

Effective immediately, BC Hydro will be requiring contractors who are bidding to perform certain types of work obtain the Health & Safety 'Certificate of Recognition' (COR) from WorkSafeBC (WSBC).

Below are the key points you need to be aware of if you are considering bidding on work at BC Hydro. There are no retroactive requirements for existing contracts.

- The COR Requirement will be implemented in phases over two years, based on the hazard level of the work (as assessed using the WorkSafeBC [First Aid Assessment Assigned Hazard Rating List](#) the and the size of the company.

Timeframe	COR Requirement
July 1, 2016 – June 30, 2017	<p>Types of work rated as High (H) level hazard work by WorkSafeBC (WSBC), for companies with more than 20 employees.</p> <p>In this timeframe only, Bids will be accepted from Contractors with a pending application for COR– with certification to be completed within 9 months of contract award.</p>
July 1, 2017 onwards	Types of work rated as Moderate (M) or High (H) Level, for all companies, regardless of size.

- “Low” (L) hazard work will not require COR Certification by BC Hydro.
- BC Hydro recognizes that there are other valid certification programs, and that these are more common in international and interprovincial contractors, therefore BC Hydro will accept some alternative certifications. Currently approved alternatives to COR certification are:
  - BC Forest Safety Council's SAFE Contractor Program or
  - OHSAS 18001 or
  - ISO 45001
- Information regarding COR and the Certifying Partners including program details and contact information is available from the [WorkSafeBC website](#).
- If you have questions on the COR Requirement when bidding on specific work for BC Hydro, please contact the “Contact Person” specified in the RFX document.
- If you have any questions in general on BC Hydro's requirements for COR, please contact [CSM@BCHydro.com](mailto:CSM@BCHydro.com).

BC Hydro has confidence that contractors who are COR certified have better safety records, and there is strong evidence that workers employed by COR certified employers experience significantly fewer fatalities, serious, or disabling injuries, and less lost time.