HA	Burgi	142,137	4,700	DI	Hirsch	163,608	1,777
RM	Campbell	876,822	11,488	H	Ho	125,039	31
T	Capek	161,248	0	M	Ho	209,813	17
DW	Chiu	114,094	478	SK	Ho	90,574	0
P	Chow	104,186	32	M	Holman	877,304	41,859
JW	Choy	114,289	0	L	Hopkins	152,133	67
JA	Congdon	126,626	2,201	KP	Huckell	152,983	0
TM	Conway	203,641	0	RS	Hundal	191,223	28,768
EY	Coors	139,208	1,171	D	Kaiman	265,935	485
MR	Corrigan	332,617	13,551	P	Kern	279,010	916
KM	Craven	145,604	11,122	S	Kim	95,563	5,544
C	Curson	93,607	6,152	AY	Ku	116,719	0
M	Dalziel	448,002	5,503	F	Lacombe	182,597	1,652
K	Desante	274,833	12,802	J	Lam	232,767	4,784
A	Deslauriers	366,349	10,810	A	Lavrik	97,215	3,184
RR	Dhopade	107,079	0	H	Law	97,168	0
J	Dion	298,235	2,911	G	Lee	143,904	73
GP	Dobson-Mack	185,651	5,439	NK	Lee	125,724	55
GJ	Emslie	415,257	2,846	C	Lind	135,681	24,088
MA	Federspiel	391,676	1,366	O	Lo	123,947	3,907
KD	Ferguson	256,932	436	AR	Lopez	127,409	168
K	Forbes	153,088	25	MB	Low	109,364	13

POWEREX CORP.

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2019

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Low	117,215	317	W	Song	92,885	2,099
RE	Luke	133,726	0	J	Spires	495,437	21,017
GA	Macdonald	188,352	0	L	Stauber	160,198	4,034
MW	Macdougall	254,669	20,309	GM	Tang	297,536	466
C	Macrae	113,460	0	KM	Thielmann	83,831	998
JA	Mantle	188,477	3,144	JM	Timmers	187,971	1,481
ID	Mathieson	131,413	3,540	O	Towfigh	198,260	1,484
ML	McWilliams	418,444	15,847	DC	Tse	132,184	0
AN	Meyer	113,331	2,161	PD	Vaillancourt	225,678	2,626
J	Mikawoz	339,250	271	KA	Van Heerden	95,521	284
BL	Mo	115,593	725	J	Vroom	93,049	20
B	Moghadam	177,100	27,468	KC	Wagner	387,878	606
MR	Morgan	308,821	267	N	Wein	105,703	0
MT	Mori	76,536	0	K	Wild	78,364	454
DA	Mostowa	99,867	0	KA	Williams	98,096	0
MH	Motani	120,055	139	J	Yam	106,109	0
M	Moti	115,930	0	D	Yeadon	147,931	7,715
JA	Neill	252,846	1,807	D	Zavoral	255,612	218
AG	Newell	176,691	1,518	RC	Zittlau	91,568	9,905
JJ	Norman	189,476	1,303				
DW	O'Hearn	362,328	19,457				
DL	Owen	129,133	0				
CB	Pamplin	304,895	3,022				
RA	Pavan	205,424	456				
FJ	Pepper Li	90,266	33				
HA	Qazi	111,392	0				
J	Ratzlaff	210,826	8,578				
H	Rhee	94,087	453				
RJ	Richings	181,855	7,462				
R	Robertson	214,390	2,414				
E	Rosin	93,726	213				
DM	Russell	322,206	953				
MH	Sahagian	128,112	78				
G	Schwarz	162,754	0				
K	Shi	102,480	0				

POWEREX CORP.

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2019

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>2,382,938</u>	<u>56,349</u>
Total	27,655,515	564,596
Receiver General for Canada (employer portion of EI and CPP)	600,513	

POWEREX CORP.

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2019

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1672 Holdings Ltd	2,410,310	California Independent System Operator Corporation	35,793,658
ABB Enterprise Software Inc	155,915	Calpine Energy Services L.P.	2,239,822
Air Resources Board	5,461,035	Canadian Electricity Association	28,539
Aitken Creek Gas Storage ULC	3,708,899	Canadian Natural Resources	344,574
Alberta Electric System Operator	7,484,984	Canbriam Energy Inc.	19,517,147
Alliance Pipeline Limited Partnership	36,092	Chevron Canada Resources	3,350,789
AltaGas Ltd	3,505,768	Chevron Natural Gas	64,859
Amerex Brokers LLC	29,230	Chroma Communications Inc.	48,643
Annesley Financial	92,964	CIMA Energy, LP	3,032,466
Annex Consulting Group Inc.	56,125	Citigroup Energy Inc.	572,589
Ansergy WECC Inc.	62,783	City of Glendale Water & Power	48,303
Arc'Teryx Equipment	37,762	Clatskanie People's Utility District	443,374
Argus Media, Inc.	25,666	Cologix Canada, Inc.	152,631
Arizona Electric Power Cooperative	240,670	Compugen Inc	2,258,616
Arizona Public Service Company	1,414,056	ConocoPhillips Canada Marketing & Trading ULC	8,268,622
ATCO Energy Solutions Ltd.	569,615	ConocoPhillips Company	487,641
Avangrid Renewables, LLC	5,213,517	Covington & Burling LLP	37,763
Avista Corporation	4,174,919	Crew Energy Inc.	555,220
Basin Electric Power Cooperative	65,329	Customized Energy Solutions Ltd.	48,455
Bay Street Est 1861 Inc	35,496	Davis Wright Tremaine LLP	293,658
BGC Environmental Brokerage	132,463	Deloitte LLP	112,644
BGC Financial L.P.	46,962	Diligent Corporation	30,070
Black Hills Power Inc.	150,454	Direct Energy Business Marketing, LLC	120,199
Bloomberg Finance LP	211,598	DTE Energy Trading Inc.	3,624,055
Bonneville Power Administration	117,076,141	DTE Gas Company	4,610,170
Borden Ladner Gervais LLP	68,829	Eaton Industries (Canada) Company	60,621
BP Canada Energy Group ULC	6,680,818	EDC Associates Ltd	44,148
BP Canada Energy Marketing Corp.	4,623,673	Edelstein Gilbert Robson & Smith LLC	47,292
BP Energy Company	925,784	EDF Trading North America LLC	1,130,764
Bracewell LLP	3,437,085	El Paso Electric Company	381,059
Brady Credit Trading Limited	90,000	EnCana Marketing (USA) Inc.	446,373
Brainhunter Systems Ltd.	144,766	Energy and Environmental Economics, Inc.	130,208
Brookfield Energy Marketing LP	143,907	Energy Keepers, Inc.	5,214,419
Burnkit Creative Inc.	40,250	EOX Holdings LLC	133,650

POWEREX CORP.

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2019

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Equus Energy Group LLC	55,098	Macquarie Energy LLC	3,925,695
Etrali North America LLC	53,873	Mercuria Commodities Canada Corporation	261,943
Eugene Water and Electric Board	2,030,420	Microserve, V8205	36,613
Export Development Corp.	470,198	Microsoft Canada Inc.	82,842
FIS Energy Systems Inc.	491,232	Moody's Analytics Inc.	523,713
Foothills Pipe Lines Ltd.	2,102,133	N.R. McCall Environmental & Assn.	30,345
Forrester Research Ltd.	71,650	Natural Gas Exchange Inc.	97,776,883
FortisBC Energy Inc.	13,298,383	Nevada Power Company	2,143,797
FortisBC Inc.	1,672,997	NextEra Energy Marketing, LLC	252,871
FTI Consulting Inc.	1,053,758	NJR Energy Services Company	32,741
Gas Transmission Northwest LLC	9,437,711	Northwest Pipeline LLC	839,396
Genscape Inc.	26,621	Northwest Power Pool Corporation	63,073
GFI Securities LLC	97,913	NorthWestern Corporation	4,402,436
Goodin MacBride Squeri & Day LLP	133,971	NOVA Gas Transmission Ltd.	5,837,415
Gordon Latham Limited	32,947	Opatrny Consulting Inc.	87,396
HelpSystems, LLC	27,155	Open Access Technology Int'l Inc.	138,622
Hodgson King & Marble Ltd	533,023	Pacific Gas and Electric Company	4,105,578
ICE Data Services, Inc.	40,236	PacifiCorp	30,883,619
ICE US OTC Commodity Markets LLC	512,634	PetroChina International (Canada) Trading Ltd	2,004,330
Idaho Power Company	782,661	Pillsbury Winthrop Shaw Pittman LLP	274,760
IGI Resources Inc.	69,197	Portland General Electric Company	10,283,237
Imperial Parking Canada Corp.	103,670	PowerWorld Corporation	29,146
Industrial Information Resources Inc.	25,088	Pricewaterhousecoopers LLP	524,252
Information Systems Architects Inc.	32,693	Progress Energy Canada Ltd.	4,012,680
ITIQ Tech Recruiters	859,246	Province of British Columbia	197,585,936
J. Aron & Company	57,779	Public Service Company of Colorado	114,093
John R MacCormack	46,718	Public Service Company of New Mexico	1,743,906
Kasian Architecture Interior Design	77,453	Public Utility District No. 1 of Chelan County	65,200,807
Koch Energy Services, LLC	580,257	Public Utility District No. 1 of Douglas County	2,057,989
KPMG LLP	266,700	Public Utility District No. 1 of Klickitat County	2,468,931
KTHoffman Consulting	84,357	Public Utility District No. 1 of Snohomish County	4,508,628
Lawson Lundell LLP	490,859	Public Utility District No. 2 of Grant County	1,439,604
Livingston International Inc.	530,795	Puget Sound Energy Inc.	21,905,910
Los Angeles Department of Water & Power	39,826,499	Ranch Energy Corporation	84,697
Macquarie Energy Canada Ltd.	1,436,403	Ricoh Canada Inc	41,991

POWEREX CORP.

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2019

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Robert Half Finance & Accounting	42,064	Tri-State Generation and Transmission Association	2,490,178
Rogers Wireless	80,318	Tucson Electric Power Company	1,311,735
Ruby Canyon Engineering Inc.	25,089	Tullett Prebon Americas Corp.	252,922
S&P Global Market Intelligence LLC	251,453	Turlock Irrigation District	167,062
S&P Global Platts	415,086	Union Gas Limited	8,263,136
Sacramento Municipal Utility District	706,794	United Energy Trading, LLC	51,753
Salt River Project	2,561,076	Unity Connected Solutions Inc.	101,954
Seattle City Light	7,990,586	UNS Electric Inc.	151,375
Sempra Gas & Power Marketing, LLC	150,964	Van Houtte Coffee Services Inc.	44,957
Sequent Energy Management LP	857,399	Vitol Inc.	290,072
Shaw Business	44,353	Westcoast Energy Inc	22,576,972
Shell Energy North America (US) L.P.	724,157	WestConnect Regional Transmission Service	170,755
Sheppard Mullin Richter & Hampton LLP	25,432	Western Area Power Administration	3,364,880
Si Systems Partnership	68,011	Western Power Trading Forum	55,500
Slalom Consulting ULC	92,400	WSI Corporation	39,150
Southwest Power Pool	4,185,792	Yes Energy	225,891
Stoel Rives LLP	65,149	ZE Powergroup Inc.	44,800
Suncor Energy Marketing Inc.	2,786,107		
Tableau Software Inc	99,918		
Tacoma Power	1,877,212		
Talen Energy Marketing, LLC	7,462,768		
TAQA North Ltd.	102,096		
Teck Metals Ltd.	48,022		
Teksystems Canada Inc.	645,341		
Telus Communications Company	292,250		
TEMS Sayamkwu Limited Partnership	536,900		
Tenaska Marketing Ventures	5,764,572		
Tenaska Power Services Co.	556,263		
TFS Energy Futures, LLC	69,194		
The Energy Authority Inc.	3,243,060		
The Toronto-Dominion Bank	68,562		
Tidal Energy Marketing (U.S.) L.L.C.	1,262,355		
TransAlta Energy Marketing (US) Inc	30,286,304		
TransCanada Gas Storage Partnership	873,164		
Transmission Agency of Northern California	7,823,254		

POWEREX CORP.

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2019

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**Consolidated total of other suppliers
with payments of \$25,000 or less**

1,232,954

Total

928,264,622

POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2019, there were four severance agreements made between Powertech Labs Inc. and its non-unionized employees. These agreements represented from 3 months to 6 months of compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2019 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g., shift premiums).

POWERTECH LABS INC.

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2019

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
E	Abasta	81,616	32,222	J	English	95,175	5,935
S	Agraviador	81,143	908	D	Facey	165,150	5,227
P	Allan	97,360	100	Z	Feng	194,267	19,798
S	Allen	87,274	1,300	S	Franzke	101,117	567
Y	An	99,761	5,696	K	Garandza	104,244	154
W	Anthoine	102,926	16,504	T	Gordon	96,096	0
S	Arabi	184,502	224	B	Gourley	82,268	1,647
G	Balfour	118,173	22,471	Y	Guo	93,008	29
R	Bazarjani	113,095	6,177	A	Hall	112,913	22,783
K	Bognar	158,330	12,239	D	Hansen	86,734	3,804
C	Brandt	90,837	4,020	P	Ho	99,031	10,225
D	Bromley	157,694	7,549	P	Horacek	148,354	10,955
L	Cao	96,347	11,234	F	Howell	188,919	9,189
S	Chambers	115,409	16,170	J	Howell	83,874	113
B	Chan	85,948	8,118	R	Howell	102,719	4,765
J	Chee	153,002	0	S	Hunjan	87,826	8,474
G	Chen	109,991	23,432	M	Ibrahim	104,883	9,024
K	Cheong	118,865	4,476	M	Jain	104,006	7,757
S	Cherukupalli	82,159	3,741	H	Janani	83,054	2,126
C	Cindrich	97,254	4,114	A	Kahrobaeian	114,063	8,542
J	Clark	78,053	2,592	K	Kainth	82,387	21
L	Connaughton	147,181	10,147	W	Kang	96,611	494
M	Crapper	94,557	5,270	E	Klett	82,946	4,079
D	Crockett	89,309	75	D	Kung	80,836	21
E	Crozier	140,118	14,574	K	Lacy	79,839	878
A	Das	157,142	14,273	A	Laguador	81,234	18,741
A	Demaeseneer	97,893	7,760	J	Lang	81,628	1,230
G	Dennis	93,141	2,795	G	Langman	76,294	1,951
S	Deonarine	76,969	409	K	Lee	243,773	3,813
B	Derksen	155,134	22,137	H	Li	160,185	824
R	Devita	91,434	21,033	Q	Li	110,737	4,168
G	Ding	82,347	21,236	X	Lin	160,135	24,933
M	Dixon	103,234	13,324	R	Lings	282,614	27,559
M	Du	89,988	1,959	M	Loos	81,765	5,535

POWERTECH LABS INC.

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2019

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
I	Manzoor	84,976	3,989	Y	Tian	82,696	1,003
H	Mayuga	97,856	1,480	M	Treacy	102,637	4,391
A	Mcclean	96,066	20,330	R	Trip	119,860	3,826
H	Meng	76,153	888	R	Urrutia	94,243	3,239
H	Miller	81,103	6,953	J	Vandermaar	87,971	4,375
S	Mills	84,761	2,153	V	Vankayala	172,362	24,505
A	Moharana	123,850	8,011	S	Varisco	106,384	5,867
C	Morton	142,487	7,800	X	Wang	144,401	8,941
M	Nurminen	131,727	10,259	Y	Wang	76,648	795
P	Obrovac	86,021	0	B	Xia	109,818	50,587
T	Oliver	95,834	371	H	Xu	80,464	1,029
M	Payot	78,195	222	F	Yahyaie	108,342	16,744
C	Pitis	82,344	2,519	F	Yang	81,686	24,719
K	Porter	75,706	759	L	Yang	76,841	0
Q	Qu	79,673	373	R	Yuen	163,656	9,080
L	Quinlan	79,132	1,026	P	Zadkhast	111,420	24,483
T	Ramnial	138,348	6,902	G	Zheng	116,226	13,697
F	Rashidi	92,213	55	X	Zong	119,763	49,360
W	Rigter	78,453	0				
S	Sandhu	79,459	9,858				
S	Sasitharan	164,437	955				
L	Sharpe	96,385	2,529				
E	Siavashi	83,743	5,152				
J	Sketchley	84,726	1,165				
B	Skillings	107,743	4,966				
T	Smutny	85,022	8,243				
R	Soltani	135,263	14,411				
G	Stanciulescu	124,655	15,297				
G	Stark	103,291	2,513				
M	Stephens	121,732	1,681				
H	Sun	95,473	16,467				
B	Sunga	150,670	7,096				
T	Szakacs	124,584	30,602				
S	Tahermaram	89,412	4,273				
L	Taylor	129,905	343				

POWERTECH LABS INC.

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on Behalf of Employees During the Year Ended March 31, 2019

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>5,813,533</u>	<u>113,477</u>
Total	19,027,219	1,103,397
Receiver General for Canada (employer portion of EI and CPP)	813,072	

POWERTECH LABS INC.

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2019

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A.R. Thomson Group	368,586	Hemlock Printers Ltd.	39,053
ABB INC.	138,798	Hexagon Lincoln, LLC	734,431
ABC Customs Brokers Ltd.	205,858	High Pressure Equip. Co	27,589
Acklands-Grainger Inc.	40,819	Hoskin Scientific Limited	46,914
Advanced Flow Systems Inc.	121,132	Hydro-Pac Inc.	317,586
Agilent Technologies	198,698	Intertek Testing Services	27,115
Anixter Canada Inc.	61,103	Iris Power LP	63,138
Avaral Rao	35,945	IT For Less	133,243
B.C. Hydro	523,955	John C. Owen	311,888
BigSteelBox Structures	45,497	Jorilou Consulting Inc.	27,763
Broadband TelCom Power, Inc.	307,415	Justin Stitches Inc.	32,816
Canadian Life Science Inc.	29,171	Karisma Consulting Inc.	159,569
Canto Systems, LLC	59,083	Keysight Technologies Canada Inc.	85,460
CARO Analytical Services Ltd.	91,861	Lineman's Testing Laboratories of Canada Limited	32,980
CDW Canada Inc.	119,277	LineStar Utility Supply Inc.	32,223
City Of Surrey	51,730	Luxfer Canada Limited	65,810
Code Electric Products Ltd.	211,544	Luxfer-GTM Technologies, LLC	153,889
Columbia Valve & Fitting	172,634	Manitoba Hydro International Ltd.	34,447
Daehwa Power Engineering Co., Ltd.	26,305	Mark's Work Wearhouse	37,914
Deloitte Management Services LP	70,604	Marsh Canada Limited	349,104
Delta Electronics (Americas) Ltd.	30,057	McDonald & Ross Const. Ltd.	336,026
Digi-Key Electronics 349845	27,548	McMaster-Carr	33,583
Dynalene Inc.	36,227	Miller Instruments Ltd.	112,547
Eagle West Crane & Rigging	34,627	Minister of Finance	168,784
Eddyfi NDT Inc.	110,392	Mitacs Inc.	52,500
ELEN-MECH. Consulting Inc.	52,500	Mitsubishi Electric Power	207,823
ESPEC North America Inc.	291,977	National Instruments Corporation	60,115
FedEx Freight	129,216	Noshok Inc.	53,165
Fluid Mechanics Valve Co	53,351	Novex Couriers	26,349
FortisBC-Natural Gas	49,574	Nunn Electrical Ltd.	318,176
Foxfab Power Solutions	161,847	P.J. Electronics, Inc.	76,001
Fraser Valley Refrigeration Ltd.	225,065	PCB Freight Management Ltd.	44,540
Grand & Toy	36,892	Power Pros Electrical Ltd	1,245,105
Ground-It.Com Consulting Ltd.	88,671	Praxair Distribution	123,420

POWERTECH LABS INC.

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Proax Technologies Ltd.	27,471	Zimco Instrumentation
QualityLogic, Inc.	28,040	
Quickbase, Inc.	88,670	
Raysa Enterprises Inc.	184,926	
RDH Building Science Inc.	49,140	
Ridgeline Power Engineering	158,073	
Rogers	54,185	
Sentient Energy Inc.	409,438	
Services Flo	537,162	
Skystone International LP	60,094	
South Fork Instruments, Inc.	58,230	
SRP Control Systems Ltd.	26,807	
Standards Council Of Canada	27,398	
Tana Industries Ltd.	56,547	
Telus	53,409	
Telus Mobility	46,971	
Test Equipment Distributors LLC	174,090	
Thermal Care	34,811	
Thomco Supply Limited	187,402	
Transpower New Zealand Ltd.	40,000	
Travis Pattern and Foundry, Inc.	35,993	
Trillium PC Network Sol.	95,309	
Uline Canada Corporation	50,109	
Underwriters Laboratories	43,426	
Uptime Industrial Inc.	106,454	
VWR International Co.	68,557	
WEH Technologies Inc.	76,321	
Wescan Calibration	30,779	
Weslly Renovations	303,613	
Westburne West	27,682	
Williams Machinery LP	27,750	
Wimax Forum	43,144	
WorkSafeBC	115,447	
Wosks Coffee Service	33,087	
ZaGO Manufacturing Inc.	49,901	

72,870

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Consolidated total of other suppliers with payments of \$25,000 or less	<u>3,453,705</u>
Total	16,716,033

NOTE

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.

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