

FINANCIAL INFORMATION ACT RETURN

Financial Statements Year Ended March 31, 2012

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CONSOLIDATED FINANCIAL STATEMENTS

MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with Canadian generally accepted accounting principles. The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgment. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at June 4, 2012. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Report is consistent with that in the consolidated financial statements.

Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, results of operations and cash flows in accordance with Canadian generally accepted accounting principles. The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.

Charles Reid

President and Chief Executive Officer (Acting)

Cheryl Yaremko

Chief Financial Officer (Acting)

Vancouver, Canada June 4, 2012

AUDITORS' REPORT

The Minister of Energy and Mines, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated balance sheet as at March 31, 2012, the consolidated statements of operations, comprehensive income, retained earnings and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian generally accepted accounting principles, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2012 and its consolidated results of operations and its consolidated cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered Accountants

Vancouver, Canada

KPMG W

June 4, 2012

CONSOLIDATED STATEMENTS OF OPERATIONS

Net Income	\$ 558	\$ 589
	4,126	3,427
Finance Charges (Note 7)	483	435
	3,643	2,992
Other operating costs (Note 6)	1,774	1,577
Cost of energy (Note 6)	1,869	1,415
Operating Costs		
Expenses		
	4,684	4,016
Trade	975	578
Domestic	\$ 3,709	\$ 3,438
Revenues		
for the years ended March 31 (in millions)	2012	2011

See accompanying notes to consolidated financial statements.

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

for the years ended March 31 (in millions)	2012	2011
Net Income	\$ 558	\$ 589
Other Comprehensive Income (Loss) (Note 15)	(10)	20
Comprehensive Income	\$ 548	\$ 609

 $See\ accompanying\ notes\ to\ consolidated\ financial\ statements.$

CONSOLIDATED STATEMENTS OF RETAINED EARNINGS

for the years ended March 31 (in millions)	2012	2011
Retained Earnings, Beginning of Year	\$ 2,747	\$ 2,621
Net Income	558	589
Accrued Payment to the Province (Note 5)	(230)	(463)
Retained Earnings, End of Year	\$ 3,075	\$ 2,747

See accompanying notes to consolidated financial statements.

CONSOLIDATED BALANCE SHEETS

as at March 31 (in millions)	2012		2011
ASSETS			
Current Assets			
Cash and cash equivalents	\$ 12	\$	27
Accounts receivable and accrued revenue	595		569
Inventories (Note 3)	142		128
Prepaid expenses	147		156
Current portion of derivative financial instrument assets (Note 12)	140		198
	1,036		1,078
Other Assets			
Property, plant and equipment (Note 8)	16,420		15,211
Intangible assets (Note 9)	412		335
Regulatory assets (Note 4)	2,761		2,436
Sinking funds (Note 10)	105		97
Employee future benefits (Note 14)	272		296
Derivative financial instrument assets (Note 12)	41		26
	20,011		18,401
	\$ 21,047	\$	19,479
Current Liabilities	.	.	4 545
Accounts payable and accrued liabilities	\$ 1,344	\$	1,515
Current portion of long-term debt (Note 11)	2,886		2,793
Current portion of derivative financial instrument liabilities (Note 12)	116		159
	4,346		4,467
Other Liabilities			
Long-term debt (Note 11)	10,026		8,851
Regulatory liabilities (Note 4)	295		276
Contributions in aid of construction	1,110		1,012
Derivative financial instrument liabilities, long-term (Note 12)	189		212
Other long-term liabilities (Note 13)	1,883		1,781
	13,503		12,132
Shareholder's Equity			
Contributed surplus (Note 19)	60		60
Retained earnings	3,075		2,747
Accumulated other comprehensive income (Note 15)	63		73
	3,198		2,880
	\$ 21,047	\$	19,479

Commitments and Contingencies (Note 16)

 $See\ accompanying\ notes\ to\ consolidated\ financial\ statements.$

Approved on Behalf of the Board:

Dan Doyle *Chairman* Tracey L. McVicar

Chair, Audit & Finance Committee

CONSOLIDATED STATEMENTS OF CASH FLOWS

for the years ended March 31 (in millions)	2012	2011
Operating Activities		
Net income	\$ 558	\$ 589
Regulatory account transfers	(385)	(552)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 4)	169	32
Amortization expense and depreciation	572	490
Foreign exchange translation losses (gains)	4	(6)
Unrealized (gains) losses on mark-to-market adjustments	(17)	15
Employee benefit plan expenses	60	58
Other items	22	38
	983	664
Changes in non-cash working capital:		
Accounts receivable and accrued revenue	(25)	102
Accounts payable and accrued liabilities	22	(68)
Prepaid expenses	9	(20)
Inventories	(14)	(10)
	(8)	4
Cash provided by operating activities	975	668
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(1,889)	(1,483)
Deferred contributions	128	69
Other items	(8)	7
Cash used in investing activities	(1,769)	(1,407)
Financing Activities		
Long-term debt:		
Issued	1,372	593
Retired	(450)	(150)
Revolving borrowings, included in long-term debt	353	380
Payment to the Province	(463)	(47)
Repayment of capital lease liability	(24)	(19)
Other items	(9)	-
Cash provided by financing activities	779	757
Increase (decrease) in cash and cash equivalents	(15)	18
Cash and cash equivalents, beginning of year	27	9
Cash and cash equivalents, end of year	\$ 12	\$ 27
oush and cash equivalents, end of year	Ψ 12	Ψ 27
Supplemental Disclosure of Cash Flow Information		
Interest paid	\$ 607	\$ 555
Non-cash transaction:	,	+ 550
Capital lease obligation included in other liabilities	\$ -	\$ 480

 $See\ accompanying\ notes\ to\ consolidated\ financial\ statements.$

NOTE 1: SIGNIFICANT ACCOUNTING POLICIES

PURPOSE

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown Corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro is subject to regulation (see Note 4) by the British Columbia Utilities Commission (BCUC) which, among other things, approves the rates BC Hydro charges for its services.

BASIS OF PRESENTATION

These consolidated financial statements have been prepared in accordance with Canadian generally accepted accounting principles (GAAP) as set out in Part V of the Handbook of the Canadian Institute of Chartered Accountants (CICA) Handbook (Note 2). The consolidated financial statements include the accounts of BC Hydro and its wholly-owned operating subsidiaries, including Powerex Corp. (Powerex), Powertech Labs Inc., BCH Services Asset Corp., and Columbia Hydro Constructors Ltd., (collectively with BC Hydro, "the Company"). All intercompany transactions and balances are eliminated upon consolidation.

BC Hydro accounts for its one-third interest in the Waneta dam and generating facility as a jointly controlled asset with Teck Metals Ltd. A jointly controlled asset is considered a joint venture as it includes the joint ownership and control of one or more assets to obtain benefits for the venturers. Each venturer takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include BC Hydro's proportionate share of the Waneta dam and generating facility. BC Hydro has also included its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. and any revenue from the sale or use of its share of the output in relation to the Waneta dam and generating facility.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities and commitments at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Significant items subject to management estimates and assumptions include the determination of the allowance for doubtful accounts, the fair value of sinking funds and derivative and non-derivative financial instruments, the actuarial assumptions used to value the employee future benefit plans, the useful lives of property, plant and equipment and intangible assets, amounts for accrued liabilities and contingencies, including environmental, First Nations, asset retirement and lease obligations, revenue billed, the accrual for unbilled revenue at period end, and the estimated net realizable value of inventory. Actual results could differ from these estimates.

REGULATORY ACCOUNTING

BC Hydro is regulated by the BCUC and both entities are subject to general or special directives and directions issued by the Province. BC Hydro operates primarily under a cost of service regulation as prescribed by the BCUC. Orders in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province (Note 5). Revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies various accounting policies that differ from GAAP for enterprises that do not operate in a rate-regulated environment (see Note 4). Generally, these policies result in deferral and amortization of costs and recoveries to allow for adjustment of future rates. In the absence of rate-regulation, these amounts would otherwise be included in the determination of net income in the year the amounts are incurred. These accounting policies support BC Hydro's regulation and have been established through ongoing application to, and approval by, the BCUC. When a regulatory account has been or will be applied for, and, in management's judgement, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized in net income.

REVENUES AND ENERGY COSTS

Domestic revenues comprise sales to customers within the Province of British Columbia, and sales of firm energy outside the province under long-term contracts that are reflected in BC Hydro's domestic load requirements. Other sales outside the province are classified as trade.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for on a fair value basis whereby any realized gains and losses and unrealized changes in fair value are recognized in trade revenues in the period the change occurred.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are rendered.

Revenue is recognized on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

FOREIGN CURRENCY TRANSLATION

Foreign currency denominated revenues and expenses are translated into Canadian dollars at the rate of exchange in effect at the transaction date. Foreign currency denominated monetary assets and liabilities are translated into Canadian dollars at the rate of exchange prevailing at the balance sheet date. Exchange gains or losses arising from translation of foreign denominated monetary balances are reflected in finance charges in the statement of operations.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents include cash and units of a money market fund that are redeemable on demand and carried at fair value.

INVENTORIES

Inventories are comprised of materials and supplies and natural gas and are valued at the lower of weighted average cost and net realizable value. Cost of materials and supplies includes invoiced costs and directly attributable costs of acquiring the inventory. Net realizable value is the expected selling price in the ordinary course of business, less any costs expected to be incurred in selling the inventory.

PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment in service are recorded at cost which includes materials, direct and indirect labour, an appropriate allocation of administration overhead and finance charges capitalized during construction. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Upon retirement or disposal of property plant and equipment, any gain or loss is charged to amortization.

Unfinished construction consists of costs of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is substantially complete and capable of operation at a pre-determined significant level of capacity.

Property, plant and equipment in service is amortized on an individual or pooled basis over the expected useful lives of the assets, using the straight-line method. Leased assets, which are included in Generation assets, are amortized over the lease term unless the useful life is shorter than the term of the lease.

The expected useful lives, in years, of BC Hydro's main classes of property, plant and equipment are:

 $\begin{array}{lll} \text{Generation} & 15-100 \\ \text{Transmission} & 20-65 \\ \text{Distribution} & 20-60 \\ \text{Buildings} & 5-60 \\ \text{Equipment \& Other} & 3-35 \\ \end{array}$

INTANGIBLE ASSETS

Intangible assets are recorded at cost. Intangible assets with indefinite useful lives are not subject to amortization. These assets are tested for impairment annually or more frequently if events indicate that the asset may be impaired.

Intangible assets with finite useful lives are amortized over their useful lives on a straight line basis. The expected useful lives, in years, are as follows:

Software 2-10Sundry 10-20

IMPAIRMENT OF LONG-LIVED ASSETS

Long-lived assets, including property, plant and equipment and amortized intangible assets, are reviewed for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be fully recoverable. Recoverability of assets is measured by a comparison of the carrying amount of the asset to estimated undiscounted future cash flows expected to be generated by the asset. If the carrying amount exceeds its estimated undiscounted future cash flows, an impairment charge is recognized in the amount by which the carrying amount of the asset exceeds its fair value.

FINANCIAL INSTRUMENTS

FINANCIAL INSTRUMENTS - RECOGNITION AND MEASUREMENT

All financial instruments are required to be measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on whether the financial instrument has been classified or designated as "held-for-trading", or "available-for-sale", or classified as "held-to-maturity", "loans and receivables", or "other financial liabilities". Transaction costs are expensed as incurred for financial instruments classified or designated as held-for-trading. For other financial instruments, transaction costs are capitalized on initial recognition. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2012 AND 2011

Financial assets and financial liabilities held-for-trading are subsequently measured at fair value with changes in those fair values recognized in net income. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized. Financial assets classified as held-to-maturity or loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at amortized cost using the effective interest method of amortization. Derivatives, including embedded derivatives that are not closely related to the host contract and must be separately accounted for, generally must be classified as held-for-trading and recorded at fair value in the consolidated balance sheet. The classification of financial instruments is described in Note 12.

DERIVATIVE FINANCIAL INSTRUMENTS

BC Hydro and its subsidiaries use derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage foreign exchange risks and commodity price risk related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. BC Hydro's policy is not to utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

HEDGE ACCOUNTING

On initial designation of the hedge, BC Hydro formally documents the relationship between the hedging instrument and hedged item, including the risk management objectives and strategy in undertaking the hedge transaction, together with the methods that will be used to assess the effectiveness of the hedging relationship. BC Hydro makes an assessment, both at the inception of the hedge relationship as well as on an ongoing basis, whether the hedging instruments are expected to be effective in offsetting the changes in the fair value or cash flows of the respective hedged items during the period for which the hedge is designated, and whether the actual results of each hedge are within a range of 80-125 per cent. For a cash flow hedge of a forecast transaction, the transaction should be highly probable to occur and should present an exposure to variations in cash flows that could ultimately affect reported net income.

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributed to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued, the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or upon the sale or early termination of the hedged item.

CONTRIBUTIONS IN AID OF CONSTRUCTION

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services. These amounts are amortized over the expected useful life of the related assets.

ASSET RETIREMENT OBLIGATIONS

Asset retirement obligations are legal obligations associated with the retirement of long-lived assets. A liability is recorded in the period in which the obligation is incurred at the present value of the estimated future costs when a reasonable estimate of the fair value can be made. When a liability is initially recorded, BC Hydro capitalizes the costs by increasing the carrying value of the associated long-lived asset. The liability is adjusted for the passage of time through accretion (interest) expense and the capitalized cost is amortized over the useful life of the associated asset. Actual costs incurred upon settlement of an asset retirement obligation are charged against the related liability to the extent of the accrued balance. Any difference between the actual costs incurred upon settlement of the asset retirement obligation and the recorded liability is recognized as a gain or loss in earnings at that time.

I FASES

Leases entered into by BC Hydro are classified as either capital or operating leases. Leases where all of the benefits and risks of ownership rest with BC Hydro are accounted for as capital leases. At the lease inception date, capital leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments. Minimum lease payments are apportioned between finance costs and a reduction of the outstanding liability. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under capital lease are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease period, whichever is shorter.

Leases where all of the benefits and risks of ownership do not rest with BC Hydro are accounted for as operating leases. Payments under operating leases are expensed on a straight-line basis unless another rational basis is more representative of the benefit to be received from the leased assets. Contingent lease payments are accounted for in the period in which they are incurred.

DETERMINING WHETHER AN ARRANGEMENT CONTAINS A LEASE

At inception of an arrangement, BC Hydro determines whether such an arrangement is or contains a lease under EIC 150, *Determining Whether an Arrangement Contains a Lease*. Certain energy purchase agreements where BC Hydro has committed to purchase power under long term agreements have been assessed as containing a lease. BC Hydro separates payments required by the energy purchase agreements into those for the lease and those for other elements such as services. Evaluation of these leases has resulted in the recognition of both operating and capital leases.

DEFINED BENEFIT PLANS

The cost of pensions and other post-retirement benefits earned by employees is actuarially determined using the projected benefit method prorated on service and management's best estimate of expected plan investment performance, salary escalation, retirement ages of employees and expected future health care costs. For the purpose of calculating the return on plan assets the assets are valued at fair value. The obligations are discounted using a market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2012 AND 2011

Transitional obligations and assets and past service costs from plan amendments are amortized on a straight-line basis over the average remaining service period of active members at the date of amendment.

The excess of the net cumulative unamortized actuarial gain or loss over 10 per cent of the greater of the benefit obligation and the fair value of plan assets at the beginning of the year is amortized over the average remaining service period of active employees. The average remaining service period of the active employees covered by the employee benefit plans is 12 years (2011 – 12 years). When the restructuring of a benefit plan gives rise to both a curtailment and a settlement of obligations, the curtailment is accounted for prior to the settlement.

ENVIRONMENTAL EXPENDITURES AND LIABILITIES

BC Hydro conducts its operations in a manner that enables it to meet existing statutory requirements of environmental legislation or standards. Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities are accrued at the present value of the estimated future costs when environmental expenditures related to activities of BC Hydro are considered likely and the costs can be reasonably estimated. Estimated liabilities are reviewed periodically and these reviews can result in adjustments to previously recorded amounts.

TAXES

BC Hydro pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown Corporation, BC Hydro is exempt from Canadian federal and provincial income taxes.

NOTE 2: FUTURE ACCOUNTING CHANGES

INTERNATIONAL FINANCIAL REPORTING STANDARDS

Publicly accountable enterprises in Canada were required to adopt International Financial Reporting Standards (IFRS) for fiscal years beginning on or after January 1, 2011. However, qualifying entities with rate-regulated activities were granted an optional one-year deferral for the adoption of IFRS due to the uncertainty around the timing and adoption of a potential rate-regulated accounting standard by the International Accounting Standards Board. As a qualifying entity with rate-regulated activities, BC Hydro elected to opt for the one-year deferral and therefore has continued to prepare its consolidated financial statements in accordance with Part V of the Canadian Institute of Chartered Accountants (CICA) Handbook for all interim and annual periods ending on or before March 31, 2012.

During the fourth quarter of fiscal 2012, the Accounting Standards Board (AcSB) announced an optional election for rate regulated entities to defer the adoption of IFRS for one more year effective for fiscal years commencing January 1, 2012 (fiscal 2013 for BC Hydro). BC Hydro will not elect the additional one year deferral and will adopt financial reporting provisions prescribed by the Province pursuant to Section 23.1 of the *Budget Transparency and Accountability Act (BTAA)* and Section 9.1 of the *Financial Administration Act (FAA)* effective for its financial year commencing April 1, 2012. BC Hydro will prepare its consolidated financial statements in accordance with the prescribed basis of accounting based on the principles of IFRS, except that it will continue to apply regulatory accounting in accordance with the United States Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations*. The application of ASC 980 results in BC Hydro recognizing in the statement of financial position the deferral and amortization of certain costs and recoveries that have been approved by the BCUC for inclusion in future customer rates. In accordance with IFRS, such costs and recoveries would otherwise be included in the determination of comprehensive income in the year the amounts are incurred.

NOTE 3: INVENTORIES

(in millions)	201	12	2011
Materials and supplies	\$	91 \$	83
Natural gas trading inventories	Į.	51	45
Total	\$ 14	42 \$	128

During the year ended March 31, 2012, a write-down of \$30 million (2011 - \$8 million) was charged to cost of energy to adjust the cost of natural gas in storage to its net realizable value as a result of declines in market prices. At March 31, 2012, \$50 million (2011 - \$22 million) of the carrying value of natural gas in storage was valued at net realizable value.

NOTE 4: REGULATION

AMENDED F2012-F2014 REVENUE REQUIREMENTS APPLICATION (AMENDED RRA)

BC Hydro's original F2012-F2014 RRA was filed on March 1, 2011, and an interim rate increase of 8 per cent for fiscal 2012 was approved by the BCUC effective May 1, 2011. In April, 2011, the Province appointed a panel of senior government officials to conduct a review of BC Hydro with the goal of reducing the rate increases proposed by BC Hydro for fiscal 2012-2014. The review panel released its report in August 2011 and on November 24, 2011, BC Hydro filed an Amended RRA with the BCUC, requesting rate increases of 8.0 per cent, 3.91 per cent and 3.91 percent for fiscal 2012, 2013 and 2014, respectively, and proposed no change to the Deferral Account Rate Rider (DARR) of 2.5 per cent. The Amended RRA filing also included the Demand-Side Management (DSM) expenditure filing requesting acceptance of planned DSM expenditures for fiscal 2012 and fiscal 2013. On February 15, 2012, the BCUC approved an interim rate increase for fiscal 2013 of 3.91 per cent and increased the DARR from 2.5 per cent to 5.0 per cent on an interim basis, both effective April 1, 2012.

On May 22, 2012, the Province issued Direction No. 3 to the BCUC (Direction 3) which directs the BCUC to set rates at 8 per cent, 3.91 per cent and 1.44 per cent for fiscal 2012, 2013, and 2014, respectively, and set the DARR at 5 per cent for fiscal 2013 and 2014 and effectively brings the regulatory process to conclusion. The allowed rate of return on deemed equity for fiscal 2013 and 2014 was reduced from 12.75 per cent in each year to 11.73 per cent and 11.84 per cent, respectively, which reflects changes to Fortis's return on equity (ROE) due to a lower income tax rate which is used to calculate BC Hydro's ROE. Direction 3 also reduced BC Hydro's net income for fiscal 2012 from \$607 million to \$558 million. The reduction in net income is due primarily to BC Hydro fully amortizing the Procurement Enhancement Initiative (PEI) regulatory asset and expensing its outsourcing implementation costs and not deferring them as applied for in the Amended RRA. The Province also amended the Heritage Special Direction No. 2 to remove the \$200 million cap on Powerex Income allowing ratepayers to benefit from all of Powerex's income. Any losses incurred by Powerex will not impact ratepayers.

On May 31, 2012, the BCUC issued an Order adjourning the June 18, 2012 Oral Hearing and must issue a final Order by June 21, 2012.

REGULATORY ACCOUNTS

The following regulatory assets and liabilities have been established through rate regulation. For the year ended March 31, 2012, the impact of regulatory accounting has resulted in an increase to net income of \$306 million (2011 – \$447 million increase). Except as otherwise noted, all regulatory accounts were approved by the BCUC and established under a regulatory order.

				Ad	dition			I	Vet		
(in millions)	2011	Trans	sfers	(Red	duction)	Amo	rtization	Ch	ange	2	012
Regulatory Assets											
Heritage Deferral Account	\$ 247	\$	45	\$	(21)	\$	(27)	\$	(48)	\$	244
Non-Heritage Deferral Account	362		-		45		(40)		5		367
Trade Income Deferral Account	188		-		8		(21)		(13)		175
Demand-Side Management Programs	506		-		182		(42)		140		646
First Nation Negotiations,											
Litigation & Settlement Costs	399				151		(7)		144		543
Non-Current Pension Cost	72		-		-		(17)		(17)		55
Site C	104		-		77		-		77		181
CIA Amortization	59		-		9		-		9		68
Environmental Compliance	231		-		11		(8)		3		234
Smart Metering and Infrastructure	34		-		58		-		58		92
GM Shrum Unit 3	43		(45)		2		-		2		-
Procurement Enhancement Initiative	38		-		2		(40)		(38)		-
Other Regulatory Accounts	153		-		14		[11]		3		156
Total Regulatory Assets	2,436		-		538		(213)		325		2,761
Regulatory Liabilities											
Future Removal and Site Restoration Costs	140		-		-		(20)		(20)		120
Rate Smoothing	-				70		-		70		70
Foreign Exchange Gains and Losses	106		-		(3)		-		(3)		103
Other Regulatory Accounts	30		-		(4)		(24)		(28)		2
Total Regulatory Liabilities	276		-		63		(44)		19		295
Net Regulatory Asset	\$ 2,160	\$	_	\$	475	\$	[169]	\$	306	\$	2,466

			Addition				Net			
(in millions)	2	2010	(Red	luction)	Amo	rtization	Ch	ange	2	011
Regulatory Assets										
Heritage Deferral Account	\$	325	\$	(15)	\$	(63)	\$	(78)	\$	247
Non-Heritage Deferral Account		119		266		(23)		243		362
BCTC Deferral Account		18		(15)		(3)		(18)		-
Trade Income Deferral Account		122		89		(23)		66		188
Demand-Side Management Programs		442		128		(64)		64		506
First Nation Negotiations,										
Litigation & Settlement Costs		399		6		(6)		-		399
Non-Current Pension Cost		86		3		(17)		(14)		72
Site C		60		44		-		44		104
CIA Amortization		50		10		[1]		9		59
Environmental Compliance		321		(83)		(7)		(90)		231
Smart Metering and Infrastructure		19		15		-		15		34
Procurement Enhancement Initiative		40		(2)		-		(2)		38
Other Regulatory Accounts		156		56		(16)		40		196
Total Regulatory Assets		2,157		502		(223)		279		2,436
Regulatory Liabilities										
Future Removal and Site Restoration Costs		159		-		(19)		(19)		140
Foreign Exchange Gains and Losses		101		5		-		5		106
Finance Charges		104		4		(104)		(100)		4
Other Regulatory Accounts		80		14		(68)		(54)		26
Total Regulatory Liabilities		444		23		(191)		(168)		276
Net Regulatory Asset	\$	1,713	\$	479	\$	(32)	\$	447	\$	2,160

HERITAGE DEFERRAL ACCOUNT (HDA)

Under a Special Directive issued by the Province, BCUC was directed to authorize BC Hydro to establish the HDA. This account is intended to mitigate the impact of certain variances between the forecasted costs in a revenue requirements application and actual costs of service associated with the Heritage Resources by adjustment of net income. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a \$48 million increase in net income (2011- \$78 million increase). As part of Direction 3, the closing balance of \$45 million as of March 31, 2012 in the GM Shrum Unit 3 Outage regulatory account was transferred to the HDA account.

NON-HERITAGE DEFERRAL ACCOUNT (NHDA)

Under a Special Directive issued by the Province, BCUC approved the establishment of the NHDA, which is intended to mitigate the impact of certain cost variances between the forecasted costs in a revenue requirements application and actual costs related to energy acquisition and maintenance of BC Hydro's distribution assets by adjustment of net income. In the absence of rate regulation, GAAP would require the inclusion of the cost variances deferred in the NHDA in operating results in the year in which they are incurred, which would have resulted in a \$5 million decrease in net income (2011 - \$243 million decrease).

BCTC DEFERRAL ACCOUNT

Under a Special Directive issued by the Province, variances that arose between the costs of transmission services included in BC Hydro's rates and BCTC's rates are deferred. In 2011, in the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a \$18 million increase in net income. In 2011, the BCTC deferral account balance was transferred to the Non-Heritage Deferral Account and the account was terminated.

TRADE INCOME DEFERRAL ACCOUNT

Established under a Special Directive issued by the Province, this account is intended to mitigate the uncertainty associated with forecasting the net income of BC Hydro's trade activities. The impact is to defer the difference between the Trade Income forecast in the revenue requirements application and actual Trade Income. In May 2012, the Province amended the Heritage Special Direction No. 2 to change the definition of Trade Income and remove the \$200 million cap. Trade Income is now defined as the greater of (a) the amount that is equal to BC Hydro's consolidated net income, less BC Hydro's net income, less the net income of the BC Hydro's subsidiaries except Powerex, less the amount that BC Hydro's consolidated net income changes due to foreign currency translation gains and losses on intercompany balances between BC Hydro and Powerex; and (b) zero. The difference between the Trade Income forecast and actual Trade Income is deferred except for amounts arising from a net loss in Trade Income. The removal of the \$200 million cap on Powerex income allows ratepayers to benefit from all of Powerex's income. Any losses incurred by Powerex will not impact ratepayers.

In the absence of rate regulation, GAAP would require the inclusion of actual Trade Income to be reflected in operating results, regardless of the variance between forecast and actual amounts, which would have resulted in a \$13 million increase in net income (2011 - \$66 million decrease).

DEMAND-SIDE MANAGEMENT ACTIVITIES (DSM)

Amounts incurred for DSM are deferred and amortized on a straight-line basis over the anticipated period of benefit of all programs. Under Direction 3, the amortization period for DSM costs was increased from 10 to 15 years based on an updated estimate of the period of benefits of DSM. DSM is designed to reduce the energy requirements on BC Hydro's system. DSM costs include materials, direct labour and applicable portions of support costs, equipment costs, and incentives. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In fiscal 2012, \$182 million of DSM costs were incurred and amortization of previously deferred amounts totaled \$42 million (2011 - \$128 million and \$64 million, respectively). In the absence of rate regulation, GAAP would require period costs to be included in operating results in the year which they are incurred, which would have resulted in a \$140 million decrease in net income (2011 - \$64 million decrease).

FIRST NATION NEGOTIATIONS, LITIGATION AND SETTLEMENT COSTS

The First Nations Negotiations, Litigation and Settlement Costs regulatory asset account consists primarily of settlement costs related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of existing BC Hydro facilities and provide compensation associated with past, present and future impacts. Provisions for and costs incurred with respect to First Nation negotiations, litigation and settlements are deferred and costs incurred are amortized on a straight-line basis over a period of 10 years.

Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In fiscal 2012, \$151 million (2011 - \$6 million) of period costs were recorded as regulatory assets, and the amortization of previously capitalized amounts totaled \$7 million (2011 - \$6 million). In the absence of rate regulation, GAAP would require period costs to be included in operating results in the year in which they are incurred, which would have resulted in a \$144 million decrease in net income (2011 - no impact to net income).

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2012 AND 2011

NON-CURRENT PENSION COST

Variances that arise between forecast and actual non-current pension cost are deferred. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a \$17 million increase in net income (2011 - \$14 million increase).

SITE C

Site C expenditures incurred in fiscal 2007 through fiscal 2012 have been deferred. In the absence of rate regulation, GAAP would require the inclusion of these expenditures in operating results in the year in which they are incurred, which would have resulted in a \$77 million decrease in net income (2011 - \$44 million decrease).

CONTRIBUTIONS IN AID OF CONSTRUCTION (CIA) AMORTIZATION

BC Hydro implemented the Pre-1996 CIA account in the fiscal 2007/2008 Revenue Requirements Application Negotiated Settlement Agreement (RRA NSA) for the difference in revenue requirement impacts of the 40 year amortization period BC Hydro is using in its books and the 25 year amortization period set out in the fiscal 2007/2008 RRA NSA. The difference in the amortization of CIA arising in fiscal 2007 through fiscal 2012 has been deferred. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a \$9 million decrease in net income (2011 - \$9 million decrease).

ENVIRONMENTAL COMPLIANCE

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act* and the remediation of environmental contamination at Rock Bay. In the absence of rate regulation, GAAP would require the inclusion of these costs in operating results in the year in which they are recognized, which would have resulted in a \$3 million decrease in net income (2011 - \$90 million increase).

SMART METERING AND INFRASTRUCTURE (SMI)

Operating costs incurred by BC Hydro with respect to the SMI Program are being deferred. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment. In July 2011, BC Hydro received approval for deferral of fiscal 2011 costs which were \$15 million. Under Direction 3, BC Hydro SMI net operating costs, amortization of capital assets, and finance charges will be deferred for fiscal 2012 to 2014. In the absence of rate regulation, GAAP would require the inclusion of these expenditures in operating results in the year in which they are incurred, which would have resulted in a decrease of \$58 million in net income (2011 - \$15 million decrease).

FUTURE REMOVAL AND SITE RESTORATION COSTS

This liability has been recognized solely as a result of rate regulation as costs for future removal and site restoration have been established in excess of amounts required as asset retirement obligations. This account was established by a one-time transfer of \$251 million from retained earnings. The costs of dismantling and disposal of property, plant and equipment will be applied to this regulatory liability if they do not otherwise relate to an asset retirement obligation. In the absence of rate regulation, it is likely that a liability would not be recognized. The amortization of previously capitalized amounts totalled \$20 million in the current year (2011 - \$19 million). Consequently, net income would be \$20 million lower than would have been recorded in the absence of rate regulation (2011 - \$19 million decrease).

RATE SMOOTHING

Under Direction 3, BC Hydro established the F2012-F2014 Rate Smoothing regulatory account in order to smooth out the annual rate increases applied for in the Amended RRA. The balance as of March 31, 2012 was \$70 million (liability).

FOREIGN EXCHANGE GAINS AND LOSSES

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred. In the absence of rate regulation, GAAP would require the inclusion of these cost variances in operating results in the year in which they are incurred, which would have resulted in a \$3 million decrease in net income (2011 - \$5 million increase).

OTHER REGULATORY ACCOUNTS

Other regulatory asset accounts with individual balances less than \$55 million include the following: Arrow Water Systems, Storm Damage, Capital Project Investigation Costs, Home Purchase Option Plan, Return on Equity Adjustment, Waneta, and Finance Charges. In fiscal 2012, \$3 million of net costs deferred to these accounts would have decreased net income in the absence of rate regulation (2011 - \$40 million decrease). In addition, in April 2011, the BCUC approved BC Hydro's application to establish the Rock Bay Environmental Remediation regulatory account which allows deferral of operating costs incurred in fiscal 2011, which were approximately \$2 million.

BC Hydro received approval from the BCUC in May 2011 for the establishment of the Arrow Water Systems regulatory account to defer divestiture costs relating to the transfer of the Arrow Water Systems to the Regional District of Central Kootenay and for the loss provision liability in connection with the divestiture, which totaled \$11 million at March 31, 2012.

Under Direction 3, total Taxes Regulatory Account liability balance of \$14 million was closed and fully amortized into rates and the remaining balance of the PEI asset of \$34 million was fully amortized and closed as of March 31, 2012 and will not be included in rates.

NOTE 5. CAPITAL MANAGEMENT

Orders in Council (OIC) from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province and the imposed requirement of maintaining a debt to equity ratio not exceeding 80:20.

BC Hydro monitors its capital structure on the basis of its debt to equity ratio. For this purpose, the applicable OIC defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Effective April 1, 2008, equity for regulatory purposes comprises retained earnings and accumulated other comprehensive income (loss).

BC Hydro manages its capital so as not to exceed the 80:20 debt to equity ratio as defined by the Province. During the year ended March 31, 2012, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2012 and March 31, 2011 was as follows:

(in millions)	2012	2011
Total long-term debt, net of sinking funds	\$ 12,807	\$ 11,547
Less: cash and cash equivalents	(12)	(27)
Net Debt	\$ 12,795	\$ 11,520
Retained earnings	\$ 3,075	\$ 2,747
Contributed surplus	60	60
Accumulated other comprehensive income	63	73
Total Equity	\$ 3,198	\$ 2,880
Net Debt to Equity Ratio	80 : 20	80 : 20

PAYMENT TO THE PROVINCE

Under a Special Directive from the Province, BC Hydro is required to make an annual Payment to the Province (the Payment) on or before June 30 of each year. The Payment is equal to 85 per cent of BC Hydro's net income for the most recently completed fiscal year assuming that the debt to equity ratio, as defined by the Province, after deducting the Payment, is not greater than 80:20. If the Payment would result in a debt to equity ratio exceeding 80:20, then the Payment will be based on the greatest amount that can be paid without causing the debt to equity ratio to exceed 80:20.

The dividend accrued year to date at March 31, 2012 is \$230 million (2011 - \$463 million) and is less than 85 per cent of the net income due to the 80:20 cap.

Effective April 1, 2011, OIC No. 021 amended Heritage Special Directive No. HC1 by changing the definition of distributable surplus used in the calculation of the Payment to mean the consolidated net income earned by BC Hydro and its subsidiaries from all sources as reflected in the audited consolidated financial statements, as compared to the previous definition in which capitalized finance charges, net of depreciation, were deducted from consolidated net income.

NOTE 6: OPERATING COSTS

COST OF ENERGY

(in millions)	2012	2011
Electricity and gas purchases	\$ 1,375	\$ 924
Water rentals	346	305
Transmission charges	148	186
Total	\$ 1,869	\$ 1,415

OTHER OPERATING COSTS

(in millions)	2012		2011
Personnel expenses	\$ 568	\$	541
Materials and external services	586		585
Amortization and depreciation	721		533
Grants and taxes	184		184
Other costs	(4)	4
Capitalized costs	(281)	(270)
Total	\$ 1,774	\$	1,577

AMORTIZATION

(in millions)	2012	2011
Amortization of property, plant and equipment in service	\$ 549	\$ 471
Amortization of intangible assets	53	49
Amortization of contributions in aid of construction	(39)	(39)
Amortization of regulatory accounts and other	158	52
Total	\$ 721	\$ 533

NOTE 7: FINANCE CHARGES

(in millions)	2012	2011
Interest on long-term debt	\$ 612	\$ 549
Other	(80)	(62)
	532	487
Less: capitalized interest	(49)	(52)
Total	\$ 483	\$ 435

NOTE 8: PROPERTY, PLANT AND EQUIPMENT

					(Revised)	
(in millions)		2012			2011	
	Cost	Accumulated Amortization	Net Book Value	Cost	Accumulated Amortization	Net Book Value
Generation	\$ 8,470	\$ 2,520	\$ 5,950	\$ 7,948	\$ 2,369	\$ 5,579
Transmission	5,773	2,532	3,241	6,239	2,792	3,447
Distribution	6,882	2,352	4,530	5,596	1,795	3,801
Land and Buildings	612	232	380	523	207	316
Equipment and Other	734	301	433	774	305	469
Unfinished Construction	1,886	-	1,886	1,599	-	1,599
Total	\$24,357	\$ 7,937	\$16,420	\$22,679	\$ 7,468	\$15,211

Property, plant and equipment under capital lease of \$480 million (2011 - \$480 million), net of accumulated amortization of \$39 million (2011 - \$15 million), are included in the total amount of Generation assets above.

NOTE 9: INTANGIBLE ASSETS

(in millions)	2012							2011						
	Cost		Accumulated Amortization		Net Book Value		Cost	Accumulated Amortization			Net k Value			
Subject to Amortization														
Software	\$ 445	\$	279	\$	166	\$	409	\$	263	\$	146			
Internally Developed Software	71		42		29		47		39		8			
Sundry	32		20		12		32		18		14			
Work In Progress	31		-		31		12		-		12			
	579		341		238		500		320		180			
Not Subject to Amortization														
Land Rights	174		-		174		155		-		155			
Total	\$ 753	\$	341	\$	412	\$	655	\$	320	\$	335			

NOTE 10: SINKING FUNDS

(in millions)	2	2012	2011				
	rying alue	Weighted Average Effective Rate ¹		rrying 'alue	Weighted Average Effective Rate ¹		
Money market funds ²	\$ 1	0.1%	\$	-	-		
Province and BC Crown							
Corporation bonds	64	3.2%		60	4.6%		
Federal and other provincial							
government securities	40	3.5%		37	4.7%		
Total	\$ 105		\$	97			

¹ Rate calculated on market yield to maturity.

Effective December 12, 2005, all sinking fund payment requirements on all new and outstanding debt have been removed.

NOTE 11: LONG-TERM DEBT AND DEBT MANAGEMENT

BC Hydro's long-term debt comprises bonds and debentures and revolving borrowings obtained under an agreement with the Province.

BC Hydro's commercial paper borrowing program with the Province, which includes revolving borrowings, is limited to \$3,000 million. This limit will increase to \$4,000 million effective April 1, 2012 and \$4,500 million effective April 1, 2013. At March 31, 2012, the outstanding amount under this borrowing program was \$2,683 million (2011 - \$2,333 million).

During fiscal 2012, BC Hydro issued bonds with net proceeds of \$1,372 million with par value of \$1,350 million (2011 – net proceeds of \$593 million with par value of \$600 million), a weighted average effective interest rate of 4.3 per cent (2011 – 3.9 per cent) and a weighted average term to maturity of 31.2 years (2011 – 13.9 years). In fiscal 2011, BC Hydro assumed \$70 million of long-term debt from British Columbia Transmission Corporation (BCTC) with a weighted average effective interest rate of 4.8 per cent and weighted average term to maturity of 7.5 years (Note 19).

² Money market funds consist of federal and provincial government paper and high-grade commercial paper with a maturity of one year or less.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED MARCH 31, 2012 AND 2011

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

(\$ amounts in millions of C	Canadian dolla	ars)	2012				2011	
	Canadian	US	Total	Weighted Average Interest Rate ¹	Canadian	US	Total	Weighted Average Interest Rate ¹
Maturing in fiscal:	Ganadian		Total	rtato	Canadian		Totat	rtate
2012	\$ -	\$ -	\$ -	_	\$ 450	\$ -	\$ 450	6.1
2013	200	_	200	4.8	200	· _	200	4.8
2014	500	200	700	6.6	500	194	694	6.6
2015	325	_	325	5.5	325	_	325	5.5
2016	150	_	150	5.2	150	_	150	5.2
2017	_	_	_	_	_	_	_	_
1-5 years	1,175	200	1,375	5.9	1,625	194	1,819	6.0
6-10 years	2,871	200	3,071	6.2	2,345	194	2,539	5.9
11-15 years	410	499	909	7.7	936	486	1,422	7.7
16-20 years	1,300	-	1,300	5.4	500	-	500	5.0
21-25 years	-	300	300	7.4	800	_	800	5.5
26-30 years	1,250	-	1,250	4.9	1,250	292	1,542	5.3
Over 30 years	1,820	-	1,820	4.4	470	-	470	4.7
Bonds and debentures	8,826	1,199	10,025	5.7	7,926	1,166	9,092	6.0
Revolving borrowings	1,835	848	2,683	0.8	2,261	72	2,333	1.2
	10,661	2,047	12,708		10,187	1,238	11,425	
Adjustments to carrying value resulting from								
hedge accounting	57	21	78		77	21	98	
Unamortized premium,								
discount, and issue costs	137	(11)	126		132	(11)	121	
	\$10,855	\$ 2,057	\$12,912		\$10,396	\$ 1,248	\$11,644	
Less: Current portion	2,038	848	2,886		2,721	72	2,793	
Long-term debt	\$ 8,817	\$ 1,209	\$10,026		\$ 7,675	\$ 1,176	\$ 8,851	

¹ The weighted average interest rate represents the effective rate of interest on fixed-rate bonds and the current interest rate in effect at March 31 for floating-rate debt, all before considering the effect of derivative financial instruments used to manage interest rate risk.

The following interest rate contracts were in place at March 31, 2012 in an asset position of \$10 million (2011 – \$20 million). Floating rates are based on the effective rates at the balance sheet date and vary over time. Such contracts are used to hedge the impact of interest rate changes on debt.

(dollar amounts in millions)	2012	2011
Receive fixed, pay floating rate swaps		_
Notional amount ¹	\$ 750	\$ 1,194
Weighted average receive rate	3.53%	3.66%
Weighted average pay rate	1.08%	1.14%
Weighted terms	1 year	2 years
Receive floating, pay fixed rate swaps		
Notional amount ¹	\$ 290	\$ 290
Weighted average receive rate	1.44%	1.47%
Weighted average pay rate	4.90%	4.90%
Weighted terms	1 year	2 years

¹ Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

The following foreign currency contracts were in place at March 31, 2012 in a liability position of \$175 million (2011 – liability of \$179 million). Such contracts are primarily used to hedge foreign currency principal payments.

(dollar amounts in millions)	2012	2011
Cross-Currency Swaps		
United States dollar to Canadian dollar – notional amount ¹	US \$200	US \$200
United States dollar to Canadian dollar – weighted average contract rate	1.45	1.45
Weighted remaining term	1 year	2 years
Foreign Currency Forwards		
United States dollar – notional amount ¹	US \$1,698	US \$897
United States dollar – weighted average contract rate	1.11	1.18
Weighted remaining term	8 years	14 years

Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.

NOTE 12: FINANCIAL INSTRUMENTS

FINANCIAL RISKS

BC Hydro is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and BC Hydro's strategy for managing these risks has not changed significantly from the prior period.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under Section 3862 of the CICA Handbook. However, for a complete understanding of the nature and extent of risks BC Hydro is exposed to, this note should be read in conjunction with BC Hydro's discussion of Risk Management found in the Management Discussion and Analysis section of the 2012 Annual Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge a contractual obligation. BC Hydro is exposed to credit risk related to cash and cash equivalents, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day to day electricity and natural gas sales in and outside British Columbia. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the balance sheet with the exception of U.S. dollar sinking funds classified as held-to-maturity and carried on the balance sheet at amortized cost of \$105 million. The maximum credit risk exposure for these U.S. dollar sinking funds as at March 31, 2012 is its fair value of \$127 million. BC Hydro manages this risk through Board-approved credit risk management policies which contain limits and procedures to the selection of counterparties. Exposures to credit risks are monitored on a regular basis.

(b) Liquidity Risk

Liquidity risk refers to the risk that BC Hydro will encounter difficulty in meeting obligations associated with financial liabilities. BC Hydro manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining committed credit facilities. BC Hydro's long-term debt comprises bonds and debentures and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces BC Hydro's liquidity risk. BC Hydro does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk, such as changes in commodity prices and equity values. BC Hydro monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate. Other than in its energy trading subsidiary Powerex, BC Hydro does not use derivative contracts for trading or speculative purposes.

i. Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. BC Hydro's currency risk is primarily with the U.S. dollar.

The majority of BC Hydro's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, BC Hydro's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

BC Hydro actively manages its currency risk through a number of Board-approved policy documents. BC Hydro uses cross currency swaps and forward foreign exchange purchase contracts to achieve and maintain the Board-approved U.S. dollar exposure targets.

ii. Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. BC Hydro is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. BC Hydro Board-approved debt management strategies include maintaining a percentage of variable interest rate debt within a certain range. BC Hydro enters into interest rate swaps to achieve and maintain the target range of variable interest rate debt.

iii. Commodity Price Risk

BC Hydro is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and a variety of other factors beyond BC Hydro's control.

BC Hydro enters into derivative contracts to manage commodity price risk. Risk management strategies, policies and limits are designed to ensure BC Hydro's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risks are managed within defined limits that are regularly reviewed by the Board of Directors.

FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of a financial instrument is the amount of consideration that would be exchanged in an arm's-length transaction between knowledgeable and willing parties who are under no compulsion to act. Fair values can be determined by reference to last quoted prices in the most advantageous active market for that instrument.

When quoted prices in an active market are not available, BC Hydro maximizes the use of other observable market data and comparable transactions as inputs to industry accepted valuation techniques and models, such as option pricing models and discounted cash flow models, to determine the fair value. In some circumstances, Powerex uses valuation inputs that are not based on observable market data and internally developed valuation models which are usually based on models and techniques commonly used within the energy industry.

BC Hydro also takes into account the effects of liquidity and credit risk on the fair value of derivative financial instruments.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

Level 1 values are quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2 inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.

Level 3 inputs are those that are not based on observable market data.

The following tables present the financial instruments measured at fair value for each hierarchy level as follows:

As at March 31, 2012	Le	evel 1	Level 2		Level 3		Total
Cash and cash equivalents	\$	12	\$	-	\$	-	\$ 12
Revolving borrowings		-		(2,683)		-	(2,683)
Derivatives designated as hedges		-		(150)		-	(150)
Derivatives not designated as hedges		3		(29)		52	26
	\$	15	\$	(2,862)	\$	52	\$ (2,795)
							-
As at March 31, 2011	Le	evel 1		Level 2	Le	evel 3	Total
As at March 31, 2011 Cash and cash equivalents		evel 1 27	\$	Level 2 –	Le	evel 3	\$ Total 27
			-				\$
Cash and cash equivalents			-	-		-	\$ 27
Cash and cash equivalents Revolving borrowings			-	- (2,333)		_ _	\$ 27 (2,333)

There were no transfers between Levels 1 and 2 during the years ended March 31, 2012 and 2011.

The following table reconciles the changes in the balance of financial instruments carried at fair value on the balance sheet, classified as Level 3, for the years ended March 31, 2012 and 2011:

	2012	2011
	Derivatives not	Derivatives not
	designated as hedges	designated as hedges
Opening Balance	\$ 31	\$ 8
Cumulative impact of net gain recognized	74	51
New transactions	17	7
Existing transactions settled	(70)	(35)
Closing Balance	\$ 52	\$ 31

Of the \$74 million, a net gain of \$46 million recognized in net income during the year ended March 31, 2012 (2011 - net gain of \$41 million) relates to Level 3 financial instruments held at March 31, 2012. The net gain is recognized in trade revenue and expense.

The Company believes that the use of reasonable alternative valuation input assumptions in the calculation of Level 3 fair values would not result in significantly different fair values.

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31:

									Inc (Exp recog Fin	erest ome ense) nized in ance erges	Inc (Exp recogn Fin	erest ome ense) nized in ance arges
	2012			_	_	011			3		3	
6)	Carr	_		air		rrying		air	_			
(in millions)	Val	ue	Va	alue	V	alue	V	alue	20)12	20	011
Held for Trading:												
Cash and cash equivalents	\$	12	\$	12	\$	27	\$	27	\$	_	\$	-
Revolving borrowings – Cdn	(1,	835)	(′	1,835)	(2,261)	(2	2,261)		(29)		(27)
Revolving borrowings – US	(848)		(848)		(72)		(72)		-		-
Loans and Receivables:												
Accounts receivable and accrued revenue	!	595		595		569		569		-		-
Available for Sale:												
Sinking funds – US		1		1		-		-		-		-
Held to Maturity:												
Sinking funds – US		104		126		97		103		3		4
Other Financial Liabilities:												
Accounts payable and accrued liabilities	(1,	344)	(1,344)	(1,515)	(1,515)		_		_
Long-term debt (including current	. ,	•	·		•		,					
portion due in one year)	(10.:	229)	(1:	2,364)	ſ	9,311)	(10	0,375)		(583)		(522)
Other		392)	•	(552)	,	(63)	• • •	(63)		_		_

For non-derivative financial assets and liabilities classified as held-for-trading, a \$1 million gain (2011 – \$1 million loss) has been recognized in net income for the period relating to changes in fair value. For loans and receivables, and accounts payable and accrued liabilities, the carrying value approximates fair value due to the short term nature of these financial instruments. For available-for-sale financial assets, no amount has been recorded in other comprehensive income and no amount was removed from other comprehensive income and reported in net income for the period.

The fair value of derivative instruments designated or not designated as hedges, was as follows:

		2012						2011				
in millions)		rrying Value	Fair Value		Carrying Value			Fair Value				
Designated Hedges Used to Manage Risk						, 4146						
Associated with Long-term Debt:												
Foreign currency contracts (cash flow hedges for \$US	\$	(162)	\$	(162)	\$	(178)	\$	(178)				
denominated long-term debt)												
Interest rate swaps (fair value hedges for debt)		12		12		23		23				
		(150)		(150)		(155)		(155)				
Non-Designated Hedges:												
Foreign currency contracts		(15)		(15)		(4)		(4)				
Commodity derivatives		41		41		12		12				
		26		26		8		8				
Total	\$	(124)	\$	(124)	\$	(147)	\$	(147)				

Information related to the foreign currency and interest rate swap contracts is presented in Note 11. Additional information related to the fair value of the commodity derivatives is as follows:

As at March 31, 2012	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	rying Value	Fair Value	Maximum Term (in months)
Current assets	26,383	7,592	\$ 123	\$ 123	12
Long term assets	12,346	1,461	31	31	91
Current liabilities	21,749	6,382	(90)	(90)	12
Long-term liabilities	6,171	938	(23)	(23)	21
Total			\$ 41	\$ 41	

As at March 31, 2011	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	Carryin Valu	•	Fair Value	Maximum Term (in months)
Current assets	9,493	6,937	\$ 16	9 \$	169	12
Long term assets	3,246	584	1	3	18	90
Current liabilities	5,231	4,159	(14	6)	(146)	12
Long-term liabilities	5,022	258	(2	9)	(29)	103
Total			\$ 1	2 \$	12	

Notional quantities in the above tables are presented on a net basis and do not necessarily represent the amounts to be exchanged by the parties to the instruments. Furthermore, the magnitude of the notional amounts does not necessarily correlate to the carrying value or fair value of the commodity derivatives.

The derivatives are represented on the balance sheet as follows:

	2012	2011
Current portion of derivative financial instrument assets	\$ 140	\$ 198
Current portion of derivative financial instrument liabilities	(116)	(159)
Derivative financial instrument assets, long-term	41	26
Derivative financial instrument liabilities, long-term	(189)	(212)
Total	\$ (124)	\$ (147)

For the year ended March 31, 2012 a loss of \$1 million (2011 – \$1 million) was recognized in finance charges related to the ineffective portion of designated cash flow hedges and fair value hedges. For designated cash flow hedges for the year ended March 31, 2012, a gain of \$16 million (2011 – loss of \$24 million) was recognized in other comprehensive income. For the year ended March 31, 2012, \$26 million (2011 – \$44 million) was removed from other comprehensive income and reported in net income, offsetting foreign exchange losses (2011 – gains) recorded in the year.

For derivatives not designated as hedging instruments, a loss of \$3 million (2011 – gain of \$1 million) was recognized in finance charges for the year ended March 31, 2012 with respect to foreign currency contracts for cash management purposes. For the year ended March 31, 2012, a loss of \$23 million (2011 – loss of \$10 million) was recognized in finance charges with respect to foreign currency contracts for U.S. short-term borrowings. These economic hedges offset \$21 million of foreign exchange revaluation gains recorded with respect to U.S. short-term borrowings. A net gain of \$228 million (2011 – loss of \$60 million) was recorded in trade revenue for the year ended March 31, 2012 with respect to commodity derivatives.

CREDIT RISK

DOMESTIC ELECTRICITY RECEIVABLES

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, call centre agents ensure accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of domestic and trade accounts receivable by age and the related provision for doubtful accounts are presented in the following tables.

DOMESTIC AND TRADE ACCOUNTS RECEIVABLE NET OF ALLOWANCE FOR DOUBTFUL ACCOUNTS

(in millions)	2012	2011
Current	\$ 404	\$ 412
Past due (30–59 days)	24	21
Past due (60–89 days)	6	5
Past due (More than 90 days)	5	4
	439	442
Allowance for doubtful accounts	(14)	(9)
Total	\$ 425	\$ 433

Balance as at March 31, 2012

At the end of each reporting period a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the balance sheet date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information. The following table represents the movement in the allowance for doubtful accounts during the year.

(in millions)	
Balance as at April 1, 2011	\$ (9)
Additions during the period	(5)
Amounts written off during the period	

(14)

FINANCIAL ASSETS ARISING FROM BC HYDRO'S TRADING ACTIVITIES

A substantial majority of BC Hydro's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

The Company regularly uses standard master netting agreements that allow for netting of exposures and often include margining provisions. In addition, the Company has credit loss insurance that covers most credit exposure associated with transactions that are delivered in the United States.

With respect to these financial assets, BC Hydro assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, BC Hydro has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits.

During the year, the Company changed its method for assigning credit ratings to counterparties which have not been rated by external rating agencies. As a result, the distribution by credit quality of the Company's financial assets which were neither past due nor impaired has changed. The prior year figures have been restated to be consistent with the approach used in the current year. The following table outlines the distribution, by credit rating, of financial assets that are neither past due nor impaired:

As at March 31, 2012	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	93	4	3	100
Assets from trading activities	100	0	0	100
	Investment Grade	Unrated	Non-Investment Grade	Total
As at March 31, 2011	" " " "	%	%	10tat %
Accounts receivable	94	2	4	100
Assets from trading activities	89	11	0	100

The outstanding amount of collateral received from customers at March 31, 2012 was nil (2011 - nil).

LIQUIDITY RISK

The following table details remaining contractual maturities at March 31, 2012 of BC Hydro's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2012. In respect of the cash flows in U.S. dollars, the exchange rate as at March 31, 2012 has been used.

	Carrying Value	Fiscal 2013	Fiscal 2014	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018 and
(in millions)							thereafter
Non-Derivative Financial Liabilities							
Total trade and other payables (excluding							
interest accruals)	\$ 1,191	\$ (1,191)	\$ -	\$ -	\$ -	\$ -	\$ -
Bank overdrafts	1	(1)	-	-	-	_	-
Long-term debt (including interest payments)	13,064	(3,475)	(1,255)	(844)	(661)	(503)	(15,215)
Lease obligations	414	(78)	(78)	(78)	(77)	(77)	(1,097)
Other long-term liabilities	392	(14)	(16)	(23)	(14)	(14)	(759)
		(4,759)	(1,349)	(945)	(752)	(594)	(17,071)
Derivative Financial Liabilities							
Interest rate swaps used for hedging	10	(10)	(4)	-	-	_	-
Cross currency swaps used for hedging	93						
Cash outflow		(5)	(293)	-	-	_	-
Cash inflow		2	201	_	_	_	_
Forward foreign exchange contracts							
used for hedging	70						
Cash outflow		-	_	_	_	_	(719)
Cash inflow		-	-	-	-	-	572
Other forward foreign exchange contracts							
designated at fair value	18						
Cash outflow		(519)	-	_	_	_	_
Cash inflow		502	_	_	_	_	_
Financially settled commodity derivative							
liabilities designated at fair value	103	(79)	(17)	(6)	_	_	-
Physically settled commodity derivative							
liabilities designated at fair value	10	(51)	(4)	_	_	_	_
		(160)	(117)	(6)	_	_	(147)
Total		(4,919)	(1,466)	(951)	(752)	(594)	(17,218)
Derivative Financial Assets							
Financially settled commodity derivative							
assets designated at fair value	(131)	91	16	4	1	_	-
Physically settled commodity derivative							
assets designated at fair value	 (23)	107	 48	 31	 4	 4	14
Net Total ¹		\$ (4,721)	\$ (1,402)	\$ (916)	\$ (747)	\$ (590)	\$(17,204)

¹ BC Hydro believes that the liquidity risk associated with commodity derivative financial liabilities needs to be considered in conjunction with the profile of payments or receipts arising from commodity derivative financial assets. It should be noted that cash flows associated with future energy sales and commodity contracts which are not considered financial instruments under Section 3855 are not included in this analysis, which is prepared in accordance with Section 3862.

MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A \$0.01 strengthening or weakening of the U.S. dollar against the Canadian dollar at March 31, 2012 would have no impact on net income and would have no material impact on other comprehensive income. The regulatory account that captures all variances from forecasted finance charges as described in Note 4 eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2012 and had been applied to each of BC Hydro's exposure to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next quarter end balance sheet date.

(b) Interest Rate Risk

Fair value sensitivity analysis for fixed rate non-derivative instruments

BC Hydro does not account for any fixed rate financial assets or liabilities as held-for-trading or available-for-sale. Therefore a change in interest rates at March 31, 2012 would not affect net income or other comprehensive income with respect to these fixed rate instruments.

Sensitivity analysis for variable rate non-derivative instruments and derivative instruments

An increase or decrease of 100-basis points in interest rates at March 31, 2012 would have no impact on net income and would have no material impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 4 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2012 and had been applied to each of BC Hydro's exposure to interest rate risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next quarter end balance sheet date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, BC Hydro has exposure to movements in commodity prices for commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for these commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond BC Hydro's control.

BC Hydro manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate regular reporting of exposures.

BC Hydro's risk management policy for trading activities defines various limits and controls, including Value at Risk (VaR) limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility and correlation, assuming that price movements in the recent past are indicative of near-term future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate the VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately \$11 million at March 31, 2012 (2011 - \$13 million).

NOTE 13: OTHER LONG-TERM LIABILITIES

	2012	2	2011
Environmental liabilities	\$ 238	\$	237
Accrued pension benefit liability (Note 14)	106)	99
Accrued other benefit plan liability (Note 14)	265	j	246
First Nations liabilities	392	2	303
Deferred revenue	418	3	411
Asset retirement obligations	47	1	44
Lease obligations and other provisions	417	1	441
Total	\$ 1,883	\$	1,781

ENVIRONMENTAL LIABILITIES

In fiscal 2010, BC Hydro recorded a liability for the estimated future expenditures associated with the removal and destruction of PCB-contaminated insulating oils and related electrical equipment and for the assessment and remediation of chemically-contaminated lands. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations.

There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value cost required to meet existing legislation or regulations. However, it is reasonably possible that numbers or volumes of contaminated assets, cost estimates to perform work, inflation assumptions and the assumed pattern of annual cash flows may differ significantly from the Company's current assumptions. In addition, for the PCB program, the availability of critical resources such as skilled labour and replacement assets and the ability to take maintenance outages in critical facilities may influence the timing of expenditures. Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

In determining the amounts to be recorded as environmental liabilities, the Company estimates the current cost of completing required work and makes assumptions as to when the future expenditures will actually be incurred, in order to generate future cash flow information. A long-term inflation assumption of approximately 2 per cent has been used to express these current cost estimates as estimated future expenditures. Future environmental expenditures have been discounted using factors ranging from 2.6 per cent to 4.7 per cent, depending on the appropriate rate for the period when increases in the obligations were first recorded.

Management's best estimate of the total undiscounted estimated future expenditures to comply with PCB regulations as of March 31, 2012, is approximately \$348 million (2011 - \$361 million). These expenditures are expected to be incurred over the period from 2013 to 2045.

FIRST NATIONS LIABILITIES

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nation groups. First Nations liabilities are recorded on a discounted basis, with future contractual cash flows being discounted at rates ranging from 4.4 per cent to 5.0 per cent.

DEFERRED REVENUE

Deferred revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake, and the Seven Mile Reservoir on the Pend d'Oreille River. Under the agreement BC Hydro has committed to deliver a pre-determined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for two annual payments of approximately US\$22 million per year for 35 years ending in 2021 and US\$100,000 (adjusted for inflation) per year for the 80-year period.

The amounts received under the Skagit River Agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

LEASE OBLIGATIONS AND OTHER PROVISIONS

The capital lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 4.47 per cent to 4.60 per cent with contract terms ranging from 11 to 25 years. During the year ended March 31, 2012, interest of \$21.0 million (2011 - \$9.8 million) relating to capital lease obligations has been included in finance charges. Minimum lease payments over the lease terms are as follows:

(in millions)	2012
2013	\$ 78
2014	78
2015	78
2016	77
2017	77
Later years, through fiscal 2036	1,097
Total minimum lease payments	1,485
Less: estimated executory costs	815
Net minimum capital lease payments	670
Less: amount representing interest	232
Present value of net minimum capital lease payments	438
Less: current portion of obligations under capital leases,	
included in accounts payable and accrued liabilities	24
Total long term portion of obligations under capital leases	\$ 414

NOTE 14: EMPLOYEE FUTURE BENEFIT PLANS

BC Hydro provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which fund the pension benefits earned in excess of the maximum pension benefits provided by the defined benefit statutory pension plan. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. Annual cost-of-living increases are provided to pensioners to the extent that funds are available in the indexing fund. Employees make basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. BC Hydro contributes amounts as prescribed by an independent actuary. BC Hydro is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits upon retirement of employees. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2009. The next valuation for funding purposes will be prepared as at December 31, 2012.

BC Hydro also provides post-retirement benefits other than pensions including medical, extended health and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These other post-retirement benefits and post-employment benefits are not funded. Post-employment benefits include the pay-out of benefits that vest or accumulate, such as banked vacation.

The British Columbia Transmission Corporation (BCTC) Registered Pension Plan (BCTC Pension Plan) was integrated with the BC Hydro Pension Plan in fiscal 2011 effective July 5, 2010 (see Note 19). The provisions of the BC Hydro Pension Plan and the BCTC Pension Plan were substantially the same. On July 5, 2010, the actuarial present value of the accrued pension benefit liability of the BCTC Pension Plan of \$76.6 million, was assumed by the BC Hydro Pension Plan and its assets, totaling \$72.5 million, were transferred to the BC Hydro Pension Plan at fair market values.

Information about the benefit plans, post-retirement benefits and post-employment benefits other than pensions is as follows:

(a) The net expense for BC Hydro's benefit plans is as follows:

	Pension Benefit Plans				Other Benefit Plans			
(in millions)		2012		2011	2012		2011	
Net expense	\$	88	\$	83	\$ 30	\$	31	

(b) Information about BC Hydro's benefit plans as at March 31, in aggregate, is as follows:

	Pension Benefit Plans			Other Benefit Plar				
(in millions)		2012		2011		2012		2011
Accrued benefit obligation	\$	3,248	\$	3,027	\$	320	\$	285
Fair value of plan assets		2,386		2,431		-		_
Plan deficit	\$	(862)	\$	(596)	\$	(320)	\$	(285)
Unamortized net actuarial losses		1,026		805		55		33
Unamortized past service costs		2		3		-		_
Unamortized transition (asset) liability		-		(15)		-		6
Accrued benefit asset (liability)	\$	166	\$	197	\$	(265)	\$	(246)
Represented by:								
(in millions)		2012		2011		2012		2011
Accrued benefit asset	\$	272	\$	296	\$	_	\$	-
Accrued benefit liability		(106)		(99)		(265)		(246)
	\$	166	\$	197	\$	(265)	\$	(246)

The net accrued benefit liability is included in Other Long-Term Liabilities (Note 13).

The pension plan assets and obligations are measured as at December 31, 2011. The other benefit plan obligations are measured as at March 31, 2012. No valuation allowance was required in either fiscal 2012 or fiscal 2011. No benefit plans were fully funded in either fiscal 2012 or 2011.

(c) The significant assumptions adopted in measuring BC Hydro's accrued benefit obligations are as follows:

	Pension Benefit Plans		Other Be	enefit Plans	
	2012	2011	2012	2011	
Discount rate				_	
Benefit cost	5.31%	6.14%	5.35%	5.69%	
Accrued benefit obligation	4.82%	5.31%	4.55%	5.35%	
Expected long-term rate of return on plan assets	7.3%	7.3%	n/a	n/a	
Rate of compensation increase					
Benefit cost	3.7%	3.7%	n/a	n/a	
Accrued benefit obligation	3.7%	3.7%	n/a	n/a	
Heath care cost trend rates					
Weighted average health care cost trend rate	n/a	n/a	5.0%	5.7%	
Weighted average ultimate health care cost trend rate	n/a	n/a	3.9%	3.9%	
Year ultimate health care cost trend rate will be achieved	n/a	n/a	2015	2015	

(d) Other information about BC Hydro's benefit plans is as follows:

	Pension Benefit Plans					Other Benefit Plans				
		2012		2011		2012		2011		
Employer contributions	\$	49	\$	44	\$	_	\$	_		
Employee contributions	\$	26	\$	26	\$	_	\$	_		
Benefits paid	\$	140	\$	135	\$	11	\$	11		
Settlement payments	\$	14	\$	10	\$	-	\$	_		

(e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

	Target Allocation	2012	2011
Equities	60%	63%	63%
Fixed income investments	30%	27%	28%
Real estate	10%	10%	9%

Plan assets are re-balanced within ranges around target applications. The expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns and asset allocations.

NOTE 15: OTHER COMPREHENSIVE INCOME AND ACCUMULATED OTHER COMPREHENSIVE INCOME

OTHER COMPREHENSIVE INCOME (LOSS)

(in millions)	2012	2011
Other Comprehensive Income (Loss)		_
Unrealized gain (loss) on derivatives designated as cash flow hedges	\$ 16	\$ (24)
Reclassification to income on derivatives designated as cash flow hedges	(26)	44
Other Comprehensive Income (Loss)	\$ (10)	\$ 20

Comprehensive income consists of net income and other comprehensive income (OCI). OCI represents the changes in shareholder's equity during a period arising from transactions and changes in the fair value of available for sale securities and the effective portion of cash flow hedging instruments. Amounts are recorded in OCI until the criteria for recognition in the consolidated statement of operations are met.

ACCUMULATED OTHER COMPREHENSIVE INCOME

(in millions)	2012	2011
Accumulated other comprehensive income, beginning of year	\$ 73	\$ 53
Other comprehensive income (loss) for the year	(10)	20
Accumulated Other Comprehensive Income, End of Year	\$ 63	\$ 73

NOTE 16: COMMITMENTS AND CONTINGENCIES

ENERGY COMMITMENTS

BC Hydro (excluding Powerex) has long-term energy purchase agreements to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these agreements have a total value of approximately \$53,109 million of which approximately \$1,118 million relates to the purchase of natural gas and natural gas transportation agreements, at market prices over 30 years. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements are \$670 million accounted for as obligations under capital leases. Powerex has energy purchase commitments with an estimated minimum payment obligation of \$2,453 million extending to 2025.

The total combined payments for the next five years are approximately (in millions): 2013 - \$1,422; 2014 - \$1,413; 2015 - \$1,415; 2016 - \$1,515; 2017 - \$1,628.

Powerex has energy sales commitments over the next five years with a total estimated value of \$648 million.

LEASE AND SERVICE AGREEMENTS

BC Hydro has entered into various agreements to lease facilities or assets, or to purchase business support services. The agreements cover periods of up to 10 years, and the aggregate minimum payments are approximately \$478 million. Payments for the next five years are approximately (in millions): 2013 – \$144; 2014 – \$85; 2015 – \$78; 2016 – \$67; 2017 - \$50.

LEGAL CONTINGENCIES

a) Since 2000, Powerex has been named, along with other energy providers, in lawsuits and U.S. federal regulatory proceedings which seek damages and/or contract rescissions based on allegations that, during part of 2000 and 2001, the California wholesale electricity markets were unlawfully manipulated and energy prices were not just and reasonable. Powerex has obtained dismissals of all but one of the lawsuits. In the remaining lawsuit, the California Department of Water Resources (CDWR) has claimed that it was forced under duress to enter into numerous transactions with Powerex in 2001. Powerex has obtained an indefinite stay of the remaining lawsuit pending resolution of related proceedings before the Federal Energy Regulatory Commission (FERC).

FERC has approved a settlement agreement between FERC staff and Powerex that acknowledges that there was no evidence that Powerex engaged in any gaming or other improper practices with any other market participants, and further noted that Powerex was a valuable and reliable supplier to the California market throughout the energy crisis. FERC's approval of this settlement is currently being challenged by various California parties.

FERC decided earlier in the proceedings that certain market-wide refunds will have to be paid by energy providers to various California parties. The precise amount has not been determined and the timing of the refunds is unknown. In addition, FERC commenced an inquiry in April 2012 to consider whether individual sellers engaged in unlawful market activity during the summer of 2000, and if so, whether the unlawful activity affected the market clearing price.

A FERC trial judge has determined that in the event Powerex and other energy providers improperly reported transactional data to FERC in 2000 and 2001, those reports did not hide an accumulation of market power which resulted in unreasonably high energy prices. The FERC Commission has issued a final order upholding the trial judge's initial decision. The California Parties are seeking a rehearing from FERC and if they are unsuccessful, it is likely they will commence appeal proceedings.

Two other FERC proceedings involving allegations of wrongdoing against Powerex were dismissed by the FERC Commission in May 2011, and the California Parties filed requests for rehearing in both those proceedings. FERC has denied the rehearing request in one proceeding and the California Parties have appealed the dismissal and denial order to the Ninth Circuit Court. FERC has yet to respond to the second rehearing request. It is likely that a FERC denial of the California Parties' second rehearing will result a appeal to the Ninth Circuit Court.

At March 31, 2012, Powerex was owed US \$265 million (CDN \$265 million) plus interest by the California Power Exchange (Cal Px) and the California Independent System Operator (CAISO) related to Powerex's electricity trade activities in California during the period covered by the lawsuits. As a result of defaults by a number of California utilities, the Cal Px and CAISO were unable to pay these amounts to Powerex. It is expected those receivables will be offset against any refunds that Powerex is required to pay.

Due to the ongoing and complex nature of the regulatory and legal proceedings against Powerex, management cannot predict the outcomes of the claims against Powerex. Powerex has recorded provisions for uncollectible amounts and legal costs associated with the California energy crisis. These provisions are based on management's best estimates, and are intended to adequately provide for any exposure. However, the amounts that are ultimately collected or paid may differ from management's current estimates. Management has not disclosed the provision amounts or ranges of expected outcomes due to the potentially adverse effect on the process.

b) Facilities and Rights of Way: BC Hydro is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by BC Hydro. These claims may be resolved unfavourably with respect to BC Hydro and may have a significant adverse effect on BC Hydro's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a provision for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these pending claims.

- c) Due to the size, complexity and nature of BC Hydro's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on BC Hydro's consolidated financial position or results of operations.
- d) At March 31, 2012, BC Hydro and its subsidiaries have outstanding letters of credit of CDN \$232 million (2011 CDN \$99 million) and US \$110 million (2011 US \$108 million).

NOTE 17: GEOGRAPHIC INFORMATION

Revenues, based on location of the customer, are as follows:

(in millions)	2012	2011
British Columbia	\$ 3,714	\$ 3,408
Canada (excluding British Columbia)	422	205
United States	547	368
Transfers to Regulatory Deferral Accounts	1	35
Total	\$ 4,684	\$ 4,016

Substantially all of BC Hydro's assets are located in the Province of British Columbia. Energy sales outside of British Columbia are carried out by Powerex, a wholly owned subsidiary of BC Hydro.

NOTE 18: RELATED PARTY TRANSACTIONS

BC Hydro is a wholly-owned Crown corporation of the Province of BC.

All transactions with the Province of BC ministries, agencies and Crown corporations occurred in the normal course of generating, manufacturing, conserving, supplying, purchasing and selling electricity are at arm's length, which is representative of fair value unless otherwise disclosed in the notes. The related party transactions and balances are summarized below:

(in millions)	2012	2011
Province of BC		
Accounts receivable	\$ 88	\$ 105
Accounts payable	281	514
Amounts incurred/accrued during the year include:		
Accrued Payment to the Province	230	463
Water rental fees	357	298
Cost of energy sales	110	131
Taxes	116	120
Finance charges	532	487

BC Hydro's debt is either held or guaranteed by the Province (see Note 11). Under an agreement with the Province, BC Hydro indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on BC Hydro's behalf. At March 31, 2012, the aggregate exposure under this indemnity totaled approximately \$29 million (2011 - \$43 million). BC Hydro has not experienced any losses to date under this indemnity.

NOTE 19: INTEGRATION OF BCTC

On June 3, 2010, the Province enacted the *Clean Energy Act* (the Act) in the B.C. Legislature. The Act sets the foundation for a new future of electricity self-sufficiency powered by investments in clean, renewable energy across the province. The Act required the integration of BC Hydro and BCTC into a single organization with one board of directors and executive, and the transfer of all BCTC assets, liabilities and employees to BC Hydro, effective July 5, 2010.

BC Hydro has accounted for the merger of BCTC on a continuity-of-interests basis as there is no substantive change in the ownership of BCTC arising from the transaction. The following assets and liabilities of BCTC were transferred to BC Hydro at their net book values on July 5, 2010:

(in millions)	
Assets	
Current assets	\$ 13
Property, plant and equipment	107
Intangible assets	28
Regulatory assets	25
Other assets	2
Total Assets	\$ 175
Liabilities	
Current liabilities	\$ 25
Long-term debt	70
Other non-current liabilities	20
Contributed surplus	60
Total Liabilities & Equity	\$ 175

In transferring its ownership interest in BCTC to BC Hydro, the Province's contribution has been included in contributed surplus.

BRITISH COLUMBIA HYDRO & POWER AUTHORITY STATEMENT OF REMUNERATION AND EXPENSES PAID

GENERAL

The statement of remuneration paid to employees during the year ended March 31, 2012 lists gross remuneration which includes base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums). Due to timing of pay periods this year's return includes employee earnings from 27 pay periods. This results in employee earnings being higher relative to a typical year that would include earnings from 26 pay periods.

SEVERANCE GRANTS

During the fiscal year ended March 31, 2012, there were 101 severance agreements made between BC Hydro and its non-unionized employees. These agreements represented from 2 weeks to 18 months compensation.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC. STATEMENT OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2012

NAME	POSITION	MEETINGS	RETAINERS	MEETING	TOTAL	EXPENSES
		ATTENDED 1		FEES ²	REMUNERATION	
Baird, Kim	Board of Directors	19 of 20	\$15,000	\$14,000	\$32,000	\$9,808
	Conservation & Climate Action Committee	4 of 4				
	Corporate Governance Committee	4 of 4				
	Human Resources & Safety Committee, Chair	4 of 4	3,000			
Bellringer, Stephen	Board of Directors	20 of 20	15,000	18,750	42,750	Nil
	Corporate Governance Committee, Chair	4 of 4	3,000			
	Human Resources & Safety Committee	4 of 4				
	Real Estate Task Group	2 of 2				
	Powerex Board of Directors	8 of 8	6,000			
	Powerex Audit & Risk Management Committee	7 of 7				
Bennett, Brad³	Board of Directors	1 of 4	2,500	375	2,875	Nil
Blain, Larry	Board of Directors	20 of 20	15,000	24,000	57,000	Nil
	Audit & Finance Committee	6 of 6				
	Corporate Governance Committee	4 of 4				
	Energy Planning & Procurement Committee, Chair	5 of 5	3,000			
	Real Estate Task Group	2 of 2				
	Powerex Board of Directors, Chair	8 of 8	15,000			
	Powerex Audit & Risk Management Committee	7 of 7				
Brown, James	Board of Directors	17 of 20	15,000	19,500	43,500	13,798
	Audit & Finance Committee	5 of 6				
	Corporate Governance Committee	4 of 4				
	Powerex Board of Directors	7 of 8	6,000			
	Powerex Audit & Risk Management Committee, Chair	6 of 7	3,000			
Busby, Peter ⁴	Board of Directors	8 of 12	8,125	8,000	17,750	Nil
	Conservation & Climate Action Committee, Chair	2 of 2	1,625			
	Corporate Governance Committee	2 of 2				
	Energy Planning & Procurement Committee	4 of 4				
Doyle, Dan	Board of Directors, Chair	18 of 20	30,000	64,875	94,875	57,401
	Audit & Finance Committee (ex-officio)	4 of 6				
	Capital Projects Committee (ex-officio)	5 of 5				
	Conservation & Climate Action Committee (ex-officio)	3 of 4				
	Corporate Governance Committee (ex-officio)	4 of 4				
	Energy Planning & Procurement Committee (ex-officio)	5 of 5				
	Human Resources & Safety Committee (ex-officio)	4 of 4				
	Powerex Board of Directors	6 of 8	Nil			
	Powerex Audit & Risk Management Committee	5 of 7				
	Powertech Board of Directors	3 of 4				

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC. STATEMENT OF REMUNERATION AND EXPENSES BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2012

NAME	POSITION	MEETINGS	RETAINERS	MEETING	TOTAL	EXPENSES
		ATTENDED 1		FEES ²	REMUNERATION	
Eaton, Brenda	Powertech Board of Directors	4 of 4	3,000	1,500	4,500	2,144
Knappett, John	Board of Directors	18 of 20	15,000	14,250	29,250	8,231
	Capital Projects Committee	5 of 5				
	Corporate Governance Committee	4 of 4				
	Powertech Board of Directors, Chair	4 of 4	Nil			
McVicar, Tracey	Board of Directors	19 of 20	15,000	21,875	41,875	Nil
	Audit & Finance Committee, Chair	6 of 6	5,000			
	Conservation & Climate Action Committee	4 of 4				
	Corporate Governance Committee	4 of 4				
	Real Estate Task Group	2 of 2				
North, Janine	Board of Directors	19 of 20	15,000	13,500	29,750	7,149
	Conservation & Climate Action Committee, Chair	4 of 4	1,250			
	Corporate Governance Committee	4 of 4				
	Human Resources & Safety Committee	4 of 4				
Olewiler, Nancy	Powertech Board of Directors	4 of 4	3,000	1,500	4,500	Nil
Ritchie, John	Board of Directors	18 of 20	15,000	21,000	37,875	3,828
	Capital Projects Committee, Chair	5 of 5	1,875			
	Corporate Governance Committee	4 of 4				
	Energy Planning & Procurement Committee	5 of 5				
GRAND TOTAL			\$215,375	\$223,125	\$438,500	\$102,359

¹ Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

² Includes attendance at all Board and Committee meetings. Also includes "per diem fees" applicable to Directors appointed prior to April 1, 2010.

³ Appointed January 29, 2012

⁴ Resigned October 14, 2011

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Report ID: FI308	Statement of Remuneration paid to employees and Expenses paid	
	1 1 1 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

2012/09/21 1:21:45PM Run Date: on behalf of employees during the year ended March 31 2012 Run Time: REMUNERATION **EXPENSES** REMUNERATION **EXPENSES** 81,360 1,046 IA Abbasi 122,545 4,851 Л Akkerman 85,472 1,210 CJAbbott 104,076 6,276 D Aksenchuk 102,039 2,248 Alani JD 109,766 8,367 Α Abbott 2,690 ВО Albinsson 98,220 3,303 Α Abdalla 132,361 Aldeguer 8,950 QT Abdulrazak 82,561 4,586 RA 376,121 113,201 19,535 283 V Aleshchenko KG Abeyewardene 88,215 8,018 124,939 326 MS Abley 120,650 MO Alexander 91,070 97 Alexis 3,275 GT DC Acebedo 88,326 1,735 G Alho 109,902 1,850 OP Acharya 112,524 95,400 1,167 JD Acland 138,667 1,932 DK Allardyce 3,821 1,159 GM Allen 104,424 IC Adair 119,688 93,033 1,200 J Allen Adair 111,506 8,159 RL15,455 4,105 JA Allen 125,433 RM Adam 82,269 6,231 SC Allen 101,105 5,468 DB Adama 110,326 Τ Allen 133,690 4,593 BSAdams 115,626 4,283 510 9,461 NM Allinson 138,019 DW Adams 108,004 129,745 7,976 \mathbf{E} 81,733 960 J. Almonidovar Adams 81,584 1,991 958 Alsodani J Adams 111,040 AA 5,408 6,559 ΒP 91,422 JC 124,956 Alsop Adams 8,850 M Adams 88,917 262 DT Alsop 123,063 32,058 Altmannshofer 111,389 97,435 245 N NE Adams 7,338 105,777 985 HF Alvarado. TD Adams 133,734 98,439 556 Alvarez J Addie 124,841 4,831 MA Addo 138,018 7,277 BDAmbrosi 142,864 16,342 KO 1,898 1,469 В 151,187 AO Adeleye 103,413 Amer 135,421 8,236 U 83,749 5,789 MR Ames Adikaram 971 144,601 3,172 \mathbf{F} Amjadi MS Aguiar 78,372 0 D Anand 163,495 30,213 JG Agustin 81,645 103,458 577 Ahad 2,182 CN Anderlini Q 112,016 122,851 13,773 GR Anderlini KO Ahlfield 130,488 2,567 141,149 6,774 Z Ahmad 115,250 766 AC Andersen 2,087 BW8,998 MWAndersen 86,841 Aitken 84,364 0 91,607 Akbulatova 83,157 150 TAAndersen A 45 CC43,334 Anderson 127,811 Akeroyd 98,416 AR

Anderson

Andrews

Andrews

Angelo

Angman

Angrignon

Angrignon

Angus

Antonio

Antonios

Apolzer

Apolzer

Arinduque

Armanini

Armatage

Armellini

Armstrong

Armstrong

Apps

Aoki

BC

ΒE

CR

CR

D

GJ

ΙR

J

JJ

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RG

Μ

SC

R

VB

VA

G

Τ

G

JF

DB

VS

IF

NL

GB

TM

EC

LW

M

RC

Statement of Remuneration paid to employees and Expenses paid

2 Page No: 2012/09/21 Run Date: on behalf of employees during the year ended March 31 2012 Run Time: 1:21:45PM REMUNERATION **EXPENSES** REMUNERATION **EXPENSES** 4,689 108,946 CJ196,174 4,815 Arnason 89,854 1,767 S Arndt 80,701 7,232 125,056 16,050 9,120 T Arndt 119,143 941 DJ Arnold 117,052 7,117 132,816 10,967 91,866 148,451 30,104 ED Arnold GL112,576 Arnold 104,833 1,737 140,019 11,425 KW 3,749 Arnold 154,055 177,095 14,033 1,893 TLArnold 111,165 8,642 DA Arnott 126,425 117,921 400 2,412 Arriagada 103,794 235,635 9,537 DN 2,141 113,693 DA Arsenault 88,388 1,467 81,892 17,225 953 RD Arsenault Andjelkovic 142,568 3,995 Arshad 151,794 95,928 7,463 M 104,291 1,466 6,743 J Arthur 93,485 4,013 90,936 78,115 2,665 MS Arthur 0 92,774 Ashfaq 134,108 2,624 Η 1,743 ΤJ Ashman 88,228 4,342 110,655 0 CJAshton 77,775 19,674 80,249 11 78,311 1,609 ΕJ Ashton 135,055 861 100,784 Antoniades 196,099 2,413 D Ashwell 13,491 115,237 197 M Asleson 131,414 142,194 1,330 CA Aslin 87,910 25,334 10,191 RC95;403 Asperin 90,026 21,413 958 81,789 100 A Assadipour 94,385 743 114,508 4,981 KS Assaf 149,663 63,479 204,353 Assimes 5,503 AL 174,248 80,052 20 Astles 2,510 JΝ Arce Acevedo 116,365 W . Atamanchuk 110,722 1,621 3,664 125,251 3,596 150,260 306 D Atanackovic Arishenkoff 119,010 7,885 96,634 2,088 M Athari-Anaraki 181,133 8,567 91,940 Atherton 382 TR 170,121 78,828 258 1,011 TQ Atleo 98,190 118,980 500 973 JR Attridge 79,492 Armstrong

947

4,614

101,652

126,168

JD

JS

Atwater

Aujla

5,092

19,049

119,512

75,544

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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 Run Date:
 2012/09/21

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GM	Aung Thin	135,051	14,303	GE	Balk	167,034	7,242
LV	Austin	88,110	1,567	JT	Ball	166,039	4,964
RK	Austrom	176,853	2,605	MA	Balogh	237,717	8,272
CK	Auyoung	98,037	1,619	NM	Baltar	93,007	958
N	Avdic	105,817	9,304	C	Balutescu	85,288	2,961
RW	Avis	138,671	2,966	DC	Balutescu	94,029	3,678
JD	Avren	225,450	5,839	AS	Banks	88,660	1,008
RL	Ayers	108,717	0	L	Bao	99,384	2,568
KJ	Babiy	105,015	32,191	TM	Bare	114,565	16,529
R	Bacchus	96,320	29	S	Barens	91,200	2,733
MJ	Bachman	91,516	1,384	BW	Barnes	178,816	8,643
RW	Back	182,364	14,352	J	Barnes	87,962	0
TM	Backus	88,902	18,868	MA	Barnes	125,336	12,789
SS	Badyal	81,846	442	GS	Barnett	134,512	2,899
SH	Bae	109,018	0	RP	Barone	141,672	436
MU	Baga	87,663	2,481	G	Barr	146,374	17,394
RW	Bagnall	100,262	1,159	JJ	Barr	164,829	48,386
BM	Bahre	79,501	203	BA	Barrett	316,337	9,471
DŘ	Bailey	140,433	1,155	N	Barrett	80,879	276
RE	Bailey	126,248	13,744	WR	Barrie	133,196	16,060
D	Bains	89,410	1,569	CL	Bartle	161,481	7,430
HS	Bains	117,142	1,227	SA	Bartman	84,167	345
PK	Bains	121,663	17,855	RT	Barton	79,888	5,142
D	Bairstow	125,901	14,592	. LA	Bartucci	110,156	1,159
EG	Bairstow	82,459	414	НН	Bashualdo	106,359	16,696
В	Baker	99,327	3,312	HS	Basi	150,190	1,503
BE	Baker	155,835	361	AS	Basra	95,190	337
BG	Baker	77,090	137	KG	Bassett	87,321	7,538
DG	Baker	175,572	24,069	L	Bassim	122,533	703
KL	Baker	108,119	127	MK	Bast	120,266	4,752
R	Baker	112,114	1,578	V	Batinovic	97,834	9,762
RJ	Baker	129,862	19,560	RM	Bauer	108,609	941
RS	Bal	107,355	21,747	DB	Bauerfind	167,742	4,128
D	Balea	103,655	0	JS	Baum	131,872	652
MA	Balea	131,936	10,389	EA	Bautista	78,600	2,493

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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 Run Date:
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AG	Baxter	139,700	315	CN	Bemister	129,457	979
JS	Baxter	88,949	10,061	D	Benish	164,087	246
LJ	Baxter	92,544	1,696	В	Benjamin	134,782	4,186
OJ	Baycroft	114,822	1,599	SM	Benjamin	126,193	876
SM	Baylis	109,372	14,507	AP	Bennett	110,990	3,746
DG	Bear	119,053	21,156	CG	Bennett	104,802	1,499
LJ	Beardsell	197,891	755	DJ	Bennett	136,625	3,183
GP	Beaton	.136,829	10,370	DR	Bennett	118,146	1,610
CJ	Beauchamp	165,195	16,215	JA	Bennett	108,555	6,353
JF	Beauchamp	148,273	12,772	JS	Bennett	104,094	27,495
MT	Beaulieu	79,727	1,417	JT	Bennett	112,486	1,013
NA	Bebber	79,526	466	WD	Bennett	105,805	4,092
В	Becer	169,342	0	JP	Benson	119,926	1,802
K	Beck	101,702	0	T	Benzinger	91,683	3,933
НС	Bedard	124,250	177	DJ	Berard	117,889	5,819
SJ	Bedford	109,470	3,117	DW	Berard	198,024	11,411
SJ	Bednar	85,846	9,008	LR	Berard	82,289	12,536
JK	Beebe	135,370	3,882	MG	Berard	137,894	3,173
CE	Beers	89,553	3,876	E	Beregovoy	122,519	407
EA	Beeson	99,035	22,743	MJ	Berg	79,676	1,249
TR	Beeson	130,438	7,606	MJ	Berg	77,813	1,323
GR	Beeusaert	98,803	6,138	BB	Bergen	123,932	1,687
EW	Beevor-Potts	78,298	9,329	JA	Bergeron	87,950	1,938
CJ	Befus	161,127	5,175	BW	Bergman	77,398	7,658
JW	Beggs	177,164	1,620	UH	Bergmann	164,217	2,011
Н	Behn	169,856	31	SL	Bergum	127,354	787
GJ	Belcourt	87,458	1,046	DJ	Berisoff	109,346	23,420
TG	Beley	92,955	45,437	BE	Berkelaar	141,646	29,260
DE	Bell	92,378	8,903	ML	Berkey	111,783	5,486
DL	Bell	101,825	579	RO	Berkopec	96,601	40,563
HJ	Bell .	139,498	15,508	A	Berrisford	141,049	774
KW	Bell	158,877	1,310	MJ	Berry	87,160	1,311
WG	Bell	180,301	6,892	GM	Berthold	105,040	2,470
SL	Belsey	128,659	26,557	TJ	Beswick	91,783	5,156
AP	Beltrame	121,836	1,158	BP	Betteridge	165,783	15,072

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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 Run Date:
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MA	Betts	115,236	29,880	CW	Bland	137,679	518
VD	Bevacqua	123,124	6,370	GS	Bland	130,117	9,395
JO	Bevan-Pritchard	93,942	28,511	MA	Blaxland	88,265	16,562
JA	Beynon	116,368	811	Н	Blecker	88,345	259
W	Bezembinder	126,819	14,547	M	Bleko	136,559	254
R	Bhayaani	76,105	2,282	CW	Blokland	110,972	2,578
GA	Bianowsky	132,134	1,457	AJ	Bock	99,415	683
V	Bidnyk	111,671	5,661	JB	Boersma	87,977	465
ER	Bienias	121,271	4,140	BA	Boese	126,401	1,300
MD	Bigler	137,169	23,616	BW	Boese	105,668	12,904
JS	Bilkhu	77,573	3,022	D	Boffy	105,681	13,625
BJ	Billey	122,699	7,642	AH	Bogetti	221,553	2,192
JW	Billingsley	80,715	100	WR	Bogle	131,209	1,192
A	Bimbhra	91,157	386	KR	Bognar	113,094	1,417
GJ	Birch	141,752	11,596	· TA	Bogue.	124,368	997
C	Birkland	142,338	5,536	ТЈ	Bohmer	90,099	15,707
R	Birnie	132,129	2,342	СТ	Bohnet	81,694	24,735
HB	Bishop	180,002	5,128	PE	Bokis	117,909	4,271
KJ	Bishop	101,983	0	AJ	Boldt	165,096	19,200
WR	Bissat	154,225	5,942	R	Boldt	90,920	5,495
JR	Bissett	145,292	3,650	BA	Bolenback	109,258	2,880
DW	Bisson	126,840	858	VE	Boley	76,981	0
RR	Bitterman	90,295	2,338	GC	Bolger	130,369	17,271
S	Bjorklund	157,209	3,659	C	Boltwood	127,202	1,170
DC	Bjorkman	138,586	5,928	JM	Bond	155,789	1,573
C	Bjorknas	78,014	130	SW	Bonderud	88,574	197
KS	Black	88,981	10,877	CF	Bonilla Sanchez	101,394	463
ME	Black	123,817	297	DW	Bonkowski	108,545	1,689
NW	Black	114,184	17,398	FK	Bonn	106,758	6,760
CD	Blackburn	88,753	11,410	JD	Bonser	154,300	386
MA	Blackburn	112,980	2,002	E	Boon	153,482	3,824
AJ	Blair	96,161	814	MA	Boon	98,161	4,927
TJ	Blair	89,318	5,935	JD	Booth	149,324	924
DW	Blake	111,281	1,321	ST	Booth	92,807	0
ВС	Blanchette	75,955	12,083	JM	Boots	181,504	1,225

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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EXPENSES REMUNERATION REMUNERATION **EXPENSES** 6,865 144,822 RM Bootsma 122,465 7,907 MK Brandson 6,450 JP Branham 105,324 83,948 3,933 KG Borik 129,863 287 TWBrannlund 78,973 1,638 DA Born 1,085 Brasleret 132,213 135 PJBorsoff 77,429 RM 7,963 R Borsoi 119,144 516 JΚ Braund-Read 78,520 87,619 11,508 CW MP Boruch 102,346 23,380 Bray 508 115,686 0 GG Bray Boskovic 76,472 K 76,189 4,950 8,807 KE 77,064 Bray DJBosse 155,113 Breault 108,197 22,616 DC Boucher 472 ΑJ 98,431 6,049 PC Boucher 140,706 512 JΕ Bremner 1,059 127,663 DP Bouey 126,768 18,959 KG Bremner 5,762 144,580 MD Brenton 19,251 DR **Bouillon** 171,661 127,830 11,049 499 NLBrenton D 146,465 Boulanger 17,350 PE 6,584 CM Bretherick 125,895 112,536 Bouman 5,403 102,286 CABouthillier 93,755 3,697 MD Breuls 6,127 CW Bridal 113,616 RM Boutilier 102,908 2,202 15,058 Bridal 115,349 10,032 DA SJBowden 89,489 83,750 22,805 CE Bridges 83,790 6,615 DM Bowen 17,615 2,927 RBBridges 163,707 79,604 TMBowen 15,256 DJ Box 78,831 697 S Bridgman 190,449 173,870 14,651 88,928 6,886 EK Brigden IJ Boyd 892 110,074 NJ Brigden NM 126,616 15,460 Boyd 123,612 43 **Briggs** 103,623 15,229 ABBS Boyda 5,976 RD Brittin 187,754 24,870 SM Boyle 92,422 369 RTBrodie 166,699 G Bozic 105,443 1,427 10,416 106,031 17,040 DS Brodoway PS Bracken 130,708 1,056 158,010 DA Bromley GD Bradley 103,706 386 JΗ Brookes 123,384 2,424 52,892 JΕ Bradley 159,490 158,910 4,229 1,532 DJ Brooks KLBradley 190,300 36,500 DM Brooks 125,006 TD Bradley 114,625 587 0 Broomfield 110,212 407 PR RG Bradshaw 77,819 75 GJ Brophy 82,345 WΤ Bradshaw 92,744 3,724 107,909 4,933 CBBrough ŤΙ 141,922 1,097 Brand 2,710 81,449 1,398 AA Brown JM Brandner 134,100 0 Brown 99,212 JΒ Brandschert 95,715 416 AM

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7 Statement of Remuneration paid to employees and Expenses paid Page No: on behalf of employees during the year ended March 31 2012 Run Date: 2012/09/21 1:21:45PM Run Time: REMUNERATION **EXPENSES** REMUNERATION **EXPENSES** 1,673 102,694 17,858 MP Burgess 128,283 3,292 189,465 1,538 DA Burggraeve 105,100 119,674 48,466 AJ Burkinshaw 143,318 7,315 Burkitt 126,421 40,166 22,405 GE 178,713 67,545 100,739 20,294 SA Burkitt 185,244 111,391 4,198 122,447 398 JA Burns 17,797 156,301 TE 9,905 Burns 142,605 132,676 1,029 Burnside BG 109,270 5,753 140,877 412 6,100 GR Burr 112,591 77,886 1,176 87,839 7,617 R Burr 15,204 109,954 Burri 100,225 4,061 MJ 5,079 143,639 N Burroughs 179,152 6,153 4,126 ЕJ Burt 130,918 85,463 4,172 3,978 KD Burton 130,784 3,358 151,207 1,446 99 RC Burton 122,236 92,158 10,120 77,907 TC98,204 708 Busu 124,551 9,205 ΜK Butt 104,715 516 150,123 2,273 HR Butters 6,593 109,681 LD Byhre 125,917 9,461 147 106,317 9,121 109,421 9,307 JD Byle 133,814 48 97,452 14,613 BRByrnell 119,936 1,918 DJ 136,232 15,323 Byrnel1 112,766 171,260 23,227 Byrnell 710 RD 133,656 60 S Byrnell 90,087 1,781 85,653 75 DΡ Cabral 77,375 152,045 14,232 0 80,114 804 M Cabrilo 83,450 1,302 87,915 96,808 7,752 SLCaceres 124,389 540 5,972 WA Cachero 87,023 122,070 386 9,761 \mathbf{S} Cai Bueschkens 109,977 461 G Calb 85,288 142,909 3,312 121 76,950 CG Caldarella 137,431 7,040 9,768 DW Calder 200,632 106,336 7,510 3,714 Calderon 135,329 13,840 RM 139,219

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MD

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13,573

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Callaghan

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Run Date: 2012/09/21 on behalf of employees during the year ended March 31 2012 1:21:45PM Run Time: REMUNERATION **EXPENSES** REMUNERATION **EXPENSES** 1,028 G Caslor 122,075 24,225 CLCalvin 86,893 31 89,326 80,316 0 FM Catalan AG Cameron 1,769 78,498 0 R Catapia JS Cameron 115,809 99,232 0 BHCatling JJ Camp 78,703 10,739 700 NΑ Catto 102,978 22,759 Campanile 77,033 A 3,536 76,354 2,527 DC Caufield 143,649 BLCampbell 14,384 131,539 C 136,531 2,253 В Cave Campbell 1,103 99,064 DA Cave CJCampbell 90,890 9 1,066 MJ Cavin 119,844 15,337 DA Campbell 126,128 4,097 ZMCecic 130,357 0 DG 7.7,487 Campbell 126 77,935 2,989 Α Ceh 136,327 ED Campbell 1,808 134,096 JΑ Campbell 169,524 53,242 L Cender T 118,297 1,822 Cernezel 118,718 878 JΥ Campbell 123,234 186 19,924 OD Ceron NM Campbell 169,180 D Chakrabarti 128,709 21,592 811 RW Campbell 89,409 92,728 3,618 112,090 100 SChakrabarti TBCampbell 0 83,236 5,686 Е Chalmers BD77,675 Cann 75 77,413 Chalmers 9,404 RJS Canning 235,643 126,436 6,087 WT Chalmers 146,957 SE Canning 12,468 0 BE Chambers 116,988 147,655 3,080 DW Cantrel 164,605 47,743 4,997 CB Champoux Canuel 76,214 MA 4,412 96,682 AS Chan S 131,564 1,310 Cao 43 86,703 LJ Carabetta 104,501 2,782 DC Chan 158,362 606 DY Chan DE 89,999 42 Carey 87,395 2,071 DYChan 1,121 SM Carlaw 170,644 500 138,807 12,332 GP Chan DA Carmichael 83,657 48 137,389 21,718 PS Chan JD Carmichael 132,669 85,715 125 Chan 4,285 SW RE Carmichael 92,395 2,570 153,928 0 SY Chan D Carnochan . 87,607 86,633 81 VW Chan 83,222 3,128 CA Carter 0 WS 115,395 GDCarter 120,519 2,218 Chan 81,090 1,471 A Chand 1,767 J Carter 84,242 163,133 764 P Chand 15,291 184,616 M Carter 18,957 V 114,455 13,339 Chandra RG Carter 129,069

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DK	Chang	114,060	884	RT	Chin	86,196	3,619
W	Chao	77,327	914	NS	Chinatambi	135,679	1,001
SJ	Chapman	109,731	7,381	J	Chiu	136,674	5,526
AS	Chappell	104,168	516	S	Chok	92,565	958
GJ	Charchun	131,410	0	GR	Chong	88,342	946
SL	Charlesworth	88,175	0	J	Chong	107,786	6,114
MW	Cheater	130,414	5,849	RE	Chong	87,884	958
В	Chen	107,833	1,995	NK	Chopra	175,917	1,295
Q	Chen	132,112	34,692	RA	Chore	115,445	50
W	Chen	83,760	1,229	JA	Chornoluk	144,230	23,675
X	Chen	120,938	386	ME	Chose	101,020	4,587
X	Chen	114,250	41,691	S	Chou	82,591	163
X	Chen	206,742	11,127	CP	Choudhury	195,773	4,044
Y	Chen	121,085	386	M	Choutka	136,808	26,955
D	Cheng	152,870	635	Α	Chow	129,985	14,151
JS	Cheng	130,279	958	· BE	Chow	119,018	736
MI	Cheng	96,643	8,383	JM	Chow	92,190	5,838
PA	Cheng	100,820	625	P	Chow	138,654	0
PH	Cheng	147,285	12,542	V	Chow	116,178	5,884
PM	Cheng	157,730	2,189	G	Choy-Lau	79,930	4,093
W	Cheng	139,456	449	JL	Christensen	125,009	76
W	Cheng	148,149	4,063	PR	Christensen	87,621	932
Y	Cheng	86,982	5,208	SA	Christian	79,896	0
Z	Cheng	77,277	2,414	A	Christiansen	143,391	2,112
KJ	Chenoweth	124,804	40	KA	Christianson	86,405	0
LE	Cherkezoff	86,683	664	LL	Chu	75,495	1,579
LF	Chernenkow	166,187	0	· P	Chu	198,166	7,546
DK	Cherry	105,258	19,219	T	Chu	139,992	529
ID	Cherry	108,773	168	J	Chua	77,277	611
S	Cherukupalli	157,285	11,250	ES	Chue	96,065	1,035
AW	Cheung	87,337	2,427	K	Chun	132,704	1,097
В	Cheung	82,700	1,516	АН	Chung	130,189	1,213
G	Chiang	90,890	0	E	Chung	87,837	0
IV	Chichkin	107,933	9,969	SH	Chung	150,479	, 989
МТ	Chicilo	217,131	6,139	WH	Chung	128,536	3,577

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DH	Chunn	85,907	0	LB	Coghlan	152,905	64
MP	Chursinoff	106,266	11,111	J	Cole	88,928	27,119
SD	Chutter	75,735	3,083	LA	Colebert	75,038	300
DT	Chwaklinski	142,464	1,711	RJ	Coleman	92,442	1,117
RA	Cielen	166,871	601	NJ	Cole-Morgan	116,046	. 386
M	Cienciala	111,952	31,152	ЛL	Coles	201,321	26,884
TA	Citak	128,290	1,420	F	Collette	129,272	1,541
DJ	Clapa	118,386	427	MD	Collingwood	154,798	992
JH	Clapauch	143,549	1,073	CC	Collins	80,262	2,755
DA	Clark	. 118,266	4,506	DT	Collins	100,339	582
DM	Clark	184,742	18,906	RD	Collins	77,532	29
L	Clark	97,263	7,286	TB	Collins	95,312	2,561
MC	Clark	92,933	13,677	TJ	Colongard	106,163	42,256
GS	Clarke	98,705	23,665	, A	Colquhoun	77,986	0
T	Clarke	126,533	37,088	JD	Colquhoun	156,908	10,424
WA	Clarke	78,730	6,965	LM ·	Coltart	271,480	2,929
WG	Clarke	122,638	19,939	A	Comfort	131,978	12,438
M	Claxton	133,008	15,445	ЛĿ	Cominotto	107,745	1,488
BL	Clayton	92,734	1,374	AT	Compton	115,627	125
D	Clayton	98,479	7,074	JE	Condillac	85,049	77
RD	Clelland	178,560	2,244	FW	Condrashoff	77,575	0
C	Clement	155,699	2,129	KR	Conlin	156,979	13,707
GN	Clendinning	106,327	1,675	CP	Conn	78,276	5,980
W	Clendinning	126,605	2,534	SG	Connacher	152,219	1,171
AG	Cleveland	127,428	14,212	GW	Connell	136,146	1,258
D	Clinaz	147,648	1,508	MD	Connor	84,491	3,088
BN	Clish	86,585	1,270	MS	Constantino	108,211	9,344
DG	Cobb	347,415	15,228	D	Conway	150,156	29,620
AN	Coburn	82,629	0	GD	Conway	176,283	52,996
JA	Coca	104,075	18,959	TJ	Cook	119,044	9,097
D	Cochran	190,283	13,726	TR	Cook	98,340	2,094
DC	Cochrane	159,908	958	VH	Cook	87,381	0
GA	Cochrane	144,515	1,630	AA	Corbett	139,344	18,831
R	Coffin	85,893	20	GD	Corbett	190,478	1,533
GT	Coghill	102,667	215	R	Corbett	94,305	119

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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	,	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
F	Corbould	94,849	3,967	JF	Crompton	138,888	6,455
BR	Corns	132,824	1,260	BR	Crompvoets	87,357	859
EM	Corrigan	77,733	10,594	AS	Cronk	150,030	5,696
RO	Corrigan	121,949	6,531	SM	Cronk .	99,552	7,390
SA	Corsie	98,720	5,580	JV	Croockewit	132,757	639
DG	Cory	97,271	3,421	JW	Crosby	110,358	465
A	Costa	90,440	5,289	DR	Cross	128,235	1,586
TW	Costa	103,227	22,771	RA	Cross	101,230	11,643
A	Cote	148,955	31,273	\mathbf{W}^{-1}	Cross	160,819	9,833
JL	Cotter	96,476	14,429	JA	Crossman	112,718	36,041
EW	Cottingham	82,921	75	BR	Croteau	82,765	4,553
MT	Coueffin	98,794	22,409	SM	Croteau	84,543	8,814
DJ	Coulas	92,499	5,277	RG	Crothers	107,621	3,901
M	Coules	95,566	15,382	GH	Crowhurst	143,293	2,511
KH	Coulter	85,039	3,008	DA	Croxall	107,080	3,944
RK	Coulter	145,661	13,892	· EJ	Crozier	110,487	1,953
W	Cousins	146,147	18,296	MA	Cruz	139,235	815
AW	Coutts	133,063	58,987	JJ	Cryderman	91,135	5,411
LR	Cowell	143,119	1,045	TB	Cseh	102,727	946
FN	Cox	78,991	0	MD	Cucnik	98,309	5,073
KL	Cox	94,651	5,048	С	Cui	91,512	14,976
SJ	Cox	95,735	161	Y	Cui	95,732	449
PG	Cozza	111,716	39,997	SJ	Cullen	85,206	569
DR	Craig	107,171	1,225	DB	Cunningham	110,821	2,543
LM	Crampton	130,261	6,398	D	Cunnington	81,178	440
MA	Crampton	93,488	4,026	CM	Curll	82,517	310
JC ·	Cranmer	118,263	41,313	DJ	Curll	90,719	4,629
LA	Crawford	96,448	5,854	KA	Currie	75,689	0
BR	Crawley	207,479	0	BM	Cuthbert	147,393	24,626
LJ	Crist	92,261	. 0	CI	Cuthbert	107,403	347
C	Crocker	97,898	50,097	RO	Cutler	84,548	11,831
SE	Crockford	93,226	10,850	V	Dabic	119,556	3,313
SM	Cromarty	91,389	6,245	· ER	Dagan	94,003	946
CM	Crompton	90,026	1,505	С	Dahl	153,629	13,658
GE	Crompton	92,013	13,270	N	Dai	109,598	610

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		REMUNERATION	EXPENSES		R	REMUNERATION	EXPENSES
JD	Dale	75,940	114	N	De Anda Bonnabel	90,586	120
KD	Dalgarno	106,861	8,532	MS	De Asis	98,725	0
DF	Dalgleish	78,658	13,560	EM	De Ramos	82,045	4,596
WJ	Dalling	162,783	3,824	GN	De Zoysa	108,498	330
RR	Daly	107,162	11,422	JA	Deacon	120,597	8,138
LM	Damy	113,398	141	MJ	Deacon	140,077	38,086
SC	Danard	125,090	4,442	D	Dean	81,667	2,964
KR	Danbrook	129,507	13,716	A	Dedick	80,206	2,859
AD	D'Andrea	117,185	1,338	MJ	Defeo	94,188	14,682
RL	D'Andrea	82,184	6,555	V	Degear	88,531	13,278
KT	Dang	146,848	1,050	SG	Degerness	87,771	27,042
CR	Daniel	79,110	19,056	PJ	Degroot	88,928	2,486
A	Darby	108,664	0	, M	Dehaan	134,475	760
SM	Darwish	93,501	16,666	RB	Deibert	131,251	75
МТ	Daschuk	214,922	6,461	TD	Deines	105,729	0
JD	Dashwood	101,902	623	WL	Deitner	120,432	8,346
AJ	Davey	154,159	38,731	RT	Del Barrio	113,708	881
SF	David	120,799	26,413	AR	Dela Cruz	130,168	3,263
JM	Davidoff	86,937	16,534	ВН	Dela Cruz	76,234	3,386
GP	Davidson	107,122	8,028	JA	Delage	106,730	1,755
J	Davidson	97,115	1,504	DA	Delcourt	168,844	7,052
W	Davidson	88,213	446	В	Dell	90,359	9,276
JG	Davie	114,632	18,899	DF	Della Maestra	131,244	41,652
DW	Davies	116,240	4,288	AG	Delos Santos	86,674	997
GD	Davies	87,019	13,794	J	Delraj	130,086	3,760
KL	Davies	181,851	56,544	WD	Demaid	99,974	12,495
RA	Davies	80,736	10,804	MF	Demoor	93,381	. 0
AR	Davis	141,759	3,417	D	Den Biesen	86,156	4,414
BE	Davis	101,213	23,207	Н	Deng	95,514	2,899
D	Davis	175,156	11,798	Y	Deng	84,598	2,866
EB	Davis	87,954	1,276	RG	Denis	119,735	3,045
GB	Davis	108,420	250	FU	Dennert	184,180	3,287
MW	Davison	107,569	1,313	MC	Dennis	103,482	2,104
A	Dayani	139,997	3,352	RM	Depuit	128,126	1,781
MF	Dayton	167,413	3,092	RA	Derksen	124,310	28,663

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
ND	Dermody	147,518	5,104	AJ	Dixon	137,128	4,583
RT	Dermody	78,370	2,982	KH	Dixon	203,066	6,374
DC	Derosa	87,307	219	JN	Dobby	107,066	31,842
LJ	D'Errico	84,299	1,662	RG	Dobie	145,741	12,764
S	D'Errico	94,443	2,521	S	Dobie	118,949	19,297
BG	Derrien	91,031	0	BF	Dobranowski	96,333	847
KF	Desharnais	84,173	872	DR	Dobrenski	142,629	31,143
MV	Desilets	88,916	3,882	J	Dobrowolski	92,797	1,867
DA	Desilva	120,676	17,106	PD	Dobson	87,901	3,778
EP	Desjardins	87,148	220	DG	Docherty	77,646	1,587
PL	Desmet	156,852	43,394	IB	Dodd	92,342	9,813
RM	Despins	131,307	876	KL	Dodd	87,692	946
TA	Devaney	80,037	61	AG	Dodge	102,333	4,794
DA	Devlin	126,703	2,606	RJ	Dodman	173,313	0
TD	Devlin	130,672	318	. WA	Doerksen	104,855	9,688
ZJ	Devlin	94,725	0	RW	Dojack	123,202	35,519
DA	Dewolde	117,225	425	D	Dolinsky	96,460	40
DC	Dey	76,091	0	DJ	Don	93,289	14,631
DG	Deyagher	162,902	19,002	PJ	Donovan	105,027	871
SS	Dhannu	91,558	1,165	JS	Dorsey	127,046	10,532
NS	Dharamshi	145,871	4,532	DM	Doskotch	135,801	16,098
HS	Dhariwal	89,059	3,573	KA	Dostie	101,341	932
R	Dhillon	99,540	170	HE	Doucet	106,235	0
Н	Dhrolia	80,515	1,058	BC	Douglas	138,164	1,215
В	Diallo	113,206	916	RS	Douglass	91,299	0
AS	Dias	103,650	696	DR	Dowler	118,577	1,062
JJ	Dickey	102,961	3,242	RJ	Downey	100,922	6,334
GL	Dickie	129,987	6,723	G	Doyle	148,002	1,635
JD	Dickin	104,044	7,562	BK	Draheim	88,692	372
SL	Dill	115,171	13,674	JA	Drake	155,859	14,405
MM	Dimitrijevic	100,083	3,991	RM	Draugelis Dawso	n 125,736	820
T	Dinh	95,858	1,424	JL	Dresler	116,849	9,488
TL	Dinsdale	99,707	7,843	SW	Drexl	118,249	3,546
AW	Dionne	141,892	486	G	Driedger	88,513	1,589
TC	Dithurbide	130,284	1,863	ME	Drown	123,330	5,155

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PR	Dryer	105,027	802	RE	Dyck	114,976	373
FM	Du Plessis	75,923	180	PA	Dyke	76,782	5,513
D	Dubljevic	116,276	1,923	С	Dyson	209,034	2,969
MR	Dubois-Phillips	172,722	9,957	GT	Dziedzic	143,257	3,179
KG	Duchak	120,968	990	A	Dzujkova	76,818	778
AG	Duffy	123,551	43,506	JW	Eadie	110,330	3,304
CG	Duffy	147,181	28,436	MT	Eang	126,959	1,215
JP	Duffy	165,115	754	WA	Earis	183,182	18,810
KM	Duke	149,047	546	SD	Earle	118,043	3,400
RJ .	Duke	108,060	9,130	L	Ebert	151,907	6,285
DC	Dukeshire	131,076	9,085	AD	Ebrahimzadeh	93,092	4,840
AR	Dulaba	130,411	13,497	BJ	Eccleton	137,570	1,502
TS	Dulaba	82,076	8,820	MA	Eck	90,288	1,827
СВ	Duncan	88,728	105	MD	Eddy	80,650	21,936
DA	Duncan	96,953	0	RM	Edmondson	103,593	21,516
RA	Duncan	79,072	1,202	OJ	Edvardsen	126,584	1,745
RW	Duncan	118,289	1,944	P	Edwards	114,873	400
SM	Duncan	149,365	2,021	PJ	Edwards	105,810	0
WC	Duncan	94,720	535	SC	Edwards	118,241	1,613
PM	Dunham	93,212	. 0	TA	Edwards	124,354	0
DT	Dunlop	189,520	1,980	СР	Egan	111,951	9,609
СН	Dunn	102,792	4,346	AJ	Egerton	109,377	4,052
AT	Dunne	115,813	200	DR	Eggers	90,964	32,689
CW	Dunsford	121,450	36,106	M	Eigenmann	86,455	2,176
JG	Duplessis	151,516	23,049	EW	Ekholm	102,328	1,636
ĶR	Dupuis	83,253	3,518	DA	Elchuk	92,468	531
BD	Durand	119,972	7,576	BL	Eldridge	96,980	6,865
·Z	Duranovic	121,353	17,625	LJ	Elkins	76,714	6,636
R	Dusil	199,538	32,222	LB	Ellerman	77,733	24,543
В	Dutka	133,375	7,029	JA	Elliot	95,314	598
GS	Dwernychuk	151,705	3,647	M	Elliot	147,203	14,467
LA	Dwolinsky	141,442	12,773	BE	Elliott	89,516	801
MR	Dwyer	93,221	2,306	СВ	Elliott	81,426	2,557
BT	Dyck	103,662	4,179	ER	Elliott	99,134	5,360
L	Dyck	171,233	2,837	MA	Elliott	80,132	15,194

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DA	Ellis	131,870	1,040	PF	Ezinga	125,321	10,751
DJ	Ellis	97,221	10,291	AA	Fabian	107,765	11,485
GR	Ellis	132,610	3,451	DV	Facey	161,611	9,154
EB	Elofir	90,952	4,519	S	Faisal	120,801	599
BG	Elton	193,056	0	C	Fait	111,237	2,190
D	Elvambuena	130,403	12,038	MG	Fait	100,691	18,834
FT	Embryk	112,050	444	WR	Fajber	157,478	3,020
EG	Enegren	156,529	14,499	P	Falardeau	86,967	12,606
В	Eng	77,349	0	RJ	Falloon	87,312	4,646
РJ	Eng	100,564	3,322	S	Faltas	94,078	7,014
Α	English	197,466	2,428	J	Fan	128,934	2,494
JA	Enns	134,023	18,563	LA	Fane	106,398	1,017
RJ	Enns	82,780	3,388	ВН	Farahani	124,096	1,245
NM	Enock	130,382	2,545	R	Farbridge	121,337	9,408
P	Entwistle	121,539	535	GT	Farrell	87,341	0
DB	Ерр	147,451	568	KM	Fast	96,559	2,012
D	Epton	90,560	0	I	Fattah	172,179	1,487
GR	Erho	94,039	10,107	WB	Faulkner	177,368	5,098
GA	Eriksen	89,950	2,220	BL	Fawcett	148,948	5,729
SL	Ernst	81,009	1,805	R	Fearnley	89,740	50
AA	Erven	75,987	9,661	LC	Fedan	95,186	11,155
L	Erven	114,399	1,321	RS	Federico	81,507	684
GD	Esau	99,897	20,492	Α	Fedorov	118,204	1,406
EP	Ethier	136,429	1,510	SA	Feener	105,413	1,693
CJ	Evans	78,565	14,372	DJ	Feinstadt	105,773	745
JI	Evans	97,866	1,191	IR	Feir	84,944	814
JR	Evans	107,026	733	AJ	Felber	132,684	1,540
D	Ewaniuk	80,332	2,065	R	Felton	96,226	3
GM	Ewart	101,926	14,557	GW	Feng	84,296	86
SD	Ewing	88,808	839	. G	Fenwick	218,470	12,839
TD	Ewing	121,794	20,113	RG	Fequet	88,505	4,500
S	Exter	112,191	1,566	KJ	Ferber	93,366	29,481
ВТ	Ezelyk	128,167	3,997	YS	Ferdinandez	107,564	0
RL	Ezelyk	76,228	18	AL	Ferguson	127,503	11,917
RL	Ezelyk	133,097	16,046	DA	Ferguson	86,118	1,950

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MC	Ferguson	119,539	16,025	PC	Forberg	86,666	32,053
IR	Fernandes	95,759	21,996	BR	Forbes	157,431	428
TE	Ferolie	115,666	. 2,034	T	Ford	150,948	3,173
A	Ferraresso	115,988	9,223	WA	Forman	108,223	3,531
A	Ferreira	120,966	680	R	Fornasier	148,300	496
ВС	Ferris	128,900	250	MC	Forster	130,069	1,006
DR	Filer	76,416	1,537	ВС	Foss	116,498	2,326
CJ	Fingler	176,321	560	DE	Fossa	139,479	9,601
JG	Finley	147,723	8,294	DW	Fossa	141,256	4,620
KG	Finley	80,170	14,305	GE	Foster	124,441	1,238
PF	Finnegan	123,730	17,093	JS	Foster	89,489	3,936
LW	Finskars	192,407	2,699	S	Foster	151,030	4,893
M	Fish	170,066	3,109	RJ	Foucault	139,252	2,713
DB	Fisher	119,281	2,958	PE	Found	136,519	5,606
EE	Fisher	142,141	7,020	J	Fournier	79,713	0
RV	Fisher	126,754	1,681	FG	Fowler	117,001	8,719
JJ	Fitzgibbon	130,167	1,741	J	Fowler	99,888	0
MC	Fitzsimmons	137,226	3,575	MB	Fowler	80,993	12,303
DR	Fladmark	93,812	4,505	RK	Fowler	77,988	12,073
C	Flannagan	102,249	1,143	WH	Fowler	183,850	2,233
BL	Fleming	153,144	16,983	SC	Fowles	178,658	63,877
DP	Fleming	92,707	708	DA	Fox	154,596	14,641
MG	Fleming	134,303	11,135	J	Fralick	119,614	287
EA	Fletcher	179,431	1,601	SW	Frame	117,270	20,152
AB	Flett	138,668	28,573	CG	France	99,700	18,178
C	Fleury	156,674	14,156	C	Francis	121,854	496
DJ	Flood	110,844	511	E	Frank	150,180	24,725
DJ	Flynn	141,456	2,040	В	Franklin	127,775	15,460
DS	Foglia	89,606	1,833	DJ	Franko	113,989	1,159
BJ	Foley	133,577	43,781	В	Fraser	111,013	307
C	Folkestad	146,929	865	JL	Fraser	230,475	2,967
JC	Fong .	154,253	386	WD	Fraser	117,487	1,046
DP	Fontaine	134,875	1,306	AP	French	158,791	4,295
K	Foo	75,033	258	CA	Frick	100,350	9,709
SS	Foo	119,389	586	GC	Fricker	149,092	5,372

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
ВН	Friedman	106,588	1,082	SG	Fyfe	133,852	6,823
SB	Friedman	81,301	6,139	GS	Gabert	118,717	7,601
GJ	Friend	94,651	3,547	JG	Gabriel	159,311	8,662
BA	Friesen	75,066	1,779	SS	Gadhok	112,771	45,748
GH	Friesen	86,548	1,935	A	Gaensbauer	82,324	33,397
HG	Friesen	97,829	0	PC	Gaffran	122,892	22,671
JM	Friesen	100,823	738	V	Gafitulin	122,667	0
МН	Friesen	139,028	418	E	Gagne	173,759	50,831
Н	Friis-Jensen	99,661	2,759	MJ	Gagnon	80,574	0
TM	Friske	131,302	37,504	DR	Gahr	104,326	150
KA	Froats	75,562	8,786	PN	Gaillardetz	82,747	8,597
EN	Froese	98,964	0	AA	Gale	152,474	16,905
FE	Froese	132,248	157	ww	Gale	116,823	1,159
PN	Froklage	96,391	893	CA	Gallagher	85,800	431
SA	Fromme	110,573	20,544	GG	Gallagher	131,468	2,212
KA	Fronc	110,313	2,821	D	Galos	128,614	1,823
BM	Fryer	135,398	8,656	MJ	Galvez	77,758	1,296
PA	Fryer	80,019	230	JT	Gamache	112,792	0
W	Fu	80,277	0	AW	Gamage	157,976	27,503
DW	Fuhrmann	101,343	180	В	Gammer	105,949	9,238
МВ	Fuhrmann	112,668	31,614	RD	Gammie	112,575	2,795
DJ	Fulcher	142,735	9,755	В	Gan	76,432	0
MJ	Fulcher	113,900	3,697	NL	Gandhi	118,311	0
J	Fuller	106,214	5,096	CP	Garand	121,120	16,446
CJ	Fulton	140,732	3,370	AS	Garber	117,333	922
DA	Fulton	148,116	6,598	KE	Garbet	192,785	2,261
KS	Fulton	100,266	4,007	R	Garcha	79,262	2,331
ME	Fulton	88,300	1,939	AC	Garcia	76,875	23,930
I	Fung	78,313	2,296	V	Garcia	85,392	809
TC	Fung	150,214	1,314	BR	Gardiner	81,334	8,063
НЈ	Funk	138,090	1,619	RJ	Gardner	129,132	23,348
RH	Funk	157,415	1,289	JE	Gares	137,684	578
BP	Fuoco	179,754	1,767	CV	Gargantiel	81,890	30
MC	Furberg	106,396	267	ZC	Garland	113,873	5,797
RT	Fusick	128,279	118	RM	Garmulewicz	121,080	37,437
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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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REMUNERATION **EXPENSES** REMUNERATION **EXPENSES** A Gilpin-Jackson 113,522 5,080 SJ 194,406 4,043 Gainer ALGarrecht 94,171 4,387 JP Gilraine 164,545 2,377 599 116,524 ME Garrett 109,254 391 AC Gimple 190 TR Garrow 141,363 17,208 M Gimson 84,865 GF 106,502 1,253 JF Gin Gaspard 4,802 174,975 17,460 AR Girard 97,317 G Gaudreault 129,712 35,711 86,590 751 NP Gaudreault 117,829 1,411 MJ Girard Girgulis 110,121 8,340 DA Gauthier 111,521 19,912 KK Е 111,049 202 ZD Gjoshe Gauthier 151,201 5,747 С 93,139 1,071 Gleeson RLGauvin 88,635 180 BR Glover 112,289 5,370 РJ Gavigan 83,036 3,068 0 D Gavin 103,837 2,711 MH Glover 110,632 83,413 14,674 BK Geall 932 TMGlover 78,467 97,215 1,316 Geddes Gobena PE 86,776 2,145 AK 2,887 Godreau 134,683 MA Gedig 121,171 3,505 TN Geissler 3,983 PC Godsoe 168,804 1,283 AM 153,526 164,787 4,183 DLGeissler 82,066 5,831 BKGoehring 5,046 5,081 Goh 153,497 AA Gelchu 89,830 R 0 SJGoh 94,258 WC Gemmell 126,706 3,101 114,111 0 TS 103,309 A Gohar Gent 12,664 RG 2,649 R Goldberg 144,399 7,713 Gerbrandt 166,430 16,804 VO Gerlib 163,820 16,089 ΕK Goldsmith 149,337 1,282 J Gerrard 78,793 364 BJGollmer 80,665 Gomes 105,320 1,146 GA Gerwin 114,828 2,341 DL105,630 688 TW GB Gonzales Gessell 139,084 10,241 3,477 D 11,030 CA Gonzalez 97,385 Ghangass 253,050 SI Gibb 9,637 AΒ Good 163,871 8,715 133,079 14,821 Gifford LW Goodey 133,390 LJ 100,484 1,580 2,527 JΕ 99,219 BM Gilbert 100,359 488 Goodman 144,900 692 LL RS Goodman Giles 108,227 5,432 0 HK Gill 132,126 2,109 GR Goodridge 81,008 161,790 4,868 HS Gill 349 R Goodwin 149,890 189 PP 4,998 RJ Goodwin 87,181 Gill 75,602 800 86,068 RA Gill 118,846 7,935 DD Gorby DJ Gordon 144,269 2,944 SA Gilliss 124,445 14,517

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MA	Gordon	98,050	109	JT	Greenwell	146,070	15,968
MD	Gordon	146,189	44,029	SD	Greenwell	115,842	1,156
MT	Gordon	77,164	35	MN	Gregory	80,667	7,068
VR	Gorospe	82,825	0	BS	Grewal	124,073	1,076
R	Gorter	125,210	134	MC	Griffin	83,242	13,990
AS	Gosse	162,042	27,454	C	Griffiths	105,109	0
R	Goswami-Powel	87,611	1,082	DR	Griffiths	125,002	20,140
DM	Gothard	92,121	10,462	KJ	Griffiths	81,245	16,400
DH	Gould	129,670	2,324	GE	Grinnell	95,034	0
PS	Grabowski	92,478	5,034	C	Groenevelt	161,617	729
TJ	Grabowski	78,405	19,617	LH	Groombridge	172,347	0
CD	Graff	101,531	13	RM	Groombridge	123,392	840
AA	Graham	82,271	8,307	SG	Grose	119,663	8,129
$_{\mathrm{BJ}}$	Graham	270,977	8,352	, JA	Grosse	81,291	4,708
DM	Graham	92,017	956	RM	Grout	300,703	2,032
FD	Graham	102,200	350	CL	Groves	148,076	559
MS	Graham	79,010	910	EG	Groves	96,299	11,891
PE	Graham	130,590	21,625	EM	Groves	89,652	663
ВН	Granstrom	121,862	11,283	KL	Groves	83,724	520
AM	Grant	88,311	13,877	RC	Groves	142,456	2,349
D	Grant	87,817	103	A	Grujic	122,345	. 94
JA	Grant	114,347	2,397	PD	Grundy	173,160	2,200
LM	Grant	87,354	427	FB	Gu	80,605	1,233
RJ	Grant	138,079	1,555	LH	Gudbjartsson	135,193	7,683
VA	Grant-Smith	118,865	489	В	Gueldenstern	129,334	4,694
D .	Graves	107,630	536	T	Guerra	76,602	15 [.]
A	Gray	108,465	41,767	JC	Gugins	154,737	21,157
GL	Gray	101,200	17,714	D	Guinan	91,891	1,265
JD	Gray	122,175	19,509	MA	Guite	108,881	9,734
W	Greeley	158,499	8,275	RA	Gunderson	93,755	8,424
GW	Green	84,879	18,948	WR	Gunn	128,640	18,925
IS	Green	102,882	2,758	DR	Gunson	122,223	2,722
KB	Green	133,269	0	RD	Gunson	187,445	8,004
RK	Greenlaw	75,083	2,508	Z	Guo	86,206	4,178
AR	Greenlay	103,974	25,942	, A	Gupta	115,719	1,870

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Gupta	100,687	765	KO	Hambleton	116,866	3,166
ML	Gusola	81,314	895	WM	Hambuechen	102,682	3,450
CM	Gustafson	76,653	941	R	Hamel	98,889	8,284
SB	Gustafson	90,925	21,667	SC	Hamel	164,734	4,375
TL	Guterres	122,717	706	GR	Hamer	142,456	7,752
ТВ	Gutwin	141,365	2,520	CG	Hamilton	81,174	10,909
AK	Guy	99,114	369	CG	Hamilton	95,064	0
SM	Gwilliam	131,343	573	G	Hamilton	132,329	3,143
TC	Haaf	148,663	58,390	LH	Hamilton	92,784	607
M	Haag	152,280	2,289	· S	Hamilton	108,477	26
EF	Haboly	136,947	. 0	WJ	Hamilton	127,668	8,735
NR	Hackett	78,835	. 0	JP	Hamm	83,568	9,770
MP	Hackwell	92,074	2,470	DL	Hamp	163,859	18,634
АН	Hadden	96,601	10,840	CJ	Hampton	86,674	12,337
GR	Haddow	178,878	1,353	Н	Han	110,113	5,444
KA	Hadgkiss	80,353	15,035	VK	Hanada	126,286	1,563
LD	Haffner	213,563	6,047	RR	Handby	135,058	3,607
CE	Haizimsque	123,381	4,327	G	Handfield	204,402	4,512
AS	Halcro	121,638	41,839	D	Hanley	140,274	4,108
DW	Hale	157,047	2,212	KA	Hanlon	120,733	82
РJ	Hale	102,848	2,566	ME	Hanlon	137,953	743
JJ	Haley	137,632	2,001	TP	Hanson	117,356	2,982
RH	Halfnight Lefluf	y 83,932	8,086	V	Hanson	186,388	3,038
AA	Hall	97,136	5,128	WA	Hanson	123,950	16,324
JJ	Hall	82,432	41,305	BM	Harapnuk	98,024	303
RA	Hall	124,575	13,228	D	Harapnuk	82,815	44,502
СВ	Hallamore	115,679	1,591	BD	Harceg	91,062	200
GR	Hallaway	145,881	11,584	DM	Hardie	159,666	1,168
BJ	Hallborg	149,485	12,287	J	Hardman	94,221	370
ER	Hallson	102,244	0	DL	Hardy	162,193	1,159
G	Halmaghi	87,498	722	DB	Hare	104,822	2,237
ЈВ	Halse	77,567	1,488	D	Hargreaves	159,469	5,796
DG	Hamagami	105,580	2,030	LE	Harker	119,515	22,223
PE	Hamaguchi	77,614	. 0	EH	Harlos	99,075	9,507
HG	Hamberger	125,759	13,790	E	Harmati	99,981	386

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KM Harmon 76,434 3,616 PJ Hauck 146,854 26,514 BB Harold 75,193 39,441 F Hauzer 77,356 0 CC Harper 80,610 7,050 KA Hawkins 167,455 4 D Harper 121,121 2,488 SR Hawkins 167,455 49 RM Harper 116,603 25 NM Hawley 137,566 2,387 RP Harriman 160,878 7,888 JA Hawyluk 37,241 10,691 PG Harrington 146,781 0 RM Hawyluk 148,660 17,207 CM Harris 75,555 326 A Hay 113,391 325 GW Harris 150,555 326 A Hay 113,391 325 GW Harris 150,552 328 D Hay 123,365 A 149,00 123,365 A<	Report ID: FI308			muneration paid to empmoders and the ye			Page No: Run Date: Run Time:	21 2012/09/21 1:21:45PM
BB Harold 75,193 39,441 F Hauzer 77,356 0 CC Harper 80,610 7,050 KA Hawkins 96,002 6,720 D Harper 121,121 2,488 SR Hawkins 167,455 49 RM Harper 116,603 25 NM Hawley 137,566 2,387 RF Harriman 160,878 7,888 JA Hawryluk 87,241 10,691 PG Harrington 146,781 0 RM Hawryluk 148,660 17,207 CM Harris 75,555 326 A Hay 113,391 325 GW Harris 140,353 644 MC Hayden 123,365 5,080 S Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML			REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CC Harper 80,610 7,050 KA Hawkins 96,002 6,720 D Harper 121,121 2,488 SR Hawkins 167,455 49 RM Harper 116,603 25 NM Hawkins 167,455 49 RF Harriman 160,878 7,888 JA Hawryluk 148,660 17,207 CM Harrington 146,781 0 RM Hawryluk 148,660 17,207 CM Harris 75,555 326 A Hay 113,391 325 GW Harris 95,662 9,252 DJ Hay 84,166 215 HM Harris 140,353 644 MC Hayden 123,365 5,080 S Harrison 137,149 17,128 D Hayes 75,173 1,527 SW Harrison 116,323 1,694 IC Hayes 129,014 233 TP	KM	Harmon	76,434	3,616	РJ	Hauck	146,854	26,514
D Harper 121,121 2,488 SR Hawkins 167,455 49 RM Harper 116,603 25 NM Hawley 137,566 2,387 RF Harriman 160,878 7,888 JA Hawryluk 87,241 10,691 PG Harrington 146,781 0 RM Hawryluk 148,660 17,207 CM Harris 75,555 326 A Hay 113,391 325 GW Harris 95,662 9,252 DJ Hay 84,166 215 HM Harrison 140,353 644 MC Hayden 123,365 5,080 S Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 129,014 253 TP Harrison 116,323 3,265 M Hayles 134,031 1,367 OR	BB	Harold	75,193	39,441	F	Hauzer	77,356	. 0
RM Harper 116,603 25 NM Hawley 137,566 2,387 RF Harriman 160,878 7,888 JA Hawyluk 87,241 10,691 PG Harrington 146,781 0 RM Hawyluk 148,660 17,207 CM Harris 75,555 326 A Hay 113,391 325 GW Harris 95,662 9,252 DJ Hay 84,166 215 HM Harrison 95,257 1,485 RA Hayden 123,365 5,080 S Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 129,014 253 TP Harriold 116,323 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG	CC	Harper	80,610	7,050	KA	Hawkins	96,002	6,720
RF Harriman 160,878 7,888 JA Hawryluk 87,241 10,691 PG Harrington 146,781 0 RM Hawryluk 148,660 17,207 CM Harris 75,555 326 A Hay 113,391 325 GW Harris 95,662 9,252 DJ Hay 84,166 215 HM Harris 140,353 644 MC Hayden 123,365 5,080 S Harrison 95,257 1,485 RA Hayek 75,173 1,527 SW Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG	D	Harper	121,121	2,488	SR	Hawkins	167,455	49
PG Harrington 146,781 0 RM Hawryluk 148,660 17,207 CM Harris 75,555 326 A Hay 113,391 325 GW Harris 95,662 9,252 DJ Hay 84,166 215 HM Harris 140,353 644 MC Hayden 123,365 5,080 S Harrison 95,257 1,485 RA Hayek 75,173 1,527 SW Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN	RM	Harper	116,603	25	NM	Hawley	137,566	2,387
CM Harris 75,555 326 A Hay 113,391 325 GW Harris 95,662 9,252 DJ Hay 84,166 215 HM Harris 140,353 644 MC Hayden 123,365 5,080 S Harrison 95,257 1,485 RA Hayek 75,173 1,527 SW Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK <	RF	Harriman	160,878	7,888	JA	Hawryluk .	87,241	10,691
GW Harris 95,662 9,252 DJ Hay 84,166 215 HM Harris 140,353 644 MC Hayden 123,365 5,080 S Harrison 95,257 1,485 RA Hayek 75,173 1,527 SW Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,6524 10,256	PG	Harrington	146,781	0	RM	Hawryluk	148,660	17,207
HM Harris 140,353 644 MC Hayden 123,365 5,080 S Harrison 95,257 1,485 RA Hayek 75,173 1,527 SW Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 78,997 0 S Heer 94,835 131 JT	CM	Harris	75,555	326	A	Hay	113,391	325
S Harrison 95,257 1,485 RA Hayek 75,173 1,527 SW Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT	GW	Harris	95,662	9,252	DJ	Hay	84,166	215
SW Harrison 137,149 17,128 D Hayes 129,014 253 TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartley 100,687 5,171 BW Hebden 139,458 17,546 RK Hartley 100,687 5,171 BW Hebden 130,431 1,650 SL Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF<	НМ	Harris	140,353	644	MC	Hayden	123,365	5,080
TP Harrison 116,323 1,694 IC Hayes 92,496 6,798 ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	S	Harrison	95,257	1,485	RA	Hayek	75,173	1,527
ML Harrold 116,328 3,265 M Hayles 134,031 1,367 OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 A	sw	Harrison	137,149	17,128	D	Hayes	129,014	253
OR Hart 90,071 18,493 DS Hayre 107,789 2,897 WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	TP	Harrison	116,323	1,694	IC	Hayes	92,496	6,798
WG Hart 141,509 14,507 CM Heard 116,677 6,347 DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	ML	Harrold	116,328	3,265	M	Hayles	134,031	1,367
DN Hartford 178,581 40,883 SL Heaton 79,367 5,158 RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	OR	Hart	90,071	18,493	DS	Hayre	107,789	2,897
RK Hartley 100,687 5,171 BW Hebden 139,458 17,546 SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	WG	Hart	141,509	14,507	CM	Heard	116,677	6,347
SA Hartley 99,533 4,681 DP Hebert 130,431 1,650 SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	DN	Hartford	178,581	40,883	SL	Heaton	79,367	5,158
SL Hartley 78,997 0 S Heer 94,835 131 JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	RK	Hartley	100,687	5,171	BW	Hebden	139,458	17,546
JT Hartman 105,104 3,252 GR Hefflick 123,921 3,483 GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	SA	Hartley	99,533	4,681	DP	Hebert	130,431	1,650
GF Hartney 157,981 5,858 A Hefford 128,138 2,222 CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	SL	Hartley	78,997	0	S	Heer	94,835	131
CC Hartwell 79,086 239 RG Heide 131,059 30,876 AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	JT	Hartman	105,104	3,252	GR	Hefflick	123,921	3,483
AJ Harvey 129,130 843 TB Heiman 98,141 1,222 BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	GF	Hartney	157,981	5,858	A	Hefford	128,138	2,222
BW Harvey 110,660 14,007 JA Heinricks 105,524 10,256	CC	Hartwell	79,086	239	RG	Heide	131,059	30,876
20.650	AJ	Harvey	129,130	843	ТВ	Heiman	98,141	1,222
GM Harvey 80,407 945 G Helfrich 130,422 20,659	BW	Harvey	110,660	14,007	JA	Heinricks	105,524	10,256
	GM	Harvey	80,407	945	G ,	Helfrich	130,422	20,659
KL Harvey 317,647 2,981 RA Helgason 97,105 1,200	KL	Harvey	317,647	2,981	RA	Helgason	97,105	1,200
LJ Harwood 110,119 1,963 CG Helou 95,114 2,675	LJ	Harwood	110,119	1,963	CG	Helou	95,114	2,675
KM Hasan 98,038 4,874 CD Helston 178,081 20,849	KM	Hasan	98,038	4,874	CD	Helston	178,081	20,849
AM Hasselaar 83,915 9,631 JW Helten 94,703 3,460	AM	Hasselaar	83,915	9,631	JW	Helten	94,703	3,460
CR Hastings 141,477 386 DF Hembling 106,435 21,672	CR	Hastings	141,477	386	DF	Hembling	106,435	21,672
MW Haston 102,544 478 GP Hemeon 91,034 10,548	MW	Haston	102,544	478	GP	Hemeon	91,034	10,548
BL Hatch 127,962 27,409 CD Heminsley 190,264 10,763	BL_{\cdot}	Hatch	127,962	27,409	CD	Heminsley	190,264	10,763
BM Hatch 77,360 1,940 G Henderson 129,191 482	ВМ	Hatch	77,360	1,940	G	Henderson	129,191	482
CK Hau 166,508 507 J Henderson 90,659 8,792	CK	Hau	166,508	507	J	Henderson	90,659	8,792

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PW	Henderson	125,469	2,349	KH	Hilger	92,023	0
RC	Henderson	109,880	3,002	CL	Hill	110,697	1,360
RL	Henderson	81,036	19,109	DB	Hill	105,670	8,171
RM	Henderson	126,137	6,423	DG	Hill	159,008	9,161
TC	Henderson	103,418	955	DR	Hill	99,857	5,911
J	Hennig	223,926	72,180	EL	Hill	114,157	5,970
LM	Hensel	78,505	18,523	JW	Hill	86,297	8,775
RR	Hepple	91,690	644	MA	Hill	133,498	13,166
JS	Heppner	145,138	25,850	MP	Hill	99,945	3,497
KB	Heppner	82,344	10,850	RJ	Hill	109,942	1,535
SS	Herman	116,116	4,437	RJ	Hill	109,438	1,950
WJ	Herman	147,242	2,723	RJ	Hill	132,513	19,004
RW	Hern	84,971	5,789	RR	Hill	93,306	11,283
A	Herrick	103,882	5,111	CD	Hillan	84,761	7,295
DM	Herrington	103,602	200	JL	Hillgartner	92,446	30,128
JM	Herrington	118,660	10,916	KE	Hillman	116,171	2,565
RW	Herter	91,950	316	DB	Hills	145,640	397
RE	Herzog	99,550	13,983	D	Hillsdon	136,182	6,965
BD	Heslip	118,864	4,605	TR	Hilton	. 135,797	13,640
JM	Heslop	102,188	1,364	WR	Hine	93,898	2,265
G	Heward	83,232	4,576	· BM	Hirschfield	143,752	12,755
L	Hewitt	130,032	2,150	KW	Hirtle	106,039	2,358
RJ	Hewko	112,338	2,995	KA	Hishon	100,620	2,264
AM	Hibbs	81,598	10,555	KA	Но	138,199	5,857
DJ	Hicks	166,439	500	PJ	Но	83,688	12,549
RD	Hicks	106,644	414	W	Но	111,856	4,572
AJ	Hiebert	110,496	0	NL	Hobbs	114,488	22,825
DA	Hiebert	101,828	28,802	AJ	Hobden	109,286	113
SM	Hiebert	126,224	1,225	BJ	Hobkirk	154,317	1,297
SA	Higginbottom	82,331	4,259	S	Hobson	221,344	6,634
CD	Higgins	134,083	20,052	WT	Hockey	76,354	500
G	Higgins	171,105	1,209	. ID	Hocking	75,616	2,519
P	Higgins	157,998	7,005	M	Hodgins	95,027	451
JL	Higham	118,170	4,660	HR	Hodgson	174,475	5,461
BG	Hikichi	126,177	. 0	NL	Hoehne	84,519	6,944

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MB	Hoekstra	76,999	0	WA	Hood	143,843	29,671
ST	Hoekstra	161,229	10,263	JF	Horkoff	142,922	33,522
J	Hofer	137,960	3,100	NR	Horne	110,315	3,199
CF	Hofferd	131,791	0	Q	Hornosty	118,870	4,044
BE	Hoffman	80,438	9,070	BG	Horton	100,355	12,749
\mathbf{L}_{\perp}	Hogan	113,090	46,296	JC	Horton	132,737	13,364
PM	Hogan	162,587	18,101	AD	Horvath	144,351	46,651
KB	Hohert	79,711	4,616	KG	Horwood	84,525	11,182
EG	Hohertz	89,833	1,361	MR	Horwood	95,192	956
RK	Hohner	143,703	15,600	· KC	Hoskins	145,626	888
DJ	Holden	93,408	10,179	JS	Hothi	194,678	. 763
LA	Holinaty	82,433	576	JG	Hougan	137,672	8,789
GJ	Holisko	127,109	7,377	AK	Houghton	151,125	3,016
DJ	Holitzki	187,167	283	D	Houghton	96,517	16,660
R	Holitzki	129,189	19,191	JS	Houle	108,407	2,064
FM	Holland	135,010	15,302	PW	Houston	183,356	27,674
НА	Holland	83,237	64	R	Hove	102,953	27,062
MD	Holland	79,054	13,841	EA	Howard	112,903	1,550
MM	Holland	207,404	11,132	PJ	Howard	119,293	4,083
CW	Hollins	88,372	0	JD	Howes	156,827	395
JA	Hollman	123,267	3,794	EB	Howker	140,867	11,162
MS	Hollybow	121,535	22,310	MJ	Hrad	186,069	. 34,974
IJ	Holma	97,693	6,602	DN	Hruschak	107,678	1,392
AS	Holmgren	133,164	5,715	GT	Htan	131,236	1,650
CD	Holmgren	109,644	6,883	J	Hua	125,171	10,721
N	Holowaty	90,775	870	GE	Huang	163,126	2,034
sw ·	Holt	142,424	18,785	MW	Huang	329,225	23,342
В	Holtby	138,008	18,699	AF	Hubbard	90,547	28,534
MW	Hon	144,771	727	Z	Hudani	76,150	611
HK	Honda	174,428	1,167	J	Hudgin	84,072	8,929
GS	Honeyman	99,665	123	T	Hudyma	198,542	2,316
DK	Hong	88,913	946	DW	Huey	98,288	0
WW	Hong	137,206	21,052	CJ	Huff	111,070	1,519
RC	Honkawa	95,881	50	RW	Huffer	100,936	23,274
RR	Honrade	122,565	7,068	D	Huffman	158,846	1,409

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DL	Hughes	177,897	2,809	BR	Imler	90,625	2,094
SG	Hughes	121,277	5,154	DB	Ince	173,019	6,916
C	Hui	173,716	500	R	Infanti	166,282	927
C	Hui	80,654	8,241	TO	Inga-Rojas	156,378	1,181
KW	Hui	194,533	12,613	LK	Ingham	93,479	2,348
R	Hui	117,359	989	DW	Ingleson	113,696	117
DD	Huisman	92,485	45,868	S	Ingram	162,294	2,602
TR	Huitika	118,531	1,149	AJ	Ink	117,621	1,384
RB	Hull	90,780	5,371	C	Intihar	116,374	157
P	Hulme	108,089	4,746	Н -	· Iosfin	181,177	411
G	Huml	85,153	11,192	J	Iosfin	146,062	2,811
В	Humle	95,167	0	Q	Iqbal	149,415	1,816
GS	Hundal	96,555	1,630	RJ	Iredale	147,428	4,082
IS	Hundal	76,668	31,527	RW	Ireland	101,568	10,266
JK	Hundal-Heran	93,350	0	RJ	Irving	100,082	23,504
CS	Hundial	80,374	17,676	TE	Irving	76,368	. 0
ВТ	Hunt	106,024	7,493	T	Isaac	80,041	1,179
CJ	Hunt	86,369	2,319	DR	Isberg	122,436	6,928
DJ	Hunter	97,468	10,635	M	Iseli	116,424	13,723
DP	Hunter	94,243	12,220	О	Ishkintana	75,632	1,562
MS	Hunter	78,335	15,996	MS	Islam	92,697	12,551
KS	Huolt	122,417	36,894	RA	Jack	99,922	1,282
DM	Hurl	149,089	5,435	RS	Jack	148,503	8,400
JG	Hurst	89,568	8,466	DE	Jacks	103,568	239
OM	Hurteau	98,062	3,155	DL	Jackson	113,055	2,878
Α	Hussain	157,038	2,411	FS	Jackson	147,221	837
LJ	Husty	88,962	634	GW	Jackson	139,162	2,749
MR	Husty	166,445	4,037	MR	Jackson	137,887	366
K	Hutchinson	144,813	5,365	S	Jackson	136,437	32,553
ED	Hutchison	207,681	13,118	AI	Jacob	117,275	394
JD	Huxley	100,884	3,820	IS	Jacobs	100,217	39,358
DJ	Hyatt	94,693	1,255	RE	Jacobson	95,193	280
RP	Hynes	123,916	0	TR	Jacobson	79,775	4,308
FD	Hyslop	86,862	4,117	R	Jacques	84,473	3,546
WI	Illidge	119,077	26,437	НВ	Jakobsen	89,965	49

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
В	Jakumeit	82,994	853	K	Jiang	78,800	24
AC	Jamba	121,558	23,720	T	Jiang	102,382	777
FS	James	167,931	2,602	Z	Jiao	160,410	2,492
L	James	114,755	4,724	EM	Jobe	111,561	5,775
RG	Jamieson	75,675	8,743	JG	Jobe Jr	83,297	0
BW	Jane	171,179	1,142	MS	Johal	93,577	1,131
G	Jang	120,629	386	DK	Johannesson	108,752	18,946
S	Jang	130,664	488	CW	Johnson	129,645	34,088
T	Jangi	126,932	8,394	DC	Johnson	141,567	8,402
CK	Jansen	167,896	529	DD	Johnson	129,212	7,699
TL	Jansen	83,552	2,580	DM	Johnson	93,617	1,367
TS	Jansma	122,783	217	DN	Johnson	79,728	14,986
BR	Janzen	162,108	4,634	IB	Johnson	114,455	1,336
DL	Janzen	83,171	3,068	JF	Johnson	92,092	0
RA	Janzen	164,218	31,092	NA	Johnson	95,533	48,788
SH	Janzen	112,213	16,414	PD	Johnson	85,475	3,814
AC	Jarales	96,451	11,613	RE	Johnson	81,226	513
MM	Jaramillo	90,012	386	MS	Johnstone	129,634	16
G	Jarl	142,860	2,268	MC	Joles	75,531	10,479
С	Jarrett	102,461	0	НС	Jonas	106,167	314
JF	Jarvis	87,487	23,688	IT	Jones	89,353	5,892
SD	Jarvis	78,264	5,552	MB	Jones	126,366	572
M	Jasek	132,773	11,309	SM	Jones	163,670	100
G	Jasicek	131,012	26,354	SR	Jones	146,226	1,872
G	Jay	82,910	204	TC	Jones	76,420	0
RJ	Jeffries	113,421	609	· F	Jongeneel	129,401	83
GJ	Jenkins	84,043	25,949	M	Jonsson	83,329	157
T	Jennings	176,169	5,830	LA	Joseph	91,812	8,160
SW	Jens	133,323	8,487	SF	Joyal	88,645	37,295
DA	Jensen	115,915	4,947	SR	Joyce	77,594	958
T	Jensen	146,104	19,833	JB	Joyner.	83,731	4,466
JA	Jessop	81,804	6,494	AK	Jubb	113,808	711
KI	Jessop	112,971	763	DH	Juby	174,730	1,999
SK	Jewell	103,264	349	KG	Judge	98,920	639
Н	Ji	134,360	455	D	Jung	142,946	1,105

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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	•	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
T	Jurbin	118,200	16,031	BM	Keaney	113,653	350
DL	Kadonoff	94,036	0	MT	Keefe	174,107	2,555
SK	Kaeley	83,470	3	ND.	Keen	145,308	42,936
AT	Kaempffer	131,352	26,254	CG	Kehl	169,090	0
FL	Kaempffer	148,754	1,516	JM	Kehl	126,723	38,799
DM	Kahl	203,945	4,775	SM	Kehl	137,921	4,950
SS	Kaila	87,714	0	DG	Keir	149,608	4,169
KS	Kainth	102,784	9,222	BD	Keller	129,638	774
JA	Kallin	97,603	2,467	TJ	Kelley	151,647	18,476
T	Kallo	114,180	438	DW	Kelly	110,534	2,566
P	Kam	106,704	0	JР	Kelly	100,601	0
RM	Kammerer	102,034	28,556	N	Kelly	177,271	1,435
MJ	Kammerle	139,018	3,172	RM	Kelly	130,685	36,900
DC	Kan	76,228	2,040	М	Kelvin	153,828	2,650
RM	Kane	79,432	331	JD	Kemball	90,508	1,414
лĹ	Kapalka	171,325	565	В	Kemble	100,506	. 19
KR	Karalic	85,727	1,181	RA	Kemp Ii	91,326	150
JD	Karila	82,703	0	R	Kempf	133,668	2,940
M	Kariya	87,856	194	GP	Kempthorne	105,173	40,706
RM	Kariz	98,418	8,976	PE	Kempthorne	104,928	46,851
MF	Karpiak	118,051	10,502	AD	Kendrick	108,977	5,212
В	Karpinski	152,548	4,290	KL	Kennedy	122,543	4,957
F	Karsan	147,013	958	CL	Kenney	105,190	4,134
F	Kasiri	152,249	1,091	. NJ	Kenny	136,539	963
TD	Kask	104,981	202	KD	Kerr	106,001	911
W	Kassam	211,710	2,524	RW	Kerr	90,840	0
DA	Kastak	124,925	678	JL	Kersey	81,447	20,667
LA	Kasten	85,878	0	KJ	Ketchum	199,669	8,120
FP	Katunar	88,623	0	RD	Keys	76,061	4,650
VR	Kaulback	78,099	4,368	Н	Khalil	106,216	5,679
G	Kavouras	101,205	0	J	Khan	119,111	1,277
RA	Kawasaki	110,598	1,461	MR	Khan	105,101	499
GA	Kay	83,540	3,007	KS	Khandpur	152,386	5,269
SM	Kay	91,452	0	DS	Khangura	115,538	3,240
N	Kazakova	154,936	1,603	GH	Kho	153,398	718

		HYDRO		
27 2012/09/21 1:21:45PM	Page No: Run Date: Run Time:	nuneration paid to employees and Expenses paid inployees during the year ended March 31 2012	Report ID: FI308	
EXPENSES	REMUNERATION	EXPENSES	REMUNERATION	
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Н	Khosravi	156,807	10,473	ER	Klusiewich	76,041	793
SC	Khurana	119,712	2,456	DJ	Knackstedt	140,873	2,589
M	Kia	91,135	1,425	LD	Knight	91,091	1,276
KD	Kidd	174,456	4,411	SJ	Knight	93,091	20,750
L	Kiing	122,354	3,898	$_{ m BJ}$	Knoke	166,850	7,439
TR	Kikkert	143,186	9,030	С	Knowles	126,514	19,480
RJ	Kilian	152,118	4,532	JR	Knowles	153,450	2,822
BJ	Killackey	181,418	636	KR	Knudson	94,546	5,720
AN	Kimber	84,947	2,312	JC	Ko	136,609	1,619
KJ	Kinamore	88,809	29,668	СН	Kober	155,328	605
MM	Kincade	139,031	1,457	AG	Kobernick	94,466	39,311
CA	King	111,961	12,989	WF	Kobetitch	110,001	3,574
DR	King	97,900	1,963	PA	Kobzar	189,246	5,847
G	King	117,740	78	MM	Koehl	147,723	16,731
MC	King	136,866	2,194	TD	Koehn	189,400	3,621
RB	King	141,400	4,870	KL	Koelling	83,280	150
WE	Kingston	136,988	18,487	V	Koh	88,749	0
AV	Kinnunen	124,656	46	JC	Kohut	137,805	8,887
I	Kirincic	157,797	637	Т	Kojima	157,827	844
TL	Kirk	84,861	1,638	P	Kokol	76,391	382
TA	Kirkham	94,458	0	LT	Kolbe	77,395	50
НЈ	Kirkland	85,836	3,858	S	Komad	122,201	30,264
DT	Kirkwood	96,747	403	MM	Kondo	108,429	1,701
T	Kisby	111,919	5,696	GD	Konechny	82,291	12,863
MT	Kiselbach	92,474	14,434	GS	Kong	154,278	5,536
CL	Kitching	79,664	0	GM	Konrad	113,783	500
J	Kitching	81,588	25	NA	Konradson	96,490	5,101
GM	Kitt	109,028	13,830	GA	Kooiman	129,592	1,753
EC	Kiudorf	198,710	3,910	С	Koop	75,294	165
KM	Kivilahti	86,756	4,969	CF	Kopola	120,065	27,604
DM	Klassen	83,424	592	AB	Korteland	104,990	28,837
PR	Klawer	142,775	2,774	AG	Korteland	103,646	6
W	Klein	196,311	5,169	V	Kositsky	109,815	9,732
IK	Klimczak	78,797	5,400	M	Koski	90,150	1
RJ	Klovance	94,551	300	D	Kotaras	124,696	2,862

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

28 Page No: Run Date: Run Time: 2012/09/21 1:21:45PM REMUNERATION **EXPENSES**

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110,576

86,681

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AK	Koul	142,388	30,946	VR	Kwallek	105,377	3,635
AV	Kouznetsov	80,317	3,936	НМ	Kwan	115,819	1,073
N	Kovacevic	145,573	2,948	JW	Kwan	108,929	0
BA	Kovacic	90,622	3,606	LM	Kwan	129,328	1,048
DJ	Kovacs	116,914	1,504	C	Kwan-Chu	. 115,824	914
L	Kovacs	100,703	0	V	Kwiatkowski	127,909	9,644
CA	Kowak	183,584	15,241	C	Kwok	89,620	1,174
PG	Kowal	120,750	2,028	WW	Kwok	118,001	2,795
TN	Koya -	93,725	2,155	AM	Kwong	129,650	957
G	Koyanagi	182,294	1,159	TW	Kwong	135,312	0
BM	Kozak	89,570	2,809	GA	La France	100,703	17,359
GA	Kozak	94,993	1,510	NL	Labadie	142,744	21,968
M	Kozak	88,168	31,618	JR	Labelle	119,498	10,279
IR	Kozicky	133,147	23,929	RS	Lacheur	152,243	3,286
M	Kozina	125,109	2,663	DK	Lachuk	113,376	1,781
KH	Kraft	129,014	2,490	RJ	Lacoski	160,477	3,774
В	Krahn	99,266	40	L	Ladbrook	117,016	2,168
F	Kramer	94,411	1,029	RA	Laekeman.	104,101	7,315
PA	Kramer	161,541	4,476	J	Lafaille	93,990	10,036
WJ	Krampl	79,159	1,859	WD	Laflin	99,612	7,521
JA	Krebs	99,896	1,995	A	Lagnado	161,778	1,686
MR	Kredba	87,989	2,445	C	Lai	77,880	284
K	Kreye	151,039	11,459	EJ	Lai	91,786	85
CR	Krienke	108,523	200	KA	Laidlaw	126,206	16,978
SL	Kritikos	76,086	105	RP	Laidlaw	105,593	0
DA	Krys	128,003	17,158	DB	Laity	105,107	17,057
SG	Kryuchkov	82,983	698	DL	Laity	162,600	3,281
R	Krzman	130,385	2,519	S	Lal	101,407	1,387
BR	Kube	112,557	2,459	AS	Lally	110,495	9,587
SM	Kucher	77,513	25,777	AF	Lam	132,912	2,611
A	Kumar	234,064	3,267	JW	Lam	119,042	1,044

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	•	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
D	Lambe	116,643	8,074	MY	Lau	111,146	4,255
RH	Lambert	94,196	21,648	WN	Lau	124,796	23,789
JJ	Lament	114,667	3,144	MK	Laudan	220,684	7,860
D	Lamming	99,642	178	TA	Laurie,	141,065	11,332
CA	Lamont	117,595	4,519	SN	Laurila	121,156	2,534
SJ	Lancashire	147,899	16,676	JE	Laursen	91,559	7,192
MA	Lance	87,552	2,798	D	Lautner	90,197	431
M	Land	83,054	1,262	MJ	Laverty	87,335	451
A	Landas	80,586	3,935	\mathbf{D} .	Lavigne	96,687	5,347
M	Lande	96,755	3,555	BB	Lavrinoff	116,807	9,786
JG	Lang	121,384	1,224	CA	Lawrence	95,860	3,474
RM	Lang	86,706	18,140	M	Lawrence	143,645	8,343
SM	Lang	194,553	11,820	RF	Laws	105,679	25,895
CD	Lange	134,384	9,140	GP	Lawson	91,144	300
DJ	Lange	167,850	1,001	JE	Lawton	133,344	50,437
ML	Lange	100,351	10,681	· TJ	Laycock	117,234	348
KV	Langley	92,189	33,914	RD	Layton	161,528	2,961
AR	Langston	95,861	7,394	PΙ	Lazarescu	83,664	10,276
RS	Lansink	108,048	17,364	AC	Le Couteur	118,556	8,611
JE	Lardizabal	81,044	0	T	Le Couteur	146,169	25,962
MV	Larga	96,801	2,736	JG	Le Lievre	158,774	1,638
GR	Large	89,337	24,246	BA	Leaf	97,952	14,851
SD	Laroy	78,234	876	AC	Leake	115,177	8,771
MI	Larsen	101,107	2,447	НМ	Leake	116,403	1,529
T	Larsen	123,612	2,936	DB	Leaney	95,679	13,631
CR	Larson	98,227	31,792	S	Leason	88,817	116
RL	Larson	91,333	967	DL	Lebeter	314,746	32,546
SJ	Larson	87,237	4,294	DG	Leclair	145,127	7,519
JB	Lastavec	95,587	3,931	JJ	Lecours	127,707	17,145
KJ	Laturnus	91,728	14,005	P	Ledesma	79,036	885
A	Lau	105,146	0	Α	Lee	169,269	4,559
AY	Lau	103,581	1,288	AJ	Lee	157,408	5,345

84,605

156,580

192,580

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KP

KW

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1,626

3,706

18,615

 BL

C

CJ

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Lee

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141,135

77,792

1,687

5,761

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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	•	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
. DP	Lee	89,853	325	A	Leonard	225,826	4,997
DT	Lee	90,465	978	AR	Leonard	178,027	25,689
GI	Lee	104,459	1,159	ЛК	Leong	134,270	2,383
Н	Lee	141,731	386	MK	Leong	96,860	5,188
J	Lee	85,896	2,188	JA	Lepage Parco	80,225	16,550
JC	Lee	76,007	707	D	Lerose	83,451	95
KC	Lee	125,239	. 390	Α	Leroux	78,355	217
KY	Lee	129,617	503	GE	Leroux	106,526	2,825
N	Lee	100,666	958	JS	Leslie	90,531	467
NJ	Lee	78,560	0	NE	Leslie	130,929	2,415
R	Lee	94,076	26,806	PB	Lesowski	117,514	9,287
RW	Lee	120,204	17,894	.IC	Letkeman	108,769	991
S	Lee	127,380	160	TR	Letkeman	124,456	36,496
SD	Lee	87,600	1,346	BP	Leung	77,770	1,938
SJ	Lee	130,843	4,283	C	Leung	101,254	1,260
SN	Lee	77,459	179	EY	Leung	191,081	1,180
TS	Lee	150,915	3,850	PS	Leung	90,855	1,149
WY	Lee	112,853	8,877	T	Leung	123,608	1,205
YS	Lee	75,551	0	E	Levchine	121,934	3,577
JD	Leeder	82,527	0	СВ	Levelton	121,054	156
EA	Lee-Young	118,470	357	RJ	Leveridge	115,582	6,869
JL	Legaree	140,404	16,274	D	Levesque	148,509	1,633
CG	Legault	133,116	12,369	PB	Lew	84,919	81
CR	Leggett	95,905	47,808	JJ	Lewis	89,432	1,306
DK	Legrand	113,419	428	JR	Lewis	107,449	12,766
GU	Lehoux	94,055	7,915	MR	Lewis	166,461	40,405
G	Leigh	120,617	21,693	WT	Lewis	95,873	192
L	Leinbach	76,470	262	VA	Lewynsky	130,604	24,660
DE	Leiske	141,178	1,708	C	Li	136,018	2,590
CM	Leitch	90,184	1,423	CS	Li	118,588	958
PA	Leite	120,394	441	J	Li	110,368	1,511
L	Lemaire-Smith	102,710	3,506	J	Li	90,951	5,573
M	Leng	143,936	2,556	ЈҮ	Li	90,844	484
НЈ	Lennox	139,157	9,947	KY	Li	81,174	1,058
SF	Lenton	83,148	19,288	M	Li	98,008	2,754

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MF	Li	94,702	0	K	Liu	111,191	1,035
S	Li ·	119,093	1,453	RK	Liu	153,642	2,639
TC	Li	95,409	469	Y	Liu	88,327	5,289
W	Li	189,554	2,342	Y	Liu	110,531	12,222
Y	Li	174,758	43,668	GB	Livesey	94,984	. 0
FJ	Liang	86,700	145	BE	Lloyd	90,395	3,044
V	Liberatore	134,815	500	A	Lo	77,695	946
NE	Liddell	156,984	8,236	AW	Lo	106,369	4,791
RB	Lidstone	160,989	21,167	J	Lo	106,630	1,493
FE	Liebich	121,055	350	K	Lo	87,734	1,174
E	Liedke	168,157	1,546	M	Lo	82,131	160
JD	Lilleyman	161,732	4,521	WC	Lo	107,237	7,208
IS	Lim	92,209	0	Н	Lober	100,099	7,600
T	Lim	111,819	3,721	S	Locicero	82,789	1,471
S,	Limchareon	81,845	518	D .	Lockhart	176,090	2,031
KK	Lim-Kong	115,084	911	SD	Loeppky	85,371	0
FC	Lin	181,615	709	BW	Loewen	136,767	28,709
JT	Lin	91,839	63	AC	Loewie	139,481	2,051
S	Lin	79,640	6,269	RM	Lofstrom	106,656	6,920
XP	Lin	78,843	1,018	ВЈ	Logan	86,535	5,404
R	Lincoln	78,151	1,406	R	Logie	94,559	11,469
BA	Linden	83,560	335	ME	Lohr	123,980	810
VT	Linden	97,686	19,148	TJ	Lollar	93,911	2,662
MR	Lindsay	88,110	399	JA	Lombardo	160,225	59,415
T	Ling	129,814	2,284	JN	London	187,187	4,792
DM	Lingenfelter	93,316	145	KM	London	96,054	3,537
AJ	Lintunen	226,846	6,785	DF	Long	149,263	619
JD	Lintunen	94,045	76	JL	Longauer	96,946	7,231
DR	Lipischak	101,761	77	C	Longaza	78,106	629
BA	Lipscombe	85,123	0	RW	Loo	119,408	0
GK	Lister	120,438	717	F	Lopez	116,194	3,296
RJ	L'Italien	87,419	8,131	LJ	Lopez	159,247	2,161
DJ	Little	291,071	20,057	J	Lord	119,157	4,942
TE	Little	151,339	32	RK	Lord	83,840	1,252
C	Liu	85,810	0	CS	Lorenz	121,389	5,129

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BR	Lorinczi	79,456	14,843	R	Luk	90,633	2,505
DE	Lotina	95,371	4,778	DP	Lukoni	97,902	51,468
GB	Lott	130,925	2,664	MJ	Lukoni	145,064	4,482
AF	Louie	112,102	1,626	CM	Lum	76,526	1,430
Н	Louie	146,580	907	KY	Lum	180,848	1,791
KG	Louie	98,150	261	FA	Lundquist	172,776	41,515
ME	Louie	97,304	426	DW	Luney	144,752	2,089
G	Louis	113,832	1,581	CR	Lunn	149,702	1,034
A	Loukas	116,064	756	MM	Luo	98,149	4,397
V	Lovric	111,540	6,940	W	Luo	126,841	1,436
ВС	Low	76,933	6,836	MR	Lusk	113,919	319
KW	Low	89,428	958	DL	Lussier	147,352	9,339
MM	Low	90,233	530	MJ	Lynn	115,788	1,621
W	Low	126,065	. 386	AA	Lyons	90,200	3,524
JL	Lowe	128,750	28,696	CM	Ma	168,161	5,381
RA	Lowe	120,716	23,448	E	Ma	94,722	2,476
WT	Lowe	108,151	0	M	Ma	87,568	961
SA	Lower	81,940	194	RL	Ma	81,076	0
GA ·	Loxam	154,505	9,977	SK	Ma	92,742	1,042
DJ	Loyie	80,430	0	F	Macario	127,712	1,649
J	Lu	132,426	8	RI	Macarthur	145,631	10,606
KM	Lu	96,845	9,080	JK	Macauley	131,976	7,972
M	Lu	142,628	3,436	RD	Macayan	83,084	2,044
РJ	Lu	148,464	6,145	ID	Macdermid	83,224	28,750
X	Lu	103,348	10,426	AA	Macdonald	108,645	21,911
W	Luan	133,986	2,559	AD	Macdonald	116,650	420
KA	Lubyk	77,120	303	AD	Macdonald	88,441	254
FJ	Lucci	88,652	17,654	GA	Macdonald	149,492	5,026
LM	Luchinski	122,796	3,450	GI	Macdonald	75,948	0
BA	Luck	127,194	300	JL	Macdonald	150,338	6,003
GR	Ludlow	105,123	6,433	L	Macdonald	122,668	3,749
OA	Lui	98,668	100	· SB	Macdonald	142,659	35
D	Luis	85,810	16,201	K	Mace	124,937	16,018
MB	Luis	81,518	100	DD	Macgillivray	119,797	12,998
Н	Luk	169,119	2,922	L	Macgregor	101,387	1,250

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Report	ID: FI308		temuneration paid to employees during th	Run Date: Run Time:	33 2012/09/21 1:21:45PM		
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
B	Macinnis	133,537	10,832	ES	Mainprize	125,063	9,368
IG	Macintyre	77,762	9,993	JC	Mair	93,191	6,156
ЛН	Macisaac	161,035	4,500	N	Majdanac	139,844	186
TD .	Macisaac ,	93,261	732	WR	Major	111,537	3,973
RG	Mackay	112,136	1,204	LK	Mak	83,928	958
RW	Mackay	112,611	24,736	R	Malach	96,299	5,015
K	Mackenzie	192,901	17,515	. RJ	Malcolm	145,606	2,712
RL	Mackintosh	114,414	2,154	JN	Maldonado	85,631	5,384
J	Mackus	87,799	15,767	LE	Malesku	113,243	0
В	Maclean	131,583	807	Z	Maletic	100,704	3,536
IF	Maclean	149,786	3,139	BG	Malfair	92,538	3,999
K	Maclean	181,661	85,520	RL	Malic	110,937	26,887
LL	Maclean	86,204	10,212	JB	Mallory	113,864	1,060
WD	Macmillan	179,835	1,026	JР	Malm	114,667	4,314
CJ	Macneal	85,259	4,799	MP	Malm	107,372	2,072
CJ	Macpheat	128,525	25,430	BE	Malone	149,724	31,543
A	Macpherson	118,458	5,987	JR	Maloney	111,202	2,124
K	Macpherson	80,860	7,308	ML	Maloney	84,515	15,904
R	Macrae	133,371	0	DF	Maltby	99,779	29,557
J	Maderyc	88,296	3,006	P	Mancor	93,596	19,644
S	Madill	79,691	0	A	Mandair	120,988	8,359
MC	Madsen	169,842	2,389	R	Manj	107,639	10,644
AP	Magbojos	152,650	14,719	IA	Manley	90,663	1,315
PH	Magdanz	164,207	7,463	EN	Mant	172,400	3,931
DM	Mah	88,413	1,758	MJ	Mant	.140,133	2,716
EJ	Mah	143,523	1,075	F	Mao	131,729	13,591
ET	Mah	135,232	7,230	D	Mar	142,731	2,384
LM	Mah	107,215	532	DB	Marble	111,805	493
TK	Mah	147,762	1,823	DE	March	89,707	1,239
A	Mahay	106,168	620	DG	March	178,921	43
MN	Mahmood	103,991	9,910	. GH	March	83,393	2,061
JE	Mahon	105,920	24,796	CJ	Marcil	137,514	22,606
RJ	Mahon Welburn	86,749	3,060	SC	Marcil	103,378	1,290
D	Mahowich	99,688	0	GG	Margesson	118,799	24,627
A	Mainprize	76,074	577	TL	Mark	94,454	0

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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]	REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JВ	Markowsky	. 103,828	1,164	RP	Masse	142,398	2,042
TJ	Marlowe	149,969	31,644	SR	Masse	98,944	3,969
J	Marques	144,326	4,086	AM	Massey	115,725	15,097
EE	Marriott	106,321	27,878	R	Mastromonaco	134,247	7,924
CL	Marsh	110,127	4,617	R	Mastromonaco	88,420	5,443
RS	Marsh	97,122	1,593	JJ	Matchett	80,083	28,898
DA	Marshall	149,869	40,430	CD	Matheson	294,819	3,201
DJ	Marshall	136,821	9,499	DN	Mathiasen	131,138	5,386
KP	Marshall	100,094	13,313	DW	Mathiesen	139,264	7,411
NJ	Marshall	154,933	11,008	PJ	Mathot	136,491	217
RS	Marshall	76,883	9,281	JC	Matt	131,186	4,682
RW	Marshall	98,100	701	AJ	Matterson	106,616	0
G	Martel	89,148	7,304	HM	Matthews	138,975	1,425
SB	Martell	122,722	362	SC	Matthews	97,027	407
WD	Martell	179,853	5,031	AB	Mattock	109,560	14,251
WJ	Martensen	161,413	3,568	PC	Mau	105,956	6,888
CM	Martichenko-Gril	z 76,366	2,864	AE	Mauro	116,735	3,483
BS	Martin	108,135	333	KJ	Maxwell	107,915	641
C	Martin	80,042	17,846	R	Maxwell	81,346	0
DF	Martin	131,304	16,691	R	May	154,193	984
JE	Martin	82,074	2,800	PR	Mayenburg	90,704	5,751
SC	Martin	84,195	0	DD	Mayrhofer	92,330	1,950
TJ	Martin	134,105	2,030	WJ	Mazeppa	101,254	0
DT	Martini	118,230	48,744	DS	Mazur	98,346	145
R	Martini	100,104	2,037	A	Mealister	114,004	669
TG	Martinich	143,370	836	GA	Mcallister	106,905	77
JL	Martiniuk	82,747	3,983	GE	Mcallister	114,589	6,574
Е	Martinkowitsch	. 109,406	524	BG	Meastocker	99,964	3,341
J	Marusenko	140,859	461	СЈ	Mcastocker	147,943	38,594
MR	Maser	94,400	3,894	LG	Meastocker	135,701	9,331
$\mathbf{B}\mathbf{W}$	Mason ·	182,545	2,557	WR	Mcauley	97,579	1,312
S	Mason	109,812	74	GB	Mcbride	184,812	8,059
BA	Masse	141,631	4,176	GW	Mcburnie	90,709	16,594
BW	Masse	139,160	6,759	ML	Mccaig	77,577	22,604
CT	Masse	99,342	18,251	NC	Mccallum	87,150	334

			HYDRO				
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Mccann	151,568	3,042	F	Mcgowan	189,421	13,711
P	Mccann	115,712	2,574	FS	Mcgowan	77,959	0
DC	Mccarthy	127,538	24,052	K	Mcgregor	98,613	4,330
JM	Mcclean	150,981	1,246	S	Mcgregor	132,207	4,601
LA	Mcclelland	150,941	746	DA	Mcguire	92,243	26,845
CS	Mcclinton	106,304	7,601	DA	Mcgunigle	103,937	33,340
AG	Mcclure	109,447	459	KA	Mcinnes	123,370	6,869
TA	Mccoll	132,092	1,020	KC	Mcinnes	182,124	9,434
D .	Mccollor	121,141	1,980	KA	Mcintosh	98,707	10,862
DC	Mccomb	93,452	5,303	LS	Mcintyre	77,163	405
KV	Mccomber	81,306	2,094	DG	Mcisaac	88,946	15,825
SK	Mcconnell	131,966	185	MA	Mckay	107,431	31,548

		REMUNERATION	EXPENSES		•	REMUNERATION	EXPENSES
JA	Mccann	151,568	3,042	F	Mcgowan	189,421	13,711
P	Mccann	115,712	2,574	FS	Mcgowan	77,959	0
DC	Mccarthy	127,538	24,052	K	Mcgregor	98,613	4,330
JM	Mcclean	150,981	1,246	S	Mcgregor	132,207	4,601
LA	Mcclelland	150,941	746	DA	Mcguire	92,243	26,845
CS	Mcclinton	106,304	7,601	DA	Mcgunigle	103,937	33,340
AG	Mcclure	109,447	459	KA	Mcinnes	123,370	6,869
TA	Mccoll	132,092	1,020	KC	Mcinnes	182,124	9,434
D ,	Mccollor	121,141	1,980	KA	Mcintosh	98,707	10,862
DC	Mccomb	93,452	5,303	LS	Mcintyre	77,163	405
KV	Mccomber	81,306	2,094	DG	Mcisaac	88,946	15,825
SK	Mcconnell	131,966	185	MA	Mckay	107,431	31,548
SK	Mcconnell	115,008	30,349	SL	Mckay	81,935	14,733
K	Mccormick	187,382	10,723	ST	Mckay	132,607	1,433
TL	Mccormick	86,943	3,635	JS	Mckeachie	84,646	2,624
В	Mccoy	104,551	1,010	JD	Mckendry	76,463	4,063
SA	Mccredie	110,697	1,966	MJ	Mckenna	145,143	689
CJ	Mccullough	130,928	416	BK	Mckenzie	130,640	100
KE	Mccullough	77,289	2,512	KR	Mckenzie	210,067	4,231
JD	Mcdewar	116,690	433	R	Mckenzie	98,133	39,649
DJ	Mcdonald	133,921	19,236	RH	Mckenzie	121,596	28,997
GA	Mcdonald	93,942	117	RS	Mckenzie	104,964	1,321
KJ	Mcdonald	85,779	1,657	ME	Mckeown	85,804	22,144
SP	Mcdonald	106,521	671	SC	Mckillop	111,094	2,259
RD	Mcdougall	118,437	10,715	TS	Mckimm	173,522	13,592
RJ	Mcdougall	92,495	5,564	GJ	Mckinnon	218,523	2,876
AM	Mcdowall	142,593	1,043	DE	Mclatchie	110,846	1,241
SM	Mcdowell	123,713	3,746	AR	Mclean	139,634	14,607
DB	Mceachern	142,619	1,266	СВ	Mclean	106,170	4,060
EF	Mcewen	90,235	5,925	K	Mclean	116,558	5,685
DL	Mcgeachie	137,407	3,881	RB	Mclean	110,827	1,060
CA	Mcgeachy	87,368	170	S	Mclean	152,733	5,522
MG	Mcgee	137,979	15,261	IC	Mclellan	113,779	1,793
BA	Mcgillivray	88,527	147	FF	Mclennan	80,893	3,431
MK	Mcgough	141,977	4,462	MA	Mclennan	178,469	19,796

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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REMUNERATION **EXPENSES** REMUNERATION **EXPENSES** 707 GF Meilicke 120,738 9,963 TK Mcleod 87,244 15,140 LJ Mcmahon 101,465 1,513 D Melanson 132,784 9,955 208,712 Melchior ME Mcmahon 120,569 4,684 $\mathbf{D}\mathbf{J}$ 45,753 Mellett 141,064 Α Mcmillan 112,330 9,490 JA 694 JК Mellis 135,575 661 CH Mcmillan 96,524 0 16,760 RS Mendoza 101,933 SCMcmillan 79,657 19,049 122,736 DLMcminn 182,170 4,460 DN Mengering 29,605 Menu 113,747 JD Mcminn 147,483 2,815 ALΜJ 79,835 7,946 20,079 Mercado M Mcminn 181,679 SR 94,163 28,038 1,884 Mercer MD Mcminn 131,857 7,342 6,067 CR Mercereau 112,151 KN Mcnabb 156,087 2,068 DS Mcnamara 191,733 31,642 BAMerkley 145,290 89,534 0 Merrill JD 116,900 386 'nС Mcnaughton 17,260 SC 77,651 787 Merriman WM Mcneil 78,425 SJ 79,491 2,759 Merriman DR Mcouatt 88,442 22,241 CD11,405 ΑP Mertens 88,013 8,364 Mcpherson 112,103 5,731 CR Messer 130,642 DW Mcpherson 100,007 16,203 8,286 109,321 99,782 2,635 R Messerschmidt NH Mcphie 1,107 145,190 TA Messinger RA Mcphie 98,859 2,130 RJ Metcalf 78,155 944 CT835 Mcrae 82,401 101,804 946 KE 874 J Metcalfe 88,692 Mcrae 17,991 MO Metz 76,707 NH 88,797 10,772 Mcrae 5,105 87,656 RJ Mcrae 98,749 363 EJ Mewhinney F 155,584 2,053 3,811 Micholuk SA Mcrae 89,129 3,174 RF Micholuk 97,151 DP 7,056 Mcsherry 226,363 79,665 4,551 T 575 TMMicholuk Mcsorley 108,614 6,644 BD107,552 1,423 Ζ. Micovic 137,828 Mcstay 7,494 128,301 21,343 CD Micu GD 83,455 Mctaggart 78,966 6,607 8,322 BJMiddleton ЈΗ Mctaggart 91,102 10,515 С HM Middleton 111,727 555 Mcwhirter 113,482 4,251 KS Meade 80,096 0 JJ Middleton 86,311 899 11,004 K Middleton 101,660 KR Megale 117,744 1,164 143,170 96,884 25,165 RLMiddleton BJMeger 137,970 1,021 16,016 I Midttun BWMeger 140,116 0 866 JC Miedema 116,135 KM Meidal 118,443

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Statement of Remuneration paid to employees and Expenses paid

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192,032

177,539

16,411

4,216

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES		RE	MUNERATION	EXPENSES
DL	Morris	85,122	0	СЈ	Muller	149,372	4,888
GR	Morris	78,113	26,198	AF	Mullin	197,181	18,303
PD	Morris	77,085	599	GJ	Mullin	125,200	5,787
R	Morris	100,232	2,663	S	Mulloy	114,014	1,393
SS	Morris	161,639	3,034	D	Mumford	119,973	587
Α	Morrison	102,476	3,597	JS	Mumick	156,604	386
CM	Morrison	94,015	7,742	CA	Munro	117,247	6,149
GD	Morrison	141,381	3,156	KC	Munro	182,542	3,731
НМ	Morrison	98,351	10,959	RJ	Munro	77,053	0
KL	Morrison	150,199	7,940	LB	Munson	111,389	3,910
РJ	Morrison	115,405	839	RM	Munzer	152,527	827
S	Morrison	154,915	4,762	BT	Murphy	134,512	11,433
DA	Morrow	135,812	10,887	TR	Murphy	106,938	7,794
RM	Morton	133,771	8,715	WP	Murphy	107,370	343
SE	Mosiuk	87,517	10,953	ВС	Murray	80,997	526
TA	Mosley	109,144	3,521	DC	Murray	77,659	5,075
В	Mossop	96,338	4,386	GA	Murray	145,509	286
DJ	Mosure	92,031	5,076	PJ	Murray	85,447	36,918
A	Motamedi-Sedeh	80,962	2,161	SD	Murray	145,795	238
LM	Mott	85,299	3,120	BR	Muska	140,543	1,196
РJ	Mottishaw	88,923	13,019	RP	Mutukutti-Arachchi	136,489	6,478
BA	Moul	157,491	8,678	L	Nadeau	151,975	24,022
DR	Mounsey	110,931	27,909	RP	Nadeau	127,660	31,218
JC	Mounsey	103,905	12,205	E	Nadin	199,420	11,493
WA	Movold	85,895	5,481	J	Nag	101,139	0
DJ	Mowat	115,313	8,711	D	Nagle	324,267	3,114
IA	Moxon	204,031	15,685	· M	Nagpal	193,490	5,557
RG	Mroch	141,506	25,437	PM	Nagpal	95,090	2,782
TM	Mudray	84,031	1,177	MA	Naherniak	84,298	220
JS	Muir	103,078	2,197	DC	Nahulak	127,540	18,866
P	Mukerjee	127,268	386	AB	Nair	97,256	742
GB	Mukkavilli	143,969	3,293	JW	Naisby	125,921	7,626
G	Mulder	87,116	9,427	JS	Nanra	78,637	2,589
JN	Mullard	105,062	6,357	DJ	Naples	79,158	841
CR	Mullen	128,779	3,610	RE	Nash	129,296	4,783

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
FT	Nassachuk	97,038	1,540	Α	Nguyen	95,233	1,403
V	Nazareth	90,115	74	KV	Nguyen	82,893	0
BP	Neal	86,702	6,592	TD	Nguyen	93,667	459
RH	Neal	112,480	20,099	TM	Nguyen	156,245	3,437
T	Neary	162,100	5,054	G	Nichele	121,908	450
CA	Needham	78,634	9,368	IS	Nichifor	82,877	0
M	Neely	86,283	2,093	W	Nichiporik	95,697	49,173
D	Neighbour	108,797	390	MW	Nichol	130,119	2,536
T	Neighbour	78,291	536	TR	Nicholas	104,079	1,235
R	Neilson	129,244	9,507	CR	Nichols	151,657	749
GA	Neis	100,125	508	SW	Nichols	93,486	3,458
DJ	Nelson	149,986	2,883	WR	Nichols	94,354	16,164
EJ	Nelson	94,031	4,383	JA	Nicholson	227,920	12,884
JR	Nelson	179,950	3,244	BK	Nielsen	100,119	2,621
NR	Nelson	156,822	1,227	DT	Nielsen	84,150	8,717
TL	Nelson	82,989	5,000	F	Nielsen	110,326	12,595
V	Nelson	89,275	1,211	G	Nielsen	138,057	12,184
Z .	Nemethy	115,488	586	KL	Nielsen	99,714	50
EJ	Nephin	80,717	1,177	RC	Nielsen	136,670	3,989
GM	Neubauer	83,156	4,194	DK	Nigam	88,607	8,503
DE	Neubeck	105,914	8,726	MK	Nijjar	106,289	2,647
A	Neuman	127,302	750	ML	Nikiforuk	75,190	0
GC	Nevills	138,162	0	MJ	Nikkel	105,191	36,907
J	Newell	131,233	667	I	Nikolic	98,251	3,021
PM	Newhouse	86,213	8,514	BJ	Nipp	138,444	0
MR	Newland	161,495	2,725	SF	Nishi	94,449	1,254
KF	Newman	80,236	24,152	MJ	Niver	85,251	250
В	Newson	96,534	0	DJ	Nixon	99,298	386
GD	Newson	102,189	2,006	RO	Nixon	164,430	10,758
DJ	Newstead	109,981	15,845	S	Noble	99,979	0
SD	Nezil	139,755	3,613	RP	Noga	89,099	15,441
GC	Ng	80,723	1,617	JP	Norcross	210,806	42,622
KK	Ng	106,380	5,493	BW	Nordal	78,805	6,484
PC	Ng	121,102	3,367	RE	Norman	105,714	500
S	Ng	85,640	7,439	AJ	Norris	116,482	8,411

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EXPENSES EXPENSES REMUNERATION REMUNERATION 15,737 1,584 TDOlynyk 135,611 D 104,815 Norris . 0 88,076 131,663 4,833 DK Omae RRNorth 6,936 112,876 Α O'Malley SD Northridge 77,038 12,637 1,418 106,858 JР Onderwater G Nowakowski 177,330 6,833 O'Neil 113,553 6,119 11,824 KM 82,961 TW Nugent 5,996 106,736 5,753 DG Ong 120,563 PT Nundal 10,999 159,091 Onifade W 103,059 3,244 YO Nustad 0 84,794 Opatril RA Nyden 93,206 1,301 LA 835 ΚJ Orbeck 78,262 121,147 11,755 CE Nyrose 15,288 K Orchard 141,355 4,837 79,296 JT Nzambu 1,444 BR Organ 138,194 104 ED Oake 107,835 10,987 O'Riley 367,759 163,108 25,180 CKBPOakley 90,570 215 O'Riordain 30,931 KN DJ O'Connor 190,778 99,182 13,255 Orme TB 115,210 28,222 TRO'Connor 101,678 15,202 A Ormiston JR Odo 143,304 1,161 2,654 16,888 BEOrr 130,081 D O'Ferrall 147,488 5,284 101,724 ΑH Osborne 123,303 1,749 JM O'Grady 23,382 Osin 144,952 0 A Oikawa 75,714 RB 123,017 60 V Ossipchuk CS O'Krane 116,112 2,362 CLOstberg 162,353 29,527 8,119 DJ Olan 117,495 12,574 MA Oswell 124,127 1,125 GS O'Laney 133,149 1,172 Ott 131,273 4,827 K JT O'Laney 138,633 4,994 126,256 3,185 D Ouellet TS O'Laney 114,117 3,934 L Ouellet 152,821 7,623 Old 84,643 DO 23,078 Ouellette 119,539 NA 82,447 2,243 SE Oldham 350 GJ Oughton 75,670 RL Oleksyn 146,388 3,490 1,874 DTOussoren 92,488 103,308 946 SA Oleson 2,038 102,801 ŔŔ Owens 26,665 RP 126,999 Olexyn 3,166 82,186 420 NF Ozog 83,345 JΤ Oliver 137,172 2,050 DE Paddock A 116,762 12,087 Olivier 1,707 1,533 R Page 127,932 233,702 DM Olsen 90,676 7,509 425 HWPagels HLOlson 83,995 646 191,242 SCPai SG Olsson 92,724 956 1,224 144,721 19,333 SW Paisley 124,337 HHOlund 102,339 2,079 AT Paivio O 151,357 29,465 Olund

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Pal	80,450	3,535	D	Pastro	82,041	3,364
RA	Palacios	77,840	0	JS	Pataky	210,100	6,734
R	Paller	80,382	7	RR	Patel	76,196	24,229
MA	Palliardi	127,764	4,271	KM	Patouillet	77,247	19,835
DT	Palmer	78,518	2,601	SR	Patouillet	147,317	5,762
JA	Palmer	116,576	24,227	R	Pattani	92,608	190
О	Palmer	133,314	4,639	BE	Patterson	91,476	7,102
RJ	Palmer	129,317	209	CW	Patterson	107,475	0
X	Pan	88,288	10,470	DA	Patterson	78,914	702
Z	Pan	140,771	2,592	JL	Patterson	85,486	6,393
CW	Panattoni	82,696	1,150	WL	Patterson	111,572	327
BS	Pancho	127,848	2,440	AW	Pattinson	135,140	8,843
DS	Pandher	98,726	34,457	PE	Paulsen	95,236	14,216
M	Pandor	144,017	13,662	GH	Paulson	128,870	17,173
JS	Pannu	99,461	475	BD	Pavlik	129,303	8,376
RJ	Panozzo	89,910	1,057	RC	Pavlik	146,485	5,503
D	Papadoulis	146,885	3,128	S	Pavlov	89,931	11,579
A	Papaspyros	103,415	14	S	Pavlovic	85,556	12,489
PA	Paquette	89,456	9,609	DC	Payne	154,392	2,973
JE	Parker	104,229	48,095	GA	Payne	83,221	350
LS	Parker	93,028	1,719	GR	Peachey	149,765	6,326
RK	Parker	130,552	6,659	KD	Peck	207,826	2,596
BJ	Parkin	143,020	11,653	WN	Peck	128,961	606
G	Parmar	236,730	12,124	I	Pecuh	85,337	0
JS	Parmar	109,602	2,265	MA	Pedersen	129,147	67
RH	Parmar	87,800	3,247	BG	Pederson	91,503	2,940
S	Parmar	158,714	2,260	MS	Pedley	82,013	9,148
S	Parmar	99,707	993	SA	Peebles	155,221	285
DL	Parry	126,208	4,933	CD	Peebles-Adams	144,417	1,266
BG	Parsons	87,725	1,386	BR	Peel	180,168	10,183
JJ	Parsons	106,735	28,060	RJ	Peever	119,523	3,677
WK	Parsons	94,649	825	PA	Pekeles	266,766	3,894
RD	Pascoe	116,305	200	DR	Pelletier	91,823	14,999
AD	Pasowisty	82,508	38,138	MD	Pelletier	113,631	468
$^{\mathrm{CD}}$	Passey	123,588	7,591	JS	Peng	128,626	1,460

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GL	Pengilley	145,891	5,767	NP	Petkau	114,015	2,613
JR	Penman	84,006	1,545	MA	Petrie	98,187	2,348
JР	Penner	131,556	3,063	· M	Petrovic	107,790	2,508
PH	Penner	148,087	703	V	Petrovic	88,083	651
TA	Penno	108,880	12,992	DN	Pettet	143,926	0
W.	Penno	111,755	2,431	JG	Pettigrew	102,804	9,356
KA	Penny	94,991	1,593	SA	Phair	137,916	8,656
R	Penrose	144,032	0	DA	Phalen	87,715	4
JA	Peralta Rodriguez	82,298	0	L	Phan	127,763	7,338
DP	Percell	170,959	27,283	ST	Phang	86,528	50
BR	Percival	108,043	41,012	CA	Phillips	77,093	13,564
CS	Percy	118,372	7,896	JN	Phillips	150,418	11,636
M	Perepolkin	88,006	811	LM	Piazza	146,098	1,240
M	Pereszlenyi	126,161	6,885	C	Picassi	140,068	2,330
Т	Perewernycky	94,229	427	LL	Piccolo	110,939	10,073
L	Perfanick	137,555	1,196	RB	Pidcock	108,287	18,988
JP	Perfect	79,725	11,888	JR	Piderman	102,615	2,111
TM	Peric	106,320	4,446	RD	Pierce	92,362	344
TJ	Perigo	109,343	5,530	IR	Pierson	133,058	11,804
GU	Perkins	117,412	12,798	P	Pietramala	89,311	1,205
RW	Perkins	115,960	499	\mathbf{J}	Piilo	199,448	6,654
L	Perkull	105,983	1,644	SD	Pilkington	103,164	47,136
JD	Peron	115,320	1,791	LV	Pillon	169,831	10,662
CJ	Perro	118,310	48,145	R	Pimer	123,169	78
E	Perron	105,320	13,870	CL	Pinder	83,091	9,658
D	Perry	85,433	3,183	AJ	Pineau	156,612	7,946
JR	Perry	109,275	20,601	J	Pinkenburg	121,436	3,966
MJ	Perry	200,517	730	Α	Pinksen	105,573	34
Е	Peters	134,819	26,026	CD	Pitis	145,796	1,550
G	Peters	128,082	5,640	J	Pjecha	100,862	1,348
J	Peters	80,652	2,179	EE	Planzer	120,470	29,867
SM	Peters	143,240	3,644	KA	Player	133,332	11,075
TL	Peters	137,711	3,440	TA	Playfair	83,642	3,472
СВ	Petersen	153,938	7,973	V	Plesa	137,215	422
LR	Petersen	124,050	10,669	BP	Plunkett	89,764	946

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		REMUNERATION	EXPENSES	4		REMUNERATION	EXPENSES
KP	Po	84,083	4,594	AM	Posoukh	90,170	1,274
DS	Pochailo	141,655	6,690	RW	Potts	131,153	48,249
S	Pocuca	82,425	122	GJ	Poulin	114,812	330
JJ	Poirier	98,520	10,948	S	Pountney	140,757	19,501
RO	Poirier	105,196	37,093	C	Powell	81,981	6,532
W	Poirier	121,048	15,492	DI	Powell	130,938	10,928
DA	Poisson	205,172	46,582	NR	Powell	93,162	2,906
DB	Poisson	122,349	8,489	C	Power	90,762	12,000
RE	Poland	83,482	11,456	JF	Power	98,670	561
HL	Polkinghorne	85,856	2,330	VM	Power	150,039	983
ВС	Pollock	155,676	9,310	М	Poweska	236,213	12,767
BF	Pollock	128,961	2,338	SC	Pozzo	121,518	5,435
ВЈ	Pollon	88,225	4,736	MD	Prachnau	105,258	12,116
RD	Pollon	120,492	10,444	AC	Pradhan	131,296	386
BE	Polloway	136,777	998	MA	Prestwich	157,149	21,815
GA	Polok	128,711	2,032	MF	Prettejohn	92,281	401
S	Polovy	82,851	1,684	JA	Prevost	96,523	15,852
RF	Polvere	108,273	10,394	NL	Price	84,502	2,301
НМ	Pommier	139,968	0	TW	Price	108,978	4,551
C	Ponce	127,085	1,040	LB	Primus	98,380	21,784
I	Poniz	118,856	2,315	RS	Pring	157,197	5,766
C	Pooli	90,826	4,116	GL	Pringle	89,157	1,700
MS	Pooni	87,029	3,058	V	Prinja	119,246	5,986
RS	Pooni .	79,515	501	MG	Prinster	93,584	223
G	Pope	95,841	3,929	ND	Prior	79,129	2,350
GR	Pope	150,876	19,056	MJ	Pritchard	110,442	7,062
LE	Pope	147,950	2,061	, R	Proch	95,768	0
DD	Popek	135,917	24,446	AD	Procter	90,075	2,007
T	Popelka	89,047	23,457	·M	Prosperi-Porta	166,196	10,573
KE	Popoff	159,034	11,433	DM	Proudlove	93,629	31,394
TW	Popoff	123,582	2,246	KD	Proudlove	81,016	6,758
KL	Porter	86,454	8,886	TB	Proverbs	202,406	46,760
WJ	Porter	95,012	16,316	. A	Provinciano	83,107	3,655
Α	Portillo	100,518	1,364	RG	Proznick	103,089	20,146
J	Portras	91,292	2,285	M	Prpic	183,363	3,659

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
LR	Pryce	101,210	4,366	A	Rail	110,708	1,764
S	Pryce	130,172	1,916	R	Raja	134,677	557
AM	Pryse-Phillips	90,019	6,056	В	Rajaee Rad	86,247	1,184
PG	Prystai	102,656	606	В	Rajoo	122,807	25,676
J	Psutka	114,682	6,372	A	Rajora	121,196	3,219
JA	Pugh	94,550	958	HR	Ramgoolam	76,566	6,769
AL	Pulford	114,044	2,661	RA	Rampton	149,642	1,666
S	Pulford	124,558	4,141	KD	Ramsey	149,616	40,278
KJ	Punch	138,550	452	JM	Rand	93,606	9,749
S	Qamar	91,832	6,905	TW	Rapin	133,240	5,790
RE	Quakenbush	99,075	0	CB	Raska	150,746	3,282
RG	Quakenbush	116,052	2,715	· G	Rasmussen	138,743	33,932
G	Quan	131,823	1,515	LD	Rasmussen	125,663	723
JR	Quan	86,838	2,089	RD	Rasul	79,968	1,040
WJ .	Quan	134,864	6,123	DA	Rathlef .	132,283	2,072
GW	Quast	79,665	6,150	DM	Ratnam	91,443	5,895
SB	Quast	183,965	8,546	D	Ratzlaff	166,234	17,704
RW	Quibell	125,181	230	W ·	Rauch	96,428	1,010
TJ .	Quibell	105,263	4,250	AK	Raven	156,482	3,057
HD	Quinn	127,311	0	GP	Rawlings	152,155	0
M	Quinn	128,062	3,998	NA	Ray	88,624	28,945
MJ	Quinn	94,213	831	AS	Rayan	105,866	4,986
R	Quinn	75,352	1,876	MT	Raymer	97,614	8,767
SP	Quinn	166,881	5,270	RM	Raymond	97,314	2,001
JC	Quon	155,612	3,708	S	Razavi Darbar	116,201	455
SC	Quon	129,599	10,532	D	Razlog	187,556	3,902
TB	Raagner	76,551	2,666	R	Read	116,955	5,683
GA	Rachel	139,437	16,805	LA	Reavley	108,837	14,229
FF	Rad	80,533	6,565	MA	Rebman	111,675	46
DJ	Radom	100,754	12,027	BF	Receveur	159,871	8,207
Α	Radziwon	138,049	4,577	TJ	Receveur	162,137	55,199
J	Rae	106,470	18,079	MI	Reda	107,562	2,000
SA	Rae	153,405	10,054	GK	Redmond	104,162	1,596
V	Raghunathan	78,066	1,579	DL	Reed	102,550	23,949
DB	Rahn	133,662	4,282	RC	Reed	121,519	3,797

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MS	Reghelini	233,108	4,032	CC	Rhodenizer	170,142	3,070
IT	Rehmanji	124,946	5,686	R	Rice	85,285	. 0
S	Rehmat	127,978	608	Л	Rich	176,790	3,200
IJ	Reichmuth	83,193	9,497	М	Richard	79,564	2,451
AC	Reid	81,561	9,265	ME	Richard	99,409	269
BK	Reid	113,958	1,812	CM	Richards	198,286	9,538
CW	Reid	398,657	9,785	J	Richardson	125,175	10,417
DE	Reid	107,454	7,889	LJ	Richkum-Chung	84,845	100
DS	Reid	115,967	48,139	KJ	Richmond	110,882	108
DW	Reid	144,880	3,742	D	Richter	125,995	7,663
Ъ	Reid	208,527	70,051	M	Richter	127,348	1,706
Ъ	Reid	80,352	0	SJ	Rigbey	215,446	15,958
JS	Reid	114,168	4,470	TW	Ringer	75,229	6,517
RG	Reid	198,829	4,583	GA	Ringham	80,951	3,481
RL	Reid	190,610	4,798	LM	Rinieri	92,103	93
A	Reidy	91,934	4,666	WP	Rink	100,830	133
DE	Reilly	91,636	0	CM	Ristock	114,979	250
RG	Reimann	216,984	1,051	, S	Ritchey	138,349	1,628
GA	Reimer	329,235	66,523	. IH	Ritchie	92,940	12,609
JG	Reimer	99,048	1,086	TD	Ritchie	100,369	6,239
В	Reinders	154,529	3,963	JV	Rittinger	161,771	13,055
НМ	Reis	100,036	0	LV	Robb-Szabo	85,523	0
ÇВ	Reiss	124,443	47,539	НЈ	Roberge	105,416	12,687
MA	Rejano	78,790	12,366	JP	Roberge	91,395	6,011
TJ	Remfert	172,184	18,348	CI	Roberts	142,819	8,288
ML	Rempel	187,357	8,661	ET	Roberts	98,498	3,950
VH	Rempel	114,470	3,015	DG	Robertson	75,961	800
G	Ren	90,954	6,827	JM	Robertson	187,417	6,146
MJ	Renaud	110,537	171	KC	Robertson	103,161	1,248
JM	Rennie	107,789	0	MW	Robertson	127,518	12,692
DC	Reschke	116,166	1,794	РН	Robertson	106,688	2,252
JN	Reyes	112,875	37,277	RR	Robertson	106,023	8,351
R	Reyes	78,693	0	BM	Robins	91,467	237
JA	Reynier	158,460	18,427	DA	Robinson	168,808	2,417
SA	Reynolds	127,938	2,919	DD	Robinson	132,621	1,796

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REMUNERATION **EXPENSES** REMUNERATION **EXPENSES** 19,134 85,238 Rud DR Robinson 82,102 7,637 BT150 104,098 884 R Rugge 168,964 DV Robinson WO 101,471 7,123 Rusak 97,783 6,573 KL Robison 205 BJRusk 97,783 2,121 JP Robitaille 118,547 698 154,744 T Roblin 121,919 0 R Rusk 1,049 PL142,231 Russell KD Rochon 112,325 17,485 97,474 32,013 W Russell 8,786 SCRochon 77,491 Rutherford 145,200 23,891 NJ, 4,562 104,489 RG Roddick 8,186 Ruttan 132,243 119,005 6,392 AD GD Rodgers 13,295 142,665 GP 91,537 2,825 $\rm JL$ Ruzycki Rodrigue 1,596 79,416 0 DLJ 87,403 Ryan Rogan 1,576 114,433 8,032 DLRyan DM Rogers 120,467 103,838 2,438 2,086 KLRyan 97,121 DS Rogers 0 18,237 L Ryan 105,315 101,061 EP Rogers 4,310 98,641 95,535 3,700 PHRygg L Rogers 1,553 135,632 SA Rollier 136,440 36,959 GB Ryley 75 98,733 K Ryu 125,686 837 A Roman 184,706 1,133 R Saari 1,517 JG 136,187 Romas 89,192 1,226 732 MA Sadeque 180,709 Α Rooney 4,269 154,067 85,289 4,309 Ι Sadik JD Rosborough 3,945 Sahai 95,229 8,014 SP AL 129,326 Rosemann 11,362 128,665 KS Sahota 117,341 4,556 ΜJ Roset-Crawford 131,624 1,146 L Sahota 155 CR Ross 93,239 153 2,610 R Sahota 79,544 97,099 DA Ross 2,299 Sakamoto 118,924 7,177 DK JA 143,670 Ross 1,033 115,776 CM Salazar K 82,447 86 Rossokha 223 108,627 Salehi Parast SG 136,153 825 Α Rossouw \mathbf{S} Salh 169,753 3,782 134,133 18,552 PA Rother 91,757 24,461 PA Saliken 5,223 D 169,419 Roux 24,957 108,086 12,640 QD Salt 97,542 QO Rowe 0 147,325 CK Sam RS 86,902 17,145 Rowe 273 91,126 1,054 M Samadi Bahrami 111,531 IC Rowlands 2,391 93,589 MR Sami 6,711 93,953 GJ Roy 811 99,625 BK Samis M. Rucker 90,277 485 2,099 112,521 163,054 7,133 GS Samra CG Ruckstuhl

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•		REMUNERATION	EXPENSES	·		REMUNERATION	EXPENSES
BR	Samson	117,207	486	DR	Sawkins	98,426	880
KJ	Samson	75,330	0	ME	Sawyer	116,411	946
MR	Samson	152,617	201	BA	Sbitney	93,717	50
BC	Sander	136,352	6,698	PB	Scales	103,362	15,521
DS	Sanders	158,339	1,034	G	Scarborough	125,551	3,580
CA	Sanderson	138,810	8,500	ZI	Schaffer	111,007	1,835
L	Sandferd	117,546	19,804	KW	Schauberger	97,355	16,230
S	Sandferd	121,556	8,564	PC	Scheck	93,865	4,751
PH	Sandhar	77,650	1,068	JC	Scherer	133,243	21,663
RK	Sandher	91,381	20,315	A	Schimpel	102,387	9,558
A	Sandhu	84,507	915	O	Schittecatte	112,964	100
A	Sandhu	83,502	2	DH	Schmidt	159,759	7,714
NS	Sandhu	80,099	82	DH	Schmidt	.177,143	8,514
NS	Sandhu	91,096	0	DN	Schmidt	104,520	4,091
PS	Sandhu	104,304	0	J	Schmitz	85,481	8,406
RS	Sandhu	77,412	481	RA	Schneider	88,557	6,785
DW	Sandulescu	127,780	1,778	HR	Schnell	85,836	724
LE	Sanjenko	112,442	3,935	R	Schoemeyer	119,069	3,792
K	Sarai	118,355	2,047	НМ	Scholefield	. 114,495	8,901
J	Saremba	82,934	39	D	Schonewille	147,343	2,487
JM	Sarginson	119,782	0	BM	Schorn	106,656	7,098
SS	Saroop	101,902	9,525	EJ	Schortinghuis	75,195	1,070
A	Sarroca	120,875	3,259	SJ	Schroeder	85,857	10,824
L	Sartor	86,119	958	RB	Schubak	151,139	1,550
LJ	Sartorio	159,182	20,682	MN	Schubert	77,183	12,451
GS	Sathu	115,498	2,175	VP	Schulkowsky	104,112	768
BC	Sauter	92,546	431	GD	Schulte	89,823	696
BA	Savage	77,876	1,821	DT	Schultz	101,140	1,203
MJ	Savidant	141,197	6,955	M	Schultz	152,223	42,160
JH	Sawada	154,500	409	PN	Schulz	115,865	90
GM	Sawatsky	211,964	8,359	· TL	Schumaker	153,634	438
MP	Sawatsky	173,061	6,417	SM	Schummer	79,770	300
PE	Sawatsky	258,346	1,000	EJ	Schwab	102,365	253
MB	Sawatzky	90,765	11,987	TJ	Schwartz	151,454	19,603
GM	Sawka	81,625	0	L	Schwenning	93,415	50

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DR	Scorse	113,287	0	NP	Shah	107,101	4,786
DL	Scott	135,830	3,383	OS	Shahi	109,823	40
HW	Scott	89,976	1,209	MS	Shahid	130,176	734
RS	Scott	89,976	103	JC	Shak	101,135	743
S	Scott	103,887	3,208	TS	Shang	. 80,605	1,170
T	Scott	98,216	1,580	GA	Shanks	94,695	1,518
JG '	Scouras	168,858	4,768	AK	Sharma.	78,543	7,710
GW	Sebastian	100,350	37,336	PS	Sharma	98,176	9,052
RA	Sebastiano	153,277	11,468	R	Sharma	129,153	2,172
MS	Seery	139,675	12,945	. DA	Sharman	117,779	7,603
LN	Segarty.	117,755	19,880	KA	Shaw	87,851	1,159
QL	Seitz	89,028	. 0	RJ	Shaw	134,582	400
FM	Seki	123,663	7,283	В	Shearing	116,484	14,625
M	Selak	129,692	386	DN	Sheedy	156,882	5,628
A	Selnes	162,413	1,931	R	Sheergar	93,472	2,147
D	Semenyna	121,020	5,436	AH	Sheikh	125,990	2,447
CM	Semkew	105,328	3,640	В	Shen	108,604	0
SP	Seneviratne	109,621	12,706	J	Shepherd	80,878	14,706
DA	Senger	151,887	13,158	JЕ	Shepherd	138,554	2,822
PM	Seo	118,018	534	GG	Sheppard	75,770	50
LM	Seppala	198,693	4,480	DM	Sherbot	138,750	4,732
DJ	Serhan	87,604	1,330	EE	Sherry	105,201	22,241
LM	Serko	93,906	10,518	WC	Shin	220,853	85,214
X	Serrano Ferre	104,684	440	JL	Shirley	115,751	2,312
В	Setiawan	121,229	0	ZM	Shivji	176,172	1,381
JC	Seto	88,095	450	RS	Shoemaker	165,346	2,975
JK	Seto	127,640	4,610	ВС	Shook	101,982	8,941
M	Seto	86,543	518	KA	Shrubsall	111,607	3,481
R	Seto	115,719	1,359	G	Shtokalko	170,073	2,506
DW	Seto-Kitson	131,263	29,714	PL	Shtokalko	141,892	386
D	Setsikas	110,905	544	ES	. Shudo	75,793	272
RJ	Sevenhuysen	160,887	19,651	CC	Shum	87,053	1,058
DL	Sexton	85,355	1,306	W	Shum	190,319	1,860
SL	Shackerley-Benn	ett 86,902	235	EM	Shuster	180,861	24,450
DA	Shafi	151,494	26,939	A	Shwetz	94,932	1,569

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EXPENSES REMUNERATION REMUNERATION **EXPENSES** 6,389 174,529 WIShwydky 108,234 979 В Singh Joginder 792 GA 175,974 552 Singleton LJ Shykora 136,490 86,919 5,737 C Sinnott 40 85,407 TW Shyry DY Siu 156,743 9,551 88,226 2,560 RD Sicotte 8 154,870 2,312 \mathbf{G} Siu 91,272 SJSiddoo 176,470 8,112 Siu Α Sidhu 108,217 956 JK 386 Skabeikis 93,116 JC 5,190 DJSidney 159,810 138,121 1,554 P Skalenda 828 RM Siebold 106,614 Skibo 85,516 1,434 75,939 5,448 KM BDSiefken Skidmore 138,403 24,698 154,711 2,014 MP PLSiega 9,606 86,205 Skillings SJ103,954 161 BJSiega 692 86,192 FT Skoczylas JC Siemens 98,115 1,950 92,394 33 J Slader 2,708 CK Siew 160,186 331 DΒ Sloan 111,055 \mathbf{Z} 11,660 80,009 Sigarchy 37,817 G Slobodin 154,973 82,266 11,336 DR Siggs 9,458 135,266 ΚJ Sikora 75,786 588 JW Slotte 100,419 38 BWSmando 113,870 13,100 0 Siksik DG 126,837 2,604 Smart Sillje 121,967 3,437 DP В 92,268 1,177 Smiley 37,617 TR Sills 128,832 9,444 82,209 6,530 Η Smiley 110,611 MP Silva 104,332 5,172 L **Smilgis** BC Silver 82,221 3,621 4,823 111,764 0 Ν Smirnov GJ Simmons 136,113 93,358 1,454 В Smith JV Simmons 133,472 38,216 $_{\mathrm{BJ}}$ Smith 78,710 17,476 0 Simpkins 89,967 MJ404 Smith 128,163 36,370 CD 159,287 AD Simpson 22,384 CG Smith 171,989 C 429 Simpson 81,327 3,860 124,211 75,724 0 DLSmith CJ Simpson 92,825 .370 Smith 78,700 2,452 DLELSimpson 92,666 1,512 DR Smith 106,324 1,559 J Simpson 173,691 5,314 DR Smith 23,049 JG Simpson 136,600 3,622 107,023 161,245 11,085 FGSmith LR Simpson 0 GB Smith 101,701 522 RB103,241 Simpson 81,958 5,721 11,537 GF Smith 119,567 SL Sinclair 0 83,621 GH Smith WW Sinclair 92,515 800 5,205 4,008 HA Smith 82,121 С 113,847 Singh

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JG	Smith	119,344	1,257	TO	Somerville	133,381	7,352
MA	Smith	154,246	2,629	JA	Sonnenberg	127,954	414
MF	Smith	175,476	23,846	CE	Sorace	137,031	212
MG	Smith	130,637	33,290	WW	Soroka	129,870	23,123
NK	Smith	76,136	19,949	R	Soulsby	317,176	17,419
РJ	Smith	129,091	7,569	BA	Spalteholz	108,611	5,649
PS	Smith	121,391	3,425	RL	Sparks	181,389	1,935
R	Smith	112,761	5,163	CS	Spencer	102,146	17,226
RA	Smith	112,514	378	DS	Spencer	105,222	3,072
RC	Smith	136,353	. 5,924	MW	Spencer	97,146	1,002
RF	Smith	97,467	0	MH	Spinney	120,136	37,103
RJ	Smith	114,390	4,239	DN	Spivak	92,116	4,073
RN	Smith	91,667	221	DG	Spooner	78,041	230
S	Smith	85,610	3,950	J	Spray	84,269	26,098
SC	Smith	110,285	3,100	DL	Spring	148,572	, 1,214
SE	Smith	119,137	3,103	G	Sreckovic	141,700	498
TC	Smith	155,631	0	GR	St Germain	119,802	47,550
TD	Smith	118,114	8,832	P	St Pierre	151,579	659
TW	Smith	90,153	2,700	IH	Stacey	156,381	27,211
VM	Smith	139,524	7,663	GK	Stack	108,153	718
RC	Smith-Valade	286,762	5,331	TG	Stack	104,895	6,198
BP	Smyth	139,576	979	SS	Stadey	89,590	6,967
HD	Smyth	102,102	10,489	РJ	Staff	101,709	550
ВМ	Smythe	125,409	35,320	PD	Stafford	117,366	644
EA	Snelling	101,518	0	E	Stamelias	90,221	0
D	Snow	243,687	11,407	G	Stanciulescu	114,480	1,311
JC	Sofield	257,168	1,362	KJ	Stanczyk	84,954	10,268
JM	Sokoloski	117,557	980	MR	Standbrook	225,515	9,450
ВН	Sokugawa	129,661	1,159	JD	Standfield	102,410	0
R	Solanki	82,567	2,516	JS	Stangl	188,366	5,714
K	Solari	128,691	1,229	V	Stanisic	106,047	1,709
MM	Soliman	86,832	946	PN	Stanley	115,240	9,504
DR	Solmundson	157,602	17,729	GD	Stanway	125,956	715
TA	Soloshy	165,986	6,093	JS	Stark	137,943	18,077
JO	Somerville	126,683	5,221	BM	Statler	112,453	228

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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•		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KD	Staveley	110,098	514	AM	Stocks	104,279	4,954
T	Stawychny	132,629	17,422	L	Stoicescu	132,285	661
AM	Steed	159,814	13,591	JA	Stone	85,139	13,890
MN	Steele	126,449	30,576	RC	Stone	134,783	736
TL	Stefan	104;276	2,258	G	Stout	148,294	6,903
AB	Steidle	100,862	1,763	·LA	Strachan	103,104	10,702
DM	Stein	96,758	452	RM	Strachan	119,586	8,529
WA	Stein	130,440	1,251	DF	Strajt	94,493	9,398
KA	Steine	104,633	599	AT	Strang	121,593	2,705
JЕ	Steinson	142,014	2,101	TJ	Streb	78,278	11,628
MB	Stender	144,487	5,414	MR	Stretch	91,278	593
JR	Stephens	80,861	3,652	E	Struyk	134,988	2,270
NG	Stephenson	154,111	25,604	RK	Stuber	90,555	2,700
RJ	Sterrett	124,128	1,838	DR	Stuckert	302,613	19,542
L	Stevanovic	117,786	784	BE	Stumborg	166,690	2,350
BN	Stevens	87,226	18,520	Н	Su	117,755	7,621
JR	Stevens	131,115	13,738	НМ	Sue	144,590	2,383
NM	Stevens	83,377	10,700	HT	Suen	152,213	7,639
AJ	Stevenson	140,436	29,849	AP	Sukumar	141,224	6,289
JD	Stevenson	134,693	1,138	BJ	Sullivan	89,681	2,254
MV	Stevenson	91,015	1,669	I	Sulyma	135,928	36
. DH	Stewart	115,803	26,878	LA	Sumpter	122,580	652
DJ	Stewart	106,728	256	Н	Sun	88,316	69
RD	Stewart	97,005	154	J	Sun	167,586	386
RL	Stewart	154,562	83,111	BR	Sunga	140,559	1,679
RP	Stewart	185,587	13,004	CD	Surdu	109,323	386
SA	Stewart	104,735	9,110	DA	Sussman	124,938	6,840
TW	Stewart	140,654	20,172	NM	Sutcliffe	93,956	9,195
CG	Stewart-Burton	81,994	4,220	JK	Sutherland	153,423	2,636
KW	Stich	82,891	684	BC	Sutton	125,076	19,572
TA	Stiemer	85,939	10,033	· C	Suvagau-	140,468	4,276
RM	Stinson	83,596	21,253	GP	Sveinson	131,160	7,799
AA	Stirrat	149,288	1,179	L	Sveinson	118,963	1,049
JC	Stites	172,242	18,747	SV	Svendsen	87,828	42,999
M	Stocker	95,186	15,637	MJ	Svenson	100,167	6,809

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MA	Svorinic	77,264	7,493	AC	Tan	141,191	958
DW	Swan	85,882	180	JJ	Tan	104,550	2,947
AW	Swanson	82,327	14,888	LD	Tan	132,147	2,632
EA	Swanson	91,982	10,276	GK	Tang	109,947	456
LW .	Swanson	81,755	414	XS	Tang	157,477	1,246
ME	Swanson	85,428	13	C	Tang-Miya	75,800	1,990
RL .	Swanson	147,730	2,641	S	Tani	81,269	426
NM	Sweeney	102,797	2,720	M	Tannenbaum	133,901	2,592
RK	Switzer	155,511	5,737	DG	Tarampi	147,563	28
WD	Swoboda	114,307	9,958	SA	Tarbit	90,294	533
JT	Sy	112,115	444	HG	Tarzwell	101,878	5,243
DJ	Sydor	124,572	13,279	RG	Tasker	81,852	150
EM	Syed	122,591	7,956	FH	Taylor	231,587	14,572
K	Symington	100,133	20,116	GJ	Taylor	98,952	28,040
GI	Szabo	78,717	911	JS	Taylor	92,368	573
JD	Szabo	96,808	4,243	JW	Taylor	148,983	2,271
R	Szabo	78,832	8,240	KD	Taylor	123,328	3,998
SK	Szameit	75,180	3,833	RG	Taylor	104,583	6,532
CN	Szeto	123,008	2,215	RK	Taylor	104,446	22,200
S	Szeto	103,071	856	SM	Taylor	105,684	4,849
ΙE	Szpak	97,335	1,371	DL	Teasdale	90,778	2,590
TV	Ta	153,063	4,914	IR	Tegart	121,023	7,937
JM	Taaffe	82,141	2,776	GK	Telford	93,298	314
A	Tabacug	105,311	0	AM	Terebka-Slater	75,024	1,412
ВМ	Tabe	187,997	1,004	MC	Terpstra	137,320	1,732
AM	Tactay	129,718	403	RJ	Tetrault	81,634	200
CE	Tagseth	89,902	721	T	Teufel	79,564	0
A	Tait	180,836	938	SS	Tham	158,128	558
BR	Tait	130,094	433	DL	Theman	227,554	360
НН	Takai	88,018	63	GC	Then	124,710	11,264
KB	Talbot	211,459	11,221	PJ	Therrien	109,355	6,332
DS	Tam	83,941	973	RA	Thibault	122,023	3,237
SK	Tam	95,122	960	MS	Thielen	156,218	2,678
HR	Tamehi	125,496	7,548	LC	Thiesmann	81,812	12,222
DM	Tammen	143,844	8,574	CJ	Thiessen	97,326	2,610

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Thingvold	127,497	320	SL	Tomkins	107,868	18,148
AF	Thomas	158,545	15,857	RA	Tomm	147,496	2,845
BL	Thomas	75,170	1,475	CM	Tompkins	134,994	996
DP	Thomas	133,658	20,861	SL	Tone	96,624	504
DW	Thomas	97,782	9,915	A	Tong	118,31·1	18
JT	Thomas	86,216	4,100	. RM	Toole	126,136	18,100
T	Thomas	111,872	386	SA	Toop	139,908	6,034
TE	Thomas	128,571	1,209	BN	Tooze	129,491	1,511
TM	Thomas	106,039	1,292	EM	Toppazzini	103,078	2,223
EE	Thome	189,592	12,829	R	Torgrimson	173,982	27,189
JI .	Thomopoulos	153,870	9,556	PR	Torrens	106,421	14,777
AM	Thompson	146,611	9,112	DW	Torrie	123,614	9,780
вт	Thompson	96,016	13,087	J	Toth	115,394	11,524
DR	Thompson	164,033	35,237	CM	Tough	137,734	929
GI	Thompson	113,053	9,393	ML	Toward	79,409	615
\mathbf{J} .	Thompson	119,410	980	K	Townie	178,210	3,566
JE	Thompson	83,404	15,881	FE	Townsend	90,209	34
KS	Thompson	136,763	25,195	KL	Townsend	109,817	1,456
LL	Thompson	94,522	385	CG	Trafton	132,149	42,916
LM	Thompson	115,903	25,507	SQ	Tran	142,221	2,823
T	Thompson	117,658	5,816	DW	Trapp	146,242	3,438
TW	Thompson	164,688	6,249	KK	Trarup	88,773	1,642
WR	Thompson	96,646	86	PK	Trarup	112,224	3,348
JP	Thomson	229,844	1,762	AK	Travers	115,147	785
K	Thomson	131,764	19,471	MJ	Travers	147,419	134
SS	Thorpe	75,761	6,762	KG	Trent	97,137	7,589
MK	Thorsteinson	77,644	2,461	В	Trevitt	81,863	. 113
G	Throop	103,013	177	CM	Trigardi	94,322	2,470
KH	Tiedemann	157,507	3,248	GR	Trudeau	87,365	3,439
GS	Ting	80,102	2,296	J	Trudeau	96,502	52
EA	Titus	117,793	5,397	Т	Truhn	136,840	1,280
P	То	149,846	675	RT	Truong	113,251	6,689
JG	Tober	86,273	262	J	Truscott	135,698	8,034
J	Todd	133,492	838	PT	Trustham	135,046	399
P	Tom	85,766	.0	AK	Tsang	100,556	7,506

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		REMUNERATION	EXPENSES		Į	REMUNERATION	EXPENSES
TH	Tsang	160,421	806	PM	Vadgama	84,302	39,664
EK	Tse	125,899	386	M	Vafaei	118,860	386
JH	Tsukishima	100,685	12,989	LJ	Vaksdal	167,391	1,609
AG	Tu	116,298	9,373	RA	Valdez	86,226	1,373
M	Tugade	165,992	3,467	A	Valente	80,789	78
BD	Tulloch	116,021	0	AM	Valente	96,258	0
В	Tully	98,631	2,879	MO	Valiquette	122,230	1,251
EW	Tung	80,727	92	F	Valli	101,058	5,247
T	Tung	78,266	7,528	EJ	Valois	215,312	11,186
CK	Turnbull	125,410	6,468	CM	Van Camp	159,236	16,956
DL	Turner	95,436	1,950	EM	Van Dam	126,225	1,574
JR	Turner	97,864	1,499	T	Van De Ruitenbeel	k 96,108	4,653
TJ	Turner	161,083	3,684	EW	Van Den Born	172,997	7,546
E	Turra	84,839	5,558	MG	Van Dijk	127,294	. 7,703
BE	Tuson	101,490	348	W	Van Gassen	121,569	12,084
PS	Tutt	151,221	654	J	Van Hinte	118,529	6,798
AR	Tuttosi	78,888	16,354	L	Van Horne	91,773	10,435
JL	Twa	115,047	1,053	TA	Van Loon	115,864	13,500
MG	Ту	107,971	1,368	TJ	Van Nice	141,551	12,863
M	Tykhnenko	102,028	21,891	JM	Van Nieuwland	159,928	933
GW	Udell	260,369	1,445	JC	Van Roode	124,524	10,904
EA	Udovich	105,440	9,466	В	Van Ruyven	357,446	3,104
SE	Ueland	78,071	351	MD	Van Slageren	114,560	415
JV	Uhlman	133,122	4,003	SA	Vanagas	240,653	8,295
NA	Uittenhout	85,276	2,430	J	Vanags	86,663	225
BR	Underhill	99,750	3,659	S	Vandenberg	128,965	1,056
RG	Underwood	115,217	4,833	JM	Vandenbrand	104,427	9,487
JP	Unger	101,600	1,698	SG	Vander Cruyssen	89,524	362
RF	Ungless	153,579	7,880	DA	Vanderkwaak	114,467	4,530
DG	Urquhart	126,888	18,798	M	Vanderkwaak	120,050	16,110
E	Ursu	86,468	2,826	NJ	Vanderkwaak	96,776	0
VC	Utgaren	106,506	6,701	WT	Vandeventer	149,026	20,697
J	Utsunomiya	101,699	1,862	JR	Vanegas	94,786	174
E	Vaahedi	219,287	4,123	. JJ	Vanjoff	166,591	300
P	Vadgama	98,507	30,233	PA	Vanson	78,797	2,963

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
R	Varga	98,016	10,694	JM	Vos	97,429	5,831
LW	Vargas	112,597	3,678	DG	Vosburgh	109,314	13,602
EF	Vasquez	147,398	386	JC	Voss	120,357	2,755
P	Vassilev	99,514	0	EA	Vowles	143,671	50,544
HJ	Vatne	144,534	0	R	Vranesic	98,801	2,585
S	Vazinkhoo	161,148	10,675	BT	Vrecko	85,155	2,531
CJ	Veary	123,718	5,953	V	Vujicic	116,042	1,295
Е	Veloso	120,494	423	BF	Vye	118,459	3,380
JL	Velthuijzen	108,003	2,374	М	Waardenburg	133,505	13,569
S	Venkatramani	128,216	0	CR	Wade	168,638	1,294
sv	Verjee	151,952	5,756	FT	Wagner	91,983	521
J	Verna	93,431	544	GS	Wagner	113,483	3,448
BL	Vernon	86,322	23,430	HG	Wagner	142,628	21,874
CJ	Verschoor	150,412	18,047	JM	Wagner	163,469	10,379
MW	Verschoor	122,913	3,368	KS	Wagner	76,683	4,378
JJ	Vestergaard	97,687	405	PG	Wagner	121,319	3,620
JР	Vicente	152,812	5,236	WM	Wagner	99,478	9,901
SE	Vickers	95,430	12,421	JA	Wahl	162,159	6,593
M	Vidas	126,360	833	A	Wai	82,400	2,411
LS	Viereck	225,430	8,749	CA	Waite	132,783	4,885
L	Villa	81,744	1,481	RM	Waite	103,784	7,801
J	Villanueva	87,676	135	KL	Waiz	165,262	3,219
JE	Vince	94,115	2,878	PE	Walcher	126,323	17,369
KL	Vincent-Lamber	107,352	10,026	CL	Waldmann	127,181	100
V	Vinnakota	119,050	674	C	Wale	121,285	9,669
VR	Vinnakota ·	115,441	2,728	Н	Walk	141,137	. 686
NC	Vipond	119,124	1,597	AM	Walker	105,109	3,262
LJ	Visser	88,949	22,204	AM	Walker	100,349	919
SA	Vivian	122,527	4,307	BJ	Walker	131,697	4,482
LR	Voerman	154,940	5,906	GB	Walker	126,835	27,254
JS	Volpatti	125,312	1,648	I	Walker	91,994	10,564
BL	Von Alkier	173,285	29,396	JM	Walker	108,217	1,820
DT	Von Hollen	105,493	5,348	JR	Walker	130,578	0
SE	Von Minden	167,642	2,440	ML	Walker	99,030	351
KC	Vorland	162,248	9,210	RJ .	Walker	158,817	21,456

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,		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
J	Walker-Larsen	90,695	6,857	WR	Ward	140,327	12,491
M	Walkowski	144,058	369	GA	Wardrop	118,590	6,850
KJ	Wallace	150,799	8,356	KJ	Wardrop	166,229	8,174
MA	Wallace	136,442	694	T	Wareham	119,914	3,540
MB	Wallace	136,988	1,493	RJ	Wark	102,617	4,844
RK ·	Waller	148,322	1,262	DB	Warner	177,767	412
СМ	Walls	160,118	20,755	DA	Warren	151,364	16,977
GA	Walls	119,530	386	RW	Washbern	134,308	37,351
ВМ	Walsh	91,199	4,696	JC	Wassing	94,514	23
BT	Walsh	111,400	1,001	SL	Wasylik	114,431	4,303
CJ	Walsh	92,030	7,081	AA	Watanabe	101,415	0
DR	Walsh	151,312	1,562	CL	Watrich	118,104	3,760
KD	Walsh	137,565	977	LV	Watrich	130,974	992
AR	Walter	89,881	16,776	A	Watson	159,219	22,503
JG	Walter	118,793	5,324	CL	Watson	108,305	1,321
KH	Walters	158,016	1,424	JS	Watson	98,200	18,238
Z	Wan	104,907	1,192	JW	Watson	85,207	17,622
В	Waneck	100,819	27,121	RC	Watson	132,480	1,009
BZ	Wang	127,553	5,907	TI	Watson	139,054	438
СН	Wang	132,973	876	DE	Watt	124,911	4,115
G	Wang	162,159	2,051	RG	Weagle	171,742	1,720
J	Wang	85,398	1,358	JA	Webb	94,396	5,873
J	Wang	95,813	386	J	Webster	103,172	4,262
N	Wang	84,880	124	EK	Weclaw	127,430	2,509
Q	Wang	108,724	3,058	SM	Weeks	96,244	2,982
W	Wang	111,126	7,097	C	Wei	119,950	764
Y	Wang	111,494	181	CM	Weiler	97,369	2,675
Z	Wang	89,528	1,791	DJ	Weir	98,298	117
W	Wangdee	107,243	225	TJ	Weir	131,553	• 4,191
A L	Ward	128,286	25	DG	Weiss	84,984	4,452
AT	Ward	112,266	4,951	KR	Welburn	91,470	1,932
BR	Ward	122,252	9,817	DW	Wellborn	97,394	14,041
PM	Ward	112,450	1,635	DV	Wells	155,955	11,800
WA	Ward	92,633	0	KJ	Wells	87,977	1,775
WH	Ward	79,980	378	T	Wells	140,339	2,772
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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
G	Wen	95,364	2,306	LJ	Wiens	86,747	686
W	Wen	92,124	386	СН	Wigg	111,267	414
X	Wen	97,644	1,130	FL	Wilcox	80,917	3,458
SA	Wenaas	102,709	708	NW	Wild	135,430	8,870
RW	Wenger	124,179	690	JR	Willey	91,585	15,364
MJ	Wenzlaff	101,872	258	C	Williams	107,679	401
HA	Weremi	80,028	5,718	D	Williams	128,742	30,501
RK	Wertz	148,059	18,719	DA	Williams	144,340	5,470
TG	Weslowski	125,352	6,153	DG	Williams	108,547	0
TG	Westbrook	91,149	342	DK	Williams	156,762	2,804
L	Westervelt	106,864	162	DM	Williams	104,015	46,194
DM	Westmacott	76,207	9,763	FB	Williams	119,940	314
ST	Weston	85,743	1,636	L	Williams	125,048	1,508
C	Weyell	164,071	1,359	OR	Williams	167,934	8,236
ЛН	Whale.	137,081	9,026	RE	Williams	97,396	5,663
DE	Wharf	131,842	24,061	RG	Williams	136,866	1,915
VL	Wheater	104,710	163	ТО	Williams	130,079	15,074
S	Wheatley	87,200	2,654	W	Williams	155,318	17,090
CP	Wheeler	105,163	4,268	JS	Williamson	113,277	1,195
ΙH	White	98,811	8,594	SM	Williamson	93,893	186
RA	White	132,140	413	BK	Willington	86,890	522
S	White	90,521	11,245	KM	Willis	130,590	5,020
SD	White	141,483	24,157	MR	Willox	142,882	4,128
D	Whitehead	125,265	493	RM	Wilmsmeier	149,075	782
JS	Whitson	118,418	14,722	AA	Wilson	87,985	9,099
СН	Whittaker	124,914	6,621	AE	Wilson	98,236	2,994
RL	Whittaker	168,837	11,353	BS	Wilson	107,860	2,847
A	Whitteker	130,170	. 13,309	DC	Wilson	93,383	2,079
TA	Whorley	94,267	2,566	DE	Wilson	146,761	2,556
E	Wichmann	77,641	2,470	DR	Wilson	120,626	40,613
BR	Widmer	90,777	1,279	JP	Wilson	136,754	24,047
RL	Wiebe	170,689	8,942	MR	Wilson	155,591	2,010
JB	Wiech	99,074	11,729	SJ	Wilson	104,538	₂ 911
J	Wiegand	113,447	4,034	TR	Wilson	120,589	4,111
DJ	Wiens	84,698	8,990	DC	Winkel	84,974	1,616

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

Page No: Run Date: Run Time:

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
КJ	Winkelmann	108,388	311	GW-	Woodbury	178,727	3,177
SE	Winkelmann	182,633	13,546	TJ	Woodcock	103,322	6,034
PG	Winter	129,643	104	S	Woodford	79,233	203
AW	Withers	185,037	24,211	TR	Woodlock	116,774	8,684
CN	Withers	78,717	674	RR	Woodman	139,913	300
DR	Witt	103,439	14,777	AS	Woodruff	167,900	1,775
ED	Wodinsky	100,913	263	J	Woodruff	236,825	1,212
C	Woeste	104,317	1,543	CE	Woolfries	86,701	0
S	Wogan	135,053	17,116	LJ	Woolstencroft	85,526	3,524
MJ	Woiken	116,491	6,469	CC	Wootten	91,524	1,026
SM	Woiken	89,237	6,943	E	Worden	131,399	388
MP	Wold	123,061	1,311	JT	Worden	101,766	1,228
D	Wolfe	76,392	8,963	KC	Wotten	80,008	4,541
ВЈ	Wolosnick	. 99,733	590	j	Wou	114,880	3,546
НМ	Wolter	176,208	12,389	MA	Woudwijk	83,057	10,697
A	Wong	101,823	296	MN	Woznesensky	94,441	1,377
AW	Wong	93,339	2,625	AL	Wozny	121,311	0
BS	Wong	125,815	747	AN	Wright	154,896	2,416
BY	Wong	120,711	2,079	В	Wright	94,472	1,131
C	Wong	115,517	386	GB	Wright	140,941	4,786
C	Wong	186,450	9,347	GW	Wright	120,142	3,661
J	Wong	110,679	812	G	Wu	106,893	1,982
JJ	Wong	106,296	2,287	M	Wu	117,603	2,586
MT	Wong	96,278	1,744	L	Wutschnik	109,832	981
S	Wong ·	139,086	1,159	DJ	Wyant	97,168	2,901
SK	Wong	120,618	0	RD	Wyant	77,532	1,649
T	Wong	110,423	245	SD	Wylie	117,022	19,205
TK	Wong	116,623	467	MB	Wyndham	76,864	11,332
VY	Wong	99,246	16,649	M	Wynne	186,646	4,658
A	Woo	144,662	418	DA	Xausa	114,073	4,901
M	Woo	76,770	5,743	X	Xi	84,519	1,729
ВЈ	Wood	98,892	0	L	Xiao	104,373	1,172
LA	Wood	117,596	7,436	MH	Xiao	98,978	437
LJ	Wood	123,155	30,485	C	Xu	82,182	1,046
MD	Wood	78,165	5,343	Н	Xu	110,529	1,372

Statement of Remuneration paid to employees and Ex on behalf of employees during the year ended March

xpenses paid	Page No:	59
ch 31 2012	Run Date: Run Time:	2012/09/21 1:21:45PM
	REMUNERATION	EXPENSES
Young	95,793	1,416
Young	76,420	0
Young	96,593	200
Youngson	86,978	6,620
Yu	134,351	2,433
Yu	126,840	535
Yu	77,319	1,522
Yuen	77,109	1,069
Yurkovich	376,959	19,720
Yusuf	130,844	1,939
Ywaya	100,508	19,267
Yzerman	80,662	2,407
Zabeti	113,136	3,390
Zacharias	218,307	12,047
Zachow	193,580	4,714
Zadra	126,011	2,635
Zaki	115,362	8,350
Zanatta	116,709	787
Zaporzan	175,952	10,370
Zarin	167,581	2,403
Zarov	146,921	16,854
Zarubiak	139,199	5,255
Zaruk	136,921	2,402
Zeibin	79,797	1,610
Zeilstra	113,694	0
Zeller	139,781	5,631
Zemenchik	129,902	5,069
Zemlak	87,992	6,275
Zenchyson	78,753	450
Zeni	131,668	1,693
Zerbe	128,268	8,103
7	121.054	44 101

						Run Time:	1:21:45PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Н	Xu	114,020	5,440	LM	Young	95,793	1,416
X	Xu	118,464	4,227	LP	Young	76,420	0
L	Yahav	106,786	426	SJ	Young	96,593	200
Н	Yan	118,251	4,540	DD	Youngson	86,978	6,620
L	Yan	142,455	1,563	L	Yu	134,351	2,433
M	Yan	85,035	1,189	LM	Yu	126,840	535
N	Yan	112,740	532	M	Yu	77,319	1,522
SY	Yan	87,869	0	GJ	Yuen	77,109	1,069
X	Yan	113,971	386	SL	Yurkovich	376,959	19,720
M	Yanciw	78,120	30,083	F	Yusuf	130,844	1,939
PS	Yang	132,092	2,231	PT	Ywaya	100,508	19,267
Z	Yao	136,964	770	T	Yzerman	80,662	2,407
NC	Yap	78,645	34	P	Zabeti	113,136	3,390
CA	Yaremko	274,086	4,579	BA	Zacharias	218,307	12,047
DE	Yarjau	111,621	36,450	LS	Zachow	193,580	4,714
JR	Yarjau [,]	143,727	8,690	JG	Zadra	126,011	2,635
ВТ	Yasinowski	98,938	13,203	Н	Zaki	115,362	8,350
L	Yau	86,478	2,931	D	Zanatta	116,709	787
SA	Yaworski	86,977	2,509	TV	Zaporzan	175,952	10,370
SN	Yep	85,427	1,008	JN	Zarin	167,581	2,403
WJ	Yetman	121,618	26,532	ŅΙ	Zarov	146,921	16,854
K	Yeung	79,650	2,362	JK	Zarubiak	139,199	5,255
J.	Yick	116,186	1,697	ED	Zaruk	136,921	2,402
GS	Yim	204,395	2,725	X	Zeibin	79,797	1,610
R	Yim	93,645	2,972	W	Zeilstra	113,694	0
T	Yim	106,529	1,071	MW	Zeller	139,781	5,631
MS	Yip	83,490	0	SM	Zemenchik	129,902	5,069
EW	Yiu	92,964	0	RJ	Zemlak	87,992	6,275
В	Yochim	87,622	12,327	JP	Zenchyson	78,753	450
C	Yong	77,273	0	R	Zeni	131,668	1,693
C	Yoo	124,560	1,511	PM	Zerbe	128,268	8,103
C	Young	97,903	4,876	TA	Zerr	121,054	44,101
EB	Young	123,674	923	W	Zhan	109,730	4,056
JA	Young	104,327	29	A	Zhang	85,288	14,692
KE	Young	157,036	45	В	Zhang	118,617	2,319

Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES	REMUNERATION EXPENSES
L	Zhang	88,774	2,891	
M	Zhang	91,382	1,515	
ww	Zhang	84,726	140	
X	Zhang	132,061	2,957	
XX	Zhang	118,775	11,751	
Y	Zhang	123,791	19,387	
\mathbf{H}_{\cdot}	Zhao	115,091	2,537	
Q .	Zhao	78,361	13,889	
BS	Zheng	106,690	1,643	
Н	Zhong	77,790	175	
Н	Zhu	148,360	15,294	
P	Zhu	78,911	40	
Q	Zhu	110,121	1,478	
MJ	Zieske	121,394	2,025	
V	Zilberman	104,591	50.	
TO	Zilcosky	87,145	10,631	
$_{ m BJ}$	Zmaeff	89,325	32,741	
DP	Zobel	116,699	8,638	
DM	Zoerb	100,038	23,252	
A	Zolis	110,043	14,955	
A	Zolotoochin	99,122	481	
M	Zou	145,103	386	•
M	Zrinyi	129,225	13,780	
RG	Zucker	168,310	34	•
MJ	Zulak	83,476	3,510	
C	Zuo	128,934	386	
C	Zurak	167,596	23,042	
BL	Zurowski	139,238	17,611	
M	Zwygart	89,439	9,204	
GI	Zylstra	114,340	9,168	
Empl	oyees Under \$75,00	00: 121,957,824	5,222,082	
Gran	d Total:	612,898,351	34,222,790	
Empl	oyer's share of EI a	and CPP	21,101,244	

HYDRO

Report ID: FI307	Statement of Accounts of \$25,000 during the year ended March	-	Page No: Run Date: Run Time:	1 2013/01/23 1:43:21PM
0697864 BC Ltd	354,388	594033 BC Ltd		155,050
0717442 BC Ltd	102,511	668824 Alberta Ltd		266,832
0723024 BC Ltd	48,600	676222 BC Ltd		162,825
0731372 BC Ltd	56,826	676376 BC Ltd		47,734
0751791 BC Ltd	279,995	679692 BC Ltd	•	30,397
0761345 BC Ltd	35,694	681434 BC Ltd		26,921
0782508 BC Ltd	26,298	6851479 Canada Inc		55,012 .
0795280 BC Ltd	63,749	686313 BC Ltd		26,199
0798619 BC Ltd	305,606	731009 BC Ltd		36,300
0814894 BC Ltd	26,197	7-Eleven Canada Inc		83,031
0820744 BC Ltd	85,903	A Plus Cleaning & Janitorial Ltd		42,075
0839657 BC Ltd	195,816	A/C D/C Power Systems Inc		43,408
0850871 BC	33,982	A-1 Machine & Welding 1986 Ltd		50,280
0866659 BC Ltd	72,485	Abante Intelligent Solutions Inc		26,348
0877875 BC Ltd	65,661	ABB INC		27,724,024
0884865 BC Ltd	458,735	ABB Technology Ltd		1,221,687
0887757 BC Ltd	222,143	Abco Plastics Ltd		30,154
0888992 BC Ltd	50,000	Abdul M Mousa		26,800
0904433 BC Ltd	102,939	Able Roofing Contractors Ltd		56,000
0913129 BC Ltd	40,632	Absorbent Products Ltd	·	47,579
1112 Holdings Ltd	65,000	AC Paso Enterprises Inc		35,255
1121598 Alberta Ltd	86,433	Accenture Business Services of BC		164,813,795
2725312 Canada Inc.	68,663	Accenture Inc		1,780,288
3 Leaf Contracting Ltd	43,339	Access Point Information Canada Ltd		374,996
308598 BC Ltd	54,886	Access Property Services Ltd		90,112
3777 Kingsway Portfolio Inc	75,917	Acclaim Ability Management Inc		402,278
3M Canada Company	1,538,170	Acclaro Management Corporation		2,777,558
4 Evergreen Resources LP	125,126	Accounts Recovery Corp		135,591
4 Season Maintenance Ltd	39,584	Ace Flagging		277,861
458002 BC Ltd	27,440	Ace Overhead Services Ltd		47,153
4DGIS Ltd	121,266	Ace Traffic Control Ltd		112,850
508115 BC Limited	214,549	Acklands-Grainger Inc		5,259,766
525183 BC Ltd	102,876	Acme Visible Filing Systems LTD		478,930
553836 BC Ltd	57,255	ACR Group Inc		63,844
569445 BC Ltd	92,782	Action Data Communication Ltd		44,365

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Report ID: FI307	Statement of Accounts of \$25,000 during the year ended March		Page No: Run Date: Run Time:	2 2013/01/23 1:43:21PM
Action Environmental Services Inc	201,159	Ainsworth Lumber Co Ltd		85,000
Action Health & Safety Services	110,415	Air Canada		128,856
Acumen Consulting Limited	101,251	Air Liquide Canada Inc		117,240
Acumen Engineered Solutions	63,142	Airborne Imaging		147,347
Acuren Group Inc	222,074	Airflow Energy Ltd		124,204
AD Lib Creations Ltd	112,198	Airgas Canada Inc		57,768
Adacon Consulting Ltd	117,109	Airmec Systems Ltd		36,310
Adam Fischer	175,190	Airspan Helicopters Ltd	:	368,654
Addy Power Ltd	806,696	AJ Forsyth Co Ltd		28,118
Adelser Inc	393,168	AKP Central Janitorial Services		42,941
Adept Vegetation Management Inc	2,429,988	Al Bolger Consulting Services Inc		116,863
Adlard Environmental	62,902	Alan A Kay Associates Inc		29,163
Adm Associates Inc	147,876	Alan J King		115,115
Advanced Eco-Solutions	37,285	Alan M Walsh		44,379
Advanced Electrical Services Ltd	126,723	Alaskan Copper & Brass Company		69,045
Advanced Energy Systems 1 LP	1,560,457	Alberni-Clayoquot Regional Dist		41,754
Advanced Excavating and Utilities	466,166	Alberta Electric System Operator		1,007,050
Advanced Grounding Concepts	55,126	Alcatel-Lucent Canada Inc		948,873
Advanced Power Technologies Ltd	72,123	Alchemist Transport Inc		29,895
Advanced Powerlines Ltd	3,401,229	Aldrich Pears Associates		96,201
Advanco Electric Ltd	250,893	Algo Communication Products		74,555
Advantage Crane Rental Ltd	109,329	Alice Lee Consulting Inc		80,948
AECOM Canada Ltd	886,415	Aligned Floor Coverings Inc		27,474
Aedon Consulting Inc	1,492,148	Alimak Hek Inc		846,737
AER Communications	124,284	All Power Traffic Services		162,001
Aerial Contractors Ltd	3,176,965	All Safe Traffic Control Inc		463,852
Aero-Photo (1961) Inc	140,448	All The Trimmings Lawn Care		65,042
Aerotek ULC	190,847	Allan Brooks Nature Center	•	60,114
Aevitas	579,426	Alliance Medical Monitoring		60,504
Affordable Housing Advisory Assoc	156,001	Allnorth Consultants Limited		249,931
AG Munro Contracting	251,315	All-Pro Pest Control Ltd		32,952
AGD Services Ltd	61,824	Allteck Line Contractors Inc		34,531,396
Agfor Industries Ltd	387,718	All-Timate Creations	•	115,192
AGI EnviroTank	809,476	Allwest Reporting Ltd		333,026
Agrium Partnership	1,428,501	Alpha Aviation Inc		36,803
Agropur Division Natrel	147,869	Alpha Roofing & Sheet Metal Inc		147,773

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Report ID: FI307	Statement of Accounts of \$25,000 o during the year ended March 3	•	Page No: Run Date: Run Time:	3 2013/01/23 1:43:21PM
Alpha Safety Ltd	31,449	Aquaterra Corporation Ltd		47,609
Alpha Technologies Ltd	275,926	Aquatic Informatics Inc		103,088
Alpine Country Rentals Ltd	63,694	AR Thomson Group		103,272
Alpine Logging	35,168	Arbor-Art Tree Service Ltd	•	257,995
Alpine Pole Maintenance	1,125,405	ArborCare Tree Service Ltd		52,254
Alpine Traffic Control Ltd	131,656	Arborwest Consulting Ltd		172,249
Alstom Grid Canada Inc	3,712,969	Arc Petroleum Inc		77,466
Alstom Hydro Canada Inc	2,083,146	Arc Resources Ltd		685,176
Alstom Power & Transport Canada Inc	16,808,551	Archer CRM Partnership	,	381,696
Alstom Power Canada Inc	40,310	Archie Johnstone Plumbing &		41,622
Altec Industries Ltd	511,416	Archie's Trucking Ltd	,	193,090
Altus Group Limited	56,716	ArchiText Consulting		70,524
Aluma Systems Canada Inc	561,028	ArcTech Welding & Machining Ltd		30,520
Alumbra Consulting Inc	42,980	Arctic Power Systems BC Ltd		10,358,405
AMEC Americas Limited	26,951,153	Arctic-Jaco Ventures		25,773
AMEC Environment & Infrastructure	193,915	Ardew Wood Products Ltd		72,403
American Governor Company	51,326	Arete Safety & Protection Inc		41,171
American Superconductor Corp	109,479	Argo Building Maintenance Ltd		48,232
Amirix Systems Inc	45,024	ARI Financial Services Inc		21,003,249
Amix Recycling	922,801	Ariba Inc		53,618
Ampco Manufacturing Inc	97,173	Armature Electric Ltd		86,832
Andrew Sheret Ltd	58,668	Armstrong Crane & Rigging Inc		307,908
Andritz Hydro Canada Inc	21,488,121	Armtec Limited Partnership		6,008,551
Andritz Hydro Ltd	1,559,483	Arrow Installations Ltd		1,420,091
Anixter Canada Inc	2,796,792	Arrow Lakes Power Corporation		39,878,558
Annex Consulting Group Inc	1,435,180	Arrow Speed Controls Limited		535,597
Ansan Industries Ltd	981,367	Arteraft Display Graphics Inc		270,405
ANSER MANUFACTURING	30,820	Artemis Wildlife Consultants		27,597
Aon Reed Stenhouse Inc	7,993,918	Artsy Contracting Company Ltd		58,106
Apex Communications Inc	280,626	ASAT Solutions Inc		99,805
Apollo Forest Products Ltd	130,981	ASB Heating Elements Ltd		27,126
Apollo Sheet Metal Ltd	52,532	Ascent Helicopters Ltd		651,264
A-Power Line Contracting Ltd	77,362	Ashley-Pryce Interior		685,920
Applied Industrial Technologies Ltd	43,596	Ashlu Creek Investments LP		16,538,112
Aqua-Bility Projects Ltd	104,203	Asplundh Canada ULC		13,979,383
Aqua-Pak Styro Containers Ltd	30,636	ASTC Science World Society		220,000

Report ID: FI307	Statement of Accounts of \$25,000 during the year ended March 3		Page No: Run Date: Run Time:	2013/01/23 1:43:21PM
Astraf Construction Ltd 2002	33,170	Bailey Helicopters Ltd		28,110
Astral Media Radio GP	113,500	Bakerview EcoDairy Ltd		64,000
Astrographic Industries Ltd	58,536	Ball Packaging Products Can Inc		39,438
AT Maintenance Plus Contracting	973,918	Bandstra Transp Systems Ltd		145,697
AT&T Global Services Canada Co	51,271	Bank of Montreal		830,309
AT&T Meter Services	28,337	Baptist Housing Society of BC		30,634
ATCO Structures & Logistics Ltd	410,107	Bar-None Reinforcing		130,446
Atlantic Industries Ltd	34,055	Barr Creek Limited Partnership		135,910
Atlantic Power Preferred Equity Ltd	26,631,088	Barriere Backhoe Service		29,562
Atlas Anchor Systems (BC) Ltd	25,813	Barry's Bulldozing Ltd		501,954
Atlas Copco Compressors Canada	98,087	Basalite Concrete Products		26,480
Atlas Tree Services Ltd	115,850	Baseline Archaeological		43,315
A-Tlegay Fisheries Society	25,275	Basler Electric Company		57,247
Atmoswater Research	116,754	Battersby's Plumbing & Heating Ltd		43,222
Audio Video Unlimited	85,602	Bayline Construction Ltd		1,712,525
Aurora Resource Consulting	62,698	BBA Inc		634,406
Aurora Tree Inc	2,572,771	BBM Management Inc		42,112
Ausenco Engineering Canada Inc	1,475,122	BC Bearing Engineers Ltd	1	128,916
Austeville Properties Ltd	57,257	BC Bioenergy Network		45,472
Autodesk Inc	159,646	BC Buildings Corporation		55,661
Autopro Automation Consultants Ltd	238,013	BC Conservation Foundation		248,819
Aviat UŞ Inc	77,894	BC Dock & Marina Ltd		70,750
Avtron Loadbank Inc	30,435	BC Enertech Ltd		55,818
Ayre Investments Ltd	181,966	BC Fasteners & Tools (2000) Ltd		74,959
Ayres Fencing Installations Inc	33,824	BC First Nations Energy & Mining		55,000
Azimuth Consulting Group Inc	333,687	BC General Contracting Inc		318,033
B & B Bearing &Elect Motor Ltd	33,066	BC High Voltage Industrial		646,092
B & B Compudraft Ltd	119,196	BC High Voltage Services Ltd		250,866
B & D Excavating	101,778	BC Housing Management Commission	l	588,184
B & G Power Systems Ltd	686,681	BC Hydro & Power Authority Group		49,341,822
B & T Line Equip Testers Ltd	212,965	BC Hydro Power Pioneers		233,400
B Gin Enterprises Ltd	236,185	BC Institute of Technology		210,625
B Griffin Trucking	69,415	BC Lease-Lite Ltd		41,933
B Konkin Powerhouse Solutions Inc	124,322	BC Liquor Distribution Branch		203,394
Babine Forest Products	28,000	BC Non-Profit Housing Association		74,792
Bad Ventures Ltd	430,069	BC One Call Limited		319,979

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BC Pavilion Corporation	410,511	BHeX Contracting Ltd		63,455
BC Plant Health Care Inc	40,515	BIF Contracting		55,836
BC Sustainable Energy Association	25,539	Big Bend Equities Inc		68,161
BC Transit	170,140	Big Steel Box		30,610
BCIMC Realty Corporation	34,879	Big Valley Sand & Gravel		25,135
BD Hall Constructors Corp	14,730,234	Bighorn Helicopters Inc		519,643
Bear Hydro Limited Partnership	447,231	Bill Wheeler Consulting Ltd		92,075
Bear Mountain Wind Limited Partners	18,334,187	Biosonics Inc		75,283
Bear's Tool Testing & Inspections	162,775	Birch Bay Resort		103,550
Beaven Property Services Inc	127,212	Bird Studies Canada		40,000
Beaver Electrical Machinery Ltd	122,235	Bisco Engineering Inc		274,310
Beck Robinson & Company In Trust	82,399	Bishop Land Consulting Inc		63,654
Bee Clean Building Maintenance	31,429	Bishop of Victoria		133,496
Beedie Construction Ltd	62,596	Bit Stew Systems Inc		503,248
Befus Excavating Ltd	102,627	Black & Mcdonald Ltd		3,378,053
Bekins Moving And Storage	834,079	Black & Veatch Canada Company		212,520
Bel Pacific Excavating & Shoring	72,945	Black Box Canada Corporation		32,425
Bel Volt Sales Ltd	42,678	Black Press Group Ltd		386,489
Beldon Sales Ltd	51,610	Black River Contracting Ltd		107,926
Bell Canada	582,326	Black Tusk Cranes Ltd		87,788
Bell Conferencing Inc	57,865	Blackcomb Helicopters LP		2,237,782
Bell Machinery Ltd	35,755	Blake, Cassels & Graydon LLP		88,966
Bella Coola Redi-Mix Ltd	46,717	B-Line Consultants Ltd		266,355
Bentall Kennedy LP	4,012,727	Bloomberg Finance LP		115,159
Bentall LP	220,698	BLRCA Contract Management Service	es	232,742
Bernard & Partners	46,740	Blue Spruce Resources Inc		243,110
Bersin & Associates	41,812	Blue Universe Communications Ltd		131,819
Best Buy Canada Ltd	1,139,048	Blueberry River Enterprises Ltd		310,182
Best Power Solutions Inc	. 86,341	Bluefish Communications		52,696
Best Western	99,155	BMA Engineering Ltd		193,358
Beverley's First Aid First	47,555	BMC Software Canada Inc		34,609
Beyond Compliance Inc	44,415	BMG Security Ltd		166,107
BFI Canada Inc	110,842	BMS Integrated Services Inc		3,890,044
BG Controls Ltd	62,949	Bob Boyar		46,527
BGC Engineering Inc	2,915,133	Bob Steele		92,257
BHD Instrumentation (BC) Ltd	36,114	Bob Webster (Webster's Buffalo)		47,900

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Bodell Consulting	47,450	British Columbia Rapid Transit Comp		34,987
Bogdonov Pao Associates Ltd	102,931	British Columbia Safety Authority		51,238
Bonaparte Indian Band	58,679	Broad Spectrum Consulting Ltd		176,632
Bonita J Thompson	25,424	Broadwater Industries Ltd		34,204
Bontebok Holdings Ltd	28,047	Broadway Rentals		63,459
Boondock Development Ltd	105,220	Brock White Canada Company		93,199
Boralex Ocean Falls LP	2,820,276	Brookfield Global Relocation		652,766
Borden Ladner Gervais In Trust	18,672,296	Brooklynn Contracting Ltd		111,513
Borden Ladner Gervais LLP	4,757,421	Brooks Utility Products		442,979
Borradaille Consulting & Inspection	124,652	Brotherston Logging Co Ltd		91,840
Bosa Development Corp	32,885	Brown & Oakes Archaeology		33,253
Bosch Rexroth Canada Corp	26,775	Bruce Miller		28,349
Boston Bar Ltd Partnership	4,013,378	Brugg Cables LLC		68,023
Bourcet Holdings Ltd	97,741	Bryan Drader Consultant		64,544
Bowen Island Municipality	67,072	Bry-Mac Mechanical Ltd		53,189
Boychuk Consulting	27,104	BT All Powerline Const Ltd		84,840
BP (BRENDAN) COLE	193,403	BTY Quantity Surveyors BC Ltd		175,789
Brace Industries Inc	599,708	Budget Rent A Car		153,293
Braker Electric Ltd	42,924	Building Owners & Managers		92,646
Bramcon Project Consultants Ltd	110,541	Burnaby Business Park LP		231,796
Bread Garden	45,191	Burndy Canada Inc	,	100,286
BREC Traffic Control	46,673	Burns & McDonnell Canada		336,000
Brentwood Developments Ltd	91,980	Burrard Landing Lot 2 Holdings		44,115
Bresco Industries Ltd	127,552	Burvan Hotel Associates		81,715
Brews Supply Ltd	480,400	Business Council Of BC		47,040
Brian Purvis	61,586	Busy Bee Cleaning		46,157
Bri-Ann Enterprises	154,216	Butler Brothers Supplies Ltd		27,473
Brick Furniture	354;488	Buyers Packaging Group Ltd		49,258
Bridge River Indian Band	35,969	Buy-Low Foods Ltd		37,225
Bridge River Machine Shop Ltd	28,944	Bv Weed Busters/Bobcat Serv Ltd		36,980
Briland Nanaimo Projects Ltd	95,001	C & D Technologies Inc		1,121,663
Brilliant Expansion Power	26,952,791	C Baggett Logging Ltd		67,108
Brinkman & Associates	438,080	C Boehringer & Associates		113,841
Brisco Wood Preservers Ltd	18,364,465	C Tech Development Corporation		29,824
British Columbia Common Ground	28,000	C&E Group Inc		633,386
British Columbia Ferry Services Inc	181,224	C3 Integrated Solutions Inc		3,074,644

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CA Canada Company	174,017	Canadian Pacific Railway Company		71,979
Cabletricity Connections Ltd	36,260	Canadian Springs		51,255
Cadillac Fairview Corporation Ltd	159,999	Canadian Standards Association		398,091
CALEBcom Consulting Services	32,773	Canadian Tire Assoc Store		133,020
Caliper Mach & Hydraulics Ltd	34,735	Canadian Tire Corporation Limited		68,218
Callewaert Construction	210,103	CanaSteel Rebar Services Corp		192,255
Cam Tran Pacific Ltd	27,437,567	CanCADD Reproductions & Engineer	ring	84,893
Cambie Sixth Properties Ltd	28,396	Can-Dive Construction Ltd		39,165
Cambie Surgeries Corporation	73,376	Canem Systems Ltd		29,570
Cambria Gordon Ltd	126,343	Canex Building Supplies Ltd		58,570
Cambridge Lee Industries Inc	225,654	Canexus Chemicals Canada LP		1,155,000
Cameron Management Services Inc	418,943	Canfor Pulp Limited Partnership		9,196,832
Camosun College	55,616	Canlan Ice Sports Corporation		115,502
Campbell River Salmon Foundation	59,964	Canoe Creek Hydro Limited		1,925,225
Campbell River Traffic Controllers	36,968	Canreal Management Corp		39,976
Campbell Scientific (Canada)	39,597	CanSaw Ltd		30,956
Can West Cutting & Coring Ltd	56,463	Cansel		87,042
Canada Culvert	26,722	Cansel Survey Equipment Inc		114,586
Canada Metal (Pacific) Ltd	116,619	Cantega Technologies Inc		52,751
Canada Place Corp	73,077	Canuck Security Services Limited		73,777
Canada Post Corp	10,289,979	Canwest Propane Partnership		36,639
Canada Safeway Limited	125,521	Canyon Industrial Electric Services		38,521
Canada Trustco Mortgage Co	34,327	Capco Construction Ltd		105,389
Canada Wide Media Limited	836,910	Capgemini Canada Inc		33,323,869
Canadian Autoparts Toyota Inc	46,627	Capilano University		129,323
Canadian Dewatering LP	73,967	Capital Power LP		50,132,302
Canadian Electricity Association	963,242	Capital Region Housing Corp		47,399
Canadian Forest Products Ltd	791,379	Capital Regional District		323,243
Canadian Freightways Ltd	127,362	Capital Tree Service		1,846,565
Canadian Helicopters Ltd	2,620,327	Cariboo Pulp & Paper Co		814,715
Canadian Hydro Developers Inc	8,571,452	Cariboo Traffic Control		65,995
Canadian Hydropower Association	111,762	Carleton Rescue Equipment Ltd		159,542
Canadian Linen & Uniform Service	84,853	Carmichael Wilson Property		319,907
Canadian Manufacturers & Exporters	133,874	Carney's Waste Systems		33,206
Canadian Mountain Holidays Inc	691,929	Caro Property Management Ltd		38,005
Canadian National Railway Co	500,960	Carson International		477,754

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Carswell	41,966	Chant Construction Co		1,084,455
Carter Chevrolet Cadillac Buick	184,794	Chartwell Consultants Ltd		2,609,042
Carter Pontiac Buick Ltd	536,634	Chastity Davis Consulting		110,820
Cascade Energy Services LP	59,980	Chatter Creek Holdings Ltd		7,587,392
Cascade Industries Ltd	75,173	Chatwin Engineering Ltd		60,472
Cascadia Instrumentation Inc	139,601	Cheam Indian Band		58,917
Cassio B Viotti Consultoria Ltda	67,000	Chelsea Watt Consultant		29,383
Castlewood Holdings Ltd	56,703	Chemtrade Pulp Chemicals Limited		472,657
Catalyst Paper Corporation	4,410,424	Chen Engineering Solutions		210,504
Cathy Bullen Consulting	40,421	Cheryl Sewell		46,418
Cayoose Creek Indian Band	125,935	Chevron Canada Ltd		29,506
CBV Collection Services Ltd	127,004	Chew Construction Ltd		1,956,168
CBVL	316,869	Chew Excavating Limited		937,757
CCS Corporation	1,104,387	China Institute of Water Resources		95,550
CD Nova Ltd	1,054,791	Chinook Cove Contracting Ltd		31,966
CE Franklin Ltd	69,053	Chinook Engineering Ltd		56,564
CE Holmes Consulting Inc	120,572	Chinook Scaffold Systems Ltd		84,202
CEATI International Trust	299,981	Chris Stethem & Associates Ltd		27,030
Cedar Road LFG Inc	427,559	Chrysler Canada Inc		498,732
Cedars at Cobble Hill	63,693	Chubra-Smith Holdings		82,637
Celtic Vegetation Control	261,342	Chu-Cho Enterprises Ltd		2,045,904
Cengea Solutions Inc	95,327	Cicame Energie Inc		928,650
Central 1 Credit Union	120,688	CIF Composites Inc		252,001
Central Hardware Ltd	30,775	Cigol Consulting Ltd		97,800
Central Hydro-Vac Ltd	48,009	Cinimod Enterprises Ltd		96,811
Central Interior Piping	26,649	Cintas Corporation		122,405
Central Island Powerline Ltd	2,037,822	Circom Industries Ltd		484,079
Central Kootenay Invasive Plant	30,860	Cisco Systems Canada Co		27,126
Central Park Developments Inc	3,458,770	Citrix Systems Inc		395,071
Central Westcoast Forest Society	70,443	City Furniture & Appliances Ltd		31,921
Century 21 Real Estate	29,458	City Green Solutions		160,517
CES Engineering Ltd	169,680	City of Abbotsford		2,846,735
CESL Limited	72,744	City of Armstrong		80,664
CG Brooks Contracting	48,691	City of Burnaby		7,624,155
CGL Contracting Ltd	523,868	City of Campbell River		2,797,433
Chamco Industries Ltd	49,820	City of Castlegar		62,135

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City of Chilliwack	1,553,233	Clean Harbors Canada Inc		307,196
City of Colwood	146,108	Clean Sweep Services Ltd		41,366
City of Coquitlam	2,301,028	Clean Team Janitorial Inc		107,486
City of Courtenay	513,311	Clearpoint Consulting &		32,026
City of Dawson Creek	289,592	Cleartech Industries Inc		52,757
City of Fort St John	1,032,021	Clermont Crane and Rigging	4	37,968
City of Kamloops	1,729,278	Cleven Project Management Ltd		56,921
City of Kelowna	39,797	Clevest Solutions Inc		744,105
City Of Kimberley	104,143	ClickSoftware Inc		90,076
City of Langford	375,461	Cliff Jackman Contracting Ltd		37,602
City Of Langley	. 245,909	Clive Pemberton		343,511
City of Merritt	. 197,948	Cloudraker Ltd		59,655
City of Nanaimo	1,954,244	Cloverdale Cold Storage		32,517
City of Nelson	3,043,915	Cloverdale Paint Inc		52,417
City Of North Vancouver	70,000	Clowhom Power LP		7,403,416
City of Parksville	126,981	CMH Underground Utilities Ltd		29,397
City of Pitt Meadows	234,974	Coast Crane Ltd		94,504
City of Port Alberni	663,200	Coast Cutting & Coring Ltd		40,810
City of Port Moody	2,396,181	Coast Mountain Bus Co Ltd		140,377
City of Powell River	578,633	Coast Powerline 2005 Ltd		28,795
City of Prince George	1,914,556	Coast Range Concrete Ltd		94,568
City of Prince Rupert	269,726	Coast Tsimshian Resources		30,000
City Of Quesnel	698,998	Coastal Rivers Power Limited Partne		13,977,995
City of Revelstoke	3,205,916	Coastal Seatrucking Ltd		33,634
City Of Richmond	3,469,334	Cogent Industrial Technologies Ltd		479,458
City of Salmon Arm	409,102	COH Inc		2,705,873
City of Seattle	143,121	COIN Pacific		58,357
City of Surrey	12,869,147	Cokely Wire Rope Ltd		105,006
City of Terrace	617,901	Cold Systems Mechanical Ltd		33,767
City of Vancouver	17,905,102	Cole Harvey		43,163
City of Vernon	1,324,494	College Of New Caledonia		127,985
City Of Victoria	1,679,623	College of the Rockies		36,750
City of Williams Lake	289,531	Columbia Basin Trust	•	213,655
CJ Logging	30,706	Columbia Hydro Constructors Ltd		1,605,363
Classic Rock CFNR	29,107	Columbia Machine Works Ltd		36,024
Clean Energy Consulting Inc	49,451	Columbia Shuswap Regional District	••	1,201,785

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Columbia Valve & Fitting Ltd	191,143	ContainerWest		102,898
Combined Painting	25,415	Context Research Ltd		202,393
Commander Warehouse Equip Ltd	280,637	Convergint Technologies Ltd		147,881
Commercial Electronics Ltd	27,809	Cool Air Rentals Ltd		106,640
Commercial Energy Consumers	35,055	Cool Creek Agencies Ltd		49,436
Commercial Equipment Corp	110,021	Cooper Beauchesne and Associates		1,127,662
Commercial Solutions Inc	39,464	Cooper Power Systems		5,775,746
Communicopia Internet Inc	33,806	Copcan Contracting Ltd		283,611
Community Against Preventable Injur	270,000	Coppersmith Consulting Inc		30,780
Community Energy Association	126,693	Coral Canada Wide		25,264
Comox Pacific Express Ltd	366,371	Coral Engineering Ltd		99,147
Comox Valley Project	197,621	Cordova Equities Inc		27,072
Comox Valley Regional District	36,149	Coriolis Consulting Corp		153,357
Compass Group Canada Ltd	6,870,341	Corix Control Solutions Inc		86,858
Compass Resource Management	274,938	Corix Utilities Inc	•	27,484,810
Compass Rose Power Solutions Ltd	26,948	Corix Water Products LP		39,462
Compax Holdings Ltd	29,511	CornerStone Safety Inc		136,161
Complete Environmental Inc	46,404	Corp Of City Of New Westminster		341,127
Composite Support and Solution Inc	50,531	Corp of City of North Vancouver		731,296
Composites VCI Inc	84,467	Corp of Dist of Central Saanich		408,014
Compugen Inc	27,949,632	Corp Of Dist Of North Vancouver		2,358,568
Compuwork Pacific Inc	30,604	Corp of the City of Cranbrook		389,622
Concept Controls Inc	65,035	Corp of the City of Duncan		50,804
Concert Properties Ltd	40,145	Corp Of The City Of Enderby		27,502
Concert Real Estate Corporation	2,326,681	Corp Of The City Of Fernie		170,101
Concorde Specialty Gases Inc	89,473	Corp Of The City Port Coquitlam		478,212
Confluence Resource Management Inc	25,570	Corp of the Dist of Maple Ridge		1,713,419
Conglom Inc	266,777	Corp of the Dist of Oak Bay		213,468
Conifex Inc	134,400	Corp of the Dist of Saanich		2,019,414
Connie Watts	33,600	Corp of the District of Peachland		51,265
Consolidated Fastfrate Transport	46,426	Corp of the Town of Esquimalt		400,709
Consolidated Mngt Consult Ltd	78,204	Corp of the Village of Ashcroft		28,565
Consortium for Energy Efficiency	84,487	Corp of the Village of Burns Lake		184,510
Constellation Energy Control	136,565	Corp of the Village of Cumberland		27,595
Consumer-Response Marketing Ltd	2,425,548	Corp Of The Village of Pemberton		135,533
Container World Forwarding Services	62,451	Corp Of The Village of Valemount		259,207

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Corporate Classics Caterers	50,476	Culex Environmental Ltd		41,952
Corporate Executive Board	103,214	Cullen Diesel Power Ltd		67,527
Corporation of the City of London	367,250	Cummins Western Canada		211,052
Costco Wholesale Canada Ltd	368,313	Current Stream Solutions Inc		185,786
Coulson Hydrotech Inc	26,712	Curtis Personalized Health		252,995
Counter Quake Services Inc	39,719	Custom Dozing Ltd		103,581
Covanta Burnaby Renewable	8,990,807	CW International Ltd		208,359
Cowichan Hydraulic Equipment	33,517	CWA Engineers Inc	ţ	248,190
Cowichan Superintendent	30,500	CWS Consulting Group LLC		35,200
Cowichan Tribes	47,805	Cyclone Hydrovac Ltd		52,633
Cowichan Valley Concrete Ltd	27,296	CynXa Consulting Corporation		35,532
Cowichan Valley First Aid Service	119,196	Cypress Forest Consultants Ltd		1,246,816
Cowichan Valley Regional District	90,488	D & D Security Plus		34,353
Cox Metalworks Inc	1,694,400	D & J Utility Land Consulting		245,832
CP Renewable Energy (British Columb	4,061,948	D & K Molander Service		110,331
CPM Solutions Ltd	975,021	D Andres Quality Construction		63,642
CRA Canada Surveys Inc	330,092	D Bauer Mechanical Ltd		54,945
Craig McCook	37,271	D Loewen Enterprises Ltd		685,699
Crane Creek Enterprises	321,846	D S Wilkinson Ltd		71,680
Crane Fire Systems Ltd	171,014	Dacon Equipment Ltd		56,483
CraneEx Services Inc	38,858	Dam Helicopters Inc		113,033
Craneium Inc	2,745,090	Dam Performance Solutions Inc		55,283
Creation Technologies	95,872	Dam Safety Ltd		40,625
Creative Promotions Group Ltd	1,370,183	Damwatch Services Limited		70,088
Credit Bureau of Vernon Ltd	158,180	Daniel Biferie Consultant		31,248
Creek Audio Works	26,132	Daniels Electronics Ltd		136,381
Creekside Resources Inc	335,376	DataCore Mail Management Ltd		135,184
CREIT Management (BC) Ltd	128,005	DataRaker Solutions Incorporated		236,060
Crescent Bay Construction Ltd	133,807	Dave Lewis		95,575
Creston Valley Wildlife	399,322	Dave W Reid		47,008
Crossroads Cultural Resource	34,720	Dave's Backhoe Service		72,637
Crosstown Metal Industries Ltd	2,450,346	Dave's Plumbing		64,451
Crow Excavating & Trucking	267,774	Davey Tree Expert Co of Canada		7,714,413
Crown Corporation Employers'	43,000	David F Dares Management Consulting	g	171,219
CS Cheung Consulting Ltd	232,198	David H Thomas		26,710
CTP Distributors-Custom Truck Parts	10,179,761	David Pixley		101,886

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David Tobin, P Eng	210,799	Dig Right Enterprises Ltd		770,630
Davis Environmental Ltd	. 32,916	Diggers Impact Ltd		39,757
Dayhu Investments Limited	247,020	Dilo Co Inc		117,025
DC Johnstone Excavating Ltd	113,909	Direct Energy Business Services		98,400
DC Welding & Fabrication Ltd	1,181,475	Direct Equipment West Ltd		47,900
DDB Canada	11,669,980	Discovery Crane Rental Ltd		71,287
De Iaco Engineering Ltd	139,433	Discovery Parks Inc		57,483
Dean K Cardno	319,911	District of 100 Mile House		145,954
Deborah Soo Lum	27,692	District of Barriere		49,735
Deb's Flagging Company	77,187	District of Chetwynd		224,395
Dee's Pro Traffic Control	99,492	District of Clearwater		219,666
Deetken Enterprises Inc	142,295	District Of Coldstream		132,444
Deloitte & Touche	1,507,591	District Of Elkford		146,131
Deloitte & Touche LLP	48,969	District Of Fort St James		78,980
Deloitte Inc	145,132	District Of Highlands		98,078
Delphine's Traffic Control	83,259	District of Hope		152,293
Delphinium Holdings Inc	111,207	District of Houston		215,824
Delsom Estates Ltd	39,648	District of Hudson's Hope		2,944,711
Delstar Energie Inc	50,400	District of Invermere		52,700
Delta Aerial Surveys Ltd	52,326	District of Kitimat		376,432
Delta Hotels Limited	154,864	District of Lake Country		437,010
Delta Infrared Services	53,258	District of Lantzville		152,749
Delta Pacific Seafoods Ltd	33,497	District of Lillooet		579,090
Delta Star Inc	2,337,174	District of Logan Lake		338,152
Demand Side Energy Consult Inc	137,567	District of Mackenzie		1,457,287
Denise Doucette Consultant	36,050	District of Metchosin		88,761
Denise Duchene Consulting Inc	117,845	District Of Mission		2,590,425
Dennis F Truss	110,423	District of New Hazelton		49,380
Dennis Moore Engineering Inc	86,913	District of North Saanich		234,840
Design Group Staffing Inc	308,426	District of North Vancouver		37,618
Det Norske Veritas (Canada) Ltd	26,274	District Of Port Edward		222,762
DG Technologies Ltd	126,719	District of Port Hardy		154,691
DHL Express (Canada) Ltd	138,233	District of Saanich		64,264
Diamond 'D' Contracting Ltd	734,391	District of Sechelt		170,691
Diamond Head Consulting Ltd	182,853	District of Sicamous	,	74,760
Dick's Lumber & Building	45,669	District Of Sooke		187,013

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District of Sparwood	365,735	Douglas First Nation		72,580
District of Squamish	1,323,672	Douglas Lake Cattle Company	•	90,611
District of Stewart	61,592	Douglas Lake Equipment LP		38,986
District of Taylor	432,008	Dow Jones Reuters Business		55,287
District of Tofino	41,416	Downie Timber Ltd		207,120
District Of Tumbler Ridge	264,511	DP Consulting Services Ltd		58,934
District of Ucluelet	33,718	Dr Abimbola Abiola		228,968
District of Vanderhoof	140,975	Dr Judith F Sayers		25,903
District of West Kelowna	445,892	Dr Wynfrith Riemer		43,460
Diversified Management Inc	53,352	Dreamscape Landscaping Ltd		37,632
Dixon Networks Corporation	191,488	DS Business Services Inc		81,547
DJ & J Enterprises Ltd	48,898	DTM Systems Corporation		27,150
DJ Mac Maintenance Ltd	124,899	DUB Projects LTD		84,941
DJ Silviculture Ent Ltd	634,927	DuMoulin Boskovich LLP In Trust		38,100
DL Overholt Management Services	203,347	Duncan Electric Motor Ltd		68,304
DMD & Associates Ltd	29,681	Dunne-za Ventures LP		1,589,576
DNA Data Networking and Assemblies	138,063	Dunsky Energy Consulting		106,631
Doble Engineering Co	397,787	DuraSystems Barriers Inc		38,080
Dobney Foundry Co Limited	799,343	Dusty Veideman Photography		43,949
DoCube Engineering, Inc	179,937	Duz Cho Logging Ltd		77,843
Dogwood Transport Ltd	82,970	Dynamex Canada Corp		624,390
Dokie General Partnership	41,523,982	Dynamic Avalanche Consulting Ltd		334,821
Dolan's Concrete Ltd	31,992	E & K Construction		494,012
Dollar Saver Lumber Ltd	65,788	E Lees & Associates Consulting Ltd		239,753
Dominion Steel & Pipe Ltd	37,299	E Wind Consulting		35,848
Domino Holdings Inc	114,687	E3D Technology Corp		56,544
Domtar Inc	8,139,860	EA Denhoff & Associates		70,974
Domtar Pulp & Paper Products Inc	25,667,949	EA Energy Alternatives Ltd		577,856
Don Beeson Logging Ltd	90,557	EAGA Canada Services Inc		1,185,134
Don Charlton Ltd	75,727	Eagle Crane Inc		86,195
Don Cronan	98,067	Eagle Valley Excavating Inc		69,478
Don Pacaud Contracting Ltd	153,956	Eagle Vision Geomatics &		245,736
Donna's Northern Connection Ltd	195,973	Eagle West Truck & Crane Inc		367,310
Doran Taylor Power Partnership	2,514,081	Earl's Restaurants Ltd		39,131
Double D Fencing Ltd	35,448	Earnscliffe BC Inc		56,458
Douglas College	37,635	Earth Vac Environmental Ltd		642,636

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EB Horsman & Son	1,050,642	Eleven Stars Enterprises Inc		81,227
EBA Engineering Consultants Ltd	966,036	Elk Fitness Repair		49,246
EBC Drafting Services	212,033	Elneweihi Consulting Inc		109,060
Ebco Industries Ltd	789,559	Elster Canadian Meter Company Inc		194,734
Ebco Metal Finishing LP	87,526	eMarketer		33,010
Ebsco Canada Ltd	89,300	EMC Pacific Holdings Ltd		75,342
Eby & Sons Construction Ltd	177,102	EMCO Corporation		105,229
Ecodynamic Solutions Inc	64,196	Emerald Lake Homes Ltd		41,552
Ecodyne Ltd	118,568	Emergco		103,663
Ecofish Research Ltd	175,337	Emerge Learning		32,763
Eco-fitt Corporation	778,086	Emergency Response Management		31,703
Eco-Integration	178,063	Emilio M Esguerra	X	152,398
Eco-Logic Ltd	27,048	Empire Hydro-Vac Inc		57,902
Ecometric Research Inc	283,221	Empirica Energy Inc		614,425
Econotech Services Limited	41,731	Empty Nest Trucking Ltd		507,956
Ecoscape Environmental Consultants	414,837	Emtech Holdings Ltd		40,000
ECP LP	113,414	EnCana Corporation		300,510
ECS Electrical Cable Supply Ltd	321,832	enCompass Solutions Group		39,760
Ecteon	28,115	Endress & Hauser Canada Ltd		40,865
EDI Environmental Dynamics Inc	25,090	Enerfin Inc	`	219,187
Edison Electric Institute	42,090	Energitix Management and Consulting	3	91,036
Edmonds Appliance Centre Ltd	33,503	Energy & Environmental Economics		477,405
EDS Pumps & Water Treatment Ltd	307,653	Energy Advantage Inc		113,361
Edward L Vine	27,637	Energy Optimizers Ltd		41,342
Edwards Environmental	164,859	Energy Profiles Ltd		45,158
Eecol Electric Corp	27,371,922	Energy Resource Group Inc		588,291
Eelo Solutions Inc	88,536	Energy X Systems Ltd		264,346
Efficiency Valuation Organization	29,403	Enersense Consulting Inc		71,618
Eh-Cho-Dene Enterprises	44,412	Enersys Analytics Inc		29,002
EITI Ltd	2,074,368	Enersys Canada Inc		. 88,486
Ekam Developments Ltd	69,160	Enervac Corporation		742,374
Elaine Hassell	79,450	ENEX Fuels Ltd		28,024
Elaine Mann	122,532	Engine Digital Inc		503,036
Electranix Corporation	50,118	Engineered Air		79,335
Electric Power Solutions Inc	65,716	Enmagen Inc		294,193
Electro Sonic Inc	34,366	EnPower Green Energy Generation LI	P	5,165,378

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Enterprise Rent-A-Car Ltd	213,861	FACTS Ltd		54,227
Envinta Inc	48,480	Fairmont Waterfront	•	73,505
Envirocare Environmental Services	331,713	Falcon Equipment Ltd		2,660,457
Environ International Corporation	51,580	Far-Ko Contracting Ltd		151,491
Environics Analytics Group Ltd	66,528	Farrell Estates Ltd		34,264
Environment Canada, Pacific	50,224	Farrish Marketing Services		110,327
Environmental Management Services	122,055	Fasken Martineau DuMoulin LLP		2,450,975
EPC Resources Inc	207,740	FAST First Aid & Survival		152,654
E-Port Systems Inc	36,220	Fasteel Industries Ltd		283,410
EPRI	810,265	Fastenal Canada		62,975
Equaterra Canada Limited	109,611	Fasterre Service-Conseils Inc		331,822
Equifax Canada Inc	96,195	FD Consulting Services		33,043
Equinox Software Design Corp	274,372	Ferus Inc	•	1,464,786
Equity Valuation & Consulting	37,128	Fibrwrap Construction Canada Ltd		40,085
Erbridge Inc	517,278	Filterboxx Packaged Water Solutions	•	686,240
ERLPhase Power Technologies Ltd	26,037	Filtervac International Inc		35,384
Ernst & Young LLP	139,000	Finlay River Outfitters Ltd		40,443
Erron Consulting Ltd	220,687	Finnair Ltd	•	1,534,176
ESC Electrical Service Contracting	342,444	Finning International Inc		7,426,255
Esketemc First Nation	81,895	Fiorentino Bros Contr Ltd		56,137
ESRI Canada Ltd	43,063	First Aid & Survival Tech Ltd		71,832
Ethel Magnus	70,000	First Nations Training &		39,882
Eurosa Gardens Ltd	96,323	First Power Corporation		32,860
Eutectic Canada Inc	28,154	First Quartile Consulting		54,493
Evergreen Building Maintenance Inc	26,813	First Truck Centre Vancouver Inc		93,308
EWOS Canada Ltd	61,271	Fisher & Ludlow Inc		50,591
Exclusive Mechanical Systems Ltd	48,139	Fitzgibbon Contracting Company Ltd		84,692
Executive Results Consulting	241,640	Fitzsimmons Creek Hydro Limited		1,914,176
EXFO Inc	52,432	Flaggirls Traffic Control Inc		750,571
Exhibitree Display Services Inc	44,368	Flash Flagging Services		64,936
Exova Canada Inc	47,366	Flatiron-Graham	*	22,188,131
Exp Services Inc	51,317	Fleishman-Hillard Canada Inc		29,272
F & F Concrete Ltd	46,903	Flight Deck Media		29,833
F & M Installations Ltd	12,027,949	Flint Field Services Ltd		37,440
Fabco Plastics Western (BC) Ltd	66,594	Flow Science Inc		60,346
Fabsco Fin-Air LLC	258,259	Flowcare Engineering Inc		30,193

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Fluid Perception Media Inc	44,801	FRP Transmission Innovations	•	80,440
Fluor Canada Ltd	57,879	FS Whistler Holdings Ltd		51,213
Flynn Canada Ltd	161,280	FTI Consulting Canada ULC		61,600
Focus Corporation	306,283	FTS Forest Technology Systems Ltd		76,108
Foisy Enterprises	26,855	Fueled by Junk Ventures Inc		85,297
Fonex Data Systems Inc	102,878	Fugesco Inc		26,251
Foothills Pipe Lines Ltd	1,603,460	Fugro William Lettis		74,664
Foremost Solutions Consulting Group	252,433	Fujikura America Inc		710,111
Forest Power Sports Ltd	26,054	Fujitsu Consulting (Canada) Inc		664,620
Formula Pile & Bridge	67,088	Fulford Harbour Consulting Ltd		50,042
Forrester Research, Inc	47,485	Full Spectrum Enterprises Ltd		77,267
Forsite Consultants Ltd	207,366	Funktional Electric & Utility		177,713
FORT ST JOHN VALVE &	44,112	Furry Creek Power Ltd		2,841,384
Fortis Pacific Holdings Inc	39,663	Future Shop	•	69,955
FortisBC Energy Inc	612,102	G & E Contracting Ltd		168,000
FortisBC-Natural Gas	31,195,510	G & K Services Canada Inc		53,883
Foundex Explorations Ltd	6,265,820	G&T DON MILLS		35,734
Fourth Wall Consulting Inc	76,356	G3 Consulting Ltd		44,760
FP Innovations - Paprican	112,560	Gail-Force Cleaning Services		29,423
FPR Enterprises Ltd	161,406	Galbraith Power BC Inc		3,791,486
Frank Plumptre Consultant	102,847	Galbraith Powerline Contr Ltd		60,311
Fransen Engineering (FE) Ltd	466,630	Ganges Marina		36,453
Fraser Basin Council	94,800	Garda		70,606
Fraser Health Authority	644,917	Garibaldi Glass Industries Inc		32,485
Fraser Milner Casgrain LLP	538,371	Garth's Electric Co Ltd		523,347
Fraser River Pile & Dredge Ltd	224,129	Gary Burns Consulting Ltd		63,092
Fraser Surrey Docks LP	32,640	Gary S Hsu		94,965
Fraser Valley Regional District	106,394	Gateway Casino Inc		55,411
Fraserway Prekast Ltd	244,129	GBIT Logistics Incorporated		184,990
Fred Thompson Contractors (1991)	12,715,394	GCI Group Canada		31,820
Freelance Tree Service Inc	136,545	GDW Consulting Corporation		65,946
Freshwater Fisheries Society of BC	1,182,636	GE Energy Management Services Inc		575,483
Freybe Gourmet Foods Ltd	328,123	GE Packaged Power Inc		980,763
Frontier Geosciences Inc	206,970	GE Water & Process Technologies		49,825
Frontier Power Products Ltd	242,635	Gene McGregor Enterprises Ltd		133,879
Frontline Resources (2004) Inc	118,429	General Credit Services Inc		152,586

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General Electric Canada	2,021,574	Gold Key Pontiac Buick 1984 Ltd		329,467
General Switchgear and Controls Ltd	724,517	Golder Associates Ltd		21,828,362
Generation Maintenance	200,227	Goodbye Graffiti Inc		156,731
Genesis Systems Corporation	28,885	Gord Mahan		109,862
Genics Inc	118,518	Gord Noel Log & Tree Service		126,739
Genivar Inc	1,106,148	Gordon Crane & Hoist Inc		268,533
Georgia Tech Research Corporation	92,764	Gorman Bros Lumber Ltd		222,779
Geosystems, LP	31,911	Goto Sargent Projects Inc		572,631
Geotech Drilling Services Ltd	57,252	Gottler Bros Trucking &		56,780
Germain Favel Specialized Services	1,299,340	Gourmet Baker Inc		78,003
Get 'R' Done Welding & Fabricating	187,771	Governor Control Sales & Services		48,485
Gexcon US Inc	80,014	Gowling Lafleur Henderson LLP		950,594
GFS British Columbia Inc	69,310	Graeme Simpson		45,220
GH Young Engineering Inc	48,988	Graf Excavating Co Ltd		116,718
Gibson Bros Contracting Ltd	81,712	Graham Construction & Engineering		227,998
Giese Holdings Ltd	37,989	Graham Design Builders Ltd		445,702
Gilbert Parts Depot	27,854	Grand & Toy Ltd		1,040,195
Gilbert Smith Forest Products	52,428	Grant Conlon Trucking Ltd		183,215
Gillian Sanders	28,750	Grant Thornton LLP		56,000
Gilnockie Inspection Ltd	152,004	GrantStream Inc		34,026
Ginny Kenmuir	43,623	Gravitec Systems Inc		63,047
Gisborne Industrial Construction	5,327,823	Graybar Canada		32,254
Gitanyow Hereditary Chiefs	75,915	Great Bear Forest Management Inc		1,382,412
Gizella Pastry Ltd	35,483	Great Canadian Casinos Inc		88,140
GJP Consulting Services Inc	38,892	Great Canadian Gaming Corporation		51,402
Glenn Power Contractors Ltd	2,326,346	Great West Disposal Inc		25,825
Glenn Sigurdson CSE Group Inc	25,760	Great West Life Realty Advisors Inc		217,394
Global Energy Partners, LLC	34,969	Great West Wholesale Ltd		25,678
Global Knowledge	155,309	Great Western Containers Inc		82,477
Global Medical Services Ltd	361,696	Greater Vancouver Regional District		229,727
Global Mountain Solutions Inc	127,441	Greater Vancouver Sewerage & Drain	a	47,780
Global Rental Canada, Ulc	1,578,157	Greater Vancouver Water District		80,090
Globe Electric Company Inc	79,727	Greecon Technologies Ltd		100,800
Globe Foundation Of Canada	28,000	Greely Rock Ltd		64,893
GNA Consulting Group Ltd	108,528	Green Adera Projects Ltd		70,672
Gold Coast Coffee Co	74,817	Green Motors Practices Group		98,549

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Greenbank Environmental Services	224,389	Hatch Ltd		13,161,376
Greg Johnston Consulting	121,134	Hauer Creek Power Inc		487,086
Gregg Distributors (BC) Ltd	33,712	Hawker Siddeley Switchgear Limited		1,503,422
Grid2020, Inc	56,000	Hazmasters Inc		166,622
Ground-ItCom Consulting Ltd	46,397	HB Global Advisors Corp		736,154
Groundstar Express Ltd	37,390	HBH Land Surveying Inc		367,762
Groundswell Group Inc	1,882,193	HCM Solutions Inc		35,041
Grouse Mountain Resorts Ltd	38,709	HD Supply Utilities		4,913,160
Guardian Angels Traffic Control	115,853	HD Tree Service Ltd		29,528
'Guardian First Aid Service Ltd	25,324	HDR Corporation		44,931
Guillevin International Co	1,263,590	Hebet Holdings Ltd		53,675
Gulf Pacific Investments Ltd	41,864	Hedberg and Associates Consulting		185,063
GV Bashforth & Assoc Ltd	44,180	Heenan Blaikie LLP		241,535
GVIC COMMUNICATIONS	178,346	Heenan Tree Service Ltd		861,930
GW Murphy and Associates	701,892	Hegge Construction Ltd	T.	60,648
Gwil Industries Inc	330,118	Hemlock Printers Ltd,		1,854,929
GWL Realty Advisors Inc	91,476	Hemmera Envirochem Inc		3,656,383
H & H Welding Fabrication & Rental	1,018,584	Henkels & McCoy PEI Inc		6,700,750
H & R Real Estate Inc	46,409	Henry Lai & Associates		76,507
H2X Contracting Ltd	678,698	Henville Consulting Inc		75,970
Habanero Consulting Group	1,340,504	Heritage Office Furnishings Ltd		2,716,267
Halalt First Nation	32,632	Hewitt Associates Corp		173,711
Hammond Power Solutions Inc	63,450	Hewlett Packard (Canada) Ltd		226,217
Hansen Forest Management Ltd	342,661	HHS Drilling & Blasting Ltd		76,936
Hapam Bv	166,758	Hico America Sales & Technology		1,725,946
Harbor West Steel Contractors Ltd	53,349	High Line Utilities Inc		605,721
Harbour Centre Complex Limited	33,968	High Point Consulting & Expediting		33,520
Harbour Door Services Ltd	28,586	High Ridge Consulting		107,050
Harbour International Trucks	74,227	High Tide Tours & Water Taxi Ltd		149,043
Harbour Machining, Welding, &	41,760	High Voltage Equipment		94,561
Harder Associates Engineering	51,932	Highland Foundry Ltd		119,756
Harold Nelson Consultant	178,901	Highland Helicopters Ltd,	·	58,056
Harris Steel ULC	65,431	Highland Powerlines Ltd,		700,928
Harrison Hot Springs Resort	29,961	Highland Valley Copper		91,849
Harrison Hydro Limited Partnership	52,099,730	Highroad Traffic Services Inc		124,308
Harvey George	33,615	Hilti (Canada) Ltd		281,032

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Hilton Vancouver Metrotown	34,250	Hyatt Regency	Testi i iiio	37,800
Hi-Rigger Tree Service Ltd	383,062	Hydro Quebec	•	493,357
HMI Construction Inc	41,938,691	Hydrodig Canada Inc		150,744
Hodgson Freightways Limited	26,608	Hyland Excavating Ltd		1,824,954
Hodgson King & Marble Ltd	15,234,817	Hyphen Communications Inc		583,905
Hollyburn Estates Ltd	225,463	Hyseco Fluid Systems Ltd		67,851
Holmes & Brakel (BC) Inc	56,948	Hytorc Sales & Service		53,743
Holtee International Inc	1,066,100	Hyundai Heavy Industries (Canada)		16,166,765
Home Depot Canada Inc	1,729,067	I & J Metal Fabrications Ltd		34,859
Home Hardware Stores Ltd	296,423	I Glass Janitorial Ltd		25,900
Honeysuckle Dev Inc	34,440	Ian Hayward International Ltd		223,999
Honeywell Limited	697,104	IARS Systems Engineers Inc		564,820
Hope Johnston and Associates Law	48,046	IBM Canada Ltd		2,990,825
Horizon Developments Ltd	2,010,147	IC Ramsay & Associates		50,789
Horizon Pacific Consulting Services	94,895	Iceman Refrigeration & Recovery		207,831
Horton Automation Inc	57,989	ICF Consulting Canada Inc		86,380
Horton Trading Ltd	37,769	ICI Canada Inc		250,113
Hoskin Scientific Ltd	203,520	ICIS		137,089
Houle Electric Limited	252,598	IDC Canada		48,160
Houston Ecological	90,980	Ideal Security Inc		29,181
Houweling Nurseries Ltd	133,425	IDL Projects Inc		2,484,322
Howe Sound Pulp & Paper Ltd	22,305,844	IG Gavac & Son Inc		52,365
Howie's Marine Service Ltd	27,159	IHS Energy (Canada) Ltd		73,339
HPILLC	46,835	IHS Global Insight (USA) Inc		38,577
HSBC Bank Canada	52,705	IJ Penner		85,835
Hth Heatech Inc	88,676	IJ Taylor Consulting Ltd		29,972
Hubbell Power Systems Inc	2,108,191	Ikon Office Solutions Inc		202,861
Hubert Alfred (Bud) McRann	35,668	Iljin Electric Co Ltd		623,789
Huckleberry Mines Ltd	55,826	Illumiti Inc		532,885
Hughson Environment Inc	146,124	Image Group Inc		162,125
Human Environment Group	91,270	Image-Pro Marketing Ltd		141,305
Humphrey Buildings Inc	28,829	Imagine Conservation By Design Inc		27,333
Hupacasath First Nation	37,305	Impac Canada Company		89,995
Husky Oil Ltd	65,970	Impact Canopies Canada Inc		32,704
Hutton Communications	26,871	Imperial Oil Limited		12,317,870
hvGrid-tech Inc	54,771	Imperial Parking Canada Corporation		. 379,912

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IMW Consulting Services	165,530	Interoute Construction Ltd		403,679
Incline Research & Control Ltd	25,598	Invensys Systems Canada Inc		144,031
Indigenous Corporate Training Inc	109,902	Iota Construction Ltd		252,670
Indji Systems Inc	87,294	Ipex Electrical Inc		110,124
Industrial Forestry Service Ltd	403,642	IRC Building Sciences Group BC Inc		141,833
Industrial Scaffold Services Ltd	40,901	Iris Power LP		175,180
Informatica Corporation	135,298	Iron Mountain Canada Corp		408,588
Infosat Communications LP	345,867	Ise Consulting Group		641,720
Ingenia Consulting	57,392	Island Commercial Floor Care		30,707
Ingenika Trading	56,562	Island Timberlands Limited Partners		39,245
Inlailawatash Forestry Limited	368,023	Island Traffic Services Ltd		189,308
Inlet Diesel Recon Ltd	29,814	Island Tug & Barge Ltd		1,189,574
Inlet Express Services Ltd	141,625	Itron Canada Inc		140,137,613
Innovative Interfaces Canada Inc	25,072	It's On Electric Company Inc		1,772,087
Innovative Research Group Inc	72,332	ITT Industries Of Canada Ltd		80,326
Innovative Steam Technologies	1,022,435	Ivan Kan		97,210
Ino-Tek Electric Ltd	31,920	Ivanhoe Cambridge II Inc		993,761
In-Phase Power Consulting	215,004	Ivanhoe Loader Service		53,766
In-Shuck Resource Management (IRM)	31,133	J & J Trailers Manufacturers		352,118
In-SHUCK-ch Development Corp	366,207	J & R Services		92,106
Insights Learning & Development	30,137	J Bachman & Associates Consulting		29,442
InStream Fisheries Research Inc	505,630	J Carl Stepp		27,954
Insurance Corporation Of BC	2,544,549	J Hinsche Contracting Ltd		52,069
Integrated Distribution Systems	100,837	J Jarvis & Associates		107,072
Integration Solution Services Inc	1,106,582	J Mandryk Associates Inc		69,546
Intellibind Technologies, LLC	51,390	J Weir		109,259
Intercontinental Truck Body	199,061	J Wilkins Consulting Ltd		1,030,210
Interface Forestry Ltd	56,936	Jace Holdings Ltd		1,036,200
Interfax Systems Inc	79,683	Jack R Benjamin & Associates		92,950
Interior Health Authority	166,262	Jaco Powerlines Ltd		2,580,709
Interior Reforestation Co Ltd	26,489	Jadds Maintenance		58,790
Interior Warehousing Ltd	302,819	James Dawson Enterprises Ltd		28,780
Inter-Kraft Contracting Ltd	53,016	James Edwin Muller		86,050
Interlox Building Systems Ltd	713,433	James Hoggan & Associates Inc		32,724
International Forest Products Ltd	60,544	Jamie Soderstrom		52,006
International Switchgear Consulting	76,821	Janet Weckstrom		25,140

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Janox Fluid Power Ltd	192,078	Jonker Nissan		96,790
Janzen Enterprises Ltd	105,690	Jordan Armstrong Welding Ltd		458,531
Jasmine Hall	49,364	Jozef Mastena		169,511
Jawl Development Corporation	232,641	J-Power Systems Corporation		214,775
Jawl Properties Ltd	42,000	JR Canadian Mapping Ltd		143,970
JC Savard Consultants Inc	41,225	JR Edgett Excavating Ltd		34,467
Jean Liu Consulting Inc	57,261	JR Industrial Supplies Ltd		168,518
Jeff Ankenman/Sue Mcmurtrie	76,907	JRN Services		69,470
Jeff Ansell & Associates Inc	55,617	JS Select First Aid Ltd		94,591
Jeff Clark	38,382	JTech Communications Ltd		27,147
Jeff Sneep	34,429	JTM Consulting Ltd		1,162,443
Jeffrey Craig Strachan	59,539	JTS Consulting Inc		699,610
Jeffrey Richard Law	90,116	Juanita Poirier		89,563
Jennifer Vasarhely	64,949	Julien Chaupitre		170,598
Jennifer Wei-Yee Shum	62,947	Junxion Strategy Inc		29,960
Jesstec Industries Inc	52,421	Justason Market Intelligence		95,906
Jewel Moving & Storage Co Ltd	87,818	Justice Institute Of BC		167,089
Jian Kwei Lou	172,195	K & S Heating		34,714
Jiangsu Huapeng Transformer Co Ltd	350,000	K Miller Ent Ltd		209,557
Jim Dent Construction Ltd	13,192,094	K Pearson Contracting Ltd		736,040
Jim Kozak	193,835	Kal Tire		233,778
Jim Pattison Broadcast Group LP	49,805	Kamloops Indian Band		46,273
Jim Pattison Industries Ltd	27,371	Kanyon Ridge Traffic Control Ltd		31,541
Jinjing Guo	132,574	Karlin Enterprises		31,220
Jiwa Solutions Ltd	221,060	Karma Midnight Ventures Ltd		271,187
JL's Excavating Ltd	155,830	Katja Macura Consulting Inc		44,117
Joe Davison	34,216	Kato and Associates Research Ltd		107,016
John Cowell Consulting Inc	57,880	KATS Mobile First Aid		154,881
John David Cattanach	. 111,183	Katzie Development Corporation		40,126
John Haftner Consulting	231,259	KBK No 11 Ventures Ltd		30,236
John Hagen	47,141	KBK No 51 Ventures Ltd		26,300
John Hunter Co Ltd	841,969	K-Bro Linen Systems Inc		35,503
John Robson Investments Ltd	48,863	KCC 240 Holdings Ltd		47,900
Johnson Controls Ltd	44,724	Kebet Holdings Ltd	,	406,485
JOHNSON RADIATOR SERVICES	25,329	Keefer Ecological Services		684,816
Johnston Equipment	50,192	Kelland Foods Limited		37,102

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Kelly Parks Consulting	129,998	KOIOS Systems		251,456
Kelowna Pacific Railway	60,804	Koncar Instrument Transformers Inc		72,848
Ken Byron Excavating	89,692	Kone Inc		196,918
Ken Johnson Trucking Ltd	146,471	KONECRANES CANADA INC		3,827,477
Ken Spafford	46,914	Kootenai Resource Advantage Ltd		29,274
Kerley & Associates Forestry	55,092	Kootenay Pumping Syst 1985 Ltd		89,400
Kerr Wood Leidal Assoc Ltd	1,862,256	Kootenay Wildlife Services Ltd		132,256
Key Largo Electric	690,673	Kornfelt Mackoff Silber (In Trust)		329,000
Key Mill Construction Ltd	69,888	KPB Industries		47,977
Keystone Environmental Ltd	40,827	KPMG LLP		5,663,595
Keystone Wildlife Research	2,729,798	Kreller International Safety		41,140
Kidnetic Education Inc	1,332,754	Kristy McDonald		32,330
Kimco Controls Ltd	87,742	K-Rod Steel Ltd		28,575
Kinbasket Integrated Project	4,422,651	Kruger Products Limited		44,923
Kinecor	33,261	KSB Pumps Inc		264,612
, King Kubota Services Ltd	45,332.	KTI Limited		58,240
Kingfisher Silviculture Ltd	85,532	Ktunaxa Nation Council		87,171
Kirk & Co Consulting Ltd	1,465,961	Kuldeep Singh Sall		32,000
Kirmac Automotive Systems Inc	119,287	Kwantlen Polytechnic University		110,675
Kisik Aerial Survey Inc	92,422	L & L Contracting		52,080
Kisters North America, Inc	92,767	L & S Electric Inc		77,065
Kitsumkalum Development Limited	1,206,945	L Flores & Co Inc		48,849
Kitsumkalum First Nation	39,564	L Hayward Consulting		95,012
Kitt Equipment	25,632	LA Hanson & Associates Ltd		93,653
Kiwanuka RF Systems Consultant	36,243	Ladner Consulting Services		77,063
Klohn Crippen Berger Ltd	8,171,742	Lafarge Canada Inc		516,350
Klohn-Crippen Consultants Ltd	63,246	Lake Drive Lumber Ltd		25,490
KMR Industries, Llc	65,784	Lakelse Air Ltd		42,641
Kms Tools & Equipment Ltd	56,285	Lakeside Fasteners Ltd		28,526
Knarf Genelle Holdings Ltd	34,885	Lakewest Enterprises Ltd		140,480
Knelson Engineering and	53,334	Land Solutions Consultants Inc		316,376
Knight Piesold Ltd	2,173,562	Land/Marine Pile & Dredge Inc		48,337
Knightsbridge Human Capital	263,704	Landing Properties Limited		52,651
Knowledgetech Consulting Inc	1,085,366	Landmark Forest Management Ltd		57,681
Kode Contracting Ltd	32,209	Lanetec Traffic Control		2,805,687
Kodiak Powerline Contractors Ltd	411,341	Langara College		103,906

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Laporte Consultants	28,067	Lifting Technologies Inc		34,426
Lapp Insulators LLC	41,264	Lillooet Builders World Ltd		27,141
Laprairie Crane Ltd	47,863	Lillooet Naturalist Society		142,980
LaPrairie-Cascade Inc	498,738	Lillooet Tribal Council		387,414
Larco Investments Ltd	49,548	Lime Creek Logging Ltd		58,262
Larson Media Group Inc	62,747	Limno Lab Ltd		87,539
Latina Investments Ltd	26,434	Limnotek Research & Dev Inc	ř	161,950
Latitude Agency	37,429	Linde Canada Limited		216,778
Lava Forestry	304,111	Lindsay Kenney LLP		69,867
Law Society Of BC	64,615	LineStar Utility Supply Inc		3,170,641
Lawson Lundell LLP	2,833,288	LineTech Transmission Services		192,510
Laxdal Consulting Ltd	179,007	Lions Gate Investigations Group	•	71,998
Layfield Environmental Systems Ltd	34,994	LIOS Technology Inc	•	130,380
LB Paving Ltd	52,617	Little Mountain Bison Contracting		52,517
Leader Silviculture Ltd	178,081	Little Shuswap Indian Band		73,552
Leafline Advisors Inc	197,237	Liveline Solutions Inc		164,863
Leavitt Machinery Inc	117,963	Living Resources Environmental		149,332
Ledcor CMI Ltd	336,000	Livingston Enerby Innovations		40,782
Legacy Pacific Land Corporation	221,163	LM Century Homes LP		27,944
Leggett Renovations & Consulting	157,780	LNB Construction Inc		27,369
Lehigh Hanson Materials Limited	312,301	Loblaws Inc		2,126,837
Leko Precast Ltd	360,214	Lockerbie & Hole Contracting		721,808
Len Bartfai	235,850	Locweld Inc		150,787
Les Hall Filter Service (2005) Ltd	55,284	London Drugs Ltd		491,581
Lessons Learned Substation	127,680	Long View Systems Corporation		933,090
Levelheaded Thinking	63,791	Loomis Express		192,753
Levelton Consultants Ltd	702,114	Lordco Parts Ltd		100,769
Lex Pacifica Law Corporation	33,863	Louisiana Pacific Canada Ltd		1,274,819
Lexcar Services Inc	48,345	Luktor Contracting Inc		101,356
LexisNexis Canada Inc	41,511	Lups Contractors Ltd	1	130,688
Lgl Limited	764,129	LVM Inc		67,306
LH Boffy Inc	62,254	Lytton First Nation		70,959
Lheidli T'enneh Band	28,245	M & H Machinery Ltd		. 44,564
Lhi Tutl'it Services Inc	3,673,603	M & K Ready Mix Ltd		133,716
Libra Tree Service Ltd	93,089	M & R Electrical (BC) Ltd		28,149
LifeSpeak Inc	26,880	M Johnston Construction Ltd		294,903
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M P Electrical Contracting Ltd	58,449	Martech Electrical Systems Ltd	Run Time.	1,392,794
Mac & Mac Hydrodemolition Services	111,720	Martens Asphalt Ltd	•	108,062
MacDonald Power Services Ltd	26,513	Marwin Industries Inc		575,226
Mackenzie Fuels (1987) Ltd	138,462	Masonlift Ltd		42,252
Mackenzie Sawmill Ltd	40,279	Massachusetts Microwave Corp		56,967
MacPherson Leslie & Tyerman LLP	129,155	Masse Environmental Consultants Ltd		207,862
Macs Convenience Stores Inc	53,606	Matco Services Inc	•	1,518,865
Madelen Ortega Consulting	69,390	Matcon Excavation & Shoring Ltd		2,970,338
Magna IV Engineering (BC) Ltd	106,139	Matharu Motors Ltd		111,382
Magnum Electric Ltd	36,984	Matrix Staffing Group Inc		1,940,948
Main Assembling Ltd	84,293	Matthews Equipment Ltd		113,749
Mainland Bobcat & Excavating	100,017	Max Helmer Construction Ltd		1,608,222
Mainland Sand & Gravel Ltd	153,417	Maxim Power (BC) Inc		2,265,263
Mainline Roofing Co Ltd	156,881	Maxim Power Corp		494,827
Mainroad Contracting Ltd	38,205	Mayer Contracting Co Ltd		109,476
Mainstream Aquatics Ltd	2,165,345	Mayfair Properties Ltd		53,268
Mainstream Biological Consulting	89,939	Maysteel LLC		48,130
Maitland & Associates	39,720	Mazzi Consulting Services		93,138
Mandell Pinder	. 47,527	MBH Consulting Ltd		32,962
Manitoba Hydro	37,680	MBM Electric		39,743
Manning Habitat Enhancement	54,801	McCarthy Tetrault LLP		390,208
MANNIX FREIGHT SERVI	29,555	McCarthy Tetrault LLP "In Trust"		63,040
Manulife Financial	19,518,305	McCaw's Drilling and Blasting Ltd		135,902
Maple Ridge DM	41,333	McColl Forestry Ltd		1,888,296
Marayne Financial Inc	63,964	Mccoy Lake Excavating Ltd		178,601
Marcan Construction Ltd	294,350	Mcdonald & Ross Constr Ltd		116,804
Marcel Chabot	33,878	McDonald Ranch & Lumber Ltd		37,787
Marco Marrello	86,080	McD's Enterprises Ltd		561,684
Marcon Metalfab	50,942	McElhanney Associates Land		207,125
Mariners Medical Clinic Ltd	. 37,760	McElhanney Consulting Services Ltd		3,800,510
Marion Creek Hydroelectric Project	1,154,588	McGard LLC		62,563
Mark Coats	31,841	McGregor & Thompson Hardware Ltd		121,623
MarketPlace Events	56,100	McKenzie Tree Service Ltd		328,420
Mark's Work Wearhouse Ltd	2,059,864	McKesson Canada Ltd		59,936
,Marmon Keystone Canada Inc	28,751	McKinsey & Company Canada		843,360
Marmot Recovery Foundation	75,354	McLaren Software		1,000,887

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McMahon Cogeneration Plant	53,641,216	Michael K Lee		68,410
McMillan LLP	. 39,473	Michael McArthur	•	129,671
McNair Contracting Ltd	40,138	Michael Proctor		33,600
McNair Creek Hydro Limited	2,204,451	Michael Yeomans IClean		30,240
McRae's Environmental Srvc Ltd	331,009	Michels Canada Co		11,863,561
Mcrae's Septic Tank Services	419,588	Michigan State University		50,251
MCW Consultants Ltd	672,329	Micra Design		191,475
MCW/AGE Consulting Professional	1,403,559	Microdotdna Technology		46,017
MDT Technical Services Inc	435,935	Microsim Project Sciences Ltd		752,111
Meathawk LLC	199,457	Microsoft Canada Inc		223,981
Mediaco	115,430	Microsoft Licensing GP		4,165,774
Medical Services Plan Of BC	11,329,450	Mid Kam Installations Ltd		37,203
Medico Fabrication Inc	175,744	Midgard Consulting Inc		139,097
Mediquest Technologies Inc	160,485	Midsun Group Inc		111,600
Medisys Health Group LP	55,029	Midway Power Line Services Ltd	•	1,823,696
MegaSys Computer Technologies	346,116	Millennia Research Limited		508,088
Megger Ltd	308,839	Miller Creek Power Ltd		2,120,752
Mercedes-Benz Canada Inc	323,343	Miller Instruments Ltd		54,680
Mercer (Canada) Limited	154,034	Minearc Systems America LLC		75,565
Mercroft Construction Limited	40,008	Minister of Finance		409,622,655
Merrill Fearon Constultant	89,553	Ministry of Transportation		31,480
Mersen Canada DN Ltd	76,351	Mission Contractors Ltd		250,000
Metagnosis Consulting Ltd	367,907	Mistral Power Inc		200,000
Metro Motors Ltd	11,681,093	Mitaes Inc		87,500
Metro Power Construction Inc	1,170,074	Mitchell Collins	•	32,990
Metro Roofing & Sheet Metal Ltd	63,107	Mitchell Sales Agencies		38,714
Metro Testing Laboratories	61,300	Mitsubishi Canada Ltd		29,935,069
Metro Vancouver	213,661	Mitsubishi Electric Power Products		19,190,916
Metsa Resource Management Inc	285,533	MJ Power Consulting Inc		931,931
Meyers Norris Penny LLP	166,448	MK Jaccard & Associates		81,524
MG Engineering Inc	64,425	MMK Consulting Inc		56,000
Mgmt Alliances Inc	29,790	MND Consulting Inc		99,484
Mgs Engineering Consultants Inc	130,386	Mobec Engineering		150,788
MHPM Project Managers Inc	1,675,100	Moby Concrete Ltd		46,774
MI&R Myre Inspections and Research	220,098	Modspace Financial Services Canada		45,541
Mica Creek Community Club	35,300	Mod-Tronic Instruments Ltd		27,992

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Modulo Security, LLC	99,110	N&S Power Digging Ltd		658,739
Moffatt & Nichol	331,521	NAC Constructors Ltd		3,746,796
Mole Hole Hand Digging	28,324	Naesgaard Geotechnical Ltd		33,950
Molson Canada	144,267	Nahanni Construction Ltd		216,345
Monashee Mfg Corp Ltd	110,432	Nalco Canada Co		191,982
Monashee Surveying & Geomatics	348,473	Nanaimo Forest Products Ltd		615,596
Money Family Projects Ltd	56,888	Nanaimo Regional District		55,333
Morguard Investments Ltd	106,265	Napa Auto Parts		60,379
Morguard Real Estate Investment Tru	28,424	Napp Enterprises Ltd		71,115
Morneau Shepell Ltd	861,667	National Aboriginal Achievement		26,725
Morrison Hershfield Ltd	292,438	National Car Rental (Canada) Inc		27,239
Morrow Engineering Ltd	32,309	NATIONAL CONCRETE AC		45,333
Motionrig Systems Ltd	107,319	National Education Consulting		107,520
Mott Electric GP	2,333,233	National Process Equipment Inc		57,171
Mott Macdonald (Canada) Ltd	128,325	National Public Relations		215,937
Mounce Construction Ltd	32,434	Nature Conservancy of Canada		454,500
Mount Currie Indian Band	39,532	Navair Technologies Inc		49,429
Mount Sicker Lumber Company Ltd	66,251	Navantis Inc		404,987
Mountain Top Construction Ltd	170,623	Navigant Consulting Inc		178,412
Mountain View Electric Ltd	25,476	Navigata Communications 2009, Inc		37,225
Mountain Water Research	127,501	Navigo Consulting & Coaching Inc		1,164,055
MPE Engineering Ltd	47,256	Navus Environmental Consulting		74,710
MPT Hydro LP	10,496,679	NCURA Consulting Inc		55,009
MRK Consulting	28,851	NDB Technologies Inc	•	335,213
MSE Precast Ltd	62,446	Nedia Consulting Company		34,734
MTS Allstream Inc	72,865	Neid Enterprises Ltd		44,984
Mud Bay Drilling Co Ltd	355,373	Neil Salmond		71,120
Murray Jamieson	419,615	Nels Ostero Ltd		104,419
Murray Latta Progressive Machine	1,693,947	Nemetz (S/A) & Associates Ltd		217,454
Mustel Group	64,597	Neopost Canada Ltd		180,258
Mutual Construction Ltd	3,137,375	Ness Environmental Sciences		95,959
MVA Power Inc	255,401	NetApp Inc		39,563
MWH Americas Inc	335,635	New Buildings Institute Inc		81,336
MWH Canada Inc	10,663,084	New Climate Strategies, Inc		44,075
Myka Welding Ltd	157,478	New Forest Management Co		39,990
Myron's Door and Gate Systems Inc	110,501	New Gold Inc		33,600

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New Line Products Ltd	75,619	North Country Rentals & Sales		37,593
New World Hotels BC Ltd	96,228	North Island College		60,331
Newalta Corporation	126,957	North Okanagan Regional District		59,282
Nexans Canada Inc	18,740,377	North Quarter Holdings Ltd		1,967,581
Nexeter Technologies Ltd	428,052	Northeast Energy Efficiency		49,741
Nextgen Technologies Ltd	2,522,362	Northern Geo Testing & Engineering		65,167
NGK Insulators Ltd	1,883,029	Northern Gold Foods Ltd		34,794
NGK Insulators Of Canada Ltd	1,520,173	Northern Health Authority	•	460,995
Nicholas Gregor	27,710	Northern Industrial Sales Ltd		71,392
Nickling Environmental Ltd	. 216,854	Northern Lights College	*	48,467
Nickoli Cartage Ltd	96,370	Northern Metalic Sales Ltd		74,607
Nicland Filter Service Ltd	27,547	Northern Opportunities		35,000
Nicola Cadwell Consulting Inc	133,027	Northern Rockies Regional		551,166
Nik-Nik Drafting Services	378,380	Northern Savings Credit Union		70,000
Nilex Inc	210,445	Northern Trailer Ltd		144,745
Nirankar Sidhu	27,500	Northern Vac Services Ltd		41,380
Nisga'a Lisims Government	94,623	Northland First Aid		149,859
NL Broadcasting Ltd	37,040	Northway Electric (1984) Ltd		71,319
NL Building Maintenance	26,228	Northwest Community College		94,739
Noboco Styro Containers Ltd	34,216	Northwest Hydraulic Consultants		808,580
Nolan Darcy Charles	180,168	Northwest Langley Arenas Ltd		60,575
Noramco Wire & Cable Co Ltd	71,485	Northwest Power Pool		101,772
Norbert R Morgenstern Consulting	47,328	Northwestel Inc		134,374
Nordin Consulting	169,809	Nor-Val Rentals Ltd		118,619
Norm Fellows Welding	68,818	Norwegian Geotechnical		77,794
Norm Pighin Trucking	103,615	Norwesco Canada Ltd		118,037
Norman A Abrahamson, Inc	113,453	Nova Gas. Transmission Ltd		3,298,065
Norman Trenching Ltd	29,650	Nova Pole International Inc		359,250
NORPAC	77,396	NPL Consulting		79,800
Norsteel Building Systems Ltd	103,337	N'Quatqua First Nation		113,006
Nortech Forestry Ltd	474,764	N-Spro Inc		1,812,926
North American Pipe & Steel Ltd	36,834	Nuance Communications Inc		52,548
North American Transmission Forum	81,282	Nupqu Development Corporation		1,644,194
North Arm Transportation Ltd	405,924	NV Chalmers & Associate Ltd		132,843
North Construction Ltd	338,800	NW Energy (Williams Lake) Ltd	•	30,602,652
North Country Rebuilders Ltd	56,000	Nynas Canada Inc		39,359

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Oak Bay Marina Ltd	32,069	Optis Consulting Network Inc		42,734
O'Brien Brothers Enterprise	1,237,724	Oracle Canada ULC		960,373
OCAS Inc	95,853	Orion Environmental Services		13.1,994
Odgers Berndtson Canada/Vancouver	30,321	OSIsoft, Inc		246,469
OEM Battery Systems Ltd	56,077	Ouest Business Solutions Inc		6,848,213
OHR Whistler Management Ltd	74,189	Overtime Building Maintenance		279,153
Oiles America Corporation	63,866	Overwaitea Food Group Limited		1,057,165
Ok Builders Supplies Ltd	49,855	Owen's Drilling Ltd		55,328
Okanagan Audio Lab Ltd	41,762	Oxford Properties Group Inc		306,791
Okanagan Indian Band	68,918	P & D Logging Ltd		72,050
Okanagan Nation Alliance	167,142	P & E Mining Consultants Inc		170,986
Okanagan Spring Brewery Ltd	26,414	PA Consulting Group Inc		53,339
Okanagan Test Rite Liveline Tool	32,076	Pacific BioEnergy Corp		922,602
Okanagan Traffic Control	. 107,376	Pacific Blasting & Demolition Ltd		341,829
OLAV & Co Inc	301,992	Pacific Blue Cross		8,188,842
Old Massett Village Council	43,036	Pacific Bolt Manufacturing Ltd		85,939
Olympus NDT Canada Inc	73,780	Pacific Centre Leaseholds Ltd		153,556
Omar Kirkeeng Excavating	204,866	Pacific Climate Impacts Consortium		364,000
Omicron Canada Inc	4,313,017	Pacific Coast Articulated Truck		105,740
Omicron Construction Management	14,057,557	Pacific Collaborative Inc		69,017
Omicron Consulting Group	97,595	Pacific Cove Environmental Services	,	26,291
OMSI ITF 401 West Georgia Street	2,268,492	Pacific Fasteners Ltd	•	154,385
On Demand Production Network Inc	157,037	Pacific Industrial & Marine Ltd		55,606
Ona Consulting	131,516	Pacific Industrial Movers LP		368,383
One Call Locators Canada Ltd	51,272	Pacific Liaicon and Associates		218,197
Onni Contracting Ltd	208,023	Pacific Northern Gas Ltd		208,113
Onpoint Consulting Inc	45,966	Pacific Pallet		104,480
Onsite Engineering Ltd	64,094	Pacific Radiator Mfg Ltd		60,360
Ontrea Inc	189,454	Pacific Safety Products Inc		40,607
Opatrny Consulting Inc	59,793	Pacific Spirit Adera Ventures Ltd		27,328
Open Access Technology	566,183	Pacific-Surrey Construction Ltd		134,413
Open Directions Inc	37,240	Paladin Security Group Ltd		5,476,628
OpenRoad Communications Ltd	57,239	Palatee Enterprises Ltd		26,258
Ophir City Enterprises Ltd	26,125	Palladian Developments Inc		245,328
Optimum Energy Products Ltd	81,775	Pallas Athene Consulting Inc		101,718
Optimum Protection & Security Inc	27,664	Pan Pacific Hotel Vancouver		141,670

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	during the year ended March 3		Run Date: Run Time:	2013/01/23 1:43:21PM
Panaya Ltd	64,874	Petro Canada Lubricants Inc		1,074,379
Pandion Ecological Research Ltd	30,711	Petro-Canada		34,289
Paradise Island Foods Inc	27,863	PFISTERER Kontaktsysteme GmbH		114,210
Parallax Communication Contractors	36,131	PHH ARC Environmental Ltd		708,457
Paris Controls	75,637	PHH Vehicle Management Service		86,211
Park Royal Shopping Centre Holdings	48,831	Philips Electronics Ltd	•	39,200
Parkhouse & Barnett Consulting	49,336	Philtek Electronics Ltd,		420,084
Parkland Industries LP	2,553,845	Phoenix Enterprises Ltd		292,151
Parks West Enterprise	338,307	Pidherny Contracting Ltd		42,727
Parmeter Engineering Inc	43,699	Pietila & Sons Logging Ltd		127,484
Parsnip River Forestry Inc	39,334	Pine River Holdings Ltd		68,163
Parsons Brinckerhoff Ltd	303,209	Pineland Peat Farms Ltd		73,388
Partnerships British Columbia Inc	2,195,530	Pingston Creek Hydro Joint Venture		8,841,070
Pathfinder Endeavours Ltd	830,252	Pink Diamonds Enterprises		28,718
Patrick CG Ong Inc	101,466	Pinton Forrest & Madden Group Inc		146,393
Patti Jer Consultant	116,726	Pioneer Fuel Delivery Ltd		42,061
Patton & Cooke Co	428,074	Pipe-Eye Video Inspections		28,031
Patty McKenna	41,199	Piteau Assoc Engineering Ltd		80,988
Paula Butler	50,307	Pitney Bowes of Canada Ltd		207,033
PCA Valence Engineering	526,565	PJ Engineering Services		134,920
PCL Constructors Westcoast Inc	62,002,777	Planetworks Consulting		771,744
PCO Services Corporation	83,908	Planned Transitions Consulting &		362,747
Peace Communications Cable	42,488	Plateau Systems Ltd		58,608
Peace Country Rentals & Sales Inc.	28,937	Pleinad Construction		39,677
Peace Moving & Storage Ltd	71,731	Plowe Power Systems Ltd		2,439,691
Peace River Regional District	1,035,372	PMC-Sierra Ltd		28,734
Peace View Enterprises Ltd	101,649	PNR Railworks Inc		591,573
Pederson & Sons Excavating	69,696	POGO Consultants Ltd		86,567
Pedre Contractors Ltd	923,442	Polar Medical Service Inc		30,912
Pelmorex Media Inc	33,600	Polaris Corporate Services Inc		75,386
Pembina Institute	42,306	Polaris Realty (Canada) Ltd		37,357
PenLea Investments Ltd	31,855	Pole-Tec Services Ltd		2,169,332
Pensionfund Realty Limited	31,533	Pollara, Inc		66,277
Pepsi Bottling Group (Canada)	156,323	Polovick Equipment Services		174,904
Performance by Design	524,994	Polycast International		188,526
Peter Kiewit Infrastructure Co	7,025,900	Poly-Chlor Plastics Ind Ltd		231,255

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Polycrete Restorations Ltd	195,418	Precision Radar Scanning		63,298
Polygon Cambridge Homes Ltd	38,472	Precision Tree Services Ltd		622,646
Polygon Luma Tower Ltd	30,240	Preformed Line Products (Canada)		44,904
Pomeroy Inn & Suites	516,769	Premetalco Inc	,	75,316
Ponte Bros Contracting Ltd	4,526,244	Premier Farnell Canada Ltd		129,887
Pontikis Sales and Marketing Group	28,445	Premise Properties Ltd		100,000
Port Alice Specialty Cellulose Inc	31,035	Prestige Telecom Inc		191,448
· Port Hardy Bulldozing Ltd	25,161	PricewaterhouseCoopers LLP		188,496
Port McNeill Enterprises Ltd	54,064	Primary Engineering & Construction		201,613
Port Royal Village Dev Inc	26,880	Primary Engineering and		531,944
Positron Inc	58,477	Prime Movers Controls Inc		30,727
Postmedia Network Inc	343,267	Prime Strategies Inc		74,620
Potential Pictures Inc	64,775	Primex Industries		27,496
Pottinger Gaherty Environmental	164,338	Prince Sheet Metal & Heating Ltd		109,258
Pound & Grain Digital Inc	91,246	Princess Auto Ltd		25,359
Powell Canada Inc	354,287	Princeton Wood Preservers Ltd		26,600
Powell Research (1995) Ltd	112,796	Prinoth Ltd		219,594
Powell River Tree Service	27,275	Prism Engineering		368,737
Power Battery Sales Ltd	135,187	Pro Hardware		114,240
Power Engineers Inc	100,369	Pro Mac Manufacturing Ltd		32,636
Power Info LLC	60,900	Procom Consultants Group Ltd		371,228
Power Tree Werx	779,629	Procon Systems Inc		39,667
PowerAdvocate Canada Ltd	399,974	Professional Diving Technologies		26,189
PowerComm Solutions, LLC	38,869	Proglass, Inc		130,867
PowerEN Corporation	50,598	Progressive Fence Installations		105,074
Powergrid Electrical Services Ltd	180,217	Progressive Marine Leasing Ltd		68,464
Powerserv Enterprises	34,827	Progressive Metal Fabricators Ltd		46,058
Powertech Labs Inc	7,514,890	Proline Properties Ltd		89,502
Poyry (Vancouver) Inc	648,126	Prometek Inc		609,063
PR Bridge Systems	30,240	Prostar Systems Inc		218,400
PrairieCoast Equipment Inc	29,908	Protocol2 Air Sciences Inc		38,738
Praxair Canada Inc	353,180	Protorch Welding		119,930
Precise Cleaning Services	189,041	Province of BC		620,937
Precision Communications Services	155,113	Provincial Heath Services Authority		111,442
Precision Crane	42,997	Prysmian Cables & Systems Canada		3,582,545
Precision ERP Inc	3,044,101	Public Utilities Maintenance Inc		570,810

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Pullmaster Winch Corporation	126,502	Raydon Rentals Ltd		734,667
Pulse Energy Inc	2,012,489	Raymond Phillips in Trust		30,000
Purcell Services Ltd	139,741	Raymond Saurette		68,620
Purenz Web Consulting Group Inc	112,282	Raysa Enterprises Inc		637,718
Purewal Blueberry Farms Ltd	175,001	Razor Edge Fabrication Ltd		99,093
Purity Casting Alloys Ltd	43,245	RBC Dexia Investor Services Trust		94,339
Qixas Group Inc	39,414	RBC Life Insurance Company		121,772
Quad L Enterprises Ltd	770,666	RDM Aurora		99,407
Quadobe Consulting Inc	42,400	Read Jones Christoffersen Ltd		82,999
Qualichem Industrial Prod Ltd	35,713	Real Web Inc		165,505
Qualified Tree Services Ltd	226,968	Rebecca A Temmer		42,118
Qualitrol Company LLC	137,166	Rebel Contracting Ltd		72,518
Quality Program Services Inc	1,769,499	Receiver General for Canada		2,605,503
Quanta Technology LLC	32,932	Red Dragon Machining		27,376
Quantum Consulting Group Ltd	49,870	Red Seal Recruiting Solutions Ltd		37,196
Quantum Lighting Inc	1,144,342	Redde Pressure Test Ltd		114,409
Quantum Murray LP	278,167	Redfish Consulting Ltd		341,767
Quartech Systems Ltd	381,648	Redmans Sandblasting Inc		45,360
QUEENS PRINTER BOOK	875,509	Reduct NV		30,293
R & B Complete Services	239,640	Redwood Plastics Corp		45,375
R & J Williams Consulting Inc	221,822	Reg Dist Of Kootenay Boundary		1,042,603
R Bolton Ventures Ltd	85,132	Reg Norman Trucking Ltd		695,269
R C Rescue One Services Ltd	111,328	Rege Consulting Corporation		150,433
R Clarke Environmental Services	106,209	Reginald Durrell		35,198
R Doumont Welding	143,751	Regional Dist of East Kootenay		58,816
R Park Trucking Ltd	92,255	Regional District of Central		905,922
RA Reed Electrical Services Inc	33,669	Regional District of Fraser -		611,592
Radio Works	267,206	Regional District of Strathcona		95,438
Raging River Power & Mining Inc	497,677	Regional Tree Service		79,511
RAI Communications Inc	56,317	REI Consulting Services Inc		69,153
RAL Bobcat Service	77,282	Reinhausen Manufacturing Inc		703,505
Randstad Canada	4,763,431	Reliable Equipment Rentals Ltd		49,413
Randstad Technologies	824,169	Reliable Mobile Hear Test Ltd		33,092
Rapid Span Structures Ltd	72,191	Reliance Holdings Ltd		329,902
Rapid-Span Precast Ltd	160,720	Remco Insulation Ltd		358,428
Raybern Erectors Ltd	103,820	Renegade Construction Inc		2,267,179

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Rentco Equipment (BC) Ltd	137,167	Robert Essery		86,949
Rescan Environmental Services Ltd	490,260	Robert L Coyle		90,190
Research in Motion Limited	31,920	Robin J Miller		34,832
Research Into Action, Inc	160,965	Rob's All Season Services		34,128
Resilient Consulting Group Inc	52,571	Robson Valley Power Corp		1,308,138
Resolution Reprographics Ltd	387,440	Rock Relations	•	73,709
Resort Municipality of Whistler	857,955	Rockford Energy Corporation		2,331,410
Response Ready Service	141,348	Rocky Mountain Environmental		110,225
ResponseTek Networks Corp	106,176	Rocky Mountain Powerline		119,968
Retirement Concepts	70,006	Roco Rescue of Canada Inc		43,993
Retirement Concepts Seniors	111,333	Roc-Star Enterprises Ltd		191,134
Revelstoke Equipment Rentals Ltd	82,445	Roger Stilwell		34,776
Revelstoke Excel Tire Centres	28,279	Rogers Wireless Inc		177,393
Revelstoke Janitors Services Ltd	172,699	Roktek Services Inc		114,762
Revera Inc	124,492	Rollins Machinery Ltd		64,845
Rexel Canada Electrical Inc	493,268	Ron Fink Environmental Service		192,221
RF Binnie & Associates Ltd	4,031,912	Rona Inc		279,283
RHM International LLC	278,548	Ronald H Kroeker		96,637
Richard Huber Engineering Ltd	62,761	Rootham Services Group Inc		110,542
Richards Mfg Company Sales Inc	89,970	Roper Greyell LLP		506,122
Richmond Plywood Corporation	113,692	Rosenbloom Aldrige Bartley		39,559
Ricoh Canada Inc	2,777,713	Rowe Forest Management Ltd		48,945
Ridpest Service Ltd	47,272	Royal Canadian Mounted Police		98,824
Right-of-Way Operations Group Inc	109,024	Royal Group Inc		3,004,252
Rio Tinto Alcan, Inc	208,325,086	Royal Roads University		83,990
Rite-Way Fencing Inc	60,526	RS Line Construction, Inc		17,838,305
Riteway Tree Service Ltd	1,013,068	RS Technologies	,	142,679
Ritz Instrument Trans Inc	255,242	RSSL Rosales Safety Services		59,693
RJD Lawn and Garden	33,307	RST Instruments Ltd		627,402
RJM Distribution Services Inc	217,426	RT Penney Property Services		118,436
RKMS Enterprises Incorporated	242,671	Rubicon Professional Services		246,536
RKO Business Solutions Inc	549,056	Ruby Roads Consulting and		87,047
RLG Enterprises Inc	105,280	Ruckle Navigation Ltd		229,471
RLV Holdings Ltd	25,458	Ruggedcom Inc		219,306
Roadpost Inc	229,520	Rupert Wood'n Steel Construction		28,381
Robcat Services (1998) Ltd	141,502	Rush Electric Limited		247,217

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Russel Metals Inc	78,174	School District - 41 (Burnaby)		317,713
Rutherford Creek Power Ltd	10,686,705	School District - 43		178,602
RW Beck Inc	128,191	School District - 44 (N Van)		194,091
RW Irvine Consulting Inc	198,401	School District - 5 (SE Kootenay)		31,799
RWDI Air Inc	1,103,338	School District - 54		33,695
Ryerson Canada Inc	50,756	School District - 6	•	321,693
S & C Electric Canada Ltd	6,869,148	School District - 62 (Sooke)		102,423
S & R Sawmills Ltd	103,424	School District - 63		129,325
S Tan Consulting	122,522	School District - 68 (Nanaimo-Ladys		166,968
S-8129 Holdings Ltd	62,747	School District - 72		255,497
Sacre-Davey Engineering	194,854	School District - 75 (Mission)		195,160
SAE Towers Ltd	1,069,106	School District - 79		105,503
Saint Bernadine Mission	109,921	School District - 83		68,405
Salish Consulting	93,995	School District # 27		34,803
Salus Adera Projects Ltd	82,096	School District 33 Chilliwack		84,000
Salvador Ready Mix Concrete Ltd	89,912	School District 47 (Powell River)		60,609
Sampson Research Inc	146,917	School District 59		52,307
Samuel Manu-Tech Inc	35,323	School District 71 Courtenay/ComoxV		93,732
Sandcan Services	110,203	Schweitzer Engineering Lab Inc		3,343,558
Sandman Hotels Inns Suites	320,414	Science World		50,000
Sandor Rental Equipment Ltd	54,526	Score Construction Ltd	,	29,482
Sandy Giroux	270,346	Scott McLean Contracting		272,918
SAP Canada Inc	3,610,589	Scott Plastics Ltd		198,307
Sapco Consulting Inc	94,009	SDM Realty Advisors Ltd		37,872
Sarver Wood Fibre Ltd	185,881	SDR Survey Ltd		194,548
Sauber Mfg Co	296,374	Seabird Island Indian Band		81,753
Save On Foods and Drugs	123,609	Sears Canada Inc		731,131
SBW Consulting Inc	35,760	Seaspan Ferries Corporation		54,742
Schlumberger Canada Limited	98,932	Seaway Diving Ltd		139,013
Schneider Electric Canada Inc	1,031,245	Sechelt Indian Band		83,681
School District - 34 Abbotsford	97,008	Sector One Aerospace		35,685
School District - 35 (Langley)	217,247	Securicom Solutions		89,944
School District - 36 (Surrey)	257,711	Securiguard Services Ltd		576,511
School District - 37 (Delta)	267,489	Secwepemc Camp & Catering		7,583,866
School District - 38 (Richmond)	148,217	Seepanee Ecological Consulting		87,548
School District - 39 Vancouver	362,194	Sekond AB		116,311

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SENA Solid Waste Holdings Inc	239,804	Sierra Systems Group Inc		206,594
Sentes Chevrolet Ltd	272,318	SignSource		25,254
Sequence Instruments Inc	54,848	Silian Sapphire Corporation		86,894
Sereca Fire Consulting Ltd	76,319	Silva Bay Strategies		139,003
Serrouya & Associates	33,888	Silver City Galvanizing Inc		63,112
Serveron Corporation	136,307	Silver Streak Boats Ltd		64,920
Service Quality Measurement Group	128,370	Silvertip Aviation Ltd		36,330
ServiceMaster for Vancouver	34,410	SilverTip Safety Service		194,463
SES Consulting Inc	197,426	Silverwood Consulting		544,340
Seto Engineering Inc	76,717	Simon Fraser University		247,481
Seton	43,166	Simpcw First Nation		25,897
Seton Lake Indian Band	396,944	Simpcw Resources Ltd		239,981
Seton Portage-Shalalth Dist	29,995	SimplexGrinnell		46,549
Seves Canada Inc	429,376	Simply Efficient IT Services,		51,972
Seyem' Qwantlen Resources Ltd	435,698	Simply Non-Fiction Design Studios		67,368
SG Peardon & Assoc Inc	568,657	Simson-Maxwell		482,006
Shamrock Mountain Building	152,547	Simule Drilling Systems Ltd		56,378
Shanahan's Limited Partnership	39,978	Sinclair Technologies Inc		212,057
Shaw Cable Systems GP	70,478	Sinclar Group Forest Products Ltd		85,449
Shaw Direct	40,977	Singleton Urquhart		50,190
Shearwater Marine Group	173,101	Singleton Urquhart LLP (In Trust)		392,286
Shelter Industries Inc	84,056	Singletree Contracting		85,887
Sherine Industries Ltd	215,925	Sinohydro Jiajiang Hydraulic		323,536
Sherwin Logging Ltd	168,221	Sitsa Holdings Ltd		83,257
Sheung-Mo Sin	152,057	SJN Communications		138,775
Shin Nippon Machinery Co Ltd	4,120,400	Skagit Environmental Endowment		84,336
Shoppers Drug Mart Inc	349,810	Skatin Nation		27,958
Shoreline Pile Driving & Wharf	205,684	SKC Siu Engineering Ltd		32,416
Shred-it International Inc	44,663	Skeans Engineering & Mach Ltd		74,617
Shuswap Indian Band	30,306	Skeena Power Systems Ltd	·	555,689
Shuswap Woodlands Restoration Ltd	3,230,651	Skeetchestn Indian Band		31,189
Shxw'ow'hamel First Nation	25,325	SKF Canada Ltd		27,187
Si Systems Ltd	862,757	Skidegate Band Council		33,107
Siemens Building Tech Ltd	29,197	Skillsoft		56,880
Siemens Canada Ltd	12,304,343	SKM (Europe) Ltd		97,668
Sierra Pacific Innovations	84,519	Sky Line Net Installations Inc		53,905

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Sky-Hi Scaffolding Ltd	137,330	Southwest Research Institute		466,216
Slacan Industries Inc	158,032	SouthWire Canada		2,257,133
Slaney Safety Services	162,868	Sp Allumcheen Indian Band		153,777
Sleep Country Canada	28,448	SP Electrical Contracting Ltd		29,167
Slegg Construction Materials Ltd	33,127	SPARK! Sustainable Energy		97,172
SLR Consulting (Canada) Ltd	642,633	Sparkle Clear Resources (1992) Inc		185,349
SM Group International Inc	2,382,092	Spartan Controls Ltd		1,869,059
Smak	320,583	Spaz Logging		234,189
Smartfilms	40,040	Special T Cleaning Ltd	•	39,272
SmartSignal	149,230	Specialist Referral Clinic		71,810
Smith Cameron Pump Solutions	36,182	Spectrum Resource Group Inc		359,080
Snap-On-Tools of Canada Ltd	88,219	Spidex All Terrain Excavating		38,213
SNC Lavalin Operations	4,413,144	Spiegel Skillen & Associates		45,063
SNC-Lavalin Inc	35,678,001	Splatsin First Nation		923,159
Snow Cap Enterprises Ltd	49,189	SPM Landscape Contractors Ltd		71,254
Soar Management Consultants Inc	82,880	Spooner Electric Ltd		146,487
Society for Christian Care of the	84,088	Sportsmans Motel		40,487
SoftLanding Network Solutions Inc	216,866	Spruce City Sanitary Serv Ltd		53,278
Solid Soil Solutions Ltd	272,371	Squamish Indian Band		47,983
Solinst Canada Ltd	65,847	Squamish Nation		56,738
Solo Corps	91,392	Squamish River Watershed Society		45,986
Solstice Consulting Services Ltd	222,774	Squamish-Lillooet Regional District		989,200
Solterra Development Corporation	800,585	St John Ambulance	•	35,393
SOMA Concepts & Solutions	26,539	Stak Fitness		111,950
Sonepar Canada Inc	258,567	Stan Baker Trucking Ltd		40,790
Sonic Enclosures Ltd	277,502	Stanley Canada Corporation		134,443
Soo River Hydro	5,378,974	Stantec Consulting Ltd		2,982,297
Sorrento Tree Toppers Ltd	790,897	Staples Business Depot		173,565
Soucie Construction Ltd	90,438	Starlock Inc		233,181
South Alder Farms Ltd	57,732	Starworks Packaging & Assembly	•	77,882
South Cariboo Ventures Ltd	43,859	Steel Pacific Recycling		104,737
South Sutton Creek Hydro Inc	1,559,585	Stella-Jones Inc		5,892,866
Southern Railway Of BC Ltd	145,760	Stephen Dufour		152,036
Southern Railway of Vancouver Island	44,828	Stephens Equipment Inc		25,117
Southern States LLC	32,183	Sterling Crane		267,049
Southwest Contracting Ltd	31,360	Sterling Lumber Company Ltd		252,275

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Sterling Mgmt Services Ltd	67,996	Sunrise Market Inc		46,221
Steve Emery Contracting	107,506	Sunrise Trailer Sales		29,541
Steve Smith Contracting	65,751	Sunshine Coast Regional District		76,187
Steven Ames & Associates Inc	139,127	Super Save Disposal Inc		83,388
Steven Kosa	116,500	SUPER SAVE GROUP		28,446
Steven McPherson	124,000	Superior Plus LP		66,622
Stevenson Consulting & Contracting	205,825	Supremex Inc		344,341
Stewardship Pemberton Society	85,100	Surespan Structures Ltd		232,317
Stewart Rennie Consulting	47,336	Surfwood Supply (1964) Ltd		40,722
Still Creek Press Ltd	380,459	Surrey CC Properties Inc		38,106
Sto Lo Development Corporation	40,476	Surround Techologies Inc		1,108,062
Sto:lo Research and Resource	44,065	Surtek Industries Inc		3,637,198
Stokes Economic Consulting	46,830	Susan Poland		35,239
Stop 'n' Go Traffic Control Ltd	49,585	Sustainable Strategies		212,786
Storage For Your Life	76,013	Sutherland Safety Services		82,081
Stordor Investments Ltd	28,152	Swagelok	•	63,988
Strata Corp LMS 3094 The Owners	40,905	Swaneset Bay Resort Ltd		28,719
Strata Plan BCS 460	33,068	Sweeping Beauties Janitorial		26,635
Strata Plan LMS 4555 The Owners	40,204	Synex Energy Resources Ltd		2,007,450
Strata Plan LMS 463	147,178	Synovate Ltd		116,942
Strategic Aboriginal Consulting	49,279	Sysco Victoria Inc		393,476
Strategic Catalysts Ltd	45,794	Systemic Risk Management Inc		247,173
Strategic Energy Group	471,551	Sytec Engineering Inc		871,347
Strategic Forest Management Inc	156,418	T & A Drilling and Blasting		247,484
Stratford Consulting	96,057	T & D High Voltage Consulting Ltd		405,795
Streamline Fencing Ltd	268,609	T and T Supermarket		63,167
Sue Clarke	174,735	T Montague Contracting Ltd		116,093
Sullivan Mechanical Ltd	30,804	T Page Consulting Inc		44,622
Sumas Environmental Svc's Inc	455,245	Tactics Resource Management Ltd		40,464
Sumas First Nation	25,623	Tahltan Allnorth Consultants		105,081
Summit Blasting Ltd	169,132	Tahltan Central Council		30,312
Summit Environmental Consultants	98,998	Talisman Land Resource Consultants		29,842
Sun Life Assurance Co Of Canada	4,235,102	Tall Timber Tree Services Ltd		548,849
Suncor Energy Products Partnership	6,242,472	Talon Helicopters Ltd		111,293
Sunfields Consulting Inc	203,637	Tames Enterprises Ltd		45,664
SunGard AvantGard LLC	90,351	Tamworth Electric Supply Co Ltd		43,771

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Tanner Corporate Advisory Services	104,462	The Corp of the City of White Rock		177,709
Tara Holdings Inc	97,384	The Corp Of The District Of Kent		366,472
Targa Contracting Ltd	2,585,105	The Corp of the Village of Masset		69,057
Taschuk Excavating	34,401	The Corp of the Village of McBride		62,604
Taylor-Made Business Solutions	46,620	The Corporation of Delta		3,234,727
TBEA Shenyang Transformer Group	66,967	The Corporation of the District of No	orth Cowichan	1,677,037
TDB Consultants Inc	46,891	The Dede Henley Group		50,296
TE Little Engineering	76,457	The Driving Force Inc	,	243,244
TechImp Systems SRL	33,120	The Elements Network Inc		88,097
Technologies Dual-Ade Inc	594,082	The Fairmont Vancouver Airport		89,738
Teck Coal Limited	35,751	The Nature Trust Of BC		312,433
Teck Metals Ltd	4,716,665	The Next Level Management		76,272
Teck Resources Limited	176,000	The Owners Strata Plan LMS 2940		54,360
Tekara Organizational	139,071	The Owners, Strata Plan LMS 1040		43,566
Teknion Limited	488,402	The Simon Fraser Society For Comm	nunity Living	59,121
Teksystems Canada Inc	9,713,164	The Sound Research Inc		53,592
Telus	20,013,915	The Tantalus Group		91,840
Temanex Consulting Inc	28,448	The Vancouver Airport Hotel		48,373
Tembec Enterprises Inc	20,402,736	The Vancouver Board Of Trade		40,871
Tempest Telecom Solutions	41,271	The Vancouver Consulting Group		259,490
Temporal Power Ltd	56,000	Theodore James Tkachyk		56,094
Tenold Transportation LP	50,752	Thinkup Communications		181,736
Terra Archaeology Limited	36,516	Thomas & Betts Ltd		26,924
Terra Remote Sensing Inc	1,640,918	Thomas Hart Contracting		29,419
TerraChoice Environmental Marketing	44,800	Thomas Hill		51,749
TerraSond Limited	942,873	Thomas Hume Consultant		160,868
Terrence MacIntosh	50,525	Thomas Siu		139,720
Terry Scheck	144,826	Thompson Creek Mining Limited		96,190
Test Right Rigging Ltd	36,987	Thompson Rivers University		225,617
TestForce Systems Inc	108,325	Thomson Technology Inc		254,963
TFS Engineering	241,220	Thordon Bearings Inc		99,053
TG Eco-Logic LLC	45,919	Thoreson Project Consulting Corp		111,615
The Autonomous Agency	1,094,849	Three Points Ltd		76,448
The Cadmus Group Inc	256,788	Thunderbird Security Ltd		58,675
The Coporation of the City of	47,200	ThyssenKrupp Elevator (Canada)		137,111
The Corp of Dist of West Vancouver	652,353	TIBCO Software Inc		218,143

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Tigertel Communications Inc	52,649	Town of Smithers		188,765
Timberland Equipment Limited	557,095	Town of View Royal		230,407
Timberoot Environmental Inc	79,837	Township of Langley	•	2,205,863
Timberspan Wood Products Inc	30,752	Township of Spallumcheen		221,102
TimberWest Forest Company	36,400	Toys R Us Canada Ltd		86,264
Tipi Mountain Eco-Cultural	61,931	Tracplus Global Limited		26,584
Tisdale Environmental Consulting	52,667	Tracy Kindrachuk		43,885
T'it'q'et Administration	2,338,475	Tracy Stanek		65,015
TJ Pataky Consulting Engineering	68,170	Traffic King Enterprises Ltd		330,667
TKnementern Energy Solutions	768,635	Trail Appliances		117,070
TKT Contracting Ltd	29,625	Trans Mountain Pipelines		64,752
T-Lane Transportation & Logistics	4,679,027	Trans Power Constr (1999) Ltd		1,279,571
TLK Services	32,430	TransAmerican Power Products Inc		157,228
Tl'oh Forest Products Ltd	58,572	Traxx Automation Ltd	•	64,001
T-Mar Industries Ltd	77,930	T-Ray Engineering Co Ltd		622,896
TNS Canadian Facts	141,092	TRB Architecture Inc		1,046,605
Toad River Lodge Ltd	56,169	Tree Canada Foundation		231,075
Toba Montrose General Partnership	64,064,316	Tree Wise Management Ltd		110,280
Tolko Industries Ltd	18,188,589	Treeco Timber Corp		64,826
Tonko Realty Advisors (BC) Ltd	282,427	Treefrog Computer Consulting		38,976
Tony Vanger	126,405	Treeko Contracting Ltd		28,223
Toolcomm Technology Inc	131,540	Trek Aerial Surveys		43,810
Top Hat Bus Charter & Shuttle	121,395	Trench Ltd		3,498,628
Top Island Traffic Services	34,164	Trico Excavating Inc		1,243,349
Torque Industrial Ltd	103,469	Tri-Kon Precast Concrete Products		44,136
Touchdown Enterprises Ltd	348,914	Trinity Western University		101,248
Tourism Whistler	61,437	Triple Point Energy Inc	,	35,441
Towers Watson ULC	88,855	TRIRIGA		105,857
Town of Comox	98,331	Trish's Cleaning Service		32,000
Town Of Gibsons	86,792	Triton Environmental Cons Ltd		362,042
Town of Golden	135,024	TRK Engineering Ltd		26,040
Town of Ladysmith	138,706	Trojan Holdings Ltd		82,549
Town of Lake Cowichan	44,933	Trowelex Concrete Contr Ltd		30,644
Town of Port McNeill	33,816	Troy Life & Fire Safety Ltd		131,472
Town of Qualicum Beach	217,127	Troy Purmal Contracting .		46,573
Town of Sidney	102,068	True Value Service		69,210

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Trydor Industries (Canada) Ltd	5,416,718	University of the Fraser Valley		139,477
Tryon Land Surveying Ltd	248,318	University of Victoria		236,972
Ts'kw'aylaxw First Nation	79,757	UNSW Global Pty Limited		77,937
Tsleil-Waututh Nation	113,086	Upland Excavating Ltd		81,142
TurnLeaf Consulting Inc	436,229	Upland Road Development JV	v.	152,772
Twin River Power Ltd	917,238	Upnit Power Limited Partnership		2,104,350
Twin Rivers Developments (1981)	45,122	UPS Canada Ltd		45,038
Twin Valley Contracting Ltd	270,186	Urban Systems Ltd		1,288,873
Tyam Construction Ltd	39,037	URS Corporation Americas		102,954
Tyco International Ltd Co	1,799,151	Ursus Heritage Consulting		65,137
Tyee Gardens Ltd	62,204	US Geological Survey		84,546
Tyler Schwartz Consultant	26,975	Utilicase EPS		274,106
Tyson Creek Hydro Corp	4,628,431	Utilities / Aviation Specialists		104,438
Tzeachten First Nation	41,361	Utility Consulting Inter'l		87,700
UBC Properties Trust	80,964	Utility Contract Services Corp		1,263,224
UCL Universal Commun Ltd	73,567	Utility Intergration Solutions,		1,533,735
Ucluth Development Corporation	287,538	Valard Burns & McDonnell Ltd		11,869,049
UGL Canada Inc	1,555,795	Valemount Hydro Limited Partnership)	1,412,283
Uline Canada Corporation	28,604	Valemount Stone Company		56,143
Ulis Transformation Solutions Inc	74,054	Valisa Energy Incorporated		14,327,382
Ums Group Inc	47,926	Valley Environmental		28,207
Underhill Geomatics Ltd	50,591	Valley Power Line Contracting Ltd		3,716,998
UNFI Canada Grocery West	53,823	Valley Traffic Systems Inc		31,495
Unifin International Ltd	95,316	Valleyview Contracting		26,644
Unilogik Systems Inc	260,002	Value Village Stores Inc		56,404
Unilytics Corporation	61,999	Van Houtte Coffee Services Inc		88,903
Unistrut Building Systems Ltd	49,821	Van Kam Freightways Ltd		800,593
United Kingdom Building Limited	53,523	VANASEP Training Society		73,400
United Rentals Of Canada Inc	1,473,926	Vancity Courier Service Inc	•	86,167
United Wire & Cable Canada Ltd	42,332	Vancouver Aquarium		134,475
Univar Canada Ltd	433,285	Vancouver City Savings Credit Union	l	31,647
Universal Machining & Eng (1980)	40,578	Vancouver Coastal Health Authority		559,237
Universal Sheet Metal Ltd	46,302	Vancouver Convention Centre		243,115
University of British Columbia	3,460,093	Vancouver Fraser Port Authority		241,178
University of Guelph	83,781	Vancouver Int'L Airport Auth	•	219,962
University of Northern BC	141,569	Vancouver Island Health Authority		623,351

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Vancouver Island Paving (1988) Ltd	46,368	Visionlink Consulting		76,123
Vancouver Island Powerlines Ltd	5,353,858	Vista Radio Ltd		52,955
Vancouver Island University	239,414	Vitrum Industries Ltd		36,960
Vancouver Pile Driving Ltd	4,198,236	Vivid Solutions Inc		1,811,708
Vancouver Resource Society	25,848	VMS Technical Inc		25,374
Vandercon Excavating Ltd	166,655	Voith Fuji Hydro KK		74,768
Varsteel Ltd	56,534	Voith Hydro Inc		11,100,324
Veary Consulting Ltd	60,431	VP Developments Inc		110,837
Venture Elevator Inc	103,555	VVI Construction Ltd	,	585,935
Vero Management Inc	. 366,157	W6 Ranch Ltd		28,422
Versacold Canada Corp	26,908	Waddell Electric Ltd		. 1,426,364
Vesta Partners, LLC	387,490	Wade Rota		138,638
Via-Sat Data Systems Inc	1,121,310	Wainwright Marine Services Ltd		73,039
Vickars Construction Inc	72,331	Walco Industries Ltd		38,287
Victor Asmunt	34,001	Walden Power Partnership		2,600,627
Victoria Airport Authority	87,227	Walk the Line Traffic Control		236,290
Vida Morkunas & Associates	197,798	Wall Financial Corporation		35,000
VIH Helicopters Ltd	739,700	Wal-Mart Canada Inc		69,267
Viking Fire Protection Inc	178,036	Walsh's Janitorial Service		83,725
Village of Anmore	444,308	Walter Brunner		106,520
Village of Belcarra	30,425	Wardrop Engineering Inc		2,330,520
Village of Cache Creek	26,916	Warren Jones (WJCL)		282,119
Village Of Chase	46,650	Wartsila Canada Inc		64,492
Village of Clinton	26,714	Waste Management of Canada Corp		123,431
Village Of Fraser Lake	107,233	Wayjo General Contracting Ltd		622,201
Village of Gold River	27,786	Waymarc Industries		37,296
Village of Lions Bay	50,284	Wayne Stetski		51,531
Village of Nakusp	62,167	Wayne's Janitorial Services		26,746
Village of Port Alice	40,846	WCFP Holdings Inc		54,822
Village of Queen Charlotte	62,417	Wee Willy's Woodyshop		65,147
Village Of Radium Hot Springs	43,730	Weir Canada Inc		1,771,092
Village Of Tahsis	31,917	Weisgerber Consulting Inc		72,169
Vince Collins Management Services	64,221	Weiss Consulting		69,023
Vinnie Antao Consulting	201,042	WEQ Britco LP		117,369
Virender Malik	46,624	WEQ C & N Rentals LP		85,690
Vision Critical Communications Inc	403,396	WEQ Production Equipment LP		67,311

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Wesco Distribution Canada LP	1,090,862	Western Principles Consulting Inc		43,305
Wesco Industries Ltd	60,808	Western Profile Instrumentation		256,494
Wesgroup Income Properties Ltd	59,364	Western Safety Products Ltd		59,143
Wesik Enterprises Inc	40,201	Western Technical Installations		340,774
West Coast Helicopters	154,867	Western Tree Services Corp		806,007
West Coast Labour Systems Corp	138,990	Western Versatile Construction		210,000
West Coast Lighting Products	799,564	Westfair Foods Ltd		221,903
West Coast Powerboat Handling	29,848	Westgreen Contracting Ltd		616,636
West Coast Reduction	85,972	Westhaul Services Ltd		111,978
West Coast Steel Ltd	81,247	Westhills Land Corp		101,584
West Coast Tree Service	586,321	Westlake Paving & Aggregates Ltd		123,998
West Corporate Research Associates	33,947	Westland Resource Group Inc		49,186
West Fraser Electro/Mechanical Ltd	35,464	Westlund Industrial Supply Ltd		61,332
West Fraser Mills Ltd	543,772	Westower Communications Ltd		217,571
West Fraser Timber Company Ltd	102,693	West-Pac Contracting Limited		35,952
West Kootenay Social Enterprise	70,972	Westslope Fisheries Ltd		430,055
West Point Grey Independent	39,632	Wetlands Pacific Corp		102,375
Westcoast Energy Inc	. 10,793,247	Whistler Blackcomb Holdings Inc	•	31,178
Westcoast Industrial Maintenance	33,456	Whistler Blackcomb Resorts Ltd		34,913
Westcoast Mobile Storage Ltd	43,729	Whistler Excavations Ltd		51,283
Westcoast Scanning Ltd	38,007	White Paper Co		294,817
Westcoast Wire	1,236,772	White Pine Environmental Resources	•	78,527
Westcor Services Ltd	3,122,630	Whitevalley Community Resource		44,421
Western Canada Coal Corp	51,520	Wild Creek Contracting Ltd		46,810
Western Canada Fire Protection	27,920	Wilderness Ventures Ltd		45,271
Western Canadian Coal Corp	77,280	Wilfley Holdings Ltd		29,592
Western Drum Recyclers	63,370	Wilkinson Steel and Metals		33,846
Western Dynasonics Ltd	63,104	William T Li		122,894
Western Electricity Coordinating	3,661,002	Williams & White Machine Inc		32,491
Western Energy Institute	45,114	Williams Machinery LP		1,410,304
Western Equipment Ltd	58,314	Williams Moving & Storage (BC) Ltd	•	543,055
Western Forest Products Inc	381,671	Williams Telecommunications Corp		125,391
Western Health & Safety	163,158	Willis Energy Services Ltd		786,176
Western Industrial Contractors Ltd	470,724	Wilson Int'L Products Ltd		174,102
Western Pacific Enterprises GP	4,984,576	Windley Contracting Ltd		49,390
Western Pacific Marine Ltd	172,368	Windon Ventures		39,249

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Windsor Plywood	38,981	Xia Zhou		44,976
Winners Merchants International LP	105,033	XL Quality Industrial Services Inc		39,244
Wiselink Consultants Co Ltd	86,206	XylonaSoft Solutions Inc		35,232
Wiser Wire Rope Ltd	27,656	Yale First Nation		753,977
Wiseworth Canada Industries Ltd	26,136	YCS Holdings Ltd		26,239
Wismer & Rawlings Electric Ltd	373,588	Yellow Pages Group		29,878
WK Taylor Consulting Ltd	204,558	Yellowhead Helicopters Ltd		248,533
WMB Engineering	118,387	Yellowhead Road & Bridge		35,015
Wold Excavating Ltd	1,006,772	Yuehao Tang		55,394
Wolseley Canada Inc	27,697	Yukon Electrical Company Ltd		61,063
Wolseley Industrial Products Group	141,068	Zareski Project Management		199,227
Wood Group Pratt & Whitney	1,019,046	ZE Power Engineering Inc		3,294,388
Wood 'N' Horse Logging	485,076	Zeballos Lake Limited Partnership		5,227,208
Woodbridge Associates	96,000	Zellstoff Celgar Limited		18,253,968
Woodcreek Ventures Ltd	73,436	Zvonko Petricevic		82,062
Woodland Spirit Contracting Ltd	2,394,609			
Workers' Compensation Board of BC	4,526,729			
Workopolis	51,822			
Workplace Resource Vancouver	4,272,297			
Workstream USA, Inc.	73,150			
Worldwide Electric Ltd	1,455,407			
Worthington Products Inc	45,206			
Wosks Coffee Service	182,342			
WPCG Finance & Professional	4,447,331			
Wray Group	41,500			
WRDE Management Ltd	380,358			
Wriason Seals Ltd	56,424			
Wright Machine Works Ltd	354,342			
WSA Engineering Ltd	60,821	•		
Wsi Corporation	39,892	•		
Wyllie & Norrish Rock Engineers	245,446			
Wyse Contracting Ltd	58,870			
Xaxli'p First Nations	64,799			
Xeitl LP	2,121,051			
Xerox Canada Ltd	44,876			
xFT Inc	72,638			

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Statement of Accounts of \$25,000 or more paid during the year ended March 31 2012

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Sundry Accounts under \$25,000:

56,537,568

Grand Total:

3,812,697,903

BRITISH COLUMBIA HYDRO & POWER AUTHORITY

Total of payments to suppliers for grants and contributions exceeding \$25,000

Consolidated total of grants exceeding \$25,000 \$ -

Consolidated total of contributions exceeding \$25,000 \$3,226,000 Consolidated total of all grants and contributions exceeding \$25,000 \$3,226,000

Notes:

1. A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid to a vendor in the year.

COLUMBIA HYDRO CONSTRUCTORS LTD STATEMENT OF REMUNERATION AND WAGES PAID

GENERAL

The statement of remuneration paid to employees during the year ended March 31, 2012 lists gross remuneration which includes base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums). Due to timing of pay periods this year's return includes employee earnings from 27 pay periods. This results in employee earnings being higher relative to a typical year that would include earnings from 26 pay periods.

SEVERANCE GRANTS

During the fiscal year ended March 31, 2012 there were no severance agreements made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RM	Asplin	114,028	966	CD	Gillespie	83,765	18,535
JL	Bailey	93,953	868	DE	Glennie	111,208	435
RL	Berg	90,139	1,612	NS	Gozdek	118,139	1,860
NM	Boulin	101,416	1,200	RW	Gray	108,325	1,334
M	Bourcier	94,283	7,362	MP	Greenberg	102,079	874
СН	Boyer	123,726	2,097	MN	Greenfield	120,155	1,127
MJ	Braun	131,391	1,845	JL	Gregory	83,054	15
SM	Brennan	103,683	1,822	S	Haddow	90,784	285
ВО	Buchanan	82,712	27,750	BL	Haglund	75,907	330
ME	Buckley	137,994	3,000	SG	Hanson	95,371	345
J	Burbeck	127,706	21,192	J	Harasimo	81,784	225
JS	Burton	78,243	270	YR	Hashimoto	125,797	35,032
CM	Chatten	122,300	1,605	DG	Head	89,804	1,505
RL	Chernenkow	75,147	215	KE	Hill-Rabbitte	114,240	975
J	Chirkoff	128,521	1,807	FW	Hodge	99,247	17,150
BR	Clarke	89,643	255	R	James	125,914	945
JM	Collier	85,123	2,345	DM	Jensen	88,324	13,419
WV	Corrigan	81,598	836	BM	Jewell	81,046	1,157
ML	Coughlin	92,759	198	F	Jmaeff	86,192	0
BR	Cox	106,574	1,515	BA	Johnson	89,874	330
GW	Davis	119,957	1,389	JB	Kabatoff	90,201	645
BN	Dawson	96,252	1,020	EA	Keaist	134,674	20,482
KJ	Defosse	80,198	360	ME	Kitchin	84,627	9,606
R	Demoskoff	138,326	1,515	JJ	Kooznetsoff	107,639	2,340
GP	Dieleman	104,989	151	AD	Korsa	81,950	17,791
TF	Dovauo	81,691	189	EM	Kubos	75,938	755
ΊĖ	Eggie	89,594	120	AT	Kujawiak	131,388	1,032
SE	Ellingsen	88,911	20,530	DR	Laframboise	143,681	21,057
LW	Evdokimoff	96,542	720	MB	Lajeunesse	96,133	645
DG	Fitzpatrick	80,112	705	RA	Laktin	132,431	1,320
DR	Flynn	125,407	1,320	DJ	Lapinski	105,625	1,005
BN	Geidt	122,430	1,730	WM	Larochelle	146,237	1,347
S	Getty	86,263	883	T	Lentini	99,481	1,564
F	Gienger Sr.	94,633	360	GJ	Lillow	108,730	877

	•	COLUI	MBIA HYDRO CONST	TRUCTORS	LTD		
Report ID: FI308			Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012			Page No: Run Date: Run Time:	2 2012/09/21 1:24:04PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
TC	Lucht	84,750	360	AR	Steenhoff	88,452	21,737
RJ	Mackie	123,818	1,083	MW	Stephens	79,951	195
MJ	Malekow	143,755	1,263	LK	Stewart	116,248	678
MP	Mckay	111,473	1,010	KR	Taylor	95,935	90
RI	Mcmillan	105,768	33,497	BE	Thompson	141,882	31,689
RT	Milton	90,951	180	ON	Ulrich	85,147	1,864
RA	Minchenko	85,033	984	JA	Vecchio	80,611	225
AJ	Monty	97,688	780	RA	Verigin	113,578	1,425
ÇG	Morrison	110,708	510	RS	Verigin	112,196	1,081
PT	Muller	103,823	19,288	PE	Villanueva	97,501	. 801
PL	Nedelec	78,033	0	R	Vincent	86,147	27,735
MW	Nelson	87,479	24,085	LJ	Walker	80,202	0
GN	Nichvalodoff	90,059	75	RM	Wallin	98,656	16,902
CA	Noble	84,789	420	SG	Wells	96,662	544
À	Padmoroff	96,298	7,688	LF	Wishlow	106,238	510
JA	Padmoroff	88,279	1,676	PB	Witton	99,547	180
ZT	Patrick	97,318	28,862	MJ	Wozny	85,613	810
WJ	Patterson	86,920	420	AJ	Wright	100,900	513
RD	Poitras	95,506	569	ST	Wyndham	141,051	1,128
RJ	Poitras	84,889	768	G	Zeboroff	76,211	300
LR	Рорр	169,066	37,402	J	Zimmer	87,139	678
TA	Porritt	75,182	15,434				
L	Posnikoff	93,870	1,425				
P	Postnikoff	105,563	1,215				F
GC	Quinlan	91,743	13,045				
JK	Rabbite	115,550	1,125				
TP	Ricker	77,495	985				
EE	Rideout	86,670	810				
SW	Rilkoff	112,365	9,074				
TJ	Roddy	110,728	1,155				
L	Russel	102,773	710				
SC	Shkuratoff	107,682	. 243				
DR	Smith	108,127	. 435				
	a 1.1	=0.05=	220				

78,065

90,563

M

D

Smith

Soroke

330

255

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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REMUNERATION

EXPENSES

REMUNERATION

EXPENSES

Employees Under \$75,000:

15,193,070

750,275

Grand Total:

27,711,703

1,352,618

Employer's share of EI and CPP

1,488,758

Report ID: FI307	Statement of Accounts of \$25,000 or more paid during the year ended March 31 2012		Page No: Run Date: Run Time:	1 2012/09/20 12:42:31PM
AM Contracting	157,542	•		
B. Fraser Trucking	69,777			
Calvin MacDonald Trucking	172,669			
CDW Trucking	70,615			
Coleman Excavating Ltd	69,117			
G Markin & Son Ltd	36,653			r
JEM Hauling Ltd	85,141			
Kepo Transport Ltd	72,108			
Kevin Basran Trucking	233,917			
LB Mac Holdings	26,063			
Markin Contracting	30,902			
Monty's Trucking Ltd	136,688		`	
Mt Brenton Trucking & Auto Ltd	28,418			
Nicholl Contracting	34,605			
RN Trucking	141,066			
Roper Greyell LLP	126,149			
Teamsters Local 213	83,798			
Whispering Pines Sand & Gravel	36,439			
Sundry Accounts under \$25,000:	73,339			
Grand Total:	1,685,005			

STATEMENT OF REMUNERATION AND WAGES PAID

GENERAL

The statement of remuneration paid to employees during the year ended March 31, 2012 lists gross remuneration which includes base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums). Due to timing of pay periods this year's return includes employee earnings from 27 pay periods. This results in employee earnings being higher relative to a typical year that would include earnings from 26 pay periods.

SEVERANCE GRANTS

During the fiscal year ended March 31, 2012, there were 3 severance agreements made between Powerex Corp and its non-unionized employees. These agreements represented from 4 to 18 months compensation.

Repor	t ID: FI308		emuneration paid to emp mployees during the year	•		Page No: Run Date: Run Time:	1 2012/09/21 1:25:16PM
		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
VA	Aberdeen	135,251	3,211	MD	Fichten	196,603	0
J	Adamschek	193,422	0	AM	Foger	104,047	3,923
MR	Aitken	298,621	5,095	K	Forbes	88,689	411
EC	Alcala	119,067	2,744	$^{\prime}$ D	Fotiou	435,088	17,411
KA	Armstrong	197,482	8,530	EF	Fowler	119,043	3,815
WL	Ay	124,567	862	JS	Fu .	125,462	574
TJ	Baird	116,945	5,770	KL	Galway	95,677	3,085
S	Bal	120,025	124	R	Geisthardt	301,046	5,167
TM	Bechard	947,730	10,834	K	Gibson	172,178	11,716
J	Bennett	234,335	2,624	MJ	Goodenough	458,322	12,741
R	Beyer	399,710	1,258	RE	Gosney	351,096	5,057
P	Boden	76,030	969	R	Gosselin	364,896	6,379
MF	Buchko	325,102	592	O	Hamed	166,645	2,250
A	Budhwar	236,928	6,071	BL	Hardy	80,903	1,441
RM	Campbell	911,710	16,910	J	Harms	112,109	2,098
RC	Carruthers	104,617	424	DR	Harney	270,679	4,187
DW	Chiu	83,786	492	DI	Hirsch	141,021	50
JA	Congdon	88,831	2,632	E	Ho	126,063	1,526
TM	Conway	395,325	14,687	\mathbf{H}	Но	115,953	2,692
MR	Corrigan	356,279	21,964	M	Но	216,979	1,251
KM	Craven	124,005	4,970	M	Holman	941,461	11,404
BM	Crick	174,864	8,103	L	Hopkins	154,507	2,545
M	Dalziel	311,675	3,217	KP	Huckell	130,899	21
QT	Dawson	139,655	1,274	WL	Hui	111,492	3,697
K	Desante	270,913	18,364	SW	Humphreys	208,595	12,636
A	Deslauriers	371,340	14,547	RS	Hundal	179,987	23,589
J	Dion	254,629	1,131	J	Irving	329,530	14,353
GP	Dobson-Mack	165,048	15,597	CS	James	142,128	1,526
DR	Eger	230,705	2,492	G	Jung	147,817	2,621
RT	Elgie	150,552	4,671	BE	Kader	82,522	4,313
GJ	Emslie	285,378	2,632	E	Karamushko	80,741	3,415
KJ	English	115,778	2,032	MA	Kennedy	141,546	0
MA	Federspiel	394,341	5,361	P	Kern	240,687	1,836
KD	Ferguson	272,813	735	SO	Ko	94,444	946

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
AY	Ku	80,286	165	KJ	Robinson	141,926	10,184
J	Lam	208,384	11,240	E	Rosin	91,974	0
G	Lee	142,207	3,360	DM	Russell	349,297	4,235
AR	Lopez	108,032	690	SM	Russell	133,969	0
R	Low	111,281	4,873	JL	Sathianathan	81,868	2,408
J	Lyons	181,385	1,621	HW	Scorah	89,088	2,461
MW	Macdougall	263,212	23,602	DI	Smith	132,967	0
C .	Macrae	105,725	0	J	Smolensky	120,207	707
JA	Mantle	183,617	1,746	NM	Snowdon	129,906	493
M	Mariscal	99,732	0	w	Song	93,892	3,314
KM	Mcdonald	145,826	8,742	J	Spires	230,937	4,360
В	Mciver	181,930	0	L	Stauber	186,512	4,708
ML	Mcwilliams	439,443	10,511	· MD	Stewart	231,361	773
J	Mikawoz	336,196	5,266	GM	Tang	180,112	10,181
JJ	Miller	85,629	284	KM	Thielmann	82,879	958
BL	Mo	102,026	357	MJ	Thompson	142,681	9,087
В	Moghadam	161,463	25,876	JM	Timmers	184,731	1,582
MR	Morgan	324,397	2,803	O	Towfigh	160,010	7,247
M	Moti	100,346	465	· I	Toy	80,101	2,252
Н	Munro	114,425	. 44	DC	Tse	115,225	0
JA	Neill	92,348	8,651	PD	Vaillancourt	205,634	3,019
AG	Newell	149,925	386	LK	Voo	141,973	365
N	Norris	107,488	6,045	J	Vroom	77,447	67
DW	O'Hearn	366,254	7,612	· KC .	Wagner	324,401	2,260
DL	Owen	113,859	2,256	KA	Williams	81,168	0
CB	Pamplin	154,875	3,364	J	Yam	101,649	1,226
F	Pangestu	100,376	1,714	D	Yeadon	145,612	7,272
RA	Pavan	167,023	1,862	EH	Yu	84,536	1,649
R	Quinones	92,718	1,307	D	Zavoral	258,897	1,245
J	Ratzlaff	175,250	1,505				
j	Rausch	362,842	6,818				
C	Reveil	80,565	829				
Н	Rhee	95,749	1,866				
RJ	Richings	111,715	5,277				
R	Robertson	180,184	3,210	•	•		

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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Run I

REMUNERATION

EXPENSES

REMUNERATION

EXPENSES

Employees Under \$75,000:

2,479,749

58,615

Grand Total:

28,443,741

654,609

Employer's share of EI and CPP

587,471

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0931701 BC Ltd	28,476	Brilliant Power Expansion Corporation	ı	1,424,294
1672 Holdings Ltd	2,220,707	Brookfield Energy Marketing Inc.		2,583,520
3TIER Environmental Forecast Group	31,707	Bruce Power L.P.		1,719,605
Accenture Business Services of BC	4,270,750	California Independent System Operat	or -	16,985,346
Acumen Engineering Ltd	62,068	Calpine Energy Services L.P.		3,118,354
AECO Gas Storage Partnership	2,394,223	Cambridge Energy Solutions		93,488
Air Resources Board	793,336	Canadian Natural Resources		8,359,545
Aitken Creek Gas Storage ULC	11,438,714	Cargill Incorporated		569,191
Alberta Electric System Operator	1,127,139	Cargill Limited (GAS)		17,329,231
Alcoa Inc.	144,438	Cargill Power Markets LLC		1,971,035
AltaGas Ltd.	112,626	CCRO		26,762
Amerex Brokers LLC - Gas	49,643	Central Arizona Water Conservation I	Distr	53,388
Amerex Brokers LLC - Power	44,164	Chelan County PUD		3,023,527
Annesley Financial	66,360	Chevron Natural Gas		2,038,718
Annex Consulting Group Inc	1,000,950	CHOICE! Natural Gas, LP		140,985
ANR Pipeline Company	72,684	Citigroup Energy Inc.		10,502,521
Apache Canada Ltd.	20,881,797	City of Anaheim		511,752
Arizona Public Service Company	288,493	City of Burbank Water and Power		33,112
Avista Corporation	8,855,965	City of Glendale Water & Power		747,962
Bank of Montreal	4,069,599	City of Needles		64,969
Barclays Bank PLC	24,040,672	City of Palo Alto		548,880
Bell Canada	39,066	Clatskanie People's Utility District		45,203
Beveridge & Diamond, PC	87,204	Compugen Inc		2,013,484
Black Hills Power Inc.	36,747	ConocoPhillips Canada Marketing &	Γrading	28,764,460
Bloomberg Finance LP	139,836	ConocoPhillips Company		2,780,681
BNP Paribas Energy Trading Canada Co	rp. 1,312,702	Consolidated Edison Company of Nev	v York	158,763
BNP Paribas Energy Trading GP	310,965	Constellation Energy Commodities Gr	oup .	858,797
Bonavista Petroleum Ltd.	21,415,316	Covanta Burnaby Renewable Energy	Inc.	261,074
Bonneville Environmental Foundation	63,477	Cowlitz County PUD No. 1		128,916
Bonneville Power Administration	68,374,711	CP Energy Marketing (US) Inc.		49,308
BP Canada Energy Company	46,183,555	CP Energy Marketing L.P.		1,892,834
BP Canada Energy Marketing Corp.	315,675	CRA International Inc		2,107,335
BP Corporation North America Inc.	6,468,729	Creative Cyberworks Consulting Inc		193,526
BP Energy Company	1,398,981	Credit Suisse Energy LLC		1,111,869
Bracewell & Giuliani LLP	7,524,703	Crew Energy Inc.		4,097,842

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Crossalta Gas Storage & Services Ltd.	1,412,688	FINANCIAL ENGINEERING ASSOC, I	tun Time: INC	40,719
Cypress Systems Inc	37,296	Financial Objects		95,941
David Aplin & Associates Inc	75,503	Forrester Research, Inc		25,594
DB Energy Trading LLC	1,270,409	FortisBC Energy Inc		1,004,530
Dell Canada Inc	63,594	Franklin County Public Utility District		658,549
Deutsche Bank AG	155,885	Garry Milligan Group Inc		43,008
Devon Canada Corporation	853,383	Gas Transmission Northwest LLC		193,310
Dickstein Shapiro LLP	119,555	Genscape Inc		144,994
Direct Energy Business LLC	1,084,732	Gila River Power L.P.		1,030,798
Direct Energy Marketing Limited	692,172	GlobalView Software Inc.		31,224
Doran-Taylor Hydroelectric Plant	27,195	Goodin, MacBride, Squeri, Day & Lam		169,253
E Daly Consulting Group Inc	177,862	Grant County Public Utility District		27,033,985
Eagle Professional Resources Inc	129,730	Grays Harbour, Public Utility District N		3,167,447
Earth Networks, Inc.	30,886	Great Lakes Gas Transmission Limited Pa	artnership	5,142,766
Edelstein Gilbert Robson & Smith	119,880	Heritage Office Furnishings Ltd		163,880
EDF Trading North America LLC	2,554,855	Hewlett-Packard (Canada) Ltd		78,530
Egistix-Energy Trading Logisitics C	36,372	Hinson Power Company LLC		1,149,045
El Paso Electric Company	430,354	Hodgson King & Marble Ltd		2,954,887
El Paso Natural Gas Company	25,790	Hunt Personnel Temporarily Yours		118,851
Elstra Learning Strategists	47,074	Husky Energy Marketing Inc.		49,782,438
Emerald People's Utility District	2,074,669	Hydro Quebec Distribution		76,968
EnCana Corporation	4,228,013	Hydro-Quebec TransEnergie		382,978
EnCana Marketing (USA) Inc.	300,683	IBERDROLA Canada Energy Services L	td.	509,519
Energy GPS, LLC	35,539	IBERDROLA Renewables Inc.		23,156,411
Energy Trade Management	27,280	ICAP Energy LLC		94,505
EnerMark Inc.	341,353	Idaho Power Company		5,066,366
Enerplus Corporation	2,462,057	IHS GLOBAL, INC		212,964
Enmax Energy Marketing Inc.	1,314,207	Imperial Oil Resources		3,617,617
Enserco Energy Inc.	2,020,347	Imperial Parking Canada Corp		261,088
Enventure Inc	37,819	Independent System Operator New Engla	ınd	36,420,222
EOG Resources Canada Inc.	2,734,591	Industrial Information Resources, I		37,349
Equus Energy Group, LLC	44,770	IntercontinentalExchange LLC		351,444
ETRALI NORTH AMERICA LLC	606,077	Iron Mountain Canada Corporation		25,186
Eugene Water & Electric Board	7,009,772	IVG Energy, Ltd		34,395
Exelon Generation Company LLC	195,622	J. Aron & Company		2,472,639
Export Development Corp	564,742	J.P. Morgan Commodities Canada Corpo	ration	1,447,120

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J.P. Morgan Ventures Energy Corporation	1,693,215	Northwest Power Pool		45,335
JAIMAC Risk Management	84,050	NorthWestern Corporation		2,754,074
James L Sweeney	277,910	NOVA Gas Transmission Limited	,	30,880
JP Morgan Securities Ltd	450,497	Occidental Energy Marketing Inc.	•	1,513,671
Kellogg, Huber, Hansen, Todd, Evans	97,068	Occidental Power Services, Inc.		490,007
Ken Peterson	40,552	OMICRON		300,353
KPMG LLP	310,566	One Exchange		75,644
Kroll Ontrack Inc	1,183,095	Ontario - Independent Electricity Syste	em	16,190,816
Lawson Lundell LLP	339,167	Opatrny Consulting Inc		117,454
Los Angeles Department of Water & Pow	er 22,288,575	Open Access Technology		104,964
Louis Dreyfus Energy Services L.P.	61,689	Oxy Energy Canada Inc.	,	9,321,653
Macquarie Energy Canada Ltd.	19,050,052	Pacific Gas and Electric Company		2,800,599
Macquarie Energy LLC	14,676,294	Pacific Northwest Generating Coopera	tive.	164,056
Magena Office Interiors Ltd	29,400	PacifiCorp		12,972,448
Manitoba Hydro-Electric Board	3,374,678	Peitzman, Weg & Kempinsky LLP		29,811
Merrill Lynch Commodities Inc.	305,801	Pend Oreille County PUD		244,510
MF Global Inc	506,354	Pengrowth Corporation		2,306,147
MHPM Project Managers Inc	178,247	Penn West Petroleum Ltd.		3,714,795
Michigan Consolidated Gas Company	4,643,433	Pinnacle Derivatives Group		129,530
Milner Power Limited Partnership	5,055,266	PIRA ENERGY GROUP		102,568
Modesto Irrigation District	31,721	PJM Interconnection L.L.C.		3,804,713
Moody's Analytics	264,830	PJS Systems Inc.		476,308
Morgan Stanley Capital Group Inc.	16,422,404	Platts		229,818
Morrison & Foerster LLP	820,879	PLC Energy Inc.		1,044,193
MTS Allstream Inc	65,956	Portland General Electric Company		3,859,257
NASDAQ OMX Commodities Clearing C	Company 564,593	PowerWorld Corporation		33,503
National Fuel Marketing Company LLC	. 106,400	PPL EnergyPlus LLC		3,141,825
National Grid (Niagara Mohawk)	32,213	Progress Energy Ltd.		22,299,969
Natural Gas Exchange Inc.	60,896,953	Province of British Columbia		123,809,275
Navigant Consulting, Inc	28,597	Public Service Company of New Mexi	co	35,170
Nevada Power Company	1,634,250	Public Utility District No. 1 Klickitat		1,539,045
New York Independent System Operator	441,885	Puget Sound Energy Inc.		13,429,171
New York Power Authority	31,233	Raguero SCM Services Inc		38,002
New York State Electric & Gas Corporation	on 44,067	Rainbow Energy Marketing Corporation	on	814,373
Nexen Marketing	3,507,934	Randstad Interim Inc.		46,970
NJR Energy Services Company	1,928,745	Receiver General for Canada		180,175

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Ricoh Canada Inc	60,874	Tenaska Marketing Canada	Run Time:	12:43:01PM 2,692,295
Rocky Mountain Generation Cooperative	·	Tenaska Marketing Ventures		276,119
Rocky Mountain Power LLC	14,694,915	Tenaska Power Services Co.		38,226
Rogers Wireless	116,911	TFS Energy, LLC	•	33,499
Royal Bank of Canada	6,835,067	The Cadman Consulting Group Inc		354,144
Sacramento Municipal Utility District	672,670	The Energy Authority Inc.		1,199,362
Salt River Project	2,801,457	The Midwest Independent Transmissi	on System	2,197,259
San Diego Gas & Electric	35,233	The Toronto Dominion Bank	·	80,582
Sapphire Technologies Canada Inc	26,460	Thomson Reuters (Markets) Canada		65,305
Saskatchewan Power Corporation	530,650	Tidal Energy Marketing (U.S.) L.L.C		69,025
Savvis Communications Canada Inc	468,727	Tidal Energy Marketing Inc.		5,834,208
SBFI North America	311,615	Towers Watson ULC		34,250
Seattle City Light	13,015,174	TRAC Records Inc		234,171
Sempra Generation	63,318	TransAlta Energy Marketing (U.S.) In	nc.	1,435,444
Sequent Energy Canada Corp.	2,463,436	TransAlta Energy Marketing Corp.		2,958,915
Servicemaster Restoration	37,323	TransCanada Gas Storage Partnership		3,812,446
Shell Energy North America (Canada) Inc	c. 17,533,737	TransCanada PipeLines Limited		85,372
Shell Energy North America (US) L.P.	5,185,683	Transmission Agency of Northern Ca	lifornia	37,585
Sierra Pacific Power Company	276,256	Transwestern Pipeline Company, LLC	C	42,932
Snohomish County Public Utility District	6,920,047	Tri-State Generation & Transmission	Association	339,190
Southern California Edison Company	1,769,643	Tucson Electric Power Company		124,875
Southern California Gas Company	454,399	Tullett Prebon Americas Corp		179,242
Southwest Power Pool	25,472	Turlock Irrigation District	4	495,717
Standard & Poor's	193,937	Union Gas Limited		8,465,999
Stephen Craig Pirrong	186,641	Van Houtte Coffee Services Inc		44,873
Stikeman Elliott LLP	71,018	Vancouver Canucks		40,102
Stuntz, Davis & Staffier, PC	77,362	Ventyx Energy, LLC		147,679
Summit Power Corp. (Soo River Plant)	53,339	Washington 10 Storage Corporation		95,349
Suncor Energy Marketing Inc.	8,333,777	Westcoast Energy Inc.		17,061,161
Sungard Energy Systems	643,454	Western Areal Power Administration		3,329,016
Tacoma Power	5,893,345	Wilshire Energy Consulting Group In	ı	28,524
Talisman Energy Canada	24,015,105	WPCG Finance & Professional	•	1,529,217
TD Energy Trading Inc.	14,837,418	Yes Energy		63,144
Teax Holdings Inc	27,424	ZE PowerGroup Inc		167,618
Teck Metals Ltd.	285,566			
Telus	92,322			

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Statement of Accounts of \$25,000 or more paid during the year ended March 31 2012

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Sundry Accounts under \$25,000:

1,597,881

Grand Total:

1,126,671,849

STATEMENT OF REMUNERATION AND WAGES PAID

GENERAL

The statement of remuneration paid to employees during the year ended March 31, 2012 lists gross remuneration which includes base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums). Due to timing of pay periods this year's return includes employee earnings from 27 pay periods. This results in employee earnings being higher relative to a typical year that would include earnings from 26 pay periods.

SEVERANCE GRANTS

During the fiscal year ended March 31, 2012 there were 5 severance agreements made between Powertech Labs Inc. and its non-unionized employees. These agreements represented from 3 to 16 months compensation.

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		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
L	Abdolall	189,794	7,246	D	Leboe	123,940	3,538
S	Allan	80,005	9,029	K	Lee	152,686	11,618
S	Arabi	172,723	0	D	Leon	112,620	6,694
A	Babakov	79,788	5,025	Н	Li	119,393	1,007
G	Balfour	129,012	42,031	X	Lin	115,881	35,440
G	Bhuyan	154,618	26,245	D	Macinnis	81,452	6,803
D	Bromley	81,204	2,091	C	Medonald	87,553	0
D	Card	108,347	0	M	Mcdougall	124,993	26,166
D	Casson	95,130	3,418	G	Meadows	97,981	1,303
J	Chee	146,894	581	C .	Morton	114,482	3,837
J	Choi	75,492	3,072	Α	Moshref	110,966	3,240
M	Colwell	97,711	0	Α	Nanalal	117,724	39,335
L	Connaughton	77,403	3,462	N	Neufeld	97,577	285
D	Crockett	77,683	3,439	K	Nguyen	218,463	8,165
Α	Daneshpooy	86,852	2,767	M	Nurminen	112,842	1,557
В	Derksen	154,117	23,896	P	Obrovac	86,920	175
N	Dominelli	169,427	4,693	T	Oliver	90,581	324
M	Dudgeon	86,550	2,325	V	Pacradouni	85,300	1,693
Z	Feng	165,502	15,752	C	Pereira Da Costa	75,871	37,715
L	Gambone	167,927	28,823	Α	Rao	148,744	4,885
S	Grovue	87,209	807	W	Rigter	105,692	646
C	Gung	92,257	4,796	S	Sasitharan	114,729	422
E	Hall	89,847	. 0	T	Spaidal	106,491	1,584
Q	Han	87,435	7,781	T	Stefanski	215,852	4,170
S	Hassanali	93,231	840	М	Stephens	98,784	1,337
P	Horacek	110,424	33,883	G	Trigg	87,262	18,689
F	Howell	144,247	15,249	R	Trip	88,317	1,155
R	Howell	82,695	4,427	J	Vandermaar	184,746	6,176
K	Kabiri	106,481	3,154	M	Wang	150,512	1,662
J	Khan	94,452	17,095	C	Wang	82,292	4,511
В	Kitson	90,473	3,679	L	Wang	182,517	36,291
A	Klimek	179,140	19,648	Q	Wang	124,238	33,188
S	Kovacevic	122,741	4,254	X	Wang	125,228	4,848
D ·	Kung	93,782	4,152	C	Webster	190,469	21,822

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Statement of Remuneration paid to employees and Expenses paid on behalf of employees during the year ended March 31 2012

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]	REMUNERATION	EXPENSES
J	Wong	157,033	12,892
I	Wylie	94,676	2,528
R	Yuen	106,272	26,783
J	Zawadzki	194,251	6,361
Н	Zhu	156,512	21,669
V	Zhu	80,002	8,318
Empl	oyees Under \$75,000	: 3,245,580	142,795
Gran	d Total:	12,038,012	855,286
Empl	oyer's share of EI an	d CPP	409,397

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ABC Customs Brokers Inc.	67,268	Intertek		43,680
Accenture Business Services of BC	66,548	James Hallam		73,220
Acklands-Grainger Inc.	29,573	Kerr Wood Leidal	•	268,288
Agilent Technologies	29,964	Korea Maritime University		35,000
AON Reed Stenhouse	253,712	Lawson Lundell LLP		160,420
Black & Veatch Canada Co.	111,845	Lincoln Composites Inc.		30,765
Bodycote Testing Group	26,714	M.K. Ince and		104,639
Canadian Hydrogen and	28,000	Maclean Power Systems		73,200
Canem Systems Ltd.	92,462	Manulife Financial		472,084
Carmichael Engineering	39,958	Mayfair Bldg, Services Ltd.		116,925
CDW Canada Inc.	26,254	MSP-Medical Services Plan		143,606
Chris Reid	28,869	MZConsulting Inc.		124,593
Coconut Grove Inc	54,564	National Instruments		62,897
Columbia Valve & Fittings	233,049	Neutron Technologies Inc.		459,340
Compressed Air of CA	50,231	Nexeter Technologies LTd.	•	26,776
Corix Water Products	33,620	Nunn Electrical Ltd.		222,122
Deetken Enterprises Inc.	103,818	Omega International		37,474
Dell Computer	61,316	Pacific Blue Cross .		116,449
Durham Instruments	51,815	Pacific Rim Laboratories		47,656
Dynalene Inc.	121,352	Paladin Security Group Ltd		54,388
Dynetek Industries Ltd.	76,843	Power Pros Electrical Ltd.		422,017
Eagle West Truck & Crane	49,238	Powerserv Enterprises		25,165
Energy Poverty Action	356,882	Praxair Products Inc.		101,196
ESC Automation Inc.	104,244	Proton Energy Systems, Inc		286,700
Federal Express Canada Ltd	75,116	Queensland Treasury		31,357
FH D	38,250	Receiver General for Canada		52,610
Fiba Technologies, Inc.	112,280	Restotech		204,583
FortisBC-Natural Gas	77,214	Siemens Canada Limited		45,622
Global Container	49,972	Sun Life of Canada		78,974
Grand & Toy	28,922	Susie Franzke		70,336
High Speed Imaging Inc.	62,177	Taira and GSE Inc.		31,900
Hydro-Pac Inc.	231,706	Tana Industries Ltd.		75,363
IDMEC-Instituto de	55,000	Techimp HQ Spa		49,408
iHaul Freight Ltd.	43,547	Telus		106,292
Industrial Piping, Inc.	510,293	Thermo Fisher Scientific		50,302

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Tomopal Inc.	99,532		Kun i iiie;	12,43,20FWI
Torchlight	81,207			
Trench Limited	56,280		•	
Trillium PC Network Inc.	79,941			
United Way	34,337	,		
Valis Projects Inc.	36,939			
VWR International, Ltd	38,231			
Wainbee Limited	28,845			
WEH Technologies Inc.	84,122			
Westburne West-Div. of	58,760			
Western Pacific	633,153	. •		
Worksafe B.C.	48,347			
Xerox Canada Ltd	32,287			
Yokogawa Corp. of America	65,184			
Sundry Accounts under \$25,000:	1,733,466			
Grand Total:	10,798,586			