BC Hydro Organization Chart

Standards of Conduct Reporting

BC hydro

- Acting Personal Executive Assistant to the Chairman Pat Muir
- Corporate Secretary David Facey
- Corporate Project Manager Kathy Nguyen

CHAIRMAN
Dan Doyle
and Board of Directors

PRESIDENT & CEO
Bob Elton

- Executive Secretary Linda Harwood
  - Acting Administrative Assistant Meg Mentanko
- Senior Strategic Business Adviser Mary Hayles

Executive Vice-President Finance & Chief Financial Officer — Charles Reid

- Sr Vice President, Corporate Resources & General Counsel Ray Aldeguer
- Vice-President and Chief Information Officer Don Stuckert
- Executive Director, Strategy & Business Transformation, Partnerships & Procurement Trish Pekeles
- Chief Accounting Officer Cheryl Yaremko
- Chief Risk Officer Mike Standbrook
- Chief Regulatory Officer Joanna Sofield
- Director, Audit Services Henry Honda
- Strategic Business Advisor Yasas Ferdinandez
- HR Lead Joanne Nikas

Powerex — Teresa Conway, President & CEO

- Chief Financial Officer Joe Miller
- Director of Risk Management Kirsten Peck
- Head Trader Murray Margolis
- Director of Legal Services Deb Armour
- Director of Trade Policy Mike MacDougall
- HR Director Julie Mantle

Engineering, Aboriginal Relations & Generation — Chris O'Riley, Senior Vice-President

- Aboriginal Relations & Negotiations Lyle Viereck
- Director, Generation Operations David Lebeter
  - Director, Northern Operations & Thermal Bruce Misewich
  - Director, Southern Operations Cheryl Bucar
  - Manager, Environment & Social Issues David Facey
  - Manager, Dam Safety Stephen Rigbey
  - Director, Generation Resource Management Renata Kurschner
  - Manager, Asset Management Chris Weyell
  - Manager, Technical Services Richard Brittin
- Director, Generation Project Delivery Diane McSherry
- Director, Finance Gurj Parmar
- HR Lead Terry Schumaker
- Senior Manager, Safety & Technical Trades Training Diana Cochran
- Senior Strategic Business Advisor Alan Le Couteur
- Vice-President, Engineering Roy Grout
  - Director, Transmission Engineering Jim Thomson
  - Manager, Distribution Engineering Jorg Stangl
  - Director, Generation Engineering Mark Poweska
  - Chief Engineer Tim Little
  - Manager, Quality Management Deanna Spring

Field Operations — Leigh Ann Shoji-Lee, Debbie Nagle, Senior Vice-President

- Senior General Manager, Distribution Operations Donia Snow
- Director, Strategic Asset Management Helen Losfin
- Senior General Manager, Transmission and Construction Services Pat Sawatsky
- Acting General Manager, Operational Support Services Donna McMinn
- Manager, Safety, Health & Environment Don Bauerfind
- Director, Finance Brian Tabe
- General Manager Operations, 2010 Olympics Neil Sharpe
- Acting Strategic Issues Leader Rosalie May
- Human Resources & Training Tracey Armatage
- General Manager, Procurement Lori Finskars
- Senior Strategic Business Adviser Rosalie May

Corporate Human Resources — Debbie Nagle, Chief HR Officer

- Director, Organization Effectiveness Diana Theman
- Manager, Total Rewards Rick Milone
- Manager, Employee Relations Garry Corbett
- Manager, HR Systems Planning & Reporting Nicole Liddell
- Strategic Business Advisor Dale Flood
- HR Lead, Strategic HR, Corporate and Customer Groups Joanne Nikas

Corporate Affairs — Susan Yurkovich, Senior Vice-President

- Director, Communications & Public Affairs Steve Vanagas
- Director, Site C Danielle Melchior
- Director, 2010 Olympic Initiatives Ann English
- Director, Marketing and Brand Strategy
- Project Manager Cynthia Dyson
- Manager, Community Investment Larina Lopez
- Manager, Digital Communications Michael Newland
- HR Lead Joanne Nikas

Safety, Health & Environment — Ray Stewart, Chief Safety, Health & Environment Officer and Director of Dam Safety

- Scientific Advisor Desmond Hartford
- Manager, Safety & Health Keith Sones
- Manager, Management Systems & Policy Support
- Manager, External Safety, Security & Emergency Management Stephanie Campbell
- Manager, Environment & Sustainability Brenda Goehring
- Manager, Public Safety Robert Penrose
- HR Lead Joanne Nikas

Customer Care & Conservation — Bev Van Ruyven, Executive Vice-President

- Executive Director, Power Smart and Customer Care Lisa Coltart
- Director, Energy Planning Cam Matheson
- Acting Director, Power Acquisitions Richard Marchant
- Director, Finance & Business Services Esther Leung
- Chief Technology Officer Donna Leclair
- Senior Strategic Business Advisor Ken McDonald
- HR Lead Joanne Nikas

Smart Metering & Infrastructure Program — Michele Morgan, Senior Vice-President

- Director, SMI Negotiations Keith Anderson
- Director, Utility Operations Fiona Taylor
- Director, Smart Grid Development Ralph Zucker
- Director, Technology Kai Hui
- Business Transformation Lead Carol Leacy
- Senior Strategic Business Advisor Jack Backman
- Manager, Communications and Public Affairs Cindy Verschoor
- HR Lead Joanne Nikas

Powertech Labs — Eamonn Percy, President & COO

- Director, Asset Management Jan Zawadzki
- Director, Smart Utility Brett Garrett
- Director, Clean Transportation Craig Webster
- Controller Greg Jones
- Manager, Distributed Clean Power Allan Grant
- Manager, Human Resources Renee Murdoch

- Executive Team.
- Affected: Groups that have Affected Employees (who are permitted to receive non-public transmission-related information from BCTC).
- Support: Groups that have Support Employees (who are permitted to receive non-public transmission-related information from Affected Employees).
- Marketing – Ext-BC: Groups that have employees who are involved in electricity marketing and/or transmission transactions outside of British Columbia.
- Marketing – Intra-BC: Groups that have employees who are involved in electricity marketing and/or transmission transactions inside British Columbia, or which are co-located with groups involved in electricity marketing and/or transmission transactions.

July 28th, 2009