



BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

*Financial Information Act Return for the Year
Ended March 31, 2018*

Published in accordance with the *Financial Information Act*,

Revised Statutes of British Columbia 1996, Chapter 140, as amended.

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MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 7, 2018. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Service Plan Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.



Chris O'Riley
President and Chief Operating Officer



Ryan Layton
Acting Chief Financial Officer

Vancouver, Canada
June 7, 2018

INDEPENDENT AUDITORS' REPORT

To the Minister of Energy, Mines and Petroleum Resources, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated statement of financial position as at March 31, 2018, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)), and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2018 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)).



Chartered Professional Accountants
Vancouver, Canada
June 7, 2018

AUDITED FINANCIAL STATEMENTS**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

<i>for the years ended March 31 (in millions)</i>	2018	2017
Revenues		
Domestic	\$ 5,527	\$ 5,199
Trade	710	675
	6,237	5,874
Expenses		
Operating expenses (Note 5)	4,900	4,585
Finance charges (Note 6)	653	605
Net Income	684	684
OTHER COMPREHENSIVE INCOME (LOSS)		
Items Reclassified Subsequently to Net Income		
Effective portion of changes in fair value of derivatives designated as cash flow hedges (Note 19)	57	(11)
Reclassification to income of derivatives designated as cash flow hedges (Note 19)	(30)	(11)
Foreign currency translation gains (losses)	(5)	6
Other Comprehensive Income (Loss)	22	(16)
Total Comprehensive Income	\$ 706	\$ 668

See accompanying Notes to the Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

<i>as at March 31 (in millions)</i>	2018	2017
ASSETS		
Current Assets		
Cash and cash equivalents (Note 8)	\$ 42	\$ 49
Accounts receivable and accrued revenue (Note 9)	810	808
Inventories (Note 10)	144	185
Prepaid expenses	167	162
Current portion of derivative financial instrument assets (Note 19)	174	144
	1,337	1,348
Non-Current Assets		
Property, plant and equipment (Note 11)	25,083	22,998
Intangible assets (Note 12)	591	601
Regulatory assets (Note 13)	5,892	6,127
Derivative financial instrument assets (Note 19)	156	215
Other non-current assets (Note 14)	683	599
	32,405	30,540
	\$ 33,742	\$ 31,888
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable and accrued liabilities (Note 15)	\$ 1,621	\$ 1,190
Current portion of long-term debt (Note 16)	3,344	2,878
Current portion of derivative financial instrument liabilities (Note 19)	112	60
	5,077	4,128
Non-Current Liabilities		
Long-term debt (Note 16)	17,020	17,146
Regulatory liabilities (Note 13)	437	530
Derivative financial instrument liabilities (Note 19)	66	41
Contributions in aid of construction	1,874	1,765
Post-employment benefits (Note 18)	1,474	1,566
Other non-current liabilities (Note 20)	2,338	1,803
	23,209	22,851
Shareholder's Equity		
Contributed surplus	60	60
Retained earnings	5,347	4,822
Accumulated other comprehensive income	49	27
	5,456	4,909
	\$ 33,742	\$ 31,888

Commitments and Contingencies (Notes 11 and 21)

See accompanying Notes to the Consolidated Financial Statements.

Approved on behalf of the Board:



Ken Peterson,
Executive Chair



Len Boggio, FCPA, FCA, ICD.D
Chair, Audit & Finance Committee

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

			Total Accumulated Other			
<i>(in millions)</i>	Cumulative Translation Reserve	Unrealized Losses on Cash Flow Hedges	Comprehensive Income	Contributed Surplus	Retained Earnings	Total
Balance as at April 1, 2016	\$ 77	\$ (34)	\$ 43	\$ 60	\$ 4,397	\$ 4,500
Payment to the Province (Note 17)	-	-	-	-	(259)	(259)
Comprehensive Income (Loss)	6	(22)	(16)	-	684	668
Balance as at March 31, 2017	83	(56)	27	60	4,822	4,909
Payment to the Province (Note 17)	-	-	-	-	(159)	(159)
Comprehensive Income (Loss)	(5)	27	22	-	684	706
Balance as at March 31, 2018	\$ 78	\$ (29)	\$ 49	\$ 60	\$ 5,347	\$ 5,456

See accompanying Notes to the Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

<i>for the years ended March 31 (in millions)</i>	2018	2017
Operating Activities		
Net income	\$ 684	\$ 684
Regulatory account transfers (Note 13)	(295)	(129)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 13)	437	440
Amortization and depreciation expense (Note 7)	830	783
Unrealized (gains) losses on mark-to-market	80	(204)
Employee benefit plan expenses	105	113
Interest accrual	795	757
Other items	135	114
	2,771	2,558
Changes in:		
Accounts receivable and accrued revenue	46	(159)
Prepaid expenses	(29)	11
Inventories	40	(28)
Accounts payable, accrued liabilities and other non-current liabilities	(320)	(367)
Contributions in aid of construction	115	110
Other non-current assets	(103)	(39)
	(251)	(472)
Interest paid	(795)	(759)
Cash provided by operating activities	1,725	1,327
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(2,123)	(2,513)
Cash used in investing activities	(2,123)	(2,513)
Financing Activities		
Long-term debt:		
Issued (Note 16)	1,156	1,340
Retired (Note 16)	(40)	-
Receipt of revolving borrowings	7,749	10,046
Repayment of revolving borrowings	(8,536)	(9,583)
Payment to the Province (Note 17)	-	(585)
Other items	62	(27)
Cash provided by financing activities	391	1,191
Increase (decrease) in cash and cash equivalents	(7)	5
Cash and cash equivalents, beginning of year	49	44
Cash and cash equivalents, end of year	\$ 42	\$ 49

See Note 16 for Cash flow supplement- changes in liabilities arising from financing activities

See accompanying Notes to the Consolidated Financial Statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2018 AND 2017

NOTE 1: REPORTING ENTITY

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown Corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly owned operating subsidiaries Powerex Corp. (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia), (collectively with BC Hydro, the Company) including BC Hydro's one third interest in the Waneta Dam and Generating Facility (Waneta). All intercompany transactions and balances are eliminated on consolidation.

The Company accounts for its one third interest in Waneta as a joint operation. BC Hydro has classified Waneta as a joint operation on the basis that fundamental operating and investing decisions relating to Waneta require unanimous approval by each co-owner. The consolidated financial statements include the Company's proportionate share in Waneta, including its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. (Teck) and its revenue from the sale of the output in relation to Waneta.

NOTE 2: BASIS OF PRESENTATION

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with the significant accounting policies as set out in Note 4. These policies have been established based on the financial reporting provisions prescribed by the Province pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* (BTAA) and Section 9.1 of the *Financial Administration Act* (FAA). In accordance with the directive issued by the Province's Treasury Board, BC Hydro is to prepare these consolidated financial statements in accordance with the accounting principles of International Financial Reporting Standards (IFRS), combined with regulatory accounting in accordance with Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations*, except as specified in Treasury Board Regulation B.C. Reg 146/2011 section 5(3) (collectively the Prescribed Standards). The application of ASC 980 results in BC Hydro recognizing in the statement of financial position the deferral and amortization of certain costs and recoveries that have been approved by the British Columbia Utilities Commission (BCUC) for inclusion in future customer rates. Such regulatory costs and recoveries would be included in the determination of comprehensive income in the absence of regulatory deferral.

BC Hydro's accounting policies with respect to its regulatory accounts are disclosed in Note 4(a) and the impact of the application of ASC 980 on these consolidated financial statements is described in Note 13.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on June 7, 2018.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2018 AND 2017

(b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for natural gas inventories in Note 4(j), financial instruments that are accounted for according to the financial instrument categories as defined in Note 4(k) and the post-employment benefits obligation as described in Note 4(o).

(c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the U.S. dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

(d) Key Assumptions and Significant Judgments

The preparation of financial statements in conformity with the Prescribed Standards requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

(i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 18 for significant benefit plan assumptions.

(ii) Provisions and Contingencies

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation. Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2018 AND 2017

likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IAS 39, *Financial Instruments: Recognition and Measurement*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

(iv) Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the fulfillment of an arrangement is dependent on the use of a specific asset, and whether the arrangement conveys a right to use the asset. For those arrangements considered to be leases, or which contain an embedded lease, further judgment is required to determine whether to account for the agreement as either a finance or operating lease by assessing whether substantially all of the significant risks and rewards of ownership are transferred to the Company or remain with the counterparty to the agreement. The measurement of finance leases requires estimations of the amounts and timing of future cash flows and the determination of an appropriate discount rate.

(v) Rate Regulation

When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized immediately in comprehensive income.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2018 AND 2017

NOTE 3: CHANGES IN ACCOUNTING POLICIES

Effective April 1, 2017, the Company adopted the following amendments to IFRS standards, which impacted disclosures in the consolidated financial statements.

- Amendments to IAS 7, *Statement of Cash Flows* – see additional supplemental cash flow information relating to financing activities in Note 16.

NOTE 4: SIGNIFICANT ACCOUNTING POLICIES

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro's rates are set on a cost of service basis. Orders in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies the principles of ASC 980 to reflect the impacts of the rate-regulated environment in which BC Hydro operates (see Note 13). Generally, this results in the deferral and amortization of costs and recoveries to allow for adjustment of future customer rates. In the absence of rate-regulation, these amounts would be included in comprehensive income. BC Hydro capitalizes as a regulatory asset all or part of an incurred cost that would otherwise be charged to expense or other comprehensive income if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC.

These accounting policies support BC Hydro's rate regulation and regulatory accounts have been established through ongoing application to, and approval by, the BCUC.

(b) Revenue

Domestic revenues comprise sales to customers within the province of British Columbia and sales of firm energy outside the province under long-term contracts that are reflected in the Company's domestic load requirements. Other sales outside the province are classified as trade.

Revenue is recognized at the time energy is delivered to the Company's customers, the amount of revenue can be measured reliably and collection is reasonably assured. Revenue is determined on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period of change.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for

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on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are rendered.

(c) Finance Costs and Recoveries

Finance costs comprise interest expense on borrowings, accretion expense on provisions and other long-term liabilities, net interest on net defined benefit obligations, interest on finance lease liabilities, foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method. Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take more than six months to prepare for their intended use.

Finance recoveries comprises income earned on sinking fund investments held for the redemption of long-term debt, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

(d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

(e) Property, Plant and Equipment

(i) Recognition and Measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour and any other costs directly

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15 – 100
Transmission	20 – 65
Distribution	20 – 60
Buildings	5 – 60
Equipment & Other	3 – 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

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Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

(f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Other intangible assets include California carbon allowances which are not amortized because they are used to settle obligations arising from carbon emissions regulations. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable.

The expected useful life for software is 2 to 10 years. Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

(g) Asset Impairment

(i) Financial Assets

Financial assets, other than those measured at fair value, are assessed at each reporting date to determine whether there is impairment. A financial asset is impaired if evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognized in net income. Any cumulative loss in respect of an available-for-sale financial asset previously recognized in other comprehensive income and presented in unrealized gains/losses on available-for-sale financial assets in equity is transferred to net income.

An impairment loss is reversed if the reversal can be related to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost and available-for-sale financial assets that are debt securities, the reversal is recognized in net income.

(ii) Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit, or CGU). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

(h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

(i) Restricted Cash

Restricted cash includes cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon settlement of the underlying trade obligations.

(j) Inventories

Inventories are comprised primarily of natural gas, materials and supplies. Natural gas inventory is valued at fair value less costs to sell and included in Level 2 of the fair value hierarchy (refer to Note 19). Materials and supplies inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of materials and supplies comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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(k) Financial Instruments

(i) Financial Instruments – Recognition and Measurement

All financial instruments are measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss, available-for-sale, held-to-maturity, loans and receivables, or other financial liabilities as defined by the standard. Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as fair value through profit or loss are subsequently measured at fair value with changes in those fair values recognized in net income in the period of change. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized or impaired. Financial assets classified as held-to-maturity, loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at amortized cost using the effective interest method of amortization less any impairment. Derivatives, including embedded derivatives that are not closely related to the host contract and are separately accounted for are generally classified as fair value through profit or loss and recorded at fair value in the statement of financial position.

The following table presents the classification of financial instruments in the various categories:

Category	Financial Instruments
Financial assets and liabilities at fair value through profit or loss	Short-term investments Derivatives not in a hedging relationship
Loans and receivables	Cash Restricted cash Accounts receivable and other receivables
Held to maturity	US dollar sinking funds
Other financial liabilities	Accounts payable and accrued liabilities Revolving borrowings Long-term debt (including current portion due in one year) Finance lease obligations, First Nations liabilities and other liabilities presented in other long-term liabilities

(ii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that

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would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, valuation inputs are used that are not based on observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

(iii) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model (inception gain or loss). In addition, the Company's inception gain or loss on a contract may arise as a result of embedded derivatives which are recorded at fair value, with the remainder of the contract recorded on an accrual basis. In these circumstances, the unrealized inception gain or loss is deferred and amortized into income over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 19.

(iv) Derivative Financial Instruments

The Company may use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income in the period of change. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(v) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in

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net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

(l) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as held to maturity. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in sinking fund income.

(m) Unearned Revenue

Unearned revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively the Skagit River Agreement).

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for annual payments of approximately US\$22 million for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) for the remaining 45 year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

Unearned revenue also includes tariff supplemental charges related to a transmission line due in advance of electricity being delivered and are due at the time the customer connects to the transmission line. The unearned revenue is recognized as revenue over the customers' expected term of service.

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(n) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the term of the agreement with the customer or over the expected useful life of the related assets, if the associated contracts do not have a finite period over which service is provided.

(o) Post-Employment Benefits

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of mortality, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The net interest cost on the net defined benefit plan liabilities arising from the passage of time are included in finance charges. The Company recognizes actuarial gains and losses immediately in other comprehensive income.

(p) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

Decommissioning Obligations

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning

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obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

Environmental Expenditures and Liabilities

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

Legal

The Company recognizes legal claims as a provision when it is probable that the claim will be settled against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress is disclosed in Note 21.

(q) Leases

Embedded Leases

The Company may enter into an arrangement that does not take the legal form of a lease but conveys a right to use an asset in return for a payment or series of payments. Arrangements in which a party conveys a right to the Company to use an asset may in substance be, or contain, a lease that should be accounted for as either a finance or operating lease. Determining whether an arrangement is, or contains, a lease requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset; and whether the arrangement conveys a right to use the asset. The right to use an asset is conveyed if the right to operate or control physical access to the underlying asset is provided or if the Company consumes substantially all of the output of the asset and the price paid for the output is neither contractually fixed per unit of output nor equal to the current market price.

Finance Leases

Leases where substantially all of the benefits and risk of ownership rest with the Company are accounted for as finance leases. Finance leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments at the date of acquisition. Finance costs represent the difference between the total leasing commitments and the fair value of the assets acquired. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under finance leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease, whichever is shorter.

Operating Leases

Leases where substantially all of the benefits and risk of ownership remain with the lessor are accounted for as operating leases. Rental payments under operating leases are expensed to net income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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incentive to enter into an operating lease are recognized as an integral part of the total lease expense and are recorded on a straight-line basis over the term of the lease.

(r) Taxes

The Company pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown Corporation, the Company is exempt from Canadian federal and provincial income taxes.

(s) Jointly Controlled Operations

The Company has joint ownership and control over certain assets with third parties. A jointly controlled operation exists when there is a joint ownership and control of one or more assets to obtain benefits for the joint operators. The parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, related to the arrangement. Each joint operator takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any liabilities and expenses incurred jointly with third parties and any revenue from the sale or use of its share of the output in relation to the assets.

(t) New Standards and Interpretations Not Yet Adopted

A number of new standards, and amendments to standards and interpretations, are not yet effective for the year ended March 31, 2018, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

Revenue from Contracts with Customers

IFRS 15, *Revenue from Contracts with Customers* replaces existing standards IAS 18, *Revenue*, IAS 11, *Construction Contracts* and IFRIC 18, *Transfers of Assets from Customers* for annual periods beginning on or after January 1, 2018. The IFRS 15 recognition model is based on the principle of the transfer of control rather than the transfer of risks and rewards used under IAS 18. IFRS 15 applies a five-step model to determine when to recognize revenue and determine the measurement of the revenue. The application of the new model may impact the timing (point-in-time versus over time) and the amount of revenue recognized.

The standard permits two methods of adoption: (i) the full retrospective method; and (ii) the modified retrospective method, under which comparative periods would not be restated and the cumulative impact of applying the standard would be recognized at the date of initial adoption.

The Company has performed detailed analysis on each of its revenue streams that is within the scope of the new standard through review of the underlying contracts with customers to determine the impact of IFRS 15 on the consolidated financial statements. A significant portion of the Company's revenue is generated from providing electricity goods and services. The Company will continue to recognize electricity revenue over time as the Company's customers simultaneously receive and consume the electricity as it is provided. The adoption of IFRS 15 will have no material impact on any revenue stream with the exception of accounting for the Skagit River Agreement (refer to note 4(m)). The adoption of the new standard will impact the measurement of the transaction price due to a significant customer financing component under the Skagit River Agreement.

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The Company will adopt IFRS 15 effective April 1, 2018, using the modified retrospective approach. Upon adoption, the Company will recognize the cumulative effect of initially applying the new standard. The effect identified to date is an increase in the Heritage Deferral Account's liability balance by \$319 million related to the Skagit River Agreement, and a corresponding decrease in the unearned revenue liability account. On an ongoing basis, there will be financial statement presentation changes relating to unearned revenue and changes in the measurement of revenue and interest charges relating to the Skagit River Agreement. The consolidated financial statements will also include enhanced disclosure relating to significant judgments used in evaluating how and when revenues are recognized and information relating to contract liabilities. The adoption of the new standard will not have a significant impact on BC Hydro's operations.

Financial Instruments

IFRS 9, *Financial Instruments* replaces IAS 39, *Financial Instruments: Recognition and Measurement* for annual periods beginning on or after January 1, 2018. The key changes are:

- IFRS 9 replaces the existing IAS 39 rules-based requirements for classification and measurement of financial assets with a model that is driven by cash flow characteristics and the business model in which an asset is held.
- The financial asset impairment model moves from the 'incurred loss' model in IAS 39 to a single, forward-looking 'expected loss' model. The expected-loss impairment model requires recognition of expected credit losses sooner than under IAS 39.
- A revised approach to hedge accounting that more closely aligns hedge accounting with risk management activities undertaken by companies; however, entities may elect to continue to apply the hedge accounting in IAS 39.

The standard permits two methods of adoption: (i) the full retrospective method; and (ii) the modified retrospective method, under which comparative periods would not be restated and the cumulative impact of applying the standard would be recognized at the date of initial adoption.

The Company will adopt IFRS 9 effective April 1, 2018, using the modified retrospective approach. BC Hydro will continue to apply the hedge accounting requirement of IAS 39. Upon adoption of IFRS 9, the credit loss allowance is expected to increase and the Company is currently in the process of assessing the magnitude of the impact on the consolidated financial statements. On an ongoing basis, the financial statements will also include additional disclosure.

Leases

IFRS 16, *Leases* replaces the existing standard IAS 17, *Leases* and IFRIC 4, *Determining Whether an Arrangement Contains a Lease* for annual periods beginning on or after January 1, 2019. IFRS 16 combines the existing dual model of operating and finance leases under IAS 17 into a single lease model for lessees. Under the new single lease model, a lessee will recognize the lease assets and lease liabilities on the statement of financial position initially measured at the present value of the unavoidable lease payments, with the exception of leases with duration of twelve months or less and leases with low value. IFRS 16 will also cause expenses to be higher at the beginning and lower towards the end of a lease, even when payments are consistent throughout the term.

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The standard permits two methods of adoption: (i) the full retrospective method; and (ii) the modified retrospective method, under which comparative periods would not be restated and the cumulative impact of applying the standard would be recognized at the date of initial adoption.

The effective date for BC Hydro is April 1, 2019 with early adoption permitted. The Company is assessing the effect of adoption of IFRS16 in its consolidated financial statements.

Investments in Associates and Joint Ventures, and Employee Benefits

The Company does not have any plans to early adopt any of the following amended standards:

- Amendments to IAS 28, *Investments in Associates and Joint Ventures* (effective April 1, 2019)
- Amendments to IAS 19, *Employee Benefits* (effective April 1, 2019)

The effective date for BC Hydro is April 1, 2019 with early adoption permitted. The Company is assessing the effect of adoption of these two standards in its consolidated financial statements.

NOTE 5: OPERATING EXPENSES

<i>(in millions)</i>	2018	2017
Electricity and gas purchases	\$ 1,775	\$ 1,576
Water rentals	319	349
Transmission charges	173	169
Personnel expenses	578	541
Materials and external services	615	608
Amortization and depreciation (Note 7)	1,267	1,232
Grants and taxes	243	234
Other costs, net of recoveries	89	55
Less: Capitalized costs	(159)	(179)
	\$ 4,900	\$ 4,585

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NOTE 6: FINANCE CHARGES

<i>(in millions)</i>	2018	2017
Interest on long-term debt	\$ 828	\$ 767
Interest on finance lease liabilities	45	25
Less: Other recoveries	(91)	(94)
Capitalized interest	(129)	(93)
	\$ 653	\$ 605

Capitalized interest presented in the table above is after regulatory transfers. Actual interest capitalized to property, plant and equipment and intangible assets before regulatory transfers was \$109 million (2017 - \$81 million). The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 4.1 per cent (2017 - 4.1 per cent).

NOTE 7: AMORTIZATION AND DEPRECIATION

<i>(in millions)</i>	2018	2017
Depreciation of property, plant and equipment	\$ 746	\$ 705
Amortization of intangible assets	84	78
Amortization of regulatory accounts	437	449
	\$ 1,267	\$ 1,232

NOTE 8: CASH AND CASH EQUIVALENTS

<i>(in millions)</i>	2018	2017
Cash	\$ 11	\$ 25
Short-term investments	31	24
	\$ 42	\$ 49

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NOTE 9: ACCOUNTS RECEIVABLE AND ACCRUED REVENUE

<i>(in millions)</i>	2018	2017
Accounts receivable	\$ 477	\$ 526
Accrued revenue	170	138
Restricted cash	77	28
Other	86	116
	\$ 810	\$ 808

Accrued revenue represents revenue for electricity delivered and not yet billed.

NOTE 10: INVENTORIES

<i>(in millions)</i>	2018	2017
Materials and supplies	\$ 142	\$ 145
Natural gas trading inventories	2	40
	\$ 144	\$ 185

There were no materials and supplies inventory impairments during the years ended March 31, 2018 and 2017. Natural gas inventory held in storage is measured at fair value less costs to sell and therefore, not subject to impairment testing.

Inventories recognized as an expense during the year amounted to \$82 million (2017 - \$84 million).

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NOTE 11: PROPERTY, PLANT AND EQUIPMENT

<i>(in millions)</i>		Generation	Transmission	Distribution	Land & Buildings	Equipment & Other	Unfinished Construction	Total
Cost								
Balance at March 31, 2016	\$	7,518	\$ 7,071	\$ 5,765	\$ 650	\$ 866	\$ 2,410	\$ 24,280
Net additions (transfers)		342	480	419	52	116	969	2,378
Disposals and retirements		(31)	(13)	(35)	(6)	(50)	(15)	(150)
Balance at March 31, 2017		7,829	7,538	6,149	696	932	3,364	26,508
Net additions (transfers)		877	404	447	109	115	933	2,885
Disposals and retirements		(176)	(16)	(36)	(4)	(29)	(23)	(284)
Balance at March 31, 2018	\$	8,530	\$ 7,926	\$ 6,560	\$ 801	\$ 1,018	\$ 4,274	\$ 29,109
Accumulated Depreciation								
Balance at March 31, 2016	\$	(1,048)	\$ (735)	\$ (755)	\$ (97)	\$ (260)	\$ -	\$ (2,895)
Depreciation expense		(203)	(209)	(186)	(23)	(78)	-	(699)
Disposals and retirements		16	7	9	5	47	-	84
Balance at March 31, 2017		(1,235)	(937)	(932)	(115)	(291)	-	(3,510)
Depreciation expense		(212)	(217)	(192)	(24)	(88)	-	(733)
Disposals and retirements		172	7	11	3	24	-	217
Balance at March 31, 2018	\$	(1,275)	\$ (1,147)	\$ (1,113)	\$ (136)	\$ (355)	\$ -	\$ (4,026)
Net carrying amounts								
At March 31, 2017	\$	6,594	\$ 6,601	\$ 5,217	\$ 581	\$ 641	\$ 3,364	\$ 22,998
At March 31, 2018	\$	7,255	\$ 6,779	\$ 5,447	\$ 665	\$ 663	\$ 4,274	\$ 25,083

- (i) The Company includes its one-third interest in Waneta with a net book value of \$674 million (2017 - \$695 million) in Generation assets. Depreciation expense on the Waneta asset for the year ended March 31, 2018 was \$21 million (2017 - \$20 million).

On August 1, 2017, BC Hydro agreed to exercise its option to purchase the remaining two-thirds interest of Waneta from Teck for \$1.2 billion. The purchase agreement includes a 20 year agreement, at fixed prices, providing Teck with a leasehold interest in the two-thirds portion of Waneta. This will enable Teck to use the electricity generated from its interest in Waneta to continue to serve its Trail smelter. Teck has an option to extend the agreement for a further 10 years. Completion of the purchase is subject to a number of conditions, including approval by the BCUC. BC Hydro requires approval by the BCUC no later than August 1, 2018 as a condition of the purchase agreement between BC Hydro and Teck.

- (ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$1,052 million (2017 - \$972 million) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2018 was \$27 million (2017 - \$25 million).
- (iii) The Company received government grants arising from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, the Company received government grants for the construction of a new transmission line and has deducted the grants received from the cost of the asset. No government grants were received in fiscal 2018 or fiscal 2017.

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- (iv) The Company has contractual commitments to spend \$5,542 million on major property, plant and equipment projects (on individual projects greater than \$50 million) as at March 31, 2018, which includes \$1.2 billion relating to the purchase of the remaining two-thirds share of the Waneta from Teck.

Leased assets

Property, plant and equipment under finance leases of \$695 million (2017 - \$388 million), net of accumulated amortization of \$54 million (2017 - \$201 million), are included in the total amount of property, plant and equipment above.

NOTE 12: INTANGIBLE ASSETS

<i>(in millions)</i>	Land Rights	Internally Developed Software	Purchased Software	Other	Work in Progress	Total
Cost						
Balance at March 31, 2016	\$ 240	\$ 149	\$ 437	\$ 19	\$ 58	\$ 903
Net additions (transfers)	5	19	48	7	(7)	72
Disposals and retirements	-	-	(13)	(2)	-	(15)
Balance at March 31, 2017	245	168	472	24	51	960
Net additions (transfers)	3	18	48	26	(12)	83
Disposals and retirements	-	-	(2)	(5)	(3)	(10)
Balance at March 31, 2018	\$ 248	\$ 186	\$ 518	\$ 45	\$ 36	\$ 1,033
Accumulated Amortization						
Balance at March 31, 2016	\$ -	\$ (63)	\$ (220)	\$ (11)	\$ -	\$ (294)
Amortization expense	-	(24)	(54)	-	-	(78)
Disposals and retirements	-	-	13	-	-	13
Balance at March 31, 2017	-	(87)	(261)	(11)	-	(359)
Amortization expense	-	(23)	(61)	-	-	(84)
Disposals and retirements	-	-	1	-	-	1
Balance at March 31, 2018	\$ -	\$ (110)	\$ (321)	\$ (11)	\$ -	\$ (442)
Net carrying amounts						
At March 31, 2017	\$ 245	\$ 81	\$ 211	\$ 13	\$ 51	\$ 601
At March 31, 2018	\$ 248	\$ 76	\$ 197	\$ 34	\$ 36	\$ 591

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

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NOTE 13: RATE REGULATION

Regulatory Accounts

The Company has established various regulatory accounts through rate regulation and with the approval of the BCUC. In the absence of rate regulation, these amounts would be reflected in total comprehensive income. For the year ended March 31, 2018, the impact of regulatory accounting has resulted in a net decrease to total comprehensive income of \$142 million (2017 - \$311 million net decrease) which is comprised of an increase to net income of \$51 million (2017 - \$108 million decrease) and a decrease to other comprehensive income of \$193 million (2017 - \$203 million decrease). For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

<i>(in millions)</i>	<i>As at April 1 2017</i>	<i>Addition / (Reduction)</i>	<i>Interest</i>	<i>Amortization</i>	<i>Net Change</i>	<i>As at March 31 2018</i>
Regulatory Assets						
Non-Heritage Deferral Account	756	\$ (122)	\$ 26	\$ (197)	\$ (293)	\$ 463
Trade Income Deferral Account	194	(21)	5	(51)	(67)	127
Demand-Side Management	916	82	-	(95)	(13)	903
First Nations Provisions & Costs	532	20	5	(39)	(14)	518
Non-Current Pension Costs	485	(123)	-	(58)	(181)	304
Site C	453	-	19	-	19	472
CIA Amortization	91	(3)	-	-	(3)	88
Environmental Provisions & Costs	294	-	(2)	(31)	(33)	261
Smart Metering & Infrastructure	261	-	10	(32)	(22)	239
IFRS Pension	574	-	-	(39)	(39)	535
IFRS Property, Plant & Equipment	962	90	-	(27)	63	1,025
Rate Smoothing	488	327	-	-	327	815
Other Regulatory Accounts	121	44	3	(26)	21	142
Total Regulatory Assets	6,127	294	66	(595)	(235)	5,892
Regulatory Liabilities						
Heritage Deferral Account	53	60	5	(14)	51	104
Foreign Exchange Gains and Losses	66	4	-	(39)	(35)	31
Debt Management	187	(29)	-	-	(29)	158
Total Finance Charges	215	26	-	(102)	(76)	139
Other Regulatory Accounts	9	(1)	-	(3)	(4)	5
Total Regulatory Liabilities	530	60	5	(158)	(93)	437
Net Regulatory Asset	\$ 5,597	\$ 234	\$ 61	\$ (437)	\$ (142)	\$ 5,455

British Columbia Hydro and Power Authority

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<i>(in millions)</i>	<i>As at April 1 2016</i>	<i>Addition / (Reduction)</i>	<i>Interest</i>	<i>Amortization</i>	<i>Net Change</i>	<i>As at March 31 2017</i>
Regulatory Assets						
Non-Heritage Deferral Account	917	(17)	36	(180)	(161)	756
Trade Income Deferral Account	249	(15)	9	(49)	(55)	194
Demand-Side Management	908	97	-	(89)	8	916
First Nations Provisions & Costs	541	18	5	(32)	(9)	532
Non-Current Pension Costs	674	(130)	-	(59)	(189)	485
Site C	436	-	17	-	17	453
CIA Amortization	92	(1)	-	-	(1)	91
Environmental Provisions & Costs	358	(24)	(1)	(39)	(64)	294
Smart Metering & Infrastructure	283	-	11	(33)	(22)	261
IFRS Pension	612	-	-	(38)	(38)	574
IFRS Property, Plant & Equipment	872	112	-	(22)	90	962
Rate Smoothing	287	201	-	-	201	488
Other Regulatory Accounts	95	42	2	(18)	26	121
Total Regulatory Assets	6,324	283	79	(559)	(197)	6,127
Regulatory Liabilities						
Heritage Deferral Account	24	31	3	(5)	29	53
Foreign Exchange Gains and Losses	69	(3)	-	-	(3)	66
Debt Management	-	187	-	-	187	187
Total Finance Charges	305	12	-	(102)	(90)	215
Other Regulatory Accounts	18	2	1	(12)	(9)	9
Total Regulatory Liabilities	416	229	4	(119)	114	530
Net Regulatory Asset	\$ 5,908	\$ 54	\$ 75	\$ (440)	\$ (311)	\$ 5,597

RATE REGULATION

On March 1, 2018, the BCUC issued Order No. G-47-18, which approved final rate increases of 4.0 per cent for fiscal 2017, 3.5 per cent for fiscal 2018, and 3.0 per cent for fiscal 2019. In addition, the BCUC directed the establishment of two new regulatory accounts, the Post Employment Benefit (PEB) Current Pension Costs Regulatory Account and the Dismantling Cost Regulatory Account and the closure of the Future Removal and Site Restoration Regulatory Account.

HERITAGE DEFERRAL ACCOUNT

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues associated with the Company's hydroelectric and thermal generating facilities. These deferred variances are recovered in rates through the Deferral Account Rate Rider (DARR). The DARR, currently at 5 per cent, is an additional charge on customer bills and is currently used to recover the balances in the energy deferral accounts.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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NON-HERITAGE DEFERRAL ACCOUNT

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues related to items including all non-heritage energy costs (e.g., costs related to power acquisitions from Independent Power Producers) and load (i.e., customer demand). These deferred variances are recovered in rates through the DARR.

TRADE INCOME DEFERRAL ACCOUNT

This account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in a revenue requirements application and actual Trade Income. These deferred variances are recovered in rates through the DARR.

Trade Income is defined as the greater of (a) the amount that is equal to BC Hydro's consolidated net income, less BC Hydro's non-consolidated net income, less the net income of BC Hydro's subsidiaries except Powerex, less the amount that BC Hydro's consolidated net income changes due to foreign currency translation gains and losses on intercompany balances between BC Hydro and Powerex; and (b) zero.

DEMAND-SIDE MANAGEMENT

Demand-Side Management expenditures are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the expenditures. Demand-Side Management expenditures include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, the majority of which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In March 2017, the Government issued Orders in Council No. 100 and No. 101, which enable BC Hydro to pursue cost-effective electrification and allows for costs related to undertakings pursuant to Order in Council No. 101 to be deferred to the Demand-Side Management Regulatory Account.

FIRST NATIONS PROVISIONS & COSTS

The First Nations Provisions Regulatory Account includes the present value of future payments related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation for associated impacts. Lump sum and annual settlement costs paid pursuant to these settlements are transferred to the First Nations Costs Regulatory Account. In addition, annual negotiation costs are deferred to the First Nations Costs Regulatory Account.

Forecast lump sum settlement payments are amortized over 10 years starting in the year of payment, forecast annual settlement payments are amortized in the year of payment, and actual annual negotiation costs are recovered from the First Nations Costs Regulatory Account in the year incurred. Variances between forecast and actual lump sum and annual settlement payments in the current test period are recovered over the following test period. A test period refers to the period covered by a revenue requirements application filing (e.g. the current test period is fiscal 2017-2019).

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NON-CURRENT PENSION COSTS

The Non-Current Pension Costs Regulatory Account captures variances between forecast and actual non-current service costs, such as net interest income or expense, related to pension and other post-employment benefit plans. In addition, all re-measurements of their net defined benefit liability (asset) are deferred to this account. Amounts deferred during the current test period are amortized at the start of the following test period over the estimated average remaining service life of the employee group (currently 12 years).

SITE C

Site C Project expenditures incurred in fiscal 2007 through the third quarter of fiscal 2015 have been deferred. In December 2014, the Provincial Government approved a final investment decision for the Site C Project, resulting in expenditures being capitalized in property, plant and equipment starting in the fourth quarter of fiscal 2015. BC Hydro plans to seek BCUC approval to begin amortizing the balance of the Site C Regulatory Account once the assets are in service.

CONTRIBUTIONS IN AID (CIA) OF CONSTRUCTION AMORTIZATION

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

ENVIRONMENTAL PROVISIONS & COSTS

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company.

Actual expenditures related to environmental regulatory provisions are transferred to the environmental cost regulatory asset accounts. Forecast environmental and remediation costs are amortized from the accounts each year. Variances between forecast and actual environmental and remediation expenditures in the current test period are to be recovered over the following test period.

SMART METERING & INFRASTRUCTURE

Net operating costs incurred with respect to the Smart Metering & Infrastructure program were deferred through the end of fiscal 2016 when the project was completed. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria were recorded as property, plant and equipment or intangible assets respectively. The balance in the regulatory account at the end of fiscal 2016 is being amortized over a period of 13 years, reflecting the remaining period of the overall amortization period of 15 years, which is based on the average life of Smart Metering & Infrastructure assets.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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IFRS PENSION

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to the Prescribed Standards were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized over 20 years on a straight-line basis beginning in fiscal 2013.

IFRS PROPERTY, PLANT & EQUIPMENT

This account includes the fiscal 2012 incremental costs impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of the Prescribed Standards. In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

RATE SMOOTHING

As part of the 10 Year Rates Plan, the Rate Smoothing Regulatory Account was established with the objective of smoothing rate increases over the 10 Year Rates Plan period so that there is less volatility from year to year. The account balance will be fully recovered by the end of the 10 Year Rates Plan in fiscal 2024.

FOREIGN EXCHANGE GAINS AND LOSSES

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. Foreign exchange gains and losses are subject to external market forces over which BC Hydro has no control. The account balance is amortized using the straight-line pool method over the weighted average life of the related debt.

DEBT MANAGEMENT

This account captures gains and losses on financial contracts that economically hedge future long-term debt. The realized gains or losses are amortized over the remaining term of the associated long-term debt issuances.

TOTAL FINANCE CHARGES

This account is intended to mitigate the impact of certain variances that arise between the forecast finance costs in a revenue requirements application and actual finance charges incurred. Variances deferred during the current test period are recovered over the following test period.

OTHER REGULATORY ACCOUNTS

Other regulatory asset and liability accounts with individual balances less than \$50 million include the following: Storm Restoration Costs, Real Property Sales, Capital Project Investigation Costs, Arrow Water Systems Provisions, Arrow Water Systems (Costs), Dismantling Cost, PEB Current Pension Costs Regulatory Account and Amortization of Capital Additions.

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NOTE 14: OTHER NON-CURRENT ASSETS

<i>(in millions)</i>		2018		2017
Non-current receivables	\$	245	\$	278
Sinking funds		182		179
Other		256		142
	\$	683	\$	599

Non-Current Receivables

Included in the non-current receivables balance are \$191 million of receivables (2017 - \$184 million) attributable to contributions-in-aid and tariff supplemental charges related to a transmission line. The contributions-in-aid are to be received in 16 annual payments of approximately \$11 million, adjusted for inflation. The fair value of the receivable was initially measured using an estimated inflation rate and a 4.6 per cent discount rate. The tariff supplemental charges receivable are due in equal monthly installments plus interest until November 2020. The tariff supplemental charges receivable are subject to interest at a floating rate equivalent to the Company's weighted average cost of debt which is currently 4.1 per cent. The current portion of the receivables related to the transmission line is \$11 million (2017 - \$24 million) and has been recorded within accounts receivable and accrued revenue.

Included in the non-current receivables balance is a \$28 million (2017 - \$68 million) receivable from mining customers participating in the Mining Customer Payment Plan. In February 2016, the Province issued a direction to the BCUC to establish the Mining Customer Payment Plan, which allows the operators of applicable mines to defer payment of a portion of electricity purchases for a period of up to five years. The direction also allows BC Hydro to establish a regulatory account in which BC Hydro would transfer the impact of any defaults or impairments on these deferred payments to allow recovery in future rates.

Sinking Funds

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the statement of financial position date are accounted for as held to maturity, and include the following investments:

<i>(in millions)</i>	2018		2017	
	Carrying Value	Weighted Average Effective Rate¹	Carrying Value	Weighted Average Effective Rate¹
Province of BC bonds	\$ 114	3.2 %	\$ 114	3.5 %
Other provincial government and crown corporation bonds	68	3.4 %	65	3.5 %
	\$ 182		\$ 179	

¹ Rate calculated on market yield to maturity.

Effective December 2005, all sinking fund payment requirements on all new and outstanding debt were removed. The existing sinking funds relate to debt that mature in fiscal 2026 and fiscal 2037.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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Other

Included in the other balance is long-term portion of prepaid expenses from the Site C Project of \$229 million (2017 - \$115 million).

NOTE 15: ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

<i>(in millions)</i>	2018	2017
Accounts payable	\$ 259	\$ 224
Accrued liabilities	995	792
Current portion of other long-term liabilities (Note 20)	154	115
Dividend payable (Note 17)	159	-
Other	54	59
	\$ 1,621	\$ 1,190

NOTE 16: LONG-TERM DEBT AND DEBT MANAGEMENT

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$4,500 million and is included in revolving borrowings. At March 31, 2018, the outstanding amount under the borrowing program was \$2,053 million (2017 - \$2,838 million).

For the year ended March 31, 2018, the Company issued bonds for net proceeds of \$1,156 million (2017 - \$1,340 million) and a par value of \$1,200 million (2017 - \$1,350 million), a weighted average effective interest rate of 2.9 per cent (2017 - 2.4 per cent) and a weighted average term to maturity of 20.3 years (2017 - 18.9 years).

For the year ended March 31, 2018, the Company redeemed bonds with par value of \$40 million (2017 - no bond maturities).

British Columbia Hydro and Power Authority

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2018 AND 2017

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

<i>(in millions)</i>	2018					2017				
	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹	Canadian	US	Euro	Total	Weighted Average Interest Rate ¹
Maturing in fiscal:										
2018	\$ -	\$ -	\$ -	\$ -	-	\$ 40	\$ -	\$ -	\$ 40	4.9
2019	1,030	258	-	1,288	4.4	1,030	267	-	1,297	4.4
2020	175	-	-	175	5.3	175	-	-	175	5.3
2021	1,100	-	-	1,100	7.5	1,100	-	-	1,100	7.5
2022	526	-	-	526	7.8	526	-	-	526	7.8
2023	500	-	-	500	6.8	-	-	-	-	-
1-5 years	3,331	258	-	3,589	6.2	2,871	267	-	3,138	6.1
6-10 years	2,860	644	418	3,922	3.2	2,460	666	376	3,502	3.9
11-15 years	1,610	-	219	1,829	4.5	1,910	-	-	1,910	4.6
16-20 years	-	387	-	387	7.4	-	400	197	597	5.2
21-25 years	3,273	-	-	3,273	4.3	1,250	-	-	1,250	4.9
26-30 years	2,565	-	-	2,565	3.7	4,588	-	-	4,588	3.9
Over 30 years	2,830	-	-	2,830	3.3	2,230	-	-	2,230	3.4
Bonds	16,469	1,289	637	18,395	4.3	15,309	1,333	573	17,215	4.4
Revolving borrowings	1,817	236	-	2,053	1.3	2,284	554	-	2,838	0.6
	18,286	1,525	637	20,448		17,593	1,887	573	20,053	
Adjustments to carrying value resulting from discontinued hedging activities	17	22	-	39		20	24	-	44	
Unamortized premium, discount, and issue costs	(107)	(11)	(5)	(123)		(56)	(12)	(5)	(73)	
	\$ 18,196	\$ 1,536	\$ 632	\$ 20,364		\$ 17,557	\$ 1,899	\$ 568	\$ 20,024	
Less: Current portion	(2,850)	(494)	-	(3,344)		(2,324)	(554)	-	(2,878)	
Non-current long-term debt	\$ 15,346	\$ 1,042	\$ 632	\$ 17,020		\$ 15,233	\$ 1,345	\$ 568	\$ 17,146	

¹ The weighted average interest rate represents the effective rate of interest on fixed-rate bonds.

The following foreign currency contracts were in place at March 31, 2018 in a net asset position of \$105 million (2017 - \$41 million). Such contracts are primarily used to hedge foreign currency long-term debt principal and U.S. commercial paper borrowings.

<i>(in millions)</i>	2018	2017
Cross-Currency Swaps		
Euro dollar to Canadian dollar - notional amount ¹	€ 402	€ 402
Euro dollar to Canadian dollar - weighted average contract rate	1.47	1.47
Weighted remaining term	10 years	11 years
Foreign Currency Forwards		
United States dollar to Canadian dollar - notional amount ¹	US\$ 1,012	US\$ 1,241
United States dollar to Canadian dollar - weighted average contract rate	1.22	1.26
Weighted remaining term	7 years	6 years

¹ Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

British Columbia Hydro and Power Authority

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The following bond locks and forward swap contracts were in place at March 31, 2018 with a net asset position of \$83 million (2017 - \$194 million). Such contracts are used to lock in interest rates on future Canadian denominated debt issues. The contracts outstanding relate to \$4,875 million of planned 10 and 30 year debt to be issued on dates ranging from June 2018 to September 2022.

<i>(in millions)</i>	2018	2017
Bond Locks		
Canadian dollar - notional amount ¹	\$ 1,250	\$ 400
Weighted forecast borrowing yields	3.20%	2.92%
Weighted remaining term	< 1 year	< 1 year
Forward Swaps		
Canadian dollar - notional amount ¹	\$ 3,625	\$ 3,200
Weighted forecast borrowing yields	3.22%	2.92%
Weighted remaining term	2 years	2 years

¹ Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 19.

SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION

Reconciliation for liabilities arising from financing activities:

<i>(\$millions)</i>	Balance, March 31, 2017	Issued	Redemptions	Foreign exchange movement	Other¹	Payment of finance lease obligations	Balance March 31, 2018
Long-term debt and revolving borrowings:							
Long-term debt	\$ 17,186	\$ 1,156	\$ (40)	\$ 20	\$ (11)	\$ -	\$ 18,311
Revolving borrowings	2,838	7,749	(8,536)	-	2	-	2,053
Total long-term debt and revolving borrowings	20,024	8,905	(8,576)	20	(9)	-	20,364
Finance lease obligation (Note 20)	219	-	-	-	466	(20)	665
	\$ 20,243	\$ 8,905	\$ (8,576)	\$ 20	\$ 457	\$ (20)	\$ 21,029

¹ Other in finance lease obligation includes new finance lease obligations

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NOTE 17: CAPITAL MANAGEMENT

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual Payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive income, and contributed surplus. The Company monitors its capital structure on the basis of its debt to equity ratio.

During the year, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2018, and March 31, 2017 was as follows:

<i>(in millions)</i>	2018	2017
Total debt, net of sinking funds	\$ 20,182	\$ 19,845
Less: Cash and cash equivalents	(42)	(49)
Net Debt	\$ 20,140	\$ 19,796
Retained earnings	\$ 5,347	\$ 4,822
Contributed surplus	60	60
Accumulated other comprehensive income	49	27
Total Equity	\$ 5,456	\$ 4,909
Net Debt to Equity Ratio	79 : 21	80 : 20

Payment to the Province

In accordance with Order in Council No. 095/2014 from the Province, for fiscal 2018 and subsequent years, the payment to the Province will be reduced by \$100 million per year based on the payment in the immediate preceding fiscal year until it reaches zero and will thereafter remain at zero until BC Hydro achieves a 60:40 debt to equity ratio.

In accordance with Order in Council No. 589/2016, the fiscal 2017 Payment to the Province was \$259 million and was paid in March 2017. As a result, the Payment for fiscal 2018 will be \$159 million and the Company has accrued \$159 million as at March 31, 2018 (2017 - \$nil).

NOTE 18: EMPLOYEE BENEFITS – POST-EMPLOYMENT BENEFIT PLANS

The Company provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. The plan also provides pensioners a conditional indexing fund. Employees make equal basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. The Company may contribute additional amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits. The supplemental

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
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arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2015. The next valuation for funding purposes will be prepared as at December 31, 2018, and the results will be available in September 2019.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

- (a) The expense for the Company's benefit plans for the years ended at March 31, 2018 and 2017 is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions and prior to the application of regulatory accounting:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans		Total	
	2018	2017	2018	2017	2018	2017
Current service costs charged to personnel operating costs	\$ 86	\$ 88	\$ 15	\$ 16	\$ 101	\$ 104
Net interest costs charged to finance costs	45	49	17	17	62	66
Total post-employment benefit plan expense	\$ 131	\$ 137	\$ 32	\$ 33	\$ 163	\$ 170

Actuarial gains and losses recognized in other comprehensive income are \$nil (2017 - \$nil). As per Note 13, in accordance with Prescribed Standards and as approved by the BCUC, actuarial gains and losses, as summarized in Note 18(c) below, are deferred to the Non-Current Pension Costs Regulatory Account.

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(b) Information about the Company's defined benefit plans as at March 31, in aggregate, is as follows:

<i>(in millions)</i>	Pension Benefits Plans		Other Benefits Plans		Total	
	2018	2017	2018	2017	2018	2017
Defined benefit obligation of funded plans	\$ (4,654)	\$ (4,431)	\$ -	\$ -	\$ (4,654)	\$ (4,431)
Defined benefit obligation of unfunded plans	(164)	(160)	(272)	(435)	(436)	(595)
Fair value of plan assets	3,616	3,460	-	-	3,616	3,460
Plan deficit	\$ (1,202)	\$ (1,131)	\$ (272)	\$ (435)	\$ (1,474)	\$ (1,566)

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2018 and fiscal 2017 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction*.

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(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

<i>(in millions)</i>	Pension Benefit Plans		Other Benefit Plans	
	2018	2017	2018	2017
Defined benefit obligation				
Opening defined benefit obligation	\$ 4,591	\$ 4,385	\$ 435	\$ 441
Current service cost	86	88	15	16
Interest cost on benefit obligations	202	236	17	17
Benefits paid ¹	(180)	(175)	(13)	(13)
Employee contributions	38	35	-	-
Actuarial losses (gains) ²	81	22	(182)	(26)
Defined benefit obligation, end of year	4,818	4,591	272	435
Fair value of plan assets				
Opening fair value	3,460	3,169	n/a	n/a
Interest income on plan assets ³	157	187	n/a	n/a
Employer contributions	42	40	n/a	n/a
Employee contributions	38	35	n/a	n/a
Benefits paid ¹	(173)	(170)	n/a	n/a
Actuarial gains (losses) ^{2,3}	92	199	n/a	n/a
Fair value of plan assets, end of year	3,616	3,460	-	-
Accrued benefit liability	\$(1,202)	\$(1,131)	\$ (272)	\$ (435)

¹ Benefits paid under Pension Benefit Plans include \$15 million (2017 - \$14 million) of settlement payments.

² Actuarial gains/losses are included in the Pension Costs regulatory account and for fiscal 2018 are comprised of \$92 million of experience gains on return of plan assets and \$101 million of net actuarial gains on the benefit obligations due to BC Medical Services Plan premium reduction changes, offset by discount rate changes.

³ Actual income on defined benefit plan assets for the year ended March 31, 2018 was \$249 million (2017 - \$386 million).

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- (d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

	Pension Benefit Plans		Other Benefit Plans	
	2018	2017	2018	2017
Discount rate				
Benefit cost	3.68%	3.81%	3.92%	3.72%
Accrued benefit obligation	3.56%	3.68%	3.54%	3.92%
Rate of return on plan assets	3.68%	3.81%	n/a	n/a
Rate of compensation increase				
Benefit cost	3.00%	3.35%	3.00%	3.35%
Accrued benefit obligation	3.00%	3.00%	3.00%	3.00%
Health care cost trend rates				
Weighted average health care cost trend rate	n/a	n/a	4.57%	5.03%
Weighted average ultimate health care cost trend rate	n/a	n/a	3.47%	4.29%
Year ultimate health care cost trend rate will be achieved	n/a	n/a	2026	2026

The valuation cost method for the accrued benefit obligation is the projected unit credit method pro-rated on service.

- (e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	Target Allocation	Target Range		2018	2017
		Min	Max		
Equities	56%	41%	76%	56%	61%
Fixed interest investments	29%	19%	39%	29%	26%
Real estate	10%	5%	15%	9%	8%
Infrastructure and renewable resources	5%	0%	10%	6%	5%

Plan assets are re-balanced within ranges around target applications. The Company's expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns, and asset allocations.

- (f) Other information about the Company's benefit plans is as follows:

The Company's contribution to be paid to its funded defined benefit plan in fiscal 2019 is expected to amount to \$43 million. The expected benefit payments to be paid in fiscal 2019 in respect to the unfunded defined benefit plans are \$21 million.

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Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

	One percentage point increase	One percentage point decrease
<i>(in millions)</i>	2018	2018
Effect on current service costs	\$ -	\$ -
Effect on defined benefit obligation	5	(6)

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

	2018		
	Increase/ decrease in assumption	Effect on accrued benefit obligation	Effect on current service costs
<i>(\$ in millions)</i>			
Discount rate	1% increase	\$ - 510	\$ -27
Discount rate	1% decrease	+ 650	+37
Longevity	1 year	+/- 104	+/- 3

NOTE 19: FINANCIAL INSTRUMENTS

FINANCIAL RISKS

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior year.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2018 Annual Service Plan Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day-to-day electricity and natural gas sales in and outside British Columbia and its non-current receivables. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of U.S. dollar sinking funds classified as held-to-maturity and carried on the

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statement of financial position at amortized cost of \$182 million. The maximum credit risk exposure for these U.S. dollar sinking funds as at March 31, 2018 is their fair value of \$201 million. The Company manages credit risk through a Board-approved risk management policy. Exposures to credit risks are monitored on a regular basis.

(b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining a commercial paper borrowing program under an agreement with the Province (see Note 16). The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and other price risk, such as changes in commodity prices. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate.

(i) Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds.

Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through a Board-approved risk management policy. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain foreign currency exposure targets.

(ii) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company actively manages its interest rate risk through a Board-approved risk management policy. The Company uses interest rate swaps and bond locks to lock in interest rates on future debt issues to protect against rising interest rates.

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(iii) Commodity Price Risk

The Company is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Powerex enters into commodity derivative contracts to manage commodity price risk. These risks are managed within defined limits that are regularly reviewed by the Board of Directors of Powerex.

Categories of Financial Instruments

Finance charges, including interest income and expenses, for financial instruments disclosed in the following note, are prior to the application of regulatory accounting for the years ended March 31, 2018 and 2017 (except where noted).

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2018 and 2017. The non-derivative financial instruments, where carrying value differs from fair value, would be classified as Level 2 of the fair value hierarchy.

	2018		2017		2018		2017	
	Carrying Value	Fair Value	Carrying Value	Fair Value	Interest Income (Expense) recognized in Finance Charges		Interest Income (Expense) recognized in Finance Charges	
<i>(in millions)</i>								
Financial Assets and Liabilities at Fair Value								
Through Profit or Loss:								
Cash equivalents - short-term investments	\$ 31	\$ 31	\$ 24	\$ 24	\$ -		\$ -	
Loans and Receivables:								
Accounts receivable and accrued revenue	810	810	808	808	-		-	
Non-current receivables	245	228	278	282	13		12	
Cash	11	11	25	25	-		-	
Held to Maturity:								
Sinking funds – US	182	201	179	197	8		8	
Other Financial Liabilities:								
Accounts payable and accrued liabilities	(1,621)	(1,621)	(1,190)	(1,190)	-		-	
Revolving borrowings	(2,053)	(2,053)	(2,838)	(2,838)	(21)		(16)	
Long-term debt (including current portion due in one year)	(18,311)	(20,814)	(17,186)	(19,601)	(775)		(742)	
First Nations liabilities (non-current portion)	(399)	(652)	(394)	(549)	(17)		(17)	
Finance lease obligations (non-current portion)	(653)	(653)	(197)	(197)	(18)		(19)	
Other liabilities	(409)	(416)	(336)	(342)	-		-	

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The carrying value of cash equivalents, accounts receivable and accrued revenue, accounts payable and accrued liabilities, and revolving borrowings approximates fair value due to the short duration of these financial instruments.

The fair value of derivative instruments designated and not designated as hedges, was as follows:

<i>(in millions)</i>	2018 Fair Value	2017 Fair Value
Designated Derivative Instruments Used to Hedge Risk		
Associated with Long-term Debt:		
Foreign currency contracts (cash flow hedges for \$US denominated long-term debt)	\$ 51	\$ 68
Foreign currency contracts (cash flow hedges for €EURO denominated long-term debt)	48	(27)
	99	41
Non-Designated Derivative Instruments:		
Interest rate contracts	83	194
Foreign currency contracts	6	-
Commodity derivatives	(36)	23
	53	217
Net asset	\$ 152	\$ 258

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

The derivatives are represented on the statement of financial position as follows:

<i>(in millions)</i>	2018	2017
Current portion of derivative financial instrument assets	\$ 174	\$ 144
Current portion of derivative financial instrument liabilities	(112)	(60)
Derivative financial instrument assets, non-current	156	215
Derivative financial instrument liabilities, non-current	(66)	(41)
Net asset	\$ 152	\$ 258

For designated cash flow hedges for the year ended March 31, 2018, a gain of \$1 million (2017 - \$nil) related to the ineffective portion was recognized in finance charges and then transferred to the Total Finance Charges Regulatory Account.

For designated cash flow hedges for the year ended March 31, 2018, a gain of \$57 million (2017 - loss of \$11 million) was recognized in other comprehensive income. For the year ended March 31, 2018, \$30 million (2017 - \$11 million) was reclassified from other comprehensive income and reported in net income, offsetting net foreign exchange losses (2017 - losses) recorded in the year.

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For interest rate contracts not designated as hedges with an aggregate notional principal of \$4.9 billion (2017 - \$3.6 billion), used to economically hedge the interest rates on future debt issuances, there was a \$41 million decrease (2017 - \$194 million increase) in the fair value of these contracts for the year ended March 31, 2018. For the interest rate contracts with an aggregate notional principal of \$1.8 billion (2017 - \$800 million) associated with debt issued to date, there was a \$12 million increase (2017 - \$7 million decrease) in the fair value of contracts that settled during the year ended March 31, 2018. The net decrease for the year ended March 31, 2018 of \$29 million in the fair value of these interest rate contracts was transferred to the Debt Management Regulatory Account which had a liability balance of \$158 million as at March 31, 2018.

For foreign currency contracts not designated as hedges for the year ended March 31, 2018, a loss of \$2 million (2017 - gain of \$1 million) was recognized in finance charges with respect to foreign currency contracts for cash management purposes. For foreign currency contracts not designated as hedges, primarily relating to foreign currency contracts for U.S. revolving borrowings, for the year ended March 31, 2018, such contracts had a loss of \$53 million (2017 - gain of \$18 million) which was recognized in finance charges. These economic hedges offset \$56 million of foreign exchange revaluation gains (2017 - loss of \$17 million) recorded in finance charges with respect to U.S. revolving borrowings for the year ended March 31, 2018.

For commodity derivatives not designated as hedges, a net loss of \$67 million (2017 - loss of \$1 million) was recorded in trade revenue for the year ended March 31, 2018.

Inception Gains and Losses

Changes in deferred inception gains and losses are as follows:

<i>(in millions)</i>	2018	2017
Deferred inception loss, beginning of the year	\$ 36	\$ 48
New transactions	(12)	(12)
Amortization	(1)	(1)
Foreign currency translation (gain) loss	(1)	1
Deferred inception loss, end of the year	\$ 22	\$ 36

CREDIT RISK

Domestic Electricity Receivables

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, the Company ensures accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of the current domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table:

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Current Domestic and Trade Accounts Receivable Net of Allowance for Doubtful Accounts

<i>(in millions)</i>	2018	2017
Current	\$ 433	\$ 494
Past due (30-59 days)	32	31
Past due (60-89 days)	7	7
Past due (More than 90 days)	12	1
	484	533
Less: Allowance for doubtful accounts	(7)	(7)
	\$ 477	\$ 526

At the end of each reporting year, a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information.

Financial Assets Arising from the Company's Trading Activities

A substantial majority of the Company's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

The Company enters into derivative master netting agreements or similar agreements, and presents these transactions on a gross basis under derivative commodity assets/liabilities in the Statement of Financial Position.

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The following table sets out the carrying amounts of recognized financial instruments presented in the statement of financial position that are subject to the above agreements:

<i>(in millions)</i>	Gross Derivative Instruments	Related Instruments Not Offset	Net Amount
As at March 31, 2018			
Derivative commodity assets	\$ 36	\$ 2	\$ 34
Derivative commodity liabilities	72	2	70
As at March 31, 2017			
Derivative commodity assets	\$ 90	\$ 1	\$ 89
Derivative commodity liabilities	67	1	66

With respect to these financial assets, the Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, the Company has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits.

The following table outlines the distribution, by credit quality, of financial assets associated with trading activities that are neither past due nor impaired:

	Investment Grade	Unrated	Non-Investment Grade	Total
As at March 31, 2018	%	%	%	%
Accounts receivable	84	0	16	100
Assets from trading activities	94	0	6	100
As at March 31, 2017	%	%	%	%
Accounts receivable	87	0	13	100
Assets from trading activities	100	0	0	100

LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2018 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2018. In respect of the cash flows in foreign currencies, the exchange rate as at March 31, 2018 has been used.

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	Carrying Value	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023	Fiscal 2024 and thereafter
<i>(in millions)</i>							
Non-Derivative Financial Liabilities							
Total accounts payable and other payables (excluding interest accruals and current portion of lease obligations and First Nations liabilities)	\$ 1,384	\$ (1,384)	\$ -	\$ -	\$ -	\$ -	\$ -
Long-term debt (including interest payments)	20,572	(4,125)	(901)	(1,789)	(1,145)	(1,085)	(23,124)
Lease obligations	665	(54)	(54)	(54)	(54)	(54)	(1,091)
Other long-term liabilities	825	(44)	(97)	(61)	(62)	(53)	(1,827)
Total Non-Derivative Financial Liabilities	23,446	(5,607)	(1,052)	(1,904)	(1,261)	(1,192)	(26,042)
Derivative Financial Liabilities							
Forward foreign exchange contracts used for hedging	8						
Cash outflow		-	-	-	-	-	(337)
Cash inflow		-	-	-	-	-	335
Interest rate swaps used for hedging	97	(51)	(1)	(10)	(24)	(14)	-
Net commodity derivative assets and liabilities	36	(36)	(15)	(11)	-	-	-
Total Derivative Financial Liabilities	141	(87)	(16)	(21)	(24)	(14)	(2)
Total Financial Liabilities	23,587	(5,694)	(1,068)	(1,925)	(1,285)	(1,206)	(26,044)
Derivative Financial Assets							
Cross currency swaps used for hedging	(48)						
Cash outflow		(14)	(14)	(14)	(14)	(14)	(665)
Cash inflow		5	5	5	5	5	664
Forward foreign exchange contracts used for hedging	(59)						
Cash outflow		(204)	-	-	-	-	(382)
Cash inflow		258	-	-	-	-	403
Other forward foreign exchange contracts designated at fair value	(6)						
Cash outflow		(307)	-	-	-	-	-
Cash inflow		307	-	-	-	-	-
Interest rate swaps used for hedging	(180)	84	41	60	-	-	-
Total Derivative Financial Assets	(293)	129	32	51	(9)	(9)	20
Net Financial Liabilities	\$ 23,294	\$ (5,565)	\$(1,036)	\$(1,874)	\$(1,294)	\$(1,215)	\$ (26,024)

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MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A \$0.01 strengthening (weakening) of the U.S. dollar against the Canadian dollar at March 31, 2018 would otherwise have a negative (positive) impact of \$1 million on net income but as a result of regulatory accounting would have no impact on net income or other comprehensive income. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 13) eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2018 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

(b) Interest Rate Risk

Sensitivity analysis for variable rate non-derivative instruments

An increase (decrease) of 100-basis points in interest rates at March 31, 2018 would otherwise have a negative (positive) impact on net income of \$25 million, but as a result of regulatory accounting, it would have no impact on net income or other comprehensive income. The Total Finance Charges Regulatory Account that captures all variances from forecasted finance charges (as described in Note 13) eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

For the interest rate contracts, an increase of 100-basis points in interest rates at March 31, 2018 would otherwise have a positive impact on net income of \$550 million and a decrease of 100 basis points in interest rates at March 31, 2018 would otherwise have a negative impact on net income of \$700 million but as a result of regulatory accounting would have no impact on net income or other comprehensive income as all gains and losses will be captured in the Debt Management Regulatory Account.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2018 and been applied to each of the Company's exposure to interest rate risk for non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, the Company has exposure to movements in prices for

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commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for electricity and natural gas commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate regular reporting of exposures.

The Company's Risk Management Policy for trading activities defines various limits and controls, including Value at Risk (VaR) limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of other price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate other price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately \$6 million at March 31, 2018 (2017 - \$8 million).

Fair Value Hierarchy

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 - values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 - inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.
- Level 3 - inputs are those that are not based on observable market data.

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The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2018 and 2017:

As at March 31, 2018 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 31	\$ -	\$ -	\$ 31
Derivatives designated as hedges	-	107	-	107
Derivatives not designated as hedges	17	201	5	223
	\$ 48	\$ 308	\$ 5	\$ 361

As at March 31, 2018 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (8)	\$ -	\$ (8)
Derivatives not designated as hedges	(62)	(106)	(2)	(170)
	\$ (62)	\$ (114)	\$ (2)	\$ (178)

As at March 31, 2017 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 24	\$ -	\$ -	\$ 24
Derivatives designated as hedges	-	72	-	72
Derivatives not designated as hedges	39	207	41	287
	\$ 63	\$ 279	\$ 41	\$ 383

As at March 31, 2017 (<i>in millions</i>)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (31)	\$ -	\$ (31)
Derivatives not designated as hedges	(52)	(14)	(4)	(70)
	\$ (52)	\$ (45)	\$ (4)	\$ (101)

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for energy derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

There were no transfers between Level 1 and 2 during the period (2017 – no transfers).

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The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2018 and 2017:

(in millions)

Balance as at April 1, 2017	\$	37
Net loss recognized		(31)
New transactions		(5)
Transfer from Level 3 to Level 2		(7)
Existing transactions settled		9
Balance as at March 31, 2018	\$	3

(in millions)

Balance as at April 1, 2016	\$	56
Net loss recognized		(3)
New transactions		(6)
Transfer from Level 3 to Level 2		(2)
Existing transactions settled		(8)
Balance as at March 31, 2017	\$	37

During the period, energy derivatives with a carrying amount of \$7 million (2017 - \$2 million) were transferred from Level 3 to Level 2 as the Company now uses observable price quotations.

Level 3 fair values for energy derivatives are determined using inputs that are based on unobservable inputs. Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

Powerex holds congestion products and structured power transactions that require the use of unobservable inputs when observable inputs are unavailable. Congestion products are valued using forward spreads at liquid hubs that include adjustments for the value of energy at different locations relative to the liquid hub as well as other adjustments that may impact the valuation. Option pricing models are used when the congestion product is an option. Structured power transactions are valued using standard contracts at a liquid hub with adjustments to account for the quality of the energy, the receipt or delivery location, and delivery flexibility where appropriate. Significant unobservable inputs include adjustments for the quality of the energy and the transaction location relative to the reference standard liquid hub.

During the year ended March 31, 2018, unrealized losses of \$3 million (2017 - gains of \$8 million) were recognized on Level 3 derivative commodity assets held at March 31, 2018. During the year ended March 31, 2018, unrealized losses of \$11 million (2017 - gains of \$1 million) were recognized on Level 3 derivative commodity liabilities held at March 31, 2018. These gains and losses are recognized in trade revenues.

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Methodologies and procedures regarding Powerex's energy trading Level 3 fair value measurements are determined by Powerex's Risk Management group. Level 3 fair values are calculated within Powerex's Risk Management policies for trading activities based on underlying contractual data as well as observable and non-observable inputs. Development of non-observable inputs requires the use of judgment. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by Powerex's Risk Management and Finance departments on a regular basis.

NOTE 20: OTHER NON-CURRENT LIABILITIES

<i>(in millions)</i>	2018	2017
Provisions		
Environmental liabilities	\$ 317	\$ 339
Decommissioning obligations	53	52
Other	55	12
	425	403
First Nations liabilities	416	409
Finance lease obligations	665	219
Unearned revenue	577	551
Other liabilities	409	336
	2,492	1,918
Less: Current portion, included in accounts payable and accrued liabilities	(154)	(115)
	\$ 2,338	\$ 1,803

Changes in each class of provision during the financial year are set out below:

	Environmental	Decommissioning	Other	Total
Balance at March 31, 2016	\$ 390	\$ 56	\$ 10	\$ 456
Made during the period	-	-	2	2
Used during the period	(25)	(3)	-	(28)
Reversed during the period	(1)	-	-	(1)
Changes in estimate	(29)	(2)	-	(31)
Accretion	4	1	-	5
Balance at March 31, 2017	\$ 339	\$ 52	\$ 12	\$ 403
Made during the period	-	-	47	47
Used during the period	(25)	(1)	(4)	(30)
Changes in estimate	(1)	1	-	-
Accretion	4	1	-	5
Balance at March 31, 2018	\$ 317	\$ 53	\$ 55	\$ 425

Environmental Liabilities

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external

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events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

The undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2019 and 2045, is approximately \$378 million and was determined based on current cost estimates. A range of discount rates between 1.6 per cent to 2.24 per cent were used to calculate the net present value of the obligations.

Decommissioning Obligations

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$80 million (2017 - \$80 million), which will be settled between fiscal 2019 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 1.6 per cent to 2.24 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

First Nations Liabilities

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

Finance Lease Liabilities

The finance lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 5.6 per cent to 7.9 per cent with contract terms of 25 to 30 years expiring from 2036 until 2048. Finance lease liabilities are payable as follows:

	Future minimum lease payments		Present value of minimum lease payments	Future minimum lease payments		Present value of minimum lease payments
<i>(in millions)</i>	2018	Interest 2018	2018	2017	Interest 2017	2017
Less than one year	\$ 54	\$ 42	\$ 12	\$ 40	\$ 18	\$ 22
Between one and five years	216	161	55	84	60	24
More than five years	1,091	493	598	291	118	173
Total minimum lease payments	\$ 1,361	\$ 696	\$ 665	\$ 415	\$ 196	\$ 219

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FOR THE YEARS ENDED MARCH 31, 2018 AND 2017

Other Liabilities

Other liabilities consist of a contractual obligation associated with the construction of assets. The contractual obligation has an implied interest rate of 7 per cent and a repayment term of 15 years commencing in fiscal 2019. The liability is measured at amortized cost and not re-measured for changes in discount rates.

NOTE 21: COMMITMENTS AND CONTINGENCIES

Energy Commitments

BC Hydro (excluding Powerex) has long-term energy and capacity purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$51,223 million of which approximately \$116 million relates to the purchase of natural gas and natural gas transportation contracts. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements is \$1,361 million accounted for as obligations under capital leases. The total BC Hydro combined payments are estimated to be approximately \$1,543 million for less than one year, \$6,027 million between one and five years, and \$43,653 million for more than five years and up to 58 years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$1,554 million extending to 2034. The total Powerex energy purchase commitments are estimated to be approximately \$390 million for less than one year, \$910 million between one and five years, and \$254 million for more than five years. Powerex has energy sales commitments of \$316 million extending to 2027 with estimated amounts of \$194 million for less than one year, \$116 million between one and five years, and \$6 million for more than five years.

Lease and Service Agreements

The Company has entered into various agreements to lease facilities or assets classified as operating leases, or support operations. The agreements cover periods of up to 70 years, and the aggregate minimum payments are approximately \$938 million. Payments are \$65 million for less than one year, \$135 million between one and five years, and \$738 million for more than five years.

Refer to Note 11 for commitments pertaining to major property, plant and equipment projects.

Contingencies and Guarantees

- a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2018 AND 2017**

- b) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.
- c) The Company and its subsidiaries have outstanding letters of credit totaling \$1,167 million (2017 - \$1,124 million), which includes US \$12 million (2017 - US \$21 million) in foreign denominated letters of credit.

NOTE 22: RELATED PARTY TRANSACTIONS

Subsidiaries

The principal subsidiaries of BC Hydro are Powerex, Powertech, and Columbia.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Powerex is an active participant in western energy markets, buying and selling wholesale power, natural gas, ancillary services, clean and renewable power, and other environmental products in Canada and the United States. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

Related Parties

As a Crown Corporation, the Company and the Province are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

<i>(in millions)</i>	2018	2017
Consolidated Statement of Financial Position		
Prepaid expenses	\$ 95	\$ 93
Accounts payable and accrued liabilities	222	57
Amounts incurred/accrued during the year include:		
Water rental fees	324	346
Cost of energy	111	111
Taxes	131	140
Interest	797	760
Payment to the Province	159	259

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2018 AND 2017**

The Company's debt is either held or guaranteed by the Province (see Note 16). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. As at March 31, 2018, the aggregate exposure under this indemnity totaled approximately \$292 million (2017 - \$268 million). The Company has not experienced any losses to date under this indemnity.

Key Management Personnel and Board Compensation

Key management personnel and board compensation includes compensation to the Company's executive management team and board of directors.

<i>(in millions)</i>	2018		2017	
Short-term employee benefits	\$	4	\$	4
Post-employment benefits		1		1

**BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
AND ITS SUBSIDIARY POWEREX CORP.**
SCHEDULE OF REMUNERATION AND EXPENSES
BOARD OF DIRECTORS
FISCAL YEAR ENDED MARCH 31, 2018

NAME	POSITION	MEETINGS ATTENDED ¹		RETAINERS (\$)		MEETING FEES (\$) ²		TOTAL REMUNERATION (\$)	EXPENSES (\$)
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Adsit, Bill	Board of Directors Audit & Finance Committee Capital Projects Committee	19 of 19 7 of 7 4 of 4		15,000	-	12,750	-	27,750	15,971
Bennett, Brad	Board of Directors, Chair ³ Audit & Finance Committee (ex-officio) Capital Projects Committee (ex-officio) Operations & Planning Committee (ex-officio) Governance & Human Resources Committee (ex-officio) ILM Project Board (ex-officio) John Hart Project Board (ex-officio) Powerex Audit & Risk Management Committee Powerex Board of Directors Site C Project Board (ex-officio) Waneta Transaction Special Committee	4 of 8 2 of 2 1 of 1 1 of 1 1 of 1 1 of 2 1 of 1 1 of 1 2 of 2	1 of 1 2 of 2	5,175	1,035	3,750	750	10,710	5,040
Boggio, Len	Board of Directors Audit & Finance Committee, Chair Pension Management Committee Powerex Audit & Risk Management Committee, Chair Nominating Committee ⁴ Powerex Board of Directors Site C Project Board/Site C Project Assurance Board ^{5,6,6}	17 of 19 7 of 7 2 of 4 2 of 2 8 of 12	4 of 4 5 of 5	20,000	9,000	19,500	4,125	52,625	410
Brown, James	Board of Directors ⁷ Audit & Finance Committee Operations & Planning Committee Powerex Audit & Risk Management Committee Powerex Board of Directors, Chair Waneta Transaction Special Committee, Chair	14 of 15 5 of 5 3 of 3 2 of 2	3 of 3 4 of 4	12,750	11,250	9,375	3,375	36,750	342
Gallagher, Bob	Board of Directors ⁸ Operations & Planning Committee Site C Project Board/Site C Project Assurance Board ⁶	2 of 2 1 of 1 2 of 4		3,750	-	4,500	-	8,250	-
Hanuse, Debra	Board of Directors ⁹ Operations & Planning Committee Governance & Human Resources Committee	2 of 2 1 of 1 1 of 1		3,750	-	5,625	-	9,375	6,320
Hatton, James	Board of Directors Capital Projects Committee Operations & Planning Committee, Chair ILM Project Board John Hart Project Board Powerex Audit & Risk Management Committee Powerex Board of Directors	12 of 19 3 of 4 4 of 4 3 of 3 2 of 2 5 of 5	3 of 4	18,000	6,000	13,125	3,000	40,125	1,103
Knappett, John	Board of Directors ¹⁰ Capital Projects Committee Operations & Planning Committee ILM Project Board John Hart Project Board Site C Project Board, Chair	9 of 9 1 of 1 1 of 1 2 of 2 1 of 1 2 of 2		6,000	-	4,500	-	10,500	2,397
Lambert, Valerie	Board of Directors Audit & Finance Committee John Hart Project Board Nominating Committee ⁴ Site C Project Board/Site C Project Assurance Board ^{6, 18} Powerex Audit & Risk Management Committee ¹¹ Powerex Board of Directors ¹¹ Governance & Human Resources Committee ¹⁷	18 of 19 7 of 7 2 of 2 1 of 2 10 of 12 3 of 3	0 of 1 1 of 1	15,000	1,500	15,000	375	31,875	1,103
North, Janine	Board of Directors Operations & Planning Committee Governance & Human Resources Committee, Chair ILM Project Board Pension Management Committee Nominating Committee ⁴ Site C Project Board/Site C Project Assurance Board ⁶ Peace Williston Advisory Committee, Chair ¹²	19 of 19 4 of 4 4 of 4 2 of 2 4 of 4 2 of 2 1 of 2 2 of 3		18,750	-	19,125	-	37,875	17,545
Nunn, John	Board of Directors ⁹ Capital Projects Committee Site C Project Board/Site C Project Assurance Board ⁶	2 of 2 1 of 1 2 of 2		2,813	-	5,250	-	8,063	1,465

NAME	POSITION	MEETINGS ATTENDED ¹		RETAINERS (\$)		MEETING FEES (\$) ²		TOTAL REMUNERATION (\$)	EXPENSES (\$)
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Peterson, Ken	Board of Directors, Chair ^{13 & 14} Audit & Finance Committee (ex-officio) Capital Projects Committee (ex-officio) Operations & Planning Committee (ex-officio) Governance & Human Resources Committee (ex-officio) ILM Project Board (ex-officio) John Hart Project Board (ex-officio) Nominating Committee, Chair ⁴ Powerex Audit & Risk Management Committee Powerex Board of Directors, Chair ¹⁶ Site C Project Board/Site C Project Assurance Board, Chair ⁶	11 of 11 5 of 6 3 of 3 3 of 3 3 of 3 1 of 1 1 of 1 2 of 2 1 of 3 3 of 3 10 of 10		21,125	5,650	51,750	3,375	81,900	15,853
Ritchie, John	Board of Directors Capital Projects Committee, Chair Operations & Planning Committee ILM Project Board, Chair John Hart Project Board, Chair Site C Project Board	18 of 19 4 of 4 4 of 4 3 of 3 2 of 2 11 of 12		21,500	-	18,375	-	39,875	3,207
Sanderson, Chris	Board of Directors ⁹ Audit & Finance Committee Operations & Planning Committee	2 of 2 1 of 1 1 of 1		2,813	-	4,500	-	7,313	1,465
Weisgerber, Jack	Board of Directors ¹⁵ Capital Projects Committee Governance & Human Resources Committee John Hart Project Board Peace Williston Advisory Committee, Chair Site C Project Board	8 of 8 1 of 1 1 of 1 1 of 1 0 of 0 1 of 1		5,625	-	3,750	-	9,375	2,251
GRAND TOTAL				\$172,050	\$34,435	\$190,875	\$15,000	\$412,360	\$74,471

¹ Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

² Includes attendance at all Board and Committee meetings.

³ Ceased to be Chair and Director on Jul 20, 2017. Recuse from 4 board meetings during pre-election term.

⁴ Committee was formed on Sept 7, 2017.

⁵ Appointed to Site C Project Board on Feb 9, 2018.

⁶ Site C Project Board became Site C Project Assurance Board on Feb 26, 2018.

⁷ Ceased to be Director and Chair on Dec 31, 2017.

⁸ Appointed Director on Jan 15, 2018.

⁹ Appointed Director on Jan 24, 2018.

¹⁰ Ceased to be Director and Chair on Jul 27, 2017.

¹¹ Appointed Director of Powerex Board & Powerex Audit & Risk Committee on Dec 6, 2017.

¹² Appointed Chair of Peace Williston Advisory Committee on Dec 6, 2017.

¹³ Appointed Chair on Jul 19, 2017.

¹⁴ As Executive Chair, attended 41 Board/Committee meetings, and 69.5 other meetings related to the business of the board.

¹⁵ Ceased to be Director and Chair on Jul 20, 2017.

¹⁶ Appointed Chair on January 1, 2018.

¹⁷ Appointed on Aug 11, 2017.

¹⁸ Ceased to be a Committee member on Feb 9, 2018.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2018, there were 20 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 2 weeks to 18 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2018 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2018

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SH	Abbas	120,930	2,082	H	Ahmadi	90,920	11,049
IA	Abbasi	129,046	3,812	LR	Aird	119,140	10,085
SK	Abbey	169,351	8,199	BW	Aitken	91,171	4,007
CJ	Abbott	142,040	1,126	I	Akbari Soltanieh	82,535	814
JD	Abbott	131,491	704	A	Akbulatova	103,564	1,131
A	Abdalla	140,035	4,219	GW	Akerman	100,137	2,021
VA	Aberdeen	144,355	2,131	M	Akhtary	80,605	4,382
M	Ablog	76,792	103	JP	Akkerman	96,767	138
M	Aboughoury	123,560	3,654	D	Aksenchuk	100,901	121
J	Abraham	76,759	249	BO	Albinsson	129,347	1,892
A	Abusbeaa	91,972	399	MA	Albinto	78,983	819
LS	Abutaleb	93,135	3,323	RA	Aldeguer	161,595	1,253
DC	Acebedo	99,093	936	RM	Aldridge	94,086	24,062
OP	Acharya	131,696	8,662	V	Aleshchenko	130,955	21,982
JD	Acland	156,413	8,495	LG	Alexander	112,316	270
RL	Adair	111,955	2,251	MO	Alexander	145,536	18,566
RM	Adam	104,117	0	DG	Alexandrescu	76,996	12
BS	Adams	140,883	2,504	DE	Alger	94,470	548
DW	Adams	113,887	8,478	G	Alho	120,891	1,841
E	Adams	82,690	0	A	Alimardani	89,794	34,674
J	Adams	118,068	1,215	EG	Allarie	81,639	11,360
JC	Adams	175,728	1,778	EH	Alle	77,028	3,473
TD	Adams	200,234	19,884	GM	Allen	112,212	6,654
KO	Addo	217,875	18,841	J	Allen	104,087	0
AO	Adeleye	123,458	4,928	MP	Allen	105,188	8,896
A	Adeyemi	78,950	1,430	SE	Allen	96,920	0
U	Adikaram	101,355	2,094	T	Allen	153,486	1,354
KL	Aeichele	130,670	9,829	LB	Allen-Garbutt	96,359	7,603
KC	Agbanlog	107,702	4,443	J	Almonidovar	136,890	1,348
JA	Agnolin	139,811	4,936	AA	Alsodani	80,117	420
DD	Aguiar	77,242	1,897	BP	Alsop	92,508	103
MS	Aguiar	83,904	2,006	DT	Alsop	132,086	3,112
JG	Agustin	91,689	631	N	Altmannshofer	126,574	33,376
KO	Ahlfield	152,547	9,906	HF	Alvarado	112,913	6,191

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MA	Alvarez	99,579	724	M	Angrignon	114,943	1,244
BD	Ambrosi	151,927	6,388	SC	Angrignon	124,747	4,329
B	Amer	152,330	402	R	Angus	158,964	2,026
CA	Ames	113,021	308	D	Anil	89,627	378
MR	Ames	155,153	501	I	Antonenko	112,130	7,840
F	Amjadi	137,766	888	VB	Antoniades	190,653	3,319
N	Amunugama	117,803	0	VA	Antonio	133,402	10,458
CW	Anderlini	120,061	4,208	G	Antonios	79,674	976
GR	Anderlini	132,696	6,334	GA	Anuik	106,971	956
TD	Anderlini	88,323	3,483	T	Aoki	116,134	31,923
AC	Andersen	147,903	2,789	AR	Apolzer	88,858	935
MW	Andersen	90,788	1,097	JF	Apolzer	169,739	4,257
VS	Andersen	84,922	175	TR	Appleby	93,188	4,013
AD	Anderson	91,317	0	K	Aquino	91,773	970
BE	Anderson	85,309	13,205	CL	Archibald Carson	135,520	2,829
CR	Anderson	104,445	325	IF	Arindueque	102,613	5,563
GJ	Anderson	115,868	442	RT	Arkinstall	85,994	5,790
IR	Anderson	153,288	5,539	TM	Armatage	214,214	7,663
J	Anderson	141,058	2,961	EC	Armellini	85,685	62
JJ	Anderson	112,200	420	HK	Armstrong	83,444	6,051
KK	Anderson	256,862	4,204	M	Armstrong	131,242	6,512
KL	Anderson	93,026	1,048	CJ	Arnason	127,995	9,402
KL	Anderson	79,085	374	N	Arnaut	80,909	7,661
LG	Anderson	103,296	1,114	T	Arndt	111,851	8,841
MC	Anderson	119,112	43,333	DJ	Arnold	151,389	2,978
SG	Anderson	123,407	25,488	GL	Arnold	124,458	1,910
WM	Anderson	86,825	384	KW	Arnold	221,237	4,730
B	Andjelkovic	149,181	1,787	DA	Arnott	125,568	22,665
P	Andrade Fairey	118,751	0	DN	Arriagada	104,176	25
A	Andreoiu	99,305	1,156	DA	Arsenault	83,780	7,427
BD	Andrews	106,300	4,687	VJ	Arsenault	115,206	0
SW	Andrews	88,177	6,226	M	Arshad	171,647	6,737
JR	Androsky	147,729	3,003	MS	Arthur	129,560	3,179
M	Andruff	92,998	1,185	H	Asgharpour	113,935	420
RG	Angman	179,859	2,724	TJ	Ashman	97,143	85

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CJ	Ashton	85,407	126	D	Bains	119,720	1,470
EJ	Ashton	79,551	3,817	HS	Bains	180,751	1,399
D	Ashwell	138,543	10,199	PK	Bains	134,435	6,741
CA	Aslin	146,521	5,437	D	Bairstow	147,044	11,096
A	Assadipour	117,050	3,864	B	Baker	100,916	163
KS	Assaf	145,337	1,215	BG	Baker	135,794	1,009
JN	Astles	77,075	20	BR	Baker	78,689	336
D	Atanackovic	167,606	4,536	DE	Baker	83,137	3,828
M	Athari-Anaraki	98,190	3,688	JA	Baker	153,055	5,504
BJ	Atherton	93,697	6,887	KL	Baker	120,199	4,676
H	Atighechi	93,815	399	R	Baker	77,462	510
AK	Au	93,265	1,419	RJ	Baker	107,355	149
JS	Aujla	115,805	6,643	T	Baker	114,725	1,342
N	Aujla	91,935	476	BS	Bal	96,820	411
GM	Aung Thin	129,411	4,334	RS	Bal	151,451	12,913
C	Aurala	181,915	399	FM	Baldassi	78,403	203
N	Avdic	124,575	7,707	MS	Baldinger	82,820	1,113
TA	Avender	133,460	52,640	D	Balea	108,320	604
RW	Avis	95,959	1,891	MA	Balea	147,098	11,478
L	Awlasiewicz	125,104	3,572	GE	Balk	103,054	166
HM	Ayach	117,634	23,697	AL	Ball	86,590	5,442
A	Ayad	98,414	1,594	JT	Ball	189,775	2,379
RL	Ayers	120,160	0	ZA	Balogh	159,220	0
T	Azad	76,953	6,213	NM	Baltar	99,804	1,210
KJ	Babiy	122,245	2,404	C	Balutescu	109,219	456
KL	Babkirk	95,803	3,047	DC	Balutescu	109,938	361
SA	Bacchus	77,145	50	LA	Bandelin	190,049	15,726
RW	Back	195,501	15,766	L	Bao	121,741	1,663
RS	Badial	103,050	2,195	Y	Bao	124,475	471
SS	Badyal	115,763	1,486	SR	Barbour	169,873	4,020
MU	Baga	107,606	340	TM	Bare	137,119	9,986
BM	Bahre	115,122	9,261	S	Barens	95,164	11,308
M	Bai	75,739	409	JR	Barham	84,331	1,026
RE	Bailey	157,490	5,487	MC	Bariesheff	128,837	9,935
SE	Bailey	94,691	2,751	RJ	Barilea	136,957	8,604

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
W	Barkhouse	102,518	5,608	CJ	Beauchamp	166,964	20,555
BW	Barnes	203,249	16,000	JF	Beauchamp	153,939	22,181
J	Barnes	113,506	437	M	Beauchemin	100,455	0
JN	Barnes	92,865	727	MT	Beaulieu	124,186	0
MA	Barnes	162,556	24,790	GO	Beaumont	99,031	227
SJ	Barnes	111,559	26	RJ	Beaumont	75,539	9,213
KR	Barnett	163,848	50,430	NA	Bebber	187,687	22,922
MJ	Barnette	124,417	12,075	B	Becer	161,769	649
J	Barone	95,646	1,444	K	Beck	120,830	0
RP	Barone	147,113	4,628	DC	Beckstrom	75,152	10,788
JJ	Barr	204,393	62,163	C	Bedard	87,846	5,014
WR	Barrie	143,952	7,120	SJ	Bednar	109,651	3,214
CL	Bartle	178,375	2,026	EL	Beebe	135,846	2,253
SM	Bartolomeu	77,871	2,801	CE	Beers	105,466	4,817
RD	Bartusek	92,526	41,638	MA	Beese	114,421	3,355
LO	Bashualdo	100,284	819	BW	Befus	85,121	14,778
HS	Basi	95,764	0	GJ	Beggs	111,674	9,516
AS	Basra	97,138	5,175	JW	Beggs	153,304	250
V	Batinovic	97,877	2,453	H	Behn	196,430	68
RM	Bauer	119,389	2,355	S	Behnam Malekzadeh	138,065	4,311
DB	Bauerfind	168,502	4,718	W	Beisiegel	96,623	649
JS	Baum	138,255	1,274	JJ	Belanger	109,671	6,707
EA	Bautista	133,433	2,201	MJ	Belansky	125,059	4,910
S	Bavarian	108,309	2,213	GJ	Belcourt	93,047	0
J	Bawa	76,305	2,497	TG	Beley	108,833	30,001
CJ	Baxter	97,206	10,883	AS	Bell	93,450	920
JS	Baxter	94,612	5,784	DE	Bell	123,040	14,660
K	Baxter	100,201	5,782	HJ	Bell	147,022	11,702
LJ	Baxter	143,281	0	KW	Bell	153,096	2,385
OJ	Baycroft	132,471	24,502	MD	Bell	89,573	9,806
SM	Baylis	120,008	9,840	WG	Bell	173,915	4,448
L	Beale	89,987	12,396	TO	Bellavie	75,412	1,808
DG	Bear	151,724	774	A	Bello	80,554	896
LJ	Beardsell	228,963	2,880	S	Belsey	119,628	4,048
GP	Beaton	168,896	5,620	B	Benjamin	139,812	10,685

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SM	Benjamin	128,377	1,047	VD	Bevacqua	153,928	8,494
AP	Bennett	142,121	3,874	JO	Bevan-Pritchard	112,898	428
DR	Bennett	137,701	3,443	MS	Bezembinder	83,608	0
MT	Bennett	84,700	0	JS	Bhanot	93,347	2,973
JP	Benson	145,802	12,391	M	Bharaj	98,066	304
LC	Bentsen	153,923	48,091	R	Bharaj	111,998	3,069
T	Benzinger	126,574	0	BS	Bhatti	105,671	12,848
DW	Berard	163,018	26,536	R	Bhayaani	93,136	50
LR	Berard	185,451	1,204	P	Bhulabhai	79,988	830
MG	Berard	167,300	1,847	C	Bianco	171,543	9,494
DV	Beresnev	92,528	8,366	GA	Bianowsky	87,774	89
MJ	Berg	101,902	962	AJ	Biely	108,908	13,239
MJ	Berg	76,009	155	ER	Bienias	150,219	5,256
BB	Bergen	159,810	2,141	CA	Biever	123,708	1,467
CD	Bergen	128,444	35,741	DJ	Biever	79,605	16,368
CE	Bergen	78,779	1,992	BJ	Billey	129,383	382
RG	Bergen	93,846	2,062	BK	Billey	139,560	2,922
TG	Bergh	222,284	4,951	A	Bimbhra	109,497	555
BW	Bergman	91,746	7,525	GJ	Birch	137,467	786
UH	Bergmann	166,855	2,299	SR	Bird	89,395	18,691
DR	Bergsma	115,376	1,830	JF	Birdsell	92,651	2,273
DJ	Berisoff	95,104	401	J	Birett	104,478	15,191
BE	Berkelaar	205,836	58,001	C	Birkland	175,218	6,922
SS	Berkelaar	80,350	150	KJ	Bishop	128,699	466
ML	Berkey	138,254	2,331	WR	Bissat	183,333	892
T	Bernier	165,037	6,222	RR	Bitterman	128,589	1,267
L	Bernrot	84,303	1,581	S	Bjorklund	169,399	856
A	Berrisford	137,072	4,259	DC	Bjorkman	120,140	1,599
MT	Berrisford	156,248	8,046	C	Bjorknas	85,781	0
MJ	Berry	105,432	661	GW	Black	128,478	3,095
MJ	Berry	105,945	1,063	KS	Black	109,694	30,999
TJ	Berry	93,858	530	ME	Black	126,790	288
S	Bertoia	138,019	1,566	OD	Black	180,901	1,882
TJ	Beswick	118,146	1,393	DB	Blackall	115,938	4,070
BP	Betteridge	160,529	2,056	CD	Blackburn	157,785	1,331

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MA	Blackburn	127,586	909	ST	Booth	119,483	655
SW	Blackburn	145,231	2,092	T	Booth	121,328	872
MD	Blackstock	146,757	25,850	JM	Boots	177,746	2,453
TJ	Blair	124,715	2,715	RM	Bootsma	144,931	3,271
DW	Blake	98,477	7,367	M	Boozari	111,084	402
JL	Blake	108,449	28,709	KG	Borik	85,015	5,269
CW	Bland	116,504	355	DA	Born	90,804	2,713
GS	Bland	156,214	11,343	RW	Borowitz	185,117	10,066
MA	Blaxland	149,988	7,716	R	Borsoi	134,601	871
H	Blecker	91,737	409	K	Boskovic	87,604	712
CW	Blokland	160,566	5,052	MA	Bosma	140,537	1,527
BW	Bloxham	118,469	8,897	TJ	Bosma	86,849	3,599
TA	Blunt	94,281	6,407	DJ	Bosse	82,122	222
F	Boccia	152,757	2,094	LE	Bottiglieri	75,501	3,611
AJ	Bock	106,412	2,526	DC	Boucher	146,647	349
CJ	Bock	117,165	1,083	PC	Boucher	150,337	3,315
ND	Boeckner	112,736	2,548	CG	Bourdon	86,216	1,966
E	Boehringer	83,150	33,035	SE	Bourne	80,257	18,369
JB	Boersma	105,372	481	RM	Boutilier	112,518	1,489
BW	Boese	125,893	17,917	E	Bouzari Moghaddam	78,797	2,350
D	Boffy	121,174	6,903	SJ	Bowden	118,259	1,325
RA	Boffy	118,785	1,544	DM	Bowen	112,675	1,662
D	Bojanic	108,791	217	TM	Bowen	94,460	5,884
PE	Bokis	126,160	5,393	DJ	Box	113,280	6,004
AJ	Boldt	140,440	4,337	IJ	Boyd	85,705	9,189
R	Boldt	95,489	12,524	KD	Boyko	87,681	4,201
BA	Bolenback	128,206	7,222	LD	Boyle	118,572	10,292
C	Boltwood	168,722	920	G	Bozic	93,633	471
CF	Bonilla Sanchez	109,925	18,141	CD	Braaten	129,420	19,737
DW	Bonkowski	104,140	29	PS	Bracken	149,361	2,488
FK	Bonn	96,806	50	BR	Braconnier	88,458	1,108
JD	Bonser	179,012	2,313	GD	Bradley	130,121	921
MA	Boon	93,174	333	JE	Bradley	193,836	62,068
JD	Booth	157,616	2,328	KL	Bradley	172,158	399
NE	Booth	100,660	16,159	TD	Bradley	143,488	3,084

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PG	Bradshaw	78,818	4,504	RT	Brodie	162,528	1,119
A	Brah	83,452	155	DS	Brodoway	127,862	7,336
MR	Braman	108,439	2,760	NJ	Broers	122,115	1,491
JM	Brandner	139,311	0	DA	Bromley	173,155	6,924
KD	Brandon	99,276	1,269	E	Brooke	106,483	4,124
JP	Branham	132,701	1,594	JH	Brookes	161,495	546
TW	Brannlund	186,265	1,999	CD	Brooks	137,922	4,293
PJ	Brasleret	149,240	883	DJ	Brooks	188,869	2,372
EM	Brassard	79,202	23,202	DM	Brooks	168,782	4,743
A	Bratt	121,185	579	CB	Brough	109,956	2,801
DB	Braun	101,094	1,077	TA	Broughton	114,988	6,026
SR	Braun	147,508	19,035	AA	Brown	119,397	4,836
CW	Bray	119,746	26,409	CJ	Brown	136,146	1,529
GG	Bray	118,014	420	DG	Brown	85,600	2,360
KE	Bray	93,864	8,054	J	Brown	91,365	0
AJ	Breault	105,305	18,420	JR	Brown	147,199	14,577
JE	Bremner	105,352	1,471	JT	Brown	132,511	42,966
KG	Bremner	139,118	1,679	KE	Brown	134,025	1,641
TM	Brenneis	91,532	71	MB	Brown	121,496	5,506
TS	Brenneis	95,455	33,722	RJ	Brown	83,170	3,236
T	Brent	92,505	4,701	TJ	Brown	114,258	12,899
TK	Brenton	139,240	13,246	VA	Brown	154,584	4,568
CM	Bretherick	141,081	22,381	WT	Brown	85,027	2,852
MD	Breuls	113,821	3,747	CG	Browning	180,948	21,952
M	Brewis	98,403	13,954	HE	Brownlow	150,186	855
CW	Bridal	181,354	37,122	SM	Brown-Samis	113,473	489
CE	Bridges	136,717	2,984	JT	Bruce	130,816	2,224
S	Bridgman	176,678	18,033	A	Bruder	117,390	43,784
EK	Brigden	151,219	3,273	GR	Brule	134,229	22,546
NJ	Brigden	145,249	778	MS	Brune	94,598	2,930
AB	Briggs	154,624	2,217	D	Brunwald	138,148	22,753
CW	Brinson	78,395	1,333	BD	Bryan	106,062	3,317
RD	Brittin	236,376	45,392	LT	Bryan	137,204	8,720
JN	Britton	135,005	2,236	RS	Bryan	77,275	3,016
R	Brodie	94,975	25,990	CN	Bryant	152,516	17,497

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J	Brynjolfson	90,167	1,039	V	Burt	114,341	8,684
S	Bryson	100,662	246	TC	Busu	93,481	998
VL	Bryson	107,748	655	GR	Butler	81,066	183
L	Bu	128,002	1,878	MK	Butt	125,827	5,280
JR	Bublitz	130,791	5,559	PG	Buttle	143,909	19,299
K	Buccini	119,909	303	BR	Bye	165,764	3,047
PN	Buchanan	123,350	10,755	CR	Byhre	108,143	158
B	Bucic	97,042	2,034	LD	Byhre	204,584	17,726
S	Buckner	94,196	11,484	JD	Byle	173,608	1,942
M	Bucy	150,563	9,238	BR	Byrnell	133,822	243
PL	Bucy	90,616	207	DJ	Byrnell	137,092	2,104
CB	Budalich	150,595	584	AR	Byrnes	96,668	2,799
BE	Bueler	101,317	3,567	CK	Byron	137,502	25,014
WF	Bueschkens	174,058	2,879	J	Byron	99,090	4,026
MT	Buffie	113,835	1,977	RD	Cabalo	91,056	3,677
RG	Buller	118,072	4,995	M	Cabrilo	144,841	1,497
L	Bunting	168,018	14,345	SL	Caceres	101,915	643
RS	Bunwait	110,928	3,337	WA	Cachero	135,793	176
SS	Bunwait	81,238	11,225	CT	Cadger	195,027	4,623
B	Buratto	119,671	10,334	S	Cai	118,126	4,409
TJ	Burch	85,802	501	J	Caie	79,268	61
MP	Burgess	139,879	5,657	RD	Cairns	110,824	616
TM	Burgess	123,959	3,017	S	Calandra-Checco	75,929	0
DA	Burggraeve	157,938	12,706	CG	Caldarella	153,941	10,768
KW	Burkinshaw	131,253	1,774	DW	Calder	193,269	6,228
GE	Burkitt	142,262	18,349	RM	Calderon	118,964	2,062
SA	Burkitt	160,471	24,008	CS	Calderwood	111,438	791
KW	Burns	153,538	10,739	LA	Callahan	76,866	987
N	Burroughs	153,368	2,070	DW	Calvert	151,841	10,501
EJ	Burt	133,977	10,614	CL	Calvin	93,738	998
KD	Burton	137,064	4,985	JS	Cameron	120,529	0
NM	Burton	140,928	470	R	Cameron	95,288	22,879
S	Burton	111,905	11,097	JJ	Camp	91,221	155
SM	Burton	88,656	8,167	C	Campbell	140,381	352
WD	Burton	76,552	0	CJ	Campbell	115,740	2,930

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D	Campbell	114,028	536	CA	Casas	102,411	0
DA	Campbell	146,716	17,730	VH	Case	121,498	3,690
DG	Campbell	85,347	103	JA	Cassidy	104,662	820
JA	Campbell	187,292	31,898	S	Catacoli Mosquera	88,987	151
JM	Campbell	85,882	0	R	Catapia	87,628	303
TB	Campbell	134,310	501	NA	Catto	149,582	28,447
J	Campos	112,775	348	B	Cave	129,604	11,167
S	Canning	258,703	8,842	ET	Cave	76,397	3,529
SE	Canning	142,311	16,342	MR	Cayme	150,896	0
SR	Canton	102,340	1,203	ZM	Cecic	144,986	10,772
MA	Canuel	116,522	22,062	A	Ceh	83,582	752
S	Cao	137,497	3,131	JJ	Ceklic	117,615	399
PS	Captein	90,639	309	J	Cendana	112,132	23,394
LJ	Carabetta	106,518	1,069	T	Cernezel	135,875	1,331
NJ	Carabetta	87,095	14,444	OD	Ceron	132,972	73
JS	Carbonilla	116,595	2,689	JM	Chabada	91,380	3,351
LJ	Cardinal	113,386	24,951	R	Chaisson	138,614	17,581
FD	Cardino	142,386	1,605	D	Chakrabarti	140,165	1,373
DK	Cardno	150,564	1,514	S	Chakrabarti	105,260	6,181
CP	Carey	100,981	26,948	E	Chalmers	93,681	2,224
DE	Carey	105,241	36	WT	Chalmers	147,711	32,503
SM	Carlaw	163,902	7,109	BE	Chambers	136,292	790
LJ	Carleton	85,926	6,458	DM	Chambers	108,307	11,834
CG	Carmichael	148,784	29,260	CB	Champoux	126,682	27,464
DA	Carmichael	157,532	1,530	AS	Chan	113,545	321
JD	Carmichael	128,026	10,027	D	Chan	92,370	2,631
LJ	Carnegie	90,936	11,935	DC	Chan	103,201	40
D	Carnochan	120,792	0	DC	Chan	85,410	18
AL	Carr	110,943	12,514	DY	Chan	104,734	0
WP	Carr	120,724	2,112	DY	Chan	118,076	2,305
KI	Carston	106,623	7,674	G	Chan	99,613	3,405
CA	Carter	78,528	5,259	GP	Chan	151,051	172
M	Carter	208,763	4,834	H	Chan	102,975	1,416
RG	Carter	139,875	14,740	JY	Chan	126,411	5
K	Cartwright	95,971	1,725	K	Chan	93,985	1,360

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K	Chan	86,757	399	PA	Cheng	107,779	6,923
M	Chan	96,205	0	W	Cheng	101,586	0
PS	Chan	144,230	570	W	Cheng	159,695	5,844
SW	Chan	93,105	93	Z	Cheng	81,309	804
VW	Chan	106,663	16	KJ	Chenoweth	130,071	0
WW	Chan	98,941	72	S	Cherian	93,491	24,800
P	Chand	182,169	407	LE	Cherkezooff	94,287	2,919
DK	Chang	111,396	33	ID	Cherry	132,407	201
E	Chang	112,485	494	KE	Cherry	113,387	26,268
PF	Chang	83,699	2,201	S	Cherry	108,060	12,142
W	Chao	105,998	449	S	Cherukupalli	172,068	7,945
SJ	Chapman	104,114	8,818	B	Chessa	167,618	14,920
AS	Chappell	162,325	39,473	AW	Cheung	122,179	3,036
GJ	Charchun	145,820	0	DC	Cheung	94,317	3,811
AD	Charles	82,733	25	PF	Cheung	104,307	998
CJ	Charlesworth	127,197	1,666	G	Chhokar	102,407	0
MW	Cheater	140,777	12,508	EW	Chia	106,871	199
AS	Cheema	106,348	24,342	A	Chiang	89,907	22,361
B	Chen	100,939	596	G	Chiang	112,233	0
B	Chen	124,234	770	IV	Chichkin	154,581	16,853
B	Chen	110,236	399	DC	Chicoine	124,388	7,796
EY	Chen	103,821	2,345	SE	Child	89,801	8,037
J	Chen	84,328	1,031	RT	Chin	114,449	52
L	Chen	86,167	2,155	NS	Chinatambi	102,210	0
L	Chen	76,100	0	KK	Ching	83,449	6,347
Q	Chen	116,648	8,286	S	Chiniforoosh	115,807	498
V	Chen	109,101	998	RL	Chisholm	125,226	3,361
W	Chen	111,812	4,033	S	Chizhikov	76,330	100
X	Chen	144,273	4,596	S	Chok	93,610	1,520
X	Chen	144,750	6,805	GR	Chong	94,053	998
Y	Chen	123,902	3,871	J	Chong	121,504	1,915
B	Cheng	82,808	6,717	RE	Chong	91,963	1,033
D	Cheng	115,986	4,048	NK	Chopra	87,421	0
M	Cheng	144,790	1,483	JA	Chornoluk	170,290	28,865
MI	Cheng	115,525	2,666	AL	Chou	84,572	1,098

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S	Chou	113,245	2,172	JH	Clapauch	125,558	1,310
CP	Choudhury	229,378	7,038	DM	Clark	144,942	8,350
A	Chow	136,123	5,818	GT	Clark	85,437	1,888
BE	Chow	151,524	4,130	L	Clark	130,266	10,092
BW	Chow	79,605	949	MC	Clark	186,831	4,821
GS	Chow	77,944	1,225	ML	Clark	77,971	74
JM	Chow	105,967	470	PF	Clark	161,046	10,199
KK	Chow	75,384	337	R	Clark	86,973	3,226
T	Chow	78,583	50	SG	Clark	93,687	4,466
V	Chow	129,755	5,554	TA	Clark	118,047	15,516
WN	Chow	131,788	415	GS	Clarke	124,855	4,982
SF	Choy	75,288	1,045	LC	Clarke	128,626	7,544
JL	Christensen	134,357	0	PD	Clarke	85,618	1,105
LN	Christensen	102,400	12,480	S	Clarke	166,106	32,630
PR	Christensen	142,786	6,753	T	Clarke	150,299	47,170
SA	Christian	77,749	100	C	Clausen	85,042	437
MR	Christianson	156,332	4,674	M	Claxton	147,727	13,778
EN	Christopher	88,559	3,975	BL	Clayton	112,153	0
CC	Chu	77,611	0	D	Clayton	125,911	48
JB	Chu	82,928	6,646	C	Clement	151,945	2,948
T	Chu	160,096	2,560	DP	Clement	150,930	3,778
J	Chua	106,204	35	W	Clendinning	156,110	7,419
K	Chun	139,622	709	AG	Cleveland	178,148	45,292
AH	Chung	144,878	2,601	D	Clinaz	131,312	4,507
C	Chung	108,809	2,129	WG	Cline	75,997	3,069
E	Chung	92,473	0	BN	Clish	107,744	31
MP	Chursinoff	119,284	4,023	CD	Coady	100,199	6,572
WJ	Chursinoff	97,622	3,724	JA	Coca	113,394	3,125
LS	Chutskoff	121,085	1,050	DC	Cochrane	171,191	2,426
SD	Chutter	90,935	1,264	GA	Cochrane	185,441	1,444
DT	Chwaklinski	147,398	1,174	MA	Coffin	103,817	3,485
M	Ciccotelli	101,685	7,005	R	Coffin	99,883	0
RA	Cielen	152,103	3,327	GT	Coghill	118,881	147
DM	Clancy	131,846	2,231	DM	Cole	97,449	1,019
DJ	Clapa	139,534	1,900	J	Cole	104,433	43,625

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JM	Cole	130,741	9,302	TA	Cooke	81,274	5,472
DR	Colegrave	84,557	2,608	BR	Cooles	103,416	3,430
JL	Coles	217,616	12,357	JM	Coote	81,763	449
JL	Coles	99,866	4,870	CB	Copithorne	116,174	11,542
GA	Collett	98,486	32,729	R	Corbett	96,535	112
EJ	Collier	156,503	6,416	MM	Corbishley	142,240	3,277
MD	Collingwood	113,244	395	F	Corbould	104,672	3,086
C	Collins	78,975	9,218	M	Cordeta	102,276	796
CC	Collins	98,727	970	W	Cordeta	95,483	0
DT	Collins	127,593	818	JC	Corkan	114,696	3,292
TB	Collins	150,593	2,098	AD	Cornes	125,825	16,106
TJ	Colongard	79,242	35,627	EM	Corrigan	94,170	5,947
A	Colquhoun	94,944	0	PM	Corsie	149,752	1,587
JD	Colquhoun	141,351	6,246	SA	Corsie	172,435	57,598
WA	Colquhoun	140,206	7,975	DG	Cory	123,385	1,554
D	Colwell	85,496	1,084	A	Costa	112,418	3,912
RD	Combs	77,390	2,803	A	Cote	136,532	38,855
RK	Comer	86,951	5	SA	Cote-Booth	101,265	16,365
AT	Compton	144,364	4,363	JL	Cotter	167,939	3,939
JE	Condillac	93,279	3,567	EW	Cottingham	100,290	901
Y	Cong	106,747	549	MT	Coueffin	112,805	1,437
MH	Congdon	133,875	1,834	M	Coules	82,142	2,755
AM	Conn	89,265	1,780	KH	Coulter	94,798	4,246
CP	Conn	115,930	5,643	RK	Coulter	153,094	162
GW	Connell	141,087	3,135	N	Cousins	115,903	3,985
JL	Connell	110,901	4,146	W	Cousins	140,159	3,402
FG	Connor	83,782	2,446	SM	Covington	124,769	2,637
MD	Connor	76,774	6,867	FN	Cox	101,364	168
GN	Connors	107,924	79	KL	Cox	122,472	12,785
MS	Constantino	113,457	664	SJ	Cox	102,812	4,061
AE	Conway	97,552	1,116	PG	Cozza	93,923	31,101
D	Conway	163,705	32,361	P	Craig	106,001	12,236
A	Cook	78,891	29,144	LM	Crampton	135,190	21,238
TR	Cook	153,707	16,671	MA	Crampton	98,890	6,977
VH	Cook	91,147	100	T	Crane	92,584	790

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JL	Cratty	133,747	1,245	D	Cumming	78,816	27,895
DC	Crawford	185,027	1,372	D	Cunnington	87,352	0
LA	Crawford	109,667	178	MJ	Cupido	92,363	34,680
PW	Crawford	90,934	450	RB	Cupples	93,756	113
E	Creak	115,124	1,417	CM	Curll	112,380	515
CM	Creelman	84,756	14,375	DJ	Curll	122,308	1,799
EA	Creelman	102,484	22,124	M	Curman	127,157	4,554
AG	Cresswell	81,014	2,228	OO	Curtis	133,352	10,548
LJ	Crist	112,499	0	CI	Cuthbert	125,691	490
C	Crocker	108,858	46,164	AG	Cutler	139,957	38,094
S	Crockett	75,269	3,791	HD	Cyr	100,057	24,164
SM	Cromarty	83,962	3,036	V	Dabic	142,538	1,754
GE	Crompton	111,703	13,338	F	Dagenais Cote	109,202	3,634
BR	Crompvoets	89,358	1,811	C	Dahl	195,265	2,555
MF	Cronin	85,328	403	RG	Dahl	106,041	0
AS	Cronk	155,996	1,710	N	Dai	120,124	5,170
SA	Crooks	159,331	5,745	JD	Dale	167,184	1,014
DR	Cross	153,428	3,323	MP	Dale	92,556	8,366
RA	Cross	92,642	730	PR	Dale	115,079	6,184
TO	Cross	117,952	5,503	KE	Daley	86,747	2,297
CS	Crossin	96,761	7,995	KD	Dalgarno	116,359	6,911
JA	Crossman	117,400	10,843	DF	Dalgleish	139,847	20,948
BR	Croteau	83,041	2,020	P	Dalgleish	84,124	3,467
SM	Croteau	158,046	4,772	J	Dalla Gassa	76,495	3,528
C	Crowson	77,442	3,167	WJ	Dalling	173,368	1,269
DA	Croxall	126,913	3,470	RR	Daly	139,372	24,400
MJ	Crozier	133,187	1,202	DJ	Damery	108,478	10,044
MA	Cruz	146,487	511	L	Daminato	104,068	420
JJ	Cryderman	139,996	27,633	LM	Damy	127,171	839
TB	Cseh	110,620	530	H	Danafar	115,751	4,669
FE	Cuartero	81,338	0	KR	Danbrook	119,358	31,753
C	Cui	113,439	946	AD	D'Andrea	117,753	1,049
Y	Cui	114,119	1,202	RL	D'Andrea	105,510	8,221
SJ	Cullen	105,757	549	BS	Daniel	132,425	1,674
DC	Culpan	96,561	2,202	CR	Daniel	120,142	8,283

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DS	Dar	77,624	17,037	AB	Deeley	105,576	1,267
A	Darby	159,697	326	DM	Defazio	76,720	1,622
SM	Darwish	147,389	31,492	MJ	Defeo	158,324	17,768
MT	Daschuk	250,058	6,072	SG	Degerness	104,321	30,303
T	Dashko	97,244	0	PJ	Degroot	105,037	2,681
JD	Dashwood	99,033	474	M	Dehaan	146,226	8,237
J	Davda	79,952	714	RB	Deibert	107,468	311
JD	David	81,960	1,500	DA	Deimling	133,967	7,251
SF	David	144,203	3,409	TD	Deines	120,267	100
JM	Davidoff	146,010	14,239	RT	Del Barrio	117,177	2,217
JG	Davie	164,433	4,527	AR	Dela Cruz	203,189	738
DW	Davies	95,568	4,650	BH	Dela Cruz	96,962	4,115
GD	Davies	102,805	15,612	JA	Delage	136,942	17,656
HJ	Davies	108,533	891	DF	Della Maestra	115,534	3,317
KL	Davies	185,436	62,979	H	Delorey	87,185	2,368
RA	Davies	83,486	14,876	AG	Delos Santos	98,276	0
AR	Davis	167,644	13,707	BS	Demeo	81,212	10,086
D	Davis	146,787	0	JN	Demers	131,094	2,954
EB	Davis	93,907	350	MF	Demoor	111,608	0
MG	Davis	92,133	1,583	BR	Dempsey	94,059	1,079
SA	Davis	87,150	9,010	JA	Dempsey	89,478	0
MW	Davison	110,227	538	D	Den Biesen	110,180	7,349
RJ	Dawson	196,230	5,436	Y	Deng	111,780	6,466
MF	Dayton	168,292	665	RG	Denis	120,799	248
MS	De Asis	131,189	646	FU	Dennert	184,766	14,063
RP	De Haan	127,752	8,557	MM	Dennis	114,452	1,535
C	De Jager	114,103	282	RM	Depuit	153,834	3,395
CA	De Meester	99,949	1,428	B	Dermody	82,669	965
EM	De Ramos	87,315	1,124	ND	Dermody	186,298	25,133
GN	De Zoysa	134,231	3,463	LJ	D'Errico	96,624	4,229
JA	Deacon	138,103	5,795	S	D'Errico	110,873	4,549
MJ	Deacon	125,374	11,922	M	Desbois	138,727	11,433
BM	Debelle	88,782	1,974	MV	Desilets	116,578	357
AR	Deckert	133,338	5,220	DA	Desilva	130,956	16,959
SL	Dedelley	82,755	4,920	EP	Desjardins	105,096	1,019

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TA	Devaney	83,672	0	AJ	Dixon	107,299	385
CR	Devine	95,639	17,760	KH	Dixon	179,895	520
J	Devito	86,228	4,817	AB	Dixon-Warren	141,365	1,897
DA	Devlin	161,093	5,770	M	Djasro	105,893	1,710
TD	Devlin	121,332	8,682	JN	Dobby	129,370	40,960
ZJ	Devlin	103,874	3,292	RG	Dobie	151,516	5,090
DW	Devorkin	84,875	16,095	DR	Dobrenski	134,405	17,867
DA	Dewolde	140,712	12,399	J	Dobrowolski	109,037	248
DC	Dey	78,955	1,787	M	Dobrowolski	86,206	207
DG	Deyagher	184,993	6,996	DG	Docherty	83,573	0
TG	Deyagher	116,364	2,405	IB	Dodd	101,063	5,270
R	Dezall	95,957	36,070	TP	Dodd	149,091	40,973
SS	Dhannu	121,191	664	RJ	Dodman	175,448	2,745
NS	Dharamshi	162,476	3,489	RW	Dojack	131,990	14,744
D	Dhari	104,691	2,000	J	Dol	76,935	150
HS	Dhariwal	104,816	2,669	RG	Doman	99,207	0
G	Dhillon	79,062	2,754	LA	Donaghy	112,932	6,279
N	Dhillon	79,365	0	S	Donaghy	170,168	1,651
R	Dhillon	136,020	1,711	J	Dong	98,612	1,197
J	Dhindsa	116,065	0	V	Donose	105,585	4,593
H	Dhrolia	96,918	7,058	B	Doostdar	126,485	452
B	Diallo	125,294	649	JS	Dorsey	151,712	4,640
AS	Dias	109,579	2,258	DM	Doskotch	117,394	4,437
JE	Diaz	105,170	344	KA	Dostie	111,545	1,459
MP	Dickenscheid	100,400	19,319	HE	Doucet	109,140	0
GL	Dickie	181,348	0	BC	Douglas	155,335	1,077
JD	Dickin	111,064	14,214	JM	Douglas	75,175	0
S	Didur	89,373	26,893	KR	Douglas	126,504	11,424
M	Diesch	162,442	11,561	PA	Douglas	119,208	388
EM	Dillon	96,878	28,878	RS	Douglass	113,614	500
MM	Dimitrijevic	112,809	50	DR	Dowler	159,630	753
T	Dinh	106,756	5,746	RJ	Downey	151,425	18,438
TL	Dinsdale	115,523	5,081	G	Doyle	172,956	2,512
AW	Dionne	152,757	150	BK	Draheim	94,019	1,049
TC	Dithurbide	138,021	2,368	JL	Dresler	141,223	3,765

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MS	Dreslinski	148,889	4,572	CM	Durden	87,977	0
SW	Drexl	122,237	2,940	R	Dusil	188,666	35,792
K	Drost	113,512	10,960	B	Dutka	166,769	1,059
CT	Drover	95,833	7,547	MK	Dutta	79,187	100
ME	Drown	158,232	4,948	LA	Dwolinsky	138,886	6,203
CD	Druce	99,188	5,559	MR	Dwyer	98,707	1,167
D	Dubljevic	129,335	839	BT	Dyck	136,900	2,100
KG	Duchak	178,702	20,189	KB	Dyck	79,501	1,652
JR	Ducharme	120,833	7,901	KP	Dyck	85,186	2,651
GJ	Duff	82,302	2,703	L	Dyck	170,696	192
AG	Duffy	98,864	2,515	RE	Dyck	138,073	3,233
JP	Duffy	171,101	940	BT	Dyer	101,710	4,937
TD	Dufloth	102,344	1,124	LJ	Dyer	77,956	18,986
SA	Dufour	113,299	18,587	PA	Dyke	123,456	3,742
CP	Duhamel	97,628	17,543	C	Dyson	233,000	2,269
D	Duhamel	231,939	12,262	JW	Eadie	113,592	12,122
KM	Duke	210,244	3,200	MT	Eang	128,539	8,725
RJ	Duke	139,151	1,664	WA	Earis	213,795	7,081
DC	Dukeshire	143,077	38,754	SD	Earle	116,848	243
AR	Dulaba	132,771	2,146	TJ	Earle	102,799	1,339
N	Dumville	92,641	0	SJ	Easterbrook	100,648	2,874
MK	Dun	78,199	635	AD	Ebrahimzadeh	110,240	2,798
BA	Dunbrack	109,187	1,505	MA	Eck	91,985	5,668
RW	Duncan	123,435	777	RM	Edmondson	124,089	1,027
SM	Duncan	229,181	2,468	JD	Edralin	107,568	619
D	Dunham	116,418	6,252	SC	Edwards	144,726	493
DT	Dunlop	150,562	504	TA	Edwards	96,384	175
IM	Dunlop	77,107	658	CP	Egan	135,062	11,789
CH	Dunn	148,244	3,643	DR	Eggers	99,559	1,262
HL	Dunn	102,722	3,954	RJ	Egilson	105,461	54
AT	Dunne	137,258	17,895	M	Eigenmann	98,274	631
CW	Dunsford	131,835	10,798	P	Eijsberg	126,809	420
JG	Duplessis	171,174	34,074	EW	Ekholm	137,937	2,684
BD	Durand	119,052	6,709	DA	Elchuk	109,047	288
Z	Duranovic	140,631	5,445	BL	Eldridge	92,108	1,384

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AS	El-Khatib	98,177	13,218	DC	Evans	108,494	8,224
LJ	Elkins	97,117	2,555	JI	Evans	109,496	15,639
BE	Ellerman	76,790	0	JL	Evans	84,469	1,743
JA	Elliot	111,930	746	JR	Evans	134,425	2,547
BE	Elliott	92,832	273	D	Ewaniuk	91,514	2,155
C	Elliott	82,622	5,270	D	Ewart	91,466	2,213
ER	Elliott	131,593	13,803	GM	Ewart	84,251	7,806
MA	Elliott	103,118	1,188	SD	Ewing	118,941	1,820
AD	Ellis	135,105	3,265	TD	Ewing	133,995	37,103
DA	Ellis	132,790	611	S	Exter	121,074	96
DJ	Ellis	107,021	7,039	BT	Ezelyk	130,941	250
GR	Ellis	166,459	1,034	DL	Ezelyk	98,515	5,011
TA	Ellison	144,839	5,837	PF	Ezinga	133,737	1,970
EB	Elofir	107,422	3,842	AA	Fabian	87,665	5,216
D	Elvambuena	128,738	7,240	AA	Fabros	140,092	32,679
EG	Enegren	163,460	18,239	S	Faisal	124,005	1,721
JA	Enns	146,968	23,053	C	Fait	136,330	568
RJ	Enns	95,580	1,475	MG	Fait	95,644	16,207
NM	Enock	123,048	33,722	WR	Fajber	155,016	16,699
SD	Epa	102,243	499	P	Falardeau	91,777	6,463
D	Epton	127,285	828	VJ	Falcone	85,726	1,654
GR	Erho	102,571	10,849	RJ	Falloon	124,388	8,970
CG	Erickson	140,352	3,996	J	Fan	105,297	175
GA	Eriksen	103,000	233	LA	Fane	131,449	1,552
DH	Ernst	164,428	40,524	BH	Farahani	137,048	1,884
SL	Ernst	103,771	190	R	Farbridge	116,282	2,051
CJ	Ertel	96,240	0	RJ	Fard	118,731	420
AA	Erven	98,054	2,368	M	Farjadi	90,077	10,047
L	Erven	150,042	3,448	JM	Farmer	102,706	1,026
UH	Esegbona	98,147	151	LM	Farn	100,386	0
R	Espina	133,762	100	CJ	Farquharson	89,916	6,524
R	Espiritu	87,684	296	GT	Farrell	93,642	0
EP	Ethier	166,236	11,972	KM	Fast	128,127	3,177
BM	Evans	109,606	16	BL	Fawcett	144,286	982
CJ	Evans	87,590	1,510	R	Fearnley	106,827	645

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LC	Fedan	144,762	9,934	CF	Fish	87,521	200
RS	Federico	97,245	349	M	Fish	158,917	2,978
A	Fedorov	125,758	757	TE	Fish	95,452	997
BR	Fee	78,483	0	DB	Fisher	106,179	815
SA	Feener	128,508	5,059	EE	Fisher	160,903	12,693
IR	Feir	105,627	7,443	EV	Fisher	144,555	2,273
R	Felton	130,822	0	RV	Fisher	139,436	1,070
GW	Feng	99,160	105	S	Fisher	77,783	1,966
Z	Feng	82,047	0	JJ	Fitzgibbon	130,780	913
G	Fenwick	214,257	7,896	E	Fitzsimons	112,440	11,060
S	Fenwick	103,929	8,262	DR	Fladmark	102,595	1,698
RG	Fequet	120,495	250	JB	Flanagan	145,177	4,496
KJ	Ferber	112,597	15,165	BL	Fleming	166,148	6,339
YS	Ferdinandez	115,550	6,165	DP	Fleming	176,044	6,138
AL	Ferguson	172,192	18,807	MG	Fleming	128,345	9,789
LR	Ferguson	94,548	100	BR	Fletcher	116,660	30,773
MC	Ferguson	92,595	17,556	EA	Fletcher	222,556	1,208
R	Ferguson	104,279	1,618	C	Fleury	174,449	2,859
IR	Fernandes	120,818	6,214	DJ	Flood	126,839	710
TE	Ferolie	132,586	1,551	MR	Flood	79,339	4,539
A	Ferraresso	142,253	4,423	DJ	Flynn	160,973	1,690
RG	Ferraro	100,528	2,389	DS	Foglia	109,475	19,401
A	Ferreira	139,798	1,062	J	Foley	84,080	8,598
BC	Ferris	143,543	300	J	Foley	76,751	3,145
BE	Ferris	76,490	100	C	Folkestad	149,387	6,572
DD	Festerling	103,260	16,356	DH	Fong	89,688	383
JS	Fidel	76,898	79	V	Fong	114,316	1,705
MA	Fiel De Sousa	84,099	1,955	DP	Fontaine	106,107	175
SA	Fielding	76,745	922	K	Foo	110,254	2,242
CK	Findlay	150,954	3,892	PC	Forberg	89,484	26,835
CJ	Fingler	173,344	399	JM	Forbes	104,292	6,529
IT	Finlayson	122,309	8,380	SA	Forbes	84,624	1,084
KS	Finlayson	100,961	2,307	JN	Ford	80,532	253
JG	Finley	128,335	817	T	Ford	142,822	14,593
PF	Finnegan	125,533	7,982	WA	Forman	116,641	4,392

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R	Fornasier	167,318	3,989	MR	Fraser	100,536	103
RC	Fors	117,052	2,758	TE	Fraser	112,570	4,898
CA	Forsberg	92,721	22,405	AJ	Fraughton	98,639	20,325
MC	Forster	183,553	2,257	MR	Freda	77,049	0
C	Forsyth	78,991	0	PA	Frederick	85,708	0
TL	Fortune	81,276	12,921	WH	Frederick	108,310	250
BC	Foss	98,727	2,978	JD	Fredette	115,716	5,144
DW	Fossa	149,862	2,047	JC	Freele	104,585	25,704
GE	Foster	125,129	4,098	AP	French	169,330	1,496
JS	Foster	82,079	0	DJ	French	133,239	9,107
LC	Foster	144,964	3,227	JG	French	83,220	2,010
S	Foster	168,360	13,950	AG	Fresnido	76,941	50
JN	Fotheringham	97,206	23,698	CA	Frick	145,385	34,745
PE	Found	143,949	8,535	GC	Fricke	141,463	501
J	Fournier	107,360	3,339	BH	Friedman	116,737	1,548
J	Fowler	106,659	765	GJ	Friend	88,668	1,161
MB	Fowler	119,882	37,730	BA	Friesen	107,883	11,355
RK	Fowler	81,157	6,595	MH	Friesen	147,962	3,123
WH	Fowler	174,818	2,014	OS	Friesen	84,831	935
SC	Fowles	208,355	56,658	TM	Friske	97,723	1,463
DA	Fox	171,777	16,143	KA	Froats	82,845	4,066
J	Fox	84,715	0	FE	Froese	120,690	62
K	Fox	135,337	20,910	PN	Froklage	106,595	0
WH	Fox	126,223	491	SA	Fromme	105,083	5,609
D	Frame	87,272	13,810	PJ	Fromyhr	91,551	36
CG	France	129,686	34,772	KL	Fruno	107,333	642
C	Francis	132,656	919	W	Fu	93,575	0
E	Frank	140,214	20,688	DW	Fuhrmann	95,109	7,699
B	Franklin	152,503	7,476	DJ	Fulcher	178,201	18,541
B	Fraser	130,672	21,465	MJ	Fulcher	179,933	7,355
CE	Fraser	125,952	1,085	CP	Fulmer	80,894	21,349
JE	Fraser	105,403	1,709	CJ	Fulton	155,732	17,523
JL	Fraser	320,120	15,251	DA	Fulton	173,768	11,494
JS	Fraser	89,862	3,993	ME	Fulton	108,167	6,594
LG	Fraser	126,160	12,115	I	Fung	108,354	500

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RH	Funk	137,053	300	H	Garcia	77,854	1,170
BP	Fuoco	176,432	1,193	BR	Gardiner	87,703	14,180
MC	Furberg	117,665	232	AM	Gardner	87,888	127
SM	Fure	84,674	212	BB	Gardner	109,113	3,637
CT	Furler	118,843	1,717	RJ	Gardner	138,799	9,953
JA	Furness	92,040	5,070	CV	Gargantiel	87,396	0
M	Furumori	78,354	4,742	ZC	Garland	97,887	1,107
RT	Fusick	121,669	4,376	AL	Garrecht	103,528	2,375
SG	Fyfe	180,999	20,648	ME	Garrett	132,772	15,901
GS	Gabert	133,328	5,880	TR	Garrow	155,019	10,684
JG	Gabriel	168,683	1,726	PJ	Garson	124,765	3,915
SS	Gadhok	133,779	7,497	KS	Gaskin	92,114	11,579
A	Gaensbauer	97,264	20,785	JF	Gaspard	170,921	1,073
PC	Gaffran	137,511	16,012	C	Gatzke	151,014	37,376
V	Gafitulin	127,952	0	DR	Gaudin	133,869	1,826
PL	Gahir	106,966	5,296	ZD	Gauthier	169,472	3,480
DR	Gahr	117,519	227	RL	Gauvin	95,859	201
PN	Gaillardetz	115,835	4,086	PJ	Gavigan	79,672	3,975
M	Gajdosik	78,797	1,505	D	Gavin	133,393	2,306
C	Galam	95,659	28,269	BK	Geall	96,679	125
WW	Gale	124,862	2,416	D	Gebert	161,146	5,144
GG	Gallagher	148,608	887	JM	Geddert	130,565	5,307
R	Galope	85,372	1,089	PE	Geddes	107,901	3,026
D	Galos	163,911	1,514	MA	Gedig	107,094	1,949
MJ	Galvez	125,347	1,194	C	Gehring	77,213	3,124
AW	Gamage	179,605	51,847	AA	Gelchu	106,118	18,110
GB	Gamboa	95,339	0	RL	Gellibrand	87,783	7,177
B	Gammer	112,335	12,132	WC	Gemmell	112,240	1,722
RD	Gammie	132,682	5,258	TS	Gent	161,008	3,181
MA	Gansner	84,744	350	D	George	133,878	6,525
C	Gao	103,111	4,619	O	Geraskina	76,541	50
Q	Gao	111,517	938	RG	Gerbrandt	149,659	6,489
AS	Garber	139,879	7,083	VO	Gerlib	207,119	33,939
KE	Garbet	195,065	1,093	J	Gesic	123,923	4,194
AC	Garcia	96,875	1,520	DS	Ghangass	85,590	250

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H	Gharachamani	136,822	4,172	TM	Glover	93,446	12,671
SG	Ghirardello	78,092	4,593	J	Gobeil	108,382	2,598
S	Ghosal	79,531	0	AK	Gobena	110,963	899
M	Gibbs	104,374	399	L	Gobin	91,657	1,487
K	Gibson	202,222	2,030	R	Godding	88,009	998
NG	Giddens	89,309	1,996	RB	Godfrey	116,778	1,393
HJ	Giesbrecht	96,246	4,046	TN	Godreau	142,748	2,128
MK	Giesbrecht	104,113	1,441	PC	Godsoe	88,882	0
TA	Giesbrecht	110,292	31,851	BK	Goehring	169,966	5,137
TD	Giesbrecht	82,402	7,530	GE	Goettemoeller	134,794	0
E	Gietz	91,206	3,776	R	Goh	122,111	135
JC	Gietz	148,637	1,613	SJ	Goh	92,753	0
LJ	Gifford	106,173	1,790	EE	Gohl	190,786	25,698
BM	Gilbert	117,524	2,846	R	Goldberg	147,239	2,385
AG	Gilks	84,707	2,062	WT	Goldie	93,415	26,116
HK	Gill	133,415	1,607	EK	Goldsmith	141,378	11,113
PP	Gill	77,711	445	BJ	Gollmer	111,330	164
R	Gill	150,752	4,427	DL	Gomes	92,038	367
RA	Gill	134,217	2,073	GB	Gonzales	101,175	0
CD	Gillespie	112,790	9,487	CA	Gonzalez	111,644	7,190
SA	Gilliss	130,338	14,954	FE	Gonzalez	88,191	7,467
A	Gilpin-Jackson	128,706	9,648	KT	Goodall	76,349	24,124
P	Giminski	83,723	8,793	PM	Goodall-Hart	128,411	24,978
AC	Gimple	125,495	429	N	Goodfellow	122,607	10,932
M	Gimson	137,620	0	JE	Goodman	77,176	1,884
GF	Gin	118,057	5,074	M	Goodman	94,775	4,911
JF	Gin	75,697	0	RS	Goodman	107,380	4,130
AR	Girard	119,138	9,032	J	Googel	111,084	33,765
MJ	Girard	97,685	1,791	DD	Gorby	123,632	7,349
KK	Girgulis	111,285	6,918	MA	Gordon	120,319	13,056
P	Girn	117,795	2,035	MD	Gordon	149,561	45,964
J	Gladish	92,491	2,833	MT	Gordon	100,865	0
C	Gleeson	103,115	95	VR	Gorospe	95,603	50
BR	Glover	123,303	616	R	Gorter	140,406	0
MH	Glover	109,320	0	BM	Goss	95,699	7,437

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AS	Gosse	115,653	24,623	GW	Green	124,026	40,934
JR	Gosse	120,157	4,510	IS	Green	123,606	1,161
VV	Gossen	127,104	529	LA	Green	127,541	469
R	Goswami-Powell	103,013	6,992	RK	Greenlaw	83,432	4,149
DM	Gothard	113,099	9,151	AR	Greenlay	167,223	13,541
MW	Gotobed	146,377	1,199	KG	Greenwell	96,977	2,068
DH	Gould	141,229	5,208	SD	Greenwell	110,461	3,019
CJ	Graboski	122,140	2,878	DW	Greenwood	120,280	42,086
TJ	Grabowski	108,565	3,200	S	Gregg	133,150	4,941
KJ	Graeme	172,588	2,921	KR	Gregory	100,837	3,570
CD	Graff	152,027	24,962	MN	Gregory	98,271	2,476
AA	Graham	83,845	6,632	R	Gregory	101,615	1,989
DM	Graham	93,847	57	A	Grenier	107,450	2,470
FD	Graham	111,129	0	BS	Grewal	125,625	2,970
JM	Graham	118,405	9,615	TK	Griffith	125,313	841
MJ	Graham	132,698	47,368	C	Griffiths	125,938	428
MS	Graham	86,132	62	KJ	Griffiths	83,216	2,500
PE	Graham	143,314	8,985	C	Groenevelt	189,739	3,198
SM	Graham	197,161	10,853	CL	Grohs	100,214	4,965
S	Grahn	126,437	1,468	TH	Grohs	89,536	9,445
D	Grant	156,458	2,566	RM	Groombridge	102,542	1,194
KB	Grant	101,570	15,403	AJ	Grose	88,565	6,547
KW	Grant	112,075	292	SG	Grose	117,625	3,947
LM	Grant	93,110	153	KJ	Gross	132,532	8,132
RJ	Grant	139,307	719	JA	Grosse	93,577	1,186
D	Graves	134,328	1,402	CL	Groves	159,256	2,214
A	Gray	122,873	20,156	EM	Groves	141,552	31,131
A	Gray	95,372	3,899	KL	Groves	155,581	16,312
CJ	Gray	77,487	16,141	RC	Groves	179,522	35,859
GL	Gray	117,758	17,761	A	Grujic	164,490	18,942
JD	Gray	133,249	2,558	B	Gu	106,200	4,779
MA	Gray	82,551	34,780	ME	Guajardo	119,949	66
SD	Gray	146,510	2,462	M	Guanlao	106,644	2,110
W	Greeley	183,484	2,293	LH	Gudbjartsson	138,300	4,662
BW	Green	76,385	58	DR	Gude	173,873	6,027

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B	Gueldenstern	186,405	7,818	AS	Halcro	121,845	14,601
T	Guerra	97,183	399	DW	Hale	158,126	1,193
PR	Guglielmin	104,271	313	JJ	Haley	150,753	1,264
D	Guinan	142,638	3,266	RD	Haley	106,994	248
MA	Guite	120,745	3,796	A	Hall	97,561	654
B	Gulliver	137,798	1,683	AA	Hall	93,310	2,282
CR	Gunderson	107,666	12,956	AP	Hall	95,953	616
RA	Gunderson	100,685	6,044	CM	Hall	87,665	4,323
K	Gunn	115,730	7,617	JJ	Hall	101,625	4,476
DR	Gunson	128,606	1,371	KJ	Hall	107,755	3,406
F	Guo	182,729	9,428	R	Hall	88,649	7,746
J	Guo	109,903	3,687	TD	Hall	141,314	27,457
T	Guo	117,196	6,470	CB	Hallamore	127,950	4,832
A	Gupta	111,135	2,269	GR	Hallaway	120,046	13,160
A	Gupta	110,299	3,897	BJ	Hallborg	175,363	35,834
ML	Gusola	82,028	2,688	GD	Halliday	77,553	2,901
SB	Gustafson	112,598	12,284	PG	Halliday	112,594	3,932
B	Gustaspi	165,672	0	ER	Hallson	109,949	90
TL	Guterres	156,336	8,369	G	Halmaghi	121,802	514
EC	Gutierrez	76,261	0	JB	Halse	159,925	1,099
TB	Gutwin	150,848	499	NL	Hamacher	97,516	0
AK	Guy	113,470	280	DG	Hamagami	120,112	7,106
SM	Gwilliam	180,009	913	PE	Hamaguchi	83,120	0
TC	Haaf	136,830	13,473	D	Hamberg	87,193	0
M	Haag	174,346	4,742	HG	Hamberger	141,924	5,212
EF	Haboly	134,341	709	KO	Hambleton	139,952	2,069
AG	Habte	112,803	2,037	O	Hamed	166,989	2,827
MP	Hackwell	154,256	2,679	R	Hamel	110,036	8,865
GR	Haddow	195,405	17,750	SC	Hamel	96,714	13,304
KA	Hadgkiss	83,176	1,402	GR	Hamer	142,272	15,108
K	Hadzimahovic	89,954	5,155	CG	Hamilton	121,673	13,533
LD	Haffner	97,017	0	CG	Hamilton	110,328	871
KK	Hagen	84,961	32,780	S	Hamilton	122,471	4,016
CE	Haizimsque	164,760	826	WJ	Hamilton	172,981	10,016
V	Hajiabdolmajid	128,333	9,667	H	Hamilton Harding	130,675	6,342

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CJ	Hampton	201,825	8,423	SM	Harris	128,463	630
H	Han	110,632	3,204	ER	Harrison	84,036	5,389
Q	Han	120,593	399	S	Harrison	93,439	1,868
Q	Han	125,655	4,049	TP	Harrison	140,938	351
VK	Hanada	126,247	6,079	DN	Hartford	187,306	46,229
G	Handfield	87,198	248	C	Hartley	82,170	12,178
SM	Handley	118,007	4,062	RK	Hartley	98,176	9,709
NM	Handra	112,537	8,028	SA	Hartley	117,834	2,756
KA	Hanlon	149,442	825	SL	Hartley	87,128	108
ME	Hanlon	145,717	3,445	WP	Hartley	85,245	0
A	Hannan	86,841	2,340	JT	Hartman	95,635	4,398
MW	Hannath	136,948	5,811	GF	Hartney	193,002	15,649
D	Hanratty	91,828	87	BG	Hartwell	78,835	50
TP	Hanson	157,701	7,333	CC	Hartwell	84,365	46
V	Hanson	189,289	1,934	AJ	Harvey	140,529	107
WA	Hanson	172,979	24,936	BW	Harvey	109,252	1,514
LL	Hanssens	117,014	65	DS	Harvey	82,331	13,742
J	Hao	104,900	1,426	LJ	Harwood	96,704	63
BM	Harapnuk	101,640	2,966	KM	Hasan	126,646	3,014
D	Harapnuk	97,523	920	S	Hashemi	80,659	331
BR	Hardcastle	148,851	1,655	AM	Hasselaar	112,464	2,575
DM	Hardie	168,748	561	CR	Hastings	78,055	544
J	Hardman	125,582	3,590	CR	Hastings	132,743	845
DB	Hare	115,492	187	MW	Haston	110,984	2,327
D	Hargreaves	170,462	508	BM	Hatch	106,753	4,080
E	Harmati	115,033	524	C	Hatton	100,005	6,416
KM	Harmon	96,652	1,153	CK	Hau	156,706	1,803
CC	Harper	148,150	11,211	BK	Hawes	75,966	1,167
D	Harper	119,663	2,223	SA	Hawes	76,240	0
RM	Harper	136,932	0	KA	Hawkins	80,963	2,807
T	Harper	128,332	1,579	JA	Hawryluk	145,231	990
PG	Harrington	152,698	399	RM	Hawryluk	193,561	5,839
C	Harris	105,414	830	A	Hay	100,636	419
GW	Harris	103,344	5,581	DJ	Hay	94,264	103
PR	Harris	83,892	15,007	JA	Hayashi	117,700	466

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Hayat	80,476	0	A	Herrick	131,416	1,178
RA	Hayek	77,160	172	DM	Herrington	136,626	838
SS	Hayer	76,045	9,822	JM	Herrington	139,983	1,474
IC	Hayes	85,632	5,449	RE	Herzog	137,720	22,177
M	Hayles	136,401	7,831	BD	Heslip	121,530	4,676
DS	Hayre	87,445	372	JM	Heslop	124,784	10,363
TD	Hazelwood	131,086	1,731	G	Heward	90,611	7,657
CD	Head	141,381	8,243	RJ	Hewko	104,631	13,945
AS	Heath	82,835	13	AM	Hibbs	119,459	7,455
SL	Heaton	84,976	1,501	DJ	Hicks	161,175	304
DP	Hebert	136,663	1,785	SA	Hiebert	121,349	45,561
GT	Hebert	91,044	4,191	SM	Hiebert	138,454	1,713
JR	Hebner	138,234	6,970	TJ	Higa	155,487	349
MP	Heenan	124,771	13,055	SA	Higginbottom	89,329	2,543
GR	Hefflick	149,072	3,575	CD	Higgins	214,174	11,070
A	Hefford	138,490	1,675	G	Higgins	171,645	334
RG	Heide	147,250	150	JL	Higham	150,714	1,173
TB	Heiman	123,052	5,432	CL	Hill	129,120	8,194
EB	Helander	127,612	5,794	DB	Hill	165,627	3,591
G	Helfrich	125,467	17,073	L	Hill	97,100	4,706
RA	Helgason	123,053	20,649	MA	Hill	158,100	20,274
JW	Helten	130,741	246	MP	Hill	122,763	7,461
DF	Hembling	181,331	1,675	RJ	Hill	100,680	2,139
CD	Heminsley	178,870	1,738	RJ	Hill	163,352	21,079
AA	Henderson	98,101	931	S	Hill	111,971	526
G	Henderson	136,424	507	JL	Hillgartner	121,378	27,547
J	Henderson	126,165	2,472	DB	Hills	144,032	0
PW	Henderson	94,893	0	TT	Hills	117,027	5,360
RL	Henderson	109,326	9,551	D	Hillsdon	117,657	9,669
RM	Henderson	150,087	3,285	WC	Hilton	75,274	0
TC	Henderson	127,834	499	GS	Hiltz	212,707	5,744
JS	Heppner	158,014	52,521	TG	Hinatsu	84,006	4,285
KB	Heppner	106,946	814	WR	Hine	102,019	366
WJ	Herman	186,637	47,600	KJ	Hines	107,348	1,197
RW	Hern	99,512	6,105	BM	Hirschfield	174,747	16,354

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DM	Hirschman	142,677	55,429	MM	Holland	239,889	10,693
KW	Hirtle	112,246	924	JA	Hollman	149,670	5,211
E	Ho	137,680	1,028	B	Hollybow	77,848	77
KA	Ho	138,495	9,738	MS	Hollybow	137,838	3,017
PJ	Ho	86,253	2,267	RT	Holmes	81,145	796
W	Ho	125,448	3,964	AS	Holmgren	159,839	4,485
NL	Hobbs	112,734	31,821	CD	Holmgren	162,587	3,386
AJ	Hobden	117,718	376	TJ	Holst	117,012	1,843
BJ	Hobkirk	161,836	3,385	JR	Holt	112,828	3,073
S	Hobson	226,892	6,970	SA	Holt	90,947	0
JD	Hocking	92,956	1,032	SW	Holt	137,759	27,720
HR	Hodgson	208,943	17,544	B	Holtby	107,402	1,568
TB	Hodgson	106,417	24,568	RC	Holyk	101,867	850
MB	Hoekstra	96,777	676	W	Hon	152,409	1,545
ST	Hoekstra	150,957	3,037	HK	Honda	179,697	1,334
IT	Hofer	79,401	3,326	DK	Hong	96,400	1,695
AN	Hoffman	98,665	23,688	WW	Hong	134,651	9,738
BE	Hoffman	94,056	9,035	RR	Honrade	140,763	5,124
L	Hogan	97,112	0	WA	Hood	199,069	43
DA	Hoglund	120,021	1,308	LM	Hooper	101,051	1,306
EL	Hohert	132,611	15,540	P	Horan	90,012	2,652
KB	Hohert	115,045	1,082	JF	Horkoff	139,629	19,375
RK	Hohner	162,191	14,343	NR	Horne	136,277	16,091
JL	Hokanson	76,931	1,981	RJ	Horner	75,049	23,186
JE	Holdaway	92,733	632	Q	Hornosty	120,512	4,458
DJ	Holden	136,276	30,832	BG	Horton	145,370	2,265
RC	Holden	132,585	8,279	JC	Horton	171,511	34,385
EO	Holgate	77,089	0	AD	Horvath	77,138	7,817
GJ	Holisko	128,548	6,609	MR	Horwood	124,215	1,804
DJ	Holitzki	135,859	820	KC	Hoskins	138,903	976
J	Holitzki	107,368	27,302	JS	Hothi	188,761	2,887
FM	Holland	157,548	23,657	JG	Hougan	79,054	0
HA	Holland	128,703	1,063	AL	Hough	91,513	2,821
M	Holland	78,788	14,933	D	Houghton	153,710	656
MD	Holland	94,702	7,251	JS	Houle	132,787	3,373

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PW	Houston	193,605	16,986	SW	Humphreys	151,985	9,360
RB	Houston	148,195	701	GS	Hundal	107,245	449
EA	Howard	129,647	4,728	IS	Hundal	90,443	15,223
PJ	Howard	129,127	1,922	CS	Hundial	84,538	1,681
JD	Howes	180,390	103	JS	Hundial	102,585	1,201
EB	Howker	169,708	2,581	DJ	Hunsberger	130,099	1,458
CP	Howkins-Burgart	76,547	1,422	CJ	Hunt	93,664	1,123
MJ	Hrad	172,875	1,665	DJ	Hunter	103,961	7,792
H	Hsu	114,561	3,265	DP	Hunter	209,732	3,473
GT	Htan	130,674	1,348	MS	Hunter	82,098	22,087
P	Hu	100,557	2,118	JR	Hurd	96,187	443
J	Hua	129,320	3,772	DM	Hurl	114,452	16,310
S	Huan	126,130	0	E	Hurley	134,805	38,340
V	Huang	80,807	3,094	B	Hurrie	111,333	11,817
X	Huang	108,478	19,492	JG	Hurst	94,307	160
AF	Hubbard	88,712	4,961	SL	Hurst	105,668	1,755
Z	Hudani	95,782	1,142	A	Hussain	220,977	3,190
J	Hudgin	95,956	18,990	MR	Husty	195,804	9,889
B	Hudson	93,743	8,045	GF	Hutcheson	89,813	43,080
DW	Huey	123,282	2,999	A	Hutchinson	105,616	420
CJ	Huff	120,365	5,354	K	Hutchinson	165,862	3,935
B	Hughes	110,382	7,155	DM	Hutter	77,368	5,988
TE	Hughes	114,535	6,688	J	Hutter	78,015	0
SJ	Huhn	77,042	2,195	JD	Huxley	103,159	260
C	Hui	191,609	439	RP	Hynes	132,649	94
C	Hui	106,824	2,657	FD	Hyslop	116,053	14,074
PW	Hui	129,568	819	LM	Iggulden	93,745	5,472
DD	Huisman	108,659	31,278	JG	Ikeda	76,309	63
TR	Huitika	128,107	2,486	JM	Illerbrun	89,652	18,336
RB	Hull	114,300	5,525	BR	Imler	122,650	133
JP	Hulme	129,844	5,299	R	Infanti	197,281	4,449
B	Hulsman	123,641	14,430	TO	Inga-Rojas	151,129	75
G	Huml	94,178	2,975	DW	Ingleson	119,727	1,780
B	Humle	115,872	3,443	BD	Ingraham	136,452	22,978
J	Humphrey	88,031	1,702	AJ	Ink	123,241	8,348

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CL	Innes	137,809	9,583	HB	Jakobsen	102,000	364
C	Intihar	118,099	10,057	FS	James	210,966	14,756
P	Ionica	98,748	1,113	RG	Jamieson	127,760	0
J	Iosfin	147,595	9,178	G	Jang	130,215	2,102
Q	Iqbal	156,855	1,940	C	Jansen	193,590	3,209
RW	Ireland	175,160	2,326	TL	Jansen	95,246	159
AD	Irving	119,231	29,437	TS	Jansma	129,659	3,164
RJ	Irving	94,709	22,181	M	Janusz	84,220	0
TE	Irving	84,227	840	BR	Janzen	178,316	444
T	Isaac	93,095	1,520	RA	Janzen	170,197	16,487
DR	Isberg	130,695	6,296	SH	Janzen	118,065	7,402
E	Iseli	118,723	574	H	Jarollahi	82,705	7,055
M	Iseli	116,612	6,605	KW	Jarratt	100,668	4,080
T	Isert	96,210	1,950	C	Jarrett	85,597	0
MS	Islam	102,988	1,012	JF	Jarvis	91,095	26,400
NT	Israel	105,658	21,786	JS	Jarvis	94,021	12,746
R	Itcush	147,895	1,181	M	Jasek	138,314	11,977
AJ	Ito	80,928	0	M	Javaid	121,683	1,227
I	Ivanovic	104,303	0	G	Jay	99,961	147
TD	Iwaskow	108,691	41,652	K	Jay	86,059	7,806
M	Jabbari	84,628	6,627	MP	Jeffery	104,247	41,658
GL	Jack	83,200	29,257	RJ	Jeffries	106,176	200
RS	Jack	144,833	22,589	CR	Jelenici	98,959	399
DE	Jacks	110,438	8,835	D	Jensen	112,898	6,271
DL	Jackson	146,202	3,926	DA	Jensen	123,827	4,283
FS	Jackson	150,117	9,589	T	Jensen	180,873	7,537
GW	Jackson	170,718	23,565	RJ	Jess	98,474	11,476
JK	Jackson	77,447	2,606	SK	Jewell	141,829	100
S	Jackson	170,642	2,689	E	Ji	125,329	2,131
AI	Jacob	118,981	564	H	Ji	126,526	3,229
IS	Jacobs	143,120	3,094	K	Jiang	83,949	499
TL	Jacobs	80,247	1,256	Z	Jiao	167,617	2,268
RE	Jacobson	182,139	1,499	KJ	Jmaiff	147,273	14,812
SD	Jacobson	86,406	10,736	DK	Johannesson	119,159	6,682
R	Jacques	91,544	360	TM	Johansen	142,089	21,341

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CW	Johnson	134,168	17,610	R	Justesen	122,226	1,057
DD	Johnson	138,342	41,713	DL	Kadonoff	111,723	587
DM	Johnson	92,998	2,431	AT	Kaempffer	122,964	7,666
DN	Johnson	95,837	5,691	DM	Kahl	258,567	20,946
GC	Johnson	83,564	8,986	SS	Kaila	100,711	625
JF	Johnson	124,716	1,218	G	Kainth	131,470	9,644
NA	Johnson	145,534	26,864	WJ	Kaiser	124,074	0
PD	Johnson	111,111	2,623	JA	Kallin	84,613	317
T	Johnson	106,476	458	JL	Kallusky	127,103	25,835
TL	Johnson	101,691	399	R	Kalsi	81,627	343
TL	Johnson	103,482	5,011	P	Kam	123,741	0
ZK	Johnson	118,320	5,247	RM	Kammerer	93,316	42,306
WT	Johnston	130,596	36,187	MJ	Kammerle	117,438	2,023
RC	Jolly	148,131	13,177	DC	Kan	86,177	323
HC	Jonas	107,650	97	KS	Kanda	77,223	3,186
AH	Jones	117,407	1,393	RM	Kane	84,509	1,174
IT	Jones	138,568	4,352	TJ	Kang	86,822	2,486
MB	Jones	167,292	484	JS	Kanhaiya	132,497	23,622
SM	Jones	85,286	815	JL	Kapalka	183,875	3,638
SR	Jones	168,214	2,662	JD	Karila	94,060	36
TC	Jones	79,953	300	RM	Kariz	101,508	10,908
TL	Jones	99,719	1,431	B	Karpinski	118,483	650
F	Jongeneel	142,346	520	F	Karsan	141,612	998
M	Jonsson	105,240	433	N	Kasenda	78,207	4,626
S	Jordan	90,970	11,543	F	Kasiri	150,101	1,647
G	Jost	113,090	1,962	TD	Kask	119,054	444
K	Jovanovic	76,532	216	MG	Kassam	89,711	0
SF	Joyal	95,093	821	W	Kassam	203,295	1,546
P	Joyce	89,696	1,055	DA	Kastak	133,538	2,191
AK	Jubb	150,410	6,690	LA	Kasten	93,468	0
DH	Juby	180,767	5,654	FP	Katunar	99,671	0
KG	Judge	110,553	12,580	KN	Katusa	76,176	695
P	Jugovic	129,342	5,688	VR	Kaulback	86,383	4,073
T	Jurbin	97,663	7,491	SM	Kay	102,082	174
IC	Jurgea	76,086	176	B	Kazakoff	108,521	13,951

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BM	Keaney	89,433	211	S	Khan	116,022	3,944
AD	Kearney	123,772	18,119	TN	Khan	107,344	919
WA	Keats	105,329	2,290	KS	Khandpur	153,701	2,466
MT	Keefe	177,423	1,978	DS	Khangura	123,196	1,552
WD	Keeley	108,115	11,742	K	Khanna	76,973	8,504
JD	Keen	107,161	0	MA	Khedr	149,517	11,453
P	Keen	83,259	584	GH	Kho	158,696	3,144
FG	Kehl	97,475	5,860	H	Khodabakhsh	94,840	4,808
JM	Kehl	150,969	22,068	H	Khoshsiar	93,285	4,746
SM	Kehl	123,790	14,206	H	Khosravi	159,696	10,253
J	Keim	95,442	519	SC	Khurana	123,759	9,874
DG	Keir	157,187	7,302	IS	Khurl	111,233	470
BD	Keller	160,910	1,525	M	Kia	107,226	1,058
TJ	Kelley	170,620	7,582	KD	Kidd	205,767	10,682
DW	Kelly	121,687	7,805	LI	Kievill	88,440	2,130
KB	Kelly	89,307	1,285	L	Kiing	125,273	7,862
N	Kelly	215,298	8,991	TR	Kikkert	157,649	5,499
RM	Kelly	137,426	28,172	L	Kilgour	97,030	3,203
TJ	Kelly	123,819	3,029	RJ	Kilian	180,245	2,673
M	Kelvin	188,334	6,078	JP	Kilmartin	111,862	18,638
GP	Kempthorne	106,391	43,190	NP	Kilmartin	104,751	26,017
AD	Kendrick	108,707	2,416	MK	Kilvert	92,821	2,947
JS	Kennedy	128,192	133	AS	Kim	148,173	376
KL	Kennedy	176,970	1,918	S	Kim	165,782	3,449
DB	Kennelly	142,253	465	KJ	Kinamore	120,978	36,982
NJ	Kenny	175,657	0	AA	King	84,627	825
TJ	Kenyon	145,017	10,577	CA	King	144,585	5,990
MD	Keres	85,118	1,005	G	King	101,267	11,046
KD	Kerr	104,001	33,616	JM	King	85,248	13,384
JL	Kersey	94,715	6,688	K	King	109,971	954
BJ	Keys	177,774	8,761	MC	King	157,068	11,083
S	Khade	113,249	2,454	RB	King	140,474	3,526
J	Khan	81,169	1,030	A	Kingsbury	109,960	976
J	Khan	115,084	9,233	R	Kingston	80,402	3,367
M	Khan	114,340	2,420	D	Kinnon	78,803	3,511

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I	Kirincic	147,746	0	AG	Kobernick	84,955	10,704
TL	Kirk	90,761	998	PA	Kobzar	176,252	2,651
BD	Kirkham	101,196	2,541	E	Koebel	106,441	1,432
TA	Kirkham	129,193	1,579	TD	Koehn	182,376	2,538
WB	Kirkness	121,611	1,914	V	Koh	100,467	524
DT	Kirkwood	116,217	1,201	JC	Kohut	166,247	13,715
RS	Kirsh	90,341	333	E	Kojic	113,748	500
T	Kisby	118,852	12,669	SJ	Kokko	113,262	18,086
MT	Kiselbach	105,946	729	P	Kokol	83,093	24
A	Kiss	116,739	9,086	S	Komad	142,740	31,672
CL	Kitching	102,215	825	MM	Kondo	147,923	5,453
GM	Kitt	93,456	15,771	GS	Kong	180,409	13,741
EC	Kiudorf	215,301	268	L	Kong	76,034	379
D	Klassen	88,592	9,448	NA	Konradson	82,892	889
DA	Klassen	91,373	431	GA	Kooiman	126,484	3,894
DB	Klassen	140,999	2,677	N	Kooner	80,067	1,700
EJ	Klein	126,298	2,719	C	Koop	84,531	0
W	Klein	153,677	4,986	P	Kooy	92,775	1,704
TK	Kler	106,008	6,533	CF	Kopola	132,895	13,294
RJ	Klovance	107,243	218	AD	Korsa	85,098	6,381
C	Klym	110,896	4,280	M	Korsei	130,584	0
DJ	Knackstedt	132,109	1,468	AB	Korteland	125,468	31,958
LD	Knight	105,310	3,874	AG	Korteland	120,482	50
SJ	Knight	132,024	2,512	V	Kositsky	115,634	2,704
MB	Knighton	104,991	6,029	M	Koski	107,115	0
BJ	Knoke	202,583	12,616	D	Kotaras	141,949	8,796
JJ	Knoll	129,053	7,180	AV	Kouznetsov	96,606	426
Z	Knowler	81,534	26,433	N	Kovacevic	160,140	2,295
DL	Knowles	78,745	1,294	CG	Kovach	85,750	7,534
JR	Knowles	152,245	449	DG	Kovacs	84,124	0
RA	Knowles	91,465	0	DJ	Kovacs	132,389	4,274
KJ	Knudsen	118,270	12,527	L	Kovacs	140,299	2,350
KR	Knudson	96,743	5,896	CA	Kowak	217,019	12,459
JC	Ko	131,053	0	PG	Kowal	132,784	2,227
CH	Kober	150,521	1,184	GA	Kozak	124,027	1,580

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M	Kozak	90,692	1,878	DK	Lachuk	106,042	170
IR	Kozicky	130,130	9,487	RJ	Lacoski	136,553	31,746
B	Krahn	135,695	1,021	MM	Lacoste	91,774	0
I	Kramarovskaia	94,942	1,491	RA	Laekeman	131,240	2,127
F	Kramer	93,958	712	C	Lafferty	104,569	4,227
PA	Kramer	158,153	11,207	WD	Laflin	92,229	11,722
K	Kreye	148,059	4,310	MG	Laframboise	112,314	1,508
CR	Krienke	126,898	5	A	Lagnado	175,512	209
SL	Kritikos	107,610	0	AM	Lai	78,872	5,799
B	Kroetsch	119,816	25,518	C	Lai	94,135	537
R	Kronebusch	77,002	1,025	EJ	Lai	108,445	1,253
RW	Krug	80,331	2,200	MK	Lai	136,773	6,548
SG	Kryuchkov	102,019	4,002	KA	Laidlaw	141,351	15,566
R	Krzman	150,939	2,974	RP	Laidlaw	119,443	788
J	Kuang	93,994	0	RD	Laing	88,536	6,693
X	Kuang	84,836	2,239	JS	Laird	87,623	4,106
BR	Kube	131,331	3,130	A	Lalic	125,811	978
A	Kumar	250,688	3,134	AS	Lally	115,785	2,486
P	Kumar	117,488	8,105	K	Lalonde	112,193	428
J	Kurczab	92,133	0	WL	Laluk	88,279	3,499
I	Kuun	146,319	2,421	A	Lam	133,982	7,336
VR	Kwallek	137,991	7,476	AF	Lam	144,490	900
HM	Kwan	144,274	444	AT	Lam	79,540	1,625
LM	Kwan	126,272	1,216	BC	Lam	77,083	0
M	Kwan	105,420	6,872	H	Lam	83,723	386
V	Kwiatkowski	137,480	2,871	JW	Lam	124,904	1,305
C	Kwok	92,761	1,316	JW	Lam	112,024	2,745
JC	Kwok	99,048	978	M	Lam	83,238	0
MW	Kwok	108,656	1,973	MP	Lam	114,722	1,004
TW	Kwong	146,311	1,364	SN	Lam	108,473	1,596
NB	Labadie	115,497	10,614	TN	Lam	106,227	16
NL	Labadie	166,021	18,501	WW	Lam	81,700	82
JR	Labelle	137,887	21,046	Y	Lam	135,783	2,447
RS	Lacheur	205,911	5,018	K	Lamarre	106,471	6,528
GS	Lachmanec	110,570	33,056	D	Lambe	141,761	22,029

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JJ	Lambert	90,833	1,252	A	Lau	110,227	399
D	Lamming	101,991	0	AY	Lau	124,500	819
CA	Lamont	128,132	6,826	EY	Lau	117,218	1,959
RW	Lamothe	108,538	269	KP	Lau	155,433	2,706
SJ	Lancashire	146,892	5,615	KW	Lau	197,409	14,021
MA	Lance	96,144	3,124	S	Lauridsen	114,587	707
M	Land	99,392	1,829	TA	Laurie	183,937	5,950
A	Landas	130,152	791	SN	Laurila	157,169	17,931
M	Lande	129,791	23,490	JE	Laursen	100,804	1,809
DW	Lane	98,361	2,291	D	Lautner	115,826	7,287
WM	Lane	81,367	4,131	LT	Lavigne	90,483	12,819
J	Lang	141,895	1,555	DL	Lavoie	105,198	98
RM	Lang	163,208	2,453	CA	Lawrence	92,143	5,290
SM	Lang	232,061	22,348	M	Lawrence	148,910	15,308
SM	Lang	133,922	48,190	RF	Laws	110,262	43,371
CD	Lange	173,664	23,194	JE	Lawton	136,521	24,612
ML	Lange	148,783	3,554	TJ	Laycock	134,150	13,072
KV	Langley	121,115	8,975	P	Layne	85,127	1,310
AR	Langston	111,455	2,571	RD	Layton	233,454	7,365
JM	Lanouette	125,488	1,527	EA	Lazarte	90,721	5,504
RS	Lansink	126,359	37,781	AC	Le Couteur	168,523	6,017
JE	Lardizabal	77,892	0	T	Le Couteur	140,615	439
MV	Larga	107,107	3,427	BA	Leaf	116,028	17,024
GR	Large	95,971	14,828	AC	Leake	131,218	5,342
SD	Laroy	108,914	2,910	HM	Leake	119,616	40
MI	Larsen	102,447	374	K	Leakey	117,833	933
T	Larsen	134,105	4,060	JD	Leal	76,270	15,411
CR	Larson	153,044	46,892	DB	Leaney	93,976	1,502
RL	Larson	95,012	3,817	A	Leano	79,948	1,556
SJ	Larson	89,635	3,751	KS	Lear	95,259	1,387
TD	Larue	97,093	18,567	S	Leason	109,481	0
JB	Lastavec	119,549	6,717	DM	Lebedoff	101,974	301
J	Laternus	116,864	2,275	DL	Lebeter	297,579	23,989
JS	Laternus	84,509	3,506	P	Ledesma	94,716	5,355
KJ	Laternus	96,216	11,316	A	Lee	177,465	16,690

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AD	Lee	152,546	5,542	GU	Lehoux	109,963	5,159
BL	Lee	130,974	2,250	RB	Leier	132,972	967
C	Lee	147,171	0	G	Leigh	131,606	1,688
CJ	Lee	105,038	4,842	DE	Leik	109,152	39,383
DT	Lee	93,807	45	DE	Leiske	166,687	1,599
G	Lee	112,463	1,986	CM	Leitch	122,940	5,164
GI	Lee	121,672	2,777	PA	Leite	140,262	1,693
H	Lee	141,437	399	CH	Lemoal	121,045	0
HJ	Lee	121,328	4,421	M	Leng	157,471	1,071
IY	Lee	109,252	3,678	Y	Leng	118,219	399
J	Lee	136,825	2,526	HJ	Lennox	105,445	27,087
JC	Lee	89,471	1,345	SF	Lenton	76,015	38,821
JS	Lee	93,590	4,280	A	Leonard	239,707	24,947
KC	Lee	115,580	599	AR	Leonard	153,937	784
KY	Lee	154,952	7,125	MK	Leong	104,483	21,268
M	Lee	78,212	0	DJ	Leoppky Halirewich	108,739	19,543
M	Lee	83,410	0	MP	Lepine	147,153	36,034
MH	Lee	106,911	9,763	D	Lerose	98,076	50
N	Lee	109,192	1,035	PB	Lesowski	103,386	31,817
NJ	Lee	85,112	150	J	Lessard	97,977	13,222
RW	Lee	142,555	521	DD	Lester	80,647	2,391
S	Lee	77,412	200	IC	Letskeman	163,479	28,163
SD	Lee	93,583	1,133	TR	Letskeman	149,301	19,701
SJ	Lee	75,735	0	BP	Leung	108,928	458
SJ	Lee	135,981	1,134	CW	Leung	96,229	1,201
SK	Lee	76,182	4,468	MA	Leung	113,755	1,890
SN	Lee	104,269	153	S	Leung	109,305	420
TS	Lee	168,459	3,839	T	Leung	85,067	13,834
VY	Lee	89,774	284	W	Leung	115,554	442
WY	Lee	172,146	13,868	E	Levchine	125,699	875
G	Lees	76,451	2,661	RJ	Leveridge	95,274	5,376
EA	Lee-Young	120,301	913	D	Levesque	177,155	3,786
JL	Legaree	138,789	29,416	RL	Levetsovitis	98,530	206
CG	Legault	164,258	1,625	PB	Lew	92,649	2,683
CR	Leggett	127,224	22,449	B	Lewarne	109,701	6,212

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JJ	Lewis	98,282	13,058	S	Lin	111,084	4,320
JR	Lewis	148,840	3,090	XP	Lin	93,295	1,991
KL	Lewis	146,516	4,926	Y	Lin	96,342	3,896
WT	Lewis	107,279	84	R	Lincoln	99,608	1,324
CS	Li	115,131	998	BA	Linden	117,949	12,392
G	Li	133,084	457	VT	Linden	78,067	1,415
J	Li	125,679	2,707	MR	Lindsay	107,015	4,001
J	Li	109,419	15,378	AG	Ling	112,414	2,690
J	Li	109,208	4,411	CY	Ling	82,957	581
J	Li	92,498	7,207	T	Ling	135,782	0
J	Li	125,349	399	DM	Lingenfelter	114,826	1,284
JY	Li	115,206	1,940	JD	Lintunen	173,502	3,495
KY	Li	115,423	1,890	DR	Lipischak	130,069	5,289
M	Li	110,255	5,076	GP	Lippingwell	115,634	2,526
MF	Li	103,209	2,741	PM	Lis	101,593	5,992
SX	Li	92,751	998	A	Lishman	109,803	7,225
TC	Li	123,597	720	RJ	L'Italien	94,355	14,828
W	Li	93,277	459	B	Liu	98,468	10,272
Y	Li	141,359	37,231	C	Liu	111,678	125
Y	Li	138,849	1,585	F	Liu	84,351	618
FJ	Liang	85,983	797	GJ	Liu	81,287	0
V	Liberatore	103,153	55	K	Liu	88,838	1,616
RB	Lidstone	176,477	27,123	RK	Liu	124,885	2,077
KA	Liebaert	128,395	5,345	T	Liu	104,178	436
E	Liedke	144,750	2,199	Y	Liu	143,000	22,851
AM	Ligaya	99,626	0	Y	Liu	90,452	140
BE	Light	117,200	2,924	GB	Livesey	102,649	1,177
IS	Lim	99,718	55	BE	Lloyd	153,375	2,248
T	Lim	116,684	10,267	JY	Lo	105,357	0
SK	Lima	108,110	6,710	M	Lo	103,829	27
S	Limchareon	87,282	1,549	H	Lober	102,720	467
KK	Lim-Kong	127,471	976	S	Locicero	93,791	5,731
FC	Lin	222,717	2,164	D	Lockhart	201,786	15,520
HL	Lin	109,027	1,641	SD	Loeppky	124,373	380
KQ	Lin	120,213	3,338	AC	Loewie	145,847	3,058

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Lofstrom	109,858	10,713	RA	Lowe	136,404	3,220
BJ	Logan	215,506	4,249	WT	Lowe	140,535	0
R	Logie	96,851	5,214	SA	Lower	76,947	53
ME	Lohr	136,316	8,493	GA	Loxam	287,075	7,090
R	Loji Roji	86,360	220	J	Lu	133,459	870
JA	Lombardo	190,770	14,358	KM	Lu	135,597	3,024
JN	London	130,428	3,225	M	Lu	143,106	4,857
KM	London	127,803	6,591	PJ	Lu	205,229	19,782
DF	Long	158,246	10,549	X	Lu	119,625	7,395
Y	Long	81,147	0	X	Lu	76,933	26
C	Longaza	76,367	1,487	LM	Luchinski	110,739	9,024
MA	Longland	80,490	1,104	KB	Luciak	134,646	767
RW	Loo	116,793	1,520	MC	Lucier	119,070	33,584
C	Lopes	75,923	0	AS	Lucky	77,301	1,628
J	Lord	150,031	817	GR	Ludlow	95,085	327
RK	Lord	119,854	7,652	RP	Luem	77,362	0
CS	Lorenz	143,511	10,148	AM	Luey	93,650	1,050
DE	Lotina	96,664	368	B	Lui	95,361	1,375
GB	Lott	143,340	3,092	OA	Lui	115,848	3,225
Y	Lou	76,269	8,750	D	Luis	100,732	11,849
AF	Louie	136,127	2,593	R	Luk	103,253	5,195
H	Louie	148,853	1,297	DP	Lukoni	111,863	14,799
KG	Louie	104,264	0	MJ	Lukoni	154,366	2,966
ME	Louie	172,288	1,164	AK	Lum	82,909	4,532
G	Louis	133,489	2,337	CM	Lum	92,967	1,050
A	Loukas	87,798	78	AT	Lumb	138,326	0
K	Louman-Gardiner	77,825	2,080	MJ	Lundy	77,958	13,556
KM	Louwers	84,458	10,826	S	Lunty	78,815	0
V	Lovric	110,088	4,756	MM	Luo	117,642	2,105
BC	Low	106,361	22,347	W	Luo	139,121	1,441
KW	Low	101,396	1,048	LW	Lupul	79,659	14,667
MM	Low	118,334	3,342	DL	Lussier	123,749	1,817
W	Low	134,428	539	MM	Lussier	77,175	6,319
RT	Lowdon	108,291	5,941	JA	Luu	80,031	1,295
JL	Lowe	192,285	9,870	EM	Lymer	103,468	11,490

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Lynn	137,220	2,449	AC	Mackenzie	84,848	0
AA	Lyons	115,051	761	CW	Mackenzie	106,391	40
J	Lyons	218,108	5,527	K	Mackenzie	156,214	1,024
E	Ma	105,655	770	S	Mackenzie	77,527	56
L	Ma	92,705	203	DA	Mackinnon	80,576	8,215
M	Ma	92,940	2,460	RL	Mackintosh	117,684	100
SK	Ma	106,741	2,671	J	Mackus	110,997	13,000
W	Ma	88,150	9,124	K	Maclean	131,223	24,730
YF	Ma	76,768	3,830	LL	Maclean	94,147	2,019
P	Maan	82,648	0	HS	Macmath	85,625	15,112
RC	Maano	78,762	1,238	SS	Macmillan	114,219	88
F	Macario	124,686	3,019	CB	Macmurchy	154,642	4,071
RI	Macarthur	172,635	5,756	CJ	Macneal	92,668	5,850
JK	Macauley	129,135	6,687	CJ	Macpheat	163,207	29,107
RD	Macayan	105,703	599	A	Macpherson	112,087	1,968
S	Macculloch	81,228	0	K	Macpherson	107,979	31,217
JI	Macdermid	144,557	8,813	R	Macrae	134,375	0
AA	Macdonald	77,718	20,320	ML	Maddatu	77,063	2,335
AD	Macdonald	126,278	1,375	J	Madill	136,847	7,623
AD	Macdonald	99,379	2,633	S	Madill	85,720	0
B	Macdonald	108,503	30,490	S	Magaril	76,494	0
GA	Macdonald	148,314	2,413	AP	Magbojos	148,772	1,815
GI	Macdonald	83,659	200	PH	Magdanz	156,235	660
JL	Macdonald	139,536	2,197	LA	Magre	122,941	3,746
L	Macdonald	131,632	23,338	AL	Mah	103,113	1,226
ML	Macdonald	95,416	24,443	DM	Mah	92,858	1,217
SB	Macdonald	86,363	0	EJ	Mah	138,627	3,250
AE	Macdonnell	109,171	39,403	ET	Mah	150,521	2,874
BD	Mace	91,114	15,404	LM	Mah	112,259	998
K	Mace	165,282	17,182	NS	Mah	83,304	300
CJ	Macintosh	93,771	2,510	TK	Mah	158,335	2,355
IG	Macintyre	95,884	1,991	D	Maharaj	100,252	10,617
TD	Macisaac	120,262	774	SB	Maharaj	84,927	2,521
DR	Mack	112,840	8,381	A	Mahay	110,537	445
RW	Mackay	122,229	1,452	L	Mahinsa	92,774	50

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MN	Mahmood	120,269	0	SK	Manik	170,760	2,372
J	Mahon	122,711	2,494	R	Manj	119,107	1,477
JE	Mahon	97,592	27,070	R	Manning	141,932	8,967
RJ	Mahon Welburn	84,347	1,766	LJ	Manson	121,036	7,343
D	Mahowich	117,648	48	EN	Mant	147,036	5,495
K	Mai	99,769	1,336	MJ	Mant	193,325	13,293
A	Mainprize	89,575	995	SD	Manuel	78,376	449
ES	Mainprize	136,656	23,468	F	Mao	150,618	13,695
JC	Mair	111,377	5,614	S	Marashi	110,978	0
DU	Maizik	77,605	4,821	DE	March	90,884	1,834
N	Majdanac	144,631	3,706	GH	March	80,816	419
F	Majdzadeh	121,287	2,293	SC	Marcil	113,446	11,804
AR	Major	109,144	1,445	LL	Marco	97,160	2,924
WJ	Major	75,610	0	TL	Mark	97,098	1,750
WR	Major	121,321	489	JB	Markowsky	115,353	3,171
LK	Mak	93,558	998	TJ	Marlowe	114,876	0
J	Malara	75,144	150	HH	Marok	96,706	15,059
RJ	Malcolm	148,498	5,779	K	Marquardt	78,870	1,861
JN	Maldonado	104,871	1,394	J	Marques	148,889	2,912
Z	Maletic	106,405	3,010	LA	Marrello	125,955	2,082
BG	Malfair	104,067	1,430	CL	Marsh	145,024	3,757
DD	Mallari	89,446	16	RS	Marsh	100,026	1,165
JP	Malm	138,918	9,146	BJ	Marshall	77,637	230
MP	Malm	157,477	2,698	CR	Marshall	119,458	18,547
BE	Malone	112,867	1,016	DA	Marshall	126,689	5,321
D	Malone	119,535	1,142	DJ	Marshall	104,207	174
JR	Maloney	149,874	9,247	KP	Marshall	87,770	6,505
ML	Maloney	117,801	27,889	L	Marshall	98,367	6,546
DF	Maltby	124,041	23,175	NJ	Marshall	155,509	8,771
JR	Managh	95,188	3,235	RW	Marshall	154,154	8,203
NV	Manchon	100,824	4,395	GW	Marshinew	105,311	7,204
PA	Mancor	119,106	7,045	G	Martel	98,733	8,079
A	Mandair	127,498	9,117	SB	Martell	131,410	422
AS	Mander	78,572	0	WD	Martell	185,829	6,575
JE	Maniezzo	95,548	4,480	MJ	Martens	77,870	12,510

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REMUNERATION				EXPENSES				REMUNERATION				EXPENSES			
CM	Martichenko-Grilz	78,328		2,815		AB	Mattock	125,129		10,167					
C	Martin	99,972		8,126		MR	Mattson	128,245		2,512					
DF	Martin	157,752		30,243		MW	Mattson	138,267		11,402					
G	Martin	144,247		8,785		Z	Matvejova	87,009		150					
JE	Martin	87,585		209		PC	Mau	116,014		3,047					
SA	Martin	154,254		6,286		M	Maurivard	124,789		0					
SC	Martin	140,770		880		RM	Mawdsley	75,853		140					
TJ	Martin	136,046		1,720		MW	Maydo	86,849		9,859					
DT	Martini	183,843		51,372		DW	Maye	93,563		1,133					
TG	Martinich	214,531		2,571		PR	Mayenburg	126,664		5,340					
JL	Martiniuk	82,793		88		J	Mayes	99,928		5,348					
J	Marusenko	126,906		1,406		DD	Mayrhofer	127,962		1,255					
JB	Marwick	162,833		12,779		DS	Mazur	109,875		874					
MR	Maser	91,024		2,830		N	Mazzei	86,806		1,746					
BW	Mason	180,955		3,110		A	Mcalister	125,259		1,347					
E	Mason	75,016		0		M	Mcarthur	110,261		8,542					
S	Mason	132,391		1,218		BG	Mcastocker	157,158		2,805					
S	Mason	118,961		15,446		CJ	Mcastocker	172,671		48,618					
BW	Masse	154,430		12,635		LG	Mcastocker	164,252		8,396					
CT	Masse	164,169		4,386		TJ	Mccallan	111,884		32,876					
SR	Masse	104,225		816		A	Mccallion	128,412		11,039					
MB	Massolin	84,804		365		NC	Mccallum	93,557		998					
B	Massullo	94,090		362		P	Mccann	128,453		4,369					
R	Mastromonaco	143,908		8,738		CL	Mccarthy	77,267		18,910					
CM	Matchett	92,638		29,294		DC	Mccarthy	139,634		43,109					
JJ	Matchett	117,885		9,594		JM	Mccarthy	97,371		298					
AW	Matheson	116,202		9,853		KN	Mccharles	76,559		1,182					
CD	Matheson	203,838		0		JM	Mcclean	153,310		5,036					
DN	Mathiasen	139,221		5,205		LA	Mcclelland	161,288		599					
PJ	Mathot	139,850		600		CS	MccClinton	163,937		2,121					
JC	Matt	145,618		1,515		AG	MccLure	111,220		793					
DS	Matterson	135,767		808		D	Mccollor	127,169		226					
HM	Matthews	181,491		11,315		DC	Mccomb	124,685		19,629					
MN	Matthews	100,594		1,929		KV	Mccomber	119,617		2,018					
SC	Matthews	103,232		208		SK	McConnell	138,211		4,365					

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REMUNERATION				EXPENSES				REMUNERATION				EXPENSES			
K	Mccormick	230,574		16,537	DG	Mcisaac		108,398		1,516					
SC	Mccormick	144,508		471	JL	Mcisaac		84,110		6,348					
TL	Mccormick	102,610		7,019	B	Mciver		179,242		475					
AS	Mccorquodale	186,778		29,913	BT	Mckay		109,066		1,728					
B	Mccoy	113,155		1,045	JC	Mckay		87,868		855					
S	Mccrea	78,599		0	MA	Mckay		131,024		26,469					
SA	Mccredie	162,143		2,120	RN	Mckay		132,458		3,059					
N	Mccririck	93,716		0	ST	Mckay		182,866		16,824					
CJ	Mccullough	138,996		1,223	JS	Mckeachie		164,436		4,064					
DB	Mcdonald	133,101		0	JD	Mckendry		101,540		20,880					
DJ	Mcdonald	174,850		22,963	MJ	Mckenna		147,188		1,555					
FB	Mcdonald	81,886		2,561	KR	Mckenzie		269,195		6,643					
GN	Mcdonald	131,631		29,474	R	Mckenzie		109,780		9,657					
HF	Mcdonald	110,847		1,569	RH	Mckenzie		159,899		21,140					
JL	Mcdonald	212,150		35,546	ME	McKeown		80,904		22,388					
SP	Mcdonald	96,790		1,105	DR	Mckillop		102,514		7,860					
J	Mcdonnell	95,184		0	TS	Mckimm		200,433		9,266					
AM	Mcdowall	141,564		3,888	GJ	Mckinnon		234,417		630					
SM	Mcdowell	130,445		2,181	S	Mclarty		112,312		29					
DB	Mceachern	164,161		28,620	KB	Mclauchlin		122,702		772					
AM	Mcewan	112,511		1,212	BF	Mclaughlin		130,547		14,565					
EF	McEwen	91,553		5,412	NA	Mclaughlin		141,442		622					
GS	McFarlane	105,096		4,237	AR	McClean		143,488		13,957					
CA	McGeachy	90,951		2,070	CB	McClean		129,853		532					
B	McGhee	129,281		1,922	J	McClean		86,268		2,673					
DR	McGill	124,863		3,507	K	McClean		174,338		783					
BA	McGillivray	129,898		111	RB	McClean		136,971		2,699					
MK	McGough	156,327		1,914	S	McClean		164,661		8,996					
F	McGowan	118,952		2,045	IC	McLellan		135,699		4,272					
K	McGregor	88,532		6,251	RI	McLellan		116,482		1,886					
SM	McGregor	87,717		6,494	FF	McLennan		135,028		412					
SD	McHugh	133,028		30,371	MA	McLennan		201,735		15,056					
KA	McInnes	149,453		4,989	SL	McLeod		129,007		18,379					
KC	McInnes	167,538		10,421	TK	McLeod		98,460		3,830					
KA	McIntosh	104,601		3,643	D	McLorie		129,195		907					

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RC	Mcmath	88,456	3,441	DN	Mengering	142,455	4,741
A	Mcmillan	111,762	2,168	CP	Menu	186,574	4,985
CH	Mcmillan	205,355	1,182	MW	Menu	189,138	4,016
JD	Mcminn	156,259	9,506	L	Mercado	96,752	6,305
M	Mcminn	188,277	20,858	SR	Mercer	160,746	23,652
MD	Mcminn	180,929	6,738	CR	Mercereau	135,256	6,474
PL	Mcminn	154,775	2,470	AS	Mercredi	128,434	44,265
J	McMurray	110,804	4,144	BA	Merkley	157,186	6,683
KN	McNabb	166,156	3,143	SC	Merriman	104,941	5,531
GJ	Mcnamara	99,137	0	SJ	Merriman	95,005	1,629
JD	Mcnaughton	117,564	399	P	Merryweather	79,051	19,095
B	McNulty	127,435	5,733	MA	Mertion	79,848	30,422
CD	Mcpherson	104,265	3,355	S	Mesghali	91,310	361
JW	Mcpherson	119,325	5,542	CR	Messer	164,946	16,208
R	Mcpherson	140,336	22,594	RJ	Metcalf	110,646	5,421
RA	Mcphie	115,944	0	J	Metcalfe	127,200	1,198
CT	Mcrae	100,930	860	RW	Mexter	77,798	583
NH	Mcrae	109,281	4,984	A	Michaud	133,172	18,739
SA	Mcrae	172,665	4,484	FL	Micholuk	169,201	65
DP	Mcsherry	278,780	5,174	RF	Micholuk	135,041	9,875
GD	Mctaggart	92,545	982	Z	Micovic	162,084	11,361
JH	Mctaggart	174,221	3,806	CD	Micu	142,927	27,182
C	Mcwhirter	128,291	7,767	BJ	Middleton	103,485	4,202
AC	Meade	75,663	50	HM	Middleton	144,975	20,860
MP	Megens	104,814	2,839	JJ	Middleton	89,380	0
BJ	Meger	104,029	3,362	K	Middleton	118,222	1,341
BW	Meger	177,208	8,250	PE	Middleton	93,507	12,580
KM	Meidal	139,195	1,712	MA	Midgett	114,907	2,233
TA	Meiorin	84,325	11,790	JC	Miedema	130,847	1,043
DP	Meirelles	84,593	0	V	Mihai	92,154	344
D	Melanson	111,696	6,601	A	Milenkovic	100,705	250
SW	Melcosky	156,231	1,323	JW	Millard	178,321	2,265
ML	Melich	84,562	129	AJ	Miller	83,991	70
CF	Mena	84,151	50	BJ	Miller	156,941	29,201
RS	Mendoza	120,527	38	DP	Miller	84,957	1,267

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JM	Miller	96,711	93	A	Mol	161,979	892
JR	Miller	192,946	4,760	SL	Molenaar	104,320	29,859
K	Miller	117,760	2,745	KN	Moller-Hansen	105,440	1,406
KR	Miller	149,117	39,745	J	Molodtsova	95,462	13,835
MR	Miller	142,261	6,542	A	Moloney	129,559	1,283
R	Miller	76,508	542	BR	Monahan	88,596	1,140
RJ	Miller	99,661	1,269	JD	Moncada Cardona	82,720	0
SA	Miller	131,151	3,493	M	Moniruzzaman	118,229	399
T	Miller	131,156	489	CR	Moniz De Sa	104,629	1,038
BD	Mills	123,993	3,828	RW	Monk	226,850	12,828
LJ	Mills	147,869	2,578	TM	Monk	79,585	3,509
R	Mills	95,185	31,333	VA	Monkman	85,485	14,733
RJ	Mills	157,376	13,358	ER	Monleon	93,489	50
GW	Milne	125,137	38,595	CW	Montague	99,626	1,844
R	Milone	241,239	2,656	BC	Montgomery	195,714	620
K	Miltimore	108,440	13,137	JA	Montgomery	183,567	1,513
CJ	Minard	79,101	13,852	SH	Montgomery	145,787	6,944
RP	Minchin	192,686	0	T	Montguire	85,239	4,827
ML	Minichiello	142,414	16,598	K	Montrichard	117,384	4,749
DD	Miskovich	94,527	34,697	V	Moo	163,315	1,444
B	Mitchell	78,543	50	BE	Moore	118,274	16,839
DA	Mitchell	104,336	23,405	CA	Moore	165,035	4,924
DD	Mitchell	147,596	1,826	HR	Moore	102,600	0
JC	Mitchell	90,169	11,554	JC	Moore	122,257	5,342
KE	Mitchell	142,139	2,099	PC	Moore	125,104	3,029
T	Mitchell	117,893	0	RW	Moore	91,221	8,941
TR	Mitchell	77,847	445	RL	Morales	144,824	16,948
CE	Mitha	223,276	16,307	M	More	116,212	420
AE	Mithani	131,923	714	G	Morello	99,895	50
DM	Mix	122,950	5,982	GM	Moren	169,150	13,239
DT	Moellenbeck	119,559	4,263	CA	Morgan	102,521	5,895
KR	Moeller	104,584	1,311	TI	Morgan	134,460	3,149
S	Mohamed	83,288	1,329	BD	Morice	79,145	3,544
B	Mohammady	105,837	516	S	Morii	133,414	4,840
CK	Mok	114,049	2,024	TE	Morin	97,565	426

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Morison	260,383	7,781	CJ	Mowbray	116,740	20,305
K	Moritz	101,593	0	IA	Moxon	186,192	4,393
BJ	Morran	80,904	12,726	RG	Mroch	171,408	719
AT	Morris	181,761	5,244	GA	Muckle	81,526	0
DL	Morris	95,847	0	SS	Mudaliar	119,274	28,595
MA	Morris	153,072	9,366	MD	Mueller	84,088	13,998
PD	Morris	101,726	1,668	JS	Muir	122,227	6,555
R	Morris	96,764	10,963	M	Mukai	103,946	13,403
SS	Morris	155,468	682	GB	Mukkavilli	158,058	943
CM	Morrison	103,369	1,261	F	Muljono	84,304	4,727
E	Morrison	93,215	5,160	JN	Mullard	128,390	7,650
KL	Morrison	166,143	1,158	CR	Mullen	150,613	4,111
PJ	Morrison	114,011	906	BG	Mulligan	77,476	18,396
DA	Morrow	159,969	5,824	AF	Mullin	136,000	37,960
RM	Morton	141,451	4,077	GJ	Mullin	159,284	16,327
SK	Morton	95,290	7,922	RG	Mullin	136,619	26,883
EM	Moser	81,739	1,449	GW	Mullins	92,917	4,982
KJ	Moses	107,696	10,450	S	Mullins	145,115	19,904
SE	Mosiuk	116,327	33,336	S	Mulloy	75,931	0
TA	Mosley	118,808	12,238	CA	Munro	110,798	7,089
SB	Mossing	120,017	2,276	KC	Munro	168,733	3,633
B	Mossop	118,974	9,297	RJ	Munro	95,337	2,525
DJ	Mosure	121,788	10,223	TR	Munroe	90,637	1,397
A	Motamedi-Sedeh	101,203	2,156	RM	Munzer	143,229	3,054
D	Mott	111,223	7,688	BT	Murphy	148,917	3,814
LM	Mott	120,576	11,871	LE	Murphy	114,808	27,093
PJ	Mottishaw	166,345	5,305	P	Murphy	78,945	0
BA	Moul	178,113	7,187	WP	Murphy	88,976	14
DR	Mounsey	104,528	16,325	PJ	Murray	110,590	39,126
JC	Mounsey	183,535	917	SD	Murray	163,025	947
V	Mountain	104,571	754	D	Muschette	177,678	1,327
M	Movahed	99,539	0	HR	Mussell	100,941	654
WA	Movold	110,173	2,810	JC	Mutanda	75,095	112
DJ	Mowat	90,974	25,211	RP	Mutukutti-Arachchig	162,969	7,023
K	Mowat	127,612	8,409	CJ	Muzyka	110,098	11,672

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Myers	132,967	11,524	EJ	Nephtin	96,928	1,954
ME	Myres	111,573	8,794	DJ	Nernberg	188,352	1,731
CB	Mytting	124,151	2,071	V	Nesterov	86,394	4,263
RA	Nacionales	117,673	3,010	GM	Neubauer	97,183	3,992
MR	Nadeau	115,464	15,971	DE	Neubeck	97,013	934
RP	Nadeau	160,975	199	J	Neufeld	152,139	3,969
S	Nadeem	111,939	6,684	GL	Neufeldt	129,693	1,804
M	Nagpal	183,547	5,806	A	Neuman	177,430	2,682
DC	Nahulak	118,040	47,417	K	Nevissan	80,168	0
AB	Nair	110,434	4,268	WJ	Newby	82,005	13,514
JW	Naisby	121,557	500	J	Newell	108,542	82
Z	Nan	86,694	678	CJ	Newhouse	125,504	9,355
JS	Nanra	89,808	4,947	PM	Newhouse	96,499	16,567
SD	Narayan	79,084	0	MR	Newland	114,037	7,810
FT	Nassachuk	120,511	267	J	Newman	93,174	7,391
ST	Nassachuk	131,168	36,742	KF	Newman	87,822	5,076
MM	Nazer	77,921	547	TA	Newman	79,459	6,619
S	Nazim	94,391	362	B	Newson	92,550	362
BP	Neal	136,492	12,331	GD	Newson	106,585	2,244
RH	Neal	89,526	3,899	DJ	Newstead	123,414	11,159
GT	Neary	155,821	3,667	S	Nezafatkah	115,577	2,756
T	Neary	127,359	4,294	SD	Nezil	163,008	5,636
R	Neden	101,269	5,940	GC	Ng	90,176	998
T	Neighbour	92,759	1,349	KK	Ng	124,167	928
VP	Neil	157,147	3,541	PC	Ng	121,293	766
CE	Nelsen	84,803	666	S	Ng	84,551	6,613
CP	Nelson	93,436	600	S	Ng	105,683	2,198
DJ	Nelson	153,690	0	SH	Ng	86,120	418
EA	Nelson	155,853	8,405	TT	Ngo	107,936	3,769
EJ	Nelson	101,072	897	CM	Ngom	76,470	7,203
GM	Nelson	88,374	6,789	T	Nguy	87,551	835
J	Nelson	121,759	584	A	Nguyen	95,630	1,398
JR	Nelson	190,976	1,374	B	Nguyen	99,019	917
NR	Nelson	157,612	2,677	K	Nguyen	79,272	500
V	Nelson	96,502	1,078	KV	Nguyen	83,497	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TD	Nguyen	98,143	14	Z	Noorani	93,082	1,108
TM	Nguyen	165,448	12,497	BW	Nordal	111,462	1,207
G	Nichele	90,821	0	RE	Norman	113,749	1,276
IS	Nichifor	104,241	5,732	AJ	Norris	149,774	12,467
W	Nichiporik	142,729	26,679	AS	Norris	87,628	3,770
MW	Nichol	139,644	2,748	TJ	Norrish	182,910	18,857
TR	Nicholas	105,000	420	SD	Northridge	108,226	11,064
CR	Nichols	144,716	819	G	Nowakowski	194,479	3,062
SW	Nichols	118,656	3,226	JJ	Nugent	212,371	5,769
T	Nichols	106,261	24,148	TW	Nugent	86,184	1,349
WR	Nichols	160,122	2,938	PT	Nundal	136,884	8,480
S	Nicholson	98,751	3,498	CA	Nunn	109,901	4,682
MP	Nickell	83,229	22,537	W	Nustad	203,897	26,703
BK	Nielsen	111,987	5,223	RA	Nyden	95,994	1,664
DT	Nielsen	87,436	2,173	CE	Nyrose	123,066	14,113
F	Nielsen	122,973	2,532	JT	Nzambu	98,159	5,627
G	Nielsen	162,729	14,953	BP	Oakley	180,050	3,688
KL	Nielsen	123,637	250	ZS	O'Brien	84,678	4,249
RC	Nielsen	153,629	2,583	D	O'Connor	102,282	81
T	Nielson	136,120	150	DR	O'Dette	128,436	2,898
MK	Nijjar	123,282	3,364	JR	Odo	123,979	1,974
ML	Nikiforuk	83,333	50	BZ	O'Donnell	78,850	32,725
MJ	Nikkel	160,249	8,883	D	O'Ferrall	157,807	16,478
M	Nikmaram	79,662	0	JM	O'Grady	141,328	2,970
I	Nikolic	105,257	1,382	S	Ogram	131,759	2,115
H	Nikolov	93,976	39,694	A	O'Hara	123,795	4,287
MT	Nikolova	82,830	0	E	O'Hare	81,773	4,999
BJ	Nipp	156,661	1,698	KM	Ohman-Relph	122,674	5,676
DJ	Nishi	92,913	318	S	Olafsen	77,005	1,306
CM	Noble	87,549	0	DJ	Olan	132,501	499
S	Noble	97,135	435	TF	Olan	87,843	1,816
SL	Noble	85,037	9,516	JT	O'Laney	156,199	10,378
CR	Noel	103,633	14,816	DO	Old	105,555	1,408
RP	Noga	91,660	10,916	SE	Oldham	102,291	10,624
CF	Nole	107,866	16,175	RE	Oldman	125,732	40,969

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SA	Oleson	111,439	998	NF	Ozog	122,384	3,229
A	Olivier	93,844	9,983	RS	Pablico	76,276	1,488
MD	Olivier	83,838	5,952	C	Pacheco	128,322	27,248
NG	Olsen	78,983	0	J	Paetz	91,422	739
HL	Olson	99,680	691	R	Page	122,552	295
JM	Olson	90,169	19,461	SC	Pai	139,162	399
L	Olson	82,511	1,928	AT	Paivio	126,877	2,568
SR	Olson	163,329	4,306	S	Pajouhesh	86,278	2,326
SG	Olsson	75,380	638	FM	Pakzat	156,705	4,499
O	Olund	130,877	6,401	R	Pal	86,772	9,561
TD	Olynyk	148,988	12,925	R	Paller	87,555	137
KM	O'Neil	118,071	5,200	MA	Palliardi	86,676	260
KD	O'Neill	89,977	1,304	DT	Palmer	83,910	150
DG	Ong	133,409	7,373	GJ	Palmer	156,734	3,384
YO	Onifade	174,659	4,499	JA	Palmer	131,380	1,521
LA	Opatril	92,955	936	JB	Palmer	117,795	2,863
K	Orchard	141,068	27,130	JL	Palmer	89,664	0
G	Orchiston	82,873	0	O	Palmer	109,249	1,168
BR	Organ	159,313	4,174	SW	Palmer	103,610	6,870
AM	Oriani	80,788	0	H	Pan	86,851	24,280
CK	O'Riley	447,565	31,081	P	Pan	76,324	0
KN	O'Riordain	88,587	2,242	Z	Pan	148,408	3,640
TB	Orme	117,748	13,813	RI	Panattoni	81,650	10,886
A	Ormiston	181,502	19,897	BS	Pancho	125,365	617
BE	Orr	190,964	20,917	DS	Pandher	126,407	27,977
A	Osadetz	94,974	10,346	SM	Pang	117,410	1,080
A	Osin	123,262	242	JS	Pannu	117,004	259
V	Ossipchuk	120,665	0	RJ	Panozzo	103,054	2,153
DH	Ostendorf	93,990	4,727	D	Papadoulis	166,832	1,530
JR	Ostrinski	145,631	1,570	A	Papaspyros	120,247	1,965
MT	Oswell	126,762	14,754	KL	Pappas	95,481	438
D	Ouellet	132,538	5,450	BC	Paquette	148,563	0
GJ	Oughton	79,061	0	PA	Paquette	125,397	1,894
DT	Oussoren	129,402	16,715	AJ	Paquin	125,438	3,685
T	Owen	75,483	0	JA	Parco	113,821	30,940

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ME	Pardhan	79,802	18,435	BJ	Paul	104,700	2,420
JJ	Pardiac	149,097	4,271	GJ	Pauls	124,267	7,144
JA	Park	75,767	0	PE	Paulsen	106,864	20,161
K	Park	112,010	1,977	GH	Paulson	86,214	17,274
BT	Parker	84,578	680	BD	Pavlik	167,811	13,413
HJ	Parker	156,980	3,760	RC	Pavlik	143,708	4,720
LS	Parker	91,596	2,634	S	Pavlov	85,803	5,137
NA	Parker	86,946	4,930	S	Pavlovic	85,456	19,343
RK	Parker	147,516	1,441	AP	Paydar	96,511	998
V	Parkhouse	86,707	563	BR	Payne	112,714	15,315
BJ	Parkin	138,442	4,364	DC	Payne	194,751	18,627
S	Parlee	78,280	1,034	GA	Payne	89,584	0
G	Parmar	250,570	9,835	KR	Payne	86,345	1,608
JS	Parmar	105,472	0	O	Pazukha	95,533	0
S	Parmar	167,521	2,391	GR	Peachey	146,253	2,613
R	Parpia	95,971	0	S	Pearce	81,393	6,386
BG	Parsons	76,472	413	KD	Peck	246,007	2,628
JJ	Parsons	134,923	36,163	WN	Peck	108,368	100
WK	Parsons	107,051	2,279	BP	Peco	166,927	7,379
CW	Partington	113,742	26,288	MA	Pedersen	137,653	0
GT	Pasco	102,666	32,141	KJ	Pederson	142,263	402
RD	Pascoe	121,623	0	MS	Pedley	115,811	7,567
CD	Passey	137,194	3,975	BR	Peel	148,996	2,401
D	Pastro	97,519	1,017	RJ	Peever	187,933	4,326
NC	Patel	116,990	505	CP	Pelletier	85,881	28,618
KM	Patouillet	136,017	24,659	MD	Pelletier	135,583	330
SR	Patouillet	129,788	279	J	Peng	98,432	0
CW	Patterson	111,348	761	JS	Peng	116,186	3,803
DA	Patterson	81,648	54	GL	Pengilley	103,837	1,875
JL	Patterson	119,225	422	JR	Penman	106,397	0
T	Patterson	107,633	678	J	Penner	119,017	1,664
WL	Patterson	89,522	2,009	O	Penner	106,620	6,162
AW	Pattinson	160,201	18,708	W	Penno	106,401	1,035
JS	Patton	95,435	11,732	R	Penrose	148,736	11,443
AW	Paul	82,361	1,673	NE	Pepper	107,718	14,087

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BR	Percival	94,449	10,692	DA	Phalen	147,283	16,383
CS	Percy	79,129	525	L	Phan	124,232	12,157
E	Perczynska	102,747	498	ST	Phang	98,987	46,478
CG	Pereira	83,421	177	B	Phillips	82,746	706
M	Perepolkin	103,434	751	CA	Phillips	150,433	7,765
D	Perera	122,486	9,436	J	Phillips	153,815	24,008
M	Pereszlenyi	136,156	8,523	J	Phillips	102,783	19,312
T	Perewernycky	89,816	3	JN	Phillips	196,607	1,819
L	Perfanick	150,312	1,197	CC	Picassi	154,239	4,450
TJ	Perigo	118,835	1,994	RD	Pierce	105,712	500
GU	Perkins	104,761	13,691	FV	Pietila	103,751	212
RW	Perkins	137,399	4,778	P	Pietramala	125,075	1,766
L	Perkull	105,341	4,018	TJ	Pighin	153,083	9,151
JD	Peron	117,118	637	A	Pigott	106,463	18,889
CJ	Perro	150,356	43,555	J	Piilo	190,297	79,637
D	Perry	115,200	2,001	RR	Pilakkottathil	84,211	0
JR	Perry	120,477	6,922	SJ	Pilapil	79,842	48
MJ	Perry	259,605	5,398	RJ	Pilkington	153,295	2,268
SB	Perry	95,301	14,201	SD	Pilkington	142,085	4,784
AW	Peruzzo	106,328	388	PG	Pillay	128,138	6,834
AA	Peters	109,075	7,249	LV	Pillon	191,936	4,976
J	Peters	93,029	887	DG	Pilon	90,992	0
MA	Peters	124,972	19,872	R	Pimer	126,659	135
SM	Peters	211,728	9,825	AJ	Pineau	186,330	11,872
TL	Peters	184,614	2,781	J	Pinkenburg	169,682	4,789
CB	Petersen	184,923	19,737	T	Pinkenburg	149,210	8,716
E	Peterson	133,542	34,196	A	Pinksen	144,984	0
KA	Peterson	79,687	820	S	Pinkus	123,520	7,484
NP	Petkau	128,638	2,114	CS	Pitt	92,483	3,763
SG	Petrie	100,184	4,543	J	Pjecha	95,401	22
PD	Petrov	98,187	1,966	RA	Planinshek	137,699	1,210
M	Petrovic	116,445	6,650	BP	Plunkett	99,633	1,048
E	Petrucci	118,385	27,970	JD	Plunkett	131,968	2,630
DN	Pettet	147,885	399	KP	Po	109,782	851
SA	Phair	101,669	14,896	DS	Pochailo	172,696	9,800

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S	Pocuca	108,873	242	GR	Potter	124,033	2,356
JJ	Poirier	108,470	235	MR	Potter	121,644	3,031
RO	Poirier	137,712	5,009	RW	Potts	102,903	15,478
W	Poirier	123,930	14,645	CN	Poulin	106,968	1,846
DB	Poisson	94,027	211	S	Pountney	168,997	40,457
CD	Poitras	115,384	96	M	Pourkeramati	92,246	2,242
RE	Poland	100,315	12,330	C	Powell	97,850	7,660
HL	Polkinghorne	85,763	0	DI	Powell	131,473	12,917
BC	Pollock	166,468	8,268	C	Power	110,692	11,150
BJ	Pollon	98,050	14,006	JF	Power	116,031	765
RD	Pollon	157,254	7,323	JR	Power	116,083	35,267
GA	Polok	184,391	770	VM	Power	148,538	1,440
M	Pomeroy	127,480	39,504	M	Poweska	321,744	17,613
HM	Pommier	147,783	1,395	SC	Pozzo	122,356	77
I	Poniz	109,844	1,874	MD	Prachnau	103,957	46,471
LA	Ponto	177,781	3,708	AC	Pradhan	157,758	399
K	Poon	82,141	399	SL	Praught	103,948	1,306
MS	Pooni	94,679	933	R	Presgrave	112,783	452
PS	Pooni	113,080	5,064	AS	Preston	126,028	13,376
RS	Pooni	105,626	8,616	M	Preston	159,686	9,195
G	Pope	112,781	876	MA	Prestwich	158,336	21,541
LE	Pope	145,735	1,842	TW	Price	104,920	1,470
DD	Popek	158,494	15,039	BA	Priest	77,316	3,355
KE	Popoff	194,918	2,938	RS	Pring	110,108	0
TW	Popoff	123,162	1,104	D	Pringle	82,368	1,100
GN	Porbeni	112,689	6,607	GL	Pringle	135,462	1,479
T	Porritt	125,648	2,273	V	Prinja	133,532	2,892
D	Porter	140,716	20,707	ND	Prior	151,494	4,796
KL	Porter	101,334	4,683	SL	Prior	81,347	4,951
WJ	Porter	82,020	25,185	R	Proch	122,236	40
A	Portillo	120,912	1,414	SM	Prodaniuk	119,852	27,875
I	Portnova	90,483	791	AG	Pronger	83,352	1,214
J	Portras	113,557	3,515	KA	Prosch	79,298	1,951
BJ	Posnikoff	132,577	13,901	M	Prosperi-Porta	165,651	8,643
IL	Pothier	148,368	23,219	DM	Proudlove	108,152	28,472

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KD	Proudlove	102,428	1,801	JC	Quon	170,048	4,830
ML	Prouse	113,347	13,534	SC	Quon	138,524	1,474
A	Provinciano	101,801	42	TB	Raagner	101,470	50
M	Prpic	164,900	4,481	R	Rabiei-Talkhoncheh	83,565	1,738
DJ	Pruden	128,440	29,631	DE	Racho	99,943	264
PD	Pryce	96,420	360	CJ	Racz	96,144	13,092
AM	Pryse-Phillips	110,587	2,929	FF	Rad	89,581	6,188
CP	Puleo	110,982	9,266	BJ	Radloff	123,526	2,076
AL	Pulford	136,087	3,165	GL	Radmacker	101,274	8,446
S	Pulford	141,993	18,027	JG	Radmacker	115,233	41,727
P	Pun	88,564	998	A	Radman	108,990	8,989
KJ	Punch	136,073	399	DJ	Radom	112,090	6,658
J	Purych	140,104	59,600	DE	Radwanski	105,613	3,857
L	Putrenko	75,458	0	A	Radziwon	130,693	3,535
J	Qi	107,706	1,123	GD	Raga	122,896	21,256
Y	Qin	93,724	2,024	V	Raghunathan	118,656	3,848
XJ	Qu	76,379	1,003	DS	Rahier	90,057	59
XX	Qu	84,220	3,075	SA	Rahman	109,394	434
RG	Quakenbush	131,935	2,962	DB	Rahn	149,733	12,066
G	Quan	130,396	142	D	Rai	115,974	4,344
JR	Quan	106,289	1,896	K	Rai	114,975	2,148
WJ	Quan	136,428	1,831	A	Rail	125,827	4,837
DJ	Quast	159,539	1,278	LD	Raison	101,474	786
SB	Quast	138,761	994	R	Raja	156,740	9,043
DJ	Queen	132,499	8,245	B	Rajoo	103,620	515
D	Querengesser	92,093	4,229	A	Rajora	151,216	3,145
T	Querengesser	91,227	2,414	PS	Rakhra	75,682	2,099
TJ	Quibell	125,591	1,616	UC	Ram	111,349	1,284
AV	Quiddaoen	123,158	2,577	A	Ramachandra	86,456	11,216
GC	Quinlan	126,098	4,317	HR	Ramgoolam	92,491	2,188
D	Quinn	124,725	0	AC	Ramirez	80,429	0
R	Quinn	93,770	541	EV	Ramos	86,900	0
S	Quinn	123,867	6,465	RA	Rampton	152,718	964
SP	Quinn	150,618	2,314	MU	Rana	128,401	5,156
TA	Quinn	85,152	10,682	JM	Rand	85,207	7,368

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Ranjbaran	85,576	5,800	HM	Reis	102,042	593
G	Rasmussen	191,701	2,318	TJ	Remfert	172,863	24,290
LD	Rasmussen	120,889	7,306	C	Rempel	135,344	8,465
RD	Rasul	107,089	2,586	VH	Rempel	122,045	4,995
DA	Rathlef	143,220	5,581	G	Ren	111,052	56
M	Rathnayaka	78,990	218	A	Rennie	81,808	0
DM	Ratnam	224,949	619	JM	Rennie	124,513	358
MR	Rattray	102,882	9,713	DC	Reschke	101,035	727
D	Ratzlaff	138,183	3,181	C	Revell	114,818	4,296
W	Rauch	119,881	998	L	Reynolds	82,325	0
RM	Raymond	112,472	4,955	SA	Reynolds	143,845	1,113
MH	Raza	106,397	0	CC	Rhodenizer	182,956	21,469
S	Razavi Darbar	145,264	4,993	DR	Rhodes	105,049	2,577
D	Razlog	221,398	6,943	AF	Ribeiro	128,001	40,063
RD	Read	160,933	4,102	M	Rice	124,429	26,884
WA	Readings	124,992	12,514	R	Rice	134,731	1,883
BF	Receveur	159,981	45,989	JD	Rich	188,962	4,101
J	Redada	114,721	1,275	K	Richard	118,171	232
DL	Reed	121,602	31,010	M	Richard	93,462	2,248
RC	Reed	102,879	858	CM	Richards	220,779	2,388
IT	Rehmanji	135,834	2,479	J	Richards	85,488	150
S	Rehmat	126,555	165	KJ	Richards	120,917	3,962
IJ	Reichmuth	125,449	3,589	VL	Richards	86,960	6,716
AC	Reid	97,386	13,069	J	Richardson	103,313	12,470
DE	Reid	146,817	2,441	D	Richter	135,236	2,899
DS	Reid	145,341	16,694	M	Richter	101,994	121
JD	Reid	113,373	11,321	TE	Richter	111,631	2,021
JS	Reid	186,501	13,242	KG	Riddell	137,531	791
A	Reidy	97,170	2,257	RL	Ridsdale	122,284	21,949
DE	Reilly	97,458	0	K	Rieder	102,341	20,410
MG	Reilly	98,136	3,201	SM	Rieder	91,958	446
MD	Reimann	103,442	15,573	SJ	Rigbey	228,395	21,931
RG	Reimann	232,434	7,170	CP	Riley	85,119	12,763
GA	Reimer	120,595	8,233	TW	Ringer	91,661	230
JG	Reimer	108,781	19,940	GA	Ringham	105,850	4,846

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WP	Rink	126,555	1,873	EH	Rockl	86,416	122
A	Rios	87,583	6,491	RG	Roddick	101,643	3,648
CB	Ristimaki	104,334	13,775	GD	Rodgers	144,353	2,421
CM	Ristock	101,688	550	PL	Rodgers	84,641	2,311
S	Ritchey	144,329	1,723	JA	Rodney	115,266	1,363
IH	Ritchie	88,677	2,416	GP	Rodrigue	98,971	1,914
TD	Ritchie	163,316	1,408	SF	Rodrigues	127,437	8,730
KD	Ritson	85,717	34	DS	Rodriguez	76,133	64
JV	Rittinger	111,427	4,410	K	Roesch	147,679	1,658
AF	Rivera	89,991	1,992	DM	Rogers	125,932	2,947
T	Rizwan	103,424	1,427	DS	Rogers	172,037	2,513
HJ	Roberge	125,252	10,992	DT	Rogers	98,700	0
JP	Roberge	146,479	46,672	LD	Rogers	100,236	15,407
CA	Roberts	187,108	3,744	TJ	Rogers	126,679	12,467
CI	Roberts	151,822	3,478	C	Roine	142,796	6,981
ET	Roberts	128,988	507	J	Rojas	77,490	0
DG	Robertson	102,870	0	CM	Roland	77,241	16,117
JJ	Robertson	114,861	13,940	SA	Rollier	167,325	12,226
MW	Robertson	146,548	13,636	RL	Rollins	88,063	15,031
PH	Robertson	119,942	5,442	A	Roman	141,223	4,537
RR	Robertson	128,366	24,338	JG	Romas	95,907	35
DA	Robilliard	108,809	7,528	C	Rombough	86,476	7,504
MC	Robindell	85,848	3,193	L	Romo Garcia	98,196	2,508
BM	Robins	134,911	6,451	JC	Rood	78,341	1,399
M	Robins	84,750	656	S	Rooke	92,374	14,266
ME	Robins	89,880	1,956	A	Rooney	177,709	2,542
DD	Robinson	142,808	6,246	JD	Rosborough	178,049	3,381
DR	Robinson	79,448	5,094	NA	Rosenow	95,446	0
DV	Robinson	232,945	3,642	MJ	Roset-Crawford	126,356	6,696
J	Robinson	115,540	3,717	CC	Ross	79,647	4,481
KJ	Robinson	152,649	837	CR	Ross	90,407	1,169
JR	Roblin	111,026	3,453	MK	Ross	76,563	9,038
T	Roblin	139,474	609	T	Ross	97,532	0
IM	Roby	117,221	16,312	V	Rossetti	88,308	1,307
KD	Rochon	162,796	3,297	K	Rossouw	135,854	30,316

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SG	Rossouw	134,557	2,296	RB	Sahota	109,444	0
Z	Rossouw	94,699	0	RS	Sahota	79,817	1,824
S	Rostamirad	87,421	5,462	D	Sahu	113,616	293
PA	Rother	141,792	4,492	DK	Sakamoto	127,568	8,004
CW	Rouse	142,110	62	W	Sakamoto	96,436	7,208
R	Routledge	125,949	1,160	JL	Saklofsky	75,854	558
QO	Rowe	112,699	4,690	JA	Salak	98,050	5,514
RS	Rowe	119,724	27,710	HF	Salameh	77,832	1,965
IC	Rowlands	114,752	1,848	CM	Salazar	125,794	407
GJ	Roy	116,998	1,390	D	Saldanha	79,538	150
M	Rucker	89,786	0	L	Saldarriaga Botero	81,193	567
CG	Ruckstuhl	173,694	8,825	A	Salehi Parast	121,789	428
BT	Rud	142,469	8,720	PA	Saliken	125,977	18,470
DM	Rumball	123,295	12,253	QD	Salt	135,254	19,331
JC	Rupp	106,740	2,311	MV	Salvana	78,367	0
PL	Russell	125,348	1,667	M	Samadi Bahrami	109,226	1,289
R	Russell	165,728	12,041	MR	Sami	120,855	3,528
AP	Rutherford	100,133	369	BK	Samis	124,865	1,152
NJ	Rutherford	163,088	18,845	GS	Samra	126,085	3,675
JL	Ruzycki	104,782	50	SA	Samson	83,257	1,378
C	Ryan	111,681	7,283	JW	San	121,059	5,283
DL	Ryan	85,157	283	A	Sanatizadeh	107,741	480
L	Ryan	118,694	0	N	Sanchez	92,057	122
GB	Ryley	153,374	12,395	BJ	Sanders	113,236	1,303
K	Ryu	122,070	263	DS	Sanders	196,641	8,968
R	Saari	202,491	2,608	JC	Sanders	93,787	0
DM	Sach Johnston	193,231	4,522	CA	Sanderson	163,606	7,093
MA	Sadeque	113,180	5,974	L	Sandferd	120,607	11,680
MC	Sadler	122,673	4,650	M	Sandferd	84,202	4,623
M	Saha	124,847	940	S	Sandferd	171,247	4,580
SP	Sahai	77,771	603	JP	Sandford	101,342	0
I	Sahota	76,764	371	PH	Sandhar	93,327	409
KS	Sahota	140,716	6,933	RK	Sandher	78,492	385
L	Sahota	141,512	2,802	A	Sandhu	120,922	26
R	Sahota	87,537	717	A	Sandhu	93,719	0

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NS	Sandhu	112,969	593	MJ	Savidant	172,139	1,963
NS	Sandhu	141,638	3,252	M	Savill	85,804	13,131
PS	Sandhu	119,466	117	A	Sawamoto	109,694	6,635
RS	Sandhu	95,835	0	CC	Sawatsky	125,137	1,068
KJ	Sandstrom	75,574	722	GM	Sawatsky	197,759	2,860
DW	Sandulescu	91,588	386	MP	Sawatsky	202,071	19,189
C	Sandve	224,976	11,286	MB	Sawatzky	137,412	16,884
H	Sanghara	77,503	250	AT	Sawchuck	198,322	20,226
AS	Sanghera	92,948	132	AR	Sawicki	75,091	3,203
SS	Sanghera	105,921	1,045	ME	Sawyer	158,253	5,808
LE	Sanjenko	100,530	6,425	BA	Sbitney	132,521	1,042
SV	Santa Maria	106,037	50	G	Scarborough	165,404	15,745
RJ	Santiago	77,004	1,148	MH	Schaefer	81,666	2,566
G	Santlal	75,020	1,574	ZI	Schaffer	124,576	4,010
A	Santos	84,256	195	PC	Scheck	113,211	11,519
N	Santos	142,850	6,632	HP	Schellekens	86,436	335
A	Saputra	100,270	1,099	AD	Schenk	133,302	6,097
N	Sarafraz-Shekari	93,956	18,910	JC	Scherer	141,806	15,501
K	Sarai	148,841	1,463	A	Schimpel	113,339	15,249
J	Saremba	84,907	42	RL	Schmid	110,082	4,215
A	Sarkar	117,883	0	CG	Schmidt	114,750	7,340
A	Sarroca	129,999	3,631	D	Schmidt	168,290	1,992
L	Sartor	95,112	1,496	DN	Schmidt	98,562	3,918
A	Saseendran	110,598	125	JA	Schmidt	86,389	1,716
DS	Sather	111,812	420	J	Schmitz	114,079	4,203
JL	Sathianathan	102,762	556	RA	Schneider	79,433	1,086
GS	Sathu	129,952	573	HR	Schnell	113,681	121
DM	Sauer	110,569	5,907	R	Schoemeyer	154,459	5,897
BJ	Saunders	99,429	1,417	HM	Scholefield	87,678	451
CJ	Saunders	111,881	37,191	D	Schonewille	175,066	1,062
S	Saunders	87,934	71	MW	Schootman	77,978	158
DJ	Saunderson	114,587	29,132	BM	Schorn	113,740	21,134
AP	Sauter	91,987	2,643	SJ	Schroeder	90,026	7,711
BC	Sauter	102,565	4,155	RB	Schubak	179,468	10,619
BA	Savage	77,476	4,912	MN	Schubert	100,053	16,101

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GD	Schulte	117,125	238	CM	Semkew	112,068	1,005
M	Schultz	157,898	44,799	SP	Seneviratne	115,197	6,412
PN	Schulz	95,666	0	DA	Senger	156,407	1,012
SM	Schummer	88,485	272	MR	Senk	208,840	6,452
EJ	Schwab	123,307	2,579	AC	Senner	91,681	1,569
RA	Schwartz	103,162	2,150	PM	Seo	151,823	1,936
TJ	Schwartz	175,137	18,165	MM	Seong	104,869	234
DW	Schweb	138,980	5,414	LM	Seppala	129,895	6,538
L	Schwenning	107,090	48	DT	Sereda	118,832	1,930
DR	Scorse	118,310	0	DJ	Serhan	99,796	315
C	Scott	82,062	6,600	LM	Serko	104,283	3,599
DD	Scott	165,209	3,019	B	Setiawan	133,683	2,215
HW	Scott	111,767	7,024	EW	Seto	116,134	20
MJ	Scott	136,289	27	JK	Seto	136,511	3,937
S	Scott	120,914	7,979	M	Seto	91,007	400
T	Scott	113,021	805	R	Seto	129,981	471
TJ	Scott	97,376	15,607	DW	Seto-Kitson	143,130	12,036
ND	Scott-Moncrieff	152,061	2,451	D	Setsikas	95,491	85
JG	Scouras	178,745	15,477	DL	Sexton	96,246	1,524
AE	Seabrooke	96,473	13,336	I	Seyed	84,588	6,718
DP	Seamer	104,206	15,078	M	Shadnia	114,595	2,963
N	Sears	130,473	36,194	DA	Shafi	156,966	16,676
AL	Seaton	108,419	13,361	K	Shah	86,545	764
GW	Sebastian	88,758	47,116	NP	Shah	120,207	3,958
NR	Sebastian	121,906	1,189	RP	Shah	97,986	6,822
M	Seblani	131,185	1,575	S	Shahbazi	90,771	215
CS	Seddon	86,770	16,093	OS	Shahi	123,589	0
MS	Seery	147,839	1,376	MS	Shahid	161,063	266
LN	Segarty	102,062	2,536	S	Shahriary	115,199	4,131
M	Sehgal	111,442	17,775	S	Shahrokhi	81,213	5,886
DP	Seidel	93,188	3,503	R	Shaikh	123,911	2,318
QL	Seitz	98,664	11,035	JC	Shak	131,206	16,482
FM	Seki	182,013	14,866	TS	Shang	93,617	1,048
A	Selnes	207,205	1,407	GA	Shanks	98,273	1,444
D	Semenyna	109,132	2,953	E	Sharifi	138,136	5,597

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AK	Sharma	159,848	2,891	TW	Shyry	88,859	50
R	Sharma	134,681	9,538	M	Sibghat-Ullah	75,064	18,510
YP	Sharma	98,793	3,754	RD	Sicotte	100,674	1,905
DA	Sharman	127,859	7,580	SJ	Siddoo	149,309	977
DN	Sharpe	82,020	32	A	Sidhu	138,633	801
TF	Shave	103,948	4,401	AK	Sidhu	86,708	5,444
HJ	Shaw	294,870	17,635	GR	Sidhu	87,788	1,310
KA	Shaw	135,729	2,538	PP	Sidhu	94,293	619
S	Shaw	129,525	469	DJ	Sidney	198,989	9,955
B	Shearing	120,571	1,335	RL	Siebert	147,841	3,124
R	Sheergar	110,204	2,427	RM	Siebold	122,503	1,423
P	Sheers	118,831	15,078	BD	Siefken	89,451	5,158
MR	Sheffer	113,665	7,470	PL	Siega	157,462	987
B	Shehyn	101,855	852	SJ	Siega	113,981	1,535
AH	Sheikh	131,082	520	BM	Siemens	76,364	75
B	Shen	128,817	399	CK	Siew	163,233	658
J	Shepherd	100,605	11,085	Z	Sigarchy	127,438	8,092
JE	Shepherd	161,515	6,136	DR	Siggs	96,597	3,707
DM	Sherbot	163,397	15,285	KJ	Sikora	78,747	7,297
AD	Sherrard	111,945	6,338	O	Siksik	119,788	2,215
PM	Sherrington	90,325	2,655	M	Silic	118,749	399
KV	Sherry	98,584	10,668	CB	Sillje	147,175	22,380
Y	Shi	78,102	1,348	DP	Sillje	132,305	29,761
JL	Shirley	110,120	10,510	MP	Silva	112,576	2,433
ZM	Shivji	211,225	4,969	SG	Silva	96,242	205
LW	Shockey	91,474	4,691	BC	Silver	96,325	173
RS	Shoemaker	206,989	8,461	GJ	Simmons	146,156	0
BC	Shook	95,720	103	JV	Simmons	123,787	2,878
KA	Shrubsall	115,205	3,748	VB	Simons	115,792	8,674
G	Shtokalko	150,478	899	JA	Simonsen	132,427	284
C	Shu	108,948	7,130	AD	Simpson	139,117	20,218
ES	Shudo	93,900	269	C	Simpson	110,939	287
CC	Shum	92,178	1,409	CJ	Simpson	77,863	100
W	Shum	190,388	4,611	EL	Simpson	114,835	4,456
EM	Shuster	179,325	6,828	J	Simpson	114,415	2,627

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JG	Simpson	138,104	6,618	B	Smiley	106,692	2,678
LP	Simpson	100,485	7,800	JI	Smiley	125,881	3,875
LR	Simpson	175,088	2,153	N	Smirnov	125,581	2,374
WG	Simpson	159,256	5,768	B	Smith	105,066	761
R	Sin Tak Lam	115,863	2,723	BJ	Smith	80,464	3,741
SL	Sinclair	131,512	17,640	BJ	Smith	100,889	12,539
C	Singh	129,838	7,112	C	Smith	79,309	3,373
G	Singh	165,924	360	CC	Smith	77,649	515
P	Singh	94,603	1,430	CD	Smith	181,792	1,144
RK	Singh	146,581	371	CG	Smith	188,378	11,050
B	Singh Joginder	137,775	521	DL	Smith	135,981	7,255
KA	Singleton	120,220	2,070	DL	Smith	108,799	905
C	Sinnott	106,020	22,774	DL	Smith	146,215	2,200
DY	Siu	151,275	3,699	DM	Smith	117,097	9,044
G	Siu	106,448	1,654	DR	Smith	90,728	1,054
JK	Siu	216,800	8,695	DR	Smith	220,243	28,951
SK	Siu	85,685	1,060	FN	Smith	92,833	1,247
JC	Skabeikis	113,610	399	GB	Smith	105,348	761
KM	Skibo	104,271	1,344	GS	Smith	110,166	4,471
MP	Skidmore	97,965	165	J	Smith	104,817	10,235
LA	Skillen	82,331	588	JC	Smith	142,496	3,736
FT	Skoczylas	77,727	4,913	JG	Smith	116,326	228
JT	Slaco	96,441	489	JS	Smith	110,737	21,449
J	Slader	93,523	0	K	Smith	82,226	10,772
KH	Slamang	82,933	10,641	M	Smith	89,046	11,225
NF	Slaney	128,735	17,622	MW	Smith	117,107	1,344
DB	Sloan	111,983	5,774	PJ	Smith	134,315	8,854
SL	Sloan	105,204	2,428	PS	Smith	134,744	4,914
G	Slobodin	111,319	1,809	R	Smith	109,774	1,875
A	Slot	75,780	9,200	RA	Smith	93,879	649
JW	Slotte	173,165	11,723	RC	Smith	146,917	3,811
JA	Smajla	79,052	200	RC	Smith	113,970	2,036
GT	Small	75,963	11,367	RF	Smith	125,227	0
SM	Small	107,174	1,624	RJ	Smith	119,492	12,517
DG	Smart	167,920	2,134	RO	Smith	86,615	4,098

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Smith	122,648	377	MW	Spencer	111,851	7,702
SC	Smith	171,710	14,813	R	Spencer	103,064	4,938
SE	Smith	137,737	6,711	RL	Spicer	89,767	0
TC	Smith	124,700	22	MH	Spinney	139,189	22,929
TD	Smith	134,593	6,361	DG	Spooner	96,729	6,320
TW	Smith	91,920	13,309	GE	Spray	77,512	321
W	Smith	76,094	412	J	Spray	130,415	62,591
A	Smithson	98,336	821	DJ	St Onge	104,437	1,658
M	Smusz	146,249	6,650	G	Stables	79,083	50
M	Smyth	88,794	1,112	TG	Stack	144,805	3,316
BM	Smythe	138,951	8,311	SS	Stadey	187,237	1,439
EA	Snelling	111,244	4,983	KJ	Stanczyk	117,025	24,279
C	So	98,329	828	JD	Standfield	110,091	0
JC	Sofield	249,293	6,538	KJ	Stanek	81,973	14,897
BH	Sokugawa	123,402	1,478	JS	Stangl	217,330	9,366
R	Solanki	104,398	4,718	CC	Stanhope	112,426	2,632
K	Solari	137,300	700	CE	Stanway	85,890	478
MM	Soliman	97,672	998	GD	Stanway	160,568	2,444
DR	Solmundson	181,849	5,466	GI	Stark	156,822	23
NM	Solmundson	109,211	420	L	Stark	80,074	3,343
JO	Somerville	170,977	8,118	GR	Starling	101,998	24,478
TO	Somerville	140,517	4,456	JA	Stashyn	118,585	9,947
D	Son	93,870	0	DS	Stasiuk	78,519	15,269
JA	Sonnenberg	147,619	1,989	AL	Stead	143,026	100
A	Soo Kaim	93,880	9,509	JJ	Stead	96,729	1,558
BM	Sopko	111,734	323	AM	Steed	162,222	2,483
CE	Sorace	145,744	15	DJ	Steele	78,336	0
WR	Sorto	111,099	420	MN	Steele	154,893	18,536
R	Soulsby	259,509	6,319	TL	Stefan	121,181	1,588
BA	Spalteholz	154,883	11,047	AB	Steidle	92,575	4,157
RL	Sparks	85,787	65	WA	Stein	128,196	960
RJ	Sparshu	182,219	120	MB	Stender	117,821	26,339
SC	Spence	86,921	14,727	CK	Stenerson	130,486	12,362
CS	Spencer	132,770	29,816	JR	Stephens	106,547	11,530
DR	Spencer	110,248	0	CA	Stephenson	134,974	1,209

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NG	Stephenson	152,462	13,556	LA	Strachan	135,850	7,588
KA	Stern	83,429	3,930	LV	Strajescu	103,809	21,877
RJ	Sterrett	160,525	9,355	DF	Strajt	114,988	4,615
L	Sterritt	110,963	3,920	PM	Streich	119,837	4,311
L	Stevanovic	139,054	3,597	DW	Strong	154,131	2,406
DW	Stevens	195,532	51,920	RK	Stuber	107,879	1,058
JR	Stevens	213,398	2,667	BE	Stumborg	167,763	2,481
LA	Stevens	131,799	4,677	K	Stunden	78,524	140
M	Stevens	95,352	1,682	H	Su	139,921	8,506
NM	Stevens	137,817	17,349	Y	Su	119,869	11,076
AJ	Stevenson	179,825	10,169	HM	Sue	213,449	2,428
MV	Stevenson	75,434	0	E	Sukkel	88,074	21,082
DJ	Stewart	113,358	3,119	C	Sulentic	75,596	1,607
RD	Stewart	131,509	6,391	BJ	Sullivan	114,338	1,143
RP	Stewart	175,729	8,451	KA	Sullivan	135,856	13,163
SA	Stewart	98,817	41,765	C	Sun	75,705	53
T	Stewart	129,085	2,776	H	Sun	95,293	50
TW	Stewart	153,315	43,140	LT	Sun	91,000	0
CG	Stewart-Burton	96,695	898	S	Sun	107,727	998
KW	Stich	110,078	4,208	PS	Sundher	110,595	5,525
TA	Stiemer	132,963	2,378	BC	Sung	88,185	1,242
TS	Stiemer	77,671	2,047	CD	Surdu	115,207	2,630
MJ	Stiglic	86,873	399	NM	Sutcliffe	100,530	14,391
JC	Stites	176,628	5,546	RJ	Sutton	101,349	2,150
MJ	Stobbe	130,477	4,030	C	Suvagau	147,759	7,529
C	Stock	104,367	25,945	L	Sveinson	122,135	1,012
M	Stocker	139,974	3,106	SV	Svendsen	120,959	2,178
L	Stoicescu	133,737	1,721	MJ	Svenson	100,389	5,788
HY	Stoichev	111,874	20,897	DW	Swan	87,090	106
JA	Stone	87,686	11,088	RM	Swann	103,546	5,431
S	Stone	109,590	500	AW	Swanson	170,015	6,999
JD	Stoski	110,826	3,234	EA	Swanson	95,441	6,597
JM	Stott	141,142	202	LW	Swanson	103,750	180
G	Stout	155,573	4,689	ME	Swanson	105,680	5,119
CR	Stoutenburg	103,160	0	NM	Sweeney	126,988	3,589

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
FM	Sweet	103,646	4,056	JO	Tan	115,643	2,422
Z	Sweeting	87,818	868	LD	Tan	138,896	3,864
WD	Swoboda	158,496	13,029	P	Tan	176,932	43,249
DJ	Sydor	140,876	5,796	X	Tan	107,455	783
MJ	Sydor	86,240	7	GK	Tang	120,658	2,399
EM	Syed	128,260	2,921	SM	Tang	108,761	1,496
GH	Sykes	84,985	179	W	Tang	76,680	100
MT	Sykes	82,368	12,064	WW	Tang	75,598	0
K	Symington	118,809	20,771	XS	Tang	169,400	4,291
JM	Sytsma	88,037	10,605	C	Tang-Miya	104,531	1,200
GI	Szabo	98,983	1,470	S	Tani	87,123	436
JD	Szabo	98,090	846	HA	Tannash	94,379	5,652
R	Szabo	105,611	10,090	M	Tannenbaum	139,424	1,234
SK	Szameit	100,977	232	DG	Tarampi	139,798	1,266
CN	Szeto	133,378	938	SA	Tarbit	92,045	5,010
S	Szeto	129,079	12	HG	Tarzwel	96,362	941
WD	Szkolnicki	76,989	40	KL	Tarzwel	78,491	640
IE	Szpak	118,176	5,502	LH	Tassone	136,421	44,495
TV	Ta	140,173	2,182	CE	Taylor	88,535	8,733
BM	Tabe	184,964	1,203	FH	Taylor	239,501	13,406
K	Tabesh	105,099	4,926	GJ	Taylor	128,209	26,505
JG	Tabora	114,105	30,791	JE	Taylor	108,598	51,280
AJ	Tache	104,236	662	KD	Taylor	116,241	840
L	Tagliafero	116,878	0	RC	Taylor	133,682	22,398
CE	Tagseth	89,216	1,789	SM	Taylor	114,863	32,188
HH	Takai	95,045	154	A	Taylor-Lane	77,337	986
ID	Talbot	98,928	573	SJ	Taylor-Lane	86,542	4,650
KB	Talbot	230,057	9,709	NR	Taylor-Reid	93,606	1,199
SE	Talbot	110,211	200	CR	Tazelaar	111,723	31,544
DS	Tam	98,980	1,056	DL	Teasdale	106,021	2,365
GC	Tam	96,419	1,519	IR	Tegart	112,425	1,860
J	Tam	78,052	909	DJ	Teichmann	101,250	50
HR	Tamehi	133,259	4,128	GK	Telford	95,807	1,124
DM	Tammen	156,581	8,225	RA	Temmer	95,905	10,120
AC	Tan	148,888	1,970	AH	Tennent	90,749	0

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AM	Terebka-Slater	95,328	460	T	Thompson	141,764	2,801
MC	Terpstra	119,574	4,451	WR	Thompson	119,652	252
SE	Testini	108,387	0	BA	Thomson	107,474	4,504
T	Teufel	76,749	0	K	Thomson	131,310	12,415
WW	Tham	86,587	1,216	E	Thorkelsson	78,564	0
G	Thandi	93,398	0	MK	Thorsteinson	84,304	4,282
GC	Then	170,701	2,026	G	Throop	97,675	8,788
GN	Then	89,638	7,348	B	Tian	77,458	3,609
PJ	Therrien	137,265	5,931	DK	Tiang	77,045	2,411
I	Theuring	87,633	2,537	N	Tickell	76,927	50
RA	Thibault	142,748	1,317	EH	Tiel	77,454	100
MS	Thielen	174,267	4,073	GS	Ting	85,953	66
CJ	Thiessen	136,950	4,315	MJ	Tinholt	120,319	8,902
AF	Thomas	175,563	23,394	EA	Titus	157,421	10,307
DP	Thomas	145,130	28,290	NI	Tjie	96,434	1,354
DW	Thomas	173,656	18,219	JS	Tng	103,217	2,193
EM	Thomas	138,389	5,861	P	To	139,630	2,938
JT	Thomas	127,814	5,665	JG	Tober	96,217	103
T	Thomas	107,082	985	J	Todd	136,833	32,297
TM	Thomas	123,950	15,030	L	Todd	104,361	9,005
JI	Thomopoulos	169,295	4,123	P	Tom	91,633	10,175
AM	Thompson	180,750	4,334	RC	Toma	87,486	2,165
BT	Thompson	126,478	3,609	CS	Tomlinson	114,964	638
DR	Thompson	229,512	50,523	MJ	Tompkins	132,951	5,344
GF	Thompson	80,597	15,423	SL	Tone	110,391	363
GI	Thompson	120,196	3,650	KP	Toner	195,773	6,088
JE	Thompson	98,008	2,795	A	Tong	109,196	172
JF	Thompson	99,812	6,237	BS	Tong	89,369	50
KR	Thompson	79,989	655	KK	Tong	122,857	1,562
KS	Thompson	163,438	7,619	GM	Tonido	87,475	3,500
LL	Thompson	106,962	0	AR	Tonnellier	117,253	42,512
LM	Thompson	165,686	15,029	SA	Toop	156,769	9,419
ML	Thompson	108,364	6,397	BN	Tooze	122,972	587
SG	Thompson	101,727	1,666	EM	Toppazzini	88,355	53
T	Thompson	76,622	2,826	R	Torgrimson	180,749	2,285

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RK	Toring	98,928	668	BD	Tulloch	104,923	150
PR	Torrens	108,217	14,232	C	Tung	124,896	17,428
CM	Tough	121,470	0	T	Tung	105,069	36
M	Toussaint	155,049	1,936	R	Tuohey	181,032	683
G	Touwslager	124,975	6,121	TM	Turko	106,959	12,326
ML	Toward	85,438	3,065	AM	Turnbull	136,487	5,967
J	Towe	92,321	1,899	CK	Turnbull	141,505	1,164
FE	Townsend	87,262	0	AJ	Turner	82,182	5,687
KL	Townsend	114,635	1,945	D	Turner	109,326	12,601
CG	Trafton	199,619	57,828	DK	Turner	110,023	1,930
SQ	Tran	134,289	1,133	DL	Turner	96,802	0
DW	Trapp	172,378	3,705	JB	Turner	132,389	13,836
LJ	Trapp	90,470	15,848	R	Turner	165,830	20,794
KK	Trarup	147,731	4,683	TJ	Turner	192,097	4,656
PK	Trarup	176,306	6,137	DL	Turney	116,587	110
AK	Travers	114,674	2,122	E	Turra	84,584	957
MJ	Travers	146,795	838	BE	Tuson	109,611	3,982
TR	Traviss	80,605	4,999	PS	Tutt	157,121	7,971
KG	Trent	114,076	9,598	JG	Tuttle	77,396	250
RD	Trent	124,554	27,869	AR	Tuttosi	124,344	21,417
CM	Trigardi	98,045	2,666	SC	Tutty	156,163	28,534
SA	Trobacher	176,036	0	JL	Twa	116,026	1,364
GR	Trudeau	174,792	1,430	SA	Twa	123,412	8,939
J	Trudeau	113,049	0	MG	Ty	120,341	3,605
P	Trueman	79,056	4,829	J	Udell	87,192	34,180
T	Truhn	168,262	2,445	E	Udma	104,317	4,869
RT	Truong	127,849	4,225	EA	Udovich	106,364	12,884
PT	Trustham	154,434	21,921	AC	Ugalino	88,200	3,122
TH	Tsang	149,350	1,786	IE	Uittenhout	79,049	0
AK	Tse	86,961	100	NA	Uittenhout	95,164	593
EK	Tse	128,721	399	KT	Um	94,775	66
JH	Tsukishima	121,257	36,442	CN	Umenyi	114,538	6,858
AG	Tu	123,309	873	RG	Underwood	156,764	25,796
AD	Tuck	131,680	12,507	JP	Unger	144,777	4,372
AG	Tudor	110,369	2,101	S	Upadhyay	87,567	3,634

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Urbanowski	96,296	18,406	JR	Vanegas	81,092	1,315
D	Urosevic	85,558	4,541	JJ	Vanjoff	124,522	780
J	Utsunomiya	114,351	6,017	CK	Varco	79,132	2,698
P	Vadgama	99,617	8,001	EL	Varga	80,694	1,288
PM	Vadgama	108,582	34,847	R	Varga	82,717	3,163
M	Vafaei	113,989	399	LW	Vargas	118,102	563
M	Vahidi	120,255	47	LW	Varhanik	92,584	157
WF	Vaide	123,272	2,737	JL	Vatcher	100,570	22,301
RA	Vaillancourt	89,587	6,177	S	Vazinkhoo	177,951	4,601
D	Vaillant	93,801	13,539	CJ	Veary	131,601	3,601
LJ	Vaksdal	133,920	140	J	Velandar	107,010	39
FM	Valderrama	99,796	0	E	Veloso	127,868	1,095
RA	Valdez	89,106	10,213	CR	Venasquez	123,940	548
A	Valente	101,166	2,457	J	Vennesland	105,135	65
AM	Valente	120,501	5,257	JR	Verhage	105,066	896
F	Valli	90,088	2,451	SV	Verjee	163,403	3,905
CM	Van Camp	170,329	9,292	J	Verna	110,423	1,038
EM	Van Dam	135,954	4,747	JD	Verney	120,289	23,761
T	Van De Ruitenbeek	125,493	4,572	BL	Vernon	100,721	21,617
EW	Van Den Born	180,432	18,255	CJ	Verschoor	107,245	0
JW	Van Den Born	183,933	30,520	BJ	Vey	109,482	50
RV	Van Den Broek	92,274	0	JP	Vicente	228,602	1,376
L	Van Der Velden	91,295	6,709	NL	Victor	151,401	2,986
W	Van Gassen	128,850	3,757	PC	Vigneault	116,969	15,832
DM	Van Huizen	136,603	4,135	PJ	Viitasaari	85,404	770
TA	Van Loon	106,401	13,737	L	Villa	135,296	2,282
H	Van Oort	111,590	12,306	AM	Villanueva	102,004	2,384
MD	Van Slageren	122,528	450	J	Villanueva	110,617	15,649
RK	Van Vliet	113,094	23,225	EJ	Villanueva Magni	122,862	499
RS	Van Vliet	164,238	4,730	JE	Vince	110,160	1,970
JM	Vandenbrand	104,671	9,895	KL	Vincent-Lambert	137,845	1,177
RL	Vander Zwan	112,057	11,270	R	Vine	103,474	20,571
DA	Vanderkwaak	108,946	2,777	V	Vinnakota	123,946	1,291
M	Vanderkwaak	131,443	11,330	NC	Vipond	153,942	5,536
LH	Vanderzwaag	98,778	2,514	JP	Vo	77,744	9,828

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LR	Voerman	174,588	32,917	JM	Walker	120,124	5,028
JS	Volpatti	142,371	1,134	JR	Walker	77,641	211
BL	Von Alkier	187,597	27,079	MB	Walker	96,606	13,234
BO	Von Bargaen	168,354	4,839	SP	Walker	90,601	14,474
CD	Von Hagel	101,484	995	J	Walker-Larsen	99,566	6,149
DT	Von Hollen	121,667	7,865	CJ	Walks	92,874	2,563
SE	Von Minden	170,170	9,510	KW	Wall	116,410	32,024
K	Von Muehldorfer	126,149	9,403	KJ	Wallace	143,474	3,404
JM	Vos	97,035	3,158	MB	Wallace	149,103	821
DG	Vosburgh	97,920	32,117	WR	Wallace	108,762	43,327
EA	Vowles	133,518	2,881	DJ	Wallenius	98,408	6,532
R	Vranesic	121,470	3,673	RK	Waller	211,019	2,410
BT	Vrecko	106,275	3,103	K	Wallin	95,756	3,592
V	Vujicic	109,304	399	CM	Walls	174,996	34,477
M	Waardenburg	169,051	32,969	GA	Walls	135,559	399
CR	Wade	194,019	19,059	CJ	Walsh	141,764	380
BK	Waechter	99,188	19,944	DR	Walsh	155,029	19,221
A	Wagner	102,653	399	J	Walsh	91,478	840
FT	Wagner	109,534	406	JA	Walsh	213,760	40,760
GS	Wagner	129,481	4,090	AR	Walter	94,817	7,867
JM	Wagner	146,094	2,273	BS	Walter	95,930	0
KS	Wagner	80,898	9	KH	Walters	135,119	368
WM	Wagner	126,169	31,731	Z	Wan	146,412	18,385
JA	Wahl	222,292	3,252	B	Waneck	97,925	14,033
A	Wai	98,145	675	BZ	Wang	134,959	9,027
CA	Waite	161,130	6,820	G	Wang	187,172	1,632
RM	Waite	98,677	2,163	H	Wang	159,881	24,031
KL	Waiz	174,150	439	J	Wang	115,848	1,198
PE	Walcher	108,313	24,853	J	Wang	111,248	848
CL	Waldmann	142,030	1,104	JS	Wang	110,954	2,212
SS	Walia	87,558	820	M	Wang	91,641	428
AM	Walker	139,731	2,771	N	Wang	98,382	7,416
BJ	Walker	164,744	5,263	O	Wang	78,685	8,912
GB	Walker	145,150	22,130	P	Wang	97,259	1,048
I	Walker	100,631	3,612	Q	Wang	137,354	6,351

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Q	Wang	111,186	567	SJ	Way	102,728	2,708
Q	Wang	90,044	10,906	TS	Weatherson	75,577	16,445
Q	Wang	115,987	10,442	MJ	Weaver	112,161	1,851
W	Wang	133,427	7,721	AR	Webb	112,304	4,913
W	Wang	127,652	399	SL	Webb	113,859	2,679
X	Wang	79,590	50	J	Webber	126,928	23,761
Y	Wang	126,454	0	FA	Weber	117,793	6,844
GS	Waraich	98,213	0	J	Webster	124,029	2,093
AL	Ward	152,688	2,393	EK	Weclaw	149,307	1,417
AT	Ward	154,949	8,587	SM	Weeks	103,255	1,602
BR	Ward	160,127	11,234	C	Wei	120,279	2,427
CL	Ward	155,095	19,445	CM	Weiler	145,794	11,852
GA	Wardrop	139,846	18,453	DJ	Weir	134,958	9,047
KJ	Wardrop	176,437	2,018	TJ	Weir	142,832	37,339
T	Wareham	139,651	18,422	D	Weisbom	116,426	2,917
EB	Warhaft	135,236	20,282	DG	Weiss	101,374	17,886
RJ	Wark	131,629	5,937	SA	Weiss	93,189	7,578
DB	Warner	172,069	420	SJ	Weiss	126,066	356
DA	Warren	156,424	9,664	KR	Welburn	89,838	3,887
WM	Warwick	146,165	2,830	A	Wells	122,369	5,526
SL	Wasylik	80,881	0	DV	Wells	204,322	22,053
GR	Wasyliw	103,100	1,575	T	Wells	144,276	1,385
AA	Watanabe	102,829	0	G	Wen	106,942	1,849
PR	Waters	178,195	29,699	W	Wen	133,811	3,161
CL	Watrich	165,532	9,013	X	Wen	120,846	11,868
A	Watson	173,952	20,591	SA	Wenaas	127,169	1,137
BH	Watson	85,851	135	MJ	Wenzlaff	119,294	942
CL	Watson	107,917	14,972	HA	Weremi	88,638	6,915
JS	Watson	110,348	19,585	ML	Wersta	83,409	0
JW	Watson	94,631	3,886	RK	Wertz	157,563	3,183
RC	Watson	136,193	2,656	TG	Weslowski	129,607	1,224
SL	Watson	87,212	390	TG	Westbrook	95,587	4,687
TI	Watson	136,760	4,712	L	Westervelt	114,507	0
C	Watt	94,039	941	A	Westmacott	112,530	12,724
DE	Watt	153,450	1,042	DM	Westmacott	106,080	11,170

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CB	Weston	88,102	30	AJ	Wight	85,543	12,430
ST	Weston	99,466	0	A	Wijaya	111,929	4,098
LD	Wetmore	75,554	1,548	DS	Wijeratne	82,056	3,229
C	Weyell	173,040	3,148	NW	Wild	141,695	1,441
DE	Wharf	141,609	6,890	CA	Wilhelmsen	80,471	6,000
S	Wheatley	100,410	4,967	JR	Willey	94,499	12,442
CP	Wheeler	122,258	7,206	C	Williams	118,762	399
RH	Wheeler	106,333	2,640	D	Williams	102,377	2,248
JR	Whissell	95,377	6,081	DA	Williams	135,788	5,443
BA	White	77,250	0	DB	Williams	99,986	5,103
GC	White	156,818	2,708	DM	Williams	126,314	28,151
IH	White	84,365	5,459	GS	Williams	125,654	18,928
JL	White	96,808	1,344	JD	Williams	105,115	8,849
RA	White	133,874	1,901	L	Williams	164,383	3,094
S	White	109,720	13,084	N	Williams	98,529	7,490
SD	White	142,700	18,733	OR	Williams	176,402	6,035
RA	Whitmore	81,741	16,994	W	Williams	118,606	6,447
LK	Whitney	80,549	13,892	JS	Williamson	179,099	0
GW	Whitson	79,279	958	SM	Williamson	126,157	143
JS	Whitson	130,663	13,515	BK	Willington	95,812	164
CH	Whittaker	184,089	11,309	KM	Willis	130,208	6,432
RL	Whittaker	169,858	2,589	MR	Willox	133,406	749
A	Whitteker	127,629	26,113	RM	Wilmsmeier	102,363	1,851
TA	Whorley	96,135	1,393	AE	Wilson	104,961	420
E	Wichmann	175,036	10,169	AL	Wilson	91,860	654
MP	Wick	94,458	8,544	BS	Wilson	103,817	2,547
BR	Widmer	88,828	4,666	DC	Wilson	127,992	1,685
RC	Wiebe	102,099	6,604	DE	Wilson	178,662	4,585
SP	Wiebe	166,549	13,664	DR	Wilson	114,354	5,559
JB	Wiech	131,561	3,173	JP	Wilson	189,713	14,681
J	Wiegand	136,949	6,231	MA	Wilson	79,271	734
D	Wiens	108,089	0	MR	Wilson	202,803	25,524
KK	Wiens	81,224	2,583	SJ	Wilson	118,733	7,577
LJ	Wiens	77,137	1,163	TR	Wilson	160,835	6,694
RL	Wiens	135,067	16,299	JD	Winchester	103,671	5,024

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DC	Winkel	95,269	5,303	TM	Wong	97,902	2,143
KJ	Winkelmann	113,957	-74	TS	Wong	92,903	0
SE	Winkelmann	119,260	0	VY	Wong	133,811	27,036
TS	Winnicky	139,127	2,461	P	Woo	92,242	1,938
PG	Winter	82,430	14	BJ	Wood	112,573	0
TL	Winter	112,994	1,051	LJ	Wood	125,112	9,043
AW	Withers	170,143	3,218	MD	Wood	83,613	2,822
CN	Withers	85,900	486	GW	Woodbury	155,865	2,317
DR	Witt	122,645	10,789	TJ	Woodcock	105,595	7,731
MA	Wiwchar	111,018	282	S	Woodford	98,763	2,818
C	Woeste	135,229	121	RR	Woodman	180,202	3,131
S	Wogan	140,609	23,186	BJ	Woodruff	133,381	19,923
L	Wohlford	91,775	512	R	Woodward	108,504	11,143
MJ	Woiken	129,552	3,532	CE	Woolfries	131,152	0
BJ	Wolosnick	124,327	469	CC	Wootten	130,971	11,550
HM	Wolter	179,750	2,642	E	Worden	133,127	853
A	Wong	100,226	1,773	JT	Worden	127,996	1,236
A	Wong	78,090	82	KC	Wotten	78,099	25,018
AC	Wong	93,794	0	DW	Wou	90,852	3,463
AW	Wong	94,463	381	J	Wou	133,564	4,923
BS	Wong	156,898	3,899	MA	Woudwijk	112,901	1,245
BY	Wong	156,095	857	MN	Woznesensky	87,698	105
C	Wong	95,537	2,851	AL	Wozny	134,687	661
C	Wong	127,502	534	TG	Wray	157,456	9,577
C	Wong	95,500	6,451	CJ	Wreggitt	113,322	36,948
C	Wong	195,922	15,107	AN	Wright	183,881	2,682
CC	Wong	88,843	14,016	DO	Wright	111,025	23,225
FC	Wong	114,991	1,775	GB	Wright	129,109	4,516
J	Wong	117,984	2,399	KK	Wright	92,434	7,882
J	Wong	109,419	2,868	S	Wright	110,910	16,295
KK	Wong	75,631	4,898	WJ	Wright	144,491	3,739
MT	Wong	119,353	947	C	Wu	130,117	5,899
R	Wong	125,858	0	G	Wu	136,707	3,893
SK	Wong	121,204	3,854	X	Wu	106,546	6,991
T	Wong	145,073	4,453	L	Wutschnik	112,803	1,493

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DJ	Wyant	105,564	0	DE	Yarjau	138,195	52,354
RD	Wyant	90,892	2,422	JR	Yarjau	169,645	1,576
JN	Wyatt	85,630	0	BT	Yasinowski	136,294	8,789
SD	Wylie	201,520	8,431	L	Yau	103,883	499
BM	Wynne	93,222	2,447	SC	Yau	80,471	603
M	Wynne	228,645	8,012	SA	Yaworski	100,082	382
T	Wynsouw	115,628	1,538	A	Yee	144,271	2,396
X	Xi	105,235	885	J	Yeom	76,439	1,016
L	Xiao	75,297	0	K	Yesilcimen	88,329	791
L	Xiao	80,738	50	A	Yetisen	145,478	4,530
MH	Xiao	116,440	2,682	W	Yeung	104,701	1,613
Y	Xie	93,536	1,520	J	Yick	142,220	640
C	Xu	100,933	3,451	GS	Yim	139,289	353
H	Xu	124,304	499	R	Yim	99,762	1,368
H	Xu	118,025	1,509	T	Yim	110,575	2,144
J	Xu	88,048	3,642	EC	Yip	92,858	3,806
X	Xu	142,747	6,028	K	Yip	75,651	0
PG	Yaco	97,137	1,048	Y	Yip	91,540	138
K	Yagelniski	85,134	21,645	EW	Yiu	105,261	655
L	Yahav	136,410	427	B	Yochim	105,936	24,162
S	Yamabata	76,302	200	R	Yonadim	129,082	7,022
H	Yan	147,352	158	S	Yoon	140,760	16,171
J	Yan	76,751	0	IC	Yorkston	78,052	8
L	Yan	157,727	4,272	J	You	120,045	11,794
M	Yan	99,777	998	A	Young	103,847	0
N	Yan	116,478	568	AM	Young	84,934	0
SY	Yan	93,045	250	BG	Young	119,675	8,633
X	Yan	119,652	399	BS	Young	84,919	0
AI	Yang	92,776	7,559	C	Young	161,321	11,647
L	Yang	117,949	4,316	EB	Young	129,389	2,291
PS	Yang	125,555	1,700	KE	Young	185,021	592
YE	Yang	77,304	3,710	LP	Young	99,885	1,208
Z	Yao	158,331	3,288	ML	Young	95,632	22,572
NC	Yap	84,415	4,955	SJ	Young	106,150	1,054
CA	Yaremko	375,216	5,790	TD	Young	106,357	42,331

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DD	Youngson	111,385	27,006	F	Zhai	114,636	9,327
EH	Yu	106,621	2,697	W	Zhan	123,912	2,519
L	Yu	136,728	1,469	Z	Zhan	105,611	399
LM	Yu	140,889	1,943	A	Zhang	106,000	2,039
M	Yu	114,390	3,880	D	Zhang	99,734	183
R	Yu	88,472	566	H	Zhang	108,163	6,580
RA	Yu	103,059	9,625	L	Zhang	101,705	5,060
Y	Yu	108,168	2,173	L	Zhang	112,993	1,944
BP	Yuan	90,055	0	M	Zhang	108,517	448
F	Yusuf	149,513	4,777	W	Zhang	81,104	106
PT	Ywaya	129,818	2,370	WW	Zhang	94,409	5,796
T	Yzerman	99,841	4,009	X	Zhang	168,355	3,950
J	Zabala	106,639	6,204	XX	Zhang	146,344	10,253
P	Zabeti	130,886	2,654	Y	Zhang	123,764	1,364
BA	Zacharias	233,145	2,042	Y	Zhang	119,896	8,034
LS	Zachow	199,475	17,250	C	Zhao	109,897	399
DP	Zack	127,960	983	H	Zhao	128,542	650
JG	Zadra	113,544	399	H	Zhao	161,575	1,892
T	Zagumenna	163,082	3,247	Q	Zhao	147,110	2,771
HA	Zaka	77,774	19,902	Q	Zhao	84,169	6,478
H	Zaki	123,194	5,069	BS	Zheng	133,605	3,279
JN	Zarin	186,986	4,895	YG	Zheng	78,221	1,310
S	Zarin	75,021	34	H	Zhong	99,252	3,460
VI	Zarov	77,151	8,171	J	Zhou	106,111	3,304
ED	Zaruk	172,386	1,593	J	Zhou	82,481	1,717
B	Zavitz	81,395	18,689	Y	Zhou	137,686	9,782
H	Zavoral	86,674	0	H	Zhu	151,997	8,543
N	Zazubek	97,159	1,464	P	Zhu	78,457	15
CA	Zegers	79,456	75	Q	Zhu	147,398	399
X	Zeibin	85,690	840	V	Zhu	126,081	21,414
W	Zeilstra	153,348	1,193	DP	Zibauer	97,865	7,004
MW	Zeller	146,179	7,904	KJ	Ziefflie	90,738	23,746
SM	Zemenchik	160,073	16,768	MJ	Zieske	148,872	6,403
RJ	Zemlak	116,393	20,860	LI	Zilberman	93,869	67
R	Zeni	142,328	638	V	Zilberman	106,521	56

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		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
TO	Zilcosky	108,717	13,938		
E	Zimmerman	109,384	1,330		
JA	Ziola	112,117	22,263		
DP	Zobel	127,226	2,390		
DM	Zoerb	151,956	3,400		
A	Zolis	126,520	1,951		
M	Zou	156,077	399		
M	Zrinyi	101,376	55		
MJ	Zulak	99,244	6,961		
C	Zuo	122,350	399		
C	Zurak	196,271	8,245		
M	Zwygart	137,356	35,012		
GI	Zylstra	140,755	2,426		

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>94,056,317</u>	<u>4,377,551</u>
Total	678,353,094	35,711,707
Receiver General for Canada (employer portion of EI and CPP)	22,878,054	

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0662836 BC Ltd	145,759	510 Seymour General Partnership	199,548
0697864 B.C. Ltd.	175,953	594033 BC Ltd.	46,489
0723024 BC Ltd	26,210	676222 BC Ltd	222,267
0737704 BC Ltd	145,898	676376 B.C. Ltd.	140,594
0739783 BC Ltd	54,051	679692 BC Ltd	136,062
0744813 BC Ltd	291,629	7 Key Consulting Corp	32,390
0760506 BC Ltd.	55,838	8400 Granville Partnership	198,072
0771803 BC Ltd	48,663	885 Professional Management Limited	51,805
0782508 BC Ltd	33,948	9497854 Canada Inc	44,599
0798619 BC Ltd.	358,996	A Edward Stedman Consulting Inc	331,118
0805462 BC Ltd	46,914	A.R. Thomson Group	71,543
0820744 BC Ltd	193,568	A.T. Maintenance Plus Contracting	2,532,658
0887757 BC Ltd	131,804	AAA Field Services Ltd	54,290
0914716 BC Ltd	201,224	ABB Enterprise Software Inc.	1,051,579
0939166 BC Ltd	68,729	ABB INC.	23,110,224
0993589 BC Ltd	100,590	ABB Switzerland Ltd	73,008
1033394 BC Ltd	68,307	Accenture Business Services of BC	50,409,358
1049897 BC Ltd	133,628	Access Property Services Ltd	36,414
1054143 BC Ltd	11,174,629	Acclaro Management Corporation	1,311,823
1081239 BC Ltd	216,019	Accounts Recovery Corp.	57,040
1085140 BC Ltd	1,211,431	Accurate Gauge Ltd	47,338
1106643 BC Ltd	68,539	Accurate Integrated Solutions	27,115
1109594 BC Ltd	72,765	Acklands-Grainger Inc.	7,285,175
1793278 Alberta Ltd	191,517	Acme Visible Filing Systems Ltd	239,811
285120 BC Ltd	36,000	Action Custom Truck Parts Ltd	180,010
3DInternet	133,350	Action Environmental Services Inc.	722,705
3M Canada Company	145,714	Active Turf Irrigation Ltd	66,901
3R Demolition Corp	71,876	Acuren Group Inc.	127,752
4 Evergreen Resources LP	13,730,752	Adams Concrete Ltd.	39,747
4 Season Maintenance Ltd.	38,447	ADB Structural Engineering Inc	47,929
44550 SOUTH SUMAS INC	142,717	Adept Vegetation Management Inc.	2,894,985
4DGIS Ltd.	46,137	Adrenalin Marine Ltd	73,808
500 Georgia Office Partnership	54,233	Advance Mobile First Aid & Safety	54,092
505217 BC Ltd	28,475	Advance Tank Centres Ltd.	69,403

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Advanced Electrical Services Ltd	468,046	Alberni-Clayoquot Regional Dist	53,271
Advanced Energy Systems I LP	1,346,242	Alberta Electric System Operator	3,580,684
Advanced Energy Systems II Limited	627,169	Alcatel-Lucent Canada Inc.	1,249,889
Advanced Excavating and Utilities	333,571	Alda Development & Leasing Ltd	53,130
Advanced Grounding Concepts	25,303	Alex W Coutts	48,286
Advanced Powerlines Ltd.	15,901,244	Alf Hunter Consulting Ltd	38,385
Advanced Testing Systems Inc	33,232	Alimak Hek Inc	49,060
Advanco Electric Ltd	791,577	All Cat Services Inc.	27,241
Advanis Inc	28,975	All Safe Traffic Control Inc	688,734
Advantage Crane Rental Ltd.	30,608	Alliance Medical Monitoring Inc	60,097
Advantec Manufacturing Canada Inc	67,338	Alliance Traffic Group Inc	870,956
AE Concrete Products Inc	6,469,538	Allied Shipbuilders Ltd	52,610
AECOM Canada Ltd	474,718	Allied Water Services	30,356
Aecon-Flatiron-Dragados-EBC	84,000,000	Allison Phillips	42,709
Aerial Contractors Ltd.	252,263	Allium Hydrotech Ltd	40,399
Aerodraw Drafting Services	142,830	Allnorth Consultants Limited	548,247
Aerotek ULC	5,504,304	Allpoints Fire Protection Ltd	67,543
AES Engineering Ltd	34,482	Allteck Line Contractors Inc.	32,885,286
Aevitas Inc	2,984,709	All-Timate Creations	195,419
Affordable Housing Advisory Assoc	36,236	Allwest Reporting Ltd.	295,932
AGD Services Ltd.	78,847	Alouette River Mngt. Society	111,637
Agrium Canada Partnership	1,563,569	Alpha Technologies Ltd.	198,982
Agropur Division Natrel	49,340	Alpine Country Rentals Ltd	49,279
Ahousaht First Nation	46,768	Alpine Glass Windows & Doors Ltd.	92,866
AIG Insurance Company of Canada	425,334	Alpine Paving (1978) Ltd.	55,514
Aim Trucking	36,985	Alpine Pole Maintenance Inc	921,321
Aines & Tyler Electric Co. Ltd.	26,540	Alstom Grid LLC	2,089,200
Air Canada	74,282	Alstom Power Canada Inc.	890,260
Air Liquide Canada Inc.	145,373	Altagas Extraction & Transmission	38,382
Airplus Systems Ltd.	56,645	ALTAIR	34,976
Airspan Helicopters Ltd	1,523,520	Altec Industries Ltd.	5,652,787
AJH Consulting	65,657	Altus Group Limited	121,870
Akisqnuk First Nation	90,500	Amac Equipment Ltd.	27,939
Al Bolger Consulting Services Inc.	467,583	Amazon Canada Fulfillment Services	256,794
Albarrie GeoComposites Limited	82,107	AMEC Foster Wheeler Americas Ltd	51,607,656

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Amer Sports Canada Inc	29,966	ArcTech Welding & Machining Ltd.	30,706
American Governor Company	300,723	Arctic Arrow Powerline Group Ltd	13,198,023
American Society of Civil Engineers	32,370	Arctic Manufacturing Ltd	26,021
Amgen British Columbia Inc	52,981	Ardy Rigging Ltd	81,204
Amico Canada Inc	71,861	Arete Safety & Protection Inc.	85,575
Ampco Manufacturers Inc	38,802	ARI Financial Services Inc.	36,351,228
Analytic Design Group Inc.	51,724	Ariba Inc	599,118
Andre M. Cordonier Trucking	27,011	ARM Marketing Inc	134,190
Andrew Sheret Ltd.	66,940	Armi Tugade Dedick	67,988
Andritz Hydro Canada Inc	2,713,819	Armstrong Crane & Rigging Inc.	184,828
Angie Watson	45,600	Armtec Limited Partnership	1,054,450
Anixter Canada Inc.	5,267,144	Arrow Lakes Power Corporation	71,397,047
Anixter Power Solutions Canada Inc	3,898,627	Artech Painting (2006) Corp	58,491
Annex Consulting Group Inc	4,196,829	ASA Energy Consulting Ltd	86,855
Anritsu Electronics Ltd.	131,531	Ascent Helicopters Ltd	3,400,039
Antares Construction LLP	3,400,963	ASEC Inc	62,890
Antares Project Services LLP	573,860	Ashlu Creek Investment LP	16,040,119
Antares Project Services Ltd	110,523	ASI Group Ltd	28,844
Anthony Darnell Lewis	245,982	Aspect Software Inc	38,094
Aon Reed Stenhouse Inc.	105,734	Asplundh Canada ULC	15,567,342
APEGBC	25,620	Assa Abloy Entrance Systems Canada	123,451
Apex Communications Inc.	173,272	Associated Engineering(B.C.)Ltd	323,358
Apollo Sheet Metal Ltd.	95,016	Associated Environmental Consultants Inc	170,299
APP Engineering Inc.	190,731	Associated Fire Safety Equipment	32,665
Apple Canada Inc.	41,023	Association of Major Power	197,874
Applied Industrial Technologies Ltd	61,823	AT&T Global Services Canada Co	106,082
Aqua-Bility Projects Ltd.	315,729	ATCO Energy Ltd	26,211
Aquaterra Corporation Ltd.	113,200	ATCO Structures & Logistics Ltd	71,458
Arbor-Art Tree Service Ltd	397,756	ATCO Two Rivers Lodging Group	23,844,267
ArborCare Tree Service Ltd	861,065	Atlantic Industries Ltd	373,959
Arborwest Consulting Ltd.	221,778	Atlantic Power Preferred Equity Ltd	61,954,327
Archer CRM Partnership	123,490	Atlas Copco Compressors Canada	133,266
Archie Johnstone Plumbing & Heating Ltd.	29,800	Atlas Tree Services Ltd.	146,386
ArchiText Consulting	84,765	A-Tlegay Fisheries Society	30,904
Arcose Consulting Ltd	129,211	Attridge Contracting Ltd	156,830

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Audain Art Museum	105,833	Barry Zacharias	35,000
Audio Visual Systems Integration	48,836	Barry's Bulldozing Ltd.	123,246
Aura Health and Safety Corp	241,436	Barsness Sales & Services	49,728
Auritus Resource Management	31,278	Barton Industries Inc	45,958
Ausenco Engineering Canada Inc	1,181,229	Baseline Archaeological	136,439
Austin Engineering Ltd	45,200	Basetwo Media Inc	45,909
Autodesk Inc.	344,056	Basler Electric Company	28,026
Autopro Automation Consultants Ltd.	277,592	Battelle Memorial Institute	43,146
Avalanche Metal Industries Ltd	70,680	BBA Engineering Ltd	482,492
Avanade Canada Inc	2,071,584	BBA Inc	1,541,667
Awesense Wireless Inc	853,315	BC Anderson TL Services Inc	27,103
Axiomatic Solutions Inc	84,200	BC Association of Optometry	88,873
A-Z Printers Plus Inc	27,552	BC Cargo Trailers	92,511
Azimuth Consulting Group Inc.	241,652	BC Common Ground Alliance	26,250
Azmeth Forest Consultants Ltd.	168,940	BC Conservation Foundation	105,829
B & B Bearing & Elect. Motor Ltd	58,559	BC Food Processors Association	35,518
B & B Compudraft Ltd.	145,005	BC Housing Management Commission	195,030
B & T Line Equip. Testers Ltd.	432,968	BC Hydro Power Pioneers	209,752
B&G Machine Inc	729,782	BC Institute of Technology	216,290
B.A. Blacktop Ltd.	133,095	BC Investment Management Corporation	151,212
B.C. Fasteners & Tools Ltd.	64,633	BC Non-Profit Housing Association	93,500
B.C. Hydro Pension Plan	42,185,156	BC One Call Limited	431,971
B.C. Wildlife Federation	53,760	BC Pro Tool Industrial Sales Ltd	61,000
BA Dawson Blacktop Ltd	52,563	BC Public Interest Advocacy	377,275
Bad Ventures Ltd	692,252	BC Sustainable Energy Association	354,943
Badger Daylighting LP	203,349	BC Transportation Financing	82,746
Bagwell Supply Ltd.	49,298	BCH Business Cases Inc	279,705
Baiocco Ventures Ltd	50,390	bcIMC Realty Corporation	58,672
Baker Creek Estates Ltd	71,920	Bear Hydro Limited Partnership	10,031,710
BakerCorp Canada	27,663	Bear Mountain Wind Limited Partnership	13,994,772
Ballard Power Systems Inc	50,790	Beaver Electrical Machinery Ltd	347,517
Bandstra Transportation Systems Ltd	179,413	Bee Clean Building Maintenance	360,138
Barr Creek Limited Partnership	1,163,859	Beedie Construction Ltd.	48,503
Barr Plastics Inc.	34,485	Beldon Sales Ltd.	146,730
Barrett Boat & Trailer Sales Ltd	27,983	Bell Conferencing Inc.	54,247

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Bell First Aid Services Inc	281,652	Blue Universe Communications Ltd	529,766
Bell Machinery Ltd	25,090	Blue Water Systems Ltd.	229,925
Bellavance Welding Ltd.	79,505	Blueberry River First Nations	911,461
BelPacific Excavating & Shoring LP	329,964	Blueprint ECM Solutions Inc	121,196
Bennett Jones LLP	29,332	BMRADIO GP	46,332
Bennett Land Surveying Ltd	165,058	BMS Integrated Services Inc.	231,885
Bentall Kennedy (Canada) LP	125,363	Board of Education Burnaby	60,458
Berserker Welding Limited	70,644	Board of Education of School	238,526
Best Buy Canada Ltd.	110,860	Bogdonov Pao Associates Ltd.	285,637
BGC Engineering Inc	706,284	Bonaparte Indian Band	35,860
BHD Instrumentation (BC) Ltd	169,092	Boondock Development Ltd.	44,526
BHeX Contracting Ltd.	98,769	Boralex Ocean Falls LP	2,946,405
Big Iron Hydrovac Services Ltd	35,844	Borden Ladner Gervais LLP	4,630,165
Big Silver Creek Power Limited	19,593,619	Borradaille Consulting & Inspection	758,411
Bigfoot Crane Company Inc	52,657	Borrow Enterprises Ltd.	34,545
Bighorn Consulting Ltd	139,562	Boston Bar Ltd. Partnership	1,987,356
BigSteelBox Corporation	46,855	Boulder Creek Power Limited	8,058,696
Bill Carman Consulting Pty Ltd	28,043	Bowen Island Municipality	85,762
Bill Wheeler Consulting Ltd	86,648	Box Canyon Hydro Corporation	6,826,030
BizTechMasters Inc	151,956	BQAS Ventures Ltd	103,073
BJH Engineering Ltd	112,180	Bracewell LLP	80,472
Black & McDonald Ltd.	1,313,297	Brad Murrin Contracting Ltd	146,589
Black Press Group Ltd	93,223	Brainhunter Systems Ltd	573,455
Black River Contracting Ltd.	77,553	BrandAlliance Inc	352,668
Blackburn Young Office	53,480	Brandon Tam	40,090
Blackcomb Helicopters LP	2,343,940	Brandt Tractor Ltd.	52,212
Blackridge Solutions Inc	35,529	Brentwood Enterprises Ltd.	5,962,444
Blackwood Partners Management Corp	143,274	Bresco Industries Ltd.	80,763
Blair Muldoon	73,346	BRG Projects Ltd	39,280
Blake Cassels & Graydon LLP	7,356,149	Brian McIntosh	58,712
Block 81 Holdings Ltd.	110,778	Bridge River Indian Band	61,828
Bloomberg Finance L.P.	70,469	Bridge River Valley Mechanical	34,767
Blue Max Drilling Inc	390,781	Bridgewater Properties Inc	31,500
Blue Sapphire Contracting Ltd.	54,731	Bridgeway Consulting Inc	52,545
Blue System Integration Ltd	27,614	Brilliant Expansion Power	29,902,455

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Brisco Wood Preservers Ltd	25,707,081	CALEB.com Consulting Services	29,883
Bristol Global Mobility Limited	286,860	Caliper Mach. & Hydraulics Ltd.	60,240
Britco BOXX Limited Partnership	657,116	Callewaert Construction	89,250
British Columbia Ferry Services Inc	296,160	Cam Campbell Holdings	27,670
British Columbia Utilities Commission	7,234,180	Cam Tran Co Ltd	40,050,612
Brock Canada West Ltd.	1,493,056	Cameron Management Services Inc.	1,292,533
Brock White Canada Company	102,981	Camino Modular Systems Inc.	77,910
Brogan Safety Supplies	41,280	Camlin Power Ltd	26,463
Brookfield Global Integrated	9,527,714	Camosun College	33,180
Brooklynn Contracting Ltd.	109,673	Campbell River Common Shopping Centre	272,374
Brown & Oakes Archaeology	88,033	Campbell Scientific (Canada)	39,606
Brown Miller Power LP	5,702,294	Can West Cutting & Coring Ltd.	39,690
Bruce Christopher Ernest Duncan	75,909	CANA High Voltage Ltd	3,012,749
Bruce Miller	33,402	Canada Bread Co Ltd	48,272
Bry-Mac Mechanical Ltd.	52,500	Canada Culvert	26,162
Buffalo Investment Canada Ltd	175,626	Canada Metal (Pacific) Ltd.	287,611
Building Owners & Managers	26,250	Canada NDE Technical Services	43,403
Bulldog Bag Ltd.	34,128	Canada Post Corp.	6,672,317
Burnaby Winter Club	40,312	Canada Training Group Inc	45,859
Burndy Canada Inc	48,406	Canada Wide Media Limited	224,309
Burns & McDonnell Canada Ltd	207,035	Canadian Dam Association	150,000
Business Council Of B.C.	32,819	Canadian Dewatering LP	30,201
Busy Bee Cleaning	81,467	Canadian Doormaster Electric Ltd	41,625
Butler Ridge Energy Services (2011)	57,881	Canadian Electricity Association	82,950
Butler Workplace Solutions	64,989	Canadian Energy Vancouver	44,305
Bv Weed Busters/Bobcat Serv Ltd	29,803	Canadian Forest Products Ltd.	718,429
C & D Technologies Inc.	1,057,013	Canadian Geothermal Energy	173,044
C & R Truck West Ltd	40,993	Canadian Helicopters Ltd.	3,505,789
C. Boehringer & Associates	158,529	Canadian Hydro Developers Inc.	7,928,422
C. Norman Trenching Ltd.	525,038	Canadian Hydropower Association	133,117
C.G. Brooks Contracting	110,105	Canadian Imperial Bank of Commerce	30,444
C.J. Ledgers	40,794	Canadian Linen & Uniform Service	147,189
C.S. Cheung Consulting Ltd.	36,971	Canadian Mini-Warehouse Properties	28,643
Caddo Consulting	207,501	Canadian National Railway Co.	564,320
Cadillac Fairview Corporation Ltd.	230,105	Canadian Pacific Railway Company	86,300

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Canadian Rope Access Specialists	66,679	Carbon Mountain Drilling & Water	66,640
Canadian Softwood Inspection	56,004	Care Systems Services Ltd	44,555
Canadian Springs	35,821	Cariboo Pulp & Paper Company	14,498,127
Canadian Standards Association	53,000	Carillion Canada Inc	2,403,344
Canadian Time Systems	1,380,573	Carleton Rescue Equipment	142,010
Canadian Tire Assoc. Store	232,223	Caroline Nehme El Srouji	92,797
Canadian Tire Corporation Limited	174,656	Carrier Lumber Ltd	70,951
Canadian Wind Energy Association	38,080	Carswell	49,605
Canadyne Technologies Inc	58,296	Carte International Inc.	824,461
CanaSteel Rebar Services Corp	46,764	Casa Appareils Connectes Ltee	37,262
Can-Dive Construction Ltd.	73,003	Cascade Energy Inc	362,350
Cando Rail Services	280,290	Cascade Environmental Resource	27,320
Candura Instruments	33,086	Cascadia Instrumentation Inc.	49,502
Canem Systems Ltd.	95,921	Castle Mountain Hydro Ltd.	3,118,572
Canfor Pulp Limited	25,964,571	Catalyst Consulting	44,415
Canlin Resources Partnership	913,204	Catalyst Paper Corporation	24,698,642
Canmec Industriel Inc	194,617	Caterpillar Financial Services Ltd	108,854
Canoe Creek Hydro Limited	1,723,079	Cayoose Creek Development Corp	30,451
Canoe Forest Products Ltd	104,232	Cayoose Creek Indian Band	163,207
Canplas Industries Ltd.	50,902	Cayoose Creek Power LP	2,462,502
Canruss Paramedic Oil Services Ltd	356,954	Cayuse Flats Transportation	46,285
Cansel Survey Equipment Inc	57,210	CBV Collection Services Ltd	104,700
Cantega Technologies Inc	1,560,375	CD Industrial Group Inc	33,926
Canwest Propane Partnership	113,935	CD Nova Ltd.	26,979
Canyon Contracting	31,049	CDG Limited Partnership	44,514
Capco Construction Services Ltd	515,547	CEATI International Inc	403,692
Cape Scott Wind LP	51,868,987	Cedar Road Bioenergy Inc	278,586
Capgemini Canada Inc.	315,630	Cedars at Cobble Hill	88,600
Capilano University	139,010	CellAntenna	44,441
Cap-It Kamloops	32,028	Celtic Reforestation Services Ltd	26,517
Capital Grid Services Corp	58,265	Central Cariboo Disposal Services	60,304
Capital Now Inc	69,284	Central Interior Piping	102,921
Capital Power LP	83,799,965	Central Island Powerline Ltd.	4,116,211
Capital Regional District	976,148	Central Kootenay Invasive Species	58,500
Capital Tree Service Inc	1,706,078	Central Park Developments Inc.	3,183,149

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CENTRE OF NEWTON PROPERTY INC.	29,324	City Green Solutions Society	111,830
Century Group Lands Corporation	109,127	City Of Abbotsford	3,312,829
Century Plastics Ltd.	174,462	City of Armstrong	98,158
Ceragon Networks Inc	428,720	City Of Burnaby	10,288,118
CES Engineering Ltd.	226,630	City of Campbell River	10,131,813
Cesco Electrical Supply Ltd.	60,728	City Of Castlegar	73,810
CG Industrial Specialties Ltd	42,573	City Of Chilliwack	1,739,745
CGI Information Systems and Mgmt Consultants Inc	3,904,923	City of Colwood	160,428
CGL Contracting Ltd.	127,317	City Of Coquitlam	3,573,629
Change Champions Consulting Inc	177,757	City Of Courtenay	606,973
Change IT Consulting Ltd	133,080	City Of Dawson Creek	802,347
Chapman Mechanical Ltd.	110,630	City Of Delta	3,413,256
Charter Telecom Inc.	31,181	City of Duncan	62,888
Chartwell Consultants Ltd	3,386,199	City of Fernie	66,535
Chase Autobody Supplies Ltd	55,543	City Of Fort St. John	1,772,327
Chatter Creek Holdings Ltd	768,856	City Of Kamloops	2,150,811
Cheam First Nation	56,598	City Of Kimberley	326,820
Checkmate Fire Prevention Inc	98,975	City of Langford	506,811
Chemtrade Pulp Chemicals Limited	236,792	City Of Langley	311,336
Chen Engineering Solutions	441,158	City of Maple Ridge	2,013,918
Chevin Fleet Solutions LLC	633,465	City Of Merritt	358,965
Chew Excavating Limited	1,399,844	City Of Nanaimo	2,656,172
Chinook Scaffold Systems Ltd.	161,327	City of Nelson	2,925,941
Chippendale Transformer Services	46,943	City of New Westminster	326,617
Christine Waltham	28,636	City Of North Vancouver	5,367,186
Chu Cho Environmental LLP	208,118	City Of Parksville	163,505
Chu Cho Industries LP	1,800,147	City of Pitt Meadows	292,953
Chuck's Janitor Service	28,066	City Of Port Alberni	896,377
Cicame Energie Inc.	149,831	City of Port Coquitlam	612,469
Ciena Canada Inc	237,320	City Of Port Moody	1,251,301
CIF Composites Inc.	408,537	City of Powell River	629,979
Cintas Corporation	142,270	City Of Prince George	2,499,824
Cirros Solutions	51,424	City Of Prince Rupert	315,619
Citrix Systems Inc.	26,451	City Of Quesnel	876,460
City Furniture & Appliances Ltd.	33,906	City Of Revelstoke	3,773,672

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City Of Richmond	4,532,244	Coit Cleaners	35,482
City of Salmon Arm	428,145	Cokely Wire Rope Ltd.	441,087
City Of Surrey	18,362,846	Cold Country Towing & Traffic	224,966
City Of Terrace	742,493	Cold Jet LLC	50,724
City Of Vancouver	26,925,055	Colebran Vegetation Ltd	168,153
City of Vernon	1,507,756	Colliers Macaulay Nicolls Inc.	91,433
City Of Victoria	2,318,820	Colliers Project Leaders Inc	3,367,392
City of West Kelowna	595,728	Columbia Hydro Constructors Ltd	94,092
City of White Rock	232,617	Columbia Shuswap Regional Dist.	2,051,004
City Of Williams Lake	343,159	Columbia Valve & Fitting Ltd	395,530
City Transfer Inc.	37,006	Commander Warehouse Equip. Ltd.	44,008
CJ Design Ltd	94,067	Commercial Energy Consumers Association of BC	448,245
CJ Logging	51,419	Commercial Truck Equipment Corp	75,516
Clarivate Analytics (US) LLC	152,810	Community Energy Association	210,354
Clarkson University	44,552	Comox Pacific Express Ltd.	259,150
Clean Energy Association of BC	298,207	Comox Rentals & Recreation Ltd	117,000
Clean Sweep Services Ltd	32,430	Comox Valley Project Watershed Society	99,632
Clean Team Janitorial Inc	133,035	Comox Valley Regional District	139,980
Clear Blue Water Systems Ltd	35,392	Compagnie Enablon Canada Inc	115,467
Clearesult Canada Inc	341,823	Compass Group Canada Ltd.	110,218
ClearLead Consulting Ltd	48,237	Compass Management Consulting	1,412,972
Cloverdale Paint Inc.	116,579	Compass Resource Management	165,472
Clowhom Limited Partnership	1,751,008	Compax Holdings Ltd.	25,821
Clowhom Power LP	4,606,641	Complete Safety	35,398
CMH Underground Utilities Ltd	192,250	Composites Innovation Centre	32,644
Coast Cutting & Coring Ltd.	160,988	Compugen Inc.	36,708,203
Coast Environmental Ltd	44,257	Computers & Structures Inc.	25,125
Coast Mountain Bus Co. Ltd.	79,658	Compuwork Pacific Inc.	39,627
Coast Mountain Hydro Limited	130,195,026	Concert Real Estate Corporation	51,602
Coast Powerline 2005 Ltd	501,834	Concord Gardens Limited Partnership	26,138
Coast Range Concrete Ltd.	40,284	Concorde Specialty Gases Inc.	68,466
Coastal Seatrucking Ltd.	29,348	Conifex Power Limited Partnership	27,139,738
Coastland Wood Industries Ltd	206,263	Conifex Timber Inc	144,441
Cogent Industrial Technologies Ltd.	872,288	Conquer Contracting Ltd	141,387
Cohesium Research Ltd	64,902	Consortium for Energy Efficiency	48,315

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Consumer-Response Marketing Ltd	1,057,478	Craig McCook	26,108
Consummate Building Services Ltd	229,950	Crane Creek Enterprises	26,191
Consus Management Ltd	723,878	Craneium Inc	2,211,346
ContainerWest Manufacturing Ltd	112,445	Cratex Industrial Packing Ltd	34,475
Contemporary Office Interiors Ltd	1,032,713	Creative Energy Vancouver Platforms	145,792
Content Strategy Incorporated	333,386	Credit Bureau of Vernon Ltd.	208,697
Cooper Beauchesne and Associates	1,024,298	Crescent Bay Construction Ltd.	160,754
Cooper Industries (Electrical) Inc	3,378,016	Creston Valley Wildlife	435,360
Cooper Power Systems	2,121,418	Crimson Door Healing Inc	29,222
Copcan Civil Ltd	1,103,336	CrossChasm Technologies Inc	25,805
COPE Local 378	196,447	Crosstown Metal Industries Ltd.	706,332
Copper Bay Concrete Ltd	103,625	Crown Corrugated Company	46,434
Copper Mountain Mine (BC) Ltd	159,184	Cryopeak LNG Solutions Corporation	1,041,460
Coquitlam Steel Products Ltd	243,294	CSP Management Ltd	96,563
Coral Canada Wide Ltd	89,622	Cullen Diesel Power Ltd.	603,241
Coral Environments Ltd.	179,561	Culliton Creek Power Limited	7,829,026
Cordillera Archaeology	45,200	Cumberland Community Forest Society	176,000
Core6 Environmental Ltd	36,614	Cummings Trailer Sales	32,753
Corelogic Facility Services	83,831	Cummins Western Canada LP	156,358
Corix Control Solutions LP	142,236	Current Solutions Incorporated	100,049
Corix Utilities Inc	514,430	Current Stream Solutions Inc.	178,700
Corix Water Products LP	51,322	Curtis Personalized Health	216,773
Corp of the City of Cranbrook	475,003	Custom Air Conditioning Ltd.	28,024
Corp Of The City Of Fernie	190,259	Custom Dozing Ltd.	157,519
Corp Of The Village of Burns Lake	122,491	CWPC Property Consultants Ltd	101,853
Corp. Of The City Of Enderby	36,439	Cyme International T&D Inc.	59,220
Corp. Of The Dist. Of Oak Bay	194,513	D & T Industrees	33,549
Corp. of the Village of Cumberland	39,594	D D I Selection & Development	119,345
Costco Wholesale Canada Ltd.	1,135,807	D Proctor Engineering Inc	73,864
Coupa Software Inc	36,288	D. Andres Quality Construction	193,003
Covanta Burnaby Renewable Energy	8,846,013	D.J. Silviculture Ent. Ltd.	124,252
Cowichan Tribes	83,330	Dado Designs Inc	29,517
Cowichan Valley First Aid Services	111,555	Dakii Services Limited Partnership	127,121
Cox Taylor	299,633	Dam Helicopters Inc.	185,777
CPM Solutions Ltd.	148,129	Damsolve Limited	25,332

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Damwatch Engineering Limited	278,232	DGW Law Corporation In Trust	55,030
Daniels Electronics Ltd.	142,883	DHI Water and Environment Inc	57,957
Dan's Forklifts Ltd	28,280	DHL Express (Canada) Ltd	54,819
Darren Day	37,383	Diamond 'D' Contracting Ltd.	1,068,601
DataCore Mail Management Ltd.	309,036	Dick Irwin Group Ltd Db a North Shor	31,560
Davern Enterprises	38,608	Dicks Lumber	48,082
Dave's Backhoe Service	62,972	Dig Right Enterprises Ltd.	1,249,026
Dave's Plumbing Ltd	35,509	Digger Civil Contractors Ltd	166,951
Davey Tree Expert Co. of Canada	5,427,212	Diggers Impact Ltd.	144,659
David Aplin & Associates Inc	63,907	Dillon Consulting Ltd.	265,845
David Cunningham	233,809	Dilo Co. Inc.	370,207
David Robinson	161,750	Direct Energy Business	60,225
Davis Environmental Ltd	39,626	Discovery Crane Rental Ltd.	119,871
Dawson Construction Ltd.	32,212	District Of 100 Mile House	163,525
DB HIGH VOLTAGE WE	30,518	District of Barriere	56,851
DBE Project Management Consulting	99,110	District of Central Saanich	551,502
DBL Disposal Services Ltd.	31,848	District Of Chetwynd	292,945
DC Design Ltd	49,959	District of Clearwater	112,724
DC Welding & Fabrication Ltd.	359,173	District Of Coldstream	167,282
DCD Pile Driving (1990) Ltd	31,500	District Of Elkford	214,748
DDS Wireless International Inc	49,507	District Of Fort St. James	82,886
Deborah Soo Lum	25,069	District Of Highlands	112,511
Debra A Lamash & Associates Ltd	205,874	District Of Hope	171,814
Deep Trekker Inc	45,265	District Of Houston	306,085
Deloitte LLP	205,944	District Of Hudson's Hope	3,199,841
Delphine's Traffic Control	248,057	District Of Invermere	69,731
Delta Infrared Services	50,917	District Of Kent	417,993
Deltares USA Inc	81,119	District Of Kitimat	213,132
Demand Side Energy Consult. Inc	41,844	District of Lake Country	564,061
Dene Tha' First Nation	50,000	District of Lantzville	153,454
Denis Francoeur Backhoeing Ltd.	421,511	District Of Lillooet	718,451
Denise Duchene Consulting Inc.	133,494	District of Logan Lake	494,096
Denise Leigh Suzuki	52,553	District Of Mackenzie	2,215,003
Deramore Construction Services Inc	1,436,454	District of Metchosin	107,010
Developmental Disabilities Assoc	99,792	District Of Mission	3,156,142

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District Of New Hazelton	46,605	Domcor Health Safety & Security Inc	540,727
District of North Cowichan	1,942,529	Domino Highvoltage Supply Inc	64,035
District Of North Saanich	267,017	Domtar Inc.	27,951,533
District of Peachland	65,928	Domtar Pulp & Paper Products Inc.	296,760
District Of Port Edward	262,670	Don Charlton Ltd.	85,542
District Of Port Hardy	182,279	Donald's Machine Works Ltd.	547,747
District of Saanich	2,553,524	Done Right Painting & Sandblasting	54,795
District of Sechelt	192,613	Donna's Northern Connection Ltd	247,381
District of Sicamous	84,827	Don's Flyer Service Ltd	65,538
District Of Sooke	231,710	Doran Taylor Power Partnership	1,060,010
District of Sparwood	459,817	Dormakaba Canada Inc	76,374
District Of Squamish	1,267,022	Double R Rentals Ltd.	206,434
District Of Stewart	72,321	Double Vision Business Development	43,788
District Of Taylor	502,935	Doug A Robinson	40,964
District Of Tofino	50,487	Douglas Lake Equipment LP	36,399
District Of Tumbler Ridge	273,616	Douglas Mauger	133,803
District of Ucluelet	44,192	Doumont Welding Ltd	308,067
District Of Vanderhoof	220,109	Downie Timber Ltd.	275,984
District of West Vancouver	876,031	DP Digital Precision Metrology Inc	33,940
Diversified Environmental Serv.	164,597	DPS Telecom	62,799
Dixon Networks Corporation	155,318	Dr Charl Badenhorst Inc	35,060
DJ & J Enterprises Ltd.	36,055	Dr. Ralph L. Keeney	48,109
DKC Digi Key Corp	43,926	Dr. Wynfrith Riemer	80,981
DL Bins Ltd	44,208	DriverCheck Inc	55,443
DL Safety Consulting Ltd	252,173	Driving Force	325,302
DM Fouchalk Property Consultants	101,685	Drop Manufacturing	25,778
DMC Power Inc	39,621	Ducks Unlimited Canada	248,289
DMD & Associates Ltd.	739,803	Dunbar D4 Ranches Ltd	51,582
DMD Power Engineering Ltd	2,005,571	DUNBAR LUMBER SUPPLY	57,123
DNA Data Networking and Assemblies	695,623	Duncan Electric Motor Ltd.	28,701
DNOW CANADA ULC	26,199	Duncan Kent & Associates Ltd.	79,404
Doble Engineering Co.	567,507	Duz Cho Construction Limited	13,231,934
Dogwood Transport Ltd.	83,510	DWB Consulting Services Ltd	326,879
Doig River First Nations	412,284	Dwight Christopherson	63,263
Dokie General Partnership	33,287,696	Dynamic Avalanche Consulting Ltd	128,302

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Dynamic Rescue Equipment Sales Ltd	25,296	Egistra Innovation Ltd.	36,456
Dynamic Rescue Systems Inc	1,969,228	EJ Canada ULC	472,673
Dynamic Rescue Training Ltd	126,102	EJM Forest Management Ltd	263,899
E Lees & Associates Consulting Ltd	81,630	Elaine Hassell	105,954
E Source Companies LLC	71,419	Electric Utility Consultants Inc	49,615
E.B. Horsman & Son	806,116	Electrical Energy Training Group	576,815
E.U.I. Diesel Service Ltd	36,120	Electro Sonic Group Inc	42,775
Eagle Industries Ltd	130,101	Electrolab Training Systems	175,301
Eagle Nest Construction Ltd	1,214,882	Electrotek Concepts Inc	34,996
Eagle Vision Video	105,517	E-LICENSING BC VICTORIA	35,425
Eagle West Crane & Rigging	38,392	Elisa J Figueroa	63,463
Earth Vac Environmental Ltd.	698,224	Ellice Recycle Ltd.	27,191
East Kootenay Invasive Species	59,449	Elster Solutions Canada Inc	73,495
Easterbrook & Associates Inc	64,109	Embassy Development Corporation	59,101
Eaton Industries (Canada) Company	7,540,741	EMC Corporation Of Canada	93,230
EBC Drafting Services	138,180	EMC Pacific Holdings Ltd	84,349
Ebco Industries Ltd.	2,413,998	EMCO Corporation	483,093
EBSCO Canada Ltd	99,953	Emergco Technical Solutions	26,523
Ecco Heating Products Ltd.	44,259	Emil Anderson Construction (EAC)	453,114
Ecofish Research Ltd	2,203,542	Emily Carr University of Art and Design	156,091
Eco-fitt Corporation	802,709	Empirica Infrastructure Inc	2,364,027
Ecofor Consulting Ltd.	2,623,934	Encana Corporation	323,196
Ecolighten Energy Solutions Ltd	132,000	Energetic Services Inc.	35,526
Ecometric Research Inc	242,804	Energetic Traffic Control Ltd	133,245
Ecora Engineering & Resource Group	366,486	Energy Advantage Inc.	124,053
Ecoscape Environmental Consultants	587,381	Energy X Systems Ltd.	381,545
Ecova Inc	31,056	Enervac Corporation	36,813
ECS Electrical Cable Supply Ltd	46,393	Eneta Energy Engineering Inc	159,180
Edge Production Supplies	37,783	Engen Services Ltd	188,876
Edgewood Holdings 2013 Ltd	63,385	Engine Digital Inc	769,025
EDI Environmental Dynamics Inc.	659,957	Engineering Consultants Group Inc.	61,879
EDS Pumps & Water Treatment Ltd	184,816	EnGlobe Corp	196,931
Eecol Electric Corp.	36,799,495	EnPower Green Energy Generation LP	3,612,309
Efficiency Forward	38,900	Enterprise System Solutions Inc	82,645
EFP Inc.	28,106	ENTREC Cranes & Heavy Haul	171,128

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Environics Analytics Group Ltd	67,289	Farrish Marketing Services	30,608
EPRI	396,473	Fasken Martineau DuMoulin LLP	4,302,682
Equifax Canada Co	187,416	FAST First Aid & Survival	85,190
Equinox Software Design Corporation	704,560	Fastenal Canada Ltd	89,416
Equipco Cool Ltd	46,126	Ferguson Equipment (1990) Ltd.	26,771
Equity Valuation & Consulting	37,590	Field Drilling Contractors Ltd	59,351
Ergokinetics & Safety Services Ltd	64,138	Filtervac International Inc.	159,690
ErgoRisk Management Group Inc	198,033	Finnair Ltd.	2,346,957
Ernst & Young LLP	306,822	Finning International Inc.	5,053,027
Erron Consulting Ltd.	137,039	Firefin Enterprises	561,317
Esketemc First Nation	79,738	First Aid & Survival Tech. Ltd.	75,620
ESRI Canada Ltd.	110,305	First Quartile Consulting LLC	37,279
Essential Resources	28,904	Firstservice Residential	69,538
Esther Guimond	56,633	FIS	77,545
EV Logistics	130,841	FIS Avantgard LLC.	97,589
Everard Ability Management	118,892	FIS Financial Solutions Canada Inc	743,908
Evergreen Building Maintenance Inc	34,676	Fishers Hardware	26,712
Evergreen Industrial Supplies	53,402	Fitness Town Commercial	37,166
Evergreen Office Spaces Ltd	157,805	Fitzsimmons Creek Hydro Limited	2,418,792
Everite Investments Ltd	29,461	Flatiron Dragados Joint Venture	39,264,096
Evert J Hope	675,957	Flatiron-Graham	3,923,007
Evoqua Water Technologies Ltd	41,243	Flavelle Sawmill	150,000
Exclusive Mechanical Systems Ltd.	27,953	Fleming Tree Experts Ltd	702,091
EXFO Inc	26,238	Flextech Industries Inc	25,334
Exova Canada Inc	30,141	Flightdeck Media Inc	86,546
ExperiencePoint Inc	87,818	Flora Manufacturing & Distribution	27,708
Exponent Inc	55,390	Flynn Canada Ltd	60,970
Exton and Dodge Land Surveying Inc	112,325	Foisy Enterprises	62,601
Extreme Safety & Services Ltd	323,204	Fonex Data Systems Inc.	570,347
F & F Concrete Ltd.	67,197	Foothills Pipe Lines Ltd.	817,342
F & M Installations Ltd	29,037,432	Form Automation Solutions Inc	30,136
Factiva Limited	73,334	FORME Ergonomics & Workplace	75,336
Falcon Electric Ltd.	48,545	Forrester Switzerland Gmbh	48,000
Falcon Equipment Ltd.	1,819,057	Fort Capital Partners	840,000
Farris, Vaughan, Wills & Murphy LLP	29,503	Fort St James Green Energy LP	2,739,719

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FortisBC Energy Inc	2,824,201	Furry Creek Power Ltd.	2,907,137
FortisBC Inc.-Electricity	7,517,189	Future Sales Corporation	60,653
FortisBC-Natural Gas	17,204,556	G3 Consulting Ltd	29,038
Fortune Electric Co Ltd	1,176,299	Gail Force Cleaning Services	125,876
Foundex Explorations Ltd.	584,294	Galaxy Satellite	32,428
FOUR STAR WATER WORKS	25,771	Galiano Conservancy Association	38,850
Fourth Wall Consulting Inc.	504,117	Garnett Wilson Realty Advisors Ltd	94,402
FP Innovations	47,250	Garth's Electric Co. Ltd.	155,094
FPR Enterprises Ltd	107,272	Gartner Canada Co.	425,670
FR Rentals Ltd	45,322	Gasfield Plumbing and Heating Ltd	62,083
Frank S Borowicz QC Law Corporation	29,199	Gateway Casinos & Entertainment	116,963
Fraser Basin Council Society	68,000	GDS Canada Consulting Ltd	51,235
Fraser Burrard Diving Ltd	142,282	GE Energy Management Services LLC	795,203
Fraser Health Authority	406,267	GE Oil & Gas Canada Inc	35,388
Fraser River Pile & Dredge (GP) Inc	839,837	GE Packaged Power Inc.	564,140
Fraser Valley Regional District	138,602	GE Renewable Energy Canada Inc	825,845
Fraser Valley Watersheds Coalition	74,300	Gear-O-Rama Supply Ltd.	92,084
Fred Ruttan Consulting Services Ltd	32,101	Geier Waste Services Ltd.	30,727
Fred Thompson Contractors (1991)	12,389,649	General Cable Company Ltd	276,374
Frequency Coordination System	33,030	General Credit Services Inc.	198,576
Freshwater Fisheries Society of BC	603,651	General Electric Canada	1,186,039
Freshworks Studio Inc	73,457	General Electric International Inc.	41,056
Front Counter BC	36,622	Generator & Motor Services of Pennsylvania LLC	278,563
Frontier First Aid Services Ltd	72,015	Genesis Integration Inc	25,670
Frontier Geosciences Inc	56,688	Genesis Systems Corporation	40,860
Frontier Power Products Ltd.	678,945	Genics Inc.	568,400
Frontier Pumps & Installations Ltd	36,430	Geo Scientific Ltd.	95,783
FrontierPC.com Computer Inc	118,594	Georgia Tech Research Corporation	141,362
FRP Transmission Innovations Inc	748,844	GeoStabilization International Inc	191,498
FSLs Energy Resources Ltd	67,719	Geotech Drilling Services Ltd.	1,647,934
Fujifilm Sonosite Canada Inc	40,268	Gibraltar Mines Ltd	58,455
Fujitsu Consulting (Canada) Inc.	23,263,069	Gibson Bros. Contracting Ltd.	25,761
Fulcrum Projects Ltd	26,312	Gilbert Parts Depot	39,291
Fulford Harbour Consulting Ltd	50,853	Giles Shearing	193,000
Funktional Electric & Utility	3,485,873	Gilnockie Inspection Ltd.	163,780

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Gisborne Industrial Construction	1,600,231	Greta's Class Act Services	44,100
Glen Allen Singleton	91,521	Grid Solutions Canada ULC	3,465,203
Global Knowledge Network	115,183	Grizzly Supplies (2012) Ltd.	40,955
Global Mountain Solutions Inc	63,902	Ground-It.Com Consulting Ltd.	41,765
Global Rental Canada Ulc	427,710	Groundswell Group Inc	3,544,828
GLOBALINDUSTRIALCANA	26,268	Groundtech Engineering Ltd	35,163
GLU - Co Manufacturing Ltd.	29,566	Guardian Angels Traffic Control Ltd	37,690
GM Ballard & Associates Ltd.	34,431	Guidewire Environmental Management	151,043
Gold Hook Crane Service	86,580	Guildford Town Centre Limited	106,061
Golden Fire Jumpers Ltd	93,050	Guillevin International Co.	996,594
Golder Associates Ltd	10,231,992	Gulf Islands Cruising School Ltd	28,869
Goodmans LLP	35,760	Gunn Consultants Inc	47,297
Gord Noel Log & Tree Service	161,350	Gunson Power Corp	104,774
Gordon Crane & Hoist Inc.	939,030	Guspro Inc	62,899
Gorman Bros Lumber Ltd	158,778	G-Van Catering and Consulting Inc	37,945
Gossamer Threads Inc	42,933	GVIC Communications Corp	99,183
Goto Sargent Projects Inc	278,828	GW Udell Consulting Ltd	83,328
Gottler Bros. Trucking & Excavating Ltd.	83,379	Gwil Industries Inc.	188,443
Governor Control Sales & Services	25,950	GWL Realty Advisors Inc	31,973
Gowling Lafleur Henderson LLP	114,824	H & H Welding Fabrication & Rental	508,271
Graf Excavating Co. Ltd.	337,590	H.B. Electric Ltd.	28,001
Grand & Toy Ltd.	828,095	H2X Contracting Ltd.	1,155,477
GrantStream Inc.	26,929	Haa-ak-suuk Creek Hydro Limited	1,797,907
Gratto Electrical Services Inc	548,239	Hagedorn Machinery Development & Engineering Inc.	57,435
Great Bear Forest Management Inc.	1,623,003	Halfway River First Nation	251,000
Greater Vancouver Powersports	34,803	Halfway River IDL Ltd Partnership	83,403
Greater Vancouver Regional District	89,702	Halfway River International	2,014,184
Greater Vancouver Sewerage & Drainage	66,031	Hall Enterprises Inc	55,157
Greater Vancouver Water District	769,601	Hamideh Abolghasemi Riseh	41,623
Green Leaf Environmental Ltd	111,458	Hapam Bv	62,344
Green Line Hose & Fittings Ltd.	30,091	Harbour International Trucks	296,090
Green Motors Practices Group	247,892	Harbour Machining, Welding, & Fabricating Ltd.	28,023
Greenbank Environmental Inc	357,981	Harbourview Electric Ltd.	29,151
Gregg Distributors LP	264,939	Harris Corporation	32,031
Gregory Richard Tooke	29,052	Harris Steel ULC	214,272

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Harrison Hydro Limited Partnership	50,114,051	Hollyburn Properties Ltd	63,347
Hatch Ltd.	2,009,225	Home Depot Canada Inc.	972,606
Hauer Creek Power Inc.	630,651	Home Hardware Building Centre	139,567
Hawker Siddeley Switchgear Limited	92,539	Home Hardware Stores Ltd.	33,015
Hazelwood Construction Services Inc	692,316	Honeywell Measurex Devron Inc	31,883
Hazmasters Inc	118,258	Hootsuite Media Inc	86,503
HBH Land Surveying Inc	42,881	Horizon Recruitment Inc	10,508,860
HD Supply Power Solutions	484,227	Hoskin Scientific Ltd.	102,582
HD Tree Service Ltd.	33,968	Houle Electric Limited	485,683
Heartwood Services Inc	672,702	Houweling Nurseries Property Ltd.	3,433,224
Heather M Cane	447,465	Howard Quinn Consulting	27,353
Hedberg and Associates Consulting	60,273	Howe Sound Consulting Inc	34,611
Heenan Tree Service Ltd.	190,766	Howe Sound Pulp & Paper Corporation	33,137,038
Helix Advanced Communications & Infrastructure	107,590	HRC Construction (2012) Inc	418,081
Hemlock Printers Ltd.,	849,098	Hub International Canada West ULC	2,919,941
Hemmera Envirochem Inc.	2,295,457	Hubbell Power Systems Inc.	971,448
Henry Foundation Drilling Inc	5,555,800	Hughson Environment Inc.	36,313
Hercules SLR Inc	673,754	Hunter Overhead Doors Ltd	44,724
Heritage Office Furnishings Ltd	1,343,261	Hutton Communications	737,852
Hewlett Packard Enterprise	233,300	hvGrid-tech Inc	123,105
HHS Drilling & Blasting Ltd	28,955	Hydrodig Canada Inc.	168,820
Hiballer Productions Inc	64,969	Hydropower Engineering Ltd	39,676
High Tide Tours & Water Taxi Ltd.	164,473	Hyland Excavating Ltd.	876,122
Highland Helicopters Ltd.	200,708	Hyper Toys (2007) Ltd	27,576
Hil-Tech Contracting Ltd.	26,568	Hyphen Communications Inc	38,925
Hilti (Canada) Corporation	440,547	Hyseco Fluid Systems Ltd.	35,665
Hilton Vancouver Metrotown	170,085	Hyundai Elec & Energy Sys Co Ltd	11,546,939
Him Cheung Luk	250,002	Hyundai Heavy Industries Co Ltd	2,945,557
Hi-Rigger Tree Service Ltd.	78,864	I & J Metal Fabrications Ltd.	56,190
Hitachi T&D Solutions Inc	601,339	I.G. Gavac & Son Inc.	156,263
HJT Steel Tower North America Co	1,021,300	I/O Design & Engineering Ltd	62,535
HMI Construction Inc.	917,676	Ian Christopher Ramsay	58,553
Hodgson Freightways Limited	29,500	IBEX Construction Ltd	1,096,550
Hodgson King & Marble Ltd.	274,989	IBM Canada Ltd.	853,858
Hollybridge Limited Partnership	138,183	ICIS	120,751

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ICOM BC Productions Inc	29,400	Institute of Chartered Accountants of British Columbia	28,236
ICS Great Western LP	318,947	InStream Fisheries Research Inc.	1,207,013
Ida Keung	71,743	Insurance Corporation Of B.C.	62,791
IDL Projects Inc.	1,339,949	Integral Group Engineering (BC) LLP	142,526
IEEE	28,123	Integrated Distribution Systems	52,500
IG Image Group Inc	25,334	Integration Solution Services Inc.	3,307,442
IHS Global Canada Limited	28,814	Intellisense Solutions Corp	201,443
IHS Global Inc	481,744	Interface Forestry Ltd	144,100
Illumina Research Partners Ltd	25,137	Interfax Systems Inc.	35,536
Ilpea Industries Inc	71,454	Interfor Corporation	102,897
Image Uniforms Inc	246,899	Intergulf Development (QE Park)	136,558
Image-Pro Marketing Ltd.	79,915	Interior Elite Contracting	38,826
Imperial Oil Limited	12,047,387	Interior Health Authority	51,760
Imperial Parking Canada Corporation	302,297	Interior Roofing (2011) Ltd	93,765
Impulse TV Network Ltd	108,485	Interior Warehousing Ltd.	50,056
Indian Isle Const. (1982) Ltd.	636,265	Inter-Kraft Contracting Ltd.	122,961
Indigena Solutions LP	227,041	International Training Services Ltd	25,267
Indji Systems Inc	122,233	Interoute Construction Ltd	129,066
Indochina Food Inc	130,470	Investors Group Trust Co Ltd	73,314
Industrial Forestry Service Ltd	602,907	iOC Tech Inc	32,115
Industrial Trades Group Ltd.	1,562,435	Iota Construction Ltd.	123,981
Inertia Engineering	134,350	Ipex Electrical Inc	258,701
Infosat Communications LP	281,365	Iridia Medical Inc	66,493
Ingebjorg Jean Hansen	48,280	IRL International Truck Centres Ltd	127,882
Iniven LLC	81,818	Iron Mountain Intellectual Property	468,672
Inlailawatash GP Ltd	1,913,506	Irwin's Safety & Industrial Labour	60,832
Inlet Diesel Recon. Ltd.	49,958	Ise Consulting Group	205,500
Inlet Express Services Ltd	181,339	Island Corridor Foundation	105,000
Innovative Interfaces Global Ltd	54,632	Island Timberlands Limited	25,200
Innovative Steam Technologies Inc	873,972	ITB Subsea Ltd	1,645,228
Innvest Hotels LP	30,000	ITM Instruments Inc.	178,381
InPower BC General Partnership	99,110,813	Itron Canada Inc.	20,357,380
In-Shuck-ch Resource Management	78,693	It's On Electric Company Inc	276,284
Insight Energy Ventures LLC	358,054	Ivanhoe Cambridge II Inc.	546,516
Insights Learning & Development	64,131	Ivanhoe Cambridge Inc	43,722

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Ivanhoe Loader Service	132,027	Jim Kozak	91,015
IVL Contracting Ltd.	3,011,855	Jim McAuley LLC	115,982
J & R Services	96,661	Jimmie Creek Limited Partnership	21,945,990
J Waters Electric Ltd	70,611	JL Vegetation Solutions Ltd	55,537
J. Mandryk Associates Inc.	53,267	JLB Ventures Ltd	87,135
J. Weir	71,185	Joanne Ikert	29,930
J. Wilkins Consulting Ltd.	3,732,329	Jocks Blasting & Son Ltd.	250,250
J.L.'s Excavating Ltd.	165,256	Joe Loomis Trucking Ltd	29,736
J.R. Canadian Mapping Ltd	31,878	John Hunter Co. Ltd.	749,174
J.R. Edgett Excavating Ltd.	94,562	Johnson Controls Ltd.	27,357
J.R. Industrial Supplies	50,556	Jonathan Eidsness	84,598
Jace Holdings Ltd	40,720	Jonker Auto	32,495
Jaco Environmental Systems Limited	58,194	Jordan Armstrong Welding Ltd.	68,211
Jaco Powerlines Ltd.	569,721	JRN Compressor Services Inc	36,819
Jacob Bros. Construction Inc	4,719,052	JTM Consulting Ltd.	197,960
Jadds Maintenance	48,910	JTS Consulting Inc	3,371,287
Jake-Jay Construction Ltd	95,214	Juanita Poirier	71,972
Jakob Dulisse	34,865	Justason Market Intelligence Inc	117,411
James and Thomas Ewen, Michelle Minty	50,000	Justice Institute Of B.C.	88,308
James Anthony Bruce	151,777	JW Recycle-IT Inc.	35,378
James Plant	47,939	K R Loggin Consulting Services	84,211
Jamie Creek LP	6,455,108	K. Pearson Contracting Ltd.	132,861
Jamie Shane Contracting	109,213	K2 Electric Ltd	2,743,894
Janox Fluid Power Ltd	252,984	Kal Tire	79,569
Jan-Pro Vancouver	34,904	Kamea Contracting Ltd	313,955
Janzen Enterprises Ltd	67,396	Kamloops Indian Band	46,553
Jean Goettemoeller	54,790	Kamloops Office Systems Ltd.	33,256
Jeff Ankenman/Sue Mcmurtrie	70,556	Kasian Architecture Interior Design	1,460,363
Jeffrey Craig Strachan	46,872	Kato and Associates Research Ltd	178,211
Jennifer R Watson	25,688	Katzie Development Limited	223,203
Jensen Hughes Consulting Canada Ltd	26,786	Kaycom Inc	29,692
Jesstec Industries Inc.	217,481	KBC Tools & Machinery ULC	30,581
Jiangsu Huapeng Transformer Co. Ltd	38,447	KC's Rail Services Inc	32,104
Jim Dent Construction Ltd.	1,220,030	Keefer Ecological Services Ltd	50,588
Jim Easson Contracting	40,980	Keller Equipment Supply Ltd.	61,561

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Kelowna Industrial Mechanical	122,350	K'omoks FMI Electrical Services JV	3,890,745
Kema Consulting Canada Ltd	316,615	Koncar Instrument Transformers Inc.	595,519
Ken Byron Excavating	222,550	Kone Inc	42,550
Ken Johnson Trucking Ltd.	158,510	KONECRANES CANADA INC.	300,454
Ken Kooyman	77,736	Kootenay Fluid Power Ltd	35,804
Kendall Enterprises Corp	164,998	Korem Geospatial Software and	273,954
Kensington Crowsnest Power LP	4,620,703	KPMG LLP	789,669
Kent-Macpherson Appraisals	27,911	Kren Fabricators Ltd.	64,170
Kermodei Adventures Inc	104,794	Kruger Products LP	286,514
Kerr Wood Leidal Assoc. Ltd.	1,068,347	KTA-Tator Inc	86,274
Key Largo Electric Ltd	2,189,771	Ktunaxa Nation Council Society	665,805
Keystone Environmental Ltd	221,117	Kumu Agency Inc	48,064
Keystone Supplies Company Inc	37,372	Kwadacha Green Energy Limited	63,659
Kick Start Technologies Ltd	334,750	Kwadacha Nation	191,969
Kidnetic Education Inc	487,978	Kwagis Power Limited Partnership	21,612,424
Kiewit Flatiron General Partnership	78,300	Kwantlen Polytechnic University	31,535
King Cool Refrigeration & Air Conditioning Ltd	26,868	Kwela Leadership & Talent	160,914
King Hoe Excavating Ltd	45,841	Kwikw Construction	16,854,005
King Kubota Services Ltd.	51,493	Kwikwetlem First Nation	27,703
Kingfisher Environmental Consulting	63,463	KWL Technical Consulting	99,674
Kinsight Community Society	30,119	Kwoiek Creek Resources	19,957,094
Kirk & Co. Consulting Ltd.	326,933	L & S Electric Inc.	1,211,213
Kisters North America Inc.	64,823	L&M Engineering Limited	186,028
Kitselas Forestry Limited	152,350	L.B. Paving Ltd.	81,845
Kitsumkalum Development Limited	135,350	Lafarge Canada Inc.	656,281
Kitt Equipment	29,799	Laich-Kwil-Tach Environmental	1,531,507
KL Solutions Inc	66,032	Lake Babine Nation	214,284
Klohn Crippen Berger Ltd.	26,157,955	Lakeland Mills Ltd	193,717
KMR Industries Llc	85,072	Lakelse Air Ltd.	153,468
Kms Tools & Equipment Ltd.	123,275	Landsure Systems Ltd	398,957
Knappett Industries (2006) Ltd.	340,284	Langara College	74,210
Knight Piesold Ltd	70,169	Langley Concrete Ltd Partnership	70,183
Koios Systems Inc	86,815	Laprairie Crane Ltd.	134,486
Kojima EHV Cable Engineering Inc	202,535	Laprairie Inc	88,983
K'omoks First Nation	149,053	Latitude Agency Ltd	38,870

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Lava Forestry Ltd	338,764	LinkedIn Ireland Unlimited Company	173,869
Law Society Of British Columbia	85,177	Lisa Pineault Ent	29,520
Lawson Lundell LLP	3,733,432	Lisims Forest Resources Limited	56,259
Lawson Products Inc. (Ontario)	27,073	Little Shuswap Lake Indian Band	193,053
Layfield Canada Ltd	39,337	Living Resources Environmental	87,372
LearningWorks Enterprises Inc	147,130	LNB Construction Inc	105,565
Leavitt Machinery Inc.	351,592	Loblaws Inc	120,350
Lehigh Hanson Materials Limited	257,314	Locates Unlimited Services Ltd	28,068
LemonTree Statistical Consulting	79,486	Locweld Inc	664,685
Lenz Welding	33,299	London Aviation Centre Limited	64,187
Les Hall Filter Service (2013) Ltd	78,539	London Drugs Ltd.	81,631
Lexa Caterers Ltd	1,438,956	Long Lake Hydro Inc	22,826,274
LexisNexis Canada Inc.	33,178	Long View Systems Corporation	1,313,447
Lgl Limited	365,764	Longview Communications Inc	45,827
Lheidli T'enneh First Nation	26,245	Loomis Express	325,616
Lhi Tutl'it Services Inc	3,048,406	Lordco Parts Ltd.	173,107
Liam Cole	188,291	Louisiana Pacific Canada Ltd.	263,781
Libra Tree Service Ltd.	64,305	Lower Mainland Pump Supplies Inc	61,319
LifeSpeak Inc	25,200	Lower Nicola Indian Band	175,480
Lighthouse Safety Services Ltd	41,752	LRV Quality Consulting Group Inc	81,695
Lightspeed Engineering	53,404	LS Cable America Inc	3,986,335
Lillooet Builders World Ltd	41,067	LSIS Co Ltd	90,492
Lillooet Disposal & Recycling Ltd	36,644	Lups Contractors Ltd.	358,722
Lillooet Tribal Council	66,378	Lynn Aldridge	68,110
Lil'wat Forestry Ventures LP	48,419	Lynx Creek Industrial & Hydrovac	39,818
Limestone Learning Inc	440,967	Lytton First Nation	70,259
Lincoln Electric Cooperative Inc	813,716	M H King Excavating Ltd	60,084
Linda Arkhanguelski	43,723	M Pauletto and Associates LLC	488,581
Linda Dong Associates	62,039	M&M Performance	29,235
Lindberg Construction (2010) Inc.	91,632	M. Schott Contracting Ltd.	36,038
Linde Canada Limited	108,476	M.N.D. Consulting Inc.	60,148
Lindsey Manufacturing Co	176,834	Mac & Mac Hydrodemolition Services	36,113
Lineman's Testing Laboratories of Canada Ltd.	273,738	MacDonald Power Services Ltd.	73,844
LineStar Utility Supply Inc.	5,757,772	Mackenzie Pulp Mill Corporation	99,139
LineTech Transmission Services Inc	92,479	Mac's Convenience Stores Inc.	47,594

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Magnolia Communications Ltd	30,639	Maureen Schwingenschloegl	48,951
Mainland Sand & Gravel ULC	232,411	Mauris Family Investments Ltd	36,261
Mainroad Lower Mainland Cont	76,703	Maven Consulting Ltd	946,498
Mainstream Biological Consulting	113,809	Maxxam Analytics Inc.	77,891
Manitoba Hydro International Ltd	31,857	Mazzi Consulting Services	165,139
Manson Environmental & Water	75,014	McColl Forestry Ltd.	169,322
Manteo Resort Limited Partnership	28,225	Mccoy Lake Excavating Ltd.	105,354
Maple Leaf Forestry Ltd.	3,131,531	McElhanney Consulting Services Ltd.	1,395,338
Maple Leaf Power Corporation	49,888	McGard LLC	280,731
Maple Leaf Strategies Inc	87,045	McGregor & Thompson Hardware Ltd	121,728
Maple Red Financial Management	1,003,894	McKenzie Tree Service Ltd.	489,799
Maple Reinders Inc	519,750	McLaren Software Inc	230,574
Marc Eliesen	76,079	McLeod Lake Indian Band	359,997
Marco Marrello	108,077	McMahon Cogeneration Plant	41,870,579
Marcon Metalfab	49,827	McMaster-Carr Supply Co	25,109
Maridex Inc	60,532	McMillen LLC	177,312
Marine Court Housing Co-Operative	27,976	McNair Creek Hydro Limited	1,999,998
Marion Creek Hydroelectric Project	942,991	McRae's Environmental Srvc Ltd.	48,769
Marisol Marine Center	155,001	MCW Consultants Ltd	2,703,594
Mark Coates	54,545	MD Signs Ltd.	82,180
Mark's Work Wearhouse Ltd.	3,996,899	MDT Management Decision & Technology Ltd	51,398
Marmot Recovery Foundation	65,326	MDT Technical Services Inc.	521,266
Marpole Transport Ltd	34,010	MediaPro Holdings LLC	26,211
Marsh Canada Ltd	8,345,964	Medical Services Plan Of B.C.	13,159,466
Marshall Reece	58,968	Mediquest Technologies Inc.	213,324
Marwin Industries Inc.	1,301,913	Medisys Corporate Health LP	98,180
Massachusetts Microwave Corp	56,576	Megan Harris Consulting	205,151
Masse Environmental Consultants Ltd	69,369	MegaSys Enterprises Ltd	213,300
Matcon Civil Constructors Inc	83,580	Megger Ltd.	339,758
Matergenics Engineering Ltd	30,450	Meggitt SA	76,587
Matharu Motors Ltd	108,369	Meikle Wind Energy Limited	44,987,933
Matrix Solutions Inc	673,223	Meltwater News Canada Inc	34,188
Matrix Staffing Group Inc	2,196,886	Mercury Associates Inc	26,840
Matthew Benjamin Reid	108,503	Merrill Fearon	38,525
Matthews Equipment Ltd.	346,268	Merritt Green Energy Ltd	237,973

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Mersen Canada DN Ltd	106,329	Modis Canada Inc	684,217
Mertion Welding & Fabrication Ltd	37,796	Moffatt & Nichol	187,825
Metagnosis Consulting Inc	210,498	Mole Hole Hand Digging	34,728
Metro Concrete Restoration Ltd	172,969	Monaghan Engineering and Consulting Ltd	30,360
Metro Motors Ltd.	436,072	Monashee Chimney Expert	37,425
Metro Testing Laboratories	103,883	Monashee Mfg. Corp. Ltd.	151,358
Metsa Resource Management Inc.	342,365	Monashee Surveying & Geomatics	596,858
Mgs Engineering Consultants Inc	265,266	Money Family Projects Ltd.	66,656
Michael K. Lee	26,971	Moore Canada Corporation	175,812
Michael Mulvahill	37,000	Morgan Construction and Environmental Ltd	379,095
Michael Yeomans IClean	68,642	Morgan Heights Care Ltd	26,915
Microdotdna Technology	50,572	Morneau Shepell Ltd	1,028,971
Microsoft Canada Inc.	414,841	Morrison Hershfield Ltd.	88,121
Microsoft Licensing GP	5,206,265	Mosaic IT Consulting Services	104,933
Mid Kam Installations Ltd.	53,592	Motion Industries (Canada) Inc.	120,607
Midgard Consulting Inc	116,220	Mount Currie Indian Band	39,532
Midland Tools Corp	39,907	Mount Sicker Lumber Company Ltd	52,227
Midway Power Line Services Ltd	3,206,329	Mountain Top Construction Ltd.	119,448
Mike's Welding	35,030	Mountain Water Research	123,475
Milham Industries Ltd	242,685	MP Property Services Inc	47,842
Mill & Timber Products Ltd	74,302	MPT Hydro LP	6,451,884
Millennia Research Limited	621,680	MRC Total Build LP	320,301
Miller Instruments Ltd.	490,053	MRO Electronic Supply Ltd.	141,372
Miller Titerle Law Corporation	45,100	Multi-Power Products Ltd	42,139
MindCore Technologies	2,505,335	Murray Jamieson	253,060
Minister Of Finance	416,724,829	Murray Latta Progressive Machine	64,778
Mintz Global Screening Inc	107,812	Museum at Campbell River	39,060
Mission Contractors Ltd	1,177,391	Musqueam Indian Band	427,078
Mission Engineering Corporation	743,327	Mustel Group	98,392
Mitacs Inc.	123,900	MWH Canada Inc.	1,050,357
Mitchell Installations Ltd	245,839	Myron's Door and Gate Systems Inc	60,264
Mitsubishi Corporation	244,298	N C Rentals Inc	27,333
Mitsubishi Electric Power Products	4,812,516	N&S Power Digging Ltd.	1,163,697
MJ Power Consulting Inc.	51,923	Nanaimo Bastion Hotel Corp	33,643
MMK Consulting Inc.	31,500	Nanaimo Forest Products Ltd	25,127,526

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Nanaimo Precast Limited	29,398	Nisga'a Lisims Government	248,718
Napa Auto Parts	87,274	NL Building Maintenance	37,844
Napp Enterprises Ltd.	242,593	Nlaka'pamux Nation Tribal Council	378,810
National Concrete Accessories	247,404	Nomadic Machine	281,153
National Instruments Corporation	48,637	Norbert R. Morgenstern Consulting	111,401
National Process Equipment Inc.	32,668	Norman A. Abrahamson, Inc.	88,661
Nature Conservancy of Canada	532,591	Norsat International Inc	152,034
Navair Technologies Inc	76,650	Norseman Structures	89,705
Navigant Consulting Inc.	64,331	Norske Corrosion & Inspection	177,152
Navigant Consulting Ltd	363,773	North American Pipe & Steel Ltd	82,712
Navigo Consulting & Coaching Inc.	26,750	North Arm Transportation Ltd.	682,351
Navius Research Inc	40,766	North Central Plumbing & Heating Ltd	48,584
Navus Environmental Consulting	69,682	North Quarter Holdings Ltd	1,351,247
NC Fire & Safety	31,161	North Shore Winter Club	49,800
NCURA Consulting Inc	238,079	North Sky Consulting Group Ltd	254,705
NDB Technologies Inc	85,148	Northern Civil Energy Inc	2,164,874
NDS Electronic Solutions Inc	70,952	Northern Concrete Cutting Ltd.	45,045
Nebula Manufacturing Inc	81,128	Northern Development Initiative	100,000
Nechako Lumber Co Ltd	80,026	Northern Geo Testing & Engineering	166,794
Nels Ostero Ltd	53,822	Northern Health Authority	282,916
Nemetz (S/A) & Associates Ltd	37,800	Northern Industrial Sales	94,606
Neopost Canada Ltd.	193,703	Northern Lights College	201,600
Neskonlith Indian Band	152,993	Northern Mat & Bridge	45,139
Nest Labs Inc	96,875	Northern Metalic Sales Ltd.	93,799
New Elevation Civil Construction	588,708	Northern Rockies Regional Municipality	696,024
New Gold Inc	200,940	Northern Vac Services Ltd.	28,722
New Line Products Ltd.	33,079	Northrock Industries Ltd	38,959
Nexans Canada Inc.	26,267,388	Northshore Auto Mall Ltd	392,046
Nextgen Technologies Ltd	4,657,096	Northside Pete Products Inc	78,265
NGK Insulators Of Canada Ltd.	981,829	Northstar Recreation Ltd.	45,756
Nicholas Gregor	65,709	Northwest Avalanche Solutions Ltd	27,221
Nicomekl Construction and Environmental LLP	121,815	Northwest Hydraulic Consultants	2,688,968
Nicpac Logging Inc	33,809	Northwest Power Pool	178,753
Niiu Digital Inc	49,875	Northwest Stave River Hydro LP	7,277,583
Nik-Nik Drafting Services	370,261	Northwestel Inc.	117,920

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Norton Rose Fulbright Canada LLP	69,001	Ootsa Air Ltd	57,471
Nor-Val Rentals Ltd	71,340	Open Access Technology	1,082,595
Nova Metrix Ground Monitoring	50,486	OpenRoad Communications Ltd	105,917
Nova Pole International Inc.	304,446	Optimum Talent Inc	36,225
Novem Inc	44,851	Opus Stewart Weir BC Ltd	394,828
NPL Enterprises Ltd	122,869	Oracle Canada ULC	1,930,831
NPR Limited Partnership	46,269	Orkin Canada	333,839
NRG Research Group	36,435	Oscar's Disposal Ltd	36,334
NRS Engineering Ltd	29,453	OSIsoft LLC	679,231
Nun wa dee Stewardship Society	57,954	Osoyoos Indian Band	438,937
Nupqu Development Corporation	4,963,930	Ouest Business Solutions Inc	3,611,211
O.E.M. Battery Systems Ltd.	46,864	Overhead Door Co Of Grande Prairie (1979) Ltd	55,900
Oballa Holdings Ltd	102,607	Overland West Freight Lines Ltd.	134,909
O'Brien Brothers Enterprise	2,531,381	Overwaitea Food Group Limited	241,575
Ocean Trailer	27,230	Owen G Carney Ltd	64,242
OETS Services Ltd	150,094	Oxford Management Service Inc	30,437
OFFICE PERKS COFFEE INC	142,125	P & L Ventures Ltd	167,611
Okanagan Audio Lab Ltd.	48,406	P & R Technologies Inc	168,827
Okanagan College	41,543	P2 Energy Solutions Alberta ULC	53,584
Okanagan Indian Band	653,125	Pace Technologies (BC) Inc	105,821
Okanagan Nation Alliance	2,677,557	Pacheedaht First Nation	217,902
Okanagan Test Rite Liveline Tool	223,362	Pacific Autism Family Centre	200,688
Okanagan Traffic Control	62,282	Pacific BioEnergy Prince George	126,000
Old Massett Village Council	28,000	Pacific Bolt Manufacturing Ltd	79,107
Old Victoria Properties Ltd	239,287	Pacific Coast Warehousing Ltd	51,677
Old Yale Woodworks	65,317	Pacific Customs Brokers Ltd	411,578
Oldcastle Enclosure Solutions	266,691	Pacific Electrical Installations	8,396,693
Omicron Architecture Engineering	33,631	Pacific Fasteners Ltd.	160,839
Omicron Canada Inc	248,795	Pacific Flagging	49,632
Omicron Construction Ltd	33,894,827	Pacific Industrial & Marine Ltd	236,835
On Side Restoration Services Ltd	37,347	Pacific Industrial Movers LP	696,735
Onni Contracting Ltd.	40,308	Pacific National Exhibition	65,000
Onni Property Management Services	40,701	Pacific Northern Gas Ltd.	223,855
Onsite Engineering Ltd	341,805	Pacific Northwest Electric and Controls Ltd	67,173
Ontrea Inc.	29,175	Pacific Powertech Inc	103,675

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Pacific Radiator Mfg Ltd	74,073	Performance All Terrain & Rentals	28,517
Pacific Ropes Contracting Ltd	81,022	Peter Kiewit Sons ULC	34,982,951
Pacific U-Power Inc	35,784	Peter Kylo	311,814
Pacific West Tree Services Inc.	652,457	Peter's Bros Construction Ltd	26,730
Pacific-Surrey Construction Ltd	189,053	Petro-Canada	32,508
Painted Rock Aggregates and Contracting LLP	123,200	Petro-Canada Lubricants Inc	979,353
Paladin Technologies Inc	10,244,093	PFISTERER Kontaktsysteme GmbH	112,063
Pallas Athene Consulting Inc	46,233	Phasor Engineering Inc	1,737,033
Panevo Services Limited	292,179	Philtek Electronics Ltd.	31,180
Parkhill Investments Ltd	27,623	Phoenix Enterprises Ltd.	69,412
Parkhouse & Barnett Consulting	26,250	Pictometry Canada Corp	73,830
Parkland Fuel Corporation	2,894,732	Pidherny Contracting Ltd.	150,990
Parks West Enterprise	577,903	Pilon Tool Rentals (1972) Ltd.	33,276
Parsons Brinckerhoff Ltd.	96,271	Pinchin Ltd.	305,309
Partner Technologies Inc.	233,542	Pinchin West Ltd	208,795
Partnerships British Columbia Inc.	60,061	Pingston Creek Hydro Joint Venture	8,575,405
Pathfinder Endeavours Ltd.	1,515,484	Pinnacle Renewable Energy Inc	178,372
Patrice Gower Consulting Inc	106,727	Pinton Forrest & Madden Group Inc	45,449
Patton & Cooke Co	184,538	Pioneer Oilfield Rentals ULC	65,884
Paul Paquette & Sons Contracting	313,081	Pivotal Works Corp	88,102
Paulette's Cleaning Services Ltd	37,314	PJ Engineering Services Corporation	354,292
PCB Freight Management Ltd	116,085	PJB Crane Services Ltd	140,837
PCL Constructors Westcoast Inc	31,603,354	Planet Ice	27,366
Peace Country Rentals & Sales Inc.	25,560	Planetworks Consulting Corporation	877,575
Peace River Hydro Partners	288,194,339	Plowe Power Systems Ltd.	487,669
Peace River Regional District	1,295,097	Plumptre Engineering Inc	67,211
Peace Valley Landowner	185,251	Polar Medical Service Inc	94,870
Peace Valley Line Locating Ltd	71,142	Polaris Corporate Services Inc.	149,454
Peace View Enterprises Ltd.	58,984	Polaris Inflatable Boats (Canada)	43,428
Peak Performance Motorsports Ltd.	32,105	Polecom Manufacturing Inc	47,199
Peak Reliability	4,418,617	Pole-Tec Services Ltd.	32,359
Pedre Contractors Ltd.	3,211,551	Polovick Equipment Services	95,550
Peerless Engineering Sales Ltd.	27,125	Poly-Chlor Plastics Ind. Ltd.	193,108
Penguin Computing Inc	54,627	Polycrete Restorations Ltd.	111,539
Penticton Indian Band	151,294	Ponte Bros Contracting Ltd.	3,529,318

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Port Alberni Port Authority	29,913	Pro Care Enterprises Ltd	26,688
Posi-Plus Technologies Inc	58,275	Pro Hardware & Building Supplies	116,663
Positive Purchasing Ltd	79,768	Procom Consultants Group Ltd	2,910,052
Postmedia Network Inc	43,668	Procon Systems Inc.	67,501
Pottinger Gaherty Environmental	77,749	Profab Manufacturing Ltd	55,987
Power Advisory LLC	53,465	Progress Energy Canada Ltd	55,516
Power Battery Sales Ltd.	201,920	Progressive Fence Installations	323,396
Power Cable Services Limited	154,358	Progressive Ventures Construction	472,360
Power Engineers Inc	81,486	Proservlab Technologies Inc	84,662
Power Info LLC	58,244	Protorch Welding	107,688
Power Line Systems, Inc.	53,990	Proven Compliance Solutions Inc	44,319
Power Tree Werx	1,013,405	Province of BC	2,359,011
PowerAdvocate Canada Ltd	183,225	Provincial Health Services	640,143
Powerpoint Electrical Contractors	30,529	Provincial Rental Housing	13,000,000
Powertech Labs Inc.	15,300,500	PRUFTECHNIK Maintenance Technology	73,360
PrairieCoast Equipment Inc	75,474	PSD Trauma Tech International Inc	32,478
Praxair Canada Inc.	135,749	PSI Fluid Power Ltd	148,999
Precise Cleaning Services	76,600	PTI Manitoba Inc	59,220
Precision Communications Services	38,764	Purcell Services Ltd.	146,994
Precision ERP Inc.	1,006,886	Pureworld Solutions Inc	172,950
Precision Medical Monitoring Ltd	118,394	Purity Casting Alloys Ltd	73,184
Precision Pole Inspections Ltd	926,167	PWA Custom Aluminum Solutions	34,520
Precision Tree Services Ltd	766,296	QM LP	1,196,023
Preformed Line Products (Canada)	31,840	Quadra Utility Locating Ltd	39,685
Premier Farnell Canada Ltd.	179,251	Qualico Developments (Vancouver)	157,825
Premium Brands Bakery Group Inc	49,121	Qualitrol Company LLC	306,390
Premium Brands Operating LP	52,038	Quantum Lighting Inc.	163,859
Pricewaterhousecoopers LLP	704,632	Quantum Murray LP	103,099
Primary Engineering & Construction	3,504,286	Quartech Systems Ltd	455,627
Prime Boiler Services Ltd	318,628	Quest Structures Inc	25,750
Prime Engineering Ltd	51,231	Quick Signs Inc.	43,565
Prince George Truck & Equipment	51,021	Quoin Consulting Ltd.	201,548
Princess Auto Ltd.	33,356	R & J Williams Consulting Inc.	414,302
Priority Electronics Ltd	39,976	R & R Hoist Repair Ltd.	135,195
Prism Engineering	570,427	R And R Trading Co Ltd	41,072

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R C Rescue One Services Ltd	90,560	Reg Norman Trucking Ltd.	115,227
R Jones Contracting Ltd	29,208	Regal Tanks Ltd	70,106
R&B Line Consultants Ltd	121,096	Regional Dist. Of East Kootenay	75,040
R.A. Malatest & Associates Ltd.	110,967	Regional District of Central Kootenay	2,628,136
R.A.L. Bobcat Service	102,165	Regional District Of Fraser - Fort George	982,194
R.F. Binnie & Associates Ltd.	3,905,318	Regional District of Nanaimo	53,608
R2 Resource Consultants Inc	160,350	Reinhausen Canada Inc	271,327
Radian Research Inc.	31,965	Reliable Equipment Rentals Ltd.	69,885
Raging River Power & Mining Inc.	2,514,062	Reliable Mobile Hearing Testing Ltd	35,729
Raider Hansen Inc	117,095	Reliance Office Services Ltd.	34,802
Ralmax Contracting Ltd	426,977	Reliant Specialty Equipment	28,069
Randstad Interim Inc	12,055,018	Renay Alexandria Pitts	100,118
Randy North	37,072	Rentco Equipment Ltd	95,148
Rapid Span Structures Ltd	35,504	Resolution Reprographics Ltd.	557,401
Ravine Equities Inc	72,325	Resort Municipality Of Whistler	873,530
Raydon Rentals Ltd.	796,754	Restoration Lands	142,916
Raymer Safety Solutions Inc	30,345	Retirement Concepts Seniors Services Ltd	28,543
Raymond Chruikshanks	31,000	Revelstoke Caribou Rearing in the Wild	75,014
Raysa Enterprises Inc	206,346	Revelstoke Equipment Rentals Ltd	190,246
RBC Investor Services Trust	54,925	Revolution Environmental Solutions	205,569
RCC Electronics Ltd	83,858	Rex Peak Contracting	27,673
RDH Building Science Inc	39,450	Rexel Canada Electrical Inc.	258,490
Read Jones Christoffersen Ltd.	80,745	RHM International LLC	559,775
Rebecca Polvere	32,825	Ric Electronics Ltd.	250,739
Rebel Contracting Ltd	30,375	Richard Bartelme	33,030
Receiver General For Canada	2,895,695	Richard Robinson	51,500
Red Bluff Development	35,719	Richards Mfg Company Sales Inc.	47,833
Red Chris Development Company Ltd	40,425	Ricoh Canada Inc.	3,868,223
Red Tiger Security International	62,865	Ridgeback Consulting Ltd	124,145
Red Wing Shoe Store	43,564	Ridpest Service Ltd.	208,969
Reddhart Workwear	60,498	RightCrowd Software Pty Limited	155,070
Redtech Consulting Inc	633,959	RIMAC Technologies Ltd	384,286
Reel Coh Inc.	4,276,441	Rio Tinto Alcan Inc	97,524,347
Refrigerative Supply Ltd.	59,753	Riteway Tree Service Ltd	955,608
Reg Dist Of Kootenay Boundary	1,626,226	River's Edge Business Park Limited	241,702

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Rivers West Enterprises Ltd	36,160	Russel's Crane & Cartage	35,811
Rize Alliance (Terminal) Project	571,169	Rutherford Creek Power LP	10,092,853
RKO Business Solutions Inc.	45,212	RW Dozing & Heavy Haul Ltd	1,690,156
RL Reid & Associates Consulting Ltd	110,581	RWDI Air Inc.	1,045,771
Roadpost Inc	348,432	Ryerson Canada Inc.	487,988
Robcat Services (1998) Ltd.	234,497	S & C Electric Canada Ltd.	11,901,961
Robert Bryce LaForge	38,799	S&P Global Inc	65,110
Robert C Stone	161,339	S.G. Peardon & Assoc. Inc.	102,326
Robert Furlong Design Company	46,894	SAEN Solutions Inc	228,137
Robert J Engelbrecht	37,030	Safety Boss Inc	620,577
Robertson Electric Wholesale BC Ltd	26,340	Sakwi Creek Hydro LP	1,245,648
Robertson Kolbeins Teevan	88,778	Salmo Watershed Streamkeepers	63,972
Robson Valley Power Corp.	1,335,300	Sam's Construction & Bobcat	45,519
Rockford Energy Corporation	2,176,016	SAP Canada Inc.	5,193,916
Rocky Mountain Environmental Ltd	1,135,140	Sardis Explosives (2000) Ltd	47,355
Rocky Mountain Trench	101,562	SAS Institute (Canada) Inc.	284,091
Rodan Energy Solutions Inc	87,932	Sasco Automotive & Industrial Parts	33,642
Rogers Wireless Inc.	1,885,321	Sasco Contractors Ltd	26,501
Rolling Mix Concrete (B.C.) Ltd	76,076	Saulteau EBA Environmental Services	947,267
Rona Inc	196,336	Saulteau First Nations	91,004
Roper Greyell LLP	861,224	SBA Canada ULC	42,232
Ross Rex Industrial Painters Ltd	195,629	Schneider Electric Canada Inc	2,421,443
Rowe Forest Management Ltd.	25,522	Schneider Electric Systems Canada	106,854
Roy Campbell Ltd	316,919	Schnitzer Steel Canada Ltd	64,662
Roy M Grout	39,690	School District - 35 (Langley)	104,050
Royal Group Inc	1,142,836	School District - 36 (Surrey)	115,965
RPC Limited Partnership	39,725,840	School District - 37 (Delta)	92,743
RS Line Construction Inc	14,798,469	School District - 38 (Richmond)	69,965
RS Technologies Inc	741,345	School District - 43 (Coquitlam)	436,838
RSI Enterprises Ltd	28,454	School District - 44 (N. Van)	71,396
RST Instruments Ltd.	1,288,117	School District - 62 (Sooke)	127,644
R-Tech Technology Inc.	334,294	School District - 63	87,066
Ruckle Navigation Ltd.	300,843	School District - 68	92,123
Runzheimer Canada	41,108	School District - 79	46,551
Russel Metals Inc.	32,921	School District 33 Chilliwack	52,500

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School District 59	97,837	Shamrock Mountain Building	71,621
Schweitzer Engineering Lab Inc.	1,715,463	Shape Property Management Corp	110,463
Scott McLean Contracting	59,624	Sharp Machine Tools	38,081
Scott Robinson	46,500	Shaun Gloslee Excavating Ltd	174,499
SDR Survey Ltd	156,852	Shaw Cable Systems GP	91,048
SE Parker and Associates Ltd	26,772	Shaw Direct	138,941
Seabird Island Indian Band	55,003	Sheldons Engineering Inc	30,062
Seamor Marine Ltd	55,754	Shelley's Shiners Cleaning Service	28,875
Seaway Diving Ltd	39,589	Sherine Industries Ltd.	659,295
Sechelt Indian Band	67,532	Shift Consulting	47,740
Sechelt Indian Government District	32,246	Shihlin Electric USA Company Ltd	128,000
Securiguard Services Limited	5,383,036	Shulman Enterprises Ltd	157,376
Secwepemc Camp & Catering	3,700,030	Shuswap Indian Band	120,240
Segema Energy Consulting Ltd	161,537	Si Systems Ltd	1,781,015
Sekhon JS Consulting Ltd	82,825	Siemens Canada Ltd.	6,902,312
SEL Engineering Services Inc	69,439	Siemens Janitorial Services	25,350
SEL Schweitzer Laboratories Inc	64,710	Siemens Transformers Canada Inc	468,227
Select Fluid Power (2014) Ltd	32,584	Sierra Pacific Innovations Corp	49,932
Select Steel Ltd	606,796	Sigma Safety Corp	242,489
Selective Logging	43,643	Sigmaflow Canada Ltd	876,710
Selkirk Mountain Helicopters Ltd	65,182	SignSource Architectural Signage	46,879
Sequence Instruments Inc	150,056	Silixa LLC	57,594
Serveron Corporation	128,954	Silver Creek Investments Ltd	27,005
Service Quality Measurement Group	139,270	Silversmith Power & Light	91,888
Seto Engineering Inc.	332,633	Silverwood Consulting Inc	54,786
Seton	35,037	Silvicon Services Inc.	43,183
Seton 99 Enterprises	26,435	Simon Fraser University	211,647
Seton Lake Indian Band	65,735	Simple Path Consulting Ltd	84,111
Severn Consulting Ltd	149,520	Simson-Maxwell	257,285
SewerVUE Technology Corporation	57,593	Sinclar Group Forest Products Ltd	65,830
Sexton Consulting	51,027	Singleton Urquhart	213,484
Seyem' Qwantlen Construction LP Ltd	334,361	Singletree Contracting	114,584
Seyem' Qwantlen Resources LP	840,681	Sinope Technologies Inc	51,304
SGS Canada Inc	213,085	Sitsa Holdings Ltd.	231,731
Shackan Indian Band	42,390	Sixth and Fir Holdings Inc	49,376

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Skagit Environmental Endowment	71,172	Southern Railway Of B.C. Ltd.	39,969
Skatin Nation	27,708	Southern States LLC	40,725
Skeans Engineering & Mach. Ltd	39,877	Southfork Holdings Ltd	244,860
Skeena Power Systems Ltd.	842,014	Southwire Canada Company	1,156,162
Skeetchestn Indian Band	30,544	Sp Allumcheen Indian Band	153,777
Skidegate Band Council	82,400	Space Time Insight Inc	112,031
Skookum Creek Power Partnership	8,955,743	SpanMaster Structures Limited	156,558
Skookum Scaffolding Ltd	25,694	SparkCognition Inc	31,266
Skookumchuck Pulp Inc	20,586,668	Spartan Controls Ltd	614,536
Sky High Tree Services Ltd	754,477	Sparwood Fish and Wildlife	37,265
Sky-Hi Scaffolding Ltd.	365,979	Spatial Technologies (2017) Inc	58,135
Sky-View Contracting Ltd	204,418	Spatial Vision Consulting Ltd	29,768
Slacan Industries Inc.	30,104	Spatial Vision Group Inc.	74,379
Slaney Safety Services Ltd	65,269	Spaz Logging	235,055
Slegg Building Materials Ltd	25,482	SPC Software Productivity Centre Inc	34,984
Sliammon First Nation	33,920	Specialist Referral Clinic	105,879
Slip Tube Enterprises Ltd	139,204	Spectra Power Sports Ltd	30,903
SLR Consulting (Canada) Ltd.	568,968	Spectrum Resource Group Inc.	437,967
SM Group International Inc	1,165,911	Spectrum Safety Group Inc	83,516
SmartGrid interConnect Advanced	717,999	Speers Construction Inc	35,516
Smith Cameron Pump Solutions Inc	94,063	Spencer McDonald & Associates Inc.	38,913
SMPC Technologies Ltd	436,600	Spider Staging Canada ULC	64,640
SM-Sogequa	44,129	Splatsin	325,896
Snap-On-Tools Of Canada Ltd.	188,840	Splitrock Environmental	238,625
SNC Lavalin Inc	45,110,117	SPM Construction Ltd	930,319
SNC Lavalin Operations	255,890	Spooner Electric Ltd	76,994
Snowshoe Power Ltd	325,130	SPOT LLC	64,760
SNT Geotechnical Ltd	60,316	Spruce City Sanitary Service Ltd	355,478
Softlanding Solutions Inc	88,379	Spruceland Mall Limited Partnership	26,011
Solid Soil Solutions Ltd	552,183	SPX Transformer Solutions	129,709
Soltex Ltd	92,038	Squamish Indian Band	47,983
Sonepar Canada Inc.	176,351	Squamish Nation	355,235
Soo River Hydro	4,129,873	Squamish River Watershed Society	158,600
South Sutton Creek Hydro Inc.	1,235,264	Squamish-Lillooet Regional District	1,280,498
Southeast Disposal Ltd	69,675	SSA Quantity Surveyors Ltd	69,195

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Payments to Suppliers for Goods and Services During
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St. John Society (BC & Yukon)	92,697	Strathcona Regional District	121,764
Stacey Dong Mathot Consulting	57,191	Streamline Fencing Ltd.	598,908
Stanley Black & Decker Canada Corp	56,303	Subnet Solutions Inc	83,790
Stantec Consulting Ltd	4,983,641	SUEZ Water Technologies & Solutions	114,725
Staples Business Depot	209,671	Sumas Environmental Svc's. Inc.	2,173,814
Stark International Inc	33,957	Summit Blasting Ltd.	362,983
Star-Tek Industrial Services Ltd	101,044	Sun Life Assurance Co. Of Canada	37,683,562
St'at'imc Eco-Resources Ltd	2,514,675	Sun Peaks Mountain Resort Municipality	128,480
Steel Container Systems Inc.	323,217	Sunbelt Rentals	28,204
Stefan Fraser & Associates Inc	199,106	Suncor Energy Products Partnership	1,325,801
Stephanie Dowdall	225,940	Sunfields Consulting Inc.	266,099
Stephen Bros Contracting Ltd	3,442,064	Sunrise Trailer Sales Ltd	25,003
STERICYCLE COM SOL ULC	70,111	Sunshine Coast Regional Dist.	93,716
Sterling Crane	432,966	Super Save Disposal Inc.	80,621
Sterling Lumber Company Ltd.	179,330	Super Save Toilet Rentals Inc.	37,142
Sterling Mgmt Services Ltd.	353,703	Superior Plus LP	1,498,631
Steve Emery Contracting	131,773	Superior Propane	44,180
Steven Kosa	100,743	Supreme Structural Transport Ltd	197,295
Stevenson Consulting & Contracting	428,993	Surespan Construction Ltd.	70,207
Stikeman Elliott LLP	83,023	Surespan Operations Inc	1,145,550
Stillwater Energy LLC	288,383	Surespan Power Ltd	79,740
Stinger Welding Ltd	166,811	Surespan Structures Ltd.	2,673,144
Stk'emlupsemc te Secwepemc Nation	114,810	SurfWatch Labs Inc	114,048
Stolz Mechanical Systems Service	52,040	Surpass Electrical Ltd	40,397
Stone Canyon Security Services Inc	37,915	Surtek Industries Inc	2,485,137
Stoneridge Management Consultants	709,686	Survalent Technology Corp	60,999
StormTec Filtration Inc	28,398	Sustainable Strategies	191,205
Strata Corporation LMS 3942	59,861	Sutron Corporation	107,214
Strata Plan BCS 3202	30,880	Svelte Solutions Inc	54,479
Strata Plan BCS 3495 The Owners	67,020	Swift Limited Partnership	1,948,607
Strata Plan BCS 3863 The Owners	54,494	Swift Power LP	4,432,450
STRATA PLAN EPS 383 THE OWNERS	32,831	Switchback Systems Corp	31,868
Strata Plan LMS 4555 The Owners	55,694	Switchwrite Consulting Inc	128,710
Strata Plan LMS1491 The Owners	50,000	Synergy Applied Ecology	40,593
Strategic Natural Resource	281,141	Synex Energy Resources Ltd	1,675,456

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Systemic Risk Management Inc	35,428	Tervita Corporation	307,442
Sytec Engineering Inc	398,289	TestForce Systems Inc.	176,270
T & D High Voltage Consulting Ltd.	72,072	Testworx Inc	41,694
T & T Supermarket Inc	160,712	Tetra Tech Canada Inc.	5,869,956
T. Montague Contracting Ltd	509,020	TForce Final Mile Canada Inc	900,239
T. Page Consulting Inc.	165,543	The Board of Education of School District 23	39,375
Tag Mechanical Inc	46,899	The Board of Education of School District 42	170,165
Taihan Electric USA Ltd	1,051,359	The Cadmus Group Inc	100,017
TAKLA DEVELOPMENT CORPORATION	247,212	The Corp of The Village of Masset	60,428
Takla Lake First Nation	101,296	The Corp. of the Village of McBride	77,206
Tall Timber Tree Services Ltd.	270,801	The Dam Welders Inc	190,249
Taschuk Excavating Ltd	411,481	The Humphrey Group Inc	134,715
TAXI Canada Ltd	6,678,471	The Manufacturers Life Insurance	31,312
Taylor-Made Business Solutions	81,113	The Mathworks Inc.	29,755
Tbadigital Inc	56,018	The Nature Trust Of B.C.	86,700
TBC Nominee Inc	33,670	The Owners Strata Plan EPS 1069	49,631
TDC-IVL Contracting Ltd	172,553	The Sound Research Inc	26,250
TE Little Consulting Inc	328,907	The Source Tree Service	269,443
Technologies Dual-Ade Inc	56,266	The Steel Guys Fabricators Ltd	27,779
Teck Coal Limited	1,235,662	Thibeault Contracting Ltd	29,358
Teck Highland Valley Copper	654,239	Thirdwind Consulting Inc	103,480
Teck Metals Ltd	6,053,300	Thomas & Betts Ltd.	27,254
Teknion Limited	224,436	Thomas Hart Contracting	35,338
Teksystems Canada Inc.	6,721,994	Thompson Rivers University	227,701
Telus Communications Company	46,033,625	Thomson Reuters	38,270
Telus Services Inc.	1,927,825	Thomson Technology Power Sys ULC	417,686
Temec Engineering Group Ltd.	35,478	Thordon Bearings Inc	121,904
Tempest Telecom Solutions	81,821	Thoreson Project Consulting Corp	2,504,531
Tenold Transportation LP	52,624	Thurber Engineering Ltd.	67,017
Terra Archaeology Limited	662,150	ThyssenKrupp Elevator (Canada)	194,121
Terra Remote Sensing Inc.	907,965	Tibco Software (Ireland) Limited	38,087
TerraCana Foundation Solutions Inc	28,174	Tiffin Business Services Inc	89,478
Terrace Steel Works Ltd.	41,532	Tim Horton's	25,219
Terranova Worldwide Corporation	28,235	Timberland Equipment Limited	79,260
Terrapin Station Holdings Inc	71,369	Timberroot Environmental Inc	145,539

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Payments to Suppliers for Goods and Services During
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TimberWest Forest Company	41,958	Tracy Kindrachuk	50,846
Tipi Mountain Eco-Cultural Services Ltd	307,247	Tracy Willcock	39,239
T'it'q'et Administration	62,785	Tradewinds Refrigeration & Air Conditioning Ltd	36,393
TKT Contracting Ltd.	48,772	Trailblaz'N Power Ltd.	26,587
T-Lane Transportation & Logistics	5,451,362	Trails North Powersports Ltd	36,587
TLD Investments Inc	55,080	Trans Pro Solutions	42,702
TNT Crane & Rigging Canada Inc	442,414	Transduction Ltd	26,606
Toad River Lodge Ltd	104,362	Traxxon Rock Drills Ltd	26,175
Toba Montrose General Partnership	70,885,481	Tree Canada Foundation	192,225
Tolko Industries Ltd.	16,877,378	Tree Island Industries Ltd	158,760
Tompkins Ranching Ltd	564,738	Treeco Contracting Ltd.	761,235
Toncar Contracting	217,028	Tremain Media Inc	49,386
Toolcomm Technology Inc.	107,836	Trench Ltd	3,578,568
ToolWatch Corporation	40,866	TREO, PORT MANN BRIDGE	51,703
Torbram Electric Supply	163,711	Tretheway Creek Power	9,139,475
Toro Steel Buildings Inc.	66,573	Tri-An Contracting Ltd.	127,524
Toronto Dominion Bank	830,995	Trico Excavating Inc.	178,890
Torque Industrial Ltd.	25,082	Tri-Eagle Plaza Inc	164,548
Total Tree Inc	211,365	Trinoor Consulting Canada Ltd	694,523
Touchdown Enterprises Ltd.	301,952	Tripletree Interiors	63,982
Town of Comox	144,021	Tripwire Inc	58,315
Town Of Gibsons	112,726	Triton Environmental Cons. Ltd.	102,601
Town Of Golden	198,208	Triumf	211,138
Town Of Ladysmith	167,635	TRK Engineering Ltd	68,452
Town of Lake Cowichan	62,051	Trojan Safety Services Ltd.	75,747
Town of Port McNeil	49,411	Troy Life & Fire Safety Ltd	55,330
Town Of Qualicum Beach	289,948	Troy Pural Contracting	56,927
Town of Sidney	132,455	Troyer Ventures Ltd.	95,547
Town Of Smithers	246,113	True Calling Media Inc	118,781
Town Of View Royal	246,266	True Value Service	80,009
Townsend Bros Construction	264,797	Trueline Power & Consulting Ltd	617,040
Township of Esquimalt	468,775	Truescape Ltd	99,943
Township of Langley	2,674,768	Trydor Industries (Canada) Ltd.	6,672,274
Township of Spallumcheen	278,586	Trylon TSF Inc	75,817
Tracker Contracting Ltd	3,644,088	Tsalalh Development Corporation	664,112

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

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Schedule of Payments to Suppliers for Goods and Services During
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Tsawwassen First Nation	31,803	University Of Northern B.C.	315,998
Tsay Keh Dene	2,940,438	University Of Victoria	202,752
Tsjitske Susanne Tonny Zacharias	35,000	University Of Waterloo	30,000
Ts'kw'aylaxw First Nation	89,620	Unlimited Medical Services Inc	82,738
Tsleil-Waututh Nation	217,339	UNSW Global Pty Limited	43,383
TSS Total Safety Services Inc	142,074	Upaknee Inc	417,187
Tsuius Consulting	37,685	Upland Contracting Ltd	1,661,348
TVC Communications Canada	47,632	Upland Ready Mix Ltd	293,238
TVE Industrial Services Ltd	578,656	Upnit Power Limited Partnership	1,689,255
Twin Sisters Native Plants Nursery	239,751	Upper Lillooet River Power Limited	19,180,279
Twofortythree Components Ltd	41,265	Upper Nicola Indian Band	222,022
TyAnda Creek Forestry	33,780	UPS Canada Ltd.	106,986
Tyco Integrated Fire & Security	1,371,999	Urban Systems Ltd.	61,921
Tyler Schwartz	25,300	URS Energy & Construction Inc	48,710
Tyson Creek Hydro Corp	5,133,482	Ursus Heritage Consulting	164,847
Tzeachten First Nation	40,511	Utilimarc Inc	38,165
U.S. Geological Survey	163,926	Utilities /Aviation Specialists	57,588
UBC Properties Investments Ltd.	429,679	Vacuuminter	47,725
UBC Properties Trust	401,712	Vaisala Inc	50,426
Ubisense Solutions Inc	806,787	Valard Burns & McDonnell Ltd	3,198,290
UBS Industries	122,031	Valard Construction LP	478,925
Ubuntu Consulting Services	27,850	Valemount Hydro Limited Partnership	1,200,169
Uchucklesaht Tribe	41,683	Valhalla Foundation for Ecology	50,000
UCL Universal Commun. Ltd.	41,353	Vallen	46,080
Uline Canada Corporation	431,620	Valley Helicopters Ltd.	279,324
Underhill Geomatics Ltd.	1,345,179	Valley Lift Truck Services Ltd	39,679
Underwriters Laboratories of Canada	43,144	Valley Power Line Contracting Ltd	6,097,985
Unilogik Systems Inc.	39,416	Valley Select Foods Inc	139,417
United Concrete & Gravel Ltd.	191,275	Valley Traffic Systems Inc	9,373,135
United Flower Growers Assn	38,787	Valmont West Coast Engineering	93,408
United Rentals Of Canada Inc.	2,173,000	Van Houtte Coffee Services Inc.	138,879
United States Department of the Interior	136,213	Van Kam Freightways Ltd.	520,703
Univar Canada Ltd.	40,972	Vancouver Airport Authority	282,367
Universal Machining & Engineering	118,777	Vancouver Airport Property	48,128
University of British Columbia	2,818,251	Vancouver Coastal Health Authority	503,950

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Vancouver Community College	145,693	Vinnie Antao Consulting	105,303
Vancouver Fraser Port Authority	309,410	ViRTUS Interactive Business	189,386
Vancouver International	26,250	Vision Critical Communications Inc	167,138
Vancouver Island Health Authority	230,673	VisionLink Consulting	187,718
Vancouver Island Powerline Ltd	6,700,402	Vista Radio Ltd	49,328
Vancouver Island Tree Services Ltd	2,780,678	VMS Comfort Plus Inc	44,327
Varcon Inc	26,475	VMWare International Limited	31,520
Vast Resource Solutions	194,031	Voith Hydro Inc	69,048,712
Vector Corrosion Technologies Ltd	98,816	VVI Construction Ltd	277,690
Verint Americas Inc	465,832	W Johnston	44,394
Vertec Communications Inc	209,825	W6 Ranch Ltd.	63,033
Vesta Partners Canada Inc	115,868	Wacor Holdings Ltd.	26,322
VF Clean Energy Inc	2,819,634	Wainwright Marine Services Ltd.	53,967
Viakonnexions Consulting	2,289,414	Wajax Industrial Components LP	47,923
Via-Sat Data Systems Inc.	32,810	Walco Industries Ltd.	87,107
Victor Asmunt	40,434	Wall Centre (Point Grey)	157,630
Victor Gouldie	60,000	Wall Centre Central Park	528,954
Viking Fire Protection Inc.	90,551	Wall Financial Corporation	135,950
Village Of Anmore	455,466	Wall Industries Inc	43,266
Village of Ashcroft	34,951	Wal-Mart Canada Corp	35,514
Village Of Cache Creek	45,537	Wal-Mart Canada Inc.	48,828
Village of Canal Flats	26,006	Waneta Enterprises Ltd	31,753
Village Of Chase	41,504	Waneta Expansion LP	48,916,295
Village of Clinton	36,338	Wardill Marine Ltd.	28,980
Village Of Fraser Lake	79,307	Wartsila Canada Inc.	186,207
Village of Gold River	30,923	Wasp Consulting Ltd	147,230
Village of Harrison Hot Springs	31,685	Waste Connections of Canada Inc	94,169
Village of Lions Bay	61,279	Waste Management of Canada Corp	83,970
Village Of Lumby	25,267	Wastech Services Ltd.	4,104,265
Village Of Nakusp	87,518	Watson Advisors Inc	50,840
Village of Pemberton	164,462	Waycon Manufacturing Ltd	112,002
Village of Queen Charlotte	68,473	Wayne and Linda Kelly	205,005
Village Of Radium Hot Springs	74,656	Wayne Duplessis	252,892
Village Of Tahsis	36,006	Wayne's Janitorial Services	31,049
Village of Valemount	436,980	WebSitePulse	34,194

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Webtrends Inc	30,707	Western Technical Installations	2,292,404
Wehrli & Associates LLC	28,847	Western Traffic Ltd	59,515
Wesco Distribution Canada LP	1,370,319	Western Tree Services Corp.	609,864
Wesco Industries Ltd.	127,899	Western Wood Services Inc	368,789
Wes-Har Asbestos Analysis & Consulting Ltd	35,419	Westerra Equipment	73,619
Wesley Neumeier	49,300	Westgreen Contracting Ltd	1,950,112
West Coast Helicopters	363,229	Westhaul Services Ltd.	543,799
West Coast Installations	409,574	Westlo Financial	42,568
West Coast Labour Systems Corp	254,771	Westlund Industrial Supply Ltd.	39,429
West Coast Spill Supplies Ltd.	54,888	Westower Communications Ltd.	1,935,028
West Coast Title Search Ltd	253,855	Westshore Terminals LP	99,637
West Fraser Concrete Ltd.	26,449	Westwood Industrial Electric Ltd	7,035,425
West Fraser Mills Ltd.	25,713,631	Wewaikai Nation	757,260
West Georgia Development Limited	234,304	Whispering Pines/Clinton Indian	53,291
West Kootenay Social Enterprise	69,034	Whistler Blackcomb Resorts Ltd	39,375
West Moberly First Nations	265,138	White Paper Co.	185,971
West Rim Fibre Corp.	26,649	White Pine Environmental Resources	90,621
Westbank First Nation	700,861	Whitecap Resources Inc	52,500
Westcoast Cutting & Coring Ltd	78,750	Whiteline Contracting Ltd	838,943
Westcoast Energy Inc.	8,205,240	Whitevalley Community Resource	39,793
Westech Industrial Ltd	30,830	Whitewater Composites Ltd	233,337
Western Drum Recyclers Ltd	86,623	Whole Foods Market	236,929
Western Electricity Coordinating Council	4,049,505	Wil Dunlop Trucking	411,643
Western Energy Institute	53,513	Wild Creek Contracting Ltd	115,475
Western Equipment Ltd.	90,375	Wild North Vac & Steam Ltd	200,156
Western Forest Products Inc	252,406	Wildlife Infometrics Inc	456,677
Western Gasco Cylinders Ltd	58,911	Wildsight	48,615
Western Grater Contracting Ltd.	38,915	Williams Form Hardware	101,709
Western Health & Safety	250,768	Williams Machinery LP	1,655,009
Western Pacific Enterprises GP	3,560,082	Williams Machinery Rentals	31,715
Western Pacific Enterprises Ltd	1,451,312	Williams Telecommunications Corp.	87,346
Western Pacific Marine Ltd.	221,676	Windsor Mill Sales Ltd.	53,558
Western Profile Instrumentation	48,521	Windsor Plywood	30,782
Western Stevedoring Company Ltd	90,937	Windward Resources Ltd	48,002
Western Sustainable Power Inc	4,582,493	Wiser Wire Rope Ltd.	78,965

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Wiseworth Canada Industries Ltd	71,535	Zero Emissions Pennask Limited	4,121,827
Wismer & Rawlings Electric Ltd.	2,377,445	Zero Emissions Shinish Creek	3,646,301
WJLPacific Contracting Inc	40,622	Zira Properties Ltd	109,440
Wolseley Industrial Canada Inc	86,445	Zonal Ecosystem and Wildlife	35,783
Wood Group Pratt & Whitney	51,798	Zuccaro Consulting Inc	51,556
Wood Mackenzie Inc	108,032		
Wood 'N' Horse Logging	50,425		
Woodcore Pole Maintenance Limited	161,934		
Woodfibre LNG Limited	1,824,500		
Woodsman Equip. & Rentals Ltd.	67,933		
Workers' Compensation Board of BC	4,525,092		
Workopolis	85,150		
Workplace Resource Vancouver	3,444,559		
WorkSafe BC	439,624		
Wosks Coffee Service	348,520		
Wref's Consulting Inc	172,123		
Wright Machine Works Ltd.	28,347		
WRS Lower Mainland LP	149,726		
WSP Canada Group Limited	577,766		
WSP Canada Inc	8,065,996		
Wurth Canada Ltd.	52,298		
Xaxli'p First Nations	70,984		
Xeiti LP	2,173,537		
XL Quality Industrial Services Inc.	72,335		
Xylem Canada Company	58,615		
YCS Holdings Ltd	185,259		
Yellow Penguin Consulting Inc	64,890		
Yellowhead Helicopters Ltd.	458,940		
YUCWMENLUCWU 2007 LLP	829,368		
ZE Power Engineering Inc	6,955,891		
Zeballos Lake Hydro Limited	3,783,372		
Zella Holdings Ltd	1,341,504		
Zellstoff Celgar Limited	15,007,718		
Zenco Hydrovac Excavation Ltd	25,284		
Zenith Appraisal & Land Consulting	159,458		

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Schedule of Payments to Suppliers for Goods and Services During
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**Consolidated total of other suppliers
with payments of \$25,000 or less**

32,592,625

Total

4,712,939,437

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
STATEMENT OF GRANTS AND CONTRIBUTIONS

Total of payments to suppliers for grants and contributions exceeding \$25,000

Consolidated total of grants exceeding \$25,000	\$ -
Consolidated total of contributions exceeding \$25,000	\$ 350,000
Consolidated total of all grants and contributions exceeding \$25,000	\$ 350,000

COLUMBIA HYDRO CONSTRUCTORS LTD.
SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2018, there were no severance agreements made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2018 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

COLUMBIA HYDRO CONSTRUCTORS LTD.

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on Behalf of Employees During the Year Ended March 31, 2018

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>208,410</u>	<u>12,021</u>
Total	208,410	12,021
Receiver General for Canada (employer portion of EI and CPP)	14,732	

COLUMBIA HYDRO CONSTRUCTORS LTD.

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Schedule of Payments to Suppliers for Goods and Services During
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Consolidated total of other suppliers with payments of \$25,000 or less	<u>11,972</u>
Total	11,972

POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2018, there was 1 severance agreement made between Powerex Corp. and its non-unionized employees. This agreement represented 7 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2018 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

POWEREX CORP.

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2018

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Ahmadi	104,229	0	MA	Federspiel	379,584	2,990
MR	Aitken	327,831	22,349	KD	Ferguson	252,694	399
EC	Alcala	125,975	11	AM	Foger	86,145	0
S	Bal	118,563	0	K	Forbes	150,614	0
MR	Barrow	111,447	3,999	D	Fotiou	422,742	10,079
TM	Bechard	852,009	14,699	EF	Fowler	121,858	562
M	Benn	122,084	10,680	JS	Fu	134,119	375
J	Bennett	226,592	445	KL	Galway	128,559	2,346
R	Beyer	388,400	242	R	Geisthardt	301,709	1,901
P	Boden	77,227	0	JI	Gilhen	147,884	4,717
MF	Buchko	249,180	1,289	TR	Gillis	116,715	0
A	Budhwar	257,694	4,595	MJ	Goodenough	468,356	17,826
T	Bui	84,421	0	RE	Gosney	363,771	148
HA	Burgi	138,566	4,376	R	Gosselin	349,901	3,328
RM	Campbell	864,467	13,542	R	Hamilton	93,311	495
T	Capek	156,817	0	RT	Hare	90,309	0
L	Chang	80,181	524	J	Harms	137,307	1,174
W	Cheung	101,278	0	DR	Harney	261,152	0
DW	Chiu	101,404	1,643	DO	Hayward	103,015	1,937
P	Chow	88,754	74	DI	Hirsch	160,955	2,000
JW	Choy	106,913	0	H	Ho	124,481	0
JA	Congdon	121,869	27	M	Ho	206,326	10
TM	Conway	428,002	9,020	SK	Ho	90,521	35
EY	Coors	135,406	1,160	M	Holman	864,935	24,849
MR	Corrigan	329,395	12,625	L	Hopkins	152,290	191
KM	Craven	133,198	8,175	KP	Huckell	153,418	239
C	Curson	94,765	1,069	WL	Hui	124,863	2,702
M	Dalziel	407,270	6,702	RS	Hundal	187,623	27,342
K	Desante	284,687	20,214	D	Kaiman	259,443	469
A	Deslauriers	364,921	22,374	P	Kern	258,056	2,613
RR	Dhopade	103,910	0	AY	Ku	119,496	0
J	Dion	282,849	5,115	F	Lacombe	173,974	3,520
GP	Dobson-Mack	187,086	5,849	J	Lam	233,430	9,081
GJ	Emslie	392,701	2,981	G	Lee	137,282	0

POWEREX CORP.

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2018

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
HE	Lee	90,557	1,260	DM	Russell	320,690	740
NK	Lee	118,963	927	MH	Sahagian	112,116	144
C	Lind	134,139	21,340	G	Schwarz	159,460	0
O	Lo	127,886	0	K	Shi	103,025	0
AR	Lopez	117,878	23	J	Sidhu	77,011	3,328
MB	Low	107,350	159	DI	Smith	125,742	200
R	Low	114,117	2,669	W	Song	92,123	553
RE	Luke	105,298	0	J	Spires	456,369	9,028
GA	Macdonald	171,180	635	L	Stauber	157,139	2,276
MW	Macdougall	253,598	20,287	GM	Tang	236,244	851
C	Macrae	113,638	0	KM	Thielmann	84,275	998
JA	Mantle	189,765	4,731	JM	Timmers	187,603	3,485
ML	Mcwilliams	414,118	2,351	O	Towfigh	189,379	1,633
AN	Meyer	111,091	0	DC	Tse	129,916	0
J	Mikawoz	323,599	871	PD	Vaillancourt	218,230	45
BL	Mo	115,833	693	J	Vroom	98,127	0
B	Moghadam	174,322	27,332	KC	Wagner	370,145	7,935
MR	Morgan	302,770	8	N	Wein	116,033	0
MT	Mori	77,985	0	KA	Williams	100,055	120
MH	Motani	121,900	382	J	Yam	106,584	4
M	Moti	112,241	0	D	Yeadon	148,183	10,670
H	Munro	98,018	241	DC	Yeung	94,526	148
JA	Neill	228,884	2,001	D	Zavoral	255,894	1,129
AG	Newell	166,569	7,313	RC	Zittlau	85,659	4,053
JJ	Norman	161,340	606				
DW	O'Hearn	353,567	29,885				
DL	Owen	123,239	15				
CB	Pamplin	268,080	3,582				
RA	Pavan	190,073	438				
HA	Qazi	100,744	2,244				
J	Ratzlaff	215,248	3,348				
H	Rhee	91,341	525				
RJ	Richings	157,318	5,907				
R	Robertson	216,940	399				
E	Rosin	93,974	135				

POWEREX CORP.

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2018

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>1,944,207</u>	<u>34,254</u>
Total	27,139,228	517,008
Receiver General for Canada (employer portion of EI and CPP)	574,463	

POWEREX CORP.

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2018

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1672 Holdings Ltd	2,249,088	Citigroup Energy Inc.	2,402,781
ABB Enterprise Software Inc	146,995	Citrix Systems, Inc.	33,701
Air Resources Board	8,508,188	City of Glendale Water & Power	29,812
Aitken Creek Gas Storage ULC	3,776,850	City of Palo Alto	1,035,764
Alberta Electric System Operator	5,495,297	City of Santa Clara	82,759
AltaGas Ltd.	12,122,300	Clatskanie People's Utility District	644,800
Annesley Financial	66,938	Cologix Canada, Inc.	154,031
Annex Consulting Group Inc.	406,382	Compugen Inc	1,656,322
Argus Media, Inc.	32,726	ConocoPhillips Canada Marketing & Trading ULC	32,784,277
Arizona Electric Power Cooperative	172,591	ConocoPhillips Company	162,258
Arizona Public Service Company	167,798	Covington & Burling LLP	774,611
ATCO Energy Solutions Ltd.	950,420	Crew Energy Inc.	942,983
Avangrid Renewables, LLC	706,659	Deloitte LLP	293,405
Avista Corporation	7,205,721	Direct Energy Marketing Limited	27,748
Bay Street Est 1861 Inc	32,087	Driven Inc.	151,454
BGC Financial L.P.	55,278	DTE Gas Company	4,498,583
Bloomberg Finance LP	90,336	Edelstein Gilbert Robson & Smith LLC	32,221
Bonneville Power Administration	104,934,775	EDF Trading North America LLC	3,261,986
Bourke Business Intelligence	41,953	El Paso Electric Company	126,203
BP Canada Energy Group ULC	11,749,161	EnCana Marketing (USA) Inc.	79,777
BP Canada Energy Marketing Corp.	2,193,665	Energy Keepers, Inc.	563,460
BP Energy Company	305,067	EOX Holdings LLC	115,470
Bracewell LLP	3,377,605	Etrali North America LLC	44,369
Brainhunter Systems (Canada) Ltd.	74,576	Eugene Water and Electric Board	1,840,491
Brookfield Energy Marketing LP	88,114	Eversheds Sutherland (US) LLP	85,354
California Independent System Operator	1,620,909	Export Development Corp.	525,228
Calpine Energy Services L.P.	355,814	Fasken Martineau DuMoulin LLP	90,490
Canadian Electricity Association	28,539	FIS Energy Systems Inc.	427,386
Canadian Natural Resources	1,886,043	Foothills Pipe Lines Ltd.	1,650,934
Canbriam Energy Inc.	12,732,245	Forrester Research Ltd.	31,605
Cargill Limited	1,045,896	Fort St James Green Energy Limited Partnership	223,108
Cargill, Incorporated	57,618	FortisBC Energy Inc.	17,039,480
Chevron Canada Resources	4,017,765	FortisBC Inc.	258,329
Chevron Natural Gas	178,244	FTI Consulting Inc.	801,544

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Schedule of Payments to Suppliers for Goods and Services During
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Gas Transmission Northwest LLC	8,705,614	Northwest Pipeline LLC	508,974
GFI Securities LLC	169,837	Northwest Power Pool Corporation	63,224
Goodin MacBride Squeri & Day LLP	201,056	NorthWestern Corporation	3,621,914
Husky Oil Operations Limited	1,155,797	NOVA Gas Transmission Ltd.	7,797,783
ICE US OTC Commodity Markets LLC	520,842	Opatrny Consulting Inc.	57,903
Idaho Power Company	668,471	Open Access Technology Int'l Inc.	147,863
Idera Inc	34,977	Orcades Informative Consulting Ltd	63,473
IGI Resources Inc.	228,464	Pacific Gas and Electric Company	3,106,088
IHS Global Inc.	52,559	PacifiCorp	29,009,652
Imperial Parking Canada Corp.	123,195	Peak Reliability	54,296
Independent Electricity System Operator (Ontario)	69,215	PetroChina International (Canada) Trading Ltd	959,750
Indigena Solutions LP	56,724	Portland General Electric Company	2,782,962
International Emissions Trading Association	28,321	PowerWorld Corporation	30,275
ITIQ Tech Recruiters	1,114,436	Predator Oil BC Ltd	414,039
J. Aron & Company	71,362	Progress Energy Canada Ltd.	20,634,725
Koch Energy Services, LLC	140,452	Province of British Columbia	112,965,799
KPMG LLP	209,332	Public Service Company of New Mexico	33,953
KTHoffman Consulting	124,989	Public Utility District No. 1 of Chelan County	36,387,049
Lawson Lundell LLP	496,870	Public Utility District No. 1 of Douglas County	455,605
Los Angeles Department of Water and Power	45,443,117	Public Utility District No. 1 of Klickitat County	7,667,180
Macquarie Energy Canada Ltd.	1,503,660	Public Utility District No. 1 of Snohomish County	6,017,995
Macquarie Energy LLC	1,560,139	Public Utility District No. 2 of Grant County	14,203,075
McKinley Paper Company	244,769	Puget Sound Energy Inc.	16,741,377
Mercuria Commodities Canada Corporation	2,025,897	Quest Software, Canada	84,000
Merritt Green Energy LP	279,972	Rainbow Energy Marketing Corporation	64,910
Microsoft Canada Inc.	61,740	Ranch Energy Corporation	93,924
Mieco, Inc.	933,203	Ricoh Canada Inc	43,140
Moody's Analytics Inc.	493,419	Rogers Wireless	82,046
Natural Gas Exchange Inc.	99,912,834	S&P Global Market Intelligence LLC	248,913
Navigant Consulting Inc	117,409	Sacramento Municipal Utility District	1,288,779
Nevada Power Company	174,937	Salt River Project	439,885
Nexen Marketing	71,513	San Diego Gas & Electric Company	216,832
NextEra Energy Marketing, LLC	183,140	Savvis Communications Canada Inc	41,187
Nippon Paper Industries USA CO., Ltd.	111,930	Seattle City Light	6,118,281
NJR Energy Services Company	72,987	Sempra Gas & Power Marketing, LLC	32,792

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2018Page No: 3 of 4
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Sequent Energy Management LP	733,881	Utah Associated Municipal Power Systems	35,135
Shaw Business	44,352	Utilicast LLC	92,934
Shell Energy North America (US) L.P.	2,296,737	Van Houtte Coffee Services Inc.	47,047
Sheppard Mullin Richter & Hampton LLP	52,267	Vitol Inc.	49,945
Si Systems Partnership	70,161	Westcoast Energy Inc.	16,209,431
Sierra Pacific Power Company	49,634	WestConnect Regional Transmission Service	63,582
SNL Financial	68,215	Western Area Power Administration	580,649
Southwest Power Pool	309,668	Western Electricity Coordinating Council	63,550
State of Washington	59,601	Western Power Trading Forum	42,188
Suncor Energy Marketing Inc.	2,169,968	WSI Corporation	51,507
Tableau Software Inc	50,942	Yes Energy	223,668
Tacoma Power	10,154,396	ZE Powergroup Inc.	260,435
Talen Energy Marketing, LLC	44,446		
TAQA North Ltd.	1,311,720		
TD Energy Trading Inc.	24,724,871		
Teksystems Canada Inc.	172,121		
Telus Communications Company	411,157		
Tenaska Marketing Ventures	1,810,217		
The Caldwell Partners International Inc.	90,322		
The Energy Authority Inc.	9,744,704		
The Toronto-Dominion Bank	167,517		
Tidal Energy Marketing (U.S.) L.L.C.	41,516		
TransAlta Energy Marketing (U.S.) Inc.	2,692,090		
TransAlta Energy Marketing Corp.	1,099,778		
TransCanada Gas Storage Partnership	2,385,255		
Transmission Agency of Northern California	9,158,206		
Tri-State Generation and Transmission Association	25,829		
Trumarx Data Partners. Inc	25,424		
Tucson Electric Power Company	159,986		
Tullett Prebon Americas Corp.	229,464		
Turlock Irrigation District	66,526		
Union Gas Limited	6,956,676		
United Energy Trading, LLC	655,255		
Unity Connected Solutions Inc.	45,808		
UNS Electric Inc.	206,563		

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2018

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**Consolidated total of other suppliers
with payments of \$25,000 or less**

1,238,402

Total

796,832,931

POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2018, there was 1 severance agreement made between Powertech Labs Inc. and its non-unionized employees. This agreement represented 12 months of compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2018 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

POWERTECH LABS INC.

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2018

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Abdolall	201,197	1,067	Y	Guo	91,206	3,125
S	Allen	82,565	1,119	A	Hall	118,808	16,312
Y	An	100,061	13,265	D	Hansen	84,242	0
W	Anthoine	92,947	9,107	P	Ho	100,818	8,541
S	Arabi	187,471	8,633	P	Horacek	158,430	12,061
G	Balfour	121,866	31,803	F	Howell	166,007	21,338
R	Bazarjani	97,115	3,777	J	Howell	80,640	104
K	Bognar	151,398	7,160	R	Howell	104,154	3,773
C	Brandt	87,839	2,414	J	Huang	91,678	2,963
D	Bromley	129,435	4,400	S	Hunjan	81,756	13,693
D	Card	110,952	457	M	Ibrahim	104,369	3,709
S	Chambers	101,915	6,332	M	Jain	98,114	9,578
J	Chee	148,208	119	H	Janani	86,058	1,623
C	Chen	83,806	420	A	Kahrobaeian	93,201	9,979
G	Chen	119,584	19,170	K	Kainth	79,991	198
C	Cindrich	96,421	5,946	W	Kang	94,095	230
J	Clark	75,490	987	S	Karimi	81,077	245
L	Connaughton	144,524	1,846	B	Kitson	93,548	135
M	Crapper	75,061	3,857	D	Kung	76,063	0
D	Crockett	86,009	425	J	Lang	77,059	811
E	Crozier	123,600	9,825	K	Lee	149,464	469
A	Demaeseneer	82,207	3,625	H	Li	158,584	3,596
G	Dennis	87,813	9,715	Q	Li	101,825	1,010
B	Derksen	252,723	18,711	X	Lin	148,396	35,219
R	Devita	75,037	21,269	R	Lings	272,325	25,844
M	Dixon	100,026	3,901	M	Loos	78,945	534
M	Du	83,728	3,770	I	Manzoor	75,156	683
D	Facey	155,398	242	S	Mathews	79,375	0
Z	Feng	183,089	24,421	H	Mayuga	89,803	729
S	Franzke	98,711	862	A	Mcclean	90,796	28,751
K	Garandza	107,644	399	H	Miller	80,823	11,856
T	Gordon	91,528	393	S	Mills	82,757	5,474
B	Gourley	77,972	2,523	E	Mohammadi Siavash	79,040	2,154
E	Groom	105,713	624	A	Moharana	97,999	9,657

POWERTECH LABS INC.

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Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2018

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
C	Morton	141,236	7,767	S	Zadehkhost	92,365	26,390
P	Obrovac	87,502	3,478	G	Zheng	94,389	7,183
T	Oliver	94,613	362	X	Zong	98,592	34,127
C	Pitis	136,739	2,571				
Q	Qu	90,186	579				
T	Ramnial	132,802	14,205				
F	Rashidi	91,193	0				
W	Rigter	124,715	0				
J	Saayman	85,700	12,574				
S	Sasitharan	136,272	1,512				
L	Sharpe	94,673	4,546				
B	Skillings	104,079	1,323				
T	Smutny	86,680	7,548				
R	Soltani	127,781	7,065				
G	Stanciulescu	129,018	5,762				
G	Stark	103,943	3,980				
M	Stephens	111,938	2,375				
H	Sun	80,766	13,281				
T	Szakacs	126,264	37,002				
L	Taylor	126,430	518				
Y	Tian	81,417	858				
M	Treacy	97,290	5,733				
R	Trip	108,992	9,459				
R	Urrutia	81,773	10,478				
J	Vandermaar	190,400	10,252				
V	Vankayala	172,365	9,902				
L	Wang	211,297	33,477				
X	Wang	131,315	6,640				
L	Weston	77,477	4,744				
I	Wylie	111,692	426				
B	Xia	89,834	39,961				
H	Xu	81,739	773				
F	Yahyaie	84,133	17,875				
F	Yang	78,785	25,470				
R	Yuen	107,929	4,149				

POWERTECH LABS INC.

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or
on Behalf of Employees During the Year Ended March 31, 2018

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	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of \$75,000 or less	<u>5,857,138</u>	<u>180,463</u>
Total	17,527,107	1,011,785
Receiver General for Canada (employer portion of EI and CPP)	722,732	

POWERTECH LABS INC.

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2018

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A.R. Thomson Group	334,311	FedEx Freight	111,024
ABB INC.	625,518	FleetCarma	51,450
ABC Customs Brokers Ltd.	154,993	Fluid Mechanics Valve Co	25,258
ABF Freight System, Inc.	31,543	FortisBC-Natural Gas	51,434
Acklands-Grainger Inc.	87,289	Foxfab Power Solutions	35,678
AddEnergie	84,140	Fraser Valley Refrigeration Ltd.	182,865
Andritz Hydro Canada Inc.	65,777	Full Spectrum Inc.	31,593
Avaral Rao	45,620	GE Energy Products, Inc.	72,328
B.C. Hydro	734,076	General Cable Company, Ltd.	193,625
BigSteelBox Structures	146,972	Gliderline Solutions Inc.	31,805
Brendel Associates Limited	29,519	Ground-It.Com Consulting Ltd.	70,309
Broadband TelCom Power, Inc.	184,090	Hexagon Lincoln	247,983
Carbon Activated Corporation	28,435	High Pressure Equip. Co	47,965
Caro Analytical Services	85,854	Hope Ready Mix Ltd.	25,813
CBCE Consulting Inc.	83,666	HV Technologies, Inc.	345,245
CDW Canada Inc.	100,518	Hydro-Pac Inc.	449,722
City Of Surrey	33,538	Iris Power LP	73,815
Code Electric Products Ltd.	62,211	IT For Less	142,444
Columbia Speech & Language	33,080	John C. Owen	280,918
Columbia Valve & Fitting	156,206	Jorilou Consulting Inc.	56,263
Daehwa Power Engineering Co., Ltd.	25,307	Keysight Technologies Canada Inc.	65,653
Dalimar Instruments ULC	60,586	Langley Concrete	30,754
Dell Canada Inc.	36,510	LineStar Utility Supply Inc.	52,127
Deloitte Management Services LP	50,662	Luxfer-GTM Technologies, LLC	102,415
Doble Engineering Company	83,531	Mark's Commercial	36,921
E.B. Horsman & Son	40,322	Marsh Canada Limited	322,253
Eagle West Crane & Rigging	31,505	McMaster-Carr	29,992
Eecol Electric Corp.	31,058	Miller Instruments Ltd.	93,706
EMSL Canada Inc.	40,927	Minister of Finance	237,581
Encompass Solutions Group	295,893	Mitacs Inc.	74,025
Envirochem Services Inc.	27,605	National Instruments Corporation	90,347
ESC Automation Inc.	59,454	Netlink Computer Inc.	35,097
ETAP Canada Ltd.	31,870	Neutron Factory Works Inc.	37,197
Exova Canada Inc.	27,492	Nunn Electrical Ltd.	247,113

POWERTECH LABS INC.

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Schedule of Payments to Suppliers for Goods and Services During
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Omega Environmental Inc.	35,877	Trillium PC Network Sol.	86,048
Omicron Electronics Canada Corp.	42,806	Trydor Industries Canada	55,887
P.S.I. Fluid Power Ltd.	80,407	TUV SUD America Inc.	27,382
Pacific Rim Laboratories	31,815	Twofortythree Components Ltd.	47,093
Power Pros Electrical Ltd	436,323	Uline Canada Corporation	32,405
Praxair Distribution	201,092	Uptime Industrial Inc.	150,155
Proto Manufacturing	117,826	Valis Projects Inc.	26,855
Quickbase, Inc.	88,792	VWR International Co.	65,162
Raysa Enterprises Inc.	137,802	WEH Technologies Inc.	28,165
RDH Building Science Inc.	173,095	Weslly Renovations	151,541
Robins Kaplan LLP	29,789	Westburne West	69,844
Ross Rex Industrial Painters Ltd	45,079	Williams Machinery LP	70,220
Safe Engineering Services & Technology	46,922	Wimax Forum	37,922
Scalar Decisions Inc.	57,891	Wismer & Rawlings Electric Ltd.	62,524
Schweitzer Engineering	31,928	WorkSafeBC	89,272
Sequence Instruments Inc.	164,450	Wosks Coffee Service	32,948
Services Flo	203,840		
Shanghai Jiuzhi Electric Co., Ltd.	113,837		
Siemens Canada Limited	67,331		
Skystone International LP	637,440		
Sonic Enclosures Ltd.	48,300		
South Fork Instruments, Inc.	71,147		
Spartan Controls Ltd.	85,231		
SRP Control Systems Ltd.	31,878		
SUBNET Solutions Inc.	31,963		
Tana Industries Ltd.	27,967		
TBA Digital Inc.	95,708		
Tcapmi Consulting Inc.	74,222		
Techmatron Instruments Inc.	29,415		
Telus	46,643		
Telus Mobility	80,430		
Tescom Corporation	66,513		
The University Of British Columbia	89,900		
Thermal Care	35,071		
Trico Excavating Inc.	76,325		

POWERTECH LABS INC.

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Schedule of Payments to Suppliers for Goods and Services During
the Year Ended March 31, 2018

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Consolidated total of other suppliers with payments of \$25,000 or less	<u>3,041,347</u>
Total	15,642,621

NOTE

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.

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