

# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Financial Information Act Return for the Year Ended March 31, 2017

Published in accordance with the *Financial Information Act*,

Revised Statutes of British Columbia 1996, Chapter 140, as amended.

## FINANCIAL INFORMATION ACT RETURN FOR THE YEAR ENDED MARCH 31, 2017

# TABLE OF CONTENTS

#### A. Audited Consolidated Financial Statements F2017

# B. British Columbia Hydro and Power Authority and its subsidiary Powerex Corp.

Schedule of Remuneration and Expenses – Board of Directors

# C. British Columbia Hydro and Power Authority

Schedule of Remuneration and Expenses – General Schedule of Remuneration and Expenses – Employees Schedule of Payments to Suppliers for Goods and Services Statement of Grants and Contributions

# D. Columbia Hydro Constructors Ltd.

Schedule of Remuneration and Expenses – General Schedule of Remuneration and Expenses – Employees Schedule of Payments to Suppliers for Goods and Services

# E. Powerex Corp.

Schedule of Remuneration and Expenses – General Schedule of Remuneration and Expenses – Employees Schedule of Payments to Suppliers for Goods and Services

#### F. Powertech Labs Inc.

Schedule of Remuneration and Expenses – General Schedule of Remuneration and Expenses – Employees Schedule of Payments to Suppliers for Goods and Services

#### MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 7, 2017. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Service Plan Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.

Jessica McDonald

me prod I

President and Chief Executive Officer

Cheryl Yaremko

(Geense

Executive Vice-President, Finance & Business

Services and Chief Financial Officer

Vancouver, Canada June 7, 2017

## INDEPENDENT AUDITORS' REPORT

# The Minister of Energy and Mines and Minister Responsible For Core Review, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated statement of financial position as at March 31, 2017, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)), and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

# Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## **Opinion**

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2017 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)).

**Chartered Professional Accountants** 

Vancouver, Canada

LPMG LLP

June 7, 2017

# AUDITED FINANCIAL STATEMENTS

# CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

for the years ended March 31 (in millions)	2017		2016
Revenues			
Domestic	\$ 5,199	\$	5,056
Trade	675		601
	5,874		5,657
Expenses			
Operating expenses (Note 5)	4,585		4,250
Finance charges (Note 6)	605		752
Net Income	684		655
OTHER COMPREHENSIVE INCOME (LOSS)			
Items Reclassified Subsequently to Net Income			
Effective portion of changes in fair value of derivatives designated			
as cash flow hedges (Note 19)	(11)		12
Reclassification to income of derivatives designated			
as cash flow hedges (Note 19)	(11)		(21)
Foreign currency translation gains	6		10
Other Comprehensive Income (Loss)	(16)	•	1
<b>Total Comprehensive Income</b>	\$ 668	\$	656

See accompanying Notes to the Consolidated Financial Statements.

# CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

as at March 31 (in millions)	2017		2016
ASSETS		_	
Current Assets			
Cash and cash equivalents (Note 8)	\$ 49	\$	44
Accounts receivable and accrued revenue (Note 9)	808		655
Inventories (Note 10)	185		155
Prepaid expenses	162		173
Current portion of derivative financial instrument assets (Note 19)	144		137
	1,348		1,164
Non-Current Assets			
Property, plant and equipment (Note 11)	22,998		21,385
Intangible assets (Note 12)	601		609
Regulatory assets (Note 13)	6,127		6,324
Derivative financial instrument assets (Note 19)	215		92
Other non-current assets (Note 14)	599		460
	30,540		28,870
	\$ 31,888	\$	30,034
Accounts payable and accrued liabilities (Note 15)  Current portion of long-term debt (Note 16)	\$ 1,190 2.878	\$	1,725 2,376
Current portion of long-term debt (Note 16)	2,878		2,376
Current portion of derivative financial instrument liabilities (Note 19)	60		143
	4,128		4,244
Non-Current Liabilities			
Long-term debt (Note 16)	17,146		15,837
Regulatory liabilities (Note 13)	530		416
Derivative financial instrument liabilities (Note 19)	41		27
Contributions in aid of construction	1,765		1,669
Post-employment benefits (Note 18)	1,566		1,657
Other non-current liabilities (Note 20)	1,803 22,851		1,684 21,290
Shareholder's Equity	22,031		21,290
Contributed surplus	60		60
Retained earnings	4,822		4,397
-	•		
Accumulated other comprehensive income	27		41
Accumulated other comprehensive income	4,909		4,500

## Commitments and Contingencies (Notes 11 and 21)

See accompanying Notes to the Consolidated Financial Statements.

Approved on behalf of the Board:

W. J. Brad Bennett, O.B.C. *Chair, Board of Directors* 

Len Boggio, FCPA, FCA, ICD.D Chair, Audit & Finance Committee

# CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

					Total						
					Accumulat	ted					
	Cumu	lative	Unrealize	ed	Other						
	Transl	ation	Losses on C	Cash	Comprehens	sive	Contri	buted	Re	etained	
(in millions)	Rese	rve	Flow Hed	ges	Income (Lo	oss)	Surp	lus	Ea	rnings	Total
Balance as at April 1, 2015	\$	67	\$	(25)	\$	42	\$	60	\$	4,068	\$ 4,170
Payment to the Province (Note 17)		-		-		-		-		(326)	(326)
Comprehensive Income (Loss)		10		(9)		1		-		655	656
Balance as at March 31, 2016		77		(34)		43		60		4,397	4,500
Payment to the Province (Note 17)		-		-		-		-		(259)	(259)
Comprehensive Income (Loss)		6		(22)		(16)		-		684	668
Balance as at March 31, 2017	\$	83	\$	(56)	\$	27	\$	60	\$	4,822	\$ 4,909

See accompanying Notes to the Consolidated Financial Statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS

for the years ended March 31 (in millions)	2017	2016
Operating Activities		
Net income	\$ 684	\$ 655
Regulatory account transfers (Note 13)	(129)	(947)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 13)	440	472
Amortization and depreciation expense (Note 7)	783	745
Unrealized (gains) losses on mark-to-market	(204)	75
Employee benefit plan expenses	113	110
Interest accrual	757	717
Other items	114	69
	2,558	1,896
Changes in:		
Accounts receivable and accrued revenue	(159)	(29)
Prepaid expenses	11	9
Inventories	(28)	(33)
Accounts payable, accrued liabilities and other non-current liabilities	(367)	(73)
Contributions in aid of construction	110	98
Other non-current assets	(39)	(97)
	(472)	(125)
Interest paid	(759)	(711)
Cash provided by operating activities	1,327	1,060
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(2,513)	(2,102)
Cash used in investing activities	(2,513)	(2,102)
Financing Activities		
Long-term debt:		
Issued (Note 16)	1,340	2,641
Retired (Note 16)	-	(150)
Receipt of revolving borrowings	10,046	7,761
Repayment of revolving borrowings	(9,583)	(8,927)
Payment to the Province (Note 17)	(585)	(264)
Other items	(27)	(14)
Cash provided by financing activities	1,191	1,047
Increase in cash and cash equivalents	5	5
Cash and cash equivalents, beginning of year	44	39
Cash and cash equivalents, end of year	\$ 49	\$ 44

See accompanying Notes to the Consolidated Financial Statements.

#### **NOTE 1: REPORTING ENTITY**

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly-owned operating subsidiaries Powerex Corp. (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia), (collectively with BC Hydro, the Company) including BC Hydro's one third interest in the Waneta Dam and Generating Facility (Waneta). All intercompany transactions and balances are eliminated on consolidation.

The Company accounts for its one third interest in Waneta as a joint operation. BC Hydro has classified Waneta as a joint operation on the basis that fundamental operating and investing decisions relating to Waneta require unanimous approval by each co-owner. The consolidated financial statements include the Company's proportionate share in Waneta, including its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. and its revenue from the sale of the output in relation to Waneta.

## **NOTE 2: BASIS OF PRESENTATION**

## (a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with the significant accounting policies as set out in Note 4. These policies have been established based on the financial reporting provisions prescribed by the Province pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* (BTAA) and Section 9.1 of the *Financial Administration Act* (FAA). In accordance with the directive issued by the Province's Treasury Board, BC Hydro is to prepare these consolidated financial statements in accordance with the accounting principles of International Financial Reporting Standards (IFRS), combined with regulatory accounting in accordance with Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations* (collectively the Prescribed Standards). The application of ASC 980 results in BC Hydro recognizing in the statement of financial position the deferral and amortization of certain costs and recoveries that have been approved by the British Columbia Utilities Commission (BCUC) for inclusion in future customer rates. Such regulatory costs and recoveries would be included in the determination of comprehensive income unless recovered in rates in the year the amounts are incurred.

BC Hydro's accounting policies with respect to its regulatory accounts are disclosed in Note 4(a) and the impact of the application of ASC 980 on these consolidated financial statements is described in Note 13

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on June 7, 2017.

## (b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for natural gas inventories in Note 4(j), financial instruments that are accounted for according to the financial instrument categories as defined in Note 4(k) and the post-employment benefits obligation as described in Note 4(o).

# (c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the U.S. dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

# (d) Key Assumptions and Significant Judgments

The preparation of financial statements in conformity with the Prescribed Standards requires management to make judgments, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgments, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgment, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

## (i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgment is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 18 for significant benefit plan assumptions.

## (ii) Provisions and Contingencies

Management is required to make judgments to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgments are whether a present obligation exists and the probability of an outflow being required to settle that obligation. Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company is currently defending certain lawsuits where management must make judgments, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the

likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

## (iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgments to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in accordance with IAS 39, *Financial Instruments: Recognition and Measurement*. Key judgments are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

## (iv) Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgment is required to determine whether the fulfillment of an arrangement is dependent on the use of a specific asset, and whether the arrangement conveys a right to use the asset. For those arrangements considered to be leases, or which contain an embedded lease, further judgment is required to determine whether to account for the agreement as either a finance or operating lease by assessing whether substantially all of the significant risks and rewards of ownership are transferred to the Company or remain with the counterparty to the agreement. The measurement of finance leases requires estimations of the amounts and timing of future cash flows and the determination of an appropriate discount rate.

# **NOTE 3: CHANGES IN ACCOUNTING POLICIES**

Effective April 1, 2016, the Company adopted the following amendments to IFRS standards, which had no impact on the consolidated financial statements.

- Amendments to IFRS 10, Consolidated Financial Statements
- Amendments to IFRS 11, *Joint Arrangements*
- Amendments to IFRS 12, Disclosure of Interests in Other Entities
- Amendments to IAS 1, Presentation of Financial Statements
- Amendments to IAS 16, Property, Plant and Equipment
- Amendments to IAS 38, *Intangible Assets*

#### NOTE 4: SIGNIFICANT ACCOUNTING POLICIES

## (a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro operates under a cost of service regulation as prescribed by the BCUC. Orders in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies the principles of ASC 980, which differs from IFRS, to reflect the impacts of the rate-regulated environment in which BC Hydro operates (see Note 13). Generally, this results in the deferral and amortization of costs and recoveries to allow for adjustment of future customer rates. In the absence of rate-regulation, these amounts would otherwise be included in comprehensive income unless recovered in rates in the year the amounts are incurred. BC Hydro capitalizes as a regulatory asset all or part of an incurred cost that would otherwise be charged to expense or other comprehensive income if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC.

These accounting policies support BC Hydro's rate regulation and regulatory accounts have been established through ongoing application to, and approval by, the BCUC. When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized immediately in comprehensive income.

#### (b) Revenue

Domestic revenues comprise sales to customers within the province of British Columbia and sales of firm energy outside the province under long-term contracts that are reflected in the Company's domestic load requirements. Other sales outside the province are classified as trade.

Revenue is recognized at the time energy is delivered to the Company's customers, the amount of revenue can be measured reliably and collection is reasonably assured. Revenue is determined on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period of change.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are

rendered.

#### (c) Finance Costs and Recoveries

Finance costs comprise interest expense on borrowings, accretion expense on provisions and other long-term liabilities, net interest on net defined benefit obligations, interest on finance lease liabilities, foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method. Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take more than six months to prepare for their intended use.

Finance recoveries comprises income earned on sinking fund investments held for the redemption of long-term debt, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

## (d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the U.S. dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve. Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

# (e) Property, Plant and Equipment

## (i) Recognition and Measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labour and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to

dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

The Company recognizes government grants when there is reasonable assurance that any conditions attached to the grant will be met and the grant will be received. Government grants related to assets are deducted from the carrying amount of the related asset and recognized in profit or loss over the life of the related asset.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

# (ii) Subsequent Costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

# (iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

15 - 100
20 - 65
20 - 60
5 - 60
3 - 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

## (f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Other intangible assets include California carbon allowances which are not amortized because they are used to settle obligations arising from carbon emissions regulations. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable.

The expected useful lives, in years, are as follows:

Software	2 - 10
Other	10 - 20

Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

# (g) Asset Impairment

## (i) Financial Assets

Financial assets, other than those measured at fair value, are assessed at each reporting date to determine whether there is impairment. A financial asset is impaired if evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognized in net income. Any cumulative loss in respect of an available-for-sale financial asset previously recognized in other comprehensive income and presented in unrealized gains/losses on available-for-sale financial assets in equity is transferred to net income.

An impairment loss is reversed if the reversal can be related to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost and available-forsale financial assets that are debt securities, the reversal is recognized in net income.

#### (ii) Non-Financial Assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the

asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of identifiable assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the cash-generating unit, or CGU). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a prorata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

# (h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund (short-term investments) that are redeemable on demand and are carried at amortized cost and fair value, respectively.

#### (i) Restricted Cash

Restricted cash includes cash balances which the Company does not have immediate access to as they have been pledged to counterparties as security for investments or trade obligations. These balances are available to the Company only upon settlement of the trade obligations for which they have been pledged as security.

## (i) Inventories

Inventories are comprised primarily of natural gas, materials and supplies. Natural gas inventory is valued at fair value less costs to sell and included in Level 2 of the fair value hierarchy (Note 19: Financial Instruments – Fair Value Hierarchy). Materials and supplies inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of materials and supplies comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

## (k) Financial Instruments

# (i) Financial Instruments – Recognition and Measurement

All financial instruments are measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss, available-for-sale, held-to-maturity, loans and receivables, or other financial liabilities as defined by the standard. Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as fair value through profit or loss are subsequently measured at fair value with changes in those fair values recognized in net income in the period of change. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized or impaired. Financial assets classified as held-to-maturity, loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at amortized cost using the effective interest method of amortization less any impairment. Derivatives, including embedded derivatives that are not closely related to the host contract and are separately accounted for are generally classified as fair value through profit or loss and recorded at fair value in the statement of financial position.

The following table presents the classification of financial instruments in the various categories:

Category	Financial Instruments
Financial assets and liabilities at fair value through	Short-term investments
profit or loss	Derivatives not in a hedging relationship
Loans and receivables	Cash
	Restricted cash
	Accounts receivable and other receivables
Held to maturity	US dollar sinking funds
Other financial liabilities	Accounts payable and accrued liabilities
	Revolving borrowings
	Long-term debt (including current portion due in one year)
	Finance lease obligations, First Nations liabilities and other liabilities presented in other long-term liabilities

## (ii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that

would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, valuation inputs are used that are not based on observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

# (iii) Inception Gains and Losses

In some instances, a difference may arise between the fair value of a financial instrument at initial recognition, as defined by its transaction price, and the fair value calculated by a valuation technique or model (inception gain or loss). In addition, the Company's inception gain or loss on a contract may arise as a result of embedded derivatives which are recorded at fair value, with the remainder of the contract recorded on an accrual basis. In these circumstances, the unrealized inception gain or loss is deferred and amortized into income over the full term of the underlying financial instrument. Additional information on deferred inception gains and losses is disclosed in Note 19.

## (iv)Derivative Financial Instruments

The Company may use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income in the period of change. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

# (v) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in

net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

# (l) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as held to maturity. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in sinking fund income.

#### (m) Unearned Revenue

Unearned revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively the Skagit River Agreement).

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for annual payments of approximately US\$22 million for a 35 year period ending in 2021 and US\$100,000 (adjusted for inflation) for the remaining 45 year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

Unearned revenue also includes tariff supplemental charges related to a transmission line due in advance of electricity being delivered and are due at the time the customer connects to the transmission line. The unearned revenue is recognized as revenue over the customers' expected term of service.

#### (n) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the term of the agreement with the customer or over the expected useful life of the related assets, if the associated contracts do not have a finite period over which service is provided.

# (o) Post-Employment Benefits

The cost of pensions and other post-employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of mortality, salary escalation, retirement ages of employees and expected health care costs. The net interest for the period is determined by applying the same market discount rate used to measure the defined benefit obligation at the beginning of the annual period to the net defined benefit asset or liability at the beginning of the annual period, taking into account any changes in the net defined benefit asset or liability during the period as a result of current service costs, contributions and benefit payments. The market discount rate is determined based on the market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Past service costs arising from plan amendments and curtailments are recognized in net income immediately. A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The net interest cost on the net defined benefit plan liabilities arising from the passage of time are included in finance charges. The Company recognizes actuarial gains and losses immediately in other comprehensive income.

#### (p) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pretax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

# **Decommissioning Obligations**

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense. Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning

obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

## **Environmental Expenditures and Liabilities**

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

# Legal

The Company recognizes legal claims as a provision when it is probable that the claim will be settled against the Company and the amount of the settlement can be reasonably measured. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress, that have not been recognized, is disclosed in Note 21.

# (q) Leases

# **Embedded Leases**

The Company may enter into an arrangement that does not take the legal form of a lease but conveys a right to use an asset in return for a payment or series of payments. Arrangements in which a party conveys a right to the Company to use an asset may in substance be, or contain, a lease that should be accounted for as either a finance or operating lease. Determining whether an arrangement is, or contains, a lease requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset; and whether the arrangement conveys a right to use the asset. The right to use an asset is conveyed if the right to operate or control physical access to the underlying asset is provided or if the Company consumes substantially all of the output of the asset and the price paid for the output is neither contractually fixed per unit of output nor equal to the current market price.

## Finance Leases

Leases where substantially all of the benefits and risk of ownership rest with the Company are accounted for as finance leases. Finance leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments at the date of acquisition. Finance costs represent the difference between the total leasing commitments and the fair value of the assets acquired. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under finance leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease, whichever is shorter.

#### **Operating Leases**

Leases where substantially all of the benefits and risk of ownership remain with the lessor are accounted for as operating leases. Rental payments under operating leases are expensed to net income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an

incentive to enter into an operating lease are recognized as an integral part of the total lease expense and are recorded on a straight-line basis over the term of the lease.

## (r) Taxes

The Company pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown corporation, the Company is exempt from Canadian federal and provincial income taxes.

# (s) Jointly Controlled Operations

The Company has joint ownership and control over certain assets with third parties. A jointly controlled operation exists when there is a joint ownership and control of one or more assets to obtain benefits for the joint operators. The parties that have joint control of the arrangement have rights to the assets, and obligations for the liabilities, related to the arrangement. Each joint operator takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any liabilities and expenses incurred jointly with third parties and any revenue from the sale or use of its share of the output in relation to the assets.

# (t) New Standards and Interpretations Not Yet Adopted

A number of new standards, and amendments to standards and interpretations, are not yet effective for the year ended March 31, 2017, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- Amendments to IAS 7, Statement of Cash Flows (April 1, 2017)
- IFRS 9, Financial Instruments (April 1, 2018)
- IFRS 15, Revenue From Contracts With Customers (April 1, 2018)
- Amendments to IAS 40, *Investment Property* (April 1, 2018)
- IFRS 16, *Leases* (April 1, 2019)

The Company does not have any plans to early adopt any of the new or amended standards. It is expected that the standards effective for the Company's 2018 fiscal year will not have a material effect on the consolidated financial statements. The Company continues to assess the impact of adopting standards that become effective for the Company's fiscal years commencing April 1, 2018 and later.

# **NOTE 5: OPERATING EXPENSES**

(in millions)	2017	2016
Electricity and gas purchases	\$ 1,576 \$	1,345
Water rentals	349	366
Transmission charges	169	141
Personnel expenses	541	527
Materials and external services	608	605
Amortization and depreciation (Note 7)	1,232	1,241
Grants and taxes	234	220
Other costs, net of recoveries	55	8
Less: Capitalized costs	(179)	(203)
	\$ 4,585 \$	4,250

# **NOTE 6: FINANCE CHARGES**

(in millions)	2017	2016
Interest on long-term debt	\$ <b>767</b> \$	771
Interest on finance lease liabilities	25	94
Less: Other recoveries	<b>(94)</b>	(52)
Capitalized interest	(93)	(61)
	\$ 605 \$	752

Capitalized interest presented in the table above is after regulatory transfers. Actual interest capitalized to property, plant and equipment and intangible assets before regulatory transfers was \$81 million (2016 - \$81 million). The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 4.1 per cent (2016 - 4.1 per cent).

## NOTE 7: AMORTIZATION AND DEPRECIATION

(in millions)	2017	2016
Depreciation of property, plant and equipment	\$ 705	\$ 678
Amortization of intangible assets	<b>78</b>	67
Amortization of regulatory accounts	449	496
	\$ 1,232	\$ 1,241

# **NOTE 8: CASH AND CASH EQUIVALENTS**

(in millions)	201	7	2016
Cash	\$ 2	5 \$	33
Short-term investments	24	ŀ	11
	\$ 4:	\$	44

# NOTE 9: ACCOUNTS RECEIVABLE AND ACCRUED REVENUE

(in millions)	2017	2016
Accounts receivable	\$ <b>526</b> \$	390
Accrued revenue	138	128
Restricted cash	28	62
Other	116	75
	\$ 808 \$	655

Accrued revenue represents revenue for electricity delivered and not yet billed.

# **NOTE 10: INVENTORIES**

(in millions)	2017	2016
Materials and supplies	\$ 145 \$	119
Natural gas trading inventories	40	36
	\$ 185 \$	155

There were no materials and supplies inventory impairments during the years ended March 31, 2017 and 2016. Natural gas inventory held in storage is measured at fair value less costs to sell and therefore, not subject to impairment testing.

Inventories recognized as an expense during the year amounted to \$84 million (2016 - \$30 million).

# NOTE 11: PROPERTY, PLANT AND EQUIPMENT

							]	Land &	Eq	uipment &	U	Infinished	
(in millions)	Ge	neration	Tra	nsmission	Di	stribution	В	uilidings		Other	Co	onstruction	Total
Cost													_
Balance at March 31, 2015	\$	6,989	\$	5,640	\$	5,378	\$	578	\$	735	\$	2,905	\$ 22,225
Net additions (transfers)		535		1,465		418		72		165		(487)	2,168
Disposals and retirements		(6)		(34)		(31)		-		(34)		(8)	(113)
Balance at March 31, 2016		7,518		7,071		5,765		650		866		2,410	24,280
Net additions (transfers)		342		480		419		52		116		969	2,378
Disposals and retirements		(31)		(13)		(35)		(6)		(50)		(15)	(150)
Balance at March 31, 2017	\$	7,829	\$	7,538	\$	6,149	\$	696	\$	932	\$	3,364	\$ 26,508
Accumulated Depreciation													
Balance at March 31, 2015	\$	(840)	\$	(566)	\$	(592)	\$	(74)	\$	(220)	\$	-	\$ (2,292)
Depreciation expense		(211)		(177)		(171)		(23)		(72)		-	(654)
Disposals and retirements		3		8		8		-		32		-	51
Balance at March 31, 2016		(1,048)		(735)		(755)		(97)		(260)		-	(2,895)
Depreciation expense		(203)		(209)		(186)		(23)		(78)		-	(699)
Disposals and retirements		16		7		9		5		47		-	84
Balance at March 31, 2017	\$	(1,235)	\$	(937)	\$	(932)	\$	(115)	\$	(291)	\$	-	\$ (3,510)
Net carrying amounts													
At March 31, 2016	\$	6,470	\$	6,336	\$	5,010	\$	553	\$	606	\$	2,410	\$ 21,385
At March 31, 2017	\$	6,594	\$	6,601	\$	5,217	\$	581	\$	641	\$	3,364	\$ 22,998

- (i) The Company includes its one-third interest in Waneta with a net book value of \$695 million (2016 \$715 million) in Generation assets. Depreciation expense on the Waneta asset for the year ended March 31, 2017 was \$20 million (2016 \$20 million).
- (ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of \$972 million (2016 \$911 million) that are jointly owned with a third party. Depreciation expense on jointly owned utility poles for the year ended March 31, 2017 was \$25 million (2016 \$23 million).
- (iii)The Company received government grants arising from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The grants were made to assist in financing the construction of the dams. The grants were deducted from the carrying amount of the related dams. In addition, the Company received government grants for the construction of a new transmission line and has deducted the grants received from the cost of the asset. No government grants were received in fiscal 2017 (2016 \$13 million).
- (iv) The Company has contractual commitments to spend \$3,288 million on major property, plant and equipment projects (on individual projects greater than \$50 million) as at March 31, 2017.

#### Leased assets

Property, plant and equipment under finance leases of \$388 million (2016 - \$388 million), net of accumulated amortization of \$201 million (2016 - \$186 million), are included in the total amount of property, plant and equipment above.

## **NOTE 12: INTANGIBLE ASSETS**

			Inte	ernally								
	L	and	Dev	eloped	Pur	chased			W	ork in		
(in millions)	<b>Rights</b>		Sof	Software		Software		ther	<b>Progress</b>		Total	
Cost												
Balance at March 31, 2015	\$	198	\$	119	\$	366	\$	31	\$	59	\$	773
Net additions		42		30		73		7		1		153
Disposals and retirements		-		-		(2)		(19)		(2)		(23)
Balance at March 31, 2016		240		149		437		19		58		903
Net additions		5		19		48		7		(7)		72
Disposals and retirements		-		-		(13)		(2)		-		(15)
Balance at March 31, 2017	\$	245	\$	168	\$	472	\$	24	\$	51	\$	960
Accumulated Amortization												
Balance at March 31, 2015	\$	-	\$	(38)	\$	(177)	\$	(11)	\$	-	\$	(226)
Amortization expense		-		(21)		(48)		-		-		(69)
Disposals and retirements		-		(4)		5		-		-		1
Balance at March 31, 2016		-		(63)		(220)		(11)		-		(294)
Amortization expense		-		(24)		(54)		-		-		(78)
Disposals and retirements		-		-		13		-		-		13
Balance at March 31, 2017	\$	-	\$	(87)	\$	(261)	\$	(11)	\$	-	\$	(359)
Net carrying amounts												
At March 31, 2016	\$	240	\$	86	\$	217	\$	8	\$	58	\$	609
At March 31, 2017	\$	245	\$	81	\$	211	\$	13	\$	51	\$	601

Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

## **NOTE 13: RATE REGULATION**

## Regulatory Accounts

The Company has established various regulatory accounts through rate regulation and with the approval of the BCUC. In the absence of rate regulation, these amounts would be reflected in total comprehensive income unless the Company sought recovery through rates in the year in which they are incurred. For the year ended March 31, 2017, the impact of regulatory accounting has resulted in a net decrease to total comprehensive income of \$311 million (2016 - \$475 million net increase) which is comprised of a decrease to net income of \$108 million (2016 - \$403 million increase) and a decrease to other comprehensive income of \$203 million (2016 - \$72 million increase). For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year, unless otherwise recovered through rates. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to

comprehensive income.

	As at							As at
	April 1	Add	ition /				Net	March 31
(in millions)	2016	(Red	uction)	Interest	An	nortization	Change	2017
Regulatory Assets								
Non-Heritage Deferral Account	\$ 917	\$	(17)	\$ 30	5 \$	(180)	\$ (161)	<b>\$</b> 756
Trade Income Deferral Account	249		(15)	9	9	(49)	(55)	194
Demand-Side Management	908		97	-		(89)	8	916
First Nations Provisions & Costs	541		18	:	5	(32)	(9)	532
Pension Costs	691		(120)	-		(60)	(180)	511
Site C	436		-	1'	7	-	17	453
CIA Amortization	92		(1)	-		-	(1)	91
Environmental Provisions & Costs	358		(24)	(	1)	(39)	(64)	294
Smart Metering & Infrastructure	283		-	1	1	(33)	(22)	261
IFRS Pension	612		-	-		(38)	(38)	574
IFRS Property, Plant & Equipment	872		112	-		(22)	90	962
Rate Smoothing	287		201	-		-	201	488
Other Regulatory Accounts	78		32		2	(17)	17	95
<b>Total Regulatory Assets</b>	6,324		283	79	9	(559)	(197)	6,127
Regulatory Liabilities								_
Heritage Deferral Account	24		31		3	(5)	29	53
Foreign Exchange Gains and Losses	69		(3)	-		-	(3)	66
Debt Management	-		187	-		-	187	187
Total Finance Charges	305		12	-		(102)	(90)	215
Other Regulatory Accounts	18		2		1	(12)	(9)	9
<b>Total Regulatory Liabilities</b>	416		229		4	(119)	114	530
Net Regulatory Asset	\$ 5,908	\$	54	\$ 7:	5 \$	(440)	\$ (311)	\$ 5,597

(in millions)	As at April 1 2015	Additio (Reduct		Interest	Amortization	Net Change	As at March 31 2016
Regulatory Assets		(	/			8	
Heritage Deferral Account	\$ 165	\$ (	137)	\$ 1	\$ (29)	\$ (165)	\$ -
Non-Heritage Deferral Account	524		483	28	(118)	393	917
Trade Income Deferral Account	244		51	9	(55)	5	249
Demand-Side Management	842		145	-	(79)	66	908
First Nations Provisions & Costs	564		14	6	(43)	(23)	541
Pension Costs	564		142	-	(15)	127	691
Site C	419		-	17	-	17	436
CIA Amortization	87		5	-	-	5	92
Environmental Provisions & Costs	382		51	-	(75)	(24)	358
Smart Metering & Infrastructure	283		20	11	(31)	-	283
IFRS Pension	650		-	-	(38)	(38)	612
IFRS Property, Plant & Equipment	758		134	-	(20)	114	872
Rate Smoothing	166		121	-	-	121	287
Other Regulatory Accounts	66		30	1	(19)	12	78
<b>Total Regulatory Assets</b>	5,714	1,	059	73	(522)	610	6,324
Regulatory Liabilities							
Heritage Deferral Account	-		15	1	8	24	24
Dismantling Cost	33		-	-	(24)	(24)	9
Foreign Exchange Gains and Losses	71		(3)	-	1	(2)	69
Total Finance Charges	173		158	-	(26)	132	305
Amortization of Capital Additions	4		14		(9)	5	9
<b>Total Regulatory Liabilities</b>	281		184	1	(50)	135	416
Net Regulatory Asset	\$ 5,433	\$	875	\$ 72	\$ (472)	\$ 475	\$ 5,908

## **RATE REGULATION**

In July 2016, BC Hydro filed the Fiscal 2017-2019 Revenue Requirements Application requesting rate increases of 4.0 per cent, 3.5 per cent, and 3.0 per cent for fiscal 2017, 2018, and 2019, respectively, in accordance with Direction No. 7 issued by the Province in March 2014. The BCUC approved interim rate increases of 4.0 per cent for fiscal 2017 and 3.5 per cent for fiscal 2018. The results for the year ended March 31, 2017 reflect the interim approved rate increase of 4.0 per cent for fiscal 2017 and the orders sought by BC Hydro with respect to regulatory accounts as filed in the Application. A decision from the BCUC is expected in late summer or early fall of 2017.

# HERITAGE DEFERRAL ACCOUNT

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues associated with the Company's hydroelectric and thermal generating facilities. These deferred variances are recovered in rates through the Deferral Account Rate Rider (DARR). The DARR, currently at 5 per cent, is an additional charge on customer bills and is currently used to recover the balances in the energy deferral accounts.

#### NON-HERITAGE DEFERRAL ACCOUNT

This account is intended to mitigate the impact of certain cost and revenue variances between the forecast costs and revenues in a revenue requirements application and actual costs and revenues related to items including all non-heritage energy costs (e.g., costs related to power acquisitions from Independent Power Producers) and load (i.e., customer demand). These deferred variances are recovered in rates through the DARR.

#### TRADE INCOME DEFERRAL ACCOUNT

This account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in a revenue requirements application and actual Trade Income. These deferred variances are recovered in rates through the DARR.

Trade Income is defined as the greater of (a) the amount that is equal to BC Hydro's consolidated net income, less BC Hydro's non-consolidated net income, less the net income of the BC Hydro's subsidiaries except Powerex, less the amount that BC Hydro's consolidated net income changes due to foreign currency translation gains and losses on intercompany balances between BC Hydro and Powerex; and (b) zero.

## **DEMAND-SIDE MANAGEMENT**

Amounts incurred for Demand-Side Management are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the program. Demand-Side Management programs are designed to reduce the energy requirements on the Company's system. Demand-Side Management costs include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, the majority of which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In March 2017, the Government issued Orders in Council No. 100 and No. 101, which enable BC Hydro to pursue cost-effective electrification and allows for costs related to undertakings pursuant to Order in Council No. 101 to be deferred to the Demand-Side Management Regulatory Account.

# FIRST NATIONS PROVISIONS & COSTS

The First Nations Provisions Regulatory Account includes the present value of future payments related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation for associated impacts. Lump sum and annual settlement costs paid pursuant to these settlements are transferred to the First Nations Costs Regulatory Account. In addition, annual negotiation costs are deferred to the First Nations Costs Regulatory Account.

In the Fiscal 2017-2019 Revenue Requirements Application, BC Hydro proposed to recover forecast lump sum settlement payments over 10 years starting in the year of payment, forecast annual settlement payments in the year of payment, and that actual annual negotiation costs be recovered from the First Nations Costs Regulatory Account in the year incurred. Variances between forecast and actual lump sum and annual settlement payments in a test period are proposed to be recovered over the following test period. A test period refers to the period covered by a revenue requirements application filing (e.g. the current test period is fiscal 2017-2019).

#### PENSION COSTS

This account captures the operating service cost variances between forecast and actual service costs and all other variances between forecast and actual costs for post-employment benefit plans including net interest and re-measurements. This account is amortized over the average remaining service life of the employee group (current 12 years).

#### SITE C

Site C Clean Energy Project expenditures incurred in fiscal 2007 through the third quarter of fiscal 2015 have been deferred. In December 2014, the Provincial Government approved a final investment decision for the Site C Clean Energy Project, resulting in expenditures being capitalized in property, plant and equipment starting in the fourth quarter of fiscal 2015. BC Hydro plans to seek BCUC approval to begin amortizing the balance of the Site C Regulatory Account once the assets are in service.

# CONTRIBUTIONS IN AID (CIA) OF CONSTRUCTION AMORTIZATION

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

#### **ENVIRONMENTAL PROVISIONS & COSTS**

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company.

Actual expenditures related to environmental regulatory provisions are transferred to the environmental cost regulatory asset accounts. In the Fiscal 2017-2019 Revenue Requirements Application, BC Hydro proposed that forecast environmental and remediation costs be amortized from the accounts each year. Variances between forecast and actual environmental and remediation expenditures are proposed to be recovered over the following test period.

# **SMART METERING & INFRASTRUCTURE**

Net operating costs incurred with respect to the Smart Metering & Infrastructure program were deferred through the end of fiscal 2016 when the project was completed. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria were recorded as property, plant and equipment or intangible assets respectively. The balance in the regulatory account at the end of fiscal 2016 is being amortized over a period of 13 years, reflecting the remaining period of the overall amortization period of 15 years, which is based on the average life of Smart Metering & Infrastructure assets.

## **IFRS PENSION**

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to the Prescribed Standards were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized over 20 years on a straight-line basis beginning in fiscal 2013.

## IFRS PROPERTY, PLANT & EQUIPMENT

This account includes the fiscal 2012 incremental earnings impacts due to the application of the accounting principles of IFRS to Property, Plant & Equipment to the comparative fiscal year for the adoption of the Prescribed Standards. In addition, the account includes an annual deferral of overhead costs, ineligible for capitalization under the accounting principles of IFRS, equal to the fiscal 2012 overhead deferral amount less a ten year phase-in adjustment. The annual deferred amounts are amortized over 40 years beginning the year following the deferral of the expenditures.

## RATE SMOOTHING ACCOUNT

As part of the 10 Year Rates Plan and pursuant to Direction No. 7, the Rate Smoothing Regulatory Account was established with the objective of smoothing rate increases over the 2013 10 Year Rates Plan period so that there is less volatility from year to year. The account balance will be fully recovered by the end of the 2013 10 Year Rates Plan in fiscal 2024.

## FOREIGN EXCHANGE GAINS AND LOSSES

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. Foreign exchange gains and losses are subject to external market forces over which BC Hydro has no control. The account balance is amortized using the straight-line pool method over the weighted average life of the related debt.

## **DEBT MANAGEMENT**

This account captures gains and losses on financial contracts that economically hedge future long-term debt. These realized gains or losses are amortized over the remaining term of the associated long-term debt issuances.

## TOTAL FINANCE CHARGES

This account is intended to mitigate the impact of certain variances that arise between the forecast finance costs in a revenue requirements application and actual finance charges incurred. Variances deferred during the current test period are recovered over the following test period.

## OTHER REGULATORY ACCOUNTS

Other regulatory asset and liability accounts with individual balances less than \$40 million include the following: Storm Restoration Costs, Real Property Sales, Capital Project Investigation Costs, Arrow Water Systems Provisions, Arrow Water Systems (Costs), Minimum Reconnection Charges, Dismantling Cost, and Amortization of Capital Additions.

## **NOTE 14: OTHER NON-CURRENT ASSETS**

(in millions)	2017	2016
Non-current receivables	\$ 278	\$ 185
Sinking funds	179	167
Other	142	108
	\$ 599	\$ 460

#### Non-Current Receivables

Included in the non-current receivables balance are \$184 million of receivables (2016 - \$152 million) attributable to contributions-in-aid and tariff supplemental charges related to a transmission line. The contributions-in-aid will be received in 17 annual payments of approximately \$11 million, adjusted for inflation. The fair value of the receivable was initially measured using an estimated inflation rate and a 4.6 per cent discount rate. The tariff supplemental charges receivable are due in equal monthly installments plus interest until November 2020. The tariff supplemental charges receivable are subject to interest at a floating rate equivalent to the Company's weighted average cost of debt which is currently 4.1 per cent. The current portion of the receivables related to the transmission line is \$24 million (2016 - \$11 million) and has been recorded within accounts receivable and accrued revenue.

Included in the non-current receivables balance is a \$68 million (2016 - \$8 million) receivable from mining customers participating in the Mining Customer Payment Plan. In February 2016, the Province issued a direction to the BCUC to establish the Mining Customer Payment Plan, which allows the operators of applicable mines to defer payment of a portion of electricity purchases for a period of up to five years. The direction also allows BC Hydro to establish a regulatory account in which BC Hydro would transfer the impact of any defaults on these deferred payments to allow recovery in future rates.

# Sinking Funds

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the statement of financial position date are accounted for as held to maturity, and include the following investments:

(in millions)			2017			2016
			Weighted			Weighted
	Ca	rrying	Average	Ca	rrying	Average
	V	alue	Effective Rate <sup>1</sup>	V	'alue	Effective Rate <sup>1</sup>
Province of BC bonds	\$	114	3.5 %	\$	107	2.9 %
Other provincial government and crown corporation bonds		65	3.5 %		60	3.1 %
	\$	179		\$	167	

<sup>&</sup>lt;sup>1</sup> Rate calculated on market yield to maturity.

Effective December 2005, all sinking fund payment requirements on all new and outstanding debt were removed. The existing sinking funds relate to debt that mature in fiscal 2026 and fiscal 2037.

## NOTE 15: ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

(in millions)	2017	2016
Accounts payable	\$ 224 \$	256
Accrued liabilities	<b>792</b>	957
Current portion of other long-term liabilities (Note 20)	115	122
Dividend payable (Note 17)	-	326
Other	59	64
	\$ 1,190 \$	1,725

## NOTE 16: LONG-TERM DEBT AND DEBT MANAGEMENT

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to \$4,500 million and is included in revolving borrowings. At March 31, 2017, the outstanding amount under the borrowing program was \$2,838 million (2016 - \$2,376 million).

For the year ended March 31, 2017, the Company issued bonds for net proceeds of \$1,340 million (2016 - \$2,641 million) and a par value of \$1,350 million (2016 - \$2,691 million), a weighted average effective interest rate of 2.4 per cent (2016 - 2.5 per cent) and a weighted average term to maturity of 18.9 years (2016 - 20.2 years).

For the year ended March 31, 2017, there were no bond maturities (2016 - \$150 million).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

(in millions)				2017								20	16		
	Ca	nadian	US	Eur	0	Total	Weighted Average Interest Rate <sup>1</sup>	C	anadian	1	US	E	uro	Total	Weighted Average Interest Rate <sup>1</sup>
Maturing in fiscal:											0.0			10141	71110
2017	\$	-	\$ -	\$	-	\$ -	-	\$	-	\$	-	\$	-	\$ -	-
2018		40	-		-	40	4.9		40		-		-	40	4.8
2019		1,030	267		-	1,297	4.4		1,030		259		-	1,289	4.4
2020		175	-		-	175	5.3		175		-		-	175	5.3
2021		1,100	-		-	1,100	7.5		1,100		-		-	1,100	7.5
2022		526	-		-	526	7.8		-		-		-	-	-
1-5 years		2,871	267		-	3,138	6.1		2,345		259		-	2,604	5.8
6-10 years		2,460	666		376	3,502	3.9		2,136		649		390	3,175	4.9
11-15 years		1,910	-		-	1,910	4.6		1,000		-		-	1,000	3.7
16-20 years		-	400		197	597	5.2		1,110		-		-	1,110	5.0
21-25 years		1,250	-		-	1,250	4.9		1,250		389		-	1,639	5.5
26-30 years		4,588	-		-	4,588	3.9		4,588		-		-	4,588	3.9
Over 30 years		2,230	-		-	2,230	3.4		1,730		-		-	1,730	3.5
Bonds		15,309	1,333	:	573	17,215	4.4		14,159		1,297		390	15,846	4.6
Revolving borrowings		2,284	554		-	2,838	0.6		1,605		771		-	2,376	0.6
Adjustments to carrying value resulting from discontinued hedging		17,593	1,887		573	20,053			15,764		2,068		390	18,222	
activities		20	24		-	44			23		24		-	47	
Unamortized premium, discount, and issue costs		(56)	(12)		(5)	(73)			(39)		(12)		(5)	(56)	
Less: Current portion		17,557 (2,324)	1,899 (554)		568	20,024 (2,878)			15,748 (1,605)		2,080 (771)		385	18,213 (2,376)	
Long-term debt	\$	15,233	\$ 1,345		568	\$ 17,146		\$	14,143	\$	1,309	\$		\$ 15,837	

<sup>&</sup>lt;sup>1</sup> The weighted average interest rate represents the effective rate of interest on fixed-rate bonds.

The following foreign currency contracts were in place at March 31, 2017 in a net asset position of \$41 million (2016 - \$18 million). Such contracts are primarily used to hedge foreign currency long-term debt principal and U.S. commercial paper borrowings.

(in millions)		2017		2016
Cross-Currency Swaps				_
Euro dollar to Canadian dollar - notional amount <sup>1</sup>	€	402	€	264
Euro dollar to Canadian dollar - weighted average contract rate		1.47		1.48
Weighted remaining term	13	l years	10	years
Foreign Currency Forwards				
United States dollar to Canadian dollar - notional amount <sup>1</sup>	US\$	1,241	US\$	1,450
United States dollar to Canadian dollar - weighted average contract rate		1.26		1.28
Weighted remaining term		6 years	(	6 years

<sup>&</sup>lt;sup>1</sup> Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The following bond locks and forward swap contracts were in place at March 31, 2017 with a net asset position of \$194 million (2016 - \$nil, no interest rate contracts). Such contracts are used to lock in interest rates on future Canadian denominated debt issues. The contracts outstanding relate to \$3,600 million of planned 10 and 30 year debt to be issued on dates ranging from June 2017 to December 2020.

(in millions)	2017	2016
Bond Locks		
Canadian dollar - notional amount <sup>1</sup>	<b>\$ 400</b> \$	-
Weighted forecast borrowing yields	2.92%	-
Weighted remaining term	< 1 year	-
Forward Swaps		
Canadian dollar - notional amount <sup>1</sup>	<b>\$ 3,200</b> \$	-
Weighted forecast borrowing yields	2.92%	-
Weighted remaining term	2 years	

<sup>&</sup>lt;sup>1</sup> Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 19.

## **NOTE 17: CAPITAL MANAGEMENT**

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual Payment to the Province (see below). Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive income, and contributed surplus. The Company monitors its capital structure on the basis of its debt to equity ratio.

During the year, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2017, and March 31, 2016 was as follows:

(in millions)	2017	2016
Total debt, net of sinking funds	\$ 19,845	\$ 18,046
Less: Cash and cash equivalents	<b>(49)</b>	(44)
Net Debt	\$ 19,796	\$ 18,002
Retained earnings	\$ 4,822	\$ 4,397
Contributed surplus	60	60
Accumulated other comprehensive income	27	43
<b>Total Equity</b>	\$ 4,909	\$ 4,500
Net Debt to Equity Ratio	80:20	80:20

# Payment to the Province

Under a Special Directive from the Province, the Company is required to make an annual Payment to the Province (the Payment) on or before June 30 of each year. The Payment is equal to 85 per cent of the Company's net income for the most recently completed fiscal year unless the debt to equity ratio, as defined by the Special Directive, after deducting the Payment, is greater than 80:20. If the Payment would result in a debt to equity ratio exceeding 80:20, then the Payment is the greatest amount that can be paid without causing the debt to equity ratio to exceed 80:20. The Special Directive states that for fiscal 2018 and subsequent years, the payment to the Province will be reduced by \$100 million per year based on the payment in the immediate preceding fiscal year until it reaches zero and will thereafter remain at zero until BC Hydro achieves a 60:40 debt to equity ratio.

In July 2016, the Province issued Order in Council No. 589, which amends the Special Directive and states that BC Hydro must make a Payment to the Province of an amount no less than \$259 million by June 30, 2017, as it relates to fiscal 2017. The Company paid the \$259 million minimum payment to the Province in March 2017. The Payment to the Province was less than 85 per cent of the Company's net income. The Payment to the Province calculation as at March 31, 2017 determined that no further payment was required due to the debt to equity ratio cap.

During fiscal 2017, the Payment to Province in respect of both fiscal 2016 and 2017 were paid to the Province, resulting in a total payment of \$585 million as follows: \$326 million in June 2016 related to fiscal 2016 and \$259 million in March 2017 related to fiscal 2017. As a result, the Company has accrued \$nil at March 31, 2017 (2016 - \$326 million) for the Payment to Province, which is included in accounts payable and accrued liabilities.

## NOTE 18: EMPLOYEE BENEFITS – POST-EMPLOYMENT BENEFIT PLANS

The Company provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. The plan also provides pensioners a conditional indexing fund. Employees make equal basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. The Company may contribute additional amounts as prescribed by the independent actuary. The Company is responsible for

ensuring that the statutory pension plan has sufficient assets to pay the pension benefits upon retirement of employees. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2015. The next valuation for funding purposes will be prepared as at December 31, 2018, and the results will be available in September 2019.

The Company also provides post-employment benefits other than pensions including limited medical, extended health, dental and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay out of benefits that vest or accumulate, such as banked vacation.

Information about the pension benefit plans and post-employment benefits other than pensions is as follows:

(a) The expense for the Company's benefit plans for the years ended at March 31, 2017 and 2016 is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions and prior to the application of regulatory accounting:

	]	Pens Benefit	-		Otl Benefit	 ans	To	tal	
(in millions)		2017		2016	2017	2016	2017		2016
Current service costs charged to									
personnel operating costs	\$	88	\$	97	\$ 16	\$ 16	\$ 104	\$	113
Net interest costs charged to finance									
costs		49		40	17	17	66		57
Total post-employment benefit plan									
expense	\$	137	\$	137	\$ 33	\$ 33	\$ 170	\$	170

Actuarial gains and losses recognized in other comprehensive income are \$nil (2016 - \$nil). As per Note 13, in accordance with Prescribed Standards and as approved by the BCUC, actuarial gains and losses, as summarized in Note 18(c) below, are deferred to the Pension Costs regulatory account.

(b) Information about the Company's defined benefit plans as at March 31, in aggregate, is as follows:

	Pens	sion		Otl	ıer			
	Benefit	s Plans	]	Benefit	s P	lans	To	tal
(in millions)	2017	2016		2017		2016	2017	2016
Defined benefit obligation of funded								
plans	\$(4,431)	\$ (4,228)	\$	-	\$	-	\$(4,431)	\$(4,228)
Defined benefit obligation of unfunded								
plans	(160)	(157)		(435)		(441)	(595)	(598)
Fair value of plan assets	3,460	3,169		-		-	3,460	3,169
Plan deficit	\$(1,131)	\$(1,216)	\$	(435)	\$	(441)	\$(1,566)	\$(1,657)

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2017 and fiscal 2016 in accordance with IFRIC 14, *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction*.

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

	Pension Benefit Plans			Other Benefit Plan			
(in millions)		2017		2016	2017	2016	
Defined benefit obligation							
Opening defined benefit obligation	\$	4,385	\$	4,357	\$ 441 \$	432	
Current service cost		88		97	16	16	
Interest cost on benefit obligations		236		115	17	17	
Benefits paid <sup>1</sup>		(175)		(171)	<b>(13)</b>	(12)	
Employee contributions		35		28	-	-	
Actuarial losses (gains) <sup>2</sup>		22		(41)	<b>(26)</b>	(12)	
Defined benefit obligation, end of year		4,591		4,385	435	441	
Fair value of plan assets Opening fair value		3,169		3,291	n/a	n/a	
		,					
Interest income on plan assets <sup>3</sup>		187		74	n/a	n/a	
Employer contributions		40		66	n/a	n/a	
Employee contributions		35		28	n/a	n/a	
Benefits paid <sup>1</sup>		<b>(170)</b>		(165)	n/a	n/a	
Actuarial gains (losses) <sup>2,3</sup>		199		(125)	n/a	n/a	
Fair value of plan assets, end of year		3,460		3,169	-	-	
Accrued benefit liability	\$	(1,131)	\$	(1,216)	\$ (435) \$	(441)	

<sup>&</sup>lt;sup>1</sup> Benefits paid under Pension Benefit Plans include \$14 million (2016 - \$13 million) of settlement payments.

<sup>&</sup>lt;sup>2</sup> Actuarial gains/losses are included in the Pension Costs regulatory account and for fiscal 2017 are comprised of \$199 million of experience gains on return of plan assets and \$4 million of net experience gains on the benefit obligations due to actuarial assumption changes and experience gains, offset by discount rate changes.

<sup>&</sup>lt;sup>3</sup> Actual income on defined benefit plan assets for the year ended March 31, 2017 was \$386 million (2016 - \$51 million loss).

(d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

	Pension Benefit Plans		Oth	er	
			<b>Benefit</b>	Plans	
	2017	2016	2017	2016	
Discount rate					
Benefit cost	3.81%	3.51%	3.72%	3.79%	
Accrued benefit obligation	3.68%	3.81%	3.92%	3.72%	
Rate of return on plan assets	3.81%	3.51%	n/a	n/a	
Rate of compensation increase					
Benefit cost	3.35%	3.35%	3.35%	3.35%	
Accrued benefit obligation	3.00%	3.35%	3.00%	3.35%	
Health care cost trend rates					
Weighted average health care cost trend rate	n/a	n/a	5.03%	5.10%	
Weighted average ultimate health care cost trend rate	n/a	n/a	4.29%	4.29%	
Year ultimate health care cost trend rate will be achieved	n/a	n/a	2026	2026	

The valuation cost method for the accrued benefit obligation is the projected accrued benefit pro-rated on service.

(e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

		Target 1	Range		
	<b>Target Allocation</b>	Min	Max	2017	2016
Equities	56%	41%	76%	61%	60%
Fixed interest investments	29%	19%	39%	26%	30%
Real estate	10%	5%	15%	8%	8%
Infrastructure and renewable resources	5%	0%	10%	5%	2%

Plan assets are re-balanced within ranges around target applications. The Company's expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns, and asset allocations.

(f) Other information about the Company's benefit plans is as follows:

The Company's contribution to be paid to its funded defined benefit plan in fiscal 2018 is expected to amount to \$40 million. The expected benefit payments to be paid in fiscal 2018 in respect to the unfunded defined benefit plans are \$21 million.

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

	One percentage	One percentage
	point increase	point decrease
(in millions)	2017	2017
Effect on current service costs	\$ 4	\$ (3)
Effect on defined benefit obligation	55	(44)

The impact on the defined benefit obligation for the Pension Benefit Plans of changing certain of the major assumptions is as follows:

		2	017		
		Eff	ect on	Effe	ct on
	Increase/	aco	crued	current	
	decrease in	benefit		benefit service	
(\$ in millions)	assumption	obli	gation	co	sts
Discount rate	1% increase	\$ -482		\$	-23
Discount rate	1% decrease	+ 554			+ 28
Longevity	1 year		+/- 144		+/- 2

#### **NOTE 19: FINANCIAL INSTRUMENTS**

#### FINANCIAL RISKS

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior year.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7, *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of financial risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2017 Annual Service Plan Report.

#### (a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, restricted cash, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day-to-day electricity and natural gas sales in and outside British Columbia. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of U.S. dollar sinking funds classified as held-to-maturity and carried on the statement of financial

position at amortized cost of \$179 million. The maximum credit risk exposure for these U.S. dollar sinking funds as at March 31, 2017 is its fair value of \$197 million. The Company manages this risk through Board-approved credit risk management policies which contain limits and procedures related to the selection of counterparties. Exposures to credit risks are monitored on a regular basis. In addition, the Company has credit loss insurance that covers most credit exposures with U.S. counterparties or transactions delivered in the U.S.

#### (b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining a commercial paper borrowing program under an agreement with the Province (see Note 16). The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

#### (c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk, such as changes in commodity prices and equity values. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate. Other than in its energy trading subsidiary, Powerex, the Company does not use derivative contracts for trading or speculative purposes.

#### (i) Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. During the year, the Company issued a European currency denominated bond and simultaneously entered into a cross-currency swap hedging the principal and interest payments of the bond against movements in the Euro, thereby effectively converting it into a Canadian bond.

Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through a number of Board-approved policy documents. The Company uses cross-currency swaps and forward foreign exchange purchase contracts to achieve and maintain the Board-approved foreign currency exposure targets.

#### (ii) Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2017 AND 2016

will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company's Board-approved debt management strategies include maintaining a percentage of variable interest rate debt within a certain range. The Company may enter into interest rate swaps to achieve and maintain the target range of variable interest rate debt. In addition, the Company may enter into bond locks and forward swaps to lock in interest rates on future debt issues to protect against rising interest rates.

#### (iii) Commodity Price Risk

The Company is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company enters into derivative contracts to manage commodity price risk. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risks are managed within defined limits that are regularly reviewed by the Board of Directors.

#### Categories of Financial Instruments

Finance charges, including interest income and expenses, for financial instruments disclosed in the following note, are prior to the application of regulatory accounting for the years ended March 31, 2017 and 2016.

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2017 and 2016. The non-derivative financial instruments, where carrying value differs from fair value, would be classified as Level 2 of the fair value hierarchy.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2017 AND 2016

	20	)17	20	16	2017	2016
(in millions)	Carrying Value	Fair Value	Carrying Value	Fair Value	Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges
Financial Assets and Liabilities at Fair Value						
Through Profit or Loss:						
Cash equivalents - short-term investments	\$ 24	\$ 24	\$ 11	\$ 11	\$ -	\$ 1
Loans and Receivables:						
Accounts receivable and accrued revenue	808	808	655	655	-	-
Non-current receivables	278	282	185	185	12	7
Cash	25	25	33	33	-	-
Held to Maturity:						
Sinking funds – US	179	197	167	194	8	8
Other Financial Liabilities:						
Accounts payable and accrued liabilities	(1,190)	(1,190)	(1,725)	(1,725)	-	-
Revolving borrowings - CAD	(2,284)	(2,284)	(1,605)	(1,605)	(11)	(14)
Revolving borrowings - US	(554)	(554)	(771)	(771)	(5)	(2)
Long-term debt (including current portion due in	` ′	. ,			. ,	
one year)	(17,186)	(19,601)	(15,837)	(18,684)	(742)	(701)
First Nations liabilities (non-current portion)	(394)	(549)	(378)	(547)	(17)	(17)
Finance lease obligations (non-current portion)	(197)	(197)	(219)	(219)	(19)	(21)
Other liabilities	(336)	(342)	(238)	(244)	-	-

The carrying value of cash equivalents, loans and receivables, and accounts payable and accrued liabilities approximates fair value due to the short duration of these financial instruments.

The fair value of derivative instruments designated and not designated as hedges, was as follows:

	201	17	201	6
(in millions)	Fair Value		Fair V	alue
Designated Derivative Instruments Used to Hedge Risk				
Associated with Long-term Debt:				
Foreign currency contracts (cash flow hedges for \$US denominated	\$	68	\$	57
long-term debt)				
Foreign currency contracts (cash flow hedges for €EURO		<b>(27)</b>		(5)
denominated long-term debt)				
		41		52
Non-Designated Derivative Instruments:				
Interest rate contracts		194		-
Foreign currency contracts		-		(34)
Commodity derivatives		23		41
		217		7
Net asset	\$	258	\$	59

The carrying value of derivative instruments designated and not designated as hedges was the same as the fair value.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2017 AND 2016

The derivatives are represented on the statement of financial position as follows:

(in millions)	201	17	2	2016
Current portion of derivative financial instrument assets	\$	144	\$	137
Current portion of derivative financial instrument liabilities		(60)		(143)
Derivative financial instrument assets, non-current		215		92
Derivative financial instrument liabilities, non-current		<b>(41)</b>		(27)
Net asset	\$	258	\$	59

For designated cash flow hedges for the year ended March 31, 2017, a loss of \$11 million (2016 - gain of \$12 million) was recognized in other comprehensive income. For the year ended March 31, 2017, \$11 million (2016 - \$21 million) was reclassified from other comprehensive income and reported in net income, offsetting net foreign exchange losses (2016 - losses) recorded in the year.

For interest rate contracts not designated as hedges with an aggregate notional principal of \$3.6 billion, used to economically hedge the interest rates on future debt issuances, there was a \$194 million increase (2016 - \$nil, no interest rate contracts) in the fair value of these contracts. For the interest rate contracts with an aggregate notional principal of \$800 million for debt issued to date, there was a \$7 million realized loss (2016 - \$nil, no interest rate contracts) in the fair value of these contracts. The change in fair value of \$194 million on the remaining \$3.6 billion of interest rate contracts and the settlement loss of \$7 million on \$800 million of interest rate contracts realized was recognized in finance charges and then transferred to the Debt Management regulatory account which had a balance of \$187 million as at March 31, 2017.

For foreign currency contracts not designated as hedges for the year ended March 31, 2017, a gain of \$1 million (2016 - gain of \$2 million) was recognized in finance charges with respect to foreign currency contracts for cash management purposes. For the foreign currency contracts for U.S. revolving borrowings for the year ended March 31, 2017, a gain of \$18 million (2016 - gain of \$58 million) was recognized in finance charges. These economic hedges offset \$17 million of foreign exchange revaluation losses (2016 - loss of \$61 million) recorded with respect to U.S. revolving borrowings for the year ended March 31, 2017.

For commodity derivatives not designated as hedges, a net loss of \$1 million (2016 - gain of \$9 million) was recorded in trade revenue for the year ended March 31, 2017.

#### **Inception Gains and Losses**

Changes in deferred inception gains and losses are as follows:

(in millions)	2017	2016
Deferred inception loss, beginning of the year	\$ 48	\$ 70
New transactions	(12)	(14)
Amortization	<b>(1)</b>	(10)
Foreign currency translation loss	1	2
Deferred inception loss, end of the year	\$ 36	\$ 48

#### CREDIT RISK

## Domestic Electricity Receivables

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, call centre agents ensure accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following table:

# Domestic and Trade Accounts Receivable Net of Allowance for Doubtful Accounts

(in millions)	2017	2016
Current	\$ 494	\$ 362
Past due (30-59 days)	31	27
Past due (60-89 days)	7	6
Past due (More than 90 days)	3	3
	535	398
Less: Allowance for doubtful accounts	<b>(9</b> )	(8)
	\$ 526	\$ 390

At the end of each reporting year, a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information.

### Financial Assets Arising from the Company's Trading Activities

A substantial majority of the Company's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2017 AND 2016

The Company enters into derivative transactions under International Swaps and Derivatives Association (ISDA) and Western Systems Power Pool (WSPP) or similar master netting agreements and presents these transactions on a gross basis under derivative commodity assets/liabilities in the statement of financial position. These master netting agreements do not meet the criteria for offsetting as the Company does not have the legally enforceable right to offset recognized amounts. The right to offset is enforceable only on the occurrence of future events such as a credit default.

Under the Company's trading agreements, the amounts owed by each counterparty that are due on a single day in respect of all transactions outstanding in the same currency under the same agreement are aggregated into a single net amount being payable by one party to the other. Such receivable or payable amounts meet the criteria for offsetting and are presented as such on the Company's statement of financial position.

The following table sets out the carrying amounts of recognized financial instruments presented in the statement of financial position that are subject to the above agreements:

(in millions)	erivative ments	Rela Instrui Not C	ments	Net	Amount
As at March 31, 2017 Derivative commodity assets Derivative commodity liabilities	\$ 90 67	\$	1 1	\$	89 66
As at March 31, 2016  Derivative commodity assets  Derivative commodity liabilities	\$ 165 124	\$	5 5	\$	160 119

With respect to these financial assets, the Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, the Company has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2017 AND 2016

The following table outlines the distribution, by credit rating, of financial assets associated with our trading activities that are neither past due nor impaired:

As at March 31, 2017	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	87	5	8	100
Assets from trading activities	100	0	0	100
	Investment Grade	Unrated	Non-Investment Grade	Total
As at March 31, 2016	%	%	%	%
Accounts receivable	92	2	6	100
Assets from trading activities	100	0	0	100

## LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2017 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2017. In respect of the cash flows in foreign currencies, the exchange rate as at March 31, 2017 has been used.

	Carrying Value	Fiscal 2018	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022	Fiscal 2023 and	
(in millions)							thereafter	
Non-Derivative Financial Liabilities								
Total accounts payable and other payables (excluding interest accruals and current portion of lease obligations and First	\$ 952	\$ (952)	\$ -	\$ -	\$ -	\$ -	\$ -	
Nations liabilities)								
Long-term debt	20,225	(3,645)	(2,047)	(871)	(1,759)	(1,115)	(22,467)	
(including interest payments)								
Lease obligations	219	(40)	(21)	(21)	(21)	(21)	(291)	
Other long-term liabilities	745	(103)	(58)	(54)	(52)	(54)	(1,782)	
Total Non-Derivative Financial Liabilities	22,141	(4,740)	(2,126)	(946)	(1,832)	(1,190)	(24,540)	
<b>Derivative Financial Liabilities</b>								
Cross currency swaps used for hedging	27							
Cash outflow		(14)	(14)	(14)	(14)	(14)	(679)	
Cash inflow		5	5	5	5	5	602	
Forward foreign exchange contracts								
used for hedging	4							
Cash outflow		-	-	-	-	-	(337)	
Cash inflow		-	-	-	-	-	346	
Other forward foreign exchange contracts								
designated at fair value	3							
Cash outflow		(397)	-	-	-	-	-	
Cash inflow		395	-	-	-	-	-	
Financially settled commodity derivative								
liabilities designated at fair value	52	(46)	(5)	(1)	-	-	-	
Physically settled commodity derivative								
liabilities designated at fair value	15	(42)	(4)	-	-	-	-	
Total Derivative Financial Liabilities	101	(99)	(18)	(10)	(9)	(9)	(68)	
Total Financial Liabilities	22,242	(4,839)	(2,144)	(956)	(1,841)	(1,199)	(24,608)	
<b>Derivative Financial Assets</b>								
Forward foreign exchange contracts								
used for hedging	(72)							
Cash outflow		-	(204)	-	-	-	(382)	
Cash inflow		-	266	-	-	-	417	
Other forward foreign exchange contracts								
designated at fair value	(3)							
Cash outflow		(226)	-	-	-	-	-	
Cash inflow		229	-	-	-	-	-	
Interest rate swaps used for hedging	(194)	71	55	26	47	_	_	
Financially settled commodity derivative	()							
assets designated at fair value	(55)	35	4	_	_	_	-	
Physically settled commodity derivative	(22)		•					
assets designated at fair value	(35)	103	19	11	_	_	-	
Total Derivative Financial Assets	(359)	212	140	37	47	_	35	
	\$ 21,883	\$ (4,627)	\$(2,004)					

<sup>&</sup>lt;sup>1</sup>The Company believes that the liquidity risk associated with commodity derivative financial liabilities needs to be considered in conjunction with the profile of payments or receipts arising from commodity derivative financial assets. It should be noted that cash flows associated with future energy sales and commodity contracts which are not considered financial instruments under IAS 39 are not included in this analysis, which is prepared in accordance with IFRS 7.

#### **MARKET RISKS**

## (a) Currency Risk

Sensitivity Analysis

A \$0.01 strengthening (weakening) of the U.S. dollar against the Canadian dollar at March 31, 2017 would have a negative (positive) impact of \$3 million on net income but as a result of regulatory accounting would have no impact on net income or other comprehensive income. The Total Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2017 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

### (b) Interest Rate Risk

Sensitivity analysis for variable rate non-derivative instruments

An increase (decrease) of 100-basis points in interest rates at March 31, 2017 would have a negative (positive) impact on net income of \$33 million but as a result of regulatory accounting would have no impact on net income or other comprehensive income. The Total Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 13 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

For the interest rate contracts, an increase of 100-basis points in interest rates at March 31, 2017 would have a positive impact on net income of \$344 million and a decrease of 100 basis points in interest rates at March 31, 2017 would have a negative impact on net income of \$405 million but as a result of regulatory accounting would have no impact on net income or other comprehensive income as all gains and losses will be captured in the Debt Management regulatory account.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2017 and been applied to each of the Company's exposure to interest rate risk for non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

#### (c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, the Company has exposure to movements in prices for

commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for electricity and natural gas commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate regular reporting of exposures.

The Company's Risk Management Policy for trading activities defines various limits and controls, including Value at Risk (VaR) limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately \$8 million at March 31, 2017 (2016 - \$10 million).

#### Fair Value Hierarchy

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

- Level 1 values are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.
- Level 3 inputs are those that are not based on observable market data.

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2017 and 2016:

As at March 31, 2017 (in millions)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 24	\$ -	\$ -	\$ 24
Derivatives designated as hedges	-	72	-	72
Derivatives not designated as hedges	39	207	41	287
	\$ 63	\$ 279	\$ 41	\$ 383
As at March 31, 2017 (in millions)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (31)	\$ -	\$ (31)
Derivatives not designated as hedges	(52)	(14)	(4)	(70)
	\$ (52)	\$ (45)	\$ (4)	\$ (101)
As at March 31, 2016 (in millions)	Level 1	Level 2	Level 3	Total
Total financial assets carried at fair value:				
Short-term investments	\$ 11	\$ -	\$ -	\$ 11
Derivatives designated as hedges	-	62	-	62
Derivatives not designated as hedges	75	30	62	167
	\$ 86	\$ 92	\$ 62	\$ 240
As at March 31, 2016 (in millions)	Level 1	Level 2	Level 3	Total
Total financial liabilities carried at fair value:				
Derivatives designated as hedges	\$ -	\$ (10)	\$ -	\$ (10)
Derivatives not designated as hedges	(108)	(46)	(6)	(160)
	\$ (108)	\$ (56)	\$ (6)	\$ (170)

The Company determines Level 2 fair values for debt securities and derivatives using discounted cash flow techniques, which use contractual cash flows and market-related discount rates.

Level 2 fair values for energy derivatives are determined using inputs other than unadjusted quoted prices that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). Level 2 includes bilateral and over-the-counter contracts valued using interpolation from observable forward curves or broker quotes from active markets for similar instruments and other publicly available data, and options valued using industry-standard and accepted models incorporating only observable data inputs.

There were no transfers between Level 1 and 2 during the period. For the year ended March 31, 2016, energy derivatives with a carrying amount of \$14 million were transferred from Level 2 to Level 1 as the Company now uses published price quotations in an active market.

The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2017 and 2016:

/•	.11.	١.
(in	millions)	)
1		

Balance as at April 1, 2016	\$ 56
Net loss recognized	(3)
New transactions	(6)
Transfer from Level 3 to Level 2	(2)
Existing transactions settled	(8)
Balance as at March 31, 2017	\$ 37
(in millions)	
Balance as at April 1, 2015	\$ 39
Net gain recognized	21
New transactions	(4)
Balance as at March 31, 2016	\$ 56

During the period, energy derivatives with a carrying amount of \$2 million were transferred from Level 3 to Level 2 as the Company now uses observable price quotations.

Level 3 fair values for energy derivatives are determined using inputs that are based on unobservable inputs. Level 3 includes instruments valued using observable prices adjusted for unobservable basis differentials such as delivery location and product quality, instruments which are valued by extrapolation of observable market information into periods for which observable market information is not yet available, and instruments valued using internally developed or non-standard valuation models.

Powerex holds congestion products and structured power transactions that require the use of unobservable inputs when observable inputs are unavailable. Congestion products are valued using forward spreads at liquid hubs that include adjustments for the value of energy at different locations relative to the liquid hub as well as other adjustments that may impact the valuation. Option pricing models are used when the congestion product is an option. Structured power transactions are valued using standard contracts at a liquid hub with adjustments to account for the quality of the energy, the receipt or delivery location, and delivery flexibility where appropriate. Significant unobservable inputs include adjustments for the quality of the energy and the transaction location relative to the reference standard liquid hub.

During the year ended March 31, 2017, unrealized gains of \$8 million (2016 - gains of \$22 million) were recognized on Level 3 derivative commodity assets held at March 31, 2017. During the year ended March 31, 2017, unrealized gains of \$1 million (2016 - gains of \$3 million) were recognized on Level 3 derivative commodity liabilities held at March 31, 2017. These gains and losses are recognized in trade revenues.

Methodologies and procedures regarding Powerex's energy trading Level 3 fair value measurements are determined by Powerex's Risk Management group. Level 3 fair values are calculated within Powerex's Risk Management policies for trading activities based on underlying contractual data as well as observable and non-observable inputs. Development of non-observable inputs requires the use of judgment. To ensure reasonability, Level 3 fair value measurements are reviewed and validated by Powerex's Risk Management

and Finance departments on a regular basis.

#### **NOTE 20: OTHER NON-CURRENT LIABILITIES**

(in millions)	2017	2016
Provisions		
Environmental liabilities	\$ 339	\$ 390
Decommissioning obligations	52	56
Other	12	10
	403	456
First Nations liabilities	409	409
Finance lease obligations	219	240
Unearned revenue	551	463
Other liabilities	336	238
	1,918	1,806
Less: Current portion, included in accounts payable and accrued liabilities	(115)	(122)
	\$ 1,803	\$ 1,684

Changes in each class of provision during the financial year are set out below:

	Environmenta	Environmental Decommissioning		O	Other		otal
Balance at March 31, 2016	\$ 390	\$	56	\$	10	\$	456
Made during the period	-		-		2		2
Used during the period	(25)		(3)		-		(28)
Reversed during the period	(1)		-		-		(1)
Changes in estimate	(29)		(2)		-		(31)
Accretion	4		1		-		5
Balance at March 31, 2017	\$ 339	\$	52	\$	12	\$	403

#### **Environmental Liabilities**

The Company has recorded a liability for the estimated future environmental expenditures related to present or past activities of the Company. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

The undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2018 and 2045, is approximately \$398 million and was determined based on current cost estimates. A range of discount rates between 0.6 per cent to 2.4 per cent were used to calculate the net present value of the obligations.

#### **Decommissioning Obligations**

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB contaminated assets and certain submarine cables. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at \$80 million (2016 - \$85 million), which will be settled between fiscal 2018 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 0.6 per cent to 2.4 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

#### First Nations Liabilities

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

#### Finance Lease Liabilities

The finance lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 7.9 per cent to 9.3 per cent with contract terms of 25 years expiring from 2018 until 2036. Finance lease liabilities are payable as follows:

					Pı	esent					Pro	esent
	Fu	ıture			va	lue of	Fυ	iture			val	ue of
	min	imum			miı	nimum	min	imum			min	imum
	le	ease			l	ease	le	ease			le	ease
	pay	ments	Int	terest	pay	ments	pay	ments	Int	erest	pay	ments
(in millions)	2	017	2	017	2017		2	016	2	016	2016	
Less than one year	\$	40	\$	18	\$	22	\$	40	\$	20	\$	20
Between one and five years		84		60		24		103		63		40
More than five years		291		118		173		312		132		180
Total minimum lease payments	\$	415	\$	196	\$	219	\$	455	\$	215	\$	240

#### Other Liabilities

Other liabilities consist of a contractual obligation associated with the construction of assets. The contractual obligation has an implied interest rate of 7 per cent and a repayment term of 15 years commencing in fiscal 2019. The liability is measured at amortized cost and not re-measured for changes in discount rates.

#### NOTE 21: COMMITMENTS AND CONTINGENCIES

#### **Energy Commitments**

BC Hydro (excluding Powerex) has long-term energy and capacity purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately \$53,042 million of which approximately \$93 million relates to the purchase of natural gas and natural gas transportation contracts. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements is \$415 million accounted for as obligations under capital leases. The total BC Hydro combined payments are estimated to be approximately \$1,488 million for less than one year, \$6,137 million between one and five years, and \$45,417 million for more than five years and up to 54 years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of \$1,629 million extending to 2034. The total Powerex energy purchase commitments are estimated to be approximately \$503 million for less than one year, \$761 million between one and five years, and \$365 million for more than five years. Powerex has energy sales commitments of \$539 million extending to 2027 with estimated amounts of \$361 million for less than one year, \$170 million between one and five years, and \$8 million for more than five years.

#### Lease and Service Agreements

The Company has entered into various agreements to lease facilities or assets classified as operating leases, or support operations. The agreements cover periods of up to 70 years, and the aggregate minimum payments are approximately \$1,011 million. Payments are \$97 million for less than 1 year, \$158 million between one and five years, and \$756 million for more than five years.

#### **Contingencies and Guarantees**

- a) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.
- b) A contractor has filed a Notice to Arbitrate a claim against BC Hydro. BC Hydro has filed a counterclaim. The arbitration process is currently ongoing and the outcome of the claims are not determinable at this time and no amount has been recognized in these consolidated financial statements.
- c) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.

d) The Company and its subsidiaries have outstanding letters of credit totaling \$1,124 million (2016 - \$1,065 million), of which there is US \$21 million (2016 - US \$30 million).

#### NOTE 22: RELATED PARTY TRANSACTIONS

#### **Subsidiaries**

The principal subsidiaries of BC Hydro are Powerex, Powertech, and Columbia.

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Powerex is an active participant in western energy markets, buying and selling wholesale power, natural gas, ancillary services, clean and renewable power, and environmental products in Canada and the United States. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

#### **Related Parties**

As a Crown corporation, the Company and the Province are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

(in millions)	2017	2016
Consolidated Statement of Financial Position		
Accounts receivable	\$ 93	\$ 103
Accounts payable and accrued liabilities	57	381
Amounts incurred/accrued during the year include:		
Water rental fees	346	327
Cost of energy sales	111	116
Taxes	140	132
Interest	<b>760</b>	720
Payment to the Province	259	326

The Company's debt is either held or guaranteed by the Province (see Note 16). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. As at March 31, 2017, the aggregate exposure under this indemnity totaled approximately \$268 million (2016 - \$62 million). The Company has not experienced any losses to date under this indemnity.

The Company and British Columbia Investment Management Corporation (bcIMC) are related parties and are both wholly owned by the Province. The Company has responsibility for administration of the British Columbia Hydro and Power Authority Pension Plan and uses internal and external service providers for

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2017 AND 2016

this purpose. It has engaged bcIMC to manage investments on behalf of the plan. bcIMC uses internal and external investment managers for this purpose. Refer to Note 18 for the Company contributions to the pension plan for 2017 and 2016.

# Key Management Personnel and Board Compensation

Key management personnel and board compensation includes compensation to the Company's executive management team and board of directors.

(in millions)	2017	2016
Short-term employee benefits	\$ 4 \$	4
Post-employment benefits	1	1_

# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARY POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

**BOARD OF DIRECTORS** 

FISCAL YEAR ENDED MARCH 31, 2017

NAME	ME POSITION		ATTENDED <sup>1</sup>	RETAI	INERS	MEETING FEES <sup>2</sup>		MEETING FEES <sup>2</sup>		TOTAL REMUNERATION	EXPENSES
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex	ALL STORY CONTROL OF THE PARTY			
Adsit, Bill	Board of Directors	17 of 18		15,000	-	10,125	-	25,125	9,40		
	Audit & Finance Committee	5 of 6									
	Capital Projects Committee	4 of 4									
Bennett, Brad	Board of Directors, Chair	18 of 18		30,000	6,000	17,625	2,250	55,875	20,34		
	Audit & Finance Committee (ex-officio)	6 of 6		,	.,	1,71	,		-,-		
	Capital Projects Committee (ex-officio)	4 of 4									
	Customer Service, Operations & Planning Committee (ex-officio)	5 of 5									
	Governance & Human Resources Committee (ex-officio)	4 of 4									
	ILM Project Board (ex-officio)	4 of 5									
	John Hart Project Board (ex-officio)	3 of 4									
	Powerex Audit & Risk Management Committee		4 of 4								
	Powerex Board of Directors		4 of 4								
	Site C Project Board (ex-officio)	4 of 4									
	Waneta Transaction Special Committee <sup>3</sup>	13 of 13									
Boggio, Len	Board of Directors <sup>4</sup>	5 of 5		5,000	1,685	4,875	1,125	12,685	179		
	Audit & Finance Committee, Chair <sup>5</sup>	1 of 1									
	Powerex Audit & Risk Management Committee, Chair <sup>6</sup>		1 of 1								
	Powerex Board of Directors <sup>7</sup>		1 of 1								
Brown, James	Board of Directors	18 of 18		18,000	16,500	13,875	3,000	51,375	572		
	Audit & Finance Committee	5 of 6									
	Customer Service, Operations & Planning Committee	5 of 5									
	Powerex Audit & Risk Management Committee, Chair 15, 16		4 of 4								
	Powerex Board of Directors, Chair		4 of 4								
	Waneta Transaction Special Committee, Chair <sup>3</sup>	13 of 13									
Hatton, James	Board of Directors	18 of 18		18,000	6,000	12,375	2,250	38,625	810		
	Capital Projects Committee	4 of 4		·				·			
	Customer Service, Operations & Planning Committee, Chair	5 of 5									
	ILM Project Board	5 of 5									
	John Hart Project Board <sup>8</sup>	1 of 1									
	Powerex Audit & Risk Management Committee		4 of 4								
	Powerex Board of Directors		4 of 4								
Knappett, John	Board of Directors	17 of 18		20,250	-	12,375	-	32,625	6,457		
	Capital Projects Committee	4 of 4									
	Customer Service, Operations & Planning Committee	5 of 5									
	ILM Project Board	5 of 5									
	John Hart Project Board, Chair <sup>9</sup>	3 of 3									
	John Hart Project Board	1 of 1									
	Site C Project Board, Chair	4 of 4									
Lambert, Valerie	Board of Directors	17 of 18		15,000	-	10,875	-	25,875	998		
	Audit & Finance Committee	6 of 6									
	John Hart Project Board <sup>8</sup>	1 of 1									
	Site C Project Board	4 of 4									
North, Janine	Board of Directors	17 of 18		18,000		14,625		32,625	13,134		
North, Jannic	Customer Service, Operations & Planning Committee	5 of 5		18,000	_	14,023	_	32,023	13,13		
	Governance & Human Resources Committee, Chair	4 of 4									
	ILM Project Board	2 of 4									
	Site C Project Board	4 of 4									
Padias Trans	·	9 of 9		15,000	3,750	10,125	1,125	30,000	1,502		
Redies, Tracy	Board of Directors 10	9 of 9 4 of 4		13,000	3,/30	10,125	1,125	50,000	1,50.		
	Audit & Finance Committee, Chair <sup>10</sup> Customer Service, Operations & Planning Committee	4 of 4 2 of 2									
	Governance & Human Resources Committee	2 of 2 2 of 2									
		2 of 2 6 of 6									
	Waneta Transaction Special Committee <sup>3</sup> Powerex Audit & Risk Management Committee, Chair 11, 12	0 01 0	1 of 2								
		1	1 of 2								
	Powerex Board of Directors <sup>13</sup>		1 01 2								

NAME	POSITION	MEETINGS ATTENDED <sup>1</sup>		RETAINERS		MEETING FEES <sup>2</sup>		TOTAL REMUNERATION	EXPENSES
		BC Hydro	Powerex	BC Hydro	Powerex	BC Hydro	Powerex		
Ritchie, John	Board of Directors	18 of 18		21,750	-	12,750	-	34,500	2,607
	Capital Projects Committee, Chair	4 of 4							
	Customer Service, Operations & Planning Committee	5 of 5							
	ILM Project Board, Chair	5 of 5							
	John Hart Project Board	3 of 3							
	John Hart Project Board, Chair <sup>14</sup>	1 of 1							
	Site C Project Board	4 of 4							
Weisgerber, Jack	Board of Directors	18 of 18		18,000	-	13,500	-	31,500	12,148
	Capital Projects Committee	4 of 4							
	Governance & Human Resources Committee	4 of 4							
	John Hart Project Board <sup>8</sup>	1 of 1							
	Peace Williston Advisory Committee, Chair	4 of 4							
	Site C Project Board	4 of 4							
GRAND TOTAL				\$194,000	\$33,935	\$133,125	\$9,750	\$370,810	\$68,162

<sup>&</sup>lt;sup>1</sup> Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

<sup>&</sup>lt;sup>2</sup> Includes attendance at all Board and Committee meetings.

<sup>&</sup>lt;sup>3</sup> Appointed member effective June 24, 2016.

<sup>&</sup>lt;sup>4</sup>Appointed effective December 31, 2016.

<sup>&</sup>lt;sup>5</sup> Appointed Chair effective January 18, 2017.

<sup>&</sup>lt;sup>6</sup> Appointed member and Chair effective February 6, 2017.

<sup>&</sup>lt;sup>7</sup> Appointed member effective February 6, 2017.

<sup>&</sup>lt;sup>8</sup> Appointed member effective January 18, 2017.

Ceased to be Chair effective January 18, 2017.

<sup>&</sup>lt;sup>10</sup> Ceased to be a Director and Chair effective October 24, 2016.

Appointed Chair effective October 1, 2016.

<sup>&</sup>lt;sup>12</sup> Powerex Meeting fees includes an Audit & Risk Management Committee meeting fee missed in fiscal 2016 (February 1, 2016).

<sup>&</sup>lt;sup>13</sup> Ceased to be Chair and Director effective November 1, 2016.

<sup>&</sup>lt;sup>14</sup> Appointed Chair effective January 18, 2017.

<sup>&</sup>lt;sup>15</sup> Ceased to be Chair effective October 1, 2016.

<sup>&</sup>lt;sup>16</sup> Appointed Acting Chair October 25, 2016 to February 6, 2017.

# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY SCHEDULE OF REMUNERATION AND EXPENSES

#### STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2017, there were 33 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 2 weeks to 18 months compensation.

## **GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2017 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

1 of 66 Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or Page No:

Run Date: 2017/09/18 on Behalf of Employees During the Year Ended March 31, 2017 Run Time: 2:45:15PM REMUNERATION REMUNERATION **EXPENSES EXPENSES** 101,374 Ι Akbari Soltanieh 309 **EM** Aasen 2,315 81,607 SH Abbas 116,991 2,277 A Akbulatova 99,778 1,518 IA Abbasi 133,344 1,547 GW Akerman 94,497 22,988 CJ Abbott 130,115 3,221 M Akhtary 79,335 4,895 JP JD Abbott Akkerman 606 126,413 2,648 93,572 Α Abdalla 139,272 2,088 D Aksenchuk 95,880 213 VA Aberdeen Alani 119,804 144,299 2,692 A 1,412 M Ablog 76,984 314 ВО Albinsson 110,960 3,013 M Aboughoury 128,163 2,044 RA Aldeguer 335,615 17,299 78,199 Aldridge 96,072 Α Abusbeaa 3,048 RM 9,353 DC V Aleshchenko Acebedo 97,334 1,822 111,467 10,754 OP Acharya 5,564 LG Alexander 110,230 1,742 134,173 JD Acland 153,690 1,753 MO Alexander 136,758 25,060 RLAdair 110,490 DG Alexandrescu 0 1,712 75,654 0 GT RM Adam 98,218 Alexis 111,717 3,176 BS Adams 136,817 DE Alger 82,712 2,381 3,413 DW Adams 114,886 18,105 G Alho 112,453 1,312 Е Adams 90,857 0 A Alimardani 79,488 48,955 J 987 Alle 882 Adams 105,715 EH 75,594 JC Adams 161,105 2,104 GMAllen 110,177 5,245 TD Adams Allen 196,680 26,422 J 109,328 5,331 Addo SE Allen 0 KO 203,305 17,631 95,257 AO Adeleye 118,837 816 T Allen 137,195 4,161 U Adikaram 85,859 3,070 LB Allen-Garbutt 75,092 2,796 ΙN Adolph 8,976 J Almonidovar 138,192 1,520 103,461 KL Aeichele 109,376 7,513 BP Alsop 100,277 266 KC Agbanlog 12,596 DT Alsop 2,811 103,030 141,834 JA Agnolin 123,478 774 Ν Altmannshofer 117,619 21,466 MS 82,544 5,027 HF Alvarado 7,380 Aguiar 112,320 90,697 99,613 548 JG Agustin 0 MA Alvarez KO Ahlfield 145,382 6,591 BD Ambrosi 149,241 6,601

В

CA

MR

Amer

Ames

Ames

2,211

22,851

3,465

Η

LR

BW

Ahmadi

Aird

Aitken

85,456

95,905

88,235

3,180

1,963

5,944

153,037

102,054

114,378

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 2 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kuii Tiille.	2.43.131 WI
		REMUNERATION	EXPENSES		REM	<b>IUNERATION</b>	EXPENSES
F	Amjadi	143,623	505	G	Antonios	82,997	3,296
CN	Anderlini	117,937	3,019	GA	Anuik	104,695	34,166
GR	Anderlini	140,319	12,523	T	Aoki	98,141	21,777
TD	Anderlini	75,812	20	JF	Apolzer	166,447	4,599
AC	Andersen	139,699	5,369	DB	Apps	167,379	2,890
MW	Andersen	88,914	0	K	Aquino	76,613	1,424
VS	Andersen	82,816	100	LL	Archer	80,834	0
AD	Anderson	88,637	0	CL	Archibald Carson	134,881	1,361
BE	Anderson	83,506	3,032	IF	Arinduque	150,137	3,654
CR	Anderson	136,986	3,425	RT	Arkinstall	80,763	7,676
CR	Anderson	110,647	9,954	TM	Armatage	211,684	2,346
GJ	Anderson	119,936	1,705	EC	Armellini	89,964	8
IR	Anderson	156,607	4,311	HK	Armstrong	78,820	1,634
J	Anderson	125,579	2,124	LW	Armstrong	81,543	1,220
JJ	Anderson	115,195	1,844	M	Armstrong	129,106	6,351
KK	Anderson	262,448	10,993	CJ	Arnason	118,582	4,726
KL	Anderson	76,094	1,597	N	Arnaut	75,727	3,718
LG	Anderson	104,144	128	T	Arndt	112,036	12,412
MC	Anderson	117,209	39,847	DJ	Arnold	136,777	2,118
SG	Anderson	96,073	15,245	GL	Arnold	121,020	3,640
WM	Anderson	80,391	187	KW	Arnold	191,345	4,825
В	Andjelkovic	146,830	3,486	DA	Arnott	96,898	4,492
LM	Andrade	93,673	195	DN	Arriagada	104,431	200
P	Andrade Faire	ey 116,653	641	DA	Arsenault	80,361	181
BD	Andrews	114,921	7,291	VJ	Arsenault	114,663	399
SW	Andrews	101,897	8,470	M	Arshad	169,277	4,993
JR	Androsky	154,650	9,452	MS	Arthur	148,666	17,934
M	Andruff	83,134	1,556	Н	Asgharpour	76,954	1,510
RG	Angman	143,104	2,283	TJ	Ashman	81,818	652
M	Angrignon	111,683	4,001	CJ	Ashton	86,731	0
SC	Angrignon	107,070	6,240	EJ	Ashton	78,854	1,518
R	Angus	163,554	4,941	D	Ashwell	128,033	5,498
D	Anil	84,914	2,894	M	Asleson	100,354	16,471
VB	Antoniades	187,931	1,189	CA	Aslin	144,436	1,657
VA	Antonio	123,620	9,282	A	Assadipour	96,064	3,212

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 3 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time	2.13.13111
	]	REMUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
KS	Assaf	159,662	412	BE	Baker	171,996	756
D	Atanackovic	163,143	3,351	BG	Baker	124,454	2,595
M	Athari-Anarak	i 84,609	3,099	DE	Baker	79,096	2,627
BJ	Atherton	83,433	4,525	JA	Baker	155,326	6,516
Н	Atighechi	91,584	4,168	KL	Baker	118,190	9,185
TQ	Atleo	111,777	0	R	Baker	86,540	155
JR	Attridge	136,911	3,062	RJ	Baker	114,155	437
AK	Au	91,721	1,332	BS	Bal	95,579	0
MK	Au Maharaj	110,718	3,843	RS	Bal	176,544	13,511
JS	Aujla	108,166	148	FM	Baldassi	78,226	0
N	Aujla	88,615	2,642	MS	Baldinger	76,335	1,223
GM	Aung Thin	147,577	3,043	D	Balea	104,996	216
C	Aurala	196,430	3,207	MA	Balea	137,371	8,540
N	Avdic	114,677	6,629	GE	Balk	91,913	323
TA	Avender	131,468	20,157	AL	Ball	89,597	2,120
RW	Avis	95,329	2,910	JT	Ball	199,592	3,597
JD	Avren	260,952	6,210	ZA	Balogh	119,123	1,200
A	Ayad	87,517	0	NM	Baltar	97,862	977
RL	Ayers	118,789	300	C	Balutescu	111,515	731
KJ	Babiy	133,889	894	DC	Balutescu	112,036	2,279
KL	Babkirk	91,163	4,049	TO	Ban	126,884	7,019
RW	Back	193,753	12,169	LA	Bandelin	120,770	23,392
RS	Badial	127,900	25,448	L	Bao	120,185	399
SS	Badyal	115,535	896	MM	Barbey	104,134	3,182
MU	Baga	95,364	79	SR	Barbour	167,482	5,411
BM	Bahre	109,210	1,708	TM	Bare	138,553	6,632
DR	Bailey	115,054	755	S	Barens	80,611	11,035
RE	Bailey	117,516	6,344	JR	Barham	94,932	2,406
SE	Bailey	89,494	420	MC	Bariesheff	126,023	22,614
D	Bains	135,799	9,056	RJ	Barilea	89,042	0
HS	Bains	178,919	407	BW	Barnes	170,232	8,902
PK	Bains	165,322	23,039	J	Barnes	113,378	0
D	Bairstow	143,253	12,735	MA	Barnes	151,823	22,892
EG	Bairstow	82,730	1,672	SJ	Barnes	111,345	153
В	Baker	96,015	582	KR	Barnett	177,994	41,258

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 4 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2. 13.131 141
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Barnette	133,835	15,075	SJ	Bednar	107,572	1,001
J	Barone	95,403	643	EL	Beebe	129,964	1,896
RP	Barone	146,366	5,797	CE	Beers	101,251	420
JJ	Barr	203,693	52,686	MA	Beese	111,876	1,591
WR	Barrie	148,800	6,643	GJ	Beggs	101,137	10,891
CL	Bartle	144,950	4,636	JW	Beggs	221,225	1,657
LO	Bashualdo	92,864	819	Н	Behn	153,259	664
HS	Basi	163,390	1,106	W	Beisiegel	95,621	1,748
AS	Basra	94,098	4,147	MJ	Belansky	112,027	561
L	Bassim	130,008	659	GJ	Belcourt	90,943	2,006
V	Batinovic	94,030	2,851	TG	Beley	98,552	27,801
RM	Bauer	113,331	3,405	DE	Bell	121,273	8,102
DB	Bauerfind	169,843	4,398	HJ	Bell	143,694	17,807
JS	Baum	135,109	696	KW	Bell	153,711	3,535
EA	Bautista	125,501	299	WG	Bell	174,007	10,016
S	Bavarian	99,487	6,705	A	Bello	75,086	2,048
CJ	Baxter	89,897	21,033	В	Benjamin	144,370	9,577
JS	Baxter	95,980	9,741	SM	Benjamin	131,591	750
LJ	Baxter	132,038	153	AP	Bennett	124,267	6,884
OJ	Baycroft	127,341	18,800	DR	Bennett	138,704	7,628
SM	Baylis	136,732	10,839	JP	Benson	136,759	10,397
L	Beale	79,064	14,482	LC	Bentsen	162,903	27,914
DG	Bear	161,442	470	T	Benzinger	130,958	0
LJ	Beardsell	224,093	8,970	DW	Berard	155,744	42,236
GP	Beaton	179,783	4,491	LR	Berard	173,633	4,793
CJ	Beauchamp	142,915	8,773	MG	Berard	183,056	931
JF	Beauchamp	151,859	30,041	MJ	Berg	100,461	528
M	Beauchemin	86,849	357	MJ	Berg	86,735	1,482
MT	Beaulieu	101,887	270	BB	Bergen	150,450	1,747
GO	Beaumont	91,825	0	CD	Bergen	113,588	9,440
RJ	Beaumont	85,746	9,357	CE	Bergen	76,030	786
NA	Bebber	183,734	5,211	RG	Bergen	89,561	8,196
В	Becer	161,033	399	TD	Berger	95,854	2,668
K	Beck	117,048	2,161	TG	Bergh	199,966	6,902
C	Bedard	83,578	4,134	BW	Bergman	86,358	2,821

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 5 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						run ime.	2.13.131111
	R	EMUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
UH	Bergmann	165,230	2,379	KJ	Bishop	128,482	26
DR	Bergsma	106,066	698	WR	Bissat	165,097	1,179
SL	Bergum	85,713	2,396	RR	Bitterman	123,491	2,024
DJ	Berisoff	89,230	258	S	Bjorklund	180,136	2,999
BE	Berkelaar	208,060	60,305	DC	Bjorkman	105,783	2,842
ML	Berkey	135,615	11,946	C	Bjorknas	80,435	396
T	Bernier	159,402	8,521	GW	Black	130,056	2,456
A	Berrisford	145,787	4,149	KS	Black	110,984	39,556
MT	Berrisford	95,089	26,986	ME	Black	122,672	1,118
MJ	Berry	103,269	633	OD	Black	183,758	4,679
MJ	Berry	103,741	1,299	DB	Blackall	111,910	3,260
TJ	Berry	86,537	4,071	CD	Blackburn	154,395	1,455
GM	Berthold	120,116	47,313	MA	Blackburn	118,098	1,643
S	Bertoia	75,424	1,409	SW	Blackburn	136,542	8,764
TJ	Beswick	110,166	1,557	MD	Blackstock	130,826	46,654
BP	Betteridge	158,010	17,493	TJ	Blair	104,444	1,516
VD	Bevacqua	149,061	5,657	DW	Blake	99,311	577
JO	Bevan-Pritchard	d 119,728	14,366	JL	Blake	85,225	15,149
MS	Bezembinder	82,361	0	CW	Bland	161,300	2,173
M	Bharaj	90,232	183	GS	Bland	156,854	3,121
R	Bharaj	110,339	3,622	MA	Blaxland	142,226	1,183
BS	Bhatti	86,677	13,838	Н	Blecker	87,283	204
R	Bhayaani	92,196	0	HS	Bleeker	111,397	935
C	Bianco	174,056	12,598	CW	Blokland	138,498	3,262
GA	Bianowsky	115,835	1,175	BW	Bloxham	116,964	7,617
AJ	Biely	104,137	26,831	TA	Blunt	113,936	6,972
ER	Bienias	121,830	2,828	F	Boccia	90,329	4,905
CA	Biever	106,924	4,601	AJ	Bock	103,686	4,156
DJ	Biever	93,368	17,441	CJ	Bock	104,853	1,642
BJ	Billey	127,460	234	ND	Boeckner	102,324	1,277
BK	Billey	146,583	3,644	E	Boehringer	79,640	9,290
A	Bimbhra	108,951	3,053	JB	Boersma	103,246	0
GJ	Birch	149,244	1,728	BW	Boese	128,384	17,405
SR	Bird	75,397	20,339	D	Boffy	112,769	10,954
C	Birkland	176,231	5,288	RA	Boffy	140,096	1,576

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 6 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2.13.131141
	R	EMUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
D	Bojanic	105,563	129	KD	Boyko	85,978	5,194
PE	Bokis	111,636	5,435	LD	Boyle	93,622	25,211
AJ	Boldt	161,410	9,184	G	Bozic	96,508	444
R	Boldt	93,494	5,977	PS	Bracken	168,541	3,048
BA	Bolenback	125,466	5,543	BR	Braconnier	80,570	566
C	Boltwood	168,731	1,397	GD	Bradley	127,739	1,271
CF	Bonilla Sanchez	114,064	17,922	JE	Bradley	190,746	44,905
DW	Bonkowski	96,531	111	KL	Bradley	172,276	1,247
FK	Bonn	97,520	14,023	TD	Bradley	145,857	3,066
JD	Bonser	178,134	399	PG	Bradshaw	88,088	3,825
MA	Boon	99,625	552	A	Brah	79,093	244
JD	Booth	138,532	1,500	MR	Braman	78,379	2,342
NE	Booth	100,423	12,388	JM	Brandner	139,418	0
ST	Booth	117,195	532	KD	Brandon	91,377	1,406
JM	Boots	173,821	1,504	JP	Branham	131,682	990
RM	Bootsma	113,427	1,068	TW	Brannlund	188,290	2,453
M	Boozari	111,444	429	PJ	Brasleret	154,081	2,077
KG	Borik	88,626	9,638	DB	Braun	92,213	2,659
DA	Born	92,395	2,163	SR	Braun	104,742	7,694
RW	Borowitz	185,695	5,852	JK	Braund-Read	82,240	11,630
R	Borsoi	132,644	3,426	CW	Bray	99,676	8,685
MP	Boruch	84,171	19,312	GG	Bray	118,026	1,934
K	Boskovic	90,032	362	KE	Bray	91,187	5,324
MA	Bosma	116,585	20,849	AJ	Breault	116,293	30,925
DC	Boucher	163,386	377	JE	Bremner	103,319	2,556
PC	Boucher	148,521	2,838	KG	Bremner	138,792	466
DR	Bouillon	135,903	2,438	TM	Brenneis	91,701	1,871
CG	Bourdon	85,303	2,310	T	Brent	98,418	20,707
RM	Boutilier	117,111	2,423	TK	Brenton	146,959	7,159
SJ	Bowden	96,930	1,131	CM	Bretherick	133,426	20,638
DM	Bowen	121,433	2,075	MD	Breuls	110,985	6,688
TM	Bowen	92,866	12,909	CW	Bridal	166,188	57,426
KB	Bowie	92,268	4	CE	Bridges	102,703	1,114
DJ	Box	115,298	1,009	S	Bridgman	211,690	20,156
IJ	Boyd	85,207	7,895	EK	Brigden	171,246	8,668

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 7 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
NJ	Brigden	114,333	189	D	Brunwald	147,664	39,423
AB	Briggs	137,553	3,389	BD	Bryan	108,605	2,023
CW	Brinson	107,942	1,736	LT	Bryan	114,947	5,519
RD	Brittin	221,024	43,225	CN	Bryant	135,491	8,661
JN	Britton	92,483	1,701	J	Brynjolfson	91,213	653
RT	Brodie	168,603	198	S	Bryson	98,290	219
DS	Brodoway	126,217	9,722	VL	Bryson	106,493	702
NJ	Broers	116,084	3,202	L	Bu	118,282	832
DA	Bromley	169,787	7,576	JR	Bublitz	133,362	3,546
E	Brooke	104,601	5,965	K	Buccini	123,485	2,872
JH	Brookes	152,366	273	DC	Buchanan	130,160	1,589
CD	Brooks	119,070	5,000	PN	Buchanan	121,778	11,181
DJ	Brooks	191,764	5,824	В	Bucic	103,720	4,636
DM	Brooks	140,288	6,855	MR	Buckley	162,320	1,443
СВ	Brough	104,538	3,236	M	Bucy	142,850	10,022
TA	Broughton	81,806	11,388	PL	Bucy	79,857	1,708
AA	Brown	112,517	5,966	СВ	Budalich	141,490	16,344
CJ	Brown	133,680	4,179	BE	Bueler	103,896	1,773
DG	Brown	84,201	1,221	WF	Bueschkens	162,847	4,020
JR	Brown	158,462	8,728	MT	Buffie	130,047	2,758
JT	Brown	122,425	43,345	RG	Buller	129,265	22,670
KE	Brown	204,175	10,044	L	Bunting	131,368	3,502
MB	Brown	118,365	2,612	RS	Bunwait	104,727	477
RJ	Brown	91,993	10,970	В	Buratto	123,690	14,475
TJ	Brown	103,026	9,956	HE	Burbee	139,330	0
VA	Brown	135,872	20,371	MP	Burgess	159,119	6,001
WT	Brown	83,223	3,266	TM	Burgess	118,666	2,896
C	Browning	109,968	3,382	DA	Burggraeve	156,269	13,551
CG	Browning	169,492	21,635	KW	Burkinshaw	115,157	40,801
HE	Brownlow	138,771	475	GE	Burkitt	147,509	14,344
JT	Bruce	132,852	7,200	SA	Burkitt	157,994	33,529
A	Bruder	100,223	14,916	KW	Burns	159,705	6,479
IA	Bruhs	91,288	5,780	R	Burr	80,550	628
GR	Brule	106,580	3,897	N	Burroughs	159,536	4,433
MS	Brune	85,827	1,247	EJ	Burt	131,861	11,937

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 8 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time.	2.43.131 W
		REMUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
KD	Burton	140,091	9,367	JJ	Camp	95,933	23,793
NM	Burton	143,747	1,117	C	Campbell	147,349	681
RC	Burton	81,965	264	CJ	Campbell	118,796	2,024
S	Burton	120,792	5,172	DA	Campbell	150,617	19,132
SM	Burton	85,389	8,863	DG	Campbell	86,004	0
WD	Burton	75,558	760	ED	Campbell	130,020	2,171
V	Burtt	103,915	6,452	JA	Campbell	229,062	45,496
TC	Busu	96,039	5,996	JM	Campbell	81,651	0
GR	Butler	78,186	131	RW	Campbell	109,992	827
MK	Butt	127,120	5,055	TB	Campbell	117,480	253
HR	Butters	134,627	12,860	J	Campos	101,646	220
PG	Buttle	116,376	255	S	Canning	250,330	17,590
BR	Bye	151,196	4,093	SE	Canning	142,517	20,734
LD	Byhre	168,746	24,928	BG	Cannon	109,299	0
JD	Byle	185,387	4,960	SR	Canton	93,983	5,847
BR	Byrnell	123,859	261	MA	Canuel	119,342	26,835
DJ	Byrnell	142,107	1,044	S	Cao	136,300	560
AR	Byrnes	96,931	3,061	PS	Captein	86,746	2,340
CK	Byron	110,685	7,641	LJ	Carabetta	105,375	1,531
J	Byron	131,234	40,924	LJ	Cardinal	88,383	7,686
RD	Cabalo	92,181	1,113	FD	Cardino	134,359	15,014
M	Cabrilo	139,711	2,427	DK	Cardno	103,867	977
SL	Caceres	100,022	703	CP	Carey	94,587	18,030
WA	Cachero	133,867	168	DE	Carey	115,008	230
CT	Cadger	179,376	5,536	SM	Carlaw	167,524	6,473
S	Cai	115,527	847	LJ	Carleton	101,258	13,814
CG	Caldarella	149,796	17,640	CG	Carmichael	131,147	37,735
DW	Calder	144,055	18,521	DA	Carmichael	144,939	3,758
RM	Calderon	116,499	1,618	JD	Carmichael	126,568	6,335
CS	Calderwood	125,303	3,867	D	Carnochan	107,257	1,828
NA	Calma	76,750	0	AL	Carr	107,170	7,484
DW	Calvert	141,012	29,994	WP	Carr	122,602	1,928
CL	Calvin	91,978	1,027	KI	Carston	115,288	3,519
JS	Cameron	114,557	829	CA	Carter	75,012	880
R	Cameron	82,501	19,197	GD	Carter	153,908	13,575

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 9 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time.	2.43.131 W
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Carter	165,264	4,883	PS	Chan	145,659	598
RG	Carter	136,890	14,262	S	Chan	105,019	1,040
K	Cartwright	86,602	2,319	SW	Chan	87,937	1,904
CA	Casas	100,727	0	VW	Chan	105,044	567
VH	Case	117,723	780	WW	Chan	90,051	2,050
DC	Cassidy	99,528	0	P	Chand	174,979	439
R	Catapia	92,060	776	DK	Chang	109,840	378
NA	Catto	136,336	19,247	E	Chang	112,375	449
В	Cave	125,735	10,940	PF	Chang	91,767	2,744
MR	Cayme	145,421	0	SJ	Chapman	106,394	10,917
ZM	Cecic	153,904	4,461	AS	Chappell	159,361	25,598
A	Ceh	80,413	1,678	GJ	Charchun	136,862	0
JJ	Ceklic	109,674	3,108	AD	Charles	87,972	425
J	Cendana	95,073	14,090	CJ	Charlesworth	127,674	0
T	Cernezel	133,892	1,427	MW	Cheater	138,858	10,562
OD	Ceron	129,797	9	В	Chen	109,845	6,135
JM	Chabada	96,994	7,084	В	Chen	120,652	449
D	Chakrabarti	137,744	11,180	EY	Chen	102,036	399
S	Chakrabarti	103,515	1,524	J	Chen	81,244	133
E	Chalmers	82,802	0	L	Chen	84,486	633
WT	Chalmers	150,679	47,948	Q	Chen	110,244	3,016
BE	Chambers	131,812	2,764	W	Chen	113,316	1,183
DM	Chambers	95,777	11,518	X	Chen	148,433	4,130
СВ	Champoux	127,074	38,016	X	Chen	126,033	6,643
AS	Chan	109,487	750	Y	Chen	119,672	399
D	Chan	88,870	4,204	В	Cheng	80,749	7,291
DC	Chan	104,574	2,963	D	Cheng	109,026	3,573
DC	Chan	82,158	72	M	Cheng	142,808	5,268
DY	Chan	142,593	704	MI	Cheng	114,407	3,713
DY	Chan	120,342	1,558	PA	Cheng	105,707	2,306
G	Chan	98,434	3,960	W	Cheng	132,424	399
GP	Chan	151,928	255	W	Cheng	163,664	631
Н	Chan	94,245	1,345	Z	Cheng	79,728	1,839
K	Chan	89,302	1,729	KJ	Chenoweth	151,531	1,038
M	Chan	96,361	5,504	LE	Cherkezoff	106,726	3,050

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 10 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
ID	Cherry	129,457	0	V	Chow	119,946	4,218
KE	Cherry	103,759	5,147	WN	Chow	129,581	603
S	Cherry	107,017	23,390	JL	Christensen	130,294	62
S	Cherukupalli	164,509	12,735	LN	Christensen	101,364	9,012
В	Chessa	159,889	18,741	PR	Christensen	114,314	6,902
AW	Cheung	110,526	2,494	SA	Christian	83,545	0
DC	Cheung	95,094	1,906	MR	Christianson	147,174	3,256
PF	Cheung	103,007	1,475	JB	Chu	78,309	9,329
G	Chhokar	93,675	0	JJ	Chu	111,497	663
EW	Chia	105,130	1,247	T	Chu	152,204	300
A	Chiang	76,746	25,192	J	Chua	96,894	18
G	Chiang	109,778	0	K	Chun	136,646	956
IV	Chichkin	148,938	18,205	AH	Chung	142,291	100
DC	Chicoine	105,612	5,608	C	Chung	102,103	963
RT	Chin	106,385	62	E	Chung	90,570	0
NS	Chinatambi	138,790	416	MP	Chursinoff	147,724	2,547
KK	Ching	81,763	692	WJ	Chursinoff	89,532	154
RL	Chisholm	139,464	10,022	SD	Chutter	90,008	479
AM	Cho	104,949	1,566	DT	Chwaklinski	142,301	1,011
S	Chok	91,766	1,449	M	Ciccotelli	89,700	8,719
GR	Chong	92,232	1,986	RA	Cielen	153,032	2,034
J	Chong	120,064	1,820	DM	Clancy	110,220	358
RE	Chong	89,917	1,069	DJ	Clapa	100,167	356
NK	Chopra	143,957	1,062	JH	Clapauch	121,377	493
JA	Chornoluk	145,932	35,453	DM	Clark	168,246	15,466
AL	Chou	83,857	985	GT	Clark	87,151	592
S	Chou	113,276	2,867	L	Clark	122,923	11,250
CP	Choudhury	227,535	4,872	MC	Clark	195,161	14,866
M	Choutka	121,884	300	ML	Clark	78,699	111
A	Chow	126,577	17,132	PF	Clark	146,251	4,930
BE	Chow	150,368	1,788	SG	Clark	93,500	8,120
BW	Chow	78,693	1,091	TA	Clark	116,634	14,234
GS	Chow	76,298	1,871	GS	Clarke	117,980	3,235
JM	Chow	104,609	612	LC	Clarke	86,481	8,114
M	Chow	95,198	1,027	PD	Clarke	83,769	169

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Paid to or Page No: 11 of 66 , 2017 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time.	2.43.131 WI
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Clarke	95,182	12,691	AT	Compton	148,824	5,132
T	Clarke	160,610	37,428	JE	Condillac	91,599	2,276
WA	Clarke	98,407	5,459	GR	Confiant	79,599	8,819
M	Claxton	149,176	17,993	Y	Cong	106,371	607
BL	Clayton	106,108	2,698	MH	Congdon	129,253	1,243
D	Clayton	123,719	0	CP	Conn	108,233	2,315
RD	Clelland	232,620	1,452	GW	Connell	141,316	1,000
C	Clement	152,998	2,637	JL	Connell	92,353	20,880
DP	Clement	123,998	1,530	MD	Connor	103,434	432
W	Clendinning	154,402	7,920	MS	Constantino	110,288	4,712
AG	Cleveland	171,154	28,673	D	Conway	156,463	35,463
WG	Cline	76,307	703	TR	Cook	160,316	1,539
BN	Clish	105,070	1,553	VH	Cook	89,139	0
JA	Coca	95,453	5,535	TA	Cooke	77,479	4,219
DC	Cochrane	171,397	899	JM	Coote	79,084	505
GA	Cochrane	112,805	3,506	R	Corbett	90,520	315
MA	Coffin	102,569	3,954	MM	Corbishley	149,190	2,876
R	Coffin	95,790	466	F	Corbould	103,713	1,320
GT	Coghill	127,624	367	M	Cordeta	103,227	178
DM	Cole	90,211	455	W	Cordeta	102,600	0
J	Cole	114,016	37,726	JC	Corkan	110,792	49,004
JM	Cole	109,976	2,735	AD	Cornes	96,343	9,073
JL	Coles	217,873	14,670	EM	Corrigan	107,560	1,431
GA	Collett	93,900	8,115	PM	Corsie	93,016	1,779
EJ	Collier	120,895	11,758	SA	Corsie	193,431	51,533
MD	Collingwood	100,887	327	DG	Cory	125,947	3,670
CC	Collins	112,353	1,628	A	Costa	111,467	5,966
DT	Collins	119,900	3,484	A	Cote	124,093	42,797
TB	Collins	144,039	1,763	SA	Cote-Booth	97,563	4,533
TJ	Colongard	100,008	54,860	JL	Cotter	143,397	1,758
A	Colquhoun	99,143	498	EW	Cottingham	101,230	5,943
JD	Colquhoun	143,733	5,104	MT	Coueffin	118,718	37,136
WA	Colquhoun	144,028	12,104	M	Coules	102,611	9,826
D	Colwell	84,743	4,561	KH	Coulter	91,855	2,864
RK	Comer	86,463	340	RK	Coulter	137,384	0

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 12 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time:	2:45:15PM
		REMUNERATION	EXPENSES		I	REMUNERATION	EXPENSES
N	Cousins	110,152	15,514	JJ	Cryderman	144,148	14,095
W	Cousins	143,490	4,487	TB	Cseh	108,035	499
SM	Covington	124,570	10,115	FE	Cuartero	78,435	0
FN	Cox	92,633	723	C	Cui	108,861	449
KL	Cox	122,427	13,671	Y	Cui	108,172	1,999
SJ	Cox	101,087	1,217	SJ	Cullen	104,577	2,072
PG	Cozza	77,344	14,731	DC	Culpan	91,654	4,024
LM	Crampton	132,713	27,461	D	Cunnington	86,804	0
MA	Crampton	98,271	5,133	AM	Cupar	100,897	50
JL	Cratty	121,914	8,304	MJ	Cupido	103,137	13,393
DC	Crawford	172,094	1,408	CM	Curll	98,962	5,427
LA	Crawford	96,516	4,801	DJ	Curll	112,654	3,436
PW	Crawford	83,294	944	M	Curman	125,949	3,649
BR	Crawley	173,042	141	OO	Curtis	123,192	26,450
AG	Cresswell	76,688	2,681	CI	Cuthbert	122,262	597
LJ	Crist	112,021	0	AG	Cutler	81,044	27,130
C	Crocker	111,392	40,016	V	Dabic	139,680	6,232
SM	Cromarty	90,431	5,218	F	Dagenais Cote	83,492	12,323
GE	Crompton	103,167	12,520	C	Dahl	208,957	71,922
BR	Crompvoets	88,481	130	RG	Dahl	104,233	367
MF	Cronin	83,372	413	N	Dai	115,292	399
AS	Cronk	164,726	1,378	M	Daigle	106,540	892
JV	Croockewit	137,543	749	JD	Dale	142,978	1,673
SA	Crooks	133,450	1,948	MP	Dale	90,969	873
JW	Crosby	76,367	1,617	PR	Dale	87,267	18,468
DR	Cross	147,944	1,564	KE	Daley	84,127	4,419
RA	Cross	97,732	2,909	KD	Dalgarno	122,199	9,242
TO	Cross	101,780	22,109	DF	Dalgleish	129,607	11,927
JA	Crossman	117,269	15,125	P	Dalgleish	88,057	2,544
BR	Croteau	93,282	2,186	WJ	Dalling	170,857	4,619
SM	Croteau	163,388	6,226	RR	Daly	133,077	26,295
RG	Crothers	86,772	345	DJ	Damery	110,726	52,013
DA	Croxall	124,382	5,360	LM	Damy	127,410	2,002
MJ	Crozier	134,343	1,865	Н	Danafar	108,578	2,414
MA	Cruz	122,789	419	KR	Danbrook	126,930	25,787

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 13 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2.13.131141
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AD	D'Andrea	116,880	1,365	DM	Defazio	75,611	299
RL	D'Andrea	96,474	11,836	MJ	Defeo	142,114	20,762
BS	Daniel	128,169	883	SG	Degerness	97,185	45,577
CR	Daniel	126,272	7,354	PJ	Degroot	104,097	1,102
DW	Daniels	78,138	30,398	M	Dehaan	141,080	5,021
A	Darby	137,870	1,218	RB	Deibert	115,686	127
SM	Darwish	134,013	28,938	DA	Deimling	120,679	15,263
MT	Daschuk	229,964	4,475	TD	Deines	111,163	0
JD	Dashwood	97,556	1,173	RT	Del Barrio	116,155	1,089
J	Davda	83,818	473	AR	Dela Cruz	187,231	404
SF	David	123,584	1,434	ВН	Dela Cruz	102,680	13,103
JM	Davidoff	117,730	14,359	JA	Delage	135,381	18,079
JG	Davie	135,375	2,024	В	Dell	100,145	5,850
DW	Davies	89,469	9,067	DF	Della Maestra	125,180	7,108
GD	Davies	96,502	11,018	AG	Delos Santos	99,614	0
HJ	Davies	95,491	10,553	JN	Demers	92,627	9,873
KL	Davies	154,661	56,405	MF	Demoor	109,771	1,647
RA	Davies	82,868	14,884	D	Den Biesen	107,068	13,104
AR	Davis	165,237	2,187	Y	Deng	108,797	2,148
D	Davis	163,405	407	RG	Denis	118,074	2,437
EB	Davis	91,534	455	FU	Dennert	183,099	8,677
MG	Davis	89,016	0	MM	Dennis	141,868	4,658
SA	Davis	85,236	8,079	RM	Depuit	166,670	3,318
MW	Davison	124,531	2,005	В	Dermody	79,158	6,282
RJ	Dawson	171,480	5,644	ND	Dermody	188,306	19,430
MF	Dayton	174,530	5,806	LJ	D'Errico	97,442	1,346
MS	De Asis	143,194	514	S	D'Errico	102,691	12,295
CA	De Meester	88,694	112	M	Desbois	151,721	5,020
EM	De Ramos	86,063	3,390	MV	Desilets	102,321	2,965
GN	De Zoysa	125,734	3,286	DA	Desilva	133,756	11,210
DA	Deacon	98,666	6,038	EP	Desjardins	106,028	1,119
JA	Deacon	129,472	5,384	TA	Devaney	81,523	782
MJ	Deacon	126,350	16,045	CR	Devine	77,064	10,273
BM	Debelle	93,292	794	DA	Devlin	134,121	5,010
SL	Dedelley	93,211	7,225	TD	Devlin	117,517	7,833

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 14 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kull Tille.	2.43.131 W
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
ZJ	Devlin	106,918	0	IB	Dodd	100,361	7,038
DA	Dewolde	129,395	8,232	KL	Dodd	91,701	1,052
DG	Deyagher	175,426	8,240	TP	Dodd	140,084	42,994
TG	Deyagher	103,659	6,688	RJ	Dodman	174,348	336
R	Dezall	105,486	31,956	RW	Dojack	128,253	30,983
SS	Dhannu	119,123	910	RG	Doman	96,267	0
NS	Dharamshi	161,776	5,186	LA	Donaghy	92,268	3,318
D	Dhari	103,436	550	S	Donaghy	150,895	3,075
HS	Dhariwal	100,600	3,575	J	Dong	78,783	1,637
G	Dhillon	77,670	299	V	Donose	95,641	4,246
N	Dhillon	80,153	63	В	Doostdar	81,125	453
R	Dhillon	136,116	4,615	JS	Dorsey	157,752	2,858
J	Dhindsa	114,211	0	DM	Doskotch	141,395	4,748
Н	Dhrolia	91,911	3,683	KA	Dostie	109,707	1,810
В	Diallo	136,554	5,882	HE	Doucet	107,046	0
AS	Dias	108,077	1,427	BC	Douglas	144,340	1,924
MP	Dickenscheid	81,288	4,499	KR	Douglas	87,705	2,095
GL	Dickie	126,002	1,938	PA	Douglas	121,163	0
JD	Dickin	113,028	10,399	RS	Douglass	111,452	0
M	Diesch	97,229	24,150	DR	Dowler	133,702	1,307
EM	Dillon	89,228	29,348	RJ	Downey	187,354	19,665
MM	Dimitrijevic	98,368	409	G	Doyle	157,030	4,276
T	Dinh	104,360	8,353	BK	Draheim	92,781	1,771
TL	Dinsdale	114,201	2,163	JL	Dresler	129,303	3,598
AW	Dionne	140,657	4,868	MS	Dreslinski	146,212	5,458
TC	Dithurbide	148,585	6,846	SW	Drexl	122,012	7,195
AJ	Dixon	113,610	0	K	Drost	100,403	6,572
KH	Dixon	180,022	1,974	CT	Drover	107,915	12,761
AB	Dixon-Warre	n 134,532	2,675	ME	Drown	153,515	7,739
JN	Dobby	117,927	38,100	CD	Druce	97,468	4,449
RG	Dobie	154,205	6,793	JL	D'Souza	78,805	9,198
DR	Dobrenski	131,882	12,139	D	Dubljevic	121,403	1,863
J	Dobrowolski	98,999	1,218	KG	Duchak	195,117	21,486
M	Dobrowolski	85,882	1,113	GJ	Duff	79,087	3,893
DG	Docherty	83,385	0	AG	Duffy	92,593	3,098

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 15 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Ruii Tiille.	2.43.131 W
		REMUNERATION	EXPENSES		R	EMUNERATION	EXPENSES
JP	Duffy	169,405	1,024	BT	Dyer	95,135	3,313
TD	Dufloth	97,196	2,272	LJ	Dyer	96,161	43,058
SA	Dufour	108,645	20,909	PA	Dyke	129,327	207
CP	Duhamel	96,886	19,638	C	Dyson	222,587	1,190
D	Duhamel	105,916	7,558	GT	Dziedzic	202,306	6,136
KM	Duke	186,132	2,187	JW	Eadie	102,471	25,660
RJ	Duke	123,536	2,216	MT	Eang	145,279	5,700
DC	Dukeshire	155,941	109,574	WA	Earis	207,386	9,460
AR	Dulaba	126,718	657	SD	Earle	99,929	2,190
N	Dumville	87,871	0	SJ	Easterbrook	81,432	704
MK	Dun	75,619	300	AD	Ebrahimzadeh	100,552	399
BA	Dunbrack	108,297	5,029	MA	Eck	84,045	1,703
RW	Duncan	132,173	1,785	RM	Edmondson	113,991	3,148
SM	Duncan	185,298	3,601	JD	Edralin	101,382	239
DT	Dunlop	194,788	1,613	SC	Edwards	142,298	499
IM	Dunlop	75,733	1,971	TA	Edwards	101,950	0
СН	Dunn	142,614	1,663	CP	Egan	129,960	20,560
CL	Dunn	102,843	3,220	DR	Eggers	98,602	239
HL	Dunn	92,844	7,989	RJ	Egilson	115,607	4,205
AT	Dunne	130,535	8,379	M	Eigenmann	95,788	1,025
CW	Dunsford	144,523	5,507	P	Eijsberg	125,201	2,028
JG	Duplessis	173,129	19,943	EW	Ekholm	127,999	4,809
В	Duquemin	180,486	1,241	DA	Elchuk	119,007	62
BD	Durand	118,675	12,993	BL	Eldridge	90,611	2,473
Z	Duranovic	138,186	414	AS	El-Khatib	85,529	13,117
CM	Durden	83,211	436	LJ	Elkins	93,178	6,440
R	Dusil	186,547	30,968	BE	Ellerman	75,889	191
В	Dutka	180,186	1,937	JA	Elliot	114,014	44
DA	Dwan	115,986	28,917	BE	Elliott	90,919	1,818
LA	Dwolinsky	152,177	14,415	C	Elliott	80,820	659
MR	Dwyer	101,752	1,538	ER	Elliott	147,334	5,978
BT	Dyck	137,636	12,469	MA	Elliott	92,736	2,738
KP	Dyck	83,574	46	AD	Ellis	132,689	6,021
L	Dyck	168,668	91	DA	Ellis	122,826	166
RE	Dyck	135,522	2,933	DJ	Ellis	104,132	9,987

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 16 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2.13.131111
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GR	Ellis	161,034	508	DL	Ezelyk	88,649	10,459
TA	Ellison	138,099	3,270	PF	Ezinga	114,704	3,528
EB	Elofir	103,721	4,135	AA	Fabros	135,270	29,711
D	Elvambuena	137,561	12,933	R	Fabros	88,147	684
EG	Enegren	161,701	17,863	S	Faisal	127,608	4,983
JA	Enns	146,891	12,304	C	Fait	92,149	6,071
RJ	Enns	101,082	3,065	MG	Fait	102,465	15,107
NM	Enock	116,445	33,146	WR	Fajber	162,210	9,245
P	Entwistle	133,105	762	P	Falardeau	107,581	10,048
SD	Epa	107,529	10,807	VJ	Falcone	79,872	1,372
D	Epton	119,263	1,086	RJ	Falloon	114,957	11,740
GR	Erho	99,921	5,381	J	Fan	134,803	2,674
CG	Erickson	155,866	10,441	LA	Fane	127,599	3,046
GA	Eriksen	104,233	505	ВН	Farahani	142,949	747
DH	Ernst	159,243	14,010	R	Farbridge	116,178	549
SL	Ernst	91,689	1,283	RJ	Fard	110,978	444
CJ	Ertel	89,768	0	M	Farjadi	99,423	13,320
AA	Erven	94,909	2,517	JM	Farmer	104,359	878
L	Erven	144,544	990	LM	Farn	92,141	0
UH	Esegbona	101,251	130	CJ	Farquharson	86,787	7,966
R	Espina	129,032	0	GT	Farrell	91,694	0
R	Espiritu	80,035	280	KM	Fast	124,421	4,025
EP	Ethier	164,876	12,754	BL	Fawcett	135,360	819
BM	Evans	97,035	26	R	Fearnley	110,159	963
CJ	Evans	84,902	2,517	LC	Fedan	141,241	10,049
JI	Evans	107,120	11,516	RS	Federico	95,647	190
JR	Evans	127,061	420	A	Fedorov	123,105	719
LA	Everett	117,321	8,177	BR	Fee	83,465	0
D	Ewaniuk	85,095	14,294	SA	Feener	129,264	5,219
D	Ewart	94,795	2,253	IR	Feir	97,050	21,839
GM	Ewart	78,336	1,630	AJ	Felber	91,016	0
SD	Ewing	118,675	5,309	R	Felton	125,158	0
TD	Ewing	132,804	8,580	GW	Feng	101,474	0
S	Exter	95,194	320	Z	Feng	80,464	282
BT	Ezelyk	133,631	407	G	Fenwick	205,517	7,283

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 17 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						ran inie.	2. 13.131 11
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Fenwick	96,320	6,163	EA	Fletcher	205,876	2,808
RG	Fequet	109,634	0	C	Fleury	168,309	1,970
KJ	Ferber	108,654	14,029	DJ	Flood	134,982	4,524
YS	Ferdinandez	111,674	3,470	MR	Flood	117,761	6,725
AL	Ferguson	173,158	3,342	DJ	Flynn	139,048	1,632
DA	Ferguson	80,845	1,382	DS	Foglia	98,529	4,161
LR	Ferguson	90,709	811	J	Foley	85,051	7,736
MC	Ferguson	183,095	21,981	C	Folkestad	146,809	7,222
IR	Fernandes	139,403	4,071	DH	Fong	87,729	4,475
TE	Ferolie	139,738	1,595	V	Fong	112,253	2,908
A	Ferraresso	134,227	8,345	YY	Fong	82,996	293
A	Ferreira	143,928	0	DP	Fontaine	117,027	553
BC	Ferris	136,462	450	PC	Forberg	114,227	34,869
CK	Findlay	148,551	2,537	JM	Forbes	80,703	6,535
CJ	Fingler	173,003	399	SA	Forbes	87,514	1,156
IT	Finlayson	105,629	7,886	T	Ford	144,143	15,108
KS	Finlayson	99,174	2,953	WA	Forman	100,964	1,352
JG	Finley	140,830	5,340	R	Fornasier	164,284	1,248
PF	Finnegan	126,921	3,157	CS	Forrester	145,023	8,049
CF	Fish	91,375	150	RC	Fors	131,750	2,891
M	Fish	159,026	3,200	MC	Forster	163,344	5,427
TE	Fish	81,881	2,999	BC	Foss	92,143	256
DB	Fisher	112,014	1,412	GE	Foster	133,787	18,023
EE	Fisher	181,959	9,841	JS	Foster	81,421	750
EV	Fisher	147,108	2,122	LC	Foster	141,718	5,149
RV	Fisher	135,447	3,139	S	Foster	142,667	18,279
JJ	Fitzgibbon	127,753	7,189	JN	Fotheringhan	n 114,908	8,857
MC	Fitzsimmons	160,123	1,137	PE	Found	142,174	8,668
E	Fitzsimons	113,636	15,079	J	Fournier	105,750	7,371
DR	Fladmark	109,165	6,190	J	Fowler	102,727	683
JB	Flanagan	166,703	1,692	MB	Fowler	102,890	46,987
BL	Fleming	161,470	5,177	WH	Fowler	183,517	3,114
DP	Fleming	144,523	9,880	SC	Fowles	179,880	58,439
MG	Fleming	133,881	8,743	DA	Fox	166,591	13,514
BR	Fletcher	110,849	42,328	K	Fox	86,534	7,341

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 18 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						ran inne.	2.13.131111
		REMUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
WH	Fox	113,835	401	MJ	Fulcher	173,397	4,581
D	Frame	90,524	8,723	TE	Fulmek	79,453	0
CG	France	127,291	37,112	CJ	Fulton	152,271	21,032
C	Francis	130,271	2,559	DA	Fulton	178,627	7,641
E	Frank	143,291	15,219	ME	Fulton	106,152	9,067
В	Franklin	142,897	4,443	I	Fung	100,029	983
В	Fraser	142,260	19,733	RH	Funk	140,636	976
CE	Fraser	111,597	1,010	BP	Fuoco	184,691	1,386
JL	Fraser	305,027	12,874	MC	Furberg	120,216	1,682
JS	Fraser	88,695	5,762	CT	Furler	112,874	3,673
LG	Fraser	99,462	27,921	JA	Furness	90,718	3,643
MR	Fraser	124,409	3,054	M	Furumori	78,047	2,015
TE	Fraser	111,703	5,386	RT	Fusick	138,165	3,131
AJ	Fraughton	81,326	6,221	SG	Fyfe	217,546	36,349
MR	Freda	79,552	200	GS	Gabert	137,307	12,265
PA	Frederick	84,833	50	JG	Gabriel	143,550	1,406
WH	Frederick	75,777	414	SS	Gadhok	131,309	5,836
JD	Fredette	113,680	3,979	A	Gaensbauer	100,669	38,480
AP	French	169,135	303	PC	Gaffran	135,873	19,233
DJ	French	124,270	36,376	V	Gafitulin	138,275	0
CA	Frick	135,584	42,755	PL	Gahir	78,972	3,130
GC	Fricker	155,366	7,000	DR	Gahr	118,628	0
ВН	Friedman	119,515	1,328	PN	Gaillardetz	103,970	4,203
GJ	Friend	82,796	2,326	M	Gajdosik	79,223	31
BA	Friesen	107,521	10,689	WW	Gale	122,742	504
MH	Friesen	150,628	3,276	GG	Gallagher	122,838	841
TM	Friske	111,842	1,426	R	Galope	105,460	0
KA	Froats	82,381	0	D	Galos	165,302	2,677
FE	Froese	94,096	71	MJ	Galvez	120,672	583
PN	Froklage	106,800	0	JT	Gamache	111,436	0
SA	Fromme	100,589	39,123	AW	Gamage	176,296	43,442
PJ	Fromyhr	84,541	2,400	GB	Gamboa	115,151	10,060
W	Fu	91,731	0	В	Gammer	133,914	13,852
DW	Fuhrmann	91,670	6,167	RD	Gammie	126,511	788
DJ	Fulcher	183,592	24,156	MA	Gansner	82,785	631

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 19 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time:	2:45:15PM
		REMUNERATION	EXPENSES		]	REMUNERATION	EXPENSES
C	Gao	101,139	4,360	VO	Gerlib	171,264	46,136
Q	Gao	109,482	819	J	Gesic	108,427	42,530
AS	Garber	144,559	5,285	DS	Ghangass	237,039	100
KE	Garbet	184,045	1,421	Н	Gharachamani	140,379	1,032
AC	Garcia	79,197	3,087	SG	Ghirardello	78,245	19,681
Н	Garcia	77,313	514	SI	Gibb	118,929	245
BR	Gardiner	84,317	12,063	M	Gibbs	98,017	1,363
AM	Gardner	81,819	0	K	Gibson	192,337	3,339
BB	Gardner	110,819	2,214	NG	Giddens	81,143	389
RJ	Gardner	136,997	15,630	HJ	Giesbrecht	92,876	2,754
CV	Gargantiel	83,169	0	TA	Giesbrecht	91,139	7,379
ZC	Garland	94,319	1,758	TD	Giesbrecht	78,002	9,268
AL	Garrecht	105,729	1,116	LJ	Gifford	104,302	3,031
ME	Garrett	112,473	4,567	BM	Gilbert	103,994	1,358
TR	Garrow	146,291	5,749	DJ	Gilchrist	78,326	559
PJ	Garson	117,956	3,533	LL	Giles	113,819	4,873
KS	Gaskin	78,624	7,032	AG	Gilks	77,980	1,247
JF	Gaspard	167,557	1,815	HK	Gill	139,798	1,405
TK	Gaudet	102,699	35,700	PP	Gill	85,823	476
DR	Gaudin	145,733	7,054	R	Gill	164,935	2,049
ZD	Gauthier	155,662	6,300	RA	Gill	143,630	12,006
RL	Gauvin	90,651	0	CD	Gillespie	120,051	7,589
PJ	Gavigan	77,950	11,617	SA	Gilliss	128,542	5,912
D	Gavin	138,028	3,031	RA	Gilmore	121,729	8,172
BK	Geall	85,957	0	A	Gilpin-Jacksor	124,815	8,062
FM	Gebauer	75,119	2,122	P	Giminski	114,453	6,102
D	Gebert	161,659	5,303	AC	Gimple	125,619	385
PE	Geddes	98,395	3,238	M	Gimson	122,499	635
MA	Gedig	108,275	4,143	GF	Gin	116,626	5,817
AA	Gelchu	101,834	6,777	AR	Girard	128,203	6,540
RL	Gellibrand	88,320	5,083	MJ	Girard	87,013	968
WC	Gemmell	81,289	923	R	Girard	92,314	0
TS	Gent	111,985	1,498	KK	Girgulis	109,556	10,051
D	George	120,967	5,657	P	Girn	115,286	514
RG	Gerbrandt	152,731	5,368	E	Gjoshe	110,432	116

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 20 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

		REMUNERATION	EXPENSES		RE	MUNERATION	EXPENSES
J	Gladish	79,783	17,254	VR	Gorospe	88,445	0
C	Gleeson	102,188	781	R	Gorter	123,155	0
BR	Glover	115,975	1,362	BM	Goss	75,340	2,110
МН	Glover	119,837	250	AS	Gosse	153,629	28,144
TM	Glover	89,871	19,562	VV	Gossen	122,841	581
J	Gobeil	103,426	141	R	Goswami-Powel	104,671	6,188
AK	Gobena	107,495	2,475	DM	Gothard	108,450	8,341
L	Gobin	90,494	4,557	MW	Gotobed	139,991	3,852
R	Godding	78,830	1,979	DH	Gould	130,503	7,043
RB	Godfrey	115,198	828	CJ	Graboski	107,558	27,571
TN	Godreau	102,401	3,792	KJ	Graeme	136,536	3,226
PC	Godsoe	93,468	0	CD	Graff	140,087	24,560
BK	Goehring	174,491	1,442	AA	Graham	81,803	2,601
GE	Goettemoelle	r 118,430	0	DM	Graham	93,636	547
R	Goh	129,746	4,846	FD	Graham	106,361	1,821
SJ	Goh	91,094	0	JM	Graham	96,185	33,924
EE	Gohl	104,764	3,381	MJ	Graham	111,352	30,787
R	Goldberg	145,339	3,684	MS	Graham	84,456	0
WT	Goldie	87,422	10,012	PE	Graham	136,546	21,454
EK	Goldsmith	139,527	19,785	SM	Graham	174,517	6,855
BJ	Gollmer	102,781	143	S	Grahn	119,687	1,397
DL	Gomes	92,185	1,475	D	Grant	149,392	2,107
GB	Gonzales	92,528	0	JA	Grant	130,531	2,180
CA	Gonzalez	115,555	6,267	KW	Grant	101,397	2,218
FE	Gonzalez	83,640	7,262	LM	Grant	92,996	0
PM	Goodall-Hart	91,730	15,814	RJ	Grant	131,961	732
JE	Goodman	80,541	3,150	D	Graves	134,736	618
M	Goodman	92,387	2,278	A	Gray	116,533	21,216
RS	Goodman	100,746	1,950	A	Gray	84,141	7,440
RJ	Goodwin	82,263	0	GL	Gray	119,120	17,245
J	Googel	106,415	22,765	JD	Gray	83,311	3,536
DD	Gorby	127,057	11,943	SD	Gray	159,510	13,190
MA	Gordon	103,289	9,417	W	Greeley	170,811	4,231
MD	Gordon	170,864	27,197	GW	Green	117,258	20,239
MT	Gordon	95,649	0	IS	Green	101,821	5,228

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 21 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
M	Greenfield	142,428	506	T	Guerra	101,142	4,152
RK	Greenlaw	78,330	2,351	D	Guinan	130,815	10,223
AR	Greenlay	164,730	11,505	MA	Guite	112,267	6,609
JT	Greenwell	77,245	300	CR	Gunderson	91,230	2,691
KG	Greenwell	84,797	99	RA	Gunderson	92,116	8,649
SD	Greenwell	102,827	48,152	K	Gunn	94,021	14,388
DW	Greenwood	106,971	26,452	DR	Gunson	148,366	1,641
S	Gregg	109,442	8,392	F	Guo	118,170	8,462
KR	Gregory	101,096	7,216	J	Guo	111,743	474
MN	Gregory	90,145	918	T	Guo	112,659	11,267
R	Gregory	95,842	5,875	A	Gupta	128,191	1,889
A	Grenier	110,662	1,878	A	Gupta	109,755	3,709
BS	Grewal	135,426	1,649	ML	Gusola	80,657	6,092
TK	Griffith	122,891	1,130	SB	Gustafson	100,309	12,772
C	Griffiths	123,687	690	TL	Guterres	153,603	7,568
KJ	Griffiths	85,059	1,482	EC	Gutierrez	81,004	575
C	Groenevelt	161,713	1,797	TB	Gutwin	140,734	732
CL	Grohs	93,368	8,681	AK	Guy	108,605	3,934
TH	Grohs	80,148	8,833	SM	Gwilliam	179,318	1,381
RM	Groombridge	93,914	0	TC	Haaf	135,032	6,006
AJ	Grose	80,909	8,351	M	Haag	164,988	6,331
SG	Grose	122,567	2,988	EF	Haboly	143,700	686
KJ	Gross	148,173	15,783	AG	Habte	116,510	1,854
JA	Grosse	93,278	2,156	MP	Hackwell	133,547	2,480
CL	Groves	156,448	2,018	GR	Haddow	189,849	9,964
EM	Groves	115,585	38,820	KA	Hadgkiss	83,448	2,442
KL	Groves	151,028	15,277	K	Hadzimahovi	c 82,275	2,306
RC	Groves	175,591	23,444	LD	Haffner	190,608	4,094
A	Grujic	137,057	5,822	KK	Hagen	85,277	9,654
В	Gu	103,076	765	CE	Haizimsque	174,188	8,570
ME	Guajardo	115,854	3,821	V	Hajiabdolmaj	id 128,523	5,041
M	Guanlao	101,441	4,486	AS	Halcro	144,504	29,106
LH	Gudbjartsson	145,086	3,904	DW	Hale	156,584	986
DR	Gude	157,060	10,477	JJ	Haley	154,456	418
В	Gueldenstern	156,052	10,602	RD	Haley	106,210	635

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

byees and Expenses Paid to or Page No: 22 of 66 ear Ended March 31, 2017 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kuli Tillic.	2.43.131 W
	I	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Hall	89,665	0	MW	Hannath	131,392	5,517
AA	Hall	92,764	1,458	D	Hanratty	75,400	14
AP	Hall	90,768	2,362	TP	Hanson	130,229	1,503
JJ	Hall	108,688	648	V	Hanson	176,252	1,945
KJ	Hall	103,931	2,678	WA	Hanson	136,247	30,220
СВ	Hallamore	128,472	2,749	LL	Hanssens	109,168	50
GR	Hallaway	131,452	15,281	J	Нао	78,472	2,087
BJ	Hallborg	185,461	25,439	BM	Harapnuk	101,566	4,174
GD	Halliday	76,275	2,729	D	Harapnuk	101,688	1,145
PG	Halliday	157,371	14,986	BR	Hardcastle	150,835	1,605
ER	Hallson	107,745	66	DM	Hardie	165,628	370
G	Halmaghi	117,413	399	J	Hardman	121,634	4,022
JB	Halse	154,275	1,672	DL	Hardy	88,539	0
DG	Hamagami	112,647	0	DB	Hare	110,642	540
PE	Hamaguchi	81,723	0	D	Hargreaves	167,513	0
HG	Hamberger	139,180	4,916	E	Harmati	112,429	1,393
KO	Hambleton	143,235	5,682	KM	Harmon	92,091	1,900
R	Hamel	87,748	5,042	RC	Harms	138,167	2,336
SC	Hamel	158,627	2,742	CC	Harper	148,594	21,572
GR	Hamer	139,913	13,348	D	Harper	111,122	4,587
CG	Hamilton	130,767	2,117	RM	Harper	127,830	270
CG	Hamilton	134,463	0	T	Harper	98,337	4,093
S	Hamilton	121,400	4,852	PG	Harrington	152,809	660
WJ	Hamilton	167,157	12,179	C	Harris	106,702	1,132
Н	Hamilton Hard	ing 125,201	2,946	GW	Harris	108,266	7,748
CJ	Hampton	210,845	6,849	SM	Harris	122,918	856
Н	Han	110,358	5,179	ER	Harrison	84,251	4,260
Q	Han	118,933	399	S	Harrison	91,283	3,515
Q	Han	123,668	640	TP	Harrison	127,443	8,438
VK	Hanada	124,624	2,044	WG	Hart	152,557	8,583
G	Handfield	187,880	1,763	DN	Hartford	185,096	28,044
SM	Handley	98,174	6,365	RK	Hartley	105,935	1,781
NM	Handra	112,646	7,809	SA	Hartley	118,125	4,520
KA	Hanlon	145,655	439	SL	Hartley	91,975	0
ME	Hanlon	145,314	2,788	WP	Hartley	84,277	120

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Vear Ended March 31, 2017

Page No: 23 of 66

Run Date: 2017/09/18
Run Time: 2:45:15PM

						Kun Time.	2.43.131 WI
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JT	Hartman	101,580	4,038	RG	Heide	139,576	0
GF	Hartney	185,350	16,123	TB	Heiman	125,687	4,167
BG	Hartwell	77,342	50	JA	Heinricks	91,490	6,033
CC	Hartwell	82,528	0	EB	Helander	122,161	1,511
AJ	Harvey	145,213	25	G	Helfrich	126,295	21,887
BW	Harvey	115,913	1,460	RA	Helgason	117,540	12,724
LJ	Harwood	90,775	739	JW	Helten	75,710	0
KM	Hasan	130,219	8,996	DF	Hembling	154,185	3,099
AM	Hasselaar	98,908	1,216	CD	Heminsley	185,723	1,574
CR	Hastings	76,200	0	AA	Henderson	91,930	1,588
CR	Hastings	132,025	832	G	Henderson	126,916	507
MW	Haston	100,687	1,680	J	Henderson	116,077	3,083
BM	Hatch	108,483	3,140	PW	Henderson	143,183	600
CK	Hau	152,806	2,438	RL	Henderson	126,560	5,661
SA	Hawes	75,260	0	RM	Henderson	154,022	3,863
JA	Hawryluk	146,373	1,031	TC	Henderson	140,843	1,312
RM	Hawryluk	170,533	14,446	LM	Hensel	84,239	4,598
A	Hay	102,971	1,032	A	Henson	77,927	280
DJ	Hay	99,754	121	JS	Heppner	139,714	25,496
RA	Hayek	75,819	839	KB	Heppner	103,056	437
SS	Hayer	75,188	20,394	WJ	Herman	173,656	28,354
IC	Hayes	90,128	4,097	RW	Hern	102,804	3,895
M	Hayles	138,923	4,184	A	Herrick	126,347	1,478
DS	Hayre	131,028	977	DM	Herrington	136,008	635
TD	Hazelwood	120,158	763	JM	Herrington	137,620	3,577
CD	Head	156,650	29,416	RE	Herzog	83,421	18,047
AS	Heath	82,827	50	BD	Heslip	117,243	5,199
SL	Heaton	83,490	2,153	JM	Heslop	126,218	1,518
DP	Hebert	77,678	399	G	Heward	89,081	9,526
GT	Hebert	84,183	3,316	DI	Hewitt	83,292	965
JR	Hebner	125,488	9,681	L	Hewitt	117,585	100
MP	Heenan	82,690	10,453	RJ	Hewko	104,711	8,841
S	Heer	123,386	2,468	AM	Hibbs	100,894	976
GR	Hefflick	147,071	752	DJ	Hicks	162,813	714
A	Hefford	135,694	1,699	SM	Hiebert	128,379	6,241

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 24 of 66
Run Date: 2017/09/18
Run Time: 2:45:15PM

						Kun Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TJ	Higa	136,497	950	IT	Hofer	78,605	28,939
SA	Higginbotton	n 92,129	2,332	BE	Hoffman	85,586	8,744
CD	Higgins	204,123	33,470	L	Hogan	97,378	17
G	Higgins	174,955	937	DA	Hoglund	105,939	2,970
JL	Higham	122,823	1,048	EL	Hohert	82,969	17,828
CL	Hill	89,853	1,356	KB	Hohert	108,689	251
DB	Hill	160,938	3,172	RK	Hohner	139,369	13,383
JW	Hill	88,908	6,436	JL	Hokanson	77,920	1,683
L	Hill	88,102	8,791	JE	Holdaway	93,644	927
MA	Hill	150,669	18,516	DJ	Holden	101,509	17,906
MP	Hill	118,698	2,201	RC	Holden	103,840	13,587
RJ	Hill	89,294	4,673	EO	Holgate	76,073	150
RJ	Hill	164,015	19,049	GJ	Holisko	136,147	5,976
JL	Hillgartner	99,749	20,507	DJ	Holitzki	144,977	304
DB	Hills	144,067	699	J	Holitzki	92,136	24,661
TT	Hills	81,219	613	FM	Holland	135,718	50,658
D	Hillsdon	130,853	2,668	НА	Holland	107,557	801
GS	Hiltz	155,086	3,467	MD	Holland	91,974	10,930
WR	Hine	91,082	6,311	MM	Holland	237,975	1,928
KJ	Hines	105,053	1,841	CW	Hollins	79,062	0
BM	Hirschfield	178,251	21,846	JA	Hollman	145,305	5,744
DM	Hirschman	124,891	41,629	MS	Hollybow	140,037	5,185
KW	Hirtle	112,400	617	RT	Holmes	90,139	8,471
KA	Hishon	93,216	7,650	AS	Holmgren	160,400	3,319
E	Но	137,112	497	CD	Holmgren	145,289	1,924
KA	Но	136,625	6,711	JR	Holt	112,968	6,564
W	Но	123,493	4,292	SA	Holt	85,522	100
NL	Hobbs	114,448	57,573	SW	Holt	125,294	28,587
AJ	Hobden	115,435	245	В	Holtby	120,105	5,223
BJ	Hobkirk	143,584	1,468	W	Hon	149,014	2,724
S	Hobson	222,205	4,605	HK	Honda	177,009	1,711
HR	Hodgson	209,646	19,466	GS	Honeyman	114,586	100
TB	Hodgson	80,766	685	DK	Hong	94,290	977
MB	Hoekstra	91,683	350	WW	Hong	134,332	9,910
ST	Hoekstra	156,814	2,637	RR	Honrade	123,521	7,718

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 25 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time:	2:45:15PM
	REM	MUNERATION	EXPENSES			REMUNERATION	EXPENSES
WA	Hood	202,864	7,780	CJ	Huff	118,094	3,948
LM	Hooper	83,945	1,198	В	Hughes	108,642	5,232
JF	Horkoff	152,670	30,083	TE	Hughes	106,124	6,995
NR	Horne	135,139	24,308	SJ	Huhn	75,634	828
Q	Hornosty	128,846	2,588	C	Hui	193,940	913
BG	Horton	127,333	2,699	C	Hui	108,169	3,849
GJ	Horton	86,093	1,210	PW	Hui	122,136	1,624
JC	Horton	149,566	28,432	DD	Huisman	109,809	37,495
AD	Horvath	147,022	15,272	TR	Huitika	124,519	4,016
KG	Horwood	96,306	0	RB	Hull	115,632	5,697
MR	Horwood	126,305	2,302	P	Hulme	155,521	9,700
KC	Hoskins	140,533	2,305	G	Huml	91,887	3,582
JS	Hothi	159,724	3,735	В	Humle	103,910	2,441
JG	Hougan	128,549	5,008	J	Humphrey	75,825	2,750
D	Houghton	149,101	8,582	SW	Humphreys	205,521	11,789
JS	Houle	127,180	10,169	GS	Hundal	107,990	499
PW	Houston	201,311	21,750	IS	Hundal	82,319	3,966
RB	Houston	93,459	14,599	CS	Hundial	84,258	2,355
EA	Howard	129,146	11,729	DJ	Hunsberger	116,570	47,465
PJ	Howard	126,851	2,384	CJ	Hunt	91,640	798
JD	Howes	194,605	0	DJ	Hunter	103,222	8,479
EB	Howker	120,990	6,426	DP	Hunter	180,667	3,395
CP	Howkins-Burgart	75,043	774	MS	Hunter	80,848	23,085
MJ	Hrad	182,410	702	JR	Hurd	96,091	315
DN	Hruschak	82,926	886	DM	Hurl	150,043	26,783
Н	Hsu	111,817	1,433	В	Hurrie	108,894	7,743
GT	Htan	128,422	2,243	JG	Hurst	93,227	645
P	Hu	91,682	504	OM	Hurteau	83,019	2,500
J	Hua	134,721	2,021	JS	Hurtubise	81,145	9,349
S	Huan	93,496	0	A	Hussain	213,944	2,288
X	Huang	95,652	19,347	LJ	Husty	117,583	1,193
AF	Hubbard	94,823	46,017	MR	Husty	163,256	13,600
J	Hudgin	93,365	10,459	GF	Hutcheson	106,952	25,434
В	Hudson	89,959	2,144	K	Hutchinson	153,454	2,219
DW	Huey	115,915	0	JD	Huxley	98,617	542

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 26 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RP	Hynes	138,272	99	DE	Jacks	114,693	6,376
FD	Hyslop	107,046	18,575	DL	Jackson	129,135	3,957
JG	Ikeda	79,537	263	FS	Jackson	154,644	13,249
JM	Illerbrun	79,757	16,972	GW	Jackson	166,387	26,189
WI	Illidge	116,644	18,104	S	Jackson	163,875	15,803
BR	Imler	108,148	89	A	Jacob	83,160	3,915
DB	Ince	88,646	0	AI	Jacob	114,754	405
R	Infanti	175,501	976	IS	Jacobs	139,313	4,338
TO	Inga-Rojas	137,416	1,087	TL	Jacobs	78,617	50
DW	Ingleson	118,996	1,155	RE	Jacobson	177,821	1,729
BD	Ingraham	108,958	13,552	SD	Jacobson	90,857	25,342
S	Ingram	80,827	1,209	R	Jacques	88,778	0
AJ	Ink	132,808	19,277	НВ	Jakobsen	100,492	23
CL	Innes	135,294	9,322	FS	James	170,257	11,262
C	Intihar	119,375	264	RG	Jamieson	111,045	231
P	Ionica	94,176	1,163	G	Jang	82,647	1,933
J	Iosfin	163,119	4,011	C	Jansen	178,820	5,725
Q	Iqbal	154,280	702	TL	Jansen	90,705	422
RW	Ireland	199,029	3,868	TS	Jansma	127,284	1,983
SG	Irkal	81,628	1,794	M	Janusz	83,283	0
AD	Irving	107,894	10,189	BR	Janzen	172,496	2,002
RJ	Irving	99,900	17,083	RA	Janzen	177,040	17,862
TE	Irving	80,391	3,820	SH	Janzen	120,892	4,467
T	Isaac	91,471	1,449	Н	Jarollahi	76,278	0
DR	Isberg	132,070	4,963	KW	Jarratt	113,761	4,736
E	Iseli	112,196	1,116	C	Jarrett	83,407	0
M	Iseli	110,555	9,121	JF	Jarvis	81,096	51,370
T	Isert	104,370	5,243	M	Jasek	136,445	14,490
MS	Islam	104,372	3,406	M	Javaid	114,646	1,318
NT	Israel	98,238	28,774	G	Jay	94,955	55
R	Itcush	144,041	5,489	MP	Jeffery	102,312	39,620
AJ	Ito	76,613	873	RJ	Jeffries	95,522	360
TD	Iwaskow	108,394	33,274	DA	Jensen	112,271	6,446
M	Jabbari	87,082	1,967	T	Jensen	142,049	3,052
RS	Jack	164,974	5,928	RJ	Jess	99,635	6,131

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 27 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2.13.131111
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Jessop	84,386	6,098	P	Joyce	82,354	4,632
KI	Jessop	103,490	1,785	AK	Jubb	122,921	1,399
SK	Jewell	140,696	75	DH	Juby	178,738	11,261
E	Ji	131,376	22,019	KG	Judge	108,507	13,280
Н	Ji	125,361	1,913	P	Jugovic	129,483	1,777
K	Jiang	85,255	451	D	Jung	79,370	1,178
Z	Jiao	141,697	1,335	T	Jurbin	113,784	9,076
KJ	Jmaiff	144,543	1,987	DL	Kadonoff	101,565	912
EM	Jobe	82,254	7,367	AT	Kaempffer	124,729	14,263
DK	Johannesson	120,577	9,050	DM	Kahl	249,004	18,376
CW	Johnson	117,887	18,664	SS	Kaila	91,182	50
DD	Johnson	140,698	11,686	WJ	Kaiser	108,777	2,494
DM	Johnson	82,261	726	JA	Kallin	91,176	6,566
DN	Johnson	92,624	3,907	T	Kallo	137,550	399
GC	Johnson	91,295	8,731	JL	Kallusky	112,763	37,929
JF	Johnson	127,191	3,506	R	Kalsi	80,354	1,014
NA	Johnson	144,361	42,921	P	Kam	112,872	7
PD	Johnson	98,613	1,301	RM	Kammerer	95,278	33,108
T	Johnson	104,541	3,745	MJ	Kammerle	101,663	10,468
ZK	Johnson	107,063	5,331	DC	Kan	84,574	1,631
WT	Johnston	127,348	30,348	KS	Kanda	76,200	4,573
RC	Jolly	119,331	14,561	RM	Kane	78,992	448
HC	Jonas	105,324	0	JS	Kanhaiya	133,662	21,804
AH	Jones	109,753	1,613	JL	Kapalka	194,203	13,031
IT	Jones	136,014	4,551	JD	Karila	89,876	1,604
MB	Jones	159,359	907	RM	Kariz	100,190	7,612
SM	Jones	83,435	1,552	В	Karpinski	118,162	2,621
SR	Jones	164,671	1,232	F	Karsan	152,865	4,232
TC	Jones	79,127	408	F	Kasiri	151,017	1,216
TL	Jones	90,912	1,801	TD	Kask	114,072	1,355
F	Jongeneel	134,754	420	W	Kassam	201,232	1,633
M	Jonsson	103,457	642	DA	Kastak	124,376	2,204
S	Jordan	77,300	16,752	LA	Kasten	85,463	0
G	Jost	112,078	1,721	FP	Katunar	108,673	747
SF	Joyal	84,052	1,413	KN	Katusa	75,869	157

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 28 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						run imie.	2. 15.151111
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
VR	Kaulback	83,886	6,808	TN	Khan	100,606	3,197
SM	Kay	98,018	52	KS	Khandpur	155,666	2,845
В	Kazakoff	98,060	17,379	DS	Khangura	123,401	4,374
BM	Keaney	100,117	0	MA	Khedr	136,878	9,300
AD	Kearney	91,907	13,626	GH	Kho	169,328	146
WA	Keats	106,389	2,549	Н	Khosravi	152,562	6,448
MT	Keefe	173,096	3,244	SC	Khurana	124,063	5,738
WD	Keeley	106,188	8,349	IS	Khurl	109,468	391
JD	Keen	110,820	3,132	M	Kia	99,351	1,810
JM	Kehl	162,169	23,473	KD	Kidd	183,422	8,132
SM	Kehl	120,710	3,763	LI	Kievill	92,686	1,457
DG	Keir	154,461	9,914	L	Kiing	125,800	3,685
BD	Keller	136,797	1,152	TR	Kikkert	157,156	1,158
TJ	Kelley	158,494	9,008	L	Kilgour	102,921	2,895
DJ	Kelly	80,872	0	RJ	Kilian	180,310	5,367
DW	Kelly	76,924	1,831	JP	Kilmartin	89,448	19,665
KB	Kelly	87,810	3,162	NP	Kilmartin	89,790	5,920
N	Kelly	210,016	4,721	MK	Kilvert	75,613	3,256
RM	Kelly	141,555	28,313	S	Kim	170,646	2,986
TJ	Kelly	85,533	1,648	KJ	Kinamore	115,320	35,224
M	Kelvin	204,699	3,200	AA	King	83,596	3,491
RA	Kemp Ii	98,295	0	CA	King	140,842	2,746
GP	Kempthorne	115,067	30,180	G	King	94,318	8,175
AD	Kendrick	99,527	5,803	JM	King	92,252	10,160
KL	Kennedy	161,364	1,704	K	King	108,019	420
DB	Kennelly	137,165	7,064	MC	King	148,516	13,122
NJ	Kenny	187,726	4,116	RB	King	154,967	37,789
MD	Keres	79,923	5,953	D	Kinnon	76,588	1,389
KD	Kerr	120,765	7,446	I	Kirincic	132,821	75
JL	Kersey	113,419	30,875	TL	Kirk	88,882	988
BJ	Keys	120,355	7,610	BD	Kirkham	96,751	1,419
S	Khade	114,273	5,991	TA	Kirkham	130,370	449
J	Khan	104,821	125	WB	Kirkness	127,937	5,332
J	Khan	112,719	1,086	DT	Kirkwood	110,498	348
M	Khan	100,810	2,105	RS	Kirsh	89,432	996

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 29 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
T	Kisby	107,508	2,548	P	Kokol	84,949	208
MT	Kiselbach	85,376	1,140	V	Kolesnykov	87,233	1,482
A	Kiss	105,788	19,020	S	Komad	137,234	31,006
CL	Kitching	91,921	1,484	MM	Kondo	154,396	3,936
GM	Kitt	103,349	31,382	M	Kondrat	131,246	3,377
EC	Kiudorf	209,211	3,239	GS	Kong	161,835	9,908
DA	Klassen	86,042	3,329	L	Kong	76,261	282
DB	Klassen	136,560	2,770	NA	Konradson	82,644	5,840
EJ	Klein	96,648	1,130	GA	Kooiman	102,725	2,242
W	Klein	146,901	3,804	N	Kooner	75,252	258
TK	Kler	101,338	2,562	C	Koop	83,119	50
RJ	Klovance	101,112	1,793	CF	Kopola	127,033	10,084
C	Klym	108,874	5,421	AD	Korsa	79,787	5,969
DJ	Knackstedt	124,238	676	M	Korsei	114,892	246
LD	Knight	103,586	4,005	AB	Korteland	105,638	39,345
SJ	Knight	89,216	5,314	AG	Korteland	106,925	0
BJ	Knoke	184,186	18,461	V	Kositsky	116,055	3,133
JJ	Knoll	126,694	3,435	M	Koski	98,931	2,416
C	Knowles	113,147	18,763	D	Kotaras	119,431	3,872
DL	Knowles	77,048	1,075	AV	Kouznetsov	102,618	0
JR	Knowles	149,493	62	N	Kovacevic	160,122	3,858
RA	Knowles	83,428	0	CG	Kovach	78,750	5,837
KJ	Knudsen	125,725	33,388	DG	Kovacs	83,231	345
KR	Knudson	94,695	3,431	DJ	Kovacs	129,723	1,127
JC	Ko	134,110	399	L	Kovacs	145,643	1,095
СН	Kober	153,610	1,268	CA	Kowak	169,243	29,007
AG	Kobernick	84,300	14,992	PG	Kowal	128,032	2,874
PA	Kobzar	178,960	1,243	GA	Kozak	108,698	3,755
E	Koebel	105,483	22,907	M	Kozak	87,800	1,271
TD	Koehn	171,651	720	IR	Kozicky	132,322	8,943
V	Koh	96,933	390	В	Krahn	128,137	0
AT	Kohiti	76,395	0	I	Kramarovska	ia 93,448	235
JC	Kohut	158,392	20,879	F	Kramer	93,296	930
E	Kojic	110,888	0	PA	Kramer	154,004	10,034
SJ	Kokko	112,297	8,032	K	Kreye	141,439	4,431

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 30 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time.	2.13.131111
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CR	Krienke	125,589	150	WD	Laflin	90,090	10,400
SL	Kritikos	105,028	1,378	MG	Laframboise	92,173	10,456
K	Krizek	108,326	250	A	Lagnado	175,522	1,698
В	Kroetsch	102,055	29,026	C	Lai	92,404	977
R	Kronebusch	75,376	0	EJ	Lai	103,848	1,587
RW	Krug	75,156	1,863	MK	Lai	134,370	3,443
SG	Kryuchkov	103,262	3,990	KA	Laidlaw	143,256	17,896
R	Krzman	151,241	2,796	RP	Laidlaw	110,268	800
J	Kuang	92,043	50	RD	Laing	88,266	7,177
X	Kuang	78,086	0	AS	Lally	121,531	259
BR	Kube	129,216	3,146	K	Lalonde	113,639	1,469
A	Kumar	247,634	2,131	WL	Laluk	85,259	4,721
J	Kurczab	90,192	0	A	Lam	124,829	2,589
R	Kuthar	83,898	740	AF	Lam	143,842	4,067
I	Kuun	143,611	400	BC	Lam	76,307	555
VR	Kwallek	130,255	3,639	Н	Lam	83,206	1,668
HM	Kwan	142,793	440	JW	Lam	122,678	1,494
LM	Kwan	123,196	1,064	JW	Lam	87,767	676
V	Kwiatkowsk	i 139,318	5,480	M	Lam	82,190	37
C	Kwok	91,304	988	MP	Lam	112,666	1,034
D	Kwok	76,204	0	TN	Lam	111,833	87
JC	Kwok	97,374	716	Y	Lam	133,752	674
MW	Kwok	85,230	1,220	D	Lambe	149,526	29,206
TW	Kwong	141,646	41	RH	Lambert	86,260	1,860
NB	Labadie	113,406	12,431	D	Lamming	105,994	200
NL	Labadie	153,991	16,548	CA	Lamont	138,774	16,156
JR	Labelle	133,503	17,084	RW	Lamothe	90,719	33
I	Lacharite	75,647	50	SJ	Lancashire	145,751	8,641
RS	Lacheur	160,646	3,196	MA	Lance	94,034	557
GS	Lachmanec	106,745	30,714	M	Land	100,638	991
DK	Lachuk	98,291	722	A	Landas	123,977	1,930
RJ	Lacoski	171,421	50,958	M	Lande	137,434	17,457
L	Ladbrook	115,651	705	J	Lang	137,958	2,366
RA	Laekeman	130,869	11,068	RM	Lang	135,547	5,739
C	Lafferty	110,711	9,011	SM	Lang	221,093	33,256

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 31 of 66
Run Date: 2017/09/18
Run Time: 2:45:15PM

						Run Time.	2. 13.131 141
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SM	Lang	132,024	38,470	M	Lawrence	156,687	17,533
CD	Lange	201,648	22,768	RF	Laws	96,813	40,263
DJ	Lange	160,341	2,086	JE	Lawton	137,258	35,879
ML	Lange	150,605	973	TJ	Laycock	134,214	14,101
KV	Langley	148,614	33,897	RD	Layton	217,058	4,188
AR	Langston	108,922	3,793	AC	Le Couteur	143,003	6,758
JM	Lanouette	123,444	10,701	T	Le Couteur	135,480	1,504
RS	Lansink	124,811	25,461	JG	Le Lievre	129,133	345
JE	Lardizabal	75,766	0	BA	Leaf	110,117	19,005
MV	Larga	112,853	2,194	AC	Leake	130,464	6,870
GR	Large	92,400	17,449	НМ	Leake	106,598	578
SD	Laroy	107,165	5,648	K	Leakey	115,667	4,480
MI	Larsen	116,365	1,097	DB	Leaney	93,150	0
T	Larsen	134,935	9,289	KS	Lear	86,940	3,989
CR	Larson	137,891	14,458	S	Leason	105,940	1,198
RL	Larson	131,000	20,958	DM	Lebedoff	91,712	131
SJ	Larson	87,296	3,235	DL	Lebeter	295,588	19,013
M	Lassam	83,341	1,913	P	Ledesma	90,278	2,451
JB	Lastavec	109,680	10,929	A	Lee	187,370	16,570
J	Laturnus	95,562	14,240	AD	Lee	142,992	51
KJ	Laturnus	92,602	9,678	AJ	Lee	151,853	320
A	Lau	110,323	399	BL	Lee	139,875	699
AY	Lau	121,063	580	C	Lee	146,401	1,849
EY	Lau	107,563	1,003	CJ	Lee	84,776	2,819
KP	Lau	147,112	2,185	DP	Lee	127,097	0
KW	Lau	201,217	14,245	DT	Lee	91,748	0
WN	Lau	104,179	0	G	Lee	108,855	4,975
S	Lauridsen	100,521	540	GI	Lee	122,222	1,277
TA	Laurie	166,312	7,802	Н	Lee	139,597	399
SN	Laurila	144,295	15,938	J	Lee	138,284	1,963
JE	Laursen	98,038	410	JC	Lee	88,698	3,099
D	Lautner	114,325	2,974	JS	Lee	91,907	1,827
LT	Lavigne	93,728	32,643	KC	Lee	115,938	399
DL	Lavoie	90,186	126	KY	Lee	144,011	2,664
CA	Lawrence	89,099	3,480	M	Lee	79,856	0

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 32 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time.	2.13.131141
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MH	Lee	99,161	5,823	NE	Leslie	130,241	1,946
N	Lee	107,291	985	IC	Letkeman	149,676	24,814
NJ	Lee	82,706	100	TR	Letkeman	161,357	38,265
RW	Lee	132,530	3,557	BP	Leung	122,076	2,048
S	Lee	79,778	68	C	Leung	86,796	0
SD	Lee	91,793	1,029	CW	Leung	98,907	1,232
SJ	Lee	75,263	125	MA	Leung	111,569	5,809
SJ	Lee	135,985	2,632	T	Leung	76,236	6,797
SN	Lee	91,131	20	W	Leung	119,650	241
TS	Lee	166,486	4,126	Е	Levchine	131,420	499
VY	Lee	85,916	0	RJ	Leveridge	115,220	9,695
WY	Lee	106,309	9,991	D	Levesque	182,573	2,042
EA	Lee-Young	118,892	1,598	RL	Levetsovitis	92,311	1,318
JL	Legaree	96,291	18,959	PB	Lew	89,532	3,298
CG	Legault	153,718	1,509	JJ	Lewis	106,395	19,145
CR	Leggett	123,243	27,584	JR	Lewis	133,150	8,950
GU	Lehoux	108,050	5,028	KL	Lewis	129,639	4,947
RB	Leier	126,649	6,898	WT	Lewis	113,264	369
G	Leigh	126,024	5,667	CS	Li	115,439	977
MG	Leigh	103,350	7,658	J	Li	121,053	934
DE	Leik	96,434	2,096	J	Li	106,391	10,259
DE	Leiske	153,347	3,502	J	Li	93,201	5,080
CM	Leitch	120,752	683	J	Li	89,238	3,527
PA	Leite	139,684	835	J	Li	92,175	1,361
L	Lemaire-Smi	th 84,360	170	JY	Li	109,535	1,343
СН	Lemoal	115,570	229	KY	Li	105,481	1,463
M	Leng	158,414	2,175	M	Li	115,971	5,171
Y	Leng	114,971	849	M	Li	75,405	465
HJ	Lennox	125,336	31,841	MF	Li	100,193	50
SF	Lenton	88,214	44,740	SX	Li	90,857	1,449
A	Leonard	234,256	13,821	TC	Li	118,040	1,958
AR	Leonard	150,978	1,328	W	Li	90,745	415
MK	Leong	100,135	15,341	Y	Li	139,174	47,620
MP	Lepine	119,735	5,904	Y	Li	137,768	2,425
D	Lerose	96,219	161	FJ	Liang	84,139	119

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 33 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Kun Time	. 2.13.131141
		REMUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
V	Liberatore	111,296	495	T	Liu	91,174	415
RB	Lidstone	172,960	30,106	Y	Liu	144,999	28,646
KA	Liebaert	129,113	4,500	GB	Livesey	97,457	0
E	Liedke	141,608	1,893	BE	Lloyd	141,514	1,584
AM	Ligaya	107,709	0	JY	Lo	103,591	789
MJ	Liggat	92,294	8,227	M	Lo	102,133	1,000
BE	Light	98,728	9,136	Н	Lober	100,154	275
IS	Lim	97,809	35	S	Locicero	95,595	6,684
T	Lim	127,051	4,597	D	Lockhart	206,424	14,125
S	Limchareon	85,255	2,449	SD	Loeppky	115,261	2,594
KK	Lim-Kong	126,597	815	AC	Loewie	138,390	443
FC	Lin	225,292	2,164	RM	Lofstrom	107,726	14,013
HL	Lin	112,267	5,144	BJ	Logan	94,747	6,670
KQ	Lin	107,566	1,935	R	Logie	99,891	15,597
S	Lin	98,898	7,591	ME	Lohr	125,272	9,981
XP	Lin	89,315	1,011	R	Loji Roji	77,358	582
Y	Lin	91,172	1,700	JA	Lombardo	166,631	9,597
R	Lincoln	92,139	1,029	JN	London	179,622	2,653
BA	Linden	98,581	5,846	KM	London	105,624	4,955
VT	Linden	76,420	0	DF	Long	158,160	4,232
MR	Lindsay	106,921	472	C	Longaza	75,638	459
CY	Ling	75,607	676	MA	Longland	77,896	195
T	Ling	133,266	1,675	RW	Loo	117,489	977
DM	Lingenfelter	110,633	7,532	J	Lord	159,592	728
JD	Lintunen	163,313	5,054	RK	Lord	119,694	2,698
DR	Lipischak	111,989	3,292	CS	Lorenz	133,582	7,276
GP	Lippingwell	111,453	1,924	TA	Loski	228,339	756
A	Lishman	108,785	9,529	DE	Lotina	100,615	118
RJ	L'Italien	107,131	8,017	GB	Lott	141,318	1,845
В	Liu	89,023	9,495	AF	Louie	117,007	1,637
C	Liu	111,349	100	Н	Louie	146,787	2,758
F	Liu	79,526	1,352	KG	Louie	101,988	0
GJ	Liu	75,047	0	ME	Louie	98,868	5,573
HY	Liu	134,895	6,170	G	Louis	123,371	1,902
RK	Liu	120,293	2,079	A	Loukas	85,516	258

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 34 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						run Time.	2.13.131111
	REM	MUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
K	Louman-Gardiner	79,511	7,231	W	Luo	129,684	399
KM	Louwers	82,400	5,963	LW	Lupul	82,196	9,332
V	Lovric	115,620	3,024	DL	Lussier	135,644	3,232
BC	Low	94,488	15,497	EM	Lymer	103,607	16,753
KW	Low	99,431	2,029	MJ	Lynn	137,136	2,228
MM	Low	147,196	8,326	AA	Lyons	108,679	2,874
SL	Low	90,432	0	CM	Ma	88,840	105
W	Low	128,919	922	E	Ma	105,509	1,773
RT	Lowdon	99,489	9,189	L	Ma	85,156	0
JL	Lowe	192,947	4,303	M	Ma	91,728	1,234
RA	Lowe	150,656	5,424	SK	Ma	101,448	1,189
WT	Lowe	121,594	0	W	Ma	81,835	6,039
SA	Lower	76,286	379	P	Maan	79,425	300
GA	Loxam	194,069	10,638	F	Macario	127,486	1,999
J	Lu	135,976	1,440	RI	Macarthur	174,959	5,420
KM	Lu	174,661	869	JK	Macauley	124,985	5,573
M	Lu	141,657	4,544	RD	Macayan	103,317	542
PJ	Lu	188,239	17,088	JI	Macdermid	127,392	12,403
X	Lu	113,989	6,422	AA	Macdonald	88,025	9,158
LM	Luchinski	126,650	20,607	AD	Macdonald	124,808	1,494
KB	Luciak	131,909	1,978	AD	Macdonald	99,498	0
MC	Lucier	117,002	31,070	В	Macdonald	86,940	21,890
GR	Ludlow	111,833	19,179	GA	Macdonald	146,771	5,342
AM	Luey	94,632	1,029	GI	Macdonald	75,965	0
В	Lui	106,480	2,728	JL	Macdonald	125,620	3,676
OA	Lui	114,127	785	L	Macdonald	129,341	705
D	Luis	104,567	2,509	ML	Macdonald	90,951	18,449
R	Luk	93,174	6,105	SB	Macdonald	143,858	50
DP	Lukoni	91,518	0	AE	Macdonnell	113,264	40,630
MJ	Lukoni	138,699	5,596	BD	Mace	76,991	20,223
CM	Lum	78,428	3,070	K	Mace	158,852	19,957
AT	Lumb	122,803	0	CJ	Macintosh	93,026	5,310
SB	Lunderville	81,004	3,424	IG	Macintyre	93,733	2,153
MJ	Lundy	102,472	12,786	JH	Macisaac	172,955	399
MM	Luo	116,814	3,654	TD	Macisaac	117,321	2,892

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 35 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

	REMUNERATION	EXPENSES		R	EMUNERATION	EXPENSES
Mack	117,308	7,238	MN	Mahmood	111,518	646
Mackay	117,737	2,361	J	Mahon	123,754	1,113
Mackenzie	83,218	798	JE	Mahon	75,294	27,061
Mackenzie	101,885	0	RJ	Mahon Welbur	n 86,184	2,683
Mackenzie	97,749	2,526	D	Mahowich	127,139	204
Mackenzie	157,085	1,903	K	Mai	110,800	24,191
Mackenzie	75,409	525	A	Mainprize	87,628	1,384
Mackinnon	105,535	23,377	ES	Mainprize	131,089	17,443
Mackintosh	115,600	0	JC	Mair	109,049	3,719
Mackus	100,653	17,268	N	Majdanac	143,406	690
Maclean	135,910	396	AR	Major	117,296	51
Maclean	83,345	4,880	WJ	Major	76,135	0
Macmath	85,412	19,975	WR	Major	114,150	2,728
Macmillan	128,057	16,532	LK	Mak	91,746	1,149
Macmurchy	139,541	6,783	RJ	Malcolm	149,627	9,503
Macneal	89,704	5,488	JN	Maldonado	106,539	549
Macpheat	142,329	15,081	LE	Malesku	127,794	532
Macpherson	119,320	3,930	Z	Maletic	104,596	592
Macpherson	93,694	9,415	BG	Malfair	118,831	7,354
Macrae	141,537	72	DD	Mallari	83,646	0
Maddatu	77,075	110	JP	Malm	140,749	9,808
Madill	117,975	14,700	MP	Malm	160,670	1,940
Madill	82,404	0	BE	Malone	106,190	2,874
Magbojos	151,721	1,826	D	Malone	119,433	2,445
Magdanz	162,571	3,254	JR	Maloney	142,033	7,441
Mah	101,205	589	ML	Maloney	104,330	23,091
Mah	91,156	1,401	DF	Maltby	113,281	24,011
Mah	138,127	2,704	JR	Managh	93,410	1,996
Mah	150,442	5,966	NV	Manchon	96,973	6,940
Mah	110,891	1,483	A	Mandair	114,834	791
Mah	153,391	5,555	V	Maniatakos	103,556	0
Maharaj	106,289	14,245	JE	Maniezzo	89,070	841
Maharaj	83,519	217	SK	Manik	173,894	4,246
Mahay	91,436	920	R	Manj	117,128	3,095
Mahinsa	97,013	0	PK	Mankad	75,917	11
	Mackay Mackenzie Mackenzie Mackenzie Mackenzie Mackenzie Mackenzie Mackinnon Mackintosh Mackus Maclean Maclean Macmath Macmillan Macmurchy Macneal Macpherson Macpherson Macpherson Macpherson Machatl Madill Madill Madill Madill Madhah Mah Mah Mah Mah Mah	Mackay       117,737         Mackenzie       83,218         Mackenzie       101,885         Mackenzie       97,749         Mackenzie       157,085         Mackenzie       75,409         Mackinnon       105,535         Mackintosh       115,600         Mackus       100,653         Maclean       83,345         Maclean       83,345         Macmath       85,412         Macmillan       128,057         Macmurchy       139,541         Macneal       89,704         Macpherson       119,320         Macpherson       119,320         Macpherson       93,694         Macrae       141,537         Maddatu       77,075         Madill       82,404         Magbojos       151,721         Mad       101,205         Mah       101,205         Mah       138,127         Mah       150,442         Mah       150,442         Mah       153,391         Maharaj       83,519         Maharaj       83,519         Maharay       91,436	Mack         117,308         7,238           Mackay         117,737         2,361           Mackenzie         83,218         798           Mackenzie         101,885         0           Mackenzie         97,749         2,526           Mackenzie         157,085         1,903           Mackenzie         75,409         525           Mackinton         105,535         23,377           Mackintosh         115,600         0           Mackus         100,653         17,268           Maclean         135,910         396           Maclean         83,345         4,880           Macmath         85,412         19,975           Macmillan         128,057         16,532           Macmurchy         139,541         6,783           Macpheat         142,329         15,081           Macpherson         119,320         3,930           Macpherson         93,694         9,415           Macrae         141,537         72           Maddill         117,975         110           Madill         82,404         0           Magbojos         151,721         1,826           Magb	Mack         117,308         7,238         MN           Mackay         117,737         2,361         J           Mackenzie         83,218         798         JE           Mackenzie         101,885         0         RJ           Mackenzie         97,749         2,526         D           Mackenzie         157,085         1,903         K           Mackenzie         75,409         525         A           Mackinon         105,535         23,377         ES           Mackinosh         115,600         0         JC           Mackus         100,653         17,268         N           Maclean         135,910         396         AR           Maclean         83,345         4,880         WJ           Macmath         85,412         19,975         WR           Macmurchy         139,541         6,783         RJ           Macmurchy         139,541         6,783         RJ           Macpheat         142,329         15,081         LE           Macpherson         119,320         3,930         Z           Macpherson         93,694         9,415         BG           Macrae <td>Mack         117,308         7,238         MN         Mahmood Mahon           Mackay         117,737         2,361         J         Mahon           Mackenzie         83,218         798         JE         Mahon           Mackenzie         101,885         0         RJ         Mahon Welbur           Mackenzie         97,749         2,526         D         Mahowich           Mackenzie         75,409         525         A         Mainprize           Mackinnon         105,535         23,377         ES         Mainprize           Mackintosh         115,600         0         JC         Mair           Mackus         100,653         17,268         N         Majdanac           Maclean         135,910         396         AR         Major           Maclean         83,345         4,880         WJ         Major           Macmath         85,412         19,975         WR         Major           Macmillan         128,057         16,532         LK         Mak           Macmurchy         139,541         6,783         RJ         Malcolm           Macpherat         142,329         15,081         LE         Malesku</td> <td>Mack         117,308         7,238         MN         Mahmood         111,518           Mackay         117,737         2,361         J         Mahon         123,754           Mackenzie         83,218         798         JE         Mahon         75,294           Mackenzie         101,885         0         RJ         Mahon Welburn         86,184           Mackenzie         97,749         2,526         D         Mahon Welburn         86,184           Mackenzie         157,085         1,903         K         Mai         110,800           Mackenzie         75,409         252         A         Mainprize         87,628           Mackinnon         105,535         23,377         ES         Mainprize         131,089           Mackintosh         115,600         0         JC         Mair         109,049           Mackus         100,653         17,268         N         Majdanae         131,809           Mackus         100,653         17,268         N         Majdanae         143,406           Maclean         83,345         4,880         WJ         Major         114,150           Macmath         85,412         19,975         WR</td>	Mack         117,308         7,238         MN         Mahmood Mahon           Mackay         117,737         2,361         J         Mahon           Mackenzie         83,218         798         JE         Mahon           Mackenzie         101,885         0         RJ         Mahon Welbur           Mackenzie         97,749         2,526         D         Mahowich           Mackenzie         75,409         525         A         Mainprize           Mackinnon         105,535         23,377         ES         Mainprize           Mackintosh         115,600         0         JC         Mair           Mackus         100,653         17,268         N         Majdanac           Maclean         135,910         396         AR         Major           Maclean         83,345         4,880         WJ         Major           Macmath         85,412         19,975         WR         Major           Macmillan         128,057         16,532         LK         Mak           Macmurchy         139,541         6,783         RJ         Malcolm           Macpherat         142,329         15,081         LE         Malesku	Mack         117,308         7,238         MN         Mahmood         111,518           Mackay         117,737         2,361         J         Mahon         123,754           Mackenzie         83,218         798         JE         Mahon         75,294           Mackenzie         101,885         0         RJ         Mahon Welburn         86,184           Mackenzie         97,749         2,526         D         Mahon Welburn         86,184           Mackenzie         157,085         1,903         K         Mai         110,800           Mackenzie         75,409         252         A         Mainprize         87,628           Mackinnon         105,535         23,377         ES         Mainprize         131,089           Mackintosh         115,600         0         JC         Mair         109,049           Mackus         100,653         17,268         N         Majdanae         131,809           Mackus         100,653         17,268         N         Majdanae         143,406           Maclean         83,345         4,880         WJ         Major         114,150           Macmath         85,412         19,975         WR

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 36 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						run Time.	2. 13.131 11
	]	REMUNERATION	EXPENSES		]	REMUNERATION	EXPENSES
R	Manning	91,035	7,866	G	Martin	144,690	6,014
LJ	Manson	114,876	7,443	JE	Martin	91,769	111
EN	Mant	159,585	5,026	SA	Martin	126,838	4,105
MJ	Mant	164,233	4,934	SC	Martin	146,074	1,003
SD	Manuel	80,980	3,041	TJ	Martin	133,681	989
F	Mao	151,491	11,152	DT	Martini	157,913	38,838
D	Mar	99,767	9,507	TG	Martinich	161,468	5,206
DE	March	85,654	1,972	JL	Martiniuk	84,498	269
GH	March	81,785	3,326	J	Marusenko	133,630	1,310
SC	Marcil	86,821	3,531	JB	Marwick	161,859	10,465
LL	Marco	94,707	3,251	MR	Maser	88,285	1,497
L	Marin	98,689	1,511	BW	Mason	172,753	2,552
TL	Mark	95,663	2,677	S	Mason	129,880	1,111
JB	Markowsky	119,578	5,830	BW	Masse	157,061	20,356
TJ	Marlowe	113,836	200	CT	Masse	175,373	3,037
НН	Marok	93,260	18,562	SR	Masse	94,633	238
J	Marques	146,909	1,511	MB	Massolin	83,577	1,433
CL	Marsh	133,797	3,373	В	Massullo	92,194	4,835
J	Marsh	76,421	19,696	R	Mastromonaco	143,765	6,496
RS	Marsh	101,961	1,943	JJ	Matchett	110,766	7,242
CR	Marshall	110,589	6,636	AW	Matheson	109,634	4,069
DA	Marshall	136,538	19,716	CD	Matheson	225,943	2,216
DJ	Marshall	114,495	2,383	DN	Mathiasen	134,169	3,141
GS	Marshall	75,686	2,186	PJ	Mathot	138,538	315
KP	Marshall	91,962	9,602	JC	Matt	135,114	1,241
L	Marshall	101,118	4,585	DS	Matterson	121,036	863
NJ	Marshall	171,114	6,484	HM	Matthews	167,208	6,639
RW	Marshall	155,163	7,588	MN	Matthews	110,028	5,098
GW	Marshinew	103,451	7,429	SC	Matthews	101,082	779
G	Martel	91,231	6,815	AB	Mattock	122,661	3,563
SB	Martell	128,888	684	MW	Mattson	114,436	6,056
WD	Martell	185,446	2,186	PC	Mau	114,155	1,561
CM	Martichenko-C	Grilz 77,317	3,987	KJ	Maxwell	119,775	2,939
C	Martin	85,205	11,449	DW	Maye	77,311	2,640
DF	Martin	142,295	18,476	PR	Mayenburg	115,893	4,445

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 37 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Tun Time	. 2.13.131111
		REMUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
PF	Mayer	99,743	5,409	DB	Mcdonald	135,695	308
J	Mayes	98,387	6,465	DJ	Mcdonald	171,180	11,129
DD	Mayrhofer	129,624	50	FB	Mcdonald	75,027	1,185
DS	Mazur	108,437	474	HF	Mcdonald	111,404	2,865
N	Mazzei	79,148	2,909	JL	Mcdonald	429,232	43,379
A	Mcalister	124,002	199	SP	Mcdonald	97,989	924
M	Mearthur	95,532	4,261	J	Mcdonnell	94,156	0
BG	Mcastocker	151,855	6,454	AM	Mcdowall	138,730	4,097
CJ	Mcastocker	194,844	33,333	SM	Mcdowell	128,813	4,493
LG	Mcastocker	182,844	10,230	DB	Mceachern	155,521	19,505
GB	Mcbride	96,579	501	EF	Mcewen	98,710	10,423
GW	Mcburnie	86,142	4,834	GS	Mcfarlane	103,263	7,574
TJ	Mccallan	169,168	46,168	CA	Mcgeachy	89,376	1,253
A	Mccallion	130,566	18,580	DR	Mcgill	125,128	2,134
NC	Mccallum	91,825	1,027	BA	Mcgillivray	112,070	58
P	Mccann	119,990	3,354	MK	Mcgough	151,284	2,467
DC	Mccarthy	144,950	38,943	F	Mcgowan	102,643	1,792
JM	Mccarthy	92,052	0	K	Mcgregor	87,907	3,247
JM	Mcclean	154,791	3,336	KA	Mcinnes	155,204	5,132
LA	Mcclelland	186,055	1,163	KC	Mcinnes	165,492	2,560
CS	Mcclinton	121,565	1,982	KA	Mcintosh	101,784	11,581
AG	Mcclure	107,189	896	DG	Mcisaac	118,199	3,847
D	Mccollor	127,696	296	JL	Mcisaac	87,721	7,370
DC	Mccomb	89,756	183	В	Mciver	176,128	3,517
KV	Mccomber	119,093	1,680	BT	Mckay	104,277	7,365
MJ	Mcconnell	82,224	800	MA	Mckay	113,155	31,932
SK	Mcconnell	135,694	1,413	RN	Mckay	142,780	3,250
K	Mccormick	201,051	27,607	ST	Mckay	185,712	20,359
SC	Mccormick	135,913	2,370	JS	Mckeachie	192,827	4,727
TL	Mccormick	103,591	7,588	JD	Mckendry	82,284	4,883
AS	Mccorquodal	le 143,511	27,385	MJ	Mckenna	148,579	2,407
В	Mccoy	107,998	2,931	KR	Mckenzie	244,435	4,673
SA	Mccredie	158,108	5,131	R	Mckenzie	109,615	6,123
N	Mccririck	94,657	1,228	RH	Mckenzie	157,485	25,276
CJ	Mccullough	137,821	1,967	ME	Mckeown	83,063	26,501

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 38 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						real Time	2. 13.131 11
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DR	Mckillop	115,920	181	CT	Mcrae	94,147	398
TS	Mckimm	210,267	9,078	NH	Mcrae	96,789	6,214
GJ	Mckinnon	191,390	1,632	SA	Mcrae	184,049	4,960
S	Mclarty	110,543	206	DP	Mcsherry	270,721	5,257
KB	Mclauchlin	118,819	3,980	GD	Mctaggart	91,336	0
BF	Mclaughlin	117,477	26,640	JH	Mctaggart	148,723	8,182
NA	Mclaughlin	125,206	3,995	C	Mcwhirter	126,192	2,654
AR	Mclean	146,442	14,981	RJ	Mcwilliams	132,456	1,580
СВ	Mclean	126,259	279	MP	Megens	102,917	3,583
J	Mclean	83,907	2,143	BJ	Meger	100,599	2,625
K	Mclean	143,934	3,081	BW	Meger	142,230	7,262
RB	Mclean	128,216	2,988	KM	Meidal	133,916	3,723
S	Mclean	159,467	1,268	TA	Meiorin	83,865	9,763
IC	Mclellan	126,490	987	DP	Meirelles	81,444	313
RI	Mclellan	97,994	1,851	D	Melanson	120,877	7,500
FF	Mclennan	134,695	1,628	SW	Melcosky	132,479	17,373
MA	Mclennan	201,154	16,682	J	Meleschuk	95,650	12,742
JC	Mcleod	109,591	1,503	S	Meleschuk	155,321	9,872
SL	Mcleod	122,477	37,211	ML	Melich	82,546	0
TK	Mcleod	97,698	5,981	CF	Mena	80,883	707
D	Mclorie	131,767	4,865	RS	Mendoza	113,386	14
J	Mcmahon	141,578	4,259	DN	Mengering	112,033	13,110
A	Mcmillan	111,105	3,017	CP	Menu	182,733	8,597
СН	Mcmillan	175,392	1,199	MW	Menu	136,585	14,739
JD	Mcminn	146,574	6,154	L	Mercado	89,867	1,176
M	Mcminn	190,672	19,875	SR	Mercer	142,759	24,373
MD	Mcminn	169,775	7,440	CR	Mercereau	120,799	5,584
PL	Mcminn	134,621	3,156	AS	Mercredi	138,362	13,942
KN	Mcnabb	166,214	9,601	BA	Merkley	138,945	11,714
DS	Mcnamara	199,864	820	SC	Merriman	105,354	12,765
GJ	Mcnamara	96,624	0	SJ	Merriman	89,236	1,366
JD	Menaughton	115,772	1,456	S	Mesghali	96,563	20,322
CD	Mcpherson	95,281	1,858	CR	Messer	164,311	6,914
R	Mcpherson	105,635	19,123	J	Metcalfe	144,320	977
RA	Mcphie	111,888	78	RW	Mexter	78,849	312

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 39 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time.	2.13.131141
		REMUNERATION	EXPENSES		REM	UNERATION	EXPENSES
KW	Meyrink	79,490	241	DD	Miskovich	101,494	37,769
A	Michaud	125,300	20,160	DA	Mitchell	117,982	7,688
FL	Micholuk	165,001	2,272	DD	Mitchell	139,190	12,272
RF	Micholuk	124,047	13,617	JC	Mitchell	87,002	11,890
TM	Micholuk	92,551	2,370	KE	Mitchell	143,204	1,510
Z	Micovic	157,683	9,727	TR	Mitchell	77,639	888
CD	Micu	144,014	27,914	CE	Mitha	216,266	11,957
BJ	Middleton	104,973	4,402	AE	Mithani	116,054	1,229
НМ	Middleton	147,027	18,839	DM	Mix	114,148	2,162
JJ	Middleton	95,459	1,813	BA	Mockford	126,615	340
K	Middleton	117,241	2,226	DT	Moellenbeck	94,663	12,849
PE	Middleton	85,475	7,425	KR	Moeller	108,746	1,842
MA	Midgett	137,244	29,215	S	Mohamed	77,387	1,088
JC	Miedema	127,844	704	В	Mohammady	104,018	914
V	Mihai	89,041	227	JT	Mojelski	91,735	5,630
JH	Miki	117,435	4,370	CK	Mok	111,287	1,723
A	Milenkovic	95,924	6,553	A	Mol	158,229	697
JW	Millard	179,770	3,398	SL	Molenaar	94,968	27,024
DP	Miller	95,255	2,798	KN	Moller-Hansen	105,467	1,581
JM	Miller	93,741	0	J	Molodtsova	92,239	4,102
JR	Miller	190,442	9,270	A	Moloney	125,634	952
KR	Miller	131,841	11,279	BR	Monahan	81,517	11,013
R	Miller	76,086	542	JD	Moncada Cardona	77,039	0
RJ	Miller	106,321	1,433	M	Moniruzzaman	110,673	499
SA	Miller	122,213	10,244	CR	Moniz De Sa	100,997	1,003
T	Miller	126,578	1,397	RW	Monk	219,473	22,496
BD	Mills	117,076	4,305	TM	Monk	78,030	125
LJ	Mills	138,337	2,790	VA	Monkman	85,717	0
RJ	Mills	142,209	23,664	ER	Monleon	90,831	0
GW	Milne	96,553	34,794	CW	Montague	100,053	16,106
R	Milone	238,619	995	BC	Montgomery	152,105	981
K	Miltimore	85,632	4,696	JA	Montgomery	201,831	507
CJ	Minard	82,935	20,145	SH	Montgomery	131,726	8,257
RP	Minchin	187,920	4,340	K	Montrichard	117,556	88
ML	Minichiello	135,283	6,682	V	Moo	157,621	977

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 40 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time	2.13.13111
		REMUNERATION	EXPENSES		RE	MUNERATION	EXPENSES
BE	Moore	90,627	8,282	В	Mossop	117,437	5,524
CA	Moore	171,309	12,796	DJ	Mosure	102,077	9,022
JC	Moore	108,867	332	A	Motamedi-Sedeh	102,792	1,798
PC	Moore	122,908	499	D	Mott	106,523	1,231
RW	Moore	89,380	8,667	LM	Mott	99,684	5,868
RL	Morales	135,079	14,407	PJ	Mottishaw	138,843	6,553
TP	Moran	113,465	957	BA	Moul	175,622	4,789
G	Morand	154,587	9,867	DR	Mounsey	115,046	3,879
M	More	114,283	428	JC	Mounsey	172,775	1,989
G	Morello	99,404	211	V	Mountain	86,983	803
GM	Moren	181,140	11,213	WA	Movold	101,300	1,725
CA	Morgan	99,154	4,762	DJ	Mowat	99,451	39,383
TI	Morgan	120,481	556	K	Mowat	108,761	7,083
S	Morii	130,824	1,165	IA	Moxon	182,575	5,862
TE	Morin	104,003	3,055	RG	Mroch	161,552	4,129
K	Morison	251,874	8,136	GA	Muckle	83,123	842
K	Moritz	80,586	0	SS	Mudaliar	98,835	27,083
BJ	Morran	78,989	10,221	MD	Mueller	77,337	6,571
AT	Morris	178,543	3,068	JS	Muir	116,107	7,264
DL	Morris	91,236	195	GB	Mukkavilli	155,123	1,379
MA	Morris	202,824	31,502	JN	Mullard	126,252	9,543
PD	Morris	94,208	5,335	CR	Mullen	145,372	8,229
R	Morris	120,880	196	AF	Mullin	140,346	44,040
SS	Morris	140,897	1,527	GJ	Mullin	161,338	14,534
CM	Morrison	102,091	3,013	RG	Mullin	95,391	7,484
GD	Morrison	92,082	5,362	GW	Mullins	88,569	8,837
KL	Morrison	157,282	3,643	S	Mullins	143,685	3,167
PJ	Morrison	122,133	1,824	S	Mulloy	112,321	551
S	Morrison	176,970	918	CA	Munro	107,923	13,942
DA	Morrow	150,441	8,683	KC	Munro	183,073	3,549
RM	Morton	139,016	14,865	RJ	Munro	87,220	3,758
SK	Morton	83,821	3,453	S	Munro	87,063	774
KJ	Moses	89,345	3,667	TR	Munroe	93,038	399
SE	Mosiuk	136,679	31,231	EL	Munsie	81,098	526
TA	Mosley	116,708	4,465	RM	Munzer	141,368	654

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 41 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time.	2.43.131 WI
	REMUN	ERATION	EXPENSES			REMUNERATION	EXPENSES
BT	Murphy	159,151	5,410	J	Nelson	125,090	4,327
LE	Murphy	125,283	35,740	JR	Nelson	188,460	1,245
WP	Murphy	89,627	28	NR	Nelson	170,074	2,185
PJ	Murray	115,389	37,937	TL	Nelson	98,967	1,161
SD	Murray	179,469	8,446	V	Nelson	91,639	1,959
D	Muschette	179,280	441	EJ	Nephin	97,408	704
HR	Mussell	91,703	4,568	DJ	Nernberg	190,311	4,092
RP	Mutukutti-Arachchig	152,435	7,919	V	Nesterov	82,396	405
CJ	Muzyka	92,021	13,226	GM	Neubauer	94,830	2,738
MJ	Myers	119,008	13,553	DE	Neubeck	95,648	824
ML	Myers	100,459	6,486	J	Neufeld	142,106	3,023
ME	Myres	102,036	4,863	A	Neuman	166,397	1,284
СВ	Mytting	113,614	4,922	K	Nevissan	78,855	0
RA	Nacionales	117,073	7,682	WJ	Newby	90,568	7,481
MR	Nadeau	82,242	21,268	J	Newell	132,955	3,774
RP	Nadeau	134,020	1,298	CJ	Newhouse	123,939	7,366
S	Nadeem	105,078	9,329	PM	Newhouse	96,683	19,863
J	Nag	90,698	0	MR	Newland	107,390	4,995
M	Nagpal	191,060	4,882	J	Newman	88,177	714
AB	Nair	108,806	2,152	В	Newson	85,439	739
JW	Naisby	114,591	100	GD	Newson	108,318	2,545
JS	Nanra	85,685	4,372	DJ	Newstead	125,291	21,395
FT	Nassachuk	121,087	1,002	S	Nezafatkhah	104,925	1,347
MM	Nazer	78,562	3,525	SD	Nezil	157,770	14,250
S	Nazim	89,278	155	GC	Ng	91,752	977
BP	Neal	128,686	13,991	KK	Ng	121,709	653
GT	Neary	142,544	3,061	PC	Ng	128,974	6,474
T	Neary	138,703	6,059	S	Ng	83,588	7,524
R	Neden	96,014	6,267	SH	Ng	86,252	395
T	Neighbour	91,174	2,309	TT	Ngo	104,424	3,208
VP	Neil	88,228	18,160	T	Nguy	86,389	1,838
DJ	Nelson	158,269	14	A	Nguyen	94,120	0
EA	Nelson	157,684	3,052	В	Nguyen	88,353	595
EJ	Nelson	99,647	1,966	K	Nguyen	83,650	50
GM	Nelson	83,904	11,349	KV	Nguyen	86,451	0

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 42 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TD	Nguyen	96,636	40	RE	Norman	111,179	2,905
TM	Nguyen	170,605	13,339	AJ	Norris	135,704	10,197
G	Nichele	92,934	37	AS	Norris	83,269	524
IS	Nichifor	101,707	0	TJ	Norrish	187,297	11,068
W	Nichiporik	137,984	51,828	SD	Northridge	108,303	6,860
MW	Nichol	141,848	2,860	G	Nowakowski	183,778	4,974
TR	Nicholas	102,995	440	JJ	Nugent	208,519	7,944
CR	Nichols	146,530	819	TW	Nugent	87,243	4,757
SW	Nichols	123,579	5,625	PT	Nundal	146,214	12,096
WR	Nichols	157,174	4,489	CA	Nunn	104,219	4,150
S	Nicholson	93,872	9,073	W	Nustad	175,391	33,335
MP	Nickell	94,370	5,930	RA	Nyden	92,961	1,064
BK	Nielsen	114,884	42,925	CE	Nyrose	124,402	18,093
DT	Nielsen	86,208	347	JT	Nzambu	85,539	6,834
F	Nielsen	106,100	8,326	BP	Oakley	166,693	5,171
G	Nielsen	163,052	24,306	D	O'Connor	86,806	20
KL	Nielsen	123,686	440	DR	O'Dette	101,966	815
RC	Nielsen	138,837	3,662	JR	Odo	124,569	0
T	Nielson	126,193	2,175	D	O'Ferrall	157,935	21,321
RR	Niessen	77,188	462	JM	O'Grady	139,092	2,065
DK	Nigam	134,126	0	S	Ogram	134,163	6,519
MK	Nijjar	122,876	982	A	O'Hara	126,309	4,187
ML	Nikiforuk	80,939	0	KM	Ohman-Relph	117,511	5,798
MJ	Nikkel	181,171	11,064	S	Olafsen	75,826	1,877
M	Nikmaram	85,751	0	DJ	Olan	129,505	1,651
I	Nikolic	108,045	1,032	TF	Olan	95,684	3,210
BJ	Nipp	154,242	833	JT	O'Laney	165,083	9,487
DJ	Nishi	94,310	1,331	DO	Old	100,345	155
CM	Noble	82,081	0	SE	Oldham	97,467	8,241
S	Noble	91,394	0	SA	Oleson	105,324	1,050
SL	Noble	82,425	4,565	JT	Oliver	120,184	3,815
RP	Noga	91,758	11,684	A	Olivier	95,517	2,813
CF	Nole	97,364	31,147	MD	Olivier	82,047	1,790
Z	Noorani	84,270	557	DM	Olsen	134,910	0
BW	Nordal	105,250	3,018	HL	Olson	96,041	1,275

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 43 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2.13.131141
		REMUNERATION	EXPENSES			REMUNERATION	<b>EXPENSES</b>
JM	Olson	88,267	16,028	S	Pajouhesh	99,134	2,787
SR	Olson	158,534	4,411	FM	Pakzat	138,657	3,495
SG	Olsson	79,675	4,043	R	Pal	85,099	2,704
O	Olund	117,488	5,073	N	Pallan	86,544	0
TD	Olynyk	140,927	11,051	R	Paller	79,465	431
KM	O'Neil	117,781	8,066	MA	Palliardi	92,783	38
KD	O'Neill	101,211	1,085	DT	Palmer	81,431	890
DG	Ong	132,277	7,443	GJ	Palmer	153,229	5,218
YO	Onifade	150,636	1,376	JA	Palmer	157,954	5,449
LA	Opatril	100,749	0	JB	Palmer	97,215	20,173
K	Orchard	140,410	26,652	JL	Palmer	87,496	150
G	Orchiston	81,651	0	O	Palmer	128,564	2,809
BR	Organ	173,790	7,856	SW	Palmer	96,084	7,644
AM	Oriani	75,520	0	Н	Pan	76,393	23,966
CK	O'Riley	404,429	20,649	Z	Pan	142,973	399
KN	O'Riordain	101,972	50	BS	Pancho	131,109	4,177
TB	Orme	108,947	15,436	DS	Pandher	123,448	33,871
A	Ormiston	177,644	19,512	SM	Pang	115,634	1,374
BE	Orr	155,079	18,586	JS	Pannu	115,153	762
JL	Ortiz	75,724	399	RJ	Panozzo	100,569	3,144
A	Osadetz	97,115	11,646	D	Papadoulis	149,973	9,923
A	Osin	128,608	3,474	A	Papaspyros	114,571	2,077
V	Ossipchuk	105,780	3	KL	Pappas	84,254	1,181
JR	Ostrinski	137,253	5,785	PA	Paquette	103,846	2,502
MT	Oswell	127,743	7,658	AJ	Paquin	111,967	35,537
D	Ouellet	131,176	505	JA	Parco	106,250	24,883
GJ	Oughton	77,831	754	JJ	Pardiac	140,036	19,977
DT	Oussoren	132,314	21,742	K	Park	77,554	562
T	Owen	75,001	0	BT	Parker	86,844	35
NF	Ozog	114,948	2,819	HJ	Parker	139,821	3,191
C	Pacheco	106,822	3,461	LS	Parker	93,293	231
J	Paetz	94,809	15,678	RK	Parker	150,653	1,168
R	Page	114,904	1,045	V	Parkhouse	78,592	275
SC	Pai	189,493	399	BJ	Parkin	135,737	13,078
AT	Paivio	122,630	2,923	G	Parmar	243,915	22,744

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 44 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JS	Parmar	112,700	2,128	GW	Pearson	81,896	4,400
S	Parmar	164,684	1,475	RD	Peaty	75,333	1,709
BG	Parsons	76,053	920	KD	Peck	242,041	4,529
JJ	Parsons	123,671	32,691	WN	Peck	120,492	236
WK	Parsons	103,773	4,252	BP	Peco	161,111	10,065
CW	Partington	78,821	4,918	MA	Pedersen	137,387	0
GT	Pasco	102,371	41,999	KJ	Pederson	139,351	2,273
RD	Pascoe	123,580	4,803	MS	Pedley	103,326	4,884
CD	Passey	144,842	8,728	BR	Peel	166,976	4,362
D	Pastro	100,208	1,005	RJ	Peever	203,336	10,667
NC	Patel	115,526	499	MD	Pelletier	129,518	1,495
RR	Patel	76,867	11,653	J	Peng	101,407	50
KM	Patouillet	118,715	32,438	JS	Peng	123,280	2,249
SR	Patouillet	151,686	1,728	GL	Pengilley	100,771	3,544
CW	Patterson	120,539	650	JR	Penman	101,269	0
DA	Patterson	77,422	122	J	Penner	108,948	99
JL	Patterson	112,022	174	O	Penner	93,882	2,717
T	Patterson	107,549	919	W	Penno	115,069	2,185
WL	Patterson	89,174	2,198	KA	Penny	110,957	7,743
AW	Pattinson	140,016	16,086	R	Penrose	145,726	6,090
BJ	Paul	109,329	1,373	NE	Pepper	98,233	15,032
GJ	Pauls	119,899	7,662	BR	Percival	95,947	9,914
PE	Paulsen	89,158	23,954	CS	Percy	150,577	7,063
GH	Paulson	91,720	12,239	CG	Pereira	78,191	250
BD	Pavlik	156,112	15,842	M	Pereszlenyi	139,904	9,328
RC	Pavlik	153,843	5,463	T	Perewernycky	91,102	411
S	Pavlov	83,477	10,487	L	Perfanick	140,889	1,185
S	Pavlovic	85,912	4,518	TJ	Perigo	113,979	3,877
AP	Paydar	94,607	977	GU	Perkins	103,236	12,427
BR	Payne	115,024	28,716	RW	Perkins	134,864	4,520
DC	Payne	176,093	15,427	L	Perkull	107,749	3,420
GA	Payne	85,458	300	JD	Peron	116,152	781
KR	Payne	84,213	15	CJ	Perro	146,235	46,878
GR	Peachey	165,715	3,984	D	Perry	98,041	3,378
S	Pearce	85,367	8,065	JR	Perry	115,116	4,627

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 45 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kuli Tillic.	2.43.131 WI
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MJ	Perry	174,941	2,921	LV	Pillon	182,255	7,339
SB	Perry	75,810	6,617	DG	Pilon	91,581	1,050
AW	Peruzzo	104,708	511	R	Pimer	127,424	381
AA	Peters	114,326	12,632	AJ	Pineau	188,809	10,055
J	Peters	90,523	2,883	J	Pinkenburg	138,929	5,463
MA	Peters	98,732	21,332	T	Pinkenburg	121,609	7,010
SM	Peters	185,166	5,256	A	Pinksen	123,918	1,406
TL	Peters	168,843	2,341	S	Pinkus	112,851	4,852
CB	Petersen	174,265	13,179	CS	Pitt	90,400	5,082
E	Peterson	140,797	41,879	J	Pjecha	100,061	2,136
NP	Petkau	128,160	1,562	RA	Planinshek	139,831	2,241
SG	Petrie	98,341	213	BP	Plunkett	93,493	983
P	Petrikovic	90,331	10,429	JD	Plunkett	111,654	7,801
PD	Petrov	90,761	2,769	KP	Po	107,408	5,263
M	Petrovic	112,479	1,281	DS	Pochailo	166,773	10,382
V	Petrovic	98,776	399	S	Pocuca	103,813	152
E	Petrucci	108,843	22,789	JJ	Poirier	117,126	0
DN	Pettet	145,844	399	RO	Poirier	128,431	1,457
SA	Phair	130,386	20,807	W	Poirier	119,447	12,600
DA	Phalen	156,538	21,824	DB	Poisson	105,256	316
L	Phan	142,943	7,062	CD	Poitras	95,209	0
CA	Phillips	102,808	3,751	RE	Poland	103,880	9,048
J	Phillips	137,993	14,356	HL	Polkinghorne	84,609	86
J	Phillips	90,840	25,744	BC	Pollock	156,027	10,435
JN	Phillips	188,796	10,081	BJ	Pollon	96,287	25,720
C	Picassi	153,434	1,057	RD	Pollon	149,178	1,662
RD	Pierce	103,696	150	GA	Polok	195,772	1,729
FV	Pietila	93,329	15,314	M	Pomeroy	108,584	30,801
P	Pietramala	106,310	1,603	НМ	Pommier	140,653	774
TJ	Pighin	117,980	21,491	I	Poniz	107,061	1,917
J	Piilo	170,485	33,824	LA	Ponto	127,808	2,941
SJ	Pilapil	77,087	14	K	Poon	79,096	1,606
RJ	Pilkington	139,093	6,138	MS	Pooni	92,098	704
SD	Pilkington	130,507	5,246	PS	Pooni	117,782	9,881
PG	Pillay	114,529	1,618	RS	Pooni	89,777	7,224

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 46 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

		REMUNERATION	EXPENSES		1	REMUNERATION	EXPENSES
G	Pope	108,661	1,545	R	Proch	113,338	0
LE	Pope	163,952	1,016	SM	Prodaniuk	128,571	41,931
DD	Popek	192,569	22,427	KA	Prosch	77,006	1,554
KE	Popoff	182,787	1,469	M	Prosperi-Porta	165,638	5,428
TW	Popoff	121,686	1,945	DM	Proudlove	110,074	42,766
KL	Porter	101,396	250	KD	Proudlove	100,285	4,585
WJ	Porter	83,418	38,462	ML	Prouse	112,865	15,867
A	Portillo	112,103	165	A	Provinciano	93,774	676
I	Portnova	89,213	1,988	M	Prpic	188,069	4,113
J	Portras	99,030	2,526	DJ	Pruden	133,148	40,311
BJ	Posnikoff	99,908	4,310	PD	Pryce	125,447	976
IL	Pothier	137,841	40,026	AM	Pryse-Phillips	116,254	3,300
MR	Potter	118,104	6,288	CP	Puleo	86,588	8,767
CN	Poulin	103,918	111	AL	Pulford	131,475	3,283
S	Pountney	145,240	25,950	S	Pulford	136,876	26,252
M	Pourkeramat	i 91,088	1,849	KJ	Punch	131,753	399
C	Powell	90,140	5,440	J	Purych	119,240	13,910
DI	Powell	130,520	17,564	J	Qi	105,778	1,077
C	Power	112,740	15,311	Y	Qin	88,367	1,525
JF	Power	125,273	922	XX	Qu	81,532	94
JR	Power	105,867	16,794	RE	Quakenbush	134,960	48
VM	Power	146,394	1,447	RG	Quakenbush	113,213	9,454
M	Poweska	290,975	23,129	G	Quan	132,584	2,503
SC	Pozzo	136,742	2,927	JR	Quan	109,651	2,383
MD	Prachnau	102,698	7,605	WJ	Quan	133,647	2,082
AC	Pradhan	143,397	4,495	DJ	Quast	146,883	1,661
SL	Praught	89,780	3,707	SB	Quast	148,643	2,738
AS	Preston	123,182	13,456	DJ	Queen	130,158	5,826
M	Preston	86,009	8,237	D	Querengesser	84,506	5,270
MA	Prestwich	166,659	27,483	T	Querengesser	83,360	126
TW	Price	103,456	1,538	TJ	Quibell	125,085	4,763
RS	Pring	162,368	907	AV	Quiddaoen	129,875	4,947
GL	Pringle	125,146	1,115	R	Quinn	88,204	449
V	Prinja	128,439	1,818	S	Quinn	93,634	2,018
ND	Prior	148,513	2,531	SP	Quinn	158,483	4,985

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 47 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						ran Time.	2.13.131141
	REMUN	ERATION	EXPENSES		F	REMUNERATION	EXPENSES
TA	Quinn	81,637	8,530	G	Rasmussen	139,911	1,498
JC	Quon	165,480	839	LD	Rasmussen	117,060	15,450
SC	Quon	128,461	1,818	RD	Rasul	102,272	5,052
TB	Raagner	97,881	0	DA	Rathlef	131,231	2,341
R	Rabiei-Talkhoncheh	86,292	12,634	DM	Ratnam	154,052	1,604
DE	Racho	98,821	228	D	Ratzlaff	122,215	6,022
CJ	Racz	80,062	11,178	W	Rauch	116,088	977
FF	Rad	87,976	4,657	AK	Raven	95,221	786
BJ	Radloff	122,450	4,955	RM	Raymond	111,115	1,622
GL	Radmacker	95,859	3,298	S	Razavi Darbar	138,039	3,542
JG	Radmacker	121,967	43,419	D	Razlog	219,910	7,876
A	Radman	118,235	21,375	RD	Read	135,861	5,486
DJ	Radom	116,422	9,949	WA	Readings	131,835	11,582
DE	Radwanski	127,244	2,325	BF	Receveur	159,285	16,685
A	Radziwon	129,460	283	J	Redada	112,533	633
GD	Raga	101,047	10,627	DL	Reed	119,542	28,434
V	Raghunathan	109,651	585	IT	Rehmanji	122,558	4,047
DS	Rahier	79,394	1,422	S	Rehmat	124,352	158
DB	Rahn	125,177	15,254	IJ	Reichmuth	149,315	2,259
D	Rai	101,475	2,459	AC	Reid	95,990	5,413
K	Rai	91,183	397	DE	Reid	125,137	3,114
A	Rail	117,076	5,294	DS	Reid	145,784	24,385
LD	Raison	100,678	2,432	JD	Reid	131,678	23,244
R	Raja	149,144	3,764	JS	Reid	181,778	11,234
В	Rajoo	129,110	9,341	A	Reidy	95,924	2,444
A	Rajora	150,734	3,450	DE	Reilly	82,327	302
PS	Rakhra	83,341	1,264	MG	Reilly	81,165	7,483
UC	Ram	123,179	7,410	MD	Reimann	100,588	15,913
A	Ramachandra	86,508	10,108	RG	Reimann	236,543	9,667
HR	Ramgoolam	92,870	2,652	GA	Reimer	386,566	37,311
EV	Ramos	81,487	0	JG	Reimer	99,255	29,366
RA	Rampton	147,215	3,217	НМ	Reis	100,400	254
MU	Rana	142,062	1,875	MA	Rejano	93,558	749
JM	Rand	87,576	5,870	GD	Remfert	78,877	706
A	Ranjbaran	99,559	2,796	TJ	Remfert	187,488	26,194

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 48 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kuii Tiille.	2.43.131 W
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LM	Remillard	84,752	9,753	A	Rios	97,881	12,516
KL	Rempel	80,220	0	СВ	Ristimaki	85,869	22,738
VH	Rempel	113,329	552	CM	Ristock	122,919	96
G	Ren	127,940	65	S	Ritchey	154,719	1,111
MJ	Renaud	109,859	0	IH	Ritchie	82,801	1,994
A	Rennie	90,406	135	TD	Ritchie	156,200	10,017
JM	Rennie	122,268	0	KD	Ritson	80,863	24
DC	Reschke	114,788	1,552	JV	Rittinger	106,896	3,234
C	Revell	117,605	7,988	T	Rizwan	82,736	0
JA	Reynier	91,949	4,405	HJ	Roberge	127,517	8,688
SA	Reynolds	136,851	460	JP	Roberge	129,279	14,722
CC	Rhodenizer	162,214	16,480	CA	Roberts	176,334	3,768
DR	Rhodes	94,970	12,925	CI	Roberts	149,378	3,206
AF	Ribeiro	126,630	32,580	ET	Roberts	121,410	2,903
M	Rice	93,144	14,881	DG	Robertson	97,560	4
R	Rice	136,233	2,546	JJ	Robertson	114,712	20,614
JD	Rich	178,884	6,289	MW	Robertson	129,261	13,738
K	Richard	114,077	17,725	PH	Robertson	113,782	7,397
M	Richard	95,616	88	RR	Robertson	116,972	11,055
AM	Richards	97,226	1,799	MC	Robindell	79,155	3,997
CM	Richards	223,326	1,787	BM	Robins	139,504	3,032
J	Richards	82,204	0	M	Robins	80,275	326
KJ	Richards	111,550	825	ME	Robins	85,271	3,242
VL	Richards	79,026	6,134	DA	Robinson	79,913	1,783
J	Richardson	121,433	16,929	DD	Robinson	128,245	5,090
PM	Richardson	77,674	200	DR	Robinson	75,026	5,351
LJ	Richkum-Chu	ng 86,479	50	DV	Robinson	187,749	3,861
D	Richter	133,420	5,683	J	Robinson	110,609	2,206
M	Richter	106,847	118	KJ	Robinson	152,922	509
KG	Riddell	135,726	789	JR	Roblin	97,632	3,017
RL	Ridsdale	113,789	22,944	T	Roblin	131,361	2,102
SJ	Rigbey	226,098	10,639	IM	Roby	115,349	30,154
TW	Ringer	87,947	526	KD	Rochon	171,779	7,753
GA	Ringham	104,240	5,741	EH	Rockl	84,521	120
WP	Rink	117,073	3,096	RG	Roddick	108,659	4,195

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 49 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GD	Rodgers	116,269	3,653	IC	Rowlands	114,883	727
PL	Rodgers	82,146	6,008	GJ	Roy	109,465	7,975
JA	Rodney	138,579	24,080	S	Roy	133,464	60
GP	Rodrigue	94,473	1,788	CG	Ruckstuhl	196,916	16,561
SF	Rodrigues	132,662	7,477	BT	Rud	129,472	8,812
K	Roesch	98,480	5,497	DM	Rumball	127,368	10,046
DM	Rogers	124,623	1,738	JC	Rupp	97,113	3,440
DS	Rogers	166,076	2,518	WO	Rusak	104,187	0
DT	Rogers	93,554	36	R	Rusk	104,296	500
TJ	Rogers	117,653	28,755	PL	Russell	146,287	26,061
C	Roine	140,042	14,544	R	Russell	146,733	30,128
J	Rojas	76,830	953	AP	Rutherford	89,448	479
SA	Rollier	162,302	27,399	NJ	Rutherford	159,375	14,053
A	Roman	149,494	14,062	JL	Ruzycki	113,586	1,441
JG	Romas	109,268	1,047	DL	Ryan	84,761	33
C	Rombough	79,357	7,686	KL	Ryan	83,817	1,403
JC	Rood	81,903	3,949	L	Ryan	127,450	0
S	Rooke	87,898	11,045	GB	Ryley	150,724	12,936
A	Rooney	178,123	2,387	K	Ryu	104,106	152
JD	Rosborough	143,619	5,250	R	Saari	172,710	1,526
NA	Rosenow	93,746	446	DM	Sach Johnston	n 209,046	9,490
MJ	Roset-Crawfo	rd 139,887	9,079	MA	Sadeque	113,777	814
CR	Ross	85,659	0	MC	Sadler	121,678	6,396
T	Ross	102,599	4,119	M	Saha	120,399	915
V	Rossetti	83,341	2,544	I	Sahota	76,274	227
K	Rossouw	121,829	13,330	KS	Sahota	143,392	5,466
SG	Rossouw	141,938	3,589	L	Sahota	131,811	553
Z	Rossouw	84,143	130	R	Sahota	88,012	503
S	Rostamirad	85,025	658	RB	Sahota	120,414	393
PA	Rother	139,688	6,499	D	Sahu	93,622	633
CW	Rouse	122,833	3,040	DK	Sakamoto	121,531	6,356
R	Routledge	112,090	1,760	W	Sakamoto	95,494	7,154
QO	Rowe	111,355	5,984	JA	Salak	84,088	5,231
RS	Rowe	115,471	21,058	CM	Salazar	123,590	1,197
ZA	Rowe	78,183	0	A	Salehi Parast	103,912	483

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 50 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

	R	REMUNERATION	EXPENSES		R	EMUNERATION	EXPENSES
PA	Saliken	128,383	24,845	RJ	Santiago	80,133	977
QD	Salt	134,016	27,044	A	Santos	82,606	0
MV	Salvana	83,447	0	N	Santos	136,424	12,339
M	Samadi Bahran	ni 81,392	0	A	Saputra	116,194	1,900
MR	Sami	126,338	7,422	N	Sarafraz-Shekar	ri 83,026	18,628
BK	Samis	102,125	2,051	K	Sarai	127,372	2,130
GS	Samra	121,249	1,429	J	Saremba	83,092	92
SA	Samson	81,839	4,076	A	Sarkar	88,482	0
JW	San	113,698	6,680	A	Sarroca	128,064	6,788
A	Sanatizadeh	102,305	480	L	Sartor	90,850	977
BJ	Sanders	100,362	5,558	A	Saseendran	103,421	0
DS	Sanders	167,826	6,081	DS	Sather	110,475	3,392
JC	Sanders	92,259	1,675	JL	Sathianathan	97,526	79
CA	Sanderson	144,470	13,136	GS	Sathu	127,454	434
L	Sandferd	123,769	10,772	CJ	Saunders	115,894	37,325
M	Sandferd	84,309	2,242	S	Saunders	86,516	62
S	Sandferd	166,455	6,604	DJ	Saunderson	100,463	16,521
JP	Sandford	108,420	0	AP	Sauter	87,823	4,992
PH	Sandhar	81,524	399	BC	Sauter	100,642	4,117
RK	Sandher	92,272	1,194	MJ	Savidant	164,372	0
A	Sandhu	106,912	494	JH	Sawada	132,890	0
A	Sandhu	100,711	0	CC	Sawatsky	125,445	4,948
NS	Sandhu	114,685	65	GM	Sawatsky	228,568	10,781
NS	Sandhu	133,560	185	MP	Sawatsky	186,839	19,661
PS	Sandhu	111,437	0	MB	Sawatzky	129,186	11,702
RS	Sandhu	94,040	0	AT	Sawchuck	195,313	30,284
JL	Sandland	88,510	900	ME	Sawyer	77,584	1,581
KJ	Sandstrom	76,440	919	BA	Sbitney	110,336	0
DW	Sandulescu	104,767	1,725	G	Scarborough	154,639	25,633
C	Sandve	197,971	11,454	МН	Schaefer	78,639	2,063
Н	Sanghara	77,095	169	ZI	Schaffer	123,764	2,314
AS	Sanghera	86,441	20	PC	Scheck	98,212	640
SS	Sanghera	103,645	1,353	AD	Schenk	127,881	3,252
LE	Sanjenko	111,058	3,614	JC	Scherer	152,817	19,563
SV	Santa Maria	103,372	0	A	Schimpel	127,158	10,619

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 51 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						run Time	. 2.13.131111
		REMUNERATION	EXPENSES		RE	MUNERATION	EXPENSES
CG	Schmidt	75,790	9,973	ND	Scott-Moncrieff	143,219	2,102
DN	Schmidt	99,764	2,319	JG	Scouras	175,987	17,434
JA	Schmidt	104,640	608	AE	Seabrooke	95,228	5,537
J	Schmitz	126,127	3,653	DP	Seamer	87,062	14,081
RA	Schneider	79,926	11,351	N	Sears	121,889	25,180
HR	Schnell	107,866	1,009	AL	Seaton	120,875	21,525
R	Schoemeyer	109,166	3,661	M	Seblani	96,977	949
HM	Scholefield	92,620	7,548	MS	Seery	139,834	1,270
AW	Schonewille	79,820	226	LN	Segarty	107,244	14,108
D	Schonewille	154,818	2,970	QL	Seitz	93,047	4,522
MW	Schootman	75,821	795	FM	Seki	133,323	13,983
BM	Schorn	111,626	17,544	A	Selnes	202,700	3,200
SJ	Schroeder	79,507	7,583	D	Semenyna	100,183	4,467
RB	Schubak	168,540	1,833	CM	Semkew	114,974	2,400
MN	Schubert	101,203	4,396	SP	Seneviratne	131,197	10,723
VP	Schulkowsky	y 104,091	993	DA	Senger	149,734	759
GD	Schulte	104,690	599	DN	Senger	91,261	1,150
M	Schultz	162,552	36,766	MR	Senk	86,910	1,964
PN	Schulz	94,496	424	AC	Senner	87,783	1,513
SM	Schummer	91,830	200	PM	Seo	124,671	2,783
EJ	Schwab	119,689	2,064	MM	Seong	101,755	100
RA	Schwartz	105,099	2,987	LM	Seppala	210,679	2,052
TJ	Schwartz	171,145	10,735	DJ	Serhan	86,299	376
DW	Schweb	107,106	9,595	LM	Serko	100,910	4,789
SL	Schweb	79,548	21,229	В	Setiawan	130,977	3,911
L	Schwenning	107,134	0	JK	Seto	134,807	2,926
DR	Scorse	116,142	0	M	Seto	88,743	349
C	Scott	75,486	6,099	R	Seto	129,072	611
DD	Scott	156,872	2,748	DW	Seto-Kitson	142,039	15,690
E	Scott	116,883	153	D	Setsikas	94,508	90
HW	Scott	108,303	6,151	DL	Sexton	87,188	1,624
MJ	Scott	104,614	3,880	M	Shadnia	110,448	3,212
S	Scott	114,787	5,025	DA	Shafi	158,187	21,188
T	Scott	114,448	579	K	Shah	116,613	464
TJ	Scott	103,897	20,171	NP	Shah	119,128	3,609

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 52 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time.	2.13.131111
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RP	Shah	88,960	2,555	BC	Shook	89,686	168
OS	Shahi	137,715	635	KA	Shrubsall	103,408	3,883
MS	Shahid	156,399	3,335	G	Shtokalko	169,603	1,799
S	Shahriary	112,977	8,533	C	Shu	105,544	7,415
R	Shaikh	124,113	1,105	ES	Shudo	79,563	70
JC	Shak	120,655	5,069	CC	Shum	90,836	1,834
TS	Shang	91,526	977	W	Shum	191,825	450
GA	Shanks	96,174	977	EM	Shuster	182,399	12,313
PM	Shannon	77,844	0	TW	Shyry	84,321	929
AK	Sharma	153,953	1,661	RD	Sicotte	101,181	2,996
R	Sharma	135,782	12,723	SJ	Siddoo	157,682	2,604
YP	Sharma	95,732	1,875	A	Sidhu	144,554	172
DA	Sharman	123,895	11,465	AK	Sidhu	83,902	1,610
TF	Shave	102,504	2,918	GR	Sidhu	88,436	2,268
HJ	Shaw	289,778	21,698	PP	Sidhu	92,779	4,073
KA	Shaw	127,950	1,227	SS	Sidhu	95,756	2,783
RJ	Shaw	83,129	141	DJ	Sidney	185,421	6,270
В	Shearing	141,014	4,582	RL	Siebert	140,814	9,018
R	Sheergar	107,027	2,078	RM	Siebold	120,035	620
P	Sheers	104,110	8,994	BD	Siefken	87,899	8,340
MR	Sheffer	111,426	8,373	PL	Siega	157,458	1,516
В	Shehyn	85,082	0	SJ	Siega	112,088	2,753
AH	Sheikh	128,513	2,425	BM	Siemens	78,314	50
В	Shen	125,134	1,403	CK	Siew	155,376	2,275
J	Shepherd	101,821	10,064	Z	Sigarchy	122,514	13,915
JE	Shepherd	158,509	2,865	DR	Siggs	94,048	4,347
DM	Sherbot	162,462	8,389	KJ	Sikora	78,423	7,294
AD	Sherrard	102,404	8,734	O	Siksik	117,072	403
PM	Sherrington	86,221	286	M	Silic	123,149	449
KV	Sherry	96,867	4,165	СВ	Sillje	120,329	34,459
Y	Shi	77,271	663	DP	Sillje	130,441	12,343
JL	Shirley	109,738	3,224	MP	Silva	111,368	6,074
ZM	Shivji	208,380	2,504	SG	Silva	93,379	292
LW	Shockey	84,730	16,863	BC	Silver	92,787	100
RS	Shoemaker	208,504	8,017	GJ	Simmons	145,541	265

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 53 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2.13.131111
	]	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JV	Simmons	117,479	8,175	SM	Small	109,065	4,237
JA	Simonsen	95,063	1,031	BW	Smando	79,733	0
AD	Simpson	133,855	15,263	DG	Smart	138,443	2,956
C	Simpson	115,246	483	В	Smiley	107,801	3,022
CJ	Simpson	79,260	150	JI	Smiley	118,557	6,182
EL	Simpson	112,805	4,285	L	Smilgis	120,434	6,456
J	Simpson	110,549	4,178	N	Smirnov	123,208	3,967
JG	Simpson	130,493	13,802	В	Smith	104,093	100
LR	Simpson	161,933	8,378	BJ	Smith	83,460	7,919
WG	Simpson	135,489	2,735	BJ	Smith	88,881	9,170
R	Sin Tak Lam	113,888	980	CC	Smith	76,112	3,359
SL	Sinclair	137,499	20,693	CD	Smith	184,846	1,087
C	Singh	126,277	3,398	CG	Smith	165,790	12,061
G	Singh	162,594	3,483	DL	Smith	134,124	8,016
P	Singh	87,262	675	DL	Smith	100,444	1,538
RK	Singh	154,640	0	DL	Smith	147,653	2,549
В	Singh Joginde	r 132,972	499	DM	Smith	110,566	5,325
KA	Singleton	106,305	46,212	DR	Smith	117,503	1,936
C	Sinnott	97,494	13,369	DR	Smith	204,039	37,966
DY	Siu	146,483	6,360	DW	Smith	191,645	0
G	Siu	104,659	1,754	GB	Smith	100,754	761
JK	Siu	204,231	4,589	GS	Smith	105,969	5,929
JC	Skabeikis	111,482	399	JC	Smith	145,277	7,627
KM	Skibo	98,470	1,260	JG	Smith	159,963	429
MP	Skidmore	87,956	1,026	JS	Smith	86,227	18,974
BJ	Skillings	100,301	10,657	M	Smith	75,482	9,546
FT	Skoczylas	83,232	576	MW	Smith	92,807	1,082
JT	Slaco	96,039	9,119	PJ	Smith	152,731	13,686
J	Slader	96,158	113	PS	Smith	134,394	2,720
NF	Slaney	112,187	21,355	R	Smith	109,359	3,574
DB	Sloan	129,613	2,460	RA	Smith	98,654	638
SL	Sloan	97,152	1,243	RC	Smith	146,997	6,229
G	Slobodin	134,706	4,112	RF	Smith	132,841	197
A	Slot	80,632	20,437	RJ	Smith	115,303	9,718
JW	Slotte	171,759	12,081	S	Smith	127,225	100

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 54 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SC	Smith	163,422	6,430	DJ	St Onge	96,754	7,461
SE	Smith	130,244	11,102	G	Stables	76,087	0
TC	Smith	131,333	838	SS	Stadey	167,082	6,206
TD	Smith	128,990	8,041	KJ	Stanczyk	111,992	18,857
TW	Smith	90,535	100	JD	Standfield	109,565	554
W	Smith	83,454	531	KJ	Stanek	99,954	25,055
A	Smithson	91,530	0	JS	Stangl	213,605	9,211
M	Smusz	150,719	4,525	CC	Stanhope	88,940	0
BM	Smythe	152,204	24,845	CE	Stanway	83,698	526
EA	Snelling	107,797	399	GD	Stanway	158,926	577
JC	Sofield	244,596	9,538	GI	Stark	106,591	0
ВН	Sokugawa	123,458	977	GR	Starling	109,894	36,172
R	Solanki	105,998	11,031	JA	Stashyn	101,397	1,351
K	Solari	136,195	4,567	AL	Stead	135,441	6,663
MM	Soliman	95,238	977	JJ	Stead	80,735	0
DR	Solmundson	166,832	8,307	AM	Steed	160,189	5,778
R	Soltani	121,531	11,912	MN	Steele	132,491	10,793
JO	Somerville	154,749	7,634	TL	Stefan	107,634	1,049
TO	Somerville	134,221	4,801	AB	Steidle	94,161	629
D	Son	97,242	0	WA	Stein	140,591	1,281
JA	Sonnenberg	135,950	1,337	MB	Stender	128,278	30,699
A	Soo Kaim	83,335	3,947	CK	Stenerson	124,809	11,794
BM	Sopko	81,150	165	JR	Stephens	99,090	8,223
CE	Sorace	137,865	37	CA	Stephenson	132,508	3,863
WR	Sorto	106,732	470	NG	Stephenson	157,536	9,399
R	Soulsby	260,489	10,960	RJ	Sterrett	157,861	14,672
BA	Spalteholz	156,376	8,039	L	Sterritt	175,362	27,193
RL	Sparks	142,304	902	L	Stevanovic	135,041	3,756
RJ	Sparshu	181,585	4,201	DW	Stevens	208,290	47,122
CS	Spencer	108,066	24,501	JR	Stevens	195,242	3,573
DR	Spencer	108,300	1,370	LA	Stevens	119,517	2,050
MW	Spencer	131,364	4,442	NM	Stevens	158,759	24,473
R	Spencer	81,288	5,587	AJ	Stevenson	185,698	11,771
MH	Spinney	135,286	14,334	DJ	Stewart	108,705	5,565
DG	Spooner	92,991	5,805	RL	Stewart	94,414	0

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 55 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time	. 2.15.151111
	]	REMUNERATION	<b>EXPENSES</b>			REMUNERATION	<b>EXPENSES</b>
RP	Stewart	177,744	8,480	PS	Sundher	104,249	2,964
SA	Stewart	101,280	39,623	BC	Sung	96,827	5,481
T	Stewart	98,207	23,272	BR	Sunga	139,614	569
TD	Stewart	92,052	5,098	CD	Surdu	113,434	819
TW	Stewart	144,265	25,815	NM	Sutcliffe	114,001	14,975
CG	Stewart-Burto	n 94,191	2,708	RJ	Sutton	93,777	2,066
KW	Stich	105,477	2,727	C	Suvagau	145,880	5,005
MJ	Stiglic	101,791	8,867	SV	Svendsen	114,374	15,808
JC	Stites	168,155	10,538	MJ	Svenson	104,536	4,162
MJ	Stobbe	128,003	2,855	DW	Swan	82,747	212
C	Stock	102,544	30,254	RM	Swann	105,245	27,391
M	Stocker	126,093	4,148	AW	Swanson	149,005	0
L	Stoicescu	131,219	2,261	EA	Swanson	95,082	4,091
HY	Stoichev	109,835	15,452	LW	Swanson	80,647	441
JA	Stone	85,155	15,923	ME	Swanson	97,246	1,012
S	Stone	113,962	2,078	NM	Sweeney	136,052	4,163
JM	Stott	139,140	0	FM	Sweet	96,557	5,648
G	Stout	149,228	1,892	Z	Sweeting	93,060	1,008
CR	Stoutenburg	90,308	1,523	WD	Swoboda	140,049	11,127
LA	Strachan	132,280	13,748	DA	Sy	100,042	7,733
LV	Strajescu	101,778	5,944	DJ	Sydor	135,991	3,816
DF	Strajt	111,245	5,526	MJ	Sydor	85,209	91
DW	Strong	142,884	3,342	EM	Syed	134,094	2,270
RK	Stuber	106,795	1,491	GH	Sykes	78,449	74
BE	Stumborg	165,657	1,153	MT	Sykes	75,985	40,673
K	Stunden	77,401	2,005	K	Symington	116,830	17,943
Н	Su	135,298	5,432	JM	Sytsma	98,672	9,311
Y	Su	130,196	27,036	GI	Szabo	88,287	1,138
НМ	Sue	149,118	1,587	JD	Szabo	116,295	100
E	Sukkel	92,440	15,408	R	Szabo	101,250	13,647
BJ	Sullivan	104,390	773	SK	Szameit	101,429	337
KA	Sullivan	141,544	11,724	CN	Szeto	129,742	1,379
Н	Sun	93,344	517	S	Szeto	127,853	36
LT	Sun	84,311	158	WD	Szkolnicki	120,899	783
S	Sun	107,976	1,099	IE	Szpak	116,159	9,125

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 56 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TV	Ta	138,405	648	RC	Taylor	129,281	16,017
BM	Tabe	183,505	1,118	SM	Taylor	127,515	3,251
K	Tabesh	92,238	4,478	NR	Taylor-Reid	89,424	4,565
AJ	Tache	106,204	1,184	CR	Tazelaar	118,267	17,296
CE	Tagseth	92,036	119	DL	Teasdale	105,688	78
НН	Takai	93,360	4,818	IR	Tegart	118,752	1,722
ID	Talbot	124,553	166	DJ	Teichmann	93,176	227
KB	Talbot	230,707	1,950	GK	Telford	95,459	136
SE	Talbot	96,018	179	RA	Temmer	87,960	6,702
S	Taleie	99,762	7,737	AM	Terebka-Slate	r 91,051	999
DS	Tam	96,197	977	MC	Terpstra	121,789	4,733
GC	Tam	88,081	399	SE	Testini	100,163	0
J	Tam	77,795	11	WW	Tham	78,085	26,512
HR	Tamehi	132,465	10,725	G	Thandi	89,146	2,267
DM	Tammen	144,813	9,392	GC	Then	147,263	696
AC	Tan	145,840	3,895	PJ	Therrien	135,004	6,868
JO	Tan	113,725	3,028	I	Theuring	82,862	943
LD	Tan	137,528	600	RA	Thibault	133,885	1,459
P	Tan	95,196	34,901	MS	Thielen	157,513	1,885
X	Tan	104,195	778	CJ	Thiessen	143,382	2,663
G	Tande	81,273	3,704	AF	Thomas	166,544	25,767
GK	Tang	118,750	4,599	BL	Thomas	79,997	4,436
XS	Tang	160,393	3,847	DP	Thomas	139,550	21,849
C	Tang-Miya	95,792	696	DW	Thomas	184,103	18,934
S	Tani	86,514	403	EM	Thomas	123,882	9,946
M	Tannenbaum	133,915	1,139	JT	Thomas	125,902	6,619
DG	Tarampi	137,634	3,378	T	Thomas	105,334	765
SA	Tarbit	76,630	3,113	TM	Thomas	100,241	9,985
HG	Tarzwell	94,490	1,355	EE	Thome	209,801	29,425
KL	Tarzwell	75,514	1,039	JI	Thomopoulos	166,890	8,175
LH	Tassone	158,971	34,748	AM	Thompson	171,857	5,628
FH	Taylor	242,473	7,151	BT	Thompson	127,412	1,468
GJ	Taylor	110,811	23,597	DR	Thompson	225,749	36,875
JE	Taylor	109,114	1,612	GI	Thompson	118,300	5,526
KD	Taylor	126,960	1,157	JE	Thompson	101,399	4,541

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 57 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Run Time	2.13.131111
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KR	Thompson	75,044	8,332	BN	Tooze	134,673	1,565
KS	Thompson	171,770	15,732	EM	Toppazzini	88,656	446
LL	Thompson	139,688	0	R	Torgrimson	151,491	27,482
LM	Thompson	157,193	23,510	RK	Toring	99,362	1,071
SG	Thompson	95,842	1,846	PR	Torrens	103,292	26,802
T	Thompson	75,376	2,474	CM	Tough	146,466	1,880
T	Thompson	121,122	3,891	M	Toussaint	150,241	1,731
TW	Thompson	203,327	0	G	Touwslager	97,558	7,715
WR	Thompson	126,931	851	ML	Toward	83,346	65
BA	Thomson	118,059	5,111	J	Towe	76,248	5,368
EK	Thomson	78,295	15,618	FE	Townsend	90,310	0
K	Thomson	165,025	16,614	KL	Townsend	112,283	991
E	Thorkelsson	75,139	0	CG	Trafton	212,014	40,433
MK	Thorsteinson	82,533	4,433	SQ	Tran	131,304	447
G	Throop	98,757	9,238	DW	Trapp	164,886	2,675
N	Tickell	89,665	0	LJ	Trapp	82,173	0
GS	Ting	84,494	7,031	KK	Trarup	108,615	2,635
MJ	Tinholt	117,406	8,511	PK	Trarup	164,504	4,942
EA	Titus	165,513	12,926	AK	Travers	109,609	2,904
NI	Tjie	80,003	1,845	MJ	Travers	142,811	3,472
JS	Tng	100,582	0	TR	Traviss	77,227	2,109
P	To	141,455	4,817	KG	Trent	111,807	8,972
JG	Tober	87,551	0	RD	Trent	122,335	25,622
J	Todd	151,499	264	CM	Trigardi	99,573	13,537
L	Todd	101,381	3,777	SA	Trobacher	163,520	1,771
P	Tom	108,073	4,200	GR	Trudeau	91,246	1,652
RC	Toma	83,193	4,429	J	Trudeau	100,123	38
CS	Tomlinson	107,447	57	T	Truhn	163,040	2,493
SL	Tone	115,983	4,890	RT	Truong	126,440	3,085
KP	Toner	124,334	8,444	PT	Trustham	145,800	14,493
A	Tong	102,457	560	AK	Tsang	121,227	9,123
BS	Tong	86,205	1,002	TH	Tsang	149,546	5,364
KK	Tong	119,013	1,792	AK	Tse	87,080	100
AR	Tonnellier	128,911	42,959	EK	Tse	127,877	660
SA	Toop	160,045	8,067	JH	Tsukishima	135,995	2,411

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Paid to or Page No: 58 of 66 , 2017 Run Date: 2017/09/18 Run Time: 2:45:15PM

	REA	<b>MUNERATION</b>	EXPENSES		REMI	NERATION	EXPENSES
AG	Tu	120,464	353	J	Utsunomiya	123,933	499
AD	Tuck	129,956	12,730	P	Vadgama	107,389	14,972
JL	Tucker Gangnes	96,130	1,639	PM	Vadgama	94,432	25,978
AG	Tudor	108,176	1,759	WF	Vaide	103,269	2,133
BD	Tulloch	103,592	0	RA	Vaillancourt	89,398	7,154
C	Tung	91,685	12,151	D	Vaillant	94,156	15,995
T	Tung	108,361	136	LJ	Vaksdal	164,388	1,619
R	Tuohey	175,089	1,800	FM	Valderrama	91,878	8
AM	Turnbull	111,725	1,850	RA	Valdez	86,526	10,207
CK	Turnbull	146,569	1,993	A	Valente	104,437	6,644
D	Turner	104,997	13,988	AM	Valente	117,391	22,492
DK	Turner	102,548	5,716	F	Valli	89,738	10,755
R	Turner	115,349	12,921	CM	Van Camp	182,172	13,611
TJ	Turner	201,563	3,370	EM	Van Dam	133,567	3,722
DL	Turney	107,094	238	T	Van De Ruitenbeek	123,303	2,593
E	Turra	80,285	1,308	EW	Van Den Born	199,037	42,894
BE	Tuson	105,487	6,379	JW	Van Den Born	138,057	28,883
PS	Tutt	159,783	7,475	RV	Van Den Broek	78,102	200
JG	Tuttle	79,568	25	L	Van Der Velden	91,527	3,381
AR	Tuttosi	133,083	12,549	W	Van Gassen	129,058	3,542
SC	Tutty	140,423	20,930	DM	Van Huizen	150,254	8,363
JL	Twa	114,451	8,332	TA	Van Loon	111,848	15,451
SA	Twa	123,948	9,525	MD	Van Slageren	118,415	313
MG	Ту	128,150	1,118	RK	Van Vliet	110,735	10,695
GW	Udell	123,539	1,301	RS	Van Vliet	158,401	12,563
EA	Udovich	105,481	14,020	SA	Vanagas	211,390	6,797
AC	Ugalino	87,218	3,411	JM	Vandenbrand	105,040	10,222
ΙE	Uittenhout	83,380	384	RL	Vander Zwan	161,211	29,939
NA	Uittenhout	75,036	399	DA	Vanderkwaak	113,790	3,008
KT	Um	88,839	0	M	Vanderkwaak	135,959	14,294
CN	Umenyi	113,034	16	LH	Vanderzwaag	88,961	7,572
RG	Underwood	119,824	43,261	JR	Vanegas	85,073	17
JP	Unger	139,398	8,428	JJ	Vanjoff	104,301	596
D	Urosevic	83,038	4,340	PA	Vanson	93,456	381
VC	Utgaren	98,087	647	СК	Varco	78,402	6,463
	-	•				•	*

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 59 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

	R	EMUNERATION	EXPENSES		RE	MUNERATION	EXPENSES
R	Varga	88,485	10,147	DT	Von Hollen	113,051	4,677
LW	Vargas	103,707	484	SE	Von Minden	168,607	9,127
JL	Vatcher	86,719	21,985	K	Von Muehldorfer	114,380	7,254
S	Vazinkhoo	170,872	3,875	JM	Vos	87,872	4,182
CJ	Veary	121,614	8,021	DG	Vosburgh	113,843	21,864
J	Velander	101,686	0	EA	Vowles	126,307	8,119
E	Veloso	133,386	499	R	Vranesic	105,978	2,113
CR	Venasquez	118,613	1,826	BT	Vrecko	75,620	50
J	Vennesland	102,845	93	V	Vujicic	105,460	602
JR	Verhage	82,332	7,938	BF	Vye	103,650	1,384
SV	Verjee	160,342	2,371	M	Waardenburg	175,280	1,884
J	Verna	108,281	50	CR	Wade	181,395	3,284
BL	Vernon	112,152	30,738	A	Wagner	94,951	983
CJ	Verschoor	112,101	0	FT	Wagner	104,667	3,154
JJ	Vestergaard	107,861	801	GS	Wagner	140,074	3,607
BJ	Vey	105,875	0	JM	Wagner	176,817	11,032
JP	Vicente	180,349	2,346	KS	Wagner	95,588	1,400
NL	Victor	169,774	4,915	JA	Wahl	219,637	2,210
PC	Vigneault	105,938	17,094	A	Wai	96,332	1,407
PJ	Viitasaari	83,427	0	CA	Waite	160,593	14,720
ER	Vikner	101,537	28,125	RM	Waite	126,833	5,346
L	Villa	105,371	1,615	KL	Waiz	172,391	2,517
AM	Villanueva	107,453	1,462	CL	Waldmann	137,549	4,369
J	Villanueva	114,842	18,228	AM	Walker	113,630	3,218
EJ	Villanueva Mag	ni 120,430	2,178	AM	Walker	105,327	665
JE	Vince	101,740	40	BJ	Walker	170,236	8,955
KL	Vincent-Lambe	rt 135,251	2,478	GB	Walker	136,777	23,013
R	Vine	86,223	8,563	I	Walker	114,455	7,512
V	Vinnakota	129,583	690	JM	Walker	120,430	3,873
NC	Vipond	141,701	4,277	JR	Walker	132,058	176
LR	Voerman	171,418	4,256	SP	Walker	82,513	6,033
JS	Volpatti	141,295	3,615	J	Walker-Larsen	98,578	8,891
BL	Von Alkier	192,118	37,225	CJ	Walks	88,398	12,504
ВО	Von Bargen	114,799	11,708	KW	Wall	106,282	8,717
CD	Von Hagel	107,122	1,262	KJ	Wallace	144,292	4,951

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 60 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2.13.131141
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MB	Wallace	146,238	823	DB	Warner	172,292	420
WR	Wallace	100,650	32,187	RN	Warner	99,337	1,419
DJ	Wallenius	92,870	5,794	DA	Warren	148,494	7,210
RK	Waller	181,154	2,496	WM	Warwick	120,331	11,473
K	Wallin	76,390	3,920	SL	Wasylik	78,460	0
CM	Walls	140,953	47,490	GR	Wasyliw	100,586	1,005
GA	Walls	133,825	499	AA	Watanabe	96,349	0
CJ	Walsh	130,590	5,075	PR	Waters	104,392	18,718
DR	Walsh	155,975	527	CL	Watrich	135,450	8,308
J	Walsh	89,569	1,001	A	Watson	169,042	14,819
AR	Walter	103,574	14,353	ВН	Watson	85,292	100
KH	Walters	143,208	1,999	CL	Watson	103,461	1,967
Z	Wan	147,456	3,983	JS	Watson	108,751	22,369
BZ	Wang	129,641	10,935	JW	Watson	93,280	4,281
G	Wang	179,223	2,508	RC	Watson	141,641	420
Н	Wang	136,519	19,073	TI	Watson	156,647	17,429
J	Wang	111,598	1,799	C	Watt	96,572	1,299
JS	Wang	108,819	2,937	DE	Watt	150,594	1,572
N	Wang	93,701	6,764	SJ	Way	111,290	2,495
P	Wang	92,561	977	MJ	Weaver	109,673	499
Q	Wang	130,271	5,382	AR	Webb	98,349	7,271
Q	Wang	112,501	12,206	SL	Webb	98,016	4,253
W	Wang	130,816	10,520	J	Webber	119,648	30,045
X	Wang	76,314	0	FA	Weber	115,686	3,761
Y	Wang	115,754	0	J	Webster	126,452	2,326
GS	Waraich	96,262	786	EK	Weclaw	136,546	1,483
AL	Ward	148,509	1,389	SM	Weeks	100,779	250
AT	Ward	142,837	10,699	C	Wei	121,855	2,003
BR	Ward	158,614	10,942	CM	Weiler	141,952	15,074
CL	Ward	104,249	270	DJ	Weir	107,369	5,762
GA	Wardrop	109,317	23,602	TJ	Weir	149,714	30,625
KJ	Wardrop	216,361	2,995	D	Weisbom	112,655	798
T	Wareham	123,991	22,518	DG	Weiss	84,719	10,264
EB	Warhaft	89,754	17,742	SJ	Weiss	120,069	0
RJ	Wark	128,301	6,002	KR	Welburn	92,571	2,166

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 61 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time.	. 2.43.131101
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DV	Wells	191,073	24,169	E	Wichmann	110,984	6,082
T	Wells	141,282	1,424	MP	Wick	86,018	150
G	Wen	110,520	3,011	BR	Widmer	88,276	7,766
W	Wen	121,126	3,159	J	Wiebe	85,321	6,269
X	Wen	123,640	20,941	RC	Wiebe	76,081	6,672
SA	Wenaas	124,777	420	SP	Wiebe	137,815	30,373
MJ	Wenzlaff	111,734	471	JB	Wiech	147,332	4,685
HA	Weremi	84,474	6,222	J	Wiegand	134,163	5,405
ML	Wersta	108,374	0	D	Wiens	91,550	1,251
RK	Wertz	153,484	4,499	KK	Wiens	78,571	649
TG	Weslowski	118,487	595	LJ	Wiens	116,518	3,764
TG	Westbrook	95,674	2,264	RL	Wiens	129,240	18,840
L	Westervelt	109,366	263	A	Wijaya	95,171	0
DM	Westmacott	108,297	18,440	DS	Wijeratne	77,423	5,187
ST	Weston	95,584	0	NW	Wild	140,175	2,355
C	Weyell	163,422	4,815	JR	Willey	88,359	8,560
DE	Wharf	139,696	9,222	AR	Williams	122,591	6,236
S	Wheatley	99,913	2,509	C	Williams	103,241	399
CP	Wheeler	101,809	8,336	D	Williams	103,150	8,787
RH	Wheeler	100,503	3,393	DA	Williams	143,542	6,828
JR	Whissell	76,871	7,805	DB	Williams	99,406	3,783
BA	White	76,618	799	DM	Williams	151,069	44,061
GC	White	127,169	5,238	GS	Williams	96,204	6,213
IH	White	93,506	3,847	JD	Williams	96,588	7,991
JL	White	91,471	1,934	L	Williams	156,274	923
RA	White	120,214	844	N	Williams	133,828	9,516
S	White	102,849	11,263	OR	Williams	176,646	11,720
SD	White	134,220	20,112	W	Williams	115,701	6,545
RA	Whitmore	78,630	8,969	SM	Williamson	123,972	111
GW	Whitson	83,653	11	BK	Willington	95,423	209
JS	Whitson	126,943	11,232	KM	Willis	151,426	8,508
СН	Whittaker	170,129	4,420	MR	Willox	129,713	1,819
RL	Whittaker	185,496	4,039	RM	Wilmsmeier	107,351	22,180
A	Whitteker	118,488	22,589	AE	Wilson	103,248	496
TA	Whorley	93,035	1,552	AL	Wilson	94,731	3,315

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 62 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

						Kun Time:	2:45:15PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BS	Wilson	100,033	2,845	C	Wong	90,416	11,916
DC	Wilson	116,062	939	C	Wong	210,613	25,783
DE	Wilson	172,839	1,807	CC	Wong	86,123	10,630
DR	Wilson	114,544	1,992	FC	Wong	109,285	4,800
JP	Wilson	173,326	13,295	J	Wong	116,492	6,375
MA	Wilson	77,411	899	J	Wong	105,626	1,826
MR	Wilson	208,595	18,282	KK	Wong	76,165	332
SJ	Wilson	117,129	11,823	SK	Wong	122,705	1,812
TR	Wilson	156,103	8,560	T	Wong	137,662	562
DC	Winkel	91,475	5,577	TK	Wong	126,994	0
KJ	Winkelmann	115,105	978	TM	Wong	96,186	1,279
SE	Winkelmann	120,297	3,062	TS	Wong	91,489	8
TS	Winnicky	124,493	3,618	VY	Wong	105,674	40,501
PG	Winter	102,457	122	A	Woo	187,199	326
TL	Winter	101,695	483	BJ	Wood	105,997	166
SL	Wishloff	97,108	0	LJ	Wood	123,296	9,198
AW	Withers	168,046	2,124	MD	Wood	82,425	1,731
CN	Withers	83,908	2,983	GW	Woodbury	197,452	3,707
DR	Witt	111,666	11,088	TJ	Woodcock	106,535	2,741
MA	Wiwchar	87,999	2,019	S	Woodford	95,145	2,071
ED	Wodinsky	88,592	228	RR	Woodman	146,085	1,260
C	Woeste	109,353	346	AS	Woods	80,001	13,916
S	Wogan	140,476	14,191	R	Woodward	98,898	7,810
L	Wohlford	79,992	2,902	CE	Woolfries	132,457	0
MJ	Woiken	142,433	4,276	CC	Wootten	120,482	10,344
BJ	Wolosnick	126,504	914	E	Worden	141,205	649
HM	Wolter	182,247	2,845	JT	Worden	125,790	1,232
A	Wong	98,004	684	KC	Wotten	77,109	14,195
A	Wong	75,760	94	DW	Wou	85,559	4,689
AC	Wong	85,353	0	J	Wou	118,632	5,202
AW	Wong	93,449	2,246	MA	Woudwijk	106,173	781
BS	Wong	154,874	3,819	MN	Woznesensky	y 81,285	176
BY	Wong	143,949	2,455	AL	Wozny	134,311	0
C	Wong	91,489	250	TG	Wray	159,465	12,690
C	Wong	115,873	399	CJ	Wreggitt	107,142	12,958

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 63 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						Run Time.	2.13.131141
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AN	Wright	195,352	3,560	L	Yang	103,947	4,312
DO	Wright	102,952	28,183	PS	Yang	126,318	575
GB	Wright	135,817	4,832	Z	Yao	145,559	243
WJ	Wright	113,261	2,353	NC	Yap	83,336	82
G	Wu	134,291	6,207	CA	Yaremko	345,843	14,136
X	Wu	102,871	4,410	DE	Yarjau	134,624	41,069
L	Wutschnik	110,726	1,442	JR	Yarjau	178,394	5,384
DJ	Wyant	104,044	0	BT	Yasinowski	123,863	1,893
RD	Wyant	90,982	2,582	L	Yau	101,607	499
JN	Wyatt	78,076	250	SC	Yau	85,918	1,653
SD	Wylie	150,295	6,656	SA	Yaworski	95,820	354
BM	Wynne	92,761	1,449	A	Yee	140,905	3,378
M	Wynne	224,753	7,386	J	Yeom	75,068	637
T	Wynsouw	93,664	17,673	T	Yeong	81,379	819
X	Xi	96,581	399	SN	Yep	107,633	1,031
L	Xiao	84,729	399	K	Yesilcimen	79,504	397
L	Xiao	80,583	0	A	Yetisen	99,865	1,632
MH	Xiao	108,341	1,554	W	Yeung	101,260	1,245
Y	Xie	91,673	1,501	J	Yick	138,661	1,583
C	Xu	96,903	977	GS	Yim	183,429	1,471
Н	Xu	117,839	449	R	Yim	97,695	1,334
Н	Xu	116,321	848	T	Yim	109,509	694
J	Xu	82,426	0	EC	Yip	88,353	3,925
X	Xu	138,243	1,869	Y	Yip	79,229	66
PG	Yaco	91,419	977	EW	Yiu	99,481	785
K	Yagelniski	79,558	21,693	ME	Yniguez	100,599	937
L	Yahav	116,898	3,395	В	Yochim	110,228	17,730
Н	Yan	109,875	160	R	Yonadim	119,096	4,483
J	Yan	75,695	523	S	Yoon	131,061	12,095
L	Yan	151,058	2,636	IC	Yorkston	76,223	0
M	Yan	96,830	1,027	J	You	116,737	12,059
N	Yan	103,141	557	BG	Young	117,301	2,641
SY	Yan	91,693	0	BS	Young	83,185	0
X	Yan	111,521	2,514	C	Young	124,486	12,537
ΑI	Yang	93,220	4,272	EB	Young	127,439	427

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 64 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

						ran rino.	2.15.151111
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KE	Young	182,273	50	RJ	Zemlak	109,431	17,393
LP	Young	83,670	845	R	Zeni	147,537	1,304
ML	Young	79,568	7,507	F	Zhai	108,414	11,927
SJ	Young	93,273	1,327	W	Zhan	130,194	2,038
TD	Young	123,235	19,517	Z	Zhan	107,634	583
DD	Youngson	124,710	30,547	A	Zhang	100,519	4,625
EH	Yu	105,723	2,122	В	Zhang	120,881	526
L	Yu	126,012	499	D	Zhang	100,251	6,964
LM	Yu	138,357	4,541	Н	Zhang	106,280	2,194
M	Yu	112,521	2,292	L	Zhang	99,552	740
RA	Yu	102,870	7,711	L	Zhang	115,524	1,293
Y	Yu	76,445	250	M	Zhang	106,670	2,017
Y	Yu	105,255	1,024	M	Zhang	82,255	499
F	Yusuf	146,667	3,555	W	Zhang	88,740	0
PT	Ywaya	131,417	18,056	WW	Zhang	98,558	1,920
T	Yzerman	91,662	2,734	X	Zhang	154,505	407
J	Zabala	112,846	9,116	XX	Zhang	135,451	15,509
P	Zabeti	125,559	969	Y	Zhang	153,001	6,582
BA	Zacharias	230,346	9,611	C	Zhao	107,937	928
LS	Zachow	205,780	22,622	Н	Zhao	130,111	2,724
DP	Zack	127,825	337	Н	Zhao	146,755	1,550
JG	Zadra	111,520	4,724	Q	Zhao	132,405	7,073
T	Zagumenna	135,569	1,752	BS	Zheng	115,767	4,366
HA	Zaka	80,357	18,842	Н	Zhong	91,792	1,840
Н	Zaki	120,083	12,394	J	Zhou	103,864	901
JN	Zarin	186,634	3,839	Y	Zhou	125,662	6,202
VI	Zarov	136,053	12,598	Н	Zhu	151,301	14,386
ED	Zaruk	165,397	2,235	P	Zhu	83,514	0
В	Zavitz	81,849	7,433	Q	Zhu	143,817	1,925
N	Zazubek	96,674	1,284	V	Zhu	97,764	25,598
CA	Zegers	81,341	50	DP	Zibauer	76,617	5,018
X	Zeibin	85,184	1,647	KJ	Ziefflie	82,497	10,708
W	Zeilstra	150,489	1,460	MJ	Zieske	140,224	4,573
MW	Zeller	142,176	4,965	LI	Zilberman	105,776	11
SM	Zemenchik	149,465	15,820	V	Zilberman	104,212	75

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Page No: 65 of 66 Run Date: Run Time: 2017/09/18 2:45:15PM

		REMUNERATION	EXPENSES
ТО	Zilcosky	99,425	9,952
E	Zimmerman	100,434	1,587
JA	Ziola	203,899	6,209
RC	Zittlau	80,948	6,292
DP	Zobel	136,300	2,057
DM	Zoerb	201,801	5,577
A	Zolis	146,744	2,655
M	Zou	155,975	407
M	Zrinyi	103,640	269
MJ	Zulak	88,140	13,354
C	Zuo	122,617	399
C	Zurak	216,019	7,104
M	Zwygart	110,252	6,048
GI	Zylstra	143,184	1,261

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017

Page No: 66 of 66 Run Date: 2017/09/18 Run Time: 2:45:15PM

REMUNERATION EXPENSES

Consolidated total of other employees with remuneration of \$75,000 or less 96,042,857 4,839,261

Total 633,623,054 34,538,066

Receiver General for Canada (employer portion of EI and CPP) 22,108,501

Report ID: FI307	Schedule of Payments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	1 of 41 2017/09/19 9:33:19AM
0662836 BC Ltd	135,650	2748355 Canada Inc		386,026
0697864 B.C. Ltd.	194,026	360 And Beyond Technology Inc		42,336
0723024 BC Ltd	71,328	3777 Kingsway Portfolio Inc.		57,317
0737704 BC Ltd	144,953	3D Technics Systems		25,695
0754020 BC Ltd.	26,440	3DS Three Dimensional Services In	nc	294,140
0758311 BC Ltd	78,750	3M Canada Company		61,438
0760506 BC Ltd.	41,122	3R Demolition Corp		280,635
0771803 BC Ltd	125,318	4 Evergreen Resources LP		14,345,553
0777893 BC Ltd	30,217	44550 SOUTH SUMAS INC		146,022
0782508 BC Ltd	28,843	4DGIS Ltd.		26,901
0798619 BC Ltd.	415,404	500 Georgia Office Partnership		1,088,907
0805462 BC Ltd	58,211	508115 BC Limited		128,166
0820744 BC Ltd	122,746	585562 BC Ltd.		40,727
0825541 BC Ltd	102,785	642385 BC Ltd		64,176
0866659 BC Ltd	56,254	676222 BC Ltd		47,516
0873363 BC Ltd	46,829	676376 B.C. Ltd.		114,892
0887757 BC Ltd	200,251	679692 BC Ltd		109,023
0914716 BC Ltd	392,421	686149 BC Ltd		32,654
0935873 BC LTD	108,518	7 Feathers Shop Rental Services &	Contracting	101,254
0939166 BC Ltd	66,111	8.5X14 Media Corp		36,288
0939292 BC Ltd	40,824	A C Nelson Ltd		25,065
0957362 BC Ltd	31,255	A Edward Stedman Consulting Inc		243,810
0962015 BC Ltd	70,959	A.R. Thomson Group		54,167
0975019 BC Ltd	225,459	A.T. Maintenance Plus Contracting	5	2,774,922
0993205 B.C. Ltd.	613,541	AAA Safety		41,352
0993589 BC Ltd	69,615	ABB INC.		16,903,390
101221232 Saskatchewan	Ltd 119,801	ABB Switzerland Ltd		148,513
1033394 BC Ltd	75,558	ABB Technology Ltd		1,078,489
1049897 BC Ltd	119,491	Absopulse Electronics Ltd.		65,249
1054143 BC Ltd	277,241	Accenture Business Services of BC		61,017,605
1078235 BC Ltd	394,219	Accenture Inc.		565,257
1793278 Alberta Ltd	125,510	Access Property Services Ltd		49,959
24/7 Customer Canada Inc	367,500	Acclaro Management Corporation		959,233
2725312 Canada Inc.	113,224	Accounts Recovery Corp.		65,608

Report ID: FI307 Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	2 of 41 2017/09/19 9:33:19AM
Accurate Gauge Ltd	108,960	Aim Trucking		47,911
Accutech Rentals Ltd	44,257	Air Canada		169,645
Accutrac Capital Solutions Inc	301,497	Air Liquide Canada Inc.		171,969
Acklands-Grainger Inc.	6,273,785	Airgas Canada Inc.		72,083
Acme Visible Filing Systems Ltd	368,211	Airspan Helicopters Ltd		860,845
Action Custom Truck Parts Ltd	3,311,008	AJH Consulting		117,800
Action Environmental Services Inc.	355,130	Akisqnuk First Nation		88,823
Action Property Management	55,626	Al Bolger Consulting Services Inc.		402,794
ACTION RENTALS	26,756	Alan Knight		38,154
Acuren Group Inc.	281,993	Alan M. Walsh		48,146
ADAM S TARP & TOOL COM	28,714	Alberni-Clayoquot Regional Dist		50,845
Adams Lake Indian Band	25,519	Alberta Electric System Operator		2,762,467
Adept Vegetation Management Inc.	2,484,343	Alberta Sales Auto-Quip Sales And		52,296
Advanced Eco-Solutions Inc	114,150	Alcatel-Lucent Canada Inc.		729,211
Advanced Electrical Services Ltd	680,355	Alex W Coutts		50,072
Advanced Energy Systems 1 LP	2,214,400	Ali-Craft Boats Ltd		132,964
Advanced Excavating and Utilities	212,428	All Safe Traffic Control Inc		492,918
Advanced Powerlines Ltd.	15,962,996	Alliance Concrete Pumps Inc		40,530
Advanced System For Power Eng. Inc.	50,377	Alliance Grain Terminal Ltd.		71,998
Advanco Electric Ltd	760,716	Alliance Medical Monitoring		121,612
Advantage Crane Rental Ltd.	112,777	Alliance Traffic Group Inc		920,240
AECOM Canada Ltd	136,039	All-Inclusive Safety Services		40,829
Aedon Consulting Inc	2,265,434	Allison Phillips		39,260
Aerial Contractors Ltd.	373,970	Allium Hydrotech Ltd		220,973
Aerodraw Drafting Services	91,164	Allnorth Consultants Limited		831,650
Aerotek ULC	6,198,436	Allpoints Fire Protection Ltd		43,139
AES Engineering Ltd	46,568	Allteck Line Contractors Inc.		33,702,335
Aevitas Inc	3,343,999	All-Timate Creations		327,390
Affordable Energy Solutions	31,917	Allwest Reporting Ltd.		255,364
AFX Inc	65,222	Almita Piling Inc		180,803
AGD Services Ltd.	94,505	Alouette River Mngt. Society		33,397
AGH Consulting Inc	74,464	Alpha Controls Ltd.		28,913
Agrium Partnership	1,694,193	Alpha Technologies Ltd.		564,175
Agropur Division Natrel	140,349	Alpine Country Rentals Ltd		66,961
AIG Insurance Company of Canada	406,518	Alpine Paving (1978) Ltd.		174,720

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March 3		Page No: Run Date: Run Time:	3 of 41 2017/09/19 9:33:19AM
Alpine Pole Maintenance		921,363	APPLIED ELECTRONICS		35,291
Alstom Grid LLC		2,387,371	Applied Industrial Technologies L	td	80,434
Alstom Power Canada Inc		1,547,113	Aqua Chem Enterprises Ltd.		47,103
Altagas Extraction & Tran	smission	129,659	Aqua-Bility Projects Ltd.		162,439
ALTAIR		38,039	Aqua-Pak Styro Containers Ltd		34,354
Altec Industries Ltd.		16,629,261	Aquaterra Corporation Ltd.		104,231
Altus Group Limited		117,925	Aquilini Development		163,975
Amazon.com		101,114	Arbiter Systems Inc.		52,637
AMEC Foster Wheeler Ar	nericas Ltd	69,506,586	Arbor-Art Tree Service Ltd		501,024
Ameresco Canada Inc		36,750	ArborCare Tree Service Ltd		1,135,118
American Governor Comp	oany	239,471	Arborwest Consulting Ltd.		229,037
American Superconductor	Corp	241,472	Archer CRM Partnership		219,489
Ampco Manufacturers Inc		83,513	Archie Johnstone Plumbing & Hea	nting Ltd.	29,984
Anderson Insight		39,375	ArchiText Consulting		195,588
Andrew Sheret Ltd.		81,224	Arcose Consulting Ltd		265,023
Andritz Hydro Canada Inc	;	16,903,192	ArcTech Welding & Machining La	td.	33,275
Andritz Hydro Ltd		47,260	Arctic Arrow Powerline Group Ltd	d	19,444,812
Andritz Ltd		27,543	Arctic Power Systems B.C. Ltd.		118,912
Angie Watson		45,600	Arete Safety & Protection Inc.		47,280
Anixter Canada Inc.		4,132,180	Argentus Search Group Ltd		124,865
Anixter Power Solutions C	Canada Inc	809,546	ARI Financial Services Inc.		30,787,341
Annex Consulting Group I	Inc	5,365,308	Ariba Inc		1,084,221
Anritsu Electronics Ltd.		40,707	Armature Electric Ltd		60,494
Antares Construction LLP		664,993	Armi Tugade Dedick		62,921
Antares Project Services L	LLP	702,358	Armstrong Crane & Rigging Inc.		282,770
Antares Project Services L	.td	198,826	Armtec Limited Partnership		7,087,755
Antiquity Environmental		40,541	Arrow Lakes Power Corporation		69,673,476
Aon Hewitt Inc		124,022	Arteraft Display Graphics Inc.		205,564
Aon Reed Stenhouse Inc.		6,193,032	Artika for Living Inc		117,674
Apex Communications Inc	<b>c</b> .	593,889	Arun Deo		34,776
Aplin & Martin Consultan	ts Ltd	33,061	ASA Energy Consulting Ltd		100,835
Apollo Forest Products Ltd	d	32,970	Ascent Helicopters Ltd		5,196,187
Apollo Sheet Metal Ltd.		199,738	Ashlu Creek Investment LP		18,225,969
APP Engineering Inc.		89,944	ASI Group Ltd		212,567
Apple Canada Inc.		43,460	Aspect Software Inc		113,831

Report ID: FI307	Schedule of Pa	yments to Suppliers for C the Year Ended March	Goods and Services During 31, 2017	Page No: Run Date: Run Time:	4 of 41 2017/09/19 9:33:19AM
Asplundh Canada ULC		15,723,652	B & B Compudraft Ltd.		135,734
Assa Abloy Entrance Sys	stems Canada	38,561	B & K Electrical Systems		54,891
Associated Electrical Ser	vices Ltd.	43,383	B & T Line Equip. Testers Ltd.		478,436
Associated Engineering(I	B.C.)Ltd	184,448	B McStay Contracting Ltd		124,694
Associated Environmenta	al Consultants Inc	131,074	B.A. Blacktop Ltd.		388,970
Associated Fire & Safety		70,481	B.C. Fasteners & Tools Ltd.		67,273
Astrographic Industries I	_td.	29,110	B.C. Hydro Pension Plan		39,360,812
AT&T Global Services C	Canada Co	91,315	B.C. Wildlife Federation		59,820
ATCO Structures & Logi	istics Ltd	251,533,763	B.G.E. Service & Supply Ltd.		31,594
ATCO Two Rivers Lodg	ing Group	23,234,817	BA Dawson Blacktop Ltd		76,129
Athene Ecological		68,056	Backus Racing		53,809
Atlantic Power Preferred	Equity Ltd	61,933,220	Bad Ventures Ltd		488,173
Atlas Anchor Systems (B	3.C.) Ltd	39,731	Badger Daylighting LP		132,943
Atlas Copco Compressor	s Canada	131,117	Baiocco Ventures Ltd		29,054
Attridge Contracting		124,778	Baker Creek Estates Ltd		38,459
Audio Visual Systems In	tegration	63,202	Bandstra Transp. Systems Ltd.		126,151
Aura Health and Safety C	Corp	205,354	Barr Creek Limited Partnership		1,285,149
Auritus Resource Manag	ement	45,778	Barr Plastics Inc.		56,975
Aurora Resource Consult	ting	41,621	Barry's Bulldozing Ltd.		162,309
Ausenco Engineering Ca	nada Inc	2,477,286	Barsi Enterprises Ltd		1,152,992
Austin Engineering Ltd		98,428	Barsness Sales & Services		54,754
Autodesk Inc.		967,838	Barton Industries Inc		34,292
Automatisation Grimard	Inc	281,366	Basalite Concrete Products		39,781
Autopro Automation Cor	nsultants Ltd.	289,107	Baseline Archaeological		106,889
Avalanche Metal Industri	ies Ltd	89,754	Basetwo Media Inc		62,843
Avanade Canada Inc		2,525,330	Basler Electric Company		29,608
Avcorp Industries Inc		33,601	Bay Hill Contracting Ltd		127,346
Aviat Networks Canada V	ULC	36,368	BBA Inc		1,860,547
Awesense Wireless Inc		8,777,910	BC Anderson TL Services Inc		54,534
Axiomatic Solutions Inc		28,875	BC Association of Optometrists		68,924
A-Z Printers Plus Inc		27,552	BC Cargo Trailers		26,855
Azimuth Consulting Gro	up Inc.	172,479	BC Caulking Systems		96,264
Azmeth Forest Consultar	nts Ltd.	141,672	BC Common Ground Alliance		26,250
Azomar Energy Inc		130,077	BC Conservation Foundation		139,994
B & B Bearing &Elect. N	Motor Ltd	28,021	BC Conveying Machinery Limited		34,602

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	5 of 41 2017/09/19 9:33:19AM
BC Food Processors Assoc	ciation	42,324	BGR Properties Inc		32,080
BC Frozen Foods Ltd		130,472	BHD Instrumentation (BC) Ltd		110,940
BC Housing Management	Commission	469,208	BHeX Contracting Ltd.		115,158
BC Hydro Power Pioneers		215,963	Bidder Construction		43,040
BC Institute of Technology	/	406,246	Big Silver Creek Power Limited		8,876,988
BC Investment Manageme	nt Corporation	123,702	Bigfoot Crane Company Inc		97,071
BC Non-Profit Housing As	ssociation	75,000	Bighorn Consulting Ltd		67,156
BC One Call Limited		357,253	BigSteelBox Corporation		29,459
BC Public Interest Advoca	cy	36,192	BigSteelBox Structures Ltd		48,374
BC TREE FRUITS CO-OF		25,066	Bill Wheeler Consulting Ltd		88,415
BCH Business Cases Inc		183,968	Bit Stew Systems Inc		447,941
bcIMC Realty Corporation	l	87,721	BizTechMasters Inc		157,012
BCS 468 The Jade		28,670	BJH Engineering Ltd		114,736
Bear Creek Contracting Ltd	d	127,300	BJM Ale		70,628
Bear Hydro Limited Partne	ership	11,367,316	Black & Mcdonald Ltd.		4,018,848
Bear Mountain Wind Limi	ted Partnership	13,676,811	Black & Veatch Canada Company		401,089
Beaver Electrical Machine	ry Ltd	325,470	Black Press Group Ltd		150,451
Beckwith Electric Co. Inc.		134,519	Black River Contracting Ltd.		133,077
Bedrock Redi-Mix Ltd.		74,440	Black Tusk Cranes Ltd.		25,712
Bee Clean Building Mainte	enance	370,156	Blackcomb Helicopters LP		2,791,826
Beedie Construction Ltd.		37,851	Blair Muldoon		156,950
Beldon Sales Ltd.		347,224	Blake Cassels & Graydon LLP		11,026,935
Bell Canada		370,920	B-Line Consultants Ltd.		69,479
Bell Conferencing Inc.		58,986	Bloomberg Finance L.P.		192,644
Bell First Aid Services Inc		212,893	Blue Max Drilling Inc		429,172
Bell Machinery Ltd		41,876	Blue Sapphire Contracting Ltd.		57,413
Bella Coola Backhoe Ltd		38,183	Blue Starfish Enterprises Inc		25,927
Bellavance Welding Ltd.		47,145	Blue Universe Communications Ltd	I	572,267
BellTech Systems Ltd.		93,276	Blueprint ECM Solutions Inc		220,579
BelPacific Excavating & S	horing LP	2,567,126	BMD Multi-Lingual Technology Lt	d	42,510
Bennett Land Surveying Land	td	262,587	BMRADIO GP		71,127
Bentall Kennedy (Canada)	LP	185,523	BMS Integrated Services Inc.		2,933,093
Best Buy Canada Ltd.		102,534	Board of Education Burnaby		62,042
Beverly Rohel		50,000	Board of Education of School		243,542
BGC Engineering Inc		527,661	Bogdonov Lerer Engineering Inc.		27,111

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	6 of 41 2017/09/19 9:33:19AM
Bogdonov Pao Associates	Ltd.	216,452	Brookfield Global Integrated		916,183
Bonaparte Indian Band		29,830	Brookfield Global Relocation		409,931
Boondock Development Lt	d.	92,393	Brooklynn Contracting Ltd.		180,017
Boralex Ocean Falls LP		2,828,188	Brookmere Investments Inc		40,500
Borden Ladner Gervais LL	P	3,301,763	Brown & Oakes Archaeology		105,133
Borradaille Consulting & I	nspection	75,713	Brown Miller Power LP		6,595,645
Borrow Enterprises Ltd.		77,603	Bruce Miller		31,078
Bosa Properties Sovereign	Inc	287,173	Brymark Installations Group Inc		2,760,451
Bosch Rexroth Canada Cor	p.	74,784	Building Owners & Managers		85,625
Boston Bar Ltd. Partnership	p	2,713,011	Bull, Housser & Tupper LLP		65,144
Boundary Bay Holdings I I	Ltd	131,073	Bulldog Bag Ltd.		101,623
Bowen Island Municipality	,	80,869	Burckhardt Compression (Canada)	Inc	66,057
Box Canyon Hydro Corpor	ration	4,224,995	Burke Mountain Limited Partnersh	nip	173,189
BQAS Ventures Ltd		84,702	Burns & McDonnell Canada Ltd		94,299
Brainhunter Systems Ltd		653,423	Business Council Of B.C.		32,510
BrandAlliance Inc		543,052	Busy Bee Cleaning		81,495
Brandon Tam		95,575	Butler Brothers Supplies Ltd.		206,592
Brandt Tractor Ltd.		25,096	Butler Ridge Energy Services (201	1)	56,164
BRC Consulting Services I	nc	88,820	Butler Workplace Solutions		51,201
Brent Collins		49,608	Buy Low Foods Ltd		68,750
Bresco Industries Ltd.		106,133	C & D Technologies Inc.		991,281
Brews Supply		244,296	C & R Truck West Ltd		43,112
Brian Wilson		600,943	C 4 Distribution Group Inc.		26,972
Brick Furniture		33,388	C. Boehringer & Associates		1,053,033
BRIDGE Energy Group Inc	c	88,227	C. Norman Trenching Ltd.		647,894
Bridge River Indian Band		66,117	C.G. Brooks Contracting		113,229
Bridge River Valley Mecha	anical	29,312	C.J. Ledgers		41,860
Bridgeway Consulting Inc		39,996	C.R. Metal Fabricators Ltd.		25,244
Brilliant Expansion Power		29,850,964	C.S. Cheung Consulting Ltd.		87,318
Brisco Wood Preservers Lt	d	26,818,906	C2MP Consulting Ltd		37,422
Britco LP		662,445	Cabletricity Connections Ltd.		61,963
British Columbia Ferry Ser	vices Inc	58,632	Caddo Consulting		164,288
British Columbia Rapid Tra	ansit	39,348	Cadillac Fairview Corporation Ltd		574,971
Brock Canada West Ltd.		1,624,146	CALEB.com Consulting Services		55,885
Brock White Canada Comp	oany	79,626	Cam Tran Co Ltd		32,312,765

Report ID: FI307	Schedule of Pa	nyments to Suppliers for C the Year Ended March	Goods and Services During 31, 2017	Page No: Run Date: Run Time:	7 of 41 2017/09/19 9:33:19AM
Cambridge-Lee Industries	LLC	51,669	Canadian Springs		28,116
Cameron Hardisty		56,884	Canadian Standards Association		290,336
Cameron Management Ser	vices Inc.	1,250,844	Canadian Time Systems		640,822
Camino Modular Systems	Inc.	70,838	Canadian Tire Assoc. Store		228,622
Camlin Power Ltd		58,018	Canadian Tire Corporation Limited		74,394
Camosun College		116,318	CanaSteel Rebar Services Corp		130,798
Campbell River Common	Shopping Centre	300,917	Cancor Rathole Inc		113,664
Campbell River Salmon Fe	oundation	67,936	Can-Dive Construction Ltd.		363,393
Campbell Scientific (Cana	da)	56,082	Candura Instruments		46,822
Can Am Instruments Ltd		443,101	Canem Systems Ltd.		68,679
Can West Cutting & Corin	g Ltd.	72,030	Canexus Corporation		888,867
CANA High Voltage Ltd		752,980	Canfor Pulp Limited		28,014,090
Canada Bread Co Ltd		30,318	Canmec Industriel Inc		370,943
Canada Culvert		198,426	Canoe Creek Hydro Limited		1,413,522
Canada Lands Company C	CLC Limited	586,926	Canoe Forest Products Ltd		155,606
CANADA MATS		34,629	Canplas Industries Ltd.		38,001
Canada Place Corp		70,766	Canreal Management Corporation		98,262
Canada Post Corp.		8,233,590	Canruss Paramedic Oil Services Ltd		185,429
Canada Wide Media Limit	ed	431,714	Cansel Survey Equipment Inc		212,636
Canadian Broadcasting Co	orp.	63,520	Cantega Technologies Inc		1,700,451
Canadian Electricity Associ	ciation	200,687	Canwest Propane Partnership		111,938
Canadian Energy Vancouv	ver	54,260	Canyon Contracting		31,799
Canadian Forest Products	Ltd.	3,199,565	Canyon Industrial Electric Services		29,157
Canadian Freightways Ltd		26,711	Capco Construction Services Ltd		433,783
Canadian Helicopters Ltd.		3,596,639	Cape Scott Wind LP		52,893,496
Canadian Hydro Develope	rs Inc.	6,906,750	Capgemini Canada Inc.		859,961
Canadian Hydropower Ass	sociation	125,871	Capilano University		228,660
Canadian Imperial Bank C	of Commerce	191,085	Capital City Paving Ltd.		125,586
Canadian Linen & Uniform	m Service	135,040	Capital Grid Services Corp		70,741
Canadian Manufacturers &	Exporters	38,010	Capital Power LP		85,515,922
Canadian National Railwa	y Co.	3,092,094	Capital Regional District		3,992,959
Canadian Pacific Railway	Company	96,237	Capital Tree Service Inc		2,113,370
Canadian Resorts Hotels		59,090	Cardinal Concrete Ltd		68,262
Canadian Rope Access Sp	ecialists	59,195	Care Systems Services Ltd		139,447
Canadian Softwood Inspec	etion	55,120	Cargill Limited		32,095

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	8 of 41 2017/09/19 9:33:19AM
Cariboo Pulp & Paper Cor	mpany	14,049,624	CG Industrial Specialties Ltd		74,234
Carillion Canada Inc		1,330,077	CGG Canada Services Ltd		95,550
Carla Salmond		140,000	CGI Information Systems and Mgn	nt Consultants Inc	4,612,506
Carleton Rescue Equipme	nt Ltd	199,542	CGL Contracting Ltd.		25,929
Carney's Waste Systems		60,350	Chamco Industries Ltd.		188,790
Caroline Bentley		125,000	Change Champions Consulting Inc		196,958
Carson International		306,286	Change IT Consulting Ltd		92,988
Carswell		86,352	Charter Telecom Inc.		526,067
Cascade Aerospace Inc		80,713	Chartwell Consultants Ltd		4,324,025
Cascade Energy Inc		115,789	Chatter Creek Holdings Ltd		269,411
Cascadia Instrumentation	Inc.	27,670	Cheam First Nation		56,598
Castle Mountain Hydro Lt	td.	3,486,012	Checkmate Fire Prevention Inc		88,149
Catalyst Paper Corporation	n	24,903,136	Chemtrade Pulp Chemicals Limited	I	1,467,083
Caterpillar Financial Servi	ices Ltd	38,167	Chen Engineering Solutions		603,989
Cayoose Creek Indian Bar	nd	173,500	Chevin Fleet Solutions LLC		517,494
Cayoose Creek Power LP		2,784,741	Chew Excavating Limited		1,892,067
Cayuse Flats Transportation	on	106,958	Chinook Scaffold Systems Ltd.		196,339
CazaTech Consulting Inc		70,639	Chipmunk Holdings Ltd		611,111
CB Engineering Ltd.		42,908	Chris Pedersen		500,000
CBV Collection Services	Ltd	99,024	Christine May Allen		25,250
CD Industrial Group Inc		47,849	Christine Wallace		25,704
CD Nova Ltd.		39,863	Chu Cho Industries LP		1,500,948
CEATI International Inc		324,828	Chuck's Janitor Service		30,211
Cedar Road Bioenergy Inc	e	438,488	Church And Chapel Holdings Ltd		26,490
Cedars at Cobble Hill		56,488	Chuzghun Resources Corporation		26,500
Central Cariboo Disposal	Services	33,186	Cicame Energie Inc.		138,834
Central Interior Piping		74,856	Ciena Canada Inc		180,456
Central Island Powerline I	Ltd.	1,679,980	CIF Composites Inc.		368,126
Central Kootenay Invasive	e Species	40,998	Cineplex Entertainment LP		55,608
Central Park Development	ts Inc.	3,163,440	Cintas Corporation		153,890
Century Plastics Ltd.		152,768	Cirros Solutions		44,124
Ceragon Networks Inc		415,716	Citrix Systems Inc.		424,594
CES Engineering Ltd.		200,939	City Furniture & Appliances Ltd.		32,044
Cesco Electrical Supply L	td.	137,801	City Green Solutions Society		104,699
CFNR/Northern Native Br	roadcast	40,238	City Of Abbotsford		3,118,330

Report ID: FI307	Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2017		Page No: Run Date: Run Time:	9 of 41 2017/09/19 9:33:19AM
City of Armstrong	96,204	City Of Vancouver		24,195,996
City Of Burnaby	10,002,076	City of Vernon		1,334,157
City of Campbell River	10,566,675	City Of Victoria		2,189,448
City Of Castlegar	121,731	City of White Rock		211,600
City Of Chilliwack	1,691,724	City Of Williams Lake		323,755
City of Colwood	149,511	City Transfer Inc.		28,266
City Of Coquitlam	3,182,082	CJ Design Ltd		86,978
City Of Courtenay	572,961	Clara and Dale London		131,000
City Of Dawson Creek	713,484	Clarke Eng. & Welding Ltd.		29,151
City of Duncan	64,479	Clarkson University		140,280
City Of Fort St. John	2,609,082	Claudia M. Baca Project		35,886
City Of Kamloops	5,780,935	Clean Harbors Exploration Services		60,394
City Of Kimberley	322,433	Clean Sweep Services Ltd		38,475
City of Langford	615,148	Clean Team Janitorial Inc		136,715
City Of Langley	302,279	Clear Learning Limited		44,683
City of Maple Ridge	1,935,264	Clearesult Canada Inc		201,734
City Of Merritt	323,395	ClearLead Consulting Ltd		40,803
City Of Nanaimo	2,191,673	Cliff Jackman Contracting Ltd.		143,170
City of Nelson	2,927,752	Clowhom Power LP		8,691,763
City of New Westminster	316,662	CM Review		184,494
City Of North Vancouver	4,422,479	CMH Underground Utilities Ltd		254,073
City Of Parksville	151,068	Coal Island Ltd		307,889
City of Pitt Meadows	294,614	Coast Environmental Ltd		78,447
City Of Port Alberni	823,282	Coast Mountain Bus Co. Ltd.		101,492
City of Port Coquitlam	595,134	Coast Mountain Hydro Limited		123,803,008
City Of Port Moody	2,706,854	Coast Powerline 2005 Ltd		418,678
City of Powell River	656,325	Coast Tsimshian Resources		601,601
City Of Prince George	2,514,963	Coastland Wood Industries		226,835
City Of Prince Rupert	302,137	Cogent Industrial Technologies Ltd.		1,008,622
City Of Quesnel	859,863	Cold Country Towing & Traffic		75,700
City Of Revelstoke	3,664,729	Cold Jet LLC		28,697
City Of Richmond	4,479,895	Colebran Vegetation Ltd		130,379
City of Salmon Arm	413,725	Collicutt Energy Services Corp		73,700
City Of Surrey	17,569,083	Colliers Macaulay Nicolls Inc.		82,126
City Of Terrace	766,262	Colliers Project Leaders Inc		3,206,700

Report ID: FI307		nts to Suppliers for C Year Ended March	Goods and Services During 31, 2017	Page No: Run Date: Run Time:	10 of 41 2017/09/19 9:33:19AM
Colligo Networks Inc		50,516	Cooper Power Systems		7,362,174
Columbia Hydro Construc	ctors Ltd	608,202	Copcan Civil Ltd		1,334,385
Columbia Power Corpora	tion	126,885	COPE Local 378		112,881
Columbia Shuswap Regio	nal Dist.	1,728,916	Copper Mountain Operating Co L	td	55,125
Columbia Valve & Fitting	g Ltd	225,846	Coquihalla Developments Corpor	ation	80,000
Commander Warehouse F	Equip. Ltd.	63,799	Coquitlam Chrysler Dodge Jeep I	td	40,864
Commercial Energy Cons	umers Association of B	C 46,640	Coquitlam Steel Products Ltd		658,957
Commercial Truck Equip	ment Corp	1,794,096	Coral Engineering Ltd.		47,440
Community Energy Associ	ciation	294,964	Coral Environments Ltd.		303,612
Comox Pacific Express La	td.	315,244	Cordillera Archaeology		26,442
Comox Valley Project Wa	ntershed Society	53,001	Corelogic Facility Services		77,613
Comox Valley Regional I	District	45,838	Corix Control Solutions LP		150,491
Compass Group Canada I	etd.	119,132	Corix Utilities Inc		2,040,197
Compass Management Co	onsulting	100,898	Corix Water Products LP		131,652
Compass Resource Manag	gement	359,458	Corp of the City of Cranbrook		607,037
Composites Innovation Co	entre	45,821	Corp Of The City Of Fernie		183,644
Compugen Inc.		36,012,057	Corp Of The Village of Burns Lal	кe	117,150
Concert Real Estate Corpo	oration	30,086	Corp of the Village of Harrison H	ot Springs	29,480
Concorde Specialty Gases	Inc.	169,335	Corp. Of The City Of Enderby		34,986
Conglom Inc.		354,918	Corp. Of The Dist. Of Oak Bay		245,911
Conifex Power Limited Pa	artnership	25,031,228	Corp. of the Village of Cumberlan	nd	36,318
Conifex Timber Inc		69,366	Corporate Executive Board		124,826
Conquer Contracting Ltd		215,321	Corridair Inc		26,035
Consortium for Energy Ef	ficiency	47,318	Costco Wholesale Canada Ltd.		432,407
Constable Consulting		29,333	Counterspil Research Inc.		31,551
Consumer-Response Marl	keting Ltd	1,579,526	Country Lumber Ltd		28,952
Consummate Building Se	rvices Ltd	221,762	Covanta Burnaby Renewable Ene	rgy	7,402,388
Consus Management Ltd		620,704	COWI North America Ltd		55,806
ContainerWest Manufactu	ıring Ltd	324,817	Cowichan Valley First Aid Service	ees	193,443
Content Strategy Incorpor	rated	101,808	Cowichan Valley Regional Distric	et	141,602
Continental Sales and Rer	ntals Ltd	52,500	Cox Metalworks Inc		167,710
Contrast Studio		26,029	Cox Taylor		69,837
Control Risks Group LLC		126,994	CP PACKAGAING CORP.		29,369
Conway Electric Inc		29,461	CPM Solutions Ltd.		303,193
Cooper Beauchesne and A	Associates	1,038,137	CRA Canada Surveys Inc.		27,431

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	11 of 41 2017/09/19 9:33:19AM
Craig McCook		25,623	Dam Helicopters Inc.		480,945
Craneium Inc		2,569,224	Dam Safety Ltd		48,571
Creative Energy Vancouve	er Platforms	104,155	Daniel Plamondon		134,000
Credit Bureau of Vernon I	Ltd.	217,941	Daniels Electronics Ltd.		117,335
Crescendo Management C	ompany	34,115	Dan's Forklifts Ltd		56,125
Crescent Bay Construction	Ltd.	161,440	Darren Day		31,595
Crew Energy Inc		75,730	DataCore Mail Management Ltd.		36,376
Crimson First Aid Services	s Ltd	39,511	Dave's Backhoe Service		89,546
Crispar Investments Inc		31,789	Dave's Plumbing Ltd		42,932
Crosstech Engineering Ltd	l	103,380	Davey Tree Expert Co. of Canada		6,503,626
Crown Corrugated Compa	ny	143,663	David C. McPhillips Law Corporat	ion	26,129
CRS CraneSystems Inc		104,888	David Cunningham		108,245
Cryopeak LNG Solutions	Corporation	128,334	David Robinson		128,919
CSAP Society		27,300	David Tobin P. Eng		95,087
Culex Environmental Ltd.		80,063	Davis Environmental Ltd		35,871
Cullen Diesel Power Ltd.		1,348,219	Dawson Construction Ltd.		48,867
Culliton Creek Power Lim	ited	8,377,745	DB HIGH VOLTAGE WE		103,320
Cumberland Ready Mix L	td	32,025	DBE Project Management Consult	ing	148,171
Cummings Trailer Sales ar	nd Rentals	35,309	DBL Disposal Services Ltd.		27,539
Cummins Western Canada	LP	25,711	DC Welding & Fabrication Ltd.		599,597
Current Solutions Incorpor	rated	72,344	DCD Design & Manufacturing Ltd		35,369
Current Stream Solutions l	inc.	174,598	DCT Chambers Trucking Ltd		26,496
Curtis Personalized Health	ı	218,715	De Yu Guilan Jiang		31,500
Custom Air Conditioning	Ltd.	31,017	Dean K. Cardno		88,789
Custom Dozing Ltd.		69,445	De'Ann Woelk		34,524
Custom Gaskets Ltd.		27,211	Deborah Soo Lum		46,410
CWA Engineers Inc.		65,109	Debra A Lamash & Associates Ltd		210,189
CWPC Property Consultar	nts Ltd	161,456	Deetken Enterprises Inc		68,513
D & T Industrees		30,852	Deloitte LLP		52,841
D D I Selection & Develop	oment	215,168	Delphine's Traffic Control		242,852
D Owen Construction Ltd		49,350	Delta Infrared Services		61,141
D. Andres Quality Constru	iction	83,439	Deltares USA Inc		56,677
D.J. Silviculture Ent. Ltd.		141,789	Delvin Herbison		660,151
Dacon Equipment Ltd		68,864	Demand Side Energy Consult. Inc		51,080
Dale G Parker		30,000	Denis Francoeur Backhoeing Ltd.		499,366

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	12 of 41 2017/09/19 9:33:19AM
Denise Duchene Consultin	ng Inc.	245,260	District Of Invermere		65,813
Denise Leigh Suzuki		65,489	District Of Kent		404,129
Dentons Canada LLP		434,132	District Of Kitimat		222,469
Deramore Construction Se	ervices Inc	3,433,165	District of Lake Country		581,459
Developmental Disabilitie	s Assoc	135,725	District of Lantzville		154,138
Deverell Contracting Ltd.		136,162	District Of Lillooet		697,283
DG Technologies Ltd.		27,739	District of Logan Lake		515,589
DHL Express (Canada) Lt	d	58,383	District Of Mackenzie		2,101,270
DHN Capital LLC		200,109	District of Metchosin		102,006
Diamond 'D' Contracting I	Ltd.	1,055,975	District Of Mission		2,804,023
Dick's Lumber & Building	g	63,203	District Of New Hazelton		46,618
Dig Right Enterprises Ltd.		1,177,752	District of North Cowichan		1,990,807
Digger Civil Contractors I	Ltd	199,383	District Of North Saanich		260,645
Diggers Impact Ltd.		46,997	District Of Port Edward		255,575
Digi-Key Corporation		35,442	District Of Port Hardy		183,348
Dillon Consulting Ltd.		340,858	District of Saanich		2,656,675
Dilo Co. Inc.		179,477	District of Sechelt		190,067
Dino Fossa		35,000	District of Sicamous		82,253
Direct Electric Ltd.		44,762	District Of Sooke		209,476
Direct Energy Business Se	ervices	54,972	District of Sparwood		460,451
Direct Equipment West Lt	d.	229,518	District Of Squamish		1,294,935
Discovery Crane Rental La	td.	101,118	District Of Stewart		70,900
Distributed Energy Finance	ial Group	53,325	District Of Taylor		485,868
District Of 100 Mile Hous	e	147,625	District Of Tofino		50,186
District of Barriere		55,126	District Of Tumbler Ridge		288,539
District of Central Saanich	1	543,570	District of Ucluelet		40,950
District Of Chetwynd		400,651	District Of Vanderhoof		215,994
District of Clearwater		111,385	District of West Kelowna		606,831
District Of Coldstream		152,116	District of West Vancouver		813,276
District Of Elkford		242,703	Diversified Environmental Serv.		206,134
District Of Fort St. James		87,172	Dixon Networks Corporation		46,626
District Of Highlands		109,144	DL Safety Consulting Ltd		264,266
District Of Hope		146,607	DM Fourchalk Property Consultants	S	128,068
District Of Houston		279,946	DM Henderson Roofing Ltd		104,836
District Of Hudson's Hope	<b>;</b>	4,135,040	DMD Power Engineering Ltd		2,548,190

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	13 of 41 2017/09/19 9:33:19AM
DMD Power Systems Con	sultants Ltd	185,089	Duncan Electric Motor Ltd.		35,563
DNA Data Networking an	d Assemblies	537,270	Duncan Kent & Associates Ltd.		40,793
DNOW CANADA ULC		51,676	Dunkley Lumber Ltd		441,107
Doble Engineering Co.		306,447	DuraSystems Barriers Inc		241,551
Dogwood Transport Ltd.		75,279	Duz Cho Construction Limited		20,764,599
Doig River Timber Limite	d	251,979	DWB Consulting Services Ltd		211,284
Dokie General Partnership	)	31,281,543	Dwernychuk Consulting Inc		110,691
Domcor Health Safety & S	Security Inc	515,312	Dynamex Canada Limited		805,367
Domino Highvoltage Supp	oly Inc	29,705	Dynamic Avalanche Consulting Ltd	d	108,928
Domtar Inc.		28,939,632	Dynamic Rescue Equipment Sales	Ltd	41,693
Domtar Pulp & Paper Prod	ducts Inc.	114,138	Dynamic Rescue Systems Inc		1,721,781
Don Carl Johnson		57,069	Dynamic Rescue Training Ltd		108,811
Don Charlton Ltd.		67,856	E & H Yang Consulting		49,860
Donald Fairbairn		36,015	E & K Construction		784,753
Donald's Machine Works	Ltd.	495,058	E Lees & Associates Consulting Lt	d	49,217
Done Right Painting & Sa	ndblasting	69,394	E Source Companies LLC		70,423
Donna Myers		322,611	E.B. Horsman & Son		585,497
Donna's Northern Connect	tion Ltd	229,421	Eagle Cap Consulting Ltd		68,168
Don's Flyer Service Ltd		105,693	EAGLE INDUSTRIES		94,387
Doran Taylor Power Partn	ership	1,778,153	Eagle Nest Construction Ltd		410,233
Double L Landscaping		27,875	Eagle Vision Video		53,965
Double R Rentals Ltd.		168,567	Earth Vac Environmental Ltd.		775,971
Douglas Ian LeBlanc		85,104	East Kootenay Invasive Species		48,611
Douglas Lake Equipment	LP	151,392	Easterbrook & Associates Inc		119,078
Doumont Welding Ltd		257,592	Eaton Industries (Canada) Compan	y	1,791,755
Downie Timber Ltd.		47,455	EBC Drafting Services		232,092
DP World (Canada) Inc.		222,945	Ebco Industries Ltd.		2,470,553
DPS Telecom		41,475	EBSCO Canada Ltd		56,352
Dr. Wynfrith Riemer		38,890	E-Card ID Products Ltd		40,911
Driftwood Beach Lodge L	td.	709,780	Ecco Heating Products Ltd.		52,250
DriverCheck Inc		46,374	Ecodynamic Solutions Inc.		415,750
Ducks Unlimited Canada		683,384	Ecodyne Limited		86,688
Dudley Thompson Mappin	ng Corporation	46,234	Ecofish Research Ltd		492,861
Dunbar Lawns & Gardens	Ltd.	25,696	Eco-fitt Corporation		809,713
DUNBAR LUMBER SUF	PPLY	45,130	Ecofor Consulting Ltd.		2,008,654

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	14 of 41 2017/09/19 9:33:19AM
Ecolighten Energy Solution	ons Ltd	27,823	Energy Profiles Limited		64,622
Ecometric Research Inc		241,417	Energy X Systems Ltd.		227,090
Ecora Engineering & Reso	ource Group	387,477	Enernoc Ltd		138,313
Ecoscape Environmental G	Consultants	168,820	EnerSolve Management Inc.		162,704
ECS Electrical Cable Supp	ply Ltd	636,371	Enervac Corporation		358,005
Edge Production Supplies	Ltd	51,482	Eneta Energy Engineering Inc		136,343
Edgewood Holdings 2013	Ltd	36,370	Engen Services Ltd		254,513
EDI Environmental Dynar	mics Inc.	890,108	Engine Digital Inc		787,204
EDS Pumps & Water Trea	atment Ltd	210,512	EnGlobe Corp		203,939
Edwards Electric (2003) I	_td	63,964	EnPower Green Energy Generation	n LP	2,943,770
Eecol Electric Corp.		39,641,363	Enterprise Steel Fabricators Ltd		27,290
Efficiency Forward		54,523	Enterprise System Solutions Inc		77,950
EFP INC		67,732	ENTREC Cranes & Heavy Haul		93,443
Egon Reischel		405,000	Environics Analytics Group Ltd		67,274
EJ Canada ULC		275,797	Envirosafety Confined Space Safe	ety	40,747
EJM Forest Management	Ltd	216,816	EPRI		454,471
Elaine Hassell		85,988	Equifax Canada Co		130,513
Electrical Energy Training	g Group	752,319	Equinox Software Design Corp.		590,220
Electro Sonic Group Inc		33,488	Equipco Cool Ltd		97,010
Electrolab Training System	ms	308,156	Ergokinetics & Safety Services Lt	d	87,768
Electro-Meters Company	Ltd	49,003	ErgoRisk Management Group Inc		43,936
Elias Ghannoum		28,718	Eric Parkinson		28,756
Ellice Recycle Ltd.		33,207	Ernst & Young LLP		157,500
eMarketer		49,096	Erron Consulting Ltd.		159,547
EMC Corporation Of Can	ada	1,056,117	Esketeme First Nation		80,338
EMC Pacific Holdings Ltd	d	89,080	ESRI Canada Ltd.		44,157
EMCO Corporation		464,492	Essa Technologies Ltd		32,730
Emergco		44,915	Essential Resources		98,573
Emil Anderson Constructi	on (EAC)	595,204	Esther Guimond		77,869
Emilio M Esguerra		101,099	Europea de Construcciones Metali	icas	112,911
Empirica Infrastructure In	c	1,791,207	<b>Everard Ability Management</b>		183,812
Energetic Services Inc.		47,404	Evergreen Baptist Care Society		33,795
Energetic Traffic Control	Ltd	59,611	Evergreen Office Spaces Ltd		36,999
Energy & Environmental	Economics	182,321	Evoqua Water Technologies Ltd		82,549
Energy Advantage Inc.		286,773	Exclusive Mechanical Systems Lt	d.	39,576

Report ID: FI307	Schedule of 1	Payments to Suppliers for C the Year Ended March	•	Page No: Run Date: Run Time:	15 of 41 2017/09/19 9:33:19AM
EXFO Inc		62,342	Flightdeck Media Inc		67,253
Exova Canada Inc		33,492	Flomotion Systems Inc		34,194
ExperiencePoint Inc		37,805	Flow Science Inc		38,481
Explotech Engineering Ltd		37,532	Flynn Canada Ltd		44,300
Exton and Dodge Land Sur	rveying Inc	210,232	Fonex Data Systems Inc.		161,735
Extreme Safety & Services	Ltd	253,772	Foothills Pipe Lines Ltd.		1,389,113
EY Properties Ltd		110,109	FORME Ergonomics & Workplace	e	203,180
F & F Concrete Ltd.		107,238	Fort Capital Partners		840,000
F & M Installations Ltd		38,806,541	Fort Modular Inc		85,105
Facility Solutions Group In	nc	398,387	FortisBC Energy Inc		7,137,603
Factiva Limited		69,316	FortisBC IncElectricity		6,832,783
FAFAFA Wireless Inc		77,514	FortisBC-Natural Gas		15,116,279
Falcon Equipment Ltd.		1,449,999	Fortune Electric Co Ltd		833,758
Farrell Estates Ltd		53,836	Foundex Explorations Ltd.		371,927
Fasken Martineau DuMoul	in LLP	4,049,275	Four Directions Management Serv	ices	157,500
FAST First Aid & Survival	I	62,769	Four Square Holdings Ltd.		29,096
Fastenal Canada Ltd		74,321	FOUR STAR WATER WORKS		65,375
Feinstadt Consulting Inc		255,406	Fourth Wall Consulting Inc.		356,674
Filtervac International Inc.		77,816	FP Innovations		35,438
Finnair Ltd.		2,383,910	FPR Enterprises Ltd		271,707
Finning International Inc.		3,328,200	FR Rentals Ltd		55,837
Firefighters Banquet & Con	nference	77,805	Franklin Forest Products Ltd		28,671
Firefin Enterprises		523,022	Fraser Burrard Diving Ltd		134,238
Firewise Consulting Ltd		94,015	Fraser Health Authority		224,205
First Aid & Survival Tech.	Ltd.	77,304	Fraser Richmond Soil & Fibre Ltd		261,960
First Nation Energy & Min	ing	48,000	Fraser River Pile & Dredge (GP) In	nc	453,388
First Quartile Consulting		37,864	Fraser Surrey Docks Ltd		26,663
FIS		215,559	Fraser Valley Equipment Ltd.		63,623
FIS Avantgard LLC.		108,825	Fraser Valley Regional District		130,286
FIS Financial Solutions Ca	nada Inc	32,578	Fraser Valley Watersheds Coalition	n	38,189
Fitzsimmons Creek Hydro	Limited	3,129,311	Fred Thompson Contractors (1991)	)	9,245,982
Flameguard Safety Service	s Ltd.	26,031	Frequency Coordination System		64,199
Flatiron Dragados Joint Ve	enture	52,218,100	Freshwater Fisheries Society of BC		669,599
Flatiron-Graham		5,108,247	Front Counter BC		77,416
Fleming Tree Experts		431,219	Frontier Geosciences Inc		58,538

Report ID: FI307 Schedule	e of Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	16 of 41 2017/09/19 9:33:19AM
Frontier Power Products Ltd.	36,003	GE Packaged Power Inc.		1,634,083
FrontierPC.com Computer Inc	159,082	GE Renewable Energy Canada Inc		728,560
FRP Transmission Innovations Inc	313,248	GE Water & Process Technologies		35,778
FSLS Energy Resources Ltd	161,528	Geier Waste Services Ltd.		26,698
Fujikura America Inc.	39,951	General Credit Services Inc.		252,419
Fujitsu Consulting (Canada) Inc.	23,825,076	General Electric Canada		2,544,747
Fulcrum Projects Ltd	99,668	Genesis Integration Inc		97,294
Fulford Harbour Consulting Ltd	46,384	Genesis Systems Corporation		40,925
Funktional Electric & Utility	864,723	Genics Inc.		1,306,200
Furry Creek Power Ltd.	2,429,750	Geoff Graham		30,931
Fuzion Bi-Fuel Inc	159,533	Geonorth Engineering Ltd.		49,617
G E MULTILIN	43,709	GeoStabilization International Inc		225,240
G&E Engineering Systems Inc	73,038	Geotech Drilling Services Ltd.		526,415
G&W Canada Inc.	53,190	Gerald Peters Ventures Ltd.		39,019
G3 Consulting Ltd	41,263	Geri Partnership		526,575
G3 Terminal Vancouver LP	28,032	Gibraltar Mines Ltd		131,556
Gail Force Cleaning Services	131,243	Gibson Bros. Contracting Ltd.		32,105
Galaxy Satellite	25,733	Gilbert Parts Depot		30,618
Ganges Marina	37,973	Gilnockie Inspection Ltd.		48,454
Gap Wireless Inc	61,512	Gisborne Industrial Construction		671,260
Garnett Wilson Realty Advisors Ltd	39,638	Global Knowledge Network		65,258
Garth's Electric Co. Ltd.	52,702	Global Rental Canada Ulc		577,158
Gartner Canada Co.	271,705	GLOBALINDUSTRIALCANA		28,679
Gary Young Agencies Ltd	28,279	Gloslee Trucking Ltd.		46,454
Gasfield Energy Services Ltd	73,755	GM Ballard & Associates Ltd.		41,723
Gate Gourmet Canada Inc	33,926	GMG Consulting Services (2012) In	c	126,000
Gateway Casinos & Entertainment	178,157	Gold Hook Crane Service		95,508
Gateway Commercial Limited	681,571	Golden Ears Bridge Tolls		42,055
Gateway Infrastructure Group GP	134,590	Golden Fire Jumpers Ltd		83,970
Gateway Pacific Concrete Ltd	41,975	Golden Properties Ltd.		154,616
GCT Canada Limited Partnership	163,101	Golden Valley Foods Ltd		43,155
GDS Canada Consulting Ltd	59,789	Golder Associates Ltd		12,106,936
GE Energy Management Services In	e. 825,062	Gord Noel Log & Tree Service		101,725
GE Intelligent Platforms Canada	311,884	Gordon "N" Gordon Interiors Ltd		29,896
GE Intelligent Platforms Inc	129,372	Gordon Crane & Hoist Inc.		408,467

Report ID: FI307	Schedule of Pa	ayments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	17 of 41 2017/09/19 9:33:19AM
Gorman Bros Lumber Ltd		173,325	Guspro Inc		46,467
Goto Sargent Projects Inc		431,961	G-Van Catering and Consulting Inc		50,743
Gottler Bros. Trucking & F	Excavating Ltd.	73,644	GVIC Communications Corp		106,053
Governor Control Sales &	Services	31,145	Gwil Industries Inc.		351,916
Gowling Lafleur Henderso	n LLP	69,312	GWL Realty Advisors Inc		38,216
Graeme Simpson		48,431	G-WP Training and Consulting		65,486
Graf Excavating Co. Ltd.		785,484	H & H Welding Fabrication & Rent	al	271,882
Graham Infrastructure LP		10,574,840	H Y Louie Co Ltd		66,157
Graham Woodworking Inc		25,200	H2X Contracting Ltd.		747,563
Grand & Toy Ltd.		909,775	Haa-ak-suuk Creek Hydro Limited		1,981,129
Gravitec Systems Inc.		54,491	Hagedorn Machinery Development	& Engineering Inc	. 32,177
Great Bear Forest Manager	ment Inc.	1,364,931	Haisla & Progressive Ventures		307,971
Great Bear Initiative Societ	ty	80,000	Haisla Triton Limited Partnership		92,731
Great Canadian Gaming Co	orporation	73,162	Halcyon Professional Services		75,000
Great Little Box Company	Ltd.	27,849	Halfway River International		2,063,288
Great Northern Way Camp	ous Trust	52,143	Hall Enterprises Inc		139,799
Great West Life Realty Ad	visors	60,547	Hallwood Milham Technologies		32,151
Greater Vancouver Region	al District	241,639	Hamideh Abolghasemi Riseh		40,180
Green Leaf Environmental	Ltd	109,435	Hans Singer		424,990
Green Motors Practices Gr	oup	207,856	Hapam Bv		118,902
Greenbank Environmental	Inc	288,295	Harbor West Steel Contractors Ltd		71,357
Greenstep Solutions Inc		78,799	Harbour International Trucks		86,641
Greg Thompson		31,251	Harbour Machining Welding & Fab	ricating Ltd.	76,133
Gregg Distributors LP		256,428	Harold Nelson		126,972
Gregory Richard Tooke		64,556	Harris Steel ULC		398,588
Greta's Class Act Services		40,425	Harrison Hydro Limited Partnership	)	51,142,237
Grid Solutions Canada UL	C	2,819,254	Hatch Ltd.		4,993,637
Grizzly Supplies (2012) Lt	d.	83,421	Hauer Creek Power Inc.		723,842
Ground-It.Com Consulting	, Ltd.	137,786	Hazelwood Construction Services In	ne	2,573,522
Groundswell Group Inc		3,681,235	Hazmasters Inc		129,469
Guardian Angels Traffic C	ontrol Ltd	74,416	HBH Land Surveying Inc		35,605
Guildford Town Centre Lin	mited	336,339	<b>HD Supply Power Solutions</b>		3,953,441
Guillevin International Co.		961,531	HD Tree Service Ltd.		113,923
Gulf Islands Cruising Scho	ool Ltd	25,955	HD3 Networks Inc		74,256
Gunson Power Corp		66,856	Headscratchers LLC		39,865

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	18 of 41 2017/09/19 9:33:19AM
Health and Home Care Soc	ciety of BC	32,032	Houweling Nurseries Property Ltd.		3,692,446
Heartwood Services Inc		494,208	Howard Quinn Consulting		43,943
Heather M Cane		474,696	Howe Sound Consulting Inc		64,263
Hedberg and Associates Co	onsulting	64,179	Howe Sound Pulp & Paper Corpora	ation	39,700,080
Heenan Tree Service Ltd.		214,471	Howe Street Property Inc		33,983
Helix Analytix Inc		39,291	HRC Construction (2012) Inc		1,367,471
Hemlock Printers Ltd.		918,775	HSBC Bank Canada		114,575
Hemmera Envirochem Inc.		1,983,224	HSP Hochspannungsgerate GmbH		933,085
HERCULES SLR INC.		26,524	Hub International Canada West UL	С	2,749,085
Heritage Office Furnishing	s Ltd	2,151,383	Hubbell Power Systems Inc.		2,693,517
Hewlett Packard (Canada)	Ltd.	155,776	Hughson Environment Inc.		178,029
HHS Drilling & Blasting L	Ltd	98,712	Humam Mustafa		28,634
Hiballer Productions Inc		26,119	Hunter Overhead Doors Ltd		41,026
Hidden Creek Construction	n Limited	123,290	Hupacasath First Nation		31,523
High Prairie Outfitters Ltd		200,000	<b>Hutton Communications</b>		51,701
High Tide Tours & Water	Taxi Ltd.	100,685	hvGrid-tech Inc		653,771
Highland Cream Resort		29,059	Hydrodig Canada Inc.		107,348
Hilti (Canada) Corporation	l	384,364	Hyseco Fluid Systems Ltd.		50,313
Hilton Vancouver Metroto	wn	203,458	Hyundai Heavy Industries Co Ltd		6,512,146
Him Cheung Luk		256,974	I & J Metal Fabrications Ltd.		41,697
Hi-Rigger Tree Service Ltd	d.	124,947	I Glass Janitorial Ltd.		26,227
HJT Steel Tower North An	nerica Co	381,397	I.C. Ramsay & Associates		87,325
HMI Construction Inc.		5,066,023	I.G. Gavac & Son Inc.		39,176
Hodgson Freightways Lim	ited	25,799	I/O Design & Engineering Ltd		41,405
Hodgson King & Marble L	td.	2,945,817	IARS Systems Engineers Inc		92,648
Home Depot Canada Inc.		1,078,717	IBEX Construction Ltd		680,705
Home Hardware Building	Centre	189,153	IBM Canada Ltd.		903,206
Home Hardware Stores Ltd	d.	50,751	ICF Consulting Canada Inc		180,730
Homes in Harmony Project	ts Ltd	28,283	ICS Great Western LP		172,481
Honeywell Limited		39,417	Ida Keung		54,243
Hootsuite Media Inc		443,330	Ideal Canopy Tent & Structure Ltd		49,046
Horizon Recruitment Inc		10,383,417	Ideal Welders Ltd		91,121
Horseshoe Creek Outfitters	s Ltd	125,000	IDL Projects Inc.		3,898,479
Hoskin Scientific Ltd.		211,359	IEEE		26,737
Houle Electric Limited		1,172,425	IG Machine & Fibers Ltd		113,321

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	19 of 41 2017/09/19 9:33:19AM
I-Gard Corporation		42,091	Interface Forestry Ltd		135,526
IHS Global Canada Limited	d	45,220	Interfax Systems Inc.		43,662
IHS Global Inc		51,840	Interior Health Authority		179,709
Ilpea Industries Inc		96,944	Interior Warehousing Ltd.		54,324
IMA Solutions Inc		29,505	Inter-Kraft Contracting Ltd.		188,042
Image Group Inc.		107,103	International Assoc for Contract		57,362
Imperial Oil Limited		12,226,285	International Training Services Ltd		46,223
Imperial Parking Canada C	orporation	276,542	Interoute Construction Ltd		326,645
Impulse TV Network Ltd		122,055	Intertechnology Inc.		33,739
Indian Isle Const. (1982) L	td.	490,739	Intracorp SW Marine LP		118,067
Indigena Solutions LP		385,980	Inuktun Services Ltd		170,326
Indji Systems Inc		121,694	Inventronics Limited		43,829
Industrial Forestry Service	Ltd	40,798	Iota Construction Ltd.		28,073
Industrial Scaffold Services	s LP	29,185	Ipex Electrical Inc		463,012
Industrial Trades Group Ltd	d.	1,891,963	Iridia Medical Inc		252,262
Inertia Engineering		462,854	Iris Power LP		34,462
Infosat Communications L	P	300,905	Iron Mountain Canada Corp.		473,343
Ingebjorg Jean Hansen		48,606	Irwin's Safety & Industrial Labour		91,071
Iniven LLC		143,994	Ise Consulting Group		297,447
Inlailawatash Forestry Lim	ited	763,332	Island Camping (2004) Ltd.		38,273
Inlet Express Services Ltd		293,301	Island Communications Ltd.		25,878
Innes Hood Consulting Inc		37,674	Island Corridor Foundation		128,100
Innvest Hotels LP		134,660	Island Ready-Mix Ltd.		63,914
InPower BC General Partne	ership	119,345,923	Island Timberlands Limited		56,318
In-Shuck-ch Resource Man	nagement	90,300	Itasca Consulting Group		64,709
Insight & Innovations (I&I	)	82,359	ITB Subsea Ltd		887,485
Insights Learning & Develo	opment	137,076	ITM Instruments Inc.		220,211
InStream Fisheries Research	ch Inc.	951,524	Itron Canada Inc.		29,542,734
Instructure Consulting Inc		30,660	It's On Electric Company Inc		241,134
Insurance Corporation Of I	3.C.	134,444	Ivanhoe Cambridge II Inc.		2,266,247
Integral Group Engineering	g (BC) LLP	190,066	Ivanhoe Cambridge Inc		526,851
Integrated Cadastral Inform	nation	128,470	Ivanhoe Loader Service		46,543
Integrated Distribution Sys	tems	388,401	IVL Contracting Ltd.		8,164,237
Integration Solution Service	es Inc.	4,635,216	J & R Services		98,098
Intellisense Solutions Corp		110,219	J. Mandryk Associates Inc.		73,198

Report ID: FI307	Schedule of Pa	yments to Suppliers for G the Year Ended March	oods and Services During 31, 2017	Page No: Run Date: Run Time:	20 of 41 2017/09/19 9:33:19AM
J. Weir		32,433	Jim McAuley LLC		45,467
J. Wilkins Consulting Ltd.		4,882,915	Jim Pattison Broadcast Group LP		57,418
J.L.'s Excavating Ltd.		48,938	Jimmie Creek Limited Partnership		13,453,708
J.R. Edgett Excavating Ltd		190,538	JLB Ventures Ltd		30,421
J.R. Industrial Supplies		71,264	Jocks Blasting & Son Ltd.		381,870
Jace Holdings Ltd		41,685	Joe Loomis Trucking Ltd		32,288
Jackson Thorsen LLC		94,393	John Hunter Co. Ltd.		770,297
Jaco Environmental System	ns Limited	2,875,563	John W. Gunn Consultants Inc.		25,916
Jaco Powerlines Ltd.		25,937	Johny Sy Consulting Services		31,825
Jacques Desbaillets Founda	ation	30,000	Jordan Armstrong Welding Ltd.		99,205
Jadds Maintenance		49,410	Joy Burdge		171,000
Jake - Jay Holdings (2006)	Ltd	30,791	Joyce Wong		32,314
Jakob Rempel		68,000	J-Power Systems Corporation		63,198
James Anthony Bruce		96,022	JTM Consulting Ltd.		432,153
James Plant		33,493	JTS Consulting Inc		3,150,498
Jamie Creek LP		6,583,108	Juanita Poirier		62,552
Jana Jacobsen and Roger Ja	acobsen	38,709	Justason Market Intelligence Inc		112,613
Janox Fluid Power Ltd		535,366	Justice Institute Of B.C.		214,104
Jan-Pro Vancouver		35,406	K R Loggin Consulting Services		91,220
Janzen Enterprises Ltd		38,525	K. Pearson Contracting Ltd.		165,877
Jawl Enterprises Ltd		27,169	K2 Corrosion Fasteners Incorporated	d	36,299
Jawl Properties Ltd.		26,119	K2 Electric Ltd		427,617
Jay Environmental		67,072	Kaitlin Pozer Consulting		55,233
Jean Goettemoeller		58,899	Kal Tire		204,436
Jeff Ankenman/Sue Mcmu	rtrie	87,575	Kalpataru Power Transmission Ltd		42,000
Jeffrey Craig Strachan		52,920	Kamea Contracting Ltd		643,625
Jennifer Cassidy		97,802	Kamloops Indian Band		46,553
Jennifer Paterson		37,509	Karma Midnight Ventures Ltd.		89,798
Jensen Hughes Consulting	Canada Ltd	71,868	Kasian Architecture Interior Design		2,481,959
Jeoffrey Benitez		25,521	Kato and Associates Research Ltd		184,984
Jeremiah Louis		48,971	Katz Group Canada Ltd		68,744
Jesstec Industries Inc.		315,360	Katzie Development Limited		117,057
Jiangsu Huapeng Transform	mer Co. Ltd	645,509	Kaycom Inc		33,405
Jim Dent Construction Ltd.	•	667,453	KBC Tools Inc.		31,971
Jim Kozak		141,915	Keefer Ecological Services		56,854

Report ID: FI307		o Suppliers for G ar Ended March 3	oods and Services During 31, 2017	Page No: Run Date: Run Time:	21 of 41 2017/09/19 9:33:19AM
Kelland Foods Limited		99,685	Koios Systems Inc		138,794
Keller Equipment Supply I	Ltd.	48,020	Kojima EHV Cable Engineering Inc	;	187,892
Kelowna Industrial Mecha	nical	113,108	K'omoks First Nation		108,689
Kema Consulting Canada	Ltd	272,114	Koncar Instrument Transformers Inc	Э.	1,153,366
Ken and Arlene Boon		1,341,000	Kone Inc		61,608
Ken Byron Excavating		136,327	KONECRANES CANADA INC.		268,937
Kendall Enterprises Corp		131,363	Kootenay Dirty Diggers		33,679
Kendra's First Aid Services	s Ltd.	25,088	Kootenay Landscape		64,855
Kensington Crowsnest Pov	wer LP	4,873,467	Kootenay Wildlife Services Ltd.		131,339
Kent Kallberg Studios Ltd.		63,473	KPMG LLP		1,760,997
Keray Camille Jr		171,177	Krasicki & Ward EP Ltd		46,400
Kermodei Adventures Inc		58,237	Kruger Products LP		119,259
Kerr Wood Leidal Assoc.	Ltd.	374,868	Ktunaxa Nation Council Society		447,026
Key Largo Electric Ltd		1,962,965	Kwadacha Nation		70,732
Keystone Environmental L	td	56,341	Kwagis Power Limited Partnership		19,707,060
Khtada Environmental Ser	vices	141,825	Kwela Leadership & Talent		137,595
Kick Start Technologies La	td	125,704	Kwikw Construction		194,906
Kidnetic Education Inc		1,175,374	Kwikwetlem First Nation		46,037
King Cool Refrigeration &	: Air Conditioning Ltd	37,488	Kwikwetlem First Nation / Quantum	1	200,580
King Hoe Excavating Ltd		83,129	KWL Technical Consulting		109,596
King Kubota Services Ltd.		50,057	Kwoiek Creek Resources		20,683,220
Kingbird Biological Consu	ıltants	32,799	L & S Electric Inc.		1,216,375
Kirk & Co. Consulting Ltd	l.	488,481	L&M Engineering Limited		91,821
Kisik Aerial Survey Inc		31,824	L.B. Paving Ltd.		49,144
Kisters North America Inc	-	77,055	Lafarge Canada Inc.		928,021
Kitselas Forestry Limited		600,341	Laich-Kwil-Tach Environmental		1,459,565
Kitsumkalum Developmen	at Limited	525,000	Lakeland Mills Ltd		540,059
Kitsumkalum First Nation		33,366	Lakelse Air Ltd.		217,327
Kitt Equipment		86,680	Landmark Solutions Ltd		52,989
K-Line Trailers Ltd		94,844	Landsure Systems Ltd		458,102
Klohn Crippen Berger Ltd.		22,496,285	Langara College		420,890
K-Mac Welding		43,344	Langley Concrete Ltd Partnership		111,470
KMR Industries Llc		96,822	Lantern Films Inc		227,810
Kms Tools & Equipment I	td.	94,729	Laprairie Crane Ltd.		220,409
Knappett Industries (2006)	Ltd.	4,534,408	Laprairie Inc		48,479

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	22 of 41 2017/09/19 9:33:19AM
Larry Berg		60,000	Lil Bro Truckin Inc		234,535
Lasalle NHC Inc		36,690	Lillooet Builders World Ltd		67,320
Latitude Agency		46,316	Lillooet Disposal & Recycling Ltd		35,247
Lava Forestry Ltd		141,712	Lillooet Tribal Council		51,677
Law Society Of British Co.	lumbia	70,233	Lil'wat Forestry Ventures LP		114,936
Lawrence Meat Packing Co	o Ltd	34,567	Limar Industries Inc		27,415
Lawson Lundell LLP		2,813,614	Limestone Learning Inc		614,411
Lax Kw'alaams Business D	Development	26,000	Lincoln Electric Cooperative		49,099
Lax Kw'alaams Fishing		86,686	Linda Arkhanguelski		29,264
Leacy Consulting Services	Limited	37,564	Lindberg Construction (2010) Inc.		40,856
Leader Silviculture Ltd.		89,671	Linde Canada Limited		118,400
LearningWorks		105,535	Lindsay Kenney LLP		56,464
Leavitt Machinery Inc.		103,120	Lineman's Testing Laboratories of	Canada Ltd.	305,781
Ledcor Construction Limit	ed	67,470	LinePro Equipment Ltd		380,763
Ledcor Resources & Trans	portation	54,975	LineStar Utility Supply Inc.		4,967,365
Lee Hecht Harrison Knight	tsbridge	88,397	LineTech Transmission Services Ir	nc	169,713
Legacy Pacific Land Corpo	oration	90,070	Linkedin Ireland Limited		86,606
Lehigh Hanson Materials I	Limited	208,417	Lions Global Staffing Inc		220,109
Leko Precast Ltd.		124,994	Lisims Forest Resources		57,015
LemonTree Statistical Con	sulting	71,673	Little Shuswap Lake Indian Band		25,020
Lenz Welding		112,589	Living Resources Environmental		122,783
Les Hall Filter Service (20	13) Ltd	65,449	Lloyd Bentley		369,300
Leslie Forest Products Ltd		26,722	LNB Construction Inc		100,624
Levitt Safety Ltd		100,798	Loblaws Inc		650,256
Lexa Caterers Ltd		1,338,860	Locates Unlimited Services Ltd		35,614
LexisNexis Canada Inc.		34,176	Lock-Block Ltd		25,728
Lgl Limited		525,575	Logan Hodson		26,600
Lheidli T'enneh First Natio	n	26,245	Logistics Solution Builders Inc		26,250
Lhi Tutl'it Services Inc		5,756,584	London Drugs Ltd.		83,785
Liam Cole		172,867	Long Bow Pipe and Tap Ltd		57,366
Liane Walker		27,484	Long Lake Hydro Inc		21,157,572
Libra Tree Service Ltd.		111,183	Long View Systems Corporation		1,472,769
LifeSpeak Inc		25,200	Longo Development Corporation		76,230
Lighthouse Safety Services	s Ltd	130,600	Loomis Express		326,704
Lightspeed Engineering		65,708	Lordco Parts Ltd.		112,458

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	23 of 41 2017/09/19 9:33:19AM
Lotic Environmental Ltd		82,703	Marcon Metalfab		35,928
Louisiana Pacific Canada I	Ltd	1,096,540	Margaret McKay		32,232
Lower Mainland Pump Sup	pplies Inc	52,980	Marilyn Christensen		29,040
Lower Nicola Indian Band		1,007,298	Marine Canada Acquisition LP		70,275
Lowry Consulting Services	s Ltd	50,994	Marion Creek Hydroelectric Project	t	856,771
LRV Quality Consulting G	Froup Inc	192,019	Mark Coates		59,261
LSIS Co Ltd		206,419	Mark-Crest Foods Ltd		28,652
LTS Infrastructure Service	s LP	40,403	Mark's Work Wearhouse Ltd.		2,553,239
Lumberworld Operations I	Ltd	35,672	Marlaine Gajo		38,005
Lumen City Lighting Com	pany Ltd.	470,013	Marmot Recovery Foundation		79,303
Lups Contractors Ltd.		309,582	Marnie Tubbs		78,829
Lynn Aldridge		64,340	Marpole Transport Ltd		34,078
Lynx Creek Ranch		27,000	Marsh Canada Ltd		7,938,348
Lytton First Nation		70,259	Marshall Reece		54,566
LZB HOLDINGS LTD		33,744	Martech Electrical Systems Ltd.		42,707
M & K Plumbing & Heating	ng Co Limited	38,735	Martyne M Lacoste		57,829
M & R Electrical (B.C) Ltd	d.	105,533	Marwin Industries Inc.		919,978
M Pauletto and Associates	LLC	166,015	Mary Peters		30,000
M. Schott Contracting Ltd.		35,218	Massachusetts Microwave Corp		35,082
M.N.D. Consulting Inc.		41,141	Masse Environmental Consultants I	Ltd	79,435
Maccaferri Canada Ltd.		77,068	Matharu Motors Ltd		106,839
MacDonald Power Service	es Ltd.	44,229	Matrix Solutions Inc		906,544
Mackenzie Pulp Mill Corp	oration	114,608	Matrix Staffing Group Inc		2,836,387
Mac's Convenience Stores	Inc.	142,584	Matthew Lambert		940,551
Magnolia Communications	S	43,995	Matthews Equipment Ltd.		481,848
Mainland Sand & Gravel U	JLC	535,503	Matthews Store Fixtures & Shelvin	g	71,257
Mainstream Biological Co	nsulting	129,716	Maureen Schwingenschloegl		27,554
Manitoba Hydro Internatio	onal Ltd	38,316	Maven Consulting Ltd		992,358
Manson Environmental &	Water	63,807	Maxxam Analytics Inc.		57,217
Maple Leaf Forestry Ltd.		1,712,899	Mazzi Consulting Services		197,170
Maple Leaf Power Corpora	ation	443,857	MBG Buildings Inc		96,880
Maple Red Financial Mana	agement	1,254,979	MC WELDING SERVICES LT		27,027
Maple Reinders Inc		1,379,244	McColl Forestry Ltd.		353,873
Marayne Consulting Inc		71,750	Mccoy Lake Excavating Ltd.		184,277
Marco Marrello		107,961	Mcdonald & Ross Constr. Ltd.		810,130

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	24 of 41 2017/09/19 9:33:19AM
McElhanney Consulting S	ervices Ltd.	1,131,411	Microsoft Canada Inc.		233,241
McElhanney Geomatics		42,253	Microsoft Licensing GP		5,276,932
McGard LLC		386,455	Mid Kam Installations Ltd.		45,181
McGregor & Thompson H	ardware Ltd	103,716	Middleton Petroleum Services Ltd.		73,360
McKenzie Tree Service Lt	d.	453,395	Midgard Consulting Inc		158,197
McLaren Software Inc		207,578	Midway Power Line Services Ltd		2,503,951
McMahon Cogeneration P	lant	47,285,042	Mile 0 Electric Ltd		136,522
McMillen LLC		1,025,001	Millennia Research Limited		426,521
McNair Creek Hydro Limi	ited	1,655,100	Miller Instruments Ltd.		186,346
McRae's Environmental Si	rve Ltd.	66,900	MindCore Technologies		529,573
MCW Consultants Ltd		3,207,449	Minister Of Finance		447,946,822
MDT Technical Services I	nc.	466,454	Mission Contractors Ltd		885,032
Measurand Inc		402,174	Mission Engineering Corporation		253,421
Measurement Technology	Northwest	25,443	Mitacs Inc.		54,600
Medical Services Plan Of	B.C.	14,365,254	Mitchell Installations Ltd		1,793,544
Mediquest Technologies In	nc.	169,301	Mitsubishi Canada Ltd.		542,802
Medisys Corporate Health	LP	72,167	Mitsubishi Electric Power Products		8,851,589
Megan Harris Consulting		217,557	Mitsui Homes Canada Inc		28,388
MegaSys Enterprises Ltd		199,294	MJ Power Consulting Inc.		186,051
Megger Ltd.		802,434	MMK Consulting Inc.		31,500
Mercedes-Benz Canada In	c	127,464	MMM Group Ltd		421,607
Mercury Associates Inc		58,267	Modis Canada Inc		450,886
Mersen Canada DN Ltd		116,875	Moffatt & Nichol		51,668
Mertion Welding & Fabric	eation Ltd	184,928	Mole Hole Hand Digging		28,185
Metagnosis Consulting Ltd	<b>1</b> .	946,603	Molson Canada 2005		76,598
Metlakatla Stewardship Sc	ociety	90,708	Monaghan Engineering and Consul	ting Ltd	43,692
Metro Concrete Restoratio	n Ltd	90,942	Monashee Chimney Expert		73,074
Metro Motors Ltd.		2,345,444	Monashee Mfg. Corp. Ltd.		180,839
Metro Testing Laboratorie	S	78,313	Monashee Surveying & Geomatics		724,597
Metsa Resource Managem	ent Inc.	172,120	Morgan Advanced Materials		26,477
METSCO Energy Solution	ns Inc	46,733	Morgan Construction and		34,711,733
MGM Industries Ltd		32,283	Morneau Shepell Ltd		999,758
Mgs Engineering Consulta	ents Inc	192,897	Morrison Hershfield Ltd.		348,244
Michael Yeomans IClean		73,638	Motion Industries (Canada) Inc.		91,234
Microdotdna Technology		50,572	Mott Electric GP		210,626

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	25 of 41 2017/09/19 9:33:19AM
Mount Currie Indian Band		39,532	Natural Resources Training Group		60,108
Mount Sicker Lumber Con	npany Ltd	68,413	Nature Conservancy of Canada		278,525
Mountain Equipment Co-C	Эр	42,670	Navair Technologies Inc		164,115
Mountain Top Constructio	n Ltd.	175,493	Navigant Consulting Inc.		46,047
Mountain Transport Institu	ite Ltd	28,486	Navigant Consulting Ltd		376,907
Mountain Water Research		110,560	Navigo Consulting & Coaching Inc		40,232
MP Property Services Inc		35,616	Navus Environmental Consulting		54,023
MPT Hydro LP		10,401,536	NCURA Consulting Inc		204,131
MRC Total Build LP		299,214	NDB Technologies Inc		292,513
MRO Electronic Supply La	td.	141,318	NDS Electronic Solutions Inc		166,555
MSE Precast Ltd		92,396	Nebula Manufacturing Inc		40,483
Mu Charles Chen		67,189	Nechako Lumber Co Ltd		627,711
Mud Bay Drilling (2015) I	_td	42,872	Nels Ostero Ltd		57,652
Multi Material BC Society		60,051	Neopost Canada Ltd.		147,856
Multiquip Inc		41,551	NetLine Management and Consulting	ng	198,077
Murray Jamieson		196,468	Netlink Computer Inc.		25,337
Murray Latta Progressive I	Machine	136,241	New B Innovation Limited		35,665
Murray Pontiac Buick GM	C	33,032	New Gold Inc		334,893
Museum at Campbell Rive	er	32,340	New Line Products Ltd.		50,344
MVA Power Inc.		30,041	Nexans Canada Inc.		29,886,369
MWH Canada Inc.		2,106,022	Nexeter Technologies Ltd.		206,782
Myron's Door and Gate Sy	stems Inc	85,703	Nextgen Technologies Ltd		10,443,365
N C Rentals Inc		28,892	NGK Insulators Of Canada Ltd.		628,431
N&S Power Digging Ltd.		775,540	Nicomekl Construction and		638,875
Nagpal Consulting		52,655	Nicpac Logging Inc		34,935
Nahanni Construction Ltd.		334,758	Niiu Digital Inc		147,137
Nalco Canada Co		49,034	Nik-Nik Drafting Services		255,008
Nanaimo Forest Products I	Ltd	24,323,719	Nisga'a Lisims Government		490,544
Nancy Olewiler		29,500	NL Broadcasting Ltd.		31,733
Napa Auto Parts		55,193	NL Building Maintenance		33,335
Napp Enterprises Ltd.		112,734	Nlaka'pamux Nation Tribal Counci	I	329,315
Narrabeen Contracting Inc		105,840	Nomadic Machine		383,791
National Concrete Accesso	ories	220,947	Nooaitch Indian Band		30,210
National Instruments Corp	oration	40,912	Norbert R. Morgenstern Consulting		53,089
National Process Equipment	nt Inc.	80,000	Nordmin Engineering Ltd		31,971

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March	<u> </u>	Page No: Run Date: Run Time:	26 of 41 2017/09/19 9:33:19AM
Norgaard Ready-Mix Ltd.		90,176	Nupqu Development Corporation		2,887,971
Normandeau Welding Ltd.		50,508	O.E.M. Battery Systems Ltd.		124,298
Nor-Mar Industries Ltd		312,610	Oakridge Centre Vancouver Holdin	gs	25,001
Norsat International Inc		46,949	Oballa Holdings Ltd		95,864
North American Pipe & Ste	eel Ltd	152,700	O'Brien Brothers Enterprise		1,937,359
North Arm Transportation	Ltd.	671,433	OER Services LLC		121,184
North East Native Advanci	ing Society	69,338	OETS Services Ltd		135,050
North Quarter Holdings Ltd	d	2,381,795	Office Perks Coffee		129,797
North Shore Winter Club		149,399	OK Industries Ltd		30,024
North Sky Consulting Grou	up Ltd	259,264	Okanagan Audio Lab Ltd.		38,786
Northern BC Trim Line De	etailing Ltd	51,236	Okanagan College		248,756
Northern Civil Energy Inc		5,054,595	Okanagan Indian Band		172,188
Northern Development Init	tiative	200,000	Okanagan Nation Alliance		2,458,445
Northern Enviromats & Eq	uipment Inc	56,000	Okanagan Test Rite Liveline Tool		194,058
Northern Geo Testing & En	ngineering	32,819	Okanagan Traffic Control		77,660
Northern Health Authority		186,623	Old Victoria Properties Ltd		239,287
Northern Industrial Sales		105,447	Old Yale Woodworks		116,903
Northern Lights College		66,930	Oldcastle Enclosure Solutions		147,690
Northern Metalic Sales Ltd	l.	86,083	Olnor Investments Ltd		44,992,423
Northern Rockies Regional	l Municipality	690,654	Omar Kirkeeng Excavating		36,958
Northrock Industries ltd		43,246	Omicron Canada Inc		257,088
Northside Pete Products Inc	c	56,043	Omicron Construction Ltd		41,953,986
Northstar Recreation Ltd.		39,148	On Power Systems Inc		37,294
Northwest Hydraulic Cons	ultants	1,516,746	Onni Contracting Ltd.		36,536
Northwest Power Pool		167,444	Onni Property Management Service	es	96,279
Northwest Stave River Hyd	dro LP	7,832,958	Onsite Engineering Ltd		264,167
Northwestel Inc.		132,711	Ontrea Inc.		130,365
Nor-Val Rentals Ltd		113,649	Opatrny Consulting Inc.		48,154
Norwegian Geotechnical		56,832	Open Access Technology		1,951,658
Nova Pole International Inc	c.	3,913,485	OpenRoad Communications Ltd		109,005
Novotech Technologies Co	orporation	92,565	Ophiuchus Consulting		53,362
NPL Enterprises Ltd		200,491	Optis Consulting Network Inc		308,144
N'Quatqua		146,125	Opus Stewart Weir BC Ltd		294,758
NRG Research Group		95,805	Oracle Canada ULC		4,272,498
NRS Engineering Ltd		29,505	Orion Environmental Services		64,433

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	27 of 41 2017/09/19 9:33:19AM
Orkin Canada		269,598	Pacific-Surrey Construction Ltd		206,817
Orphaned Wildlife Rehabi	litation So	50,000	Paladin Security Group Ltd		11,396,130
Osoyoos Indian Band		47,670	Pallas Athene Consulting Inc		123,489
Ouest Business Solutions I	(nc	4,574,241	Panevo Services Limited		389,888
Overland West Freight Lir	nes Ltd.	140,063	Pang's Electric Ltd		46,790
Overwaitea Food Group L	imited	281,149	Paper Excellence Canada Holdings		66,150
Oxford Management Servi	ce Inc	213,216	Park Lane River District		548,615
P & E Mining Consultants	Inc	42,000	Parkland Fuel Corporation		1,945,457
P & L Ventures Ltd		122,552	Parks Canada		29,408
P & R Technologies Inc		413,297	Parks West Enterprise		586,253
P.G. Leisure Time (1984)	Ltd	30,525	Parsnip River Forestry Inc.		53,369
P.R.L. Investments Ltd.		70,000	Parsons Brinckerhoff Ltd.		125,926
P2 Energy Solutions Alber	ta ULC	51,004	Partner Technologies Inc.		1,754,991
Pacheedaht First Nation		76,316	Pathfinder Endeavours Ltd.		1,061,456
Pacific Alloy Tech Ltd.		31,127	Patrice Gower Consulting Inc		171,231
Pacific Bindery Services L	td	25,868	Patterson & Dewar Engineers, Inc.		25,134
Pacific BioEnergy Prince C	George	176,925	Patton & Cooke Co		232,015
Pacific Blasting & Demoli	tion Ltd.	224,236	Paul Paquette & Sons Contracting		3,347,372
Pacific Bolt Manufacturing	g Ltd	112,713	Paulette's Cleaning Services Ltd		40,725
Pacific Centre Leaseholds	Ltd.	35,511	Paulina Lis		76,611
Pacific Climate Impacts Co	onsortium	420,000	Pauline Tu		77,884
Pacific Coast Distribution	Ltd	25,177	Paycore Enterprises Ltd		72,889
Pacific Coast Terminals Co	o Ltd	142,673	PCB Freight Management Ltd		36,294
Pacific Customs Brokers I	td	189,160	PCI Developments Corp		42,790
Pacific Electrical Installati	ons	5,300,512	PCI King George Developments Inc	;	327,674
Pacific Fasteners Ltd.		230,146	PCL Constructors Westcoast Inc		27,034,444
Pacific Flagging		48,511	Peace Country Rentals Chetwynd La	td	126,048
Pacific Industrial Movers l	LP	298,714	Peace Country Restoration Ltd		25,799
Pacific National Exhibition	1	115,763	Peace River Hydro Partners		281,381,864
Pacific Northern Gas Ltd.		512,952	Peace River Regional District		1,267,339
Pacific Pallet Ltd		29,391	Peace Valley Line Locating Ltd		74,420
Pacific Particulate Materia	ls Ltd	41,234	Peace View Enterprises Ltd.		99,220
Pacific Powertech Inc		66,876	Peak Reliability		4,573,673
Pacific Quorum (Sea to Sk	xy)	142,943	Pedre Contractors Ltd.		71,586
Pacific U-Power Inc		226,731	Peka Holdings Ltd		27,556

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	28 of 41 2017/09/19 9:33:19AM
PENGUIN COMPUTING	INC	29,039	Portal Crane Parts Ltd		121,829
Penny Desjarlais		27,700	Posi-Plus Technologies Inc		81,900
Pepsi Bottling Group (Cana	ada)	53,196	Positronics In Building Solutions		31,479
Peregrine Aerial Surveys In	nc	38,344	Postmedia Network Inc		83,512
Peter Kiewit Sons ULC		46,283,181	Power Battery Sales Ltd.		172,119
Peter Watts		32,047	Power Glass Inc		161,577
Petro-Canada Lubricants In	nc	843,842	Power Tree Werx		945,993
Petron Communications Lt	d.	172,981	Powerpoint Electrical Contractors		104,087
Phoenix Enterprises Ltd.		257,817	Powertech Labs Inc.		10,976,360
PICHIN WEST LTD.		30,332	PR Power Utility Management Ltd		150,323
Pictometry Canada Corp		66,365	Praxair Canada Inc.		193,177
Pidherny Contracting Ltd.		141,827	Precise Cleaning Services		81,438
Pierre Bourget		46,810	Precision Aerial Data Inc.		48,388
Pinchin West Ltd		607,132	Precision Communications Services		62,220
Pineland Peat Farms Ltd		197,925	Precision ERP Inc.		1,227,946
Ping Digital Signal Process	sing Inc	83,394	Precision Identification		27,264
Pingston Creek Hydro Join	t Venture	12,041,367	Precision Medical Monitoring Ltd		42,171
Pinna Sustainability Inc		31,091	Precision Pole Inspections Ltd		1,277,810
Pinnacle Renewable Energ	y Inc	111,541	Precision Radar Scanning		27,109
Pioneer Fuel Delivery Ltd		29,622	Precision Service & Pumps Inc.		117,841
Pivotal Works Corp		553,984	Precision Tree Services Ltd		988,092
PJ Engineering Services Co	orporation	477,327	Premier Farnell Canada Ltd.		208,736
PJB Crane Services Ltd		84,066	Preston Management Group Inc		25,358
Planetworks Consulting Co	orporation	491,177	Pricewaterhousecoopers LLP		332,828
Plowe Power Systems Ltd.		335,548	Prima Power Systems Inc		44,216
Plumptre Engineering Inc		31,214	Primary Engineering & Construction	n	3,401,896
Polar Medical Service Inc		44,123	Prime Boiler Services Ltd		135,083
Polaris Corporate Services	Inc.	112,579	Princess Auto Ltd.		57,218
Polovick Equipment Service	ces	120,614	Prinoth Ltd.		244,969
Poly-Chlor Plastics Ind. Ltd	d.	267,877	Prism Engineering		765,706
Polycrete Restorations Ltd.		40,887	Pro Hardware & Building Supplies		126,456
Polygon Kinfield Homes L	td	55,902	Pro Sound & Stage Lighting Ltd		360,238
Polygon Restoration Inc		25,686	Procom Consultants Group Ltd		2,775,909
Pomeroy Inn & Suites		146,207	Procon Systems Inc.		35,031
Ponte Bros Contracting Ltd	<b>i</b> .	2,537,042	Professional Quality Assurance Ltd		38,724

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March 3		Page No: Run Date: Run Time:	29 of 41 2017/09/19 9:33:19AM
Progressive Fence Installat	ions	192,793	R & J Williams Consulting Inc.		412,503
Progressive Ventures Cons	struction	693,059	R & M Utility Management Consu	ltant	41,652
Progressive Waste Solution	ns Canada	84,516	R C Rescue One Services Ltd		158,944
Proservlab Technologies In	nc	250,577	R Radloff & Associates Inc		618,074
Protiviti		44,072	R&B Line Consultants Ltd		109,194
ProTool		26,764	R.A. Malatest & Associates Ltd.		31,500
Protorch Welding		58,128	R.A.L. Bobcat Service		157,332
Province of BC		2,041,667	R.F. Binnie & Associates Ltd.		2,989,757
Provincial Health Services		158,123	R.T. Penney Property Services		33,119
Prysmian Cables & System	ns Canada	243,051	R2 Resource Consultants Inc		40,970
PSD Trauma Tech Internat	tional Inc	35,705	RadioWorks		25,845
PSI Fluid Power Ltd		292,275	Raging River Power & Mining Inc.		2,225,548
PSS Renewables LP		374,000	Raider Hansen Inc		84,136
PTI Manitoba Inc		25,256	Rancho Management Services BC	Ltd	57,110
Public Utilities Maintenand	ce Inc	124,016	Randstad Interim Inc		17,584,931
Pulse Energy Inc		30,924	Randy North		25,798
Purcell Services Ltd.		136,013	Ratio Architecture Interior Design		44,226
PureCount Inc		80,325	Ravine Equities Inc		89,968
Pureworld Solutions Inc		58,290	Raydon Rentals Ltd.		953,079
Purity Casting Alloys Ltd		72,861	Raysa Enterprises Inc		593,066
Purity Feed Co. (2003) Lin	nited	33,338	RBC Investor Services Trust		72,376
PWA Custom Aluminum S	Solutions	220,404	RCC Electronics Ltd		121,122
Q9 Networks Inc		71,795	RCR Consulting		70,567
Quadra Utility Locating Lt	d	39,397	RDH Building Science Inc		33,753
QualaTech Aero Consultin	g Ltd	30,014	RDM Enterprises Ltd		43,593
Qualified Tree Services Ltd	d.	37,461	Read Jones Christoffersen Ltd.		64,882
Qualitrol Company LLC		369,728	Real Web Inc		67,830
Quality Long Life Lighting	3	45,289	Rebecca Polvere		29,770
Quantum Murray LP		1,520,650	Rebel Contracting Ltd		155,234
Quantus Electric Ltd		36,374	Receiver General For Canada		2,407,011
Quartech Systems Ltd		746,030	Recon Ventures Inc		1,000,000
Quercus Ecological		41,110	Red Door Housing Society		37,095
Quicksilver Resources Can	nada Inc	50,000	Red Wing Shoe Store		101,174
Quinsam Coal Corporation	ı	36,473	Redtech Consulting Inc		724,610
Quoin Consulting Ltd.		393,434	Reel Coh Inc.		621,976

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March	•	Page No: Run Date: Run Time:	30 of 41 2017/09/19 9:33:19AM
Reg Dist Of Kootenay Bo	oundary	1,552,174	Ridpest Service Ltd.		137,624
Reg Norman Trucking Ltd	d.	56,750	Right Management		53,025
Regal Beloit Canada ULC		293,772	RightCrowd Software Pty Limited		94,550
Regional Dist. Of East Ko	ootenay	71,623	RIMAC Technologies Ltd		257,701
Regional District of Centr	al Kootenay	1,133,717	Rimex Supply Ltd		26,160
Regional District Of Frase	er - Fort George	849,600	Rio Tinto Alcan Inc		82,891,605
Regional District of Nana	imo	52,885	Riteway Tree Service Ltd		971,453
Reichhold Industries Limi	ited	78,745	River's Edge Business Park Limite	d	39,408
Reinhausen Canada Inc		1,427,678	Rivers West Enterprises Ltd		49,720
Reliable Equipment Renta	als Ltd.	65,570	RL Reid & Associates Consulting	Ltd	507,245
Reliable Mobile Hearing	Testing Ltd	28,896	RLH Industries Inc.		160,242
Reliance Office Services	Ltd.	30,123	RND Holdings Ltd		34,460
Rempel Bros. Concrete La	td.	58,830	Roadpost Inc		418,111
Renay Alexandria Pitts		108,758	Robcat Services (1998) Ltd.		306,090
Rentco Equipment Ltd		36,054	Robert C Stone		182,503
Resolution Reprographics	Ltd.	546,423	Robert Desprez Communications I	nc	65,058
Resort Municipality Of W	histler	853,202	Robert E Lamb Inc		70,256
Resource Bolting Inc		30,723	Robert Fairholm Economic Consul	ting	68,250
Retirement Concepts Seni	iors Services Ltd	236,698	Robert Furlong Design Company		102,760
Revelstoke Caribou Reari	ng in the Wild	76,488	Robert Half Canada Inc		30,657
Revelstoke Equipment Re	entals Ltd	223,399	Robson Valley Power Corp.		1,566,415
Revolution Electric Ltd		40,797	Rockford Energy Corporation		2,534,653
Revolution Environmenta	l Solutions	220,298	Rocky Mountain Environmental Lt	td	1,053,400
Rex Peak Contracting		25,725	Rocky Mountain Phoenix		29,016
Rexel Canada Electrical I	nc.	265,509	Rocky Mountain Trench		119,040
RHM International LLC		510,131	Rodan Energy Solutions Inc		247,644
Ric Electronics Ltd.		281,679	Roger Gunderson		31,525
Richard Bartelme		36,629	Rogers Wireless Inc.		1,405,862
Richardson Vancouver		38,154	Rolling Mix Concrete (B.C.) Ltd		136,736
Richmond Olympic Oval		58,338	Rona Inc		203,359
Richmond Plywood Corpo	oration	41,857	Ronald Ungless		61,104
Rickey Dan Sutherland		34,848	Roper Greyell LLP		696,441
Ricoh Canada Inc.		3,543,643	Ross Rex Industrial Painters Ltd		397,394
Ridgeback Consulting Ltd	i	172,056	Rowe Forest Management Ltd.		35,319
Ridley Terminals Inc		33,289	Roy Campbell Ltd		181,443

Report ID: FI307	Schedule of Pay	ments to Suppliers for C the Year Ended March	Goods and Services During 31, 2017	Page No: Run Date: Run Time:	31 of 41 2017/09/19 9:33:19AM
Roy M Grout		54,810	SAS Institute (Canada) Inc.		682,720
Royal Group Inc		665,142	Saulteau EBA Environmental Servi	ices	661,244
Royal LePage Cascade Rea	alty	28,375	Saulteau Ruskin Construction		6,256,210
Royal Paving Ltd		28,391	Save On Foods		67,126
RPC Limited Partnership		36,150,284	Schneider Electric Canada Inc		3,634,113
RS Line Construction Inc		16,282,408	Schneider Electric Systems Canada	l	156,102
RS Technologies Inc		992,664	Schnitzer Steel Canada Ltd		92,776
RST Instruments Ltd.		993,191	School District - 35 (Langley)		285,484
R-Tech Technology Inc.		212,979	School District - 36 (Surrey)		125,999
Ruckle Navigation Ltd.		305,337	School District - 37 (Delta)		92,564
Rupert Disposal Ltd		36,473	School District - 38 (Richmond)		102,072
Russel Metals Inc.		62,852	School District - 43 (Coquitlam)		436,008
RUSSEL S CRANE AND	CARTAGE LTD	29,241	School District - 44 (N. Van)		139,538
Rutherford Creek Power L	P	11,698,214	School District - 57		50,122
RVA Lighting & Masts Inc		295,339	School District - 60		1,800,927
RW Dozing & Heavy Haul	Ltd	2,124,335	School District - 63		73,286
RWDI Air Inc.		609,342	School District - 68		141,975
Ryerson Canada Inc.		247,949	School District - 79		105,583
S & C Electric Canada Ltd		18,638,420	School District # 27		78,602
S&P Global Inc		33,164	School District 33 Chilliwack		68,089
S.G. Peardon & Assoc. Inc		129,495	School District 47 (Powell River)		33,936
Sacre-Davey Engineering		32,265	School District 52 Prince Rupert		36,426
SAEN Solutions Inc		143,621	Schweitzer Engineering Lab Inc.		2,515,099
SafEngServices & technological	ogies Ltd	78,750	Scot Norsemen Enterprises Inc.		28,877
Safety Boss Inc		417,112	Scott McLean Contracting		67,267
SAI Global Compliance In-	c	25,023	SDR Survey Ltd		166,399
Sakwi Creek Hydro LP		1,842,136	SDRoss Information Technology		42,260
Salini Impregilo SpA		500,000	Seabird Island Indian Band		82,103
Salmo Watershed Streamko	eepers	31,604	Sears Canada Inc.		31,724
Sam and Judy Mahood		208,300	Seaway Diving Ltd		26,099
Sam's Construction & Bob	cat	31,863	Sechelt Indian Band		74,109
Sandman Inns Ltd.		32,571	Sechelt Indian Government District	t	28,677
Sandor Rental Equipment (	(1981) Ltd.	34,474	Securiguard Services Limited		7,383,132
SAP Canada Inc.		4,363,557	Secwepeme Camp & Catering		7,297,618
Sardis Explosives (2000) L	td	35,610	Seepanee Ecological Consulting		25,584

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	32 of 41 2017/09/19 9:33:19AM
Sekhon JS Consulting		62,503	Shulman Enterprises Ltd		50,951
Selarion Enterprises Inc		101,115	Shuswap Indian Band		93,444
Select Steel Ltd		505,223	Si Systems Ltd		1,486,207
Selkirk Mountain Helicopt	ters Ltd	182,109	Siemens Canada Ltd.		5,347,141
Sensonics Limited		46,555	Siemens Janitorial Services		26,924
Sentient Energy Inc		41,595	Sierra Pacific Innovations Corp		48,204
Sequence Instruments Inc		177,575	Sigma Safety Corp		28,873
Serveron Corporation		73,700	SIGNS NOW		41,986
Service Quality Measurem	ent Group	140,474	Silver Creek Investments Ltd		45,720
SERVICES DE PRE-EMP	PLOI	101,769	Silversmith Power & Light		34,144
SES Consulting Inc.		128,272	Silvicon Services Inc.		1,004,478
Seto Engineering Inc.		393,421	Simon Fraser University		356,362
Seton		29,505	Simpew First Nation		90,114
Seton 99 Enterprises		29,326	Simplex Inc		70,253
Seton Lake Indian Band		60,635	Simson-Maxwell		1,163,630
Severn Consulting Ltd		290,487	Sinclar Group Forest Products Ltd		42,000
Seves Canada Inc		26,082	Singleton Urquhart		367,159
SewerVUE Technology Co	orporation	80,922	Singletree Contracting		92,167
Sexton Consulting		81,137	Sites Consulting Services		126,935
Seyem' Qwantlen Construc	ction LP Ltd	261,334	Sitsa Holdings Ltd.		141,550
Seyem' Qwantlen Resourc	es LP	664,829	Skagit Environmental Endowment		54,001
Seylynn North Shore Deve	elopment LP	59,078	Skatin Nation		27,708
SGS Canada Inc		77,561	Skeans Engineering & Mach. Ltd		38,980
Shamrock Mountain Build	ing	39,606	Skeena Power Systems Ltd.		411,836
Shanahan's Building Speci	alties	28,714	Skeetchestn Indian Band		29,618
Shape Property Manageme	ent Corp	166,552	Skillsoft Canada Ltd		46,013
Shaun Gloslee Excavating	Ltd	120,167	Skookum Creek Power Partnership		10,284,318
Shaw Cable Systems GP		184,191	Skookumchuck Pulp Inc		24,283,484
Shaw Direct		121,290	Sky High Tree Services Ltd		657,164
Shell Canada Products Ltd	l.	160,505	Sky-Hi Scaffolding Ltd.		277,676
Shelter Point Ent. Ltd.		113,912	Slacan Industries Inc.		2,192,888
Sheraton Four Points Hote	ls	27,207	Slaney Safety Services Ltd		181,641
Sherine Industries Ltd.		1,251,487	Slegg Building Materials Ltd		85,948
Shift Consulting		49,609	Slim Gin & Tonic Films Inc		58,674
Shihlin Electric USA Com	pany Ltd	320,950	SLR Consulting (Canada) Ltd.		439,106

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	33 of 41 2017/09/19 9:33:19AM
SM Group International In	c	1,502,356	Spatial Technologies Partnership		54,420
Smart Grid Norway AS		127,487	Spatial Vision Group Inc.		48,261
Smart Meter Deployment	Consulting	30,476	Spaz Logging		245,705
SmartGrid interConnect A	dvanced	42,381	SPC Software Productivity Centre	Inc	70,457
Smith Cameron Pump Solu	utions Inc	112,794	Spearhead Plumbing and Heating		27,618
Snap-On-Tools Of Canada	Ltd.	106,277	Specialist Referral Clinic		84,132
SNC Lavalin Inc		44,343,450	Specialty Machine Works Ltd		34,990
SNC Lavalin Operations		10,454,962	Spectrum Resource Group Inc.		129,334
Snowshoe Power Ltd		470,904	Spectrum Safety Group Inc		42,890
SNT Engineering Ltd		53,252	SpeeDee Your Office Experts Ltd.		30,210
SNT Geotechnical Ltd		48,071	Splatsin		196,774
Social Bites Networking S	ervices	25,712	Splatsin Construction and Env.Ser	vices	554,902
Social Capital Strategies In	nc	42,927	Splitrock Environmental		134,660
Solexperts AG		137,234	SPM Construction Ltd		831,501
Solid Soil Solutions Ltd		290,993	Spooner Electric Ltd		25,030
Soltex Ltd		57,591	SPOT LLC		65,910
Sonepar Canada Inc.		86,168	Spruce City Sanitary Service Ltd		334,577
Soni Upadhyay		40,527	SPX Transformer Solutions		607,252
Sonya Tait		30,531	Squamish Indian Band		47,983
Soo River Hydro		4,460,459	Squamish River Watershed Society	y	63,004
Sorin Pasca		41,088	Squamish Terminals Ltd		85,873
Sound-Rite Inc		70,492	Squamish-Lillooet Regional Distri	ct	1,222,053
South Sutton Creek Hydro	Inc.	1,138,848	SRV Developments Ltd		68,956
Southeast Disposal Ltd		44,793	SSA Quantity Surveyors Ltd		116,025
Southern Railway Of B.C.	Ltd.	153,885	St. John Society (BC & Yukon)		76,104
Southern States LLC		216,622	STABURN WESTBANK HOLDI	NGS LTD	37,209
Southfork Holdings Ltd		37,874	Stacey Dong Mathot Consulting		85,320
Southview Sorting Ltd		2,703,993	Stanley Black & Decker Canada C	orp	79,693
Southwell Controls Limite	d	79,293	STANLEY MECHANICAL SOLU	UTIONS	30,841
Southwire Canada Compa	ny	361,354	Stantec Consulting Ltd		6,483,414
Sp Allumcheen Indian Bar	nd	153,777	Staples Business Depot		231,390
Space Time Insight Inc		110,703	Staples Canada Inc		65,042
Sparky's Welding & Signs	Ltd	29,750	Starline Architectural Windows Lt	d	251,928
Spartan Controls Ltd		401,424	Star-Tek Industrial Services Ltd		92,385
Sparwood Fish and Wildli	fe	25,092	Statewood Properties Ltd		205,204

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	34 of 41 2017/09/19 9:33:19AM
St'at'imc Eco-Resources L	td	3,578,372	Streamline Fencing Ltd.		670,417
Steel Container Systems In	nc.	203,900	Struthers Technical Solutions Ltd		30,975
Stefan Fraser & Associate	s Inc	89,339	Sumas Environmental Svc's. Inc.		1,218,545
Stella-Jones Inc.		739,400	Sumas Remediation Services Inc		2,477,964
Stephanie Dowdall		171,420	Summit Blasting Ltd.		337,563
Stephen Posiak Consulting	3	108,273	Summit Catering Ltd		78,509
STERICYCLE COM SOL	ULC	56,745	Sun Life Assurance Co. Of Canada	Į.	34,778,308
Sterling Crane		808,066	Sun Peaks Mountain Resort Munic	ipality	33,996
Sterling Lumber Company	Ltd.	217,100	Sun Rich Fresh Foods Inc		47,989
Sterling Mgmt Services Lt	td.	347,082	Suncor Energy Products Partnershi	p	1,319,730
Steve Coopman Cleaning		26,744	Sunfields Consulting Inc.		227,397
Steve Emery Contracting		132,670	Sunrise Trailer Sales Ltd		70,665
Steven Kosa		80,006	Sunshine Coast Regional Dist.		86,955
Stevenson Consulting & C	Contracting	230,454	Super Save Disposal Inc.		90,768
Stinger Welding Ltd		143,271	Super Save Toilet Rentals Inc.		39,764
Stolz Mechanical Systems	Service	62,735	Superior Plus LP		1,732,500
Stoncor Group		29,635	Supreme Structural Transport Ltd		728,820
Stone Canyon Security Se	rvices Inc	29,535	Surespan Operations Inc		299,363
Stoneridge Management C	Consultants	710,858	Surespan Structures Ltd.		4,418,735
StormGeo Inc		71,406	SurfWatch Labs Inc		128,172
Strata Corp BCS 721		46,944	Surpass Electrical Ltd		37,563
Strata Plan BCS 1437		46,202	Surrey City Development Corporat	ion	71,085
Strata Plan BCS 183		39,905	Surtek Industries Inc		3,144,761
Strata Plan BCS 2884		73,381	Survalent Technology Corp		92,162
Strata Plan BCS 3407 The	Owners	44,953	Susan Larsen		47,919
Strata Plan BCS 3426		33,662	Susanne Lee Inc		37,065
Strata Plan BCS 3818 The	Owners	26,807	Sustainable Strategies		180,794
Strata Plan EPS 1416		54,390	Sutherland Safety Services		108,736
STRATA PLAN EPS 383	THE OWNER	25,693	Sutron Corporation		111,323
Strata Plan LMS 2995 The	Owners	115,270	Svelte Solutions Inc		71,442
Strategic Energy Group		90,134	Swagelok		34,532
Strategic Natural Resource	e	96,452	Swanson Environmental		48,986
Strategyca Consulting		49,460	Swift Power LP		5,244,451
Stratford Consulting		28,248	Switchback Systems Corp		38,724
Strathcona Regional Distri	ict	116,219	SWN Communications Inc		146,089

Report ID: FI307	Schedule of	Payments to Suppliers for Go the Year Ended March 3	•	Page No: Run Date: 2 Run Time: 9:	35 of 41 017/09/19 33:19AM
Synergy Applied Ecology		72,335	Terra Remote Sensing Inc.		780,968
Synex Energy Resources L	td	1,555,099	TerraCana Foundation Solutions Inc		129,375
Sysco Food Services of Va	ncouver, Inc.	29,822	Terrace Builders Centre Ltd.		40,312
Systemic Risk Managemer	nt Inc	32,508	Terrace Steel Works Ltd.		63,701
Sytec Engineering Inc		699,696	Terrasol Environment Inc		45,511
T & D High Voltage Const	ulting Ltd.	42,546	Tervita Corporation		180,502
T & T Supermarket Inc		52,143	Test Rite International Company Ltd	I	69,720
T. Montague Contracting I	_td	634,023	Testworx Inc		59,441
T. Page Consulting Inc.		62,130	Tetra Tech Canada Inc		5,780,095
TACHE ENTERPRISES O	GP LTD.	47,250	Tetra Tech EBA Inc		1,603,529
Tag Mechanical Inc		29,575	Tetra Tech OGD Inc		391,269
Taihan Electric USA Ltd		757,132	The Board of Education of School D	istrict 42	348,510
Takla Lake First Nation		99,781	The Brewery District Developments		95,511
Tall Timber Tree Services	Ltd.	420,144	The Cadmus Group Inc		35,171
Taschuk Excavating Ltd		327,139	The Corp of The Village of Masset		59,579
TAXI Canada Ltd		5,703,104	The Corp. of the District of Peachlan	nd	62,057
Taylor-Made Business Sol	utions	64,838	The Corp. of the Village of McBride		80,685
Tbadigital Inc		69,528	The Corporation Of Delta		3,390,543
TDC-IVL Contracting Ltd		1,324,823	The Dam Welders Inc		170,927
TE Little Consulting Inc		433,063	The Driving Force Inc.		579,812
Techstreet		27,067	The Governing Council of the Salvat	tion Army in Canada	178,416
Teck Coal Limited		1,392,780	The Gund Company Inc		27,977
Teck Engineering Inc		34,130	The Humphrey Group Inc		319,050
Teck Highland Valley Cop	per	114,681	The Mathworks Inc.		36,511
Teck Metals Ltd		6,423,028	The Nature Trust Of B.C.		455,300
Teema Solutions Group Inc	c	78,052	The Regents of the University		94,079
Teknion Limited		41,068	The Simon Fraser Society For Comm	nunity Living	30,193
Teksystems Canada Inc.		7,834,123	The Source Tree Service		245,788
Telus Communications Co	mpany	48,214,879	The Tantalus Group		40,950
Telus Services Inc.		1,919,399	The University of Western Ontario		100,000
Telvent Canada Ltd		204,517	The Vancouver Board Of Trade		43,154
Tempest Telecom Solution	S	110,197	Thinkup Communications		41,985
Tennent Electrical Consult	ing	91,277	Thirdwind Consulting Inc		87,015
Tenold Transportation LP		34,487	Thomas Hart Contracting		43,181
Terra Archaeology Limited	i	520,944	Thomas Siu		50,269

Report ID: FI307	Schedule of 1	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	36 of 41 2017/09/19 9:33:19AM
Thomas Skinner & Son Ltd	d.	87,117	Tower Power Group Painting Co L	td	241,761
Thompson Rivers University	ity	330,533	Town of Comox		134,652
Thomson Reuters (Scientif	fic) LLC	123,696	Town Of Gibsons		104,086
Thoreson Project Consulting	ng Corp	3,078,387	Town Of Golden		201,608
Three Cliffs Consulting Inc	c	28,896	Town Of Ladysmith		160,619
Thurber Engineering Ltd.		217,350	Town of Lake Cowichan		69,677
ThyssenKrupp Elevator (C	anada)	167,038	Town of Port McNeil		44,170
Tibco Software (Ireland) L	imited	37,537	Town Of Qualicum Beach		231,407
Tiffin Business Services In	nc	123,669	Town of Sidney		126,451
Tim Horton's		26,100	Town Of Smithers		266,556
Timberland Equipment Lir	mited	139,466	Town Of View Royal		237,544
Timberoot Environmental	Inc	113,752	Townsend Bros Construction		25,957
TimberWest Forest Compa	any	27,956	Township of Esquimalt		425,051
Timken Canada LP		1,465,430	Township of Langley		2,730,818
Tipi Mountain Eco-Cultura	al Services Ltd	286,051	Township of Spallumcheen		267,716
T'it'q'et Administration		99,936	Tracker Contracting Ltd		1,034,631
Tk'emlups Te Secwepemc		30,529	Tracy Kindrachuk		81,563
TKnementem Energy Solu	tions LLP	96,354	Tradewinds Refrigeration & Air Co	onditioning Ltd	25,760
TKT Contracting Ltd.		41,713	Trailblaz'N Power Ltd.		28,909
T-Lane Transportation & I	Logistics	5,850,578	Trak Assets LLC		60,546
TLD Investments Inc		85,835	Trane Canada ULC		353,128
TNS Canada Ltd		141,750	Transduction Ltd		76,438
TNT Crane & Rigging Car	nada Inc	417,061	Transmation (Canada) Inc,		33,907
Toad River Lodge Ltd		59,114	Tree Canada Foundation		240,771
Toba Montrose General Pa	rtnership	68,114,853	Tree Island Industries Ltd		392,880
Tolko Industries Ltd.		20,555,384	Treeko Contracting Ltd.		580,240
Toncar Contracting		214,861	Tremain Media Inc		31,727
Toolcomm Technology Inc	<b>c</b> .	65,956	Trench Ltd		11,292,823
ToolWatch Corporation		49,054	TREO, PORT MANN BRIDGE		103,129
Top Level Paint & Sandbla	asting Ltd	86,111	Tretheway Creek Power		9,681,991
Topco Pallet Recycling Ltd	d.	27,505	Tri-An Contracting Ltd.		94,393
Toronto Dominion Bank		760,914	Trico Excavating Inc.		40,660
Torque Industrial Ltd.		108,068	Tri-Eagle Plaza Inc		193,909
Total Tree Inc		317,245	Trinity Power Rentals		39,256
Tour-Mate Systems Canad	a Ltd	37,259	Trinoor Consulting Canada Ltd		562,090

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	37 of 41 2017/09/19 9:33:19AM
Triovest Realty Advisors (	BC) Inc	29,737	Tyler Schwartz		26,063
Tripwire Inc		79,544	Tyson Creek Hydro Corp		6,113,377
Triton Auto & Industrial L	td	37,645	Tzeachten First Nation		36,511
Triton Environmental Con	s. Ltd.	46,605	UBC Properties Investments Ltd.		163,412
Triund Management Corpo	oration	75,976	Ubisense Solutions Inc		395,625
TRK Engineering Ltd		209,461	UBS Industries		83,624
Trojan Safety Services Ltd	l.	295,590	Ubuntu Consulting Services		47,021
Trowelex Concrete Contra	ctors Ltd	71,917	Uchucklesaht Tribe		34,280
Troy Life & Fire Safety Lt	d	326,631	UCL Universal Commun. Ltd.		67,930
Troy Purmal Contracting		52,213	Ucluelet First Nation		28,946
Troyer Ventures Ltd.		58,690	Uline Canada Corporation		470,035
True Value Service		77,558	Underhill Geomatics Ltd.		1,370,672
Trueline Power & Consult	ing Ltd	811,882	Underwriters Laboratories of Canad	la	63,378
Truescape Ltd		65,094	Uniko Holdings Ltd		36,046
Trydor Industries (Canada	) Ltd.	5,443,656	Unilogik Systems Inc.		151,056
Trylon TSF Inc		33,781	United Concrete & Gravel Ltd.		65,052
Tryon Land Surveying Ltd	[	79,777	United Rentals Of Canada Inc.		2,719,546
Tsalalh Development Corp	ooration	1,285,644	Unitrend Plastics Mfg.Ltd.		31,077
Tsawwassen First Nation		261,374	Univar Canada Ltd.		42,073
Tsay Keh Dene		59,773	Universal Machining & Engineering	g	73,815
Tsinghua University		26,724	University of British Columbia		1,797,588
Ts'kw'aylaxw First Nation		79,946	University of Colorado		25,117
Tsleil-Waututh Nation		109,170	University Of Northern B.C.		400,635
Tsuius Consulting		34,341	University of the Fraser Valley		71,741
Turning Point Resolutions	Inc	26,202	University Of Victoria		122,674
TurnLeaf Consulting Inc.		133,158	University Of Waterloo		60,000
TVC Communications Can	nada	37,486	UNSW Global Pty Limited		43,383
TVE Industrial Services L	td	1,397,479	UPG Property Group Inc		36,967
Twin Sisters Native Plants	Nursery	197,416	Upland Contracting Ltd		2,664,199
Twin Valley Contracting I	td.	38,488	Upnit Power Limited Partnership		1,333,645
Twofortythree Component	s Ltd	139,845	Upper Nicola Indian Band		44,968
TyAnda Creek Forestry		155,287	Urban Systems Ltd.		89,386
Tyco Integrated Fire & Sec	curity	1,351,454	URS Energy & Construction Inc		52,129
Tyee Property Services		30,345	Ursus Heritage Consulting		86,320
Tyex Contracting		41,475	Utilimarc Inc		26,734

Report ID: FI307	Schedule of	Payments to Suppliers for G the Year Ended March		Page No: Run Date: Run Time:	38 of 41 2017/09/19 9:33:19AM
Utilities /Aviation Special	lists	79,706	Verint Americas Inc		167,683
Vaisala Inc		74,747	Vernon William Boyle		585,764
Valard Burns & McDonne	ell Ltd	8,423,989	Vero Management Inc		91,226
Valard Construction LP		8,968,924	Vertec Communications Inc		35,816
Valemount Hydro Limited	d Partnership	1,501,834	Vesta Partners Canada Inc		41,688
Valid Manufacturing Ltd		25,377	VF Clean Energy Inc		3,117,004
Valisa Energy Incorporate	ed	5,032,022	Viakonnexions Consulting		2,166,039
Valley Chainsaw & Recre	eational	27,542	Via-Sat Data Systems Inc.		90,597
Valley Helicopters Ltd.		187,196	Victor Asmunt		48,570
Valley Power Line Contra	acting Ltd	5,633,607	Victor Gouldie		60,000
Valley Traffic Systems In	c	8,319,689	Victoria Downtown Hotel		28,949
Valley Weddings Inc		25,478	Viggo Pedersen		250,000
Valmont Industries Inc.		188,055	Viking Management Inc		99,448
Valmont West Coast Engi	ineering	208,930	Village Of Anmore		457,306
Value Village Stores Inc		25,994	Village of Ashcroft		34,266
Van Houtte Coffee Servic	ees Inc.	109,385	Village of Belcarra		34,532
Van Kam Freightways Ltd	d.	592,718	Village Of Cache Creek		33,894
Vancouver Airport Autho	rity	115,601	Village of Canal Flats		25,265
Vancouver Aquarium		51,383	Village Of Chase		50,966
Vancouver Coastal Health	n Authority	638,327	Village of Clinton		52,658
Vancouver Community C	ollege	173,409	Village Of Fraser Lake		203,290
Vancouver Fraser Port Au	ıthority	297,403	Village of Gold River		30,567
Vancouver Island Health	Authority	512,999	Village of Lions Bay		51,973
Vancouver Island Powerli	ine Ltd	5,688,665	Village Of Lumby		25,787
Vancouver Island Real Es	state	30,000	Village Of Nakusp		83,625
Vancouver Island Tree Se	ervices Ltd	1,554,373	Village of Pemberton		165,289
Vancouver Ready Mix Inc	c	31,686	Village of Port Alice		49,662
Vandercon Excavating Lt	d	96,174	Village of Queen Charlotte		71,582
Vanderhoof Specialty Wo	ood Products	114,565	Village Of Radium Hot Springs		72,721
Vanko Analytics Limited		27,022	Village Of Tahsis		37,409
Varcon Inc		43,889	Village of Valemount		370,687
Vast Resource Solutions		252,170	Vinnie Antao Consulting		130,060
Vector Corrosion Technol	logies Ltd	82,955	ViRTUS Interactive Business		181,337
VEP Communications and	d Services	40,163	Vision Critical Communications Inc		162,830
Vera Desjarlais		48,200	VisionLink Consulting		160,357

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	39 of 41 2017/09/19 9:33:19AM
Vista Radio Ltd		56,736	West Coast Spill Supplies Ltd.		38,352
VMAC Global Technology	y Inc	32,115	West Coast Title Search Ltd		223,685
Voith Hydro Inc		63,288,446	West Fraser Concrete Ltd.		97,968
VVI Construction Ltd		845,371	West Fraser Mills Ltd.		21,634,731
W Johnston		43,675	West Georgia Development Limite	d	40,061
W.J. Windebank Ltd.		35,633	West Kootenay Branch APEGBC		29,272
W3 Design Group Inc		106,321	West Kootenay Social Enterprise		68,316
Waddell Electric Ltd.		39,383	West Moberly First Nations		27,409
Wainbee Limited		122,947	West Rim Fibre Corp.		25,326
Wainwright Marine Servic	es Ltd.	67,447	West Shore Constructors Ltd		56,910
Wall Industries Inc		192,371	West Shore Parks And Recreation		104,205
Wal-Mart Canada Corp		229,007	Westbank First Nation		109,026
Wal-Mart Canada Inc.		43,346	Westcoast Cutting & Coring Ltd		82,499
Waneta Enterprises Ltd		29,227	Westcoast Energy Inc.		8,383,980
Waneta Expansion LP		47,475,188	Westcoast Scanning Ltd.		29,496
Wardill Marine Ltd.		49,665	Western Canadian Screens Ltd.		29,314
Wartsila Canada Inc.		145,593	Western Electricity Coordinating C	Council	3,987,904
Wasi Contracting Ltd		25,021	Western Energy Institute		63,106
Wasp Consulting Ltd		87,379	Western Equipment Ltd.		96,379
Waste Management of Car	nada Corp	141,226	Western Forest Products Inc		609,247
Wastech Services Ltd.		3,217,233	Western Grater Contracting Ltd.		146,913
Watershed Watch Salmon	Society	62,326	Western Health & Safety		484,762
WAUKESHA ELECTRIC	SYS	52,950	Western Pacific Enterprises GP		6,034,698
Wayne's Janitorial Services	S	29,668	Western Pacific Marine Ltd.		221,584
WebSitePulse		27,549	Western Profile Instrumentation		125,878
Webtrends Inc		30,573	Western Safety Products Ltd.		58,470
Wee Willy's Woodyshop		47,083	Western Technical Installations		2,781,576
Weidmann Electrical Tech	nology	74,579	Western Tree Services Corp.		575,281
Wendy Jill Ross		399,953	Western Wood Services Inc		174,635
Wesco Distribution Canada	a LP	1,486,071	Westerra Equipment		35,499
Wesco Industries Ltd.		86,101	Westgreen Contracting Ltd		1,924,981
Wes-Har Asbestos Analysi	is & Consulting	g Ltd 31,634	Westhaul Services Ltd.		317,874
West Coast Helicopters		426,297	Westhills Land Corp		445,931
West Coast Installations		172,405	WESTJET		27,485
West Coast Labour System	ns Corp	344,549	Weston John Ganger		36,924

Report ID: FI307	Schedule of	Payments to Suppliers for C the Year Ended March		Page No: Run Date: Run Time:	40 of 41 2017/09/19 9:33:19AM
Westower Communication	s Ltd.	357,434	Workplace Resource Vancouver		3,560,977
Westrek Geotechnical Serv	vices Ltd	87,874	WorkSafe BC		75,000
Westshore Terminals LP		77,905	Worldwide Electric Ltd.		32,123
Westwood Industrial Elect	ric Ltd	319,767	Wosks Coffee Service		343,723
Wet'suwet'en First Nation		47,023	Wray Consulting Group Inc		25,918
Whiskey Creek Eco Adver	ntures	89,968	Wref's Consulting Inc		194,483
Whistler Blackcomb Resor	rts Ltd	104,581	Wright Machine Works Ltd.		25,417
Whistler Excavations Ltd.		25,883	WRS Lower Mainland LP		43,272
White Paper Co.		209,982	WSP Canada Inc		7,861,068
White Pine Environmental	Resources	122,571	Wurldtech Security Technologies In	nc	42,000
Whitecap Resources Inc		126,000	Wyllie & Norrish Rock Engineers		35,573
Whiteline Contracting Ltd		1,773,367	Xaxli'p First Nations		102,176
Whitevalley Community F	Resource	33,462	Xeitl LP		1,937,931
Whole Foods Market		74,559	XL Quality Industrial Services Inc.		75,254
Wil Dunlop Trucking		351,221	Xpera Risk Mitigation &		733,108
Wild Coast Productions &	Event	30,188	Yardi Canada Ltd		807,517
Wild Creek Contracting Lt	td	90,183	Yellow Penguin Consulting Inc		92,505
Wild North Vac & Steam	Ltd	95,232	Yellowhead Helicopters Ltd.		672,210
Wildlife Infometrics Inc		309,565	YUCWMENLUCWU 2007 LLP		161,749
Wildsight		49,274	ZE Power Engineering Inc		5,702,437
Williams Machinery LP		2,254,209	Zeballos Lake Hydro Limited		3,760,827
Williams Telecommunicat	ions Corp.	88,343	Zeco Systems Inc		118,043
Windsor Plywood		56,053	Zella Holdings Ltd		357,975
Wire Rope Industries Ltd.	B4912	156,034	Zellstoff Celgar Limited		14,181,898
Wiser Wire Rope Ltd.		77,976	Zenith Appraisal & Land Consulting	g	186,735
Wiseworth Canada Industr	ries Ltd	58,425	Zikai Lu		46,364
Wismer & Rawlings Elect	ric Ltd.	1,238,569	Zira Properties Ltd		81,480
Wolseley Canada Inc		75,007	Zone Traffic Control		48,040
Wolseley Industrial Canad	a Inc	48,489	Zuccaro Consulting Inc		61,037
Wood Group Pratt & Whit	ney	112,400			
Wood 'N' Horse Logging		30,420			
Woodfibre LNG Limited		1,689,701			
Woodsman Equip. & Rent	als Ltd.	221,728			
Workers' Compensation B	oard of BC	4,191,343			
Workopolis		51,975			

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2017 Report ID: FI307

Page No: 41 of 41 Run Date: Run Time: 2017/09/19 9:33:19AM

Consolidated total of other suppliers

with payments of \$25,000 or less

33,938,348

Total 5,068,433,099

# BRITISH COLUMBIA HYDRO AND POWER AUTHORITY STATEMENT OF GRANTS AND CONTRIBUTIONS

## Total of payments to suppliers for grants and contributions exceeding \$25,000

Consolidated total of grants exceeding \$25,000	\$ -
Consolidated total of contributions exceeding \$25,000	\$ 233,000
Consolidated total of all grants and contributions exceeding \$25,000	\$ 233,000

## COLUMBIA HYDRO CONSTRUCTORS LTD. SCHEDULE OF REMUNERATION AND EXPENSES

#### STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2017, there were no severance agreements made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

#### **GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2017 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

#### COLUMBIA HYDRO CONSTRUCTORS LTD.

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Report ID: FI308

126,245

JD

Verney

5,378

Page No: Run Date: Run Time:

1 of 2 2017/09/18 2:46:07PM

		REMUNERATION	EXPENSES	REMUNERATION
RB	Coleman	87,824	8,994	
RA	Danyluk	92,123	6,675	
L	Harpe	92,906	4,734	
RM	Martiniuk	85,999	4,892	

#### COLUMBIA HYDRO CONSTRUCTORS LTD.

Receiver General for Canada (employer portion of EI and CPP)

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Run Date: Run Time: 2017/09/18 Run Time: 2:46:07PM

REMUNERATION EXPENSES

Consolidated total of other employees with remuneration of \$75,000 or less 2,632,718 200,209

147,780

#### COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI307 Schedule of Payments to Suppliers for Goods and Services During

the Year Ended March 31, 2017

Page No: 1 of 1 Run Date: 2017/09/19 Run Time: 9:34:02AM

WorkSafe BC 103,356

Consolidated total of other suppliers with payments of \$25,000 or less

487

Total 103,843

#### SCHEDULE OF REMUNERATION AND EXPENSES

#### STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2017, there were 7 severance agreements made between Powerex Corp. and its non-unionized employees. These agreements represented from 2 months to 15 months compensation.

#### **GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2017 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Run Date: Run Time: 2017/09/18 2:46:46PM

	1	, ,		,	Run Time:	2:46:46PM
	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Adamschek	169,697	0	GJ	Emslie	364,823	7,086
Ahmadi	95,444	0	MA	Federspiel	366,213	1,727
Aitken	308,689	5,316	KD	Ferguson	251,625	2,313
Alcala	126,788	0	MD	Fichten	213,734	1,377
Bal	116,893	229	AM	Foger	93,881	0
Barrow	122,565	0	K	Forbes	149,363	0
Bechard	843,795	16,584	D	Fotiou	403,730	9,653
Benn	120,399	11,792	EF	Fowler	121,052	3,451
Bennett	208,859	4,809	JS	Fu	132,757	2,683
Beyer	360,488	2,905	KL	Galway	190,383	3,958
Boden	76,323	1,140	R	Geisthardt	277,834	6,091
Buchko	250,647	407	JI	Gilhen	145,832	9,063
Budhwar	254,791	7,020	TR	Gillis	128,835	0
Burgi	108,111	3,563	MJ	Goodenough	458,382	13,743
Campbell	854,665	4,879	RE	Gosney	335,766	1,625
Capek	156,134	441	R	Gosselin	328,950	6,074
Cheung	108,754	1,351	O	Hamed	163,180	4,312
Chiu	100,253	710	R	Hamilton	84,391	4,510
Chow	76,302	0	J	Harms	128,249	1,291
Choy	100,562	0	DR	Harney	239,416	647
Cochrane	123,399	1,362	DO	Hayward	104,225	1,096
Congdon	117,396	29	DI	Hirsch	153,720	5,068
Conway	386,818	15,931	Н	Но	118,994	27
Coors	126,475	1,055	M	Но	209,585	199
Corrigan	325,125	13,254	JD	Holland	79,337	0
Craven	132,340	13,430	M	Holman	859,261	12,701
Curson	91,805	9,274	RC	Holyk	84,223	8,220
Dalziel	358,749	5,713	L	Hopkins	152,347	0
Desante	271,809	19,087	KP	Huckell	152,784	428
Deslauriers	349,165	11,975	WL	Hui	122,370	901
Dhopade	98,304	0	RS	Hundal	185,311	35,577
Dion	295,943	6,348	D	Kaiman	236,401	1,301
Dobson-Mac	ek 178,007	9,439	P	Kern	251,135	987
Elgie	128,250	67	RW	Knowler	85,155	0
	Ahmadi Aitken Alcala Bal Barrow Bechard Benn Bennett Beyer Boden Buchko Budhwar Burgi Campbell Capek Cheung Chiu Chow Choy Cochrane Congdon Conway Coors Corrigan Craven Curson Dalziel Desante Deslauriers Dhopade Dion	Adamschek       169,697         Ahmadi       95,444         Aitken       308,689         Alcala       126,788         Bal       116,893         Barrow       122,565         Bechard       843,795         Benn       120,399         Bennett       208,859         Beyer       360,488         Boden       76,323         Buchko       250,647         Budhwar       254,791         Burgi       108,111         Campbell       854,665         Capek       156,134         Cheung       108,754         Chiu       100,253         Chow       76,302         Choy       100,562         Cochrane       123,399         Congdon       117,396         Conway       386,818         Coors       126,475         Corrigan       325,125         Craven       132,340         Curson       91,805         Dalziel       358,749         Desante       271,809         Deslauriers       349,165         Dhopade       98,304         Dion       295,943 <td>Adamschek       169,697       0         Ahmadi       95,444       0         Aitken       308,689       5,316         Alcala       126,788       0         Bal       116,893       229         Barrow       122,565       0         Bechard       843,795       16,584         Benn       120,399       11,792         Bennett       208,859       4,809         Beyer       360,488       2,905         Boden       76,323       1,140         Buchko       250,647       407         Budhwar       254,791       7,020         Burgi       108,111       3,563         Campbell       854,665       4,879         Capek       156,134       441         Cheung       108,754       1,351         Chiu       100,253       710         Chow       76,302       0         Choy       100,562       0         Coorkrane       123,399       1,362         Congdon       117,396       29         Conway       386,818       15,931         Coors       126,475       1,055         Corrigan</td> <td>Adamschek         169,697         0         GJ           Ahmadi         95,444         0         MA           Aitken         308,689         5,316         KD           Alcala         126,788         0         MD           Bal         116,893         229         AM           Barrow         122,565         0         K           Bechard         843,795         16,584         D           Benn         120,399         11,792         EF           Bennett         208,859         4,809         JS           Beyer         360,488         2,905         KL           Boden         76,323         1,140         R           Buchko         250,647         407         JI           Budhwar         254,791         7,020         TR           Burgi         108,111         3,563         MJ           Campbell         854,665         4,879         RE           Capek         156,134         441         R           Cheung         108,754         1,351         O           Chiu         100,253         710         R           Chow         76,302         0</td> <td>Adamschek         169,697         0         GJ         Emslie           Ahmadi         95,444         0         MA         Federspiel           Aitken         308,689         5,316         KD         Ferguson           Alcala         126,788         0         MD         Fichten           Bal         116,893         229         AM         Foger           Barrow         122,565         0         K         Forbes           Bechard         843,795         16,584         D         Fotiou           Benn         120,399         11,792         EF         Fowler           Bennett         208,859         4,809         JS         Fu           Beyer         360,488         2,905         KL         Galway           Boden         76,323         1,140         R         Geisthardt           Buchko         250,647         407         JI         Gillis           Burgi         108,111         3,563         MJ         Goodenough           Campbell         854,665         4,879         RE         Gosney           Capek         156,134         441         R         Gosselin           Choung</td> <td>REMUNERATION         EXPENSES         REMUNERATION           Adamschek         169,697         0         GJ         Emslie         364,223           Ahmadi         95,444         0         MA         Federspiel         366,213           Aitken         308,689         5,316         KD         Ferguson         251,625           Alcala         126,788         0         MD         Fichten         213,734           Bal         116,893         229         AM         Foger         93,881           Barrow         122,565         0         K         Forbes         149,363           Bechard         843,795         16,584         D         Fotiou         403,730           Bennet         120,399         11,792         EF         Fowler         121,052           Bennett         208,859         4,809         JS         Fu         132,757           Beyer         360,488         2,905         KL         Galway         190,383           Beyer         360,488         2,905         KL         Galway         190,383           Buchko         250,647         407         JI         Gilhen         145,832           Buchko</td>	Adamschek       169,697       0         Ahmadi       95,444       0         Aitken       308,689       5,316         Alcala       126,788       0         Bal       116,893       229         Barrow       122,565       0         Bechard       843,795       16,584         Benn       120,399       11,792         Bennett       208,859       4,809         Beyer       360,488       2,905         Boden       76,323       1,140         Buchko       250,647       407         Budhwar       254,791       7,020         Burgi       108,111       3,563         Campbell       854,665       4,879         Capek       156,134       441         Cheung       108,754       1,351         Chiu       100,253       710         Chow       76,302       0         Choy       100,562       0         Coorkrane       123,399       1,362         Congdon       117,396       29         Conway       386,818       15,931         Coors       126,475       1,055         Corrigan	Adamschek         169,697         0         GJ           Ahmadi         95,444         0         MA           Aitken         308,689         5,316         KD           Alcala         126,788         0         MD           Bal         116,893         229         AM           Barrow         122,565         0         K           Bechard         843,795         16,584         D           Benn         120,399         11,792         EF           Bennett         208,859         4,809         JS           Beyer         360,488         2,905         KL           Boden         76,323         1,140         R           Buchko         250,647         407         JI           Budhwar         254,791         7,020         TR           Burgi         108,111         3,563         MJ           Campbell         854,665         4,879         RE           Capek         156,134         441         R           Cheung         108,754         1,351         O           Chiu         100,253         710         R           Chow         76,302         0	Adamschek         169,697         0         GJ         Emslie           Ahmadi         95,444         0         MA         Federspiel           Aitken         308,689         5,316         KD         Ferguson           Alcala         126,788         0         MD         Fichten           Bal         116,893         229         AM         Foger           Barrow         122,565         0         K         Forbes           Bechard         843,795         16,584         D         Fotiou           Benn         120,399         11,792         EF         Fowler           Bennett         208,859         4,809         JS         Fu           Beyer         360,488         2,905         KL         Galway           Boden         76,323         1,140         R         Geisthardt           Buchko         250,647         407         JI         Gillis           Burgi         108,111         3,563         MJ         Goodenough           Campbell         854,665         4,879         RE         Gosney           Capek         156,134         441         R         Gosselin           Choung	REMUNERATION         EXPENSES         REMUNERATION           Adamschek         169,697         0         GJ         Emslie         364,223           Ahmadi         95,444         0         MA         Federspiel         366,213           Aitken         308,689         5,316         KD         Ferguson         251,625           Alcala         126,788         0         MD         Fichten         213,734           Bal         116,893         229         AM         Foger         93,881           Barrow         122,565         0         K         Forbes         149,363           Bechard         843,795         16,584         D         Fotiou         403,730           Bennet         120,399         11,792         EF         Fowler         121,052           Bennett         208,859         4,809         JS         Fu         132,757           Beyer         360,488         2,905         KL         Galway         190,383           Beyer         360,488         2,905         KL         Galway         190,383           Buchko         250,647         407         JI         Gilhen         145,832           Buchko

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Report ID: FI308

Page No: Run Date: Run Time: 2 of 3 2017/09/18 2:46:46PM

						Run Time.	2.10.101111
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AY	Ku	113,357	1,263	RA	Pavan	179,922	704
F	Lacombe	143,784	2,283	НА	Qazi	98,631	3,154
J	Lam	232,710	7,722	J	Ratzlaff	211,413	11,554
G	Lee	134,746	0	Н	Rhee	92,309	553
HE	Lee	92,137	1,397	RD	Richard	97,130	0
NK	Lee	112,090	3,032	RJ	Richings	140,249	12,641
C	Lind	144,587	4,974	R	Robertson	192,867	5,040
O	Lo	109,300	1,670	E	Rosin	94,217	95
AR	Lopez	109,753	4,565	DM	Russell	301,398	1,320
MB	Low	105,268	73	MH	Sahagian	116,933	0
R	Low	112,581	5,176	G	Schwarz	150,948	0
RE	Luke	135,948	225	DI	Smith	129,748	1,605
J	Lyons	217,938	2,304	NM	Snowdon	132,760	0
GA	Macdonald	140,104	1,955	W	Song	92,494	2,496
MW	Macdougall	259,199	16,966	J	Spires	410,802	3,309
C	Macrae	108,182	1,364	L	Stauber	151,979	2,453
JA	Mantle	189,222	2,179	GM	Tang	228,957	3,436
M	Mariscal	79,157	785	KM	Thielmann	83,309	977
ML	Mcwilliams	399,340	1,242	JM	Timmers	195,053	1,975
AN	Meyer	108,251	0	O	Towfigh	179,536	1,001
J	Mikawoz	313,592	708	DC	Tse	129,527	0
BL	Mo	112,067	2,758	C	Tudose Stroe	92,335	0
В	Moghadam	178,304	36,917	PD	Vaillancourt	209,215	2,651
MR	Morgan	273,343	4,538	J	Vroom	91,353	1,008
MT	Mori	78,009	0	KC	Wagner	358,891	7,347
MH	Motani	124,066	0	N	Wein	97,925	0
M	Moti	102,853	0	KA	Williams	85,679	0
Н	Munro	121,576	83	J	Yam	106,696	33
JA	Neill	194,238	3,470	Y	Yang	82,135	3,026
AG	Newell	154,905	711	D	Yeadon	150,136	7,888
JJ	Norman	135,121	2,881	DC	Yeung	95,163	9
DW	O'Hearn	333,862	19,328	D	Zavoral	235,521	7,740
DL	Owen	125,672	0				
СВ	Pamplin	222,077	4,072				
P	Parkash	84,778	0				

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Run Date: Run Time: 2:46:46PM

REMUNERATION EXPENSES

Consolidated total of other employees with remuneration of \$75,000 or less 2,452,236 41,617

Total 27,986,568 572,489

Receiver General for Canada (employer portion of EI and CPP)

635,942

Report ID: FI307	Schedule of Pay	ments to Suppliers for G the Year Ended March 3	oods and Services During 31, 2017	Page No: Run Date: Run Time:	1 of 4 2017/09/19 9:34:50AM
1672 Holdings Ltd		2,184,517	Canadian Electricity Association		28,350
ABB Switzerland Ltd.		151,880	Canadian Imperial Bank Of Comm	nerce	283,411
Air Resources Board		4,775,821	Canadian Natural Resources		2,940,369
Aitken Creek Gas Storage U	JLC	3,580,500	Canbriam Energy Inc.		22,664,733
Alberta Electric System Op	erator	13,430,015	Cargill Incorporated		277,918
AltaGas Ltd		11,237,420	Cargill Limited		2,900,394
Amerex Brokers LLC		72,751	Cargill Power Markets LLC		1,142,128
Annesley Financial		55,125	Chevron Canada Resources		2,354,478
Annex Consulting Group Ir	nc.	548,003	Chevron Natural Gas		1,390,444
Ansergy WECC Inc.		32,223	Citigroup Energy Inc.		2,371,967
Apache Canada Ltd		103,093	City of Glendale Water & Power		119,770
Arizona Electric Power Coo	operative	106,929	Cologix Canada, Inc.		132,747
Arizona Public Service Cor	npany	264,538	Compugen Inc		2,147,625
AT&T Global Services Car	nada Co.	41,993	ConocoPhillips Canada Marketing	& Trading ULC	28,411,610
ATCO Energy Solutions Lt	d.	971,898	ConocoPhillips Company		950,619
Avangrid Renewables, LLC		4,204,366	Consolidated Edison Company of	New York	118,233
Avista Corporation		2,488,783	Covington & Burling LLP		2,082,306
Basin Electric Power Coope	erative	33,840	Crew Energy Inc.		1,113,215
Bay Street Est 1861 Inc		31,444	Crowell & Moring LLP		58,113
Beveridge & Diamond P.C.		80,740	Culliton Creek Power Limited Part	tnership	107,470
BGC Financial L.P.		162,853	Deloitte LLP		117,555
Black Hills Power Inc.		105,342	Direct Energy Marketing Limited		876,243
Bloomberg Finance LP		91,197	Driven Inc.		253,934
Bonneville Power Administ	tration	111,614,277	DTE Energy Trading Inc.		38,100
Borden Ladner Gervais LLI	P	53,345	DTE Gas Company		3,918,075
BP Canada Energy Group U	JLC	7,821,636	EDC Associates Ltd		29,949
BP Canada Energy Marketi	ng Corp.	2,391,747	EDF Trading North America LLC		1,538,281
BP Energy Company		396,781	Egistix-Energy Trading Logisitics	Corp	44,359
Bracewell LLP		4,425,010	El Paso Electric Company		53,410
Brady Credit Trading Limit	ted	174,000	EnCana Corporation		54,261
California Independent Sys	tem Operator	105,881	EnCana Marketing (USA) Inc.		30,730
Calpine Energy Services L.	P.	857,546	Energy GPS LLC		45,938
Calpine Energy Solutions, I	LLC	7,512,638	Energy Keepers, Inc.		751,406
Cameron-Cole LLC		25,945	ENSTOR Energy Services, LLC		1,272,428

Report ID: FI307	-	o Suppliers for G ar Ended March	Goods and Services During 31, 2017	Page No: Run Date: Run Time:	2 of 4 2017/09/19 9:34:50AM
EOX Holdings LLC		188,936	Los Angeles Department of Water	& Power	44,518,247
Etrali North America LLC		105,855	Macquarie Energy Canada Ltd		6,291,381
Eugene Water and Electric	Board	4,207,103	Macquarie Energy LLC		413,406
Eversheds Sutherland (US)	LLP	389,648	MATL LLP		32,466
Evolution Markets Inc.		83,385	Meikle Wind Energy Limited Partr	ership	704,649
Exelon Generation Compa	ny LLC	1,786,533	Microsoft Canada Inc.		61,379
Export Development Corp.		549,742	Midcontinent Independent System	Operator	365,684
FIS Energy Systems Inc.		709,459	Mieco, Inc.		187,451
Foothills Pipe Lines Ltd.		1,067,177	Moody's Analytics Inc.		469,530
FortisBC Energy Inc.		1,668,307	Natural Gas Exchange Inc.		63,472,660
FortisBC Inc.		2,899,462	Navigant Consulting Inc		53,899
FTI Consulting Inc.		1,236,012	Nevada Power Company		706,475
Gas Transmission Northwe	est LLC	4,231,899	New York Independent System Op	erator Inc	1,580,452
GFI SECURITIES LLC		264,484	Nexant Inc.		58,916
Goodin MacBride Squeri &	k Day LLP	173,778	Nexen Marketing		76,679
Husky Oil Operations Lim	ited	2,197,769	NextEra Energy Marketing, LLC		283,651
Hydro-Quebec TransEnerg	gie	32,290	Nippon Paper Industries USA CO.,	Ltd.	835,340
ICE Chat		48,514	NJR Energy Services Company		269,316
ICE US OTC Commodity	Markets LLC	517,825	Northwest Pipeline LLC		446,088
Idaho Power Company		866,679	Northwest Power Pool Corporation	l	131,861
IGI Resources Inc.		99,268	NorthWestern Corporation		4,539,006
Imperial Parking Canada C	Corp.	134,721	NOVA Gas Transmission Ltd.		5,258,461
Independent Electricity Sys	stem Operator (Ontario)	882,942	Occidental Energy Marketing, Inc.		494,551
Independent System Opera	tor New England	5,875,478	OKIOK Data Ltee		32,100
Indigena Solutions LP		113,758	Opatrny Consulting Inc.		91,470
Industrial Information Reso	ources Inc.	38,508	Open Access Technology Int'l Inc.		174,792
Integrity-Paahi Solutions In	nc.	42,119	Pacific Gas and Electric Company		3,625,849
International Emissions Tra	ading Association	28,800	PacifiCorp		23,152,054
ITIQ Tech Recruiters		947,946	Penn West Petroleum Ltd.		620,804
J. Aron & Company		123,684	PetroChina International (Canada)	Trading Ltd	292,583
Jimmie Creek Limited Part	tnership	480,824	PJM Interconnection, L.L.C.		1,143,667
KPMG LLP		203,085	Portland General Electric Company	I	6,452,237
KTHoffman Consulting		127,704	Powerdex, Inc.		30,454
Law Counsel Professional	Staffing	435,782	PowerWorld Corporation		28,360
Lawson Lundell LLP		875,966	Progress Energy Canada Ltd.		28,837,982

Report ID: FI307		Goods and Services During 31, 2017	Page No: Run Date: Run Time:	3 of 4 2017/09/19 9:34:50AM	
Province of British Columb	bia	116,216,057	Telvent DTN LLC		31,988
Public Service Company of	f Colorado	185,000	Tenaska Marketing Canada		51,240
Public Service Company of	f New Mexico	191,342	Tenaska Marketing Ventures		1,439,481
Public Utility District No.	1 of Benton County	25,076	Tenaska Power Services Co.		41,254
Public Utility District No.	1 of Chelan County	47,203,359	TeraGo Networks Inc.		35,728
Public Utility District No.	1 of Douglas County	352,218	The Energy Authority Inc.		10,333,381
Public Utility District No.	1 of Grays Harbor County	99,972	The Toronto Dominion Bank		28,690
Public Utility District No.	1 of Klickitat County	6,230,813	Tidal Energy Marketing (US) LLC		122,321
Public Utility District No.	1 of Snohomish County	8,499,336	Towers Watson Canada Inc.		43,800
Public Utility District No. 2	2 of Grant County	18,068,250	TransAlta Energy Marketing (US)	Inc	4,007,923
Puget Sound Energy Inc.		19,965,246	TransAlta Energy Marketing Corp.		2,115,988
Ricoh Canada Inc		50,428	TransCanada Gas Storage Partners	hip	2,309,035
Rogers Wireless		98,682	Transmission Agency of Northern	California	4,234,224
S&P Global Market Intellig	gence LLC	153,238	Tucson Electric Power Company		136,691
S&P Global Platts		401,738	Tullett Prebon Americas Corp.		267,674
Sacramento Municipal Util	lity District	1,398,721	Twin Eagle Resource Management	t, LLC	222,981
Salt River Project		1,710,364	Union Gas Limited		7,774,107
Savvis Communications Ca	anada Inc	290,769	United Energy Trading, LLC		106,256
Seattle City Light		14,504,083	Unity Connected Solutions Inc.		49,253
Sempra Generation, LLC		37,764	Van Houtte Coffee Services Inc.		49,495
Sequent Energy Manageme	ent LP	1,150,005	Vitol Inc.		907,361
Shaw Telecom G.P.		43,622	Westcoast Energy Inc		18,038,288
Shell Energy North America	ca (Canada) Inc.	5,586,723	Western Area Power Administration	on	311,918
Shell Energy North America	ca (US) L.P.	2,313,517	Western Electricity Coord Council		43,011
SNL Financial		63,647	Western Power Trading Forum		39,171
Southern California Public	Power Authority	270,479	WSI Corporation		106,220
Summit Power Corp		136,462	Yes Energy		216,406
Tableau Software Inc		33,028	Zayo Canada Inc.		36,550
Tacoma Power		7,595,186	ZE Powergroup Inc.		566,917
Talen Energy Marketing, L	LLC	1,074,949			
TAQA North Ltd.		2,972,566			
TD Energy Trading Inc.		204,725			
Teck Metals Ltd.		61,847			
Teksystems Canada Inc.		364,600			
Telus Communications Co	mpany	1,060,248			

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2017 Report ID: FI307

Page No: 4 of 4 Run Date: Run Time: 2017/09/19 9:34:50AM

Consolidated total of other suppliers

with payments of \$25,000 or less

1,086,173

Total 803,491,571

#### SCHEDULE OF REMUNERATION AND EXPENSES

#### STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2017, there were no severance agreements made between Powertech Labs Inc. and its non-unionized employees.

#### **GENERAL**

The schedule of remuneration paid to employees during the year ended March 31, 2017 lists gross remuneration which can include base salary, overtime, timebank payouts, incentive payments, benefit payouts and other cash payments (e.g. shift premiums).

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Run Date: Run Time: 2017/09/18 3:36:00PM

		1				Run Time:	3:36:00PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Abdolall	166,321	4,524	P	Horacek	119,491	20,596
S	Allen	83,717	5,082	F	Howell	159,371	24,011
W	Anthoine	92,042	12,453	J	Howell	76,311	0
S	Arabi	186,398	1,095	R	Howell	87,212	10,012
G	Balfour	116,428	25,422	J	Huang	94,688	1,573
K	Bognar	158,952	9,795	S	Hunjan	77,276	7,420
C	Brandt	86,268	4,479	M	Jain	91,851	9,402
D	Bromley	126,748	7,317	K	Kabiri	113,363	4,761
L	Cao	86,520	5,196	A	Kahrobaeian	88,663	1,619
D	Card	109,957	178	K	Kainth	81,589	1,225
D	Casson	85,551	0	W	Kang	91,691	4,705
S	Chambers	107,283	4,190	В	Kitson	97,578	2,722
P	Chavez	134,242	12,126	D	Kung	81,146	8,776
J	Chee	155,506	1,159	J	Lang	77,196	651
G	Chen	95,157	23,720	K	Lee	149,923	4,764
C	Cindrich	95,044	2,045	Н	Li	150,352	890
L	Connaughton	122,368	6,033	Q	Li	113,491	1,939
D	Crockett	84,837	42	S	Li	101,584	20,441
E	Crozier	129,177	19,180	X	Lin	128,775	30,271
A	Das	128,021	13,325	L	Lings	260,956	44,534
A	Demaeseneer	80,296	5,907	M	Loos	78,521	0
В	Derksen	114,890	8,849	S	Mathews	95,030	34,571
M	Dixon	94,506	6,880	A	Mauro	125,415	7,667
M	Du	77,929	2,404	Н	Mayuga	90,397	0
D	Facey	162,437	4,096	A	Mcclean	86,716	18,394
Z	Feng	191,766	9,531	A	Moharana	95,239	7,432
S	Franzke	106,721	1,071	C	Morton	148,115	9,964
T	Gordon	85,400	4,722	P	Obrovac	84,101	4,773
E	Groom	103,836	3,136	T	Oliver	94,348	555
Y	Guo	90,025	4,649	C	Pitis	137,629	5,102
A	Hall	96,419	13,865	K	Porter	98,824	1,975
E	Hall	78,923	362	T	Ramnial	105,997	38
D	Hansen	83,578	206	W	Rigter	132,831	25,414
P	Но	99,695	4,574	J	Saayman	82,175	8,057

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Report ID: FI308

Page No: Run Date: Run Time: 2 of 3 2017/09/18 3:36:00PM

		REMUNERATION	<b>EXPENSES</b>
S	Sasitharan	135,190	1,094
J	Skog	75,951	24,574
T	Smutny	90,979	7,838
G	Stanciulescu	153,248	3,126
G	Stark	101,662	8,339
M	Stephens	110,185	4,864
T	Szakacs	126,581	34,746
K	Tabarraee	89,415	20,145
L	Taylor	104,704	30
Y	Tian	75,603	1,167
M	Treacy	90,422	3,692
R	Trip	111,786	581
A	Tyndall	77,317	424
R	Urrutia	80,319	2,450
J	Vandermaar	169,572	11,184
V	Vankayala	180,363	6,637
L	Wang	182,751	12,391
M	Wang	131,408	5,270
Q	Wang	150,584	34,017
X	Wang	129,030	6,799
J	Wong	83,069	617
I	Wylie	130,942	4,827
Н	Xu	81,219	815
F	Yahyaie	86,126	15,639
R	Yuen	125,070	20,218
S	Zadehkhost	84,554	13,183
G	Zheng	97,409	2,208
X	Zong	97,363	41,620

Report ID: FI308 Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2017 Run Date: Run Time: 2017/09/18 3:36:00PM

REMUNERATION EXPENSES

Consolidated total of other employees with remuneration of \$75,000 or less 5,433,206 137,646

Total 978,009

Receiver General for Canada (employer portion of EI and CPP)

681,178

Report ID: FI307	Schedule of Payments to Suppliers f the Year Ended Ma	or Goo	ods and Services During	Page No: Run Date: Run Time:	1 of 2 2017/09/19 9:35:41AM
A.R. Thomson Group	159,20	65	Itron Canada, Inc.	real Time.	28,350
ABC Customs Brokers Ltd.	122,60	01	John C. Owen		291,550
ABF Freight System, Inc.	30,86	68	Jonas Weisel & Associates		29,695
Acklands-Grainger Inc.	51,65	50	Keysight Technologies Canada Inc.		126,194
AddEnergie	46,87	78	LineStar Utility Supply Inc.		33,100
Agilent Technologies	161,66	64	Lord Corporation		34,195
Allteck Line Contractors Inc	2. 31,12	25	Luxfer Gas Cylinders		110,010
Arctic Arrow Powerline Gro	oup Ltd. 27,49	99	Mark's Commercial		42,082
Atelier A.H.R. Inc.	878,90	08	Marsh Canada Limited		355,737
Automation West Technolog	gies Ltd. 61,23	38	McMaster-Carr		28,341
Avaral Rao	28,23	17	Miller Instruments Ltd.		51,736
B.C. Hydro	253,83	35	National Instruments Corporation		69,118
Boulevard Signs Inc.	30,98	88	Netlink Computer Inc.		46,784
Carbon Activated Corporation	on 50,07	71	Neutron Factory Works Inc.		164,699
CDW Canada Inc.	279,94	41	Newark		46,378
Chetu, Inc.	147,57	71	Nunn Electrical Ltd.		136,856
City Of Surrey	49,52	28	Olympus NDT Canada Inc.		42,197
Columbia Valve & Fitting	136,83	33	Omega Environmental Inc.		34,932
Dell Canada Inc.	36,83	35	Omicron Canada Inc.		58,201
Deloitte Management Servic	ces LP 97,71	10	PCB Freight Management Ltd.		25,610
Dynalene Inc.	30,98	82	Power Pros Electrical Ltd		218,967
Eagle West Crane & Rigging	g 26,48	84	Praxair Distribution		78,871
Engineered Strategies Inc.	70,11	18	Procon Systems (2013) Inc.		80,908
ESC Automation Inc.	38,83	12	Quantum Fuel Systems LLC		33,196
Exova Canada Inc.	46,40	09	RDH Building Science Inc.		63,915
FedEx Freight	108,83	16	S.G. Peardon & Associates Inc.		42,994
FortisBC-Natural Gas	46,78	82	Safenet Canada, Inc.		38,603
Global Industrial Canada	50,61	11	Sanjole, Inc.		172,409
Grand & Toy	28,58	85	Schweitzer Engineering		25,707
Hexagon Lincoln	517,29	95	Sequence Instruments Inc.		52,875
Hipotronics Incorporated	31,91	11	Siemens Canada Limited		56,854
Hydraulics International, Inc	28,64	49	Simon Fraser University (CIBER LA	AB)	42,000
Hydro-Pac Inc.	182,64	48	TA Instruments - Waters L.L.C.		105,161
Intuit, Inc	39,97	78	Tana Industries Ltd.		41,382

Report ID: FI307	Schedule of Payments to Suppliers for the Year Ended March	Page No: Run Date: Run Time:	2 of 2 2017/09/19 9:35:41AM
TBA Digital Inc.	101,999		
Tcapmi Consulting Inc.	79,545		
Telepro	29,703		
Telus	29,879		
Telus Mobility	92,067		
Thomco Supply Limited	1,785,757		
Trydor Industries Canada	61,815		
Uline Canada Corporation	30,261		
Uptime Industrial Inc.	173,596		
Valis Projects Inc.	25,779		
VWR International Co.	53,656		
Weslly Renovations	249,514		
Williams Machinery LP	54,890		
Wimax Forum	40,279		
Workplace Resource	26,405		
WorkSafeBC	67,964		
Wosks Coffee Service	32,262		
Write Ink Technical Comm	nunications 99,400		
Xerox Canada Ltd.	26,012		
Consolidated total of oth with payments of \$25,00			
Total	12,947,296		

#### **NOTE**

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.

## **Contact Information**

333 Dunsmuir Street

Vancouver, BC

V6B 5R3

**Lower Mainland** 

604 BCHYDRO

(604 224 9376)

## **Outside Lower Mainland**

1800 BCHYDRO

(1 800 224 9376)

bchydro.com