BC Hydro Organization Chart

Standards of Conduct Reporting

BC hydro

Administrative Assistant
Carmen Brooks

Senior Advisor to the Chairman
Donna Clark

Acting Corporate Secretary
Michael Lee

Corporate Project Manager
Kathy Nguyen

CHAIRMAN
Mossadiq S. Umedaly
and Board of Directors

PRESIDENT & CEO
Bob Elton

Executive Secretary
Linda Harwood

Acting Administrative Assistant
Sandra Bennett

Senior Strategic Business Adviser
Mary Hayles

Executive Vice-President Finance & Chief Financial Officer
Charles Reid

- Sr Vice President, Corporate Resources & General Counsel
  Ray Aldeguer
- Vice-President and Chief Information Officer
  Don Stuckert
- Chief Strategy Officer
  Trish Pekeles
- Director, Strategic Partnerships
  Al Leonard
- Chief Accounting Officer
  Cheryl Yaremko
- Acting Chief Risk Officer
  Allan Anderson
- Chief Regulatory Officer
  Joanna Sofield
- Chief Procurement Officer
- Strategic Business Advisor
  Yasas Ferdinandez
- HR Lead
  Calla Strain

Powerex
Teresa Conway
President & CEO

- Acting Chief Financial Officer
  Mike Standbrook
- Director of Risk Management
  Kirsten Peck
- Head Trader
  Murray Margolis
- Director of Legal Services
  Deb Armour
- Director of Trade Policy
  Mike MacDougall
- HR Director
  Julie Mantle

Engineering, Aboriginal Relations & Generation
Chris O'Riley
Senior Vice-President

- Aboriginal Relations & Negotiations
  Lyle Viereck
- Director, Generation Operations
  David Lebeter
  - Director, Northern Operations & Thermal
    Bruce Misewich
  - Director, Southern Operations
    Cheryl Bucar
  - Manager, Environment & Social Issues
    David Facey
  - Manager, Dam Safety
    Stephen Rigbey
  - Director, Generation Resource Management
    Renata Kurschner
  - Manager, Asset Management
    Chris Weyell
  - Manager, Technical Services
    Richard Brittin
- Director, Generation Project Delivery
  Diane McSherry
- Director, Finance
  Gurj Parmar
- HR Lead
  Terry Schumaker
- Senior Manager, Safety & Technical Trades Training
  Diana Cochran
- Senior Strategic Business Advisor
  Alan Le Couteur
- Vice-President, Engineering
  Roy Grout
  - Director, Transmission Engineering
    Jim Thomson
  - Manager, Distribution Engineering
    Jorg Stangl
  - Director, Generation Engineering
    Mark Poweska
  - Chief Engineer
    Tim Little
  - Manager, Quality Management
    Deanna Spring

Field Operations
Leigh Ann Shoji-Lee
Senior Vice-President

- Senior General Manager, Distribution Operations
  Donia Snow
  - Director, Strategic Asset Management
    Ralph Zucker
- Senior General Manager, Construction and Transmission Services
  Pat Sawatsky
- General Manager, Operational Support Services
  Lori Finskars
- Manager, Safety
  Don Bauerfind
- Director, Finance
  Brian Tabe
- General Manager Operations, 2010 Olympics
  Neil Sharpe
- Director, Smart Grid Development
  Ralph Zucker
- Technical Specialist
  Ron Rogers
- Strategic HR & Training
  Tracey Armatage
- Senior Strategic Business Adviser
  Rosalie May

Corporate Human Resources
Debbie Nagle
Chief HR Officer

- Manager, Strategic Talent Acquisition
  Pat Penner
- Director, Organization Effectiveness
  Diana Theman
- Manager, Total Rewards
  Rick Milone
- Manager, Employee Relations
  Garry Corbett
- Manager, Workforce Planning & HR Analytics
  Rob Weagle
- Strategic Business Advisor
  Dale Flood
- HR Lead
  Joanne Nikas

Corporate Affairs
Susan Yurkovich
Senior Vice-President

- Director, Communications & Public Affairs
  Steve Vanagas
- Director, Site C
  Danielle Melchior
- Director, 2010 Olympic Initiatives
  Ann English
- Director, Marketing and Brand Strategy
  Paul Buitenhuis
- Project Manager
  Cynthia Dyson
- Manager, Community Investment
  Larina Lopez
- Manager, Digital Communications
  Michael Newland
- HR Lead
  Calla Strain

Safety, Health & Environment
Ray Stewart
Chief Safety, Health & Environment Officer and Director of Dam Safety

- Scientific Advisor
  Desmond Hartford
- Manager, Safety & Health
  Keith Sones
- Manager, Management Systems & Policy Support
- Manager, External Safety, Security & Emergency Management
  Stephanie Campbell
- Manager, Environment & Sustainability
  Brenda Goehring
- Manager, Public Safety
  Robert Penrose
- HR Lead
  Joanne Nikas

Customer Care & Conservation
Bev Van Ruyven
Executive Vice-President

- Executive Director, Power Smart and Customer Care
  Lisa Coltart
- Director, Energy Planning
  Cam Matheson
- Acting Director, Power Acquisitions
  Richard Marchant
- Director, Finance & Business Services
  Esther Leung
- Chief Technology Officer
  Donna Leclair
- HR Lead
  Joanne Nikas
- Senior Strategic Business Advisor
  Ken McDonald

Smart Metering & Infrastructure Program
Michele Morgan
Senior Vice-President

- Director, SMI Negotiations
  Keith Anderson
- Program Director, SMI, Program Management Office
  John Tolkamp
- Director, Utility Operations
  Fiona Taylor
- Business Transformation Lead
  Carol Leacy
- Manager, Finance
  Elizabeth Fletcher
- Manager, Communications and Public Affairs
  Cindy Verschoor
- Senior Strategic Business Advisor
  Jack Backman
- HR Lead
  Joanne Nikas

Powertech Labs
Eamonn Percy
President & COO

- Director, Power Engineering/ Chemistry
  Jan Zawadzki
- Director, Energy Systems
  Craig Webster
- Director, Power Systems
  Brett Garrett
- Controller
  Greg Jones
- Renee Murdoch
  Manager, Human Resources

- Executive Team.
- Affected: Groups that have Affected Employees (who are permitted to receive non-public transmission-related information from BCTC).
- Support: Groups that have Support Employees (who are permitted to receive non-public transmission-related information from Affected Employees).
- Marketing – Ext-BC: Groups that have employees who are involved in electricity marketing and/or transmission transactions outside of British Columbia.
- Marketing – Intra-BC: Groups that have employees who are involved in electricity marketing and/or transmission transactions inside British Columbia, or which are co-located with groups involved in electricity marketing and/or transmission transactions.

March 10, 2009